

Best Newsletter in AMC



### The 'Big Machine'

America's skilled workers and industrial might are making a decisive difference on the battlefield.

A salute from a Soldier who has fought in Operation Iraqi Freedom and Operation Enduring Freedom ...

## Prepositioned stocks put to the test

When troops move in, equipment moves out at Army Field Support Battalion North East Asia ...



#### Students get a taste of Army civilian life

The combination of education and experience is unbeatable in a special program at Rock Island Arsenal...



#### Honoring one of our own

Hundreds of Army Sustainment Command Soldiers and employees turned out to honor Cpl. Jason G. Pautsch ...



## AMC decals 'Keep It Moving' in SW Asia

A new system improves visibility of Army Materiel Command assets on the move...



#### **Cartwright joins SES**

Carl Cartwright's wife, Barbara, places his lapel pin, welcoming him into the Senior Executive Service ...



## Personality Spotlight: Santos Rubio

A logistician who is also an author and photographer ...



## Equal employment opportunity a full-time job

Maj. Gen. Robert M. Radin U.S. Army Sustainment Command

Last month, I had the honor of traveling to Washington, D.C., to receive an award that happens to have my name on it, but that in fact I share with hundreds of people.

The Secretary of the Army Outstanding Achievement in EEO Award was presented to me for ASC's accomplishments in a critical area of equal employment opportunity: The hiring and advancement of

individuals with disabilities, including veterans who became disabled while serving our nation.

While the award cites achievements in this area since I became commanding general two years ago, it should be noted that ASC already had an outstanding program when I took command. Anything done since has simply built on past success.

But I should add that this has been an area of emphasis for me right from the start, and that I've been personally engaged in this issue. I saw ASC as a leader when it came to hiring the disabled and extending opportunities to disabled veterans, and I wanted us to maintain that position of leadership. and use it to advance our program even further.

The Secretary of the Army award affirms our continued progress and validates us as the leader in extending equal opportunity to individuals with disabilities. I am delighted that we received this award, and I'm grateful for the work done by everyone who helped us earn it.

There are many names that could have appeared on the award, and each and every one of you deserves thanks and should feel very proud. That includes anyone who has worked on



programs such as Always A Soldier, the Workforce Recruitment Program, and the Minority College Relations Program, and everyone in our EEO Office. It also includes the managers and supervisors of disabled employees, the co-workers who have welcomed and assisted them, and anyone else who has acted on behalf of the disabled.

Because ASC has become so proficient at accommodating and hiring the disabled, many

of America's wounded warriors have joined our workforce, including those who sustained disabling injuries during recent combat actions in Iraq and Afghanistan. Currently, more than 14 percent of our workforce is made up of disabled veterans, which is more than double the Army's goal of 7 percent.

It is a privilege to have them as members of our team. They made great personal sacrifices in service to America, and now they are continuing to serve the nation by working for ASC. They are an inspiration and an example to us all, and they've earned our respect and admiration for the price they paid on behalf of our freedom.

I am confident that ASC will continue to be a leader in the hiring, advancement and accommodation of individuals with disabilities, long after I am gone. Many of you share my dedication to programs that offer opportunities to the disabled, and I know that you will carry on until all the barriers to employment of the disabled are removed.

So thank you all again for making this award possible, and for developing a model program worthy of recognition by the Secretary of the Army. I was very proud and humbled to accept this award, and I take great pleasure in sharing it with all of you.

## THE GLOBAL LINE

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## College students get taste of Army 'civilian' life

#### MCRP internship brings 8 students to Rock Island Arsenal

By Jon Connor ASC Public Affairs



The combination of education and experience is unbeatable. That's why university students or recent graduates apply for a special program allowing them to learn how Army civilians succeed in today's workforce at Rock Island

Arsensal, Ill.

The contract internship is sponsored by Army Sustainment Command and Joint Munitions Command Minority College Relations Program. At Rock Island Arsenal, there are two internships conducted annually which are 10 and 15 weeks in length. The program allows students to learn and produce at a professional level within the ASC and JMC headquarters.

The Army partners with Historically Black Colleges and Universities, Hispanic Serving Institutions, and Tribal Colleges nationwide to give students an opportunity to work side-by-side with Army civilians on a variety of missions.

"They get a chance to see how the government operates. They get a chance to look at the government from behind the curtain ... from behind the scenes and then go back and relate that to their training, their school, or university they're attending," said Rickey Peer, Joint Munitions Command co-chairman for the MCRP at RIA.

The other co-chairman is Dr. Richard Jayne of ASC.

The ASC/JMC MCRP mission is to develop collaborative programs within the commands, allowing minority institutions to participate in federal programs and enhancing the future readiness of each through these partnerships. Likewise, the MCRP vision statement calls for expanding mutually beneficial partnering opportunities between the Army and minority educational institutions.

Historically, the Army may not be the most popular institution on a typical college campus. Despite successful ROTC programs, many students normally don't think of the Army as a civilian career.

