Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: OPIC Internal Complaint Activity

Data as of September 30, 2009

| 29 CFR §1614.704(a) - (c) | 2 | 9 CFR §16 | 14.705 | Compara | ative Dat | a | |
|--|--------|-----------|--------|-----------|-----------|------|------|
| Complaint Activity | FY2009 | | Previ | ous Fisca | al Year D | Data | |
| | | 2008 | 2007 | 2006 | 2005 | 2004 | 2003 |
| Number of Complaints Filed in FY 1614.704(a) | 1 | 0 | 0 | 0 | 1 | 1 | 0 |
| Number of Complainants 1614.704(b) | 1 | 0 | 0 | 0 | 1 | 1 | 0 |
| Repeat Filers 1614.704(c) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| 29 CFR §1614.704(d) | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | | | | | | |
|--|--------|--|------|------|------|------|------|--|--|--|--|
| Complaints by Basis | FY2009 | | | | | | | | | | |
| | | 2008 | 2007 | 2006 | 2005 | 2004 | 2003 | | | | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | (| | | | |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | C | | | | |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | (| | | | |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | (| | | | |
| Sex (including complaints filed under Equal Pay Act) | 1 | 0 | 0 | 0 | 1 | 1 | (| | | | |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | (| | | | |
| Age | 1 | 0 | 0 | 0 | 0 | 0 | C | | | | |
| Reprisal | 0 | 0 | 0 | 0 | 1 | 1 | (| | | | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | (| | | | |

| 29 CFR §1614.704(e) | | | CFR §16 | | - | | a |
|--------------------------------|--------|------|---------|-----------|-----------|------|------|
| Complaints by Issue | FY2009 | | Previo | ous Fisca | ii Year L | | |
| Anna sinkus ank (I I in | | 2008 | 2007 | 2006 | 2005 | 2004 | 2003 |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Reassignment | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|-------|---|---|---|---|---|---|---|
| | | | | | | | |

| 29 CFR §1614.704(f) | | | |
|---|----------------|--------|-----------------|
| Processing Time "post the average length of tim complete each step of the process for every comp pending during any time of the then fiscal y | laint that is | FY2 | 2009 |
| | | Number | Average Days |
| All complaints pending in Investigative Stage | 1614.704(f)(1) | 0 | 0 |
| All complaints pending in Final Agency Action Stage | | 0 | 0 |
| All complaints pending in which Hearing was not requested | 1614.704(f)(2) | 0 | 0 |
| Time in Investigation Stage | | 0 | 0 |
| Time to issue Final Agency Action | | 0 | 0 |
| All complaints pending in which a Hearing was requested | 1614.704(f)(3) | 0 | 0 |
| Time in Investigation Stage | | 0 | 0 |
| Time to issue Final Agency Action | | 0 | 0 |

| 29 CFR §1614.704(g) | | | 29 CFR §1614.705 Comparative Data | | | | | | | | |
|--|--------|---------------------------|-----------------------------------|------|------|------|------|--|--|--|--|
| Complaints Dismissed by Agency Pursuant to 1614.107(a) | FY2009 | Previous Fiscal Year Data | | | | | | | | | |
| | | 2008 | 2007 | 2006 | 2005 | 2004 | 2003 | | | | |
| Total Complaints Dismissed by Agency | 1 | 0 | 0 | 0 | 0 | 0 | 1 | | | | |
| Average days pending prior to dismissal | 125 | 0 | 0 | 0 | 0 | 0 | 240 | | | | |

| 29 CFR §1614.704(h) | | 29 CFR §1614.705 Comparative Data | | | | | | | | | | | |
|---|--------|-----------------------------------|-----|---|----------|-----------|--------|-----|-----|----|-----|-----|----|
| Total Final Agency Actions Finding Discrimination | | | | 1 | Previous | Fiscal Ye | ear Da | ata | | | | | |
| Total I mai Agency Actions I maing Discrimination | FY2009 | 9 | 200 | 8 | 20 | 07 | 2006 | 20 | 005 | 20 | 004 | 200 |)3 |
| | # | % | # | % | # | % | # | # | % | # | % | # | % |
| Total Number Findings 704(h)(1) | 0 | | 0 | | 0 | | 0 | 0 | | 0 | | 0 | |
| Without Hearing 704(h)(2) | 0 | | 0 | | 0 | | 0 | 0 | | 0 | | 0 | |
| With Hearing 704(h)(3) | 0 | | 0 | | 0 | | 0 | 0 | | 0 | | 0 | |

