Falcon Flyar

THE OFFICIAL MAGAZINE OF THE 94TH AIRLIFT WING

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Dobbins Firefighters Respond Following F4 Tornado Page 5

UNITED STATES AIR FORCE

U.S. kills bin Laden in intelligence driven operation

Page 9

DBIDS Kicks Off Registration

Page 4

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FROM THE TOP

The crushing inevitability of change

Lt. Col. Thomas Moffatt 700 AS Director of Operations

The one thing that is constant throughout the history of man is change. Constant and inevitable, it is something we simply cannot stop, no matter how much we want. We either learn to cope, or are swept away. Change can be like a weight crushing down on an organization, or with vision and forethought, like wings to carry us forward. All too often, it is inside the human mind that this distinction is made.

Most of the 94th Airlift Wing has begun a change of mission from an AETC-gained Formal Training Unit, producing C-130 aircrew for the Air Force, to a theater airlift, Combat Aerial Delivery unit, capable of delivering supplies and troops to austere locations anywhere in the world. This change is happening as you read this article. We either embrace it, or have it crush us under its weight.

Ten years is a long time to train students. It takes a lot of time and discipline to keep up with what's going on "in the real world," when your job is to train Airmen, deliver airplanes, and mobilize people, etc, in a fairly well-controlled environment. But, history shows that people who embrace change, more often than not, win out over those who cling to the past. This is especially true in the arena of warfare. The history of warfare is the history of change. Armies that adapted to new technologies and



tactics, whether by adopting stirrups, chariots, firearms, or airplanes, won their nations wars over armies who did not.

The process of becoming a welltrained warfighting machine has already begun at the "DARB," but we have a long way to go. While some units on base have become very expeditionary, a lot of us have been out of the game for up to 10 years. The CAD force methods of employment kept developing over the past decade. Our two big conflicts overseas accelerated that development. New acronyms like JPADS (Joint Precision Aerial Delivery System) and LCLA (Low Cost-Low Altitude airdrop), along with new maintenance and deployment concepts, were not around when we became AETC-gained. We need to embrace this change to move forward and become effective combat airlifters and resist the very human desire to cling to the past.

continued page 2

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Wing Commander's Hotline provides wing members with a direct link to the Wing Commander to relay kudos, concerns or suggestions on wing matters. (678) 655-9422

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HEADLINES

The crushing inevitability of change continued

New ways of flying, new ways of scheduling, a dwindling number of aircraft, and new (to some) ways of deploying, are what will push us to new levels of achievement. But it is up to each of us to look inside and decide whether we look to the future or the past.

Change is inevitable. Warfare will change. Tactics will change. Employment concepts will change. That will happen whether we embrace it or not. But in our line of business, failure to adapt can have grave consequences, not just for us, but for our country and our way of life. History is replete with examples of militaries and countries that did not adapt and were defeated. Surely, if they knew the conse-

quences, they would have made the necessary changes. But sometimes, even the smallest actions (or inactions) can have the gravest consequences. The old English proverb

For Want of a Nail

below sums it up:

Let's look at all of our processes, adapt to the future of warfare, and ensure that none of us end up being the horseshoe nail described above.

For want of a nail the shoe was lost. For want of a shoe the horse was lost. For want of a horse the rider was lost. For want of a rider the battle was lost. For want of a battle the kingdom was lost.

And all for the want of a horseshoe nail.

Riders come together for dust-off

Mr. Don Peek

94th Airlift Wina Public Affairs

The second annual motorcycle safety meeting "Dust-off" was coordinated by the 94th Airlift Wing Safety Office and held at the Lakeside Pavilion on April 20. The program, open to base and local personnel, included lunch, drawings for door prizes, briefings and presentations relative to safe motorcycle operations.

Technical Sgt. Blane Lopez from the 94th Operations Support Squadron, Aerial Delivery Flight, an experienced rider himself since the age of 10, started and headed up the program designed to bring riders of various skill levels together to share ideas and experiences. Master Sgt. Jason Cook and Senior Master Sgt. Earl Davis from the Transportation Proficiency Center were acknowledged for their extensive contributions as rider coaches and mentors for the motorcycle rider courses conducted here. Corbie Pierce, Vice President of "Bikers Battling Breast Cancer", spoke briefly about charity bike rides benefiting breast cancer programs.

