



EL TIGRE NEWS



SERVING THE 162ND FIGHTER WING AND TUCSON AIR NATIONAL GUARD COMMUNITY SINCE 1959



Photo by Capt. Gabe Johnson

162nd member performs in Tucson with Tops in Blue

Tech. Sgt. Chandra Smith sings during a solo performance with Tops in Blue at a recent show in Tucson. Arizona Air National Guardsmen and community members packed the Tucson Convention Center June 4 when the Air Force's premier entertainment group took the stage. Sergeant Smith, a member of the 162nd Fighter Wing's Alert Detachment, will travel the world for one year representing the wing, the Guard, the Air Force and the nation.

See story on Page 4

Accepted!
SNCO's son reports to Air Force Academy



7

Families serving together in the Air National Guard



10

A bright future for Bella Blue



12



Think tank: leaders should leverage Air Guard cost effectiveness

by Brig. Gen. Rick Moisio
Commander

Experts agree... the Air Reserve Component is a vital asset to the nation's defense, and by comparison with active duty counterparts, provides the best value for taxpayers' defense dollars.

A recent paper published by The Heritage Foundation, a research and educational institute - a think tank, makes a strong case for increasing the size and mission of the Guard and Reserve during an era of shrinking budgets, and in response to the Air Force's intention to impose drastic cuts to its most cost-effective component.

Published June 2, the paper titled "U.S. Air Force Guard and Reserves are force multipliers that deserve support" presents a number of facts about the Air Reserve Component that every senior leader, elected official and every Guardsman and Reservist should know.

For that reason, I submit to you the following excerpts from the paper written by Mackenzie Eaglen, senior policy analyst for national security in the Douglas and Sarah Allison Center for Foreign Policy Studies, and Col. Samuel Mahaney, a U.S. Air Force Reserve pilot, attorney, and national security fellow at the John F. Kennedy School of Government at Harvard University.



General Moisio

From: "U.S. Air Force Guard and Reserves are force multipliers that deserve support"

- The Heritage Foundation

The U.S. Air Force is considering dramatic and disproportionate cuts of the Air National Guard and Air Force Reserve budgets. The National Guard and Reserves remain the two most cost-effective organizations in the U.S. armed forces and should be bolstered, not reduced.

Congress should carefully monitor the budget deliberations to ensure all senior military and civilian defense leaders understand the true value and cost efficiencies—both quan-

titative and qualitative—that the Air National Guard and Air Force Reserve provide America.

According to the Commission on the National Guard and Reserves, the shares of the total U.S. Air Force annual budget for the Air National Guard and Air Force Reserve are 6 percent and 3 percent, respectively. Yet officials are reportedly privately directing the Air National Guard, for example, to cut its meager budget by one-eighth in FY 2010. This type of budget cut would be disastrous for Air Force Guard and Reserve forces. Specifically, a cut of this magnitude would emaciate the Air National Guard and its domestic homeland defense responsibilities, such as the Air Sovereignty Alert mission.

Short-sighted justifications demonstrate the budgetary strain on the Navy and Air Force in particular. Terms like "acceptable levels of risk" and "tiered readiness" are used all too often to mask the siphoning of ARC accounts during internal budget deliberations. Unfortunately, attempts to streamline the defense budget at the expense of the Air Reserve Component would only cause long-term damage to the military.

The FY 2008 federal defense appropriation helpfully demonstrates the cost-effectiveness of the Air Force Guard and Reserves. For example, the average Air Force Reservist requires an annual military personnel appropriation for pay and

EL TIGRE NEWS

This funded Air Force newspaper is an authorized publication for members of the U.S. military services. Contents of El Tigre News are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense or the Department of the Air Force. The editorial content is edited, prepared and provided by the Public Affairs office of the 162nd Fighter Wing, Tucson International Airport, Arizona. All photos are Air National Guard photographs unless otherwise indicated.

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benefits of only \$20,204, and the average Air National Guard member requires only \$24,530. These figures are significantly less than the average \$73,630 in pay and benefits appropriated for each active duty Air Force member in FY 2008. When Air Force personnel appropriations are compared, it is striking to note that Air Reserve Component members use about 14 percent of appropriated personnel funds but perform over half of all Air Force missions.

Efficiencies found in Air Reserve Component personnel accounts are also present in ARC Operations and Maintenance (O&M) accounts. O&M costs include equipment operating costs (fuel, supplies, and repair parts), recruiting and training, and other unit support activities. The total Air Force FY 2008 O&M appropriation is \$40.5 billion. Of that amount, the Air National Guard will use just 14 percent and the Air Force Reserve will consume just 7 percent in FY 2008. In return for this 21 percent share, the Air Force Guard and Reserves will perform 54 percent of the Air Force mission.

Guard and Reserve forces' value cannot be measured in fiscal terms



Photo by Master Sgt. Dave Neve

A 162nd Fighter Wing P-19 firetruck sits ready to be loaded on to a Reserve C-130 bound for Mississippi for Hurricane Katrina relief efforts; one example of the Guard and Reserves varied missions.

alone. These essential Airmen and women relieve the strain that active duty forces endure from their high operating tempo at home and abroad. The Air National Guard is a unique dual-purpose force that conducts both federal and state missions, from major combat operations overseas to domestic emergency

response. Guard and Reserve forces also provide countless other benefits to the nation, including "close ties to their communities, the forward deployment of military first responders throughout the country, civilian-acquired skills that are not readily attainable or maintainable in a full-time military force, the preservation of costly training and experience possessed by servicemembers who are leaving the active component, and the maintenance of a large pool of strategic military capabilities."

The Air Reserve Component has been a flexible operational reserve engaged in continuous combat operations since January 1991.

As the defense budget comes under increasing pressure in the years to come, reducing the funding and missions of the Pentagon's most cost-effective organizations should be the last resort. Instead, defense leaders should begin leveraging the cost-effectiveness, flexibility, and strong community relations of the Air Reserve Component by increasing its size and mission.



U.S. Air Force Photo

An Air Force Reserve Command WC-130J Hercules from the 403rd Wing at Keesler Air Force Base, Miss., takes off to hunt another hurricane. The 403rd is the only Department of Defense unit with the designated mission of flying into hurricanes to gather critical data for the National Weather Service. The Reserve flies 100 percent of the Air Force's weather reconnaissance missions.



Tops in Blue member makes Tucson

Story and photos
by Capt. Gabe Johnson
Public Affairs

Tops in Blue, the Air Force's premier entertainment group, performed here June 4 at the Tucson Convention Center. Among the 30 performers from around the country, an Arizona Air Guardsman took center stage to sing for her hometown crowd.

