



US Department  
of Transportation

Maritime  
Administration

## MANUAL OF ORDERS

### MARITIME ADMINISTRATIVE ORDER

REVOKES

NO. 710-181  
Amendment 1

EFFECTIVE DATE

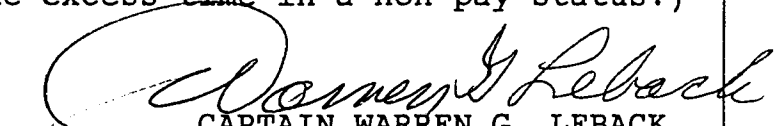
July 23, 1991

SUBJECT

### FACULTY POLICIES

The purpose of this amendment is to further delineate the eligibility factors of faculty members for salary step increases. Accordingly, section 10.04 1 (2) Salary Step Increases is revised to read as follows:

- (2) Will have completed the preceding academic year as a faculty member at the U.S. Merchant Marine Academy as defined in this order. Persons entering on duty after the beginning of the academic year or who are in a non-pay status during the academic year are ineligible for a step increase for that academic year unless the non-pay status was a result of any of the following: the individual participated in the Academy's return-to-sea program or other approved activity, furlough of 80 hours or less, or lapse of appropriations. (A furlough in excess of the allowable amount shall extend the waiting period by the excess time in a non-pay status.)

  
CAPTAIN WARREN G. LEBACK  
Maritime Administrator