

On-final



U.S. AIR FORCE

507th Air Refueling Wing - 513th Air Control Group
Tinker Air Force Base, Oklahoma

April 2006

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Air Force Vision

Page 5

**Colonel Colyer
retires**

Page 7

**Protect yourself
from ID theft**

Page A4

Hospital News

Page 10

**Recruiters seek
recruiters**

Page 13

**New
look
coming
for
fiscal
2007**



See page 3.

Professionalism, integrity, humility important

Commentary by Lt. Col. Jeff Smith
47th Operations Support Squadron commander

Why does the Air Force continually attempt to mentor, develop and shape us as Airmen?

It's not because the Air Force needs good men and good women; rather, it's because the Air Force needs great men and great women. We need individuals willing to take the personal tools that we've been given and diligently forge them into skills of greatness. Not greatness for ourselves, but greatness for service...service to humanity.

As I reflect on the great men and women that I have been honored to serve with, I have noticed three distinctive characteristics that make the difference between good and great: Professionalism, Integrity, and Humility.

Professionalism is ensuring that the job we are given is done right. When we complete a task, we must be willing to sign our name to it and consider it a personal beacon, a reflection of who we are and what we bring to the fight. Our deeds define our reputation and our reputation defines our lives.

Our professionalism is measured every day by the passion in which we seek lasting solutions and by the spirit of excellence that we demand of ourselves and of those around us.

Do not be fooled. When the uniform comes off and the duty day is over, professionalism does not get hung in the closet. Our professionalism is not defined by the clock on the wall; rather it is defined by who we are every moment of

every day. Whether in blues in parade, BDUs in battle, or jeans at a club downtown, we must all reflect a beacon of professionalism that cannot be extinguished.

If professionalism is doing the job right, then integrity is doing the right job. While professionalism is a beacon of our lives, integrity is the banner of our heart. A man or woman who cannot be trusted will not ever reach the level of greatness that our military calling requires.

My father taught me that it takes a long time to build trust and only a moment to lose it. Our lives, what we say, what we sign, and what we claim to believe cannot be laden with folly. In our profession, there is simply too much at stake. Instead, we must build a banner of integrity that is beyond reproach, beyond question.

Finally, it is the virtue of humility that will lead our lives to greatness. We are taught to "do nothing out of vain conceit or selfish ambition, but in humility consider others greater than ourselves."

A man without humility risks intoxication by his own perceived power. True greatness, the kind of greatness needed throughout our military service, will only be found in those rare individuals that seek wise council, admit when they are wrong, and allow others to take the credit for success.

Professionalism, Integrity, Humility: characteristics that empower our ability to serve. Our individual challenge is to continually develop and improve all three. They simply make the difference between good and great. (AFNS)

Mazick to command 22nd Air Force

ROBINS AIR FORCE BASE, Ga. – Maj. Gen. Martin M. Mazick assumed command of 22nd Air Force at Dobbins Air Reserve Base, Ga., March 11. General Mazick was commander of the 507th ARW from August 1995 - March 1999.

He replaced Maj. Gen. James D. Bankers who retires effective March 31.

General Mazick previously served as the director of intelligence, air, space and information operations for Air Force Reserve Command at Robins AFB. Brig. Gen. Hanferd J. Moen Jr., director of warfighting capabilities assessment in the Office of Air Force Reserve, Pentagon, took General Mazick's place in the AFRC headquarters.

Lt. Gen. John A. Bradley, chief of

the Air Force Reserve and commander of AFRC, presided at the change-of-command ceremony.

During the ceremony, General Mazick thanked his family for many years of support and challenged 22nd AF members to continue the tradition of hard work and dedication.

"Our number one responsibility is to ensure our people are trained, ready and equipped," General Mazick said. "There is much we will get to do together here at 22nd Air Force. Staff, keep your sleeves rolled up because the best is yet to come as we move on out."

General Mazick is no stranger to the number air force. He commanded its 439th Airlift Wing, a C-5-equipped unit at Westover Air Reserve Base, Mass.,



Maj. Gen. Martin M. Mazick

from March 1999 to August 2003. (AFRC News Service from a 22nd AF news release)

Airman Battle Uniform finalized, ready for production

by Master Sgt. Mitch Gettle
Air Force Print News

WASHINGTON (AFPN) — The new Airman Battle Uniform is ready for production and will be available in fiscal 2007, said the Air Force deputy chief of staff of personnel.

Many factors were considered in developing the final uniform selection, with the concern for Airmen being at the top of the list, said Brig. Gen Robert R. Allardice.

“We were looking for a uniform that would be easier to maintain,” he said. “We wanted to provide a uniform that the Airman wouldn’t need to spend a lot of out-of-pocket expenses to maintain.”

Also, Airmen’s feedback throughout the process was beneficial in adding new pockets on the uniform.

“We listened to the Airmen’s request where they wanted pockets to hold small tools and when they wear body armor the existing shirt pockets are not accessible or usable,” General Allardice said. “It will have the four pockets on the front of the shirt, and also a small pencil pocket on the left forearm and two pockets on the lower legs. In addition, inside the side pockets and inside of the breast pockets there will be smaller sewn-in pockets to hold small tools, flashlights or cell phones.”

The new uniform design is a pixelated tiger stripe with four soft earth tones consisting of tan, grey, green and blue. The ABU will have a permanent crease and will be offered in 50-50 nylon-cotton blend permanent press fabric eliminating the need for winter and summer weight uniforms.

Will the new ABU need to be starched and pressed?

“Absolutely not,” he said. “Our uniform requirement is we want a uniform that you wash, pull it out of the dryer, and wear it. This requirement meets the ease and cost effective-

ness needs in maintaining a uniform.”

He speaks from personal experience and added that in the long run it will save Airmen money on dry cleaning costs.

“I tested this uniform. I wash it, take it right out of the dryer and wear it,” General Allardice said. “We don’t want people putting an iron to it.”

The fit of the uniform was also a concern for Airmen.

“Were making them available in more sizes to fit the body better,” he said. “We’ve taken the time to produce more sizes and tailored them for men and women.”

Some other ABU accessory items:

— A tan T-shirt will be worn; Airmen will be required to maintain one tan T-shirt with an Air Force logo on the front and Air Force written on the back.

— Suede cowhide boots in matching green-gray color; like the desert boot these will be polish-free and available in men’s and women’s sizes.

— The word color for the name, U.S. Air Force, and rank is midnight blue; nametapes and rank insignia background will be tan and will be sewn on using a matching tan color thread.

— The ABU adopts the battle dress uniform hat style for primary use and the floppy hat design will be used in some deployed areas.

“This is the uniform of the future,” General Allardice said. “Eventually when enough of these uniforms are manufactured, we will phase out the BDU and desert combat uniforms.”

The current projected mandatory wear date for the new ABU is fiscal 2011.

The only thing that needs to be determined is if patches will be worn and the Air Force chief of staff will make that determination soon, General Allardice said.

On-final

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This is your news source. Take it home with you to share with family, friends, and employers.

507th ARW Mission: Man, train, equip, and sustain an Expeditionary Reserve Force in support of DoD peacetime and wartime taskings.

513th ACG Mission: Citizen-airmen extending America’s Global Power operating the world’s best airborne battle management, warning and control platform.

Vice commander focusing on transformation, challenges

by Tech. Sgt. Rob Mims
Air Reserve Personnel Center Public Affairs

DENVER — One of the first orders of business for Air Force Reserve Command's new vice commander was a visit to see where reservists' personnel matters are taken care of – the Air Reserve Personnel Center.

Maj. Gen. Allan "Rusty" Poulin was no stranger to ARPC before his visit here Jan. 30. After spending 10 years on active duty, he joined the Air Force Reserve unit program for 16 years and then moved on to the individual mobilization augmentee program for 10 years.

"ARPC and I go back a long way," said General Poulin, who became the AFRC vice commander in January. "They have always provided a very, very high level of personnel support to our reservists. There is just a lot of work that the folks at ARPC have done to support our reservists. I would like to thank them for the great job they are doing."

The general was briefed on the constant improvements happening at ARPC when it comes to customer service and personnel service delivery.

"I see a lot of changes going on and I see a lot of automation," he said "It will allow us to have better processes and enable people to contact the personnel center here for records, products and processes, 24 hours a day, seven days a week, even while deployed overseas."

Above all, the general said, the focus should be on how processes are accomplished and how AFRC and ARPC can give the highest level of support to the war fighter.