Tech. Sgt. Chandra Smith, a full-time member of the 162nd Fighter Wing's F-16 Alert Detachment located at Davis-Monthan Air Force Base, heard the cheers of family and friends during the group's sixth performance of the 2008 season.

"I feel great!" said Sergeant Smith after the show. "I was a bit nervous for this performance because I wanted it to be perfect for the people from my church, my unit and all of the friends that came out to see us.

"Our mission is to enhance the morale of servicemembers, and to strengthen ties between military bases and their surrounding communities, so it was really exciting for me to do that for my community



Tech. Sgt. Chandra Smith performs one of her two solos during the country music portion of the program.

here in Tucson," she said.

Those in attendance saw a two-hour program covering several styles of music. The 2008 Tops in Blue theme, *Déjà Blue*, compiled performances from past seasons and included music from movies, pop, country, Latin and patriotic genres.

Smith had two solo performances during the evening. She sang Sugarland's country hit "Something More," and Gloria Estefan's "Rhythm Is Gonna Get You."

"I can't put into words how proud I am of her," said Adam Smith, Sergeant Smith's husband, after watching her perform. "She has

a true gift, and for her to be able to share it in this way is the best thing that could ever happen for her.

"She's been singing in talent competitions in Tucson for years and she sings the National Anthem and other patriotic songs at Tucson's Air National Guard base during ceremonies," said Sergeant Smith's husband. "I've always known that she has an amazing voice."

Sergeant Smith also performed during several group numbers consisting of 12 costume changes over the course of the show. "Some changes take only a minute," she said. "These days I can put on my mess dress in 1 minute 20 seconds."

According to Smith, the performance is only one aspect of Tops in Blue that's a matter of military precision. Since reporting to Tops in Blue headquarters at Lackland Air Force Base, Texas, in March, every minute of Smith's training and preparation has been planned, and



In full mess dress uniforms, Tops in Blue members sing numerous patriotic songs to inspire the audience.



show a memorable homecoming

each member of the team is challenged to fill several roles as Tops in Blue members.

The Airmen are divided into four distinct flights: personnel, operations, logistics and technical.

"We're a self-contained unit," said Smith. "I'm the personnel flight chief and I'm responsible for seven people. We all have additional duties that range from promotions, to protocol, to technical crew," said the sergeant who doubles as a member of the lighting crew.

The typical routine for the team consists of six hours to set up the stage, a rehearsal, the performance, and four hours to pack the stage and move on to the next venue.

It's a ritual they will perform in 30 Countries at 150 shows until the season concludes in March 2009.

In addition to touring the United States, Europe and Asia, Tops in Blue will spend three weeks in



Southwest Asia performing for deployed troops.

"I'm looking forward to going to the desert. I heard the crowds get really excited," said Smith.

Before hitting the road for the next show, the team of goodwill ambassadors made a stop at Sergeant Smith's unit at Davis-Monthan to present the commander with a plaque in appreciation of their support. They also sang a few songs for

Smith's co-workers. It's a courtesy the team extends to each member's home unit.

"We are very proud of Chandra," said Lt. Col. Moon Milham, 162nd Fighter Wing Alert Detachment commander. "Talent aside, she's an excellent example of today's Airmen and she represents the United States, the Air National Guard and our unit as a true professional."

At her detachment, Sergeant Smith is a personnel specialist and an information manager maintaining computers, accomplishing administrative work, processing orders, keeping records and managing several additional duties.

"She is certainly missed around here," said Lt. Col. Milham, "but after watching her perform with Tops in Blue it's easy to see that she's right where she belongs."

For more information about Tops in Blue, visit www.topsinblue.com.



In the true tradition of Tops in Blue, the performers close their show with the Air Force Song.



New AF advisor arrives on base

by Capt. Gabe Johnson
Public Affairs

The unit's new Air Force Advisor reported for duty with the 162nd Fighter Wing June 17.

Lt. Col. John Bobroski hails from Painsville, Ohio. His last assignment was as director of operations for the 13th Fighter Squadron at Misawa Air Base, Japan.

His callsign "Gabby" is the name-sake of the famous World War II fighter ace Francis S. "Gabby" Gabreski. "It's a play on our last names sounding alike - Gabreski... Bobroski," said the colonel.

Colonel Bobroski is also no stranger to combat. The F-16 pilot has more than 2,600 hours in the aircraft and last summer he deployed to Iraq where his unit dropped more ordinance than any other F-16 unit

during Operation Iraqi Freedom; 130 bombs in four months.

At the 162nd, Bobroski will use his 18 years of experience to fulfill a dual role; one as the unit's Air Force Advisor and another as the 56th Operations Group Detachment 1 commander in charge of four active duty instructor pilots already assigned to the wing.

As Air Force Advisor, Bobroski's primary function is to assist the 162nd with keeping up to date with the Air Force's latest policies and procedures. Most importantly, he will help the wing prepare for its Operational Readiness Inspection scheduled for 2010.

"It's my goal to help the wing earn an excellent or an outstanding rating," said Bobroski. "This will be my first experience with the Air National Guard and I am really looking forward to learning about the Guard and its role in the Total Force."



Lt. Col. John Bobroski, AFA

The assignment to Tucson is Bobroski's second to Arizona. He was an instructor pilot at the 308th Fighter Squadron at Luke Air Force Base from 1998 through 2001.

"It's great to be back," said Colonel Bobroski, "but we are adjusting to the heat here since it's much cooler at Misawa."

Bobroski and wife, Stephanie, have three daughters; Jenna, Corey and Megan; ages 12, 14 and 16 respectively.

MSG commander pins on colonel



Photo by Master Sgt. Dave Neve

Col. Karen Bence, 162nd Mission Support Group commander, has her new rank pinned on by Brig. Gen. Rick Moisio, wing commander. The wing's newest colonel was promoted June 13 in the base dining facility in front of a full house of family, friends and co-workers. According to the colonel, the new rank will serve the 450 Guardsmen that provide diverse support for the largest full-time force in the Air National Guard.



Wing member's son heads to Air Force Academy

by Capt. Gabe Johnson
Public Affairs

A 162nd Fighter Wing avionics technician is the proud father of a U.S. Air Force Academy cadet.

Master Sgt. Ben Ruiz recently bid farewell to his eldest son, Erik, 19, who reported to the academy in Colorado Springs, Colo., June 25 to begin his freshman year. Erik's academy appointment is the culmination of years of hard work and represents the first step to realizing his dream to become a fighter pilot.

