## VOLUME 7A, CHAPTER 65 "HIGH-DEPLOYMENT ALLOWANCE"

### **SUMMARY OF MAJOR CHANGES**

All changes are denoted by blue font.

Substantive revisions are denoted by a \* preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by *underlined, bold, italic, blue font*.

The previous version dated September 2010 is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
Chapter Title	Changed name from "High-Deployment Per Diem" to "High-Deployment Allowance".	Update
650101	Added entitlement criteria.	Update
650104	Changed from a daily per diem rate of \$100 to a monthly payment not to exceed \$1,000 based upon a determination of the Secretary concerned.	Update

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#### CHAPTER 65

#### HIGH-DEPLOYMENT ALLOWANCE

6501 GENERAL

Pursuant to title <u>37 United States Code (U.S.C.) 436</u>, the high-deployment allowance may be paid to members who perform lengthy or numerous deployments or frequent mobilizations. In a memorandum dated October 8, 2001, the Deputy Secretary of Defense indefinitely suspended the accumulation of deployment days for purposes of determining eligibility for high-deployment allowance due to national security issues.

\*650101. Entitlement Criteria

The Secretary concerned may pay a high-deployment allowance to a member for each month during which the member is:

- 2. Deployed and at any time during that month:
  - 2. Has been deployed for 191 or more consecutive days, or
  - 2. Has been deployed 401 or more days out of the preceding

730 days.

B. A Reserve member who is on active duty:

1. Under a call or order to active duty for a period of more than 30 days that is the second (or later) such call or order to active duty for that member in support of the same contingency operation, or

2. For a period of more than 30 days under a provision of law referred to in <u>10 U.S.C. 101(a)(13)(B)</u>, if such period begins within one year after the date on which the member was released from previous service on active duty for a period of more than 30 days under a call or order issued under such provision of law.

650102. Deployment

There are five categories of deployments that must be tracked and counted towards the established management and pay thresholds. See Figure 65-1 for categories of Personnel Tempo (PERSTEMPO) events.

A. <u>Operations</u>. Operations is a military action or the carrying out of a strategic, tactical, service, training or administrative military mission; providing support to domestic civil, humanitarian, or counter-drug military mission; and the process of carrying on combat, including movement, supply, attack, defense and maneuvers needed to gain the objectives of any battle or campaign. Operations are generally named by the Joint Staff.

B. <u>Exercise</u>. An exercise is a named military maneuver or simulated wartime operation involving planning, preparation, and execution. It is carried out for the purpose of training or evaluation. It may be a combined, joint, or single-Service exercise, depending on participating organizations.

C. <u>Unit Training</u>. Unit training consists of all or part of a unit accomplishing a training objective at a location other than the permanent duty location. Unit training includes exercises that have not received an official designation.

D. <u>Home Station Training/Local Operating Area of a Ship or Vessel</u>. Home station training/local operating area of a ship or vessel training is conducted within the limits of an installation/base/local operating area of a ship or vessel. The area must have been predetermined and documented by appropriate authorities.

E. <u>Mission Support Temporary Duty (TDY)</u>. Mission support TDY consists of duties that include meetings, conferences, staff visits, staff augmentation, and medical appointments.

650103. Nondeployment

For the purpose of this chapter, a member is not deployed or in a deployment when the member is:

A. A student or trainee at a school (including any government school);

B. Performing administrative, guard, or detail duties in garrison at the member's permanent duty station; or

C. Unavailable because of:

1. Hospitalization of the member at the member's permanent duty station or homeport or in the immediate vicinity of the member's permanent residence; or

2. Disciplinary action taken against the member.

\*650104. Payment

Under <u>37</u> U.S.C. <u>436</u>, a member may be paid a monthly rate as determined by the Secretary concerned, not to exceed \$1,000 per month. Pursuant to <u>10</u> U.S.C. <u>991(d)</u>, Service Secretaries may suspend the management of the PERSTEMPO program when such a suspension is in the "national security interests."

A. <u>Day Away</u>. A day away begins on one day and ends on another day. A day away does not require a full 24 hours to be considered a PERSTEMPO day, and the day of return will not count as a day away. For example, if a member departs on Monday afternoon and returns on Tuesday morning, only Monday counts as a PERSTEMPO day.

B. <u>Leave While Deployed</u>. Leave in conjunction with a deployment shall not count as deployed time away from home. Exceptions to this may be granted at the discretion of the Service Secretary for those circumstances under which personnel are required to take chargeable leave in order to be exempted from duty requirements or watch standing requirements. In general, leave that would extend the actual or projected deployed time away from home shall not be counted as deployed time.

C. <u>Hospitalization When Deployed</u>. When a member is deployed and requires hospitalization away from the permanent duty station, the member is still considered deployed. If, however, a member is deployed and requires hospitalization at the permanent duty station, then the member is no longer considered deployed. If a line of duty investigation determines injuries are due to member's misconduct, then deployment days do not accrue in the hospital.

D. <u>Taxability of High-Deployment Allowance</u>. Generally, the high-deployment allowance is taxable income. If, however, the high-deployment allowance is earned while the member is serving within a combat zone, then the allowance is eligible for the combat zone tax exclusion (CZTE). For more information on CZTE, refer to Chapter 44.

Figure 65-1. PERSTEMPO Events
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PERSTEMPO Event Type	PERSTEMPO Event Category	PERSTEMPO Event Purpose*
	Operations (Includes TDY)	Contingency Operations
		National Emergency
		War
		Counter-Drug
		Law Enforcement Operations
		U. S. Domestic Civil
		Humanitarian Assistance
		Peacekeeping
		Surveillance
		Forward Presence
		Hospitalization
	Named Exercise (Includes TDY)	Joint/Combined
		Service
		North Atlantic Treaty
		Organization (NATO)
		Hospitalization
		<b>^</b>
	Unit Training (includes TDY)	Combined Training Center
		Training Area
		Hospitalization
aent	Home Station Training/Local Operating Area of a Ship or Vessel	
oyr		
Deployment	Mission Support TDY (includes meetings, conferences, staff visits, staff augmentation, medical appointments)	
	start visits, start augmentation, medical appointments)	
	Individual Training/School TDY	
ent	Duty in Garrison (home station/home port duty)	
wm *	Hospitalization (except deployed)	
Non-Deployment (note)*	Discipline	
	Inactive Duty Training (if away from permanent training	
	site (PTS))	
	Muster Duty (if away from PTS)	
	Funeral Honors Duty (if away from PTS)	
	1 unoral frontois Duty (if away from 1 15)	1

Note:

Reporting of these data elements has been suspended due to current limitations of Service personnel data systems.

# Figure 65-1. PERSTEMPO Events

### BIBLIOGRAPHY

# CHAPTER 65 – HIGH-DEPLOYMENT ALLOWANCE

6501 - Entitlement

10 U.S.C. 991 37 U.S.C. 436 DEPSECDEF Memo, October 8, 2001