Guest speakers included Ray Earls of Earl Smalls Harley Davidson, Marietta, Ga., and Chief Master Sgt. Les Davy from the 22nd Air Force who shared some personal insights, expertise and experiences with attendees. Chief Davy spoke briefly about the Patriot Guard and the valuable work they do.

For anyone interested and qualified to become a rider coach contact Mr. Ron Durant, 94th Airlift Wing Safety Office at 678-655-4434 or email at ronald.durant@us.af.mil.



U.S. Air Force Photo/Don Peek

Why are we here?

Lt. Col. David Dick

94th FSS Commander

The wing leadership met April 20-21 to determine and clarify the wing's mission and vision statement as well as to identify some "initial" areas for process improvement. This event is called an EVSA or Enterprise Value Stream Analysis in AFSO 21 speak. It is simply a formalized brain storming session where open communication of ideas are discussed that identifies barriers, specifies a vision, determines significant gaps between where we are and where we want to be, and to prioritize opportunities for improvement for maximum benefit.

A good mission statement defines the fundamental purpose of the wing and the desired level of performance. It helps all of our personnel focus on the tasks at hand as well as encouraging innovative ways of increasing productivity throughout the wing. It is something to be accomplished. The team worked hard to come up with the best mission statement, but it was three airmen who got pulled into the meeting who came up with the best version by revamping and improving the work of the team. Special thanks to Senior Airmen Kristine Butler, Jermaine Griffin and Sean Desouza for their inputs. They were invaluable to us.

The new mission statement is to "Provide highly trained Citizen Airmen who execute versatile and reliable tactical C-130 operations—your results count!" The 94th Bombardment Wing's motto is "Results Count" which is a major part of our heritage. We sometimes forget just how important "every" job is on this base. We all link together as one solid team and your results do count to accomplishing the mission.

A good vision statement describes the long-term view of the 94th Airlift Wing's future, is a source of inspiration (a rallying point), and provides a clear framework for achieving our mission. It is something to be pursued; an intended direction for the wing to achieve the highest level of accomplishment. The new 94th Airlift Wing vision statement is "To be the world's premier C-130 tactical Airlift Wing—anytime, anywhere!"

Two areas were identified as major projects for the next year and they deal with processes and not the people. We have the best people in the world and so when we make improvements we are looking at processes. The first issue we are looking at involves our medical processes. A number of bases have evaluated the medical process and, in every case they have found the personnel to be working long hours and extremely hard to make a broken process work. The 94th Aeromedical Staging Squadron and the 94th Aeromedical Evacuation Squadron have already made exceptional improvement in the way they conduct their business inspite of the constraints imposed on them. Currently, they have more taskings than there is time in a Unit Training Assembly. At other units, a formalized Rapid Improvement Event has made significant impact in reducing the strain on their medical personnel and will do the same for our medical personnel while freeing up valuable UTA time for units throughout the wing.

The second project identified is a UTA Time Management event. Everyone is aware of the significant number of requirements that put a strain on units to achieve our mission and vision. Ancillary training, higher headquarters taskings, ceremonies, meetings, Fit to Fight, etc., all have a huge impact on our ability to get the job done. If we prioritize and develop predictability for events, then we can free up some of the valuable time needed to accomplish the mission during the UTA.

In closing, it is the job of the leadership to remove the barriers that are preventing our people from doing the best job possible. The expertise is in the personnel who do the work and they can help the leadership identify those barriers to mission/vision accomplishment. Retired Maj. Gen. James D. Bankers said it best, "To be a good leader you have to recognize that there are a lot of people who know a lot about a lot of things that you don't and to trust their judgment." Your leadership lives and breathes the meaning of this statement and recognizes that the expertise lies with you. One of the reasons we are the best Air Force in the world is because of the dedication and expertise of the people in this wing. Your results count!

