



Photo by Capt. Gabe Johnson

Honorary pilot inspires the spirit of giving

Lt. Col. Scott Reinhold, shows Dominic Magne, 7, the sites at the Phoenix Zoo Oct. 30. Dominic, a leukemia patient from Flagstaff, Ariz., was introduced to Colonel Reinhold and the 162nd Fighter Wing through Dream Factory, a nonprofit organization that grants dreams to critically ill children. During his first visit to the unit April 17, 2007, he was made an honorary F-16 pilot. Dominic and Reinhold have remained friends ever since. The men and women of the 162nd Fighter Wing are organizing a gift drive for children at Phoenix Children's Hospital, where Dominic receives treatment.

See story on Page 10









This holiday season, take care of yourselves and each other

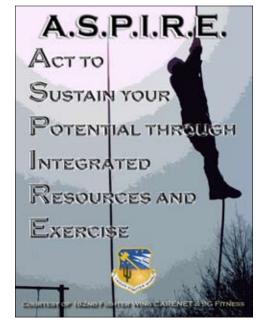
by Brig. Gen. Rick Moisio Commander

As we count down the final days of 2008 Mary and I would like to wish you all a happy holiday season. You've all done tremendous work this year to ensure the 162nd remains the world's premier F-16 training unit, and I encourage everyone to finish the year strong by caring for yourselves and your wingmen.

The holidays are a great time to reunite with friends and family, to give back to the community and to enjoy some well deserved time off. But for some people the holidays can be a stressful ordeal. Please be watchful for warning signs of stress and depression in yourselves and others, and take advantage of resources designed to help.

The first step in this effort is to be attentive to your own wellness. By wellness, I mean more than physical fitness; I also mean mental and spiritual health.

To help wing members and families I'm pleased to introduce the A.S.P.I.R.E. program. It stands for Act to Sustain your Potential through Integrated Resources and Exercise. This new program from CARENET and 9G Fitness will include a series of events over the next year to address all aspects of wellness; exercise, diet, financial responsibility, stress management



and much more.

The first event will be a Brown Bag Lunch in the Dining Facility from 11:15 a.m. to noon Friday, Dec. 5. Members and families can bring their own lunches and participate in an interactive briefing about "Surviving the Holiday Season." Our own Maj. Windy Hendrick, creator of 9G Fitness and certified personal trainer, will facilitate a discussion about managing holiday expectations and stress.

Subsequent lunches will be held each Friday before drill and will address pertinent health topics and themes. I encourage everyone to stop by.

Other future A.S.P.I.R.E. events will include workshops to be held three times per year on half-fly days

to maximize participation. These will include briefings and breakout sessions where people can try different wellness activities such as kickboxing, kettle bells, yoga and meditation to name a few. Be on the lookout for dates and times for these workshops.

Most importantly, I ask each of you to have a heightened sense of your duty to be a good wingman to people in your lives. Being a good wingman this season means watching your family and friends, your co-workers, your subordinates and supervisors for signs of stress or depression. Then it means being prepared to act in a way that will help.

Sometimes people just need a friend to listen, but sometimes they need more help. In any case, use the 162nd's support network, CARENET, which stands for Care And Referral Enhancement Network Effectiveness Team. It's a conglomeration of all the various support organizations within the wing and is there for your spiritual, emotional and physical assistance.

The specific groups include the Chaplains office, Family Readiness, the Jimmy Jet Foundation, the Technician Assistance Program, First Sergeants, the Medical Group, Equal Opportunity, the Human Relations Council, the Chiefs Council, Top 3 and the Junior Enlisted Council.

Let's all enjoy this season and come back in 2009 healthy and ready for a new year.

EL TIGRE NEWS

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Salazar named new AZ Adjutant General

PHOENIX - Governor Janet Napolitano has named Brig. Gen. Hugo E. Salazar the new Adjutant General of the Arizona National Guard, replacing Maj. Gen. David P. Rataczak, who is retiring.

"General Salazar has done a great job leading the Arizona Army National Guard day-to-day during a time when there have been more demands placed on our National Guard than ever before," Governor Napolitano said. "I look forward to General Salazar's continued leadership as our new Adjutant General."

General Salazar has served as the Assistant Adjutant General for the Army National Guard, an operation of more than 5,600 soldiers, since January 2007.

He has served as a full-time member of the Arizona Army National Guard for the past 17 years.

General Salazar will begin service as Adjutant General on December 16, and his term will last until April 13, 2012. He will fill the remaining portion of the five-year term of General Rataczak, who is retiring after serving as Adjutant General since 1999.

"Even as we welcome a great new leader in General Salazar, it's important that we honor General Rataczak for his service to the Arizona National Guard during a transformative time. He has been a truly exceptional Adjutant General," Governor Napolitano said.



Brig. Gen. Hugo E. Salazar

Nomination season opens for 2009 Secretary of Defense Employer Support Freedom Award

ARLINGTON, Va. – Employer Support of the Guard and Reserve, a Department of Defense agency, has opened the nomination season for the 2009 Secretary of Defense Employer Support Freedom Award.

National Guard and Reserve members and their families are eligible and encouraged to nominate employers who have gone above and beyond in their support of military employees. Nominations will be accepted at www.FreedomAward. mil from November 3, 2008 to January 19, 2009. The Secretary of Defense Employer Support Freedom Award is the highest recognition given by the U.S. Government to employers for their outstanding support of their employees who serve in the National Guard and Reserve.

The 2009 recipients will be announced in the spring and honored in Washington, D.C. at the

14th annual Secretary of Defense Employer Support Freedom Award ceremony September 17, 2009. Recipients of the 2008 Freedom Award met with President George W. Bush and Deputy Secretary of Defense Gordon England. Under Secretary of Defense for Personnel and Readiness, Dr. David Chu presented the awards at a ceremony attended by members of Congress and senior government and military officials.

Almost one-half of the U.S. military is comprised of the National Guard and Reserve. The Department of Defense shares these citizen warriors with their civilian employers, many of whom provide significant support to their employees who serve in the Reserve Component. 2008 honorees ranged from a small family owned transportation business in Utah to large businesses including Chrysler and Dominion

Resources to the City of Austin, Texas, a public sector employer. Past recipients of the Freedom Award have provided full salary, continuation of benefits, care packages and even family support to employees fulfilling their military obligation.

