



INNER *view*

Senior Airman Stephan Z. Herbel

Hometown: Warner Robins, Ga.
Years in service: 4 ½ years
Unit: 80th Aerial Port Squadron
Job title: Air Transportation Apprentice

What was your role in the Operational Readiness Inspection exercise? "I was a right leg amputee – blown off by exploded ordnance."

What's your most memorable experience during the exercise? "I actually startled the inspectors with my loud yells for help!"

What did you do to prepare for your role in the exercise? "I coordinated with our medical personnel for guidance on my uniform and 'mulage' makeup."

What movie must you see this summer? "Batman 'The Dark Knight.'"

What song do you listen when having a bad day? "Sunday Morning Coming Down," by Johnny Cash."

Any hobbies? "Hunting, watching TV and hanging out with friends."

What's your greatest fear? "That I'll never amount to anything."

What's most rewarding about being an Air Force reservist? "I get to travel to exciting places."

Have you gotten away with anything lately? "Yes, but I'd rather not say what they were."

What's life greatest joy? "To be honest, people. My goal in life is to make people realize that some things are just not that serious."

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FAMILY READINESS PROGRAMS

ORI/UCI RECAP

INNER *view*

A publication of the 94th Airlift Wing

Minuteman

MONTHLY

Dobbins Air Reserve Base, Ga.

September 2008

Vol. 56, No. 9



History is Made!

Wing passes four year's worth of inspections in only one week pg. 4-5

Cover photo

Col. Steven H. Slick, the 94th Airlift Wing's Mission Support Group commander, briefs one of the two groups of wing exercise participants before they departed to the exercise site July 31. The exercise was part of the Operational Readiness Inspection (ORI) conducted July 28 through Aug. 1. (Air Force photo/Airman Basic Chelsea A. Gitzen)

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Submission deadline for the October issue is Sept. 7. Articles should be submitted electronically to the 94th Airlift Wing Public Affairs office. The email address is 94AW.PAV3@dobbins.af.mil. For more information, contact public affairs at 678-655-5055. This funded Air Force newspaper is an authorized publication for members of the U.S. military services. Contents of the *Minuteman* are not necessarily official views of, or endorsed by, the U.S. Government or the Department of the Air Force. Editorial content is edited, prepared and provided by the 94th Airlift Wing Public Affairs office. All photos are Air Force photos, unless otherwise indicated.

It's over ... or is it?

By Col. Heath J. Nuckolls
94th Airlift Wing commander

Congratulations and thank you for all the hard work that you put forth during the inspections. More than 100 inspectors inspected the wing for six major inspections all within one week.

I'm pleased to say we passed them all, and the 94th Maintenance Group even received an "Excellent" rating on their Maintenance Standardization Evaluations Program (MSEP) inspection.

Team Dobbins, you should be proud of what was accomplished. For what this wing accomplished in a week, most other wings across the Air Force accomplish over a four-year period.

Now comes the question: is it over? It is over in the sense that the inspections are done, but there is still work to be accomplished.

The inspectors identified some things that we need to correct, so now we have to correct those items. The key will be to correct them as quickly as possible and to ensure what we put in place will be a long-term solution and not a short-term fix.

We put numerous programs in place in preparation for the inspections, and we need to

FRC program gives Airmen rides to base

By Master Sgt. P.N. Brown
Public Affairs

Working to meet the needs of the Dobbins Air Reserve Base community, the Family Readiness Center has developed a new program to help those with transportation issues.

After meeting with first sergeants and some of the Airmen they had referred to Family Readiness, the need for a new ride share program was born, said Angela Pedersen, Family Readiness director.

The program is designed to provide rides for people who are having problems with transportation to unit training assemblies, she said. Located outside the Family Readiness Center on

Mark Your Calendars! **The Wings Over Marietta Air Show** is Oct 18 & 19.

make sure that we build on those programs and make them even better. We need to continue to operate on a daily basis as if an inspection is coming the next day. But it does not stop there.