Part of that support includes the transformation into Personnel Service Delivery.

"ARPC is all about customer service," said General Poulin. "PSD is just one more tool we are going to use to advance our customer service and provide the highest level of service possible to our reservists."

Currently, Airmen can access the virtual Personnel Center Guard and Reserve Web portal from anywhere with an Internet connection. He said the innovative processes the people at ARPC are developing enable reservists to be more effective because they can better leverage their time and ability to take care of things they need to do to support themselves, their families and their employers.

"I saw many faces I had seen years ago," said General Poulin. "Therefore, I know we have a lot of experience, expertise, continuity and a great mix of active duty, Active Guard Re-

serve members and civilians. I think when you put all that together you have the perfect mix."

Having the perfect mix during wartime is important and the general has experience in that area. He spent a year in Vietnam and Thailand during the Vietnam War. His experience there allows him to understand the challenges faced by Citizen Airmen participating in the Global War on Terror.

"We have had a fairly impressive mobilization," said General Poulin. "Therefore, the fact that we have had the level of commitment experienced, certainly since 9/11, is a great story. When you mobilize to the extent that we have, we did well," he said. "But, we can do better. Doing better is not extremely difficult when you have the support of good people."

"We have asked a lot of people to be away from their homes and their family," said the general. "They have made a great commitment and we thank them for that. On top of that, we have had a tremendous amount of people volunteer for additional duty. Some of those who were mobilized would come back and volunteer again. Those who were not in a mobilization category volunteered their services. With that comes a high level of experience and expertise again from our Reserve family. We have magnificent people out there doing great service for the Air Force."

Great people are vital to the future of the Reserve Force, and there will be some great opportunities for them, the general said.

"The opportunities for us to augment and support the active Air Force are across the entire spectrum of our command," he said. "We have been in the associate business for many years in Air Mobility Command. But, we are seeing more and more opportunities in the combat air forces, associate models in the F-15 programs and the Aggressor programs at the Air Warfare Center at Nellis Air Force Base, Nev., with the unmanned aerial vehicles and the F-22s."

He said overall, there are going to be many opportunities as the Air Force continues their transformation initiatives.

As the Air Force transforms as a Total Force, all reservists will play a part, General Poulin said.

"We want to ensure all of our Airmen from the lowest to the highest ranks are trained and ready to the highest level when called upon to support whoever needs our service and ensure the right force development metrics are out there," he said. "Our vision for the Total Force is to improve our ability to be integrated and associated across the full spectrum of Air Force operations. We are not a force in reserve, we are a reserve

Continued on page 5

Air Force vision embraces warfighters, heritage

by Staff Sgt. Julie Weckerlein
Air Force Print News

WASHINGTON (AFPN) — Heritage, future innovations and focus on the joint warfighter are three key points in the newly released Air Force Vision document, “Lasting Heritage...Limitless Horizons: A Warfighter’s Vision.”

This vision document, released to Airmen worldwide Feb. 28, replaces the older “Vision 2020” version, which was released in 1997, and focused on preparation for the then-upcoming turn of the century.

“Many of the same themes appear in both documents, such as innovation and Airmen as warfighters” said Secretary of the Air Force Michael W. Wynne. “(Yet) the overall theme (of the recent document) stresses that Airmen will continue to live up to their rich heritage, and push the Air Force to an even better horizon.”

“Heritage to horizon” is a strong message in the document, exemplified by timelines, quotes from past senior leaders and brief reviews on past Air Force missions.

“From the days of Chenault and aviation, from Schriever, from LeMay, from Stuart Symington who was the first Secretary of the Air Force, it has always been about innovation,” Secretary Wynne said.

Vice commander focusing on ...

Continued from page 4

force positioned and postured to support the active duty. I think the more ways we find to associate and integrate with the active duty the better resource we will be.”

With that commitment to a Total Force transformation, comes the need for a constant replenishment of reservists.

“We have done well in recruiting over the past years, and I think AFRC presents a great opportunity for people to participate,” said General Poulin. “We have a good model, and I think people view AFRC in a favorable light.”

APRIL 2006

“It has always been about pursuit of excellence. It’s always been about using and pushing the boundaries of technology into a future that was relatively unknown.”

While the document is heavy in Air Force history, its outline for the Air Force’s future is made clear with references to new technology, total force concepts, and fighting the global war on terrorism.

“To realize the vision, we have three priorities: maintain a razor-sharp focus on fighting this global war on terrorism, continue developing our Airmen, and recapitalize and modernize our inventory,” said Gen. T. Michael Moseley, Air Force chief of staff. “Meeting these challenges will require bold new initiatives. Our Airmen understand this intuitively. They build on a distinguished and lasting heritage. They will push the Air Force beyond the horizon.”

“We updated the vision to show how

The general continued, “We have met our recruiting goals. Thanks in many, many ways to our recruiting service. Clearly we have the best recruiters in DOD ... at least I feel that way. They have done a remarkable job in recruiting, and we are doing well in retention. We will keep focused in those areas.”

Moreover, the command’s new vice commander’s focus is a plate full of mobilization, transformation, education, association and many others; however, at the end of the day, he can say it’s all about the challenge.

the Air Force is and will remain engaged in the Global War on Terror, (and how it) continues to embrace dramatic business practices and strives to achieve our bold future,” Secretary Wynne said. “The chief of staff and I are committed to developing the best Airmen and providing them with the best equipment and weapons to do their job.”

Chief Master Sgt. of the Air Force



(U.S. Air Force Graphic)

Gerald R. Murray wrote in the document that “the enemy is erratic and ruthless, but no match for the skillful and dedicated Airmen, Soldiers, Sailors, Marines and Coast Guardsmen serving today.

“Our unity and integration is better than ever, and we will improve our interoperability even more in the future. Together, we will fight hard and win decisively,” he wrote.

Secretary Wynne said he believes the new vision document is an important information tool for Airmen because it provides a clear explanation of the Air Force’s mission, history and plans for the future.

“I would like Airmen to take away from this vision document that there is limitless horizons,” he said. “Airmen are allowed to innovate ... and as they’ve always been, be free-thinking, risk-taking warfighters.”

President asks for more money, AF reservists

WASHINGTON — The president's proposed defense budget for next year seeks \$4.1 billion in funding for Air Force Reserve Command and an end-strength of 74,900 reservists.

The fiscal 2007 request covers the fiscal year that starts Oct. 1. It asks for 900 more Air Force reservists than the 74,000 authorized this year.

The president sent his overall defense budget request of \$493.3 billion to Congress Feb. 6. The Air Force portion of the Department of Defense funding is \$130.4 billion.

In the president's budget, the Air Force Reserve requests funding for three separate appropriations – operation and maintenance, reserve personnel, and military construction.

Most of the AFRC portion of the FY 2007 President's Budget request – \$2.7 billion – is for O & M funds to train, organize and administer the command. The Air Force Reserve received \$2.5 billion in O & M funds this year.

In 2007, another \$1.36 billion goes to the reserve personnel appropriation for military personnel participation and training requirements. This funding includes a military pay raise of 2.2 percent. It also covers adding another 476 traditional reservists and 424 full-time Active Guard and Reserve reservists.

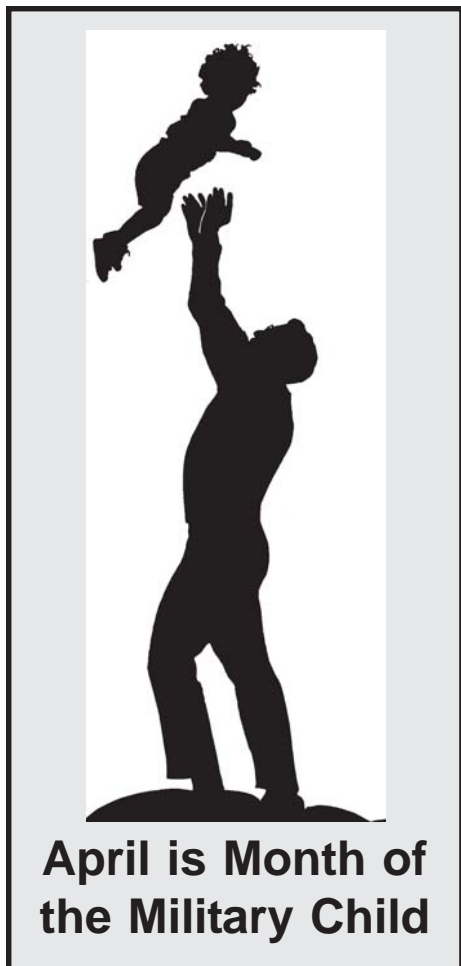
The requested reserve personnel appropriation represents a \$72.6 million increase compared to that received for this year's reserve personnel appropriation.

