

# On-final



U.S. AIR FORCE

March 2005

Vol. 25, No. 3

507<sup>th</sup> Air Refueling Wing - 513<sup>th</sup> Air Control Group  
Tinker Air Force Base, Oklahoma

## Construction Work Continues



**507th ARW Mission:** Man, train, equip, and sustain an Expeditionary Reserve Force in support of DoD peacetime and wartime taskings.

**513th ACG Mission:** Citizen-airmen extending America's Global Power operating the world's best airborne battle management, warning and control platform.



## 507th ARW Commander's Column

By Col. Dean Despinoy

### Fit to Fight and the Future

The wing was very successful in completing the initial assessment of personnel for the Fit to Fight (FTF) program. The 507<sup>th</sup> had approximately the same number of people in the Excellent, Good, Marginal and Poor categories as the other AFRC wings. Those who scored in the Marginal and Poor categories must be reassessed by the six month anniversary of their assessment. I will be looking for continued improvement until they achieve a score placing them at least in the Good category. All other personnel must be reassessed every 12 months based on the anniversary month of their original assessment. This means that there will be a FTF assessment taking place somewhere within the wing on almost every UTA.

The reserve will continue in a "warm-up" period until this coming December. After Dec. 31, 2005 we will have the same general requirements for the FTF program as the active duty. Everyone should continue to condition themselves during '05 and make every effort to achieve a minimum of a Good by Dec. 31. After that time a Marginal or Poor score in FTF will impact your ability to deploy and may ultimately mean you will not be able to participate in the reserve.

This program should not be looked at as an annual test, but a total fitness program that guarantees you are capable of performing the strenuous activity of military service. If you are not a runner, or had trouble with the push ups and crunches, then you must make a lifestyle change to ensure that you are able to perform these tasks. Not to simply pass the test, but to achieve a level of fitness necessary to allow you to perform your duty safely.

Even though the FTF program for the reserve is still in a

"warm-up" period, it is not without current repercussions if you score less than Good. All personnel who report to a formal school are subject to the FTF assessment that many schools conduct on the first day. If you do not achieve a Good or better assessment, you will still be able to continue the formal training, however, prior to graduation you will be assessed again. On that assessment, if you do not achieve a Good or better, you will not be credited with completing the course and the course will not be entered in your record.

We have already had several people in the command go to a formal course and get sent home without graduating or credit for the course. There has also been at least one case where an individual was assessed as Good in the unit but slipped a couple of points when assessed by the school. Luckily they were able to improve through self-conditioning during the course and assessed in the Good range prior to graduation.

Because of the extremely high risk of sending someone to a formal school who has not scored at least in the Good range during a wing assessment, I've instituted a policy that our members must obtain at least a Good on FTF prior to being eligible to request a school date.

The bottom line is that the FTF program is here to stay. It is designed to change the culture of the Air Force and to include physical conditioning as a regular and normal part of every member's life. The program is good for the Air Force and it is good for you.

If you were not successful in scoring a Good or Excellent on this last assessment, work on a daily basis to raise your score. If you did score at an acceptable level, don't backslide. The worst thing that could happen is to do nothing until your next assessment. Remember, you are doing this for your overall health and readiness, not just to pass a test.

I continue to be proud of each member of the "Okies." Together we have accomplished incredible things for the defense of this great Nation. Keep up the good work and I will see you at the gym.

## CHAPLAIN'S CORNER

By Chaplain (Lt. Col.) Mike Jones

### Thankful for the opportunity

"Me, a Wing Chaplain? You've got to be kidding?" That was my first response to Chaplain Bradfield when he called to ask if I'd be interested in replacing him as the 507<sup>th</sup> Wing Chaplain. After all, I was a 21-year Cat B Individual Mobilization Augmentee reservist! Going to the 507<sup>th</sup> meant big changes like entering the unfamiliar world of the Cat A program, monthly UTAs, and taking on the duties of a Wing Chaplain.

I am, however, thankful for the opportunity to serve you, the men and women of this Wing and to work with this great chapel staff. I am also, at the same time, humbled and overwhelmed by the awesome responsibilities that come with serving you. I will seek to be faithful to that calling and to you!

My goals are twofold. First, to get out and about to visit you in your work areas and offices – to be a visible reminder of the Holy (though I doubt you'll confuse me with God since God probably has more hair than I do)! Second, I will seek to be available to you whenever you need someone to talk to, to share your heart and hurt with, or to just share a quiet prayer and word of encouragement. Anything else I accomplish will be just icing on the cake.

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All photographs are Air Force photographs unless otherwise indicated. **Copy deadline is NOON on UTA Sunday for the next month's edition.**

This is your news source. Take it home with you to share with family, friends, and employers.

**On The Cover**



**While some members move back into their offices in Headquarters building 1043 this weekend, the new Civil Engineer Building addition starts taking shape.**



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**507th AIR REFUELING WING  
and  
513th AIR CONTROL GROUP**

TINKER AFB OKLAHOMA



[www.afrc.af.mil/507arw](http://www.afrc.af.mil/507arw)

# Instruction clarifies enlisted Airmen's roles, responsibilities

by Michael Briggs  
12th Flying Training Wing Public Affairs

RANDOLPH AIR FORCE BASE, Texas (AFPN) — Air Force officials further clarified and standardized the roles, responsibilities and duty titles of its enlisted Airmen with the latest version of Air Force Instruction 36-2618, The Enlisted Force Structure.

The 19-page document, certified by Chief Master Sgt. of the Air Force Gerald R. Murray, substantially revises the old version of the regulation.

"I urge all Airmen to read and understand the enlisted force structure AFI," Chief Murray said in a CMSAF Perspective released Dec. 10 and available online at [www.af.mil/media/viewpoints/CMSAFenhance.html](http://www.af.mil/media/viewpoints/CMSAFenhance.html). "This is your blueprint for success in our great Air Force ... an Air Force revered around the world. Embrace your role and responsibility as an Airman ... and we'll continue to be the outstanding enlisted force our nation values, our allies appreciate and our enemies fear."

While short in length, the instruction is the most comprehensive tool Air Force officials use to define the structure of more than 300,000 people in the ranks of Airman basic through chief master sergeant.

"To effectively train and mentor enlisted Airmen, individuals must understand the expectations placed on these Airmen," said Chief Master Sgt. Jeffrey Sergeant, 12th Flying Training Wing command chief master sergeant. "This instruction provides the information necessary to develop a clear understanding of these expectations."

The document serves as the definitive guide for developing an enlisted-

force structure that best meets mission requirements while providing a stable career field structure and opportunity for professional growth, according to the instruction.

"Clearly defining our purpose and development as an enlisted corps is more critical today than ever before," Chief Murray said. "It's the enlisted-force structure that defines us as Airmen rather than merely specialists. In recent months, we've spent a great deal of time and talent to improve this AFI to ensure we not only meet today's requirements, but also are ready to face any adversary at any time."

Changes included in the revised instruction are new listings of leadership and developmental levels, general Airman responsibilities and standardized duty titles. The instruction also provides more detail about noncommissioned officer and senior NCO responsibilities and describes special senior NCO positions.

The three enlisted leadership and developmental levels added to the instruction are tactical, operational and strategic.

The tactical level, according to the instruction, normally applies to junior NCOs, and it is in this level that they perfect their primary skills. At this level the goal is to accomplish all assigned work as efficiently as possible using the people and resources available.

The operational level applies to senior NCOs. It is in this level where master sergeants through chief master sergeants transition from being expert technicians and first-line supervisors to leaders with broader responsibilities, according to the instruction.

Most enlisted Airmen will spend

their entire careers at the tactical and operational levels, the instruction states. "This is where their natural strengths — the technical skills, experience and day-to-day mission focus of the enlisted force — are most required."

The strategic level normally applies to chief master sergeants and a select few other senior NCOs assigned to higher headquarters. These Airmen focus on the strategic leadership and management of the force for current and future requirements.

"Leadership and development levels provide every enlisted member the necessary roadmap to chart a successful career," Chief Sergeant said. "At the earliest points in their careers, enlisted Airmen can identify the skills and knowledge required for every stage of their career progression, and can proactively work toward acquiring the skills and knowledge required for each stage."

