

# Employment & Earnings

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## January 2009

## Vol. 56 No. 1

The Employment Situation: December 2008 - [http://www.bls.gov/news.release/archives/empst\\_02062009.pdf](http://www.bls.gov/news.release/archives/empst_02062009.pdf)  
 Revision of Seasonally Adjusted Labor Force Series in 2008 - <http://www.bls.gov/cps/cpsrs2009.pdf>

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A-1. Employment status of the civilian noninstitutional population 16 years and over, 1970 to date

(Numbers in thousands)

Year and month	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Number	Percent of population	Employed		Unemployed		
				Number	Percent of population	Number	Percent of labor force	
1970	137,085	82,771	60.4	78,678	57.4	4,093	4.9	54,315
1971	140,216	84,382	60.2	79,367	56.6	5,016	5.9	55,834
1972 <sup>1</sup>	144,126	87,034	60.4	82,153	57.0	4,882	5.6	57,091
1973 <sup>1</sup>	147,096	89,429	60.8	85,064	57.8	4,365	4.9	57,667
1974	150,120	91,949	61.3	86,794	57.8	5,156	5.6	58,171
1975	153,153	93,774	61.2	85,846	56.1	7,929	8.5	59,377
1976	156,150	96,158	61.6	88,752	56.8	7,406	7.7	59,991
1977	159,033	99,008	62.3	92,017	57.9	6,991	7.1	60,025
1978 <sup>1</sup>	161,910	102,250	63.2	96,048	59.3	6,202	6.1	59,659
1979	164,863	104,962	63.7	98,824	59.9	6,137	5.8	59,900
1980	167,745	106,940	63.8	99,302	59.2	7,637	7.1	60,806
1981	170,130	108,670	63.9	100,397	59.0	8,273	7.6	61,460
1982	172,271	110,204	64.0	99,526	57.8	10,678	9.7	62,067
1983	174,215	111,550	64.0	100,834	57.9	10,717	9.6	62,665
1984	176,383	113,544	64.4	105,005	59.5	8,539	7.5	62,839
1985	178,206	115,461	64.8	107,150	60.1	8,312	7.2	62,744
1986 <sup>1</sup>	180,587	117,834	65.3	109,597	60.7	8,237	7.0	62,752
1987	182,753	119,865	65.6	112,440	61.5	7,425	6.2	62,888
1988	184,613	121,669	65.9	114,968	62.3	6,701	5.5	62,944
1989	186,393	123,869	66.5	117,342	63.0	6,528	5.3	62,523
1990 <sup>1</sup>	189,164	125,840	66.5	118,793	62.8	7,047	5.6	63,324
1991	190,925	126,346	66.2	117,718	61.7	8,628	6.8	64,578
1992	192,805	128,105	66.4	118,492	61.5	9,613	7.5	64,700
1993	194,838	129,200	66.3	120,259	61.7	8,940	6.9	65,638
1994 <sup>1</sup>	196,814	131,056	66.6	123,060	62.5	7,996	6.1	65,758
1995	198,584	132,304	66.6	124,900	62.9	7,404	5.6	66,280
1996	200,591	133,943	66.8	126,708	63.2	7,236	5.4	66,647
1997 <sup>1</sup>	203,133	136,297	67.1	129,558	63.8	6,739	4.9	66,836
1998 <sup>1</sup>	205,220	137,673	67.1	131,463	64.1	6,210	4.5	67,547
1999 <sup>1</sup>	207,753	139,368	67.1	133,488	64.3	5,880	4.2	68,385
2000 <sup>1</sup>	212,577	142,583	67.1	136,891	64.4	5,692	4.0	69,994
2001	215,092	143,734	66.8	136,933	63.7	6,801	4.7	71,359
2002	217,570	144,863	66.6	136,485	62.7	8,378	5.8	72,707
2003 <sup>1</sup>	221,168	146,510	66.2	137,736	62.3	8,774	6.0	74,658
2004 <sup>1</sup>	223,357	147,401	66.0	139,252	62.3	8,149	5.5	75,956
2005 <sup>1</sup>	226,082	149,320	66.0	141,730	62.7	7,591	5.1	76,762
2006 <sup>1</sup>	228,815	151,428	66.2	144,427	63.1	7,001	4.6	77,387
2007 <sup>1</sup>	231,867	153,124	66.0	146,047	63.0	7,078	4.6	78,743
2008 <sup>1</sup>	233,788	154,287	66.0	145,362	62.2	8,924	5.8	79,501
Monthly data, seasonally adjusted <sup>2</sup>								
<b>2007:</b>								
December	233,156	153,836	66.0	146,294	62.7	7,541	4.9	79,320
<b>2008:</b>								
January <sup>3</sup>	232,616	153,873	66.1	146,317	62.9	7,555	4.9	78,744
February	232,809	153,498	65.9	146,075	62.7	7,423	4.8	79,311
March	232,995	153,843	66.0	146,023	62.7	7,820	5.1	79,152
April	233,198	153,932	66.0	146,257	62.7	7,675	5.0	79,267
May	233,405	154,510	66.2	145,974	62.5	8,536	5.5	78,895
June	233,627	154,400	66.1	145,738	62.4	8,662	5.6	79,227
July	233,864	154,506	66.1	145,596	62.3	8,910	5.8	79,358
August	234,107	154,823	66.1	145,273	62.1	9,550	6.2	79,284
September	234,360	154,621	66.0	145,029	61.9	9,592	6.2	79,739
October	234,612	154,878	66.0	144,657	61.7	10,221	6.6	79,734
November	234,828	154,620	65.8	144,144	61.4	10,476	6.8	80,208
December	235,035	154,447	65.7	143,338	61.0	11,108	7.2	80,588

<sup>1</sup> Not strictly comparable with prior years. For an explanation, see "Historical Comparability" under the Household Data section of the Explanatory Notes and Estimates of Error at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

<sup>2</sup> The population figures are not adjusted for seasonal variation.

<sup>3</sup> Data not strictly comparable with earlier years because updated population controls are introduced annually with the release of January data.

NOTE: Seasonally adjusted data have been revised back to January 2004 to reflect updated seasonal adjustment factors.



A-2. Employment status of the civilian noninstitutional population 16 years and over by sex, 1995 to date

(Numbers in thousands)

Sex, year, and month	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Number	Percent of population	Employed		Unemployed		
				Number	Percent of population	Number	Percent of labor force	
Annual averages								
<b>MEN</b>								
1995 .....	95,178	71,360	75.0	67,377	70.8	3,983	5.6	23,818
1996 .....	96,206	72,086	74.9	68,207	70.9	3,880	5.4	24,119
1997 <sup>1</sup> .....	97,715	73,261	75.0	69,685	71.3	3,577	4.9	24,454
1998 <sup>1</sup> .....	98,758	73,959	74.9	70,693	71.6	3,266	4.4	24,799
1999 <sup>1</sup> .....	99,722	74,512	74.7	71,446	71.6	3,066	4.1	25,210
2000 <sup>1</sup> .....	101,964	76,280	74.8	73,305	71.9	2,975	3.9	25,684
2001 .....	103,282	76,886	74.4	73,196	70.9	3,690	4.8	26,396
2002 .....	104,585	77,500	74.1	72,903	69.7	4,597	5.9	27,085
2003 <sup>1</sup> .....	106,435	78,238	73.5	73,332	68.9	4,906	6.3	28,197
2004 <sup>1</sup> .....	107,710	78,980	73.3	74,524	69.2	4,456	5.6	28,730
2005 <sup>1</sup> .....	109,151	80,033	73.3	75,973	69.6	4,059	5.1	29,119
2006 <sup>1</sup> .....	110,605	81,255	73.5	77,502	70.1	3,753	4.6	29,350
2007 <sup>1</sup> .....	112,173	82,136	73.2	78,254	69.8	3,882	4.7	30,036
2008 <sup>1</sup> .....	113,113	82,520	73.0	77,486	68.5	5,033	6.1	30,593
Monthly data, seasonally adjusted <sup>2</sup>								
<b>2007:</b>								
December .....	112,852	82,398	73.0	78,275	69.4	4,123	5.0	30,453
<b>2008:</b>								
January <sup>3</sup> .....	112,493	82,408	73.3	78,228	69.5	4,180	5.1	30,085
February .....	112,596	82,212	73.0	78,171	69.4	4,041	4.9	30,384
March .....	112,695	82,235	73.0	77,985	69.2	4,250	5.2	30,460
April .....	112,803	82,290	73.0	78,029	69.2	4,262	5.2	30,512
May .....	112,912	82,627	73.2	77,932	69.0	4,695	5.7	30,285
June .....	113,029	82,563	73.0	77,726	68.8	4,837	5.9	30,467
July .....	113,154	82,829	73.2	77,683	68.7	5,146	6.2	30,324
August .....	113,281	82,790	73.1	77,484	68.4	5,306	6.4	30,491
September .....	113,414	82,885	73.1	77,249	68.1	5,636	6.8	30,529
October .....	113,546	82,892	73.0	76,938	67.8	5,954	7.2	30,654
November .....	113,660	82,666	72.7	76,577	67.4	6,089	7.4	30,994
December .....	113,769	82,338	72.4	75,847	66.7	6,491	7.9	31,431
Annual averages								
<b>WOMEN</b>								
1995 .....	103,406	60,944	58.9	57,523	55.6	3,421	5.6	42,462
1996 .....	104,385	61,857	59.3	58,501	56.0	3,356	5.4	42,528
1997 <sup>1</sup> .....	105,418	63,036	59.8	59,873	56.8	3,162	5.0	42,382
1998 <sup>1</sup> .....	106,462	63,714	59.8	60,771	57.1	2,944	4.6	42,748
1999 <sup>1</sup> .....	108,031	64,855	60.0	62,042	57.4	2,814	4.3	43,175
2000 <sup>1</sup> .....	110,613	66,303	59.9	63,586	57.5	2,717	4.1	44,310
2001 .....	111,811	66,848	59.8	63,737	57.0	3,111	4.7	44,962
2002 .....	112,985	67,363	59.6	63,582	56.3	3,781	5.6	45,621
2003 <sup>1</sup> .....	114,733	68,272	59.5	64,404	56.1	3,868	5.7	46,461
2004 <sup>1</sup> .....	115,647	68,421	59.2	64,728	56.0	3,694	5.4	47,225
2005 <sup>1</sup> .....	116,931	69,288	59.3	65,757	56.2	3,531	5.1	47,643
2006 <sup>1</sup> .....	118,210	70,173	59.4	66,925	56.6	3,247	4.6	48,037
2007 <sup>1</sup> .....	119,694	70,988	59.3	67,792	56.6	3,196	4.5	48,707
2008 <sup>1</sup> .....	120,675	71,767	59.5	67,876	56.2	3,891	5.4	48,908
Monthly data, seasonally adjusted <sup>2</sup>								
<b>2007:</b>								
December .....	120,304	71,437	59.4	68,020	56.5	3,418	4.8	48,867
<b>2008:</b>								
January <sup>3</sup> .....	120,123	71,464	59.5	68,089	56.7	3,375	4.7	48,659
February .....	120,213	71,286	59.3	67,904	56.5	3,382	4.7	48,927
March .....	120,300	71,608	59.5	68,038	56.6	3,570	5.0	48,692
April .....	120,396	71,641	59.5	68,228	56.7	3,413	4.8	48,754
May .....	120,493	71,883	59.7	68,042	56.5	3,841	5.3	48,610
June .....	120,598	71,838	59.6	68,012	56.4	3,825	5.3	48,760
July .....	120,710	71,676	59.4	67,913	56.3	3,763	5.3	49,034
August .....	120,825	72,033	59.6	67,789	56.1	4,244	5.9	48,792
September .....	120,946	71,735	59.3	67,780	56.0	3,956	5.5	49,210
October .....	121,066	71,986	59.5	67,720	55.9	4,267	5.9	49,080
November .....	121,168	71,954	59.4	67,567	55.8	4,387	6.1	49,214
December .....	121,266	72,109	59.5	67,491	55.7	4,618	6.4	49,157

<sup>1</sup> Not strictly comparable with prior years. For an explanation, see "Historical Comparability" under the Household Data section of the Explanatory Notes and Estimates of Error at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

<sup>2</sup> The population figures are not adjusted for seasonal variation.

<sup>3</sup> Data not strictly comparable with earlier years because updated population controls are introduced annually with the release of January data.

NOTE: Seasonally adjusted data have been revised back to January 2004 to reflect updated seasonal adjustment factors.

A-3. Employment status of the civilian noninstitutional population by sex and age, seasonally adjusted

(Numbers in thousands)