Requested funding for military construction in FY 2007 is \$44.9 million. These funds are to pay for five major projects in four states.

This year the command is getting \$105.9 million for military construction, which includes major and minor projects, and planning and design. Last year the president had recommended \$79.3 million, but Congress added \$26.6 million more to fund five additional projects.

Finally, Congress added another \$57.8 million to help the Air Force Reserve in fiscal 2006 – \$30 million in the National Guard and Reserve Equipment Appropriation and \$27.8 million in aircraft procurement with the Regular Air Force.

Congress uses the president's budget as a blueprint to draft appropriations legislation. After both houses of Congress approve their versions of the bill, the two versions go to a joint conference committee to resolve differences in the two bills. After both houses of Congress approve the reconciled version of the bill, it goes to the president to be signed into law. (AFRC News Service)



**April is Month of
the Military Child**

ARPC expands customer support for drilling reservists

by **Tech. Sgt. Rob Mims**
Air Reserve Personnel Center
Public Affairs

DENVER (AFPN) — Beginning March 3, Air Reserve Component members will be able to speak to an Air Reserve Personnel Center customer service representative the first weekend of each month from 7:30 a.m. to 3:30 p.m. MST.

“ARPC will now be manned Saturdays and Sundays to help better serve all ARC Airmen,” said Col. Ann Shippy, center commander. “This is another step in our personnel service delivery transformation toward improving customer service for all of our Reserve force.”

This enhanced customer service step gives drilling reservists the flexibility to speak with a customer service representative to help resolve per-

sonnel issues during their primary unit training assembly, which typically occurs the first weekend of every month.

“Some people don't have time during the week to take care of personnel issues,” said Staff Sgt. Carrie Doolen, who volunteered to work the first weekend. “That is why we will come in on the weekends to help them out.”

Reservists who still aren't able to call ARPC are encouraged to log on to the virtual Personnel Center Guard and Reserve, a 24/7 customer service Web portal operated by ARPC at arpc.afrc.af.mil/support/default.asp. Airmen will have to answer a few questions to establish an account.

ARPC and the Air Force Personnel Center, Randolph Air Force Base, Texas, are currently working to centralize and automate many personnel functions and processes throughout the entire Air Force.

Colonel Colyer starts a new adventure

By Col. Bob Colyer
507th Mission Support Group Commander

I could've been a plumber; or an electrician, or a retail clerk! These are all fine and honorable pursuits that bring value and a sense of accomplishment to the employee. In these vocations you know what you will be doing next week and week after; stability is a fine thing when you are raising a family. But, this was not for me; I wanted to be in the military.

At the conclusion of this career, as I am about to graduate (retirement sounds too terminal), I realize what a fantastic adventure I have had. As a young man from a low-income family the chances of such a journey would seem unlikely. But I found a way.

Enlisting in the Army gave me the G.I. Bill which provided education benefits, and a scholarship with Air Force ROTC made the going even smoother. The next thing I knew I was in Air Force having the time of my life. I raised two kids who saw more of the world than their local friends. I have been blessed with friendships with people from all walks of life; it has been a great time.

So what is the message of my sermon? Sometimes we lose sight of how fortunate we are being members of the Reserve of the armed forces. We tend to focus on the paycheck that comes each month and neglect the other opportunities and benefits. I suggest that one of the greatest benefits is doing something different with an unbelievable group of people each month. The chance to develop and maintain a skill that may be very different from the day-to-day job can be a tremendous factor. Of course the chance of world travel has its place as well. In doing all these things, and enjoying the experience, we are also making a difference for a greater calling. Our country is the leader of the world; no doubt about it. Our efforts, in the 507th ARW, contribute to this endeavor. We make a difference!



Col. Bob Colyer

I know that the next Mission Support Group Commander, Col. Rodney Bryan, will enjoy the same support you have given me. He is a great leader that looks out for the wing and its people. You will like him.

As I pull out for Las Vegas, and my next adventure, I want to tell all of you how much I have appreciated your support and friendship. We have had some great times and some challenges, but through it all, we have been here for each other. That is my take away, my best memories, and my reward. I won't say I will miss you because I am sure a good many of you will visit me in Sin City. Bring money!

Retirement ceremony for Col. Bob Colyer

Date: April 2, 2006

Place: Bldg. 1030 (Main Hangar)

Time: 10 a.m.

The who, what, when, where and why approach

By Lt. Col. Kevin Simmons

43rd Electronic Combat Squadron commander

DAVIS-MONTHAN AIR FORCE BASE, Ariz. (AFPN)

— “Excuse me, sir, excuse me.”

At first I did not hear her. She was tiny, about 7 years old and was speaking very softly in a very loud and crowded family pizza and entertainment place where I had brought my sons after work.

Only her slight tugging on the sleeve of my flight suit made me realize she was even there. I also had a lot on my mind.

Seven weeks earlier I had moved my family (again).

A week after that, I assumed command of one of the Air Force’s “low-density/high-demand” units, the mighty 43rd Electronic Combat Squadron. Known as the “Bats,” 43rd ECS aircrews fly the EC-130H Compass Call. The EC-130H is an airborne electronic warfare aircraft that prevents successful enemy command and control communications and limits adversary coordination essential for enemy force management.

The 43rd ECS has been deployed supporting Operation Iraqi Freedom continuously for 16 months. Every day for the past six weeks I found myself running a mental marathon to make sure I was making the right decisions to lead this squadron, and this day was no different.

To keep my thoughts and actions focused, I turned to a tool learned in my 17 years of education and experience as an Airman — conduct mission analysis.

By using the same “who, what, when, where and why” approach I had used in past leadership situations, I felt confident that I would handle this leadership challenge.

It was easy to answer part of the “who” question. I knew who I was. I would continue being myself, knowing that if I kept with our core values of integrity first, service before self and excellence in all we do, I would (hopefully) be an effective leader. However, because I was new to Compass Call, I only knew a few individuals. To complete the “who” question, for six weeks I had engaged our Airmen in conversation; reviewed their records; learned about their personalities and reputations; held commander’s, officer and enlisted calls; called them at home; intruded into their lives to understand their joys and concerns and met with their spouses to learn who I was leading.

The “what” in this mission analysis turned out to be a little

more difficult. Once I read what the standing mission statement was and reviewed what we were currently tasked with, I found myself delving into Air Force Instructions and policy letters to understand the guidance I was being held accountable for, while signing Air Force forms I did not even know existed to make sure we were doing what was expected of us in other areas.

Most importantly, I trusted squadron people to complete tasks they had been entrusted with. Together, we had not lost sight of what was our main effort — support combat operations.

I realized that you never know when you are going to be called upon to serve in a leadership situation. I had about four months from the time I was told until I was on a stage 1,700 miles from my last duty station taking the guidon from the group commander.

During that time, I spent a lot of time reading and talking to others. I also spent time running and reflecting. My mission

analysis reaffirmed you have to be prepared mentally, physically and emotionally for the rigors of leadership because you never know when your time is coming, only that it will.

Orders to Arizona answered part of the “where” question. I visited the dorms, toured base housing and drove through neighborhoods where some of our Airmen lived so I could better understand their lifestyles.

However, we are Airmen with a global commitment; we do not

always get to choose where our battles will be fought or where the needs of the Air Force will send us. As a squadron, we discussed operations at our current forward-operating location and continued to look beyond the front gates to make sure we are prepared to go where our nation needs us next.

Finally, I had to answer the “why” in my mission analysis.

“Excuse me, sir, excuse me,” she said.

“I am sorry, am I in your way?” I asked when I finally realized she was trying to get my attention.

“No, sir,” she said. “I just wanted to thank you for keeping us safe.”

Then in an instant, she disappeared into a crowded room of kids, pizza and arcade games. In that instant, I was reminded “That’s why ...”

God bless America.