"At the same time, the three leadership and development levels provide a method for articulating to everyone in the unit — from the most senior commander to the most junior Airman — what should be expected of individuals based on the positions they occupy," he said.

The revised instruction adds Airman responsibilities and further clarifies NCO and senior NCO responsibilities in chapters 3 to 5.

The Airman and NCO responsibilities focus on people in those grades being technically, physically, mentally and spiritually ready to accomplish the mission. The senior NCO responsibilities are centered on effective leadership and mentoring.

Besides general responsibilities, each chapter spells out specific re-

# Iraqi elections: message to troops

By Donald H. Rumsfeld

On Jan. 30<sup>th</sup> in Iraq, the world witnessed an important moment in the global struggle against tyranny, a moment that historians might one day call a major turning point. America's men and women in uniform, who were instrumental in the liberation of Iraq, were there to witness this moment as well.

During the struggle to bring freedom to Iraq, many of you have faced difficult times far from home. I suspect there have been moments along the way when some of you may have wondered whether or not the effort would be worth the cost, or whether, even, the people you were trying to help truly stood with you.

Last Sunday, the Iraqi people answered those understandable questions in a resounding way. Just as voters had in Afghanistan last October. The world is experiencing a global struggle between freedom and fear and you are on the side of freedom. That's the side to be on. And the people of Afghanistan, and now the people of Iraq, have chosen to stand with you. Consider the courage it took for the Iraqi people

to go to the polls when they had been warned that the act of voting could cost them and their family members their lives. Think of the determination they must have possessed to risk becoming targets for bombings or beheadings. And yet the Iraqis voted, millions of them. Voters arrived on crutches and donkey carts, passing by graffiti warnings on the walls that said: You vote, you die. Iraqis came to a polling station to vote even after a rocket attack had killed three people several hours earlier; children waved Iraqi flags as they witnessed the birth of their new free system. Elderly women with ears in their eyes held up their voting cards; and voters displayed their ink-stained fingers as badges of honor in the fight against extremist.

Iraq's security forces also deserve recognition for their bravery and their willingness, despite the threats, to wear their country's uniforms and to provide security on Sunday for both the millions of voters and the thousands of election workers.

These are times of consequence. In the past few months, fifty million

free people in Afghanistan and Iraq have begun to build new futures. They have rejected the extremism that fuels attacks on civilized people. And you have made that possible. Have no doubt: the courage and sacrifices of U.S. forces have helped to create the environment in which Afghans and Iraqis are developing the ability to take hold of their countries.

Now these free people continue to seek your help in building free, democratic and peaceful nations in some of the world's most violent regions. No one treasures peace more than you who have endured the horrors of war. So to all of you who are serving on freedom's front lines, and to your families, I offer my deepest appreciation and respect. To those who have lost friends or loved ones during this conflict or who have been injured in defense of our freedom, find comfort in knowing that your sacrifices have historic meaning. And know that one day, the people of Iraq and Afghanistan will find a way to thank you, as I do, from the bottom of my heart.

May God bless you and may God bless the United States.

## continued . . . **Instruction clarifies enlisted Airmen's roles**

responsibilities for each rank.

The final chapter of the instruction spells out specific duty titles and provides a consistent, standard approach to ensure the terms are clarified and meaningful.

It spells out who can and cannot have certain duty titles. The duty title "chief" can now only be used by chief master sergeants who are program, project or policy managers at units above the wing level. All other enlisted Airmen must now use titles such as supervisor, NCO in charge, section chief, flight chief, squadron superintendent, superintendent or manager.

The instruction defines the rank and type of duty a

person must perform for each duty title listed.

"We based titles on a person's primary duties, level of responsibility and rank," Chief Murray said. "A consistent, standard approach gives the title universal meaning. When you reach a superintendent of a wing shop, you'll know you are dealing with a (senior) NCO in charge. Today's operations tempo calls for a quick understanding of a person's role. We are facing new challenges everyday, and we have to maintain our edge for every angle."

The instruction is available online at [www.e-publishing.af.mil](http://www.e-publishing.af.mil). (Courtesy of AETC News Service)

# Prepare yourself for Oklahoma weather

By Senior Master Sgt. Gary Bristol  
507th ARW Safety Office

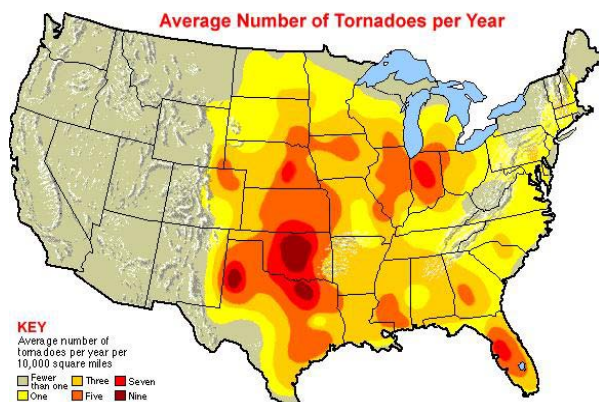
A tornado is one of nature's most destructive storms. The National Weather Service documents about a thousand tornadoes touching down in the United States each year. The destructive power generated by tornadoes has been classified on the Fujita Scale. The Fujita Scale associates the probable maximum wind speed by the damage associated with

a tornado. The Fujita Scale, F0 through F5, classifies F0-F1 as weak, F2-F3 as strong, and F4-F5 as violent tornadoes. You can probably guess that Oklahoma sees more F4 and F5 tornadoes develop per square mile than any other state. As the May 3, 1999 killer tornado flattened the city of Moore, wind speed readings taken by Doppler radar reached 318 mph, the strongest tornado wind speed ever measured. This is the highest wind speed on a Fujita F5 Scale. Had the wind speed been 1 mph faster, it would have entered the non-existent and what is considered the inconceivable F6 realm, which has never before been recorded in history.

In 1870, the U. S. Army Signal Corps established a weather forecast service. Weather observers gathered data and created charts for forecasters to make daily weather reports. As a result of tornado studies in March 1884, Sgt. John Finley made the first tornado predictions. Unfortunately, the official policy on the use of the word "tornado" in forecasts was banned, supposedly to prevent undue panic within the public.

Even after the establishment of the

Weather Bureau in 1891, there were no significant advancements in forecasting techniques for the next 50 years. On March 20, 1948, a tornado struck Tinker Air Force Base, destroying 32 aircraft and causing \$10,000,000 in damage. Five days later, Maj. Ernest Fawbush and Capt. Robert Miller, members of the



Tinker Air Force Base Air Weather Service, noticed weather patterns similar to the March 20th storm were developing. They came to the conclu-

sion that central Oklahoma would be under the threat of tornadic weather by late afternoon. Reluctantly, they informed Fred S. Borum, the Commanding General of the Oklahoma City Air Material Command of their conclusions. After all, what were the chances that two tornados could hit Tinker Air Force Base only five days apart, not

mention no one had ever issued an operational tornado forecast? The decision was made and the first ever tornado forecast was issued. Shortly after 6 p.m. a tornado touched down at Tinker, and Miller and Fawbush became famous for issuing the first tornado forecast.

Forty-eight people lost their lives in the May 3, 1999 tornado, but it has been estimated that as many as 700 people would have died had it not been for the warnings and the community's response to them. The key point here is to heed the tornado warnings and be prepared as to what to do. The General Motors plant is a great example of how being prepared can save lives. On May 8, 2003 at 5:08 p.m., the GM plant's response group made the decision to activate the emergency system and direct all employees to the tornado shelters. By 5:18 p.m. all employees were sheltered. At 5:30 p.m. an F4 tornado ripped through the GM plant causing tremendous damage. However, none of the 1,200 GM workers were injured by the storm. Through preparation and practice, GM was able to ensure the safety of its workers.

## Tips on what to do and *not* do

**Severe weather awareness week in Oklahoma is March 6-12.** The chances you will ever see a real Oklahoma twister up close are very small; however, if you do, you can greatly reduce the chance of injury by doing a few simple things.

**Before the storm:** Develop a plan for you and your family when at home. Practice your plan. Listen to radio or television for the latest information.

