Title: I, Payroll/Personnel

Chapter: 28, Section 2, Tax Formulas (TAXES)

Bulletin: TAXES 13-9, Hawaii State Income Tax Withholding

Date: February 6, 2013

To: Subscribers of Tax Bulletins

Beginning with wages paid for Pay Period 06, 2013, the National Finance Center (NFC) will increase the exemption allowance from \$1,040 to \$1,144 for the State of Hawaii.

No action on the part of the employee or the personnel office is necessary.

For questions about NFC processing, authorized Servicing Personnel Office representatives should contact the NFC Contact Center at **1-855-NFC-4GOV** (**1-855-632-4468**) or via the Internet using the Requester Console.

RANDY L. SPEED, Director

Government Employees Services Division

Attachment

Hawaii State Income Tax Information

State Abbreviation:

State Tax Withholding State Code: 15

Acceptable Exemption Form: HW-4

Basis for Withholding: State Exemptions

Acceptable Exemption Data: S, M, H/Number of Exemptions

TSP Deferred: Yes

Special Coding: None

Additional Information: None

Withholding Formula ▶(Effective Pay Period 06, 2013)4

- 1. Subtract the nontaxable biweekly Thrift Savings Plan contribution from the gross biweekly wages.
- 2. Subtract the nontaxable biweekly Federal Health Benefits Plan payment(s) (includes dental and vision insurance program and Flexible Spending Account health care and dependent care deductions) from the adjusted gross biweekly wages.
- 3. Add the taxable biweekly fringe benefits (i.e., taxable life insurance) to the adjusted gross biweekly wages.
- 4. Multiply the adjusted gross biweekly wages times 26 to obtain the gross annual wages.
- 5. Determine the exemption allowance by applying the following guideline and subtract this amount from the annual wages to obtain the taxable income.
 - Exemption Allowance = \$1,144 x Number of Exemptions
- 6. Apply the taxable income determined in step 5 to the following table to determine the Hawaii tax withholding.

Tax Withholding Table

Single or Head of Household

If the Amount of The Amount of Hawaii Taxable Income Is: Tax Withholding Should Be:

Over:	But Not Over:				Of Excess Over:
\$0	\$2,400	\$0	plus	1.40%	\$0
2,400	4,800	34	plus	3.20%	2,400
4,800	9,600	110	plus	5.50%	4,800
9,600	14,400	374	plus	6.40%	9,600
14,400	19,200	682	plus	6.80%	14,400
19,200	24,000	1,008	plus	7.20%	19,200
24,000	36,000	1,354	plus	7.60%	24,000
36,000	and over	2,268	plus	7.90%	36,000

Married

If the Amount of Taxable Income Is:

The Amount of Hawaii Tax Withholding Should Be:

Over:	But Not Over:		Of Excess Over:
\$0	\$4,800	\$0 plus 1.40%	\$0
4,800	9,600	67 plus 3.20%	4,800
9,600	19,200	221 plus 5.50%	9,600
19,200	28,800	749 plus 6.40%	19,200
28,800	38,400	1,363 plus 6.80%	28,800
38,400	48,000	2,016 plus 7.20%	38,400
48,000	72,000	2,707 plus 7.60%	48,000
72,000	and over	4,531 plus 7.90%	72,000

7. Divide the annual Hawaii income tax withholding by 26 to obtain the biweekly Hawaii income tax withholding.