The Freedom Award was instituted in 1996 under the auspices of the National Committee for ESGR to recognize exceptional support from the employer community.

ESGR is a Department of Defense agency established in 1972. Its mission is to gain and maintain employer support for Guard and Reserve service by recognizing outstanding support, increasing awareness of the law and resolving conflicts through mediation.

For questions regarding the Freedom Award nomination process, please visit www.FreedomAward. mil or contact Beth Sherman, ESGR Public Affairs, at 703-380-9717.



162nd Medical Group earns 'outstanding' HSI rating

Story and Photo by
Staff Sgt. Desiree Twombly
Public Affairs

The Arizona Air National Guard's 162nd Fighter Wing earned an "outstanding" rating during an Air Force Inspection Agency (AFIA) Health Services Inspection (HSI) here, Nov. 2.

The results announced during the HSI outbrief over the November drill weekend were met with cheers and applause in an auditorium full of wing members.

The wing's medical group scored a 98 percent—the highest of 50 Air Reserve Component (ARC) HSI's conducted this year by the AFIA team.

"This type of score is unheard of!" HSI Team Chief Col. John Flynn told Guardsmen at the outbrief. "My hat is off to you for achieving an outstanding record... this is certainly a unit I would go to war with."

HSIs assess Air Force Medical Service programs and processes to provide senior leadership with accurate data upon which to base policy decisions. It also evaluates the ability of medical units to fulfill their peacetime and wartime missions, to include evaluation of medical care and mission support.

The overall scoring system is based on points that correspond to ratings that range from "unsatisfactory" to "outstanding."

The inspection focused on four major categories: expeditionary operations, expeditionary medical operations, in-garrison medical operations and leadership. Each category was broken down into 45 elements and eight focus areas. Element scores ranged from 0 to 4. The medical group scored 4's in nearly every area, resulting in "outstanding" ratings in all categories.



Staff Sgt. Haley Bia, 162nd Security Forces member, receives a flumist from Lt. Col. Federico-Lopez during a PHA appointment.

In addition, AFIA inspectors recognized Maj. Christine Rhodes, Master Sgt. Lance Bonlender and Master Sgt. Tracey Jorgensen as outstanding performers.

"Great work by all of you. We talk about the importance of internal excellence – well, this is internal outstandingness!" said Brig. Gen. Rick Moisio, 162nd Fighter Wing commander. "The med group did a tremendous job, and the rest of our unit members participated in making sure our medical readiness statistics are at their highest in our history."

More than a year of work and preparation by medical group members facilitated the unprecedented rating.

"I would like to thank all the men and women of the 162nd Fighter Wing for their support in preparation for our successful Health Services Inspection," said Col. James Balserak, 162nd Medical Group commander. "Never before has there been so much support for our mission."

"To receive one the highest inspection scores in AFIA history is difficult to comprehend. Without the support of wing leadership, group, squadron and flight commanders, senior enlisted, the health care monitors and the members themselves, our success would have been a greater challenge. To my folks, you are absolutely the best at what you do in the Air National Guard! That bold claim is now undisputable," he said.

The HSI is like an operational readiness inspection for health services. In order to prepare, the Guardsmen focused on their self-inspection program. It was the tool guide credited with the success in the inspection.

"Our staff works well under pressure. They've had a lot of training under intense conditions. We've got good people working here and some of the best medics in the Air National Guard," said Maj. Christine Rhodes, 162nd Medical Group deputy commander and HSI project officer.

"What was special about this HSI inspection is that a year prior 20 of our folks deployed out of cycle. They've done a great job upholding our flying mission," she said.

ARC HSIs are scheduled through AFIA in accordance with Air Force instructions, not to exceed 60 months from the date of the last inspection. With the recent "outstanding" rating, the 162nd will not be inspected for another four years.



Guard's first 4-star general ready to take Minutemen forward

by Master Sgt. Mike SmithNational Guard Bureau Public Affairs

ARLINGTON, Va. (AFNS) -- A crowd of more than 300 people from all ranks and services watched as the secretary of Defense swore in and promoted the first four-star general to lead the National Guard in its 372-year history Nov. 17 in the Pentagon.

Gen. Craig R. McKinley became the chief of the National Guard Bureau and received his fourth star by Defense Secretary Robert M. Gates.

Secretary Gates and Navy Adm. Michael G. Mullen, chairman of the Joint Chiefs of Staff, as well as General McKinley's wife, daughter and son helped add the fourth star to the general's uniform.

"The promotion of General Craig McKinley to this rank, to serve in this post, is in recognition of his outstanding leadership abilities and shows the confidence the president and I have in him to be the nation's senior Guard officer at such a critical time," Secretary Gates said.

General McKinley succeeds Army Lt. Gen. H. Steven Blum, who served 5.5 years as chief of the Bureau and in January will become deputy commander of U.S. Northern Command, the first Guard officer to hold that position.

General McKinley joins the ranks of Army Generals George Washington and Ulysses S. Grant, and two other former, four-star officers who served as Guardsmen dur-



Photo by Army Staff Sgt. Jon Soucy

Gen. Craig R. McKinley has his new rank put on his uniform by his wife, Cheryl, and son, Patrick, during a Nov. 17 ceremony at the Pentagon. He was also sworn in as the 26th chief of the National Guard Bureau and is the first Guard officer to be promoted to the four-star rank.



Photo by Army Staff Sgt. Jon Soucy

Gen. Craig R. McKinley is sworn in by Secretary of Defense Robert M. Gates as the 26th chief of the National Guard Bureau as his wife, Cheryl McKinley, holds a bible during a Nov. 17 ceremony at the Pentagon.

ing their military careers.

"It's a rich and high honor to be the 26th chief of the National Guard Bureau," General McKinley said. "I will give it every bit of energy, every bit of heart and soul that I can possess to make sure that our National Guard and our Soldiers and Airmen are well taken care of, and I will work very closely and faithfully with the services."

Of the more than 460,000 Citizen-Soldiers and -Airmen, some 68,000 Army and 5,700 Air Guard members were on active duty for operations Noble Eagle, Enduring Freedom and Iraqi Freedom today. Furthermore, on any given day an average of 17 governors call out their National Guard for a variety of domestic needs.

General McKinley is the fourth Air Guard officer to serve as chief of the National Guard Bureau. He most recently served as director for the Air National Guard. There, he was responsible for policies, plans and programs affecting more than 106,000 Airmen.