**Indoors:** Move to an interior hallway on the lowest floor. The best types of shelters are basements or storm cellars. If no basement or storm cellar is available, take cover in the center of the structure. Go to a hallway, hall closet, or get into a bathtub. Use a mattress for cover. Stay away from all glass windows. The idea is to put as many walls as possible between you and the tornado.

**In a car:** Do not try to outrun an approaching tornado. Exit the vehicle and move away from the approaching tornado at a right angle. If no building is available, take shelter in a ditch or ravine. Do not take shelter under an overpass or concrete bridge. Taking shelter under bridges and overpasses has proven to be a bad idea.

**Outdoors:** If caught outside in open countryside, take shelter in a ditch or ravine or lie flat on the ground.

# Project allows glimpse into the Air Force past, present and future

By Maj. Rich Curry  
507th Air Refueling Wing Public Affairs

It's not often when someone has a chance to peer into the past, present and future at the same time.

Fortunately, the vision of an Air Force historian has done just that with the creation of an on-line repository of Air Force Basic Training Flight graduation photographs.

More than a year ago, Tech. Sgt. Tracy English, 37th Training Wing Historian recognized that a part of the Air Force's history, photographs of basic training flights, was becoming lost to the dust of time. Knowing this, the decision was made retrieve as many images as possible



Airman Basic Curry, shown top left.

before they were lost forever. English set out to trace down the photography contractors who were hired to take each flight graduation photograph.

"It took several months of searching and going through the Better Business Bureau to finally trace down some of the original contractors. After spending all that time searching, we learned that the contractor policy was to only keep original photograph for 90 days before throwing them away," the sergeant said disappointedly.

Back to square one, the historian took a different tact and established a web site to announce the project as well as to solicit photographs. Twelve months later with roughly 2,000 BMT photos on line, English estimates there's only 117,000 photographs to go. Today, he says their two-member office is receiving a steady stream of submissions and working weekends to keep up "and we really haven't publicized this anywhere except on our web page."

Sergeant English explained that the BMT Flight Photo Project was conceived and staffed by the 37th Training Wing History Office as a way to help the Air Force and Airmen alike trace their roots. According to the historian, the goal of the project is to collect all of the approximately 119,000 U. S. Air Force Basic Training Flight photographs from the inception of the Air Force in 1947 to present.

"Currently, the collection includes some photos from all the bases that conducted Air Force basic training including Lackland AFB, Texas; Sampson AFB, New York; Parks AFB, California; and Amarillo and Sheppard AFB's both in Texas," he said.

Since the project started, English stated his office has received roughly 120 pieces of mail and 600 e-mail messages every month with people asking for specific photographs or sending photos to be published on the website.

"We didn't see all the ramifications of this project when we started it," Sergeant English said. "We have people looking for some memento of deceased parents, people who have lost all of their military records due to a fire or flood and just want to provide some form of evidence that they had served in the Air Force. A lot of people had their military records de-

stroyed during a military records warehouse fire in St. Louis in the 1970s. We've even had people trying to look up and meet with members from their training flight from 50 years ago."

Airmen may look for their Basic Training Flight graduation photo at: <http://www.lackland.af.mil/info/photos.asp>. "If you don't see your flight photo, we may not have it yet," Sergeant English said, adding a lot of photographs were missing from the 1980s and 1990s. If your photograph is not there, you can check back at a later date. If you have a BMT photo not currently featured online, please submit it to us."

## How to Submit Photos

The Collection is in need of high quality scanned images of your Air Force BMT Flight Photo. Ideally, the pictures can be sent via email to 37TRW.HO@Lackland.af.mil. Photo images of pictures can also be sent through the U.S. mail system to:

37TRW/HO  
1650 Carswell Ave  
Lackland AFB, TX 78236

If you have an oversized flight photograph you can make two scans of the photo (or photocopy two halves) and send both in. The history office staff can put them together and get them into the archives and on-line. English stated his office prefers to receive photos in a digital '.jpg' format, however they will accept any and all images provided.

Sergeant English requested everyone to allow his office time to get photographs posted. "We only have two people assigned to our office. We're excited about this project and are even working lots of extra time to keep it going. But we have to sleep sometime," he joked.

## 970th AACCS Commander

By Lt. Col. Matthew A. Van Winkle

### The 513<sup>th</sup> continually answers the call, and the phone keeps ringing

The 513<sup>th</sup> ACG triumphs once again. 2004 was a challenging year for the group, coming off a grueling two-year activation and rolling right into an ORI preparation, evaluation and inspection. Not for the weary, faint of heart, or lazy to be sure. Many long hours and hard work throughout the year paid off with a rating of "Excellent." This is a testament to the fine men and women of the 513<sup>th</sup> and to the expertise that we bring to the Total AWACS Force. We may have represented a fraction of the manpower but we shined as the majority of the experience. We truly bring much more to the fight than just our numbers and we prove this fact time and again: The 1999 Kosovo activation, counter drug interdiction operations, the 2001 homeland defense activation, just to name a few.

This year will bring our first AEF cycle since being deactivated. The 120 day cycle will start Sept. 1 and run through Dec. 31. In addition to the AEF we are looking forward to receiving our second Standardization and

Evaluation inspection (better known as an ASAV) in September. The ASEV will start with a pre-formal inspection starting in April and continuing through August and will consist of evaluator objectivity checkrides conducted by the 8<sup>th</sup> Air Force followed by crewmember checkrides conducted by our own evaluators representing the 8<sup>th</sup> AF. This will all culminate in September when the 8<sup>th</sup> AF will return to formally inspect our stan/eval process and administer closed book tests to all crewmembers present during the inspection.

As if that weren't enough, we are looking down the barrel of another Unit Compliance Inspection (UCI) scheduled for February 2006, our first in a deactivated status. The schedule for the Staff Assist Visit (SAV) associated with this inspection is still being ironed out, but we are expecting it to happen sometime this summer. For those of you who don't know, the UCI is an inspection on how we operate as a unit. They will look into how we do our daily business and will inspect all our processes, programs and policies. Some of these include areas such as training, time and attendance, and the fitness program.

We've been through a lot in the past few years and we have excelled; this year will be no different. I know the 513<sup>th</sup> will rise to the occasion just as it always does. I personally welcome any inspection because I know that we have only one way of doing things and that is the right way.

## Level I Antiterrorism Training available online

Level I Antiterrorism Training is an annual requirement for all military members and DoD civilian employees.

The purpose of this training is to increase your awareness of terrorism and to improve your ability to apply personal protective measures. This training is "awareness" training and does not replace your requirement for local security training.

Completion of this training meets the annual requirement for Level I antiterrorism training prescribed by DoDI 2000.16. It also provides links to resources you can use in the future such as TADWeb (a database of previous terrorist acts), the State Department Travel Warnings & Consular Information Sheets, the CIA World Factbook 2000, and the Office for

Homeland Security. If you have questions concerning the training content or your training requirements, please see your unit antiterrorism officer or your supervisor.

DoD Instruction 2000.16 requires annual AT awareness training for all active uniformed members of the CINCs and Services, all CONUS-based DoD personnel eligible for official OCONUS travel on Government orders, and all CONUS-based personnel if the CONUS terrorism threat level is promulgated above "MODERATE." This site contains three modules specifically tailored and designed for service members, civilians and dependents.

To select a module, choose the appropriate listing in the "User Type" field during registration, or select the

appropriate icon when clicking on the "Begin Training" bar on the fourth screen of the application.

You should be able to complete the training in one hour. Your training time may be longer if you have a slow Internet connection.

Use the following link to take the training online: <https://wwwmil.tinker.af.mil/briefings/attu.htm>. The training is also available each first and third Thursday of the month in the 552nd OG Auditorium (Bldg. 282) at 9 a.m. The Installation Antiterrorism/Force Protection Office is located at 734-0874.

For additional information or questions, contact your unit antiterrorism officer, the 507<sup>th</sup> Security Forces Squadron, Intel, or the OSI.



