

Vol 23 Issue 2 Nevada Air National Guard February 2013

Scurry Tapped as New Senior Enlisted Advisor

By Maj. April Conway Nevada National Guard Public Affairs

Command Chief Master Sgt. Rick Scurry was named the second senior enlisted leader for the Nevada National Guard yesterday. Scurry takes the helm from Command Sgt. Maj. Stephen Sitton on March 1, upon Sitton's retirement. The state's senior enlisted leader is responsible to advise The Adjutant General and the senior leadership team on enlisted issues.

The senior enlisted man for the entire Nevada National Guard, Scurry will work hand in hand with both the state command sergeant major for the Army Guard and the High Rollers' state command chief master sergeant in a joint role.

"It was a tough selection and we had several good candidates from which to choose," said The Adjutant General, Brig. Gen. Bill Burks, "but with Chief Scurry,

In this issue:

Cover Story: Scurry New SELA Interfly

Page 2: Commander's Corner

Page 3: Meet the New IG

Page 4: Spotlights

Page 5: Menu/Lodging

Page 6: National Guard News

Page 7: National Guard News (cont)

Page 8: Diversity
Microsoft HUP

Page 9: Sexual Harassment Recruiting/Retention

Page 10: Ghost Writer in the Sky

we're looking forward to an even closer relationship between the Army and Air Guard."

Scurry's main focus will be ensuring the Army and Air Guard work together and are committed to the same cause. He will also help with the Guard's operational role and he will be an advocate for Nevada Guard members, their families and their civilian employers. He said he is humbled and honored to represent the airmen and now the soldiers of Nevada's military.

"Command Sergeant Major Sitton has a rapport with soldiers garnered over decades of service in his units and here on the staff," Scurry said. "To succeed him is a challenging prospect and I'm thrilled at this opportunity. I will continue to focus on readiness, taking care of airman and soldiers, care for families, community involvement, and a commitment to diversity."

The 30-year veteran's previous positions include Chief Master Sgt. of the

152nd Intelligence Squadron and Command Chief Master Sgt. of the Nevada Air Guard. In addition to the new title, Scurry will retain the position as Command Chief Master Sgt. of the Nevada Guard.



C-130 "Interfly" Training Takes to

Nevada Skies

Capt. Jason Yuhasz 152nd AW Public Affairs Officer

RENO – The highest point in Nevada is 13,147 feet. The highest in Arkansas is 2,753. Airmen from the Natural State recently visited here for an interfly to help accustom them and their C-130J aircraft to the steep mountains, high altitude and high desert that's so similar to Afghanistan. Throughout January, the152nd Airlift Wing hosted active duty aircrew members of the 41st Airlift Squadron from Little Rock Air Force Base. An interfly is when aircraft of different mission design series and/or different units fly in formation.

According to the 152nd Air-

lift Wing's Lt. Col. Eric Wade, experience shows that most initial C-130 flight training graduates don't have enough hours flying in varying, especially mountainous, environments. The challenges that theatres in Af-

See Interfly, Page 3



Commander's Corner

Operational Readiness Inspection (ORI) 101

By Col. Barbara Morrow Commander, Mission Support Group

There are only six UTA days remaining to prepare for the June ORI. You might be asking yourself what exactly is the objective of an ORI? I hope to shed some light on this very question.

An ORI evaluate and measure the ability of units to perform their conventional wartime, contingency or force sustainment missions. There are four Major Graded Areas (MGAs) which will make up the overall

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Senior Airman Nicholas DeLaRosa

grade of the evaluation: 1. Positioning the Force, 2. Employing the Force, 3. Sustaining the Force, and 4. Ability to survive and operate (ATSO) in a Hostile and/or Contaminated Chemical, Biological, Radiological, Nuclear, and high-yield Explosive (CBRNE) environment.

MGA 1: Positioning the Force evaluates the unit's transition from a peace-time readiness posture to deployment, reception and beddown of tailored and prioritized forces. Some of the major areas evaluated include Command and Control (C2), personnel readiness to deploy, deployment planning/processing and reception and beddown. In other works the ability of the unit to pack up from Reno, fly to Alpena, set up the base and be ready to conduct flying operations.

MGA 2: Employing the Force is the units ability to conduct and support air operations from garrison or a forward location to include: generating forces for combat; providing timely information and intelligence, launching, recovering, or regenerating operational mission; planning for force replacement to continue operations; preserving installation security; and wartime materiel support. In other words this is our ability, while at Alpena, to launch and recover aircraft in support of the air tasking and all the support elements ability to make this happen in a timely manner.