"His mother and I are very proud of him," said Sergeant Ruiz. "We're happy that he's pursuing his dreams."

As a junior at Ironwood Ridge High School, Erik made a conscious decision to apply to the academy. He attended a one-week summer program before the start of his senior year.

"I could tell it was really prestigious and they took great pride in everything they did," said Erik, "I wanted to be a part of that."

After graduating high school in 2007, Erik attended the New Mexico Military Institute in Roswell, a preparatory school for many aspiring academy cadets.

"The most important thing I learned at the prep school was time management," he said. "I feel that my year at the institute, in a military training environment, will give me a great advantage when making the adjustment to academy life."

The application process was extremely difficult Erik said. The congressional interviews were competitive and he was still filling out forms until the day he reported.

Erik was interviewed by U.S.



Photo by Capt. Gabe Johnson

Erik Ruiz and his father, Master Sgt. Ben Ruiz, check out an F-16 static display in the 162nd Fighter Wing air park. Sergeant Ruiz is an avionics technician with 22 years of experience at the wing. Erik is currently a freshman at the Air Force Academy pursuing his dream to become a fighter pilot.

Rep. Gabrielle Giffords and Sen. John McCain who endorsed him for selection.

"Senator McCain was really thorough in his interview. He really intended to gauge my character," said Erik.

According to Sergeant Ruiz, his son received substantial assistance from the wing while navigating the competitive admissions process.

"Brig. Gen. Rick Moisio, the wing commander, gave Erik a letter of recommendation; the Jimmy Jet Foundation awarded him the Col. James Fiorelli Scholarship which he used at the Military Institute; and Maj. Greg Gaff talked to Erik at length about the benefits of being an Air Force pilot," said Sergeant Ruiz.

"I'm just grateful to everyone who helped me get here," said Erik. "Now I'm ready to get started."



Courtesy photo

Cadet Erik Ruiz will trade in his New Mexico Military Institute uniform for the Air Force Academy cadet uniform. In addition to contending with the challenges of being an academy cadet, Erik will play varsity baseball for the Falcons as a pitcher.



Base records staging moved to D-M

by Capt. Gabe Johnson
Public Affairs

Base knowledge operations managers, formerly known as information managers, recently transferred all stored unit records to Davis-Monthan Air Force Base for long-term preservation.

The records, consisting of permanent records, military orders and time and attendance records to name a few, represent files maintained locally since as far back as 1956, the unit's inaugural year.

"As knowledge operations managers, we all understood that they would be better conserved at D-M, but I couldn't help but feel a bit sentimental about moving these boxes off base because they represent our history," said Senior Master Sgt. Sandra Ahern. "There are records in there from the first days of the 152 Fighter Interceptor Squadron."

Through the years, base records staging was moved around base to accommodate their growth. Locations have always been in closets or warehouse settings. The move to D-M means they will have dust-free, single-floor access, temperature controlled storage.

Most recently stored on base in building 3, the "Dutch Hangar," it took base knowledge operations managers approximately 300 work hours to complete the move. Senior Master Sgt. Sandra Ahern, Master Sgt. Doug Hamblin, Master Sgt. Teresa Laguna, Staff Sgt. Kathryn "Debany" Wagner and Senior Airman Joshua Powers worked around the clock to finish the job.



Courtesy photo

From left, Master Sgt. Terry Laguna, Staff Sgt. Debany Wagner and Senior Master Sgt. Sandra Ahern ensure the orderly removal of 451 boxes containing base records from the "Dutch Hangar." Through a support agreement between the 162nd Mission Support Group and D-M records management, the wings long-term and permanent records will be stored at a facility at D-M.

The records staging process of the records management program will change with the move to D-M. Appointed Functional Area Records Managers (FARMs) will work with the base records manager to ensure records are staged with the new storage location in mind.

Base upgrades water distribution system, adds protection

by 1st Lt. Dan Dodson
Public Affairs

The base is upgrading its water distribution system to meet demands.

The upgrade started in April and is expected to be completed in October.

"The upgrade includes replacing water lines, water valves, and adding and replacing fire hydrants," said Maj. Aaron James, civil engineer.

The six-inch water lines being replaced are more than fifty years-

old. The new water lines are ten-inches in diameter and will increase fire support throughout the base.

"The new lines will encompass the entire base," said Major James.

Ryan Nelson, foreground, and Bob Sheldon, contractors from Young and Son's Construction Co. install a new fire hydrant between hangars 10 and 12.



Photo by 1st. Lt. Dan Dodson



Meet the new commanders...

Civil Engineer Squadron



Lt. Col. Carol Kenny

Hometown: Tucson, Ariz.

Off-duty time is for... traveling and participating in all sports, especially the Wing's co-ed softball team.

Previous assignments:
1988-1992 Ellsworth AFB, S.D., civil engineering officer
1992-present Tucson, Ariz.

Organizational goals:
To maintain and provide the best facilities so the Wing personnel can meet their mission goals.

Work philosophy:
To take care of my people who are taking care of the Wing.

New responsibilities:
Managing 43 people in fire fighting, disaster preparedness, power production, and civil engineering.

Life accomplishments:
Graduated from the University of Arizona with a bachelor's degree in Mechanical Engineering.



Photos by 1st. Lt. Dan Dodson

Services Squadron



Capt. Paul Jefferson

Hometown: Knoxville, Ill.

Off duty time is for... relaxing with family and playing and watching sports.

Previous assignments:
1991-1996 Kirtland, AFB, N.M., vehicle operator
1996-1998 Ramstein, AB, Germany, fleet manager asst.
1998-1999 Andersen, AFB, Guam, transportation combat readiness
1999 Cannon, AFB, N.M., chief dispatcher
1999-present Tucson, Ariz.

Organizational goals:
Continue to provide the great services of the past while focusing on the upcoming opportunities of new missions, while making the seamless transition into Force Support Squadron.

Work philosophies:
Follow your core values in decision-making and do what's right for your people.

New responsibilities: supervising 20 military members and 20 civilians in search and rescue, lodging, mortuary, and services support functions.

Operation Snowbird



Lt. Col. Jeff Butler

Hometown: Rocky Ford, Colo.

Off-duty time is for... Colonel Butler has six children and he enjoys sports, hunting and fishing.

Previous assignments:
1990-1993 Ramstein Air Base, Germany, pilot
1993-1996 Luke Air Force Base, Ariz., instructor pilot
1996-1998 162nd Fighter Wing, active duty assignment
1998-2001 162nd Fighter Wing, Dutch exchange program
2001-2005 162nd Operations Group, standardization and evaluation
2005-2008 Operation Snowbird vice commander

Organizational goals:
"My goals are to meet the needs of my people and help them become what they want to become. Also, I want to serve the needs of visiting units before they deploy and ensure they get the best possible training."