Dobbins Kicks Off DBIDS Registration, June 2011

Mr. Grayling D. Livingston

94th Security Forces Squadron

The newly awaited Defense Biometric Identification System is here! And we need to get you registered! Colonel Timothy Tarchick, Commander, 94th Airlift Wing said, "As one of the first bases in AFRC to install DBIDS, we are committed to the implementation of DBIDS. Our goal is to register all personnel assigned and/or associated with Dobbins by April 2012." Colonel Tarchick also went on to say, "DBIDS is a state-ofthe-art, fool proof system designed to reduce human error and easily verify the access authorization of personnel entering our installation by the use of barcode technology and fingerprint biometric identification."

Capt. Robert L. Mayes, Operations Officer, 94th Security Forces Squadron, added "DBIDS enhances our force protection mission by alerting our pass & registration personnel and installation entry controllers to barred and suspended personnel, to include, personnel who have had their installation driving privileges revoked."

Registration will officially begin
1 June starting with the first letter
of the person's last name. Please
make every effort to attend the
registration date you are assigned.
The registration schedule exists
so that we can stay on track with
getting everyone into the system
in a timely and orderly manner.
If you have an unavoidable commitment that will not allow you to
register, please contact the Visitor

Control Center, Bldg 866 at ext. 655-5738 or the Military Personnel Flight, Bldg 838 at ext. 655-5529 to reschedule. Those who miss their scheduled registration month, will be given three additional entry attempts to enter the base. After the 3rd failed entry attempt the individual will be denied entry and directed to proceed to the Visitor Registration Center to register into the system.

Master Sgt Dennis Riggins, Force Protection NCOIC, 94th Security Forces Squadron, stated, "It is the responsibility of the card holder to immediately inform Security Forces in the case of a lost or stolen credential. With DBIDS software the credential can now be flagged as a lost or stolen in the system. Until this action is performed, Sergeant Riggins said, "There is a chance the credential could be used by an unauthorized individual to gain covert access to our installation."

The following is the months and the letter of the last name for registration.

- June 1–30 : Register last name beginning with A & B
- July 1–31: Register last name beginning with C & D
- Aug. 1-31: Register last name beginning with E & F
- Sept. 1–30: Register last name beginning with G & H
- Oct. 1–31: Register last name beginning with I & J
- Nov. 1–30: Register last name beginning with K & L
- Dec. 1–31: Register last name beginning with M & N

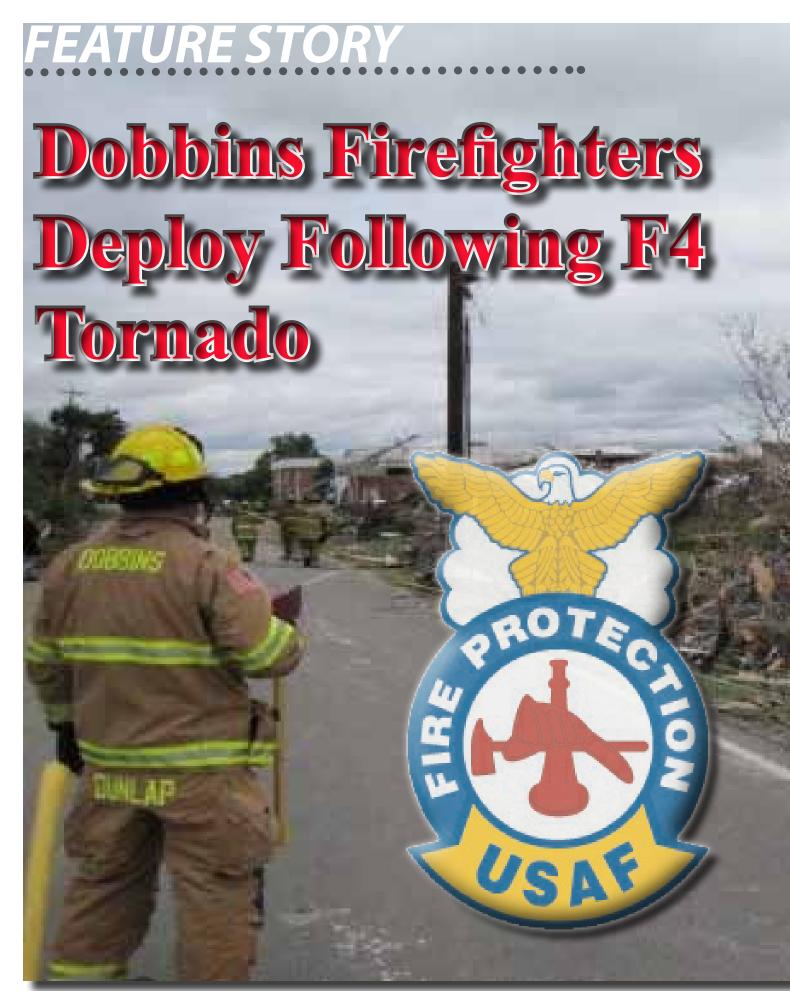
- 1 31 January 2012: Register last name beginning with O & P
- 1 29 February 2012: Register last name beginning with Q & R
- 1 31 March 2012: Register last name beginning with S & T
- 1 30 April 2012: Register name beginning with U,V,W,X,Y, & Z