Secretary Gates credited General McKinley for successfully leading the Air Guard during a time of severe manpower reductions and other, major challenges from the war on terrorism, Base Realignment and Closure implementation, budget changes and the transformation of the National Guard from a strategic reserve to an operational force.

General McKinley received his Air Force commission in 1974 after graduating from Southern Methodist University in Dallas with a degree in business administration. He holds master's degrees in management and economics and in national security strategy. He is a command pilot with more than 4,000 flight hours.



Wyatt nominated as next Air National Guard director

LANSDOWNE, Va. -- Less than 24 hours after taking the oath of office as chief of the National Guard Bureau (CNGB), Air Force Gen. Craig R. McKinley announced here today President George W. Bush will nominate Air Force Maj. Gen. Harry M. Wyatt III to the U.S. Senate for confirmation as the next director of the Air National Guard.

If confirmed, Wyatt will be promoted to lieutenant general and succeed McKinley, who served as the Air Guard's director for more than two years until becoming chief Nov 17.

Wyatt is the Oklahoma National Guard's adjutant general. He has also served as commander of the 138th Fighter Wing in Tulsa and as the Oklahoma Guard's chief of staff for its Joint Force Headquarters.

"This is a great honor for Gen. Wyatt and a great honor for Oklahoma. I've always said we had



Maj. Gen. Harry Wyatt III

the best adjutant general in the country, and the latest announcement is certainly confirmation of that," said Gov. Brad Henry, commander-in-chief of the Oklahoma National Guard.

"I greatly appreciate Gen. Wyatt's

selfless, dedicated service to our state and our troops, and we will certainly miss his leadership."

If approved by the Senate, Wyatt will be responsible for formulating, developing and coordinating all policies, plans and programs affecting more than 107,000 Air Guard members serving in the United States, Puerto Rico, Guam and the Virgin Islands.

"You can be very proud of the direction that, I know, General Wyatt will take us," said McKinley. "We will continue in the fine tradition of Air Guard leadership that we have in this room today."

McKinley made the announcement to hundreds of general officers, command chief master sergeants and others at the Air National Guard's Senior Leadership Conference being held at the National Conference Center, Nov. 17-21, outside Washington.

Air Force officials begin extended Basic Military Training



Photo by Staff Sgt. Desiree Palacios

Basic trainees take a break during briefings to eat Meals, Ready to Eat during a field training exercise Oct. 28 at Lackland Air Force Base, Texas. **by Mike Joseph**37th Training Wing Public Affairs

LACKLAND AIR FORCE BASE, Texas (AFNS) -- The first group of Air Force recruits to experience expanded Basic Military Training arrived Nov. 4 to Lackland Air Force Base.

These new recruits are the first to face the challenge of an additional 14 days of training from 6.5 to 8.5 weeks.

The added time will be used to enhance and reinforce BMT's current war skills training.

"I'm excited about it," said Col. Edward Westermann, the 737th Training Group commander. "I think our (military training instructors) are excited about it. We get to be a part of that historic transformation. This

is something that 20 years from now, when we're no longer in uniform, we can talk about how we played a part in that change at BMT."

The extension of BMT was approved by the Air Force in early 2006, and replaces a program that has been in place since the 1960s. Adding two weeks was a consideration in the mid-1970s but was set aside due to funding issues.

"It will enhance the capabilities of these young men and women that we are sending into the Air Force," Colonel Westermann said. "The important thing is we know the current strategic environment that we're in, and we know the challenges these young men and women are going to face over the course of their career. We are going to better prepare them to meet the challenges of the future."

Meet the next commanders...



Col. Gregory Stroud

Flagstaff, Ariz.

Hometown:

Previous assignment: Maintenance Group commander

Next assignment: Vice Wing Commander & Headquar-

ters Squadron Commander

Organizational goal: To keep our wing

relevant and viable during this time of unprecedented change in the Air National Guard.

Work philosophy: Never compromise safety.

Off-duty time is for... horses and hiking.

Life accomplishment: 27 years (and counting) in the military serving my country

Hometown: Rushville, Ill.

Previous assignment: 152nd Fighter Squadron **Operations Officer**

New assignment: 152nd Fighter Squadron commander

Organizational goal: To continue the long line of outstanding commanders at the 152FS.



Lt. Col. Mitch Rebman

Work philosophy: "If it ain't broke, don't fix it." The 152nd is a great squadron with a good, hard-working group of people.

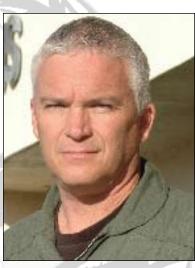
Off-duty time is for... hunting, shooting, golfing and family time.

Hometown: Whittier, Calif.

Previous assignment: Operations Group deputy commander

Next assignment: Maintenance Group Commander

Organizational goal: Continue the outstanding safety record that the 162nd currently enjoys.



Lt. Col. Edward Maxwell

Work philosophy: Do your best in all you do.

Off-duty time is for... enjoying all types of sports – playing, coaching and watching.

Life accomplishments: Raising three great kids.



Chief Master Sgt. William Minter

Hometown: Tucson, Ariz.

Previous assignment: 148th Fighter Squadron superintendent

New assignment: Security Forces Manager

Organizational goals: Ensure assigned personnel are prepared for the future and provided with tools necessary to progress forward when

opportunity presents itself. Foster a climate that will enhance our success for the ORI in 2010.

Work philosophy: Take care of the company and you take care of its most important asset "the people."

Off-duty time is for... coaching little league, playing softball, attempting to play golf, and looking forward to babysitting my new grandchild due in early March of next year.



Guard, Reserve warfighters



Photo by Master Sgt. Mike Smith

Col. Dan Bader, commander of the Air National Guard Air Force Reserve Command Test Center (AATC), speaks with Guard and Reserve Airmen at the annual AATC Weapons and Tactics Conference (WEPTAC).

by Capt. Gabe Johnson Public Affairs

The warfighters serving in Iraq and Afghanistan, and defending the homeland—gathered here Oct. 20-24 to tell Guard and Reserve leadership what they need to improve capability in the Air Reserve Component.

Leadership listened.

"Modernization" and "integration" were buzzwords at this year's Weapons and Tactics Conference held at Tucson International Airport, home of conference hosts the Air National Guard Air Force Reserve Test Center and the 162nd Fighter Wing.

