Falcon Flyer

The Cificial Magazine of the E4th Airlift Wing

August 2010 Vol 1, No.1



FROM THE TOP

Leadership 101

Col. Timothy E. Tarchick

94th Airlift Wing, Commander

Are we born with leadership ability or is it something we learn?

This question is debated over and over again. I believe leadership is a gift we receive from above and something we nurture as we grow from the experiences we encounter.

Leadership is the ability to start from anywhere and influence everybody that comes in your path and a leader is anyone who has followers.

Please don't confuse leadership with management

The two are not the same. Webster defines leadership as "the capacity to lead or the act of leading." It defines management as "the conducting or supervising of something." In other words, you LEAD PEOPLE and MANAGE THINGS.

We see it the other way around so many times. We see commanders or supervisors leading THINGS and managing PEOPLE.

Webster defines a leader as "a person who leads, directs, commands or guides a group or activity."

Let me challenge you to go to a mirror and see who looks back at you.

We are ALL leaders, in some form or another. We ALL have a responsibility to lead and make the 94th Airlift Wing better.

When we manage and don't lead, we risk losing the respect of the people we are leading. That translates into losing the effectiveness to lead. We may become too mission oriented versus people oriented. I am not suggesting at all that we become all people oriented and ignore the mission. Balance is the key.

If you are an effective leader, you will lead, not drive your people. You will make fair, firm decisions on their behalf and in the best interest of the unit. Strive to make good, sound decisions that are in the best interest of good order, discipline and the successful accomplishment of the



Leadership is MBWA: management by walking around

I try to get out to the units to see what's "going on". It takes energy to do this, and I still can do better, but it allows me to get a feel for the pulse of the Wing. There is a leadership theory out there that says we should spend ½ of our day away from our desks, out in the trenches.

I learned MBWA from watching it modeled by one of my former unit commanders in the early 1980's. This commander eventually became the Chief of the Air Force Reserve, Lt. Gen. Jimmy Sherrard. He was always out in the trenches, stopping by the sections for a cup of coffee to shoot the breeze. He cared.

Leadership is caring. It has been said that people don't care how much you know until they know how much you care. Are you doing that with your personnel? When was the last time you sat down next to your co-workers just to ask "how's it going". I challenge you to do this, because it is something that is not done nearly enough. The majority of things we remember are from what we see. People will notice IF you do this with sincerity and not just "going through the motions".

Leadership 101 continued on 2

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IG/Fraud, Waste and Abuse hotline sustains a credible Air Force IG system by ensuring the existence of responsive complaint investigations, and FWA programs characterized by objectivity, integrity and impartiality. Front cover designed by Travon Dennis

Continued from Leadership

101

Leadership means serving. That's right, serving others. So many people in a leadership/supervisory position get there and forget where they came from. The feeling of authority and power can gradually creep on the scene. They like to use the words "me", "I" and "you" instead of "us" and "we". Don't let that happen to you.

Being a leader means taking risks in the decisions we make. If you make a decision that is wrong, be humble enough to admit it, move on and learn from it. Don't fear making a bad or incorrect decision. As long as those decisions are not life threatening, unsafe, immoral or criminal, do not fear them. I have made my fair share of mistakes and I still get up in the morning, kiss my wife and my children and come to work. Those bad or

incorrect decisions will make you a better leader.

Leadership can be summed up with two words, competence and character

In a system of self government such as our own, issues of personal honor, integrity and moral character are not peripheral to good leadership; they are the definition of good leadership Without personal honor, a leader has no credibility; without integrity, they are no longer believable; without moral character there is no courage.

Finally, with leadership comes a price, the "penalty of leadership"

THE PENALTY OF LEADERSHIP

In every field of human endeavor, he that is first must perpetually live in the white light of publicity. Whether the leadership be vested in a man or a manufactured product emulation and envy are ever at work.. In art. In literature.

