

ANNUAL REPORT TO THE GOVERNOR 2010



**THE ADJUTANT GENERAL OF OKLAHOMA
OKLAHOMA NATIONAL GUARD**



May 11, 2011

Ladies and Gentlemen:

It is my pleasure to present you with the Oklahoma Military Department's Annual Report for Fiscal Year 2010. This report represents the status of the Oklahoma Army and Air National Guard.

The efforts of our Soldiers and Airmen were reflected in the accomplishments of the Oklahoma National Guard in 2010. Oklahoma Army and Air National Guard units served around the world, throughout the nation and in their communities with professionalism and distinction, and our units consistently lead their contemporaries in all performance measures. The Soldiers and Airmen of the Oklahoma National Guard are the realization of our vision of protecting peace, providing service to our state and adding value to our communities.

You can take great pride in the men and women of the Oklahoma National Guard and their willingness to place service above self for both state and nation.

Sincerely,

Handwritten signature of Myles L. Deering.

Myles L. Deering
Major General, OKARNG
The Adjutant General



OMD Organization 4-5

State Resource Management..... 6

USPFO..... 7

Logistics/G4..... 8

Personnel and Administration J-1 11

Personnel and Administration G-1 17

Plans, Operations, Training, and Military Support 21

Camp Gruber Training Site..... 29

Facility Management 36

Headquarters, Air National Guard 41

State Army Aviation, Safety, and Occupational Health 43

Information Management J-6..... 45

Public Affairs Office..... 47

45th Infantry Brigade Combat Team 48

45th Fires Brigade..... 49

90th Troop Command 52

189th Regional Training Institute 53

137th Air Refueling Wing..... 54

138th Fighter Wing 56

146th Air Support Operations Squadron (ASOS)..... 60

205th Engineering Installation Squadron (EIS) 62

219th Engineering Installation Squadron (EIS) 63

45th Infantry Division Museum..... 64

Thunderbird Youth Academy..... 66

State Transition and Reintegration System (STARS)..... 67

Starbase Oklahoma 68

Financial Summary 70



HONORABLE BRAD HENRY
Governor
Commander-in-Chief
Oklahoma National Guard



MAJ. GEN. MYLES L. DEERING
The Adjutant General
Oklahoma National Guard



**COMMAND SGT. MAJOR
STEVEN L. JENSEN**
State Command Sergeant Major
Oklahoma National Guard



BRIG. GEN. RICKY ADAMS
Assistant Adjutant General
Oklahoma Army National Guard



BRIG. GEN. JAMES MCCORMACK
Assistant Adjutant General
Oklahoma Air National Guard



BRIG. GEN. ROBBIE ASHER
Director, Joint Staff
Oklahoma Army National Guard



BRIG. GEN. WILLIAM HADAWAY III
Chief of Staff
Oklahoma Air National Guard



COL. JERRY CUSIC
Chief of Staff
Oklahoma Army National Guard



CW5 PAUL E. MERCHANT
State Command Chief Warrant Officer
Oklahoma Army National Guard



STATE RESOURCE MANAGEMENT

LT. COL. BRENT WRIGHT

Director, State Resource Management

Com: (405) 228-5373

DSN: 628-5373

MISSION

Our mission is to provide the best facilities for our Soldiers and Airmen in the Oklahoma National Guard within regulatory guidelines of National Guard Bureau and the financial capability of the State of Oklahoma. The quality of the facilities relates to the quality of the work environment, efficiency of the work force, and the overall readiness of the unit.

STATE RESOURCE MANAGEMENT DIRECTORATE

The State Resource Management Director is the state advisor to the Adjutant General and is responsible for the State of Oklahoma operating budget for the Oklahoma National Guard. He is detailed to receive and account for all allotted state funds, equipment, and property (including all state facilities) in the possession of the Oklahoma Military Department. He is director for the State Accounting Section, State Employee Personnel Office, Youth Program Division, State Transition and Reintegration System, and Thunderbird Youth Challenge Program which received the "Best All-Around Program Award" from National Guard Bureau in 2006.

STATE ACCOUNTING OFFICE

The State Accounting Office, with seven state employees, is responsible for budgeting, procurement, and the financial management of funds processed through the Military Department, to include appropriated and non-appropriated state and federal funds.

STATE EMPLOYEE PERSONNEL OFFICE

The State Employee Personnel Office is

responsible for the state employees authorized by our state legislature for Fiscal Year 2008.

Although limited in the number of employees, there is a significant economic impact made by the 351 state employees on board in this agency. A high percentage of these employees have also made a positive impact on the youth of our state through the administration of several "at-risk" and troubled youth programs.

45TH INFANTRY DIVISION MUSEUM

The 45th Infantry Division Museum is acknowledged as the largest and the best National Guard Museum in the United States. As such, it is held as the model for all other National Guard Museums. The 2003 Scholastic Book of World Records lists Oklahoma as the state with the largest military museum, "The 45th Infantry Division Museum."

The Museum's ten galleries tell the story of Oklahoma's military history from the year 1541 through Operation Desert Storm. The 45th Infantry Division's history is a large part of the story line with its 511 combat days and eight campaigns in World War II and 429 combat days and four campaigns during the Korean War.

Plans stand ready to tell the story of Oklahoma's contribution in the current War on Terror pending the arrival of artifacts from the theatre of operations. With its surrounding 15-acre military park containing over 60 military vehicles, aircraft, armored vehicles, artillery, and ancillary equipment, the museum's two ceremonies on Veterans Day and Memorial Day attract over 37,000 visitors per year from all over the United States and the world.



UNITED STATES PROPERTY AND FISCAL OFFICE

COL. LARRY STICE
USPFO for Oklahoma
Com: (405) 228-5280
DSN: 628-5280



MISSION

The United States Property and Fiscal Officer is the federal agent representing the Chief, National Guard Bureau, with a duty station in Oklahoma City. The USPFO is detailed to receive and account for all allotted federal funds, equipment and property (including all federal facilities) in the possession of the Oklahoma Military Department. His principal staff consists of employees of the Oklahoma Military Department with the following functions in support of the Oklahoma Army National Guard. In addition, he has a secondary staff at each Oklahoma Air National Guard base with senior officials serving as Assistant USPFO's for Air in the areas of resource management, logistical management and facilities or real property management.

In the event of a mobilization of any of the reserve components in Oklahoma, the Office of the USPFO for Oklahoma is prepared to extend their support function to assist that unit in the transition to federal active duty.

ADMINISTRATION

The Administration Division performs general office services; operates official mail desk; provides defense communications service; obtains and provides duplicating and printing services; and procures, stores, issues, and handles the disposition of federal supplies and equipment.

INTERNAL REVIEW & AUDIT COMPLIANCE

The IR Division performs internal audits, non-audit consulting and advisory services, and follow-up reviews for the Oklahoma Army and Air National Guard under the supervision and direction of the USPFO, with input from the Adjutant General. Internal Review provides a systematic, objective evaluation of operations and controls within an organization, in order to assist management in accomplishing goals and objectives. During CY

2010, the Internal Review (IR) Division completed 28 engagements, identifying over \$546,000 in cost savings. The IR Division also identified non-monetary benefits resulting in 64 recommendations in the area of improved processes, regulatory compliance, and improved management controls. Further, the IR Division assisted the Oklahoma National Guard through seven external audit agency inspections.

DATA PROCESSING DIVISION

The Data Processing (DP) Division maintains the necessary system and database administration to protect against unlawful intrusion and to provide the highest degree of data integrity and accessibility for OKARNG pay and personnel systems. The DP Division assists management by designing and developing local computer applications, including the creation of the software interface used to pay insurance benefits to state Guardsmen through Oklahoma's State-Sponsored Life Insurance program. All DP personnel acquire and maintain civilian-acquired Information Technology security and operating environment accreditations in accordance with Department of Defense Directive 8570.1-M.

COMPTROLLER DIVISION

The Comptroller Division is responsible for receiving and accounting for all federal funds issued to the USPFO for Oklahoma to include: Budgeting, Accounting, Military Pay and Entitlements, Civilian Payrolls, Travel Pay and Commercial Accounts. The Division ensures that all expenditures of federal funds comply with the State Operating Budget as well as applicable laws and regulations. The Budget Office is responsible for monitoring fund control and budget execution. The goal of the Fiscal Accounting Office is to provide accurate accounting data to the funds managers of the Oklahoma Army National Guard. The mission of the Entitlements Section is to accurately process the pay and entitlements of



all soldiers and civilians assigned to the OKARNG as timely as possible.

PURCHASING & CONTRACTING

The Purchasing and Contracting Division provides federal acquisitions for services, supplies, and construction through various contract vehicles such as: Indefinite Delivery/Indefinite Quantity; Multiple Award Task Orders; Blanket Purchase Agreements; Firm Fixed Price; Cooperative Agreements; Government Purchase Cards.

The USPFO Contracting Division provides approval and oversight for the Oklahoma Air National Guard federal contracting offices. The Supervisory Contract Specialist is a Level III certified Contracting Officer with an unlimited warrant. There are five warranted contracting officers and four contracts specialists to support the Oklahoma Army and Air National Guard.

SUPPLY & SERVICES

The Supply and Services Division is responsible for planning, organizing and directing the logistical and supply services of the USPFO for Oklahoma to include; Central Issue Facility, Individual Clothing, Property Management, Commercial Transportation, and Storage & Distribution Management. This includes but is not limited to receiving, procuring, distributing and accounting for all federal property and funds allocated by National Guard Bureau for the State of Oklahoma in support of the Army National Guard. The Supply and Services Division also advises and assists Oklahoma Army National Guard units to ensure proper use of federal property and funding. We manage the federal logistics support system for the state, and upon mobilization, provide support for the transition of mobilized units into active status. The Division monitors the Oklahoma Army National Guard’s Recycle Programs and OKARNG Contingency Ammunition Program.



LOGISTICS/G4

LT. COL. BUTCH BOND

Logistics Management Officer / Interim G4
Com: (405) 228-5007
DSN: 628-5007

MISSION

Our mission is to provide overall program management for all command aspects of the Oklahoma Army National Guard Logistics Program. Logistics Programs consist of command level responsibilities in the area of supply, maintenance, transportation and services. This directorate employs 256 employees generating an annual payroll of approximately 11.2 million dollars.

of FY10, OKARNG had obligated approx. \$10M for funding of supplies, equipment and services. The SASMO office employs four full time federal employees. The mission of the SASMO is to support the Standard Army Management Information Systems (STAMIS). The SASMO completed over 2K help desk tickets for FY10 that included software, hardware and training related issues for over 15 different STAMIS systems.

LOGISTICS MANAGEMENT

The Logistics Management Branch is responsible for planning, directing and administering logistical services to include management of supply, equipment, food service, logistical automation systems and individual training. At the conclusion

MATERIAL MANAGEMENT CENTER

The Material Management Center (MMC) is responsible for the management of all purchases of fuel, supplies, and equipment to include medical supplies and equipment. The shop consists of four full time federal employees. The MMC processed



over 500 local purchase requests, 10K SARSS/IMAP requests, which includes medical. The shop executed over \$6M in purchases.

DEFENSE MOVEMENT

The Defense Movement Branch is responsible for unit movement planning, collection of mobilization movement data, and military air deployment/redeployment requirements for 120 OKARNG units. This section manages utilization, maintenance and administration of 168 federally leased vehicles. This section also operates the State Movement Control Center (SMCC) which coordinates with local and state agencies on behalf of all Department of Defense (DOD) agencies and manages all military ground traffic by functioning as the approval authority for all DOD convoys operating in the state of Oklahoma. The SMCC has approved 235 convoy clearances and 240 oversize/overweight permits this year.

COMMAND SUPPLY DISCIPLINE

The Command Supply Discipline (CSDP) section is responsible for inspecting and providing logistical guidance and expertise to all OKARNG units. The shop consists of one full time federal employee. The CSDP section conducted over 40 inspections and a large amount of assistance visits.

FOOD SERVICE SECTION

The Food Service Section is responsible for managing the food service budget, rations (prepared and unprepared) and all OKARNG kitchen equipment and personnel training. The Food Service Section managed and executed a ration budget of over \$2M while providing assistance and support to 120 OKARNG units.

SURFACE MAINTENANCE MANAGEMENT OFFICE (SMMO)

The SMMO is responsible for planning, executing and directing the Surface Equipment Maintenance Program. The office implements the Army system of maintenance throughout the Oklahoma Army National Guard to include training, managing on-hand equipment readiness. The SMMO employs a work force of 12 federal employees generating an annual payroll of approximately \$670,000 dollars. These employees provide technical and operational control of the Combined Support Maintenance Shop,

Maneuver Area Training Equipment Site, Unit Training Equipment Site, and Field Maintenance Shops though out the State. All maintenance activities perform field level maintenance repairs to equipment and are ready to support unit and battalion training programs in addition to state or federal mobilizations.

The SMMO also has the responsibility to conduct Home Station Field Reset. Field Reset is the completion of field level maintenance and repairs to bring equipment to Technical Manual, (TM) safety, services standards, and perform remediation of delayed desert damage degradation. The Surface Maintenance Activities supervised over 118 Full Time National Guard Operations Support (FTNGDOS) soldiers in support of RESET throughout fiscal year 2009. At the conclusion of FY 10, OKARNG had obligated approx. 6 million of RESET funding for labor and supplies. Of the approx. 6 million, 3.2 million was obligated for supplies, parts, and services. 2.8 million was obligated for RESET Active Duty Operational Support (ADOS) Labor.

COMBINED SUPPORT MAINTENANCE SHOP (CSMS)

The CSMS activity is co-located with the Surface Maintenance Management Office at 3745 Thunderbird Street, Norman, OK. This Field Support Maintenance facility of approximately 89,000 square feet was constructed in 1996. The activity employs a total of 64 federal technicians and one state employee generating an annual payroll of approximately 2.5 million dollars. These employees perform highly technical maintenance tasks on all surface equipment belonging to the Oklahoma Army National Guard.

MANEUVER AREA TRAINING EQUIPMENT SITE (MATES)

Located at Fort Sill, near Lawton, OK in Comanche County, is the site for MATES #72. The activity employs a total of 35 federal technicians and one state employee generating an annual payroll of approximately 1.6 million dollars This activity serves as a storage and repair site for pre-positioned field artillery equipment that is ready for immediate use. The equipment positioned here is available for units conducting Annual Training and Inactive Duty Training. The full-time support force of 33 federal



employees performs field level maintenance repairs and services to equipment in support of unit(s) and battalion training programs in addition to state or federal mobilizations.

UNIT TRAINING EQUIPMENT SITE (UTES)

Camp Gruber (near Muskogee) in Muskogee County is the site of the Oklahoma Army National Guard's UTES. This activity serves as a storage and repair site for heavy equipment such as cranes, engineer equipment, and large tactical vehicles. The UTES employs a full-time support force of 25 federal employees generating an annual payroll of approximately 1.2 million dollars.

The activity performs Field level maintenance repairs to equipment ready to support unit and battalion training programs in addition to state or federal mobilizations.

During fiscal year 20, 1096 work orders for 21,44 items (vehicles, weapons, and special purpose equipment) were processed for repair or services. It is not uncommon to have over 400 work orders open in the various stages of the repair or service process.

The UTES employed eight additional soldiers with an additional payroll of two hundred fifty five thousand dollars under the RESET program which services and repairs equipment used by mobilizing

units both overseas and at home. This equipment is used for training and operations in mobilized units and repairs are completed to bring the equipment to the best possible condition. During 2009, the UTES provided support to Oklahoma, and Illinois units conducting pre-mobilization training by issuing, servicing and repairing equipment used during the training at Camp Gruber.

FIELD MAINTENANCE SHOPS (FMS)

Eleven Field Maintenance Shops and Two Sub Shops provide regional support for all of the units within the Oklahoma Army National Guard. These Field Maintenance Shops perform critical field level maintenance repairs and services for supported MTOE units. They are responsible for ensuring unit equipment is fully mission capable and meets or exceeds established readiness goals set by Department of the Army and National Guard Bureau. The full-time support force consists of 102 maintenance technicians generating an annual payroll of approximately 5.3 million dollars. During fiscal year 2009, over 6,693 work orders for 13,659 items (vehicles, weapons, and special purpose equipment) were processed for repair and /or services for units in which they support.

All FMS's had 16 full time technicians mobilized during FY09 representing 16% of the authorized workforce.



Camp Gruber Unit Training Equipment Site (UTES)



J1, PERSONNEL AND ADMINISTRATION

COL. GAIL LUSTY

Director of Manpower & Personnel

Com: (405) 228-5249

DSN: 628-5249



MISSION

Our mission is to plan, direct and administer all joint personnel programs and services for the Oklahoma National Guard.

FAMILY PROGRAM OFFICE BRANCH

The Family Program Office (FPO) serves as the foundation for support of our Oklahoma National Guard (OKNG) Service Members (SM) and their family members (FM) throughout the “deployment cycle” (pre, during, and post), the life of SM and beyond to SM survivors. The FPO consists of a Senior Family Readiness Support Assistant (SFRSA), Joint Family Support Assistance Program (JFSAP) Team, a Child and Youth Coordinator (CYC), a Yellow Ribbon Reintegration Program (YRRP) Team, an Airmen and Family Readiness Program Coordinator (AFRPC) at each air base, ten Family Assistant Centers (FAC), each manned by a Family Assistant Specialist (FAS), and a Family Readiness Assistant Specialist (FRSA) for each Army major subordinate command (45th Infantry Brigade Combat Team (IBCT), 45th Fire’s Brigade (FiB), 90th Troop Command (TC), and Joint Force Headquarters.



In addition to supporting the needs of the OKNG, the FPO also provides assistance to SMs and their families serving in all other branches of the military who reside in the State of Oklahoma. The FPO assists SMs and FMs to gain a greater understanding and appreciation of the military as a whole to enhance their quality of life. FP training, information sharing, referrals, one-on-one consults, seminars, workshops and Yellow Ribbon Reintegration events are incorporated into the training cycles of each MSC who view the FPO as a combat multiplier.

The Family Assistance Centers (FACs) are located in Oklahoma City, Sand Springs, Lawton, Enid, Norman,

Ada, Stillwater, and McAlester; and focus on what the Department of Defense (DoD), the National Guard Bureau (NGB), and the OKNG recognize as the “essential” services to be provided to SMs and their families; legal, financial, and TRICARE resource and referral, identification cards and Defense Enrollment Eligibility Reporting System (DEERS) enrollment, crisis intervention & referral, and community information and outreach. The FACs have provided services, recourse, and/or resource referral to more than 5,000 Service Members and their families this past year, and in most cases multiple contacts per individual are common. Contact with a FAS is available 24 hours a day.

The Family Readiness Support Assistants (FRSAs) serve as the family readiness program assistant for the commander to assist with the execution of family readiness command responsibilities (AR 600-20). They provide training, hands-on assistance and information to subordinate unit commanders and unit family readiness groups on all aspects of family readiness, well being, and deployment cycle support. The SFRSA is also responsible for coordinating with the FRSAs and AFRPCs to recruit, train, and sustain the OKNG’s volunteer program. The SFRSA was responsible for the recruitment, training, and sustainment of approximately 300 volunteers state wide during calendar year 2010. The JFSAP team has provided services, resources, and/or resource referral to more than 35,000 individual Service Members and family members statewide for 2010 from all branches of the military. *The team includes the following specialties:*

- Military One Source (MOS) Consultant
- Military Family Life Consultants (MFLC)
- Child and Youth Behaviors
- Adult Behaviors
- Personal Financial Consultant (PFC) Specialist



Survivor Outreach Specialist (SOS) specializing in long-term case management of surviving family members of Service Members who die while on active duty, American Red Cross representative Oklahoma Operation Military Kids (OMK) representative.

The YRRP Team is responsible for coordinating and executing all DoD required YR events, pre-mobilization, during mobilization, and post mobilization, that bring together all the resources available to service members and their families. For 2010, YRRP has conducted more than 29 events reaching out to approximately 3,000 Service Members and families.

The **Child & Youth Coordinator** is responsible for creating, implementing, and executing a multi-faceted program designed to function throughout the deployment cycle. The goal is to educate, inform and enhance mentally, emotionally, and physically children and youth (infant to 18 years of age) of the OKNG, but can include children and youth of all service members throughout the state. The CYC has provided services to more than 1,800 children and youth, but has the potential as we develop to reach in excess 12,000 military children and youth within the state.

We continue to support the Inter-Service Family Assistance Committee (ISFAC), as we have done since September 2007. ISFAC brings at least 40 various military, government and community organizations together to better understand the services each can provide for our service members and their families. The committee also works to identify service member and family needs and gaps in service.

TRANSITION ASSISTANCE ADVISOR (TAA) PROGRAM

The mission of the Transition Assistance Advisor (TAA) program is to provide a point of contact and assist Service Members (SMs) in accessing veterans' affairs benefits and healthcare services. The TAA program also provides assistance in obtaining entitlements through the TRICARE Military Health System and access to community resources. The program is designed to serve the members of the

National Guard and their families; however we routinely provide services to members of all of the reserve components. We help Service Members navigate through the numerous benefits and entitlements in the Department of Defense and the Veterans Administration system, and take the time to personally assist the Service Member with honor and respect so they don't feel like they are falling through the cracks. We educate them so they understand the benefits they have earned. The TAA partners with the Family Program Office and the Yellow Ribbon Reintegration Team as part of the Deployment Cycle Support.

DIRECTOR OF PSYCHOLOGICAL HEALTH

The mission of the Director of Psychological Health is to oversee and coordinate mental health access for assessment, problem solving, educational and motivational activities; referral, monitoring, behavioral health consultation and follow-on services for members of the Oklahoma Army & Air National Guard and their families. Assessments and consultations were conducted with unit commanders for roughly 425 members of the Air and Army Oklahoma National Guard this year. Assistance was provided to Service Members in other states as needed on temporary basis as directed by the National Guard Bureau. Behavioral health briefings were presented to Service Members at the 30, 60, and 90 day Yellow Ribbon post deployment cycles. Assessment and referral support was also provided for at Post Deployment Health Reassessments (PDHRA) events throughout 2010. Behavioral health support and liaison duties are also provided during unit demobilizations in order to identify such issues early after a Service Member's redeployment. Community partnerships have been developed to assist service members in receiving behavioral health services at no or limited cost. Clinical consultation, assessment, and referral services to service members and commanders are available on a daily basis in regards to behavioral health issues.

