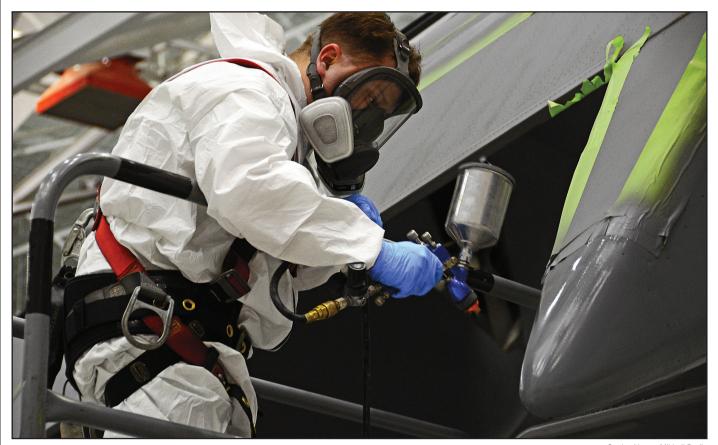
Wright-Patterson AFB, OH

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Senior Airman Mikhail Berlin

445th fab shop wins AFRC award

Tech. Sgt. Gerald Ewing, II, 445th Maintenance Squadron aircraft structural maintenance craftsman, paints under the wing of a C-17 Globemaster III. The 445th MXS fabrication flight was selected as the 2011 Air Force Reserve Command Maintenance Section of the Year. The announcement was made May 4, 2012.

445th Force Support Squadron: New name, same excellent customer service

By Capt. John Stamm 445th Airlift Wing Public Affairs

Over the past two years, the 445th Mission Support Flight has undergone significant restructuring. In addition to changing the name to the Force Support Squadron, this unit, which was formerly comprised of the wing training office, the airman and family readiness center and military personnel functions, now enjoys the added capabilities of the services and the communications flights.

According to Col. Kenneth Herstine, former 445th FSS commander, these moves are a structural change

implemented throughout the Air Force to streamline processes and improve efficiency. Colonel Herstine said that unit personnel will remain largely un-impacted by all the changes.

"It's more of a structuring change than anything," he said. "Geographically, the services squadron and the communications squadron here will not be moving anywhere. We will still be offering all the services we

See FSS, page 3

Career development, mentoring key to success

By Chief Master Sgt. Peri Rogowski 445th Airlift Wing Command Chief

I was recently watching a discussion on ESPN about players who "ride the bench" and don't get to play because their game isn't up to par with the rest of team and whether they are getting afforded the same opportunities as their "star players." One of the announcers made a comment that "...this isn't T-ball – everyone doesn't get a trophy."



That's an interesting comment and one that deserves some analogy. I recently had several discussions about mentorship and opportunities. The enlisted force has fallen behind the officer corps in regard to career development. This is why the enlisted Development Teams were established - to deliberately develop our enlisted and offer opportunities to succeed.

As a result, every enlisted person in the wing received a new tool – the enlisted development checklist. This tool is to help our members keep track of their successes and not just "fill a square." The items on the list will create more rounded career depth and development. Some people have taken the list and worked actively to enhance their depth and development. Some have chosen to ignore it and have even said, "It's just the latest fad." Interesting response. I remember the "latest fad" being the creation of the internet, wireless cell phones, the Airmen's Creed, PEP, NCO, Senior NCO Leadership Development Course and yes, our infamous fitness program.

If you think deliberate career development is just

a fad, you will always be sitting on the bench. If you think the fitness program is just a fad, you'll eventually be sitting on your couch on drill weekends versus playing on our team.

Back to everyone getting a trophy...DOES everyone in our wing deserve one? Well, I guess it depends on the trophy and the meaning behind it. Almost every person in our wing has a decoration, hence a trophy. Decorations are for sustained excellence in your job and going above and beyond to make a difference for our team. Does everyone have one? No. Does everyone deserve one? No. But those who are worthy will eventually get one.

Quarterly awards are even tougher. Are these people "star players?" Absolutely! Is it our leaders' responsibility to find our star players and "showcase their talents" to the rest of the wing and our Air Force? Absolutely! We are charged, by our leadership to groom and grow them to be our future leaders.