MGA 3: Sustaining the Force evaluates the unit's ability to maintain and prolong combat support to all users for the duration of the operation. In other words, keeping the mission going for the duration of the ORL

MGA 4: ATSO in a Hostile and/ or Contaminated CBRNE environment. Evaluates the unit's ability to conduct the full range of contingency operations, in a stand-alone, joint, and/or coalition forces operating environment, while simultane-



ously responding to or recovering from enemy attack, use of CBRNE weapons, major accidents, natural disasters, or HAZMAT incidents using the Air Force Incident Management System (AFIMS). This is the part where you get to dive into bunkers and perform your specific mission while wearing your individual protective equipment which protects you from most CBRNE environments.

One tool to help you be successful during the ORI and training leading up to the ORI is the Airman's Manual (AF-PAM 10-100 dated 1 Mar 2009). While this manual doesn't contain everything you must know and doesn't replace regulations or local procedures it does cover basic warfighting skills and points of knowledge with the intent to help you successfully complete the ORI. Keep the Airman's Manual close to you, use it while training and refer to it often.

I know the Wing will excel during the ORI if everyone puts one hundred percent effort forward and keep a positive attitude There is no stopping the High Rollers when we all pull together.

High Roller News

In accordance with Department of Defense Instruction 5120.4, the High Roller News is an authorized, unofficial publication of the Nevada National Guard. Content is not necessarily the official view of, nor is it endorsed by, the U.S. government, the Department of Defense, the Nevada National Guard or the state of Nevada.

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ments, contributions and letters to the editor must be signed and include the writer's full name and mailing or email address. Letters should be brief and are subject to editing. Other print and visual submissions of general interest to our diverse civilian employees, Nevada National Guard military members, retirees and families are invited and encouraged. The appearance of advertising in this publication, including inserts or supplements, does not constitute endorsement by the Department of Defense or the U.S. Air Force or the Nevada Air National Guard of the products or services advertised. Everything advertised in this publication shall be made available for purchase, use, or patronage without regard to race, color, religion, sex, national origin, age, marital status, physical handicap,

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Please send articles and photos with name, phone number, e-mail and complete mailing address and comments to:

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Or email: 152aw.highroller@ang.af.mil

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Interfly, From Page 1

ghanistan, Korea or China present to aviators require more varied training. Lt. Col. Jim Burgess, commander of the 41st Airlift Squadron, stated, "We're at Little Rock, and it's fairly flat and low. The mission and terrain here in Nevada is similar to what we'll see overseas, and we can't get this kind of training at home."

Lt. Col. Caesar Garduno, the commander of the 192nd said, "Nevada closely mimics areas of Afghanistan." And, "We have experience flying in a mountainous environment in our H-model C-130s." The High Rollers were able to share their experience and tactics, techniques and procedures for flying both around the Nevada mountains, and the similar mountains of Afghanistan, with their counterparts from Arkansas.

The 41st's training here gave its aircrew opportunities to fly routes and run training scenarios already established by Nevada Air National Guard members. Having to adjust their J-model aircraft to the Nevada scenarios added to the training realism. A number of Little Rock airmen noted that the difference in altitude and the terrain were the biggest factors which required adjustments and flexibility on the part of their crews.

In addition to the northern Nevada geography and the experience of the 192nd's aviators, Reno also affords other units the opportunity to accomplish interagency training. Garduno noted, "We can work with the folks from other bases, and we have access to high-altitude landing zones, which is unique to this area."

According to Lt. Col. Scott Lew, the director of operations for the 570th Global Mobility Squadron, Travis Air Force Base, Calif., the 570th Contingency Response Group folks were here to provide command and control functions in austere locations. They also set up forward operating bases for the aviators to use during their exercises.

Meet the New IG

My name is Lt Col Shelly Assiff and I am your new 152 Airlift Wing Inspector General (IG). A lot of you already know who I am, but for those who don't, I will take this opportunity to briefly introduce myself.

I have been a member of the Nevada Air National Guard for the past 23 years. Most of my experience has been in personnel. I had the great pleasure to have held command of the 152 Aerial Port Flight, the 152 Mission Support Flight and the 152 Force Support Squadron as well.

Now as your wing IG, I am looking forward to helping all airmen with any issues I can be of assistance. My office is located in building 56, room 10.



It wasn't only personnel from other states and bases who benefitted from the interfly training. Members of the 152nd Mission Support Group and 152nd Maintenance Group had a chance to work with different aircraft and a different mission than is the norm.

The 41st was able to complete more than 1,500 individual training requirements during its stay in Reno. Lt. Col.

Sean Barden, the director of operations for the 41st, said, "We received absolutely phenomenal support from the Nevada Air Guard."