The conference theme, "Proven Capabilities--Emerging Missions" signified the ARC's commitment to improve on what it does best and to delve into new mission areas.

More than 1,200 Guard and Reserve Airmen representing every ARC weapon system assembled to present leaders with the unvarnished, honest and direct input they need to translate resources into products and capabilities over the next few years.

"It's one of the best events in the Guard," said Brig. Gen. Rick Moisio, 162nd Fighter Wing commander, "It's the beginning of the annual process to improve the combat capability of ARC weapon systems. What comes out of here will continue in the process until we determine the most important improvements in all the various systems and how we will staff, fund and test those improvements."

At the outset, AATC Commander Col. Dan Bader challenged each weapon system working group to concentrate not only on their own mission area, but on the direction of the ARC.

"Look at our current challenges and emerging missions, and then look three to five years into the future and tell us what we'll need to get better," said Colonel Bader.

"Our Air Force is transforming rapidly. Here at the test center we're going to do what we do best, and that's improving the capabilities of modern platforms. Fighters, tankers bombers and mobility aircraft must remain relevant and essential into the 21st century," he said.

Past WEPTACs produced clear goals for test center pilots and engineers. With input from the field they've helped the ARC test logistics programs to make maintenance operations more effective. They've embraced technology and advancement in night vision goggles, tested helmet-mounted cueing systems, constructed situational awareness displays and systems and pushed the limits of targeting pod capabilities.

And while bringing ideas into reality, AATC finds low-cost, highly-capable, off-the-shelf solutions.

One example at the center of attention was a new F-16 center display unit; a 6 inch by 8 inch high-resolution color screen that

"Look at our current challenges and emerging missions, and then look three to five years into the future and tell us what we'll need to get better."

- Col. Dan Bader AATC Commander

brings clear maps and targeting pod imagery into the cockpit.

"In the current war in Iraq and Afghanistan, we're providing intel-

assemble to modernize



Photo by Capt. Gabe Johnson

Brig. Gen. Joe Lengyel, commander of the Air National Guard Readiness Center. walks away impressed by the new capabilities offered by the ANG AFRC Test Center's hiresolution center display, Oct. 22. The 6 inch by 8 inch screen, designed to provide F-16 pilots with color maps and images, is a product of input collected at previous Weapons and Tactics Conferences. This prototype served as an example to all conference attendees of what can be accomplished at the annual event.

ligence and surveillance to the guys and gals on the ground," said Lt. Col. Vincent Sei, an AATC flight test engineer. "This screen allows us to take full advantage of targeting pod capabilities. We can bring in satellite imagery from intel and pass that to the ground forces using advanced communication and data transfer. It also displays a nice color,

moving map to keep us in the right area and to deconflict with other aircraft flying in the area."

Currently in the field, F-16s are without moving maps, and no method exists for sending target images into cockpits. The development of the new console originated from feedback at prior WEPTACs; pilots returning from the theater and reporting their needs to better support ground forces.

"We came up with this as a rapid prototype within the last year. We flew it to see if it did improve the areas that pilots wanted. We refined those areas, and now we're going to come out with a formal request to industry to have them built with our specifications with the hope that every Guard and Reserve F-16 will eventually have this system," said Colonel Sei.

According to the colonel, the screen is a minimal modification. It doesn't require cutting metal, and can be moved from one aircraft to another as the ARC continues to retire aircraft and accept newer ones.

"In the active duty, senior leaders dictate what the next requirement is going to be. For the Guard and Reserve, we have WEPTAC for the captain or lieutenant flying to come here to tell leadership, 'This is what I need,' and that's what they go get," said Colonel Sei.



Photo by Capt. Gabe Johnson

Lt. Gen. Craig McKinley, Air National Guard director (left), and Maj. Gen. Allan Poulin, Air Force Reserve Command vice commander, listen to Weapons and Tactics Conference working group chairmen brief their recommendations for tactical development and modernization in the Air Reserve Component (ARC), Oct. 24. The annual conference held at the 162nd Fighter Wing in Tucson, Ariz., gives warfighters the opportunity to tell senior leaders what they need to improve their weapon systems.



A dream to fly, a lasting friendship

Story and photos by Capt. Gabe Johnson Public Affairs

A little boy from Flagstaff, Ariz., touched the lives of Guardsmen at the 162^{nd} Fighter Wing here last year when he visited the wing to be a fighter pilot for a day, and today he continues to inspire unit members.

At the age of 6, Dominic Magne underwent aggressive chemotherapy in his battle with acute lymphomatic leukemia. In a weakened state, he visited the wing April 17, 2007, to fulfill his dream to become an F-16 pilot.



Dominic Magne and Lt. Col. Scott Reinhold, enjoy a day at the Phoenix Zoo, Oct. 30. The second-grader and the F-16 pilot have remained friends since Dominic visited the 162nd Fighter Wing in Tucson, Ariz., last year to fulfill his dream to become a fighter pilot.



Lt. Col. Scott Reinhold, then a major, puts the 162nd Fighter Wing patch on 6-year-old Dominic Magne's flight suit during his visit to the Arizona Guard unit April 17, 2007. Dominic, a leukemia patient from Flagstaff, Ariz., was introduced to Colonel Reinhold through Dream Factory, a nonprofit organization that grants dreams to critically ill children. Now an honorary member of the wing, his friendship with Reinhold has grown and his health has improved.

Lt. Col. Scott "Rhino" Reinhold volunteered to be Dominic's "instructor pilot" – showing him the airplanes, simulators and fighter pilot gear. For the first-grader, the visit concluded with an honorary commission as a second lieutenant in the Arizona Air National Guard and status as a pilot; but that was just the beginning.

"When we heard about Dominic, we wanted to make a lasting bond – not just create an overwhelming experience and then say, 'Good luck with the rest of your life,'" said Colonel Reinhold.

He visits Dominic about once every three months, either in Flagstaff, Phoenix or Tucson. In between visits, Dominic gets emails from Rhino and counts the days until the next reunion.

Their last visit was a day spent at the Phoenix Zoo, Oct. 30. His health had noticeably improved since he



first came to the wing 18 months ago, and his concentrated treatments had shifted to once-a-week infusions at Phoenix Children's Hospital.

"When you [Guardsmen] first met him he was in relapse and he had just started an intensive treatment program," said Susan Magne, Dominic's grandmother. "You saw him at his worst. It gets better as it goes along, and it becomes maintenance, like he's in now."

