1st Quarter - Oct. 1, 2012 - December 30, 2012

Complaint Activity										
	2008	2009	2010	2011	2012	1st qtr				
Number of Complaints Filed	4	4*	6	8	3	72				
Number of Complainants	4	4*	6	8	3	72				
Repeat Filers in Fiscal Year	2	0	0	0	0	(

Complaints by Basis						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .	2008	2009	2010	2011	2012	FY 13 1st qtr
Race	2	1	3	3	0	1
Color	2	0	1	1	0	1
Religion	2	0	0	1	0	0
Reprisal	2	0	3	1	1	1
Sex	2	1	0	1	1	0
National Origin	0	1	1	1	1	1
Equal Pay Act	1	0	0	0	0	0
Age	2	1	3	2	2	1
Disability	0	1	3	6	1	1
Non-EEO	2	0	0	0	0	0

Complaints by Issue						
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .	2008	2009	2010	2011	2012	FY 13 1st qtr
Appointment/Hire	0	0	0	2	0	0
Assignment of Duties	0	0	0	2	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Demotion	0	0	0	1	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	2	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	2	2	2	2	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	1	1	0	0
Promotion/Non-Selection	1	2	0	0	1	0
Reassignment	•	•	•	•		
Denied	0	0	0	1	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	4	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	2	1	2
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Processing Time						FY 13
	2008	2009	2010	2011	2012	1st qtr
Complaints pending during fiscal						
year	6	8	10	11	4	5

Average number of days in investigation stage	134	198	157	133	181.75	131
Average number of days in						
final action stage	89	58	n/a	14	0	0
Complaint pending during fiscal year where hearing was requested				1	2	1
Average number of days in						
investigation stage	168	170	178	173	216	203
Average number of days in final action stage	103	0	n/a	14	0	0
Complaint pending during fiscal year where hearing was not						
requested			0	0	0	4
Average number of days in						
investigation stage	174	159	n/a	n/a	n/a	113
Average number of days in						
final action stage	60	58	n/a	n/a	n/a	n/a

Complaints Dismissed by											
Agency	2008	2009	2010	2011	2012	FY 13 1st qtr					
Total Complaints Dismissed by Agency	1	1**	1	0	0	0					
Average days pending prior to dismissal	53	169	180	0	0	0					
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants	0	0	0	2	0	0					

Total Final Actions Finding											FY 13	1 et atr
Discrimination	200	08	20	09	20	10	20	11	2012		1	ısı qu
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis												
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and	200		20	22	201		201	•	201		FY13 1s	st qtr
findings.	200 #	<u>%</u>	20 #		20: #		201 #	%	201		#	0/
Total Number Findings	# 0	9/0		%		%	0	⁹ / ₀	# 0	%		%
Race	0	0	0	0	0	0	0	0	0	0	0	C
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	C
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Egual Pay Act	0	0	0	0	0	0	0	0	0	0	0	C
Age	0	0	0	0	0	0	0	0	0	0	0	C
Disability	0	0	0	0	0	0	0	0	0	0	0	C
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	C
Findings After Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	C
Color	0	0	0	0	0	0	0	0	0	0	0	C
Religion	0	0	0	0	0	0	0	0	0	0	0	C
Reprisal	0	0	0	0	0	0	0	0	0	0	0	C
Sex	0	0	0	0	0	0	0	0	0	0	0	C
National Origin	0	0	0	0	0	0	0	0	0	0	0	C
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	C
Age	0	0	0	0	0	0	0	0	0	0	0	C
Disability	0	0	0	0	0	0	0	0	0	0	0	C
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	C

Findings Without Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	•											

												st qtr
Findings of Discrimination Rendered by Issue	2008		2009		201	LO	201	1	201	2		
•	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	_	0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion Denotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	C
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	C
Harassment	0	0	0	0	0	0	0	0	0	0	0	C
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	Ö	0	0	0	0	0	0	0	0	C
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	C
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	C
Other Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	C
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	C
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	C
Reassignment	0	0	Ö	0	0	0	0	0	0	0	0	C
Denied	0	0	0	0	0	0	0	0	0	0	0	C
Directed	0	0	0	0	0	0	0	0	0	0	0	(
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	C
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	C
Retirement	0	0	0	0	0	0	0	0	0	0	0	(
Termination	0	0	0	0	0	0	0	0	0	0	0	(
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	C
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	C
Training	0	0	0	0	0	0	0	0	0	0	0	C
Other	0	0	0	0	0	0	0	0	0	0	0	0
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Findings Without Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by						FY 13
Status	2008	2009	2010	2011	2012	1st qtr
Total complaints from previous Fiscal Years	2	4	4	3	1	3
Total Complainants	2	4	4	3	1	3
Number of previous complaints	pending a	at close o	f quarter			
Investigation	2	4	0	0	0	0
Hearing	1	4	1	2	1	1
Final Action	1	0	0	0	0	1
Appeal with EEOC Office of Federal Operations	0	0	0	0	2	1

Complaint Investigations						FY 13 1st atr
	2008	2009	2010	2011	2012	ısı qu
Pending Complaints Where Investigations Exceeds Required						
Time Frames	0	0	0	1	0	0

 $^{^{\}star}$ One case reopened & renumbered from 2007 per Ledbetter Fair Pay Act of 2009 ** Case was dismissed, remanded, then withdrawn before investigation completed