Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: OPIC Internal Complaint Activity

Data as of September 30, 2008

29 CFR §1614.704(a) - (c)	2	9 CFR §16	14.705 (Compara	ative Dat	a		
Complaint Activity	tivity FY2008		Previous Fiscal Year Data					
		2007	2006	2005	2004	2003	2002	
Number of Complaints Filed in FY 1614.704(a)	0	0	0	1	1	0	1	
Number of Complainants 1614.704(b)	0	0	0	1	1	0	0	
Repeat Filers 1614.704(c)	0	0	0	0	0	0	0	

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data									
Complaints by Basis	FY2008	Previous Fiscal Year Data									
, , , , , , , , , , , , , , , , , , ,		2007	2006	2005	2004	2003	2002				
Race	0	0	0	0	0	0	1				
Color	0	0	0	0	0	0	(
Religion	0	0	0	0	0	0	(
National Origin	0	0	0	0	0	0	(
Sex (including complaints filed under Equal Pay Act)	0	0	0	1	1	0	(
Disability	0	0	0	0	0	0	(
Age	0	0	0	0	0	0	(
Reprisal	0	0	0	1	1	0	(
Other	0	0	0	0	0	0	(

29 CFR §1614.704(e)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										
Complaints by Issue	FY2008		Previo	ous Fisca	al Year D	ata							
		2007	2006	2005	2004	2003	2002						
Appointment/Hire	0		0		-		0						
Assignment of Duties	0		0	0	0	0	0						
Awards	0	0	0	0	0	0	0						
Conversion to Full-time	0	0	0	0	0	0	0						
Disciplinary Action	l .												
Demotion	0	0	0	0	0	0	0						
Reprimand	0	0	0	0	0	0	0						
Suspension	0	0	0	0	0	0	0						
Removal	0	0	0	0	0	0	0						
Other	0	0	0	0	0	0	0						
Duty Hours	0	0	0	0	0	0	0						
Evaluation Appraisal	0	0	0	1	1	0	0						
Examination/Test	0	0	0	0	0	0	0						
Non-Sexual	0	0	0	1	1	0	0						
Sexual	0	0	0	0	0	0	0						
Medical Examination	0	0	0	0	0	0	0						
Pay (Including Overtime)	0	0	0	0	0	0	0						
Promotion/Non-Selection	0	0	0	0	0	1	1						
Reassignment													
Denied	0		0	0	0	0	0						
Directed	0	_	0	0	0	0	0						
Reasonable Accommodation	0	0	0	0	0	0	0						
Reinstatement	0		0	0	0	0	0						
Retirement	0	0	0	0	0	0	0						
Termination	0	0	0	0	0	0	0						
Terms/Conditions of Employment	0	0	0	0	0	0	0						
Time and Attendance	0	0	0	0	0	0	0						
Training	0	0	0	0	0	0	0						

Other	0	0	0	0	0	0	0

29 CFR §1614.704(f) Processing Time "post the average length of tim complete each step of the process for every comp pending during any time of the then fiscal y	laint that is	FY2	2008
		Number	Average Days
All complaints pending in Investigative Stage	1614.704(f)(1)	0	(
All complaints pending in Final Agency Action Stage		0	C
All complaints pending in which Hearing was not requested	1614.704(f)(2)	0	C
Time in Investigation Stage		0	C
Time to issue Final Agency Action		0	C
All complaints pending in which a Hearing was requested	1614.704(f)(3)	0	C
Time in Investigation Stage		0	C
Time to issue Final Agency Action		0	C

29 CFR §1614.704(g)			29 CFR §1614.705 Comparative Data								
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2008	Previous Fiscal Year Data									
		2007	2006	2005	2004	2003	2002				
Total Complaints Dismissed by Agency	0	0	0	0	0	1	0				
Average days pending prior to dismissal	0	0	0	0	0	240	0				

29 CFR §1614.704(h)		29 CFR §1614.705 Comparative Data											
Total Final Agency Actions Finding Discrimination	Total Final Agency Actions Finding Discrimination				1	Previous	Fiscal Ye	ear Da	ata				
Total I mar Agency Actions I mainly Discrimination	FY2008	3	200	7	20	06	2005	20	04	20	003	200)2
	#	%	#	%	#	%	#	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0		0			0		0		0	
Without Hearing 704(h)(2)	0		0		0			0		0		0	
With Hearing 704(h)(3)	0		0		0			0		0		0	