FREE COLLEGE TESTING

Air Force Reserve members, spouses and civilian employees may take DANTES Subject Standardized Tests (DSSTs) or College-Level Examinations Program (CLEP) or Excelsior College Examinations (ECE) FREE! (Military Only for Excelsior examinations). These examinations test college-level knowledge you may have gained through your job, reading, travel, or hobbies. You must test at your Reserve DANTES approved test center. Testing at another DANTES test center will be on a case-by-case basis. The third Tuesday of each month at 0800 has been set aside for testing. You must call us four weeks prior to test date to ensure we will have your test. **For more information contact Chief Master Sgt. Charlotte Epps in the MPF Education and Training Office at 734-7075.**

FOREIGN LANGUAGE PROFICIENCY PAY (FLPP)

Reservists may apply for FLPP by submitting a written request for FLPP testing to his/her commander. FLPP I requires you to be on a tour of duty that requires the language. FLPP II will pay based on active duty days or IDT periods performed. Spanish and Tagalog speakers are not entitled to FLPP II. If you are proficient at a foreign language and are interested in this program please contact Chief Master Sgt. Charlotte Epps or Master Sgt. Sharon Lochman in the MPF Education Office at 734-7075 for instructions on how to apply for FLPP.

TUITION ASSISTANCE

Reserve members are eligible to apply for TA for Distance Learning and In-Residence courses to further their education up to a Master's Degree.

The basic enrollment requirements are that you must:

Be a participating member in good standing (no UIF, Article 15, etc.).

Retainability: Officers - two years; Enlisted - ETS after course completion.

Enrollment form must show course number/title, credit hours and cost of tuition.

Complete TA forms in our office PRIOR to class start date.

Payment occurs after satisfactory course completion. **You must provide a paid receipt and your grade NLT 60 days after course completion.** TA reimbursement amounts are set at 75 percent (\$4500) per FY (Masters) or 100 percent (\$4500) per FY (Bachelors). **For more information contact Chief Master Sgt. Charlotte Epps or Ms. Kim Silkwood in the MPF Education and Training Office at 734-7075.**

AFRC NCO LEADERSHIP DEVELOPMENT COURSE

The success of the Air Force Reserve NCO corps depends on their ability to apply leadership and management skills learned primarily in a civilian setting to a military environment. Not all of today's mid-level NCOs have extensive first-hand supervisory experience in a reserve environment; therefore, the instruction in this course is intended to improve the students' military supervisor capabilities and understanding of their positions as related to the USAFR. We focus on individual improvement which is ultimately the real source of organizational excellence and success. **See your unit training manager for more information. NEXT CLASS: July 24 - Aug. 4, 2006.**

FAMILY CARE

If you need to be on the Family Care Plan, notify your first sergeant ASAP - IAW AFI 36-2908. Single parents and dual military couples with children must have a Family Care Plan completed within 90 days of in-processing or family status change.

VIRTUAL MPF

- 1. Address Changes** - You no longer have to go to 4 different screens/areas to update your address!!!
- 2. Point Summarys** - Point Summarys can also be viewed and printed.
- 3. Record Review RIPS** - You will now be notified via e-mail, on your birthday, to log on to vMPF to review your RIP.
- 4. Awards and decorations** - You can also get a picture display of your awards and decorations.

HOT TOPICS :

All testing (paper and computer) must be scheduled by sending an e-mail to Kimberley.Silkwood@tinker.af.mil with the time and date that you would like to test and include the course number.

Paper testing on the UTA is only available at 0750 on Sunday of the main UTA and is in Bldg. 1030 (Hangar) Room 214.

Computer-based testing on the UTA is available on Saturday and Sunday at 0800 and 1300 in Bldg. 1030 (Hangar) in Room 214.

Please schedule all tests NLT 1500 on Friday before the UTA. If you are unable to keep the scheduled time please e-mail Ms. Silkwood or call 734-7075 prior to scheduled testing time.

All testing is also available on Tuesdays at 0800, Wednesdays at 0800 and 1300 and Thursdays at 1300.

NOTE: If you are retaking a test, you must bring the authorization letter with you or you will not be allowed to test.

EDUCATION REMINDER:

This is just to remind everyone who wishes to update their Education Records, officer and enlisted, that we need OFFICIAL transcripts to send or accomplish any updates. This means that it CANNOT say "ISSUED TO STUDENT." You may have the college/university send it, we can request it, or you may bring it in as long as it is in a sealed envelope with a SEAL on the flap AND it does not say "ISSUED TO STUDENT."

Pass and ID Hours of Operation: 0800 - 1200 on Saturdays of the UTA.

IEU open from 1200-1500 on Saturday of the main UTA.

Nomination packages for AMN, NCO, or SNCO of the quarter are submitted quarterly. Packages are due by 1400, on Saturday of the UTA after the end of the quarter. (Apr, Jul, Oct, Jan)

FY2006 UTA SCHEDULE

01-02 Apr 06	20-21 May 06
03-04 June 06	08-09 July 06
05-06 Aug 06	09-10 Sept 06
As of Mar. 23, 2006	

APRIL TRAINING PLANNER

Fri, 31 Mar 2006

1300 Pre-UTA Cmdr Staff Mtg Bldg 1030, MSG Conf Rm
 1400 Pre-UTA First Sgts Mtg Bldg 1043, Wg Conf Room
 1430 Pre-UTA CChief & 1st Sgt Mtg Bldg. 1043, Wg Conf Room
 1600 Top 3 Executive Board Mtg Bldg 1066, OG Conf Room

Sat, 01 April 2006

Unit Designated Sign In Unit Designated
 0730-0930 Newcomers In-Processing Bldg 1043, Room 203
0800-1530 MPF/Customer Service Section Open
 0830-0900 6 Month Contact Mtg Bldg 1043, CC Conf Rm
 0900-1000 Mandatory 3A0X1 Tng Bldg 1066, OG Conf Rm
 1000-1130 Newcomers Orientation Bldg 1043, Wing Trng Room
 1000-1100 Mobility Rep Meeting To Be Determined
1300, by appt. CDC testing Bldg 1030, Room 214
 1300-1545 Newcomers Ancillary Tng Ph I Bldg 1043, Wing Trng Room
 1300-1400 Adverse Actions Mtg Wg Commander's office
 1300-1400 Wg. Career Advisor Tng Bldg 1066, OG Conf Room
 1400-1500 Training Managers Mtg Bldg 1043, CC Conf Room
Unit Designated Sign Out Unit Designated

Sun, 02 April 2006

Unit Designated Sign In Unit Designated
0730-0930 MPF Closed for In-House TngBldg 1043, Rm 203, 213
0730-0800 Protestant Chapel Service 513th ACG Auditorium
0730-0800 Catholic Mass Bldg. 1066 OG Conf Rm
0750- by appt CDC testing Bldg 1030, Rm 214
 0800-1100 Newcomers Ancillary Tng Ph II Bldg 1043, Wing Trng Room
 0800-1030 Haz Com for supervisors Bldg 1030, Room 104
0800-1500 MPF/customer service section open
 0830-0930 Enlisted Advisory Council Bldg 1043, CC Conf Rm
 0900-1000 Mandatory 3A0X1 Tng Bldg 1030, MSG Conf Rm
1300, by appt. CDC Testing Bldg 1030, Room 214
 1300-1600 First Duty Station Bldg 1043, Wing Trng Room
1300 SORTS/Post UTA Mtg CAT
 1400-1500 IG period w/Capt. Vardaro To Be Determined
Unit Designated Sign Out Unit Designated

Fri, 19 May 2006

1300 Pre-UTA Cmdr Staff Mtg Bldg 1030, MSG Conf Rm
 1400 Pre-UTA First Sgts Mtg Bldg 1043, Wg Conf Room
 1430 Pre-UTA CChief & 1st Sgt Mtg Bldg. 1043, Wg Conf Room
 1600 Top 3 Executive Board Mtg Bldg 1066, OG Conf Room

Sat, 20 May 2006

Unit Designated Sign In Unit Designated
 0730-0930 Newcomers In-Processing Bldg 1043, Room 203
0800-1530 MPF/Customer Service Section Open
 0830-0900 6 Month Contact Mtg Bldg 1043, CC Conf Rm
 0900-1000 Mandatory 3A0X1 Tng Bldg 1066, OG Conf Rm
 1000-1130 Newcomers Orientation Bldg 1043, Wing Trng Room
 1000-1100 Mobility Rep Meeting To Be Determined
1300, by appt. CDC Testing Bldg 1030, Room 214
 1300-1545 Newcomers Ancillary Tng Ph I Bldg 1043, Wing Trng Room
 1300-1400 Adverse Actions Mtg Wg Commander's office
 1300-1400 Wg. Career Advisor Tng Bldg 1066, OG Conf Room
 1400-1500 Training Managers Mtg Bldg 1043, CC Conf Room
Unit Designated Sign Out Unit Designated