Employment status, sex, and age	2007	2008											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>TOTAL</b>													
Civilian noninstitutional population <sup>1</sup> .....	233,156	232,616	232,809	232,995	233,198	233,405	233,627	233,864	234,107	234,360	234,612	234,828	235,035
Civilian labor force .....	153,836	153,873	153,498	153,843	153,932	154,510	154,400	154,506	154,823	154,621	154,878	154,620	154,447
Percent of population .....	66.0	66.1	65.9	66.0	66.0	66.2	66.1	66.1	66.1	66.0	66.0	65.8	65.7
Employed .....	146,294	146,317	146,075	146,023	146,257	145,974	145,738	145,596	145,273	145,029	144,657	144,144	143,338
Employment-population ratio .....	62.7	62.9	62.7	62.7	62.7	62.5	62.4	62.3	62.1	61.9	61.7	61.4	61.0
Unemployed .....	7,541	7,555	7,423	7,820	7,675	8,536	8,662	8,910	9,550	9,592	10,221	10,476	11,108
Unemployment rate .....	4.9	4.9	4.8	5.1	5.0	5.5	5.6	5.8	6.2	6.2	6.6	6.8	7.2
Not in labor force .....	79,320	78,744	79,311	79,152	79,267	78,895	79,227	79,358	79,284	79,739	79,734	80,208	80,588
Persons who currently want a job .....	4,666	4,870	4,777	4,747	4,782	4,813	4,925	5,033	4,836	5,140	5,065	5,393	5,488
<b>Men, 16 years and over</b>													
Civilian noninstitutional population <sup>1</sup> .....	112,852	112,493	112,596	112,695	112,803	112,912	113,029	113,154	113,281	113,414	113,546	113,660	113,769
Civilian labor force .....	82,398	82,408	82,212	82,235	82,290	82,627	82,563	82,829	82,790	82,885	82,892	82,666	82,338
Percent of population .....	73.0	73.3	73.0	73.0	73.0	73.2	73.0	73.2	73.1	73.1	73.0	72.7	72.4
Employed .....	78,275	78,228	78,171	77,985	78,029	77,932	77,726	77,683	77,484	77,249	76,938	76,577	75,847
Employment-population ratio .....	69.4	69.5	69.4	69.2	69.2	69.0	68.8	68.7	68.4	68.1	67.8	67.4	66.7
Unemployed .....	4,123	4,180	4,041	4,250	4,262	4,695	4,837	5,146	5,306	5,636	5,954	6,089	6,491
Unemployment rate .....	5.0	5.1	4.9	5.2	5.2	5.7	5.9	6.2	6.4	6.8	7.2	7.4	7.9
Not in labor force .....	30,453	30,085	30,384	30,460	30,512	30,285	30,467	30,324	30,491	30,529	30,654	30,994	31,431
<b>Men, 20 years and over</b>													
Civilian noninstitutional population <sup>1</sup> .....	104,197	103,866	103,961	104,052	104,152	104,258	104,371	104,490	104,613	104,741	104,869	104,978	105,083
Civilian labor force .....	78,943	78,907	78,806	78,866	78,820	78,913	79,055	79,286	79,308	79,392	79,380	79,335	78,998
Percent of population .....	75.8	76.0	75.8	75.8	75.7	75.7	75.7	75.9	75.8	75.8	75.7	75.6	75.2
Employed .....	75,496	75,474	75,395	75,216	75,147	74,992	74,949	74,973	74,737	74,503	74,292	74,045	73,285
Employment-population ratio .....	72.5	72.7	72.5	72.3	72.2	71.9	71.8	71.8	71.4	71.1	70.8	70.5	69.7
Unemployed .....	3,446	3,433	3,412	3,650	3,673	3,921	4,106	4,313	4,572	4,889	5,088	5,290	5,714
Unemployment rate .....	4.4	4.4	4.3	4.6	4.7	5.0	5.2	5.4	5.8	6.2	6.4	6.7	7.2
Not in labor force .....	25,255	24,959	25,155	25,186	25,332	25,345	25,315	25,204	25,305	25,349	25,489	25,643	26,085
<b>Women, 16 years and over</b>													
Civilian noninstitutional population <sup>1</sup> .....	120,304	120,123	120,213	120,300	120,396	120,493	120,598	120,710	120,825	120,946	121,066	121,168	121,266
Civilian labor force .....	71,437	71,464	71,286	71,608	71,641	71,883	71,838	71,676	72,033	71,735	71,986	71,954	72,109
Percent of population .....	59.4	59.5	59.3	59.5	59.5	59.7	59.6	59.4	59.6	59.3	59.5	59.4	59.5
Employed .....	68,020	68,089	67,904	68,038	68,228	68,042	68,012	67,913	67,789	67,780	67,720	67,567	67,491
Employment-population ratio .....	56.5	56.7	56.5	56.6	56.7	56.5	56.4	56.3	56.1	56.0	55.9	55.8	55.7
Unemployed .....	3,418	3,375	3,382	3,570	3,413	3,841	3,825	3,763	4,244	3,956	4,267	4,387	4,618
Unemployment rate .....	4.8	4.7	4.7	5.0	4.8	5.3	5.3	5.3	5.9	5.5	5.9	6.1	6.4
Not in labor force .....	48,867	48,659	48,927	48,692	48,754	48,610	48,760	49,034	48,792	49,210	49,080	49,214	49,157
<b>Women, 20 years and over</b>													
Civilian noninstitutional population <sup>1</sup> .....	111,903	111,739	111,822	111,902	111,990	112,083	112,183	112,290	112,401	112,518	112,633	112,731	112,825
Civilian labor force .....	67,888	67,982	67,879	68,174	68,118	68,367	68,421	68,273	68,666	68,385	68,700	68,753	68,891
Percent of population .....	60.7	60.8	60.7	60.9	60.8	61.0	61.0	60.8	61.1	60.8	61.0	61.0	61.1
Employed .....	64,976	65,101	64,993	65,079	65,196	65,114	65,169	65,103	65,003	65,008	64,975	64,902	64,860
Employment-population ratio .....	58.1	58.3	58.1	58.2	58.2	58.1	58.1	58.0	57.8	57.8	57.7	57.6	57.5
Unemployed .....	2,912	2,881	2,886	3,095	2,923	3,252	3,252	3,170	3,662	3,377	3,725	3,851	4,031
Unemployment rate .....	4.3	4.2	4.3	4.5	4.3	4.8	4.8	4.6	5.3	4.9	5.4	5.6	5.9
Not in labor force .....	44,015	43,757	43,943	43,728	43,872	43,716	43,762	44,017	43,736	44,133	43,933	43,978	43,935
<b>Both sexes, 16 to 19 years</b>													
Civilian noninstitutional population <sup>1</sup> .....	17,056	17,012	17,027	17,041	17,056	17,064	17,073	17,084	17,092	17,101	17,110	17,118	17,126
Civilian labor force .....	7,005	6,984	6,813	6,803	6,993	7,231	6,924	6,947	6,849	6,844	6,799	6,531	6,557
Percent of population .....	41.1	41.1	40.0	39.9	41.0	42.4	40.6	40.7	40.1	40.0	39.7	38.2	38.3
Employed .....	5,822	5,742	5,688	5,729	5,914	5,868	5,620	5,520	5,533	5,518	5,390	5,196	5,194
Employment-population ratio .....	34.1	33.8	33.4	33.6	34.7	34.4	32.9	32.3	32.4	32.3	31.5	30.4	30.3
Unemployed .....	1,183	1,241	1,125	1,075	1,079	1,363	1,304	1,427	1,316	1,326	1,408	1,335	1,363
Unemployment rate .....	16.9	17.8	16.5	15.8	15.4	18.9	18.8	20.5	19.2	19.4	20.7	20.4	20.8
Not in labor force .....	10,051	10,028	10,214	10,237	10,063	9,834	10,149	10,137	10,243	10,257	10,311	10,587	10,568

<sup>1</sup> The population figures are not adjusted for seasonal variation.

NOTE: Updated population controls are introduced annually with the release of January data. Seasonally adjusted data have been revised back to January 2004 to reflect updated seasonal adjustment factors.

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**A-4. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age, seasonally adjusted**

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic or Latino ethnicity	2007		2008										
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>WHITE</b>													
Civilian noninstitutional population <sup>1</sup> .....	189,093	188,787	188,906	189,019	189,147	189,281	189,428	189,587	189,747	189,916	190,085	190,221	190,351
Civilian labor force .....	125,403	125,362	125,047	125,208	125,198	125,759	125,712	125,979	125,987	125,844	126,298	126,029	125,634
Percent of population .....	66.3	66.4	66.2	66.2	66.2	66.4	66.4	66.4	66.4	66.3	66.4	66.3	66.0
Employed .....	119,947	119,888	119,607	119,580	119,644	119,611	119,417	119,432	119,082	118,964	118,722	118,226	117,357
Employment-population ratio .....	63.4	63.5	63.3	63.3	63.3	63.2	63.0	63.0	62.8	62.6	62.5	62.2	61.7
Unemployed .....	5,456	5,474	5,440	5,628	5,554	6,148	6,295	6,547	6,904	6,880	7,577	7,803	8,277
Unemployment rate .....	4.4	4.4	4.4	4.5	4.4	4.9	5.0	5.2	5.5	5.5	6.0	6.2	6.6
Not in labor force .....	63,690	63,425	63,858	63,811	63,949	63,523	63,716	63,608	63,761	64,072	63,787	64,193	64,718
<b>Men, 20 years and over</b>													
Civilian labor force .....	65,471	65,480	65,320	65,326	65,220	65,392	65,420	65,786	65,680	65,718	65,792	65,762	65,331
Percent of population .....	76.3	76.4	76.2	76.2	76.0	76.1	76.1	76.4	76.2	76.2	76.2	76.1	75.5
Employed .....	62,929	62,939	62,763	62,635	62,510	62,476	62,413	62,624	62,336	62,125	61,972	61,761	61,101
Employment-population ratio .....	73.3	73.5	73.2	73.0	72.8	72.7	72.6	72.8	72.3	72.0	71.8	71.5	70.7
Unemployed .....	2,542	2,541	2,557	2,691	2,710	2,916	3,007	3,161	3,344	3,593	3,821	4,001	4,230
Unemployment rate .....	3.9	3.9	3.9	4.1	4.2	4.5	4.6	4.8	5.1	5.5	5.8	6.1	6.5
<b>Women, 20 years and over</b>													
Civilian labor force .....	54,249	54,203	54,120	54,303	54,206	54,434	54,567	54,459	54,703	54,543	54,891	54,810	54,878
Percent of population .....	60.2	60.2	60.1	60.2	60.1	60.3	60.4	60.2	60.5	60.2	60.6	60.4	60.5
Employed .....	52,148	52,162	52,043	52,101	52,180	52,182	52,255	52,169	52,113	52,233	52,178	52,014	51,846
Employment-population ratio .....	57.8	57.9	57.7	57.8	57.8	57.8	57.8	57.7	57.6	57.7	57.6	57.3	57.1
Unemployed .....	2,101	2,041	2,077	2,202	2,026	2,252	2,312	2,290	2,590	2,310	2,714	2,796	3,031
Unemployment rate .....	3.9	3.8	3.8	4.1	3.7	4.1	4.2	4.2	4.7	4.2	4.9	5.1	5.5
<b>Both sexes, 16 to 19 years</b>													
Civilian labor force .....	5,683	5,679	5,608	5,579	5,772	5,933	5,725	5,734	5,604	5,583	5,615	5,457	5,425
Percent of population .....	43.4	43.5	42.9	42.7	44.1	45.4	43.8	43.8	42.8	42.6	42.9	41.6	41.4
Employed .....	4,870	4,787	4,802	4,845	4,955	4,953	4,749	4,639	4,634	4,605	4,572	4,451	4,409
Employment-population ratio .....	37.2	36.7	36.8	37.1	37.9	37.9	36.3	35.4	35.4	35.2	34.9	34.0	33.6
Unemployed .....	813	892	806	734	817	980	976	1,095	970	978	1,043	1,006	1,016
Unemployment rate .....	14.3	15.7	14.4	13.2	14.2	16.5	17.0	19.1	17.3	17.5	18.6	18.4	18.7
<b>BLACK OR AFRICAN AMERICAN</b>													
Civilian noninstitutional population <sup>1</sup> .....	27,704	27,640	27,675	27,709	27,746	27,780	27,816	27,854	27,896	27,939	27,982	28,021	28,059
Civilian labor force .....	17,574	17,728	17,633	17,688	17,755	17,737	17,708	17,744	17,949	17,733	17,768	17,708	17,796
Percent of population .....	63.4	64.1	63.7	63.8	64.0	63.8	63.7	63.7	64.3	63.5	63.5	63.2	63.4
Employed .....	16,013	16,104	16,156	16,090	16,200	16,009	16,041	15,989	16,026	15,709	15,762	15,703	15,674
Employment-population ratio .....	57.8	58.3	58.4	58.1	58.4	57.6	57.7	57.4	57.4	56.2	56.3	56.0	55.9
Unemployed .....	1,561	1,624	1,477	1,598	1,555	1,728	1,667	1,755	1,923	2,024	2,006	2,005	2,122
Unemployment rate .....	8.9	9.2	8.4	9.0	8.8	9.7	9.4	9.9	10.7	11.4	11.3	11.3	11.9
Not in labor force .....	10,129	9,912	10,042	10,022	9,991	10,043	10,109	10,111	9,947	10,206	10,214	10,313	10,263
<b>Men, 20 years and over</b>													
Civilian labor force .....	7,888	7,917	7,943	7,913	7,943	7,917	7,994	7,975	8,072	8,000	7,961	7,954	7,999
Percent of population .....	70.7	71.3	71.4	71.1	71.2	70.9	71.5	71.2	72.0	71.2	70.7	70.5	70.8
Employed .....	7,244	7,259	7,306	7,237	7,262	7,192	7,223	7,152	7,213	7,049	7,019	6,989	6,930
Employment-population ratio .....	64.9	65.4	65.7	65.0	65.1	64.4	64.6	63.9	64.3	62.7	62.3	62.0	61.4
Unemployed .....	644	658	637	676	681	725	772	822	859	952	942	965	1,069
Unemployment rate .....	8.2	8.3	8.0	8.5	8.6	9.2	9.7	10.3	10.6	11.9	11.8	12.1	13.4
<b>Women, 20 years and over</b>													
Civilian labor force .....	8,830	8,941	8,862	9,012	9,044	8,997	8,961	8,967	9,036	8,931	9,016	9,069	9,060
Percent of population .....	63.6	64.4	63.8	64.8	64.9	64.5	64.2	64.2	64.6	63.7	64.2	64.5	64.4
Employed .....	8,203	8,282	8,285	8,326	8,359	8,260	8,291	8,291	8,218	8,097	8,213	8,249	8,256
Employment-population ratio .....	59.1	59.7	59.6	59.8	60.0	59.2	59.4	59.3	58.7	57.8	58.5	58.7	58.7
Unemployed .....	627	659	577	686	685	737	671	675	818	834	804	820	804
Unemployment rate .....	7.1	7.4	6.5	7.6	7.6	8.2	7.5	7.5	9.1	9.3	8.9	9.0	8.9

See footnotes at end of table.

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**A-4. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age, seasonally adjusted—Continued**

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic or Latino ethnicity	2007	2008											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>BLACK OR AFRICAN AMERICAN—Continued</b>													
<b>Both sexes, 16 to 19 years</b>													
Civilian labor force .....	856	871	828	762	768	823	752	802	842	802	790	685	736
Percent of population .....	32.2	32.8	31.1	28.6	28.8	30.8	28.1	30.0	31.4	29.9	29.4	25.5	27.4
Employed .....	567	564	565	527	579	557	528	545	595	563	531	464	488
Employment-population ratio .....	21.3	21.2	21.2	19.8	21.7	20.8	19.7	20.4	22.2	21.0	19.8	17.3	18.1
Unemployed .....	289	307	264	235	189	266	224	257	247	239	260	221	248
Unemployment rate .....	33.8	35.3	31.8	30.8	24.6	32.3	29.8	32.0	29.3	29.8	32.9	32.2	33.7
<b>HISPANIC OR LATINO ETHNICITY</b>													
Civilian noninstitutional population <sup>1</sup> ...	31,903	31,643	31,732	31,820	31,911	31,998	32,087	32,179	32,273	32,369	32,465	32,558	32,649
Civilian labor force .....	21,861	21,739	21,764	21,778	21,920	22,125	22,100	22,062	22,201	22,259	22,187	22,074	22,134
Percent of population .....	68.5	68.7	68.6	68.4	68.7	69.1	68.9	68.6	68.8	68.8	68.3	67.8	67.8
Employed .....	20,504	20,352	20,395	20,251	20,392	20,565	20,391	20,396	20,404	20,506	20,232	20,168	20,096
Employment-population ratio .....	64.3	64.3	64.3	63.6	63.9	64.3	63.5	63.4	63.2	63.4	62.3	61.9	61.6
Unemployed .....	1,357	1,387	1,369	1,527	1,528	1,560	1,709	1,665	1,797	1,752	1,955	1,906	2,038
Unemployment rate .....	6.2	6.4	6.3	7.0	7.0	7.0	7.7	7.5	8.1	7.9	8.8	8.6	9.2
Not in labor force .....	10,042	9,904	9,968	10,042	9,990	9,873	9,987	10,117	10,073	10,111	10,278	10,484	10,515

<sup>1</sup> The population figures are not adjusted for seasonal variation.  
NOTE: Estimates for the above race groups (white and black or African American) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Updated population controls are introduced annually with the release of January data. Seasonally adjusted data have been revised back to January 2004 to reflect updated seasonal adjustment factors.