"He's doing good," said Ms. Magne. "Things are pretty steady health wise. But until he's done with treatment in April, we won't know if he's in remission."

She added that Dominic, now a second-grader, is full of energy. He's active in school and church, and he recently joined the Cub Scouts.

"It was something he wanted to try," she said. "Dominic even wants to play soccer someday. He keeps me busy."

She credits Dominic's experience at the 162nd as an important event in his recovery. "He remembers it because his [flight]suit is hanging on the wall with all of the pictures, and his helmet is on his bookcase. He remembers the time he spent with Scott the most because that was one-on-one time," said Ms. Magne.

"He enjoys Scott. He doesn't have a lot of male attachement, and having Scott around has been really important because he relies on him for a good influence."

Last March, Dominic made a second visit to the 162nd. Colonel Reinhold took him to the F-16 simulator again, they watched take offs and landings from the ramp, and Dominic stayed the night with Reinhold's family. Rhino even showed up for a show-and-tell at Dominic's school.

"It amazes me that you have continued to do this," Ms. Magne told Reinhold during their trip to the zoo. "Most guys would say, 'Well I've got a family, I'm busy.' We've never heard from any of the people that Dominic has met at other bases."

As a father of three, Reinhold says it's relationships that make all the difference. He has a 14-year-old daughter, an 11-year-old son and a 6-year-old son.

"I don't want my kids to think that this is a special effort that I'm making here with Dominic. I want them to see this as a normal part of life. If we could all find one person in need, emotional or physical, and make a commitment to befriend them how much better would everything be?"

"They see that when I go see my buddy Dominic he's a friend that I've made a commitment to, not just a one-day commitment, but a long one... maybe a lifetime," said Reinhold.

Inspired by Dominic and his friendship with Colonel Reinhold, the men and women of the 162nd Fighter



Dominic Magne and Lt. Col. Scott Reinhold pet stingrays and sharks at the zoo.

Wing are organizing a toy drive for children at Phoenix Children's Hospital.

Unwrapped gifts for children ages 2 through 15 can be dropped off or mailed to the 162nd Fighter Wing Public Affairs office (Building 1) at 1650 E. Perimeter Way, Tucson, Ariz. 85706. The most appropriate gifts are ones that can be enjoyed from a hospital bed.

Volunteers are also needed to bring the gifts to the hospital Dec. 11. Anyone interested may contact the wing's public affairs office at (520) 295-6192.

When asked what he wanted to say to all of the Guardsmen in Tucson Dominic simply said, "Thank you."



Gift drive to benefit Phoenix Children's Hospital

Inspired by Dominic Magne and his friendship with the men and women of the Arizona Air National Guard, the 162nd Fighter Wing is organizing a toy drive for children at Phoenix Children's Hospital from now until Dec. 10.

Unwrapped gifts for children ages 2 through 15 can be dropped off in, or mailed to, the 162nd Fighter Wing Public Affairs office (Building 1) at 1650 E. Perimeter Way, Tucson, Ariz. 85706. There are also donation boxes in nearly every work area on base to include:

- Fire Department
- Maintenance Orderly Room
- Dining Facility
- Security Forces
- Medical Group
- Finance
- Operations Group
- Mission Support Flight

The most appropriate gifts range between \$10 and \$20 in price, and are ones that can be enjoyed in a hospital bed or playroom. Please see the list below for gift ideas.

Volunteers are also needed to bring the gifts to the hospital Dec. 11. Anyone interested may contact the wing's public affairs office at (520) 295-6192 or 295-6877.

Gift ideas for all age groups...

(Recommended by Phoenix Children's Hospital staff)

Infants

Infant Rattles/ Teething Toys Crib Mobiles Musical and Light-up toys Books Infant Mirrors Fisher Price Crib Aquariums Swings/Bouncers

Toddlers

Shape Sorters and stacking toys
Pop-up toys/ cause and effect toys
Musical and Light-up toys
Books (touch & feel, pop-up, musical)
Large blocks
Vinyl Play/Tumbling Floor Mats
DVD Movies (Newer releases, G rated)

Pre School Age

Popular action figures (Sponge Bob, Dora, Diego, Spiderman, Superman, etc.)

Dolls (babies, Disney Princesses, Dora the Explorer) Plastic Cars and Trucks

Magna Doodles and drawing boards

Hot Wheels and Match Box cars

Books (interactive, musical, pop-up books)

Fisher Price Little People / Little Tikes play sets

Lego's and Lego people

View Masters with Disks
Bubbles
Play-Doh
Remote Control Cars/

Trucks (rechargeable)
DVD Movies (Newer releas-

es, G and PG rated)

School Age

Balls of all types Small Lego Sets (Star Wars, Harry Potter, etc.) Craft/Art kits (beading, model airplanes & cars, etc)

Any toys with Hannah Montana, High School Musical, That's So Raven, or Sponge Bob theme Books (I Spy, story, and chapter books) Gift Cards in all price ranges

Hand Held Electronic Games

Walkie Talkies Stress Squeeze Toys Paint-By-Number Sets Black Velvet Fuzzy Posters coloring sets DVD Movies (Newer releases, up to PG-13)

Adolescents/Teens

DVD Movies (Newer releases, up to PG-13)
Bath gels, Lotions, Nail Polish
Gift Cards in all price ranges
T-Shirts/Hats with Cartoon/Sports Logos
Activity Books, Word Searches, Cross Word Puzzles
Nerf Toys
Photo Albums and Scrap-booking Supplies

Photo Albums and Scrap-booking Supplies Playing and UNO cards, UNO Attack Diaries/Journals

Craft/Art kits (Beading, Model airplanes, Model cars)

Photo Albums and Scrap-booking Supplies Music CD's (Teen music; no explicit lyrics)



IG: Fostering fairness and respect

by Lt. Col. Chuck Recker Inspector General

The number two priority in the Air Force Strategic Plan is "Developing and caring for Airmen and their families ... to maintain our competitive advantage." Ensuring every Air Force member is treated with dignity and respect is a critical part of this concept.

Commanders and supervisors must establish and sustain a climate fostering human dignity, fairness and respect for all military and civilian personnel. In addition to the commander's responsibilities, the Inspector General has mechanisms to help protect a military member's freedom to file a complaint. These mechanisms include reprisal and restriction protection.