STATE SUICIDE PREVENTION PROGRAM

The goal of the Oklahoma Army National Guard Suicide Prevention Program is to prevent soldiers from reaching the point where suicide is seriously contemplated. To increase the focus on prevention,



the Army has established the Comprehensive Soldier Fitness (CSF) program to increase the resiliency and performance of Soldiers, family members, and DA civilians. The ultimate goal is improved Soldier performance and readiness by increasing skills in the emotional, spiritual, social, physical and family domains.

There are four pillars of CSF: The Global Assessment Tool; Self-Development Modules; Institutional Military Resiliency Training; and Master Resiliency Trainers (MRT). Master Resiliency Trainers are the core of the Army's resiliency program; graduates of the 10-day MRT course live the skills they have been taught, teach the skills to Soldiers, serve as the Commander's advisor, and know when to refer Soldiers for professional counseling with behavioral health providers, chaplains, or other appropriate resources. To date, the Oklahoma National Guard has two trained MRT's. Four more are scheduled to complete the training by the end of FY2011.

Another goal of the CSF program is Applied Suicide Intervention Skills Training, known as ASIST. The five-day ASIST workshop is a "train the trainers" course that will certify key personnel identified at the Company / Battery / Troop level, who upon completion will be qualified to conduct the two-day ASIST course for their unit. The ASIST training, combined with the ACE curriculum (Ask, Care, Escort) and continuing education on stigma reduction are key Army efforts to increase the ability of Soldiers and families to cope with stress and adversity with increased mental toughness.

CSF is a long term strategy to expand the assessment and training of every member of the Army to face challenges personally and professionally. Establishment of the CSF program recognizes the tremendous stress that Soldiers and family members face, and seeks to educate them to overcome hardships and adversity, and grow stronger in the process. The end-state is a fit, resilient and ready force.

SEXUAL ASSAULT PREVENTION PROGRAM

The Sexual Assault Prevention Program (SAPR)

reinforces the Army's commitment to eliminate incidents of sexual assault through a comprehensive policy centered on awareness and prevention, training and education, victim advocacy, response, reporting and accountability.

The Oklahoma National Guard employs a full-time Sexual Assault Response Coordinator (SARC) as well as a full-time Assistant SARC. The SARC coordinates and oversees implementation and execution of the SAPR program for both the Oklahoma Army and Air National guard. The SARC is also the designated program manager of victim support services. If an incident should occur, the SARC ensures victims have access to sensitive and comprehensive treatment to restore the victims' health and well-being.

A main goal of the SAPR program is prevention, creating a climate with the goal of eliminating sexual assaults through comprehensive training, awareness and intervention programs. These programs are conducted throughout the State to educate Soldiers and Airmen regarding individual roles and responsibilities in sexual assault prevention and awareness. The FY2011 focus is on Bystander Intervention Training, a program that motivates people who may see, hear or otherwise recognize signs of inappropriate or unsafe situations to intervene and prevent sexual assaults from occurring.

EDUCATION SERVICES OFFICE

The mission of the Education Services office is to plan, direct and administer all voluntary civilian education personnel programs for the Oklahoma Army and Air National Guard. The Education Services Office (ESO) provides support to the Oklahoma National Guard strength accession and maintenance while providing continuing education opportunities for Oklahoma Army and Air National Guard (OKARNG/ANG) Service Members. Education benefits are a substantial incentive to join the Oklahoma National Guard. The ESO is responsible for managing several Select Reserve Incentive cash bonus programs, the Student Loan Repayment Program and the Federal Tuition Assistance Program. These programs continue to



be a major source of federal dollars flowing directly into Oklahoma through cash payments directly to Service Members and to State-funded and private institutions of higher education. During the past year incentive payments have been made to over 2,364 Service Members and totaled over \$1 million. The ESO made 205 payments towards Service Members' student loans totaling over \$73,000 through the Student Loan Repayment Program. Seven hundred sixteen Soldiers contracted for the Select Reserve Montgomery GI Bill and 95 Soldiers have additionally contracted for the Montgomery GI Bill Kicker Program. Four hundred thirteen OKANG Airmen and 2,981 OKARNG Soldiers participated in the State Tuition Waiver Program with nearly \$2.5 million dollars in benefits. The Federal Tuition Assistance Program paid over \$1 million throughout the past year, helping 731 service members.

The ESO administered the Armed Forces Qualification Test and/or the Alternate Flight Aptitude Selection Test for 91 Service Members representing various military branches/components in order to qualify to become OKARNG officers/warrant officers and Army flight warrants. Additionally, the ESO briefed and counseled over 2,500 Soldiers regarding their veteran's and OKARNG membership benefits upon the Soldier's return from deployments to Afghanistan, Iraq, and Kuwait. Despite the continued deployments and state activations, the numbers of payments and Service Members participating in these programs have remained at high levels, which reflect the desire of our Service Members to continue their pursuit of voluntary education. The State Tuition Waiver Program for those attending State colleges / universities is a very valuable tool in our recruiting and retention efforts.

OKLAHOMA EMPLOYER SUPPORT OF THE GUARD AND RESERVE COMMITTEE

The Oklahoma Employer Support of the Guard and Reserve (OKESGR) is an agency within the Department of Defense established in 1972 to promote cooperation and understanding between the Reserve component service members and their civilian employers. Our vision is to develop and promote a culture in which all American employers support and value the military service of their

employees. The ESGR mission statement is "We will gain and maintain employer support for the Guard and Reserve by recognizing outstanding support, increasing awareness of the law, and resolving conflicts through informal mediation".

Currently, our committee is comprised of 57 volunteer members from various employment sectors. The committee consists of three full-time staff members, state chair, vice chair, five area chairs, various directors, and field committee members. Committee meetings and training are conducted throughout the year. A State Awards Conference is held annually at which time Oklahoma employers are recognized and honored for their outstanding support of the Guard and Reserve.

ESGR provides various programs to employers, Guard and Reserve members, committee members and general public. Our Ombudsman Program is doing very well. The Oklahoma Committee has eight trained Ombudsmen, who provide information, counseling and mediation relating to compliance with the Uniformed Services Employment and Reemployment Rights Act (USERRA). Ombudsmen processed 67 USERRA cases with 52 either being resolved, administratively closed, or referred to the Department of Labor. This represents an average mediation time in days of 4.64 or a resolution rate of 77.61%. Statements of Support Ceremonies, both formal and/or informal, are conducted with employers. The Statement of Support (SoS) is an agreement that simply states, as an employer, the business will comply with the existing USERRA laws regarding military service. The 2010 OKESGR goal was 843 of which we attained 847 for 100.47%. The 2011 goal is 843, and we are on course to meet or exceed that goal.

The committee strives to conduct Boss Lifts, which transports employers and supervisors to military training sites for the purpose of observing and networking with National Guard and Reserve Service Members in training. We provide Briefings-With-the-Bosses (BWB's), briefings to service members for mobilizations and demobilizations, increase public awareness, and participate in various conferences and professional group trade shows with an ESGR vendor's booth. The OKESGR



committee has programs which include Military Liaison, Employer Outreach and, of course, our Awards Program. Conducting special events to reach and educate employers and the Guard and Reserve service members is always a prime time mission.

The Oklahoma Employers Support of the Guard and Reserve full-time staff provides administrative support to the committee members and conducts all business for the committee on behalf of the National Employer Support of the Guard and Reserve that is located in Arlington, Virginia. OKESGR continues to recognize and support our country's service members, their families, and employers.

HUMAN RESOURCES OFFICE

The mission of the Human Resource Office (HRO) is to administer and direct the federal technician program and the Active Guard and Reserve (AGR) program for the Oklahoma Air National Guard. It is the responsibility of the HRO to allocate the full-time manning authorized by the National Guard Bureau to support the missions of the Army and Air National Guard of Oklahoma.

TECHNICIAN PERSONNEL MANAGEMENT BRANCH

This Branch provides overall program management of all full-time technician personnel, and provides responsive service to managers and technicians of the Oklahoma Army & Air National Guard regarding position classification, placement, and recruiting, technician training and travel. There were 222 federal technician positions advertised. There are presently 483 Army and 475 Air National Guard technicians employed with the Oklahoma National Guard. The annual budget for this year was \$35 million dollars for technician payroll and \$500,000 for travel and training.

EMPLOYEE SERVICES BRANCH

This Branch provides support, education, training and guidance to all technicians regarding their employment from in processing through retirement or death. The office processes all incoming technicians informing them of all their employee benefits and entitlements. Employee Services assists every technician in selecting, updating,

maintaining, and terminating their personnel benefits concerning Federal Employee Health Benefits (FEHB), Federal Employee Group Life Insurance (FEGLI), and Thrift Savings Plan (TSP). The office processes all personnel actions and elections of benefits and maintains each with the Employee's Official Personnel File (OPF) which is secured in the Employee Services Office.

The office also maintains and manages the performance management program as well as the incentives programs. The office processes all applications for retirement under the Federal Employees Retirement System (FERS) and Civil Service Retirement System (CSRS). The human resources specialist working in the office serve as the liaison between this agency and the Department of Labor for all claims for Workers Compensation. This Branch processed 47 technician retirements and in-processed 112 new hire technicians in 2010.

AIR NATIONAL GUARD ACTIVE GUARD/RESERVE (AGR) MANAGEMENT

This Branch is responsible for the management of the Air National Guard AGR program. This office is responsible for publishing job advertisements for full-time Air AGR positions and the management of the full-time manpower and controlled grade authorizations. There are presently 198 Air AGR members of the Oklahoma National Guard, nine of which are currently deployed.

EQUAL EMPLOYMENT MANAGEMENT BRANCH

The State Equal Employment Manager (SEEM) is responsible for the management of the following four programs:

1. Federal Technician Equal Employment Opportunity (EEO) Program
2. Military Equal Opportunity (EO) Program
3. Workplace Violence, Threats, and Abuse Program (WVTA)
4. Employee Assistance Program (EAP)

The SEEM is responsible for the following annual reports:

1. Federal Technician EEO Discrimination Complaints Report
2. No FEAR Act Report (EEOC MD-110)
3. Federal Technician EEO Annual MD-715 Report
4. Military Army National Guard EO Affirmative Action Plan



5. Military ANG Annual Narrative and Statistical Report on EO
6. Annual Sexual Harassment Training Report
7. Military Air National Guard EO Affirmative Action Plan
8. Military Air National Guard EO Annual Report
9. Alternative Dispute Resolution Annual Report
10. Federal Technician Affirmative Employment Plan

The SEEM provides guidance to the supervisors, managers, and all employees on the aspects on all four programs and ensures compliance with federal laws and regulations. The SEEM is responsible for conducting EEO and/or EO counseling and/or investigations into allegations of illegal discrimination; workplace violence, threats, and abuse issues; and assists supervisors, using EAP, when their employees experience personal problems that impair or have the potential to impair their work performance.

LABOR RELATIONS OFFICE

Federal civil service technicians are allowed to be represented by a labor organization under the provisions of Section 71, Title 5 of the United States Code.

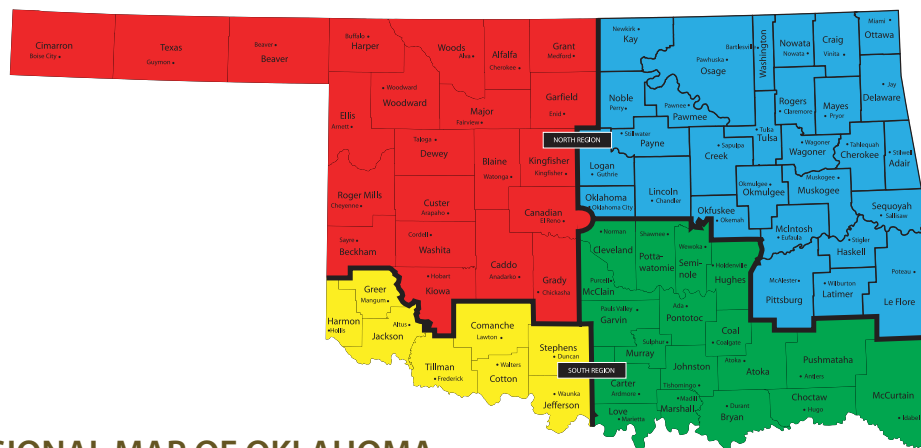
Currently, three separate labor organizations represent technicians employed by the Oklahoma National Guard. Local 3053 of the American Federation of Federal employees represent technicians employed at the Will Rogers Air National Guard Base. Local 126 of the Association of Civilian Technicians (ACT) represent those at the Tulsa Air

National Guard Base. Local 127 of the Association of Civilian Technicians represent some Army National Guard technicians. The balance of the Army National Guard work force has not petitioned for representation by a labor organization.

There were no collective bargaining agreements processed for negotiations or renegotiations during 2010. Four personnel process changes were negotiated among all of the labor organizations through an Implementation and Impact bargaining process. One grievance was filed and subsequently settled. No unfair labor practices were filed. Seven letters of reprimand were issued by supervisors. Four proposed adverse actions (suspensions) were issued. One of the remaining proposed decision letters was appealed and is currently being processed through the appellant review process.

DEFENSE CIVILIAN PERSONNEL DATA SYSTEMS BRANCH (DCPDS)

This Branch is responsible for maintaining the full-time personnel data for over 1,800 military technicians and active guard/reserve (AGR) personnel. DCPDS interfaces with the Defense Civilian Pay System (DCPS), which provides payroll services for all Army & Air National Guard military technicians and the Civilian Personnel Management System (CPMS), which provides statistical information to the Office of Personnel Management (OPM), Department of Defense (DoD) and members of Congress. The Branch also provides periodic and special reports to supervisors and other human resource customers.



ESGR REGIONAL MAP OF OKLAHOMA



G1, PERSONNEL AND ADMINISTRATION

LT. COL. LOUIS W. WILHAM

Director of Personnel

Com: (405) 228-5098

DSN: 628-5098



MISSION

Our mission is to plan, direct and manage all Human Resources programs for the Oklahoma Army National Guard (OKARNG), in order to provide "Ready Soldiers" to our commanders.

OFFICER PERSONNEL BRANCH

The Officer Personnel Branch is responsible for the administrative management of the Officer Corps of the Oklahoma Army National Guard. The Officer Corps consists of more than 600 officers in the ranks of Second Lieutenant through Major General and 157 Warrant Officers. The administrative management covers the entire career life cycle of the officer, including commissioning and appointment into the National Guard; assignments, evaluations, and promotions; and retirements and separations.

ENLISTED PERSONNEL BRANCH

The Enlisted Personnel Branch is responsible for the Oklahoma Army National Guard (OKARNG) Enlisted Personnel Management System that manages over 6,700 enlisted Soldiers. The Enlisted Personnel Branch establishes policies, procedures and responsibilities for mobilization, reenlistment or extension of enlistments, Soldier classification, military assignments and reassignments, discharges, and promotions or reductions in grade of the enlisted Soldiers within the OKARNG.

During this past year, the Enlisted Personnel Branch coordinated the mobilization of 222 OKARNG Soldiers in support of missions across the globe, including Iraq, Kuwait, and Afghanistan. At present, we have 316 Soldiers still serving as part of Operation New Dawn in Iraq and Operation Enduring Freedom in Afghanistan. We are currently preparing over 3,000 Soldiers in the 45th Infantry Brigade Combat Team for mobilization and deployment to Afghanistan in support of Operation Enduring Freedom .

AUTOMATION BRANCH

The Automation Branch is made up of five sections all designed to support the Soldiers of the Oklahoma Army National Guard (OKARNG).

The Standard Installation/Division Personnel System (SIDPERS) Section is responsible for all enlisted personnel actions for the OKARNG. This section receives electronic transmittal letters, orders and personnel records from various sources and verifies, validates and uploads the required data into each Soldier's SIDPERS database record. This section is also responsible for designing, preparing and distributing a variety of personnel accountability and management products to each level of command within the state. The SIDPERS Section acts as the primary lead and mentor for all Human Resources Specialists in the State. During Fiscal Year (FY) 2010, personnel from SIDPERS participated in Soldier Readiness Processing and mobilized over 222 members of the OKARNG. In addition, SIDPERS processed 1,293 accessions and over 58,000 personnel actions throughout the year.

DEERS/RAPIDS/ID CARD OFFICE

The DEERS/RAPIDS Section is responsible for the management and operation of the Defense Eligibility Enrollment Reporting System (DEERS) and the Real-time Automated Personnel Identification System (RAPIDS). Through the RAPIDS system we issue Government Identification Cards (ID Cards) to military members, dependents of military members, civilian contractors, federal technicians, state employees and emergency management personnel.

The DEERS/RAPIDS Section services every branch of the Armed Forces and is used quite frequently by personnel not affiliated with the OKARNG. This office is also responsible for entering dependents into DEERS, updating addresses, phone numbers, name changes, Active Duty segments and eligibility



for benefits. TRICARE medical benefits are directly affected by DEERS input. During FY 2010, the DEERS/RAPIDS Section issued over 5,500 ID Cards and input thousands of DEERS transactions. This section also oversees a deployable workstation in operation at Camp Gruber Training Site, Braggs, Oklahoma, as well as supporting units with Mobile RAPIDS machines throughout the state.

The **Retirement Points Accounting Management (RPAM)/Retirement Services Section** is responsible for maintaining the records of retirement points for all Soldiers of the OKARNG. This office is responsible for verifying and producing Twenty Year Letters for our members. Once a Soldier has been issued a Twenty Year Letter, this office counsels them on their options concerning the Survivor Benefit Plan. This office also assists eligible former members of the OKARNG in submitting their retirement pay applications to the US Army Human Resources Command so that they may begin drawing their earned retirement income upon reaching age 60. During FY 2010, this office has processed over 170 applications for retired pay.

The **Special Actions Section** is responsible for requesting, screening and maintaining personnel security clearances, investigations and official passports for all military personnel, state employees and contractors assigned to or working for the OKARNG. This office currently manages over 4,550 "Secret" and "Top Secret" clearances for our members and processes National Agency Check (NAC) investigations on all state employees and contractors that require lower levels of clearances.

The **iPERMS/Archived Records Section** is responsible for the initiation, maintenance and update of all electronic military personnel records for OKARNG Soldiers utilizing the Integrated Personnel Electronic Records Management System (iPERMS). The Archived Records manager receives and processes requests for military and medical records on current and discharged members from individual Soldiers, Members of Congress, the Social Security Administration, and Department of Veterans Affairs. During FY 2010 over 450,000 files containing over 1,935,000 documents for current OKARNG Soldiers were processed through iPERMS. We also verified and processed over 6,400 military personnel records

for discharged Soldiers, and the Archived Records manager received and processed over 2,200 records requests.

MEDICAL READINESS BRANCH

The mission of the Medical Readiness Branch is to develop and implement medical policy, training, sustainment, medical mobilization operations, credentialing, medical assistance programs, managing the physical disability evaluation system and to promote medical readiness. The Medical Readiness Branch is managed by the State Surgeon and the Deputy State Surgeon.

The State Surgeon is a traditional (not full-time) Oklahoma Army National Guard (OKARNG) Officer and Physician. The State Surgeon has oversight for all medical programs for the OKARNG and serves as the primary medical advisor to the Adjutant General. In addition, the current State Surgeon, Col. John Loose, represents the OKARNG in two national capacities. He is the Vice Chair of the Army National Guard Credentialing Certification Board and the Medical Advisory Council Chair where he meets with the Army National Guard Chief Surgeon and other Army medical leaders on a quarterly basis.

The Deputy State Surgeon is a full-time Active Guard/Reserve (AGR) position that oversees and manages the Medical Readiness Branch and implements guidance from the Director of Personnel, State Surgeon and the Chief Surgeon's Office at National Guard Bureau for all medical assets within the state.

The Medical Readiness budget for FY 2010 totaled over \$800,000. These funds provided OKARNG Soldiers routine medical screenings, proficiency training, provider credentialing compliance, medical training equipment and mobilization requirements sufficient to place OKARNG Soldiers on the track to positive health goals for successful military careers. Dental evaluations are also performed annually. The exam consists of bitewing x-rays, a panoramic image of the mandible and a thorough oral exam by a qualified Dentist. Soldiers are then classified by dental readiness categories that aid in overall Soldier deployment readiness.

The Medical Readiness Branch coordinates routine



medical and dental screenings for mobilizations with the assistance of the OKARNG Medical Detachment. The Medical Detachment is a mobile unit comprised of Physicians, Dentists, Physician Assistants, Nurse Practitioners, Nurses, Medics and administrative staff that provide medical readiness events, immunizations, HIV screenings, dental examinations, and annual medical screenings, throughout the state to prepare Soldiers for deployment and to identify and address health concerns of OKARNG Soldiers.

Once medical and dental readiness services are complete, the Medical Protection System (MEDPROS) database provides the Army a comprehensive tracking and reporting tool to manage all medical and dental readiness statistics. Administrative personnel can create and download reports using real time data to identify unit medical and dental readiness. The National Guard MEDPROS reporting displays the health and fitness status for each OKARNG Soldier.

ACTIVE GUARD/RESERVE (AGR) MANAGEMENT

The Active Guard/Reserve (AGR) management Branch is responsible for the overall human resources lifecycle management of AGR Soldiers assigned to the Oklahoma Army National Guard (OKARNG). The AGR office is responsible for filling available positions within the AGR program, processing Soldiers entering and leaving the AGR program, assisting AGR personnel regarding benefits and retirement, and the overall administration of the AGR program within the OKARNG. There are presently over 575 Army AGR members assigned to the OKARNG, constituting a payroll of over \$42 million dollars.

MILITARY FUNERALS HONORS

The mission of the Military Funeral Honors (MFH) program is to provide military funeral honors as specified by the Congress of the United States, the Secretary of Defense and the National Guard Bureau. Missions are requested by the families of our veterans, funeral homes, the Fort Sill Causality Assistance Center and/or the Oklahoma Army National Guard (OKARNG).

The ability to provide military funeral honors to all Oklahoma veterans is a far reaching task that



highlights the service of our veterans to their country, state, community and family. The MFH program works with veterans service organizations and the Oklahoma Funeral Directors Association in educating their work forces in our Military Funeral Honors functions, programs and training.

In fiscal year (FY) 2010, the MFH program performed 1,413 distinct honors utilizing 1150 traditional National Guard Soldier work days. It is the desire and mission of the OKARNG Military Funeral Honors Team to provide this service to our Oklahoma Veterans and their families at the highest level possible.

RECRUITING AND RETENTION COMMAND

The Recruiting and Retention Command (RRC) is led by Col. Curtis O. Bohlman and is manned with 100% full-time personnel consisting of 97 Active Guard/Reserve (AGR) Soldiers, five Federal Technicians, 39 Active Duty for Operational Support (ADOS) Soldiers and 16 civilian contractors.