Sun, 21 May 2006

Unit Designated Sign In Unit Designated
0730-0930 MPF Closed for In-House TngBldg 1043, Rm 203, 213
0730-0800 Protestant Chapel Service 513th ACG Auditorium
0730-0800 Catholic Mass Bldg. 1066 OG Conf Rm
0750- by appt CDC testing Bldg 1030, Rm 214
 0800-1100 Newcomers Ancillary Tng Ph II Bldg 1043, Wing Trng Room
 0800-1030 Unit safety rep training Bldg 1030, Room 104
0800-1500 MPF/customer service section open
 0830-0930 Enlisted Advisory Council Bldg 1043, CC Conf Rm
 0900-1000 Mandatory 3A0X1 Tng Bldg 1030, MSG Conf Rm
1300, by appt. CDC Testing Bldg 1030, Room 214
 1300-1600 First Duty Station Bldg 1043, Wing Trng Room
1300 SORTS/Post UTA Mtg CAT
 1400-1500 IG period w/Capt. Vardaro To Be Determined
Unit Designated Sign Out Unit Designated

OCCUPATIONAL SURVEYS

These surveys provide information essential for developing personnel programs, classifying occupations, and developing training programs. The Wing Survey Control Monitor (SCM) works with the Unit Training Manager (UTM) to ensure surveys are completed. AFI 36-2623, paragraph 2.7 makes completion of these surveys mandatory for all Air Force Reserve members. It is extremely important these surveys are completed by the suspense date. If you have any questions, contact Ms. Kim Silkwood or Staff Sgt. Jeremy Hudson at 734-7075 or your UTM.

Newcomers Ancillary Training

Newcomers Ancillary Training Phase I & II are conducted monthly in Bldg 1043, Wing Training Room in basement. Unit/Ancillary Training Managers are responsible for ensuring their new personnel are scheduled to attend within 90 days of their first UTA. If you have questions, contact the MPF Education & Training Office at 734-7075.

Day	Time	Subject	OPR
Phase I			
Saturday	1305-1315	Wing Lodging Program	SVF
Saturday	1315-1345	Information Assurance	CF
Saturday	1345-1445	Drug and Alcohol, Suicide/ Workplace Violence Prevention	SG
Saturday	1445-1515	Local Conditions/ORM	SE
Saturday	1515-1545	OPSEC Training	OG
Phase II			
Sunday	0800-0815	Base Populace	CEX
Sunday	0815-0830	IG Briefing	IG
Sunday	0830-1000	UCMJ/Ethics	JA
Sunday	1000-1030	Counter Intel/Awareness	SF
Sunday	1030-1100	Human Relations	ME
Sunday	1300-1600	First Duty Station	ME

UCMJ Briefing:

All enlisted personnel are required to have the UCMJ briefing within two UTAs of their first reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 0830 on Sunday of the UTA in Bldg 1043, Wing Training Room.

Ethics Briefing:

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held in conjunction with the UCMJ briefing during Phase II of the monthly Newcomers Ancillary Training at 0830 on Sunday of the UTA in Bldg 1043, Wing Training Room.

Disaster Preparedness:

Unit Training Managers must schedule Chemical Warfare Training, by name, at least one UTA prior to the requested dates by calling CEX at 734-5249. All personnel must bring a complete training ground crew ensemble (GCE) including the mask and its hood to all classes. Those attending Initial must be prepared to process through a tear agent chamber. Wear of contacts is prohibited in all classes. Anyone arriving late, without a complete GCE with mask, or wearing contacts, will be released back to their unit and reported as a no-show.

Drug Testing: You must report within two hours of notification.

Military Pay

File for pay by:	Receive Direct Deposit by:
04 Apr	12 Apr
06 Apr	14 Apr
11 Apr	17 Apr
13 Apr	21 Apr
18 Apr	26 Apr
20 Apr	28 Apr
24 Apr	01 May
27 Apr	05 May
02 May	10 May
04 May	12 May
08 May	15 May
11 May	19 May
16 May	24 May
18 May	26 May
22 May	30 May

Military Pay (405) 734-5016

BAQ Recertification Deadlines

If Last Digit of SSAN is: Then Forward Listing to Commander in: Recertification due by end of month in:

1	November	January
2	December	February
3	January	March
4	February	April
5	March	May
6	April	June
7	May	July
8	June	August
9	July	September
0	August	October

If you need assistance or have suggestions on how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Building 1043, Room 213.

Editor:	Chief Master Sgt. Sharlotte A. Epps, Chief, Education & Training (ART)
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Protect yourself from Identity Theft

By Capt. Wendy Whitt Rader
507th ARW/JA

Identity theft is one of the fastest growing crimes in the U.S., claiming more than 10 million victims a year, according to the Federal Bureau of Investigations. The best way to prevent identity theft is to protect your personal information. You should consider the following precautionary measures:

- Watch for signs of identity theft: late or missing bills, being denied credit for no apparent reason, or getting contacted by debt collectors about purchases or charges you did not make;

- Order a copy of your credit report

each year from each of the national credit bureaus (Experian, Trans Union, and Equifax) and review it closely for any questionable entries;

- Do not carry your SSN card in the same place you carry your driver's license;

- Shred or cut up all credit card receipts and old bank statements and bills before throwing them away;

- Use alternate numbers, if possible, on your driver's license and health care cards;

- If you are traveling or TDY, have your mail held at your local post office, or ask someone you know and trust to collect your mail;

- Update your computer virus software,

use a secure browser, and install a firewall program;

- Do not give out personal information via the phone, mail, or Internet unless YOU initiated contact.

If you think you've become a victim of identity theft, you must act quickly to minimize the damage. See last month's On-Final for steps you should take to minimize the damage, or visit the 507 ARW/JA office during legal assistance hours.

The Federal Bureau of Investigation provided information for this article. For additional statistics and material on identity theft, visit www.fbi.gov.

Reservists earn awards for service in war on terrorism

by Jerry White
Air Force Reserve Command Historical Services

ROBINS AIR FORCE BASE, Ga. — Air Force reservists who deploy in support of the Global War on Terrorism need to ensure they receive credit for their service.

Since Sept. 11, 2001, nearly 30,000 have been mobilized and thousands more have volunteered to serve at home and abroad.

Many of them have served in combat with virtually every unit to see action in support of Operations Enduring Freedom and Iraqi Freedom. Expeditionary rescue and C-130 airlift units, in particular, have relied on reservists and their equipment to perform the mission.

To ensure deployed people receive the awards they are entitled to, Central Air Forces, the Air Force component of U.S. Central Command, set up a Web site: <https://www.mil.centaf.af.mil/Directorates/A1/CENTAF%20AWARDS/main.htm> listing individual and unit awards.

Any reservist who served in OEF or OIF can go to this site and select the "unit awards" button to review the approved awards, listed in unit order. If there is an award for the expeditionary wing or group they served with and the award dates cover the period they were deployed in the combat zone, the reservist can print out the order, take it and other proof of deployment/assignment to their servicing military personnel flight. The MPF will then add the award to their personnel records.

CENTAF's unit award approval process is an on-going effort. Reservists who have recently deployed and do not see their unit listed should check this page periodically. Links to

information for Global War on Terrorism service medals and individual decorations are also found there. Several Air Force Reserve Command units have received recognition for their service in OEF and OIF.

Central Air Forces awarded the Meritorious Unit Award to the 919th Operations Group, Duke Field, Fla., for the period of Oct. 19, 2001, to July 1, 2003. Members of the 919th OG, which includes the 5th and 711th Special Operations Squadrons and 919th Operations Support Squadron, flew more than 1,861 MC-130 combat missions totaling more than 5,000 combat hours in both Iraq and Afghanistan. They were among the first U.S. forces to conduct combat operations over both countries.

Reservists in the 446th Airlift Wing's 728th Airlift Squadron from McChord AFB, Wash., earned the same award between Feb. 14, 2003, and Feb. 13, 2005. One of its many accomplishments was having three of the 15 crews in an historic C-17 combat airdrop over northern Iraq.

