

## Who We Are

We are a select, dedicated group of professionals. We serve the American people by developing area or subject matter expertise and by applying that expertise and critical thinking skills to counterintelligence (CI) problems to produce CI analysis. We use data collection, assessment tools, and analytic thinking in conducting sophisticated analysis for authorized consumers.

We are a diverse group of people from across the United States who believes in fostering a positive work environment.

Our group produces insightful analysis, encourages innovation and risk taking, develops and challenges a skilled work force, retains expertise in meaningful careers, and treats individuals with respect and in a fair manner.



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THE CENTER OF INTELLIGENCE.



Counter the threat of  
foreign intelligence.

Analytic Careers in the  
Counterintelligence  
Center



## Our specific mission



The Counterintelligence Center's Analysis Group identifies, monitors and neutralizes foreign intelligence capabilities and activities through in-depth analysis of the foreign actors and threats they pose to US national security interests. Counterintelligence (CI) analysis helps policymakers understand how foreign intelligence entities help or hinder US interests. We assess how intelligence actors are organized, set their priorities, and apply their capabilities. We calculate the potential impact on US interests, identify our vulnerabilities and work to identify technological, operational and policy-related remedies.

CI analysts are in the "heart of the intelligence business" as we monitor and assess crosscutting issues and emerging CI trends from traditional foreign government threats to those posed by terrorists or by new technologies.

CI analysts alert policymakers to new CI threats and trends while keeping our clandestine intelligence collectors apprised of CI threats and developments that could impact their work.

## Why we do it



Our mission is critical to the nation's security as CI analysts identify threats and conditions that could undermine sensitive intelligence operations and information that all intelligence experts and US policymakers depend on in conducting their business. Our capabilities and accesses are unique. Working within the organization and with our

colleagues is a privilege and a trust. We have individual motivations but share an interest in protecting our nation, and pride ourselves in belonging to an elite team.

## What we value



We value integrity, discipline, courage, commitment, teamwork and sacrifice. Dedication, professional competence, initiative, and focus on mission are the characteristics that define us. We promote leadership by individuals and through teamwork. We value our

officers for the experiences and abilities they embody, the contributions they deliver and the potential they represent.

## Who we are looking for



We need individuals who can think critically and solve complex problems "outside the box." We seek those who have diverse life experiences, are curious about how things work, are team players, and who are fascinated with international events. Those qualities combined with a love for analysis and writing, and a drive to make a difference for the United States of America will make you a successful CI analyst within a rewarding career. We do not limit ourselves to people with select academic backgrounds or majors because we value diversity of perspective, and few universities have CI or national security course work.

We will consider all exceptional candidates. Advanced degrees or related experience in the US national security community and foreign language capability are a plus but not necessary.