You've heard the phrase, "find and train your replacement." How do you do that? Through mentorship, grooming and providing opportunities that show them the way to succeed. This concept is taught in many leadership courses. The message hasn't changed since the beginning of our military. Mentorship may be said more now than in the past, but it's the same expectation – mold future leaders and make our teams the best they can be to serve and fight for our nation. Not all of our members will be future leaders. We need great followers as well, but everyone has the same opportunity if they possess leadership skills and have the drive and the discipline to get there.

Buckeye Flyer

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You can always come home

By Chaplain (Lt. Col.) Bill Dickens 445th Airlift Wing Chaplain Corps

There is an old saying, "You can never go home." I disagree.

In November 2009, I left the 445th Airlift Wing after 13 years and accepted a position at 10th Air Force Headquarters. After two and a half years, a deployment and a Numbered Air Force restructure, I am back at the 445th and I am thrilled! Thank you for the welcome. I truly feel like I have "come home."

In the Gospel of Luke, Jesus tells the story of a man with two sons. The youngest son takes his inheritance early, leaves home and squanders his riches on reckless living.

He finds himself in very difficult circumstances and decides to return home as a servant. The father will have none of this and welcomes his son home with a great celebration.

This story serves as a reminder to us all . . . we can always "go home."

Whether we have walked away from other people or God, there is always an opportunity to forgive and seek forgiveness. As long as there is breath in our lungs, there is opportunity for restored relationships. AND no matter what we have done, God is waiting and willing to forgive and restore. He is waiting for us to "come home."

FSS, from page 1

always have, plus a few more, just a little better and all orchestrated under one commander. The biggest changes will occur in the communications function."

Mai. Charles Destefani is the director of communications for the FSS. He assures that it is "business as usual" at the 445th. The communications squadron will still offer customer service for laptop computers, personal wireless devices such as Blackberries and iPads, maintain telephone and voice-over IP equipment, perform records management and wing equipment management duties and oversee Information Assurance and Computer Security programs. Land Mobile Radios and VHF/UHF frequency base stations will be maintained 88th Communications Group, an active duty Air Force unit here.

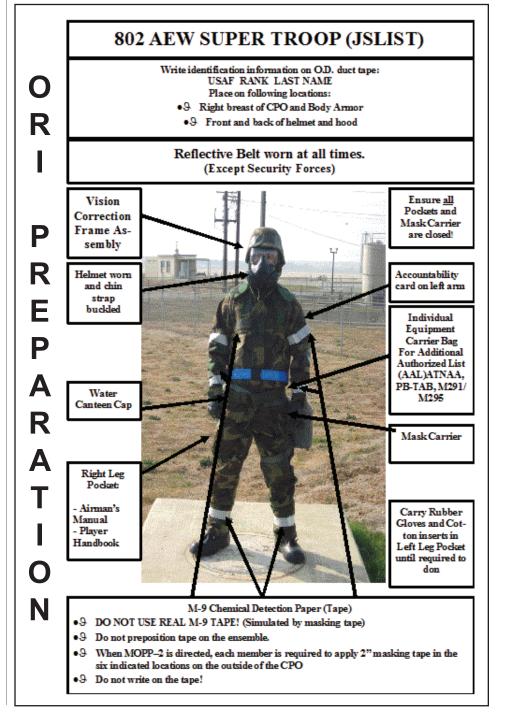
The biggest change in communications service at the 445th will occur around October 2012 when Wright Patterson Air Force Base is tentatively scheduled to switch over to the Air Force Network system, a global Active Directory domain. For instance, a member of the 445th visiting another installation cannot currently use their Common Access Card to log into the computer network. AFNET will allow users to log on anywhere.

"Right now, our members' user identity exists solely on servers right here," said Major Destefani. "Once the switchover occurs, our members will be able to log on anywhere in the world on the AFNET and function as if they were at home station."