## FREE COLLEGE TESTING

Air Force Reserve members, spouses and civilian employees may take DANTES Subject Standardized Tests (DSSTs) or College-Level Examinations Program (CLEP) or Excelsior College Examinations (ECE) FREE! (Military Only for Excelsior examinations). These examinations test college-level knowledge you may have gained through your job, reading, travel, or hobbies. You must test at your Reserve DANTES approved test center. Testing at another DANTES test center will be on a case-by-case basis. The third Tuesday of each month at 0800 has been set aside for testing. You must call us four weeks prior to test date to ensure we will have your test. **For more information contact Chief Master Sgt. Charlotte Epps in the MPF Education and Training Office at 734-7075.**

## PROFESSIONAL CERTIFICATION

Become a certified professional in a field related to your military training. DANTES and AFRC funded certification examinations are available for certain career fields. Go to <http://www.dantes.doded.mil> and click on certification programs, MOS matching and USAF Matrix which identifies the eligible AFSCs, certification exams available and internet addresses for more info. If you desire to take an exam, **contact Chief Master Sgt. Charlotte Epps in the MPF Education and Training Office at 734-7075.**

## TUITION ASSISTANCE

Reserve members are eligible to apply for TA for Distance Learning and In-Residence courses to further their education up to a Master's Degree.

**The basic enrollment requirements are that you must:**

Be a participating member in good standing (no UIF, Article 15, etc.).

**Retainability: Officers - two years; Enlisted - ETS after course completion.**

Enrollment form must show course number/title, credit hours and cost of tuition.

**Complete TA forms in our office PRIOR to class start date.**

**HQ AFRC will approve/disapprove based on funding.**

Payment occurs after satisfactory course completion. TA reimbursement amounts are set at 75 percent (\$3500) per FY (Masters) or 100 percent (\$4500) per FY (Bachelors). **For more information contact Chief Master Sgt. Charlotte Epps in the MPF Education and Training Office at 734-7075.**

## AFRC NCO LEADERSHIP DEVELOPMENT COURSE

The success of the Air Force Reserve NCO corps depends on their ability to apply leadership and management skills learned primarily in a civilian setting to a military environment. Not all of today's mid-level NCOs have extensive first-hand supervisory experience in a reserve environment; therefore, the instruction in this course is intended to improve the students' military supervisor capabilities and understanding of their positions as related to the USAFR. We focus on individual improvement which is ultimately the real source of organizational excellence and success. The next class is scheduled for 13-17 and 20-24 June 05.

## FAMILY CARE

If you need to be on the Family Care Plan, notify your first sergeant ASAP - IAW AFI 36-2908. Single parents and dual military couples with children must have a Family Care Plan completed within 90 days of in-processing or family status change.

### VIRTUAL MPF

- 1. Address Changes** - You no longer have to go to 4 different screens/areas to update your address!!!
- 2. Point Summaries** - Point Summaries can also be viewed and printed.
- 3. Record Review RIPS** - You will now be notified via e-mail, on your birthday, to log on to vMPF to review your RIP.
- 4. Awards and decorations** - You can also get a picture display of your awards and decorations.

## HOT TOPICS :

CDC Testing is accomplished at 0750 on Sundays of the (main) UTA. You do not have to schedule it, just be there NLT 0750 at Bldg 460 (the active duty HQ), Room 215. You need to enter through the MPF main door ( in the back near the ramps), turn right and take the stairs. If you cannot make it, our Education office also tests on Wednesdays at 0800 and 1300. You DO need to schedule this one 24 hours in advance. Important note: If you are retaking a test, make sure you bring the Commander's evaluation/authorization letter with you or you will not be allowed to test.

If you are taking computer-based tests, call DPMT at 734-7075 at least two days prior to the UTA. Computer-based tests are also given Tues at 0800, Wed at 0800 & 1300, and Thurs at 1300. Call for appointment.

### EDUCATION REMINDER:

This is just to remind everyone who wishes to update their Education Records, officer and enlisted, that we need OFFICIAL transcripts to send or accomplish any updates. This means that it CANNOT say "ISSUED TO STUDENT." You may have the college/university send it, we can request it, or you may bring it in as long as it is in a sealed envelope with a SEAL on the flap AND it does not say "ISSUED TO STUDENT."

**Pass and ID Hours of Operation:  
1200-1600 on Saturdays of the UTA.**

**IEU open from 1200-1500 on Saturday of the main UTA.**

Nomination packages for AMN, NCO, or SNCO of the quarter are submitted quarterly. Packages are due by 1400, on Saturday of the UTA after the end of the quarter. (Apr, Jul, Oct, Jan)

### FY2004/2005 UTA SCHEDULE

05-06 Mar 05	02-03 Apr 05
14-15 May 05	04-05 Jun 05
09-10 Jul 05	06-07 Aug 05
10-11 Sept 05	

As of 22 February 2005

✂ ✂ ✂ ✂ ✂ ✂ ✂

**Fri, 04 March 2005**

1300 Pre-UTA Cmdr Staff Mtg Bldg 1030, MSG Conf Rm  
 1430 Pre-UTA First Sgts Mtg 513th ACG Auditorium  
 1600 Top 3 Executive Board Mtg Bldg 1066, OG Conf Room

**Sat, 05 March 2005**

**Unit Designated Sign In Unit Designated**  
**0730-0930 Computer Based Testing Bldg 1030, Room 214**  
 0730-0930 Newcomers In-Processing Bldg 1043, Room 203  
**0730-0930 Customer Service Section Open to Newcomers ONLY**  
 0830-0900 6 Month Contact Mtg Bldg 1043, CC Conf Rm  
 0900-1000 Mandatory 3A0X1 Tng Bldg 1066, OG Conf Rm  
 1000-1100 Unit Career Advisors Mtg Bldg 1066, OG Conf Rm  
 1000-1130 Newcomers Orientation Bldg 1030, Room 214  
 1000-1100 Mobility Rep Meeting To Be Determined  
 1300-1600 Newcomers Ancillary Tng Ph I Bldg 1030, Room 214  
 1300-1400 Adverse Actions Mtg Wg Commander's office

**Unit Designated Sign Out****Sun, 06 March 2005**

**Unit Designated Sign In Unit Designated**  
**0730-0800 Protestant Chapel Service 513th ACG Auditorium**  
**0730-0800 Catholic Mass Bldg. 1066 OG Conf Rm**  
**0750-1115 CDC/PME Course Exams** Bldg 460, (AD Hq) Rm 215  
 0800-1115 Newcomers Ancillary Tng Ph II Bldg 1030, Room 214  
 0830-0930 Enlisted Advisory Council Bldg 1043, CC Conf Rm  
 0900-1000 Mandatory 3A0X1 Tng Bldg 1030, MSG Conf Rm  
 1245-1545 First Duty Station Bldg 1030, Room 214  
**1300 SORTS/Post UTA Mtg CAT**  
 1400-1500 IG period w/Capt. Vardaro To Be Determined  
 1500-1630 Wing Commander's Call Base Theater  
 1530-1630 MPF Closed for In-House Tng Bldg 1043, Rm 203

**Unit Designated Sign Out****Fri, 01 April 2005**

1300 Pre-UTA Cmdr Staff Mtg Bldg 1030, MSG Conf Rm  
 1430 Pre-UTA First Sgts Mtg 513th ACG Auditorium  
 1600 Top 3 Executive Board Mtg Bldg 1066, OG Conf Room

**Sat, 02 April 2005**

**Unit Designated Sign In Unit Designated**  
**0730-0930 Computer Based Testing Bldg 1030, Room 214**  
 0730-0930 Newcomers In-Processing Bldg 1043, Room 203  
**0730-0930 Customer Service Section Open to Newcomers ONLY**  
 0730-0900 Wing Training Office Closed Bldg 1043, Room 213  
 0830-0900 6 Month Contact Mtg Bldg 1043, CC Conf Rm  
 0900-1000 Mandatory 3A0X1 Tng Bldg 1066, OG Conf Rm  
 1000-1100 Unit Career Advisors Mtg Bldg 1066, OG Conf Rm  
 1000-1130 Newcomers Orientation Bldg 1030, Room 214  
 1000-1100 Mobility Rep Meeting To Be Determined  
 1300-1600 Newcomers Ancillary Tng Ph I Bldg 1030, Room 214  
 1300-1400 Adverse Actions Mtg Wg Commander's office  
 1400-1500 Training Managers Mtg Bldg 1030, MSG Conf Rm