The mission of the RRC is to enhance the strength of the Oklahoma Army National Guard (OKARNG) through continually identifying, accessing, preparing, and retaining qualified Soldiers to provide a ready force. The RRC accomplished that mission by accessing 1,293 Soldiers into the OKARNG in fiscal year (FY) 2010. The Tuition Fee Waiver Program for Guard members provides an excellent opportunity for Oklahoma Guardsmen to continue their post-secondary education and greatly enhances the RRC's ability to reach and maintain OKARNG strength requirements.

The RRC is organized into a headquarters element and a field force. The headquarters element consists of 36 personnel with the duties of management and personnel services, training, automation, marketing, and supply.

The field force has a total of 106 personnel divided into six Enlisted Area Recruiting & Retention teams, an Education Team, an Officer Strength Management Team, three Guard Officer Leadership Development



(GOLD) Programs, Brigade Career Counselors and the Recruit Sustainment Program (RSP) with eight training sites.

The RRC Sergeant Major, charged with enlisted recruiting, supervises six Area Recruiting and Retention Non-Commissioned Officers in Charge (RRNCOIC). These Area RRNCOICs each lead 9-12 personnel forming their respective teams for a total of 51 recruiters and 28 administrative personnel and Recruiter Aids.

RECRUIT SUSTAINMENT PROGRAM (RSP)

Eight RSP sites are an integral part of each Recruiting and Retention Team, charged with the training and administration of all initial entry Soldiers until they become qualified in their Military Occupation Specialty.



The RSP's population averages about 850 trainees. Each of the eight separate company level subordinate units are supervised by one of the six Area RRNCOICs and are manned by two full time personnel, which are augmented by RRNCOs as required.

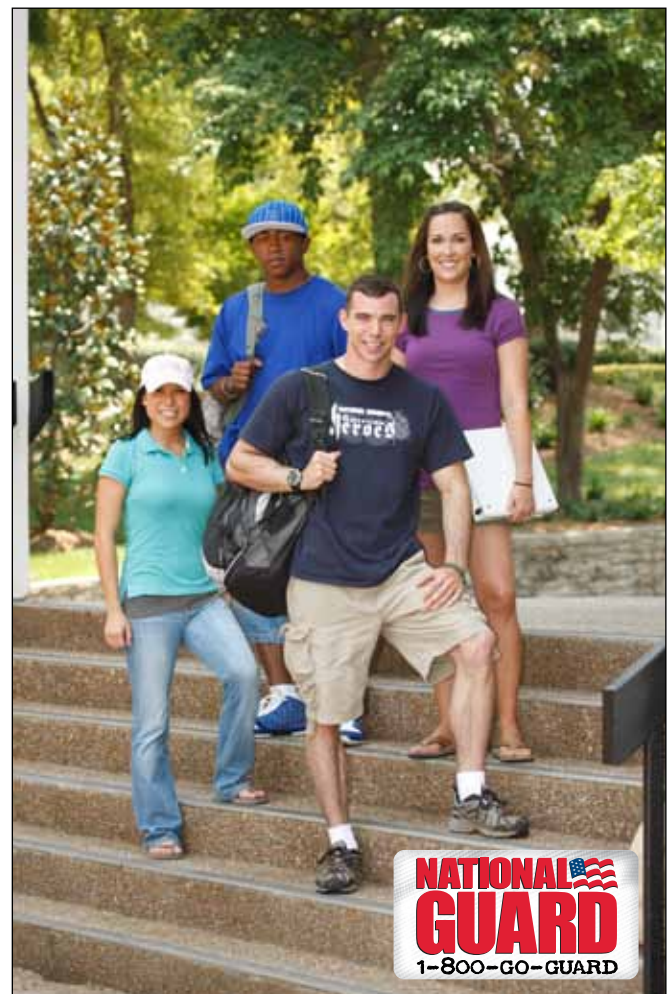
OFFICER STRENGTH MANAGEMENT (OSM)

The Officer Strength Management (OSM) Office, led by a Captain, consists of one Officer Strength Manager specializing in recruiting Basic Branch Officers and Warrant Officers, and an Army Medical Department Strength Manager. Within this section the Officer Candidate School Preparation Course Team lead by a Lieutenant prepares prospective officer candidates for Officer Candidate School.

The OSM is also the liaison with the Reserve Officer Training Corps programs throughout the State of Oklahoma and oversees the three Guard Officer Leadership Development (GOLD) Programs located at East Central University, Southwestern Oklahoma State University, and Northwestern Oklahoma State University.

The RRC is operated with federal funds and with state and federal support for field office space located primarily within local OKARNG armories. Additional space is provided in storefront recruiting offices located in areas that do not have armory space available. A total of approximately \$7.1 million of appropriation was provided for and expended toward successful strength maintenance of the OKARNG in FY 2010.

These expenditures include the costs associated with the operation of a General Service Administration (GSA) vehicle fleet of 108 vehicles, mobile and land line telephone expenses, automation requirements, advertising and marketing expenses, and other operating cost associated with recruiting, retention and attrition management activities.





J3, PLANS, OPERATIONS, TRAINING, AND MILITARY SUPPORT

COL. EMERY FOUNTAIN

Director

Com: (405) 228-5523

DSN: 628-5523



MISSION

Assist The Adjutant General and Director, Joint Staff with developing, promulgating and implementing joint operational policy, plans, concepts and strategy related to war fighting, peacetime international activities, and the federal and state homeland security and civil support missions, of the Oklahoma National Guard. Represent The Adjutant General in Department of Defense, international, interagency, intergovernmental, and non-governmental forums. Act as The Adjutant General/Director, Joint Staff channel of communication on all G-3/J-3 issues. Coordinate with National Guard Bureau, Oklahoma National Guard Service Components, and other services within the state, the states/territories, and others as appropriate. Advise and assist The Adjutant General/Director, Joint Staff with joint and combined/multinational training/exercises, joint doctrine, interoperability, deliberate and programmatic planning matters. Function as staff proponent for Joint Force Headquarters – Oklahoma joint force development, operational planning, joint doctrine, education and professional development, training exercises, readiness, and assessment.

TRAINING BRANCH

The purpose of the Training Branch is to oversee the State's training program for all units assigned to the Oklahoma National Guard to ensure that well trained and qualified Soldiers are ready when called upon, whether for the defense of the homeland, or to deploy to a foreign country in defense of the freedoms enjoyed in this country. Our strength continues to be the citizen Soldiers and the skills they bring to the Oklahoma National Guard from their civilian workplace. Their special skills and unique abilities to adapt to the ever-changing technologies and requirements to fight the Global War on Terrorism (GWOT) continue to highlight the National Guard as the most cost-effective option available to the taxpayer as national defense expenditure.

SCHOOLS BRANCH

The schools branch sent approximately 2,250 Soldiers that graduated their course of instruction. Within this training parameter, several Soldiers attended due to mobilization requirements and unit structure transformation. These 2,250 Soldiers used over \$9.5 million in funds in training year 2010, in which the funds were critical for developing skills necessary to not only the state but any federal mission. The J3 was also responsible for training the ADT (Agri-business Development Team) that were to deploy to Afghanistan in training year 2010. This required specialized training and classes that were organized by the J3 to enable the ADT to conduct their operational mission in Afghanistan. The J3 also received notification that they would be conducting an Air Assault course at Camp Gruber which would train 212 Soldiers, 102 of which would be Oklahoma Guardsmen.

BUDGET BRANCH

The budget branch managed \$11.4 million that was allocated for Annual Training, \$24.9 million that was used for Inactive Duty Training, and \$15.9 million in Overseas Contingency Operations (OCO). These amounts include funding for the ADT missions to Afghanistan and MFO (Multi-National Force Observer) missions to Egypt, which was used for pre-mobilization training to ensure these Soldiers were trained properly and ready to conduct missions in theater.

ORDERS/AMMUNITION STORAGE

During the course of training year 2010, the J3 published approximately 12,300 orders ranging from Mobilization Orders to Special Project Orders. These orders are mission critical for the Soldier, unit, and the National Guard to track and pay what mission each Soldier has completed. During training year 2010 the J3 distributed 1,135,294 rounds of ammunition to the Oklahoma National Guard, which is used for



weapons qualification, Pre-Mobilization Training, and familiarization/skills training.

MOBILIZATION/READINESS BRANCH

The purpose of the Mobilization and Readiness Branch is twofold. First, they are responsible for ensuring the units assigned to the Oklahoma Army National Guard are prepared to mobilize and deploy for the purpose of executing their federal mission. This is accomplished through Soldier readiness events, pre-mobilization training (PMT) events, equipping, and a series of mobilization exercises (MOBEX).

In 2010, the Oklahoma Army National Guard mobilized over 200 Soldiers from three Major Subordinate Commands for Operation Enduring Freedom and Operation New Dawn, as well as supported the demobilization of 200 Soldiers from those commands previously deployed in support of Operation Enduring and Iraqi Freedom. These Soldiers came from all corners of the state and served magnificently in the execution of duties, responsibilities, and mission.

In addition, the branch is preparing the 45th Infantry Brigade Combat Team for mobilization in March, 2011 for Operation Enduring Freedom. We will mobilize approximately 3,200 Soldiers to Camp Shelby, MS, where they will conduct their final training before deploying to Afghanistan.

Second, the branch is responsible for Force Management throughout all the formations of the Oklahoma Army National Guard. Force Management primarily includes the functional areas of structuring, stationing, equipping, and readiness.

During 2010, the Force Management office was very busy conducting several unit relocations as directed by the Base Realignment and Closure (BRAC) law, signed by the President in 2005. Twenty OKARNG units changed locations into an existing armory or one of the new Armed Forces Reserve Centers. Seven older armories were closed resulting in saving a substantial amount of money spent on maintenance and utilities on these outdated facilities. BRAC will continue through 2011 and is mandated to be complete by the end of Fiscal Year 2012.

In addition to modernization of our force's facilities, equipment modernization is an ongoing process. During fiscal year 2010, more than 930 separate systems of new equipment, valued at over \$74 million dollars, was received into the OKARNG inventory and distributed out to the units. Over 730 Soldiers were taught to be trainers, operators or maintainers of this new equipment executing a training budget in excess of \$860,000.

The Force Management office also develops future Force Structure Strategic Plans (FSSP) in conjunction with TAG's vision. The FSSP's purpose is to ensure the Oklahoma Army National Guard is capable of operating in full spectrum operations at home and abroad and can rapidly transition between missions with the appropriate force mix and capabilities. Our force structure goal is to maintain a balance of Combat, Combat Support and Combat Service Support capabilities.

These capabilities are to support the Governor and the State of Oklahoma in Homeland Defense and Security and the needs of the President and the nation fighting in Overseas Contingency Operations.

This branch also monitors Oklahoma Army National Guard forces in the Army Force Generation (ARFORGEN) Model. ARFORGEN allows the Army to allocate resources by a unit's mission and deployment sequence so that all units have what they need to fight and win when it's their turn to deploy.

The Army's intent is to organize, train, equip, source, mobilize, and deploy whole, cohesive units that are ready to execute their mission. Units proceed through Reset, Train/Ready and Available force pools to meet operational requirements with increased predictability.

The Mobilization and Readiness Branch continues to support improving the readiness and capabilities of the units of the Oklahoma Army National Guard. Simply stated, all efforts are directed at ensuring our Soldiers and units are ready to provide support as needed and have the necessary equipment, capabilities, facilities, funding, training, and personnel to accomplish all assigned missions.



MILITARY SUPPORT

The Director of Military Support (DOMS) and his staff provide the interface between the Oklahoma National Guard and Oklahoma civilian authorities. The DOMS staff receive, plan, and execute missions from the Governor through the Oklahoma Department of Emergency Management (OEM) to provide relief, support, and security to the citizens of Oklahoma.

This was a busy year for the Oklahoma National Guard. Over the course of 99 missions, 545 Service Members were mobilized, working 930 man-days. Missions included support after the central Oklahoma tornado, wildfire assistance, commodity delivery, aid to stranded motorists, search and rescue, and delivery of FEMA and OKARNG generators.

The Guard responded in force to the needs of the State after the January 2010 winter storm. Two hundred twentyfour Guardsmen with 75 vehicles not only successfully delivered 65 OKARNG generators and 50 FEMA generators to communities in need of power, they provided assistance to Highway Patrol rescuing stranded motorists from Oklahoma's highways.

The summer of 2010 kept the Guard busy as well. Thirteen fire-support missions were flown during the year, dropping 409 buckets (89,888 gallons of water) in efforts to assist the Department of Forestry and local fire departments across the state.

The Oklahoma Army National Guard sent 21 water trailers to various towns and communities across the state to aid those areas when their water supplies were contaminated or inoperable.

Some of the more memorable missions include responding to the central Oklahoma tornado, by providing two UH-60 helicopters and crew to allow the Governor an aerial view of the aftermath and damaged areas. In July, after an 18 year old climber was injured while hiking in Comanche County, the call came out for a search and rescue mission. The Guard responded to the call. Providing air assets, the Guard successfully rescued the climber out of a

ravine and transported him to a medical team on the ground.

The 63rd CIVIL SUPPORT TEAM (WMD)

The 63rd CST provides support to civil authorities at domestic Chemical, Biological, Radiological, Nuclear and High Yield Explosive (CBRNE) incident sites by:

- (1) identifying CBRNE agents and substances
- (2) assessing current and projected consequences
- (3) advising on response measures
- (4) assisting with appropriate requests for additional support

The mission also includes response to intentional or unintentional releases of CBRNE and natural or man-made disasters that result or could result in the catastrophic loss of life or property.

TEAM STRUCTURE AND TRAINING

The CST is organized into six sections: Command, Operations, Communications, Administrative/Logistics/Decontamination, Medical/Analytical and Survey. Its personnel consist of 22 full-time Oklahoma National Guardsmen from the Army and Air National Guard, with 15 different military specialties, who are trained at or above the Hazardous Material (HAZMAT) Technician level. Each member receives over 1,000 hours of training in CBRN incident response and is trained in the Incident Command System.



In addition to this training, all members are combat lifesaver qualified and have specialized training in search and rescue, ropes rescue, and confined space/collapsed structure operations. The CST is evaluated and recertified every 18 months by the Army North (ARNORTH) CST evaluation program.

The majority of the individual and collective training is conducted by the U.S. Army Chemical School, Defense Nuclear Weapons School, Federal Emergency Management Agency, National Fire



Protection Agency, Environmental Protection Agency, Federal Bureau of Investigation, and the Department of Energy.

OPERATIONS

In 2010 the CST planned and executed realistic and mission-focused training in preparation for its ARNORTH External Evaluation (EXEVAL), to be conducted in 2011, which included 12 major exercises throughout different locations within the State. It planned and executed nine real world missions in locations within the State and outlying states in support of other civil support team missions; which included the Oklahoma Governor's Inauguration, OKARNG Armed Forces Reserve Center ribbon cutting ceremonies, National Basketball Association events, NASCAR events, OKARNG state active duty missions, response to support Tinker Air Force Base and Chickasha Fire Departments, and coordination with the Texas military forces to provide support to Super Bowl XLV events in 2011.

The CST also provided equipment and manpower in support of the 45th IBCT mobilization, to other out of state CSTs during their Regional Response Management Program (RMP) cycles, assisted in the support and development of a statewide Geographic Information System (GIS) initiative for the OKNG, and provided proposals and assistance for the development of Camp Gruber to become a Domestic Response/Homeland Security Training Center of Excellence.

EQUIPMENT

The CST enhanced its CBRNE capabilities in 2010 by obtaining and fielding numerous pieces of state of the art equipment such as the Lightweight Inflatable Decontamination System (LIDS), the Joint Chemical Agent Detector (JCAD), a Change II Upgrade on all CST communications systems, the CST Information Management System (CIMS), and a suite of new radiological detection and monitoring (RDM) devices to include an integrated Civil Military Operations Center/Trailer provided by Oklahoma State University's University Multispectral Laboratories (OSU UML).

The CST continues to maintain capabilities that other responders do not have available to them.

(1) The Advanced Liaison Vehicle (ADVON) is a mobile communications platform that can provide the on-scene incident commander with immediate internet, phone and interoperable communications.

(2) The Unified Command Suite (UCS) is a standalone communications platform that can operate in urban or undeveloped environments, provide interoperable voice/data and video communications (non-secure and secure), provide reach-back to fixed laboratories and other technical agencies, assist the Incident Command with requests for support and incident response, and provide a real time incident Common Operating Picture.

(3) The Analytical Laboratory System (ALS) is the primary platform for field laboratory analysis, and it is the single most significant difference between the CST and other response agencies and organizations. It is utilized to analyze and identify unknown CBR samples on-site in a field environment, assess potential consequences, advise the Incident Command on presumptive analysis, send presumptive results to reach-back labs for confirmation, prepare samples as evidence in the event of a criminal or terrorist incident; and prepare, extract, analyze, and store environmental samples.

COORDINATION

The CST continues to work with local, state, federal and military responder agencies by providing capabilities briefs, opportunity training, HAZMAT technical training and joint training exercises and opportunities. These activities continue to improve the 63rd Civil Support Team's abilities to respond to any potential incidents within the state Oklahoma and throughout the continental United States.

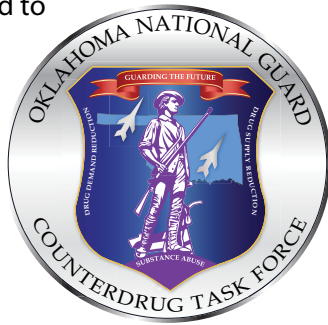
The DOMS also has responsibility for Force Protection to the Oklahoma National Guard as well as a responsibility to the Governor to provide forces for critical infrastructure protection and homeland security. Partnerships between our fellow state agencies were strengthened during this year to include stronger working relationships with the Department of Homeland Security and the Department of Public Safety.

Our intelligence and security specialists constantly monitor the world, national and regional situation



in an effort to be prepared to deter and defend Oklahoma from any foreign or domestic threat. A huge amount of time and effort is invested preparing plans to defend our state against terrorist operations, attacks using weapons of mass destruction and the vital protection of our critical infrastructure.

The Oklahoma National Guard stands ready to provide fully trained units, Soldiers and Airmen, to perform as force multipliers for civil authorities. We are prepared to mobilize and deploy within the state to protect life, property and to provide special services to preserve peace and order.



COUNTERDRUG

The Oklahoma National Guard Counterdrug Program, operating under the Governor’s approved Counterdrug plan, provides direct support to federal, state and local law enforcement agencies (LEAs), educators, faith-based organizations and communities that are involved in a multi-front battle against drugs and drug-related violence. This multi-faceted team is directly involved in counterdrug operations focused on both intervention and demand reduction.

AVIATION OPERATIONS

The Oklahoma National Guard Counterdrug Program directs the Counterdrug Aviation Task Force (CD AVN TF) that is manned with four uniquely equipped OH-58 Kiowa helicopters. This Task Force provided 912 flying hours in FY10 in support of LEAs conducting marijuana eradication, warrant execution and undercover operations throughout the state.

The CD AVN TF, along with counter-narcotics agents, discovered a resurgence of large cultivated marijuana operations in our public lands and national forests. These marijuana fields revealed potential links to Mexican drug cartels, which rotated teams of illegal aliens through the growing fields on a monthly basis. Several illegal immigrants with ties to Mexican drug cartels were apprehended, along with numerous weapons and currency. In all, a total of 127,905 cultivated plants were eradicated

in Oklahoma in FY10 with an estimated value of over \$128 million. The CD AVN TF also supports our Counterdrug team’s Drug Demand Reduction (DDR) program by flying to schools throughout the state to help convey the message of staying drug free.

INTELLIGENCE SUPPORT

The Counterdrug program continued to provide criminal analyst support by embedding military intelligence specialists into law enforcement agencies in key areas of the state. These analysts provide critical, behind the scene operational and case analysis work to the agencies they serve which allows more of their officers to stay “on the street”. Cases that Counterdrug analysts supported in FY10 for the DEA, Oklahoma Bureau of Narcotics, Oklahoma City PD and Norman PD resulted in the seizure of 1,108 pounds of processed marijuana, 64 pounds of heroin, 45 pounds of cocaine and \$5,402,135.96 in currency.

DRUG EDUCATION

During fiscal year 2010, the Drug Demand Reduction (DDR) program conducted drug education presentations at schools and community events across the state. A total of over 600 student classroom hours were executed by this team for drug education and awareness that directly impacted 13,735 Oklahoma school aged children. In addition to classroom support, DDR provided immeasurable hours of support to community-based organizations as well as state drug treatment and prevention efforts which focus on preventing drug use before it starts.

The DDR program continues its partnership with the Oklahoma County Juvenile Bureau to provide substance use awareness and drug education training to the minors convicted in the county’s juvenile justice system. Soldiers from the DDR program conducted adventure activities for children of National Guardsmen, student members of the Civil Air Patrol, and at risk youth through summer camp activities designed to provide alternatives to drug use and increase awareness of the dangers of substance use. The DDR program also continued its partnership with the Oklahoma Bureau of Narcotics COPNET program and DETER mission, to provide drug education support and training to critical areas throughout the state, as well as participate in community forums designed to



increase participation by members of the community in combating the drug epidemic in the State of Oklahoma. Additionally, DDR Soldiers provided audio-visual support for the Oklahoma Department of Mental Health and Substance Abuse Services, the Association of Oklahoma Narcotics Enforcers conference, and the Oklahoma Department of Education Safe and Healthy Schools Conference. The DDR team also provided personnel to assist in prescription drug abuse prevention efforts through Prescription Drug Pickups in conjunction with local police and county sheriff's departments.

INTERNAL SUBSTANCE ABUSE TESTING

The Oklahoma National Guard Counterdrug Joint Substance Abuse Prevention Office works to detect and deter substance abuse among Service Members in the Oklahoma National Guard. Two non-commissioned officers are dedicated for both the Army and Air Guard in establishing necessary protocols for urinalysis testing and conducting training for unit prevention leaders. Urinalysis specimen testing is conducted off-site by Department of Defense laboratories and the results are maintained at the state level by the Joint Substance Abuse Prevention Office. This team processed 7,320 substance abuse tests of Oklahoma National Guard members in FY10.

