



The Flying Razorback

188th Fighter Wing

Arkansas Air National Guard

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Stay alive: Don't text and drive

Commentary by Senior Master Sgt. Michael Francis
188th Fighter Wing Safety Office

FORT SMITH, Ark. – Texting and driving has become an epidemic across the nation. While in most states it is against the law, it is difficult to enforce. Arkansas law prohibits texting for all drivers and bans handheld cell phone use for drivers ages 18-20. For those who have teenagers, you should know that all cell phone use is banned while driving for drivers under 18 years of age.

The truth is, it's more than just a law, and it's a terrible habit that many of us have. Studies show that a driver who is texting is 11 times more likely to miss a traffic signal or sign and in further studies, texting drivers were less likely to stay in their lanes.

In a recent study, drivers not texting reacted to simulations in less than 1 second while those texting showed a 3-4 second lag time. That slowed reaction time could mean the difference between an accident and arriving safely at your destination.

Consider how you would feel if you were texting and caused an accident that left someone permanently injured. Now consider how you would feel if someone were texting and injured you or a member of your family. The fact is, if you just don't text and drive you greatly reduce your chances of having an automobile mishap.

So, what does the Air Force and the Air National Guard say

SEE TEXTING PAGE 4

Mission accomplished



Tech. Sgt. Rick Mott squeezes his daughter upon his return from a deployment to Afghanistan on Oct. 12, 2012. Approximately 280 Airmen with the 188th Fighter Wing returned to Fort Smith, Ark., from a deployment to Bagram Airfield, Afghanistan Oct. 12. (National Guard photo by Senior Airman Hannah Landeros/188th Fighter Wing Public Affairs)

188th Fighter Wing receives heroes' welcome following AEF deployment to Afghanistan

By Senior Airman John Hillier
188th Fighter Wing Public Affairs

FORT SMITH, Ark. – It took four waves to get them all home but each time they were greeted by a sea of well-wishers and a heroes' welcome.

At 9:07 a.m. on Oct. 12, an MD-11 carrying 280 Airmen with the 188th Fighter Wing touched down in Fort Smith. The Airmen were returning from a deployment to Bagram Airfield, Afghanistan in support of Operation

Enduring Freedom.

Ten of the 188th's A-10C Thunderbolt II "Warthogs" and a C-17 Globemaster III carrying 35 Airmen with the 188th touched down in Fort Smith Oct. 17.

Nine more Airmen flew into Fort Smith Regional Airport Oct. 18. Two touched down on Arkansas soil Oct. 21.

Five A-10s piloted by four 188th aviators and another from a partner unit completed the homecoming Oct. 27. The deployment was part of an Air Expeditionary Forces (AEF)

SEE DEPLOYMENT PAGE 10



188th Fighter Wing Command Chief Master Sgt. Asa Carter, right, greets Technical Sgt. Eric Jones. Approximately 280 Airmen with the 188th Fighter Wing returned to Fort Smith, Ark., from a deployment to Bagram Airfield, Afghanistan Oct. 12. (National Guard photo by Senior Master Sgt. Dennis Brambl/188th Fighter Wing Public Affairs)



Wing Climate Survey Top 10

Strong supervision about setting clear standards for excellence, fairness throughout the wing

Editor's note: This article is the third in a series of 10 addressing the Top 10 issues from the recent Wing Climate Survey. Another survey will be conducted in January for the 188th Operations and Maintenance Groups.

Commentary by Lt. Col. Anderson Neal
188th Maintenance Group commander

FORT SMITH, Ark. – While we don't claim to have all the answers, it's our duty to be responsive and proactive to issues of concern to unit members, particularly those that could potentially have a negative effect on them or the organization.

This topic addresses supervision and how it relates to involvement, transparency, distribution of work and standards of behavior. The greatest and most valuable asset of the 188th that makes it an outstanding unit is its members.

In today's all volunteer force, it's important to have a climate and workplace that fosters and embodies the Air Force Core values: Integrity first, service before self and excellence in all we do. If we would follow these core values as we go about our assigned daily tasks, many of the issues identified in the survey would not be problems.

Unit supervision plays a very important part in the day to day activities of the various shops and work environment of any organization. While it is the responsibility of leadership to set the goals and objectives for the unit, supervisors are tasked with working with members to carry out those goals and objectives.

The interaction and confidence between subordinates and supervision sets the tone for the workplace and ultimately the success or failure of the mission or assignment. The most effective leaders create an atmosphere of transparency and readily involve subordinates in decisions on how to carry out assigned tasking.

Successful leaders and supervision operate in an environment where it is important to know what's working and not working and why. Members who feel they are an important part of an organization will openly communicate their thoughts and ideas, adding value to the workplace and

ultimately the unit they represent.

One of the issues surveyed was distribution of work. Our primary function is to train for our unit's wartime tasking. This is accomplished in two ways and by two thoroughly knowledgeable and diverse groups. We have a technician force that accomplishes training on a day-to-day basis as their full-time job and secondly, we have drill status Guardsmen who primarily accomplish their training one weekend a month and during annual training periods and or deployments.

It is important to understand the function and value that each group brings to this organization and recognize the training needs and role each plays in making the 188th the outstanding unit it is. For traditional and active duty Guardsmen as well as technicians, it's important to be actively engaged in assignments. It's vital for training periods to be meaningful and worthy of participation and or attendance.

Over the past year the 188th has undergone a significant change in leadership in the wing, groups, squadrons and supervisory levels. With this change comes an expectation from unit members on the atmosphere and or climate of the new wing leadership. I can tell you that it is refreshing to be a part of a leadership group that is intent on identifying and addressing issues and problems that negatively affect the members of the unit. This begins with creating a clear picture of what the standards of behavior are for all members of this unit.