**Unit Designated Sign Out****Sun, 03 April 2005**

**Unit Designated Sign In Unit Designated**  
**0730-0800 Protestant Chapel Service 513th ACG Auditorium**  
**0730-0800 Catholic Mass Bldg. 1066 OG Conf Rm**  
**0750-1115 CDC/PME Course Exams** Bldg 460, (AD Hq) Rm 215  
 0800-1115 Newcomers Ancillary Tng Ph II Bldg 1030, Room 214  
 0800-1030 Haz Comm - Non-Supvr Trng Bldg 1030, Room 104  
 0830-0930 Enlisted Advisory Council Bldg 1043, CC Conf Rm  
 0900-1000 Mandatory 3A0X1 Tng Bldg 1030, MSG Conf Rm  
 1245-1545 First Duty Station Bldg 1030, Room 214  
**1300 SORTS/Post UTA Mtg CAT**  
 1400-1500 IG period w/Capt. Vardaro To Be Determined  
 0730-0930 MPF Closed for In-House Tng Bldg 1043, Rm 203

**Unit Designated Sign Out**

## OCCUPATIONAL SURVEYS

These surveys provide information essential for developing personnel programs, classifying occupations, and developing training programs. The Wing Survey Control Monitor (SCM) works with the Unit Training manager (UTM) to ensure surveys are completed. AFI 36-2623, paragraph 2.7 makes completion of these surveys mandatory for all Air Force Reserve members. It is extremely important these surveys are completed by the suspense date. If you have any questions, contact Staff Sgt. Jeremy Hudson at 734-7075 or your UTM.

## Military Pay

**File for**                      **Receive Direct**  
**pay by:**                      **Deposit by:**

**Military Pay (405) 734-5016**

08 Mar	15 Mar
10 Mar	18 Mar
15 Mar	23 Mar
17 Mar	25 Mar
21 Mar	30 Mar
23 Mar	01 Apr
29 Mar	06 Apr
31 Mar	08 Apr
05 Apr	13 Apr
07 Apr	15 Apr
12 Apr	18 Apr

## Newcomers Ancillary Training

Newcomers Ancillary Training Phase I & II are conducted monthly in Bldg 1030, Room 214. Unit training managers are responsible for ensuring their new personnel are scheduled to attend within 90 days of their first UTA. If you have any questions, contact the MPF Education & Training Office at 734-7075.

Day	Time	Subject	OPR
<b>Phase I</b>			
Saturday	1300-1315	Air Force Fitness	SVF
Saturday	1315-1400	Information Assurance	CF
Saturday	1400-1500	Drug and Alcohol, Suicide/ Workplace Violence Prevention	SG
Saturday	1500-1530	Local Conditions-Traffic	SE
<b>Phase II</b>			
Sunday	0800-0830	Base Populace	CEX
Sunday	0830-0845	IG Briefing	IG
Sunday	0845-1015	UCMJ/Ethics	JA
Sunday	1015-1045	Counter Intel/Awareness	SF
Sunday	1045-1115	Human Relations	ME
Sunday	1245-1545	First Duty Station	ME

## BAQ Recertification Deadlines

If Last Digit of SSAN is:      Then Forward Listing to Commander in:      Recertification due in month by end of:

1	November	January
2	December	February
3	January	March
4	February	April
5	March	May
6	April	June
7	May	July
8	June	August
9	July	September
0	August	October

### UCMJ Briefing:

All enlisted personnel are required to have the UCMJ briefing within two UTAs of their first reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 0845 on Sunday of the UTA in Bldg 1030, Room 214.

### Ethics Briefing:

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held in conjunction with the UCMJ briefing during Phase II of the monthly Newcomers Ancillary Training at 0845 on Sunday of the UTA in Bldg 1030, Room 214.

### Disaster Preparedness:

Unit Training Managers must schedule Chemical Warfare Training, by name, at least one UTA prior to the requested dates by calling CEX at 734-5249. All personnel must bring a complete training ground crew ensemble (GCE) including the mask and its hood to all classes. Those attending Initial must be prepared to process through a tear agent chamber. Wear of contacts is prohibited in all classes. Anyone arriving late, without a complete GCE with mask, or wearing contacts, will be released back to their unit and reported as a no-show.

**Drug Testing:** You must report within two hours of notification.

**If you need assistance or have suggestions on how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Building 1043, Room 213.**

Editor:	CMSgt. Charlotte A. Epps, Chief, Education & Training (ART)
Assistant Editor:	MSgt. Sharon Lochman, Asst. Chief, Education & Training (ART)
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	TSgt. Jimmy Talley, Education and Training Advisor
	SSgt. Jeremy Hudson, Education and Training Advisor (ART)
	Ms. Kimberley Silkwood, Testing and Education Advisor

# 'ANDRO' supplement now off limits

by Staff Sgt. C. Todd Lopez

Airmen who take androstenedione to increase muscle mass will soon have to ditch the supplement and just do extra repetitions at the gym.

Under a new law that took effect Jan. 20, the prohormone androstenedione will be classified as a Schedule III controlled substance. Schedule III substances are those defined by the government as having a potential for abuse. The drug, commonly called "andro," is used by bodybuilders to help build mass, said Col. (Dr.) Vincent F. Carr, the Air Force's chief consultant for internal medicine services.

"Andro includes a number of compounds which altogether are a precursor to the male hormone testosterone," Dr. Carr said. "Folks take this to bulk up their muscles and increase their ability to weight lift and to gain endurance for their exercise programs."

Other drugs listed as Schedule III substances include the anesthetic ketamine, called "Special K" by the club-goers who use it; testosterone, and forms of codeine and morphine.

Once ingested, Dr. Carr said, androstenedione is converted to testosterone. Testosterone is responsible for developing such male characteristics as muscle size and body hair.

For androstenedione to create muscle mass, a user must take it in an amount that also causes side effects that are damaging to his or her health.

"Part of the problem is that if you take large amounts of androstenedione over a long period of time, you have the potential to develop liver disease, liver failure, heart disease, kidney disease and an acceleration of hardening of the arteries," Dr. Carr said. "For ladies, it may block some of the female hormones, so they may experience symptoms such as male-pattern baldness."

Because androstenedione creates artificial levels of testosterone in the body, natural production of the hormone can be reduced. Slowing the normal production of testosterone also affects a user's body.



"A male may find that because he doesn't have normal testosterone production, his testicles get smaller," Dr. Carr said.

Use of androstenedione is also known to reduce sperm count in men and to reduce breast size in women. The drug may also have psychological effects.

"One of the biggest problems that

gets users into trouble is that aggressive behavior manifests itself," Dr. Carr said. "They get into fights, and that could have a major effect on the work environment."

Androstenedione is found in many bodybuilding supplements that are available in nutrition and fitness stores. But Lt. Col. Ronald L. Blakely, the staff food and drug safety officer for the Army and Air Force Exchange Service, said the products are no longer available in AAFES stores.

"Due to health concerns, the four dietary supplements that contained androstenedione ... were phased out by December 2002," Colonel Blakely said. "AAFES' direct store operations never offered nor-androstenedione supplements, also known as 'nor-andro' supplements."

Colonel Blakely also said that General Nutrition Center concessions no longer sell "andro" or "nor-andro" products.

After Jan. 20, androstenedione may no longer be legally purchased. It will also be illegal to use the prohormone, even if it was purchased before then. Use, possession, or distribution of androstenedione after Jan. 20 will be a violation of the Uniform Code of Military Justice.

## MPF responsible for retirement flags

"Effective immediately, the 507th Military Personnel Flight will be responsible for ordering all retirement flags for ALL members in ALL units," said Master Sgt. Robert Enriquez, Chief, Personnel Systems Manager. This is in accordance with the ARPC website stating the MPF is responsible for obtaining a flag for the member. We have set up an account for ordering them and all the information will be obtained from the member upon completion of an AF Form 131, Retirement Request. The MPF will order flags for those members retiring this month and henceforth. If you have already ordered a flag for any of your members retiring in March or a future date, please contact Tech. Sgt. Melanie Cherry via e-mail (Melanie.Cherry@tinker.af.mil) and identify which members flags have been ordered. If you have any questions, please call Enriquez at 734-7494 or 734-7714.

