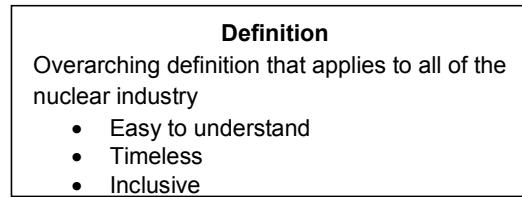


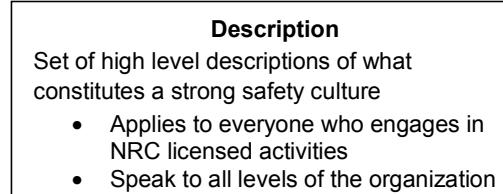
NRC (Draft) SC Definition	February 2-4, 2010, SC Workshop Definition	February 2-4, 2010, SC Workshop Definition
Definition: Safety Culture: that assembly of characteristics, attitudes, and behaviors in organizations and individuals, which establishes that as an overriding priority, nuclear safety and security issues receive the attention warranted by their significance	Definition: Nuclear safety culture is the core values and behaviors resulting from a collective commitment by leaders and individuals to emphasize safety over competing goals to ensure protection of people and the environment.	Definition: Nuclear safety culture is the core values and behaviors resulting from a collective commitment by leaders and individuals to emphasize safety over competing goals to ensure protection of people and the environment.
NRC (Draft) SC Characteristics	February 2-4, 2010, SC Workshop Traits	Revised Workshop Traits for Consideration
Problem Identification and Evaluation The organization ensures that issues potentially impacting safety or security are promptly identified, fully evaluated, and promptly addressed and corrected commensurate with their significance.	Problem Resolution and Metrics The organization ensures that issues potentially impacting safety or security are promptly identified, fully evaluated, and promptly addressed and corrected commensurate with their significance.	Problem Identification and Resolution Issues potentially impacting safety or security are promptly identified, fully evaluated, and promptly addressed and corrected commensurate with their significance.
Work Practices Personnel demonstrate ownership for nuclear safety and security in their day-to-day activities.	Personal Responsibilities and Attitudes Everyone is personally responsible for nuclear safety.	Personal Accountability All individuals are personally responsible for safety and security.
Work Planning and Control Process for planning and controlling work activities are implemented such that safety and security are maintained.	Processes and Procedures Processes for planning and controlling work activities are implemented such that safety is maintained.	Work Process The process of planning and controlling work activities is implemented so that safety and security are maintained.
Continuous Learning Environment The organization maintains a continuous learning environment in which opportunities to improve safety and security are sought out and implemented.	Continuous Learning Organizational learning is embraced.	Continuous Learning Opportunities to learn about ways to ensure safety and security are sought out and implemented.
Licensee Decision Making The organization's decisions ensure that safety and security are maintained.	Leadership Safety Behaviors Leaders demonstrate commitment to safety.	Leadership Safety Values and Actions Leaders demonstrate commitment to safety and security in their decisions and behaviors.
Safety Conscious Work Environment The organization maintains a safety conscious work environment in which personnel feel free to raise safety and security concerns without fear of retaliation.	Encouraging Report of Problems The organization maintains a safety conscious work environment in which personnel feel free to raise concerns without fear of retaliation.	Environment for Raising Concerns A safety conscious work environment in which personnel feel free to raise safety and security concerns without fear of retaliation, intimidation, harassment or discrimination is maintained.
Accountability Roles, responsibilities, and authorities for safety and security are clearly defined and reinforced.	Effective Safety Communication Effective communication is essential to maintain focus on safety.	Effective Safety Communication Communications maintain a focus on safety and security.
Resources The organization ensures that the personnel, equipment, tools, procedures, and other resources needed to ensure safety and security are available.	Respectful Work Environment Trust and respect permeate the organization.	Respectful Work Environment Trust and respect permeate the organization.

TIERS

Tier 1

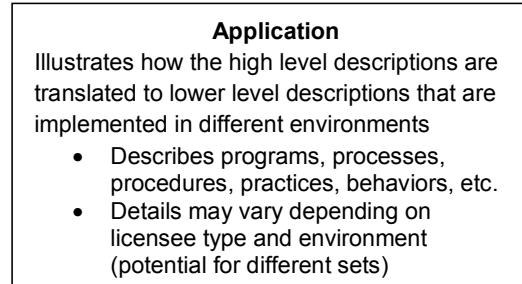


Tier 2



Current activities - define and describe

Tier 3



Next step – implementation