Two Air Force Reserve A-10 units – the 442nd Fighter Wing and its 303rd Fighter Squadron from Whiteman AFB, Mo., and the 926th FW and its 706th FS from Naval Air Station Joint Reserve Base New Orleans, La. – received the Air Force Outstanding Unit Award with a V device for Valor.

The Air Force Historical Research Agency at Maxwell AFB, Ala., will add these awards to the unit's lineage and honors history. Units that receive these awards are authorized streamers for their flags and guidons.

As a new award, the Meritorious Unit Award streamer is not yet available in the supply system. However, procurement is in progress and MUA streamers are expected to be available in the near future. (AFRC News Service)

March 1, 2006 promotion listing

to Master Sergeant

Rita Hammer	513th MXS
Christopher Hartsox	513th AMXS
Alvin Kuper	465th ARS
Joseph Maggio	507th ARW
Russell Nichols	513th OSF
Graham Weidner	513th AMXS
Michael Hapgood	72nd APS
Joseph Lomo	72nd APS
Demetrious Sumlin	72nd APS

to Staff Sergeant

Jonathan Arb	513th MXS
Christopher Howell	507th AMXS
Matthew Lewis	513th AMXS
Bradley Pickens	72nd APS
Randy Schell	507th SVS
Aaron Smith	35th CBCS
Leia Vanlue	507th ARW
Geneva Black	507th ARW

to Airman First Class

Schemya Andrews	970th AACCS
Latece Christmon	507th LRS
Melissa Mendoza	507th SVS
Phu Pham	35th CBCS
Kathleen Skidmore	507th LRS
Larnell Stokely II	507th SVS
Daniel White	507th SFS
Ross Williams	513th MXS

to Tech Sergeant

Gregorm Newman	507th CES
Benjamin Long	72nd APS
Christopher Franklin	35th CBCS
Stephen Faith	35th CBCS
Gary Eden	507th LRS
George Despain	970th AACCS
James Cobb Jr.	507th MDS

to Senior Airman

Lori Bilodeau	970th AACCS
Brian Bozarth	513th AMXS
Douglas Combs	507th AMXS
Lorena Guerra	507th MXS
Gregory McAboy	513th AMXS
Johnny Meier	35th CBCS
Myles Potte	513th MXS
David Tipton	507th CES

to Airman

Tony Blakesley	507th MXS
Kody McCowan	507th AMXS
Leo McNeill	507th MXS
Kenneth Milon	72nd APS
Joseph Pettiford	507th SVS

Air Force implements new cell phone restriction

by Staff Sgt. Matthew Rosine
Air Force Print News

SAN ANTONIO (AFPN)--The Air Force has implemented a new cell phone restriction for drivers.

Beginning Feb. 27, drivers are not allowed to talk on their cell phones while driving on Air Force installations without a hands-free device. This policy is part of the Department of Defense's Joint Traffic Guidance.

This restriction also applies to all government-owned vehicles, or GOVs, at all times. No GOV drivers are permitted to talk on a cell phone while driving without a hands-free device on or off base.

"This is really a cooperative effort for everyone from the base populace to the base leaders," said Master Sgt. Gloria Ornelas, the superintendent of law enforcement for Air Force Security Forces. "I think it is long overdue. The DOD recognized that, and we are now in line with what some states and municipalities are doing to create a safer environment for drivers."

Joint Traffic Regulation, Air Force Instruction 31-218 (I), Motor Vehicle Traffic Supervision, will restrict the use of cell phones while driving. Only cell phones with hands-free devices will be allowed for use by drivers. This guidance also allows the Air Force to use portable breath screening devices as long as they conform to National Highway Traffic Safety Administration standards.

The Defense Department's joint traffic document states:

APRIL 2006

"Readiness Is OUR Number One Priority"

"Vehicle operators on a DOD Installation and operators of Government owned vehicles shall not use cell phones unless the vehicle is safely parked or unless they are using a hands-free device.

"The wearing of any other portable headphones, earphones or other listening devices (except for hand-free cellular phones) while operating a motor vehicle is prohibited. Use of those devices impairs driving and masks or prevents recognition of emergency signals, alarms, announcements, the approach of vehicles, and human speech. DOD component safety guidance should note the potential for driver distractions such as eating and drinking, operating radios, CD players, global positioning equipment, etc."

Using a cell phone while driving without a hands-free device will be considered a "primary offense." This means violators will be able to be stopped solely for this offense.

Drivers who violate this cell phone driving restriction will be given three assessment points against their driving records or an appropriate fine. Drivers should be aware that if two or more violations are committed, even on a single occasion, a ticket may be given to the driver for each violation.

"It was recognized at the DOD level that we need some changes," Sergeant Ornelas said. "The winner here is the base populace. They will have more mobility while driving, a greater range of view -- in short, a safer driving environment for all."

PAGE 9

RCPHA:

Reserve Component Periodic Health Assessment

As you all may know, the Air Force Reserve has gone to an “every year physical process” for every member.

What does this mean to you?

This means every year at six months prior to the **END of your Birth Month** you will hit your window of opportunity for accomplishing your annual **physical/dental** requirements. For example, your window of opportunity **begins** on July 1 of every year if your birth month is December, and the window of opportunity **ends** on the last day of your birth month. This means that you have from July 1 to December 31 to finish every aspect of your annual physical **every year**. If your annual physical is not completed within this window of opportunity, then you will become expired on your **physical/dental** requirements and you will no longer be World Wide Duty Qualified.

When you are in your six-month window of opportunity:

* You must log onto the **Reserve Component Periodic Health Assessment (RCPHA)** web site > <https://www.wbits.afrc.af.mil> < click on the RCPHA logo, than click on the questionnaire logo at the next screen. At the next screen you will click on questionnaire, again, and now you will be able to complete your questionnaire as to your present and past health. This website can be saved to your “Favorites” and can be accessed from your home computer. You will need to know your date of current rank to access the questionnaire.

* It is important that you **answer the questions completely**.

* Any problems with the program need to be addressed immediately through your Unit Health Monitor (UHM) or the Medical Squadron.

* Once your questionnaire has been accomplished it is your responsibility to inform your UHM so that an appoint-

ment can be scheduled for you if necessary.

Your next step will be determined by the age in which you **will be turning** on your birthday **for that year**. For example, if you are in your window of opportunity for a 2006 physical and you **will be turning** 31 years of age within that window of opportunity then you will be accomplishing a **“long”** physical.

Every 3rd year you will accomplish a long physical.

· Ages 19, 22, 25, 28, 31, 34, 37, 40, 43, 46, 49, 52, 55, 58, 61, 64, will be considered long physicals for flyers and non-flyers alike.

· On these ages you will be required to see a Military Dentist, a Military Doctor (With the exception of flyers; flyers must see a Flight Surgeon every year.) and have an HIV drawn, in addition to other requirements that are age specific, on the UTA.

· You must bring your shot records to your appointment for an Immunizations check.

· **New requirement!! You will need to bring your gas mask inserts on all long physicals.** We need to make sure the inserts correct your vision to acceptable levels.

· We are asking you to accomplish the questionnaire six months prior to the end of your Birth Month to better accommodate your schedule and the Medical Squadron’s schedule.

The two years in between your long physical you will accomplish a short physical:

* You will need to complete the questionnaire (https://bock.afrc.af.mil/help/rcpha_frontpage.htm) and it will be reviewed to determine if you will need to see a Military Provider, your UHM will be contacted to set up an appointment on the UTA if you need to be seen.

* On these years you are required to

507th Medical Squadron at YOUR Service

by Master Sgt. Doug Coleman

complete a DD Form 2813 (Civilian Dental Assessment). Items #6-11 on the form must be filled out and signed by the **dentist**. It is required that the dentist puts his/her license number after the signature.

* The DD 2813 may also be accomplished six months prior to **the end of your birth month, but not before then**, and be turned into your Unit Health Monitor (UHM). If a DD 2813 is accomplished with a date of examination that is **before your window of opportunity then the exam will be considered too old and cannot be used**.

* You must bring your shot records to your appointment for an Immunizations check.

*** Please keep in mind that a DD 2813 does not take the place of a military dental exam when a military dental exam is due.***

It is very important that you stay on top of your responsibilities and accomplish everything prior to the end of your birth month. Failure to do so, IAW AFI 48-123, and AFRC HQ/SG policy memorandum, you will be placed on a profile and made Not World Wide Qualified and you will no longer be eligible for any extra **pay or point gaining activities** until your annual physical/dental requirements are complete.