In music. In industry. The reward and the punishment are always the same. The reward is widespread recognition. The punishment fierce denial and detraction. When a man's work becomes a standard

for the whole world it also becomes a target for the shafts of the envious few. If his work

is merely mediocre he will be left severely alone. If he achieve a masterpiece it will set a million tongues a wagging. Jealousy does not protrude its forked tongue at the at the artist who produces a common place painting. Whatsoever you write or paint or sing or build, no one will strive to surpass or to slander you unless your work be stamped with the seal of genius. Long, long after a great work or a good work has been done those who are disappointed or envious continue to cry out that it cannot be done. The little world continued to protest that Fulton could never build a steamboat while the big world flocked to the river banks to see

his boat steam by. The leader is assailed because he is a leader and the effort to equal him is merely added proof of that leadership. Failing to equal or to excel the follower seeks to depreciate and to destroy but only confirms once more the superiority of that which he strives to supplant. There is nothing new in this. It is as old as the world and as old as the human passions envy, fear, greed, ambition and the desire to surpass. And it all avails nothing. If the leader truly leads he remains, the leader.Master poet, master painter, master workman, each in his turn is assailed. And each holds his laurels through the ages. That which is good or great makes itself known no matter how load the clamor or denial. That which deserves to live, lives. (From an advertisement in the Sat. Evening Post from Jan. 1918 by Cadillac Motor Car Division).

May we all work harder at being better leaders.

A yellow ribbon blows in the breeze outside the hotel in Gatlinburg, Tenn., during a Yellow Ribbon Reintegration Program, July 23-25. (U.S. Air Force photo/J.D. Marckmann)

Yellow Ribbon Reintegration Program

Jedonna "J.D." Markmann

94th Airlift Wing, Public Affairs

The foothills of the Great Smoky Mountains National Park, Gatlinburg, Tenn., provided a relaxing weekend retreat for 13 Airmen and their families at a Yellow Ribbon Reintegration Program, July 23-25. Lt. Col. Todd Laughman, 94th Mission Support Group commander, welcomed attendees to the program and was followed by guest speakers who conducted workshops

Every base has a Yellow Ribbon program manager who plans post-deployment trips to a vacation-type location within a few hours' driving distance of the military installation. Tech. Sgt. Cynthia

Owens, Dobbins' Yellow Ribbon program manager, said, "Even though this isn't a full-fledged formal-type of military function, it gives them (family members) the opportunity to learn and understand the workings of the military, and certainly to better understand the circumstances that their sponsor is put in."

The voluntary and highly-recommended Yellow Ribbon program is geared to provide a relaxed setting where servicemembers and their immediate family can learn about post-deployment resources and enjoy a mini-vacation away from their normal home setting, which helps them reintegrate from overseas deployments back into family life and address the issues of everyday life.

New commander, new vision

Master Sgt. James Branch

94th Airlift Wing Public Affairs

Col. Timothy E. Tarchick received command of the 94th Airlift Wing from Col. Heath J. Nuckolls during a Change of Command ceremony here

The wing achieved many accomplishments under Colonel Nuckolls to include passing six major inspections in one week, earning the prestigious Air Force Unit of the Year award, completing numerous AEF mobilizations and deployments throughout the world such as Iraq and Afghanistan and serving as the only Air Force Reserve unit chosen by the Chief of Staff of the Air Force to host an Air Force Week celebrating the U.S. Air Force's 60th Anniversary sharing the Air Force legacy with millions of people.

"To the members of the 94th Airlift Wing, it's been an honor and a privilege to serve with you," said Nuckolls. "You faced numerous challenges, whether it was Air Force Week. which turned out to be Air

force year as we hosted events for 10 months, or whether deploying to Southwest Asia six months at a time, the results were always the same; Excellence."You never lost sight of our purpose; to accomplish the mission."

The colors were passed, and Colonel Tarchick took command.

"My wife, Cindee and my children, Hannah, Emma, Cade and Holly are excited about our move to Georgia.

"Our 19 year olds Anthony and Brittany couldn't be here," Colonel Tarchick said.

Colonel Tarchick comes to Dobbins after commanding the 934th Airlift Wing, Minneapolis-St. Paul International Airport Air Reserve Station, Minn., which had 1,450 assigned personnel, and approximately 5,000 tenant personnel.

"Colonel Nuckolls, thank you for your leadership and commitment to this wing. On behalf of the 94th Airlift Wing," said Colonel Tarchick. "I want to wish you and your wife Julie, children Beth and Andrew all

the best. I promise to take the wing to the next level."

"My professional priorities are the mission, you and everything else." "Everyone in this organization

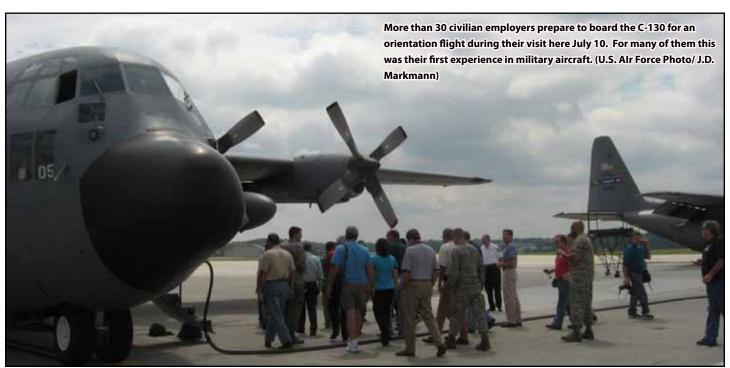
"Expect me to communicate, and give an honest day's work for an honest day's pay."