Along with closing out the write-ups, we have an upcoming Air Expeditionary Force (AEF) cycle in early 2009 that we need to help our Airmen prepare for. So as you can see, it is not really over. We just need to adjust our focus a little to ensure that the wing continues to move forward.

There were a number of individuals that the inspection teams identified as superior or professional performers to whom I say: "Congratulations."

But I will add that there are a lot of people in the wing who are doing great things on a daily basis. They are the ones who work behind the scenes and they sometimes do not get the recognition that they deserve and to them, I say: "Thank You."

This has truly been a team effort. So take a moment to catch a breath and I look forward to seeing everyone at Family Day in October.

Thanks again for all the work you do to make the 94th AW a successful organization! (For a list of superior and professional performers and teams, visit www.dobbins.afrc.af.mil)



Air Force graphic

the first floor of Building 838, room 1410, is a bulletin board with a map of zones reservists may commute from.

Once the zone a reservist lives in and the need for a ride or the desire to carpool is identified, the Family Readiness Center can make a match based on other Airmen who have signed up for the program, Ms. Pedersen said.

For more information about the ride share program, call Ms. Pedersen at (678) 655-5004.

Visit the Services link on the web at www.dobbins.afrc.af.mil

Family Day Softball Game

Come support your unit during the Family Day softball game! The game is open to friends and family members as well as Dobbins employees. The game will be held Saturday, Oct. 4, starting at 11 a.m. on the Lakeside Softball field. For more information, contact the Dobbins Fitness Center at (678) 655-4872.

Clam Bake

The Dobbins Consolidated Club wants to show its appreciation for your support. Come out on Sept. 6 to the deck at the Lakeside Lounge and enjoy a clam bake in celebration of member appreciation night. Door prizes will be given away and music will be provided by a DJ for your listening and dancing pleasure beginning at 4:30 p.m. For more information call Jerry Marshall at (678) 655-4594.

Armed Forces Voting Week

Armed Forces Voting Week is from Aug. 29 through Sept. 7 and all servicemembers are reminded to make sure they are registered to vote. Also, if absentee voting materials will be needed for you or someone you know, please make sure to contact your local Voting Assistance Officer, and make sure that you or your wingman will have the appropriate means to vote.

Prime Rib Buffet

Come out on Sept. 19 and let the club's experienced staff pamper you and your friends and family while enjoying tender, juicy prime rib roast cooked to perfection. The buffet also includes an additional Chef's choice entree, a variety of gourmet vegetables, crisp salads and a signature shortcake bar for dessert. Enjoy dinner and dessert complete with DJ. Reservations are needed so call (678) 655-4594 or (770) 427-5551.

Prisoner of War Museum Trip

Outdoor Recreation is hosting an insightful and educational trip to the Prisoner of War Museum in Andersonville, Ga. on Sept. 20. The cost of this trip is \$15 for adults and \$10 for children (age 17 and under). The cost of the trip includes transportation and an entry fee for the Museum. To sign up for this historic visit call (678) 655-4870 before Sept. 12.

New arrivals, new ranks

Promotions		Newcomers	
Senior Master Sergeant Vanessa Williams	Russel H. Darnell Catherine Jolley Tomothy L. Weaver	Brian C. Metzger	Capt. Richard Cox Master Sgt. Electa V. Wright
Master Sergeant James A. Hartzog Brian E. Yopez	Staff Sergeant Walter I. Bennett Sameka L. Carson	Senior Airman Aisha R. Spivey	Tech. Sgt. Paul B. Smith Staff Sgt. Joshua S. Croft
Technical Sergeant John J. Blake Jr.	Richard F. Conyers Jr. Triian L. Florence	Airman Andrew R. Alexandersen Tumyra D. Byron	Staff Sgt. Crystal L. Herrington Staff Sgt. Corey T. Sims Senior Airman Joshua D. Plyler

Check out other stories on the web at www.dobbins.afrc.af.mil

From staff reports
and news service



Air Force graphic/Tech. Sgt. Nick Ontiveros

Wings Over Marietta Air Show

The 2008 "Wings Over Marietta Air Show" is coming to Dobbins Air Reserve Base Oct. 18 - 19. Come see the world-renowned U.S. Air Force Thunderbird aerial demonstration team in action. Other acts slated for this air show include the United States Air Force Academy "Wings of Blue" parachute jump team, an F-15E Strike Eagle aircraft demonstration and an F-22 Raptor aircraft demonstration, both also accompanied by other static displays. Admission is FREE for military members, civilians, and their families! Gates for this event open promptly at 10 a.m. For more information, call (678) 655-2333.

