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Colonel Muncy Assumes Command Of 507th ARW

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View From The Top: NAF restructuring will help AFRC meet fiscal challenges

by Lt. Gen. Charles E. Stenner, Jr.
AFRC Commander, AF Reserve Chief

The demand for Citizen Airmen to fulfill broad-spectrum mission requirements on the front line has never been greater. Through your professionalism, hard work and can-do attitude, we have successfully transformed the Air Force Reserve into an operational force that actively supports daily requirements around the world.



We consistently meet operational challenges while ensuring our surge capability is available when needed. As an effective, yet sustainable and affordable, reserve component, this diversity is absolutely essential in an era of unprecedented fiscal constraints.

One of the keys to maintaining our operational capability over the long term, particularly during a time of shrinking budgets, is to reform our organizational structure to achieve greater efficiency and cost-effectiveness. Accordingly, I announced changes last month to our three numbered air forces and regional support groups that will allow them to focus on their primary roles of command and readiness. I invite you to read more about these changes in a story in this month's issue titled "Restructuring: Proposed changes highlighted by leaner numbered air force structure."

Our restructured numbered air forces are the result of an extensive 13-month study and will shift functions not directly related to readiness to the appropriate Headquarters Air Force Reserve Command staffs. Manpower slots that are discontinued at the NAFs will go to other command priorities.

Streamlining the NAF management structure is part of our overall AFR 2012 Full Operational Capability effort. AFR 2012 involves a series of initiatives that are based on lessons learned from nearly 10 years of combat and surge operations in Iraq and Afghanistan. All of these initiatives are designed to make the Reserve a full-component partner and the single manager of readiness, predictability and generation of Reserve capability.

The centerpiece of this program is the new Force Generation Center at Robins Air Force Base, Ga. The FGC serves as the single organization where major commands and combatant commanders access Reserve capability to conduct emerging and steady-state missions. In operation since

October 2010, the center will reach full operational capability and 24-hour continuous operations by March 2012.

As we enter a new fiscal year, budgetary constraints will remain a prime consideration throughout the Department of Defense, and innovative approaches will play a vital role in offsetting fiscal challenges. I am confident that the NAF "re-missioning," along with the other initiatives we have undertaken as part of AFR 2012, have us poised to continue moving forward.

On the cover...

Brig. Gen. Mark A. Kyle (left), 4th Air Force commander, hands the guidon of the 507th Air Refueling Wing to its new commander, Col. Russell A. Muncy (right), at a change of command ceremony on Oct. 2, 2011, in the 507th's main hangar at Tinker Air Force Base, Okla. Chief Master Sgt. Tina Long (center), then-507th command chief, stands behind the guidon to receive it from Muncy. Col. Jeffery R. Glass had just relinquished command to Kyle beforehand. Read about Muncy and the change of command on page 4.

(Photo by Tech Sgt. Grady Epperly)



Sentry In Reserve by Col. Jeffrey J. McGalliard Commander, 513th Air Control Group

First off, I'd like to thank all of the members of the 507th ARW and 513th ACG for the absolutely warm and generous welcome I've received since arriving last month. I'm thoroughly impressed with the professionalism and dedication of both units and I look forward to our partnership.

I spent a few years on the Air Force Reserve Command staff, leading current ops and then as the command's chief of A3N (nuclear ops); and I am thrilled to be back in a front-line operational unit. My wife is a DoD civilian employee, running junior officer development programs at AFRC headquarters — Col. Jim Kerr is her boss, for those of you that remember him — and she cannot wait to catch up with me next spring. She's about 150% personality so she'll fit right in here with the rest of us!

One of the first things that impressed me about the 513th is that the unit leadership immediately began pushing me to get us in the fight. It is indicative of their commitment to the mission and to our Total Force Initiative partners, who are spread out supporting three overseas contingency operations, approaching a one-to-one dwell-to-deploy ratio. We may just get the opportunity to help them out.

In mid-October, Lt. Gen. Stenner brought together all of his unit commanders for a one-day conference at HQ AFRC. He reminded

us that the Air Force as a whole has traditionally experienced budget sine waves of approximately 20-year durations, and that after 10 years of generous spending to prosecute two wars, we're now on the downhill side of that wave. At a time when the federal government is forced to cut costs, DoD represents the largest part of the budget.

General Stenner echoed the words of another famous leader, who, only hours from signing the documents of surrender at a courthouse in Appomattox, Virginia in 1865, asked his staff, "What is our opportunity?" Both generals wanted to remind their officers to think strategically.