Work philosophy:
"I always try to follow God's guidance in my life; in my professional life as well as personal."



Guarding America: A Family Tradition

Story by Capt. Gabe Johnson

Public Affairs

Photos by Staff Sgt. Ashley Karas

Medical Group

The term *Guard Family* has two meanings at the Arizona Air National Guard's 162nd Fighter Wing.

In its most common use, it's a term of endearment alluding to the close bonds of Guardsmen serving side by side, often for several decades; creating a rich personal and professional support network for each member.

When the pride of serving in the Guard is passed from a father to a son, from a brother to a sister, and from one generation to the next, the term *Guard Family* takes a literal form.

Since 1956, generations of men and women have passed on the Guard legacy to relatives.

Leading generations brought home stories of pride in service, job satisfaction and camaraderie that inspired their loved ones to apply for membership, work hard and pursue similar career paths.

With more than 1,700 Guardsmen currently assigned to the 162nd and over fifty years of history, it's difficult to account for every member with a relative in the wing. However, to highlight the phenomena of the *Guard Family*, the handful of families featured here help illustrate the 162nd family tradition of guarding America.

Guard Families not featured here are encouraged to contact public affairs to schedule a photo; email 162fw.pa@aztucs.ang.af.mil.



The Leyvas family inducts one more... Master Sgt. Alex Leyvas, new recruit Amanda Leyvas and Senior Airman Alex Leyvas at Amanda's enlistment. (Right) Master Sgt. (Ret.) Albert Leyvas was the first Leyvas to serve in the 162nd.



The Chambers brothers and their in-laws... Senior Master Sgt. Franklin Paredes, Master Sgt. Mark Chambers, Tech. Sgt. Albert Chambers and Staff Sgt. Donald Bates.



Twins Staff Sgt. Travis Davis and Master Sgt. Teresa Denogean with their sister Master Sgt. Brandi Watkins and her husband Tech. Sgt. Jay Watkins.



Staff Sgt. Patrick O'Rourke, Chief Master Sergeant Charles Reeves and Staff Sgt. Matthew Reeves. Patrick is the chief's son-in-law.



The Awanas... Master Sgt. Clinton Awana, Tech Sgt. Leora Awana, Mitchell Awana and Tech. Sgt. Mitchell Awana.



Senior Master Sgt. (Ret.) Jerry Veltman, his wife Chief Master Sgt. (Ret.) Karen Veltman, their daughter Maj. Christine Rhodes and her husband Maj. Bryan Rhodes. Jerry and Karen served a combined 68 years at the 162nd Fighter Wing. Jerry passed away May 31. The entire 162nd family mourned the loss. "I would like to thank everyone for their support for my family and my father," said daughter Christine.



Maj. Patricia Wilson, Airman First Class Travis Wilson and Maj. (Ret.) Mike Wilson. Once an "Air Force brat," Travis now serves in the 162nd Medical Group.



Staff Sgt. Erika Jaramillo, Chief Master Sgt. Bobby Jaramillo and Senior Airman Andrea Jaramillo. Both daughters joined the wing after their father served several years here. Chief Jaramillo now serves at Arizona Joint Force Headquarters in Phoenix.



Staff Sgt. Michael Whitt, Staff Sgt. Ashley Karas and Senior Master Sgt. Brian Karas. Ashley and her step-brother, Michael, joined to follow in their father's footsteps.



A real band of brothers... Senior Master Sgt. Larry Talvy, Master Sgt. Samuel Talvy and Master Sgt. Rick Talvy. Twins Larry and Rick joined at the same time and went to basic training together.



A mother, a baby and their wingmen

by Capt. Gabe Johnson
Public Affairs

When Tech. Sgt. Marina Leyba gave birth to a baby girl last year, her Guard family at the 162nd Fighter Wing sent cards, gifts and well wishes; but this year the wing's support for the new mother runs much deeper.

Isabella Milan Leyba Lopez was born March 14, 2007, to Leyba and Mike Lopez. "We call her 'Bella Blue,' because of her beautiful blue eyes," said Sergeant Leyba.

Leyba's pregnancy and delivery were without complication; however, months later she began to notice that Bella wasn't as vocal as other infants her age. Instead, she responded to her mother and the world around her with smiles and laughter. According to Leyba, the absence of "baby babble" prompted her to act.

"It was all instinct," said Leyba, "because the pediatrician said I was overreacting like most first-time mothers do, but I put my foot down and wanted her evaluated."

After extensive medical evaluations and genetic testing at Leyba's insistence, Bella was diagnosed with Angelman Syndrome, March 3, a genetic disorder that can delay motor skill development, impair speech and cause frequent laughter and a smiling, happy demeanor.

"I could not believe it," said Leyba. "I couldn't sleep, I couldn't eat... I lost a lot of weight.

"In the military you always have an operating procedure – you have something that tells you what to do. This was something that was out of my domain completely. I had to talk to people about it.



Courtesy photo

Bella Leyba Lopez plays with a toy on her living room floor. Several wing members participated in a walk-a-thon for the Angelman Syndrome Foundation, May 17, in San Diego, to raise money for research to help children like Bella.

"All of my co-workers, even those I don't know very well, were calling me, just making sure that I was OK and that I had someone to talk to. You hear the term 'the Guard family' quite a lot – but you don't really know what it means until you're the person getting the help. Now I know what Guard family means... truly know what it means."

Sergeant Leyba's first sergeant at the time was Master Sgt. Di Aragon. Acting as the first shirt for Leyba's squadron, Aragon made Bella and her mother a top priority.

"She was right there with me," said Leyba. "She went to all of the doctor's appointments with me and my family. She was there holding my

hand. She made jokes so I wouldn't go insane. Everybody in the Guard was there for me, everybody at Lockheed called, Chaplain Mike Martinez went out to my house, and Maj. Donna Wolslagel gave me moral support."

As acting commander of Leyba's unit, the 162nd Headquarters Squadron, Col. Greg Stroud kept a close watch on developments in Bella's case.

"I'm really proud of the way people have stepped up to help Marina through this," said Colonel Stroud. "We know that we're in this for the long haul and we'll always be cognizant of Marina and Bella's needs."



With encouragement and assistance, Leyba was able to focus her attention on learning all she could about Angelman Syndrome. She scoured the internet and called or wrote to every expert in the country.

Through research, Leyba knew Bella's best chances of learning to walk and talk were through early intervention.

