National Institute of Health Network of Minority Research Investigators (NMRI) National Institute of Diabetes, Digestive, and Kidney Disease

Mentorship Agreement Form

Part I:

Submit this section to <u>martinezw@mail.nih.gov</u> right after establishing the Mentor-Mentee relationship. Note: The NMRI Oversight Committee recognizes the importance of a positive Mentor-Mentee relationship for any successful career advancement in academic medicine. This Mentorship Agreement Form has been designed to guide and improve the Mentor-Mentee relationship and assist the Oversight Committee in evaluating the progress of this relationship. As such it would be very helpful to us if the Mentees and/or Mentors would kindly provide any feedback on this form or ways one may improve it.

<u>Mentee:</u>

Name: _____

_____ Email: _____

I will actively search and identify a Mentor from the Network of Minority Research Investigators. I understand that it is my responsibility to contact and identify the willingness of this investigator in serving as my mentor. To this end I will secure her/his signature and I agree to contact her/him at least on a quarterly basis.

<u>Mentor</u>:

Name:

_____ Email: _____

I have agreed to serve as a mentor to the above investigator. I will be available for at least four annual communications and to provide constructive feedback for the above stated educational and/or scientific objectives.

Timeline for Contacting Mentor: Schedule dates for e-mail, phone or in-person contact.

| Quarterly Contact with NMRI Mentee | Date of Contact with Mentee |
|------------------------------------|-----------------------------|
| Spring 201_ | |
| Summer 201_ | |
| Fall 201_ | |
| Winter 201_ | |

Educational objective: note: please select as many as you and your mentor are willing to work on:

- A. Refine skills required to submit manuscript, grant, or dossier
- B. Refine or construct a research question or hypothesis
- C. Refine skills necessary to select the appropriate statistic, set up a data base and/or perform data analysis
- D. Others (please list):

| Mentee | Mentor |
|--------|--------|
| Date: | Date: |
| | |

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Mentorship Agreement Form

Mentee: Mentor:

Part 2 (for the Mentee):

Submit this section to martinezw@mail.nih.gov prior to the Annual Meeting in April, the year after the agreement was signed. Please answer the following questions:

- 1. Did you contact your mentor quarterly? (circle one) YES NO
- 2. Which of the following objectives were met? (circle all that apply):

A. Refine skills required to submit manuscript, grant, or dossier

B. Refine or construct a research question or hypothesis

C. Refine skills necessary to select the appropriate statistic, set up a data base and perform data analysis

D. Others (please list):

3. Which of the following objectives were not met? (circle all that apply):

A. Refine skills required to submit manuscript, grant, or dossier

- B. Refine or construct a research question or hypothesis
- C. Refine skills necessary to select the appropriate statistic, set up a data base and perform data analysis

D. Others (please list):

| | Strongly Agroe | - | Diagana | |
|----|---------------------------------|------------------|-------------------|---|
| 4. | Did this mentee/mentor relation | onship facilitat | te vour progress? |) |

| trongly Agree | Agree 2 | 3 | Strongly Disagree | | | | | |
|--|---------|--|--|--|--|--|--|--|
| 5. Did this mentee/mentor relationship hinder your progress? | | | | | | | | |
| Strongly Agree | Agree | Disagree | Strongly Disagree | | | | | |
| 1 | 2 | 3 | 4 | | | | | |
| | 1 | 1 2 tee/mentor relationship hinder ye | 1 2 3 tee/mentor relationship hinder your progress? | | | | | |

6. How could the NMRI mentee/mentor relationship be improved?