## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: OPIC Internal Complaint Activity

## Data as of December 31, 2008 - First Quarter FY 2009

29 CFR §1614.704(a) - (c)			29 CFF	§1614.	705 Con	nparativ	e Data	
Complaint Activity	FY2009 end of		F	Previous	Fiscal Y	ear Data	1	
	1st Qtr	2008	2007	2006	2005	2004	2003	2002
Number of Complaints Filed in FY 1614.704(a)	0	0	0	0	1	1	0	1
Number of Complainants 1614.704(b)	0	0	0	0	1	1	0	0
Repeat Filers 1614.704(c)	0	0	0	0	0	0	0	0

29 CFR §1614.704(d)			29 CFR	§1614.	705 Con	nparativ	e Data	
Complaints by Basis	FY2009 end of		F	revious	Fiscal Y	ear Data	ì	
,	1st Qtr	2008	2007	2006	2005	2004	2003	2002
Race	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	(
National Origin	0	0	0	0	0	0	0	
Sex (including complaints filed under Equal Pay Act)	0	0	0	0	1	1	0	1
Disability	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	-
Reprisal	0	0	0	0	1	1	0	-
Other	0	0	0	0	0	0	0	

29 CFR §1614.704(e)			29 CFR	§1614.	<b>705</b> Con	nparativ	e Data	
Complaints by Issue	FY2009 end of		P	revious	Fiscal Y	ear Data	1	
	1st Qtr	2008	2007	2006	2005	2004	2003	2002
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action								
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	1	1	1	0	0
Examination/Test	0	0	0	0	0	0	0	0

Non-Sexual	0	0	0	1	1	1	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	1
Reassignment								
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Processing Time "post the average length of tim complete each step of the process for every comp pending during any time of the then fiscal y	laint that is	en	2009 d of : Qtr
		Number	Average Davs
All complaints pending in Investigative Stage	1614.704(f)(1)	0	(
All complaints pending in Final Agency Action Stage		0	(
All complaints pending in which Hearing was not requested	1614.704(f)(2)	0	(
Time in Investigation Stage		0	(
Time to issue Final Agency Action		0	(
All complaints pending in which a Hearing was requested	1614.704(f)(3)	0	(
Time in Investigation Stage		0	(
Time to issue Final Agency Action		0	

29 CFR §1614.704(g)			29 CFR	§1614.	705 Con	nparativ	e Data	
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2009 end of		F	revious	Fiscal Y	ear Data	ì	
	1st Qtr	2008	2007	2006	2005	2004	2003	2002
Total Complaints Dismissed by Agency	0	0	0	0	0	0	1	0
Average days pending prior to dismissal	0	0	0	0	0	0	240	0

29 CFR §1614.704(h)					2	9 CFR §:	1614.705	Compara	tive [	Data						
Total Final Agency Actions Finding Discrimination	FY2009	•				Pre	vious Fis	cal Year D	ata							
Total I mai Agency Actions I maing Discrimination	1st Qtı	r	200	8	20	07	20	006	20	05	2	004	200	03	20	02
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0		0		0		0		0		0		0	
Without Hearing 704(h)(2)	0		0		0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0		0		0		0		0		0		0	

29 CFR §1614.704(i)					2	9 CFR §:	1614.705	Compara	tive [	ata						
Findings of Discrimination Rendered by Basis	FY2009	•														
	1st Qtr	•	200	8	20	07	20	006	20	05	20	004	200	03	20	02
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0		0		0		0		0		0		0	
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0		0		0	

Number Findings Rendered	0	0	0	0	0		0	0	0	
After Hearing 704(i)(3)										
Race	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	
Sex (include Equal Pay Act)	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	

29 CFR §1614.704(j)					2	9 CFR §	1614.705	Compara	ative D	ata						
Findings of Discrimination Rendered by Issue	FY2009 end of						vious Fis									
	1st Qtr	0/	200 #		#	07		06 %	200		#	004	20 #	03 %	20 #	02 %
Total Number Findings 704(j)(1)	#	%	# 0	%	<b>#</b>	%	# 0	%	# 0	%	# 0	%	<b>#</b>		<b>#</b>	%
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0		0		0	
	ű															
Findings After Hearing 704(j)(3)	0		0		0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0		0		0	
Awards	0		0		0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0		0		0	
Demotion	0		0		0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0		0		0	
Suspension	0		0		0		0		0		0		0		0	
Removal	0		0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0		0		0	
Harassment	0		0		0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0		0		0	
Sexual	0		0		0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0		0		0	
Denied	0		0		0		0		0		0		0		0	
Directed Reasonable Accommodation	0		0		0		0		0		0		0		0	
	0		0		0		0		0		0		0		ŭ	
Reinstatement	0		0		0		0		0		0		0		0	
Retirement	0		0		0		0		0		0		0		0	
Termination	0		0		0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0		0		0	
Training	0		0		0		0		0		0		0		0	
Other	0		0		0	l	0		0		0		0		0	

29 CFR §1614.704(k)			29 CFR	§1614.	705 Con	nparativ	e Data	
Complaints Pending From Previous Fiscal Years by Status	FY2009		F	revious	Fiscal Y	ear Data	1	
	1st Qtr	2008	2007	2006	2005	2004	2003	2002
Total complaints from previous Fiscal Years 704(k)(1)	0	0	0	1	1	0	1	1
Total Complainants 704(k)(2)	0	0	0	1	1	0	1	1
Number complaints pending: 704(k)(3)								
Investigation	0	0	0	0	0	0	0	0

Hearing	ROI issued, pending Complainant's action	0	0	0	0	0	0	0	0
	Hearing	0	0	0	1	1	0	0	
Appeal with EFOC Office of Federal Operations 0 0 0 0 0 0	Final Agency Action	0	0	0	0	0	0	0	1
	Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	0	0

29 CFR §1614.704(I)			29 CFR §1614.705 Comparative Data						
Complaint Investigations	FY2009 end of 1st Qtr	Previous Fiscal Year Data							
		2008	2007	2006	2005	2004	2003	2002	
Number Pending Completion of Investigation	0	0	0	0	0	1	0	0	
Pending Investigations Over Required Time Frames	0	0	0	0	0	0	0	0	