J5/7 JOINT - PLANS, TRAINING, POLICY, AND JOINT EXERCISE DIRECTORATE

This directorate's mission is primarily focused in assisting The Adjutant General and Director, Joint Staff with developing, promulgating and implementing joint operational policy, plans, concepts and strategy related to the war fight, peacetime international activities, and the federal and state homeland security and civil support missions, of the Oklahoma National Guard. The J5/7 represents The Adjutant General in DoD, international, interagency, intergovernmental and non-governmental forums. Act's as The Adjutant General/Director, Joint Staff channel of communication on all J-5/7 issues. Coordinates with National Guard Bureau, Oklahoma National Guard service components, and other services within the state, the states/territories, and others as appropriate. Advises and assists The Adjutant General/Director, Joint Staff with joint and combined/multinational

training/exercises, joint doctrine, and interoperability, deliberate and programmatic planning matters. Functions as staff proponent for Joint Force Headquarters - Oklahoma joint force development, operational planning, joint doctrine, education and professional development, training exercises, readiness, and assessment.

STATE PARTNERSHIP PROGRAM

The Oklahoma state partnership with Azerbaijan allows the Oklahoma National Guard to implement and advance U.S. foreign policy goals and objectives in specific regions of the world, while directly sustaining the National Military Strategy and U.S. objectives to support international security, democracy, humanitarian values, and regional stabilization. The joint venture places Oklahoma National Guard leaders on the stage with leaders from OSD, DoD, Combatant Command (COCOM), and U.S. State Department in shaping and supporting U.S. events and joint activities in partner countries; opening access to funding from multiple federal sources from the Department of Defense and State Department. State and civic leaders are afforded opportunities to partner in creating public value locally, domestically, and internationally. The Azerbaijan-Oklahoma international partnership gives Oklahoma National Guard units and teams the chance to deploy, work and train with foreign militaries in joint and multinational force environments.

This program provides multiple individual growth opportunities for both Oklahoma National Guard members and civilian agency members from Oklahoma while making it a potential recruiting and retention asset for the Oklahoma National Guard. Our cooperative endeavor also establishes relationships and networking throughout COCOM Headquarters units to potentially support all other Oklahoma National Guard activities in that COCOM Area of Responsibility (AOR).

The Oklahoma National Guard continues to balance support to Global War on Terrorism and our state and region responding to natural or man-made disasters. Simultaneously, the Oklahoma National Guard provides measurable means to support international interests, goals and objectives through engaging our internal resources and our interagency partners. Over the last several months we continued



to build on our partnership with Azerbaijan in both the military and civilian arenas. We have continued to assist the Azerbaijan Armed Forces in their efforts to become more compatible with NATO, as well as their continued efforts to support the United States with troop deployments to Iraq and Afghanistan. Our focus has been in areas of staff development for their military officers, deployment preparation and planning, disaster response and consequence management, and aviation safety. Our key civilian engagement initiatives this past year have been in agriculture and education. We have partnered with state education and research institutions in an effort to help Azerbaijan develop key education and national security capabilities.

Partnerships with the Azerbaijan Ministry of Education and Ministry of Agriculture have facilitated robust exchanges with local entities such as Oklahoma State University, NEO A&M University, OSU-Okmulgee, the Oklahoma Department of Agriculture, and the Sam Roberts Noble Foundation. These interagency, international and academic exchanges offer international educational opportunities that our local universities can offer to their professors and students while diversifying their areas of expertise. This collaboration between Oklahoma National Guard and non-government organizations provide much needed expertise to the Azerbaijani leaders as they attempt a complete overhaul of their national education system.

STRATEGIC PLAN AND ARMY COMMUNITIES OF EXCELLENCE

Through collaborative efforts the Oklahoma National Guard completed and updated our strategic plan. Our planning process identified goals and objectives that are obtainable, sustainable, and provide the Oklahoma National Guard with a relevant future. Goals were derived with distinct actions that focus your leadership team on improving our business of providing ready Guardsmen and units. Through the strategic planning process, we're looking into the future as a team to control our destination, position our business processes and organization for future success.

In developing our strategic plan, we are beginning our focus on Continuous Process Improvement

(CPI). This CPI model incorporates the Lean Six Sigma techniques that the private sector has been utilizing for years into the National Guard processes to streamline processes, reduce waste, and improve resource commitments to improve all aspects of the Oklahoma National Guard. This year alone we have completed two projects and are developing our staff to incorporate these techniques in all of our transactions.

The strategic plan and our organization results are tied to our involvement within the Army Communities of Excellence (ACOE) program. Now in our fifth year of participation, the Oklahoma National Guard is fully engaged in the Army Communities of Excellence program using the Army Performance Improvement Criteria – or Baldrige criteria for organizational improvement. Involvement in this process has become profitable in terms of learning how to improve organizational performance. This year the Oklahoma National Guard received Honorable Mention Fifth Place within the Army Communities of Excellence, out of 26 competing states.

JOINT TRAINING AND EXERCISE

The Directorate is working with members of the Joint Force Headquarters, National Guard Bureau J7 and NORTHCOM to develop Joint Training and Exercise programs. These programs by design are intended for preparedness and support of state and other interagency entities during domestic emergencies and homeland defense. These Joint Training and Exercise events support the Joint Force Headquarters essential tasks and operational capacity for a Joint Force. All these efforts are addressed and outlined within the Joint Force Headquarters – Joint Training Plan developed annually.

This year the focus has been on individual training through the structure redesign of the modular implementation. The Joint Force Headquarters is transforming to the future force structure as directed by the National Guard Bureau. During this transformation, joint exercises were limited. As the directorates are



realigning, an exercise is being developed to train, execute, and assess the ability of a Joint Task Force. This exercise will include all divisions of the Joint Force to include some subordinate commands.

JOINT PLANNING

The Directorate also facilitates the development of Joint and Functional plans for the Joint Force Headquarters. These plans include the Joint Force Headquarters Strategic Plan and other functional contingency plans such as Pandemic Influenza, Homeland Defense or Weapons of Mass Destruction. All these plans are intended to facilitate operational improvements, preparedness, and overall readiness of the Joint Force.

Additionally, the planning team has developed a Joint Planning Center (JPC). This center is designed to support a common operating environment, collaboration, and common operational tools to facilitate planning and situational awareness. This center will be complete within the near future with the addition of manpower and other software technology.

Oklahoma National Guard's ability to team with our interagency partners to prevent, prepare, and respond to acts of terrorism or other homeland defense threats within our state, region, and nation remains paramount, the J5/7 continues to support our key strategic goals of joint readiness. We have met with outside agencies to continue to develop our unified functional contingency plans in order to support the overall preparedness of the Oklahoma National Guard and as an agency of response to a possible threat.

This joint effort ensures the continuity of operations not only throughout the Guard it also prepares an action plan for the Guard to support outside agencies such as the Oklahoma State Department of Health, Oklahoma Emergency Management and the Department of Public Safety.

The J5/7 collaborated in the exercise Joint Eagle with multi-state National Guard domestic operations forces, three military service components, federal, state, and civilian agencies at Oklahoma National Guard prominent domestic operations training

facility in collapse structure at Camp Gruber Joint Training Maneuver Center- Heavy, Braggs, OK.

In a joint effort with the other states the J5/7 actively is working on national level to facilitate coordination, collaboration, and information sharing with states effected by natural disasters, such as hurricanes and earthquakes, to ensure our mitigation strategies and capabilities are most current in support of the citizens of Oklahoma.

The J3 and the J5/7 are actively developing the capability and mission requirements in which to employ a Joint Task Force that will serve in domestic operations response.

The Joint Task Force is a command and control unit designated to support the needs of the incident commander. This entity facilitates the flow of information between Joint Force Headquarters – Oklahoma, the deployed units, and the requesting civil agencies. The organization of the Joint Task Force is mission-dependent based on troop activation and incident commander needs.

JOINT PROFESSIONAL DEVELOPMENT EDUCATION

The Directorate monitors, develops, distributes and publishes Joint Professional Development Education requirements and opportunities for Joint Force Headquarters members. These opportunities support professional growth and development of non-commissioned officers and officers. All of these opportunities educate individuals in a joint environment setting and contribute to individual readiness of the force.

Building on last year's Joint Force Staff Course, the participants are implementing those lessons learned in their respective directorates. Another leader has attended the Joint Task Force Commander's Course, preparing to lead an upcoming training exercise in establishing a Joint Task Force for Oklahoma.

The next class of the Advance Joint Professional Military Education-Reserve Component is being planned as the leadership identifies individuals to attend and lead the way to the future of the Oklahoma National Guard.



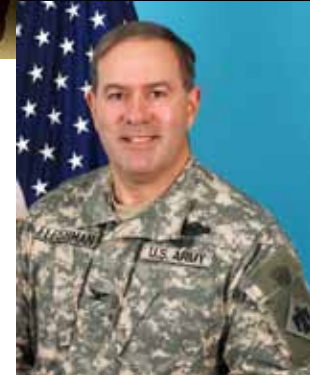
CAMP GRUBER TRAINING SITE

COL. LAWRENCE I. FLEISHMAN

Commander

Com: (918) 549-6071

DSN: 628-6071



MISSION

Camp Gruber Training Center will command and operate the installation, manage and administer the use of resources, provide year-round customer service through operational, administrative, training, engineering, environmental, communications, and logistical support to assigned, attached, transient, and tenant units and Joint Force activities to accomplish all assigned missions for up to and including a brigade sized unit. Prepare to expand and operate as a separate installation upon mobilization.

VISION STATEMENT

Camp Gruber Training Center is committed to providing world-class ranges and facilities exceeding multi-echelon tactical training excellence and professional leadership mission requirements by providing an environment that continually challenges every Soldier who trains here. To be recognized as the premier training center for Homeland Security and Weapons of Mass Destruction and specialty tactical training conducted by all DoD military, law enforcement, and federal agencies. Camp Gruber is dedicated to providing state of the art ranges and facilities in support of the National Guard and Deployment of all Brigade Combat Teams.

OVERVIEW

Camp Gruber is located in eastern Oklahoma 12 miles southeast of Muskogee encompassing 33,027 acres used for training. Camp Gruber provides a full spectrum of support for live, virtual, and constructive training to units and organizations. Camp Gruber is the primary training center for the Oklahoma Army National Guard. Active component forces, federal and state agencies also utilize the Training Center to train in support of their operations.

Camp Gruber's full-time force includes 44 state employees, nine AGR, 49 federal technicians, over



50 temporary additional duty Soldiers, seven contracted positions, and 127 unit members that support the training units and organizations at Camp Gruber. The estimated economic impact is \$28,500,000 surrounding Camp Gruber Training Center in Muskogee County, Cherokee County, Sequoyah County and Wagoner County from units and organizations that train throughout the year.

OPERATIONS, PLANS, AND MOBILIZATIONS DIVISION

MAJ ROB MATTHEWS

Chief, Camp Gruber Operations, Plans and Training
Com: (918) 549-6015

MISSION

Mobilizations are responsible to the commander for the overall management of operations and training programs of the training site, the range control and safety programs in the training areas, and the security of the training site in the training areas and the cantonment area.

VISION

The Operations, Plans, and Mobilizations Training Division is committed to providing world-class ranges and facilities exceeding multi-echelon tactical



training excellence and professional leadership mission requirements by providing an environment that continually challenges every Soldier who trains here. To be recognized as the premier training center for Homeland Security and Weapons of Mass Destruction and specialty tactical training conducted by all DoD military, law enforcement, and federal agencies. Dedicated to providing state of the art ranges and facilities for support of the National Guard and deployment of all Brigade Combat Teams.

OPERATIONS AND TRAINING BRANCH

The Operations and Training Branch is responsible to the Chief, Plans and Training Division for the overall scheduling of ranges, training areas, and facilities on Camp Gruber. During Fiscal Year 2010 there were 5,202 facilities, ranges, and training areas scheduled and 78,099 Soldiers and civilians trained. During FY 2010 Camp Gruber supported the pre-mobilization training of the 45th ADT and 285th AVN.

The CBIRF Marines also conducted their CBRNE training in conjunction with Operation Joint Eagle. Operation Joint Eagle facilitated Homeland Defense training for 1,244 Service Members to include OKARNG, ILARNG, MOARNG, and Marine Corps.

Camp Gruber has the most innovative training ranges and facilities in the region.

These include premier small arms and vehicle mounted weapon qualification ranges, small unmanned aerial vehicle operations area, Military Operations in Urban Terrain collective training facilities (MOUT CTF), and a Breach Facility. Camp Gruber has continued to improve the ranges and facilities to accommodate realistic training.

RANGE BRANCH(RANGE CONTROL)

The Range Control Branch is responsible for the overall safety, management, maintenance and repair, preparation, issue, and receipt of all ranges and training areas. There were 1,246 ranges and training areas prepped, maintained, issued, utilized and received in 2010 without any major incidents. Main focus of Range Control is training realistically while maintaining a safe training environment. Range Control prepares all Surface Danger Zones utilizing the Geospatial Information System (GIS) with Range Mangers Tool Kit to get several new proposed ranges and training events approved. Range Control ran a 24 hour Operations Center during any and all facility

occupations Mangers Tool Kit to get several new proposed ranges and training events approved. Range Control ran a 24 hour Operations Center during any and all facility occupations.



RANGE MAINTENANCE BRANCH

The Range Maintenance Branch is responsible for maintenance and repairs of all ranges, both live and non-live fire, on Camp Gruber. Range Maintenance consists of five Federal Technician target system repairers, three State Employee construction maintenance technicians, and up to six Military Additional Duty Soldiers. The mission of Range Maintenance is to maintain and repair ten different types of targets including manual, electronic, and remote control, welding and metalworking, carpentry and woodworking, grounds keeping, landscaping and excavation with heavy and light equipment operations. In addition, we work very closely with units to meet specific and special needs they require during





training events, specifically writing non-standard firing scenario computer programs, and building mission live-fire shoot houses.

PROVOST MARSHAL BRANCH & CIVILIAN SECURITY

The Provost Marshal Branch and Civilian Security are responsible for overall security of Camp Gruber. Camp Gruber Security Force is composed of 15 Military Police and ten State employees. All civilian security officers are licensed by CLEET and maintain concurrent training requirements. The primary duties are to provide continuous access control of Camp Gruber at the Access Control Point (ACP), deter illegal activities on Camp Gruber, and maintain a ready presence during times that Camp Gruber is not manned and to provide security of personnel and property on Camp Gruber. Secondary duties include the opening and closing of training areas on Camp Gruber for public hunting IAW the MOA with the Oklahoma Department of Wildlife and patrol training areas that are open for public hunting.

During FY 2010 the Security Force provided all duties stated above along with introduction of new security measures and procedures at the ACP to better comply with DoD and DHS guidelines and regulations. Camp Gruber Security Force manned the ACP and provided security 24 hours a day with no lapses in coverage. During that time the Security Force responded to several request for assistance from personnel training here, from the full time staff and from the general public on Camp Gruber.

During FY2010, the Security Force provided all duties stated above along with introduction of new security measures and procedures at the ACP to better comply with DoD and DHS guidelines and regulations. Camp Gruber Security Force manned the ACP and provided security 24 hours a day with no lapses in coverage. During that time the Security Force responded to several requests for assistance from personnel training here, from the full-time staff and from the general public on Camp Gruber.

INTEGRATED TRAINING AREA MANAGEMENT BRANCH

The Integrated Training Area Management (ITAM) Branch is responsible for hardening trails, preparing bivouac areas, and repairing training damage. At Camp Gruber Training Center, the (ITAM) Program

is constantly adjusting to the needs of visiting units by maintaining a close relationship with the Operations Section. Operations personnel inform the ITAM coordinator of all training changes that are in a 180 day window, with estimated troop strengths, equipment, and land usage. This allows the LRAM crews to perform such actions as hardening trails, preparing bivouac areas, and repairing training damage caused by said units upon departure.

By maintaining a full-time LRAM crew, the ITAM program has been able to shift priorities to meet changing training requirements. Weekly updates from training schedulers have allowed the ITAM crew to facilitate various recent short notice training requirements placed upon it by visiting units. For example, units have begun transitioning from the small convoy and small unit tactics training and focusing more and more on large convoy operations (especially true in combat support and combat service support training focus). This requires substantial hardening of trails, widening of turning areas, and providing lanes where convoy training can be conducted.

Camp Gruber ITAM has accomplished numerous large- scale endeavors under the current ITAM Coordinator.

These include, but are absolutely not limited to:

- *Construction of the Boudinot Maneuver Corridor (Afghan War Trail) with low water crossing to accommodate convoy training in and access to the northern trail complex without leaving post. Construction of the In Theatre Maneuver Training Area to accommodate convoy operations in a realistic training environment.*
- *Repair and reconfiguration of existing trail networks to accommodate large scale training exercises.*
- *Rehabilitation of the Central Trail Complex to provide greater access training lands.*
- *Recognized nationally for outstanding work in the WMD / CBRNE arena for our training venues*
- *Provided Sustainable Range Awareness*



(SRA) materials to soldiers, increasing training land sustainability awareness.

- *Conducted Work plan Analysis Module (WAM) training for National Guard Bureau (NGB) at both National Conferences in 2010*
- *Serves on Department of the Army Integrated Training Area Management Steering Committee. (One of three for the entire National Guard)*



Camp Gruber ITAM accomplishes this with a staff that consists of ITAM Coordinator, Range and Training Land Analysis Coordinator, and five Land Reclamation and Maintenance crew members. Through perseverance and dedication, ITAM section at Camp Gruber is nationally recognized as one of the top ITAM Programs in the country. Camp Gruber has established itself as the standard for ITAM Operations for National Guard sites.

ITAM and Range Projects Completion in 2010

Counter Improvised Explosive Devices Lanes	\$453,000
Maneuver Corridors	\$260,000
Total Range Projects Completed	\$713,000

Projected ITAM and Range Projects in 2011:	
ISBC Design and Environmental	\$500,000
Range Target Upgrade	\$500,000
Range Facilities Upgrade	\$240,000
Range Sustainment	\$30,000
Total Range Project estimated	\$1,540,000

FUTURE PLANS

Camp Gruber Operations, Plans, and Mobilizations Division will continue to provide second to none customer service, scheduling support, ranges, training areas, and resources to enhance the readiness of the Oklahoma Army and Air National Guard. Camp Gruber will continue to offer a realistic training environment for the current and future missions our soldiers will face so that they can stand ready with confidence for the challenges we face as a State and a Nation. Whether future environments are to respond to the disasters like Katrina, Twin Towers, or the wars in Iraq and Afghanistan, we will maintain current inventory and services to the very highest standard and continue to expand and enhance our capability to provide the premier training experience for every soldier in the United States.

Future Year Range Construction

2012 Combined Arms Consolidated Training Facility	\$10,000,000
2012 Live Fire Shoot House	\$ 2,900,000
2016 Combat Pistol Range	\$ 3,500,000
Total Future Year Range Construction	\$16,400,000



DEPT OF FACILITY ENGINEERING & PUBLIC WORKS

LTC Billy R. Robison
Com: (918) 549-6071

Camp Gruber Department of Public Works (DPW) mission is to provide first class facilities for the troops of the Oklahoma National Guard that enhance both combat readiness and training, while serving as power projection platforms for the State.

The Director of Public Works Division is responsible to the Commander for the Architectural and Engineering (A&E) plans and services of real property, and the overall sustaining, restoration and maintenance of all real property, such as: buildings and facilities, equipment, and roads and grounds. The DPW Division is also responsible for the overall environmental program.

The Engineering Plans and Services Branch is responsible to the Chief, DPW maintaining the engineering drawings, files, and plans on CGJMTC-H. The Branch works with the Director of Engineering at the Oklahoma Military Department on current and future architectural and engineering plans and drawings at the training center. The Branch maintains all records and files on the exact location of all underground utilities.

The Facilities Maintenance Branch is responsible to the Chief, DPW Facilities Engineer for the overall maintenance and repair of the buildings, equipment, utility infrastructure and roads and grounds.

Completed Maintenance & Repair FY 2010

Renovate Bldg 226 Billeting Quarters	\$331,848
Renovate Bldg 232 Billeting Quarters	\$355,000
Renovate Bldg 227 Billeting Quarters	\$305,000
Construct Water Tower South	\$710,000
Installation of Administrative Building	\$ 25,000
After Action Review Building	\$158,264
Replaced Roof Building 201 & 204	\$109,379
Replaced Overhead Door	\$ 44,530
Replace Oil Burner Tank	\$ 49,376
Fire Alarm Upgrade	\$402,027
Total Project Cost	\$2,490,424

ENVIRONMENTAL

The Camp Gruber Environmental Office is responsible to the Chief, DPW for the environmental management of the 33,027 acre Camp Gruber Training Facility. Duties encompass the urbanized areas that house maintenance facilities and an active construction agenda, as well as the remote and relatively pristine corners of the Facility. The Section is comprised of a four person team, with each individual possessing subject matter expertise in the various programmatic areas to include natural and cultural resource management, environmental compliance, and pollution prevention. Assisting trainers, construction, and facilities personnel with meeting compliance with various federal and state laws that protect and sustain our natural world is a central to all Section activities.



By all accounts the previous year was a busy, but rewarding one for the Section and for the Oklahoma Army National Guard. During the previous fiscal year, the Section initiated several new projects designed to examine problems associated with the eastern red cedar tree at Camp Gruber. Though native to Oklahoma,



the eastern red cedar has escaped historical habitats along stream corridors and rocky outcrops, and now poses a serious threat to the region's ecological integrity since it readily invades once open rangeland. The result of invasion is growth in dense stands that obscure line-of-sight training and impair maneuverability of Soldiers and vehicles. Work to document and better understand the area's archaeological significance was also initiated in the previous year, which allows for the training mission to proceed unencumbered by identifying and planning around sites within Camp Gruber that contain important clues to our Country's history and pre-history.

Use of prescribed fire was again employed by the Section and used to treat about 4,000-acres of land during the previous fiscal year. The fire program accomplishes many objectives that satisfy goals of both natural resource managers and our military trainers. Fuel loads were safely reduced to prevent dangerous wildfires, wildlife habitat enhanced, and areas effectively cleared of undergrowth for mounted and dismounted maneuvers.

A survey of the American Burying Beetle population was again completed in the previous years, along with a continuation of the work related to reproduction of the beetle. The latter will aid in the planning and timing of construction and training activities that require soil disturbance.

The Section also completed a project designed to survey and map large mammals via aerial thermal technology as a partnership venture with the Oklahoma Department of Wildlife Conservation. In addition to the active field season, the Section processed more than 200 Records of Environmental Consideration checklists submitted by those seeking to use the Post, performed consultation with Native American tribes and regulatory agencies on 20 construction projects, prepared three Environmental Condition of Property Reports, and contributed to a Native-American consultation workshop held in Norman.

For these efforts, the Camp Gruber Environmental Section was again nominated for national recognition through the National Guard Bureau's Environmental Security Awards Program. Previous awards have

included a first, two second, and a third place finish in the NGB competition, as well as a second place finish in the Secretary of the Army competition.

