



A message to the
Virginia



from the
Adjutant General

TAG'S VISION & GOALS

- *To build and sustain an effective and efficient “team” of top performers dedicated to selfless service. Our primary purpose is to provide a synchronized and unified force that is ready, relevant, rapid responding*
- *One that is disciplined, professionally led, and prepared to meet the expectations of our federal & state partners and the needs of our citizens.*
- *Our success depends on many things to include an acquired ability to ANTICIPATE the future and to ensure reasonable predictability. Key here is how well we see ourselves and understand expectations to include our ability to better communicate at all levels. Success demands an unwavering COMMITMENT TO EXCELLENCE, leaders who are *dedicated to lead*, who recognize right, and *have the will to do right*.*
- *Followers must have explicit TRUST in us and clearly know WE CARE. PEOPLE are our most important asset- they are why we exist. *Our job* is to *make them successful* , to ensure a place/environment WHERE THEY WANT TO SERVE/WORK.*

- **Support Domestic Operations**
- **Support Federal Missions/Global Operations**
- **Shape the Future (Operational Environment)**
- **Strengthen the Culture of Preparedness Throughout DMA**

TAG'S MISSION & VALUES

The Virginia National Guard provides the premier ready, relevant, and responsive Army and Air National Guard and Virginia Defense Force (personnel and units) to support and defend the Constitution of the United States and the Constitution of the Commonwealth of Virginia.

The forces must anticipate requirements and rapidly deploy where directed while executing the orders of the President of the United States and the Governor of Virginia in order to save lives, protect people and property, ensure safety and relieve suffering.

- Loyalty**
- Selfless Service**
- Strong Commitment to Excellence**
- People are our most important asset**
- Care about people (make others successful)**
- The will to do and say the right things**
- Trust and Confidence**
- Empowerment**
- Respect for others**
- Humility**