While getting the mission done is important, if it's not done safely, not only is the mission accomplishmentat risk, but the health and welfare of the people are jeopardized, he stated.

"Expect me to right thing morally, ethically, legally and safely," said Tarchick. "I believe passionately in the core values; Integrity First, Service Before Self and Excellence In All We Do."

"I promise to take the wing to is a leader," said Colonel the next level"





THE ORGANIZATION

Mission

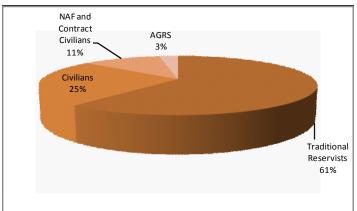
The mission of the 94th Airlift Wing is three fold. The primary mission is to train C-130H aircrews for the United States Air Force (active duty and reserve component). The second mission is to maintain combat ready units to deploy on short notice to support contingencies anywhere in the world. Finally the 94th is the host organization for supporting all agencies and tenants at Dobbins Air Reserve Base. To accomplish this, the wing recruits, organizes, and trains Air Force Reservists for active duty in time of war, national emergency, or contingency tasking. The aircrews we train are capable of using the C-130H aircraft to deliver cargo and personnel into and out of airports as minimal as dirt runways to international airports. They can also deliver paratroopers and equipment to the point of conflict by airdrop.

Operations

The 94th AW personnel have been involved in every major national crisis including Operation Noble Eagle, Iraqi Freedom and Enduring Freedom, Desert Shield/Storm; from Provide Promise through Hurricanes Katrina and Rita recovery operations to Shining Hope This has been done totally with volunteers, who take time from their civilian jobs and families to support the nation

The 94th AW is the host organization at Dobbins Air Reserve Base and is responsible for providing security, civil engineering, fire protection, air traffic control, and numerous other services to the base and tenant organizations assigned to the base. This includes the maintenance of the airfield, which is used by Naval Air Station Atlanta, Lockheed-Martin/Air Force Plant #6, as well as other Dobbins tenants, such as Air National Guard, Army National Guard, Army Reserve, Navy Reserve and Marine Corps Reserve. Over 14,000 flight operations occur annually making the Dobbins complex an extremely active facility with diverse air traffic operations from all branches of the military and other US government agencies. Air traffic environment takes place alongside the busiest airport in the world (Hartsfield-Jackson International Airport).

Personnel





Emblem Description

On a shield azure (Air Force blue), over a cloud formation argent (white), a chimerical creature, with the body of a panther, the head of a buffalo (all sable), horns, talons, and eyes proper (white), and eagle's wings (Air Force yellow), crouching over the top of a sphere (Air Force yellow), lined (sable), the creature snorting fire proper.

Emblem Significance

The "Panthealo" (Panth-eal-o) as the insignia was known, was the combination of the insignia of the former 94th Reconnaissance Wing; the body of a panther, taken from the former 331st Squadron, the head of a buffalo from the former insignia of the 332nd Squadron; and the wings of an eagle taken from the former insignia of the 333rd Squadron. The word "Panthealo" was also a combination of the three topics depicted in the insignia—"Panth" from panther, "ea" from eagle and "lo" from buffalo

HEADLINES

Clothing Sales slated to receive facelift, relocate to Base Exchange

Senior Airman Danielle Campbell

94th Airlift Wing Public Affairs

The carpet has been laid down, which marks phase two of the six-phase project. The clock is ticking and the anticipation is great.

The Clothing Sales renovation project is well on its way.

Dobbin's Clothing Sales, currently located at the Lucius D. Clay National Guard Center, is slated to relocate, by the end of January, to the area inside the Base Exchange here that previously housed departments stretching from men's to shoes to the dressing room and stockroom.

"The phases are running concurrently to make sure this project is completed as

soon as possible," said Alisha N. Ousley, main store manager of the BX.

"In the process, 'the classics will get a face lift," Ousley said when referring to the wider assortment as well as the new flooring and new fixtures.

