



Title: I, Payroll/Personnel Manual

Chapter:

Bulletin: Title I, 12-9, New Pay Rate Determinant (PRD) Code

Date: March 12, 2012

To: Subscribers of Title I

This bulletin is being issued to inform users that beginning with actions effective for Pay Period 04, 2012, a new PRD, **Y-NSPS Retained Pay**, has been implemented. This new code is being used to recognize that former Department of Defense (DOD) National Security Personnel System (NSPS) employees may retain a rate of pay that exceeds the normal retained rate limitations (the rate for EX-IV plus 5% cap rate or 150% of the applicable GS Step 10 rates). This is being done in accordance with Section 1113 of the National Defense Authorization Act of FY 2010 (Public Law 111-84).

This new PRD allows agencies to enter the retained pay (base salary) above the Executive Level (EX) IV, up to 5% of the EX-IV or 150% of the applicable GS Step 10 rate; and the system will cap the salary at the EX-IV plus 5% which is currently \$163,275, but is subject to be changed based on entitlement to any future Government-wide general pay increases. Please refer to Office of Personnel Management's Web site for additional information on DOD's NSPS pay retention rules (www.opm.gov/oca/pay/HTML/payRetention_DOD_NSPS.asp).

A new Remarks Code, **Y11 - NDAA FY 2010-PL 111-84 dtd Oct 28, 2009, Section 1113 (c) (1)**, is being added in accordance with this change for initial accession actions.

The following National Finance Center (NFC) systems and applications are being updated accordingly:

Entry, Processing, Inquiry, and Correction (EPIC) System Web-Based Version and EmpowHR

PRD Y is being added on the applicable drop-downs for all Nature of Action Codes (NOACs) containing PRD.

Personnel Input and Edit System (PINE)

PRD Y is being added to applicable PINE messages that contain retained rate information.

Reporting Center

PRD Y is being added to the drop-down for the Pay Rate Determinant Code field on the Roster of Employees report.

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Table Management System (TMGT)

PRD Y is being added to TMGT Table 025, AD-350 (Personnel Block and Description), Block 43.

Procedures

The procedure manuals for these applications, which are available online at the NFC Web site, are being updated to include the information in this bulletin. To view and/or print these procedures, go to the NFC Home Page and click the Publications link at the top of the page. At the Publications page right-hand menu, click Procedures by Acronym or Procedures by Title/Chapter, then search for the applicable acronym on the list provided.

Inquiries

For questions about NFC processing, contact the Payroll/Personnel Call Center (Option 3, then Option 1) at 1-800-981-3026 or *EmpowHR* Help Desk at 1-888-367-6955.



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