"Many of the students look at the Army as being Soldiers out fighting," Peer said. "Anytime you say 'Army,' they shy away. But here, they're seeing the civilian support that makes the Army run."

The internships enhance the federal govern-

ment's future readiness with about 25 percent of the interns since 2007 becoming permanent employees after graduation.

Students' majors run the gamut from engineering, business, speech communications, and psychology to computer science. Likewise, they're interning in areas such as safety, history, public affairs, command assessment and continuous improvement, munitions, human resources and resource management.

Interns receive housing and transportation along with a salary.

As some students discovered, interning is one thing, but with the Army, that's a whole new experience.

"I learned there are a lot of things that go into just the warfighter in general," said Autumn Martin, a graduate of Alabama A&M University in Hunstville. "Keeping them safe, getting them things they need in a timely manner, making sure they have everything they need and [that] their families are taken care of."

Another student said he found the pace different based on his previous employment.

"It's a more relaxed environment. It's laid back," said Marcus Lanier, a graduate of North Carolina A&T in Greensboro. "You don't have people all over your back as long as you get your work done," he said.

The internship, he said, places him "one step ahead" of other recent graduates looking for employment.

But even in the Army's civilian world, the adage of "hurry up and wait" still applies as one intern found out.

"I've learned that everything takes its time," said Perla Gomez, a graduate of the New Mexico State University in Las Cruces. "There's a process to get things done, approvals from everybody. It's just a matter waiting for everything."

And, what about expectations?

"I wanted to get experience," said Roxanne Rivas, graduate of University of Texas-El Paso. "Something to help me with my resume ... To give me a different facet, working for the federal government."

Despite a college education and internship, Rivas said the future is still in the air. "I'm still debating if I want to go to graduate school or not."

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#### **Students**

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Adeola Odutola, a student with Alabama A&M University, also said he believes the internship will enhance his resume.

"Something to put on my resume. Maybe a career field if I pursue working for the federal government. [There are] many things this program has helped me out with."

Getting down to brass tacks, it's getting employed, said Lequita Barfield, a graduate of Mississippi Valley State University in Itta Bena.

"Hopefully a job, a career," she said. "It would actually be a great career start for me."

Basic student requirements mandate interns are either attending or are recent graduates from minority institutions.

Unlike some internship programs that cull students locally, the MCRP interns come from all across the United States.

"We have students that have placed from, I believe, a half of dozen states. It's not just Illinois, even though the commands are located here," said Peer. "We pull stuand place dents them across country. So it's a great program, an excellent opportunity to bring in some quality skill sets from academia and

[serves as] an excellent outreach program for the Army. The Army is a big beneficiary," Peer said.

He added that the interns bring new technology and training and innovative business practices which are adopted by the government.

"These students bring in new technology [skills] that we're not privy to," Peer said. "In some cases it takes us weeks to get a process done. They come in and do it in a matter of hours and days."

All interns agreed that the MCRP is a great program and definitely worth sharing with their alma mater classmates.

"Don't even think twice about getting enrolled into this program. It's a great experience," said Veronica Espinoza of the University of Texas-El Paso. "Probably being outside your home is the difficult part," she said.

"But being here, working for the government, you do a lot of networking. It's going to help you in the long and short term. So yeah, get enrolled in the program," Espinoza said.



Photos by Jon Connor

**BACK TO FRONT** 

Top Row, left to right: Lequita Barfield, Mississippi Valley State University; Jason Casey, University of Texas-El Paso; Veronica Espinoza, University of Texas-El Paso; Perla Gomez, New Mexico State University. Bottom Row, left to right: Marcus Lanier, North Carolina A&T University; Autumn Martin, Alabama A&M University; Adeola Odutola, Alabama A&M University; Roxanne Rivas, University of Texas-El Paso.

"I will recommend it to them," said Barfield. "It's a great way to get yourself out there. It's a great job opportunity ... exposure ... get to network, and it's a great career choice."

To learn more about the program and how to enroll for the internship at Rock Island Arsenal, contact Deidre Eaton, MCRP coordinator at 309-782-5204. Or, you can e-mail her at deidre.eaton@us.army.mil

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## **Exercise tests Korea prepositioned stocks**

By Galen Putnam ASC Public Affairs

CAMP CARROLL, Republic of Korea – Putting its wartime mission to the test, a key element of the 403rd Army Field Support Brigade delivered combat-ready equipment to troops participating in the second annual Key Resolve/Foal Eagle Exercise March 9 – 20.

Exercise KR/FE 09, involving forces from the United States and Republic of Korea, is designed to demonstrate support for the ROK Army against external aggression, while evaluating and improving combat readiness and joint/combined interoperability in the Korean Theater of Operations.

Approximately 13,000 personnel poured in to Korea, including 305 Soldiers from Task Force Hawkins II, comprised of troops from 1st Battalion, 64th Armor Regiment, 2nd Brigade Combat Team, 3rd Infantry Division, Fort Stewart, Ga., and 2nd Battalion, 5th Field Artillery Regiment, 214th Fires Brigade, Fort Sill, Okla.