Ultimately it's about being fair and equitable, but it also means holding people accountable for their actions. Maj. Gen. William Wofford, Arkansas National Guard adjutant general, and Brig. Gen. Dwight Balch, Arkansas Air National Guard commander, have been very clear in their expectations concerning the conduct of leadership within the ANG. The wing leadership strives to provide an atmosphere of inclusion and transparency and to make the 188th an enjoyable experience for its members as we continue to be the best flying unit of the Air National Guard.

Col. Mark Anderson,

188th Fighter Wing commander

Col. Pete Gauger,

188th Fighter Wing vice commander

Chief Master Sgt. Asa Carter,

188th Fighter Wing
command chief master sergeant

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The Flying Razorback

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188th Fighter Wing track dedication scheduled

The 188th Fighter Wing will have a track dedication/squadron competition during December UTA.

Help the base celebrate the new and improved track by participating in events scheduled on that day.

The competition will consist of Cross-Fit themed team events. Each squadron on base is asked to put together a team of five squadron members to compete. Team Signup's are on the S: Drive at

S:/MSG/FSS/Fitness Program/Track Dedication. Squadrons consisting of less than 30 people can combine with another squadron from the same group.

We will also need around 25 volunteers to serve as event evaluators/score keepers. If you would like to volunteer, please send an e-mail to Senior Master Sgt Sam Bond sam.bond@ang.af.mil.

If you have any questions, please contact the Services office at 479-573-5465/5573.

A long way home



An A-10 Thunderbolt II from the 188th Fighter Wing, Arkansas Air National Guard, flies off the wing of a KC-135 Stratotanker assigned to the 100th Air Refueling Wing, RAF Mildenhall, England, during a coronet mission Oct. 12, 2012, over the skies of Egypt. A coronet is when an aerial refueling tanker escorts fighters over long distances, regularly topping off their fuel tanks along the way. The 188th A-10 and its pilot were returning to Fort Smith, Ark., from a deployment to Bagram Airfield, Afghanistan in support of Operation Enduring Freedom. (U.S. Air Force photo by Staff Sgt. Austin M. May)

Citizen Airman Dining Hall menu

Saturday, Nov. 3

Western Sizzlin: 6oz. sirloin steak, baked potato, green beans, tossed salad, roll, assorted cobbler, tea.

Sunday, Nov. 4

Calico County: Blackened chicken breast, rice, corn, carrots, apple/cherry crisp, roll, tea.



THE 188TH FIGHTER WING/FORT CHAFFEE COMMUNITY COUNCIL INVITES YOU TO BE OUR SPECIAL GUEST AT THE

VETERANS DAY PARADE

IN THE HISTORIC DISTRICT AT CHAFFEE CROSSING
SATURDAY, NOVEMBER 3, 2012 - 11:00AM

Members of the 188th FW and their families are invited to walk together in the parade. After the parade, there will be FREE hamburgers and hot dogs, drinks, entertainment and booths with a wide variety of information about Veterans' services in the area near the Chaffee Barbershop Museum. This will also be an opportunity for the community to thank you for your service to our country.

1. PARADE CHECK IN 9:45AM

Parking lot of Fort Chaffee Redevelopment Authority office - 7020 Taylor Avenue
Marine Corp League flages will be at the driveway.

2. VIETNAM VETERANS MUSEUM (LINE UP)

Parade organizers will provide instructions on where to line up for the parade, generally in front of the museum at 12112 Redwood Drive.

3. PARADE ROUTE (STARTS AT 11:00AM)

Route is indicated in red arrows on the map below.

4. CHAFFEE BARBERSHOP MUSEUM

7313 Terry Street - FREE Food and Info Booths will be open in this area after the parade. Christ the King Elementary students and Sutton Elementary students (188th FW Partners in Education) will sing in front of the Barbershop Museum at 12:00 and 12:30 respectively

P - PARTICIPANT PARKING





Texting

Continued from Page 1

about texting and driving? Air Force Instruction 91-207 governs traffic safety for Air Force installations and it's very clear. Driving on base while using a cell phone is strictly prohibited unless you are using a hands-free device and texting and driving is not allowed on the installation.

The 188th Fighter Wing is a small installation and we need every Airman to be alert when driving on the facility. In an effort to bring awareness and stop the bad habits, the 188th Security Forces Squadron is authorized to stop personnel



who are not using hands-free devices or who are texting while driving on the installation.

Personnel are and will always be the greatest asset of the 188th. Taking personal responsibility for your safety ensures that you arrive alive and ready to complete the mission at hand.

AT&T recently adopted the slogan "It can wait" for their anti-texting and driving campaign. So, can it wait? Is texting your spouse about what's for dinner crucial? What about texting your friends to find out what time you are meeting up later?

Some things are important you might argue. What would be so important that you would risk your life or the lives of others? Please use good judgment and personal risk management before you pick up that phone while driving down the road. Think about it! Stay alive, don't text and drive and like the AT&T slogan says: "Texting and driving, It can wait!"

Food safety important for happy holidays

Commentary by Master Sgt. Che Kinnard
188th Med Group

When you think about the holidays, does the taste of a freshly baked pumpkin pie or the aroma of a home-cooked turkey dinner come to mind? No matter what's on your menu, food is always a central part of holiday festivities. But holiday meals can take a turn for the worse if food safety isn't a regular ingredient in preparing food.

Foodborne infections continue to be a serious health issue in the United States, causing millions of people to get sick each year. Salmonella, Campylobacter and E. coli are foodborne diseases associated with meat, poultry and fish. Infants, young children, older adults, pregnant women and those with weakened immune systems are at higher risk for severe infections.