Also, there will be an increase in space of several areas including the power zone, major electronics and the home furnishing areas, said Ousley.

The goal is to keep all service members happy, agreed Gavonne Jackson, store manager of Clothing Sales.

"I am communicating with the different commanders and supervisors so I can keep the items their units need in stock," said Jackson. "This is a necessary project."



Clothing sales is slated to relocate to Base Exchange. (U.S. Air Force photo/Senior Airman Danielle Campbell)

Gavonne Jackson Store Manager, Clothing Sales

"The goal is to keep all servicemember



Dobbin's Clothing Sales, currently located at the Lucius D. Clay **National Guard Center,** is slated to relocate, by the end of January, to the area inside the **Base Exchange here** that previously housed departments stretching from men's to shoes to the dressing room and stockroom. This 6-phase project is underway and expected to be complete by the end of January. (U.S. Air Force photo/Senior Airman **Danielle Campbell)**



Servicemembers completed an eight-day **Rider Coach training** course June 27 at the Dead Runway here. Riders participated in 17 exerciSome of these coaches come from miles away just to volunteer their time. This was an opportunity for these riders to mix their passion of riding motorcycles with safety. (U.S. Air Force photo/Travon Dennis)

Riders gear up to coach

Senior Airman Danielle Campbell

94th Airlift Wing Public Affairs

Servicemembers completed an eight-day Rider Coach training course June 27 at the Dead Runway here.

This course is different from other courses because it is designed to teach coaches how to conduct motorcycle safety training in a student-teaching environment.

Dobbins hosts rider courses throughout the year. Eight Basic Rider courses and eight Experienced Rider courses are made available to military personnel, civil service members, retirees, contract personnel and eligible dependents.

In the Rider Coach course, instructors are paired off to facilitate 17 basic to high skill exercises. This way, two students instruct the remainder of the group on one safety lesson. They are critiqued

afterward on their instruction and their style.

"They are not called instructors by design," said Ron Durant of the 94th Airlift Wing. They learn to coach and educate and they focus on safety strategies.

It's a chance for me to hone in on my skills, said Tech. Sgt. Thomas "Dale" Joyner, 94th Maintenance Squadron.

"I can then help others to get a safe start," Sergeant Joyner said.

Some of these coaches come from miles away just to volunteer their time which shows their passion for riding and their commitment to safety, said Durant.

"I get a chance to share my passion for motorcycles and safety," said Capt. Richelle "Rikki" Stewart of the 128th Air Combat Control, Robins Air Force Base.

Coaches conducted a two day Beginner Rider course of about 12 students to culminate all they learned.

"It's a chance for me to hone in on my skills--I can then help others to get a safe start."

94th Airlift Wing Maintenance

Tech Sgt. Thomas Joyner



Servicemembers completed an eight-day Rider Coach training course
June 27 at the Dead Runway here. (U.S. Air Force photo/Travon Dennis)



SFS conducts FTX with help from other units

Senior Airman Danielle Campbell

94th Airlift WIng Public Affairs

In order to meet a new 53.5 hour combat readiness requirement levied by Air Force Headquarters, the 94th Airlift Wing Security Forces Squadron conducted a field training exercise at the Dead Runway here in June.

"The training was very successful," said Master Sgt. Scott A. Laflamme, superintendent of training for the 94th SFS. "Approximately 25.5 hours of the training was completed in the first two days.

"The success of the exercise was due to a joint effort of all agencies involved," said Sergeant Laflam me

Several active duty, guard and reserve servicemembers helped the 94 SFS meet their training objectives.

The 94th Services Squadron provided food and lodging. The Eastern Recruiting Squadron provided opposing forces to set up an ambush. The Army 171st Aviation Brigade provided tactical vehicles. The 283rd Combat Communications Squadron provided additional combat tactical equipment.

In a combination of exercises, 94th SFS members participated in shoot, move, and communicate scenarios crucial to meeting the Security Force's mission to secure, protect and defend Air Force personnel, weapons-systems, airbase assets and resources.

"The Security Forces are tasked with protecting all Air Base Operations," said Master Sgt. John C. Peden from the 94 SFS.

"The training is significant because this is the same job we do when we deploy," he said.