Perhaps more now than ever, completion of the various regulatory requirements is a vital component of ensuring continued use of the Camp Gruber Training Facility. Public awareness of military activities at Camp Gruber is higher than ever and looks to only increase from this point forward as Gruber expands in both capacity and land-area. The Section is honored to be entrusted with this responsibility and eager to continue and expand efforts as we progress toward the upcoming challenges placed on the Oklahoma Guard and its premier training facility.

RESOURCE MANAGEMENT DIVISION

Camp Gruber Resource Management vision is to assist in accounting for programmed state and federal funds provided to Camp Gruber Training Center; ensure funds are obligated and expended in conformance with applicable statutes and regulations; inform program managers of the proper and effective use of appropriated and non-appropriated funds; provide timely, accurate, and reliable financial information to enable leaders and managers to incorporate cost considerations into their decision-making.

The purpose of the Resource Management Division is to maintain positive control and overall management of federal funding responsible to the Camp Gruber Training Center Directorates and assist with the planning, programming, and execution of federal and state budgets. Federal funding is provided in multiple types of accounts ranging from Facility and Public Works Programs, Sustainable Range Programs and Military Construction funding. Overall, in Fiscal Year 2009, we directly managed funds totaling \$5.7 million. Indirect funding managed at the Joint Force Headquarters level in support of Camp Gruber operations was \$5.5 million. The Procurement Officer of Resource Management processed over 580 purchase requests in accomplishing Camp Gruber's procurement needs.

LOGISTICS DIVISION

The Logistics Division is comprised of federal and state warehouses and billeting office. On a daily basis we support Camp Gruber and all full time personnel; our other function is to support all personnel who



train on Camp Gruber with logistical and housing support. Camp Gruber's state property grew by approximately \$40,000 in FY 2010 for a total of \$1,475,000. Our federal property total value is at approx \$9,900,000 million dollars.

BILLETING BRANCH

The Billeting Operation financial statement for 2010 is as follows:

Beginning Balance <i>as of January 1, 2010</i>	\$136,685.18
End Balance <i>as of December 31, 2010</i>	\$166,893.01
Net Income	\$30,207.83

The Billeting branch working with DPW, secured funding for renovation projects in buildings 226, 227, and 232 during 2010. The Billeting Board approved the purchase of new furniture and linens for these projects to modernized and provide improved services to the customers.

ADMINISTRATION, PERSONNEL AND COMMUNITY ACTIVITIES

The Administration Section is responsible for maintaining and providing personnel support to the 127 Unit Members assigned to support Camp Gruber Operations. Day-to-day operations include processing soldier files, submitting payroll, managing

mail, and operating the DEERS/RAPIDS site. DEERS/RAPIDS operators processed and created 450 Common Access Cards, 150 dependant and retiree identification cards, and performed numerous Common Access Card Pin resets and DEERS updates in 2010. The Administration Section also processes Inactive Duty for Training and Annual Training orders for the 127 Member Unit payrolls. In addition, they also processed pay and travel for over 50 Soldiers Additional Duty for Training and Travel orders.

In October of 2010 Camp Gruber implemented the 127 person manning document, an additional 47 Soldiers in manpower, needed to handle the increasing throughput as a result of the Oklahoma Army and Air National Guard's involvement in worldwide operations and increased use by other military units and civilian entities from outside the Oklahoma National Guard.

During 2010, Camp Gruber hosted the Annual Retiree's Retreat, which is a two day event that retired Oklahoma Army and Air National Guard Soldiers are invited to spend time with fellow retirees and get a glimpse of what is going on with current military operations and Camp Gruber. We had 132 retirees and their guests show up for the weekend event. Representatives from Tricare, the VA Hospital, the Muskogee VA Regional Office, and many Veterans Organizations were on-hand to brief the retirees in their respective areas.





FACILITY MANAGEMENT

LT. COL. CURTIS D. ARNOLD

Director

Com: (405) 228-5647

DSN: 628-5647



MISSION

The Directorate's mission is to provide first class facilities for the Soldiers of the Oklahoma Army National Guard and other members of the Armed Forces Reserve Component that enhance both combat readiness and training while serving as power projection platforms for the State and the Nation. The Directorate's overall responsibility is the management of all buildings and real property in the State that are owned or controlled by the Oklahoma National Guard. Whereas the Adjutant General serves as the Garrison Commander for the entire State of Oklahoma, the Facility Management Office serves as the coordination point with other federal and state agencies concerning facilities and facility construction. The Facility Management Office provides oversight and supervision of the construction, maintenance, repair and environmental programs of the Oklahoma Army National Guard as well as technical assistance and oversight relating to the State's Air National Guard Bases.

BASE REALIGNMENT AND CLOSURE (BRAC)

This is probably the most important period for facility construction since the armory building boom that occurred under the Works Progress Administration in the 1930s. Oklahoma is scheduled to close some 60 aging and obsolete armories, many over 60 years old; and replace them with seven new Armed Forces Reserve Centers (AFRCs). The programmed construction cost is in excess of \$247 million dollars. New AFRCs under construction or completed are:

Norman	Completed April 2010
Mustang	Completed April 2010
Muskogee	Completed November 2010
Lawton	Completed December 2010
McAlester	Completed December 2010

Enid

Completed December 2010

Broken Arrow

Completes in mid-2011

The construction of these facilities gives Soldiers modern, state-of-the-art areas to train and sustain their war fighting skills, thus delivering combat ready units that can respond to both the State and National requirements. The Directorate serves as the Oklahoma National Guard's central coordination and control point for all Reserve Component BRAC actions in Oklahoma. The AFRC projects are completed except for the Broken Arrow ARFC that is due for completion in mid-2011. Once units occupy the completed AFRCs, the Oklahoma Army National Guard will work with Oklahoma Department of Central Services to disposal of the old Armories.

The two projects contracted two years ago to Korte Construction and LWPB Architects; Norman AFRC & FMS, and W-OKC (Mustang) AFRC & OMS, for a total of \$86 million are completed and occupied. Haskell Company completed the Muskogee AFRC and units have occupied. Hensel-Phelps Construction is currently constructing the Broken Arrow AFRC & FMS and will complete the facility in mid-2011 to allow occupation by late summer 2011. The OKARNG is the owner/manager of these four new facilities while other members of the Armed Forces Reserve will be tenants.

The building certification by the Green Building Environmental Council of the United States (USGBC) Leadership in Energy and Environmental Design (LEED) Green Building Rating System is the recognized standard for measuring building sustainability and achieving this certification is the best way to demonstrate that your building project is truly "green." All three, Norman, Mustang and Muskogee, OKARNG facilities have exceeded the (minimal) Silver LEED certification requirement by



achieving LEED Gold Certification for new building construction.

Through the US Army Corps of Engineers, the US Army Reserve completed three AFRC construction projects in 2010: McAlester AFRC & OMS/FMS; Enid AFRC & OMS; and Ft. Sill (Lawton) AFRC & OMS. Units will begin occupation of these facilities in 2011. The OKARNG will be tenants at these three new facilities constructed at a cost of \$78 million.

After completion of the seven new facilities, the OKARNG will consolidate from facilities located throughout the state that have long exceeded their life cycle. These facilities will return to the State, remediated of any hazards by the Oklahoma Department of Environmental Quality, and then deeded to local government entities that can remodel to fit their communities' needs.

LEGACY ARMORY MODERNIZATION PROGRAM (LAMP)

In 2010, the OKARNG awarded \$2.73 million in construction contracts to extend the life cycle of the Chandler and Claremore Readiness centers for another 20 to 25 years. These life cycle improvements included replacing major heat and air conditioning systems, electrical, plumbing, adding insulation panels on the exterior envelope for energy conservation, and adding fire protection systems to meet current life and safety codes. The OKARNG re-occupied Chandler and Claremore in 2010.

Additionally, the OKARNG has conducted the following renovation projects in 2010:

- 1) Completed the abatement of seven indoor fire ranges known to be contaminated with hazardous levels of lead in bullet sand traps and on dust-laden surfaces at various OKARNG facilities located throughout the State. The abatement of a total of 16,000 square feet at a cost of \$277,000 eliminated an occupational hazard while freeing up areas for use as storage and/or administrative offices.
- 2) Awarded and completed \$273,135 of energy conservation projects under the federal American Recovery and Reinvestment Act (ARRA) program to upgrade lighting at two OKARNG maintenance shops in Norman and Tulsa, and to upgrade a HVAC system

at another OKARNG maintenance shop in Lawton.

- 3) Completed a project awarded for \$209,628 to remove asbestos containing materials while replacing carpet and tile in the 45th Infantry Museum.
- 4) Completed a project awarded \$330,542 for site security fencing and fire protection at Centennial House.

In preparation to bid additional LAMP projects in early 2011, a total of \$575,097 was awarded in 2010 for designing life cycle improvements of the Altus and Durant Readiness Centers, and Chandler and Lexington Field Maintenance Shops (FMSs). The Oklahoma Military Department's intent over the next several years is to program and execute two (2) armory modernization projects per year at a projected cost of \$3 million per year or \$18 million dollars over the next 6 years.

However, without funding changes, the agency will continue to assume risk in continuing to defer maintenance at other facilities to accomplish the modernization program. A long-term need of an additional \$16.5 million will be needed to complete the modernization of other 11 other legacy armories. The LAMP program is a bridging measure until the OKARNG can secure federal military construction (MILCON) funding over the next 30 years to build seven new Armed Force Reserve Centers (AFRCs) or Readiness Centers to retire the aging legacy armories.

PLANNING AND PROGRAMING BRANCH

The Planning and Programming Branch (PPB) oversees the Master Planning Section, Real Property Section and serves to develop and validate all projects. The Master Planning Section facilitates the production of the Adjutant General's strategic vision for the future of the facilities of the Oklahoma National Guard, and synchronizes this vision with the requirements of the Force Structure personnel to ensure our troops receive the best facilities possible. This Branch is in charge of all Real Property acquisition and disposal actions for the Military Department. The Branch develops the Long Range Construction Plan, the Capital Investment Program, and develops the programming documents that programming resources for military construction, real property operations, and maintenance and minor construction projects.



PLANS AND CONSTRUCTION BRANCH

The Plans and Construction Branch (PCB) provides statewide direct engineering support for the Oklahoma Army National Guard. This Branch manages the delivery of professional architectural and engineering services. This Branch takes approved programming documents and then oversees the preparation of architectural/engineering plans and specifications. The Branch is responsible for delivering technically excellent plans that meet Soldier requirements, and all Federal and State regulatory requirements.

Once plans are prepared, they are competitively bid using either federal or state contracting procedures. The Branch then provides project managers who manage the projects, provide construction observation, and process all applications for payment and change orders as required on military construction projects, and some of the larger maintenance/repair projects performed by contractors.

FACILITIES MAINTENANCE BRANCH

After construction of facilities, the Facilities Maintenance Branch (FMB) manages the facilities. The Facility Maintenance Branch is responsible for all maintenance, repair, modification, and rehabilitation of facilities, utility systems, real property, installed equipment, distribution systems, pavements, and grounds. Additionally the installation, operation, inspection, and maintenance of intrusion detection systems, fire detection and suppression systems, and security devices for facilities throughout are overseen by this branch. Facility Maintenance Branch also oversees and directs the energy conservation program.

There are major training sites at Braggs, Pryor, and Fort Sill; Army Aviation Facilities at Lexington, Norman, and Tulsa. The Oklahoma Army National Guard has 17 maintenance facilities and 84 readiness centers (armories) located in 87 different communities. The federal government provides the majority of funding for the training sites, Army Aviation Support Facilities, and other selected facilities. However, the majority of maintenance and repair of Army National Guard facilities is a state responsibility and requires State funding in addition

to Federal funding to maintain quality facilities for Soldiers and their support structure. Facility Maintenance expenditures for 2010 on routine and demand maintenance were:

Federal Funding	State Funding	Total
\$315,316.04	\$304,706.00	\$620,022.04

ENVIRONMENTAL BRANCH

The mission of the Environmental Branch is to support and enhance the operational readiness of the Oklahoma Army National Guard (OKARNG) while promoting environmental compliance and conservation statewide, by preserving training lands and resources through education, oversight and environmental stewardship.

The branch supports military readiness by providing assistance to commanders and supervisors at all levels to ensure compliance with all applicable environmental laws, rules, regulations, and policies. The OKARNG Environmental Branch was allotted \$1,708,000 in federal funds in federal fiscal year 2010 for environmental program management, compliance, and conservation projects statewide. Compliance projects completed included development of a formal Pollution Prevention Plan, update of the OKARNG Operational Noise Management Plan and conducted Hazardous Materials and Waste Management Training.

Additionally, a Native American Consultation meeting with the 38 federally recognized Native American Tribes was hosted by the Environmental Branch and formal consultation continues.

As part of conservation of cultural and natural resources the following key projects were undertaken. The update to the OKARNG Integrated Natural Resource Management Plan for the Camp Gruber Training Site (CGTS) in eastern Oklahoma began in cooperation and consultation with the United States Fish and Wildlife Service (USF&WS) and Oklahoma Department of Wildlife Conservation (ODWC) and continues into 2011. Multiple surveys and evaluations of invasive species and the interaction of those species with listed endangered species have been undertaken. The OKARNG in cooperation with the ODWC is conducting



surveys of deer and elk on the CGTS. The OKARNG Integrated Cultural Resource Management Plan was updated in consultation with the Oklahoma’s State Historical Preservation Office (SHPO), the Oklahoma Archeological Society (OAS) and 38 federally recognized Native American Tribes. An evaluation of five OKARNG facilities for historical significance began during the year and continues into 2011. Multiple archeological sites at CGTS were evaluated for National Register of Historic Places eligibility.

The OKARNG has conducted National Environmental Policy Act evaluations for over 110 OKARNG actions to determine potential environmental impact of the proposed actions. Management of cultural and natural resources on OKARNG land continues to be a priority.

As required by United States Executive Orders 13423 and 13514, the OKARNG Environmental Quality Control Committee (EQCC), in close consultation with the Environmental Branch continues to refine the OKARNG Environmental Management System to ensure environmental aspects and impacts are considered in all OKARNG activities.

RESOURCE MANAGEMENT BRANCH

The Resource Management Branch (RMB) programs, coordinates, and schedules Federal financial resources for the construction, and operation, maintenance and repair of Army National Guard Facilities which qualify for Federal support.

This branch is charged with coordinating the federal budget for the Construction and Facility Management Office with the State operating budget. To accomplish this mission, the branch matches and synchronizes four separate fiscal years since the federal budget fiscal year always spans two State fiscal years. This branch manages construction contract payments, coordinating funding for change orders, and posting and reporting total expenditures of Federal funds in support of Real Property Construction, Operations, Maintenance, and Repair of Army National Guard facilities.

The Construction and Facility Management Office received a total of \$13,938,872.00 in federal

funds for federal fiscal year 2010. Of the funds received, \$13,662,192.87 was reimbursed to the State of Oklahoma. Of the total funds received, the Construction and Facility Management Office reimbursed for utilities, payroll, routine maintenance, energy upgrades funded by the American Recovery and Reinvestment Act, and construction projects.

Item	Federal Funds	State Funds
Utilities	\$1,806,837.00	\$1,008,414.24
Payroll	\$2,985,168.43	\$208,422.77
Maint/ Projects	\$5,715,866.57	\$359,633.97
Acts of Nature	\$2,500,000.00	\$180,000.00
Energy Upgrades	\$931,000.00	\$78,590.00
Total	\$13,938,872.00	\$1,835,060.98

CONTRACTING AND ADMINISTRATIVE BRANCH

The Contracting and Administrative Branch (CAB) is the focal point for the Directorate of Engineering office coordination. As such, it is responsible for the development, formulation, and direction of administrative directives/procedures, as well as setting up presentations and workshops required by the Directorate’s branches.

The branch works closely with the Construction and Properties Division of the Oklahoma Department of Central Services to ensure construction contracts and actions are conducted in accordance with State Law. The Branch provides the permanent secretary to the Joint Services Reserve Components Facility Board (JSRCFB).

The JSRCFB works closely with State Reserve Components assuring construction projects are utilized by as many components as possible. Annual reports are sent to the Deputy Assistant Secretary of Defense for Reserve Affairs, the National Guard Bureau, and the 90th Regional Support Command. The biennial report on the “Reserve Component Military Construction Unfunded Proposals Report” is submitted to the same military departments as required by regulation.



CONSTRUCTION AND CAPITAL IMPROVEMENT PROJECTS AWARDED IN 2010

City	Facility	Type	Federal Share	State Share	Total Contract
Ada	Facility Maintenance Shop	Lighting	31,900.000	31,900.000	31,900.00
Altus	Facility Maintenance Shop	Lighting	11,768.46	11,768.46	11,768.46
Broken Arrow	Armed Forces Reserve Center	Commissioning	620,370.00		620,370.00
Broken Arrow	Armed Forces Reserve Center	Construction	61,564,373.00		61,564,373.00
Broken Arrow	Armed Forces Reserve Center	A&E Services, T-II	1,538,637.00		63,723,380.00
Chandler	Facility Maintenance Shop	Lighting	31,575.00	31,575.00	31,575.00
Lexington	Facility Maintenance Shop	Lighting	37,615.73	37,615.73	37,615.73
Muskogee	Armed Forces Reserve Center	A&E Services, T-II	524,285.00		524,285.00
Muskogee	Armed Forces Reserve Center	Commissioning	203,000.00		203,000.00
Muskogee	Armed Forces Reserve Center	Construction	21,141,000.00		21,141,000.00
Norman	Combined Support Maint Shop	Lighting	79,103.00		79,103.00
Oklahoma City	Centennial House	Fence & Fire protection		301,343.00	301,343.00
Oklahoma City	Multi-Unit Readiness Center	HVAC Upgrade	105,763.50 105,763.50	35,254.50 336,597.50	141,018.00 739,047.71
Sand Springs	Armed Forces Reserve Center	HVAC Upgrade	129,837.75	43,279.25	173,117.00
Stillwater	Facility Maintenance Shop	Lighting	27,739.77		27,739.77
Tulsa	Readiness Center	HVAC Upgrade	101,103.00		101,103.00
Tulsa	Facility Maintenance Shop	Lighting	13,809.70 114,912.70		13,809.70 114,912.70
Total Contract Execution January 1, 2010 thru December 31, 2010					
Federal			\$86,161,880.91		
State			\$379,876.75		
Total			\$86,841,444.37		



HEADQUARTERS AIR NATIONAL GUARD

COL. KELLY COBBLE
Director of Staff
Com: (405) 228-5664
DSN: 628-5664



The Oklahoma Air National Guard State Headquarters is the senior Air Force staff acting on behalf of the Adjutant General. It provides air information and evaluation, issues, resolutions and actions recommendations for the four units within the Oklahoma Air National Guard. The Headquarters is the direct link between the Air National Guard Bureau and the congressional military liaisons. It is responsible for establishing personnel policies and procedures, administering and directing executive support functions, joint strategic and operational planning and executing the \$123 million budget for the 2,330 Air National Guard personnel located within the state. The Headquarters functions as the approval authority for all deployments, contingency, or emergency operations and legislative and internal policy support.

The Oklahoma Air National Guard had a total of 1764 members deploy in calendar year 2010 to operations nationally and overseas. The 137th has deployed to Guam, Germany, Africa, Antarctica and numerous other countries while still having members deploy in support of Iraqi Freedom, now Operation New Dawn and Enduring Freedom in Southwest Asia. The 185th Air Refueling squadron moved into the new combined Operations Building at Tinker AFB. Operations within this building include the flying squadrons from the 137th and the 507th Air Refueling Wings, creating a more cohesive and efficient working environment. In addition to this rigorous deployment schedule, the 137th ended the year at an astounding 102.54% manning.

138th FIGHTER WING

The 138th Fighter Wing was also busy this year. This year was a year full of inspections for the 138th Fighter Wing. They were inspected on Operational Readiness, Health Systems and Aircrew Standardization, all with unprecedented results. The 138th Fighter Wing Det 1 stationed at Ellington

Field, TX continues to provide aircraft, aircrew and maintenance personnel for the Air Sovereignty Alert mission. In addition to the inspections and flying missions, civil engineering, communication, logistic and security personnel provided support for missions supporting Operation Iraqi and Enduring Freedom. The recruiting effort remains high and the unit ended 2010 at 100.58% manning.

OKLAHOMA STATE PARTNERSHIP PROGRAM

The Oklahoma State Partnership with Azerbaijan allows the Oklahoma National Guard to implement and advance U.S. foreign policy goals and objectives in



specific regions of the world, while directly sustaining the National Military Strategy and U.S. Objectives to support International Security, Democracy, Humanitarian Values, and Regional Stabilization. Our key civilian engagement initiatives this past year have been in agriculture and education.

We have partnered with state education and research institutions in an effort to help Azerbaijan develop key education and national security capabilities. Partnerships with the Azerbaijan Ministry of Education and Ministry of Agriculture have facilitated robust exchanges with local entities such as Oklahoma State University, NEO A&M University, OSU-Okmulgee, the Oklahoma Department of Agriculture, and the Sam Roberts Noble Foundation.

These interagency, international and academic exchanges offer international educational opportunities that our local universities can offer to their professors and students while diversifying their areas of expertise. These collaborative efforts between the OKNG and non government



organizations provide much needed expertise to the Azerbaijani leaders as they attempt a complete overhaul of their national education system.

The cooperation at the State Headquarters level has increased our ability to work in a joint environment, thus providing for increased response

capabilities for future homeland defense, homeland security to include natural and man-made disasters.

The Joint Operation Center, in concert with the Oklahoma Department of Emergency Management, is constantly training and preparing to defend the state to respond to any contingency.





STATE ARMY AVIATION, SAFETY AND OCCUPATIONAL HEALTH



COL JON HARRISON
State Army Aviation Officer
Com: (405) 228-5606
DSN: 628-5606

MISSION

The Mission of the State Aviation and Safety Office is to manage aviation and safety resources for the Oklahoma Army National Guard Aviation, Aviation/ Ground Safety, and Occupational Health and Industrial Hygiene Programs.

OPERATIONS

Army National Guard Aviation, with its modern utility and cargo aircraft, provides the Oklahoma National Guard with a flexible response to a wide range of federal and state missions, which include; OIF Deployments, Combat Air Assault, Medical Evacuation, Reconnaissance, Resupply, Search and Rescue, Illegal Drug interdiction, Combat Air Traffic Control, and disaster assistance.