Whether you are a seasoned chef or you're preparing your first holiday meal, some simple steps can reduce the risk of foodborne illness ruining your holiday celebrations this year. Remember these four words: Clean, separate, cook and chill.

Wash your hands with soap and warm water for twenty seconds before and after preparing food. Wash all utensils, dishes, and countertops with hot soap and water. Rinse fresh produce with water.

Avoid cross-contamination by keeping raw meat and poultry and their juices, separate from fruits, vegetables and cooked foods. Never use a utensil on cooked foods that

was previously used on uncooked foods, unless it's washed first with soap and water.

Always use a food thermometer when cooking meat and poultry to make sure it's cooked to a safe internal temperature. Turkey, stuffing, casseroles and leftovers should be cooked to 165 degrees Fahrenheit; beef, veal and lamb roasts should be cooked to 145; and ham, pork, and egg dishes should be cooked to 160.

When serving people at higher risk for foodborne illness, use a pasteurized egg product in foods containing eggs that will not be cooked to at least 160 degrees Fahrenheit. Examples include eggnog and custard.

Refrigerate food quickly after serving. Keep the refrigerator at 40 degrees Fahrenheit or below to prevent bacteria from growing. Leftovers should be refrigerated within two hours of being cooked. Never thaw a turkey, ham or other frozen meat at room temperature. Thawing should be done in the refrigerator. When food is in the "danger zone" - between 40 and 140 degrees Fahrenheit - foodborne bacteria multiply. Keep hot foods hot and cold foods cold.

For more information, please visit www.cdc.gov, www.befood-safe.org, and www.usda.gov. Be food safe this holiday season. Happy eating!

For the most accurate health information, visit www.cdc.gov or call 1-800-CDC-INFO, 24/7.

Promotions



To Lieutenant Colonel
John Easley



To Tech. Sgt.
Gregory E. Olsen
Mike Rico



To Major
Andrew Vaughan
Lionel Riley



To Staff Sgt.
Benjamin V. Sons



To Senior Master Sgt.
James Love



To Senior Airman
Ronald L. Adkins
Michael A. Burnett
Colten M. Glover
John E. Hillier III
Joshua A. Roy
Teri A. Skinner
Urian W. Thurman



To Master Sgt.
Sean Dover
Edward Hagstrom
Cristol Westmoreland



To Airman 1st Class
Colton B. Sinyard



To Tech. Sgt.
Lisa A. Bobo
Jeremy O. Cossey
Preston S. Carter
Morgan B. Kilpatrick



To Airman
Ethan S. Robinson

'Ask the commander' now available

Have a question or concern you would like addressed? Whether it's a quirky question about the history of the base, a simple inquiry about how certain processes are accomplished on base or a serious concern about an issue of importance to you, there's a new communication tool to help address those questions and concerns. It's called "Ask the Commander" and it's a way for 188th Airmen and their families to communicate

with 188th leadership about issues that impact them individually as well as the wing. Individuals seeking information or to have their problems or issues addressed can e-mail 188fw.askthecommander@ang.af.mil. Leadership will do their best to address each issue in a timely manner. Answers to issues that have a basewide impact will be considered for publication in The Flying Razorback as well as the 188th Facebook page and Website.

Wing Climate Survey Top 10

Feedback and mentoring are key components for an effective team

Editor's note: This article is the fourth in a series of 10 addressing the Top 10 issues from the recent Wing Climate Survey. Another survey will be conducted in January for the 188th Operations and Maintenance Groups.

Commentary by Lt. Col. Tenise Gardner
188th Mission Support Group commander

Every single one of us is a vital member of the 188th Flying Razorback team. What is the recipe for a championship team? Players do not just show up, dress out and win the game. It takes practice and honest, meaningful feedback as well as mentoring by veteran players to develop a winning lineup.

First, each member must attend practice and learn the plays. Regardless of where they are on the field they have a job to do and they need to be ready to do it – and do it well – if they want to win.

Being a member of the 188th Flying Razorbacks means every player must learn

“The test of a good coach is that when they leave, others will carry on successfully.”

—*Author Unknown*

his/her position on the team. We go to our technical school, similar to fall camp in football, to focus on our Air Force Specialty Code. We get the basics and then come back for spring/summer training.

Our supervisors are like our coaches and give team members feedback. They tell team members how they can improve and provide mentoring to ensure they are successful. They also reward them when they do well, providing them with a sense of accomplishment and boost of confidence necessary to continue their progression.

The climate assessment highlighted the fact that feedback and mentoring were potential areas for improvement for the 188th. One change we've made is that each group/squadron/flight commander (our assistant coaches) is now actively tracking

feedback sessions. This will go a long way toward ensuring each team member knows what their strengths and weaknesses are from their supervisors' perspective.

Provide honest and meaningful feedback is a primary responsibility of every coach and supervisor. The requirement for this is found in AFI 36-2406. The first session should be done within 60 days of the new player joining the team. This is a time to set expectations and goals. It is also a time to get concerns or questions from the new member.

After the initial feedback session, a midyear feedback should be done. This gives the member time to make adjustments/changes before the yearly feedback is done. Feedback can be given at anytime; however, it shouldn't wait for these formal sessions. Feedback can be given at any time.

The AFI states that supervisors are responsible to “provide meaningful feedback to individuals on what is expected of them, advice on how well they are meeting those expectations, and advice on how to better meet those expectations.” Coaches who provide constructive, meaningful and timely feedback win games.