Discounted Tickets

The Dobbins Services Division will begin offering discounted ticketing services in September. Some of the tickets available include those for: Falcons games, White Water Park, Georgia Aquarium, City Pass, Six Flags, Disney World and more. For more information, call (678) 655-4797.

94th AIRLIFT WING ORI REPORT



Graphic by Tech. Sgt. Bob Martin
Photos by Airman Basic Chelsea Gitzen

The results are in: Team Dobbins passes ORI/UCI

By Tech. Sgt. James Branch
Public Affairs

After months of intense training and planning, members of the 94th Airlift Wing participated in an Operational Readiness Inspection and Unit Compliance Inspection July 29 through Aug. 1.

When the results of the inspections were announced Aug. 3 to a crowd in the 22nd Air Force conference room, the wing was rated as satisfactory.

"The purpose of the ORI/UCI is to provide Lt. Gen. Charles E. Stenner, Air Force Reserve Command commander, with an independent, objective and fair evaluation of the 94th AW's compliance with congressional, Department of Defense, Air Force and AFRC policies and directives," said Maj. John Eggers, a member of the Inspector General (IG) Team.

"Col. Heath Nuckolls, 94th AW commander, provided extraordinary support to the inspection team, and felt confident that his Airmen were ready for this inspection. The wing was exceptionally open with all of our inspectors, which contributed to the smooth flow and professional exchange of information," said Major Eggers.

The week-long inspection began with UCI inspectors interviewing base agencies on the way their unit conducts business.

"During the UCI, units were graded on three standards; comply, meaning no discrepancies, comply with comments, meaning some improvement required and non comply, meaning an identified core problem with significant mission impact," said Lt. Col. John Vallrugo, the 94th AW's wing process manager who served as the IG Team's point of contact.

Later in the week, nearly 100 Airmen participated in a mock deployment exercise at a camp site near the end of the runway. ORI inspectors graded the wing on the ability to mobilize and deploy Airmen.

"The ORI required base personnel to react to several scenarios designed to demonstrate mission readiness and deployment capabilities," said Capt. Donna Smith, wing exercise officer. This included testing Airmen on whether they knew the proper wear of their assigned chemical gear or self aid and buddy care techniques.

The wing went through five major inspections during a one-week period – virtually unheard of according to Colonel Nuckolls. For many Airmen, this was their first time participating in a major inspection.

"I took every meeting and training session one step at a time," said Tech. Sgt. Deborah McLean, exercise evaluation team member for the 94th Mission Support Squadron.

"I'm very satisfied with all the effort everyone contributed in ORI prep training. We put Team Dobbins on the map! It felt like a breeze once we were out there getting evaluated," said Sergeant McLean.

Maj. Gen. Martin Mazick, 22nd AF commander, expressed his congratulations to the wing.

"My philosophy on inspections [is that] they provide direct feedback on areas in which you can improve," General Mazick said, "We need feedback to influence the system. Incorporate that feedback into what you do in the future."

Although there are few areas that require improvement, they are what Colonel Nuckolls noted as sustainable fixes.

"Lots of great people have contributed their efforts to make this a successful inspection," he said, "We didn't get here overnight. Our EET was started from scratch and we accomplished in one week what many bases have the opportunity of accomplishing over a longer period of time. We've set the standard."



AFRC seeks recruiters

Compiled by Staff Reports

The Air Force Reserve Command Recruiting Service is now seeking applicants to fill recruiting positions in locations across the globe, including the metro Atlanta area.