The Air Force will be smaller but not hollow. As Citizen Airmen, we owe the taxpayers complete transparency and dedication to bring the most bang for the buck; part of the way we do this is by being able to articulate to the Congress that we produce Tier-One-ready combat capable warriors and deliver them within hours of the call, representing a tremendous portion of the Air Force's total capability for only five to 10 percent of its budget. The nation gets a huge return on investment for every dollar spent on you as a reservist.

As I write this column, the latest budget news is that AFRC's request for an \$83 million supplement has cleared the Office of the Secretary of Defense and is en route to Office of Management and Budget. This will allow us to continue to prioritize training in a way that preserves that combat capability for immediate use.

In return, AFRC continues to seek access to a variety of theater support missions in ways that will keep us sharpened, critical to the nation's defense and in the fight. To do any less would initiate a slow, steady decline into irrelevance. You are held in the highest esteem by the public that we defend, and I urge you to guard that blessing jealously.

For our part, I salute you for all that you do for our Air Force Reserve, I thank you for your quiet dedication, and I look forward to meeting and working with all of you in our time ahead.

"Sentry in Reserve!"



On-final

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All photographs are Air Force photographs unless otherwise indicated.

Muncy assumes command of 507th ARW

by Lt. Col. Richard A. Curry
507th ARW Public Affairs Chief

TINKER AIR FORCE BASE, Okla. – Col. Russell A. Muncy assumed command of the 507th Air Refueling Wing at a ceremony held here on October 2. During the ceremony, Col. Jeffery R. Glass relinquished command of the wing, a position he had held since July 2006.

Brig. Gen. Mark A. Kyle, 4th Air Force commander, served as the presiding official for the event.

Col. Muncy comes to the 507th ARW from his former position as commander of the 459th Air Refueling Wing, Joint Base Andrews, Md. Upon receiving his commission from the U.S. Air Force Academy in 1983, Muncy served on active duty as a KC-135A/R pilot and squadron flying safety officer before leaving the service in December 1990. Muncy reentered the service with the Air Force Reserve in 1995 serving as a pilot, flying safety officer, operations plans officer, chief pilot, operations officer and commander since that time. Muncy also served a tour as the Air Force Reserve Command headquarters tanker operations officer at Robins Air Force Base, Ga., where he orchestrated AFRC's tanker operations in response to the events of September 11, 2001.

Muncy is a command pilot with more than 4,000 hours flown in T-37, T-38, and KC-135A/R aircraft. Prior to his current assignment, Muncy attended Air War College in residence at Maxwell Air Force Base, Ala. He has deployed numerous times, in support of Operations DESERT SHIELD, JOINT FORGE, DELIBERATE GUARD, ENDURING FREEDOM, IRAQI FREEDOM and NEW DAWN. He most recently deployed in 2010-2011 as the chief of staff of Joint Forces Special Operations Component Command in Baghdad, Iraq.

The 507th ARW is the largest Air Force Reserve flying unit in the state of Oklahoma. It consists of three subordinate groups, nine squadrons and six flights, and employs approximately 1,140 men and women. The wing reports to 4th Air Force and supports Air Mobility Command's airlift and air refueling require-



▲ Brig. Gen. Mark A. Kyle (back, left), Col. Jeffery R. Glass (back, center) and Col. Russell A. Muncy (back, right) stand at attention as the 507th Air Refueling Wing Honor Guard (front row) present the colors at the wing's change of command ceremony at Tinker Air Force Base, Okla., on Oct. 2, 2011. Glass, after more than five years as commander of the 507th ARW, relinquished command to Muncy. (Photo by Tech. Sgt. Grady Epperly)

ments, the Federal Aviation Administration's flight inspection requirements and United States Strategic Command's alert and emergency war order requirements.

The wing performs daily flight operations and overseas deployments during peacetime and contingency operations. The 507th ARW also provides peacetime personnel and support functions for the 513th Air Control Group, AFRC's first Airborne Warning and Control System (AWACS) organization.

The 507th ARW was the first Air Force Reserve unit to serve as a host wing for an associate Air National Guard wing. Aircrew and maintenance members from the Oklahoma Air National Guard's 137th Air Refueling Wing currently serve as equal partners with the 507th ARW. Under the associate wing concept, the Air Force Reserve and 507 ARW retain operational control of the assigned 12 KC-135R aircraft while the members of the 137th ARW help fly and maintain those aircraft.

McGalliard becomes new 513th ACG commander

by Senior Airman Caleb Wanzer
513th ACG Public Affairs

TINKER AIR FORCE BASE, Okla. – Col. Jeffrey J. McGalliard assumed command of the 513th Air Control Group in a ceremony at the Tinker Club's main ballroom here Oct. 1.

The 10th Air Force commander, Maj. Gen. Frank J. Padilla, served as the presiding officer for the assumption of command.