"This exercise demonstrates U.S. commitment to the ROK/U.S. alliance and enhances combat readiness of ROK and U.S. forces through combined and joint training," Lt. Col. Ross Coffman, Task Force Hawkins II commander, said at the press conference. "During the exercise Task Force Hawkins II team members will perform all stages of reception, staging, onward movement and

integration, further strengthening our readiness and ability to help defend the Republic of Korea against external aggression."

Soldiers and civilian employees of Army Field Support Battalion – North East Asia at Camp Carroll were standing by to hand off battle-ready vehicles and equipment to TF Hawkins II troops, who took it to Rodriguez Live Fire Complex, near the DMZ.

The ready-for-issue equipment Coffman's troops took to the field is part of Army Prepositioned Stocks - 4, located in Korea and Japan to support operations in the Pacific Theater. AFSBn-NEA is responsible for the maintenance and storage of APS-4 equipment located here and at the Busan Storage Facility in Korea, as well as at Sagami Army Depot and the Yokohama North Dock in Japan.

The battalion is subordinate to the 403rd AFSB, headquartered at Camp Henry in Daegu. The 403rd falls under the U.S. Army Sustainment Command headquartered at Rock Island Arsenal, Ill.

APS-4 equipment includes a full brigade set of tracked and tactical vehicles ranging from High Mobility Multipurpose Wheeled Vehicles to M1A2 Abrams tanks and Paladin 155mm self-propelled howitzers.

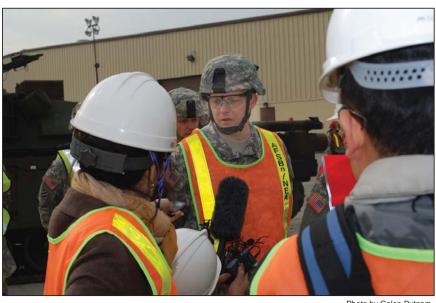
The stocks sustain forward-deployed and initial follow-on ground forces. They include major enditems such as engines, repair parts, medical supplies, packaged petroleum products, barrier

and construction materials, operations rations and clothing required to sustain combat operations.

Army Prepositioned Stocks concept exemplifies the United States Forces - Korea motto "Ready to Fight Tonight" by being ready and waiting to go at all times. Soldiers simply need to fall in on the equipment, inspect it, sign for it and then hit the road. With the stocks prepositioned, only Soldiers and their personal gear have to be transported from off the peninsula, saving taxpayer dollars and precious time.

The exercise's unofficial kickoff was March 5, when the AFSBn-NEA began its issue of APS-4 equipment to the task

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Lt. Col Raymond P. Jensen Jr., commander, Army Field Support Battalion — North East Asia, meets with the media as the second annual Key Resolve/ Foal Eagle Exercise kicks off at Camp Carroll, South Korea. Army Prepositioned Stocks belonging to the unit were distributed to the Soldiers of Task Force Hawkins II for the exercise.

#### Korea

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Photos by Galen Putnan

Lt. Col. Ross Coffman, Task Force Hawkins II commander, explains to the media the goals his Soldiers hope to achieve while participating in the second annual Key Resolve/Foal Eagle Exercise at Camp Carroll, South Korea. The task force was comprised of 305 Soldiers from Fort Stewart, Ga., and Fort Sill, Okla.

force. The issue consisted of vehicle inspections and equipment inventory, signing for and loading ammunition, testing vehicles on the test track and loading the vehicles onto rail cars for the trip to Rodriguez Range.

More than 40 media outlets, including the Associated Press and the BBC, were present for the equipment draw and media day. Large-

scale military exercises in Korea garner heavy media interest due to the political tensions on the peninsula.

Also on hand were five members of the Neutral **Nations** Supervisory Commission. The NNSC was established by the agreement armistice signed July 27, 1953 and is part of the Military Armistice Commission which regulates relations between the parties that participated in the Korean War.

"The Army Prepositioned Stocks - 4 draw demonstrates the United States' commitment to the ROK/U.S. alliance through combat readiness by strengthening our ability to put stocks where they are needed most – in the hands of the Warfighter," Lt. Col Raymond P. Jensen Jr., AFSBn-NEA commander, said at the media day press conference.

After the vehicles were loaded onto rail cars, the equipment was shipped to the railhead at Camp Casey in Dongducheon. The Soldiers of Task Force Hawkins II were bused to Camp Casey where they met up with their equipment and convoyed to Rodriguez Range, about 10 miles away, for several days of live-fire exercises.

"We've had tremendous support from everyone here. The reception portion of this exercise was top-notch and the execution of the equipment draw was flawless. The onward movement portion was not only extremely efficient, it gave my Soldiers confidence knowing that they can deploy from the United States and quickly draw equipment and move north to defend this country," Coffman said during the live-fire portion of the exercise at Rodriguez Range. "I commend the Army Field Support Battalion - North East Asia and the 403rd (Army Field Support Brigade) for the support they have provided. Their Soldiers, civilian employees and contractors are extremely knowledgeable and highly motivated to serve the Soldier in any way possible. Their efforts helped make our transition from CONUS to the Korean Peninsula as smooth as possible."