The VCC is the primary registration for contractors, visitors, retirees and their dependents. The MPF is the primary registration for active duty military and civilian service employees. Retirees and their dependents can also use MPF as a primary location to register. The following are the locations and times for registration:

- Visitor Control Center (VCC), Bldg 866 – Monday thru Friday, 0730 to 1630 (UTA Weekends: 0700-1800
- Military Personnel Flight (MPF), Bldg 838 – Monday thru Friday, 0700-1600 (UTA Weekends: 0700-1600)

Everyone associated with the DBIDS project has been working very hard towards the June registration. The beta test registration went very well. We are excited to report that we have already registered more than 100 card holders. The process usually takes 5-10 minutes per person to register into the system depending on the speed of the system retrieving the individual's data. Airmen who arrive to Dobbins for newly assigned orientation will be register by MPF as part of their in-processing.

Contact Police Services Section at 655-4830 for more information about the registration campaign.



Mr. Eric McDaniel

Asst. Chief Fire Department

On April 27 an EF-4 tornado (Enhanced Fujita Scale) with winds of 175 miles per hour struck the city of Ringgold Ga. While Ringgold was not the only area hit by tornados that night, it was one of the hardest hit areas in North Georgia.

Late that night and into the next morning the Georgia Emergency Management Agency sent out resource order requests for emergency help from fire, police, and emergency medical service agencies across the state. Those requests for firefighters and equipment are handled through the Georgia Mutual Aid Group as part of the Statewide Mutual Aid Plan. Dobbins ARB Fire Department is one of the founding members of the organization whose roots go back to 1994 when preparations for the Olympics showed a need for coordination of agencies over a wide area.

Dobbins Deputy Chief Eric McDaniel received the first resource request on Thursday morning as he was preparing to leave for work. In less than 30 minutes, a five-man crew and fire engine were on their way to Catoosa County along with approximately 50 other units from all over the metro area.

Once the crew arrived at the staging area, they were assigned to Task Force 8 and started systematic searches of downtown Ringgold. These "secondary" searches were a vital follow up to the chaotic primary search for victims that had gone on in the darkness earlier in the morning. Road crews with bulldozers and front-end loaders hurriedly cleared paths for firefighters to access severely damaged homes and businesses. Fortunately, due to the foresight of Emergency

Ringgold to help clear more paths to areas that still needed support. Units from GMAG took over the normal operations of the local fire departments to allow those firefighters to get some rest and to tend to their own families that had suffered through the disaster while they were out helping others.

The Dobbins crew was assigned to Division One under Dawson County Chief Sparks and they went to work with chain saws, axes, hoses and whatever was needed. They checked on the welfare of the residents,

some of which were still in shock, and provided minor medical attention and water where needed. All-in-all it was a good operation with a lot of hard work.

"As a crew we were glad to be able to assist the community in any way possible," said Captain Rob Burgard, 94 Fire Department Crew Chief.

It pains us to see what has happened to so many victims but it gives us hope to see so many people step forward to help. After all, isn't that the American way?

"It pains us to see what has happened to so many victims"

Managers in Ringgold, who ordered an evacuation prior to the storm, and the efforts of the primary search crews, the Dobbins team did not find anyone in need of urgent care or rescue.

