

First point of contact on all HR questions, issues and concerns.

AD/APC/TD/WDRS/DIR (2nd floor)

Heather Sidman x3326 hsidman@fnal.gov Monday, Wednesday and Thursday - AD Cross Gallery, MS 306 Tuesday and Friday - TD, ICB, 3rd floor (west)

CD/BSS/FESS/ES&H&Q/FIN

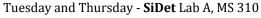
jartel@fnal.gov *Ieff Artel* x3325

Monday, Wednesday and Friday - CD, FCC, MS 370

Tuesday and Thursday - Sections, WH 4SW

PPD/CMS/FCPA/LBNE/DIR (VMS & Office of Comm.)

Deanne Slapa x4669 dslapa@fnal.gov Monday, Wednesday and Friday - PPD Wilson Hall 8W, MS 208



INTERNATIONAL SERVICES **VISA OFFICE/USERS OFFICE**

MS 103

Amanda Thompson	x4203	petersen@fnal.gov
Barb Book	x3111	bbook@fnal.gov
Borys Jurkiw, Mgr.	x4363	borys@fnal.gov
Kappy Sherman	x3811	kappy013@fnal.gov
Samantha Poeppelman	x3933	sepoep2@fnal.gov

- ·Computing privileges for Users Barb & Kappy
- ·Labor certification Amanda
- ·Lawful employability (I-9) processing *Amanda*
- ·Long-term assignment outside U.S. Borys & Amanda
- ·Non-U.S. interns Amanda & Samantha
- ·Permanent residence Amanda
- ·Policies/procedures Borys & Amanda
- ·User access: ID/badge Barb & Kappy
- ·Users Executive Committee Barb
- ·Visas: applications Amanda & Samantha
- ·Visas: H and J Amanda & Samantha



OFFICE FOR PROFESSIONAL &	MS 107
ORGANIZATION DEVELOPMENT	MS 124

bbrooks@fnal.gov Barb Brooks, Mgr. x5021 Karen Karlix-Smith x4365 karlix@fnal.gov Nicole Gee x3697 nicole@fnal.gov

- ·Computer courses *Nicole*
- ·Fermilab Management Practices (FMP) enroll Nicole
- ·FMP enroll for "make-up" modules Karen
- •FRA Scholarship *Nicole*
- ·Leadership/management development Barb
- ·Professional development courses Barb
- ·Scheduling a vendor course Nicole
- ·Technical courses Nicole
- ·Training Center room reservations Karen
- ·Tuition Assistance Program Karen
- ·University of Chicago Tuition Remission Program Nicole



SECTION OFFICE

MS 107

Barb Brooks, Deputy Head bbrooks@fnal.gov x5021 Chris Johnson johnsonc@fnal.gov x3381 Kay Van Vreede, Head vanvreed@fnal.gov x3396

- ·Conflict of Interest form *Chris*
- ·General HR feedback Kay
- ·Outside employment/consulting form Chris
- ·Sick leave letters Chris



WELLNESS MS 126

Jeanne Ecker jkoester@fnal.gov x2548 lucina@fnal.gov Lucy Ontiveros x3978

- ·Class registration Lucy
- ·New classes and recreation activities *Jeanne*
- ·Movie ticket sales Lucy
- ·Memberships: pool and recreation facility *Lucy*
- ·Recreation facility operation, clubs, leagues & pool *Jeanne*
- ·Wellness programs *Ieanne*

Who Does What in HR?



Workforce Development and Resources Section

- Arts & Lecture Series Box Office
- Benefits
- · Children's Center
- Compensation
- **Employee Assistance Program**
- Employee Records/HR Information Systems
- Employee Relations
- Employment
- Equal Opportunity & Diversity Office
- HR Generalists
- International Services Visa Office/Users Office
- Office for Professional & Organization Development
- Section Office
- Wellness



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MS 111

Kathy Johnson x2787 audweb@fnal.gov

·Publicity

·Scheduled Performances

·Tickets



MS 126

Ann Marie Mattheix3395amatthei@fnal.govJennifer Gondorchinx4361jgondo@fnal.govLucy Ontiverosx3978lucina@fnal.govTara Turner, Mgr.X6463tturner@fnal.govWilma Cardonax6800wcardona@fnal.gov