We are here to **help** you, but it is ultimately **your responsibility** to get everything accomplished.

News from 'the shirt'

The Christmas Squirrel and the Suitcase

By Senior Master Sgt. Joel Fast
507th MXS First Sergeant

Yes, I know it's been a couple of months since the holidays, but some things happened to me while I was away for Christmas that I would like to share with you.

Many times we have situations arise and we have to deal with them right away. With us being in the military and myself a previous maintainer, we are expected to fix things immediately. Sometimes something comes up and we cannot fix the problem or deal with the issue at the moment. We are required to wait a while before we are in a position to resolve the problem. This often puts us in an uncomfortable and even stressful state of mind (and sometimes body). What about the squirrel, you ask? The rest of the story.....

The day before we (my family and I) were to return home we received a call from a friend who was watching our house for us, telling us that a visitor from the outdoors had decided to move inside our house for a while. Evidently, it didn't like the accommodations and decided to trash the place.

Now you can imagine the images being created in my wife's mind as the damage was being described to her over the phone. And you can imagine what was going through her

mind on the *long* flight home. Home? We still had to make the drive up from Fort Worth the day following our flight.

That is where the suitcase comes in. You see, my wife decided to pack most of her jewelry and gifts in a bag that was to be checked instead of carried on the airplane, and, you guessed it - that one didn't make the same flight with us.

Couple the mental images of a trashed house with the apparent loss of jewelry and gifts and you have a real stressful situation on your hands.

Folks, don't let the fact that you cannot solve a problem immediately bring ruin to the events of the moment. Set a time in the future to resolve those issues and enjoy that space in between now and then. Doctors tell us that the stress to the body caused by emotional concerns are very real and are sometimes dangerous to our physical health. It is NOT worth it.

Rule number 1 in Colin Powell's *My American Journey* "Colin Powell's Rules" says: It ain't as bad as you think. It will look better in the morning. Another rule says: Don't take council of your fears.....

Act in the appropriate way at the appropriate time. Master your situation, don't let it master you.

In the end, everything worked out for us. And the squirrel? Let's just say it won't be coming for Christmas this year.

Open invitation to join the Tinker Honor Guard

Good morning Team Tinker,

I am writing to invite anyone who is interested to become a member of the Tinker Air Force Base Honor Guard.

Our primary mission is to provide military funeral honors to our deceased brethren, and we welcome anyone in any rank to stand with us in this task.

When you join the team, you commit to honorably serve for a term of 12 months, completing three details every month. These details could be veteran, retiree or active duty funerals or color guards for base functions such as promotions, or civic events such as a Hornets basketball game. Your ceremonial uniform is provided and tailored for you at no



cost to you and your exceptional performance is rewarded with recommendations for a one-day pass after every 50 hours, an Achievement Medal after one year and 300 hours of honorable service as well as quarterly and annual awards to recognize outstanding contributions to our team.

Greater than any incentives we can offer, however, is the awesome feeling of gratification you will feel seeing how much what you will do touches the families of your comrades who have passed away.

A time will come for all of us when our families will witness our flag fold, or a 21-gun salute in our honor if we retire,

and when the flag is handed over to your parent or spouse or child or whomever your next of kin may be, I assure you it will mean the world to them to see how well you were honored for your dedication and service to your country.

If you feel that you are ready to step up to the challenge of being a Ceremonial Guardsman, we welcome you to stand amongst our ranks.

Training classes for the rest of the year are scheduled for April 3-7; May 1-5; June 5-9; Aug. 7-11; Sept. 4-8; and Oct. 2-6. Training is from 8 a.m. - 4:30 p.m. each day.

Thank you for your time.

Dana P. Bazile, SrA, USAF
Lead Trainer
Tinker AFB Honor Guard

Is commissioning in your future?

By Lt. Col. Rich Curry
507th ARW Public Affairs

With the vision of gold bars glistening on their shoulders, six reservists met with the 507th Air Refueling Wing Deserving Airman Commissioning Review Board last month.

The wing commissioning board process was created two years ago to assist unit reservists pursue their goals of assuming greater leadership roles. This was the second board convened.

Of the five people meeting the 2004 board, four people have received commissions – people like 2nd Lieutenant Michael Maule, 507th Maintenance Group Executive Officer. Lieutenant Maule, who enlisted in the Air Force in 1995, went before the first wing board held in July of 2004. “I received my Official Notification of Selection on Sept. 12, 2005 from Air Force Reserve Command Headquarters,” he said.

After attending the Academy of Military Science’s six-week commissioning course at McGhee Tyson ANGB, Tenn., Lieutenant Maule received his commission on Feb. 17th, 2006.

The 34-year-old stated his commissioning package was “in-work” for over a year and a half. “Getting my commission has always been a life-long goal and dream,” he said. “I wanted to be a leader and have more of an impact on the Air Force.”

The minimum requirements for a commissioning package include:

- A Bachelor Degree (preferably with degree conferred on college transcript)
- AFOQT Results (15 percentile in the verbal and 10 percentile in the quantitative composites – pilots and navigators requirements differ)
- Satisfactory commissioning physical
- Satisfactory Fit to Fight score
- Availability to attend the Academy of Military Science and advanced job specific training
- Enlisted Performance Report (the last three)
- Satisfactory completion of Basic Military Training and appropriate technical school
- Letter of recommendation from your current commander

Once rated, candidates will be placed on a list along with their preferences (maintenance, services, etc.). Their names remain on the selection list for one year.

“After the (2004) panel, I wanted to hear from AFRC,” he said.

“My family has always been very supportive of me and my military career. In fact, my parents even drove out to McGhee Tyson so see my graduation. That meant a lot to me,” he added.

“Having their support has always been a blessing. My grandfather was in WWI, received a Purple Heart and other awards. Although, he was in the Army, I still look up at him as part of my inspiration and look through his military belongings. He died the year before I was born.”

The lieutenant said another major factor in his process was the support he received from his superiors. “Maj. Chad Gericke, Lt. Col. James McDonnell and Chief Tytanic were instrumental and constantly encouraged me to continue my career growth. Without their support and drive, I wouldn’t be where I am today,” the lieutenant said.

Although the current board is over and another board may not be held for some time, members are still encouraged to contact the Military Personnel Flight at 734-7491 to obtain instructions for preparing packages for the next time around.

Offering his own words of encouragement, Lieutenant Maule said, “First off, you need to make up your mind and press forward. Stay the course and don’t give up. The process can be long and grueling, but it is definitely worth it. Complete all your requirements as soon as you can, don’t procrastinate. Be proactive and don’t forget to follow-up until you have the result you’re looking for.”



Maj. Gen. Craig E. Campbell (left) presents 2nd Lt. Michael Maule his Certificate upon completion of the Academy of Military Science’s six-week commissioning course. Maule also received the Class Speaker Award. Campbell is the Adjutant General for the State of Alaska, commander of the Alaska National Guard and the Commissioner of the Department of Military and Veterans Affairs.

Recruiters seek recruiters in Air Force Reserve

**By Master Sgt. Gary Johnson
Air Force Reserve Command
Recruiting Service Public Affairs**

ROBINS AIR FORCE BASE, Ga. – If you are motivated and perform above the status quo, you might consider a career in recruiting.

Air Force Reserve Command Re-



cruiting Service is always looking for enthusiastic, qualified people who are physically and morally fit.

Recruiting is not an ordinary 9-5 job. Recruiters are the Air Force Reserve in the eyes of people in their community. They represent the pride, honor and tradition of the Air Force Reserve to everyone they meet.

Recruiters work in the community. They call on radio and television stations. They visit high schools. They help others make decisions that will affect them the rest of their lives.

The process of becoming a recruiter starts by meeting with the local senior recruiter face to face. Applicants complete a packet to include a current physical, and the packet goes to the recruiter selection board at Robins AFB.

If approved, the next step is attending a five-day evaluation and selection course at AFRC Recruiting Service headquarters. The course gauges a person's potential to become a successful recruiter.

"The course introduces prospective candidates to reserve recruiting," said Chief Master Sgt. Budell Willis, chief of recruiting's training branch. "Candidates stand an open-ranks in-

spection, participate in physical training, give speeches and complete memorization work.

"The challenges are progressive," he said. "Only the top candidates attend the recruiting school."

The school is six weeks at Lackland AFB, Texas.

"This is one of the most challenging technical schools in the Air Force," said Master Sgt. Barry Kowald, an instructor at the school. "The six weeks prepare a person to be a mission-ready recruiter."