Due to the extreme and widespread damage, GEMA continued to send out requests for resources, and again Dobbins stepped up. On Saturday four firefighters and a fire engine were sent back to



New Fitness Monitor Starts at Dobbins

John Mikula 94th FSS Excercise Physiologist

I am the new base Exercise Physiologist and Fitness Assessment Cell Coordinator. It is with great pride that I assume this role at Dobbins Air Reserve Base and I look forward to communicating with everyone through the Falcon Flyer each month. I thought I would start my contribution to the newsletter by telling a little bit about myself.

Background: My professional background includes working for the Department of Veterans Affairs in Physical Medicine and Rehabilitation for nine years. For five years, I worked in acute spinal cord injury rehabilitation at the Memphis, TN Veterans Affairs and for the past four years, I served to help oversee the daily operations of the medical fitness center at the Gainesville, FL VA

center. Both roles have significantly strengthened my professional knowledge and experience helping servicemen and veterans to improve their functional abilities and physical fitness.

Also, for four years, I worked as a volunteer strength and conditioning coach with the Jacksonville Jaguars. My mentor there, Coach Mark Asanovich, was Tony Dungy's strength coach during the Tampa Bucs playoff run in 1990's. While with the Jags, I trained athletes such as Fred Taylor, Maurice Jones, and Marcedes Lewis

Certifications: Currently, I hold certifications from the American College of Sports Medicine (Certified Health Fitness Specialist) and National Strength and Conditioning Association (Certified Strength & Conditioning Specialist). I'm also certified as a Recreational



Therapist.

Fitness Philosophy:

Train smart, train frequently and with intensity, and train with a purpose. Fitness is not rocket science, but there is a science to developing, scripting, and facilitating exercise in a manner that is prudent, productive, practical and purposeful. Also, fitness needs to be "user-friendly." In other words, fitness should produce positive results and fit into the timeframe of one's life I think this philosophy will be con-

ducive to that of the Air Force Fitness program. Air Force Fitness: Well, without getting too longwinded, we know what the expectations are standards. Let's work together to optimally prepare members to achieve the standards. Remember. the Fitness Test is not a means in and of itself It is a mechanism to measure fitness, 365. That's what I would envision the Dobbins Fitness Motto to be, Air Force Fitness: 365. I look forward to working with you here at Dobbins.

An Eagle Eyes success

94th AW Public Affairs

Col. Tim Tarchick, 94th Airlift Wing commander, thanks Smyrna police officer, Lt. Joe Bennett and presents him with a commander's coin for his diligence and "Eagle Eyes", Apr 21. Last month while on patrol near the Walmart on Cobb Parkway, Officer Bennett observed a man taking photographs in the direction of the runway and base facilities at Dobbins. Upon further investigation officer Bennett found the man was a foreign national and detained him.



Students compete, hope for brighter tomorrow

Lt. Col. James R. Wilson 22nd Air Force Public Affairs

Alfred Waluchio doesn't need a fact sheet or a market study to prove the importance of renewable energy to America's future prosperity.

He's spent the past year of his life working with four fellow aspiring engineering and business students preparing to field technology that would convert electric power to renewable energy.

If investors "buy" the inverter they're selling, they'll take home \$15,000 and the Opportunity Funding Corporation's 2011 Innovation & Entrepreneurship Challenge title.

Mr. Waluchio, a senior at Morgan State University, was one of several students from over 20 Historically Black Colleges and Universities to compete April 14-17, 2011 at the Westin hotel here for having the best business plan aimed at turning technical innovation into a profitable business.

"I've invested a lot of myself into this program," he said. "Even if our team doesn't win, I've learned so much just from being involved. I can honestly say it's been the most worthwhile experience of my college career."

In its eleventh year, OFC Innovation &



Brig. Gen. Stacey Harris, mobilization assistant to the Commander, U.S. Africa Command, talks with Michael Perkins and Sean Moffett, Alabama A & M University, during the Innovation and Entrepreneurship Challenge in Atlanta April 15, 2011. General Harris served as a judge during the eleventh annual event and used the opportunity to get to know students after they presented a business plan to demonstrate their entrepreneurial skills. (Air Force photo/Lt.Col. James Wilson)

Entrepreneurship Forum conducts a business plan competition bringing together five top students and a faculty advisor from each HBCU to Atlanta to present a sustainable business venture. Entering teams must have won the business-plan competition at their school in order to participate in the national competition here.