**A-5. Employment status of the civilian noninstitutional population 25 years and over by educational attainment, seasonally adjusted**

(Numbers in thousands)

Educational attainment	2007	2008											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>Less than a high school diploma</b>													
Civilian labor force .....	12,283	12,274	12,112	12,043	12,102	12,139	12,193	12,174	12,203	12,165	12,390	12,185	12,108
Participation rate .....	46.4	45.9	46.3	46.0	45.6	45.4	45.9	47.8	47.5	47.0	48.3	47.2	46.4
Employed .....	11,356	11,334	11,221	11,050	11,148	11,117	11,112	11,124	11,014	10,977	11,106	10,899	10,793
Employment-population ratio .....	42.9	42.4	42.9	42.2	42.0	41.6	41.8	43.7	42.9	42.5	43.3	42.2	41.4
Unemployed .....	927	940	891	993	954	1,022	1,081	1,050	1,189	1,187	1,284	1,286	1,315
Unemployment rate .....	7.5	7.7	7.4	8.2	7.9	8.4	8.9	8.6	9.7	9.8	10.4	10.6	10.9
<b>High school graduates, no college <sup>1</sup></b>													
Civilian labor force .....	38,714	38,274	38,064	38,021	37,809	38,219	38,162	38,819	38,323	38,264	38,428	38,271	38,656
Participation rate .....	62.7	62.7	62.6	62.4	62.4	62.6	62.8	63.4	62.8	62.4	62.6	62.3	62.5
Employed .....	36,928	36,502	36,287	36,099	35,907	36,233	36,171	36,757	36,084	35,851	35,939	35,643	35,683
Employment-population ratio .....	59.8	59.8	59.7	59.3	59.3	59.3	59.5	60.1	59.1	58.5	58.5	58.1	57.6
Unemployed .....	1,786	1,772	1,777	1,922	1,902	1,987	1,991	2,062	2,239	2,413	2,489	2,628	2,972
Unemployment rate .....	4.6	4.6	4.7	5.1	5.0	5.2	5.2	5.3	5.8	6.3	6.5	6.9	7.7
<b>Some college or associate degree</b>													
Civilian labor force .....	36,428	36,451	36,379	36,528	36,637	36,719	36,761	36,534	36,736	36,952	36,820	37,120	37,049
Participation rate .....	72.3	72.4	71.9	72.0	72.1	72.3	71.8	71.2	71.6	71.8	71.5	71.6	72.0
Employed .....	35,071	35,120	35,007	35,099	35,189	35,152	35,157	34,855	34,913	35,053	34,867	35,077	34,969
Employment-population ratio .....	69.6	69.7	69.2	69.2	69.3	69.2	68.7	68.0	68.0	68.1	67.7	67.7	68.0
Unemployed .....	1,356	1,331	1,372	1,428	1,447	1,566	1,605	1,679	1,823	1,898	1,954	2,043	2,080
Unemployment rate .....	3.7	3.7	3.8	3.9	4.0	4.3	4.4	4.6	5.0	5.1	5.3	5.5	5.6
<b>Bachelor's degree and higher <sup>2</sup></b>													
Civilian labor force .....	44,552	44,650	45,244	45,377	45,136	44,539	44,958	45,050	45,327	45,183	45,454	45,232	45,182
Participation rate .....	78.1	78.1	78.1	78.5	78.1	77.6	78.0	77.1	77.4	77.6	77.7	77.7	77.9
Employed .....	43,606	43,711	44,311	44,410	44,181	43,535	43,897	43,936	44,082	44,011	44,044	43,794	43,517
Employment-population ratio .....	76.4	76.5	76.5	76.8	76.4	75.9	76.2	75.2	75.3	75.6	75.3	75.3	75.0
Unemployed .....	946	939	933	967	955	1,004	1,061	1,114	1,244	1,172	1,410	1,438	1,665
Unemployment rate .....	2.1	2.1	2.1	2.1	2.1	2.3	2.4	2.5	2.7	2.6	3.1	3.2	3.7

<sup>1</sup> Includes persons with a high school diploma or equivalent.

<sup>2</sup> Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Updated population controls are introduced annually with the release of January data. Data have been revised back to January 2004 to reflect updated seasonal adjustment factors.

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**A-6. Employed and unemployed full- and part-time workers by sex and age, seasonally adjusted**

(Numbers in thousands)

Full- and part-time status, sex, and age	2007	2008											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>EMPLOYED</b>													
Full-time workers .....	121,501	121,350	121,374	121,241	120,899	120,909	120,486	120,295	119,643	119,661	119,304	118,413	116,865
Men, 16 years and over .....	70,148	69,982	69,931	69,759	69,500	69,405	69,042	68,915	68,779	68,486	68,241	67,540	66,635
Men, 20 years and over .....	69,049	68,988	68,872	68,767	68,507	68,416	68,070	68,067	67,823	67,536	67,321	66,673	65,728
Women, 16 years and over .....	51,386	51,406	51,455	51,445	51,371	51,461	51,488	51,280	50,870	51,159	51,034	50,833	50,313
Women, 20 years and over .....	50,644	50,681	50,733	50,783	50,663	50,770	50,774	50,627	50,233	50,530	50,405	50,232	49,661
Both sexes, 16 to 19 years .....	1,809	1,682	1,768	1,692	1,729	1,723	1,643	1,601	1,587	1,594	1,578	1,507	1,477
Part-time workers .....	24,701	25,018	24,688	24,755	25,339	25,028	25,394	25,452	25,649	25,411	25,452	25,577	26,250
Men, 16 years and over .....	8,096	8,242	8,285	8,238	8,490	8,491	8,749	8,821	8,774	8,755	8,724	8,895	9,145
Men, 20 years and over .....	6,383	6,513	6,528	6,459	6,648	6,581	6,922	6,963	6,935	6,956	7,038	7,280	7,432
Women, 16 years and over .....	16,601	16,688	16,468	16,568	16,900	16,592	16,525	16,604	16,836	16,668	16,714	16,721	17,105
Women, 20 years and over .....	14,287	14,455	14,263	14,259	14,562	14,350	14,436	14,498	14,702	14,503	14,609	14,639	15,109
Both sexes, 16 to 19 years .....	4,031	4,049	3,897	4,037	4,129	4,097	4,036	3,992	4,012	3,953	3,806	3,658	3,709
<b>UNEMPLOYED</b>													
Looking for full-time work .....	6,147	6,107	6,112	6,417	6,360	7,049	7,137	7,438	8,025	8,063	8,659	8,940	9,537
Men, 16 years and over .....	3,509	3,559	3,500	3,735	3,778	4,023	4,149	4,436	4,666	4,949	5,231	5,412	5,804
Men, 20 years and over .....	3,171	3,159	3,136	3,366	3,427	3,608	3,793	3,991	4,280	4,549	4,792	4,975	5,384
Women, 16 years and over .....	2,608	2,545	2,630	2,726	2,628	3,021	2,980	3,007	3,316	3,067	3,431	3,529	3,717
Women, 20 years and over .....	2,397	2,334	2,371	2,476	2,392	2,755	2,704	2,741	3,076	2,844	3,157	3,258	3,450
Both sexes, 16 to 19 years .....	579	614	606	575	541	686	640	706	669	671	711	708	703
Looking for part-time work .....	1,429	1,430	1,297	1,380	1,322	1,458	1,463	1,507	1,556	1,589	1,534	1,566	1,632
Men, 16 years and over .....	606	648	551	528	513	659	640	725	626	688	683	687	711
Men, 20 years and over .....	288	286	266	265	250	310	299	321	288	367	304	321	356
Women, 16 years and over .....	815	791	759	851	810	798	838	782	947	876	849	878	910
Women, 20 years and over .....	528	510	481	595	511	488	524	519	609	557	558	602	597
Both sexes, 16 to 19 years .....	613	634	550	520	561	661	639	668	659	665	672	644	680
<b>UNEMPLOYMENT RATES</b>													
Full-time workers .....	4.8	4.8	4.8	5.0	5.0	5.5	5.6	5.8	6.3	6.3	6.8	7.0	7.5
Men, 16 years and over .....	4.8	4.8	4.8	5.1	5.2	5.5	5.7	6.0	6.4	6.7	7.1	7.4	8.0
Men, 20 years and over .....	4.4	4.4	4.4	4.7	4.8	5.0	5.3	5.5	5.9	6.3	6.6	6.9	7.6
Women, 16 years and over .....	4.8	4.7	4.9	5.0	4.9	5.5	5.5	5.5	6.1	5.7	6.3	6.5	6.9
Women, 20 years and over .....	4.5	4.4	4.5	4.6	4.5	5.1	5.1	5.1	5.8	5.3	5.9	6.1	6.5
Both sexes, 16 to 19 years .....	24.3	26.8	25.5	25.4	23.8	28.5	28.0	30.6	29.6	29.6	31.1	32.0	32.2
Part-time workers .....	5.5	5.4	5.0	5.3	5.0	5.5	5.4	5.6	5.7	5.9	5.7	5.8	5.9
Men, 16 years and over .....	7.0	7.3	6.2	6.0	5.7	7.2	6.8	7.6	6.7	7.3	7.3	7.2	7.2
Men, 20 years and over .....	4.3	4.2	3.9	3.9	3.6	4.5	4.1	4.4	4.0	5.0	4.1	4.2	4.6
Women, 16 years and over .....	4.7	4.5	4.4	4.9	4.6	4.6	4.8	4.5	5.3	5.0	4.8	5.0	5.1
Women, 20 years and over .....	3.6	3.4	3.3	4.0	3.4	3.3	3.5	3.5	4.0	3.7	3.7	3.9	3.8
Both sexes, 16 to 19 years .....	13.2	13.5	12.4	11.4	12.0	13.9	13.7	14.3	14.1	14.4	15.0	15.0	15.5

NOTE: Detail for the data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data. Data have been revised back to January 2004 to reflect updated seasonal adjustment factors.

A-7. Employed persons by class of worker and part-time status, seasonally adjusted

(In thousands)

Category	2007	2008											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>CLASS OF WORKER</b>													
Agriculture and related industries .....	2,211	2,205	2,208	2,191	2,111	2,136	2,134	2,142	2,138	2,199	2,177	2,206	2,191
Wage and salary workers .....	1,350	1,254	1,311	1,326	1,247	1,247	1,250	1,265	1,292	1,323	1,313	1,267	1,264
Self-employed workers .....	866	931	865	848	841	849	840	846	822	824	827	915	925
Nonagricultural industries .....	143,992	144,097	143,878	143,821	144,219	143,830	143,563	143,453	143,111	142,851	142,566	141,901	141,047
Wage and salary workers .....	134,659	134,764	134,277	134,449	134,698	134,328	134,094	133,894	133,727	133,582	133,694	132,983	132,082
Private industries .....	113,846	113,828	113,052	113,192	113,341	113,063	112,895	112,818	112,489	112,407	112,170	111,542	110,684
Industries except private households ...	113,005	113,015	112,283	112,422	112,585	112,271	112,080	112,036	111,721	111,591	111,279	110,677	109,863
Government .....	20,807	20,946	21,219	21,245	21,309	21,253	21,190	21,129	21,257	21,183	21,539	21,431	21,395
Self-employed workers .....	9,291	9,233	9,418	9,242	9,371	9,383	9,396	9,483	9,313	9,178	8,852	8,816	8,940
<b>PERSONS AT WORK PART TIME <sup>1</sup></b>													
All industries:													
Part time for economic reasons .....	4,638	4,738	4,890	4,937	5,240	5,290	5,495	5,813	5,879	6,292	6,848	7,323	8,038
Slack work or business conditions .....	3,154	3,222	3,294	3,349	3,580	3,658	3,905	4,220	4,240	4,418	4,953	5,399	6,020
Could only find part-time work .....	1,223	1,153	1,241	1,364	1,325	1,305	1,359	1,300	1,412	1,514	1,514	1,585	1,617
Part time for noneconomic reasons .....	19,536	19,563	19,317	19,402	19,792	19,396	19,428	19,348	19,690	19,275	19,083	18,886	18,922
Nonagricultural industries:													
Part time for economic reasons .....	4,548	4,645	4,790	4,826	5,152	5,218	5,390	5,693	5,802	6,167	6,742	7,209	7,932
Slack work or business conditions .....	3,101	3,152	3,234	3,276	3,537	3,599	3,839	4,160	4,171	4,279	4,889	5,304	5,938
Could only find part-time work .....	1,206	1,141	1,230	1,354	1,328	1,297	1,340	1,287	1,385	1,541	1,499	1,579	1,619
Part time for noneconomic reasons .....	19,251	19,249	18,980	19,078	19,436	18,997	19,036	18,992	19,269	18,930	18,808	18,635	18,642

<sup>1</sup> Persons at work excludes employed persons who were absent from their jobs during the entire reference week for reasons such as vacation, illness, or industrial dispute. Part time for noneconomic reasons excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as holidays, illness, and bad weather.

NOTE: Detail for the data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data. Data have been revised back to January 2004 to reflect updated seasonal adjustment factors.