The Safety, Occupational Health, and Industrial Hygiene Office managed under the State Aviation Office, is involved in measures to reduce or eliminate unsafe or unhealthy work environments, work practices, and hazards that may jeopardize the safety of Oklahoma Army National Guard personnel. These measures include: safety training programs, accident investigations, engineering reviews, certification of firing ranges, and OSHA compliance. This year the safety office began offering the motorcycle safety foundation Basic Rider coach course as well as the National Safety Foundation's Alive at 25 defensive driver course to all OKNG Soldiers and Airmen.

THE ARMY AVIATION PROGRAM

In 2010, OKARNG aviators and crewmembers flew approximately 2,645 rotary-wing accident-free flight hours in training and support operations. The annual budget required to sustain and support this program was \$11.2 million dollars in fuel, parts, and training. Additionally, the OKARNG deployed Detachment 1 Co A 641 AVN (-), their C-23 Aircraft and the 245th

Airfield Operations Battalion (AOB) in support of Operation Iraqi Freedom.

TRAINING

Two Army Aviation Support Facilities (AASF), one in Lexington and the other in Tulsa, provided aviator training and maintenance support operations for deploying combat aviation units. Each Army Aviation Support Facility is open four days per week and usually two weekends per month. These aviation support facilities provide individual aircrew training, consisting of aircraft transitions, day and night tactics, advanced instruments and other specialized training.

AASF #1

AASF #1, Muldrow Army Heliport, located near Lexington, OK is a stand-alone heliport with a 2,005 foot runway, two helicopter landing pads and multiple training areas to include confined areas, slope, sling load and a pinnacle landing area. It is Class E surface airspace with four published instrument approaches and an 80K gallon above ground fuel farm. AASF#1 is home station for Army Aviation Support Facility #1 and about half of a General Support Aviation Battalion's assets and personnel with an authorization of six CH-47 and six HH-60 MEDEVAC aircraft. Additionally, it is the home station and primary training facility for the 1/245th Airfield Operations Battalion. Its rural setting and location next to a wildlife management area provides ample low level and NOE training areas for both day and NVG operations and minimizes the concern for airfield encroachment.

In FY 2010, AASF#1 safely executed the programmed flying hour program for both CH-47 and UH-60 aircraft with a combined total of just under 1,500 hours of flight time with the majority of the time going to train new pilots out of flight school.



This past year we also responded to several requests to provide aircraft support for fire suppression (Water Bucket) missions. This past summer AASF#1 responded to a request and rescued a severely injured climber in the Wichita Mountains using a UH-60 MEDEVAC aircraft.

AASF #2

AASF #2 is located in Tulsa in the heart of Green Country. The Facility maintains ten UH-60A helicopters and primarily supports B Company 2/285th ASLT and B Co 834th (AVIM).

Day to day the facility is responsible for progression and maintenance of aviator skill sets. The facility is also responsible for State Active Duty Mission (fire fighting) tasked throughout the week, and is the primary hub for VIP transportation.

Company B 2-285th Assault Helicopter Battalion should be selected for the NGAOK Outstanding Unit Award for 2010 for their exceptional service during its recent deployment in support of Operation Iraqi Freedom and Operation New Dawn. Co. B deployed as part of the 2-285th AHB from Phoenix Arizona and quickly proved to be the backbone of the battalion.



The outstanding training, preparation and leadership of OKARNG soldiers resulted in the BN headquarters selecting key staff positions to be filled from the Co. B ranks. The BN S3 and BN Standardization Instructor Pilot were both pulled from B Co. to support the entire BN and aviation Task Force. The B Co. TACOPS Officer was selected to provide support as the 12th Combat Aviation Brigade TACOPS officer while the BDE TACOPS position was

pending fill. The BN adopted the B Co. battle book/ tactical SOP as the base document to develop the in theater task force battle book. Prior to deployment B Co. led the BN in Readiness Level I aviators and consistently set the standard for mission execution and accomplishment.

In theater B Co. flew over 5,600 aircraft hours with B Co. personnel logging over 20,800 hours; almost doubling the time of the unit they replaced. All of these missions were flown accident free.

B Co. participated in training Iraqi Army soldiers on Air Assault Operations in conjunction with US Army Special Forces, support Provincial Reconstruction Team efforts and were frequently called upon to execute the brigades toughest missions. As a testament to its combat effectiveness B Co. 2-285th received four Bronze Stars, and more than 30 Air Medals. B Co. 2-285th has consistently proven themselves to be one of the best units in the Oklahoma Army National Guard and Army, with 2010 providing an opportunity to display its ability outside the borders of Oklahoma.

Will Rogers Air National Guard Base (ARNGB)

Will Rogers Air National Guard Base is home to the OKARNG Aviation Command, the Det 46 (C-12 Huron) unit, the Det 1 Co A 641 (C-23 Sherpa) unit, and the Det. 1 Co A 1-114 S&S (OH58 Kiowa) unit.

The C-12 and C-23 unit are tasked by the Joint Operational Support Airlift Center (JOSAC) and implements CONUS Operational Support Airlift (OSA) solutions and provides movement visibility for the Department of Defense.

The S&S unit works hand in hand with the J3 Counter Drug (CD) Operations for aviation support. The National Guard Counterdrug Program conducts a full spectrum campaign that bridges the gap between and among DoD and Non-DoD institutions in the fight against illicit drugs and transnational threats to the Homeland.

CD Aviation support military, law enforcement, and community based counterdrug operations at all levels of government to anticipate, deter, and defeat these threats in order to enhance national security and protect our society.



J6, CHIEF INFORMATION OFFICER

COL. MARK A. PILKINGTON
Chief Information Officer
Com: (405) 228-5515
DSN: 628-5515



MISSION

The Chief Information Officer is responsible for all disciplines of the Information Mission Arena to include: telecommunications, automation, visual information, tactical and deployable communications, records management, and publications and printing. Our goal is to provide the full range of IM services over a single, meshed and redundant statewide network connected to the GuardNet XXI wide area network.

INFORMATION SUPPORT SYSTEM

The Information Systems Support Branch provides the functions of Customer Support, Computer Maintenance, Telecom Maintenance, and Training. The Customer Support Section provides the interface between the customers and the technical expertise of the CIO staff.



The Section receives requests for assistance in matters dealing with Systems (Voice & Data). The Section also provides testing and evaluation of software. The Computer Maintenance Section performs repair and upgrade activities on automation equipment.

The Telecom Maintenance Section installs and maintains the telephone and network wiring inside of buildings. The Training Section is responsible for identifying problems and correcting them through training programs.

INFORMATION MANAGEMENT

The Information Management Branch consists of the telecommunications operations, network

operations center, video operations center, and the ever-growing information assurance center. The Telecommunications Section provides the installation, service, and operation of all federal and state telephone systems throughout the state. The communications architecture provides the means to establish both local and wide area networks as well as data communications. This section has built a telecommunications infrastructure capable of transmitting voice, video, and data over the same IP network.

The Oklahoma Army National Guard was the National Guard test state for this Voice Over Internet Protocol (VoIP) that has been operational since 2001 and is critical to accomplishing our goals.

VIDEO OPERATIONS CENTER (VOC)

The Network Operations Center and Video Operations Center serves as the control center for the Oklahoma Army National Guard federal and state voice, video, and data network.

VISUAL INFORMATION OFFICE

The mission of the Visual Information Office is to document the activities of the Oklahoma National Guard, in order to provide a visual means of communication and preserve the history of the Guard. The Oklahoma National Guard Visual Information (VI) Office works closely with the Public Affairs Office.

VI is responsible for video documentation, duplication and editing; official photography to include DA and command photos and the production of all official graphic art for the Oklahoma National Guard. VI also maintains a limited inventory of multimedia equipment for loan to OKNG units and provides video, satellite and audio teleconferencing services.



The Information Assurance Center proactively and reactively insures that systems are monitored, patched, scanned for vulnerabilities, and reported through the Army's Information Assurance and Vulnerability Alert System.

INFORMATION SERVICES

The Information Services Office provides printing and photocopies support; and requisitions, stocks, and distributes publications and forms in hard copy as well as electronic versions, for all organizations of the Oklahoma Army National

Guard. This office also provides postage support to all the armories in the state, operates the main mailroom at the Oklahoma Military Department, and provides inter-office pickup and delivery of daily mail.

RECORDS MANAGEMENT

This office is responsible for implementing policy for file and records management from initiation, retirement, and/or destruction of all state and federal records. The Records Manager handles all requests for Freedom of Information and Privacy Act Information.





PUBLIC AFFAIRS

LT. COL. MAX MOSS
State Public Affairs Officer
Com: (405) 228-5158
DSN: 628-5158



MISSION

The Public Affairs Office (PAO) promotes awareness, understanding and support for Oklahoma Army and Air National Guard activities and programs. The PAO works to publicize the activities of the Oklahoma Army and Air National Guard. Fulfills the Oklahoma National Guard's obligation to keep the American people informed, and helps to establish conditions that lead to confidence in the Guard and its readiness to conduct operations. Domestic Actions also fall under Public Affairs.

INTERNAL COMMUNICATION

The primary mission of journalists within the Oklahoma Army National Guard is to "tell the Soldier story." This is accomplished by producing print and video products for internal and external release to all available media markets.

EXTERNAL COMMUNICATION

Our products can also be marketed externally as well to include Hometown News Releases and the use of the DVIDS hub headquartered in Atlanta, Ga., with regional offices in the Northeast, East Central, Southeast, South Central, Central, North Central, Northwest, West Central and Southwestern United States. Because of our limited number of personnel and resources, it is beneficial to engage the external media whenever and wherever possible to help us tell our story. Some examples of this include hosting a "media day" during annual training periods or inviting media along to help cover a boss lift to a mobilization site. Press conferences would also fall under this core mission.

MEDIA RELATIONS/FACILITATIONS

This is perhaps the most visible and most important

aspect of Public Affairs, especially in today's vast electronic environment in which we live. Contrary to popular belief, the media is not our enemy. In fact, when engaged properly, can be one of our most important allies. Aspects of this core mission might entail, answering telephone queries, escorting media onto one of our installations or helping to embed them with one of our units for an extended period during an annual training exercise.

COMMUNITY RELATIONS

It is important to be well thought of throughout the local communities in which we operate. Therefore, implementing a robust community relations program can go a long way toward continuing to foster that relationship not only with our community partners, but with the local media as well.

Putting Soldiers and their equipment on display during community events is also another avenue of approach toward building good relationships. Providing speakers to speak at various functions and civic organizations is another outreach program that can be used to foster good relations with the community. The individual Soldier is the best and most effective means of reflecting what we do, who we are, and how we do it.

MEDIA ANALYSIS

Staying on top of what's being written and what's being said about the National Guard can help you develop plans and a posture for how to further engage the media to help tell the Soldier's story – whether you need to be "passive" or "active" in your approach.



45th INFANTRY BRIGADE COMBAT TEAM

COL. JOEL P. WARD
Commander



MISSION

The 45th Infantry Brigade Combat Team is always ready to deploy to any part of the world to defend America against any threat to the freedom of its citizens or its land. The 45th Infantry Brigade Combat Team has been, and will always be ready to support the ongoing Global War on Terrorism and Homeland Defense. The 45th Infantry Brigade Combat Team is a completely self sufficient brigade having a complete ensemble of infantry, cavalry, artillery, military intelligence, engineer, signal, support maintenance, medical and heavy transportation units.

MOBILIZATIONS IN SUPPORT OF OPERATION ENDURING FREEDOM

The 45th Infantry Brigade Combat Team is currently preparing for mobilization to Camp Shelby Mississippi in late May and early April 2011. Once the mobilization training has been completed the 45th Infantry Brigade Combat Team will deploy to the theater of operations in Afghanistan. This is a full spectrum combat mission that will require the utilization of all 45th Infantry Brigade Combat Team soldiers and its resources along with additional members of the 146th Air Support Operations Squadron.

HOMELAND SECURITY

The 45th Infantry Brigade Combat Team has assisted in numerous State Active Duty missions during the year. The most notable were the two blizzards in February 2011 where Soldiers assisted stranded motorists and assisted law enforcement.

The 45th Infantry Brigade Combat Team is composed of the 1st Battalion, 179th Infantry, headquartered in Stillwater, the 1st Battalion, 279th Infantry, headquartered in Sand Springs, the 180th Cavalry Squadron, headquartered in Durant, the 1st Battalion, 160th Field Artillery, headquartered in Chandler, the 700th Brigade Support Battalion, headquartered in Norman, the 45th Brigade Special Troops Battalion, headquartered in Norman and the 45th Infantry Brigade Combat Team Headquarters Company also in Norman.





45th FIRES BRIGADE



COL. PERCY G. HURTADO
Commander

MISSION

With the advent of the U.S. Army’s modular structure the mission of the Fires Brigade incorporates those missions previously performed by Corp Artilleries, Division Artilleries and Field Artillery Brigades. The Fires Brigade gives the division, corps, joint task force or land component command a headquarters to plan, synchronize and execute lethal and non-lethal supporting fires in support of current and future operations throughout the command’s Area of Operation (AO).

The Fires Brigade is capable of employing Army and Joint Air, surface and subsurface fires, as well as Special Operations Forces, Information Operations, Civil Affairs and Airspace Command and Control elements. The Fires Brigade also has the necessary command and control structure to integrate attached ground and maneuver forces and function as a maneuver headquarters.

VISION STATEMENT

The 45th Fires Brigade will continue to build upon its tradition of excellence and service by developing a professional military force that is fit and ready to serve. We will fulfill our solemn obligation to our nation and state by defending our nation against enemies both foreign and domestic and serving our State with dignity and respect. The 45th Fires Brigade will continue to be the embodiment of the Citizen Soldier.

SIGNIFICANT ACTIVITIES AND STRUCTURE

The 45th Fires Brigade is composed of an organic High-Mobility Artillery Rocket System (HIMARS) battalion, the 1-158th Field Artillery (FA); a support battalion, the 271st Brigade Support Battalion (BSB); and three separate batteries/companies, Headquarters and Headquarters Battery (HHB), Bravo Battery, 1-171st Target Acquisition Battery (TAB) and the 205th Signal Company. The Brigade

began transformation from a Field Artillery Brigade to a Fires Brigade in 2007 with the conversion of the 1-158th from a Multiple Launch Rocket System (MLRS) battalion to a HIMARS battalion. The 271st BSB began to transform from a MLRS battalion to a BSB in 2007. However, this was not completed before the 45th Fires Brigade was alerted for deployment later that year.

The 45th Fires Brigade mobilized and deployed to Kuwait and Iraq from August 2008 to August 2009 in support of Operation Iraqi Freedom. The Brigade was task organized as a HHB performing duty at Camp Arifjan, Kuwait, conducting base camp operations providing life support services to approximately 70,000 Soldiers, Sailors, Marines, Airmen, and civilians. The 271st BSB was stationed at Camp Buehring, Kuwait conducting base camp operations and life support for approximately 100,000 Soldiers, Sailors, Marines, Airmen, and civilians. The 1-158th FA moved into Camp Ramadi, Iraq where they conducted camp security, Personal Security Details (PSD) for the Provincial Reconstruction Teams (PRT), secured the Provincial Government Center (PGC) and provided PSDs for the Provincial Police Training Team (P-PTT).

Following the deployment, the Brigade conducted Yellow Ribbon reintegration activities and reorganized back into a Fires Brigade structure. Most recently, the Brigade completed annual training (AT) at Camp Gruber, Oklahoma in July, 2010 focusing on individual and crew served weapons training, individual, crew and section-level training, Army Battle Command Systems (ABCS) training, and conducted a HIMARS rocket live fire at Fort Sill, Oklahoma. During March 2011, the Brigade conducted an out-of-state annual training event at Camp Shelby, Mississippi to support pre-mobilization weapons training for the 45th Infantry Brigade Combat Team (IBCT) of the Oklahoma Army National Guard, while also conducting their own year



2 ARFORGEN (Army Force Generation) tasks. The Brigade is also participating in Regional Response 11 in May 2011 as part of the Oklahoma State Partnership Program with Azerbaijan. Looking into the future toward 2012, the Brigade plans to conduct an annual training with its Alignment for Training (AFT) battalions who are located in Texas, Missouri and South Carolina.

Currently, the 45th Fires Brigade is also realigning its units throughout southwest Oklahoma, moving to new Armed Forces Reserve Centers (AFRC) as part of the Base Realignment and Closure (BRAC) process. The first units to move into the new facility in Mustang were HHB, HHC 271st BSB, Company A, 271st BSB, and the 205th Signal Company. The move was completed in October of 2010 and culminated with a ribbon-cutting ceremony with a delegation of local and state leaders, along with former brigade commanders and command sergeants major.

In February 2011, the 1-158th FA and Company B 271st BSB moved from their old armories in Lawton, Walters, Duncan, Anadarko, and Hobart, OK, respectfully, into the new AFRC on Fort Sill, OK.

Headquarters and Headquarters Battery 45th Fires Brigade

2010 was a very busy time for HHB 45th Fires Brigade and began with AT (Annual Training) at Camp Gruber, Oklahoma. While there, HHB conducted individual weapons qualifications on the M9 and M16 ranges, and crew served weapons training on MK-19, M2, M249, and the M240B. There was also an opportunity for some High Mobility Multipurpose Wheeled Vehicle (HMMWV) Egress Assistance Training (HEAT), which trained Soldiers to evacuate vehicle rollover situations, while other members attended the Combat Life Saver (CLS) course.

The most significant accomplishment for this Brigades' AT was the setup of their Deployable Rapid Assembly Shelter (DRASH), which establishes a portable communication and technology center with 24/7 operations capability. This became a lesson learned for all members of HHB during setup and integration of its capabilities. HHB 45th Fires Brigade is now located in Mustang, OK in the new AFRC, as of October 2010, from its previous location of Enid, OK.

Battery B, 1st Battalion, 171st Field Artillery

Battery B, the Target Acquisition Battery (TAB), was organized in January of 2010 following the Brigade's mobilization for Operation Iraqi Freedom. Due to lack of equipment in today's War on Terror, the TAB coordinated with 1st Battalion, 160th Field Artillery from the Oklahoma Army National Guard to train its Soldiers using a Q-36 radar for training, since it does not presently have one. The TAB also trained using the Profiler system during AT 10 at Camp Gruber to provide the Metrological (MET) data in support of the 1-158th FA rocket system live fire. The MET section proved competent and proficient on the Profiler system while the survey section mastered the Improved Position and Azimuth Determining System (IPADS). The TAB is currently located in Weatherford, Oklahoma.

205th Signal Company

The signal company of the 45th Fires Brigade is new and its activation ceremony took place January 9, 2010. While it is full of Soldiers who have proudly served the 45th FiB overseas and at home; there are many faces in the unit who are training on equipment for the first time. Training within this first year has been focused on Computer Based Training (CBT) with programs such as A+, Network +, and Security +, which was conducted during AT 10 at Camp Gruber, Oklahoma. These CBTs help the Signal Company focus on their mission of providing network support to the Brigade using the Warfighter Information Network – Tactical (WIN-T), which allow digital communication across any Area of Operations using satellite data.

When not in the classroom at annual training, the 205th Signal Company sent five Soldiers through a high-speed CLS course, sent eight Soldiers through weapons training on the M249, and hosted a bus driver's course that issued out 50 licenses throughout the brigade. The unit also completed an extensive New Equipment Training and Fielding of WIN-T from October 2011 through February 2012.

The 205th Signal Company looks forward to growing and becoming the communication backbone of the 45th Fires Brigade. The signal company is now located in the new AFRC in Mustang, OK as of October 2010.



1st Battalion, 158th Field Artillery

Following the unit's mobilization, the unit transitioned back to a field artillery HIMARS battalion, and after a rapid reorganization and train-up, the Battalion performed a live fire at Fort Sill, Oklahoma in July 2010 culminating in an 18 rocket ripple fire. The Battalion expended all 72 rockets used for training during these crew certifications at AT. The 1-158th FA is currently located in the new AFRC on Fort Sill, Oklahoma as of February 2011.

1st Battalion, 271st Brigade Support Battalion

Having just transformed into a BSB from an MLRS battalion, but not in time to receive orders to produce the 271st BSB colors, the battalion deployed with and proudly displayed the 1-171st FA colors while in Kuwait.

One year after returning, the 271st BSB took the opportunity to honor the 60+ year legacy of the

1-171st FA by conducting the final Casing of the Colors ceremony. About 75 former and retired Soldiers of the Battalion gathered on a hot August day in Altus, OK to bid farewell to the Battalion. Some of the retirees included battalion commanders and command sergeants major from 1979 to present.

The ceremony ended with a one gun salute from the unit's 75mm gun, and the playing of the Field Artillery Song. HHC and Company A, 271st BSB are now located in the new AFRC in Mustang, OK, with Company B 271st BSB at the Ft Sill AFRC, 120th Forward Support Company (FSC) (-) in Altus, and Det 1 120th FSC in Frederick, OK, as of October 2010.

CONCLUSION

In 2011, the 45th Fires Brigade is poised and ready to perform its Field Artillery mission in support of current or future military operations and stands ready to serve the needs of the great State of Oklahoma.





90th TROOP COMMAND



COL. MIKE THOMPSON
Commander

MISSION STATEMENT

The 90th Troop Command provides combat support and combat service support to America's Army on the field of battle and in operations other than war. We are citizen-soldiers providing highly skilled and professional expertise in support of community, state and national missions.

VISION STATEMENT

The 90th Troop Command is an organization of diverse subordinate commands each with different roles and military missions. Our common thread is providing the most effective support available to America's Army. Our focus is on protecting and serving the citizens of Oklahoma and our Nation. We accomplish our vision by staying focused on our missions, training to standard, and caring for our soldiers, both at home and abroad.

SIGNIFICANT EVENTS

The 90th Troop Command continued support of Operation Iraqi Freedom/Enduring Freedom with deployed soldiers returning home and more units mobilized for deployment. Further, the 90th Troop Command supported our state mission by providing personnel to assist and recover stranded motorist and logistical movements.

During 2010, the 90th Troop Command's three battalions, and separate units, have continued their focused support to the State of Oklahoma, our Nation, the United States Army, and the Global War on Terrorism. The units' support can be addressed in the two mission roles unique to the National Guard:

FEDERAL MISSION

90th Troop Command units continued support of our federal mission set in 2010.

Multinational Force and Observers (MFO)
Mission - The Multinational Force & Observers (MFO)

is an independent international organization, with peacekeeping responsibilities in the Sinai. The origins of the MFO lie in Annex I to the 1979 Treaty of Peace between Egypt and Israel. In 1981, the Treaty Parties negotiated a Protocol that established the MFO and defined its mission. The following units deployed in support of the MFO mission in 2010:

HHD, 90th Troop Command 47 personnel

120th Medical Company 34 personnel

Operation Iraqi Freedom

The 90th Troop Command deployed the 1-245th Aviation Operations Battalion to Iraq to establish and provide Air Traffic Control and airfield services to the OIF theatre. The 1-245th Aviation Operations Battalion deployed with 70 personnel.