Coaches cannot provide constant one-on-one training for every player. They select the best members of the team and appoint them as team captains. Team captains (mentors) step in to assist the coaches. They are an extension of the coach and assist in guiding the team in the right direction. They should strive to be a positive role model for other team members. It is their responsibility to become knowledgeable in all aspects of the game (area of responsibility). A contagious winning attitude is a must! Positive team interaction is critical for any team to have success. AFI 36-3401 defines a mentor as “a trusted counselor or guide.”

Coaches and team captains should provide a climate of trust within their organization. They should not tolerate actions that out of line with rules and regulations. They need to protect their team from harmful behaviors that can destroy morale.

A coach should never show favoritism; they should choose starting players based on merit and attitude. Team members should have each other's backs and not tolerate discrimination or inappropriate language, jokes or relationships. These are things that divide the team and alienate members.

Supervisors and mentors should always strive for personal growth opportunities through education and training. They should look to set the example for their team members with actions as well as words of wisdom. In the box below are a few examples of how everyone can make the 188th Fighter Wing the best team in the ANG.

Evaluate yourself

1. Do you provide honest/ meaningful feedback to your team?
2. When you are given feedback do you accept it and try to learn from it?
3. Who are you mentoring? Are they a better team member because of you?
4. What are you doing to make “The Flying Razorbacks” the best team in the ANG?



"Keep your eye on that one, it looks hungry."



The Flying Razorback member spotlight

Hometown: Huntington, Ark.

Job Title: Cyber surety specialist.

Civilian job: Hydraulic repairman.

In the 188th: 2010.

Education: Mansfield High; Spartan College of Aeronautics pilot program and University of Arkansas-Fort Smith.

Hobbies: Fishing and hunting.

Goals: To be a professional pilot.

Favorite TV show: "Mentalist."

Favorite actor: Robert Downey Jr.

Favorite animal: Wolf.

Favorite comedian: Daniel Tosh.

Favorite movie: "Gran Torino."

Favorite restaurant: Chick-Fil-A.

Favorite soft drink: Dr. Pepper.

Favorite foods: Italian, Mexican.

Favorite book: Where the Red Fern Grows.

Favorite author: Tom Clancy.

Favorite song: "Superman" by Three Doors Down.

Favorite musical group: Drake.

Favorite word or phrase: "Look at it from a different perspective."

Favorite super hero: Batman.

Favorite U.S. President: Theodore Roosevelt.

Favorite historical figure: Leonardo da Vinci.

Favorite sport: Football.

Favorite pro sports team: Carolina Hurricanes.

Favorite sports individual: Adam Scott.

Favorite college team: North Carolina State Wolfpack.

My worst job ever: Customer service representative for a cell phone company.

My dream shopping spree: Cabela's.

Place I'd most like to visit: Alaska.



Airman 1st Class Andrew Sharp with the 188th Communications Flight was selected as the 188th Fighter Wing's Flying Razorback spotlight for November 2012. (National Guard photo by Airman Cody Martin/188th Fighter Wing Public Affairs)



Airman 1st Class Andrew Sharp

Favorite cartoon character: Mighty Mouse.

Favorite automobile: 1969 Camaro.

My first car was: 1995 Chevrolet Silverado.

My worst habit: Procrastinating.

My pet peeves: Unnecessary loud noises.

I am proudest of: Obtaining my pilot license.

What scares me the most: What I can't see.

The person I admire most: My father.

The best day of my life: Purchasing my new truck.

Favorite moment at the 188th: Shredding paper for hours.

188th paralegal vacancy

A vacancy exists in the 188th Fighter Wing JAG Office for a paralegal position (AFSC 5J0X1). This position is a traditional Guardsman slot and is a technical sergeant billet. A paralegal assists attorneys in providing superior legal counsel to commanders, first sergeants, and other key personnel on a broad spectrum of legal and quasi-legal matters. This position supports all areas of a legal office, including military justice, claims, civil law, legal assistance, contracts, environmental, and operations law. Interested individuals need to be able to type a minimum of 25 words per minute, have a 51 or higher general score (AS-

VAB), speak clearly and distinctly, and be able to communicate effectively in writing. Those convicted through courts-martial or Article 15s in the previous six years, or have derogatory information on file will not be eligible to apply. To apply for this position, submit a resume and a copy of current physical fitness assessment to Master Sgt. Keith Freeman, Retention Office Manager, via e-mail at keith.freeman@ang.af.mil. You may also contact Freeman at 479-573-5360. All application requests will be forwarded to the JAG office for consideration, and qualified applicants will be scheduled for an interview to determine selection.



Make it count.



188th Fighter Wing recruiting announcements

Maintenance Group first sergeant vacancies

Aircraft Maintenance and Maintenance Squadron

The 188th Maintenance Group is projecting a vacancy for the position of first sergeant in both Aircraft Maintenance Squadron (AMXS) and Maintenance Squadron (MXS). These are master sergeant E7 positions that could be filled by any technical sergeant that can be promoted to master sergeant, or any current master sergeant, who possesses the qualifications listed below.

The qualifying requirements for this position are that technical sergeants have two years time in grade, have completed the Noncommissioned Officers Academy course, are promoted to E-7 prior to attending the First Sergeants Academy (FSA), have a minimum AS-VAB score of 41 administrative or 62 general, have a minimum of three years retain ability upon completion of the First Sergeant Academy (FSA), and must complete the Senior Non-commissioned Officers Academy by combination in-residence and online course within the first three years as a first sergeant.

Also, the selected individual must complete his/her physical fitness test with a score of 75 or higher within 60 days of the class start date at the FSA. Be prepared to run; there will be no step tests administered.

This position is open to any AFSC. Upon completion of the FSA, the candidate will be placed in the 8F000 SDI, and will be paid an additional \$150 per month when in active duty status.