A-8. Selected employment indicators, seasonally adjusted

(In thousands)

Characteristic	2007	2008											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>AGE AND SEX</b>													
Total, 16 years and over .....	146,294	146,317	146,075	146,023	146,257	145,974	145,738	145,596	145,273	145,029	144,657	144,144	143,338
16 to 19 years .....	5,822	5,742	5,688	5,729	5,914	5,868	5,620	5,520	5,533	5,518	5,390	5,196	5,194
16 to 17 years .....	2,171	2,120	2,105	2,116	2,068	2,048	1,968	1,969	1,984	2,023	1,933	1,791	1,779
18 to 19 years .....	3,646	3,617	3,597	3,585	3,827	3,790	3,653	3,572	3,549	3,525	3,469	3,408	3,413
20 years and over .....	140,473	140,575	140,388	140,294	140,342	140,106	140,118	140,076	139,740	139,511	139,267	138,948	138,144
20 to 24 years .....	13,731	13,793	13,627	13,665	13,759	13,696	13,701	13,697	13,649	13,625	13,528	13,443	13,374
25 years and over .....	126,737	126,678	126,687	126,503	126,566	126,372	126,490	126,526	126,140	125,950	125,833	125,422	124,748
25 to 54 years .....	100,519	100,211	100,105	99,894	99,957	99,746	99,741	99,640	99,217	99,086	98,803	98,373	97,651
25 to 34 years .....	31,652	31,577	31,617	31,523	31,615	31,524	31,465	31,449	31,425	31,352	31,122	31,070	30,864
35 to 44 years .....	34,116	33,933	33,871	33,776	33,760	33,689	33,653	33,556	33,254	33,250	33,176	32,883	32,691
45 to 54 years .....	34,751	34,702	34,618	34,595	34,582	34,533	34,623	34,635	34,538	34,485	34,505	34,420	34,097
55 years and over .....	26,218	26,467	26,581	26,610	26,609	26,626	26,749	26,886	26,923	26,863	27,029	27,049	27,096
Men, 16 years and over .....	78,275	78,228	78,171	77,985	78,029	77,932	77,726	77,683	77,484	77,249	76,938	76,577	75,847
16 to 19 years .....	2,779	2,754	2,777	2,769	2,882	2,940	2,777	2,709	2,748	2,746	2,646	2,531	2,562
16 to 17 years .....	989	954	968	970	944	988	933	926	939	958	895	800	847
18 to 19 years .....	1,787	1,795	1,798	1,784	1,941	1,944	1,862	1,789	1,818	1,797	1,751	1,728	1,712
20 years and over .....	75,496	75,474	75,395	75,216	75,147	74,992	74,949	74,973	74,737	74,503	74,292	74,045	73,285
20 to 24 years .....	7,279	7,317	7,215	7,265	7,284	7,232	7,184	7,159	7,134	7,153	6,974	6,965	6,863
25 years and over .....	68,258	68,066	68,149	67,896	67,837	67,746	67,784	67,894	67,653	67,365	67,372	67,039	66,456
25 to 54 years .....	54,355	54,040	54,036	53,802	53,702	53,640	53,559	53,589	53,385	53,136	53,090	52,740	52,128
25 to 34 years .....	17,442	17,364	17,356	17,211	17,320	17,300	17,279	17,231	17,195	17,112	17,064	16,979	16,789
35 to 44 years .....	18,514	18,328	18,399	18,352	18,199	18,150	18,128	18,103	18,068	18,001	17,962	17,816	17,663
45 to 54 years .....	18,399	18,348	18,281	18,239	18,183	18,190	18,152	18,254	18,121	18,023	18,065	17,944	17,676
55 years and over .....	13,902	14,027	14,113	14,094	14,135	14,106	14,225	14,306	14,268	14,230	14,282	14,299	14,328
Women, 16 years and over .....	68,020	68,089	67,904	68,038	68,228	68,042	68,012	67,913	67,789	67,780	67,720	67,567	67,491
16 to 19 years .....	3,043	2,988	2,911	2,959	3,032	2,928	2,843	2,811	2,785	2,772	2,744	2,665	2,632
16 to 17 years .....	1,182	1,166	1,137	1,146	1,124	1,060	1,035	1,043	1,045	1,065	1,038	990	932
18 to 19 years .....	1,860	1,822	1,799	1,801	1,886	1,846	1,790	1,783	1,731	1,728	1,718	1,680	1,701
20 years and over .....	64,976	65,101	64,993	65,079	65,196	65,114	65,169	65,103	65,003	65,008	64,975	64,902	64,860
20 to 24 years .....	6,452	6,476	6,412	6,400	6,474	6,464	6,517	6,538	6,514	6,472	6,553	6,478	6,510
25 years and over .....	58,480	58,612	58,538	58,607	58,728	58,627	58,705	58,631	58,487	58,585	58,460	58,383	58,292
25 to 54 years .....	46,164	46,172	46,070	46,091	46,254	46,106	46,181	46,052	45,832	45,951	45,713	45,634	45,523
25 to 34 years .....	14,210	14,213	14,261	14,312	14,294	14,224	14,186	14,218	14,230	14,240	14,058	14,091	14,075
35 to 44 years .....	15,601	15,605	15,472	15,423	15,560	15,539	15,525	15,453	15,186	15,249	15,215	15,067	15,027
45 to 54 years .....	16,353	16,354	16,337	16,356	16,399	16,343	16,471	16,380	16,417	16,462	16,440	16,476	16,421
55 years and over .....	12,316	12,440	12,468	12,516	12,474	12,521	12,524	12,580	12,655	12,634	12,747	12,750	12,769
<b>MARITAL STATUS</b>													
Married men, spouse present .....	46,233	46,105	46,146	45,975	45,968	45,871	45,902	46,093	45,804	45,887	45,787	45,610	45,182
Married women, spouse present .....	35,662	35,631	35,720	35,825	36,144	36,122	36,189	36,110	35,994	35,864	35,590	35,649	35,632
<b>MULTIPLE JOBHOLDERS</b>													
Total multiple jobholders .....	7,479	7,585	7,607	7,478	7,671	7,685	7,780	7,727	8,013	7,612	7,551	7,410	7,352
Percent of total employed .....	5.1	5.2	5.2	5.1	5.2	5.3	5.3	5.3	5.5	5.2	5.2	5.1	5.1

NOTE: Detail for the data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data. Data have been revised back to January 2004 to reflect updated seasonal adjustment factors.



A-9. Unemployed persons by age, sex, and marital status, seasonally adjusted

(In thousands)

Age, sex, and marital status	2007	2008											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>AGE AND SEX</b>													
Total, 16 years and over .....	7,541	7,555	7,423	7,820	7,675	8,536	8,662	8,910	9,550	9,592	10,221	10,476	11,108
16 to 19 years .....	1,183	1,241	1,125	1,075	1,079	1,363	1,304	1,427	1,316	1,326	1,408	1,335	1,363
16 to 17 years .....	535	549	478	487	522	560	595	653	568	561	582	567	564
18 to 19 years .....	654	687	658	592	590	810	689	763	747	763	782	765	806
20 years and over .....	6,358	6,314	6,298	6,745	6,596	7,173	7,358	7,483	8,234	8,266	8,813	9,141	9,745
20 to 24 years .....	1,391	1,326	1,340	1,416	1,353	1,581	1,549	1,584	1,634	1,644	1,612	1,684	1,843
25 years and over .....	4,981	4,994	4,998	5,314	5,229	5,554	5,760	5,971	6,620	6,680	7,092	7,421	7,903
25 to 54 years .....	4,159	4,114	4,111	4,359	4,387	4,650	4,810	4,927	5,430	5,508	5,795	6,074	6,526
25 to 34 years .....	1,601	1,649	1,620	1,770	1,712	1,791	1,841	1,898	2,101	2,072	2,245	2,341	2,490
35 to 44 years .....	1,314	1,259	1,278	1,337	1,374	1,509	1,574	1,646	1,752	1,830	1,887	1,874	2,041
45 to 54 years .....	1,245	1,207	1,212	1,252	1,301	1,350	1,395	1,383	1,578	1,606	1,662	1,859	1,995
55 years and over .....	843	870	886	943	839	915	949	1,042	1,163	1,186	1,290	1,350	1,409
Men, 16 years and over .....	4,123	4,180	4,041	4,250	4,262	4,695	4,837	5,146	5,306	5,636	5,954	6,089	6,491
16 to 19 years .....	677	747	630	600	588	774	730	834	734	747	866	799	777
16 to 17 years .....	282	303	250	280	274	308	330	383	304	290	336	324	313
18 to 19 years .....	398	433	390	321	328	480	394	450	427	460	486	466	468
20 years and over .....	3,446	3,433	3,412	3,650	3,673	3,921	4,106	4,313	4,572	4,889	5,088	5,290	5,714
20 to 24 years .....	780	761	795	834	813	902	909	946	949	970	1,037	1,027	1,137
25 years and over .....	2,659	2,701	2,674	2,822	2,846	3,016	3,158	3,392	3,629	3,955	3,972	4,218	4,545
25 to 54 years .....	2,212	2,237	2,203	2,338	2,415	2,509	2,643	2,823	2,990	3,283	3,264	3,448	3,770
25 to 34 years .....	902	924	906	976	932	1,013	1,017	1,141	1,200	1,267	1,295	1,373	1,510
35 to 44 years .....	682	681	654	702	767	791	880	941	944	1,068	1,057	1,008	1,117
45 to 54 years .....	627	632	643	660	717	705	746	741	847	948	913	1,068	1,144
55 years and over .....	447	464	470	484	430	507	515	569	638	672	708	770	775
Women, 16 years and over .....	3,418	3,375	3,382	3,570	3,413	3,841	3,825	3,763	4,244	3,956	4,267	4,387	4,618
16 to 19 years .....	506	494	496	475	491	589	574	593	582	579	542	536	587
16 to 17 years .....	253	246	229	207	248	252	265	270	264	271	247	243	251
18 to 19 years .....	256	254	268	271	262	330	295	313	320	303	296	299	339
20 years and over .....	2,912	2,881	2,886	3,095	2,923	3,252	3,252	3,170	3,662	3,377	3,725	3,851	4,031
20 to 24 years .....	611	565	545	582	540	679	640	638	685	674	575	657	707
25 years and over .....	2,322	2,293	2,324	2,492	2,384	2,538	2,602	2,580	2,991	2,725	3,120	3,202	3,358
25 to 54 years .....	1,947	1,877	1,908	2,020	1,972	2,141	2,167	2,104	2,440	2,225	2,530	2,625	2,756
25 to 34 years .....	698	724	715	794	780	778	824	757	901	805	951	968	981
35 to 44 years .....	631	578	624	635	607	717	694	705	808	762	831	866	924
45 to 54 years .....	617	575	569	592	584	645	648	643	731	658	749	791	852
<b>MARITAL STATUS</b>													
Married men, spouse present .....	1,255	1,270	1,281	1,338	1,342	1,395	1,480	1,587	1,741	1,863	1,970	2,003	2,077
Married women, spouse present .....	1,105	1,120	1,134	1,247	1,115	1,194	1,278	1,278	1,400	1,296	1,545	1,590	1,672

NOTE: Detail for the data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data. Data have been revised back to January 2004 to reflect updated seasonal adjustment factors.

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**A-10. Unemployment rates by age, sex, and marital status, seasonally adjusted**

(Percent)

Age, sex, and marital status	2007	2008											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>AGE AND SEX</b>													
Total, 16 years and over .....	4.9	4.9	4.8	5.1	5.0	5.5	5.6	5.8	6.2	6.2	6.6	6.8	7.2
16 to 19 years .....	16.9	17.8	16.5	15.8	15.4	18.9	18.8	20.5	19.2	19.4	20.7	20.4	20.8
16 to 17 years .....	19.8	20.6	18.5	18.7	20.2	21.5	23.2	24.9	22.2	21.7	23.1	24.1	24.1
18 to 19 years .....	15.2	16.0	15.5	14.2	13.4	17.6	15.9	17.6	17.4	17.8	18.4	18.3	19.1
20 years and over .....	4.3	4.3	4.3	4.6	4.5	4.9	5.0	5.1	5.6	5.6	6.0	6.2	6.6
20 to 24 years .....	9.2	8.8	9.0	9.4	9.0	10.3	10.2	10.4	10.7	10.8	10.6	11.1	12.1
25 years and over .....	3.8	3.8	3.8	4.0	4.0	4.2	4.4	4.5	5.0	5.0	5.3	5.6	6.0
25 to 54 years .....	4.0	3.9	3.9	4.2	4.2	4.5	4.6	4.7	5.2	5.3	5.5	5.8	6.3
25 to 34 years .....	4.8	5.0	4.9	5.3	5.1	5.4	5.5	5.7	6.3	6.2	6.7	7.0	7.5
35 to 44 years .....	3.7	3.6	3.6	3.8	3.9	4.3	4.5	4.7	5.0	5.2	5.4	5.4	5.9
45 to 54 years .....	3.5	3.4	3.4	3.5	3.6	3.8	3.9	3.8	4.4	4.5	4.6	5.1	5.5
55 years and over .....	3.1	3.2	3.2	3.4	3.1	3.3	3.4	3.7	4.1	4.2	4.6	4.8	4.9
Men, 16 years and over .....	5.0	5.1	4.9	5.2	5.2	5.7	5.9	6.2	6.4	6.8	7.2	7.4	7.9
16 to 19 years .....	19.6	21.3	18.5	17.8	17.0	20.8	20.8	23.5	21.1	21.4	24.7	24.0	23.3
16 to 17 years .....	22.2	24.1	20.5	22.4	22.5	23.7	26.1	29.3	24.5	23.2	27.3	28.8	27.0
18 to 19 years .....	18.2	19.4	17.8	15.2	14.5	19.8	17.5	20.1	19.0	20.4	21.7	21.2	21.5
20 years and over .....	4.4	4.4	4.3	4.6	4.7	5.0	5.2	5.4	5.8	6.2	6.4	6.7	7.2
20 to 24 years .....	9.7	9.4	9.9	10.3	10.0	11.1	11.2	11.7	11.7	11.9	12.9	12.9	14.2
25 years and over .....	3.7	3.8	3.8	4.0	4.0	4.3	4.5	4.8	5.1	5.5	5.6	5.9	6.4
25 to 54 years .....	3.9	4.0	3.9	4.2	4.3	4.5	4.7	5.0	5.3	5.8	5.8	6.1	6.7
25 to 34 years .....	4.9	5.1	5.0	5.4	5.1	5.5	5.6	6.2	6.5	6.9	7.1	7.5	8.3
35 to 44 years .....	3.6	3.6	3.4	3.7	4.0	4.2	4.6	4.9	5.0	5.6	5.6	5.4	5.9
45 to 54 years .....	3.3	3.3	3.4	3.5	3.8	3.7	4.0	3.9	4.5	5.0	4.8	5.6	6.1
55 years and over .....	3.1	3.2	3.2	3.3	3.0	3.5	3.5	3.8	4.3	4.5	4.7	5.1	5.1
Women, 16 years and over .....	4.8	4.7	4.7	5.0	4.8	5.3	5.3	5.3	5.9	5.5	5.9	6.1	6.4
16 to 19 years .....	14.3	14.2	14.5	13.8	13.9	16.7	16.8	17.4	17.3	17.3	16.5	16.7	18.2
16 to 17 years .....	17.6	17.4	16.7	15.3	18.1	19.2	20.4	20.5	20.1	20.3	19.2	19.7	21.2
18 to 19 years .....	12.1	12.2	13.0	13.1	12.2	15.2	14.1	14.9	15.6	14.9	14.7	15.1	16.6
20 years and over .....	4.3	4.2	4.3	4.5	4.3	4.8	4.8	4.6	5.3	4.9	5.4	5.6	5.9
20 to 24 years .....	8.6	8.0	7.8	8.3	7.7	9.5	8.9	8.9	9.5	9.4	8.1	9.2	9.8
25 years and over .....	3.8	3.8	3.8	4.1	3.9	4.1	4.2	4.2	4.9	4.4	5.1	5.2	5.4
25 to 54 years .....	4.0	3.9	4.0	4.2	4.1	4.4	4.5	4.4	5.1	4.6	5.2	5.4	5.7
25 to 34 years .....	4.7	4.8	4.8	5.3	5.2	5.2	5.5	5.1	6.0	5.3	6.3	6.4	6.5
35 to 44 years .....	3.9	3.6	3.9	4.0	3.8	4.4	4.3	4.4	5.0	4.8	5.2	5.4	5.8
45 to 54 years .....	3.6	3.4	3.4	3.5	3.4	3.8	3.8	3.8	4.3	3.8	4.4	4.6	4.9
<b>MARITAL STATUS</b>													
Married men, spouse present .....	2.6	2.7	2.7	2.8	2.8	3.0	3.1	3.3	3.7	3.9	4.1	4.2	4.4
Married women, spouse present .....	3.0	3.0	3.1	3.4	3.0	3.2	3.4	3.4	3.7	3.5	4.2	4.3	4.5

NOTE: Updated population controls are introduced annually with the release of January data. Data have been revised back to January 2004 to reflect updated seasonal adjustment factors.

