



CHIEF OF NAVY RESERVE

1 October 2010

Ready Now: The Navy Reserve Strategic Plan - 2011


Commander's Intent

The Navy Total Force must be ready, innovative, and adaptive to meet the challenges of today and tomorrow. The Navy Total Force consists of the active and reserve Sailors, and Navy civilians. We are proud to be an integral part of this force, providing valued capabilities across the full spectrum of naval missions in a timely and cost-effective manner. Our 2011 Strategic Plan charts continued progress towards our vision of the Navy Reserve as a provider of choice for essential naval warfighting capabilities and expertise, strategically aligned with mission requirements, and valued for our readiness, innovation, and agility to respond to any situation. Our 2011 initiatives will advance our three Strategic Focus Areas: to deliver a ready and accessible force; provide valued capabilities; and enable the Continuum of Service.

We will:

- Support the successful fielding of the Future Pay and Personnel Solution.
- Enable and expand the Continuum of Service to better leverage all elements of the Navy Reserve as a relevant and responsive component of our Total Force.
- Support innovative Navy Total Force solutions to optimize Navy's capabilities across all missions.
- Improve and measure our ability to provide "World Class Customer Service" to our Sailors, families, and employers.
- Communicate our value to the Navy Total Force at every opportunity.

The desired effect of these initiatives will be to enhance our force-wide effectiveness, remove barriers to our service, and fully support our Sailors and their families, especially those mobilizing or deploying away from home. With all of our Shipmates—active and reserve, military and civilian—working together, we will successfully implement our initiatives and ensure our force lives up to the promise we've made in our Navy Reserve motto: "*Ready Now. Anytime, Anywhere.*"


Dirk J. Debbink
Vice Admiral, U.S. Navy



NAVY RESERVE

Ready Now. Anytime, Anywhere.

Navy Reserve Mission

The mission of the Navy Reserve is to provide strategic depth and deliver operational capabilities to our Navy and Marine Corps team, and Joint forces, from peace to war.

Navy Reserve Vision

Our vision for the Navy Reserve is to be a provider of choice for essential naval warfighting capabilities and expertise, strategically aligned with mission requirements and valued for our readiness, innovation, and agility to respond to any situation.

- We provide the Navy with strategic depth by maintaining unsurpassed individual, command, and force readiness. We are ready to surge forward – anytime, anywhere – from peace to war.
- Our flexibility, responsiveness, and ability to serve across a wide spectrum of operations clearly enhance the Navy Total Force; act as a true force multiplier; and provide unique skill sets toward fulfilling Navy’s requirements in an increasingly uncertain world.
- We deliver timely, cost-effective operational capabilities, through our people and equipment, which are relevant and valued by the Navy. We serve alongside active component Sailors and deliver capabilities that are unmatched for quality.
- As Navy’s standard for on-demand expertise, we deliver full-time excellence through part-time and full-time service. Our contributions to national security are enabled by policies, processes, and administrative systems that are transparent and seamless, making it easy for Sailors and their families to serve.
- We are the Force that others want to join and our diversity reflects the face of the nation. We give Sailors options that allow them to achieve a true life/work balance while they “Stay Navy” and continue contributing to our warfighting effectiveness.

Our actions and resources are fully aligned to achieve this vision. We are committed to supporting the Fleet and Combatant Commands, ready and fully integrated. We value the contributions of each and every reservist, recognizing service can and does vary from a few days per year to full-time service. Within our lifelines we provide support to our Sailors, individually and proactively. We stand ready to assist service members’ families, whenever and wherever they need our help. And finally, we recognize, respect, and honor the civilian employers whose support enables our Navy Reservists to serve our Navy and our Nation.

Strategic Focus Areas

- Deliver a Ready and Accessible Force
- Provide Valued Capabilities
- Enable the Continuum of Service

Ready Now: The Navy Reserve Strategic Plan - 2011 Initiatives

Focus Area #1 (Champion RDML Little): <i>Deliver a Ready and Accessible Force</i>		
Initiative	OPR	Champion
1.1 Validate and Optimize Delivery of Training and Administrative Requirements. <i>By ensuring that all of our requirements are current, relevant and can be efficiently met, we can make best use of Sailors' valuable training time.</i>	CNRFC N7	RDML Little
1.2 Improve Navy Reserve Sailors' ability to maintain medical readiness. <i>This initiative will determine how we can streamline medical requirements and enhance personnel's understanding of how to maintain readiness.</i>	CNRFC N01M/ OCNR Liaison	RDML Gintzig
1.3 World-Class Customer Service Initiative. <i>This multi-year initiative will improve customer service to Reserve Sailors, their Families and Employers and increase transparency so problem areas can be seen and fixed.</i>	CNRFC N5	RDML Little
1.4 Optimize Navy Reserve IT Investment. <i>The Navy Reserve runs on information – this will improve RC Sailors' access to information at the right cost.</i>	OCNR N956	RDML Carodine

Focus Area #2 (Champion RDML Sadler): <i>Provide Valued Capabilities</i>		
Initiative	OPR	Champion
2.1 Navy Reserve Ready Now Fleet CONOPS. <i>We will develop a CONOPS to help the fleet understand how best to employ Reserve Sailors in meaningful work that is significant and important.</i>	CNRFC N5	RDML Little
2.2 AC / RC Force Mix Analytic Model <i>This will help make sure the right Sailor – Active or Reserve – is being used for the job, at the best cost.</i>	ONCR N958	RDML Cutchen
2.3 Navy Air Force Reserve within NAE Unmanned Aerial System development <i>Unmanned aerial systems will become a fundamental part of Naval aviation - this will chart the role Navy Reserve Sailors will play in the development and deployment of these important future weapons systems..</i>	CNAFR	RDML Sadler
2.4 Validate Navy Reserve Aviation aircraft/simulator training requirements to optimize available resources <i>Align aviation training, including simulators, to ensure flight and maintenance proficiency is achieved/maintained and preserve flight hours for mission tasking.</i>	CNRFC N7	RDML Sadler

Focus Area #3 (Champion RDML Cutchen): <i>Enable the Continuum of Service</i>		
Initiative	OPR	Champion
3.1 Continuum of Service Initiative – Variable Service. <i>Provide additional flexibility to Sailors and help the Navy retain critical skills by providing a continuum of service option that would fall between serving in the VTU and the regular IRR (Active Status Pool).</i>	OCNR N951	RDML Cutchen
3.2 Continuum of Service Initiative – Enlisted SELRES Recall <i>Align policy to enable officers and enlisted to be recalled to active duty.</i>	OCNR N951	RDML Cutchen
3.3 Continuum of Service Initiative – Abridged Work Schedule <i>This initiative will allow RC Sailors to do AC work on a part-time basis.</i>	OCNR N951	RDML Cutchen
3.4 Identify Requirements to Inform and Expedite Reserve Headquarters System (RHS) sunset strategy. <i>As we retire an old legacy computer system, this will ensure that the new system gives NOSC's and unit leadership the information they need to manage their units.</i>	CNRFC N1	RDML Little