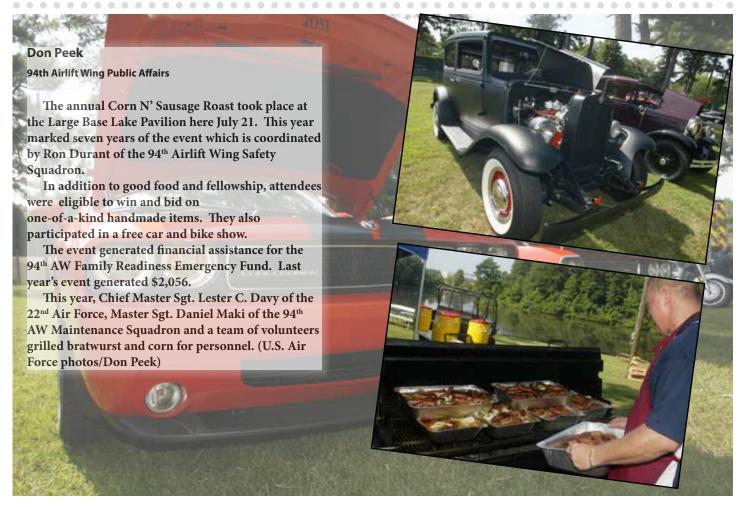
"We get between the bad guy and the resource."

In order to meet a new 53.5 hour combat readiness requirement levied by Air Force Headquarters, the 94th Airlift Wing Security Forces Squadron conducted a field training exercise at the Dead Runway here in June. 94th Security Forces member emerges from smoke used to conceal his tactical movements (U.S. Air Force photo).



Members of the 94th Airlift Wing Security Forces Squadron got familiarization training on the M249 squad assault weapon at the Dead Runway here in June in order to meet a new 53.5 hour combat readiness requirement levied by Air Force Headquarters. (U.S. Air Force photo)

FEATURE



2010 Corn N' Sausage Roast, Car & Bike Show









COMMENTARY

Safety Corner: Critical days of summer

Lt. Col. Walther Koelln

94th Airlift Wing Safety Squadron

Greetings from your Wing Safety Office. Independence Day holiday is behind us and the Labor Day Weekend is not that far off. Continue to enjoy and to be safe during these times of celebration. Please keep our deployed military members, who are not able to share this holiday time with their family, in your thoughts and prayers. We don't want to forget them as they continue to support

and defend our freedom from terror and tyranny.

Congratulations are in order. The 94th Airlift Wing has made it half way through the Critical Days Of Summer 2010 with no major mishaps! Please be mindful of safety issues and keep mitigating those risks as we enter the second half of the summer.

Speaking of holidays and summer fun, not much is finer than whipping up a barbecued steaks, hamburgers, hotdogs, chicken or ribs.

This Critical Days Of Summer topic is --you guessed it "Grilling and BBQ Safety". Please feel free to share this information with family and friends.

In 2003-2006, U.S. fire departments responded to an average of 7,900 home

fires involving grills, hibachis or barbecues per year, including an average of 2,900 structure fires and 5,000 outside fires. These 7,900 fires caused annual average of 10 civilian deaths, 120 reported injuries, and \$80 million in direct property damage. Although gas grills are used roughly 1.5 times as often as charcoal grills, they were involved in five times as many fires. Gas grills were involved in 6,400 home fires, including 2,100 structure fires and 4,300 outdoor fires. 33% of the home structure fires involving grills started on an exterior balcony or unenclosed porch, 18% started on a courtyard, terrace or patio, and 11% started on an exterior wall surface. (Source: NFPA's Selections From Home Fires Involving Cooking Equipment - Grilling, by Marty Ahrens, November 2009.)

AROUND THE AIR FORCE

C-130J Super Hercules provides unique look at AF mission

Staff Sqt. Heather M. Norris

52nd Fighter Wing Public Affairs

Approximately 285,000 spectators caught a glimpse of the C-130J Super Hercules at the Farnborough International Air Show in England in July. Many people's idea about the U.S. military is fighter pilots putting bombs on target and fast-flying jets. The C-130J Super Hercules, however, offers a unique look at the Air Force's mission.

"Once they set foot on our aircraft, they have a different appreciation for what we can do," said Capt. Samuel Bartron, a 37th Airlift Squadron C-130J Super Hercules pilot.

The mission of the C-130J Super Hercules is combat airlift, which is different from strategic airlift. High-altitude,



A C-130J Super Hercules takes off from the Farnborough Aerodrome runway July 19, 2010, in Farnborough, England. (U.S. Air Force photo/Staff Sgt. Jerry Fleshman)

low-opening Army parachute drops, equipment drops, and landing on short runways occur regularly, along with humanitarian missions.