**A-11. Unemployed persons by reason for unemployment, seasonally adjusted**

(Numbers in thousands)

Reason	2007	2008											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>NUMBER OF UNEMPLOYED</b>													
Job losers and persons who completed temporary jobs ..	3,785	3,792	3,865	4,161	4,043	4,319	4,465	4,595	4,994	5,348	5,811	6,156	6,471
On temporary layoff .....	966	1,036	982	1,064	1,103	1,121	1,106	1,041	1,279	1,396	1,367	1,413	1,524
Not on temporary layoff .....	2,820	2,755	2,883	3,097	2,939	3,197	3,358	3,554	3,715	3,952	4,443	4,744	4,946
Job leavers .....	787	828	780	792	860	881	847	875	999	982	946	940	1,007
Reentrants .....	2,302	2,183	2,096	2,126	2,145	2,522	2,562	2,668	2,678	2,587	2,650	2,655	2,777
New entrants .....	693	672	660	695	625	832	761	818	829	822	825	760	829
<b>PERCENT DISTRIBUTION</b>													
Total unemployed .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs ..	50.0	50.7	52.2	53.5	52.7	50.5	51.7	51.3	52.6	54.9	56.8	58.6	58.4
On temporary layoff .....	12.8	13.9	13.3	13.7	14.4	13.1	12.8	11.6	13.5	14.3	13.4	13.4	13.8
Not on temporary layoff .....	37.3	36.9	39.0	39.8	38.3	37.4	38.9	39.7	39.1	40.6	43.4	45.1	44.6
Job leavers .....	10.4	11.1	10.5	10.2	11.2	10.3	9.8	9.8	10.5	10.1	9.2	8.9	9.1
Reentrants .....	30.4	29.2	28.3	27.3	28.0	29.5	29.7	29.8	28.2	26.6	25.9	25.3	25.1
New entrants .....	9.2	9.0	8.9	8.9	8.1	9.7	8.8	9.1	8.7	8.4	8.1	7.2	7.5
<b>UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE</b>													
Job losers and persons who completed temporary jobs ..	2.5	2.5	2.5	2.7	2.6	2.8	2.9	3.0	3.2	3.5	3.8	4.0	4.2
Job leavers .....	.5	.5	.5	.5	.6	.6	.5	.6	.6	.6	.6	.6	.7
Reentrants .....	1.5	1.4	1.4	1.4	1.4	1.6	1.7	1.7	1.7	1.7	1.7	1.7	1.8
New entrants .....	.5	.4	.4	.5	.4	.5	.5	.5	.5	.5	.5	.5	.5

NOTE: Updated population controls are introduced annually with the release of January data. Data have been revised back to January 2004 to reflect updated seasonal adjustment factors.

**A-12. Unemployed persons by duration of unemployment, seasonally adjusted**

(Numbers in thousands)

Duration	2007	2008											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>NUMBER OF UNEMPLOYED</b>													
Less than 5 weeks .....	2,718	2,652	2,661	2,797	2,496	3,257	2,733	2,884	3,242	2,864	3,108	3,255	3,267
5 to 14 weeks .....	2,314	2,380	2,419	2,549	2,529	2,478	3,012	2,853	2,874	3,083	3,055	3,141	3,398
15 weeks and over .....	2,484	2,477	2,400	2,444	2,652	2,808	2,966	3,168	3,447	3,662	4,109	3,964	4,517
15 to 26 weeks .....	1,169	1,114	1,103	1,143	1,277	1,238	1,345	1,450	1,568	1,621	1,834	1,757	1,927
27 weeks and over .....	1,315	1,363	1,297	1,300	1,375	1,570	1,621	1,718	1,878	2,041	2,275	2,207	2,591
Average (mean) duration, in weeks .....	16.5	17.5	16.6	16.1	17.0	16.8	17.6	17.3	17.6	18.7	19.8	18.9	19.7
Median duration, in weeks .....	8.4	8.7	8.4	8.2	9.3	8.3	10.1	9.8	9.3	10.3	10.6	10.0	10.6
<b>PERCENT DISTRIBUTION</b>													
Total unemployed .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks .....	36.2	35.3	35.6	35.9	32.5	38.1	31.4	32.4	33.9	29.8	30.3	31.4	29.2
5 to 14 weeks .....	30.8	31.7	32.3	32.7	32.9	29.0	34.6	32.0	30.1	32.1	29.7	30.3	30.4
15 weeks and over .....	33.1	33.0	32.1	31.4	34.6	32.9	34.1	35.6	36.0	38.1	40.0	38.3	40.4
15 to 26 weeks .....	15.6	14.8	14.7	14.7	16.6	14.5	15.4	16.3	16.4	16.9	17.9	17.0	17.2
27 weeks and over .....	17.5	18.1	17.3	16.7	17.9	18.4	18.6	19.3	19.6	21.2	22.1	21.3	23.2

NOTE: Updated population controls are introduced annually with the release of January data. Data have been revised back to January 2004 to reflect updated seasonal adjustment factors.

A-13. Employment status of the civilian noninstitutional population by age, sex, and race

(Numbers in thousands)

Age, sex, and race	December 2008							
	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
<b>TOTAL</b>								
16 years and over .....	235,035	154,349	65.7	143,350	61.0	10,999	7.1	80,686
16 to 19 years .....	17,126	6,235	36.4	5,058	29.5	1,177	18.9	10,891
16 to 17 years .....	9,171	2,220	24.2	1,743	19.0	477	21.5	6,950
18 to 19 years .....	7,955	4,015	50.5	3,314	41.7	701	17.5	3,940
20 to 24 years .....	20,488	15,070	73.6	13,320	65.0	1,750	11.6	5,417
25 to 54 years .....	125,904	104,449	83.0	97,781	77.7	6,668	6.4	21,455
25 to 34 years .....	40,291	33,384	82.9	30,885	76.7	2,498	7.5	6,907
25 to 29 years .....	20,949	17,207	82.1	15,785	75.4	1,421	8.3	3,742
30 to 34 years .....	19,342	16,177	83.6	15,100	78.1	1,077	6.7	3,165
35 to 44 years .....	41,399	34,818	84.1	32,731	79.1	2,088	6.0	6,581
35 to 39 years .....	20,428	17,176	84.1	16,036	78.5	1,140	6.6	3,252
40 to 44 years .....	20,971	17,643	84.1	16,695	79.6	948	5.4	3,329
45 to 54 years .....	44,214	36,246	82.0	34,165	77.3	2,082	5.7	7,968
45 to 49 years .....	22,706	18,894	83.2	17,878	78.7	1,015	5.4	3,812
50 to 54 years .....	21,508	17,353	80.7	16,287	75.7	1,066	6.1	4,155
55 to 64 years .....	33,995	22,185	65.3	21,107	62.1	1,078	4.9	11,810
55 to 59 years .....	18,558	13,668	73.6	12,995	70.0	672	4.9	4,891
60 to 64 years .....	15,437	8,517	55.2	8,112	52.5	406	4.8	6,919
65 years and over .....	37,522	6,409	17.1	6,084	16.2	326	5.1	31,113
65 to 69 years .....	11,490	3,503	30.5	3,318	28.9	185	5.3	7,987
70 to 74 years .....	8,666	1,568	18.1	1,487	17.2	81	5.2	7,098
75 years and over .....	17,366	1,338	7.7	1,279	7.4	59	4.4	16,028
<b>Men</b>								
16 years and over .....	113,769	82,226	72.3	75,548	66.4	6,678	8.1	31,543
16 to 19 years .....	8,686	3,155	36.3	2,460	28.3	695	22.0	5,531
16 to 17 years .....	4,668	1,070	22.9	797	17.1	273	25.5	3,598
18 to 19 years .....	4,017	2,084	51.9	1,663	41.4	421	20.2	1,933
20 to 24 years .....	10,284	7,881	76.6	6,760	65.7	1,121	14.2	2,403
25 to 54 years .....	62,262	56,073	90.1	52,031	83.6	4,042	7.2	6,189
25 to 34 years .....	20,174	18,346	90.9	16,784	83.2	1,562	8.5	1,828
25 to 29 years .....	10,536	9,412	89.3	8,500	80.7	912	9.7	1,124
30 to 34 years .....	9,638	8,934	92.7	8,284	86.0	650	7.3	704
35 to 44 years .....	20,431	18,802	92.0	17,581	86.1	1,221	6.5	1,629
35 to 39 years .....	10,091	9,338	92.5	8,666	85.9	673	7.2	753
40 to 44 years .....	10,340	9,463	91.5	8,915	86.2	548	5.8	876
45 to 54 years .....	21,657	18,925	87.4	17,666	81.6	1,259	6.7	2,732
45 to 49 years .....	11,150	9,927	89.0	9,312	83.5	616	6.2	1,222
50 to 54 years .....	10,507	8,998	85.6	8,354	79.5	643	7.2	1,510
55 to 64 years .....	16,369	11,576	70.7	10,972	67.0	604	5.2	4,793
55 to 59 years .....	8,941	7,031	78.6	6,646	74.3	385	5.5	1,910
60 to 64 years .....	7,427	4,544	61.2	4,326	58.2	218	4.8	2,883
65 years and over .....	16,169	3,542	21.9	3,325	20.6	217	6.1	12,628
65 to 69 years .....	5,367	1,885	35.1	1,765	32.9	119	6.3	3,483
70 to 74 years .....	3,901	909	23.3	851	21.8	58	6.4	2,993
75 years and over .....	6,901	748	10.8	708	10.3	40	5.3	6,152
<b>Women</b>								
16 years and over .....	121,266	72,122	59.5	67,802	55.9	4,320	6.0	49,143
16 to 19 years .....	8,440	3,080	36.5	2,598	30.8	483	15.7	5,360
16 to 17 years .....	4,502	1,150	25.5	946	21.0	203	17.7	3,353
18 to 19 years .....	3,938	1,931	49.0	1,651	41.9	279	14.5	2,007
20 to 24 years .....	10,204	7,189	70.5	6,560	64.3	629	8.7	3,014
25 to 54 years .....	63,642	48,376	76.0	45,750	71.9	2,626	5.4	15,266
25 to 34 years .....	20,117	15,038	74.8	14,101	70.1	936	6.2	5,079
25 to 29 years .....	10,413	7,795	74.9	7,285	70.0	509	6.5	2,618
30 to 34 years .....	9,704	7,243	74.6	6,816	70.2	427	5.9	2,461
35 to 44 years .....	20,968	16,017	76.4	15,150	72.3	867	5.4	4,952
35 to 39 years .....	10,337	7,837	75.8	7,370	71.3	467	6.0	2,499
40 to 44 years .....	10,632	8,179	76.9	7,780	73.2	400	4.9	2,452
45 to 54 years .....	22,557	17,322	76.8	16,499	73.1	823	4.7	5,236
45 to 49 years .....	11,557	8,966	77.6	8,566	74.1	400	4.5	2,590
50 to 54 years .....	11,000	8,355	76.0	7,932	72.1	423	5.1	2,645
55 to 64 years .....	17,626	10,609	60.2	10,135	57.5	475	4.5	7,017
55 to 59 years .....	9,617	6,636	69.0	6,349	66.0	287	4.3	2,981
60 to 64 years .....	8,009	3,973	49.6	3,786	47.3	187	4.7	4,036
65 years and over .....	21,353	2,868	13.4	2,759	12.9	109	3.8	18,485
65 to 69 years .....	6,123	1,618	26.4	1,553	25.4	66	4.1	4,504
70 to 74 years .....	4,765	659	13.8	636	13.3	23	3.6	4,105
75 years and over .....	10,466	590	5.6	570	5.5	20	3.3	9,876

See footnotes at end of table.

A-13. Employment status of the civilian noninstitutional population by age, sex, and race—Continued

(Numbers in thousands)