The forum, which also includes a national policy forum and entrepreneurship seminars for university presidents and deans, gives participants access to some of the nation's top business leaders and interview opportunities for future employment.

The potential to confer with so many gifted

and goal-oriented young adults has been a phenomenal experience for Brig. Gen. Stayce Harris who has served as a judge during the competition for the past two years.

General Harris, mobilization assistant to the Commander, U.S. Africa Command, was first introduced to the OFC organization by her former boss, Gen. William "Kip" Ward who was in charge of US Africa Command. She then enthusiastically recruited General Ward to be a 2010 keynote speaker for the OFC Innovation & Entrepreneurship Forum.

"These students are so bright," said General Harris. "It doesn't take long once you are involved with them to get hooked. You just want to encourage the students any way you can. They are our future technological and business leaders!"

General Harris was one of the few military representatives with an official role in this year's event.

"Needless to say, I had a captive audience of students who were curious and interested in the military," added the general.

Mr. Waluchio and others would not have the opportunity to apply the conceptual and theoretical knowledge of business gained in the classroom were it not for Dr. Mohammad Bhuiyan.

In 2000, Doctor Bhuiyan wanted to do something about increasing the number of minority ethnic groups who were influential and successful entrepreneurs.

Doctor Bhuiyan discovered at least one reason why there weren't enough successful African-American entrepreneurs: There were more than 100 HBCUs but few had entrepreneurship programs.

"I have so many students come up to me and say the (Innovation & Entrepreneurship Challenge) program is one of the best things that have ever happened to them," said Doctor Bhuiyan. "That's a compliment that is worth a million dollars to me."

AROUND THE AIR FORCE

U.S. kills bin Laden in intelligence-driven operation

John D. Banusiewicz American Forces Press Service

WASHINGTON (AFNS)

-- An intelligence-driven U.S. operation in Pakistan killed al-Qaida leader Osama bin Laden yesterday, President Barack Obama announced in a nationally televised address from the White House May 8.

"Today, at my direction, the United States launched a targeted operation against that compound in Abbottabad, Pakistan," President Obama said. "A small team of Americans carried out the operation with extraordinary courage and capability.

"No Americans were harmed," he continued. "They took care to avoid civilian casualties. After a firefight, they killed Osama bin Laden and took custody of his body."

President Obama noted that bin Laden had been al-Qaida's leader and symbol for more than 20 years and continued to plot attacks against the United States and its allies.

"The death of bin Laden marks the most significant achievement to date in our nation's effort to defeat al-Qaida, yet his death does not mark the end of our effort," Obama said. "There is no doubt that al-Qaida will continue to pursue attacks against us. We must, and we will, remain vigilant at home and abroad."

The president revealed that shortly after taking office in January 2009, he ordered CIA Director Leon E. Panetta to make bin Laden's death or capture the top priority of the U.S. war against the al-Qaida terrorist organization.

"Then, last August, after years of painstaking work by our intelligence community, I was briefed on a possible lead to bin Laden. It was far from certain, and it took many months to run this thread to ground," he said.

The president said he met repeatedly with his national security team as information developed indicating bin Laden was at a compound in Pakistan, and that last week he determined enough information was available and authorized the operation.

The president emphasized that the war against al-Qaida is not a war against Islam.

"Bin Laden was not a Muslim leader," he said. "He was a mass murderer of Muslims. Indeed, al-Qaida has slaughtered



scores of Muslims in many countries, including our own. So his demise should be welcomed by all who believe in peace and human dignity."

Counterterrorism cooperation with Pakistan helped in finding bin Laden and the compound where he was hiding, the president said.

"Indeed, bin Laden had declared war against Pakistan as well, and ordered attacks against the Pakistani people. Tonight, I called [Pakistani] President [Asif Ali] Zardari, and my team has also spoken with their Pakistani counterparts. They agree that this is a good and historic day for both of our nations, and going forward, it is essential that Pakistan continue to join us in the fight against al-Oaida and its affiliates."