Barden also said that the 41st created an important partnership with the 152nd Airlift Wing, and the 192nd Airlift Squadron. He hopes to continue operational training with the 152nd in the future.



set up forward operating Lt. Col. Caesar Garduno, commander of the 192nd Airlift Squadron (center, right), discusses operations with bases for the aviators to use Capt. Jim Hodgson (center, left) along with other members of the 192nd and 41st Airlift Squadrons prior to during their exercises. flying an interfly mission around northern Nevada. (Photo by Tech. Sgt. Eric Ritter)

In the Spotlight

152nd Honors Local VFW



Leaders from the Nevada National Guard met with local VFW leaders to express their thanks for all the VFW has done for deployed Airmen and their families over the last several months (Photo by Tech Sgt. Eric Ritter).

"Tips For Pets" Fetches Big Donations

By Chief Master Sgt. Chuck Allen

The recent "Tips for Pets" event at the Claim Jumper restaurant in Reno proved to be very successful. The four-hour event raised \$2,293 dollars in special tips and one small dog found a new loving



Nevada Air National Guard Recruiter, Tech Sgt. Alex Muniz; and his dog "Briseis" helped make the Tips For Pets event a success (Photo By Chief Master Sgt Chuck Allen)

home when he was adopted.

Additionally, 950 lbs. of pet food was collected, and we received other donations such as pet toys, treats, and blankets as well. Members of the Nevada Highway Patrol, Nevada Air National Guard, and media personalities who volunteered their time were paired up with a server inside the restaurant while others helped promote and hold some of the adoptable pets' outside.

We also received support from both Champion Chevrolet and Reno Dodge as each dealership provided a pick-up truck to collect and store the pet food during the event. A special thank you goes out to the entire Claim Jumper staff for allowing the event to be held there. All of the money, pet food and other items collected will go directly to the Nevada Humane Society in Reno.

Thank you to all of the volunteers who pitched in for your efforts in promoting the event.

New Tricare Pharmacy Copayments

Starting Feb. 1, co-pays for prescriptions at retail pharmacies will rise to \$17 from \$12, and to \$44 from \$25 for medications not listed in Tricare's formulary, according to the Tricare Management Activity. Copayments for generic medications will remain \$5.

Copayments for Tricare's home delivery program also will rise: A 90-day prescription for a brand-name drug will increase to \$13 from \$9, and for non-formulary medications, to \$43 from \$25.

Generics will remain free by mail.

The increases were approved as part of the fiscal 2013 Defense Authorization Act.

That law also allows Tricare to increase copayments annually by the same percentage as the increase in retiree cost-of-living adjustments. In years when a COLA increase would result in increases of less than a dollar, the increase will be delayed and combined with the next adjustment, so increases will always be \$1 or more.

As part of the compromise defense bill, Tricare also will institute a pilot program for Medicare-eligible retirees and family members - those on Tricare for Life - to receive routine medications by mail for at least a year or obtain them at a military pharmacy, instead of getting them from a retail pharmacy.

Tricare has not announced details of that program or when it would go into effect.

Tricare beneficiaries can always receive medications at military hospital and clinic pharmacies at no charge.

Tax Software for Military

With tax season right around the corner, Intuit has developed a new Turbo Tax product specifically for the military. It is geared towards thequestions that military members have on their taxes like PCS moves and different types of hazardous duty pay and many other military topics. The best thing is that it is free to E5 and below and at a discount for all other grades.

TurboTax Military edition - Free for Fed and State for Rank E1-E5 and discounted for E6+ to officer. Link: www. turbotax4military.com

2013 PT/Lodging Assignments 11/20/2012, TSgt Bhambra, 775-788-9320								
Month	Lodging Location	PT Test Date	PT Test Day	PT Test Start Time	PT Test Time (Bus/EMT Support)	School Times	School Location	
January 5-6	Hyatt	1/6/2013	Sunday	0930	1000-1230	1030-1200	Manogue	
February 9-10	Hyatt	2/10/2013	Sunday	0930	1000-1230	1030-1200	Manogue	
March 9-10	Hyatt	3/10/2013	Sunday	0830	0900-1200	0930-1130	Wooster	
April 20-21	Best Western	4/20/2013	Saturday	0830	0900-1200	0930-1130	Wooster	
May 18-19	Hyatt	5/19/2013	Sunday	0800	0800-1130	0830-1100	Wooster	
June 15-16	Best Western	6/15/2013	Saturday	0800	0800-1130	0830-1100	Wooster	
June 22-23	Best Western	6/23/2013	Sunday	0800	0800-1130	0830-1100	Wooster	
August 3-4	Best Western	8/4/2013	Sunday	0800	0830-1130	0900-1100	Sparks	
September 7-8	Best Western	9/7/2013	Saturday	0830	0900-1200	0930-1130	Manogue	
October 5-6	Best Western	10/5/2013	Saturday	0830	0900-1200	0930-1130	Sparks	
November 2-3	Hyatt	11/2/2013	Saturday	0830	0900-1200	0930-1130	Manogue	
December 7-8	Hyatt	12/7/2013	Saturday	0830	0900-1200	0930-1130	Sparks	
School	Contact Name	Contact Email			Contact Phone			
Manogue HS	Larry Rumball	Larry.Rumball@bishopmanogu			775-842-7954			
Sparks HS	Rob Kittrell	RKittrell@washoeschools.net			775-691-0335	00	000	
Wooster HS	Charlie Walsh	CWalsh@washoeschools.net			321-5100	<u></u>		