# Traditional reservist commands 10th Air Force

By Master Sgt. Bill Goben  
10th Air Force Public Affairs

FORT WORTH, Texas – Maj. Gen. Allan R. Poulin assumed command of 10th Air Force during a change-of-command ceremony at Naval Air Station Joint Reserve Base Fort Worth Jan. 20.

Lt. Gen. John A. Bradley, chief of Air Force Reserve and commander of Air Force Reserve Command, officiated the ceremony. General Poulin replaced Maj. Gen. David E. Tanzi, who became the AFRC vice commander Jan 21.

Before assuming command of 10th Air Force as a traditional reservist, General Poulin was the mobilization assistant to the commander of Air Combat Command, Langley Air Force Base, Va., from March 2000 to January 2005.

From December 1997 to February 2000, he was MA to the commander of U.S. Air Forces Europe, Ramstein Air Base, Germany. Before that assignment, he was MA to the commander of 12th Air Force and U.S. Southern Com-

mand Air Forces, Davis-Monthan AFB, Ariz., from January 1996 to December 1997.

At Homestead Air Reserve Base, Fla., he was vice commander of the 482nd Fighter Wing from August 1993 to January 1996, commander of the wing's operations support squadron from October 1989 to August 1993 and commander of the 93rd Tactical Fighter Squadron from September 1986 to October 1989.

As 10th Air Force commander, General Poulin oversees the operation of all AFRC fighter, bomber, rescue, airborne warning and control, special operations, flying training, combat air operations battle staff, and space units. When mobilized, these units are gained by Air Combat Command, Air Force Special Operations Command, Air Education and Training Command, Pacific Air Forces, Air Force Space Command, and Air Force Materiel Command.

Col. Jimmy Mills, 10th Air Force assistant vice commander, runs the day-to-day operation of the numbered air force when General Poulin is not on duty. (AFRC News Service)

## Force Development: Changing the Education Mindset

Over the past few years, we have initiated a number of educational initiatives for Force Development, focusing on changing the way we develop and train our people to meet the challenges of the Expeditionary Air Force. Force Development takes a deliberate approach to providing Airmen the training and experience they need to succeed in delivering air and space power now and in the future. We must make sure Airmen get the training and education required for their specialty or area of expertise.

If you need additional education or training — you will get it.

This mindset is a significant change, especially for officers. For years, Master's degrees had a significant impact on promotion potential.

This must change — our focus should be on deliberate development and not “square filling.” Education must be tailored to benefit Airmen in doing their jobs. Promotion is, and will continue to be, determined by

your performance and demonstrated leadership potential to serve in the next higher grade.

Beginning January 2005, we will remove all academic education information, including Bachelor's degrees, from all Line of the Air Force (LAF) and Judge Advocate General (JAG) promotion boards through the rank of colonel. The Guard and Reserve components will implement the same procedures beginning with boards convening after Jan. 1, 2006.

All Airmen should receive some form of development to assist them in their duties in higher grades and levels of responsibility. We will provide the right development venues to meet both Airmen and Air Force needs. At the same time, I'm not discouraging you from pursuing an advanced academic degree on your own. We will continue to offer tuition assistance and operate educational support offices at each base. Advanced academic degrees will no longer be a factor in

the promotion process — at any level of the process: rater, senior rater, management-level, or the promotion board. The Air Force's emphasis is on job performance and for providing Airmen the right opportunities for advanced education when it is required.

This new policy will not affect Chaplain and health profession officers. Due to certification requirements, we need to continue showing academic information for these officers.

The goal is clear — develop professional Airmen who will collectively leverage their respective strengths to accomplish the Air Force mission.

You make our Air Force the best in the world. We owe it to you to provide the skills and education you need to continue to excel!



# Officials release updated transformation flight plan

WASHINGTON (AFPN) — Air Staff officials recently updated the U.S. Air Force Transformation Flight Plan, which spells out the transformation strategy of the Air Force.

According to the secretary of defense's transformation planning guidance, officials in the office of force transformation use the flight plan and the transformation roadmaps from the services and Joint Forces Command to conduct an appraisal of transformation progress. Issues and concerns raised by this appraisal are used to form the secretary's guidance to the services when building their budgets.

"Transformation is critical to give the warfighter more capabilities to address the challenges of the new security environment," said Col. Gail Wojtowicz, chief of the future concepts and transformation division.

"The U.S. military has come a long way since the days of the Cold War when it was expecting to face a Warsaw Pact invasion from large, heavily armed forces or when we sat on alert awaiting an inbound nuclear strike from the Soviet Union," Colonel Wojtowicz said.

"We now must face new, largely nonstate adversaries such as terrorists and insurgents who do not play by the same rules as traditional nation states or conventional militaries. In addition, even our potential future state adversaries know they cannot compete with us in traditional combat operations and are rapidly devising new ways to challenge us, both at home and abroad. Transformation is essential so that our combatant commanders can effectively address these new challenges," she said.

For its part, the Air Force is pursuing transformation to address these challenges in various areas, officials said.

For example, it is improving its capabilities to deny sanctuary to adversaries anywhere through persistent global surveillance combined with the ability to quickly strike them anywhere on the globe before they can hide, officials said.

The Air Force is also developing new nonlethal weapons that will give commanders the option to affect targets without having to blow them up, officials said.

The Air Force is also pursuing machine-to-machine integration of manned, space and ground systems so the right information gets to the right place at the right time. When combined with precision weapons, effective information operations and advanced intelligence capabilities, this networked capability will revolutionize the ability of U.S. forces to conduct operations by helping commanders to see, think and act much faster and more effectively than adversaries while blinding their ability to see, think or act at all, officials said.

Enhanced joint, coalition and interagency operations are also an essential piece of transformation, officials said. For example, because U.S. ground forces must now be more agile, light and rapidly deployable, they depend far more on rapid, precise combat air support than in the past. The Air Force has worked closely with the Army and Marine Corps to achieve this by deploying battlefield Airmen with ground forces. These Airmen can call in precise, rapid air strikes by providing Global Positioning System coordinates to bombers and fighters. This has worked splendidly in recent operations in Iraq and Afghanistan, officials said.

In addition, the new threats to homeland security, so vividly demon-

strated during the terrorist attacks of Sept. 11, 2001, require dramatically improved coordination between the military and nonmilitary agencies and organizations. The Air Force, along with the rest of the department of defense, is working hard to transform in these areas as well, officials said.

But transformation is far more than new high-technology capabilities and improved coordination, officials said. As emphasized in the flight plan, the new security environment also requires changes in the concepts of fighting, organizing, training and overall business.

In the past, the Air Force often developed new capabilities then determined how best to use them. Now, through the concept of operations and capabilities review and risk assessment process, Air Force officials said they methodically figure out what capabilities Airmen actually need to get the job done, then focus on gaps in capabilities and funding.

The Future Total Force initiative is dramatically transforming how the Air Force is organized to enable much closer integration and coordination between active-duty, Reserve and Guard units, officials said. This is critical as aircraft inventories and future defense budgets continue to shrink, because it will allow the Air Force to man equipment at higher ratios and exploit their increased capabilities at a lower cost, officials said.

"The (plan) digs down into each of these and many other areas in detail and shows how they link together to present a logical picture of how the Air Force plans to support warfighters and joint commanders," Colonel Wojtowicz said.

The plan is available online at [www.af.mil/library](http://www.af.mil/library) or at [www.oft.osd.mil](http://www.oft.osd.mil).

# Wing announces Yearly award winners



**Tech. Sgt. Michael McWater**  
**NCO of the Year**  
**507th CLSS**

I recently became the unit's career advisor. As the squadron's lead ABDR instructor, I enjoy teaching people, and seeing my instruction applied to what they've learned. It's fun to watch how they react to 'pressure' situations and follow up with why did you do that, and re-enforce the positives. We can learn effectively and enjoy it at the same time.

In these times, I see being a reservist completely different than from the stereotypical image of reservists from 20 years ago: one weekend a month, two weeks a year. DoD relies so much on

the Reserve forces - it's like a 24-hours a day job: bags packed, ready to go.

McWater is married to Sherri and they have four children: Anthony, 13; Allison, 9; and twins Kelvin and Katelyn, 5.

I'm reaping the rewards, but the collective efforts and the support of those I work with make it possible.