STATE MISSION

With many units mobilized, 90th Troop Command soldiers continued to support state missions in 2010 as well as support out of state NGB missions. Missions supported included: stranded motorist support and recovery in central, south, and northeastern Oklahoma; food and water support to central, southeastern, and southwestern areas of Oklahoma, and generator support to various communities throughout Oklahoma.



REGIONAL TRAINING INSTITUTE



COL. REX DUNCAN
Commander

MISSION

On order the 189th Regiment provides accredited military instruction to Soldiers and leaders of the ARNG, USAR, and the active Army to allow the world's finest Soldiers to be successful on the modern battlefield.

OVERVIEW

The Oklahoma Regional Training Institute is the home of the 189th Regiment and its first and second battalions of the 189th Regiment. Their mission, as part of The Total Army School System (TASS) is to provide an efficient, effective program of instruction and training, which will prepare Soldiers for leadership and responsibility at different levels. The Regional Training Institute (RTI) training responsibility covers a nine state region. The RTI also has billets that are able to house 160 standard Soldier rooms and three distinguished visitors rooms. Also available to occupants and employees is a state of the art work out facility and a ¼ mile track.

TASS is a composite school system comprised of the Army National Guard, United States Army Reserve and Active Component institutional training systems. Through the Army's institutional training proponents, the RTI provides standard resident and simulator training to the Soldiers of the region. During 2010 the RTI conducted 29 TASS Courses with 315 students completing a myriad of these courses.

The 1st FA Battalion, 189th Regiment conducts Military Occupational Skill Qualification and Non-Commissioned Officer Education System Courses for six out of eight Field Artillery Career Management Fields to include Cannon Crewmember M119, FA Cannon Section Chief BNCOC, Field Artillery Platoon Sergeant ANCOC, FA Tactical Data System Specialist, Fire Support Specialist, Fire Support Sergeant BNCOC, Multiple Launch Rocket System

Crewmember, MLRS Section Chief BNCOC, MLRS/HIMARS Platoon Sergeant ANCOC, MLRS/HIMARS Fire Direction Specialist, FA Surveyor Section Chief BNCOC, and FA Surveyor ANCOC. The 1/189th FA BN also combines training for Force XXI Battlefield Command Brigade and Battalion Blue Force Tracker.

The 2nd Battalion, 189th Modular BN conducts Officer Candidate School Program, other courses conducted by the 2/189th are the Army Basic Instructor Course, Small Group Instructor Course, Military Occupational Specialty Transition for Combat Medical Specialist and also provides combat medic sustainment training for medical personnel which includes emergency medical training basic refresher courses. The RTI is also the host site for several Department of Defense, State of Oklahoma, Federal Government, National Guard Bureau, Active Component and United States Army Reserve conferences and unit level training events.

FUTURE PLANS

The RTI is always looking to improve the quality of courses taught. In 2011 the regiment is working vigorously with the Field Artillery Proponent School at Ft Sill to try and establish a Joint Forward Observer (JFO) re-certification course. Also, the regiment is looking to field other courses to stay ready and relevant for the future of the United States Army.

CONCLUSION

These are exciting and challenging times for the United States Army, the Oklahoma Army National Guard and 189th Regiment. Due to constraints in funding that our government is facing we must try to train our Soldiers in the most cost effective manner. Using the RTI to its fullest capability helps accomplish this mission. In the ever changing world and the involvement of the U.S. Army, the RTI must produce the best possible Soldiers and leaders to protect our future. This is our mandate!



137th AIR REFUELING WING



BRIG. GEN. GREGORY FERGUSON
Commander

MISSION

The Will Rogers Air National Guard Base mission is dedicated to enhancing global reach by serving our nation, state and community through the unique capabilities of the 137th Air Refueling Wing, the 205th Engineering Installation Squadron and the 146th Air Support Operations Squadron.

VISION

Our vision is to be the most capable unit in the Air National Guard, manned with competent, energetic, and dedicated personnel, committed to excellence. Our people are prepared and equipped for any and all missions and dedicated to a process of constant improvement.

OVERVIEW

Brig. Gen. Gregory L. Ferguson is Commander, 137th Air Refueling Wing, Will Rogers Air National Guard Base, Oklahoma City, Okla. As commander, he is responsible for the combat readiness of an air refueling wing consisting of operations and maintenance and 13 supporting units, and along with two tenant units, with more than 1,100 personnel.

He oversees and executes an operating budget of more than \$22 million. The 137 ARW is an associate unit with the 507 ARW, an Air Force Reserve Component unit, and together the two wings fly and maintain twelve KC-135R aircraft. The 137th and 507th are the first Air Reserve Component association in the U.S. Air Force.

MAJOR CHANGES

A new facility was built at Tinker AFB to house the 185th Air Refueling Squadron and their associate unit with the 507th Air Refueling Wing. The 137th Maintenance Group continues to improve office and work space while providing outstanding service. The Aircrew Standardization, Evaluation Visit recognized

our aircrew performances and flying programs as "Mission Ready," while only in the Refueling mission a short while, the inspectors were extremely impressed with every aspect of our inspection.

WORLDWIDE MISSIONS AND DEPLOYMENTS 2010

One hundred sixtyone personnel deployed for a total of 18,158 days in support of Operations Enduring Freedom, Iraqi Freedom, New Dawn, Deep Freeze, Northeast Airbridge, Noble Eagle, Coronet Oak, Geilenkirchen, Patriot 10 and Detainee Movement Operations

INFRASTRUCTURE PROJECTS

These projects were completed in 2010:

BRAC Bed-down of AFFSA at Will Rogers

\$4,844,784, Aug 2010

Repair Base Headquarters Facility

\$2,056,538, 30 Apr 2010

Demo Old Fire Station and Industrial Waste Station

\$126,803, 10 Nov 2010

Construct and Install New Weapons Vault

\$360,000, 10 Aug 2010

Repair Masonry on Aero Medical and Logistic Readiness Bldgs

\$61,992, 06 May 2010

Convert from T-12 TO T-5/8 Florescent Lighting Fixtures

\$499,731, 15 March 2010

Install Smart Gas and Electric Meters Base Wide

\$260,000, 30 April 2010

Replace Base Activity Center Roof

\$62,614, 30 April 2010

Replace HVAC for Base Telephone Switch Room

\$64,095, 24 Jun 2010

Construction Communication Closets across Base

\$54,250, 10 Aug 2010

Renovate Base Civil Engineer Conference Rooms

\$120,291, 26 July 2010

Base Sustain and Repair Small Projects

\$104,000



**11 Total Completed Projects at a total of \$8,741,901
Projects Awarded and Under Construction in 2010**

Air Support Operations Squadron Facility

\$4,808,150, New 19,150 SF Facility

BRAC Bed-down of GATOPO

\$1,684,125, Renovate 14,000 SF

Renovate 14,000 SF Re-Roof GATOPO Facility

\$ 475,000

Projects under construction total \$6,967,275

Projects Under Design with Projected Award

Repair Air Lift Control Element Facility

\$1,000,000

FLYING MISSIONS

The 137th flew a total of 1,955 hours toward the following missions:

Guardlifts:	21
Weekend Dedicated:	10
Alaska Business Efforts:	8
Barksdale Business Effort:	1
Hurlburt Business Effort:	1
Teak Mint:	1
Bagram Aeromed:	1
Kadena Business Effort:	1
Hawaii Business Effort:	1
Geilenkirchen - NATO support:	1

FORMAL INSPECTIONS AND EVALUATIONS

The year brought this wing one of our most rigorous inspection schedules and we excelled greatly. Our ASEV was off the charts for a newly formed Tanker Unit, our Medical Group scored "Excellent" on their Health Services Inspection, and several other units received high marks during our UCI.

COMMUNITY INVOLVEMENT

Friends and Airmen of Will Rogers Air National Guard Base helped collect and sort 5,712 pounds of clothing, canned goods, water bottles and hygiene products from around the Oklahoma City metro and

as far away as Altus, Okla. The supplies were trucked to Pennsylvania where they were airlifted straight into Haiti to support disaster relief.

Members of the 137th Air Refueling Wing assisted World War II veterans participating in Oklahoma's first Honor Flight into Washington D.C.

The 137th Air Refueling Wing donated over \$6,000 to the community and took part in the Habitat for Humanity program.

AWARDS AND RECOGNITION

Chief Master Sergeant Pam Geberth, 137th Communications Flight, was chosen as 137th Air Refueling Wing Command Chief Master Sergeant making her the first female Command Chief Master Sergeant in the history of 137th.

The only Air Force Mobility Civil Engineer Squadron to receive the highest rating of "Outstanding" by the Air Force Inspector General in 2010

Became the first ever Air National Guard installation to receive the Air Force's Reduction in Energy Award

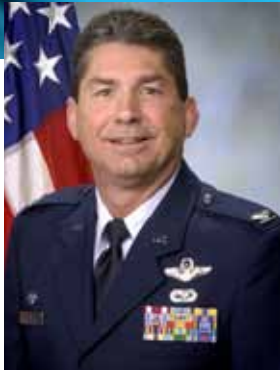
The Civil Engineering Squadron was awarded the Air Force's Meritorious Unit Award at their deployed location

Over-all, 137th Air Refueling Wing received a well-earned "Outstanding" on the Logistics Compliance Assessment Program

The Aircrew Standardization, Evaluation Visit recognized our aircrew performances and flying programs as "Mission Ready" after only a short time with a new refueling mission.

SUPPORTING UNITS

Personnel from the 137th Communications Flight and the 137th Air Refueling Wing's Public Affairs Office continued their outstanding reputation providing top-notch audio and visual support during the TAG Leadership Conference, Military Ball, Operation Oklahoma and other events.



138th FIGHTER WING

COL. MICHAEL D. HEPNER
Commander



MISSION

The federal mission of the 138th Fighter Wing is to maintain combat forces ready for mobilization, deployment, and employment as needed to support national security objectives. Additionally, our state mission is to support the Governor of the State of Oklahoma with units organized, equipped and trained in the protection of life and property, and preservation of peace.

VISION

Recognized as America's best citizen Soldiers prepared and serving community and nation.

138th OPERATIONS GROUP

The 138th Operations Group completed two high profile inspections during 2010, the Wing Operational Readiness Inspection (ORI) and the Operations Group's (OG) 12 Air Force Standardization and Evaluation inspection. The OG received a rating of Excellent for the ORI, executing 67/68 tasked sorties with outstanding results. During the Stan/Eval inspection the OG was rated an unprecedented 4th consecutive Outstanding, a first in 12th Air Force history and potentially a first in the USAF. The OG executed a \$17 million flying hour program by flying 3,900 hours and over 2,700 combat training sorties.

The 138th Combat Training Flight directly supported the National Guard's, the Chief of Staff of the Air Force's and the U.S. Army's top priorities over the past year.

Security and defense of our homeland, at home and abroad. We trained 697 Joint Fires Observers (JFO's) in FY10, providing the combatant commanders with a flexible combat asset and access to multi-service fires. JFO's are useful for a very wide mission set, create a more effective joint force and provide more effective coalition support at home and in theater.

We execute the training of one of the top three Army priorities; maintain the health of the Field Artillery Branch and provide JFCOM with a key joint training facility. We have briefed the JFO program to leaders of 14 partner nations in the past year alone. We have trained US Army, US Marines, US Air Force, Special Forces, Canadians, Italians, and Australians.

Support the Global War on Terrorism here and abroad. The majority of JFO graduates are scheduled for deployment within 180 days of graduating our course. Our JFO graduates are the most requested and utilized asset on the joint battlefield today. The JFO is an extension of the Tactical Air Control Party and serves as the eyes and ears of the JTAC in the field. The proven combat capability of the JFO is directly facilitating our ability to win the Nations' wars.

America insists on a relevant, reliable and ready National Guard that is transformed for the 21st Century. We directly support the CSAF #2 priority: joint partnership. In line with his priorities the JFO enhances joint operations with a specific emphasis on air to ground integration. We are focused on joint capabilities, interoperability and developing trust in our world-wide joint training endeavors. We provide exquisite support of joint partners in order to better standardize mission conduct and help prevent loss of American lives. We collaborate with partner nations to increase capabilities and capacity through improved training, multi-national engagement and hosting events to broaden the JFO's battlefield presence.

138th FW Det 1 ASA

Today, at Ellington Field JRB there are 38 active duty Oklahoma Guardsman and 30 active duty Texas Guardsman assigned in direct support of our 138FW F-16s in this 24/7/365 mission.



Highlights for 2010

Thirty Battle Stations/Suit Ups/Unknown Rider Calls

Twelve Runway Alerts

Eleven Active Air Scramble Sorties

- Remarks from evaluators:

- Environmental, Safety & Occupational Health

Compliance Assessment
(ESOH CAMP) = PASS

- ESOHCAMP Inspectors were impressed with the 138 FW/DET-1 ASA compliance" by 147 CES/EM

-- 1AF Alert Force Operational Assessment (AFOA)
= No grade, Non-mission Ready for Maintenance

138th MISSION SUPPORT GROUP

Throughout calendar year 2010, the 138th Logistics Readiness Squadron (LRS) maintained their personnel levels (75 Military / 38 Full-time) and provided maximum support to the 138th Fighter Wing, the Air Sovereignty Alert (ASA) mission Houston, TX, and the Joint Fires Observers Detachment 1 Ft. Sill, OK, while continuing to support the Global War on Terrorism. The LRS Deployments and Distribution branch successfully coordinated the deployment and redeployment over 1,546 personnel; 58 Airmen in support of Operation Iraqi Freedom (OIF) and Operation Enduring Freedom (OEF), 742 personnel to and from Gulfport, MS for an Operational Readiness Exercise (ORE) and 746 to and from Gulfport, MS for an Operational Readiness Inspection (ORI).

In addition, the branch also deployed and redeployed over 1,390 short tons of cargo via 33 Military aircraft and 140 semi tractor/trailers. The Fuels branch issued over 2.5 million gallons of Jet-A fuel, 10,000 gallons of Cryogenic (Liquid Oxygen/Liquid Nitrogen) products, and 17,000 gallons of ground fuels (Diesel/Gasoline) supporting daily operations, contingencies, and training missions. The Fuels branch also supported the Oklahoma Army National Guard (Aviation) during their unit deployment. The Vehicle Management branch supported the Wing and other units by maintaining

a fleet of 117 vehicles at a value of \$5.2 million while maintaining a vehicle in-commission rate of 90% or higher. The Logistic Readiness Squadrons' Materiel Management branch continues to be the most diverse and active; maintaining and managing an inventory of supplies (Aircraft, Weapon, Unit, Readiness) exceeding \$77 million with an inventory accuracy rate of 98.2% and accounting for equipment base wide exceeding \$80 million.

The 138th SECURITY FORCES SQUADRON

138th SFS personnel deployed to Gulfport, MS in preparation for the Fighter Wing's Operational Readiness Inspection. Deployed personnel performed war time tasking, as well as real world security. During a pause in the inspection, 24 personnel performed security duties for the President of the United States visit to the gulf coast. Shortly after his departure, they returned to their wartime tasks inspection and assisted the wing in receiving an "Excellent" rating with seven direct superior performers. In addition, thirty-one personnel deployed to Ft Bliss, TX accomplishing required training for an upcoming AFCENT deployment.

The ISP office conducted 139 new security clearances and 98 security clearance periodic reviews. The squadron conducted extensive weapons training and specialized training aimed preparing personnel for future deployments. Throughout the local community, the squadron participated in Tulsa County Law Enforcement day, spoke at several elementary schools, and conducted two child identification fingerprint programs. The 138th SFS assisted base squadrons and the 146th ASOS with preparations for Operational Readiness Inspection to include several deployments providing weapons, convoy and base defense training.

The Force Support Squadron processed over 100 personnel for deployment in support of the Global War on Terror, Operation Iraqi Freedom and Operation Enduring Freedom. The Squadron supported two major training deployments to Gulfport CRTC, MS, for an operational readiness exercise and an operational readiness inspection. In the process the squadron ourprocessed/inprocessed, lodged and fed approximately 1,600 personnel while securing an Excellent readiness rating from



the Air Combat Command Inspector General. Provided support to retired veterans, families and service members with over 5,000 Defense Eligibility Enrollment Reporting System or DEERS updates/ Identification Cards. Family programs provided support to both National Guard and active duty members and their families to resolve over 5,000 issues. The squadron provided support in a number of diverse areas; such as food service, lodging, fitness and recreation and mortuary affairs. The Squadron processed 149 military accessions, 163 discharges and 84 reenlistments as well as managing full time accessions, 51 for the Air National Guard and 12 for the Army National Guard.

The 138th CIVIL ENGINEER SQUADRON (138 CES)

138th CES personnel are once again prepping to deploy approximately 2/3rds of the squadron in support of the AEF mission to six different locations. The Squadron completed the ramp up to the successful completion of two Operational Readiness Exercises (ORE) and the Operational Readiness Inspection completed by the ACC Inspector General(IG).

We have been active with members volunteering to deploy across the United States of America and overseas to area including Kuwait, Oman, Iraq, Afghanistan and Cuba. Other training missions were conducted to regional training sites in Fort Smith Arkansas Regional Training Site, Minot AFB, North Dakota, and Ft. Indiantown Gap, Pennsylvania and Volk, Field Wisconsin.

The fulltime staff is managing an aggressive construction and maintenance program that includes a \$20 million ramp replacement, \$3 million vehicle maintenance repair and many smaller projects. The Emergency managements shop is managed bulk equipment purchases that equipped the ANG Emergency management shops with valuable Homeland defense packages vital to the completion of their missions.

The 138th COMMUNICATIONS FLIGHT

The 138th CF continues to provide a relevant, reliable and ready team of technology experts supporting the Department of Defense (DoD) global information grid (GIG). This year the unit has focused

its training efforts at compliance with DoD Directive 8570.01 and the Federal Information Security Management Act (FISMA) of 2002. By measure, more than 50% of the flight attended in-residence training in order to meet these critical cyber functions. The flight provides support to members of the Tulsa Air National Guard maintaining \$3 million in technology asset with reachback support for the Ft. Sill Detachment and the Air Sovereignty Alert detachment at Ellington Field.

During 2010, the unit participated in and supported the 138th Fighter Wing operational readiness exercises and final inspection contributing to an overall excellent rating. During this inspection period the unit deployed 90% of its personnel and over 600 IT assets ensuring 100% availability and functionality for the unit and the wing.

138th MEDICAL GROUP

Fortynine members of the 138th Medical Group (MDG) deployed in support of the Wing's Operational Readiness Exercise (ORE) from 3-10 March 2010. Health Services Administrator provided operational readiness training support to units training at Volk Field Combat Readiness Training Center (CRTC) from 8-15 April and 2-6 June 2010. From 5-16 June 2010 49 MDG members supported the Wing's Operational Readiness Inspection (ORI) at Gulf Port CRTC. MDG members received The Air Force Achievement Medal for providing outstanding support and directly contributing to the Wing's excellent rating.

In October 2010, provided real world medical support for the Wing's Standardization and Evaluation Inspection conducted from 2-16 October at Hickam Air Force Base. The MDG was inspected by the Air Force Inspection Agency (AFIA) during the 30 September -3 October 2010 Health Services Inspection (HSI). The Medical Group received an overall score of 89 indicating it was fully prepared to fulfill peacetime and wartime missions

A long tradition of service to the community continued this year through a number of activities:

COMMUNITY SERVICE

- Four blood drives in coordination with the Oklahoma Blood Institute



-Another successful Combined Federal Campaign with over \$20,000 donated

-Continued support to STARBASE - the program that emphasizes science and math curriculum to at-risk youth to include STARBASE Oklahoma City

-Constant interaction with civic groups, scouts, and schools by giving 16 tours and/or formal presentations

-138 FW Honor Guard provided military honors to funerals and presented colors at numerous events

-Supported the Civil Air Patrol cadet program

-Co-hosted the Air and Army National Guard Kid's Kamp at Camp Gruber with over 150 children from Oklahoma communities





146th AIR SUPPORT OPERATIONS SQUADRON

LT. COL. BRUCE P. HAMILTON
Commander



MISSION

The mission of the 146th Air Support Operations Squadron is to provide combat ready Tactical Air Control Parties (TACPs) for Army combat maneuver units throughout the world.

These TACPs provide the Maneuver Ground Commander with advisors and warfighters who are experts in the application of airpower in the Close Air Support (CAS) role. Specifically, the 146th ASOS is aligned with and tasked to support the 45th Infantry Brigade Combat Team (IBCT) of the Oklahoma Army National Guard and the 79th IBCT of the California Army National Guard.

OVERVIEW

The mission of Close Air Support is the central focus of the 146th ASOS. The TACP forms a highly trained and capable team that plans, requests, and directs air strikes against enemy targets in close proximity to friendly forces.

The TACP's job is to control the fighter, bomber, and attack aircraft to ensure they attack the correct target at the correct time with minimum risk to the friendly troops. As Battlefield Airmen, the TACP's unique mission requires shoulder-to-shoulder operations on the battlefield with their Army and Special Forces counterparts.

TACPs communicate with other tactical air and ground parties using state-of-the-art digital and satellite radios while mirroring the maneuver capabilities of their supported ground forces. As in a flying squadron, the operators cannot accomplish this mission without maintainers and

support personnel. The organic support within the 146th ASOS such as vehicle and generator mechanics, radio maintenance, supply, and



administrative specialists are all critical functions to ensure that ultimately, the mission is executed. No matter when or where deployed, the TACP mission is the same... support of the ground commander by putting bombs on target.

SIGNIFICANT ACTIVITIES

Since its inception in October 2008, the 146th ASOS has been on a steady march to Initial Operating Capability (IOC) and combat readiness. The squadron's primary emphasis for much of 2010 was still on recruiting, training, and equipping for a 63 member unit. In 2010, the 146th ASOS supported the 45th IBCT's Brigade Warfighter Exercise (Brigade Command



and Battle Staff Training) held at Camp Gruber, OK. The squadron also supported the 138 FW's Operational Readiness Inspection with TACP support at Shelby Range, MS.

The 146th participated in large-scale CAS training exercises at Smoky Hill Air National Guard Range in Kansas for its Annual Training (AT) tour. This exercise provided invaluable training for countless ground personnel including Air National Guard TACPs from multiple ASOSs and aircrews from several different flying units.