The 513 ACG's former leader, Col. Stephen L. Seaman, moved to a position at Air Force Reserve Command headquarters at Robins Air Force Base, Ga.

McGalliard was previously assigned to AFRC HQ, where he served as the chief of nuclear operations and operations plans and readiness divisions since 2006.

"I'm grateful for what I learned on the staff," said McGalliard about his new assignment at Tinker. "But my love is unit-level challenges and to be back in a front-line operational unit."

McGalliard received his commission through the Reserve Officer Training Corps at San Diego State University, Calif., in 1985. He then began his career as a B-52H navigator, and transitioned to pilot training in 1989.

A command pilot, McGalliard has logged more than 6,000 flight hours in four different aircraft, including the KC-135R Stratotanker, C-141 Starlifter and B-52H Stratofortress.

The 513th Air Control Group (ACG) is one of 37 flying units in AFRC and has flown missions in support of Operations NORTHERN WATCH, SOUTHERN WATCH, IRAQI FREEDOM, ENDURING FREEDOM and NOBLE EAGLE in the unit's 15



▲ Maj. Gen. Frank J. Padilla (left), 10th Air Force commander, hands the guidon for and command of the 513th Air Control Group to Col. Jeffrey J. McGalliard (right) in the Tinker Club ballroom at Tinker Air Force Base, Okla., on Oct. 1, 2011. Standing behind them is Master Sgt. Paula J. Pate, first sergeant for the 970th Airborne Air Control Squadron, who waits to take the guidon from McGalliard in this assumption of command ceremony. (Photo by 72nd Air Base Wing Public Affairs)

years as a reserve unit.

Activated at Tinker Air Force Base in March 1996 as an Air Force Reserve Associate unit, the 513th ACG's mission is to train aircrews and maintenance personnel for the Air Force's inventory of E-3 Sentry Airborne Warning and Control System (AWACS) aircraft.

These crews are ready for deployment worldwide to provide theater commanders airborne surveillance, warning, and tactical control of US and allied military fighters, bombers, tankers and airlift aircraft.

Reserve aircrew members fly as members of an all-reserve crew or with active duty crews. Reserve aircrew and maintenance personnel perform the same missions and maintain the same professional standards as their active

duty counterparts.

Approximately 400 reservists are assigned to the 513th ACG, mostly traditional reservists who serve on a part-time basis. About 25 percent are Air Reserve Technicians who serve full-time.

The 513 ACG's subordinate units include the 970th Airborne Air Control Squadron, the 513th Operations Support Flight, the 513th Aircraft Maintenance Squadron and the 513th Maintenance Squadron.

"We owe the nation the very best bang for the buck and will succeed in providing it," said McGalliard. "The parallel challenge will be in retaining the very strong commitment AFRC units have to our individual members.

"The unit really is an extended family."

Wing officials remind reservists to maintain personal readiness

by Lt. Col. Richard Curry
507th ARW Public Affairs Chief

TINKER AIR FORCE BASE, Okla. — With the wing's approaching operational readiness inspection and Air Expeditionary Force Deployment Band, unit members are being reminded they need to complete their required Tier 2A training by December.

"It's critically important for everyone accomplish their mandatory Tier 2A computer-based training courses in advance so they have it completed when their name is in the AEF 'bucket,'" said Senior Master Sgt. Jamison Horn of the 507th Logistic Readiness Squadron.

The current "tiered" training system was established in 2009 as a way to help ensure critical expeditionary skills training requirements are accomplished prior to an individual reaching their mobilization eligibility. Officials point out that the four-tiered training approach also helps to eliminate training duplication.

"This new construct ensures Airmen receive appropriate expeditionary education and training at the appropriate time," said Philip Senna, the Air Education and Training Command Expeditionary Training Division chief.

The improved tiered construct provides training programs designed to prepare Airmen for expeditionary missions outside the confines of the traditional airbase environment. The training allows Airmen to gain competence and confidence in combat skills they don't exercise during their normal duties. The four levels of the tiered training construct include foundational expeditionary skills training (EST), deployment-ready EST, mission-specific advanced EST and expeditionary center assigned EST.

Tier 1 training involves officers' receiving foundational skills at the U.S. Air Force Academy, Officer Training School and ROTC. Enlisted members train on Basic Expeditionary Airmen Skills and Training at Basic Military Training at Lackland Air Force Base, Texas.

Tier 2 is broken down into ancillary, or proficiency, training (Tier 2A) and home-station pre-deployment training (Tier 2B). Tier 2

training provides Airmen additional training to prepare them in support of a major conventional operation — similar to the U.S. invasion of Iraq — or to be deployed to support the geographic combatant commanders as they execute their national command authority tasking.