29 CFR §1614.704(i)					29 CFI	R §1614	.705 Com	parat	ive Da	ita			
Findings of Discrimination Rendered by Basis	FY200	3	200)7	20	06	2005	20	004	2	003	200	02
	#	%	#	%	#	%	#	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0		0		0	0		0		0	
Number Findings Rendered Without Hearing	0		0		0		0	0		0		0	
704(i)(2)													
Number Findings Rendered	0		0		0		0	0		0		0	
After Hearing 704(i)(3)													
Race	0		0		0		0	0	0	0		0	
Color	0		0		0		0	0	0	0		0	
Religion	0		0		0		0	0	0	0		0	
National Origin	0		0		0		0	0	0	0		0	
Sex (include Equal Pay Act)	0		0		0		0	0	0	0		0	
Disability	0		0		0		0	0	0	0		0	
Age	0		0		0		0	0	0	0		0	
Reprisal	0		0		0		0	0	0	0		0	

29 CFR §1614.704(j)					29 CF	R §1614	.705 Com	nparat	ive Da	ata			
Findings of Discrimination Rendered by Issue	FY200	FY2008				Previou	s Fiscal Y	ear Da	ıta				
			20			06	2005		04		003	200	
Total Number Findings 704(j)(1)	# 0	%	#	%	# 0	%	# 0	# 0	%	#	%	#	%
Findings Without Hearing 704(j)(2)	0)	0		0			0		0	
Findings without Hearing 704(J)(2)	U		(,	U		U			0		U	
Findings After Hearing 704(j)(3)	0		(0		0	0		0		0	
Appointment/Hire	0		(D	0		0	0		0		0	
Assignment of Duties	0		()	0		0	0		0		0	
Awards	0		(D	0		0	0		0		0	
Conversion to Full-time	0		(D	0		0	0		0		0	
Disciplinary Action	0		()	0		0	0		0		0	
Demotion	0		()	0		0	0		0		0	
Reprimand	0		(D	0		0	0		0		0	
Suspension	0		()	0		0	0		0		0	
Removal	0		(D	0		0	0		0		0	
Other	0		()	0		0	0		0		0	
Duty Hours	0		()	0		0	0		0		0	
Evaluation Appraisal	0		()	1		0	0		0		0	
Examination/Test	0		(0		0	0		0		0	
Harassment	0		()	0		0	0		0		0	
Non-Sexual	0		()	1		0	0		0		0	
Sexual	0		()	0		0	0		0		0	
Medical Examination	0		(D	0		0	0		0		0	
Pay (Including Overtime)	0		(D	0		0	0		0		0	
Promotion/Non-Selection	0		()	0		0	0		0		0	
Reassignment	0		()	0		0	0		0		0	
Denied	0		(0		0			0		0	
Directed	0		(-	0		0			0		0	
Reasonable Accommodation	0				0		0					0	
Reinstatement	0		(0		0	_		0		0	
Retirement	0		(0		0			0		0	
Termination	0		(0		0	-		0		0	
Terms/Conditions of Employment	0		(0		0			0		0	
Time and Attendance	0		(0		0			0		0	
Training	0)	0		0	_		0		0	
Other	0		(P	0		0	0		0		0	ì

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data									
Complaints Pending From Previous Fiscal Years by Status		Previous Fiscal Year Data									
	FY2008	2007 2006 2005 2004 2003 2002									
Total complaints from previous Fiscal Years 704(k)(1)	0	0	1	1	0	1	1				
Total Complainants 704(k)(2)	0	0	1	1	0	1	1				
Number complaints pending: 704(k)(3)											
Investigation	0	0	0	0	0	0	0				
ROI issued, pending Complainant's action	0	0	0	0	0	0	0				
Hearing	0	0	1	1	0	0	0				
Final Agency Action	0	0	0	0	0	0	1				
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	0				
							0				

29 CFR §1614.704(I)	29 CFR §1614.705 Comparative Data								
Complaint Investigations	FY2008		Previ	ous Fisca	al Year D	Oata			
		2007	2006	2005	2004	2003	2002		
Number Pending Completion of Investigation	0	0	0	0	1	0	0		
Pending Investigations Over Required Time Frames	0	0	0	0	0	0	0		