Those interested should provide a letter of intent, resume and RIP to Command Chief Master Sgt. Asa Carter or Master Sgt. Mark Allen.

This advertisement will close Nov. 15, 2012 and we will convene the recommendation board during the December Unit Training Assembly.

For further information on the first sergeant's career field, research AFI 36-2113, or ask any first sergeant.

188th Equal Opportunity NCOIC

A vacancy exists in the 188th Fighter Wing Equal Opportunity Office for a noncommissioned officer in charge (AFSC 3S1X1). This position is a traditional Guardsman slot and is a master sergeant billet. Interested individuals must be an E-5 or above and have no record of disciplinary action, financial irresponsibility or previous record of having failed to graduate from a formal EO training course.

To apply for this position, submit a resume detailing experience, military and civilian education and a copy of current physical fitness assessment to Maj. Lionel Riley, 188th Fighter Wing EO chief, via e-mail at 1lriley@cox.net or by mailing 188FW/EO ATTN: Maj. Lionel Riley, 4850 Leigh Avenue, Fort Smith, AR 72903.

This position performs, supervises and

manages equal opportunity (EO) and human relations education (HRE) programs; conducts administrative functions to support EO programs; promotes an environment that enhances the Air Force mission through an inclusive corporate culture that promotes positive human relations and teamwork in an environment of equity, dignity and respect; provides advice, consultation, education, alternative dispute resolution and referral services to enhance mission effectiveness; assists commanders and directors to resolve conditions that impact operations and mission effectiveness; emphasizes areas that potentially undermine the installation's readiness posture and human relations environment; analyze and advise on unit environment and morale.

Contracting specialist

The 188th Mission Support Group is looking to fill a vacant contracting specialist (6C0X1) slot in the 188th Contracting Office. The position is for a traditional Guardsman. The slot is a technical sergeant billet. Candidates for this position must possess 24

semester hours of business-related classes as well as a score of 72 in the General area of the ASVAB. For additional information, interested individuals should contact Master Sgt. Keith Freeman in the 188th Retention Office at 479-573-5360.

Public Affairs officer

The 188th Fighter Wing will be holding a selection board to hire an additional public affairs officer (35PX). This position is a traditional officer position and an O-4 billet. Applicants must have qualifying Air Force Officer Qualification Test scores and have passing Air Force PT scores.

In addition, applicants must possess a bachelor's degree or have completed at least 90 semester hours of post-secondary education with the ability to obtain a degree within one year.

Key responsibilities of the public affairs officer include but are not limited to: Media and community relations representative; drafting press releases and speeches; conducting press conferences; and serving as an advisor to the commander.

Please contact Master Sgt. Craig Gardner, 188th Fighter Wing Recruiting Office, with questions concerning the application and selection process at 479-573-5147. A selection board will be scheduled at a later date. Packages must include an AF Form 24 and a current resume. To be considered for the upcoming selection board submit packages to 188th Recruiting no later than Nov. 15, 2012.

Public Affairs broadcaster

The 188th Fighter Wing is seeking to hire a Public Affairs Broadcaster (3NOX2). The position is for a traditional Guardsman. Candidates for this position must possess a score of 72 or higher in the General area of the ASVAB.

Primary responsibilities include but are not limited to: Organizing and conducting broadcast operations; preparing informational materials in broadcast format for use in commercial media; functioning as talent and operating broadcast equipment; conducting on-camera interviews in studio and in the field; news broadcast packages.

For entry into this specialty, candidates must receive a favorable evaluation of a voice audition. For entry, award, and retention of this AFSC, absence of any speech impediment, and ability to read aloud and speak distinctly are required.

Please contact Master Sgt. Craig Gardner, 188th Fighter Wing Recruiting Office, with questions at 479-573-5147.



Drunk driving sooner or later affects us all

Compiled by Maj. Jenny Johnson
188th Fighter Wing Judge Advocate Office

In the United States in 2010, 10,228 people were killed in alcohol-impaired-driving crashes. That's 10,228 husbands, wives, sons, daughters, parents, siblings, or friends lost due to fatal errors in judgment when someone chose to drink and drive. That's 10,228 preventable deaths.

It is illegal in all 50 states to drive with a blood alcohol concentration of 0.08 or higher. In Arkansas, a first offense DWI can result in a sentence of up to one year in jail, a fine of up to \$1,000, a six-month suspension of your driver's license, a requirement to attend an alcohol education program, and use of an ignition interlock device for up to one year after the return of your driver's license. If you are charged with DWI, no reduction of charges is allowed and the first offender statute allowing probation and the dismissal of charges after one year is not available to you. You will be required to pay court costs and attorney's fees. You put your military career in jeopardy as well.

There are the obvious legal issues that come with being charged with or convicted of a DWI offense. But more importantly drunk driving can cause a serious accidents and claim someone's life, on average, every 51 minutes. Arkansas ranks 25th in the number of traffic deaths related to alcohol with 173 DUI fatalities in 2010. One-third of all traffic deaths in Arkansas were alcohol related. You don't want to be the one who gets to live with that outcome for the rest of your life.

With the holiday season fast approaching, these numbers have shown a tendency to spike. As the old adage goes, "It won't happen to me." Well, statistics show that one in three people will be involved in a drunk-driving accident in their lifetime. Those are not good odds considering the consequences. Chances are it will happen to you or someone close to you and the results can be devastating. To give unit members an idea of just how devastating the consequences can be, we've collected stories from a number of our Airmen whose lives have been affected by drunk drivers.

It was June 28, 1965, and my grandparents drove in from Tulsa visiting my grandmother's family in Mulberry, Ark. It was a special occasion as my grandmother was out bragging about her third grandchild that she was expecting soon.