| 29 CFR §1614.704(i) | | | | | 29 CFI | R §1614 | .705 Com | parat | ive Da | ata | | | |
|--|-------|---|-----|----|--------|---------|----------|-------|--------|-----|-----|-----|----|
| Findings of Discrimination Rendered by Basis | FY200 | 9 | 200 | 08 | 20 | 07 | 2006 | 20 | 05 | 20 | 004 | 200 | 03 |
| | # | % | # | % | # | % | # | # | % | # | % | # | % |
| Total Number Findings 704(i)(1) | 0 | | 0 | | 0 | | 0 | 0 | | 0 | | 0 | |
| Number Findings Rendered Without Hearing | 0 | | 0 | | 0 | | 0 | 0 | | 0 | | 0 | |
| 704(i)(2) | | | | | | | | | | | | | |
| Number Findings Rendered | 0 | | 0 | | 0 | | 0 | 0 | | 0 | | 0 | |
| After Hearing 704(i)(3) | | | | | | | | | | | | | |
| Race | 0 | | 0 | | 0 | | 0 | 0 | 0 | 0 | | 0 | |
| Color | 0 | | 0 | | 0 | | 0 | 0 | 0 | 0 | | 0 | |
| Religion | 0 | | 0 | | 0 | | 0 | 0 | 0 | 0 | | 0 | |
| National Origin | 0 | | 0 | | 0 | | 0 | 0 | 0 | 0 | | 0 | |
| Sex (include Equal Pay Act) | 0 | | 0 | | 0 | | 0 | 0 | 0 | 0 | | 0 | |
| Disability | 0 | | 0 | | 0 | | 0 | 0 | 0 | 0 | | 0 | |
| Age | 0 | | 0 | | 0 | | 0 | 0 | 0 | 0 | | 0 | |
| Reprisal | 0 | | 0 | | 0 | | 0 | 0 | 0 | 0 | | 0 | |

| 29 CFR §1614.704(j) | | | | | 29 CF | R §1614 | .705 Con | parat | ive Da | ve Data | | | | | |
|--|-------|---|----|---|-------|----------|------------|--------|--------|----------|---|-----|---|--|--|
| Findings of Discrimination Rendered by Issue | FY200 | 9 | | | | Previous | s Fiscal Y | ear Da | ata | | | | | | |
| | | | 20 | | | 07 | 2006 | | 05 | 200 | | 200 | | | |
| Total Number Findings 704(j)(1) | # 0 | % | # | % | # 0 | % | # 0 | # 0 | % | # | % | # 0 | % | | |
| | | | _ | | | | _ | | | | | | | | |
| Findings Without Hearing 704(j)(2) | 0 | | C | | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Findings After Hearing 704(j)(3) | 0 | | C |) | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Appointment/Hire | 0 | | C | | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Assignment of Duties | 0 | | C |) | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Awards | 0 | | (|) | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Conversion to Full-time | 0 | | C |) | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Disciplinary Action | 0 | | C |) | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Demotion | 0 | | (| | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Reprimand | 0 | | C |) | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Suspension | 0 | | C |) | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Removal | 0 | | C | | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Other | 0 | | (| | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Duty Hours | 0 | | C |) | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Evaluation Appraisal | 0 | | C |) | 0 | | 1 | 0 | | 0 | | 0 | | | |
| Examination/Test | 0 | | (| | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Harassment | 0 | | (| | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Non-Sexual | 0 | | (| | 0 | | 1 | 0 | | 0 | | 0 | | | |
| Sexual | 0 | | C |) | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Medical Examination | 0 | | C |) | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Pay (Including Overtime) | 0 | | C |) | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Promotion/Non-Selection | 0 | | C |) | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Reassignment | 0 | | (| | 0 | | 0 | | | 0 | | 0 | | | |
| Denied Directed | 0 | | 0 | | 0 | | 0 | | | 0 | | 0 | | | |
| Reasonable Accommodation | 0 | | | | 0 | | 0 | | | 0 | 1 | 0 | | | |
| Reinstatement | 0 | | | | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Retirement | 0 | | | | 0 | | 0 | | | 0 | | 0 | | | |
| Termination | 0 | | 0 | | 0 | | 0 | _ | | 0 | | 0 | | | |
| Terms/Conditions of Employment | 0 | | C | | 0 | | 0 | 0 | | 0 | 1 | 0 | | | |
| Time and Attendance | 0 | | C |) | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Training | 0 | | C | | 0 | | 0 | 0 | | 0 | | 0 | | | |
| Other | 0 | | C |) | 0 | | 0 | 0 | | 0 | | 0 | | | |

| 29 CFR §1614.704(k) | | 2 | 9 CFR §16 | 14.705 | Compara | itive Dat | a | | | | |
|--|--------|--|-----------|--------|---------|-----------|---|--|--|--|--|
| Complaints Pending From Previous Fiscal Years by Status | | Previous Fiscal Year Data | | | | | | | | | |
| | FY2009 | 2008 2007 2006 2005 2004 200 | | | | | | | | | |
| Total complaints from previous Fiscal Years 704(k)(1) | 0 | 0 | 0 | 1 | 1 | 0 | 1 | | | | |
| Total Complainants 704(k)(2) | 0 | 0 | 0 | 1 | 1 | 0 | 1 | | | | |
| Number complaints pending: 704(k)(3) | | | • | • | • | | | | | | |
| Investigation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Hearing | 0 | 0 | 0 | 1 | 1 | 0 | 0 | | | | |
| Final Agency Action | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | | | |
| Appeal with EEOC Office of Federal Operations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| | | | | | | • | 0 | | | | |

| 29 CFR §1614.704(I) | 2 | 9 CFR §16 | 14.705 (| Compara | ative Dat | а | |
|--|--------|-----------|----------|-----------|-----------|------|------|
| Complaint Investigations | FY2009 | | Previ | ous Fisca | al Year D | Oata | |
| | | 2008 | 2007 | 2006 | 2005 | 2004 | 2003 |
| Number Pending Completion of Investigation | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Pending Investigations Over Required Time Frames | 0 | 0 | 0 | 0 | 0 | 0 | 0 |