



# U.S. ARMY WAR COLLEGE LIBRARY NOTES

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## MENTORSHIP

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### MENTORSHIP: THE MILITARY

#### Books and Documents

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Knouse, Stephen B., and Schuyler C. Webb. *Mentors, Mentor Substitutes, or Virtual Mentors?: Alternative Mentoring Approaches for the Military*. Patrick Air Force Base: Defense Equal Opportunity Management Institute, 1998. 20pp. (UB417 .D26 98-2)

Torres, Richard. *Mentoring: An Extension of AC/RC Integration*. Strategic Research Project. Carlisle Barracks: U.S. Army War College, 2005. 16pp. (AD-A432-170) <http://handle.dtic.mil/100.2/ADA432170>

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#### Periodical Articles

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Fast, Barbara G. "Always Out Front." *Military Intelligence Professional Bulletin* 31 (July-September 2005): 2-3. [ProQuest](#)

Geiger, Keith G., Orlando W. Ortiz, and J. Michael McNealy. "Teach, Coach, and Lead: Our Responsibilities as Intelligence Leaders to Develop Future Leaders." *Military Intelligence Professional Bulletin* 31 (July-September 2005): 20-22. [ProQuest](#)

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Hunsinger, Nate. "Mentorship: Growing Company Grade Officers." *Military Review* 84 (September/October 2004): 78-85. [ProQuest](#)

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Martin, Gregg F., George E. Reed, Ruth B. Collins, and Cortez K. Dial. "The Road to Mentoring: Paved with Good Intentions." *Parameters* 32 (Autumn 2002): 115-128. [ProQuest](#)

Wade, Kenneth. "Mentoring: Not Just Another Buzzword." *Mobility Forum* 13 (January/February 2004): 26-27. [ProQuest](#)

## **MENTORSHIP: BUSINESS AND THE PROFESSIONS**

### **Books and Documents**

Allen, Douglas B., and Dwight W. Allen. *Formula 2+2: The Simple Solution for Successful Coaching*. San Francisco: Berrett-Koehler, 2004. 90pp. (HF5549.12 .A44 2004)

Bell, Chip R. *Managers as Mentors: Building Partnerships for Learning*, 2d ed. San Francisco: Berrett-Koehler, 2002. 184pp. (HF5385 .B45 2002)

Cottrell, David. *Monday Morning Leadership: 8 Mentoring Sessions You Can't Afford to Miss*. Dallas: CornerStone Leadership Institute, 2002. 112pp. (HF5385 .C57 2002)

Leonard, Dorothy, and Walter Swap. "Transferring Deep Smarts." In *Deep Smarts: How to Cultivate and Transfer Enduring Business Wisdom*, pp.169-202. Boston: Harvard Business School Press, 2005. (HF5385 .L46 2005)

Morgan, Howard, Phil Harkins, and Marshall Goldsmith, eds. "Career/Life Coaching." In *The Art and Practice of Leadership Coaching: 50 Top Executive Coaches Reveal Their Secrets*, pp.87-119. Hoboken: John Wiley, 2005. (HD57.7 .A67 2005)

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## MENTORSHIP: WOMEN AND MINORITIES

### Books and Documents

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Duff, Carolyn. *Learning from Other Women: How to Benefit from the Knowledge, Wisdom, and Experience of Female Mentors*. New York: AMACOM, 1999. 172pp. (HD6054.2 .U6D84 1999)

Firmin, Lisa C. *Hispanics: An Untapped Leadership Resource*. Maxwell Air Force Base: Air War College, 2002. 50pp. <http://handle.dtic.mil/100.2/ADA424597>

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Cole, Andrew. "Minority Support: Black and Minority Ethnic Mentoring Programme." *People Management* 11 (September 2005): 16-17. [Wilson OmniFile](#)

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Hewlett, Sylvia Ann, Carolyn Buck Luce, and Cornel West. "Leadership in Your Midst." *Harvard Business Review* 83 (November 2005): 74-82.

Thomas, David A. "The Truth about Mentoring Minorities: Race Matters." *Harvard Business Review* 79 (April 2001): 98-107.

## SELECTED INTERNET SITES

*The Mentor: An Academic Advising Journal*. Penn State's Center for Excellence in Academic Advising. "A free electronic publication about academic advising in higher education that provides for the rapid dissemination of new ideas about advising and for ongoing discourse about advising issues." <http://www.psu.edu/dus/mentor/> Accessed September 2006.

*Mentor Directory*. This resource offers an array of information, including links to mentor sites, and summaries or brief descriptions of a large number of books and articles on mentoring. <http://www.peer.ca/mentor.html> Accessed September 2006.

*Mentoring Group*. This site "provides consulting/technical assistance, skill-based training, skill assessment, research/evaluation, and publications related to mentoring". Includes many brief articles such as tips for mentors and the mentored, and a description of mentoring products. <http://www.mentoringgroup.com/> Accessed September 2006.

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