VOLUME 7A, CHAPTER 38: "SERVICE ACADEMY CADETS, MIDSHIPMEN, AND SERVICE ACADEMY PREPARATORY SCHOOL STUDENTS"

SUMMARY OF MAJOR CHANGES

All changes are denoted by blue font.

Substantive revisions are denoted by an * symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by **bold**, **italic**, **blue** and **underlined** font.

The previous version dated August 2011 is archived.

| PARAGRAPH | EXPLANATION OF CHANGE/REVISION | PURPOSE |
|--------------|--------------------------------|---------|
| Table 38-1 | Add CY 2012 ration rates. | Update |
| Bibliography | Updated memorandums. | Update |

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CHAPTER 38

SERVICE ACADEMY CADETS, MIDSHIPMEN, AND SERVICE ACADEMY PREPARATORY SCHOOL STUDENTS

3801 ENTITLEMENTS

380101. Monthly Pay

Cadets at the United States Military Academy and the United States Air Force Academy and midshipmen at the United States Naval Academy are entitled to pay at the monthly rate of 35 percent of the basic pay of a commissioned officer in the pay grade O-1 with less than 2 years of service. This monthly rate is prescribed in Chapter 1, Table 1-7.

380102. Rations

Cadets and midshipmen are entitled to commuted rations at the daily rate established by the Office of the Under Secretary of Defense (Comptroller), as prescribed in Table 38-1.

380103. Incentive and Special Pays

Cadets and midshipmen are not entitled to incentive pay for hazardous duty or special pay for duty subject to hostile fire or imminent danger.

380104. Start and Stop Dates

See Table 38-2.

380105. Continuance of Pay and Allowances

Pay and allowances continue to accrue to cadets or midshipmen while they are absent in an official missing or missing-in-action status. See Chapter 34. Cadets and midshipmen also are entitled to full pay while traveling under orders.

380106. Death Benefits

Death gratuity entitlement and settlement of unpaid pay and allowances instructions are contained in Chapter 36.

380107. Settlement for Unused Accrued Leave

Cadets and midshipmen do not earn leave; therefore, they are not entitled to lump-sum leave benefits.

3802 OTHER STUDENTS

380201. Service Academy Preparatory School Students

- A. A student at the United States Military Academy Preparatory School, the United States Naval Academy Preparatory School, or the United States Air Force Academy Preparatory School, who was selected to attend the preparatory school from civilian life, is entitled to monthly student pay at the same rate as provided for cadets and midshipmen.
- B. A student at the United States Military Academy Preparatory School, the United States Naval Academy Preparatory School, or the United States Air Force Academy Preparatory School, who, at the time of the student's selection to attend the preparatory school, was an enlisted member of the Uniformed Services will receive the monthly basic pay at the rate prescribed for the student's pay grade and years of service as an enlisted member or at the rate provided for cadets and midshipmen under section 3801, whichever is greater.

380202. Foreign Cadets and Midshipmen

Persons from a foreign nation, who are receiving instruction at the Military Service academies are entitled to the same pay, commuted rations, and travel and transportation allowances as are authorized for United States cadets and midshipmen.

3803 DEDUCTIONS FROM MONTHLY PAY

380301. Allotments

The Military Department concerned determines whether cadets and midshipmen may register allotments of pay.

380302. Collections of Indebtedness

For general policies and requirements relating to collection of indebtedness, see Chapter 50. Private indebtedness for services (laundry, dry cleaning, shoe repair, e.g.) is not an indebtedness collectible under Chapter 50.

380303. Servicemembers' Group Life Insurance (SGLI)

Effective June 20, 1972, cadets and midshipmen became eligible for SGLI coverage while on full-time duty as a cadet or midshipman at a Service academy. See Chapter 47. Details covering the administration of the SGLI program for cadets or midshipmen are contained in the pay procedural instructions of the Military Service academy concerned.

380304. Taxes

The basic pay of cadets and midshipmen is subject to Federal and state withholding tax (Chapter 44) and Federal Insurance Contribution Act tax (Chapter 45).

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* June 2012

3804 ADVANCE PAY FOR CLOTHING AND EQUIPMENT PURCHASES

380401. General

The Secretary of the Military Department concerned prescribes the amount to be advanced each new cadet or midshipman to cover the cost of initial clothing and equipment. The amount advanced is deducted in regular installments from the cadet's or midshipman's monthly pay until fully collected. Any cadet or midshipman who is discharged (whether voluntarily or involuntarily) before graduation and before the total amount has been repaid shall turn in as much of the clothing and equipment of a distinctive military nature as is necessary to liquidate the balance owed.

380402. Discharge

If a cadet or midshipman is discharged and the value of the turned-in clothing and equipment does not cover the balance owed, then apply the value of the turned-in clothing and equipment to the balance owed and cancel the net remaining, regardless of reason for discharge.

