

Department of the Navy Code of Ethics

DO

- Place loyalty to the Constitution, the laws, and ethical principles above private gain.
- Act impartially to all groups, persons, and organizations.
- Give an honest effort in the performance of your duties.
- Protect and conserve Federal property.
- Disclose fraud, waste, and abuse, and corruption to appropriate authorities.
- Fulfill in good faith your obligations as citizens, and pay your Federal, State, and local taxes.
- Comply with all laws providing equal opportunity to all persons, regardless of their race, color, religion, sex, national origin, age, or handicap.

DO NOT

- Use nonpublic information to benefit yourself or anyone else.
- Solicit or accept gifts from persons or parties that do business with or seek official action from DOD (unless permitted by an exception).
- Make unauthorized commitments or promises that bind the government.
- Use Federal property for unauthorized purposes.
- Take jobs or hold financial interests that conflict with your government responsibilities.
- Take actions that give the appearance that they are illegal or unethical.

Source – Standards of Ethical Conduct for Employees of the Executive Branch – 5 CFR 2635.101.

Marine Corps Hotline

Comm: (703) 614-1348

DSN 224-1348

Toll Free: (866) 243-3887

ORGMB.IGMC.HOTLINE@nmci.usmc.mil



Inspector General of the Marine Corps Headquarters U.S. Marine Corps

FOB#2 Navy Annex, Room 2233

Washington, DC 20380-1775

Commercial (703) 614-1533

DSN 224-1533

Facsimile (703) 697-6690

<http://hqinet001.hqmc.usmc.mil/ig>

The Inspector General Of the Marine Corps



Mission

To promote Marine Corps combat readiness, integrity, efficiency, effectiveness, and credibility.

Vision

Ensure the highest standards of ethical leadership, respect, and Quality of Life for our Marines, Sailors, and civilian Marines.

The Inspector General serves as the Commandant's "eyes and ears" to help ensure our Corps, at every level, does the right things in the right ways. The right things revolve around being combat ready. We assist, inspect, and investigate to ensure combat readiness. Doing things in the right ways means IGMC evaluates and promotes best practices, safety, quality of life, taking care of our Marines and our Corps as an institution. We take care of our Corps by guarding our integrity and Marine Corps ethos; by seeking ground truth; by presenting the unvarnished facts; and by advocating the highest standards.



Warrior Preservation

Without question, our single most valuable asset is our Marines. This enduring philosophy is engrained in all of us from day one, yet we continue to needlessly lose Marines to non-combat injuries. We simply must do a better job of ensuring we retain healthy, well-trained warriors ready to answer the call of duty.

The protracted nature of our current struggle presents unique challenges for our Marines and their families. Too frequently, those challenges result in unnecessary losses of our warriors to preventable causes such as suicides and off-duty mishaps - particularly private motor vehicle accidents.

Our Commandant has introduced several programs that are addressing some of the problems we are now encountering. For example, right sizing the force will result in more realistic deployment cycles and stability for our extended Marine family. Additionally,

we are re-doubling our efforts to care for our wounded warriors, both mentally and physically.

The IG will continue to assess our policies regarding these issues and ensure we are doing everything we can to protect, educate and preserve our Marines.

Maintain Training

Training is the key to our combat effectiveness. Marines must be exposed to realistic, timely, and integrated training environments. They must be provided real-world equipment and scenarios that replicate what they will encounter in global hot-spots.

The IG team will work diligently to ensure that training, equipment and personnel are appropriate to support operational requirements.

Uphold Our Core Values

One of our cornerstone missions for the IG is to preserve the integrity of our Corps. We protect the rights of all Marines, from the new Recruit to the Commandant. We are advocates charged with retaining our fighting ethos while respecting the heritage and values that have made the Marine Corps what it is today. The IG has historically played a key role in this effort and will continue to provide the oversight and advocacy necessary to maintain our high standards of institutional integrity and honor.

A handwritten signature in cursive script that reads "Tracy L. Garrett".

Tracy L. Garrett

Brigadier General, U.S. Marine Corps Reserve
Inspector General of the Marine Corps

Guiding Principles

- **Focus primary efforts on enhancing combat readiness at every level;**
- **Exercise fairness, impartiality, and timeliness in accomplishing our mission;**
- **Provide candid, objective, and uninhibited analysis and advice;**
- **Remain flexible to the needs and requirements of the CMC and his Commanders;**
- **Recognize individual initiative and contributions;**
- **Respect individual dignity;**
- **Promote trust, integrity, and respect;**
- **Seek continuous improvement in all areas.**

Goal 1

Enhance the IG Community's Abilities to Support Commanders to Improve Combat Readiness.

Goal 2

Increase IGMCs Abilities to Ensure, Promote, and Enhance our Corps Ethos.

Goal 3

Enhance and Develop IGMC Policies, Processes, and Procedures to Support Future Capabilities of the Marine Corps.