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Task Force Hawkins II Soldiers load Army Prepositioned Stocks-4 vehicles owned, maintained and stored by the Army Field Support Battalion – North East Asia, onto rail cars for shipment to Camp Casey as part of Exercise Key Resolve/Foal Eagle.

#### Korea

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Photos by Galen Putnam

A Task Force Hawkins II Soldier nails down wooden chocks to help secure an M1 Abrams tank at Camp Carroll, South Korea, for its trip to Camp Casey as part of the second annual Key Resolve/Foal Eagle Exercise.

Soldiers were impressed with the process and the APS-4 equipment.

"The equipment draw was very smooth; the support was incredible. I've never participated in a draw that went so well and went so quickly," said Spc. Charles Kim, a Task Force Hawkins II member. "The vehicles and equipment are in great shape and have been working fine. There were a few very minor glitches, but that is why we do this – to learn and to improve each time we deploy. Overall,

we are very happy with how things have gone."

Although the formal exercise dates were March 9 – 20, the 403rd AFSB's participation started long before and lasted well after that time frame.

Following the live-fire exercise, the APS-4 vehicles were cleaned, loaded and shipped back to Camp Carroll, providing the Soldiers of Task Force Hawkins II another valuable opportunity to gain additional experience.

"We are very happy with how the exercise turned out," Jensen said. "The deployed Soldiers got plenty of quality, hands-on experience with our equipment and our workforce here got the opportunity to train on one of our key mission essential tasks. We take great pride in the readiness of the APS-4 stocks and look forward to every opportunity to issue this equipment to Soldiers."

Others were pleased with the 403rd AFSB's performance during the exercise as well.

"This annual exercise provides the 403rd AFSB and its subordinate units the opportunity to test our procedures and refine how we do business, said Mark Illg, chief, Plans and Operations Division, 403rd Support Brigade. "This year has been no exception. From our perspective, the exercise has been a great success and we will incorporate what we have learned into our day-to-day operations to expand our capabilities and make us an even more nimble and responsive organization."



The M136 AT4, the Army's primary light anti-tank weapon, was one of the items issued to the Soldiers of Task Force Hawkins II.

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For more photos click here

## 'The Big Machine'

## Our industrial contributions through the Eyes of a Soldier during Operation Iraqi Freedom and Operation Enduring Freedom

Command Sgt. Maj. Stephen Blake Army Sustainment Command

I was approached by retired Command Sgt. Maj. Jimmie Spencer of the Association of the United States Army to write an article about the impact industry has had on our fight during Operation Iraqi Freedom and Operation Enduring Freedom. It is with great pleasure that I tell the story not only as a Command Sergeant Major and a leader, but through the eyes of a Soldier.

My father, Charlie Blake, was a machinist for more than 40 years and I grew up watching him work with steel and other materials to build and

repair many critical industrial items for the coal mines and chemical plants.

was always amazed at what he could do with a few machines, some raw stock, mind, his his bare hands and the determination of а warrior. Watching father gave me a great appreciation for hard-working Americans how truly talented people are in our country.



Photo by Galen Putnam

The Joint Manufacturing & Technology Center at Rock Island Arsenal provides essential foundry capability.

Just like many other people I have met in industry during my 26 years in the military, he took pride in each and every job and part that he repaired. That part was a symbol of his good name and his contribution to "The Big Machine" -- the United States Industry Power -- and the pride of our country.

In fact, he personally passed on those same values and principles of pride to my little brother, who now runs the very same shop. I tell the story to provide some insight into my real overall appreciation for what our men and women in industry actually have done for us (the American Soldier) every day, behind the scenes for the greater good of all.

I jumped at the challenge to write this article as my opportunity to tell the whole story from the eyes of a Soldier and leader, speaking for those who have gained so much, and to bring honor to the American worker and industry for their tremendous contributions to our survival and ability to protect freedom and our way of life.

Let there be no mistake: I have seen firsthand the raw power and determination of the enemy pitted against the courage, honor, and sheer will of our Soldiers in battle during many different types of engagements. Our Soldiers' ability to defeat them at every challenge is directly attributed to not only their will to win, but also the tools they have been

supplied with to win!

The edge comes from the power of "The Big Machine," American the worker and industry's direct contribution to the fight. What makes a man or woman face fear? The belief and confidence of knowing that there a reasonable chance of success and they have the means and the abilities to defeat and dominate that fear.

As I traveled

the battle-space, I witnessed contractors and Department of the Army civilians who were working side-by-side with Soldiers, sharing their burdens and providing them the most up-to-date technology, equipment, and materials possible to provide this edge.

It reminded me of what was missing: Everyone who gave us the edge, but can't see through our eyes, yet support the fight against terrorism through faith of deed alone!

The great thing about being with Soldiers is you see into the eyes of the person who is appreciative of your work; it brings pride to yourself and gives purpose and motivation. Just like the Soldier or

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#### **Machine**

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leader who you gave the edge to face the fear, and look into the eyes of the child or family in dire need in a war-torn and devastated country, expecting help, desiring to be saved.