·Applying for Retirement - Wilma

·Assigned to CERN - benefits - Wilma

·COBRA/Retiree medical payments - Ann Marie

·COBRA insurance - Ann Marie

·Flexible Spending Account - Jennifer

·(FMLA) Family Medical Leave - *Jennifer*

·HIPAA information - Wilma

·Insurance carrier claim questions/issues - Ann Marie

·Long Term Disability - Jennifer

·Medical, dental, life insurance enroll - Ann Marie

·Medical ID Card questions - *Ann Marie*

•Notice of Credible Coverage - Wilma

·Retirement Plan enroll 401(a)/403(b) - *Jennifer*

·Service Award Program - *Lucy*

·SSC plan administration - Wilma

·Suggest future benefit changes - Wilma

·Travel insurance (CHUBB) - *Wilma*

·Vacation Donation - *Jennifer*



CHILDREN'S CENTER

MS 348

Mary Simmonsx3762msimmons@fnal.govPatti Hedrickx3762daycare@fnal.gov

·Day Camp schedule/program information - Patti & Mary

·Day Care enroll/policy/program information - Patti & Mary

·Maternity Closet - Patti & Mary

·School Age Children's program - Patti & Mary



MPENSATION MS 124

Borys Jurkiw, Mgr.x4363borys@fnal.govJackie Zolnax6471jzolna@fnal.govJane Sylvesterx3417jrubel@fnal.gov

·Compensation policies/procedures -Borys, Jackie & Jane

·Promotion and R&R Program tracking - Jane

·Compensation issues from Accelerator and Operations

Sectors - *Jane*

·Compensation issues from Particle Physics and

Computing Sectors - Jackie

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EMPLOYEE ASSISTANCE PROGRAM

MS 117

Kathy Burke, On-site Counselor x3591 kburke@fnal.gov



EMPLOYEE RECORDS/HR INFORMATION SYSTEMS

MS 124

Borys Jurkiw, Mgr.x4363borys@fnal.govLaurie Pedersonx2988couperus@fnal.govKimberly Pearcex3324kpearce@fnal.gov

·Employee records - Laurie

·Employment verification - *Laurie*

·HRIS (HR Information Systems) - Laurie & Borys

·Information change: home address, Lab mail station, phone extension, physical location, emergency contact - *Laurie*

·Personnel file review - *Laurie*

·Reports: DOE/other agencies, Lab-related - *Laurie & Borys*

·Salary review - Borys



EMPLOYEE RELATIONS

MS 124

Juanita Frazier, Mgr.x3793frazier@fnal.govKathleen Venn Bowersx4367kvb@fnal.gov

·Collective bargaining/labor relations - *Juanita*

·Employee relations questions/issues - *Juanita*

·Personnel policies/procedures - Juanita

·Performance management - Juanita

·To-Join Travel (Scientific Personnel) - Jason



MS 116

Cara Brown	x3793	cnbrown@fnal.gov
Jason Johnson	x5810	jasonj@fnal.gov
Juanita Frazier, Mgr.	x3793	frazier@fnal.gov
Shelley Krivich	x5809	krivich@fnal.gov

·Cooperative Education Program - Shelley

·Engineering recruitment - *Shelley*

·Employment policies/procedures - Juanita

·Exit interviews - *Jason*

·General recruitment - Shelley

·IT recruitment - *Cara*

·New Hire orientation - Jason

·On-Call Program - Jason

·Scientific recruitment - Cara

·Seasonal/summer employment - Jason

·Senior management recruitment - Juanita

EQUAL OPPORTUNITY & DIVERSITY OFFICE

MS 117

Dianne Engram, Mgr.x4633engram@fnal.govLinda Diepholzx3415diepholz@fnal.govSandra Charlesx4574scharles@fnal.gov

·Administrative support - *Linda*

 \cdot Disability accommodation - *Dianne*

·Diversity initiatives - Dianne & Sandra

 $\cdot \textbf{Equal Opportunity complaints/concerns} \textbf{-} \textbf{\textit{Dianne \& Sandra}}$

·FermiLINK (Mentor Program) - Sandra

·Operations/compliance/data requests - *Dianne*

·TARGET, SIST, and GEM programs - Dianne & Sandra