According to the AEFOnline website, Tier 2A training is estimated to require 10.5 hours to accomplish. The courses compris-



▲ U.S. Air Force graphic by Corey Parrish

ing Tier 2A training include:

- Self-Aid and Buddy Care (SABC) CBT;
- CBRN Defense Awareness Course;
- AF Counter-Improvised Explosive Device (C-IED) Awareness;
- Explosive Ordnance reconnaissance (EOR) Course;
- Air Force 2A Culture General Course;
- Professional and Unprofessional Relationships; and
- Law of Armed Conflict (LOAC).

Additionally, members must maintain currency on other mandatory computer-based training such as DoD information assurance awareness, force protection, human relations and information protection.

Officials state that under the tier construct, Airmen are not going to get training they don't need. Tiers 3 and 4 are reserved for those Airmen tasked to deploy to uncertain or hostile environments or who require advanced skill sets in order to meet critical or emerging requirements, respectively.

Horn estimated up to 90 percent of the wing's personnel will fall into the AEF "B" band, which starts this December.

"While falling into an AEF eligibility window doesn't mean a person will deploy, we

should all be ready," he said.

Horn stated that each member is responsible for ensuring they have this training completed. "If you are waiting for your orderly room to call you to ask when you want your training scheduled, you don't have your head in the game," he said.

"Each of us bears personal responsibility to make sure their training gets done."

Horn said one recent exception to Tier 2A training requirements may catch some wing members unaware.

"Tier 2A previously only required the CBT-training for the Self-Aid Buddy Care course," said Horn. "Now, however, members must also complete the SABC hands-on portion.

"It's not enough to complete just the on-line course. They must have the classroom training."

Wing officials stress that, with more than 1,200 members in the wing, it's not realistic to assume someone else is going to take care of your career or your training requirements. Members needing SABC hands-on training need to make sure they get themselves scheduled for training. Depending upon how your organization handles this, you may only need to contact your orderly room to request a course date or you may need to contact a SABC instructor to schedule yourself. But, officials state, everyone needs the training and needs to make sure it's documented in their mobility records.

Medical officials also pointed out that many wing members may assume they are current when in fact they aren't. According to Maj. Michelle Wollenzin of the 507th Medical Squadron, The Air Force Instruction actually states the hands on portion of SABC must be completed within 120 days prior to entering an individual's AEF period.

"So even though a person's hands-on portion may be current for a year, they need to take it within 120 days of entering their AEF eligibility window to make sure they remain current if they're required to deploy for six months or more," said Wollenzin.

"The wing depends upon each of us to make sure we are individually ready to deploy whenever we're called," Horn said.

Congress reviews future Reserve equipment upgrades

by Col. Bob Thompson; Air Force News

WASHINGTON — As Congress works on the fiscal year 2012 budget and to reduce federal debt, Army and Air Force Reserve and National Guard leaders were on Capitol Hill here to testify and answer questions about their funding proposals Oct. 12.

Chairman Roscoe Bartlett and ranking member Silvestre Reyes lead the House Armed Services Committee's Tactical Air and Land Forces Subcommittee. They questioned the Reserve component leaders about modernization and equipping strategies, new initiatives, program changes and potential impacts on the U.S. industrial base.

The President's fiscal year 2012 budget request would fund Air Force Reserve requirements of approximately \$5 billion, said Lt. Gen. Charles E. Stenner Jr., the chief of Air Force Reserve. "This is one of the most efficient and cost-effective programs in DOD. We retain the most experienced warriors and powerful combat capability our nation has ever produced at a fraction of the cost of regular component programs."

Reserve Airmen comprise about 14 percent of the total Air Force authorized end-strength at only 5.3 percent of the Air Force's military personnel budget, officials said. This means the nation gains 3.5 Reserve Airmen for the cost of one active component Airman.

"In today's fiscally constrained environment, Reservists remain efficient and cost-effective solutions to our nation's challenges," Stenner said. "However, sustaining operations on five continents has resulted in much wear and tear on our aging equipment."

To update and maintain that equipment, Congress allocates National Guard and Reserve Equipment Account money to the Reserve component leaders, officials said. These are funds specifically given by Congress to keep leading-edge capability in the Reserve forces that are called upon for strategic surges as well as daily operations in the past decade of combat.

"The National Guard and Reserve Equipment Account is our primary means of modernizing our force with the most cost-effective technologies out there," Stenner said. "Since 1981, this money is vital to upgrading our combat equipment and aircraft. This funding has resulted in better targeting, self protection and communication capabilities in Afghanistan and Iraq combat operations."

Congress allocates this special account separately from the president's budget request, officials said. Last year, Congress funded the Air Force Reserve equipment upgrades with \$70 million which was

used in four focus areas: precision engagement, defensive systems, irregular warfare and enhanced communications.