Leyba's continued persistence to find treatment got Bella moved from a long waiting list into treatment services. She receives occupational, speech and physical therapy at Tucson Medical Center. At home, therapy is a full-time job for the Leyba-Lopez family.

"Marina has shown an amazing amount of strength," said Colonel Stroud. "She picked up the pieces and has fought through many obstacles to get her daughter the care she needs."

Bella is already showing marked improvement by starting to crawl and babble.

"Believe it or not life does go on," she said. "Ultimately your child is your child and just because they have this diagnosis that doesn't mean that's who they are."

"I look at her and she's just so happy. We take her for walks in her little car and she likes to stop and smell the flowers and touch the grass."

Sergeant Leyba's advice to all parents is simple. She says to follow natural instincts. "If there's something wrong with your child... if you think there's something wrong - find out. We rely a lot on our doctors because they are the professionals; but sometimes we don't give ourselves enough credit. And finally... don't take 'no' for an answer."

Leyba and Bella's wingmen will always share in their ups and downs said Colonel Stroud. "Marina is hopeful and we are hopeful," he said.

Maintenance, Ops prep for deployment



Photo by Senior Airman Jordan Jones

Tech. Sgt. Tim Story, avionics, receives a Kevlar helmet and other mobility equipment June 8 from Staff Sgt. Ray Campbell, equipment manager, Senior Airmen John Mitchell and Mia Hixson (not pictured), customer service representatives. Twenty maintenance and operations personnel received equipment as they prepared to deploy to support Deluth and Tulsa Air National Guard units in theater.



Guard's '08 Airmen of the Year announced, honored

by Master Sgt. Mike Smith
National Guard Bureau

WASHINGTON - The Air National Guard identified its six Outstanding Airmen of the Year (OAY) for 2008 following their arrival here June 15 for a week-long celebration and tribute to their achievements.

This year's OAYs were chosen through a process of unit, state and national selection panels and included the ranks of senior airman through senior master sergeant. The 2008 OAYs are:

- Airman of the Year: Senior Airman Charity Orriss, Security Forces journeyman, 168th Air Refueling Wing, Eielson Air Force Base, Alaska
- Noncommissioned Officer (NCO): Staff Sgt. Scott Geisser, Combat Control journeyman, 125th Special Tactics Squadron, Portland, Ore.
- Senior NCO: Senior Master Sgt. Donna Goodno, Communications-Computer Systems operations superintendent, 147th Combat Communications Squadron, San Diego, Calif.
- First Sergeant: Master Sgt. Daniel Mitchell Jr., First Sergeant, 177th Fighter Wing, New Jersey
- Honor Guard Member: Senior Master Sgt. Rolando Garza, Fire Protection supervisor, 110th Civil Engineering Squadron, Battle Creek Air National Guard Base, Michigan
- Honor Guard Program Manager: Tech. Sgt. Raquel Soto, Services craftsman, 105th Services Flight, Stewart ANGB, New York

The group was presented with coins, plaques and many other rewards in more than a half dozen formal and informal ceremonies June 15-19. The Guardmembers toured the National Capital Region including the Pentagon, Capitol and Senate buildings, Arlington National Cemetery and other historic sites. They were commended by the Guard's senior leaders including Lt. Gen. Craig R. McKinley, Air Guard director; Col. Joseph Lengyel, Air Guard Readiness Center commander; and Command Chief Master Sgt. Richard Smith, Air Guard command chief.

"When you think about what makes our units – it's these great people," McKinley said to the group at a welcome reception June 15, Father's Day, at Bolling Air Force Base, Washington. "You are the best of the best," he declared.

One of McKinley's "best," First Sergeant of the Year Mitchell, also earned the distinction of 1st Air Force's



Photo by Master Sgt. Mike Smith

The Air National Guard's Outstanding Airmen of the Year stand at the U.S. Air Force Memorial in Arlington, Va., June 18, from left, Senior Airman Charity Orriss, Airman of the Year; Staff Sgt. Scott Geisser, Noncommissioned Officer of the Year; Senior Master Sgt. Donna Goodno, Senior NCO of the Year; Master Sgt. Daniel Mitchell Jr., First Sergeant of the Year; Senior Master Sgt. Rolando Garza, Honor Guard Member of the Year; Tech. Sgt. Raquel Soto, Honor Guard Program Manager of the Year.

First Sergeant of the Year.

Mitchell credited his achievement to serving as a first sergeant in Afghanistan. There, he managed more than 450 active-duty and reserve Airmen. "I was fortunate," he said. "I had some really dedicated, committed Airmen who volunteered to go and make that country better." It was those Airmen, Mitchell said, who allowed his success as a first sergeant.

Like Mitchell, Orriss is also one of Pacific Air Force's 12 Outstanding Airmen of the Year.

Orriss' accomplishments sprang from her assignment at the 168th Security Forces Squadron, Eielson Air Force Base, Alaska. She has since been reassigned to the Alaska Air Guard's 212th Rescue Squadron as a combat arms trainer.

Orriss, who admitted she had never shot a weapon before she joined the Guard three years ago, deployed to Kirkuk, Iraq, in 2007 as a security forces specialist and .50-cal gunner on a six-member patrol team, which secured the base's perimeter.



"Everyone I deployed with were more than deserving of this recognition," she said of her OAY accomplishment. "They all went above and beyond during their duties."

But until next year's winners are announced, Orriss said she will take on a "great responsibility" to represent security forces as well as Airmen everywhere.

The other Airmen of the Year, Geisser, Goodno, Garza and Soto, served with distinction and accomplished much last year.

As one of only a handful of Air Guard combat controllers, officials said Geisser "played a vital role" in the combat readiness of his special tactics squadron, performed state-side humanitarian missions and deployed overseas last year to support combat operations in Iraq.

Goodno earned two associate degrees and volunteered to serve in Iraq as maintenance superintendent for the 447th Air Expeditionary Squadron.

Soto coordinated joint honor guard details between Air Guard, Army Guard and Marine Corps servicemembers for functions that included the retirement of New York's adjutant general and the dedication of the National Purple Heart Hall of Honor.

Garza served on his base's honor guard team as an additional duty to full-time firefighting. During his recent deployment to Sather Air Base, Iraq, Garza volunteered his time as NCO-in-charge for an honor guard flight and worked "Patriot" details, which rendered honors to fallen servicemembers.

"We've got to know these six outstanding Airmen, said Command Chief Smith during their awards ceremony June 17 at the Air Guard Readiness Center, Andrews Air Force Base, Md. "They truly represent the 93,000 men and women in the Air National Guard that wear stripes on their sleeves. They represent our best."