In addition to finding qualified applicants for careers in the Air Force Reserve, a recruiter interacts with the community and serves as a representative of the Reserve 24 hours a day.

A recruiter applicant should be "someone who's sharp, a good communicator and highly motivated," said Senior Master Sgt. Tony Woods, senior recruiter at Dobbins Air Reserve Base. "They should be enthusiastic about what the Reserve has to offer."

The application process begins with a face-to-face interview with the local senior recruiter.

"If you meet the qualifications you will be asked to complete a packet, to include a current physical," said Chief Master Sgt. Dave Schoch, chief of the AFRC Recruiting Service training branch. "The packet will be sent to our headquarters at Robins Air Force Base, Ga., to the recruiter selection board for evaluation."

If selected, applicants attend an evaluation and selection course at the recruiting service headquarters. Applicants are evaluated on "potential to become a successful recruiter." The course is five-days long designed to introduce prospective candidates to reserve recruiting.

During this course, candidates will undergo an open-ranks inspection, participate in physical training, give speeches, and complete memorization work. Challenges are progressive. The top can-

didates are afforded the opportunity to attend the recruiter class.

The recruiting course at Lackland Air Force Base, Texas, is six-weeks long.

"This is one of the most challenging technical schools in the Air Force. These six weeks will prepare you to be a mission-ready recruiter," said Senior Master Sgt. Barry Kowald, an instructor at the school. "Standards here are high."

Instruction includes Air Force Reserve benefits and entitlements, program selection criteria, advertising and promotion, community relations, speech and salesmanship. Course emphasis is on student performance and practical application.

Sergeant Woods said recruiters are ultimately ambassadors for the Air Force Reserve. "Without us providing services to recruit Airmen for current and future vacancies, the Reserve couldn't meet the mission," he said.

Being a recruiter requires a lot of responsibility to make a recruit's transition from civilian to Airman as seamless or smooth as possible, Sergeant Woods said.

But in the end, the hard work is paid off by feelings of accomplishment. "It makes you feel ecstatic," he said.

An initial recruiting tour of extended active duty can last up to four years. Tour extensions are reserved for those who "meet or exceed the highest standards of conduct, demeanor, appearance, integrity, production, and acceptance of responsibility," according to Chief Schoch.

(For more information, call Sergeant Woods at 678-655-5132 or E-mail him at tony.woods@dobbins.af.mil.)

Family Day set for October UTA



The base Honor Guard drill team performs in front of a crowd at Family Day 2007. This year's Family Day is scheduled for Oct. 4 from 11 a.m. to 4 p.m. at the Lakeside Pavilion. The event features family activities, food and drinks. (U.S. Air Force photo/Don Peek)

The 94th Airlift Wing understands just how important the commitment and support of family is to the Airmen working here. To show appreciation for their contributions, the wing annually sponsors a Family Day picnic.

This year's picnic will take place at 11 a.m. on Saturday, Oct. 4 in the Base Lake area (in case of inclement weather, an alternate location will be determined).

There will be numerous activities for both children and adults at the picnic, including (but not limited to): an inflatable slide, an obstacle course, a small and larger rock wall, a dunking booth and spin art.

Other attractions and displays may include those from the

Fire Department, Security Forces and other local organizations.

DJ KC Cass will provide music for the event.

Food and beverages are free and will be provided to everyone. Food choices include hamburgers, hot dogs and a variety of side dishes.

Additional refreshments and beverages will be available for purchase inside the Lakeside Lounge.

Parking for this event will be limited, and all attendees are asked to park at the available Lakeside lot, the Base Exchange parking lot, or other available parking spaces in the area. Parking along the streets is not permitted.

So come out for a great day of family fun, food and games!

EO team dedicated to Airmen

Story and Photo By Master Sgt. Stan Coleman
Public Affairs

Capt. Marlene Heath-Yorke, 1st Lt. Darrell Bogan and Tech. Sgt. DeBlair Tate represent a diverse team of professionals working together for a common cause.

