

ELEMENT POINT RANGES AND BENCHMARK PERFORMANCE STANDARDS TABLE

THIS SHEET MUST BE USED IN CONJUNCTION WITH THE PERFORMANCE PLAN. THE BENCHMARK PERFORMANCE STANDARDS ARE USED TO EVALUATE AND SCORE AGAINST THE ELEMENTS, OBJECTIVES, AND ACTIVITIES LISTED IN THE PLAN.

ELEMENT POINT RANGES	BENCHMARK PERFORMANCE STANDARDS																																																																																																																																																																																																
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<p>UNSATISFACTORY: Work not successfully completed; Failed to follow directions, guidance and procedures; Insufficient technical knowledge/skill; Work did not meet minimum specifications; Routine problems were not resolved satisfactorily; Written and oral communication poor and not understandable; Exhibited uncooperative/unresponsive behavior; Negative impact to organization; Work unacceptably late; Poor leadership skills; Provided no positive direction to staff; Unable to organize and prioritize work and/or wasted time; Ineffective in work with others.</p>																																																																																																																																																																																																	

	ELEMENT #1	ELEMENT #2	ELEMENT #3	ELEMENT #4	ELEMENT #5	ELEMENT #6	TOTAL
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SCORE							