**Tech. Sgt. Michael McWater has been selected as the 4th AF NCO nominee for 12 Outstanding Airmen of the Year . He will now compete at the AFRC level.**



**Senior Airman Tessa Stevens**  
**Airman of the Year**  
**507th SVF**

I love being a reservist. It has given me a lot of self discipline, self respect and responsibilities. I have almost four year total military service. I'm going to school pursuing a nursing degree and I would like to eventually become an in-flight med tech. At times I do worry about being a reservist because I have children. But I stay in because I want them to grow up with the same freedoms I have. The biggest thing is showing them that they can grow up to be anything. Meghan, 10; Madalyn, 6; Logan, 5.

**Master Sgt. Latina DeVaughn**  
**Senior NCO of the Year**  
**507th CLSS**

I have just been re-assigned from Supply superintendent to the Transportation superintendent within our CLSS Distribution Section. This is a new ballgame for me; learning so many more aspects of the distribution section. I like that this job is very challenging (out of my career field) but I love being in it.

As a civilian I'm a material manager for the AWAC's support section. The knowledge from both jobs works hand-in-hand.

My daughter, Alexis, who is 14, attended the Billy Hughes Awards Banquet and that was her first military function. It



was a blessing for me for her to be there. My daughter was very proud. Sharing the experience with my daughter and showing my support for this country: I want to instill that concept in her.



**Senior Master Sgt. Karen Perkins**  
**First Sergeant of the Year**  
**507th MOF**

Senior Master Sgt. Karen Perkins recognized the need for training in the area of proper bullet-writing techniques. She then developed and taught an Effective Bullet Writing Workshop during the HRDC workshops held wing-wide.

Perkins continually seeks education to hone her leadership skills; she completed 23 of 32 credits toward a Master's degree in Administrative Leadership, maintaining a 3.57 GPA at the University of Oklahoma. Perkins takes a proactive approach to helping throughout the year to support unit and base functions.

## 2005 Spouse Scholarship applications accepted

The 2005 Spouse Scholarship applications will be accepted through March 31, 2005. Information and the application is available on the AEF Web site "http://www.aef.org" or by calling AEF directly at (800) 291-8480. Thirty scholarships are awarded each year to spouses of active duty Air Force, National Guard, and Air Force Reserve. The deadline for applications to be post-marked is March 31, 2005. The Wing Training Office has the application forms. For details, call 734-7075.

### Objective

The Air Force Spouse Scholarship program is designed to encourage Air Force spouses worldwide to pursue associate/bachelor undergraduate or graduate/postgraduate degrees.

#### Requirements/Evaluation Criteria

- The applicant must be a spouse of Air Force Active Duty, Air National Guard or Air Force Reserve to be eligible. Spouses who are themselves Air Force members, or in ROTC, are not eligible.

- Include an original or copy of your most recent college/university transcript or a report card from your last semester verifying your minimum 3.5 (CUMULATIVE) GPA or higher. If submitting transcript printed on-line, transcript **must** have your name.

- Proof of acceptance into a regionally accredited community college/ college/ university. This may consist of a short letter on college/university stationery from either the admissions office or the registrar. A class registration payment/receipt stating that you are currently enrolled is also acceptable. You must be attending classes in the current academic year.

- In a two page double-spaced essay, describe your academic and career goals and the motivation which led you to this decision. Describe how Air Force and other local community activities in which you are involved will enhance your goals.

- The two letters of recommendation should be character references and descriptions of performance and potential as a student, employee or volunteer. A letter of endorsement from the local AFA Chapter would be welcomed and encouraged. The two letters must be from different sources. Letters from previous or present professors, employers, and volunteer organizations referencing work you have done (church, sports, school, hospital, etc.) are encouraged.

- Please BE SURE to include information on

which major command spouse belongs to.

- You will be required to provide us with information requested on a feedback form six months after the scholarship is awarded.

#### Scholarship Allocation

- Scholarships are awarded in May.

- \$1,000 Stipend.

- Scholarships may be used to pay for any reasonable cost related to pursuing a degree. This would include tuition, books, and any remaining money can be used to pay for either transportation or childcare costs.

### Guidelines

- Applicants who have received the Spouse Scholarship in the past are not eligible.

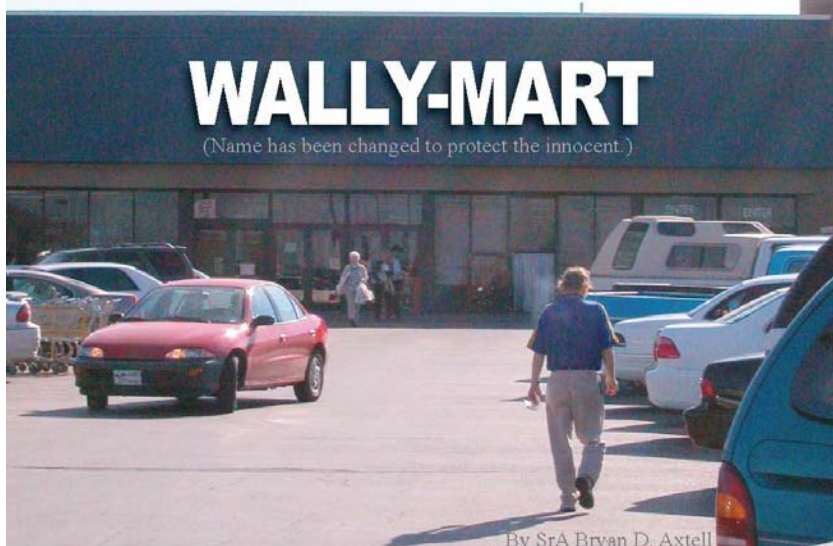
- This scholarship is open for all academic programs.

- Undergraduate students must be enrolled with a minimum of 6 credit hours when the scholarship is awarded in May. Graduate and post-graduate students must be enrolled in a minimum of 3 credit hours.

**THIS IS NOT THE  
GOVERNMENT  
TRAVEL OFFICE.**

**WALLY-MART**

(Name has been changed to protect the innocent.)



By SrA Bryan D. Axtell

**MAKE SURE** your Government Travel Card is used **only** for travel expenses and **only** when you are on TDY. There is no such thing as "paying it off before they notice." Protect your career. Protect your card.



## University offers accredited online criminal justice degree

Welcome to a brand new opportunity for those personnel interested in completing their Master's degree. Coming this fall, Tiffin University will offer a Criminal Justice Master's Degree with a Homeland Security concentration. Tiffin University will be one of the first universities to offer this degree. The curriculum for the degree will be delivered exclusively online to enable military personnel to do their required coursework anywhere in the world.

"The degree has been developed as a result of a request by the Sheriff's Department of a major metropolitan area as a result of the aftermath of the attack against the United States on Sept. 11, 2001," said Jeff Perry, Assistant Director of Online Education. "This Sheriff's Department has numerous potential terrorist targets such as docks, airports, and other high value assets." The educational outcome of the degree is to develop command responsibility in the law enforcement community and first responder professions.

The degree is a program of study that includes 10 graduate-level courses with faculty that possesses real world expertise in homeland security issues.

If you have personnel who already have their master's degree in criminal justice from an accredited university, Tiffin offers a five course certificate in Homeland Security to adjunct their degree and develop competency with homeland security issues.

If you do not have any personnel interested in homeland security, then the Master of Criminal Justice Degree might be the ticket for their career success. The

curriculum is designed for the individual law enforcement professional seeking command responsibility.

If you have people seeking a Master of Business Administration degree, Tiffin University can accommodate those students as well. The program consists of 16 two credit hour courses offered in eight seven-week sessions. The degree emphasizes leadership, communication, information systems, accounting, marketing, strategic planning and organizational analysis. All topics necessary for leadership in today's globally placed military.

Finally, if you have officers or enlisted personnel without a baccalaureate degree, but have an associate degree or the first two years of their four year degree completed, they may be eligible to matriculate into our online Bachelor of Business Administration degree.

From Operations Management to Organizational Strategy, Tiffin University Online can prepare future military leaders for their role within command structures.

If you have personnel who would like to get going on completing their degree have them visit [www.tiffin.edu](http://www.tiffin.edu) to apply online.