"Many underdeveloped countries we deal with don't

have the privileges afforded to others with ease of shipping methods or the infrastructure to facilitate the process," said Staff Sgt. Thomas Parritt, a 37th Airlift Squadron loadmaster. "The C-130J, a lot of times, is the only aircraft that can reach remote locations other larger planes cannot," Captain Bartron said.

"It's great to show all the different things we can do," Captain Bartron said. "Every day you are doing something different, flying to different places and learning new things. With a fighter jet the public will only get to look inside the cockpit or sit in it if you're lucky, but it is a different experience to walk inside a cargo plane."

The captain added that the sheer size of the cargo bay with this aircraft and the equipment that can be carried is what spectators are interested in.

"We still seem to be surprising a lot of people on what we can do," Sergeant Parritt said.

CONGRATS AND WELCOME

Promotions

Airman E-2

Myria Mosby Beyunka Nunn Elentee Owens

Airman First Classs E-3

Robert Denman Demicheon Douglas Kiffany Porter Britney Towles David Williams Wilson, Angelica



Senior Airman E-4

Stephen Averett Cecilian Haslam Kenneth Johnson Toni Richardson Sarah Simon



C4-# C----- --- F 5

Staff Sergeant E-5 Cheryl L. Morgan

Technical Sergeant E-6

Carlos Beaver Ryan Buffington Dallas Criswell Seth Richards Jonathon Sadler Turkquoise Stanley

Master Sergeant E-7

Lorenzo Belga Corey Gaines Clarence Greene Tara Smith Tharis Word

Awards

Amn of the Quarter

Senior Airman Matthew Whaley, 94th SFS

NCO of the Quarter

Tech. Sgt. Anthony Mode, 94th MOF/MXF

SNCO of the Quarter

Master Sgt. Engle Coulter, 94th SFS

Company Grade Officer of the Quarter

Lt. Dwayne Newsome, 80 APS

New Comers



Lt. Col. David Re

Maj. Robert McGhee

Senior Master Sgt. Dinah Balladeo

Master Sgt. Geneva Smalls

Staff Sgt. Timothy Brown
Staff Sgt Chad Gibbs
Staff Sgt. Rebecca Hastings
Staff Sgt. Sean Hickey
Staff Sgt. Charles Oswald
Staff Sgt. Christopher Perkins
Staff Sgt. Keith Roberts
Staff Sgt. Joshua Snow
Senior Airman Davis Hawkins
Senior Airman Brandaun
James

Senior Airman Ivonne James Senior Airman Kemery Taylor Senior Airman Bui Tuan Senior Airman Cameron Walker

Airman 1st Class Stephanie

Athey

Airman 1st Class Jermaine

Griffin

Airman 1st Class Lowery

Richard

Airman 1st Class Daniel Torres

Airman 1st Class Willie

Johnson

Airman 1st Class Amber

McCleland

Airman Derrick Clark

TOUCH AND GO'S

New Track

The base has a new quarter-mile running track that is now available for use at the north side of the base off Gym Road on Readiness Circle.

A parking lot will be built later; until then, the parking lot near B410 is available. One caution: please do not drive on the track.



Tennis Tournament

Slated to take place Aug. 12. Teams must sign up at the Fitness Center by Friday, Aug. 6. T-shirts will be provided to all participants. Gym bags and trophies will be awarded to the 1st place team.

Contact the Fitness center for more information 678-655-4872

Case Lot Sale Scheduled for August 6-8

Military members, retirees and dependents can take advantage of savings at the case lot sale at Dobbins Air Reserve Base Aug. 6-8.

The Defense Commissary Agency holds periodical case lot sale events, offering customers bulk quantities of their favorite products at increased savings, such as canned goods, beverages, cleaning or laundry products, meat and produce.

POW Museum

Prisoner of War Museum and National Historic Site, Andersonville Ga.

Saturday Sept. 25

Mark your calendars

The Wings Over Atlanta 2010 Air Show and Open House is coming to Dobbins Air Reserve Base Saturday and Sunday, Oct. 16 - 17.

Team Dobbins welcomes aviation lovers from the Metro Atlanta area and beyond to see a wide variety of military and civilian aerial and aerobatic performances.

There will also be several aircraft and equipment on static display and a variety of refreshments and souvenirs available for purchase.

Admission is FREE and open to the general public. Gates open each day at 8:30 a.m. and close at 5:30 p.m. (Contact Julie McKinney at 678-655-3999 for more information on becoming an Air Show sponsor)