In the past, this funding made possible the avionics upgrades to Reserve F-16 Fighting Falcons, officials said. The Litening advanced targeting pod was a resounding success during the opening days of combat against the Taliban in Afghanistan. Air Force Reservists and their equipment were asked to stay in country longer than expected because this targeting pod was not available to the regular compo-

nent at the time. Today, Reserve F-16 and A-10 Thunderbolt II pilots are the most experienced targeting pod users in the Air Force.

"I'm proud to report to you that National Guard and Reserve Equipment Account dollars are at work today in the combat zone and saving lives," Stenner said.

In 2010, the special funding was used to install the Smart Multi-Function Color Display in 15 Reserve and 17 Air Guard combat search and rescue helicopters, officials said. This communication upgrade provides the aircrews with enhanced data links, situational awareness and survivor information while airborne. With the new system, these aircrews receive

critical information while enroute to rescue scenes resulting in reduced mission launch times, upgraded threat awareness and reduced flight crew workload.

"The end result is that lives are being saved," said Stenner. "In less than 20 months, 331 wounded warriors' lives were saved by the quicker response times and safer evacuations."

"This is a direct result of equipment upgrades from this outstanding program. The active component does not have this capacity and won't for another two to three years."

The success of the National Guard and Reserve Equipment Account is that it uses off-the-shelf, commercially available technology and products, he said. This "ready now" capability greatly shortens the acquisition process and saves time and money. New ideas come from the troops in the field and the proposals get evaluated, validated and prioritized - resulting in equipment upgrades getting quickly to the combat zone, increasing mission success and saving lives.

The goal of the Reserve's modernization efforts is to ensure that all their combat aircraft and capabilities work interchangeably with our active-duty and Air Guard counterparts, Stenner said. "To meet future challenges, our equipment must be ready for combat operations in all theaters and any crisis or contingency at home or abroad."



▲ Lt. Gen. Charles E. Stenner Jr. (right), chief of the Air Force Reserve, provides testimony as Lt. Gen. Harry M. Wyatt III, Air National Guard director, looks on Oct. 12, 2011 on Capitol Hill, Washington, during a House Armed Services Committee hearing. (Photo by Col. Bob Thompson)

507th ARW names quarterly award enlisted winners

by Tech. Sgt. Zach Jacobs
507th Air Refueling Wing Public Affairs

TINKER AIR FORCE BASE, Okla. — The 507th Air Refueling Wing named Senior Airman Casey J. Cleveland, Tech. Sgt. Juan C. Escobar and Master Sgt. Jared M. Colvard the top Airman, noncommissioned officer and senior NCO, respectively, for 2011's fourth quarter.

Senior Airman Casey J. Cleveland, an aircraft mechanic and crew chief, was named Airman of the Quarter. Cleveland contributed greatly to two aircraft during periodic inspections fly without issues on their maiden flights. Cleveland also had an excellent track record as a maintenance technician, achieving zero quality assurance inspection defects in 15 months of flights on his aircraft. Additionally, Cleveland was his squadron's crew chief of the month for two consecutive months, and was hand-picked to attend a special luncheon here during Chief Master Sgt. of the Air Force James Roy's visit to Tinker Air Force Base.

Cleveland also took part in numerous squadron-, group- and wing-level activities, ranging from escorting and proffering in change of command ceremonies to leading physical training sessions for his fellow maintainers and heading up a martial arts class at a forward deployed location.

Tech. Sgt. Juan Escobar, an aircrew flight equipment specialist with the 507th Operations Support Flight, was named NCO of the quarter. Escobar focused on training Airmen, both in and out of his military unit. He trained Tinker Air Force Base flight surgeons on combat and water survival techniques; maintained a 100 percent training readiness rating for more than 160 Airmen across three separate units; and provided KC-135 Stratotanker egress training for 80 base firefighters.

Escobar's focus on training extended to his own career, as he recertified for water survival training and completed an Air Force aircraft accident investigation course. He also gave of his time outside of his duty hours, volunteering with the local Patriot Guard chapter to commemorate fallen military members, as well as serving with Habitat for Humanity and as a Venture Team assistant.

Master Sgt. Jared M. Colvard, an air transportation journeyman with the 72nd Aerial Port Squadron, was named Senior NCO of the quarter. As a team chief of 24 troops, Colvard led his team to airlift 1,830 passengers and 362 tons of cargo over 105 missions with a 98.7% departure reliability rate. During a ramp saturation situation, Colvard led the loading of seven aircraft with 64 tons of cargo in less than 90 minutes. Colvard also received and inspected hazardous cargo, sig service, Air Materiel Command mission-critical aircraft parts and other cargo with 100% accountability. Colvard also took part in Operation NORTHERN EDGE, enhancing interoperability between more than 6,000 Air Force and Army troops.

