Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: OPIC Internal Complaint Activity

Data as of December 31, 2009 - First Quarter FY 2010

29 CFR §1614.704(a) - (c)			29 CFF	R §1614.	705 Con	parativ	e Data	
Complaint Activity	FY2010 end of		ſ	Previous	Fiscal Y	ear Data	I	
	1st Qtr	2009	2008	2007	2006	2005	2004	2003
Number of Complaints Filed in FY 1614.704(a)	0	1	0	0	0	1	1	0
Number of Complainants 1614.704(b)	0	1	0	0	0	1	1	0
Repeat Filers 1614.704(c)	0	0	0	0	0	0	0	0

29 CFR §1614.704(d)			29 CFR	§1614.	705 Con	nparativ	e Data		
Complaints by Basis	FY2010 end of		F	Previous	Fiscal Y	ear Data	1		
	1st Otr	2009	2008	2007	2006	2005	2004	2003	
Race	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	
Religion	0	0 0 0 0 0 0							
National Origin	0	0	0	0	0	0	0	0	
Sex (including complaints filed under Equal Pay Act)	0	1	0	0	0	1	1	0	
Disability	0	0	0	0	0	0	0	0	
Age	0	1	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	1	1	0	
Other	0	0	0	0	0	0	0	0	

29 CFR §1614.704(e)			29 CFR	§1614.	705 Con	nparativ	e Data	
Complaints by Issue	FY2010 end of		F	Previous	Fiscal Y	ear Data	1	
	1st Qtr	2009	2008	2007	2006	2005	2004	2003
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action	•							
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	1	1	1	0

Examination/Test	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	1	1	1	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	1
Reassignment								
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	1	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Processing Time "post the average length of tim complete each step of the process for every comp pending during any time of the then fiscal y	laint that is	en	2010 d of Qtr
		Number	Average Days
All complaints pending in Investigative Stage	1614.704(f)(1)	0	C
All complaints pending in Final Agency Action Stage		0	C
All complaints pending in which Hearing was not requested	1614.704(f)(2)	0	C
Time in Investigation Stage		0	C
Time to issue Final Agency Action		0	C
All complaints pending in which a Hearing was requested	1614.704(f)(3)	0	C
Time in Investigation Stage		0	C
Time to issue Final Agency Action	1	0	C

29 CFR §1614.704(g)			29 CFR	R §1614.	705 Con	nparativ	e Data	
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2010 end of							
	1st Qtr	2009	2008	2007	2006	2005	2004	2003
Total Complaints Dismissed by Agency	0	1	0	0	0	0	0	1
Average days pending prior to dismissal	0	125	0	0	0	0	0	240

29 CFR §1614.704(h)					2	9 CFR §	1614.705	Compara	tive D	Data						
Total Final Agency Actions Finding Discrimination	FY2010)				Pre	vious Fisc	al Year D	ata							
Total Final Agency Actions Finaling Discrimination	1st Qtr		200	9	20	08	20	07	20	06	20	005	200	04	20	03
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0		0		0		0		0		0		0	
Without Hearing 704(h)(2)	0		0		0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0		0		0		0		0		0		0	

29 CFR §1614.704(i)					2	9 CFR §	1614.705	Compara	tive D	ata						
Findings of Discrimination Rendered by Basis	FY201	D														
	1st Qt	r	200)9	20	08	20)07	20	06	20	005	20	04	20	03
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0		0		0		0		0		0		0	

Number Findings Rendered Without Hearing 704(i)(2)	0	0	0	0	0		0	0	0
Number Findings Rendered	0	0	0	0	0		0	0	0
After Hearing 704(i)(3)									
Race	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0
Sex (include Equal Pay Act)	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0

29 CFR §1614.704(j)					2	9 CFR §	1614.705	Compara	tive Data	1]	
Findings of Discrimination Rendered by Issue	FY2010 end of					Pre	vious Fisc	al Year D	Data					
	1st Qtr		200	9	20	08	20	07	2006	2	005	2004	20	003
	#	%	#	%	#	%	#	%	# %			# %	#	%
Total Number Findings 704(j)(1)	0		0		0		0		0	C		0	0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0	C		0	0	
Findings After Hearing 704(j)(3)	0		0		0		0		0	C		0	0	
Appointment/Hire	0		0		0		0		0	C	1	0	0	
Assignment of Duties	0		0		0		0		0	C)	0	0	
Awards	0		0		0		0		0	C)	0	0	
Conversion to Full-time	0		0		0		0		0	C	1	0	0	
Disciplinary Action	0		0		0		0		0	C		0	0	
Demotion	0		0		0		0		0	C)	0	0	
Reprimand	0		0		0		0		0	C	1	0	0	
Suspension	0		0		0		0		0	C)	0	0	
Removal	0		0		0		0		0	C	1	0	0	
Other	0		0		0		0		0	C)	0	0	
Duty Hours	0		0		0		0		0	C)	0	0	
Evaluation Appraisal	0		0		0		0		0	C)	0	0	
Examination/Test	0		0		0		0		0	C)	0	0	
Harassment	0		0		0		0		0	C	1	0	0	
Non-Sexual	0		0		0		0		0	C	1	0	0	
Sexual	0		0		0		0		0	C)	0	0	
Medical Examination	0		0		0		0		0	C)	0	0	
Pay (Including Overtime)	0		0		0		0		0	C	1	0	0	
Promotion/Non-Selection	0		0		0		0		0	C)	0	0	
Reassignment	0		0		0		0		0	C		0	0	
Denied Directed	0		0		0		0		0	0		0	0	
Reasonable Accommodation	0		0		0		0		0	0		0	0	
Reinstatement	0		0		0		0		0	C		0	0	
Retirement	0		0		0		0		0	C		0	0	
Termination	0		0		0		0		0	C	1	0	0	
Terms/Conditions of Employment	0		0		0		0		0	C		0	0	
Time and Attendance	0		0		0		0		0	C	1	0	0	
Training	0		0		0		0		0	C		0	0	
Other	0		0		0		0		0	C	1	0	0	

29 CFR §1614.704(k)			29 CFR	§1614.	705 Con	parativ	e Data			
Complaints Pending From Previous Fiscal Years by Status	FY2010		F	Previous	Fiscal Y	ear Data	I			
	1st Qtr 2009 2008 2007 2006 2005 2004 2003									
Total complaints from previous Fiscal Years 704(k)(1)	0	0	0	0	1	1	0	1		
Total Complainants 704(k)(2)	0	0	0	0	1	1	0	1		
Number complaints pending: 704(k)(3)										

Investigation	0	0	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0	0	0
Hearing	0	0	0	0	1	1	0	0
Final Agency Action	0	0	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	0	0

29 CFR §1614.704(l)		29 CFR §1614.705 Comparative Data						
Complaint Investigations	FY2010 end of 1st Qtr	Previous Fiscal Year Data						
		2009	2008	2007	2006	2005	2004	2003
Number Pending Completion of Investigation	0	0	0	0	0	0	1	0
Pending Investigations Over Required Time Frames	0	0	0	0	0	0	0	0