Reprisal is defined as "members of the armed forces shall be free from reprisal for making or preparing to make a protected communication" and that "no person may take (or threaten to take) any unfavorable personnel action, or withhold (or threaten to withhold) a favorable personnel action as reprisal against a member of the armed forces for making or preparing to make a protected communication."

A protected communication occurs when a member of the armed forces communicates information he or she reasonably believes evidences a violation of law or regulation, including one prohibiting sexual harassment or unlawful discrimination, a gross waste of funds or other resources, an abuse of authority, or a substantial and specific danger to public health or safety, when such communication is made to any of the following:

- * Member of Congress or members of their staff;
- * An IG or a member of the investigative staff;

- * Personnel assigned to Department of Defense audit, inspection; investigation, or law enforcement organizations; equal opportunity; and family advocacy;
- * Any person in the member's chain of command and;
- * The Chief Master Sergeant of the Air Force, Command Chiefs and First Sergeants.

Military members who allege reprisal to the Equal Opportunity office are immediately referred to the IG for investigation.

Restriction protection is another mechanism used to protect a military member's freedom to file a complaint. According to AFI 90-301, restriction relates to limiting communications to members of Congress or the IG. There was a recent change that restriction no longer includes impeding access to the chain of command, law enforcement or other designated grievance channels. However, commanders and supervisors should be aware that this change does not mean that they can close off access to EO or other grievance channels. Doing so may be considered abuse of authority.

Å commander's ability to efficiently identify and satisfactorily resolve problems is vital to mission accomplishment. Meaningful, two-way communication is essential to taking care of people and ensuring every member is treated with dignity and respect. Commanders and supervisors at all levels must be available and willing to listen. When properly used, the chain of command can solve problems quickly and at the lowest appropriate level.

However, there may be occasions when an EO issue cannot be resolved at a lower level, despite a genuine good faith attempt to fix the problem. If this occurs, commanders and supervisors should encourage their members to seek assistance from EO.

Wing King's roaring tailflash

Tech. Sgt. Rick Bain attaches a freshly-painted tailflash to the 162nd Fighter Wing commander's F-16 on the flightline here Nov.

1. The panel features the unit mascot "El Tigre," a jaguar native to the Sonoran desert. The roaring "tigre" was painted by Staff Sgt. Aaron Roop, a structural maintainer, and designed by Senior Airman Jonathan Rojas, a graphic artist assigned to the wing public affairs office.

Photo by Master Sgt. Dave Neve



NEWS EL TIGRE NEWS



New law allows saluting in civilian attire during Anthem

Air Force News Agency

WASHINGTON D.C. -- Veterans and servicemembers not in uniform can now render the military-style hand salute during the playing of the national anthem, thanks to changes in federal law that took effect in October.

"The military salute is a unique gesture of respect that marks those who have served in our nation's armed forces," said Dr. James B. Peake, secretary of Veterans Affairs. "This provision allows the application of that honor in all events involving our nation's flag."

The new provision improves upon a little known change in federal law



last year that authorized veterans to render the military-style hand salute during the raising, lowering or passing of the flag, but it did not address salutes during the national anthem. Last year's provision also applied to servicemembers while not in uniform.

Traditionally, members of the nation's veterans service organiza-

tions have rendered the hand-salute during the national anthem and at events involving the national flag while wearing their organization's official head-gear.

The most recent change, authorizing hand-salutes during the national anthem by veterans and out-of-uniform military personnel, was sponsored by Sen. Jim Inhofe of Oklahoma, an Army veteran. It was included in the Defense Authorization Act of 2009, which President Bush signed Oct. 14.

The earlier provision authorizing hand-salutes for veterans and out-of-uniform servicemembers during the raising, lowering or passing of the flag, was contained in the National Defense Authorization Act of 2008, which took effect Jan. 28, 2008.

162nd member publishes book on self-improvement, leadership

162nd Fighter Wing member, Tech. Sgt. Angela Walz, a public affairs specialist here, is now a published author.

Her first book, "Oh, Dolly! Leadership lessons from a female CEO, is "a self-improvement leadership guide for men and women," Walz said. "I looked for a void in today's military and civilian leadership training.

What I realized is that people are overlooking the basics. My book is a light-hearted guide on how to look, act, make decisions, be respected, and actually become a leader," she said.

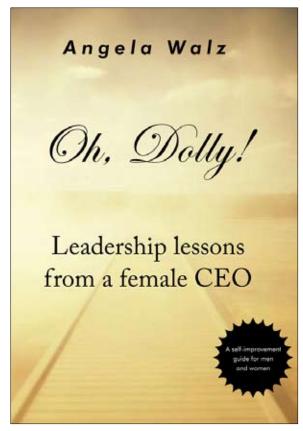
"The book is for leaders at all levels. I don't quote time- or labor-intense studies that bore the reader. Rather, I take a fun look at some of the obvious things that people forget to do in order to further their career," she said.

In her book, Sergeant Walz reveals the strategies of who she coins as "one of the United States' most successful and foreign-born leaders," Dolly Oberoi. In the book, Walz shares the leader-ship lessons she learned while a civilian employee of Ms. Oberoi's at C2 Technologies, Inc., at Davis-Monthan Air Force Base.

"I've been fortunate to serve under great leaders in both my military and civilian careers. Although I quote other insightful leaders, I believe that Dolly's uniqueness as a woman, as a foreign national-she's of Indian descent-and as a mom, has much to offer those intending to improve their leadership skills and advance in the business world and in everyday life," Walz said.

Oh, Dolly! is set to be published Dec. 1.

Her book is currently available online at www.kokopub. com and www.amazon.com.









That Guy ('[th]at 'gl), n.

- **1.** Anyone who, after drinking excessive amounts of alcohol, loses control of self or situation with humiliating or compromising results:
- a. Used to suggest shameful or embarrassing behavior: What is *That Guy* thinking? or, No way am I hanging out with *That Guy*.
- b. Used to imply an unpleasant transformation/ metamorphosis: Everything was great until my friend drank a few too many and turned into *That Guy*.
- c. Associated with negative sometimes extreme consequences: Sick, *That Guy* puked in my car! That Guy was loaded into the ambulance last night.
- d. Used as a reference of mockery or to make fun of another's condition: Get a load of *That Guy*!
- **2.** A negative example, often used to mock someone: Don't be *That Guy*.