We share the same purpose, the same pride we see through each others' eyes!

"The Big Industrial Machine," oh, what an edge it really is! Imagine a Soldier reaching into a burning vehicle without fire retardant gloves to save a buddy whose life depends on their willingness to reach in!

What about the company that researched the material and technology, tested it to the strictest standards possible, manufactured

the material, sewed and packaged the gloves and produced them in every size possible so no Soldier went without, or had to suffer burns because they moved to save their buddy?

Or the workers in every department of every factory who knew the gloves they made would be on the hands of Warriors in harm's way and worked tirelessly to ensure they were perfect?

Or what about the metal industry that responded so fast and worked in extreme conditions to produce the armor plate to protect our vehicles and to adapt to the challenges of our enemies?

Imagine driving down a highway in a 7,500 gallon fuel tanker without armor and huge bombs planted along the highway! How could you ever hope to survive the devastation? Many Soldiers did with the help of industry!

Was it money? Or was it the edge workers gave willingly to America's sons and daughters? As a leader of Soldiers I would debate this with anyone: the men and women in those factories are as proud and as determined as my Dad was!

Look through the eyeglasses Soldiers wear to protect themselves from being blinded; see the materials, technology, time and tooling it took to make them. Or what about the technological edge and dominance that our forces can bring to bear, seeing through the night, engaging the enemy farther than they can engage us?



Photo by Galen Putnam

The Joint Manufacturing & Technology Center at Rock Island Arsenal manufactures the M119 105mm Towed Howitzer.

Or the medical technology and materials that alone have saved countless lives that would have been lost had it not been for our industries' and workers' efforts? Mothers and fathers across our great country should sleep better knowing their son or daughter has the best because of your efforts. I know I did!

Yes, it was you, the workers and industry as a whole, who gave us the edge and the ability to adapt to trends on the turn of a dime, who created technology and developed solutions to defeat those who challenge our right to freedom and our beliefs. You helped us save the lives of our Soldiers and gave us the ability to protect innocent people!

Yes, behind "The Great Industrial Machine" lies the pride of our nation, the American worker and our fabulous industry.

We, the leaders of Soldiers, will be forever indebted to all of you who rose to the challenge and met our every need, worked tirelessly with pride and determination, to provide us the continuous technology edge to win. Without your support, effort, pride and dedication we are nothing and would have suffered greatly.

I myself have an immense appreciation and respect for all of your efforts and I am forever grateful on behalf of every Soldier. I humbly thank you and it is my distinct honor to serve with you, and for you, every day.

## LOGCAP challenges in Southwest Asia outlined

Transition challenges from Iraq to Afghanistan biggest since World War II

#### **ASC Public Affairs**

The Logistics Civil Augmentation Program (LOGCAP) personnel assigned to Southwest Asia confront daunting and even contradictory challenges in the performance of their duties. They are challenged to simultaneously compete, transition and expand Forward Operating Bases (FOBs) to meet unit support requirements, as well as to plan for the "responsible drawdown" of forces in Iraq. These simultaneous challenges are unprecedented - a process not undertaken since World War II.

#### Kuwait

Kuwait, a desert kingdom located in the Persian Gulf, is a small but relatively modern country with a modern transportation system. Kuwait poses a stable war effort and environment. Still, LOGCAP supports operations at three unique, safe locations under three LOGCAP III task orders.

Transferring work from one to two different LOGCAP contractors is underway and under the direction of a small U.S. Government support team focused largely on the transfer of government property.

#### Afghanistan

Simultaneous operations in Afghanistan present a very different - perhaps the largest and most complex - challenge for U.S. forces in Southwest Asia and for LOGCAP. These requirements are very substantial, even diametrically opposed to the environment elsewhere in SWA.

Afghanistan is a remote, land-locked country with both harsh terrain and temperature extremes. President Barack Obama recently announced an increase of U.S. forces into an active combat zone. The troop movement into theater is dependent on a primitive road network and is largely dependent on helicopters and military transport aircraft.

Existing LOGCAP performance contractors are often obliged to contract massive transportation requirements out to third party contractors, at the same time that equipment is being re-allocated into country from Iraq, an action unprecedented in war.

Operations today are supported by six LOGCAP III and two LOGCAP IV task orders, with the competition of legacy LOGCAP III task orders being absorbed under the LOGCAP IV contract actively

under way. The theater will ultimately require support of multiple U.S. tactical and support units with most support provided by LOGCAP performance contractors.

#### Iraq

Operations in Iraq may pose a different, complicated and complex set of challenges in theater. Iraq is a relatively large country with a semi-modern transportation system. The environment remains dangerous with support services provided under two large LOGCAP III task orders.

The impending responsible drawdown of U.S. forces complicates the action of transitioning from LOGCAP III to IV. Support is provided at numerous unique and often unsafe locations ranging in size from platoon to division-sized FOBs.