Another change in progress is the migration from a local 445th Help Desk to a central Enterprise Service Desk located at Lackland AFB, Texas. After the migration, 445th users will call DSN 945-2900 for assistance. The personnel at the ESD will be able to remotely fix the issue. For issues that cannot

be fixed remotely, the ESD will create a help desk ticket and send it to the 445th Communications Focal Point where a local Client Service Technicians will be dispatched.

"It will be just like at home if your cable goes out," said Major Destefani. "You call an 800 number and they log on and reset the device. The Air Force is headed in the same direction. It's an improvement because we will now be able to fix 60 percent of all issues without sending a technician to the location."



Scouts enjoy day at 445th Airlift Wing

By Stacy Vaughn 445th Airlift Wing Public Affairs

Approximately 200 Boy and Girl Scouts from across Ohio and Michigan enjoyed various activities on the 445th Airlift Wing flightline May 19 as part of the wing's annual Scouts Day.

The Scouts were given the opportunity to tour the wing's C-17 Globemaster III, take part in mock security forces operations, sit inside a fire truck and talk with firefighters, and gain knowledge of 445th Aeromedical Evacuation Squadron mission.

"This is totally different than what we do in the Boy Scouts, except for some of the medical (procedures)," said 15-year-old Cody Hess, a Scout from Danville, Ohio. "This is my first time on an Air Force base and it's been a lot of fun."

The Scouts were in awe when



Tech. Sgt. Daniel Lima, 445th Aeromedical Evacuation Squadron technician, gives instructions on how to carry a patient litter to a group of Scouts attending the wing's Scouts Day May 19.

t h e y stepped inside the C-17. 8 9 t h Airlift Squadron loadmasters Master Sgt.Chuck Fritz and Senior Airman Zachary Webb demon-

strated how equipment is loaded onto the plane and discussed the various types of cargo they've handled. 89th AS pilot Capt. Aaron Port lead each Scout through the flight deck, allowing each one to sit in the pilot's seat. AES demonstrated some of the equipment they use and demonstrated the use of oxygen masks on simulated patients. They also let the Scouts and adult Scout leaders move one of the simulated patient litters for a better understanding of loading patient litters on an aircraft.

Just outside the C-17, Staff Sgt. Gustavo Medina and Senior Airman Brian Horn, 445th Security Forces Squadron, set-up barricades and had fake guns for the Scouts to play with. The Scouts moved from barrier to barrier pretending to hold off the enemy.

"Events like this show the community that we do more than just go to war," said Medina, summing up the day's activities.

The 445th Civil Engineer Squadron volunteered two of their fire trucks for the event. Fire fighters



Photos by Staff Sgt. Amanda Duncan

Staff Sgt. Gustavo Medina, 445th Security Forces Squadron, demonstrates various security forces scenarios during Scouts Day May 19.

Tech. Sgt. Zacherias Thorpe and Senior Airman Jennifer Godsey let the Scouts try on various firefighter gear and allowed them to climb into the truck. The group got a taste of the type of gear firefighters have to wear when called to an incident.

"This is great public relations. Here we are reaching out to the community and giving these young people insight to the 445th and the Air Force Reserve," Godsey said. "The kids and adults usually see us from outside of the fence. Today they get to see what we do up close and from inside of the fence."

As the Scouts left the flightline after their tour, comments such as, "That was cool!" and "I want to fly in one of these planes!" could be heard on the bus ride back to the parking lot.

"I'm very impressed that the Air Force and Air Force Reserve let us enjoy these great facilities and show us such great hospitality," said Chuck Winter, a scout leader from Mt. Vernon, Ohio.

(Master Sgt. Charlie Miller contributed to this story).

Reservists participate in mass casualty exercise



Photos by Tech. Sgt. Anthony Springer

Airmen from the 88th Medical Group treat a simulated wounded victim as part of a gas leak explosion scenario during the May 17 joint mass casualty training at the National Center for Medical Readiness, known as Calamityville, in Fairborn, Ohio. The annual event included participants from Wright State University, Ohio State Highway Patrol, Fairborn Fire Department, and the Army National Guard.



Tech. Sgt. Wolfgang Krenzer and Staff Sgt. Stephen Hoffman, both from the 445th Aeromedical Evacuation Squadron along with members of the ASTS and 89th Airlift Squadron carry a simulated patient litter on board the C-17.