That Guy.com



A message for U.S. Military from the Department of Defense.



Chaplain's Corner

Belief in an age of skepticism

by Chaplain (Lt. Col.) Bob Norton Wing Chaplain

hen a Russian cosmonaut returned from space and reported that he had not found God, author C.S. Lewis responded that this was like Hamlet going into the attic of his castle looking for Shakespeare. If there is a God, he wouldn't be another object in the universe that could be put in a lab and analyzed with empirical methods.

He would relate to us the way a playwright relates to the characters of his play. We (characters) might be able to know quite a lot about the playwright, but only to the degree the author chooses to put information about himself in the play.

For this reason, Oxford scholar Dorothy L. Sayers referred to Christmas as the greatest drama ever staged. God's revealing at Christmas speaks to the meaning and purpose of human life.

Some people spend much of their lives seeking something that will give meaning and purpose to life. Leo Tolstoy, author of "War and Peace," wrote a book called "Confession" in 1879 in which he tells the story of his search for meaning and purpose in life.

He had rejected Christianity as a child. When he left the university he sought to get as much pleasure out of life as he could. He entered the social world of Moscow and St. Petersburg, drinking heavily, living promiscuously, gambling and leading a wild life. But it did not satisfy him.

Then he became ambitious for money. He had inherited an estate and made a large amount of money out of his books. Yet that did not satisfy him either. He sought success, fame and importance. These he also achieved. He wrote what the Encyclopedia Britannica describes as "one of the two or three greatest novels in world literature." But he was left asking the question, "Well fine...so what?" to which he had no answers.

Then he became ambitious for his family, to give them the best possible life. He married in 1862 a kind, loving wife and they had thirteen children (which, he said, distracted him from any search for the meaning of life). He had achieved all his ambitions and was surrounded by what appeared to be complete happiness.

And yet one question brought him to the edge of suicide: "Is there any meaning in my life which will not be annihilated by the inevitability of death which awaits me?" He searched for the answer in every field of science and philosophy without any cogent answer to satisfy.

As he looked around at his contemporaries he saw that people were not facing up to the first order questions of life, "Where did I come from? Where am I heading? Who am I? What is life about?" Eventually he found that the peasant people of Russia had been able to answer these questions through their Christian



Chaplain (Lt. Col.) Bob Norton

faith, and Tolstoy came to realize that only in Jesus Christ do we find the answer. More than a hundred years later this is still the Christian claim.

In the Christian view, expressed in the Christmas story, the ultimate evidence for the existence of God is Jesus Christ himself. If there is a God, we characters in his play have to hope that he put some information about himself in the play.

But Christians believe he did more than give us information. He wrote himself into the play as the main character in history, when Jesus was born in a manger and rose from the dead. This is the Christian case for Christmas.

Opportunities for Spiritual Growth & Fitness

Jewish Awareness Group, Saturday, Oct. 4, 9:30 a.m. in the Chaplain's Office

Protestant Worship Service, Saturday, Oct. 4, noon in Ops Classroom F

Catholic Mass, Sunday, Oct. 5, 8 a.m. in Ops Classroom E LDS Study Groupl Sunday, Oct.

5, noon in Ops Classroom F Buddhist (SGI) contact Lt. Col. Dan Summers.



Government Travel Card (GTC) transition

All members should have received their Citibank GTC by Oct. 31. Those who didn't should notify their APC immediately. As Citibank cards are received cardholders need to verify receipt by calling 1-888-514-2922 or online at http://www.citimanager.com/DoDTravel.

Cardholders may now access the automated system to customize a PIN for making cash withdrawls by calling 1-800-200-7056.

Members should continue using the Bank of America GTC until Nov. 29 and then transition to the Citibank Card on Nov. 30. In both the Reserve Travel System and Defense Travel System split disbursement payments will be made to Bank of America until Dec. 20. Split disbursement payments will be made to Citibank as of Dec. 21.

Members turning in travel vouchers for the month of December must ensure they annotate on the top of the voucher which card and what dollar amount was used for both cards. If there are any questions, please contact the travel office at 295-6176 or 295-6885.



JEC thanks you

The JEC would like to extend their thanks to all members and families who volunteered and graciously donated baked goods to this year's Haunted Hanger JEC Cake Walk! Without your assistance and donations, the Cake Walk would not have been such a huge success. Kids and adults alike had such a great time. We hope to see you again next year!



Staff Sgt. Lacey Johnson (left) and Staff Sgt. Dana Watson man the cake walk in costume.

Tig Bits

New TSP Limits

For 2009, the IRS permits contribution up to \$16,500 in tax-deferred money to the Thrift Saving Plan. If you are a member of the uniformed services, you may contribute a total of \$49,000 in tax-deferred and tax-exempt money. If you will be age 50 or older during 2009, you may also contribute up to \$5,500 in additional "catchup" contributions if your regular contributions for the year reach the \$16,500 limit.

"Gift of Life"

The next blood drive will be held at the 162nd Saturday, Dec. 6, with registration at Bldg 15 (TAGRA), 7:30 a.m. to 1:30 p.m. Please bring a picture ID. Contact your blood drive coordinator, Master Sgt. Liz Caro-Scarfo, 295-6652 to make your appointment to save a life or make your appointment on line at https://www.givelife.org/index.cfm?Sponsor=azairguard.

Join Intramurals

The 162nd Fighter Wing will assemble intramural teams for Davis-Monthan's 2009 season. Interested wing members may contact the D-M Sports Rep at 295-6408 to sign up. Sports include basketball, softball, volleyball and flag football.

JJF Thanks You

Thanks to all who participated in the JJF Member Appreciation Day October UTA. A special thanks to Michael Hannley, President of the Bank of Tucson, for their generous donation of the La Paloma and 49ers golf foursome.



Scheduled functions keep retirees connected

by Chief Master Sgt. (Ret.)

Barry Soulvie

Retirees Office

As the year 2008 draws to a close we reflect back on the functions that bring our retirees together during the year.

The retirees monthly breakfast has been held for many years and offers retirees the opportunity to keep in touch with former coworkers on a continuing basis. The breakfast is always held on the second Wednesday of each month at the Hometown Buffet on Wilmot Road about 2 blocks south of Broadway, at 7:30 a.m. Monthly attendance is about 30 to 40 retirees, however, all of our 900+ retirees are invited and always welcome. We are always looking forward to seeing some new old faces. If you haven't attended for a while, or just neglect to put it on your schedule, right now is a good time. The next breakfast will

be held Wednesday, Dec. 10 and the December breakfast generally has the largest attendance of the year. Come see us. We would like to see you.