Drill Menu

SATURDAY, February 9

Peppered Steak
Roast Turkey
Mashed Potatoes w/ Gravy
Steamed Rice
Peas
Carrots
Chicken and Rice Soup

SHORT ORDER

Asst. Desserts

Hamburger Cheeseburger Chicken Wraps Chili Nachos French Fries

SUNDAY February 10

Jambalaya
Baked Chicken
Broccoli
Corn
Mashed Potatoes w/ Gravy
Sweet Potato Fries
Chicken and Rice Soup
Asst. Desserts

SHORT ORDER

Hamburger Cheeseburger Chicken Wraps Chili Nachos French Fries

IF YOU ARE ACTIVE GUARD RESERVE (AGR), ON ANY KIND OF ORDERS (ANNUAL TRAINING, STATE ACTIVE DUTY, MPA, TITLE 10), OR AN OFFICER YOU MUST PAY.

*Regular Meal Rate \$4.60

PT Score Excellence

Congratulations to the following Airmen for scoring an Excellent on their recent PT test

Staff Sgt. Adam Willett

Senior Airman Heather Mathews

Senior Airman Michael Johnson

Stafff Sgt. Amanda Williams

Tech Sgt. Yantzy Arnell

Staff Sgt. Nathan Trapp (100 points)

National Guard News

Gen. Frank Grass tells senior leaders to prepare for 'Perfect Storm' budget scenario

By Capt. Kyle Key National Guard Bureau

National Guard Bureau Chief Gen. Frank J. Grass addresses force structure realignment and impacts of a full sequestration to the nation's 54 adjutants general and state command sergeants major Jan. 25, 2013. Grass was among more than 100 generals and senior enlisted leaders who attended the 2013 Army National Guard Senior Leaders Conference at the National Guard Professional Education Center, Jan. 24 through Jan. 26 in North Little Rock. Grass told them the greatest threat facing the Guard now is the fiscal situation and uncertainty over the budget and the risk of even greater cuts, if sequestration is triggered.

According to Grass, National Guard Bureau Vice Chief Air Force Lt. Gen. Joseph Lengyel will lead an intensive effort to develop a plan that reflects the possibility that we may have to operate under a year-long continuing resolution. Regardless of the actions of Congress, his primary concern is to ensure that the Army and Air Guard are prepared to accomplish core missions in the event of a full sequestration. "We still have an obligation to fulfill our state and federal missions."

In December, President Barack Obama signed the 2013 National Defense Authorization Act into law. Among other provisions, it authorized downsizing Air National Guard equipment and personnel.

"I think that what we just went through with the Air Guard was probably a bump in the road compared to what we could see coming at us if full sequestration hits and we continue on a continuing resolution," Grass said.

Grass confirmed that contracted services to the Department of Defense (DoD) and funding for temporary active duty personnel would likely be the first casualties. "If the [Active Duty for Operational Support soldiers] and contractors go away, what's not going to get done?" asked Grass. "You have just got to think about that. I would challenge each of you to do the same in your states, and in your organizations."

Last year, Obama notified Congress of his intent to exempt military per-

sonnel from sequestration, leaving basic military pay, subsistence allowance and basic allowance for housing untouched.

"Our primary mission," Grass said, "is to make sure somehow that we continue to support wounded warrior programs and family support groups. In some areas we may have to combine some programs for the future but I think it's a priority we (have) got to keep on our books."

Grass announced at the Senior Leaders Conference that he is working with the Council of Governors and just signed an agreement that will allow him to represent them inside of the DoD's discussions on budgets, resourcing and cuts. Grass says as the Council of Governors representative, he will meet quarterly with the governors, the council, and most likely Department of Defense Deputy Secretary Ashton B. Carter. "The Council of Governors is extremely strong supporters of every Air and Army Guardsman out there. And they have got the attention of very senior levels within the [DoD]."

"My goal is to put NGB at the strategic level where we're engaging with the Secretary of Defense's staff and we're engaging with the Joint Staff every day where we need to for resources, structure, priorities that you may have, supporting the governors, supporting the [adjutants general]."

Just past his first 100 days in office, Grass is aggressively taking the message to the Pentagon that the Guard is the best buy for our nation's defense and domestic response needs.