Colvard completed an 80-hour hazardous materials inspector course with a 99% grade average. A community contributor, Colvard volunteered at the Oklahoma State Fair to reunite lost children with their parents, rescuing 22 children in all. He also put in 16 hours per month as part of an "Adopt-a-Street" cleanup team, helping to ensure a safe and clean community.

Wing recruiters take home slew of recruiting awards

by Tech. Sgt. Zach Jacobs; 507th ARW Public Affairs

Conscientious. Cohesive. Phenomenal. That's what Senior Master Sgt. Marvin Greene, senior recruiter for the 507th Air Refueling Wing, said about his recruiting team recently.

And having returned from the Air Force Reserve Command recruiters' annual conference at the National Training Center in Leesburg, Va., they have the awards to prove it.

The eight-recruiter-strong team won the Superior Achievement Award for achieving 135% of their recruiting goal. The team also marked a 20 percent increase over last year's production, leading to their placing fourth overall in total accessions for AFRC recruiting.

Master Sgts. Melissa Melichar, Ronald Gregory, Jason Sommers, Tony Anderson and Marcel Jacques; Tech. Sgts. Jackie Harris-Sanchez and Nathan Gilroy; and Staff Sgt. Seneca Collins were individually recognized for achieving 110% of their respective recruiting goals for fiscal year 2010, with two of those recruiters surpassing 200% of their annual goals.

"I am very lucky to have such a recruiting team," said Greene. "They make my life and job easier."

And Greene bragged about his new lead recruiter, Master Sgt. Melissa Melichar, for her efforts and awards. And she won several at the conference.

First, Melichar joined the "Century Club" -- earned for achieving at least 150% of her annual recruiting goals -- for the third time in her recruiting career, giving her the privilege of wearing the Air Force Master Recruiter's Badge.

"It is considered significant," said Greene, when a recruiter reaches that rare goal.

Melichar's additional awards include:

- Being ranked second place overall in AFRC for enlisted accessions;
- Winning the Central Recruiting Squadron's "Lightning Bolt" award for being their top recruiter;
- Achieving the "Two Per Week" award for processing 26 accessions in a three-month period;
- Being named the Central Recruiting Squadron's top recruiter of the third quarter; and
- Being named the top recruiter for critical skills career fields.

Greene said Melichar struck a good balance between meeting her quotas for enlisted accessions and filling the Air Force Reserve's mission-critical career fields this year.

But Greene said his recruiters achieved their accolades for working as a team, adding that they help each other out to do their jobs the best they can, and that they promote a "family environment" when it comes to recruiting.

And Greene tipped his flight cap to the men and women of the 507th Air Refueling Wing for his recruiters' achievements by saying, "they make our success possible."

To contact a recruiter, see the list of the 507th ARW's recruiters on page 14.

► Lt. Col. Mary Ann Lutz (left), Maj. Jeremy Overton (center) and Maj. Kevin Sorrels stand at attention as orders are read for the 507th Communications Flight's change of command ceremony at Tinker Air Force Base, Okla., on Oct. 1, 2011. Lutz presided over the ceremony in which Overton, outgoing commander of the 507th CF, relinquished command to Sorrels. (Photo by Tech. Sgt. Zach Jacobs)



▲ Staff Sgt. Alexandria Swanson (center) and Tech. Sgt. Steven Kirk (right) receive the Air Force Reserve Command Drug Testing Achievement Award on behalf of the 507th Medical Squadron from Col. Allen Gilbar of the U.S. Air Force Surgeon General's office at the Alcohol and Drug Abuse Prevention and Treatment and Drug Demand Reduction (ADAPT/DDR) worldwide conference in San Diego, Calif., in July. The 507th MDS drug testing team qualified for this award by collecting and sending out 373 specimens -- more than 25% of the unit's population -- and sustaining zero untestable specimens during the entire fiscal year 2010. The award is their second in the past two years and fifth such award in the past 10 years. (U.S. Air Force photo)

Nominees sought for December employer orientation flight

507th ARW Public Affairs Staff

TINKER AIR FORCE BASE, Okla. — The chief of public affairs for the 507th Air Refueling Wing has invited other 507th Airmen to nominate their employers for the Employer Support Orientation Flight scheduled for Thursday, December 8.

Employer support flights are traditionally sponsored to help better acquaint business leaders who employ reservists with the wing and Air Force Reserve mission, said Lt. Col. Richard Curry, 507th ARW PA chief.

Curry said employers gain an understanding of how their support affects the overall defense of the nation through these flights.