Most of these operations, and much of FOBs' related equipment, will ultimately either be transferred to the U.S. Forces in Afghanistan, or be sent to U.S. Depots for refurbishment, or be sent to a Reset program, or provided to the government of Iraq. The accountability of property poses unique issues and significant challenges in the LOCAP III to IV transition.

The focus of U.S. personnel is on FOB closures and on decreasing the U.S. war effort in Iraq. LOGCAP is in support with a very significant presence of LOGCAP contractor personnel in Iraq, Afghanistan and Kuwait.

(This article was prepared in cooperation with the LOGCAP Executive Directorate.)

#### 2009: Year of the NCO

# Recognize an outstanding NCO in your unit today!



Each month, The Global Line intends to feature a noncommissioned officer. To nominate an NCO from your organization, send a photo, brief description and supervisor endorsement to ROCK-ASC-GLOBAL-LINE@conus.army.mil

## AMC decals help 'Keep It Moving'

#### Summer Barkley 402nd AFSB Public Affairs

The 2nd Battalion, 402nd Army Field Support Brigade, Retrograde Property Assistance Team at Joint Base Balad, Iraq, has implemented a system designed to improve visibility of Army Materiel Command assets awaiting transport.

Equipment from the holding yard in Kuwait is affixed with large AMC self-adhesive decals. The decals are placed on all vehicles and non-rolling stock destined for shipment to the 402nd RPAT yard at Camp Arifjan, Kuwait, en route to its final destination.

The decals, featuring the AMC insignia, make it easier to track the assets because each decal is embedded with a radio frequency identification device number, a transportation movement request number

and a point of contact name and phone number.

The decals grew out of brainstorming sessions looking for methods to track AMC property, said Chief Warrant Officer Cheryl Bartly, the theater property book officer.

Her property book covers Iraq, Kuwait and Egypt. As it turns out, it is also widely viewed as the largest property book in the history of the U.S. Army, valued at approximately \$17.6 billion.

"We thought there was a black hole between here [Joint Base Balad] and Kuwait," she said.

She put together a team to find the problems, or what she said Maj. Gen. Robert M. Radin, Army Sustainment Command commanding general, calls "leakers."

"We were trying to stop equipment from being lost or frustrated. The decals grew out of this team's vision," she said.

"We try to 'Murphy-proof' the equipment so if 'Murphy' shows up, we have something else to identify our containers" Bartly said, referring to Murphy's Law that states if anything can go wrong, it will go wrong.

The Balad RPAT yard is staffed by U.S. Army and U.S. Air Force servicemembers on a Joint Expeditionary Tasking assignment, augmented by



Photo By Summer Barkley

Air Force Tech. Sgt. Christy Long, quality assurance noncommissioned officer at the 2nd Battalion, 402nd Army Field Support Brigade at Joint Base Balad, Iraq, places an Army Materiel Command decal on a vehicle that will be shipped to the Retrograde Property Assistance Team holding yard at Camp Arifjan, Kuwait, pending shipment to its final destination.

Department of Army civilians and contractors.

Air Force Master Sgt. Lawrence Silver, noncommissioned officer-in-charge of the Balad yard, said, "What we do is keep the Army going. We are the main focal point for getting equipment out of the country [Iraq]."

Air Force Tech. Sgt. Christy Long is the quality assurance officer for the Balad yard and ensures the proper documentation is on the vehicles and containers. She provides the last look before equipment leaves the yard.

Long's "last eyes-on" minimize the calls Air Force Tech. Sgt. Brian Howard receives. Howard is the Balad yard boss and is in charge of everything going in or coming out of the yard. He is the point of contact on every decal on every piece of equipment and container that leaves Balad.

The 402nd AFSB RPAT processing yard at Camp Arifjan, Kuwait, staffed by one Department of the Army civilian, one Soldier and six contractors, can hold approximately 500 vehicles ranging from M-1 Abrams Tanks and Bradley Fighting Vehicles to trailers. An additional 500 Mine-Resistant Ambush-Protected Vehicles are held in an overflow lot.

"The decals help by providing a highly visible and distinctive means of identifying equipment

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#### **DECAL**

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and containers as belonging to AMC," said Clyde Yarborough, RPAT responsible officer. "This is particularly important when a large convoy arrives at the entry control point [with] equipment that belongs to different organizations and which has different destinations within Camp Arifjan."

In addition to the decals, documentation with the disposition and other information is placed on the inside and outside of the equipment or containers. Copies of these documents are kept at the point of origin and sent electronically to the Kuwait destination.

The equipment can be tracked electronically through the different transportation modes to the final destination. But, should the electronic system fail, a visual search is made of the local transportation lots and storage yards in Kuwait through a coordinated effort of the RPATs in Iraq and the Kuwait RPAT. Thus, by using improved asset visibility tools such as the decals, equipment that may have been misrouted in transportation can be located.

At times, packing documents affixed to the outside of equipment are lost or damaged, Yarborough said. If that happens, representatives from the AMC processing yard and warehouses can use the data on the AMC decal to access signals identifying the equipment within the convoy, saving them from having to climb onto every vehicle and visually check the vehicle identification numbers.

