



Title: I, Payroll/Personnel Manual

Chapter:

Bulletin: 13-1, Federal Employees Retirement System (FERS) New Plan Codes

Date: January 4, 2013

To: Subscribers of Title I

This bulletin is being issued to inform users that effective Pay Period 27, 2012, seven new alphanumeric plan codes are being added to the Federal Employees Retirement System (FERS) and the Foreign Service Pension System (FSPS). This is to accommodate the legislatively mandated Revised Annuity Employees (RAE) as detailed in the Office of Personnel Management's (OPM) Benefits Administration Letter (BAL) 12-104.

The new codes are two-position codes. They consist of an established code followed by an **IR** to designate RAE. The following new Retirement Coverage Codes will be available:

- IR - FERS-RAE (Congressional)
- KR - FERS-RAE and FICA
- LR - FERS-RAE and FICA Air TC
- MR - FERS-RAE and FICA Special
- NR - FERS-RAE/FICA Reserve Tech
- OR - FERS-RAE and FICA Special (CBPO)
- PR - FSPS-RAE and FICA

Note: The **IR** is pending OPM approval.

EmpowHR

The Retirement Plan field on the Benefit Data tab is being updated to allow entry of the new codes.

Front-End Systems Interface (FESI)

The FESI layout for Document Type 063, Personnel Action, will be updated to allow entry of a two-position code.

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Web-based Entry, Processing, Inquiry, and Correction System (EPIC Web)

The Retirement Plan drop-down on the Benefits tab is being updated to include the new codes.

Payroll/Personnel Procedures

The procedure manuals for these applications, which are available online at the National Finance Center Web site, have been updated to include the information in this bulletin. To view and/or print these procedures, go to the *NFC Home Page* (<http://www.nfc.usda.gov>) and click the *Publications* link at the top of the page. At the Publications page's right-hand menu, click *Procedures by Acronym* or *Procedures by Title/Chapter* then search on the list provided for *EmpowHR*, *FESI*, and *EPIC Web*.

Inquiries

For questions about NFC processing, authorized Servicing Personnel Office representatives should contact the NFC Contact Center at **1-855-NFC-4GOV (1-855-632-4468)** or via the Internet using the Requester Console.



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