The students learn about the pay, benefits and entitlements the Air Force Reserve has to offer to recruits. They study advertising, community relations, public speaking and salesmanship. They are graded on their performances and how they apply what they've learned.

New recruiters serve an initial, extended tour of active duty for up to four years. They get to extend their tours if they meet or exceed the highest standards of con-

duct, demeanor, appearance, integrity, production and acceptance of responsibility.

Local senior recruiters have more details about becoming a recruiter in the Air Force Reserve. (AFRC News Service)

2005 Top Recruiter Recognized

**Impact Senior Recruiter
of the Year**
SMSgt. Scott Brewer

**Superior Achievement Awards
Top 50 – Silver Medal**
MSgt. Marvin Greene
MSgt. David McCormick

OL Recruiting Excellence
Tinker

Nationally Ranked Recruiters
#23 MSgt. Nathan Bickle
#27 MSgt. David McCormick
#63 MSgt. Gene Higgens



Newest members of the USAFR pose after mass enlistment ceremony.

Up close

By Tech. Sgt. Ty Yoshida

The following question was asked of members of the 507th ARW and 513th ACG:

“What do you love most about your AFSC?”



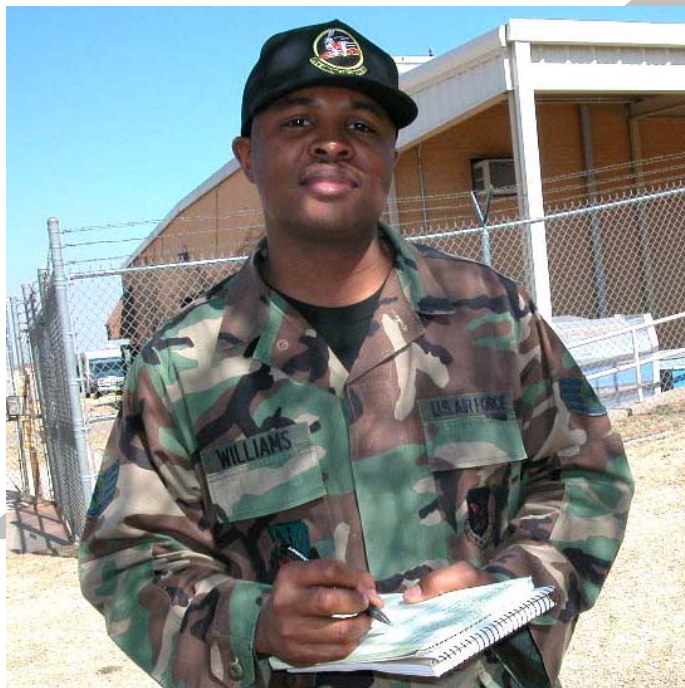
Tech. Sgt. Jessica Reyes, 507th MSG

“As an information manager, I have to do a diversity of jobs such as admin, computers and personnel.”



Master Sgt. Glenn Meadows, 507th MPF

“My job as the military personnel flight superintendent gives me a chance to help Wing members at all levels of experience.”



Staff Sgt. Curtis Williams, 970th AACs

“What I like most about my AFSC is the satisfaction of doing my job in support of the flyers and watching them complete missions with no problems.”



Staff Sgt. Jeremy Hudson, 507th MSF

“What I love most about my AFSC as a training manager is helping people realize and accomplish their educational goals.

It gives you a sense of purpose and accomplishment.”



Rookie Recruiter -- Brig. Gen. Dean Despinoy, 507th ARW commander, presents Master Sgt. Carla Lang with recruiting awards received from 4th Air Force, for the 1st Quarter of 2006. Lang, a Reserve recruiter for the Midwest City, Ok and surrounding areas, was recognized as the Top Line Recruiter and Top Non Prior Service Recruiter for 4th Air Force during this time frame. She competed against 120 recruiters in 4th Air Force, winning two of the four awards. Lang, who was promoted to master sergeant last month, has been with the 507th ARW Recruiting Service and in the recruiting field for one year.



Moving on -- Senior Master Sgt. Shelia Russell, former first sergeant for the 465th ARS, has been selected as the 931st AMXS first sergeant at McConnell AFB, Kansas. Russell first joined the Tinker Reserve unit in June 1993 and became a Wing first sergeant in October 1997.

CHAPLAIN'S CORNER

He is risen!

By Chaplain (Capt.) Dwight Magnus

Margaret Sangster Phippen wrote that in the mid 1950s her father, British minister W. E. Sangster, began to notice some uneasiness in his throat and a dragging in his leg. When he went to the doctor, he found that he had an incurable disease that caused progressive muscular atrophy. His muscles would gradually waste away, his voice would fail, his throat would soon become unable to swallow.

Sangster threw himself into his work in British home missions, figuring he could still write and he would have even more time for prayer. "Let me stay in the struggle Lord," he pleaded. "I don't mind if I can no longer be a general, but

give me just a regiment to lead." He wrote articles and books, and helped organize prayer cells throughout England. "I'm only in the kindergarten of suffering," he told people who pitied him.

Gradually Sangster's legs became useless. His voice went completely. But he could still hold a pen, shakily. On Easter morning, just a few weeks before he died, he wrote a letter to his daughter. In it, he said, "It is terrible to wake up on Easter morning and have no voice to shout, 'He is risen!'—but it would be still more terrible to have a voice and not want to shout."

He is risen! He is risen indeed!

Change made to Veteran's Preference

Due to a recent change, individuals previously ineligible for veteran's preference may now be entitled. This change applies to anyone who served on active duty for more than 180 consecutive days, any part of which occurred beginning Sept. 11, 2001 and ending as of the close of Operation Iraqi Freedom, if otherwise eligible. If you meet the requirements of this new eligibility and wish to claim veterans' preference for hiring purposes, you must ensure that you update the "Military Service" and "Veterans' Preference for Hiring" areas of your supplemental data. For more details, contact the MPF at 734-7494.

Parting Shot



Master Sgt. Tracy L. House, currently deployed as a first sergeant for the 380th Expeditionary Civil Engineer Squadron, 380th Air Expeditionary Wing, United Arab Emirates, was voted to receive a pie in the face following a fund-raiser sponsored by the 380th AEW Base Advisory Council. A total of \$655 was raised to enhance quality-of-life projects at the base. House is the 513th Operations Support Flight first sergeant.

On-final R-News

First Sergeants Board in June

The Wing will conduct a First Sergeants Board during the June UTA (time and place to be determined). There is one position open, in the 507th Operations Support Flight. An all-purpose checklist with all First Sergeant Qualification/Requirements can be picked up at the MPF. The POC at the MPF will be Master Sgt. Glenn Meadows. All completed packages must be delivered to the MPF by COB May 21, 2006.

Upcoming blood drives

The next campus blood drive will be held Sunday of the April UTA from 10 a.m. to 2 p.m. Blood drives will be held in June and August.

Blood drives for the rest of the year will be scheduled at a later date.

Change in Legal Assistance Policy/Hours


To make more effective use of legal office personnel and resources and to better serve our commanders and clients, the legal office will only be conducting legal assistance (wills, powers of attorney, and other personal legal matters) on Saturdays from 1 - 3 p.m. and on Sundays from 9 - 11 a.m., on a walk-in basis. The legal office will be closed on Sundays from 1:30 - 3:30 p.m. for in-house training.

For true emergencies, alternate arrangements can be made. For more details, call 734-3823 during the UTAs.

NEWS / INFORMATION / FAMILY READINESS

**507th ARW
and
513th ACG**

TINKER AFB
OKLAHOMA



www.507arw.afrc.af.mil

507th ARW Recruiters <http://get1now.us>

Tinker AFB, OK
(In-Service Recruiter)
Master Sgt. Gene Higgins
(405) 739-2980



Moore, Norman, OK
Tech. Sgt. Michael Comfort
(405) 217-8311

Midwest City, OK
Master Sgt. Carla Lang
Staff Sgt. Neil Lambrecht
(405) 733-9403

Tulsa, OK
Master Sgt. Monica Basye
(918) 665-2300

Lawton, OK
Tech. Sgt. Ronald Gregory
(580) 357-2784

McConnell AFB, KS
Master Sgt. David McCormick
(In-Service Recruiter)
(316) 681-2522

Vance AFB, OK
Master Sgt. David McCormick
(316) 759-3766