This school is accredited. Members may use GI Bill or Reserve Tuition Assistance if they meet the eligibility requirements for one of these programs.

If you have any questions, please contact the Education office at 734-7075 or call Tiffin University at (800) 968-6446, Ext. 3358. You may also contact Jeff Perry at [perryj@tiffin.edu](mailto:perryj@tiffin.edu) or check out [www.tiffin.edu](http://www.tiffin.edu).

## Seeking quality individual for MEO position

The 507<sup>th</sup> Military Equal Opportunity Office is accepting applications for the Military Equal Opportunity Technician position. Listed below are the minimum qualifications and requirements for application according to AFMAN 36-2108.

- You must be at least a staff sergeant or ready to promote to staff sergeant.

- You may have prior qualification in any AFSC at the 5-skill level or higher (or 3-skill level if no 5-skill level exists).

- You must have the ability to speak distinctly and communicate

well with others.

- You must not have a record of disciplinary action or financial irresponsibility.

- You must have high moral standards, and exceptional military appearance, bearing and conduct.

- You must have no previous record of having failed to graduate from a formal EOT training course.

- You must be able to complete a retraining package.

- You must be able to attend Defense Equal Opportunity Management Institute training, for the award of AFSC 3S131 within one

year of acceptance of the position.

Knowledge of filing systems, publications, and computers will be beneficial to this position. If you are interested, please send your resume with cover letter prior to the close of the April drill weekend to Capt. Roslynn D. Rayford, 507<sup>th</sup> ARW/MEO, Bldg. 1030, Rm. 107, Tinker AFB, OK. You may contact Captain Rayford or Sergeant Jones at 734-0367 or e-mail us at [Roslynn.Rayford@tinker.af.mil](mailto:Roslynn.Rayford@tinker.af.mil) or [Deshawn.Jones@tinker.af.mil](mailto:Deshawn.Jones@tinker.af.mil).

# Uprclose

By Tech. Sgt. Ty Yoshida

The following question was asked of members of the 507th ARW:  
**“What have you accomplished this UTA?”**



**Airman 1st Class Miles Bruner**  
**507th LRS**  
 “I completed my 5-level CDCs.”



**Senior Airman Tina Alvarado**  
**507th SVF**  
 “This UTA we finished some “Fit-to-Fight” scores, unfortunately the weather didn’t allow for our unit to finish on Sunday.”



**Staff Sgt. Christopher Hughes**  
**507th MXS**

“I completed in-processing checklists and received the flu-mist.”



**Senior Airman Makeshia Robinson**  
**507th MPF**

“I have assisted newcomers with in-processing to the unit and provided valuable information to them to make their experience pleasant.”



**Staff Sgt. Gary Eden**  
**507th LRS Supply**  
 “I’ve been studying my Airman’s Manual getting ready for the SAV (Staff Assistance Visit) in March.”



**Master Sgt. Darryl Murrah**  
**507th AMXS**

“I did my annual physical and developed a few emergency action checklists for the flightline. Best of all, I got to shake hands with some of the ‘family’ I hadn’t seen in awhile.”

*Invite your civilian boss to...*

# *Come fly with us*

All 507th Air Refueling Wing (ARW) and 513th Air Control Group reservists are invited to nominate their employers for an upcoming Employer Support Orientation Flight, scheduled for Friday, April 1, 2005.

Employer support flights are sponsored to help better acquaint business leaders who employ reservists with the mission of the Air Force Reserve.

According to Maj. Richard Curry, 507th ARW Public Affairs Officer and unit representative for Employer Support of the Guard and Reserve (ESGR) activities, "The April orientation flight will involve at least one of the 507th ARW's KC-135R 'Stratotanker' aircraft. We are looking to fly employers on a 2-3 hour mission."

Reservists may nominate their employers by filling out the nomination form appearing on this page and presenting it to their commander. Because of space limitations, reservists may also provide additional information to their commander

to tell them why their boss should be selected for this flight. Public Affairs is requesting that reservists do not nominate employers for repeat flights.

"In the past, this activity has been a regular event for our units," Curry said. "So if we are unable to fly your employer on this mission, watch for future announcements and please try again."

All nominations should be given to an individual's commander before March 6, 2005 so final selections can be made and employers contacted with flight information.



## Employer Orientation Flight Nomination form

Company Name \_\_\_\_\_

Employer's Name / Title \_\_\_\_\_

Employer's Phone / Fax / Email \_\_\_\_\_

Employer Address \_\_\_\_\_

Reservist's Name/Rank \_\_\_\_\_

Reservist's Business Phone \_\_\_\_\_

Reservist's Home Phone \_\_\_\_\_

Reservist's Unit \_\_\_\_\_

## Pin-on surprise

Capt. Robert Atkins received triple accolades recently at his captain pin-on ceremony. He was selected as the Wing Company Grade Officer of the Year and presented the Air Force Commendation Medal for his duties while activated. Atkins has been the Wing Executive Officer for the past two years. After commissioning he served as the LG executive officer and was an engineering apprentice in CES before that. Atkins was drawn to become a member of the base Honor Guard, because it "sometimes feels like the most 'military' thing to do, amongst all the admin duties and office setting; especially when I did my first funeral. The guns fired, Taps played, and then I handed the flag to the family."

Atkins is married to Jenifer and they have two daughters: Taylor is 4 and Bryce is 1.



**Col. Dean Despinoy, 507th ARW commander, and Jenifer Atkins do the pin-on honors.**



A "Patriot Award" certificate of appreciation was presented last month to Jerry Haskins, owner of Comfort Guard, and employer of Senior Airman William Joseph. Joseph is a member of the 507th Logistics Readiness Squadron. All members of the Reserve are eligible to nominate their employers for this DoD Certificate of Appreciation and Patriot lapel pin.

## On-final R-News

### Telethon volunteers needed

Volunteers are requested to help support the annual Oklahoma Educational Television Authority fund-raising telethon.

According to unit Telethon coordinator, Master Sgt. Clifton Howard of the 72<sup>nd</sup> Aerial Port Squadron, the unit has tentatively been blocked from 11:30 a.m. to 6 p.m. Sunday, March 20.

According to Sergeant Howard, this will be the 20<sup>th</sup> year that unit reservists have supported the telethon.

"We're looking for 24 volunteers to support our portion," Sergeant Howard said. "We need all the volunteers we can get." The sergeant said that previous volunteers have all stated they had fun supporting the telethon. "The folks at OETA teach us everything we need to know to use their phone and computer systems for donations and they provide a lot

of food...so come hungry."

Unit volunteers are encouraged to wear their uniform at the event. For more information or to volunteer, write Sergeant Howard at [Clifton.howard@tinker.af.mil](mailto:Clifton.howard@tinker.af.mil) or [Ssmokem055@yahoo.com](mailto:Ssmokem055@yahoo.com) or call (405) 412-9230.

### Blood drives scheduled

The next Blood Drive will be held Mar. 5-6, 2005, during the UTA, with sign-in in the lobby of Bldg. 1043. Mar. 5th times are noon - 3 p.m. and Mar. 6th times are 11 a.m. - 2 p.m.

Other dates planned for 2005 include May 7, 8; July 9, 10; and Sept. 10, 11.

### Reserve Top 3 schedules general membership meeting

The Tinker Reserve Top 3 will be holding a meeting for all Reserve Top 3 members on Saturday, March 5, 2005, 2 p.m., at the 513th auditorium. Please pass the word and encourage all members to attend.

### 507th ARW Recruiters

#### Tinker AFB, OK

(In-Service Recruiter)  
Master Sgt. Nathan Bickle  
(405) 739-2980



#### Moore, Norman, OK

Master Sgt. Gene Higgins  
(405) 217-8311

#### Midwest City, OK

Tech. Sgt. Marvin Greene (SE)  
Staff Sgt. Sharon McQuitty (NW)  
(405) 733-9403

#### Tulsa, OK

Tech. Sgt. Richard D. Kozik (NE)  
(918) 665-2300

#### Lawton, OK

Staff Sgt. Kamala Thigpen  
(580) 357-2784

#### McConnell AFB, KS

Master Sgt. David McCormick  
(In-Service Recruiter)  
(316) 681-2522

#### Vance AFB, OK

Master Sgt. David McCormick  
(316) 759-3766