While down on Main Street, she stepped off onto a side street to talk to a friend that was passing by in a car. She was standing next to the car when a drunk driver turned off Main Street onto the side street and hit her, critically injuring her. She was taken to Sparks Regional Medical Center in Fort Smith where she was admitted to the ICU.

And on July 26, approximately 30 days after the accident, she passed away from her injuries. Thirty-four days later, her third grandchild was born on Aug. 30, 1965. I never had the privilege to know my grandmother, Mimi.

— *Master Sgt. John Selby, 188th Security Forces Squadron*

On July 31, 2011, I received a phone call no parent wants to receive. My 24-year-old daughter had been in a boating accident on Beaver Lake. I was told that her face was pretty messed up and that I needed to get to Springdale Memorial. I jumped in the car not knowing how bad she really was hurt and like a concerned parent thinking the worst.

I found Emily in the emergency room. Her face was swollen almost beyond recognition. When she tried to talk, the right side of her face deflated slightly. The surgeon was notified and when he looked at the x-rays, he reserved an operating room for the next day.

After nine hours of surgery, Emily had titanium mesh placed in her cheeks, which were shattered. Her jaw was held together with titanium plates. The top plate of her mouth was cracked in three places. Both cheekbones were shattered. Both orbital sockets were shattered and her collarbone was displaced almost behind her head.

Emily was being towed behind a ski boat in an inner tube. One of her friends was riding a jet ski. The jet ski was circling in front of the ski boat to the right when the boat driver saw him, thinking they were going to collide. The boat driver swerved left to avoid the jet ski. The jet ski hit the throttle to get out of the way and the jet ski flooded. Emily hit the side of the jet ski like they were playing crack the whip. She took the brunt of the blow with her right shoulder and right cheek.

Everyone had a few beers and was having a good time. Emily was the third to ride the inner tube that day. The first two riders did not wear a life vest; Emily did. That was probably the only thing that saved her life. Emily will need dental work for years to come. She has not regained any feeling in

the right side of her mouth or her right eye because of the extensive nerve damage. She has had some feeling return to her upper lip and she will need more plastic surgery to her right eye because of nerve damage.

This is all the result of poor judgment. This accident could have been avoided if some responsibility had been taken to avoid drinking alcohol and boating.

— *Master Sgt. Robert Hartemier, 184th Fighter Squadron*

I have an aunt that was struck by a drunk driver in 2003 on her way home from church. She was left paralyzed from the neck down. She is now totally dependent on the family for her every need. She is no longer able to care for herself and was forced to live in a nursing home due to the hardship this caused the family.

We all make the effort to go see her at least once a week. It has been very hard on the family watching her go from a very independent woman to losing her spirit and will to keep fighting. She struggles with her condition everyday of her life. The man who hit her received minimal jail time. He also got into another alcohol-related driving accident. I would like to know where the justice is in that.

— *Officer James Polk, 188th Security Forces Squadron state employee*

I lost my mother to a drunk driver when I was 11. In Germany, the first week of March is similar to Mardi Gras here in the states. My uncle (the driver) only had a couple of drinks and was the designated driver. Mother was drunk and in the passenger seat. My sister, my mother's friend and I were in the back seat.

Just the couple of drinks my uncle had caused him to have a slower reaction time to negotiate a turn at interstate speeds and he ran head-on into a tree. My mother was the only one killed and I, at 11, had a traumatic brain injury, dislocated shoulder, injured leg, and numerous other injuries. My sister, who was 9, was put in traction for months and in a half body cast for even longer. My uncle had a punctured lung and a mild concussion.

The point of my story is that just a couple of drinks can kill or injure the people you love and, most of the time, the drunk ones suffer minimally while the bystanders suffer

Safety

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the most. Think smart...have a true designated driver!

– *Tech Sgt. William Dunn, 188th Aircraft Maintenance Squadron*

As a Fort Smith police officer I've handled many, many drunk driving incidents. I'd like to share my experiences as they are from a third party. I'm not directly involved and it may not be my family in the vehicle but I am the first on the scene and witness the full consequences from the beginning to the end. I see the damage of the crash, injuries to those involved, family notifications, the arrest of the driver, and later, the court proceedings.

One incident that really stands out above the rest happened recently. I work night shift and was patrolling the area near Tillis Park on Grand Avenue. As I approached Grand Avenue, I heard a loud crash. As I turned on Grand, I saw two vehicles had collided head-on; a full-size sport-utility vehicle struck a small compact car. The car was so damaged I could not identify it without running the license plate. The sole occupant and driver of the SUV was unresponsive. There were open alcoholic containers in the passenger seat and the driver did not have on a seat belt. A loud scream came from the passenger car. A male subject was pinned with the steering wheel pressing against his chest. His door

was crushed and I could see exposed flesh on one of his legs. He kept screaming asking for help.

All I could do was try and calm him down and tell him help was on the way. I did not have any tools available to remove the door or help him. As I was talking to him, I looked in the back seat and saw two teenage females. One was unresponsive and had a severe head injury. The other was crying and said she couldn't feel her legs or arms.

This accident bothered me the most because there was nothing I could do to help. All I could do was stop traffic and try to calm the occupants in the vehicle. They remained in the vehicle for another 45 minutes as the fire department pulled the vehicle apart. The driver of the SUV eventually woke up. He stated he thought he was in Van Buren. We later learned he left one of the bars on Garrison Avenue. He had a blood alcohol level in excess of .24 percent. He was the most fortunate as he only suffered burns from the airbag. The driver of the compact car had a compound fracture of one leg and a crushed ankle on the other. The two teenage passengers had several neck and back injuries. They were not paralyzed but they did have numerous broken bones.