Reservists may nominate their employers by filling out



▲ Civilian employers gather with aircrew members in front of a KC-135 Stratotanker before taking off for an employer support flight on December 1, 2010.

the nomination form below and submitting it to the 507th PA office by the end of the November 2011 UTA.

Space is limited, said Curry, so members should not nominate employers for repeat flights and only one nomination per

reservist is accepted.

“The employer support orientation flight has been a regular event for our units,” said Curry. “So if we are unable to fly your employer on this mission, watch for future announcements and please try again.”

“Also, be aware that in the past we’ve had problems contacting employers because Airmen didn’t completely fill out their nomination forms. We need accurate and complete information, to include business phone numbers and email addresses for all nominees.”

Curry said all nominations should be submitted quickly so final selections can be made and employers contacted with flight information.

For more information, contact the PA office at 405-734-3078.

Employer Orientation Flight Nomination form

Company Name _____

Employer’s Name / Title _____

Employer’s Phone / Fax / Email _____

Employer Address _____

Reservist’s Name/Rank _____

Reservist’s Business Phone _____

Reservist’s Home Phone _____

Reservist’s Unit _____




EMPLOYER SUPPORT OF THE GUARD AND RESERVE

NOMINATE YOUR SUPPORTIVE EMPLOYER

2012 SECRETARY OF DEFENSE EMPLOYER SUPPORT FREEDOM AWARD

Attention Guard and Reserve Service Members

Nominate your supportive employer for the Secretary of Defense Employer Support Freedom Award, the highest award given by the U.S. Government to employers for exceptional support of Guard and Reserve employees.

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Wing officials urge Airmen to give mobility readiness ‘shot in the arm’

by Lt. Col. Richard A. Curry
507th ARW Public Affairs Chief

TINKER AIR FORCE BASE, Okla. – You can give your personal mobility readiness a shot in the arm – literally.

According to Maj. Michelle Wollenzin of the 507th Medical Squadron, one of the biggest steps reservists can take to ensure their personal deployment readiness involves a simple trip to the immunization office.

“While the wing tends to maintain a fairly strong immunization status over-

all, it can be improved,” Wollenzin said. “For example, each year we offer the flu shot to all of our reservists, but sometimes it seems people just aren’t being as proactive and taking advantage of this early in the flu season,” she said.

“They should because there is a definite advantage to getting your flu shot ahead of the normal flu cycle.”

Wollenzin pointed out that it normally takes two weeks for a person’s body to gain protection after getting vaccinated. “The longer you wait to get

your vaccine, the more chance you risk of flu exposure,” she said.

And while getting your flu shot does not guarantee you won’t get the flu, it improves your odds of not getting sick. Based on information posted on the Center for Disease Control website, preliminary data for the 2010-2011 influenza season indicate that flu vaccine effectiveness was about 60% for all age groups combined, and that almost all influenza viruses isolated from study participants were well-matched to the vaccine strains. CDC points to another randomized study looking at the 2007-2008 influenza season which found trivalent inactivated vaccine (flu shot) protected 7 out of 10 people from influenza illness.

The most common side effect of the flu vaccine in adults is soreness at the spot where the shot was given, which usually lasts less than two days. The soreness is often caused by a person’s immune system making protective antibodies to the killed viruses in the vaccine. These antibodies are what allow the body to fight against flu. The needle stick may also cause some soreness at the injection site. According to the Advisory Committee on Immunization Practices (ACIP), rare symptoms include fever, muscle pain, and feelings of discomfort or weakness. If these problems occur, they are very uncommon and usually begin soon after the shot and last 1-2 days.

Wollenzin said the bottom line all reservists need to remember is that the flu shot is mandatory. “You either get it from us or prove you got it somewhere else,” she said. “Getting immunizations may not be pleasant, but imagine the discomfort you’ll feel if you have to get several of these just prior to boarding an aircraft.

“The Air Force depends on each of us being ready for work the moment we arrive at a deployed destination,” she said.



THE AIRMAN'S CREED

I AM AN AMERICAN AIRMAN.
I AM A WARRIOR.
I HAVE ANSWERED MY NATION'S CALL.

I AM AN AMERICAN AIRMAN.
MY MISSION IS TO FLY, FIGHT, AND WIN.
I AM FAITHFUL TO A PROUD HERITAGE,
A TRADITION OF HONOR,
AND A LEGACY OF VALOR.

I AM AN AMERICAN AIRMAN,
GUARDIAN OF FREEDOM AND JUSTICE,
MY NATION'S SWORD AND SHIELD,
ITS SENTRY AND AVENGER.
I DEFEND MY COUNTRY WITH MY LIFE.