Maj.

Karen

Keller,

Aeromedical Staging Squadron, leads a group of "patients" on board a 445th Airlift Wing C-17 Globemaster III as part of the mass casualty exercise. Mock patients were shuttled in stretchers under the medical care of ASTS to the preassembled patient stations

445th



Second Lieutenant Vaughn Alexis, 88th Medical Operations Squadron medical student, treats a "patient" during the mass casualty exercise May 17.



Master Sqt. Frederick Hageman, monitors vital signs of mock patient Tech. Sgt. Michael Flaata, during a routine training mission that was part of the conclusion of the joint mass casualty training exercise. Both are from the 445th Aeromedical Evacuation Squadron.





Rank/Name

Tech. Sgt. Rhoda Salinas **Unit**

445th Force Support Squadron

Duty Title

Chief, Career Enhancement

Hometown

Dayton, Ohio

Civilian Job

Air Reserve Technician

Education

Completing my CCAF degree in human resources and an accounting degree

Career Goal

To be able to retire and have a successful career both in the military and civilian job. I hope to leave

a positive effect/influence on everyone I encounter, especially the young Airmen.

Hobbies

Spending time with kids and family, cleaning my house, yard work, shopping and exercising

What do you like about working at the 445th?

The most important reason I like working at the 445th and the Air Force Reserve is being able to meet new people with diverse and interesting backgrounds. I like learning new things and being able to share my previous experiences with others.



Why did you join the Air Force?

I joined the Air Force because I wanted to travel and explore different cultures. I know that there is more in life than just being in Dayton. I wanted to visit other parts of the country, the world and to become a better person. Being

in the military and the experience of being deployed, made me appreciate and respect all of the sacrifices of being in the armed forces. I am proud to serve, and I take pride in wearing the uniform and being a representative of the U. S. Air Force.

Wing announces second quarter award winners

Airman



Senior Airman Laura Wagner, 445th Operations Support Squadron knowledge operations management journeyman, is the 445th Airlift Wing's Airman of

the Quarter. Wagner worked with the wing's financial management office to identify outstanding travel orders, identifying \$550,000/800 items. She organized travel technicians to assist reservists with their travel vouchers, resulting in zero defects. Wagner aided wing personnel in resolving travel voucher errors, reducing the overall obligated funds by \$150,000. During her off-duty time, she participated in "Read Across America" by reading to school aged children visiting the National Museum of the United States Air Force. She also organized the wing's first Airman's Council where she serves as vice president.

NCO



Tech. Sgt. Brian Cronin, 87th Aerial Port Squadron air transportation journeyman, is the 445th Airlift Wing's NCO of the Quarter. While

deployed, Cronin managed an upload of 166,000 short tons of cargo and baggage on 3,800 missions, ensuring 99 percent on time departure rate. He directed 19 "Stryker" vehicle uploads, securing more than \$9 million in Air Force assets. The sergeant led the reconfiguration of cargo yard support in support of Joint Base Balad transition that was completed three months early. During his off-duty time, Cronin volunteered to serve as ambassador for community welfare with the St. Angela Merici Parish Festival in Fayetteville, Ohio. He also volunteered for the 87th APS Children's Hospital Christmas 2011 Toy Drive.

SNCO



Senior Master Sgt. Rose Harris, 445th Aerospace Medicine Squadron unit career advisor, is the 445th Airlift Wing's Senior NCO of the Quarter. Harris is currently

deployed as the Air Force Liaison at the Deployed Warrior Medical Management Center in Germany. She's a critical Operation Enduring Freedom communication conduit for members and home units where she manages more than 10 cases around the clock. As the unit career advisor, Harris guided more than 165 assigned members on critical career choices. During her off-duty time, Harris teaches free classes at the Studio Fitness in Vandalia, Ohio, promoting healthy living. She was recently certified as an emergency medical technician, allowing her to volunteer in a greater capacity.