One point he has made is the Guard's bang for the buck and need to be kept ready for mobilization at all times. He explained, "So if you're going to balance the budget and I can buy one active duty unit for a price and I can buy three Guard units for a price why don't we take that into the risk calculus? We've got to have a very strong active force that can get on a plane right now and go. But look at what we've done with our Guard. Look at how powerful. So why would we give that up at a time the nation has so many places around the world that we could be called to support or go into a fight?"

While readiness remains the top issue in the services, the National Guard

is still in discussions about units and force structure. Grass said it's really about "the active and the reserve component mix the nation wants for the future."

Grass fears that once deployments drop off, Guard members may lose their edge if they're not preparing for deployment and mobilizing scenarios. He said the Guard will continue to mobilize anywhere from 5,000 to 10,000 Air and Army Guard members each year. According to Grass, returning back to the days of conducting Central America type missions would be beneficial for logistics training of deploying to a remote site, self sustainment and building goodwill with host nations through infrastructure projects and medical missions. "I think that gives our traditional Guardsmen opportunities to continue to keep their edge," he said.

"We've got to get our personnel readiness up and you're making some great progress there," said Grass. "We've got to continue taking care of people and making sure that our personnel readiness climbs to a state well above anyone else."

Grass also is planning for additional rotations in combat training centers, i.e. National Training Center and Joint Readiness Training Center and funding for the Key Personnel Upgrade Program (KPUP) to prepare NCOs and officers to execute their wartime mission by placing them into active component positions.

"Whatever the threat, the Guard is very well postured for threats of the future. We have the strongest Guard today than we've ever had and we've got to sustain it, we've got to keep it and that's what I owe you."

Blood Drive

Sunday, February 10th 9:30 AM - 3:00 PM DONATE IN THE BLOODMO-BILE PARKED NEAR SANGA To schedule an appointment, contact Master Sgt. Suzanne Connell at 788-4645 (office) or 771-6842 (mobile)

National Guard News

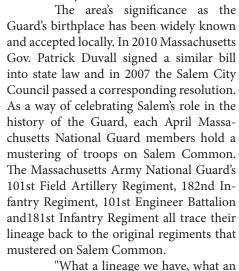
continued

Obama recognizes Salem, Mass., as birthplace of the National Guard

ARLINGTON, Va. - President Barack Obama signed into law this week a bill that designates Salem, Mass., as the birthplace of the National Guard. Local officials, politicians and members of the Massachusetts National Guard gathered at the Salem City Hall yesterday to celebrate the signing of the bill.

The Guard's birth dates back to Dec. 13, 1636 when the North, South and

East Regiments of the Massachusetts Bay Colony were formed. The first muster of those regiments then took place on Salem Common, though the actual date has been lost to history.



"What a lineage we have, what an honor to be here," said Air Force Maj. Gen. L. Scott Rice, adjutant general of the Massachusetts Guard, during the ceremony. "What a great meeting of all the history in the place."



DOD, VA improve online access to benefits information

WASHINGTON - The Defense and Veterans Affairs departments have released improvements to the functionality of eBenefits, a joint, self-service Web portal that provides registered users with secure online information and access to a variety of benefits resources for service members and veterans.

"The increasing capabilities of eBenefits give veterans and service members greater flexibility in securing the information they are looking for," said Allison A. Hickey, the undersecretary of veterans affairs for benefits.

The latest release, eBenefits 4.3, allows for easy navigation of the online disability compensation claim submission process using interview-style questions and drop-down menus similar to tax-preparation software, instead of a traditional fill-in-the-blank form. The latest release also

populates the application with information from a veteran's record in VA's secure database.

Veterans also can view processing times for each phase of their claim.

Other site improvements include a tool to help in determining if a veteran is eligible for Vocational Rehabilitation and Employment benefits, a calculator for military reservists to determine retirement benefits, and a search function that identifies a claimant's appointed veterans service representative, with links to Google Maps indicating the location of their nearest representative's office.

Service members and veterans also can access records such as Post-9/11 GI Bill enrollment status, VA payment history and DOD TRICARE health insurance status.

To access eBenefits, veterans and

service members must obtain a DOD Self-Service Logon, which provides access to several benefits resources using a single username and password.

The service is free and may be obtained in person at a VA Regional Office, DOD ID Card station or online at http://www.ebenefits.va.gov.



Some Thoughts about Diversity

By Chief Master Sgt. Chuck Allen Human Resource Advisor

Although every word can be easily defined and explained in the dictionary, to include the definition of diversity, the topic or discussions concerning diversity can surely have more meaning or personal definition by each individual. For those of you who may have been seated in front of a promotion board recently, or expect to meet a similar board in the future, the discussion about diversity is surely inevitable and I wanted to share a few official definitions and leave a little time for some personal input.