Putting all the information together, AMC representatives ensure the equipment is routed to the proper facility for further processing, helping



Photo By Summer Barkley

Air Force Tech. Sgt. Tamekah Burrell, container management noncommissioned officer at the 2nd Battalion, 402nd Army Field Support Brigade at Joint Base Balad, Iraq, holds an Army Materiel Command decal and a radio frequency identification tag that will be attached to a vehicle destined for transportation from the Retrograde Property Assistance Team yard at Balad to the holding yards at Camp Arifjan, Kuwait. The decals and RFIDs make it easier to track AMC assets.

to prevent equipment from becoming frustrated.

Bartly said she visited the Kuwait holding yards during mid-March and the decals helped the team locate \$18 million worth of equipment that had been shipped to the wrong place.

Bartly said the RPAT yards in Balad and other areas in Iraq "throw the ball" and "Kuwait is the catcher. They are the multiplier."

The 2nd Bn., 402nd AFSB, constantly reviews RPAT processes and makes continuous improvements aimed at getting the right equipment to the right place at the right time, which allows the team to live up to the battalion motto of "Keep It Moving."



#### A new era

With a turn of the spade, a new era officially began March 5 for the 4th Battalion, 407th Army Field Support Brigade at Fort Hood, Texas. The 4th Battalion broke ground on a new Brigade Logistics Support Team/Logistics Assistance Office facility for the battalion's III Corps and 1st Cavalry Division's Logistics Support Elements. They expect to move in September. The Army Corps of Engineers is supervising

construction. More buildings are planned for the 1<sup>st</sup> Cav. Div., but await budget decisions. Prior to the groundbreaking, Army Sustainment Command's Jim Coffman, chief of Logistics, and Bob Rupp, chief of Engineering, met with 407th AFSB and Fort Hood officials to discuss building plans.



Jim Coffman

## Army celebrates military children

## Children called nation's 'unsung heroes'

**American Forces Press Service** 

WASHINGTON - The Defense Department and communities throughout the world continued recognizing the importance of military children in the month of April.

The Month of the Military Child, first celebrated in 1986, is especially important these days, said Arthur J. Myers, acting deputy undersecretary of defense for military community and family policy.

"Children are our nation's unsung heroes," Myers said. "This month-long recognition is a time set aside to acknowledge the important role that children play in the lives of their military parents and express appreciation for their service. This is our chance to thank them for being so supportive of their parents."

The Army knows it must build trust and confidence among Soldiers, families and military children while recognizing the commitment and increasing sacrifices our families make every day. The strength of its Soldiers comes from the strength of their families. Sustaining Soldiers is critical to sustaining an all-volunteer force.

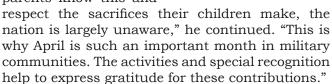
About 1.9 million children (under the age of 18) are part of the military family, and more than twothirds have had a parent deploy, Myers said.

In the Army, is estimated more than 900,000 military children have experienced one or both parents deploying multiple times.

"The military lifestyle is tough for kids," he said. "Multiple moves, new schools, saying goodbye to

old friends, needing to make new friends none of this is easy. And there are many missed special occasions developmental milestones because of military duties.

"While military parents know this and



installations, schools communities around the world will host ceremonies and special activities throughout the month. Myers encourages families to participate.

Members of the Army Sustainment Command were given the opportunity to participate with their children in such activities as an Easter egg hunt, learning about pre-teenagers, a bike parade and an ice cream social to name a few events.

"We are grateful to our many community partners who join in this salute," he said. "Let's remember that kids serve, too."

(Information for this article was also obtained from Stand-To!, an electronic publication from the Office, Chief of Public Affairs, Department of the Army.)



### **ASC** turns out to honor fallen soldier

LEFT: Hundreds of Army Sustainment Command Soldiers and employees turned out to honor Cpl. Jason G. Pautsch as his funeral cortege passed along Rock Island Arsenal's main avenue April 21. He was killed April 10 by a suicide bomb attack in Mosul, Iraq, while on duty with the 1st Battalion, 67th Armor Regiment, 2nd Brigade Combat Team, 4th Infantry Division. Formerly of Davenport,

lowa, Pautsch buried at the Rock Island National (III.) Cemetery.



RIGHT: Amid hundreds of Rock Island Arsenal Soldiers and employees, Paul Jones paid solitary homage to Cpl. Jason G. Pautsch, whose funeral procession passed Army Sustainment Command headquarters en route to the Island's National Cemetery.

## Cartwright appointed to Senior Executive Service

By Staff Sgt. Sean Riley ASC Public Affairs

Carl J. Cartwright of Port Byron, Ill., was formally appointed to the Senior Executive Service during a March 27 ceremony at Heritage Hall on Rock Island Arsenal, Ill.

Cartwright is U.S. Army
Sustainment Command's executive
director for Field Support. In that
position, he leads an organization
that oversees the Army's prepositioned
equipment mission and also has

responsibilities in areas such as operational planning, logistics assistance and materiel management.