Junior ROTC instructor duty opens to 'gray area' Guardsmen

MAXWELL AIR FORCE BASE, Ala. - The Air Force Junior ROTC program is now hiring retired traditional Guardsmen who are not drawing retirement pay.

In the past, only retired active-duty Airmen could apply for the job but that changed with the passage of the 2007 National Defense Authorization Act. Now, "gray area" reservists - retirees who are not age 60 and not drawing retirement pay - can apply for instructor duty.

"We are looking for retired Guard/Reserve officers and NCOs who want to continue serving their communities by teaching the next generation of leaders," said Col. Richard J. Ragaller, director of Air Force Junior ROTC here.

Air Force Junior ROTC currently has more than 50 officer instructor positions and more than 30 NCO slots open at locations throughout the United States. The program has 869 units worldwide, and 10 new ones will open in the coming school year.

More than 101,000 students are enrolled in the program.

"It's exciting to have the chance to add these outstanding Airmen to the (Air Force Junior) ROTC family," Colonel Ragaller said. "I don't think there can be any more rewarding career than 'Building Better Citizens for America.'"

"As instructors, they exemplify the Air Force's Core Values and set the highest standards of conduct and appearance for themselves and their students," he said.

Applicants must have retired from the Air Force Reserve within the past five years or less with 20 "good years" of service and possess a DD Form 214/USAFR Point Credit Summary showing at least

3,600 retirement points.

For more details, go to <http://www.afoats.af.mil/AFJROTC/grayarea.asp>.

Officers must have a bachelor's degree or higher, and NCOs must have a minimum of high school diploma and must obtain an associate's degree within five years of employment. Additional education degrees and teacher certification are an advantage. Some school districts may require them.

Instructors wear the Air Force uniform and must meet the Air Force appearance, weight and body fat standards. They must also have high standards of military bearing and moral character.

The program provides temporary-duty funding for new instructors to complete Air University's two-week Aerospace Science Instructor Course here before receiving certification for instructor duty.

The course includes training on instructor performance, standards and accountability as representatives of the Air Force; learning theory; communication skills; teaching methods; lesson planning and student evaluation.

The program's mission is "Building Better Citizens for America." The Air Force Core Values provide the basis for the program.

The curriculum provides cadets with leadership opportunities, life skills education, team-building experiences, character education and academic studies. The program also gives them tools for success after high school.

For more information about instructor opportunities, call toll free 866-235-7682, ext. 35112 or 32535. The DSN number is 493-5112 or 2535.



Tig Bits

Readership Survey

El Tigre News readers are invited to participate in the 2008 Readership Survey. Public affairs seeks feedback to ensure the base newspaper remains an effective communication tool. Download the survey form and instructions at www.162fw.ang.af.mil/resources and return your comments to PA by Aug. 15.

Job Opportunities

Two Deserving Airman commissioning opportunities are open at the 214th Reconnaissance Group. These positions will be in the Operations Support Squadron as Intelligence Officers. Application packages can be obtained at the Commander's Support Staff and must be submitted by August 15. Contact the 214th RG at (520) 228-1398 with questions.

Jimmy Jet Foundation Scholarships

The JJF is accepting applications for the Brig. Gen. Ronald L. Kurth for general studies, the Col. James V. Fiorelli for aviation related studies, and the Lt. Col. Pamela J. Long for volunteer work and community involvement. The application deadline for all three is July 31. Download application forms at the 162nd Fighter Wing public Web site at www.162fw.ang.af.mil.

New e-mail system, better communication

Exchange 2007, a new unified Air National Guard e-mail messaging solution, is coming soon. The new system promises to enhance capability, improve effectiveness and save money.

This new centralized messaging solution is designed to bring the ANG into alignment with Air Force Network Operations guidance.

Along with receiving a software upgrade for Microsoft Outlook, the 162nd and all tenant units will join all the other ANG units in one large exchange environment. Mail boxes will be physically stored in a geographically separate location outside local servers.

Nearly all ANG e-mail users will be assigned a new e-mail address. Everyone's address suffix, *aztucs.ang.af.mil*, will change to *ang.af.mil*.

From any common access card-enabled internet connection members will have an easy and secure method of accessing e-mail.

Regardless of base, wing, GSU or ANG office, users will have access to contact information for all other ANG, Air Force and Army National Guard contact lists through a Global Address List.

The new messaging solution is designed with disaster recovery features and will continue to provide messaging services if disaster strikes.

General deployment of all bases will begin Sept. 1, with a scheduled completion date of Jan. 7, 2009. Local deployment will be coordinated by the 162nd Communications Flight which will keep the base informed.

Travel voucher filing goes online

GTC Cardholders can now make payments online at www.myeasypayment.com

This feature is available to all GTC cardholders. You do not need a Bank of America checking or savings account. All you need is:

1. The dollar amount you want to pay
2. Your GTC Account number and security code from the back of your card
3. Your checking and bank routing numbers from the bottom of

your personal check. If you have any questions, contact Bank of America Customer Service at 1-800-472-1424.

When submitting a DD1351-2 (travel voucher), it is a requirement that your supervisor review and approve your voucher. A necessary step in the process is to verify the balance on your Government Travel Card from Bank of America. Call the 1-800 number on the back or contact your APC to verify your balance.

www.162fw.ang.af.mil

From work or from home, the 162nd Fighter Wing's public Web site is your window to the latest base information. Check for news, events and even the lunch menu for drill weekends. Send your events for posting on the site to 162fw.pa@aztucs.ang.af.mil.





Hope again when life hurts and dreams fade

by Chaplain (Lt. Col.) Bob Norton

What oxygen is for the body, hope is for the soul. As we go through life's challenges and heartaches how important it is for us to know the source of hope and how to lay hold of hope in hard times. For the person of faith, hope is not wishful thinking but a certainty based upon the character and promises of God.

In the New Testament, the apostle Paul offers an insightful blessing to his readers, "May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit" (Romans 15:13). Put simply, hope is the gift of God to all who would humbly receive.

As an Air Force chaplain, I have tried to address the issue of suicide intervention over the years. This has become a major and troubling problem in the military and in our nation as a whole. In Operation Iraqi Freedom we having been fighting the battle for more than five years and have paid a significant price of more 4,000 lives lost in combat. We grieve their loss and honor their lives for the price they paid for freedom.