The Department of Defense (DOD) defines diversity as the different characteristics and attributes of individuals that are consistent with DOD core values, integral to overall readiness and mission accomplishment, and reflect the Nation we serve. The National Guard's definition of diversity is a cultural climate which allows people to maximize their potential by embracing and promoting each other's holistic characteristics. National Guard diversity creates organizational strength when all people foster a positive work environment that promotes and respects our differences

and similarities-both seen and unseen.

The National Guard must be a diverse team, representative of the nation it serves and defends. The National Guard needs leaders and a workforce equipped with diverse cultural awareness to execute the mission globally.

As we apply diversity as High Rollers, we need to look at our self first and ask questions such as:

- * Am I giving the State of Nevada the best I can offer as an individual on our great team of High Rollers?
- * What can I do to make myself a better Airman?
- * Am I truly preparing for the next level of responsibility in the organization?
- * Do I volunteer?
- * What professional organizations do I belong to?
- * Have I considered serving in a leadership role in one of the professional or non-profit organizations?

As I close, please take a moment and reflect on these questions. Pleas have a safe UTA and I look forward to talking and sharing time with as many of you as possible over the drill weekend.

"A leader is one who knows the way, goes the way, and shows the way" - John C. Maxwell

Veteran Service Officer Nevada Outreach Service Offered

A Veterans Service Officer (VSO) will travel throughout the state allowing veterans, military personnel and family members to meet with a representative of the Nevada Office of Veterans Services (NOVS) to learn about benefits and services they may be eligible for but unaware of

- * TUE 2-5-13 HAWTHORNE - 11:00 AM - 2:00 PM OUTREACH -HAWTHORNE AMERICAN LEGION POST #19, 755 SIERRA WAY
- * WED 2-6-13 YERINGTON 10:00 AM 2:00 PM OUTREACH YERINGTON SENIOR CENTER, 117 TILSON WAY
- * THU 2-7-13 CARSON CITY - 10:00 AM - 12:00 PM OUTREACH -CARSON CITY SENIOR CENTER, 911 BEVERLY DRIVE
- * TUE 2-12-13 WINNEMUC-CA - 11:00 AM - 2:00 PM OUTREACH - WINNEMUCCA SENIOR CENTER, 1480 LAY STREET

Veterans will be able to make an appointment in advance to meet with a Veterans Service Officer to discuss their benefits, but walk-in appointments will also be accepted. For more information, or to schedule an advanced appointment, contact Pamela at (775) 688-1653 Ext. #6.

Veterans are advised to bring a copy of their DD-214 discharge document and/or current VA claim(s) correspondence. If the claim involves their dependents, veterans should bring marriage and/or birth certificates as well as social security numbers of their dependents.

Microsoft Office - Home Use Program

By Senior Master Sgt. Steve White 152nd Airlift Wing Software Benefits Administrator

Microsoft Office 2010 - Home Use Program (updated program code - C2C2151EDF)

I have had a few calls lately regarding the Office 2010 Home Use Program so this may be an opportunity to re-inform our members that the Air National Guard has made an arrangement with Microsoft to provide current Air National Guard members with the ability to purchase Microsoft Office 2010 for personal use.

The cost to members is only \$9.95. If you are interested, please read the information below.

This program for current Air Guard members with a (first.last@ang.af.mil) address only. The program code does not

work for (@us.army.mil) addresses.

You are now eligible to participate in Microsoft's Software Assurance Home Use Program (HUP). This program enables you to get a licensed copy of most Microsoft Office desktop Personal Computer applications to install and use on your home computer.

Under the HUP, you and our other employees who are users of qualifying applications at work (e.g. Office Enterprise) may acquire a licensed copy of the corresponding HUP software (e.g. Office Enterprise) to install and use on a home computer. You may continue using HUP software while you are under our employment and as long as the corresponding software you use at work has active Software Assurance coverage.

Please note that some product and language versions may not be available at the time you place an order. For up-to-date information on the availability of HUP software, please visit:

http://microsoft.com/licensing
To access the Microsoft HUP Web site:

- 1. Go to http://hup.microsoft.com.
- 2. Select the country to which you want your order to be shipped to and choose the language for viewing the order Web site.
- 3. Enter your @ang.af.mil e-mail address and insert the following program code: 6E33E7F141. (Note: This program code is assigned to our organization for our sole use in accessing this site. You may not share this number with anyone outside our organization.)
- 4. Place your order online, and it will be shipped to the location you have chosen. Please note that a fulfillment fee will be charged to cover packaging, shipping, and handling costs.

We trust you will enjoy this benefit and look forward to your participation.

Preventing Sexual Harassment and Assault

Whenever men and women live and work together, as they do in the military, feelings of sexual attraction may arise. But sexual interaction isn't always about satisfying sexual urges. Forcing sexual attention on someone who is unwilling can be about wanting to feel in charge or about feeling important. It might be about feeling powerful—especially true when a superior officer "flirts" or demands sexual contact with a lower-ranking service member.