3805 TRAVEL AND TRANSPORTATION ALLOWANCES

The travel and transportation allowances payable to cadets and midshipmen are prescribed in *Joint Federal Travel Regulations*, *Volume 1*, *Chapter 7*, *Part A*.

*Table 38-1. Rations Rates

| RATIONS RATE | | | | |
|------------------|-----------|-------|--------|---------|
| Effective | Breakfast | Lunch | Dinner | Total |
| October 1, 1999 | \$1.05 | 2.15 | 2.15 | \$5.35 |
| October 1, 2000 | \$1.05 | 2.20 | 2.20 | \$5.45 |
| October 1, 2001 | \$1.10 | 2.25 | 2.25 | \$5.60 |
| October 1, 2002 | \$1.15 | 2.30 | 2.30 | \$5.75 |
| October 1, 2003 | \$1.20 | 2.35 | 2.35 | \$5.90 |
| October 1, 2004 | \$1.25 | 2.55 | 2.55 | \$6.35 |
| October 1, 2005 | \$1.30 | 2.60 | 2.60 | \$6.50 |
| October 1, 2006 | \$1.30 | 2.65 | 2.65 | \$6.60 |
| October 1, 2007 | \$1.35 | 2.80 | 2.80 | \$6.95 |
| October 1, 2008 | \$2.10 | 3.85 | 3.85 | \$9.80 |
| January 1, 2009 | \$2.30 | 4.25 | 4.25 | \$10.80 |
| January 1, 2010 | \$2.30 | 4.25 | 4.25 | \$10.80 |
| January 1, 2011 | \$2.30 | 4.25 | 4.25 | \$10.80 |
| *January 1, 2012 | \$2.45 | 4.55 | 4.55 | \$11.55 |

NOTE: If current year is not listed, see Reimbursable Rates at the Office of the Under Secretary Defense (Comptroller) Web site.

*Table 38-1. Rations Rates

Table 38-2. Dates to Start and Stop Pay and Allowances

| DATES TO START AND STOP PAY AND ALLOWANCES | | | | |
|--|--|---|--|--|
| R | A | В | | |
| U | | | | |
| L E | When a cadet or midshipman | then pay and allowances | | |
| 1 | has been admitted officially to one of the Service academies | start on the day of admission (note 1). | | |
| 2 | has been discharged and later reappointed to one of the Service academies | were stopped on date of discharge, and start again on day of reappointment (note 1). | | |
| 3 | has been dismissed by sentence of court- martial | stop on the date of termination of service as specified in orders directing dismissal. | | |
| 4 | has been dismissed from the academy by other than court-martial action before graduating | stop on date of dismissal. | | |
| 5 | dies before graduation | stop on the date of death. | | |
| 6 | is appointed a second lieutenant in the Army or Air Force upon graduation | stop on the day before the date of graduation. | | |
| 7 | is commissioned in the Regular Navy or Marine Corps | stop on the day before the date of formal acceptance of appointment. | | |
| 8 | is placed voluntarily in a leave without pay status | stop on the day before the member enters a leave without pay status. If the member is readmitted to the academy, then pay and allowances start again on the day of readmission. | | |
| 9 | is not appointed a second lieutenant in the Army immediately upon graduation | continue until the member is appointed a second lieutenant or is discharged (note 2). | | |

NOTES:

- 1. An Oath of Allegiance must be taken before first payment is made.
- 2. In case of appointment, active duty pay is payable from date of graduation (Table 1-3, Rule 5); therefore, an adjustment is necessary between cadet pay received and active duty pay due.

Table 38-2. Dates to Start and Stop Pay and Allowances

BIBLIOGRAPHY

CHAPTER 38 – SERVICE ACADEMY CADETS, MIDSHIPMEN, AND SERVICE ACADEMY PREPARATORY SCHOOL STUDENTS

3801 - ENTITLEMENTS

| 380101 | 37 U.S.C. 203(c) |
|--------|------------------|
| 380102 | 37 U.S.C. 422(b) |
| | 43 Comp Gen 94 |
| 380103 | 30 Comp Gen 31 |
| | 47 Comp Gen 781 |
| 380106 | 26 Comp Gen 373 |
| 380107 | 37 U.S.C. 504 |

3802 - OTHER STUDENTS

380202 10 U.S.C. 4344, 4345, 6957, 9344

3803 – DEDUCTIONS FROM MONTHLY PAY

380303 8 U.S.C. 1965, 1967

3804 – ADVANCE PAY FOR CLOTHING AND EQUIPMENT PURCHASES

10 U.S.C. 4350; 6960; 9350

DFAS DGD/DE Memo, May 21, 2002

3805 - TRAVEL AND TRANSPORTATION ALLOWANCES

37 U.S.C. 410,422(a)

Table 38-1 OUSD(C) Memo, FY12 Reimbursable Rates, Tab G

Table 38-2

Rule 6 37 U.S.C. 204(f) Rule 8 46 Comp Gen 261