



Title: I, Payroll/Personnel Manual

Chapter:

Bulletin: 12-17, Update 59, Office of Personnel Management (OPM) Changes

Date: July 19, 2012

To: Subscribers of Title I

This bulletin is being issued to inform users that the National Finance Center (NFC) will implement several programming changes and Table Management System (TMGT) changes as a result of the Office of Personnel Management's (OPM) issuance of Update 59 to the Guide To Processing Personnel Actions (GPPA). Users can refer to OPM's Web site at www.opm.gov for more information on Update 59. The programming changes will be effective at NFC in Pay Period 15, 2012 (July 23, 2012, the first day of processing for PP15), and TMGT changes were effective July 10, 2012.

Note: The beginning effective dates in TMGT are being displayed as July 10, 2012, for the new Nature of Action Code (NOAC)/Authority codes; corrective actions may be processed after Pay Period 15, 2012. However, TMGT changes that involve the inactivation of authorities that need to be used during the 180-day transition will have an inactivation date of January 7, 2013, on NOAC and Authority table changes.

As a result of Update 59 to GPPA, OPM has changes to the following chapters that implement the new Pathways Program:

- Chapter 9, "Career and Career-Conditional Appointments"
- Chapter 10, "Non-Status Appointments in the Competitive Service"
- Chapter 11, "Excepted Service Appointments"

Note: Users should refer to the chapter and table applicable to the employee's situation in order to determine the proper NOAC and Authority combination.

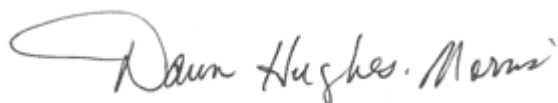
The attached Legal Authority Code Updates (Attachment 1) and Remark Code Updates (Attachment 2) are a summary of the OPM changes that affect NOAC, Authorities, and Remarks. This summary does not replace OPM's GPPA. Agencies should reference Update 59 for a detailed review of these changes.

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For questions about NFC processing, contact the Payroll/Personnel Call Center (Option 3, then Option 1) at **1-800-981-3026** or the *EmpowHR* Help Desk at **1-888-367-6955**.



RANDY L. SPEED, Director
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Attachments

Attachment 1: Legal Authority Code Updates

Additions-The Office of Personnel Management (OPM) announced these updates June 25, 2012, with an effective date of July 10, 2012.

Auth Code	NOAC	Authority Literal
LAB	540/541	Reg 362.306
LAD		Reg 362.407
LAE	100/101/500/501	Reg 362.107(b)-INTERN
LAG	500/501	Reg 362.107(b)-RG
LAH		Reg 362.107(b)-PMF
LAK	100/101/500/501	Reg 315.713(a)(1)
LAL	500/501	Reg 315.713(a)(2)
LAP		Reg 315.713(a)(3)
LAR		Reg 362.110-Fellow
LAS		Reg 362.110-SEEP/SCEP
LAM	100/500	Reg 315.612
MAB	108/508	Reg 362.107(a)-INTERN
MAC	508	Reg 362.107(a)-RG

Auth Code	NOAC	Authority Literal
MAF		Reg 362.107(a)-PMF
MAG	108/508	E.O. 13562
YEA	170/171/570/571	Sch D, 213.3402(a)
YEB	170/570	Sch D, 213.3402(b)
YEC		Sch D, 213.3402(c)
YEF	570	Reg 362.110-SCEP
YEG	571	Reg 362.110-STEP
YEH	570	Reg 362.110-PMF

Deletions-OPM announced these updates June 25, 2012, with an effective date of July 10, 2012.

Auth Code	NOAC	Authority Literal
ZJM	100s and 500s	E.O. 12015
L3M		Reg 315.708
Y1K		Sch B. 213.3202(a) HS
Y2K		Sch B. 213.3202(a) Voc/Tech
Y3K		Sch B. 213.3202(a) Assoc

Auth Code	NOAC	Authority Literal
Y4K		Sch B. 213.3202(a) BA/BS
Y5K		Sch B. 213.3202(a) Grad/Prof
YBM		Sch B. 213.3202(b) HS
YGM		Sch B. 213.3202(b) Voc/Tech
Y3M		Sch B. 213.3202(b) Assoc
Y1M		Sch B. 213.3202(b) BA/BS
Y2M		Sch B. 213.3202(b) Grad/Prof
X7M		E.O. 13318
X9M		Reg 213.312(ii)

Attachment 2: Remark Code Updates

Additions-The Office of Personnel Management (OPM) announced these updates June 25, 2012, with an effective date of July 10, 2012.

Note: The Remarks Literals displayed below are excerpts from OPM's Guide To Processing Personnel Actions.

Remark Code	Remark Literal
A36	The duration of a Pathways appointment under Sch D is a trial period.
A37	Appointment cannot exceed 2 years plus any agency approved extension of no more than 120 days. Upon satisfactory completion of the program you may be noncompetitively converted to a permanent appointment. If your performance is not satisfactory or if you fail to satisfactorily complete this program, employment will be terminated.
A38	Employee informed in advance of the conditions of appointment under the Pathways Program.
A39	This appointment is intended to continue through completion of education and work requirements. An agency may noncompetitively appoint you to a career or career-conditional appointment within 120 days after satisfactory completion of your educational program and satisfactory completion of at least 640 hours of career-related work experience. The work experience must have been completed prior to or concurrently with the completion of the requirements of your educational program.
A40	Employee is a PMF from Class 2009, 2010, 2011, or 2012, eligible for conversion under the provisions of E.O. 13562 and 5 CFR 362.110.

**Remark
Code** **Remark Literal**

A41 Incumbent is a SCEP employee eligible for conversion under the provisions of E.O. 13562 and 5 CFR 362.110.

Deletions-OPM announced these updates June 25, 2012, with an effective date of July 10, 2012.

**Remark
Code** **Remark Literal**

A04 Appointment is not to exceed 2 years. Upon satisfactory completion of the program, you may be noncompetitively converted to a permanent appointment. If your performance is not satisfactory or if you fail to satisfactorily complete this program, employment will be terminated.

A24 Employee informed in advance of the conditions of the appointment under the Presidential Management Fellow Program.

A30 Appointment does not confer eligibility to be noncompetitively converted to career conditional or career appointment.

A31 Appointment is intended to continue for 2 years. Upon satisfactory completion of the 2-year trial period, you will be noncompetitively converted to career conditional or career appointment. If performance is not satisfactory, or you fail to satisfactorily complete the program, employment will be terminated.