



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HUMAN RESOURCES DIRECTORATE
1401 B AVENUE
FORT LEE, VIRGINIA 23801-1724

REPLY TO
ATTENTION OF

IMLE-HRM

27 April 2012

MEMORANDUM THRU

Director, Human Resources Fort Lee, Virginia 23801-1724

Commander, United States Army Garrison, Fort Lee, Virginia 23801-1724

FOR Army G-1 Retirement Services, 200 Stovall Street, Alexandria, VA 22332

SUBJECT: Retiree Council Meeting Minutes

1. The Fort Lee Retiree Council meeting was held at the Soldier Support Center on 27 April 2012. The meeting was called to order by COL (Ret) Ford at 8:40 a.m. The following members attended the meeting:

COL George Ford, USA Retired	Chairperson
CSM William Webb, USA Retired	Co-Chairperson
COL Eugene Manner, USA Retired	Member
COL Porcher Taylor, USA Retired	Member
MAJ Florence Dunn, USA Retired	Member
CSM G. Jeff Jackson, USA Retired	Member
SGM Eric McMichael, USA Retired	Member
1SG Jack Boles, USA Retired	Member
MSG Raymond Kohl, USA Retired	Member

2. Presentation by Mr. Robert Gray, LMR Project Manager

Mr. Gray stated that he had met with COL Edge regarding the Retiree Council's involvement in the Fort Lee retiree community and how the council can become a significant participant in the Fort Lee Retiree Appreciation Day. How can council participate in the RAD and be a hands-on part of the event? We would like council to man the registration desk, greet people, conduct opening ceremonies, conduct raffle, provide and serve the refreshments, lead pledge of allegiance, etc. A question was asked as to the average cost of sponsoring the RAD. Mr. Gray stated that last year's cost was approximately \$400. Discussion then centered around how funds can be raised to provide items needed for the RAD. Sponsors may be needed to help with the costs. VFW Post 6364 on Dickens Road, Dickens Place, Richmond, will contribute \$500 toward the costs of the RAD.

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Also, due to resource limitations, Fort Lee can no longer fund ITO's being issued for council meetings. (No more lodging, travel, etc., to attend the meeting.) Suggestion was made by SGM (R) McMichael that maybe it is time to change the way the council is organized. Maybe there is a need for more local members to be involved and that someone from the RSO travels out to other areas to present information. There were opinions expressed that members may not attend from distant areas if lodging and transportation costs were not reimbursed. Mr. Gray was thanked for his presentation and he departed.

Discussion ensued regarding council's future. Motion made and seconded that we ask COL Edge to provide a Memorandum of Understanding that will include what he envisions the Retiree Council's function to be and how it will be funded so that it can be in compliance with AR 600-8-7. This MOU should include items such as meeting space, travel reimbursement for council members, funding for events, etc. Bill Webb reported that in his conversations with representatives from Fort Campbell, the Retiree Council there gets the gifts for the Retiree Appreciation Day but all other funding for the Council is provided by the base command. Motion made and seconded that a committee be formed of COL Manner, COL Taylor and CSM Webb to meet with COL Edge to discuss concerns of the Retiree Council.

3. Presentation given by representatives of Springdale at Lucy Corr Village – a retirement community (see enclosed handout). Springdale will be setting up a booth at the retiree appreciation day in September. Entrance fee into Springdale is from \$130,000 to \$400,000 depending on the plan you enroll in. There is also a monthly fee. When fully completed it will have 122 apartments and cottages, plus assisted living and nursing and rehabilitation care. Originally started by Chesterfield County but now is operated separately but still has some county oversight.

4. Presentation given by Tony Archer to discuss what the Virginia Employment Commission does for Veterans. The VEC has an office that is staffed three days per week at Fort Lee and provides workshops twice per month for Soldiers leaving the military on how to prepare resumes, complete applications and find jobs. They assist with job fairs and notify outgoing military as to where and when they will take place, and ensure they know about jobs available in the area. The VEC can also find out if jobs are available with certain companies that the Soldier is interested in and provide training and on the job training programs. Council invited this office to be available at the RAD so that those in attendance could take advantage of the programs offered. CSM Webb will coordinate with the Fort Lee VEC office.

5. Council leadership will speak with Mr. Gray and/or COL Edge on what kind of recognition can be given to CWO Hite regarding his council service and leadership. It could be presented to him at his home, in the Garrison Commander's office or at the RAD. Moved by Jackson seconded by McMichael and passed unanimously.

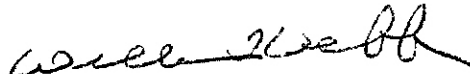
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6. **Closing Remarks:** Next council meeting should be on September 21, 2012, to prepare for the RAD; however, do to funding constraints there may not be any funding for this meeting. We need to be here on September 22, 2012, at 7:30 a.m. to set-up for the RAD.

Retiree Appreciation Day is September 22, 2012.

Meeting adjourned at 11:30 a.m.



WILLIAM WEBB
CSM, USA Retired
Co-Chairman Fort Lee Retiree Council