Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: OPIC Internal Complaint Activity

Data as of September 30, 2008 - Fourth Quarter FY 2008

29 CFR §1614.704(a) - (c)			29 CFR	§1614.	705 Con	nparativ	e Data	
Complaint Activity	FY2008 Previous Fiscal Year Data end of							
	4th Qtr	2007	2006	2005	2004	2003	2002	2001
Number of Complaints Filed in FY 1614.704(a)	0	0	0	1	1	0	1	1
Number of Complainants 1614.704(b)	0	0	0	1	1	0	0	1
Repeat Filers 1614.704(c)	0	0	0	0	0	0	0	0

29 CFR §1614.704(d)			29 CFR	§1614.	705 Con	nparativ	e Data	
Complaints by Basis	FY2008 end of		P	revious	Fiscal Y	ear Data	ı	
•	4th Qtr	2007	2006	2005	2004	2003	2002	2001
Race	0	0	0	0	0	0	1	1
Color	0	0	0	0	0	0	0	C
Religion	0	0	0	0	0	0	0	C
National Origin	0	0	0	0	0	0	0	C
Sex (including complaints filed under Equal Pay Act)	0	0	0	1	1	0	0	1
Disability	0	0	0	0	0	0	0	C
Age	0	0	0	0	0	0	0	C
Reprisal	0	0	0	1	1	0	0	(
Other	0	0	0	0	0	0	0	(

29 CFR §1614.704(e)			29 CFR	§1614.	705 Con	nparative	e Data	
Complaints by Issue	FY2008 end of		F	Previous	Fiscal Y	ear Data	1	
	4th Qtr	2007	2006	2005	2004	2003	2002	2001
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	1
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action	I						1	
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	1
Removal	0	0	0	0	0	0	0	1
Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	1	1	0	0	0

Examination/Test	0	0	0	0	0	0	0	0
Non-Sexual	0	0	1	1	1	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	1	1	0
Reassignment	•							
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	1
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

29 CFR §1614.704(f)		1	
Processing Time "post the average length of tim complete each step of the process for every comp pending during any time of the then fiscal y	laint that is	en	2008 d of Qtr
		Number	Average Days
All complaints pending in Investigative Stage	1614.704(f)(1)	0	0
All complaints pending in Final Agency Action Stage		0	0
All complaints pending in which Hearing was not requested	1614.704(f)(2)	0	0
Time in Investigation Stage		0	0
Time to issue Final Agency Action		0	0
All complaints pending in which a Hearing was requested	1614.704(f)(3)	0	0
Time in Investigation Stage		0	0
Time to issue Final Agency Action		0	0

29 CFR §1614.704(g)			29 CFF	§1614.	705 Con	nparativ	e Data	
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2008 end of		ı	Previous	Fiscal Y	ear Data	1	
	4th Qtr	2007	2006	2005	2004	2003	2002	2001
Total Complaints Dismissed by Agency	0	0	0	0	0	1	0	0
Average days pending prior to dismissal	0	0	0	0	0	240	0	0

29 CFR §1614.704(h)					2	9 CFR §	1614.705	Compara	tive D	ata						
Total Final Agency Actions Finding Discrimination	FY2008	3				Pre	vious Fis	cal Year D	ata							
lotal i mai rigano, richono i manig zioci mination	4th Qt	r	200)7	20	06	20	05	20	04	20	003	200	02	20	01
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0		0				0		0		0		0	
Without Hearing 704(h)(2)	0		0		0				0		0		0		0	
With Hearing 704(h)(3)	0		0		0				0		0		0		0	

29 CFR §1614.704(i)					2	9 CFR §:	1614.705	Compara	tive D	ata						
Findings of Discrimination Rendered by Basis	FY2008	3														
	4th Qt	r	200)7	20	06	20	005	20	04	20	003	20	02	20	001
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0		0		0		0		0		0		0	

Number Findings Rendered Without Hearing 704(i)(2)	0	0	0	0	0		0	0	0	
Number Findings Rendered	0	0	0	0	0		0	0	0	
After Hearing 704(i)(3)										
Race	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	
Sex (include Equal Pay Act)	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	

29 CFR §1614.704(j)					2	9 CFR §	1614.705	Compara	ative D	ata						
Findings of Discrimination Rendered by Issue	FY2008 end of					Pre	vious Fisc	al Year D	Data							
	4th Qt	r	20			06	20			04		003		02		01
Tatal Name on Findings 704(4)(4)	#	%	#	%	#	%	# 0	%	#	%	#		#	%	#	%
Total Number Findings 704(j)(1)	ŭ		(0		Ů		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		(0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		()	0		0		0		0		0		0	
Appointment/Hire	0		()	0		0		0		0		0		0	
Assignment of Duties	0		()	0		0		0		0		0		0	
Awards	0		()	0		0		0		0		0		0	
Conversion to Full-time	0		()	0		0		0		0		0		0	
Disciplinary Action	0		()	0		0		0		0		0		0	
Demotion	0		()	0		0		0		0		0		0	
Reprimand	0		()	0		0		0		0		0		0	
Suspension	0		()	0		0		0		0		0		0	
Removal	0		()	0		0		0		0		0		0	
Other	0		()	0		0		0		0		0		0	
Duty Hours	0		()	0		0		0		0		0		0	
Evaluation Appraisal	0		()	0		0		0		0		0		0	
Examination/Test	0		()	0		0		0		0		0		0	
Harassment	0		()	0		0		0		0		0		0	
Non-Sexual	0		()	0		0		0		0		0		0	
Sexual	0		()	0		0		0		0		0		0	
Medical Examination	0		()	0		0		0		0		0		0	
Pay (Including Overtime)	0		()	0		0		0		0		0		0	
Promotion/Non-Selection	0		()	0		0		0		0		0		0	
Reassignment	0		(-	0		0		0		0		0		0	
Denied	0		(0		0		0		0		0		0	
Directed	0		(0		0		0		0		0		<u>0</u>	
Reasonable Accommodation	0		(0		0		0		0		0			
Reinstatement	0		(0		0		0		0		0		0	
Retirement	0		(0		0		0		0		0		0	
Termination	0		(0		0		0		0		0		0	
Terms/Conditions of Employment	0		(0		0		0		0		0		0	
Time and Attendance	0		(0		0		0		0		0		0	
Training	0		(0		0		0		0		0		0	
Other	0		()	0		0		0	l	0		0		0	

29 CFR §1614.704(k)			29 CFF	§1614.	705 Cor	nparativ	e Data	
Complaints Pending From Previous Fiscal Years by Status	FY2008		ı	Previous	Fiscal Y	ear Data	1	
	4th Qtr	2007	2006	2005	2004	2003	2002	2001
Total complaints from previous Fiscal Years 704(k)(1)	0	0	1	1	0	1	1	2
Total Complainants 704(k)(2)	0	0	1	1	0	1	1	2
Number complaints pending: 704(k)(3)		1						

Investigation	0	0	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0	0	0
Hearing	0	0	1	1	0	0	0	1
Final Agency Action	0	0	0	0	0	0	1	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	0	0

29 CFR §1614.704(I)		29 CFR §1614.705 Comparative Data						
Complaint Investigations	FY2008 end of	Previous Fiscal Year Data						
	4th Qtr	2007	2006	2005	2004	2003	2002	2001
Number Pending Completion of Investigation	0	0	0	0	1	0	0	0
Pending Investigations Over Required Time Frames	0	0	0	0	0	0	0	0