Using greater strength or higher rank to force unwanted attention or sexual interaction on a fellow service member is unfair. And like all types of sexual discrimination, it is illegal. It violates standards of honesty and integrity that are an important part of the code for all branches of the armed forces. It interferes with work morale and productivity. And, if reported and pursued, it may be a source of potentially serious problems for someone's military career

Sexual harassment is unfortunately common in all branches of the armed forces. According to a Defense Manpower Data Center report, 50 to 75 percent of all women in the military have reported experiencing sexual harassment. Male and female service members experience the same frustrations and temptations as all men and women do when they work closely together. And as members of the military, they'll have other times—like battle or disaster—when stress is extreme and temptation is even greater.

Understanding what behavior constitutes harassment is an essential first step in preventing it and in minimizing the frequency of assault.

Types of sexual harassment:

Quid Pro Quo: Placing conditions on a person's career or terms of employment in return for sexual favors. It involves the threat of unfavorable action if the person doesn't submit, and/or the promise of favorable action if the person does submit.

Hostile Environment: Subjecting a person to sexual comments or behaviors that interfere with that person's work performance or create an intimidating, hostile, or offensive working environment. It does not necessarily involve physical contact.

Sexual assault is a crime punishable by the Uniform Code of Military Justice (UCMJ). It refers specifically to rape, forcible sodomy, indecent assault, or carnal knowledge as defined by the UCMJ, and it must involve physical contact.

The Role of Alcohol:

Military life can be very stressful, and it's not unusual for service members to turn to alcohol for relaxation. But overuse of alcohol is a major contributor to offenses against respectful behaviors and sexual interactions. The military believes the best way to eliminate sexual harassment and other unprofessional behavior is by changing the behaviors that can lead to such actions and crimes. That's why each branch of the armed forces has programs that focus on helping service members find healthy alternatives to drinking and to using alcohol to excess. Look over your branch's policies and standards regarding alcohol use.

Remember, alcohol affects your ability to control your reactions. Too often, being out of control leads to inappropriate and illegal behaviors regarding sexual harassment, sexual assault, and fraternization. *Knowing When to Stop*:

The best clue to whether behavior

is sexual harassment is to watch the other person involved. If a woman seems uncomfortable or hurt by something you've said or by your actions or gestures, stop immediately. Do not assume what you're doing is okay. Even if the other person doesn't actually say anything—and there may be many reasons a person feels unable to respond—it's safest to simply stop what you are doing. Sexual assault is a crime. It also involves two or more people, and it only takes one of the parties to bring charges. Keep these facts in mind:

- You must have consent from your partner before you engage in sexual activity. A person who has passed out or is unconscious or asleep (whether from alcohol, drugs, or fatigue) cannot legally give consent
- The age of consent varies by state; in some states, it is as old as eighteen. Know the law in your state, and make sure a potential sexual partner is old enough to legally give consent for sexual activity.
- Many dangerous situations arise when people don't communicate their expectations to a potential partner, and such situations can threaten your military career. If you're not sure how your partner feels about your actions, ask.
- Alcohol and drugs can affect your memory and your partner's memory of events, so avoid using drugs and or drinking to excess.
- No means no. That fact doesn't change if the other person says yes at first or if the two of you have previously had sex. It doesn't change if someone has been drinking or is wearing revealing clothing or has been kissing you. No means no.

Recruiting and Retention

Retention

Happy February!!!! We want to kick off this month with saying, thank you to all of you who reenlisted over the last year! As you know, we cannot fulfill mission requirements without the dedication and commitment that you and your families have placed, on the safety and security of our communities, state and Nation! You are eligible to receive either an Air National Guard backpack or duffel bag if you re-enlisted between July 2011 and current. If you have not received one, please come to Retention to pick up a card, outlining instructions to receive one.

Keep on rocking High Rollers! As always, it is a pleasure to serve with and beside you!! Thank you for your service.

Recruiting

With the beginning of a new year, the recruiting pace is not slowing down. But, before we start a new year, we would like to thank all the individuals who supported Recruiting during 2012. Our accomplishments would not have been possible without the help of all Nevada Air National Guard members. THANK YOU!!! As we go into 2013, there are numerous events that your recruiting team could use your help and support. The Cadet Olympics in March and the Panther Challenge in April are just some of the major events that we will support this year. We will be updating you on upcoming events. You may contact any of the recruiters if you are interested in volunteering for any event that may need support during the coming months. We look forward to working with you in supporting and growing the HIGHROLLERS this year. Please Contact Tech Sgt. Alexander M. Muniz (775) 788-4544, or Tech Sgt. Colleen Glynn (775) 788-4546

Alamo Impact Crater: Nevada's Own Piece of Science Fiction

By Master Sgt. (ret) Sam D. Macaluso the Ghost Writer in the Sky

Have you ever watched those sci-fi movies where a meteor or comet is streaking toward earth to crash into our planet and extinguish all life as we know it? It's only in the movies, right? Most meteorites burn up when they enter our atmosphere, and we get the privilege of seeing them as shooting stars. However, since prehistoric times, there have been more that 100 impact craters on North America alone. In fact, in 1908 a blue white fireball exploded in Siberia causing a devastated area twice the size of New York City. Even the State of Nevada has not been immune to objects from space hitting it.