The president praised

those who worked to find bin Laden and those who carried out the operation that killed him.

"Tonight, we give thanks to the countless intelligence and counterterrorism professionals who've worked tirelessly to achieve this outcome," said President Obama. "The American people do not see their work, nor know their names. But tonight, they feel the satisfaction of their work and the result of their pursuit of justice."

"We give thanks for the men who carried out this operation," he continued, "for they exemplify the professionalism, patriotism, and unparalleled courage of those who serve our country. And they are part of a generation that has borne the heaviest share of the burden since that September day."

Air Force further reduces officer RIF requirements

Air Force Personnel, Service and Manpower Public Affairs

RANDOLPH AIR FORCE BASE, Texas (AFNS) -- Several year groups and competitive categories no longer will be required to meet the September 2011 reduction-in-force board.

Air Force officials announced that RIF-eligible officers from previously announced competitive categories for chaplains, medical service corps and 1999 and 2000 judge advocate general year groups will not meet this year's RIF board.

The RIF board will now only consider officers in the grade of captain and



major in the following year groups and competitive categories:

Captains: line of the Air Force, 2000 and 2003 through 2005 only.

Majors: line of the Air Force, 2000; judge advocate general, 2001 through 2003; and biomedical service corps, 2000 and 2001

According to Air Force

officials, the RIF board will consider approximately 9,000 officers to retain at least 95 percent in the year groups and competitive categories listed above.

Answers to specific RIF and voluntary separation pay questions are available at the FY11/12 Force Management Programs section on the Air Force



Personnel Services website. Type "15766" in the search by keyword box to go directly to the FAQs.

For information about specific skills needed by the Air Force Reserve or Air National Guard select embedded links.

Detailed RIF eligibility criteria, to include the latest information on year groups and competitive categories eligible for the RIF board, are on the AF-PERS website at https://gum-crm.csd.disa.mil/app/login; do a keyword search for RIF.

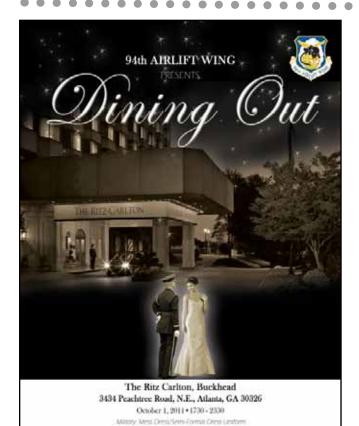
First time users will need to create an account with a username and password.

Dobbins mourns loss of Airman, Chief Master Sergeant

CHIEF MASTER SERGEANT JAMES MCKENNA October 22, 1964 - April 21, 2011



TOUCH AND GO's



Critics Formal Evening Attree

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GMLGMCMg/GS1 or Higher - 175 MgLGMSg/GS1GS1 - 350 SA-AB/GS-GS3 - 125



Prime Rib and Shortcake Bar!

The Consolidated Club is offering an evening of fine dining and dancing. Let our experienced staff pamper you during dinner. Afterwards, enjoy dancing to the sounds of one of Atlanta's premier DJ's. Our Prime Rib and Shortcake Bar is a great place for friends and family. Members pay \$13.95, non-members pay \$15.95. Call the Club at 770-427-5551 for reservations.

Employer Day 2011

Employers of Air Force Reservists are invited to participate in a tour of 94th Airlift Wing facilities and partake in an orientation flight on a C-130 June 4. Cut out and fill in the form below and return it to Public Affairs no later than May 21. Forms can be dropped off at Bldg. 838, Room 1608; faxed to (678) 655-5056; or mailed to 94 AW/ PA, 1430 First Street, Dobbins ARB, GA, 30069. For more information, call Public Affairs at (678) 655-5055.

Employers Name
Employer's title/position
Company Name
Business Address
City State Zip
Work Phone
Employer e-mail
Reservist's Information
Rank/Name
Unit
Duty Phone
Home Address
City State Zip
Military title/position
Daytime Phone