I AM AN AMERICAN AIRMAN:
WINGMAN, LEADER, WARRIOR.
I WILL NEVER LEAVE AN AIRMAN BEHIND,
I WILL NEVER FALTER,
AND I WILL NOT FAIL.

Deployment Preparation Checklist

MILITARY DOCUMENTS

- Emergency data update (vRED)
- SGLI information
- Family care plan
- Visa or passport
- Security clearance information
- Will
- Living will
- Identify a trustworthy person
- Powers of attorney (general or special)
- Civilian employer information

PERSONAL DOCUMENTS

- Family members' birth certificates
- Marriage and/or divorce records
- Family members' Social Security cards
- Dependent ID cards
- Dependent immunization records
- Tax records
- Life insurance policies
- Property deeds
- Educational records (self and family)

BANKS AND BILLS

- Location of check register and bank statements
- Financial institutions
- Account types and numbers
- Names, addresses and phone numbers for creditor(s)
- Debt due dates and amount(s) due

Remember Tinker Family Support Center's services:

- ▶ Video phones
- ▶ Calling cards
- ▶ Free oil changes
- ▶ Child care

AUTO AND TRANSPORTATION

- Vehicle registration
- Driver's license
- Extra set(s) of keys
- Auto insurance
- Set aside money for repairs

MEDICAL AND DENTAL

- Immunizations:
 - Flu shots (self and family)
 - Deployment-required shots
- Preventative health assessments
- HIV test
- Dental records
- Prescriptions (self and family)
- Other medical information

TRAINING/MOBILITY

- Small arms qualification
- Mobility bags:
 - Uniforms
 - Professional equipment
 - Chemical gear
- OJT records
- Immunization records
- Career Development Courses
- NBC training
- Self Aid Buddy Care
- Law of Armed Conflict
- Anti-terrorism
- Other required training/CBTs

JCS Chairman 'adamantly opposed' to active duty retirement changes

By Army Gen. Martin E. Dempsey
Chairman, Joint Chiefs of Staff

In my first blog entry, I discussed the four themes that are important to me as I start my tenure as the 18th Chairman of the Joint Chiefs of Staff. Among them I mention keeping faith with our military family. I was recently reminded of the importance of this when I testified before the House Armed Services Committee with Secretary of Defense Panetta on Oct. 13.

During that testimony, I was asked by several representatives to comment on the recent recommendations of the Defense Business Board regarding changing the military retirement system to something more like what



▲ Army Gen. Martin E. Dempsey
Chairman, Joint Chiefs of Staff

is available to civilians in the commercial sector.

What I told them and what I want to reiterate here is that I reject the comparison of military to civilian retirement and that I am adamantly opposed to changing the retirement benefits for those who are currently on active duty.

We will undoubtedly have to change our retirement system in the future to make it affordable, but we have made a commitment to

those currently serving, and I aim to keep it.

Angel Tree Project POCs

- 507th ARW: TSgt Zach Jacobs, 734-3078
- 507th MSG: TSgt Kay Bostwick, 734-6369
- 507th FSS: SSgt Natalie Pharr, 734-7075
- 507th CES: SMSgt Jodie Schaefer, 734-0761
- 507th SFS: SSgt Kelley Lasiewicz, 734-5620
- 507th MXG/507th MOF: MSgt Jay Smith, 734-5871
- 513th ACG: TSgt Jennifer Malzer, 734-6446

Operation Holiday Spirit POCs

- 507th ARW: MSgt Takesha Williams, 734-7207
- 507th MXG: CMSgt Steve Wright, 734-2573
- 507th OG: MSgt Beth Collins, 734-3269
- 507th MDS: MSgt Marie Pollard, 734-2575
- 513th ACG: LtCol Ralph Hawkins, 734-6778
- 137th ARW: MSgt Lorie Stephens, 405-720-5178

Salvation Army Stocking POCs

- Chaplain (Maj.) Dwight Magnus, 734-5632
- Chaplain (1st Lt.) John Weston, 734-5632

507 ARW RECRUITERS

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405.734.5331



Master Sgt.
Melissa Melichar
(in-service recruiter)
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Master Sgt.
Ronald Gregory
Altus, OK
580.481.5123



Master Sgt.
Marcel Jacques
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405.733.9403

Master Sgt.
Tory Anderson
Midwest City, OK
405.733.7639



Tech. Sgt. Jackie
Harris-Sanchez
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Staff Sgt.
Seneca Collins
Tulsa, OK
918.250.3400



UTA Schedule

FY 2012

- December 3-4
- January 7-8
- February 4-5
- March 3-4
- April 14-15
- May 5-6
- June 2-3
- July 14-15
- August 4-5
- September 8-9

*UTA dates
subject to change