During the summer months, from May through September, there also is a breakfast in the White Mountains. If you are in the Show Low, Pinetop-Lakeside area on the 2nd Wednesday of the month at 7:30 a.m., we invite you to come see us at the HonDah Casino, located at the intersection of highways 260 and 73, just south of Pinetop.

The Annual ANG White Mountain Picnic is held in June. This four-year old event regularly draws 100 or more of our retirees and family members. If you live or vacation in the White Mountains this is the ideal event to meet with old friends and coworkers. If you spend your summers in Tucson, or another place where summer temperatures exceed 100 degrees, this picnic provides the perfect opportunity to get away from the heat while

visiting with old friends. It's always held around the summer solstice (June 21st) though the exact date may vary slightly each year.

If we have your e-mail address, a reminder of upcoming events is sent to you electronically. For those without e-mail, advanced details on special and annual events are regularly identified in an El Tigre article. Make plans to attend some of the retiree's events in the coming year. Your old friends will be glad to see you.

We have sad news. Leroy Foss, one of the 162nd original members recently passed away. We send sincere condolences to all of Leroy's family and friends.

On a happier note, with the upcoming holiday season, members of the Retirees Office would like to take this opportunity to wish all of our retirees, and their families, a very Merry Christmas and a Prosperous New Year. We are looking forward to again serving you in 2009.

All in the EL TIGRE Family

Military Promotions:

To Technical Sergeant

Antelmo Morales Waylon Erb Angel Almada

To Staff Sergeant

Charles Givens Karl Green Matthew O'Brien Michael Gallinoto

To Airman

Daniela Abarca, 214th RG Tony Pena, 152nd FS

New Members:

Staff Sgt. Ray Babb, Fuel Shop Staff Sgt. Eric Jackson, Pneudraulic Shop Airman 1st Class Andrew Scott, Aircraft Structural Maintenance

New Hires:

Tech. Sgt. Jay Watkins, Phase Inspection Shop Senior Airman Ryan Ramos, Pneudraulic Shop Senior Airman Joseph Austin, AIS Shop

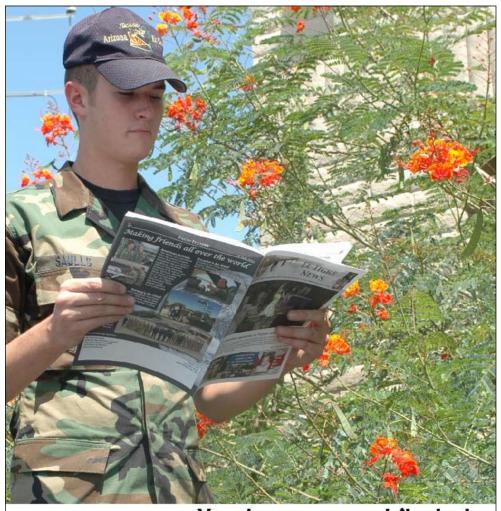
Graduations:

Staff Sgt. Kurt Stritar, Aircraft Engine Mechanic Technical School Airman 1st Class Pedro Toro, Contracting Technical School

Temporary Tech/AGR:

Staff Sgt. William O'Neal, Pneudraulic Shop





You too can contribute to El Tigre and 162fw.ang.af.mil

submit articles and photos to: 162fw.pa@aztucs.ang.af.mil

162ND FIGHTER WING 2009 DRILL DATES 10-11 July 11-12 January **February** 7-8 August 8-9 March 7-8 September 12-13 **April** 4-5 October 3-4 2-3 November 7-8 May 6-7 June December 5-6

Desert Rose Dining Facility Menu

SATURDAY

Meatloaf
Baked Chicken
O'Brien Potatoes
Rice Pilaf
Brown Gravy
Succotach
Mixed Vegetables
Green Beans
Chocolate Cake
Fruit Crisp

SUNDAY

Holiday Meal: Cost for AGRs & Officers \$6.35

Roast Turkey
Honey Baked Ham
Steamship Round
Turkey Gravy
Savory Bread Dressing
Mashed Potatoes
Glazed Yams
Steamed Corn
Green Beans w/Mushrooms
Glazed Carrots
Pecan Pie

SHORT ORDER & STANDARD ITEMS

Saturday Only Due to Holiday Meal on Sunday

Hamburgers/Cheeseburgers
Special Item TBA
Chicken Strips
Baked Beans
French Fries
Onion Rings
Salad Bar w/Condiments
Baked Potato Bar
Fresh Fruit
Assorted Breads
Frozen Yogurt
Jell-o & Sugar Free Jell-O

Dining Facility Hours 9:45 a.m.-12:15 p.m.

The menu is based on availability and is subject to change without notice.

Haunted Hangar 2008



Trevor Stramler, 6, son of Tech. Sgt. Ed Stramler, test drives the mock F-16 cockpit, Oct. 26. He came dressed as a fighter pilot, the perfect costume for the 162nd Fighter Wing's Haunted Hangar.



Brig. Gen. Rick Moisio, wing commander, is dropped into a dunk tank during the 162nd Fighter Wing's Haunted Hangar, Oct. 26. Several wing leaders volunteered for the tank to raise funds for the Family Readiness Group.



Mikala Highbaugh, 8, niece of Master Sgt. Claudia Austin-Hadley, paints a pumpkin at the 162nd Fighter Wing's Haunted Hangar event, Oct. 26. Pumpkins were donated from Mrs. Moose's Pumpkin Patch and Buckelew Farms.



Barb Gavre, wing family readiness coordinator and Haunted Hangar chairperson, enjoys another successful morale and family event. "I want to thank all of the volunteers and the people who donated pumpkins, cakes, candy, time and money to make Haunted Hangar a fun and memorable experience for wing families," she said.

Photos by Capt. Gabe Johnson & Master Sgt. Dave Neve

162 FIGHTER WING ARIZONA AIR NATIONAL GUARD 1650 EAST PERIMETER WAY TUCSON AZ 85706-6052 OFFICIAL BUSINESS PRSRT STD US POST PAID ANG PERMIT NO. 394