The Senior Executive Service is a corps of federal executives appointed to key leadership positions just below the level of Presidential appointees, and includes most managerial, supervisory and policy positions in the executive branch of the federal government classified above General Schedule grade 15 or its equivalent. SES members within the Department of Defense are considered the equivalent of general officers. Cartwright's appointment brings the total number of SES members at Rock Island Arsenal up to six.

Maj. Gen. Robert M. Radin, commanding

general of the U.S. Army Sustainment Command, presided at the ceremony.

Cartwright's wife, Barbara, placed the SES pin on his lapel. Radin and ASC Command Sgt. Maj. Stephen D. Blake presented Cartwright with his SES flag.

During his remarks, Radin reviewed highlights the Cartwright's military and civilian career and stated, "I couldn't think a more qualified fill this person to position than Carl Cartwright.

"I am very pleased and honored to be part of the recognition for this Department of the Army civilian, this former Soldier who has served his country for more than 30 years," Radin said. "I'm extremely excited today."

Cartwright began his remarks by naming several influential people and key mentors who took an interest in his development throughout his more than 30-year military and civil career.

"These leaders saw something in me and served as coaches and mentors,"

Cartwright said. "This doesn't mean that the road was easy, but they guided and facilitated while delivering the hard knocks at the right time to keep me on the proper course.

"Today is about 'who packed my parachute," he added, "and all the great people who have contributed to my success."

A native of Washington, D.C., Cartwright was commissioned as an Army officer in 1978. He served as commander of the Army Materiel Command (Forward) - Southwest Asia and was deployed in support of Operation Iraqi Freedom before retiring from the Army in 2008 at the rank of colonel. Cartwright served as the executive officer to the ASC commanding general prior to taking over the Field Support Directorate.



Photo by Staff Sgt. Sean Riley

U.S. Army Sustainment Command's Commanding General, Maj. Gen. Robert M. Radin, administers the oath of office to Senior Executive Service appointee Carl Cartwright during a March 27 ceremony at Heritage Hall on Rock Island Arsenal, III. Cartwright is the command's executive director for Field Support.

## Personality Spotlight: Santos Rubio - 403rd AFSB

Name: Santos Rubio

**Age:** 57

**Hometown:** Lawton, Oklahoma **Duty Position:** Senior Command Representative (SCR), U.S. Army Aviation and Missile Life Cycle Management

Command

**Unit:** 403rd Army Field Support Brigade, Camp Henry,

Daegu, Korea

How long have you been in this position? Two years. How long have you been working for the U.S. Army? 38 years military and civil service, including 23 and-one-half years as an infantryman in the active Army, National Guard, and Army Reserve.

Tell us about your job and what you do: I represent the AMCOM LCMC commanding general through the readiness directorate at the command's Integrated Materiel Management Center in all matters pertaining to managed weapon systems, programs, policies, personnel, logistics, readiness and technical issues. I serve as the focal point for the exchange of intelligence and information between the AMCOM LCMC personnel within the 403rd AFSB's area of responsibility, with the Army Sustainment Command, and the Army Materiel Command.

What other jobs have you had with the military (active or civilian): I was an infantryman (11B) in the active Army, National Guard, and Army Reserve, from which I retired. What is the best part of

your job? The personal interaction with the Soldiers and commanders to make their jobs easier through the logistics support that my command provides.

Why do you like working here? I have fun every day in



Photo by Kwak Min-hui

Santos Rubio, 403rd Army Field Support Brigade, Camp Henry, Korea, displays his coffee table photo book, "Orchids." Santos is an avid photographer who also enjoys chronicling Civil War re-enactments.

the performance of my job. If you could be the commander for a day, what would you do to improve 403rd AFSB? I would give everyone 59 minutes off for the day, and ask that they enjoy their families and loved ones a few more minutes this day.

What do you like to do in your **spare time:** I go around and take pictures, mostly of Civil War re-enactments. I like taking these pictures, I like Civil War history. I have found a way to combine both of them by taking Civil War re-enactment event pictures then placing them into a slide show, then adding Civil War history text for the battle, period music, sound effects, and then loading this show onto a DVD for viewing. Since being in Korea the last two years, I have published my first coffee table picture book. I am working on my second and putting the finishing touches on my first non-picture book presently titled "A Civil War Re-enactment

Travel Guide." This book will provide a compressive guide to all Civil War re-enactments and living history events in the United States.

What people don't know about me: I write poems, publish books, and love to take photos. What is your personal philosophy? My philosophy is "You can do anything, if you try hard enough, and follow your dreams."

What is your favorite quote/slogan/saying? Forrest Gump (1994), "Life is like a box of chocolates. You never know what you're gonna get."

(Recognize an outstanding individual in your unit today! The Global Line occasionally features ASC personnel on its "Personality Spotlight" page. If you would like to nominate an outstanding individual from your organization, provide a brief description and contact information to: ROCK-ASC-GLOBAL-LINE@conus.army.mil)