

REMEMBER!
THE DEPARTMENT
OF THE NAVY
IS COUNTING ON
YOU TO PROTECT
IT AGAINST INSIDER
THREATS. REPORTING
A REASONABLE
CONCERN IS
A DUTY.

WHAT TO DO WHEN YOU ARE SUSPICIOUS?

As managers and coworkers, you are not expected to become armchair security officers or psychologists, nor are you expected to conduct your own investigation to verify or refute information. It is better not to alert the person you suspect. Your role is to be aware of potential issues and exercise good judgment to determine what to report and when. Never feel that you are betraying a trust when reporting your concerns. NCIS will address the issue discreetly, with concern for the reputations of the people involved.

HOW TO REPORT INSIDER THREAT & ESPIONAGE CONCERNS:

- Local NCIS office. Contact information @ www.ncis.navy.mil
- Espionage hotline. **1-800-543-6289**
- NCIS anonymous **Web Tip** @ www.ncis.navy.mil. Click on the 24/7 Anonymous Tip submission logo
- NCIS anonymous **Text Tip to CRIMES (274637)**. Text "NCIS" plus your tip info.

Report information about any contact or circumstance that could pose a threat to the security of U.S. personnel, resources, classified information, or controlled unclassified information to the Naval Criminal Investigative Service.



ESPIONAGE



ESPIONAGE

ESPIONAGE IS THE ACT OF OBTAINING, DELIVERING, TRANSMITTING, COMMUNICATING, OR RECEIVING INFORMATION ABOUT THE NATIONAL DEFENSE WITH THE INTENT OR REASON TO BELIEVE THAT THE INFORMATION MAY BE USED TO THE INJURY OF THE UNITED STATES OR TO THE ADVANTAGE OF ANY FOREIGN NATION.

INSIDER THREAT IS THE THREAT THAT ANY PERSON WITH AUTHORIZED ACCESS TO ANY GOVERNMENT RESOURCE (INCLUDING PERSONNEL, FACILITIES, INFORMATION, EQUIPMENT, NETWORK, OR SYSTEM) WILL USE THEIR ACCESS TO DO HARM TO THE SECURITY OF THE UNITED STATES. THIS THREAT CAN INCLUDE DAMAGE THROUGH ESPIONAGE, TERRORISM, UNAUTHORIZED DISCLOSURE OF INFORMATION, CARELESSNESS AND NEGLIGENCE, OR THROUGH THE LOSS, DEGRADATION, OR HARM TO DEPARTMENT PERSONNEL, RESOURCES, OR CAPABILITIES.

WHAT ARE THE INDICATORS?

Often, when people commit espionage, they exhibit one or more behaviors that we call espionage indicators. The fact that an individual exhibits one or more of these indicators does not automatically mean that person is engaged in espionage. Based on the situation, however, such factors can be cause for concern and merit investigation to determine whether espionage is occurring.

SOME CLASSIC ESPIONAGE INDICATORS:

- ✘ **DISGRUNTLED TO THE POINT OF WANTING TO RETALIATE AGAINST THE GOVERNMENT**
Example: Your colleague is obsessively angry at your organization and talks about getting revenge.
- ✘ **DIVIDED LOYALTY TO A COUNTRY OTHER THAN THE UNITED STATES**
Example: Your colleague exhibits a greater allegiance to a foreign country than to the United States.
- ✘ **WORKING ODD HOURS WITHOUT AUTHORIZATION**
Example: Your colleague is working hours without your supervisor's knowledge or is often working alone for no apparent reason.
- ✘ **TAKING CLASSIFIED MATERIAL HOME WITHOUT AUTHORIZATION**
Example: You see your colleague slip classified documents, a thumb drive, or computer disk into his briefcase.
- ✘ **BRINGING UNAUTHORIZED ELECTRONIC DEVICES INTO WORK AREAS**
- ✘ **OBTAINING CLASSIFIED INFORMATION WITHOUT A NEED TO KNOW**
Example: Your colleague is searching subject matters on her computer that are unrelated to work duties.
- ✘ **INAPPROPRIATELY SEEKING CLASSIFIED INFORMATION FROM OTHERS**
Example: Your colleague continually asks you for information that he has no need to know about.
- ✘ **UNNECESSARY PHOTOCOPYING OF CLASSIFIED MATERIAL**
Example: A colleague often copies many documents unrelated to work.
- ✘ **HAVING UNEXPLAINED AFFLUENCE**
Example: Your colleague is buying things she cannot afford on her household income.
- ✘ **BRAGGING ABOUT WHAT THEY KNOW**
Example: Your colleague is always bragging to you about work that you have no need to know about, and possibly bragging to others outside the Department of the Navy and being exploited by a hostile agent.
- ✘ **NOT REPORTING FOREIGN TRAVEL AND FOREIGN CONTACTS**
Particularly with foreign government intelligence officials