In our years in Southeast Asia we lost 58,000 in the Vietnam War. Many of us have traveled to Washington D.C. and visited the Vietnam Memorial to honor friends who gave their lives in that conflict. However, every year we lose 37,000 Americans to suicide deaths. As we struggle to encourage our fellow Americans to choose life in the midst of life's devastation, how important it is to point ourselves and one another to the Source of hope.

Writer Chuck Swindoll reflects upon hope with these insightful words, "Hope is a wonderful gift

from God, a source of strength and courage in the face of life's harshest trials.

- When we are trapped in a tunnel of misery, hope points to the light at the end.

- When we are overworked and exhausted, hope gives us fresh energy.

- When we are discouraged, hope lifts our spirits.

- When we are tempted to quit, hope keeps us going.

- When we lose our way and confusion blurs the destination, hope dulls the edge of panic.

- When we struggle with a crippling disease or a lingering illness, hope helps us persevere beyond the pain.

- When we fear the worst, hope brings reminders that God is still in control.

- When we must endure the consequences of bad decisions, hope fuels our recovery.

- When we find ourselves unemployed, hope tells us we still have a future.

- When we are forced to sit back and wait, hope gives us the patience to trust.

- When we feel rejected and abandoned, hope reminds us we're not alone... we'll make it.

- When we say our final farewell to someone we love, hope in the life beyond gets us through our grief.

Libby Twain, the wife of novelist and humorist Mark Twain, was a proper lady who was always horrified at the amount of profanity her husband wove into his lectures and speeches. One day she decided she was going to cure him. While tying his string bow tie one night before he left for a lecture, she looked him squarely in the eye, and with a sweet smile she began to swear, using every crude and off-color word she ever heard her husband use. Finally,

she ran out of words, then stopped and waited for his response. Mark Twain looked down into her eyes, and with a broad smile he said, "Libby, you got the words, but you ain't got the music."

Hope is the music of life. It gives us zest, gusto, and energy. Hope puts a song in our hearts. It not only gets our feet tapping but it gives us the freedom to move out into the "dance of life" with excitement and enthusiasm.

Hope is more than words, though. Yes, it is far more than carefully turned phrases or slogans or self-help pep talks.

To be real, hope must live inside us. We don't possess hope; hope possesses us. Authentic hope captures us and, at the same time, sets us free. Again, hope comes from God.

In Israel's darkest days, God's message came through the prophet Jeremiah. This message comes to us as we experience our difficulties and despair... "For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future. Then you will call upon me and come and pray to me, and I will listen to you. You will seek me and find me when you seek me with all your heart." (Jeremiah 29:11-13)

I encourage you to gather with your faith group each UTA to lay hold of the hope God wants for each person.

- Jewish Awareness Group – Saturday, 9:30 a.m. in the Chaplain's Office

- Protestant Worship Service – Saturday, noon in Classroom F of OPS

- Catholic Mass – Sunday, 8 a.m. in Classroom E of OPS

- LDS Study/Fellowship Group – Sunday, noon in Classroom F of OPS



Retirees need to protect their social security numbers

by Chief Master Sgt. (Ret.) Barry Soulvie
Retirees Office

You're Social Security Account Number (SSAN); that nine digit number that was originally designed to ensure Americans received retirement benefits, is now one of the most sought after numbers by identity thieves, scammers and anyone who would like to cheat you out of your hard earned retirement dollars.

Unfortunately, our Uncle Sam still uses this number as the identifier on your military ID card, and also on your Medicare card.

There are some pending changes to restrict use of your SSAN; however, until that happens you need to take steps to minimize unauthorized access to your number. Primarily, since it's on your military ID we recommend you use that card as identification only for official government business, i.e. entering a military base, BX or commissary purchases, or when you need medical care through Medicare or TriCare.

In all other cases where a picture ID is required, use your driver's license! However, since your driver's license is a common form of identification, it's

recommended that you do not print your SSAN on it. You may have to give the number to obtain your license but printing it on your license is not required.

Unfortunately, many businesses still ask for your SSAN even though they don't need it. It's common practice to be asked for your number when you sign up for services from major companies, utilities, cell phones and other services. If his happens there are at least two questions you should ask:

1. Why do you need my number?
2. If I don't give it to you, what happens then?

In many cases you will receive the service you ask for without giving up your number.

To sum it up, you should always consider your SSAN to be a number given out sparingly and only when absolutely necessary. Limiting access to your number is an important step in protecting yourself from those who would steal from you.

We regret to inform you that two former 162nd members have recently passed away. Jerry Veltman, from Civil Engineering and Charlie Lees, one of the original chow-hall members, are no longer with us. Our sincere condolences go out to the family and friends of these dedicated Guardsmen.

All in the EL TIGRE Family



Military Promotions:

To 1st Sergeant
Steven Zelinger

To Senior Master Sergeant
David Voigt

To Master Sergeant
Amy Brownell

To Technical Sergeant
Sean Lolo
Joseph Mazzei

To Staff Sergeant
Michael Brinley
Kenneth Barton
Armando Guzman
Brandon Morgan
Timothy Nelson
Jacob Weinstein

To Airman 1st Class
Victor Hixson
Gregory Leyba
Brian Vorel

New Members:

Staff Sgt. Carlos Cabrera, AGE Element
Senior Airman Kristen Taskila, Phase Docks
Senior Airman John Perkumas, Phase Docks
Staff Sgt. Mario Garcia, Phase Docks
Staff Sgt. Tracy Schultz, Phase Docks

Graduations:

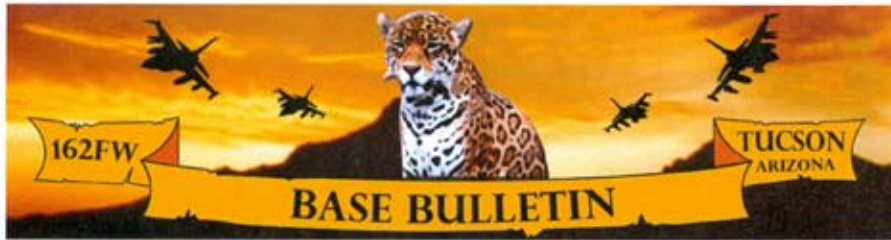
Senior Airman Alfred Aragon Jr. Graduated from Electro/Environmental technical school
Tech. Sgt. Angela Walz graduated from public affairs 7-level school

Births:

Congratulations to Tech. Sgt. Robert Dakin and his wife Judith who recently adopted a 7-year-old boy named Christian from Colombia.