The cause they serve is with the 94th Airlift Wing as part of the Equal Opportunity (EO) office, whose responsibilities expanded to combine with Equal Employment Opportunity office this past January as an Air Force-wide change.

To finalize this merge, in September Captain Heath-Yorke, Lieutenant Bogan, and Sergeant Tate will be fully trained to handle civilian complaints in addition to military complaints.

"We enforce and manage the commander's commitment to an environment free from unlawful discrimination and sexual harassment," said Captain Heath-Yorke, wing EO chief, "People are more productive when they enjoy coming to work."

According to Air Force Instruction 36-2706, "The primary objective of the EO program is to improve mission effectiveness by promoting an environment free from personal, social or institutional barriers that prevent Air Force members from rising to the highest level of responsibility possible."

This AFI mission statement for EO offices AF-wide is greatly understood by everyone in the EO office here.

"In a positive work environment, people are united in completing the mission," said Captain Heath-Yorke, "When they are treated fairly and with respect, individuals feel like they are contributing members of the team."

Lieutenant Bogan, EO officer, is dedicated to being a "voice for people who find themselves voiceless. It's (also) my job to engage those who create barriers for other people," said Lieutenant Bogan.

Lieutenant Bogan's career has not only challenged him to fight for fair treatment within the military, it has also led him to share and communicate his experiences at colleges outside of the Air Force.

"Harold Washington College in Chicago invited me to speak at a convention that focused on diversity," said Lieutenant Bogan, "I also taught a seminar on cross-cultural communication and other perceptions."

That teaching experience has provided a foundation for both Lieutenant Bogan and Sergeant Tate, EO advisor, enabling them to lead a group exercise on self-insight for newcomers to the wing.

One tool the EO office staff uses for newcomers is a game

called "Diversity Bingo." Newly assigned Airmen of every rank are given the opportunity to interview other newcomers and compare answers for descriptions on a bingo card that lists different traits that may be stereotypical.

"The descriptions (used to describe others in 'Diversity Bingo') are formulated to challenge people to deal with their own perceptions and stereotypes," said Lieutenant Bogan.

Helping people become aware and deal with unfair stereotypes and perceptions about other cultures is a very rewarding experience, said Sergeant Tate.

"Awareness is achieved through self-evaluation," said Sergeant Tate, "This awareness helps me not only to aid others, it also helps me to help myself. In other words, I can't tell you to take an action that I don't practice myself."

As far as the EO process goes, when an unfair discrimination or harassment complaint is filed with EO, an investigation is initiated to gather all of the facts surrounding the accusation, said Lieutenant Bogan. The wing commander is notified of all complaints. Once the investigation has been completed, the information is analyzed and the findings are provided to the appropriate command-

er for possible action.

An EO professional should be "honest, objective and committed," said Captain Heath-Yorke. That person should also be an "effective communicator, able to communicate with all levels of an organization," she said.

The wing's EO team works to communicate and maintain a presence with the base populace. The "Out and About Program" is a EO tool for evaluating how people are getting along in the work force, said Lieutenant Bogan.

"We visit and talk to Airmen, civilians and contractors at the base exchange, gym or just about any place on base to get a grasp on the conditions of human relations within the wing," he said.

According to Captain Heath-Yorke, the EO tools (such as the "Out and About" program and the unit climate assessment) help ensure commanders are aware of issues in their units and provide them a way to address those issues. However, the process is a two-way street, and Airmen are encouraged to be honest. "If your unit commander doesn't know about a problem, how can he address it?" she said.

(If you need to contact the wing's EO office, E-mail them at 94AW.ME@dobbins.af.mil or call (678)-655-5042.)



Capt. Marlene Heath-Yorke, 94th Airlift Wing chief of Equal Opportunity, counsels an Airman at the 94th EO office. EO counseling is a tool used to intake information. When a member comes to EO to file a complaint, the EO professionals discuss the options an Airman has, but highly encourage the informal route for handling their complaints.