– *Staff Sgt. Brandon Djordjevic, 188th Maintenance Squadron*

My experience with a drunk driver came in 2009. My father, then 85, lived in Russellville, Ark., and would regularly drive to Lavaca, Ark., and spend time with my family.

These weekends were special to all of us and were huge comfort to him since my mother passed away a few months earlier.

About 30 minutes out of town on his way home Sunday afternoon, a drunk driver crossed the centerline into my dad's lane and hit my father head-on. The drunk driver's truck careened off my dad's front fender and flipped over several times before landing on its side. My dad's vehicle fared a little better but was still completely totaled. I later discovered this was the drunk driver's second DWI accident of the day.

When I arrived on scene, my dad surprisingly seemed alright. He complained of some soreness so we drove him to the emergency room initially as a precaution. During the ride, his condition continually worsened until eventually he became unresponsive. I honestly thought we were going to lose him that day. As the doctors and nurses were caring for him, I could hear the drunk driver and his family laughing in the adjacent room.

Fortunately, my father survived and eventually made a full physical recovery. However, the emotional trauma of the incident has forever affected his confidence on the road. He is now afraid to drive on the highway. And because of that, over the past three years we haven't seen him nearly as often. Due to the reckless actions of a drunk driver, who also fully recovered, my dad has missed out on a large portion of his grandchildren's lives.

– *Col. Mark Anderson, 188th Fighter Wing commander*

Don't wreck the holidays: Designate a driver





Deployment

Continued from Page 1

rotation, which the 188th shared with the Baltimore-based 175th Wing. Several 188th Airmen deployed for a total of six months. Most were deployed for three months.

“We’re excited to get our Airmen back,” said Col. Mark Anderson, 188th Fighter Wing commander. “Our members have done amazing work, and we’re ready for them to be home, get back with their families and reintegrate with the community. I couldn’t be more proud of the work they’ve done. Watching them arrive safely and reunite with their loved ones is something we’ve all been looking forward to since the day they left. We’re proud of them and thank the families for their support and sacrifices as well.”

Approximately 2,000 friends and family,

“I can’t say enough about our maintenance and how hard they worked to keep our jets in the air. We didn’t miss a single assigned mission and they allowed us to save a lot of lives on the ground.”

—Lt. Col. Brian Burger, 188th Ops Group commander

many waving handmade signs or banners, were on hand to welcome their Airmen home during the larger group’s return. Approximately 500 friends and family were on hand to welcome the second wave of Airmen home.

“Our family is celebrating today,” said Shirley Bearden, who was waiting to be reunited with Master Sgt. James Bearden of Fort Smith. “It’s been a long three months, but we made it through with help from other 188th spouses. Everybody’s been sticking together, and I just can’t say enough good things about them.”

Kasi and Colton Carter were very excited to have Senior Master Sgt. Jerid Carter back home after being away.

“This was his second deployment, but it’s been a while since the last one,” Kasi said. “It’s not something that gets any easier the second time around. Our guys did a great job; they



Major Justin Lewis embraces his sons upon returning from a deployment to Afghanistan Oct. 17, 2012. (National Guard photo by Senior Master Sgt. Dennis Brambl/188th Fighter Wing Public Affairs)



Major Jeremy Gentry hugs his children upon returning from a deployment to Afghanistan Oct. 17, 2012. (National Guard photo by Senior Airman Hannah Landeros/188th Fighter Wing Public Affairs)



Staff Sgt. Daniel Lokey hugs his daughter upon returning from a deployment to Afghanistan Oct. 12, 2012. (National Guard photo by Senior Airman Hannah Landeros/188th Fighter Wing Public Affairs)



Tech. Sgt. Jay Ruehle kisses his son upon returning from a deployment to Afghanistan Oct. 12, 2012. Approximately 280 Airmen with the 188th Fighter Wing returned to Fort Smith, Ark., from a deployment to Bagram Airfield, Afghanistan Oct. 12. (National Guard photo by Senior Airman Hannah Landeros/188th Fighter Wing Public Affairs)



Staff Sgt. Dustin Ponder hugs his wife, Staff Sgt. Rachel Ponder, and son upon returning from a deployment to Afghanistan Oct. 12, 2012. (National Guard photo by Senior Airman Hannah Landeros/188th Fighter Wing Public Affairs)



Senior Airman Wesley Pool holds his daughter upon returning from a deployment to Afghanistan on Oct. 12, 2012. Approximately 280 Airmen with the 188th Fighter Wing returned to Fort Smith, Ark., from a deployment to Bagram Airfield, Afghanistan. (National Guard photo by Senior Airman Hannah Landeros/188th Fighter Wing Public Affairs)



Staff Sgt. Billy Gilbert holds his son, Elijah, for the first time upon returning from a deployment to Afghanistan on Oct. 12, 2012. Approximately 280 Airmen with the 188th Fighter Wing returned to Fort Smith, Ark., from a deployment to Bagram Airfield, Afghanistan. (National Guard photo by Senior Airman Hannah Landeros/188th Fighter Wing Public Affairs)



Capt. Wade Hendrickson holds his daughter upon returning from a deployment to Afghanistan Oct. 17, 2012. (National Guard photo by Senior Airman Hannah Landeros/188th Fighter Wing Public Affairs)



Major Brian Ahlert hugs his son upon returning from a deployment to Afghanistan Oct. 17, 2012. (National Guard photo by Senior Airman Hannah Landeros/188th Fighter Wing Public Affairs)



Family and friends of returning 188th Fighter Wing members show handmade signs Oct. 12. Approximately 280 Airmen with the 188th Fighter Wing returned from a deployment to Bagram Airfield, Afghanistan Oct. 12. (National Guard photo by Senior Airman Hannah Landeros/188th Fighter Wing Public Affairs)

Deployment

Continued from Page 10

worked hard, and I'm glad they all came back safely."