Retirees:

Staff Sgt. James Erlick retired from the Electronic Combat Section
Tech. Sgt., Anthony Vidale retired from the Fuel Systems Repair Shop
Tech. Sgt. Michelle Bright retired from the Operation Group
Lt. Col. Robert Quiroz retired from the Logistics Readiness Squadron



DATE: 01 July 2008 NUMBER:

IN CASE OF EMERGENCY - DIAL 911

The following schedule of events is the:

JULY 2008 UNIT TRAINING ASSEMBLY

All members of the 162nd Fighter Wing and attached units are ordered to attend.

NEXT UTA - 02 or 03 Aug 2008

SATURDAY ~ 12 JUL 08

ACTIVITIES, LOCATIONS AND TIMES ARE SUBJECT TO CHANGE

START	END	ACTIVITY	LOCATION	POC
0600	0800	MSF CLOSED FOR IN-HOUSE/PERSCO TRAINING	MSF	DPM/6466
0630	1400	COMBAT ARMS TRAINING (CATM/MAKE-UP)	BLDG 9, 3 rd FLOOR, NORTH SIDESF/6530	
0630	0730	PHYSICAL FITNESS TEST (RUNNERS/STEEPERS)	BLDG 3 UPSTAIRS	SFS/7026
0630	1130	IMMUNIZATIONS	MEDICAL GROUP	MDG/6172
0630	1130	PREVENTIVE HEALTH ASSESSMENT (BY APT)	MEDICAL GROUP	MDG/6172
0700	1000	CDC TESTING	MSF CLSRM	MSF/6793
0800	1100	SELF-AID BUDDY CARE-Instructor/Refresher	OPS CLSRM E	MDG/6172
0800	1100	INTRO PROGRAM NEW/COMER'S ORIENTATION	MSG CONF ROOM	MSF/6191
0800	1130	GAS MASK FIT TESTING (BY APT)	MEDICAL GROUP RM 208	BEE/6110
0800	1500	FLYING	OPS	OSS/6377
0830	1330	DRUG TESTING	AATC AUDITORIUM	MEO/6186
0900	0930	UTA PLANNING COMMITTEE MEETING	CC CONF RM	CV/6106
0900	0930	SEXUAL ASSAULT AWARENESS TRAINING	AUDITORIUM	SARC/6102
0930	1015	JEWISH AWARENESS GROUP	CHAPLAIN	HC/6217
0945	1215	LUNCH	DINING FACILITY	SVF/6317
1100	1400	CDC TESTING	MSF CLSRM	MSF/6793
1200	1245	CHAPEL - PROTESTANT SERVICE	OPS CLSRM F	HC/6217
1300	1330	RETIREMENT CEREMONY (SSGT YANT)	AUDITORIUM	CCM/6641

SUNDAY ~ 13 JUL 08

ACTIVITIES, LOCATIONS AND TIMES ARE SUBJECT TO CHANGE

START	END	ACTIVITY	LOCATION	POC
0600	0800	MSF CLOSED FOR IN-HOUSE/CSS TRAINING	MSF	DPM/6466
0630	0800	UETM QUARTERLY MEETING	MSF CLASSROOM	DPT/6793
0630	1400	COMBAT ARMS TRAINING (CATM/MAKE-UP)	BLDG 9, 3 rd FLOOR, NORTH SIDESF/6530	
0630	0730	PHYSICAL FITNESS TEST (RUNNERS/STEEPERS)	BLDG 3 UPSTAIRS	SFS/7026
0700	0900	BLOCK TRAINING	AUDITORIUM	DPT/7777
0800	0900	CHAPEL-CATHOLIC MASS	OPS CLSRM E	HC/6217
0800	1200	FLYING	OPS	OSS/6377
0945	1215	LUNCH	DINING FACILITY	SVF/6317
1200	1300	LDS CHAPEL	OPS CLSRM F	HC/6212
1230	1330	JEC MEETING	AUDITORIUM	HQ/6105

UTA HIGHLIGHTS

- CES PERSONNEL ARE UNAVAILABLE FOR JUL UTA. CE TYPE EMERGENCIES SHOULD CALL X6161
- UTA PAYS 18 JUL 08
- OPS WILL BE DEPLOYED FOR WATER SURVIVAL TRAINING

STRAIGHT TALK LINE

The Straight Talk Line is a recorded message service for the Southern Arizona Community to call for the latest Arizona Air National Guard updates during public emergencies.



(520) 295-7878

DESERT ROSE DINING FACILITY MENU

SATURDAY

- Herbed Baked Chicken
- Barbecue Ribs
- Mashed Potatoes
- Rice Pilaf
- Brown Gravy
- Corn on the Cob
- Cauliflower Green Beans
- Strawberry Shortcake
- Dutch Apple Pie

SUNDAY

- Meat Loaf
- Roast Turkey
- Steamed Rice
- Mashed Potatoes
- Chicken Gravy
- Peas & Carrots
- Summer Squash
- Broccoli
- Cherry Pie
- Oatmeal Chocolate Chip Cookies

SHORT ORDER & STANDARD ITEMS

- Grilled Hamburgers
- Cheeseburgers
- Hot Dogs
- Pizza
- Chicken Strips
- Garden Burgers
- Baked Beans
- French Fries
- Onion Rings
- Tuna Salad Sandwiches
- Salad Bar
- Potato Bar
- Fresh Fruit
- Jell-o
- Assorted Breads
- Frozen Yogurt
- Assorted Beverages

*Dining Hall Hours
9:45 a.m.-12:15 p.m.*

The menu is based on availability and is subject to change without notice.



Making friends all over the world



American Airlines

Two senior vice presidents from the nation's largest airline flew here in June to strengthen the employer's support for the Guard. (Above) Gary Kennedy, prepares to fly with Lt. Col Kevin McCrum. (Below) Monte Ford inspects his F-16D with pilot, Lt. Col. Jim Taylor. McCrum and Taylor are American Airlines pilots in their civilian jobs.



Ecuador's Air Chief

Ecuador's Air Force Chief, Brig. Gen. Rodrigo Bohorquez, signals that he enjoyed his F-16 orientation Flight here in May.



Norway's Air Chief

Maj. Gen. Stein Erik Nodeland, Norwegian Air Force chief of staff, (left) tours the base with Lt. Col. Randy Straka, Operations Group commander, in June.



International Partners

Officials from the United Arab Emirates Air Force visited with wing leaders and student pilots as part of the annual Program Management Review.



Photos by Master Sgt. Dave Neve

162 FIGHTER WING
ARIZONA AIR NATIONAL GUARD
1650 EAST PERIMETER WAY
TUCSON AZ 85706-6052
OFFICIAL BUSINESS

PRSR T STD
US POST PAID
ANG PERMIT NO. 394