Age, sex, and race	December 2008							Not in labor force
	Civilian noninstitutional population	Civilian labor force						
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
<b>WHITE</b>								
16 years and over .....	190,351	125,588	66.0	117,409	61.7	8,179	6.5	64,763
16 to 19 years .....	13,108	5,131	39.1	4,245	32.4	886	17.3	7,977
16 to 17 years .....	6,969	1,877	26.9	1,497	21.5	380	20.2	5,092
18 to 19 years .....	6,139	3,254	53.0	2,748	44.8	506	15.6	2,885
20 to 24 years .....	15,956	11,960	75.0	10,733	67.3	1,227	10.3	3,995
25 to 54 years .....	100,318	83,924	83.7	79,012	78.8	4,912	5.9	16,394
25 to 34 years .....	31,456	26,257	83.5	24,514	77.9	1,743	6.6	5,199
25 to 29 years .....	16,366	13,621	83.2	12,624	77.1	997	7.3	2,745
30 to 34 years .....	15,090	12,637	83.7	11,891	78.8	746	5.9	2,454
35 to 44 years .....	32,788	27,703	84.5	26,108	79.6	1,594	5.8	5,085
35 to 39 years .....	16,052	13,558	84.5	12,738	79.4	821	6.1	2,494
40 to 44 years .....	16,736	14,145	84.5	13,371	79.9	774	5.5	2,592
45 to 54 years .....	36,074	29,964	83.1	28,389	78.7	1,575	5.3	6,110
45 to 49 years .....	18,432	15,516	84.2	14,764	80.1	752	4.8	2,915
50 to 54 years .....	17,642	14,448	81.9	13,625	77.2	822	5.7	3,194
55 to 64 years .....	28,489	18,969	66.6	18,096	63.5	873	4.6	9,521
55 to 59 years .....	15,499	11,614	74.9	11,082	71.5	532	4.6	3,885
60 to 64 years .....	12,990	7,355	56.6	7,014	54.0	341	4.6	5,635
65 years and over .....	32,480	5,604	17.3	5,323	16.4	280	5.0	26,877
65 to 69 years .....	9,752	3,037	31.1	2,870	29.4	168	5.5	6,715
70 to 74 years .....	7,457	1,402	18.8	1,337	17.9	66	4.7	6,055
75 years and over .....	15,271	1,164	7.6	1,117	7.3	47	4.0	14,107
<b>Men</b>								
16 years and over .....	93,166	68,021	73.0	63,027	67.7	4,994	7.3	25,145
16 to 19 years .....	6,682	2,596	38.9	2,062	30.9	534	20.6	4,085
16 to 17 years .....	3,568	924	25.9	707	19.8	217	23.5	2,644
18 to 19 years .....	3,113	1,672	53.7	1,355	43.5	317	19.0	1,441
20 to 24 years .....	8,088	6,327	78.2	5,519	68.2	807	12.8	1,761
25 to 54 years .....	50,374	45,885	91.1	42,915	85.2	2,970	6.5	4,488
25 to 34 years .....	16,013	14,741	92.1	13,672	85.4	1,069	7.3	1,271
25 to 29 years .....	8,347	7,601	91.1	6,978	83.6	623	7.2	747
30 to 34 years .....	7,666	7,141	93.2	6,695	87.3	446	6.2	525
35 to 44 years .....	16,459	15,266	92.8	14,329	87.1	937	6.1	1,192
35 to 39 years .....	8,073	7,540	93.4	7,034	87.1	506	6.7	533
40 to 44 years .....	8,386	7,726	92.1	7,295	87.0	431	5.6	659
45 to 54 years .....	17,902	15,878	88.7	14,914	83.3	964	6.1	2,024
45 to 49 years .....	9,172	8,296	90.4	7,833	85.4	463	5.6	877
50 to 54 years .....	8,730	7,582	86.9	7,081	81.1	501	6.6	1,148
55 to 64 years .....	13,887	10,078	72.6	9,584	69.0	495	4.9	3,809
55 to 59 years .....	7,599	6,119	80.5	5,821	76.6	298	4.9	1,479
60 to 64 years .....	6,288	3,959	63.0	3,762	59.8	197	5.0	2,329
65 years and over .....	14,135	3,134	22.2	2,947	20.8	187	6.0	11,002
65 to 69 years .....	4,607	1,654	35.9	1,548	33.6	106	6.4	2,953
70 to 74 years .....	3,408	829	24.3	780	22.9	49	6.0	2,579
75 years and over .....	6,120	650	10.6	619	10.1	32	4.9	5,470
<b>Women</b>								
16 years and over .....	97,186	57,567	59.2	54,382	56.0	3,185	5.5	39,618
16 to 19 years .....	6,426	2,535	39.4	2,183	34.0	352	13.9	3,891
16 to 17 years .....	3,401	953	28.0	790	23.2	163	17.1	2,448
18 to 19 years .....	3,025	1,582	52.3	1,393	46.0	189	12.0	1,443
20 to 24 years .....	7,868	5,634	71.6	5,214	66.3	420	7.5	2,234
25 to 54 years .....	49,945	38,039	76.2	36,097	72.3	1,942	5.1	11,906
25 to 34 years .....	15,444	11,516	74.6	10,842	70.2	674	5.9	3,927
25 to 29 years .....	8,019	6,020	75.1	5,646	70.4	375	6.2	1,999
30 to 34 years .....	7,424	5,496	74.0	5,196	70.0	300	5.5	1,929
35 to 44 years .....	16,330	12,437	76.2	11,779	72.1	658	5.3	3,893
35 to 39 years .....	7,979	6,018	75.4	5,704	71.5	315	5.2	1,960
40 to 44 years .....	8,351	6,418	76.9	6,076	72.8	343	5.3	1,932
45 to 54 years .....	18,172	14,086	77.5	13,476	74.2	610	4.3	4,085
45 to 49 years .....	9,259	7,221	78.0	6,931	74.9	290	4.0	2,039
50 to 54 years .....	8,912	6,866	77.0	6,545	73.4	321	4.7	2,047
55 to 64 years .....	14,602	8,890	60.9	8,512	58.3	378	4.3	5,712
55 to 59 years .....	7,901	5,495	69.5	5,261	66.6	234	4.3	2,406
60 to 64 years .....	6,702	3,396	50.7	3,251	48.5	145	4.3	3,306
65 years and over .....	18,345	2,470	13.5	2,377	13.0	93	3.8	15,875
65 to 69 years .....	5,145	1,383	26.9	1,322	25.7	62	4.4	3,762
70 to 74 years .....	4,049	573	14.1	557	13.7	16	2.8	3,476
75 years and over .....	9,151	514	5.6	499	5.4	15	2.9	8,637

See footnotes at end of table.

A-13. Employment status of the civilian noninstitutional population by age, sex, and race—Continued

(Numbers in thousands)

Age, sex, and race	December 2008							Not in labor force
	Civilian noninstitutional population	Civilian labor force						
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
<b>BLACK OR AFRICAN AMERICAN</b>								
16 years and over .....	28,059	17,720	63.2	15,649	55.8	2,071	11.7	10,339
16 to 19 years .....	2,691	708	26.3	506	18.8	202	28.5	1,983
16 to 17 years .....	1,457	197	13.5	137	9.4	60	30.5	1,260
18 to 19 years .....	1,234	511	41.4	369	29.9	142	27.8	723
20 to 24 years .....	2,939	2,007	68.3	1,624	55.3	383	19.1	932
25 to 54 years .....	15,716	12,572	80.0	11,254	71.6	1,318	10.5	3,144
25 to 34 years .....	5,315	4,382	82.4	3,761	70.8	621	14.2	933
25 to 29 years .....	2,845	2,287	80.4	1,947	68.4	340	14.9	558
30 to 34 years .....	2,470	2,095	84.8	1,814	73.4	281	13.4	375
35 to 44 years .....	5,166	4,268	82.6	3,931	76.1	336	7.9	898
35 to 39 years .....	2,550	2,096	82.2	1,864	73.1	232	11.0	454
40 to 44 years .....	2,616	2,172	83.0	2,067	79.0	105	4.8	444
45 to 54 years .....	5,236	3,923	74.9	3,562	68.0	361	9.2	1,313
45 to 49 years .....	2,741	2,113	77.1	1,940	70.8	172	8.2	628
50 to 54 years .....	2,495	1,810	72.6	1,622	65.0	188	10.4	684
55 to 64 years .....	3,499	1,945	55.6	1,811	51.8	135	6.9	1,553
55 to 59 years .....	1,943	1,252	64.4	1,160	59.7	92	7.4	691
60 to 64 years .....	1,556	693	44.6	651	41.8	42	6.1	862
65 years and over .....	3,214	487	15.2	453	14.1	34	6.9	2,727
65 to 69 years .....	1,065	259	24.3	247	23.2	12	4.6	807
70 to 74 years .....	784	109	13.9	96	12.3	13	11.6	676
75 years and over .....	1,364	120	8.8	110	8.1	9	7.7	1,244
<b>Men</b>								
16 years and over .....	12,624	8,336	66.0	7,124	56.4	1,212	14.5	4,288
16 to 19 years .....	1,330	355	26.7	245	18.4	110	31.1	975
16 to 17 years .....	728	78	10.7	49	6.7	29	37.7	649
18 to 19 years .....	602	277	46.0	196	32.5	81	29.2	325
20 to 24 years .....	1,396	978	70.0	758	54.3	219	22.4	418
25 to 54 years .....	7,108	5,909	83.1	5,118	72.0	791	13.4	1,199
25 to 34 years .....	2,433	2,076	85.3	1,688	69.4	387	18.7	357
25 to 29 years .....	1,328	1,081	81.4	857	64.5	224	20.8	247
30 to 34 years .....	1,104	995	90.1	831	75.3	163	16.4	110
35 to 44 years .....	2,299	1,994	86.7	1,801	78.4	192	9.6	305
35 to 39 years .....	1,128	986	87.4	868	76.9	118	12.0	142
40 to 44 years .....	1,171	1,008	86.1	934	79.7	74	7.3	163
45 to 54 years .....	2,377	1,840	77.4	1,628	68.5	212	11.5	537
45 to 49 years .....	1,244	988	79.4	884	71.0	104	10.5	257
50 to 54 years .....	1,132	852	75.3	744	65.7	108	12.7	280
55 to 64 years .....	1,551	863	55.6	793	51.1	70	8.2	688
55 to 59 years .....	840	534	63.6	480	57.1	55	10.2	305
60 to 64 years .....	711	328	46.2	313	44.0	16	4.8	382
65 years and over .....	1,239	231	18.7	210	17.0	21	9.1	1,008
65 to 69 years .....	465	123	26.4	112	24.1	11	8.9	342
70 to 74 years .....	267	39	14.5	33	12.5	5	(1)	228
75 years and over .....	508	70	13.8	65	12.9	5	(1)	438
<b>Women</b>								
16 years and over .....	15,435	9,384	60.8	8,525	55.2	859	9.2	6,051
16 to 19 years .....	1,361	353	25.9	261	19.2	92	26.0	1,008
16 to 17 years .....	730	119	16.4	89	12.1	31	25.8	610
18 to 19 years .....	632	234	37.0	173	27.4	61	26.1	398
20 to 24 years .....	1,543	1,030	66.7	866	56.1	164	15.9	513
25 to 54 years .....	8,608	6,663	77.4	6,137	71.3	527	7.9	1,945
25 to 34 years .....	2,883	2,306	80.0	2,073	71.9	234	10.1	576
25 to 29 years .....	1,517	1,206	79.5	1,090	71.9	116	9.6	311
30 to 34 years .....	1,366	1,100	80.6	983	71.9	118	10.7	266
35 to 44 years .....	2,867	2,274	79.3	2,130	74.3	144	6.3	593
35 to 39 years .....	1,422	1,110	78.0	996	70.1	113	10.2	312
40 to 44 years .....	1,445	1,164	80.6	1,133	78.4	31	2.7	281
45 to 54 years .....	2,859	2,083	72.9	1,934	67.7	149	7.1	776
45 to 49 years .....	1,496	1,125	75.2	1,056	70.6	69	6.1	371
50 to 54 years .....	1,362	958	70.3	878	64.4	80	8.4	404
55 to 64 years .....	1,948	1,083	55.6	1,018	52.3	64	5.9	865
55 to 59 years .....	1,103	718	65.1	680	61.7	38	5.2	385
60 to 64 years .....	845	365	43.2	338	40.0	27	7.3	480
65 years and over .....	1,974	256	12.9	243	12.3	13	5.0	1,719
65 to 69 years .....	601	136	22.6	135	22.4	1	.7	465
70 to 74 years .....	517	70	13.5	63	12.1	7	(1)	447
75 years and over .....	856	50	5.8	45	5.3	5	(1)	807

See footnotes at end of table.

A-13. Employment status of the civilian noninstitutional population by age, sex, and race—Continued

(Numbers in thousands)

Age, sex, and race	December 2008							Not in labor force
	Civilian noninstitutional population	Civilian labor force						
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
<b>ASIAN</b>								
16 years and over .....	10,873	7,223	66.4	6,857	63.1	365	5.1	3,651
16 to 19 years .....	642	144	22.4	120	18.7	24	16.7	498
16 to 17 years .....	375	53	14.2	48	12.7	5	( <sup>1</sup> )	322
18 to 19 years .....	267	91	34.0	72	27.1	19	20.5	176
20 to 24 years .....	873	544	62.3	504	57.7	41	7.5	329
25 to 54 years .....	6,665	5,401	81.0	5,165	77.5	237	4.4	1,263
25 to 34 years .....	2,252	1,731	76.9	1,683	74.7	49	2.8	521
25 to 29 years .....	1,083	782	72.2	759	70.1	23	2.9	301
30 to 34 years .....	1,169	950	81.2	924	79.0	26	2.7	220
35 to 44 years .....	2,432	2,007	82.5	1,913	78.7	94	4.7	425
35 to 39 years .....	1,341	1,107	82.6	1,051	78.4	57	5.1	233
40 to 44 years .....	1,092	900	82.4	863	79.0	37	4.1	192
45 to 54 years .....	1,980	1,663	84.0	1,569	79.2	94	5.7	317
45 to 49 years .....	1,071	907	84.7	850	79.4	57	6.3	164
50 to 54 years .....	909	756	83.2	719	79.1	37	4.9	153
55 to 64 years .....	1,385	911	65.8	857	61.8	55	6.0	474
55 to 59 years .....	780	586	75.2	546	70.1	40	6.8	193
60 to 64 years .....	606	325	53.7	310	51.2	15	4.6	281
65 years and over .....	1,309	222	16.9	213	16.2	9	4.1	1,087
65 to 69 years .....	492	140	28.5	137	27.9	3	1.9	352
70 to 74 years .....	288	41	14.4	39	13.4	3	( <sup>1</sup> )	247
75 years and over .....	528	40	7.6	37	6.9	4	( <sup>1</sup> )	488

<sup>1</sup> Data not shown where base is less than 75,000.

NOTE: Estimates for the above race groups will not sum to totals because data are not presented for all races. Updated population controls are introduced annually with the release of January data.

A-14. Employment status of the Hispanic or Latino population by age and sex

(Numbers in thousands)