This was the second AEF deployment for the 188th as a unit since receiving A-10s April 14, 2007. The 188th's last AEF rotation transpired in 2010 when the unit deployed approximately 300 Airmen and 10 A-10Cs to Kandahar, Afghanistan.

The A-10 mission in Afghanistan is to fly close-air support in response to ground troops who may be in contact with the enemy, or to escort convoys in particularly hostile areas. When not supporting ground troops, A-10s patrol designated sectors and provide aerial reconnaissance on locations of interest to ground commanders.

"We flew more in three months in Afghanistan than we would in a year training in Fort Smith," said Lt. Col. Brian Burger, 188th Operations Group commander, who was among those pilots who returned Oct. 17. "We had a grueling flying schedule with some challenging weather conditions. I can't say enough about our maintenance and how hard they worked to keep our jets in the air. We didn't miss a single assigned mission and they allowed us to save a lot of lives on the ground. I couldn't be more proud of how well we performed."

Maj. Heath Allen, 188th Fighter Wing Public Affairs, contributed to this report.



Senior Airman Phillip Parker lifts his hands in the air to celebrate stepping on Arkansas soil Oct. 12, 2012. Approximately 280 Airmen with the 188th Fighter Wing returned to Fort Smith, Ark., from a deployment to Bagram Airfield, Afghanistan Oct. 12. (National Guard photo by Airman Cody Martin/188th Fighter Wing Public Affairs)

Join the 188th Fighter Wing

Your hometown Air Force

New incentives, bonuses available

The Air Force Specialty Codes (AFSCs) below are eligible for the Air National Guard national and local incentives.

These incentives below are currently eligible for national incentives. The incentive program will be reviewed each quarter by the National Guard Bureau to determine which AFSCs will be authorized a bonus.

The incentives for non-prior service enlistments include

\$20,000 cash and the G.I. Bill Kicker. Current members may receive \$7,500 cash for a three-year reenlistment and \$15,000 cash and the G.I. Bill Kicker for a six-year reenlistment.

Contact Master Sgt. Keith Freeman in the 188th Retention Office at 479-573-5360 for any questions regarding reenlistments. Contact the 188th Recruiting Office at 479-573-5728 with questions concerning joining the Air National Guard.

National incentives

- 1C3X1 Command Post
- 1N0X1 Operations Intelligence
- 2A3X3 Tactical Aircraft Maintenance
- 2A3X4 Fighter Aircraft Integrated Avionics
- 2A6X1 Aerospace Propulsion
- 2T2X1 Air Transportation
- 2W0X1 Munitions Systems
- 2W1X1 Aircraft Armament Systems
- 3D1X1 Client Systems
- 3D1X3 RF Transmission Systems
- 3E2X1 Pavements and Construction Equipment
- 4N0X1 Aerospace Medical Service

Local incentives

- 2A6X4 Aircraft Fuel Systems
- 3MOX1 Services
- 2S0X1 Material Management

Transfer Post 9/11 GI Bill to dependents

Do you have Post 9/11 GI Bill benefits that you plan on transferring to a dependent? If so, now is the time to make that move. When you transfer your benefits, you may have a service obligation that must be completed in order for benefits to be awarded to dependents.

Currently, your service obligation is based on your retirement date as shown on the adjacent chart. After July 31, 2013, the chart will no longer be utilized, and anyone applying to transfer benefits to their dependents will incur a four year service obligation. You must first apply for the Post 9/11 GI Bill before requesting a transfer to a spouse or child. This process normally takes three to

four weeks. The member must have completed six years of service in order to transfer benefits to a spouse, and 10 years of service to transfer to children.

Instructions on how to apply and transfer your Post 9/11 GI Bill benefits can be picked up at the 188th Retention Office. Contact Master Sgt. Keith Freeman at 479-573-5360 for more information.

Date eligible to retire: service obligation

On or before Aug. 1, 2009: None
 Aug. 1, 2009-July 31, 2010: 1 year
 Aug. 1, 2010-July 31, 2011: 2 years
 Aug. 1, 2011-July 31 2012: 3 years
 After July 31, 2012: 4 years



188th UTA news

Upcoming drills

- Nov. 3-4
- Dec. 1-2
- Jan. 5-6



UTA pay dates

- Nov. 14
- Dec. 12
- Jan. 15

Air Force Marathon at Bagram



Deployed Airmen with the 188th Fighter Wing competed in the U.S. Air Force Marathon Sept. 15, 2012, at Bagram Airfield, Afghanistan. More than 500 Airmen registered to run. Runners chose from four distances: The full-marathon, the half-marathon, a ten-kilometer run, or a five-kilometer run. Bagram was one of seven deployed locations throughout the area of responsibility that participated in the marathon. (Courtesy photo)

Recruiting referral program benefits Air Guard members

The Air National Guard Referral Rewards Program was created for current and retired ANG members who are helping to recruit new Airmen. To get started, log on to www.refer2ang.com to create an account.

Once an account has been created, members will receive a welcome kit in the mail, which contains Referral Rewards Program business cards with your unique four-digit code. This code is the key to claiming your rewards!

When you send a potential Airman to a recruiter, make sure

the potential Airman gives your card or code to the recruiter. Once the individual joins, it will be noted on your online account. Then you can choose your reward. It's that easy!

Rewards are redeemed via a tiered system. After your first recruit joins, you can choose a reward from the first tier. When your second recruit joins, you can pick a reward from the second tier, and so on. The more new Airmen you find, the more valuable the reward you are eligible to receive.