If you were traveling on US Highway 93 between Las Vegas and Ely 370 million years ago, you would have been traveling through a warm, shallow sea, speckled with coral reefs, thriving with life. Once you passed Hancock Summit, where the road climbs sharply, bends, and then heads, unnervingly straight, to the north, you would be entering the remains of a truly gigantic and ancient meteorite crater.

Most meteorites are rich in the element iron, so prolonged exposure to terrestrial elements will cause them to decay. The meteorite that crashed here, before mammals and birds learned to walk and fly, is long gone, but it leaves the traces of its passing within the hills and mountains of Lincoln County.

A breccia (pronounced "brech—ee—uh") is a rock composed of fragments of other rocks, cemented together. When a large meteorite hits our planet, shatters the target rock at the point of impact, and the resulting mixed-up pieces are compacted together by heat and pressure, an impact

breccia is formed. If you climb far enough up into the hills around Tempiute Mountain, Nevada, and know where to look, you'll see a profusion of them. Named after the nearby town, the Alamo Breccia covers an area of hundreds of square miles, making it one of the world's largest remnant meteorite craters. The inferno that followed the impact must have exterminated all life for scores of miles in every direction. An atomic bomb would have been a firework in comparison. The meteorite slammed into the long-vanished ocean, and exploded among the coral reefs. Tiny fossils, embedded in the breccia, tell the story.

Once below sea level, the Alamo layer has been raised thousands of feet and exposed, in places, by geological processes. To the casual observer, the breccia layer might appear much like any other stratum of ordinary rock, but a studied look will reveal a multi-colored kaleidoscope of angular fragments, pulverized by a cataclysmic meteoritic event. Your normal piece of Alamo Breccia from the Hancock Summit area is a gray stone with a distinct glassy feel and "clinks" when struck. It is not rock that one would want to work with for very long without gloves. It is sharp, often, and wears out the skin fast when trying to pull it from the ground or even carry it. It takes a feat of imagination to peer from a mountainside at 8,000 feet, then tell yourself you are standing on something that once lay at the bottom of a submerged crater.

At the Hancock Summit site, the exposures are easy to find visually. However, to get up onto the top of one of them is a good hike up steep terrain. You will be making your own path most of the way since there is not a real trail to follow. So pick a rate of climb that you are comfortable with and then make your way from boul-

der to boulder up to the top of the ridge. A portion of the rocks projects forward as a separate prominence. The remainder of the mountain rises behind you. From there, you can stand and look out over the valley. From the top of the ridge, you get a great view out toward Area 51 and part way around the valley that leads ultimately, after a few more mountains, to Rachel, Nevada. As I said at the beginning, the layer of Alamo Breccia can be visually traced from ridge to ridge and across the intervening valleys and washes.

When cut and polished, the Alamo Breccia is lovely. Alamo Breccia is easy to work from a lapidary standpoint. It is not particularly hard and it polishes up nice. But, like most impact breccias it is prone to having cracks and to falling apart. Pieces will often crumble a little in the saw and portions may dislodge on the diamond lapping disks during smoothing. The crystal is rather fibrous and chunks cleave off very easy around the edges.

The Alamo Impact Crater is something out of a sci-fi book right here in our state

DID YOU KNOW?

Anyone can submit an article for publication in the High Roller News. All we ask is that you give us editorial rights and get it to us <u>before</u> the deadline. Yes, everyone wants to know what is going on in your unit! If you, or someone you know, is involved in the community, or you know of interesting "happenings" involving a fellow guard member, please send them to: 152aw.higholler@ang.af.mil. Please include photos. Depending on the space we have, we will include the article and photos. If we don't receive the article by the deadline, we will try to include it in the next issue.

In the near future, we will implement a Unit Public Affairs Representative (UPAR) Program. Each UPAR will be the "Public Affairs" representative of their unit. If you have questions or would like more information on this program, please email: paula.clark.1@ang.af.mil.

HIGH ROLLER NEWS DEADLINES

Remaining 2012 and 2013 DEADLINES

Please submit your items NLT...

this date for the next issue:	2012 ISSUES:		
by Dec 28	Jan 05-06		
by Feb 01	Feb 09-10		
by March 01	March 09-10		
by April 12	April 20-21		
by May 10	May 18-19		
By June 14	June 22-23		