Age and sex	December 2008							Not in labor force
	Civilian noninstitutional population	Civilian labor force						
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
<b>HISPANIC OR LATINO ETHNICITY</b>								
16 years and over .....	32,649	22,221	68.1	20,129	61.7	2,093	9.4	10,428
16 to 19 years .....	3,101	1,039	33.5	805	26.0	234	22.6	2,062
16 to 17 years .....	1,685	294	17.5	189	11.2	106	35.9	1,391
18 to 19 years .....	1,416	745	52.6	616	43.5	129	17.3	671
20 to 24 years .....	3,650	2,673	73.2	2,327	63.8	346	13.0	977
25 to 54 years .....	20,322	16,302	80.2	14,961	73.6	1,341	8.2	4,020
25 to 34 years .....	8,216	6,616	80.5	6,012	73.2	604	9.1	1,600
25 to 29 years .....	4,136	3,281	79.3	2,953	71.4	329	10.0	855
30 to 34 years .....	4,081	3,335	81.7	3,059	75.0	276	8.3	746
35 to 44 years .....	7,037	5,778	82.1	5,343	75.9	435	7.5	1,259
35 to 39 years .....	3,748	3,104	82.8	2,820	75.3	284	9.2	643
40 to 44 years .....	3,289	2,674	81.3	2,523	76.7	151	5.6	616
45 to 54 years .....	5,069	3,908	77.1	3,606	71.1	302	7.7	1,161
45 to 49 years .....	2,842	2,230	78.5	2,066	72.7	164	7.3	612
50 to 54 years .....	2,227	1,678	75.4	1,540	69.1	138	8.2	549
55 to 64 years .....	2,920	1,808	61.9	1,663	57.0	145	8.0	1,112
55 to 59 years .....	1,689	1,121	66.4	1,021	60.5	100	8.9	568
60 to 64 years .....	1,231	687	55.8	642	52.2	45	6.5	544
65 years and over .....	2,656	399	15.0	373	14.0	26	6.5	2,257
65 to 69 years .....	833	211	25.4	195	23.4	17	7.8	622
70 to 74 years .....	673	82	12.1	78	11.6	4	4.3	591
75 years and over .....	1,151	106	9.2	100	8.7	6	5.6	1,045
<b>Men</b>								
16 years and over .....	16,793	13,325	79.4	11,985	71.4	1,341	10.1	3,468
16 to 19 years .....	1,583	573	36.2	426	26.9	147	25.7	1,010
16 to 17 years .....	862	163	18.9	92	10.7	71	43.7	699
18 to 19 years .....	721	410	56.8	334	46.3	76	18.5	312
20 to 24 years .....	1,902	1,562	82.2	1,336	70.2	227	14.5	339
25 to 54 years .....	10,760	9,906	92.1	9,055	84.2	851	8.6	853
25 to 34 years .....	4,479	4,196	93.7	3,812	85.1	384	9.2	282
25 to 29 years .....	2,263	2,104	93.0	1,890	83.5	214	10.2	158
30 to 34 years .....	2,216	2,092	94.4	1,922	86.7	170	8.1	124
35 to 44 years .....	3,708	3,487	94.0	3,206	86.4	281	8.1	222
35 to 39 years .....	1,986	1,905	95.9	1,710	86.1	195	10.3	81
40 to 44 years .....	1,722	1,582	91.8	1,496	86.9	86	5.4	140
45 to 54 years .....	2,573	2,223	86.4	2,037	79.2	186	8.4	349
45 to 49 years .....	1,456	1,281	88.0	1,177	80.8	104	8.1	175
50 to 54 years .....	1,117	943	84.4	861	77.0	82	8.7	174
55 to 64 years .....	1,405	1,054	75.0	953	67.8	101	9.5	351
55 to 59 years .....	804	636	79.2	580	72.1	57	8.9	167
60 to 64 years .....	601	418	69.4	373	62.1	44	10.5	184
65 years and over .....	1,143	229	20.1	214	18.7	15	6.6	914
65 to 69 years .....	372	110	29.6	101	27.1	9	8.4	262
70 to 74 years .....	259	42	16.3	42	16.3	-	-	217
75 years and over .....	511	77	15.0	71	13.8	6	7.7	434
<b>Women</b>								
16 years and over .....	15,857	8,896	56.1	8,144	51.4	752	8.5	6,961
16 to 19 years .....	1,518	466	30.7	379	25.0	87	18.7	1,052
16 to 17 years .....	823	131	15.9	97	11.8	34	26.1	692
18 to 19 years .....	695	335	48.2	282	40.6	53	15.9	360
20 to 24 years .....	1,748	1,111	63.5	991	56.7	119	10.7	637
25 to 54 years .....	9,562	6,396	66.9	5,905	61.8	490	7.7	3,167
25 to 34 years .....	3,738	2,420	64.7	2,199	58.8	220	9.1	1,318
25 to 29 years .....	1,873	1,177	62.8	1,062	56.7	115	9.7	696
30 to 34 years .....	1,865	1,243	66.6	1,137	61.0	106	8.5	622
35 to 44 years .....	3,329	2,291	68.8	2,137	64.2	154	6.7	1,037
35 to 39 years .....	1,762	1,200	68.1	1,111	63.1	89	7.4	562
40 to 44 years .....	1,567	1,092	69.7	1,027	65.5	65	6.0	475
45 to 54 years .....	2,496	1,684	67.5	1,569	62.9	116	6.9	811
45 to 49 years .....	1,386	949	68.5	889	64.2	59	6.3	437
50 to 54 years .....	1,110	736	66.3	679	61.2	56	7.7	374
55 to 64 years .....	1,515	754	49.8	710	46.9	44	5.9	761
55 to 59 years .....	885	485	54.8	441	49.8	44	9.0	400
60 to 64 years .....	630	269	42.8	269	42.7	1	.3	360
65 years and over .....	1,513	170	11.2	159	10.5	11	6.4	1,344
65 to 69 years .....	461	101	21.9	94	20.3	7	7.2	360
70 to 74 years .....	413	39	9.5	36	8.6	4	( <sup>1</sup> )	374
75 years and over .....	640	29	4.6	29	4.6	-	-	610

<sup>1</sup> Data not shown where base is less than 75,000.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.



**A-15. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age**

(Numbers in thousands)

Employment status, race, and Hispanic or Latino ethnicity	Total		Men, 20 years and over		Women, 20 years and over		Both sexes, 16 to 19 years	
	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008
<b>TOTAL</b>								
Civilian noninstitutional population .....	233,156	235,035	104,197	105,083	111,903	112,825	17,056	17,126
Civilian labor force .....	153,705	154,349	78,893	79,071	68,116	69,042	6,696	6,235
Percent of population .....	65.9	65.7	75.7	75.2	60.9	61.2	39.3	36.4
Employed .....	146,334	143,350	75,296	73,088	65,359	65,204	5,679	5,058
Unemployed .....	7,371	10,999	3,597	5,984	2,757	3,838	1,017	1,177
Unemployment rate .....	4.8	7.1	4.6	7.6	4.0	5.6	15.2	18.9
Not in labor force .....	79,451	80,686	25,305	26,012	43,787	43,784	10,359	10,891
<b>White</b>								
Civilian noninstitutional population .....	189,093	190,351	85,858	86,484	90,153	90,760	13,083	13,108
Civilian labor force .....	125,334	125,588	65,462	65,424	54,465	55,033	5,406	5,131
Percent of population .....	66.3	66.0	76.2	75.6	60.4	60.6	41.3	39.1
Employed .....	120,004	117,409	62,789	60,965	52,517	52,199	4,698	4,245
Unemployed .....	5,331	8,179	2,674	4,459	1,948	2,833	709	886
Unemployment rate .....	4.3	6.5	4.1	6.8	3.6	5.1	13.1	17.3
Not in labor force .....	63,759	64,763	20,396	21,060	35,687	35,727	7,676	7,977
<b>Black or African American</b>								
Civilian noninstitutional population .....	27,704	28,059	11,155	11,294	13,887	14,074	2,662	2,691
Civilian labor force .....	17,498	17,720	7,858	7,981	8,814	9,031	826	708
Percent of population .....	63.2	63.2	70.4	70.7	63.5	64.2	31.0	26.3
Employed .....	15,999	15,649	7,196	6,879	8,212	8,264	590	506
Unemployed .....	1,499	2,071	662	1,102	602	767	235	202
Unemployment rate .....	8.6	11.7	8.4	13.8	6.8	8.5	28.5	28.5
Not in labor force .....	10,206	10,339	3,297	3,313	5,073	5,042	1,836	1,983
<b>Asian</b>								
Civilian noninstitutional population .....	10,801	10,873	4,819	4,883	5,369	5,349	614	642
Civilian labor force .....	7,225	7,223	3,769	3,805	3,271	3,273	185	144
Percent of population .....	66.9	66.4	78.2	77.9	60.9	61.2	30.2	22.4
Employed .....	6,958	6,857	3,649	3,605	3,151	3,132	157	120
Unemployed .....	267	365	120	200	119	141	28	24
Unemployment rate .....	3.7	5.1	3.2	5.3	3.6	4.3	15.1	16.7
Not in labor force .....	3,577	3,651	1,050	1,078	2,098	2,075	428	498
<b>Hispanic or Latino ethnicity</b>								
Civilian noninstitutional population .....	31,903	32,649	14,896	15,209	14,007	14,339	3,000	3,101
Civilian labor force .....	21,924	22,221	12,654	12,752	8,206	8,430	1,064	1,039
Percent of population .....	68.7	68.1	85.0	83.8	58.6	58.8	35.5	33.5
Employed .....	20,534	20,129	11,921	11,558	7,707	7,765	906	805
Unemployed .....	1,390	2,093	733	1,194	498	665	158	234
Unemployment rate .....	6.3	9.4	5.8	9.4	6.1	7.9	14.9	22.6
Not in labor force .....	9,980	10,428	2,242	2,457	5,802	5,909	1,936	2,062

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**A-16. Employment status of the civilian noninstitutional population 16 to 24 years of age by school enrollment, educational attainment, sex, race, and Hispanic or Latino ethnicity**

(Numbers in thousands)

Enrollment status, educational attainment, race, and Hispanic or Latino ethnicity	December 2008									
	Civilian noninstitutional population	Civilian labor force								
		Total	Percent of population	Employed			Unemployed			Percent of labor force
			Total	Full time	Part time	Total	Looking for full-time work	Looking for part-time work		
<b>TOTAL ENROLLED</b>										
Total, 16 to 24 years .....	21,697	8,551	39.4	7,524	1,713	5,810	1,028	312	715	12.0
16 to 19 years .....	14,205	4,260	30.0	3,546	391	3,155	714	148	566	16.8
20 to 24 years .....	7,492	4,291	57.3	3,977	1,322	2,655	314	165	149	7.3
Men .....	10,591	3,881	36.6	3,284	771	2,513	596	190	407	15.4
Women .....	11,106	4,671	42.1	4,239	942	3,297	431	123	309	9.2
High school .....	10,648	2,561	24.1	2,041	109	1,931	521	87	434	20.3
College .....	11,049	5,990	54.2	5,483	1,604	3,879	507	225	282	8.5
Full-time students .....	9,660	4,838	50.1	4,417	964	3,453	421	174	247	8.7
Part-time students .....	1,388	1,152	83.0	1,066	640	426	86	51	35	7.5
<b>White</b>										
Total, 16 to 24 years .....	16,750	7,019	41.9	6,261	1,412	4,849	759	187	571	10.8
16 to 19 years .....	10,933	3,594	32.9	3,045	311	2,733	549	90	459	15.3
20 to 24 years .....	5,817	3,426	58.9	3,216	1,101	2,115	210	97	112	6.1
Men .....	8,226	3,203	38.9	2,762	678	2,084	442	108	334	13.8
Women .....	8,525	3,816	44.8	3,499	734	2,765	317	80	237	8.3
High school .....	8,070	2,157	26.7	1,752	86	1,667	405	46	359	18.8
College .....	8,680	4,862	56.0	4,508	1,326	3,182	354	141	212	7.3
Full-time students .....	7,567	3,909	51.7	3,617	758	2,859	291	106	186	7.5
Part-time students .....	1,113	953	85.6	891	568	323	62	35	27	6.5
<b>Black or African American</b>										
Total, 16 to 24 years .....	3,115	910	29.2	726	203	523	184	92	93	20.3
16 to 19 years .....	2,116	378	17.9	268	35	233	110	43	67	29.2
20 to 24 years .....	999	532	53.3	458	168	290	74	48	26	13.9
Men .....	1,474	379	25.7	263	55	208	116	65	51	30.6
Women .....	1,642	531	32.4	463	148	315	68	27	41	12.9
High school .....	1,742	244	14.0	165	15	149	79	27	52	32.4
College .....	1,373	667	48.6	561	188	374	105	64	41	15.8
Full-time students .....	1,203	544	45.3	454	149	305	90	49	41	16.6
Part-time students .....	171	123	71.8	107	39	69	15	15	-	12.4
<b>Asian</b>										
Total, 16 to 24 years .....	1,058	309	29.2	273	41	232	36	19	18	11.7
16 to 19 years .....	595	116	19.4	96	15	81	19	7	12	16.9
20 to 24 years .....	463	194	41.8	177	26	150	17	11	5	8.7
Men .....	524	158	30.1	142	14	128	16	7	9	9.9
Women .....	533	151	28.3	130	27	103	21	12	9	13.7
High school .....	415	61	14.7	49	-	49	12	7	5	( 1 )
College .....	643	248	38.6	224	41	183	24	12	12	9.6
Full-time students .....	591	212	35.8	192	28	164	20	11	9	9.5
Part-time students .....	52	36	( 1 )	32	14	19	4	1	3	( 1 )
<b>Hispanic or Latino ethnicity</b>										
Total, 16 to 24 years .....	3,341	1,100	32.9	924	284	640	176	45	131	16.0
16 to 19 years .....	2,412	582	24.1	438	96	342	144	27	118	24.8
20 to 24 years .....	929	518	55.8	486	188	297	32	19	14	6.2
Men .....	1,635	525	32.1	427	158	269	98	17	81	18.7
Women .....	1,706	575	33.7	497	126	371	78	28	50	13.6
High school .....	1,974	325	16.5	203	27	176	122	17	105	37.6
College .....	1,367	775	56.7	721	257	464	54	29	26	7.0
Full-time students .....	1,103	542	49.1	502	114	388	40	21	20	7.5
Part-time students .....	264	233	88.5	219	143	76	14	8	6	6.0

See footnotes at end of table.

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**A-16. Employment status of the civilian noninstitutional population 16 to 24 years of age by school enrollment, educational attainment, sex, race, and Hispanic or Latino ethnicity—Continued**

(Numbers in thousands)

