

Cadet Staff Contract

I understand that applying for, or being appointed to, staff is a privilege, not a right, and that I will serve at the pleasure of the Encampment Commander.

Attendance at staff training weekends is mandatory and I understand that my absence could lead to my removal from the BE12 staff. If I am unable to attend a staff training weekend I will notify my chain of command as soon as I realize there is a conflict.

As a guest of Joint Base McGuire-Dix-Lakehurst I understand that one individual's actions or behavior can directly reflect on Civil Air Patrol as a whole in the eyes of our military hosts. As such a guest, I will not engage in any perceived unprofessional acts that may hurt the image of CAP. Rather, I will always conduct myself in a positive and professional manner.

I will conduct myself in a positive professional manner when dealing with other cadets, senior members, members of the military, and members of the public. I will not engage in any activity that I could not later defend to the encampment commander, New Jersey Wing leadership, or my parents.

I understand there is a difference between a mistake and an intentional inappropriate act. I will always use common sense, good judgment and the honor code when making decisions and taking action. If I make a mistake I will immediately notify the senior staff.

Hazing, defined as "any conduct whereby a CAP member or members suffer or are exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning, or harmful" is prohibited. Also, "soliciting or coercing another to perpetrate any such activity is also considered hazing. Hazing need not involve physical contact among or between CAP members; it can be verbal or psychological in nature. Actual or implied consent to acts of hazing does not eliminate the culpability of the perpetrator" Any staff member who engages in hazing will be removed from the encampment and their Wing Commander will be notified. Any staff member who witnessed or knew about possible or suspected hazing and failed to take appropriate action to stop or report such hazing will also be removed and their Wing Commander will be notified.

If appointed as a member of the cadet staff, I will execute the assigned duties to the utmost of my abilities—always with honor and professionalism. Furthermore, I agree that I will not engage in any morally or legally questionable activity while a member of Basic Encampment 2012 Cadet Staff.

As an applicant to or a member of the encampment staff, I recognize the need for physical fitness. All cadet staff members are expected to be able to pass the Cadet Physical Fitness Test at any time for their grade in accordance with CAPP 52-18 Cadet Physical Fitness Program. Furthermore, cadet staff members are expected to further their physical fitness to prepare to meet the challenges of encampment and to develop a lifelong habit of exercising regularly.

NAME (Print) _____

SIGNATURE _____