News Briefs

In Memory



Master Sgt. **Robin S. Morris**89th Airlift Squadron

Awards

Meritorious Service Medal

Lt Col Kenneth Herstine,
FSS
Lt Col Steven Temple, 89
AS
SMSgt James Grounds,
AMXS

SMSgt Rebecca Spencer, LRS SMSgt Joseph Tharp

SMSgt Joseph Tharp, LRS

MSgt Harold Brooks, FSS MSgt Chris Hale, MXS MSgt Justin McQueary, AMDS

MSgt Karen Miller, AW

MSgt Robin Morris, 89 AS

MSgt James Robinson, 89 AS

MSgt Kelly Tomlin, LRS MSgt Denise Williams,

TSgt Scott Herbert, FSS TSgt Marion King, FSS

Air Force Achievement Medal

SMSgt Keith Clark, LRS MSgt John Koehl, LRS TSgt Jennifer Webster, MXS SSgt Justin Staten, AES SrA Devin Larsen, MXS

Air Medal

Capt John Ludtke, AMDS

Promotions

Airman First Class

Ronrico Crosby, MXS Cody Falloon, MXS Ryan Simon, CES Brandon Griffin, FSS Matthew Shaw, AES

Senior Airman

Jordan Sebastian, OG Kenisha Colvin, ASTS Jessie Robinett, AW Megan Stager, FSS Brendon Penwell, OG Sharlota Sorensen, OG

Staff Sergeant

Cordell Washington, FSS

Technical Sergeant

Matthew Krauss, AW Crystal Tyson, LRS Lamon Pace, LRS

Master Sergeant

John Altevers Jr., CES Steven Mauter, AES

Chief Master Sergeant

Angela Graffen, AES

Newcomers

Maj Matthew Crockett, 89 AS

Capt Aaron Port, 89 AS 2Lt Stephen Kilijanczyk, AMDS

TSgt Kern Smith, AES SSgt Jonathan Carlson, MXS

A1C Jordan Sebastian, OG

AB Brandon Hakes, 87 APS

AB Brendon Penwell, OG

445 AW

The Profesment Seminar Hope Hotel and ter on July 23-24.



PDS

sional Developwill be held at the Conference Cen-Please register at

http://www.eventbrite.com/event/2166022632. For more information, please call Chief Master Sgt. Peri Rogowski at 257-7662 or Maj. Dennis Park at 257-3839.

Annual VA Picnic

The annual Dayton VA Medical Center picnic will be June 2. No transportation will be provided. If you would like to car pool, please meet at building 4010 at 10:30 a.m. The Airman's council is collecting donations for the veterans. The following items are needed: new or gently used extra large T-shirts, toiletries, and new underwear, baseball caps, and socks. For more information, contact Senior Airman Laura Wagner at 257-7098.

Wanted: old shoes and boots

The 445th Airlift Wing's Airman's Council and Human Relations Development Council are sponsoring a used shoe drive to benefit EDGE Outreach during June and July.

EDGE outreach, a nonprofit organization headquartered in Louisville, Kentucky strives to make drinking water safe for people worldwide.

EDGE is funded through private donations and the collection of used shoes and boots. EDGE takes in the used shoes, pairs them, and provides them in bulk to an exporter who gives EDGE money for them and in turn sells them in developing nations to serve the poor. The money EDGE collects from shoes is then used to fund water projects.

Please bring in your old shoes and boots and donate them. Bins will be located in different work centers around base during June and July.

Shoes and boots in any condition are accepted. Please pair the shoes by tying the laces together or rubber banding them together.

If each wing member donated 10 pounds of old shoes, we could ensure that more than 20,000 people somewhere in the world had access to clean drinking water. All the money goes directly to building and fielding water purifiers.

For more information on EDGE and how they provide safe drinking water to people around the world, please visit their website at www.edgeoutreach.com. To obtain information on drop off locations, please contact Senior Airman Laura Wagner at 257-257-7098 or contact your unit's HRDC representative.



Final Frame



Defending the base...

Senior Airman Dawn Gettys, 445th Security Forces Squadron, is geared up for her role in defending the entry control point as part of a security forces field training exercise near Bass Lake May 19.

On the Web



AFSOI 21 facilitator training



87 APS Airman commissioned



445th members attend Armed **Forces Day** luncheon

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