



Title: I, Payroll/Personnel Manual

Chapter:

Bulletin: Title I, 12-33, Office of Personnel Management (OPM) Update 60

Date: December 12, 2012

To: Subscribers of Title I

This bulletin is being issued to inform users that the National Finance Center (NFC) is implementing program changes and Table Management System (TMGT) changes as a result of the Office of Personnel Management's (OPM) issuance of Update 60 to the Guide to Processing Personnel Actions (GPPA). Update 60 provides revised guidance (from Update 59) on documenting actions subject to the Pathways Programs regulation and is retroactive effective July 10, 2012. Users can refer to www.opm.gov for more information on Update 60. The programming changes are effective at NFC in Pay Period 25, 2012 (December 10, 2012 - the first day of processing for Pay Period 25). TMGT has been updated and is retroactively effective for July 10, 2012.

As a result of Update 60 to the GPPA, OPM has changes to the following Chapters to implement the new Pathways Program:

- Chapter 9, "Career and Career-Conditional Appointments"
- Chapter 10, "Nonstatus Appointments in the Competitive Service"
- Chapter 11, "Excepted Service Appointments"
- Chapter 14, "Promotions, Changes to Lower Grade, Level or Band, Reassignments, Position Changes, and Details"

Note: Users should reference the Chapter and Table applicable to their employee's situation in order to determine the proper Nature of Action Code (NOAC), authority, and remark combination.

EmpowHR

The Position Information page, NFC Fields and Tracking Data tab, is being updated to allow the selection of **schedule D** in the Position Schedule drop-down.

Front-End Systems Interface (FESI)

FESI users should make the necessary modifications to allow for these NOAC/Authority combinations.

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Position Management System Operations (PMSO)

The Add Individual Position screen is being updated to allow the entry of a D (Schedule D) in the Pos-Sched field.

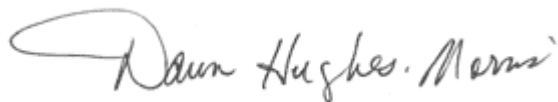
History Correction

Agencies are responsible for processing history corrections, if applicable.

The attached table, Legal Authority Code Updates, is a summary of the OPM Changes that affect the NOACs, authorities, and remarks. This summary does not replace the GPPA. Agencies should reference Update 60 for a detailed review of these changes.

The procedure manuals for these applications, which are available online at the NFC Web site, have been updated to include the information in this bulletin. To view and/or print these procedures, go to the *NFC Home Page* (<http://www.nfc.usda.gov>) and click the **Publications** link at the top of the page. At the Publications page's right-hand menu, click **Procedures by Acronym** or **Procedures by Title/Chapter** then search on the list provided for *EmpowHR* and PMSO.

For questions about NFC processing, authorized Servicing Personnel Office representatives should contact the NFC Contact Center at **1-855-NFC-4GOV (1-855-632-4468)** or via the Internet using the Requester Console.




RANDY L. SPEED, Director
Government Employees Services Division

Legal Authority Code Updates		
Additions (The Office of Personnel Management (OPM) announced these additions October 18, 2012, with a retroactive effective date of July 10, 2012.)		
<i>Authority Code</i>	<i>Nature of Action Code (NOAC)</i>	<i>Authority Literal</i>
LAT	500/501	REG.362.110-TERM
YEK	702	REG.362.203(E)
YEL	702	REG.362.303(E)
YEM	702	REG.362.405(C)
YEA	760	SCH D,213.3402(A)
Changes (OPM announced these changes October 18, 2012, with a retroactive effective date of July 10, 2012. This is an Authority Literal change.)		
<i>Authority Code</i>	<i>NOAC</i>	<i>Authority Literal</i>
YEF	570	SCH D,213.3402(A)-SCEP
YEG	571	SCH D,213.3402(A)-STEP
YEH	570	SCH D,213.3402(C)-PMF
MAG	108/508	REG.362.110
Remark Code Updates		
Additions (OPM announced these additions June 25, 2012, with an effective date of July 10, 2012, and October 18, 2012, with a retroactive effective date of July 10, 2012.)		
<i>Remark Code</i>	<i>Remark Literal</i>	
A32	This appointment does not confer eligibility to be noncompetitively converted to a term, career, or career-conditional appointment in the competitive service.	
A35	This appointment may confer eligibility to be noncompetitively converted to a term, career, or career-conditional appointment in the competitive service.	
Changes (OPM announced these changes June 25, 2012, with an effective date of July 10, 2012, and October 18, 2012, with a retroactive effective date of July 10, 2012. This is a Remark Literal Change.)		
<i>Remark Code</i>	<i>Remark Literal</i>	
A39	This appointment is intended to continue through completion of education and work requirements. An Agency may noncompetitively appoint you to a term, career, or career-conditional appointment in the competitive service within 120 days after satisfactory completion of your educational program and satisfactory completion of at least 640 hours of career-related work experience. The work experience must have been completed prior to or concurrently with the completion of the requirements of your educational program.	