Late in the year, the 146th was officially tasked to support the 45th IBCT's OEF combat deployment in summer 2011. This is an historic event as it is the largest deployment of Oklahoma Guardsmen in history and the first joint Oklahoma Air National Guard and Army National Guard deployment in the state's history.

THE FUTURE

The 146th ASOS' \$4.5 million MILCON project is progressing and is scheduled for completion in August 2011. This project includes a new



operations and support building as well as renovation of an existing facility for vehicle storage and maintenance.

The squadron's primary emphasis in 2011 is training and preparation for the upcoming combat deployment and preparation for probable combat tasking with the 146th's other aligned Brigade in 2012.

All the while, the squadron continues its recruiting initiative, the march toward IOC, and the capability to support the state of Oklahoma in its time of crisis or need.





205th ENGINEERING INSTALLATION SQUADRON (EIS)

LT. COL. SCOTT R. TOWNSEND
Commander



MISSION

The mission of the 205th EIS is to mobilize and deploy resources to accomplish Engineering, Installations, Reconstitution, Expansion, Enhancement, and/or Replacement of Communication-Computer Systems, Air Traffic Control and Landing Systems (ATCALs) and Meteorological/Navigational Systems worldwide.

SIGNIFICANT ACTIVITIES

The 205th EIS remained heavily involved in AEF support deploying cable installation teams, electronics specialist, engineers and computer aided drafting and design (CADD) specialists in support of communications installation projects in both Iraq and Afghanistan.

Forty two members Partially Mobilized under a Joint Expeditionary Tasking (JET) deployment, Operation Enduring Freedom (OEF), to locations throughout Afghanistan. This included an initial five week combat field training at Joint Base McGuire-Dix-Lakehurst, NJ.

The members engineered and installed multiple communication installation packages for the US Army Joint Forces Communication division (J6). Over a six month period, they executed extensive enhancements to theatre combat communications and joint wartime operations, Team members managed, engineered and installed over 40 projects throughout Afghanistan.

Eighteen members deployed (Partially Mobilized) under Air Expeditionary Force (AEF) taskings spanning 15 countries throughout the Middle East, in support of theatre communications missions. The deployment was for 180 days per individual This

included the Combined Air and Space Operations A67 division management, engineering, and installation of critical communications infrastructure in Iraq, Afghanistan, Azerbaijan, Saudi Arabia, Kuwait, Bahrain, United Arab Emirates, Qatar, and Oman, in support of the war of terrorism.

Team members managed, engineered and installed over 60 projects in the theater in austere conditions, completing projects and taskings in minimal time, and substantially enhanced combat operations throughout the Middle East. This included over 639,000 feet of copper/fiber optic cabling and materials in support of projects with a combined value of over \$25 million.

Twenty four members deployed (Partially Mobilized) on a Request For Forces (RFF) (180 days per individual) to Qatar, Afghanistan and Iraq in support of the Army J6 division in the management, engineering and installation of critical communications infrastructure in support of the war of terrorism.

Team members managed, engineered and installed over 40 projects in the theater in austere conditions however; they managed to complete the projects on time. In addition to deploying personnel, the 205th also deployed and re-deployed the equivalent of four C-5s worth of cargo including equipment and vehicles worth over \$887,000.

In addition to these deployments, additional personnel volunteered for deployments outside of the normal AEF rotation. three individuals participated in separate deployments to Kandahar. Two of the deployments were for 90 days, the other was for 120 days. No peacetime workload was accomplished in FY2010.



219th ENGINEERING INSTALLATION SQUADRON (EIS)



LT. COL. MICHAEL D. SCHULTZ
Commander



MISSION

The mission of the 219th EIS is to support the Warfighter by engineering, installing and maintaining global C4 systems. Add value to the country by responding to national, state and local emergencies.

SIGNIFICANT ACTIVITIES

In 2010, the 219th EIS continued its support of the Warfighter by deploying 45 EI engineers and installers to the CENTCOM AOR. Two members deployed to Kandahar AF, Afghanistan for 90 days each as part of a Engineering Installation, Small Management team; One Vehicle Mechanic deployed to Al Dhafra, UAE in support of OIF/OEF; 11 deployed in support of our Air Expeditionary Force (AEF) where they engineered and installed C4 systems in several countries throughout the AOR, most notably Iraq and Afghanistan.

Another 31 engineers and installers were deployed as part of an 80 person request for forces (RFF) from the Army to build out and enhance communications capabilities throughout the Combined Joint Operations Area – Afghanistan.

Led by 219th Commander, Lt. Col. Schultz, 219th personnel were instrumental in the infrastructure installs at 12 main and forward operating bases in Afghanistan. Additionally, while waiting for materiel to arrive in Afghanistan ten of our 219th members augmented our AEF teams by deploying to Djibouti, HOA where they engineered and installed two miles of conduit, fiber and copper in support of the US Navy. 219th members performed over 11,770 active duty days in direct support of the Warfighter.

Our CONUS workload continued to grow with several projects being engineered and installed throughout 2010. Most notably, the relocation of the Air Force Research Laboratory's Sensor Directorate at Rome, NY where we along with four other EI

units are engaged in a \$20 million project consisting of the removal and reinstallation of four large radar systems. We successfully erected three 100 ft towers to support the radar systems being installed on them in 2011. We were also tasked to manage the entire project at Wright-Patterson AFB, OH and the 40+ ANG EI installers from the 219th and the other three supporting units.

Additionally, we were tasked with removing a GPN-20 radar system and its tower from Patrick AFB, FL. We were integral in the 138th Fighter Wing's new Operations facility as well as the Air Sovereignty Alert (ASA) mission at Ellington ANGB, TX. The Squadron took on even more workload by deploying members to our Systems Telecommunications Engineering Management (STEM) bases in Sioux City and Des Moines, Iowa, Topeka, Smokey Hill Range and McConnell ANGB, Kansas. 219th members performed over 3,500 active duty MPA days in support of CONUS C4 systems installs for the Air Force and Air National Guard

Closer to home, 219th members have been instrumental in the OK National Guard Motorcycle Rider Safety Training Program, providing skilled instructors and a State Training Coordinator. Together they conducted 11 classes, significantly enhancing rider safety among Oklahoma Guardsman.

219th EIS members continue to represent the interest of the OKANG and the EI community by serving as key members of several weapons systems councils and advisory groups.

More than any other unit within the ANG 219th members both past and present have been selected and appointed to serve in the prestigious Presidential Management Fellowship Program (Internship into Senior Executive Service).



45th INFANTRY DIVISION MUSEUM

2145 N.E. 36th Street
Oklahoma City, OK 73111

MISSION

The 45th Infantry Division Museum is acknowledged as the largest and the best National Guard Museum in the United States and attracts over 37,000 visitors annually from within the United States and throughout the world. Recognized as a world-class historical facility, it is Oklahoma's only state-operated museum dedicated to military history. The museum collects, preserves, and exhibits objects and equipment relevant to the history of Oklahoma's military heritage from the Spanish exploration to the present day.

SIGNIFICANT ACTIVITIES

The Museum recently completed an extensive five-month renovation which updated exhibits, implemented asbestos removal and abatement, installed new flooring and carpeting, and repaired building foundation supports. Upon reopening in May, the Museum saw resurgence in visitor attendance and public acclaim for its new Vietnam War exhibit featuring a fully operational and equipped M-113 Armored Personnel Carrier.

The Museum was also featured in the Oklahoma Today magazine's first ever edition dedicated to the state's military heritage. In September, the Military Order of the Purple Heart organization erected an emotionally moving monument on the Museum grounds dedicated to the memory and sacrifice of all fallen and wounded military service members from the Armed Forces of the United States.

With over 22,000 square feet of exhibition halls, archives, library, and theater, the Museum's ten galleries tell the story of Oklahoma's military history from the year 1541 through today's current operations. The 45th Infantry Division's history is a large part of the story line with its 511 combat days and eight campaigns in World War II and 429 combat days and four campaigns during the Korean War.

One gallery is dedicated to displaying the two hundred original "Willie and Joe" cartoons. Created



and drawn on the front lines during World War II by the Pulitzer Prize winner, Bill Mauldin, "Willie and Joe" represented the typical American soldier and his enduring sense of humor despite the most trying circumstances. Bill Mauldin began his military career with the 45th Infantry Division and maintained his close association with the Museum throughout his life.

The Jordan B. Reeves Military Weapons Collection gallery is considered to be one of the nation's most comprehensive and valuable collections which traces the evolution of military weapons from this nation's War of Independence from Great Britain through this nation's involvement with the Vietnam War. Displayed are hundreds of extremely rare, one-of-a-kind, firearms, edged weapons, cannons, and machine guns.

This collection includes Civil War sniper rifles, Colt pistols and Winchester rifles from the days of America's wild western frontier, Gatling guns mounted on wagon wheels, to US Navy rifles salvaged from the wreck of the battleship Maine, sunk in Havana Harbor.

Located at 2145 NE 36th Street in Oklahoma City, the Museum is surrounded by a 15-acre military park containing over sixty military vehicles, armored vehicles, artillery, helicopters, fixed-winged aircraft, and jet fighters. The State's 45th Infantry Division Monument, originally constructed in downtown



Oklahoma City, and was moved in recent years to the Museum grounds where it now towers over the entire military park. With thousands in attendance, the Museum conducts special ceremonies on Veterans Day and Memorial Day to commemorate and honor the service and sacrifice

of all of Oklahoma's veterans and military service members.

The accomplishments of the Museum would not be possible without the dedicated work of a small nucleus of employees supported by the incredible efforts of dozens of devoted volunteers.





THUNDERBIRD REGIMENTED TRAINING PROGRAM



JACK RITCHIE

Director, Thunderbird Youth Academy

MISSION STATEMENT

The Thunderbird Youth Academy (TYA) mission is to intervene in the lives of at-risk youth, giving them the opportunity to gain control over their lives by increasing academic performance; improving self esteem; and teaching essential life skills enabling them to compete in the work place and manage a healthy family environment.

The program utilizes a “quasi” military approach to discipline and education, capitalizing on military structure and principles to teach self-discipline, improve self-esteem and physical fitness thereby addressing the needs of the “whole person”.

PROGRAM OVERVIEW

To date, TYA has graduated 3,210 cadets who are ready and equipped with the necessary skills to take their place in Oklahoma society. TYA graduates return to high school, attend college or enter the workforce. with a small percentage of graduates joining the military. TYA is a 17 month program broken down into two phases, a Residential and Post-Residential. The youth reside at TYA 24 hours a day, seven days a week during the 22 week Residential phase.

The program is designed to instill in each cadet a sense of self-discipline and community spirit by using a variety of methods including the teaching of eight core components; Academic Excellence, Job Skills, Physical Fitness, Life Coping Skills, Leadership/ Followership, Responsible Citizenship, Community Service, and Health, Sex Education and Nutrition.

The Oklahoma Thunderbird Youth Academy is recognized by the Oklahoma State Department of Education as a viable option to students failing in the traditional school system. The program offers a High School GED via the testing services of the Cherokee

Nation Career Services Testing Program and a high school credit recovery program currently paid for by a grant from AT&T. Qualifying Cadets may earn up to three college hours in Basic Electronics/Electricity and Manufacturing Fundamentals and Processes offered at the Pryor Campus of Oklahoma State University Institute of Technology.

TYA is one of four high schools state wide that serve as a Career Readiness Test Site, giving Cadets the opportunity to participate in the Work Keys program, a job skills assessment and certification program designed to meet the needs of both employees and employers in measuring communication, problem-solving and interpersonal skills. In addition, Cadets completed registration and enrollment with the Oklahoma Department of Workforce prior to graduation, allowing them immediate access to available jobs upon graduation.

TYA is a National Guard Youth Challenge Program and is funded through a cooperative agreement with the National Guard Bureau and the State of Oklahoma, using 75 % Federal funds and 25% State funds.



STATE TRANSITION AND REINTEGRATION SYSTEM (STARS)



TAREN BAUMERT
State Director

MISSION STATEMENT

The STARS mission is to provide a system of structure and accountability for custody youth referred by the Office of Juvenile Affairs (OJA) in a caring and consistent manner. To assist custody youth in their successful transition and reintegration back into their communities by precisely and vigilantly tracking all activities of the youth and reporting accurate information to OJA in a timely manner, in an effort to dramatically reduce the recidivism rate for the State of Oklahoma.

BACKGROUND

The STARS program was founded in 1998 specifically to meet the very unique needs of the juvenile justice system and juvenile offenders in the State of Oklahoma. The STARS program is now a model for other programs in other states, such as Arizona and Missouri adult system.

One way the STARS program is unique is that a state juvenile department is teamed up with a state military department to work with delinquent youth. Part of the Oklahoma Military Department's mission is to participate in local, state, and national programs which add value to America, and because OMD has an excellent reputation for discipline and accountability, STARS, OMD, along with OJA create the perfect mix to keep an eye on Oklahoma's custody youth. The program is governed by an interagency agreement between OJA and the Oklahoma Military Department.

OVERVIEW

Delinquent and custody youth, statewide, are tracked by both Field Officers (FO) and by an advanced global positioning system that is monitored, continuously, from one central location in Pryor, OK, near Thunderbird Youth Academy. STARS is used by OJA for both, alternative to

detention and reintegration in the form of intensive supervision. When a juvenile is placed in detention, it costs the state approximately \$122.00 per day; when a juvenile is placed on the STARS monitoring program, it costs the state about \$26.00 per day. In addition, after a youth is paroled and released from an institution to go back in to the community, STARS is there making certain that youth is doing what he or she is supposed to do according to his or her schedule and rules.

Without STARS, this population re-offends at a very high rate within the first 30 days of release. With the advent of the STARS program, recidivism has dropped significantly due to the fact that these youth are tracked, on a daily basis, by the FO in person and by phone.

This "personal" approach not only provides accurate information about the youth's activities in the community, it provides mentorship and stability to the youth involved. The program covers the entire state of Oklahoma which is divided into three regions: Western, Northeastern, and Central-Southeastern. Each region has an office. From these offices, the FOs and Monitoring Analysts track the juveniles at their homes, schools, and places of employment via GPS to ensure they are complying with their court orders and are where they are supposed to be according to schedules that are completed each week by the youth and their FO and then approved or not by their OJA caseworkers. This is crucial in order to always be able to identify the whereabouts of violent offenders and sex offenders.

The GPS equipment STARS installs all offenders sends accurate information to the STARS communication center. Not only are The Monitoring Analysts able to pinpoint the location of the offender, they are able to compile offender information



gathered from both GPS and FOs, prepare specialized reports, and send the information to Office of Juvenile Affairs caseworkers daily so they are able to act on it immediately. In the event a juvenile absconds or cuts a bracelet strap, OJA is notified immediately and someone from STARS goes to the youth's home to replace the equipment immediately.

OTHER SERVICES

The STARS program is actively involved in community and statewide gang task forces and is able to contribute valuable information that assists law enforcement officials in keeping this growing problem under control.

STARS also assists law enforcement agencies by having the ability to either tell them that a juvenile

suspect was at the scene of a crime or that he wasn't. In addition STARS often provides the necessary evidence to convict offenders who are involved with the program during the commission of crimes. So, the program not only helps these youth become more responsible and accountable for their actions, STARS helps keep our neighborhoods safer.

RECENT OUTCOMES

In 2010, STARS served approximately 900 youth total and monitored 393 for weekend and holiday passes. Of these, around 148 were classified as Youthful Offenders (the most dangerous), 75 were Sex Offenders, and five were classified as both Youthful and Sex Offenders. On average, STARS tracked 91 youth per day with both GPS equipment and Field Officers.



STARBASE OKLAHOMA

PAMELA KIRK
State Director
<http://www.starbaseok.org/>



VISION STATEMENT

The vision of the STARBASE Oklahoma program is to raise the interest of at-risk youth in science, technology, engineering and mathematics (STEM) by exposing them to the technological environments and positive role models found on military bases and installations.

BACKGROUND

The Program began with volunteers of the 138th Fighter Wing of the Oklahoma Air National Guard in the summer of 1993. By the fall, funding was secured and four staff members implemented the program. The program has steadily grown through the years and now supports nine classrooms and two middle school initiatives. Out of the nine classrooms, three focus on Native American students. Year-round fifth

grade classes are sponsored in classrooms provided by the 138th Fighter Wing in Tulsa, the 137th Air Refueling Wing in Oklahoma City, the Army Aviation





Support Facility in Tulsa, the Camp Gruber Training Site near Braggs, the Armed Forces Reserve Center in Muskogee, the Whitaker Education and Training Center in Pryor, Fort Sill, and a cooperative agreement with the Oklahoma Space Industry Development Authority in Burns Flat.

Students are brought to the sites for 30-hours of inquiry-based, hands-on learning in the STEM fields. There were 95 Oklahoma schools served by the program in 2009-10 with 198 classes completing the curriculum and more than 5,000 students served.

During the STARBASE program, schools report increases in positive attitudes of students toward STEM topics, enrichment of student STEM knowledge and skills, and tremendous appreciation for the prepared materials that meet their Priority Academic Student Skills (PASS) as well as national science and math standards.

In 2009-10, two STARBASE after school STEM initiatives for middle school students were started. The pilot program was at Hamilton Middle School in Tulsa and an additional program was added at Ft. Sill. These students focus on team-building, goal-setting, and STEM projects in cooperation with trained adult mentors.

The after school clubs meet for four hours each month and currently engage 67 middle school students and 34 adult mentors. Students report increases in positive attitudes toward STEM and toward their after school STEM community.



PROGRAM HIGHLIGHTS

135 National Guard volunteers engaged with students

5,237 Oklahoma students reached in 2009-10

50,000 students reached since 1993

Three Native American Initiative classrooms in operation

New STEM core curriculum for fifth graders implemented

Two new middle school initiatives piloted



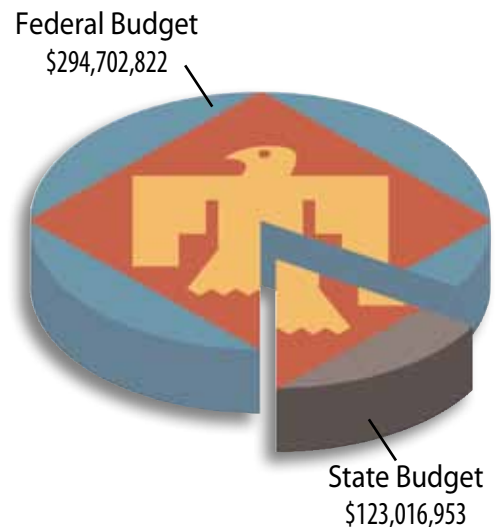


FINANCIAL SUMMARY FY 2010

FY 2010 Budget Comparison

SUMMARY OF FEDERAL BUDGET

Oklahoma Army National Guard	\$205,575,554
Oklahoma Air National Guard	\$89,127,268
Federal Funds Total	\$294,702,822



SUMMARY OF STATE BUDGET

Oklahoma Army National Guard	\$80,066,931
Oklahoma Air National Guard	\$6,037,462
State Appropriations	\$12,251,559
State Funds Total	\$123,016,935
Grand Total (Federal and State)	\$221,372,887

MILITARY DEPARTMENT WORKFORCE

MILITARY DEPT. WORKFORCE	ARMY	AIR	TOTAL
State Funded	59	0	59
Federal Reimb (% varies)	108	75	183
State Funded Youth Programs (Co. B & STARS)	20	0	20
Fed Reimb Youth Prog (Co. A)	54	7	61
Total State Employees	241	82	323

FULL-TIME FEDERAL WORKFORCE	ARMY	AIR	TOTAL
Federal Technicians	532	510	1,032
AGR (Active Guard/Reserve)	530	124	654
Total Federal Employees	1,062	634	1,686
Workforce Grand Total	1,336	711	2,237



PAY & ALLOWANCES	\$158,751,168
Inactive Duty Training (Drill Pay) & IDT Travel Costs	\$23,522,025
AGR Pay/Allowances & Travel	\$51,717,328
Annual Training & AT Travel	\$10,846,100
Service School Program	\$10,642,400
Special Projects/Conferences/Short Tours	\$3,779,700
Other Training & Tng Support	\$3,470,100
Incapacitation Pay	\$199,700
Recruiting/Retention & Travel	\$2,439,209
Technician Pay, Training & Travel	\$33,241,800
Non-Prior Service Training	\$956,000
Student Loan Repayment	\$72,778
Selected Reserve Incentive Program (Bonuses)	\$889,028
Mobilization Offset Costs	\$16,975,000
AIRMAN/SOLDIER SUPPORT	\$10,337,700
Individual Clothing/IADT Clothing	\$1,736,400
Subsistence	\$3,231,300
Physical Exam/Medical Supplies and Services	\$546,600
Recruiting Support Expenses	\$2,404,900
Family Centers & Family Support Program	\$946,100
School House/Training Spt & Svcs	\$75,900
Military Support to Civil Affairs	\$179,300
Tuition Asstance & Continuing Education	\$1,217,200
OPERATIONS & MAINTENANCE SUPPORT	\$18,630,935
Direct OPTMEPO (POL, Rpr Pts, DLR)	\$9,998,096
Indirect OPTEMPO (OCIE, Trans, Sup & Svcs)	\$1,977,039
Flying Hour Program (Air OPTEMPO)	\$1,078,100
Comms/Visual Aids/RCAS	\$3,335,800
Distance Learning	\$66,000
GSA Vehicle Expense	\$726,900
Civilian Security Personnel Payroll	\$1,365,500
Anti-Terrorisn O&M Projects	\$83,500
FACILITIES MAINTENANCE & REPAIR	\$19,392,330
Facility Oper & Maint, Supplies and Services	\$3,364,600
Real Property Construcion	\$9,881,500
Municipal Services/Utilities	\$3,210,230
Safety & Environmental Expenses	\$1,706,800
Range Training Land Program	\$1,229,200
SPECIAL PROGRAMS	\$9,082,000
Counter Drug/Narcotics Program	\$1,668,000
Weapons of Mass Destruction	\$1,703,800
Youth ChalleNGe	\$2,845,000
Employee Support Guard/Reserve	\$137,500
Funeral Honors	\$519,400
Hurricane Support	\$0
Army O&M to Support Strong Bond/Yellow Ribbon	\$137,900
RESET (2020 Appropriation)	\$2,070,400
GRAND TOTAL	\$216,194,133



THE ADJUTANT GENERAL OF OKLAHOMA 2010 GOVERNOR'S REPORT



THE OKLAHOMA MILITARY DEPARTMENT

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Joint Force Headquarters Office of Visual Information.

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