



*Some may think that the responsibility of providing superior health care services to our Veterans rests squarely on the shoulders of those who practice medicine. At VA, we believe every position in the health care environment plays a critical role in the delivery of the best care possible. Please join our team of future leaders and help make a difference in the lives of America's Heroes.*



**HEALTH CARE**  
EXECUTIVE FELLOWS PROGRAM

Join our team of future leaders to care for America's Heroes.

For more information visit  
<http://www.vacareers.va.gov/va-you/professionals/healthcare-executive-fellows.asp>



**Developing Future Leaders**  
*Veterans Health Administration*



**VA**  
**HEALTH CARE**

Defining  
**EXCELLENCE**  
in the 21st Century



**HEALTH CARE**  
EXECUTIVE FELLOWS PROGRAM



## Future Leaders Needed >>>

Introducing VHA's **Health Care Executive Fellows (HCEF)** Program, a new leadership program that provides the tools and strategies to develop, grow and advance future Veterans Health Administration (VHA) senior leaders as an Associate Director of Patient Care Services, Chief of Staff, and as Assistant or Associate Medical Center Directors.

VHA's cutting edge medicine, advanced technology, complex patient care, research



and development, and growing Veteran population, also create unique challenges in succession planning for executive leaders.

VA leads the largest fully integrated health care delivery system in the Nation. We recognize that as we continue to grow to meet the needs of our Veteran population, we must also provide innovative leadership development opportunities for effective succession planning.



**After successfully completing the HCEF program, candidates are directly placed into executive vacancies available nationwide within VHA.**

## Program Overview >>>

The HCEF Program is a one year full-time fellowship designed to prepare individuals for health care executive positions.

Twenty five individuals will be selected to participate at various VHA Medical Centers throughout the Nation where the fellows will work alongside an experienced senior executive mentor. This hands-on program prepares candidates for direct placement into executive vacancies available nationwide within VHA.



Fellowship job announcements will begin in July 2011 with selections occurring in February 2012. Selected candidates should be ready to begin their new positions in July 2012. Applicants will need to verify prior leadership experience or training. Other requirements are:

- Business travel flexibility
- Mobility agreement
- Continued service commitment