Enrollment status, educational attainment, race, and Hispanic or Latino ethnicity	December 2008									
	Civilian noninstitutional population	Civilian labor force								
		Total	Percent of population	Employed			Unemployed			Percent of labor force
			Total	Full time	Part time	Total	Looking for full-time work	Looking for part-time work		
<b>TOTAL NOT ENROLLED</b>										
Total, 16 to 24 years .....	15,917	12,754	80.1	10,855	8,361	2,493	1,900	1,751	148	14.9
16 to 19 years .....	2,921	1,975	67.6	1,511	884	627	463	399	65	23.5
20 to 24 years .....	12,995	10,779	82.9	9,343	7,477	1,866	1,436	1,352	84	13.3
Men .....	8,379	7,155	85.4	5,936	4,774	1,162	1,219	1,153	66	17.0
Women .....	7,538	5,599	74.3	4,919	3,587	1,332	680	598	82	12.1
Less than a high school diploma .....	3,091	1,902	61.6	1,328	896	432	575	515	60	30.2
High school graduates, no college <sup>2</sup> .....	6,921	5,587	80.7	4,667	3,431	1,236	920	856	64	16.5
Some college or associate degree .....	3,836	3,322	86.6	3,031	2,442	589	291	266	24	8.8
Bachelor's degree and higher <sup>3</sup> .....	2,069	1,943	93.9	1,829	1,592	237	114	114	-	5.9
<b>White</b>										
Total, 16 to 24 years .....	12,313	10,072	81.8	8,717	6,750	1,968	1,355	1,253	102	13.5
16 to 19 years .....	2,175	1,538	70.7	1,201	701	499	337	299	38	21.9
20 to 24 years .....	10,138	8,534	84.2	7,517	6,048	1,469	1,018	954	63	11.9
Men .....	6,544	5,720	87.4	4,820	3,905	914	900	862	38	15.7
Women .....	5,769	4,352	75.4	3,898	2,844	1,053	455	391	63	10.4
Less than a high school diploma .....	2,329	1,486	63.8	1,102	761	341	384	347	37	25.8
High school graduates, no college <sup>2</sup> .....	5,337	4,396	82.4	3,715	2,719	996	681	628	53	15.5
Some college or associate degree .....	2,967	2,595	87.4	2,405	1,972	433	189	178	12	7.3
Bachelor's degree and higher <sup>3</sup> .....	1,681	1,596	95.0	1,496	1,298	198	101	101	-	6.3
<b>Black or African American</b>										
Total, 16 to 24 years .....	2,515	1,805	71.8	1,404	1,056	348	401	374	26	22.2
16 to 19 years .....	575	330	57.4	238	142	96	92	73	18	27.8
20 to 24 years .....	1,940	1,475	76.0	1,166	914	252	309	301	8	20.9
Men .....	1,252	954	76.2	740	568	172	213	198	15	22.4
Women .....	1,262	851	67.4	664	488	177	187	176	11	22.0
Less than a high school diploma .....	583	294	50.4	159	98	61	135	121	14	45.9
High school graduates, no college <sup>2</sup> .....	1,166	859	73.6	685	517	168	174	167	6	20.2
Some college or associate degree .....	617	522	84.7	430	324	106	92	86	6	17.6
Bachelor's degree and higher <sup>3</sup> .....	148	130	87.6	130	117	13	-	-	-	-
<b>Asian</b>										
Total, 16 to 24 years .....	457	379	82.9	351	294	57	28	24	5	7.5
16 to 19 years .....	47	28	( <sup>1</sup> )	24	13	11	4	4	-	( <sup>1</sup> )
20 to 24 years .....	410	351	85.6	327	281	46	24	19	5	6.8
Men .....	245	201	82.1	184	156	28	17	15	2	8.5
Women .....	212	178	83.9	166	138	28	11	9	3	6.3
Less than a high school diploma .....	31	18	( <sup>1</sup> )	15	9	6	3	1	2	( <sup>1</sup> )
High school graduates, no college <sup>2</sup> .....	135	109	81.0	93	77	17	16	16	-	14.9
Some college or associate degree .....	112	86	76.9	83	72	12	3	-	3	3.0
Bachelor's degree and higher <sup>3</sup> .....	180	165	92.0	159	136	23	6	6	-	3.8
<b>Hispanic or Latino ethnicity</b>										
Total, 16 to 24 years .....	3,410	2,612	76.6	2,208	1,684	524	404	365	39	15.5
16 to 19 years .....	689	457	66.3	367	246	121	90	86	4	19.8
20 to 24 years .....	2,721	2,155	79.2	1,841	1,438	403	314	280	34	14.6
Men .....	1,850	1,611	87.0	1,335	1,084	251	276	264	12	17.1
Women .....	1,560	1,002	64.2	873	600	273	128	101	27	12.8
Less than a high school diploma .....	1,238	835	67.4	646	450	196	189	166	23	22.6
High school graduates, no college <sup>2</sup> .....	1,473	1,168	79.3	1,017	798	219	151	141	10	12.9
Some college or associate degree .....	576	497	86.2	442	342	99	55	49	6	11.1
Bachelor's degree and higher <sup>3</sup> .....	123	113	91.8	103	94	10	10	10	-	8.5

<sup>1</sup> Data not shown where base is less than 75,000.

<sup>2</sup> Includes persons with a high school diploma or equivalent.

<sup>3</sup> Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: In the summer months, the temporary movement of high school and college students into the not enrolled group increases the educational attainment levels of youth not enrolled in

school. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**A-17. Employment status of the civilian noninstitutional population 25 years and over by educational attainment, sex, race, and Hispanic or Latino ethnicity**

(Numbers in thousands)

Sex, race, and Hispanic or Latino ethnicity	Less than a high school diploma		High school graduates, no college <sup>1</sup>		Some college or associate degree						Bachelor's degree and higher <sup>2</sup>		
	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Total		Some college, no degree		Associate degree		Dec. 2007	Dec. 2008	
					Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008			
<b>TOTAL</b>													
Civilian labor force .....	12,283	12,136	38,850	38,838	36,269	36,867	23,211	23,198	13,057	13,669	44,620	45,202	
Percent of population .....	46.4	46.5	62.9	62.7	72.0	71.7	70.1	69.4	75.7	76.0	78.2	77.9	
Employed .....	11,280	10,719	37,036	35,815	34,932	34,819	22,313	21,735	12,619	13,084	43,725	43,619	
Employment-population ratio .....	42.6	41.1	60.0	57.9	69.3	67.7	67.4	65.0	73.2	72.7	76.6	75.2	
Unemployed .....	1,003	1,417	1,814	3,023	1,337	2,048	898	1,462	439	586	895	1,583	
Unemployment rate .....	8.2	11.7	4.7	7.8	3.7	5.6	3.9	6.3	3.4	4.3	2.0	3.5	
<b>Men</b>													
Civilian labor force .....	7,943	7,789	21,552	21,651	18,153	18,357	11,952	11,974	6,200	6,383	23,300	23,392	
Percent of population .....	60.1	60.4	73.5	72.4	78.3	78.0	76.9	76.2	81.2	81.6	82.6	82.2	
Employed .....	7,333	6,866	20,459	19,711	17,502	17,224	11,518	11,141	5,985	6,083	22,822	22,527	
Employment-population ratio .....	55.5	53.2	69.8	65.9	75.5	73.2	74.1	70.9	78.3	77.8	81.0	79.1	
Unemployed .....	609	923	1,094	1,941	651	1,134	435	833	216	300	478	865	
Unemployment rate .....	7.7	11.8	5.1	9.0	3.6	6.2	3.6	7.0	3.5	4.7	2.1	3.7	
<b>Women</b>													
Civilian labor force .....	4,340	4,347	17,297	17,186	18,116	18,510	11,259	11,223	6,857	7,286	21,319	21,809	
Percent of population .....	32.8	33.0	53.4	53.7	66.6	66.4	64.0	63.3	71.4	71.6	73.8	73.8	
Employed .....	3,947	3,853	16,577	16,104	17,430	17,595	10,796	10,594	6,634	7,001	20,903	21,092	
Employment-population ratio .....	29.8	29.2	51.1	50.3	64.1	63.1	61.4	59.8	69.1	68.8	72.4	71.4	
Unemployed .....	393	494	720	1,082	686	915	463	629	223	286	416	717	
Unemployment rate .....	9.1	11.4	4.2	6.3	3.8	4.9	4.1	5.6	3.3	3.9	2.0	3.3	
<b>White</b>													
Civilian labor force .....	9,903	9,784	31,625	31,589	29,688	29,975	18,791	18,613	10,897	11,362	36,737	37,149	
Percent of population .....	47.5	47.4	62.7	62.3	71.5	71.1	69.1	68.4	76.0	76.0	77.8	77.7	
Employed .....	9,144	8,674	30,289	29,327	28,683	28,495	18,118	17,587	10,565	10,908	36,062	35,935	
Employment-population ratio .....	43.8	42.0	60.0	57.9	69.1	67.6	66.6	64.7	73.7	72.9	76.4	75.2	
Unemployed .....	759	1,111	1,336	2,261	1,005	1,479	674	1,026	332	454	675	1,214	
Unemployment rate .....	7.7	11.4	4.2	7.2	3.4	4.9	3.6	5.5	3.0	4.0	1.8	3.3	
<b>Black or African American</b>													
Civilian labor force .....	1,483	1,433	5,123	5,397	4,606	4,672	3,210	3,232	1,396	1,440	3,495	3,502	
Percent of population .....	39.7	40.3	63.6	65.1	75.1	74.8	75.2	74.3	74.8	76.0	83.1	80.9	
Employed .....	1,276	1,212	4,758	4,760	4,383	4,233	3,047	2,900	1,336	1,333	3,401	3,313	
Employment-population ratio .....	34.1	34.1	59.1	57.4	71.5	67.8	71.4	66.7	71.6	70.3	80.8	76.5	
Unemployed .....	207	221	365	637	223	439	163	332	60	107	94	189	
Unemployment rate .....	14.0	15.4	7.1	11.8	4.9	9.4	5.1	10.3	4.3	7.4	2.7	5.4	
<b>Asian</b>													
Civilian labor force .....	504	457	1,237	1,100	1,024	1,158	592	619	432	539	3,700	3,819	
Percent of population .....	45.9	44.9	65.2	61.3	70.8	73.5	71.0	70.9	70.4	76.7	76.9	76.9	
Employed .....	493	420	1,186	1,048	979	1,105	570	589	409	516	3,585	3,660	
Employment-population ratio .....	44.9	41.3	62.4	58.4	67.7	70.1	68.3	67.5	66.8	73.5	74.5	73.7	
Unemployed .....	11	37	52	52	45	53	22	30	22	23	116	160	
Unemployment rate .....	2.2	8.1	4.2	4.7	4.4	4.5	3.8	4.8	5.2	4.2	3.1	4.2	
<b>Hispanic or Latino ethnicity</b>													
Civilian labor force .....	6,036	5,948	5,453	5,720	3,793	3,904	2,580	2,510	1,213	1,394	2,873	2,937	
Percent of population .....	62.6	61.9	73.8	73.5	79.4	78.1	78.6	78.0	81.2	78.2	83.4	83.8	
Employed .....	5,610	5,335	5,187	5,176	3,611	3,672	2,447	2,333	1,164	1,340	2,771	2,814	
Employment-population ratio .....	58.2	55.5	70.2	66.5	75.6	73.4	74.6	72.5	77.9	75.1	80.5	80.3	
Unemployed .....	426	613	266	544	182	231	132	178	50	54	101	123	
Unemployment rate .....	7.1	10.3	4.9	9.5	4.8	5.9	5.1	7.1	4.1	3.9	3.5	4.2	

<sup>1</sup> Includes persons with a high school diploma or equivalent.

<sup>2</sup> Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races.

Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

A-18. Employed and unemployed full- and part-time workers by age, sex, race, and Hispanic or Latino ethnicity

(In thousands)

Age, sex, race, and Hispanic or Latino ethnicity	December 2008									
	Employed <sup>1</sup>							Unemployed		
	Full-time workers				Part-time workers			Looking for full-time work	Looking for part-time work	
	Total	At work		Not at work	Total	At work <sup>2</sup>				Not at work
		35 hours or more	1 to 34 hours for economic or noneconomic reasons			Part time for economic reasons	Part time for noneconomic reasons			
<b>TOTAL</b>										
Total 16 years and over .....	116,422	103,199	10,551	2,672	26,927	5,318	20,388	1,221	9,468	1,531
16 to 19 years .....	1,275	1,062	183	30	3,782	367	3,316	100	546	631
16 to 17 years .....	130	105	19	6	1,613	20	1,553	41	80	397
18 to 19 years .....	1,146	957	164	24	2,169	347	1,763	59	467	234
20 years and over .....	115,147	102,137	10,368	2,642	23,145	4,951	17,072	1,121	8,921	900
20 to 24 years .....	8,799	7,767	865	167	4,521	944	3,419	158	1,517	233
25 years and over .....	106,348	94,370	9,503	2,475	18,624	4,007	13,653	964	7,404	667
25 to 54 years .....	85,289	76,010	7,470	1,809	12,492	3,337	8,561	595	6,244	423
55 years and over .....	21,059	18,360	2,033	666	6,132	670	5,093	369	1,160	244
<b>Men, 16 years and over .....</b>	<b>66,139</b>	<b>58,791</b>	<b>5,816</b>	<b>1,532</b>	<b>9,409</b>	<b>2,544</b>	<b>6,434</b>	<b>431</b>	<b>5,953</b>	<b>726</b>
16 to 19 years .....	761	639	102	20	1,700	163	1,484	53	351	344
20 years and over .....	65,378	58,152	5,714	1,512	7,709	2,382	4,950	377	5,602	382
20 to 24 years .....	4,785	4,214	485	85	1,975	510	1,410	54	992	129
25 years and over .....	60,593	53,938	5,228	1,427	5,735	1,872	3,540	323	4,609	253
25 to 54 years .....	48,724	43,567	4,137	1,020	3,306	1,559	1,574	173	3,918	124
55 years and over .....	11,869	10,371	1,092	407	2,428	312	1,966	150	691	129
<b>Women, 16 years and over .....</b>	<b>50,284</b>	<b>44,408</b>	<b>4,735</b>	<b>1,140</b>	<b>17,518</b>	<b>2,774</b>	<b>13,954</b>	<b>791</b>	<b>3,515</b>	<b>805</b>
16 to 19 years .....	515	423	81	11	2,083	204	1,832	47	196	287
20 years and over .....	49,769	43,985	4,654	1,130	15,436	2,570	12,122	744	3,320	518
20 to 24 years .....	4,014	3,553	379	82	2,546	434	2,009	103	525	104
25 years and over .....	45,755	40,432	4,275	1,048	12,889	2,135	10,113	641	2,795	414
25 to 54 years .....	36,565	32,443	3,333	789	9,186	1,777	6,987	421	2,326	300
55 years and over .....	9,190	7,989	941	260	3,704	358	3,126	220	469	114
<b>White</b>										
<b>Men, 16 years and over .....</b>	<b>55,242</b>	<b>48,976</b>	<b>4,997</b>	<b>1,269</b>	<b>7,785</b>	<b>2,022</b>	<b>5,408</b>	<b>355</b>	<b>4,422</b>	<b>571</b>
16 to 19 years .....	631	540	80	11	1,431	127	1,260	44	261	273
20 years and over .....	54,611	48,436	4,917	1,258	6,354	1,895	4,148	311	4,161	299
20 to 24 years .....	3,952	3,481	403	67	1,567	397	1,135	35	708	99
25 years and over .....	50,659	44,955	4,513	1,191	4,787	1,497	3,013	276	3,453	199
25 to 54 years .....	40,322	35,973	3,521	829	2,593	1,244	1,215	134	2,889	81
55 years and over .....	10,337	8,982	993	362	2,194	253	1,799	141	564	118
<b>Women, 16 years and over .....</b>	<b>39,586</b>	<b>34,838</b>	<b>3,881</b>	<b>867</b>	<b>14,796</b>	<b>2,130</b>	<b>11,984</b>	<b>682</b>	<b>2,552</b>	<b>633</b>
16 to 19 years .....	382	306	66	10	1,801	182	1,576	43	127	225
20 years and over .....	39,205	34,532	3,815	857	12,995	1,948	10,407	640	2,425	409
20 to 24 years .....	3,197	2,845	288	64	2,017	290	1,642	84	344	76
25 years and over .....	36,007	31,687	3,527	793	10,978	1,658	8,765	555	2,081	333
25 to 54 years .....	28,440	25,124	2,709	607	7,657	1,360	5,944	352	1,705	237
55 years and over .....	7,568	6,563	818	187	3,321	297	2,821	203	376	96
<b>Black or African American</b>										
<b>Men, 16 years and over .....</b>	<b>6,158</b>	<b>5,520</b>	<b>487</b>	<b>152</b>	<b>965</b>	<b>341</b>	<b>588</b>	<b>36</b>	<b>1,102</b>	<b>110</b>
16 to 19 years .....	77	58	14	5	167	29	134	4	61	49
20 years and over .....	6,081	5,462	473	147	798	312	454	32	1,041	61
20 to 24 years .....	546	475	54	17	212	78	124	11	202	17
25 years and over .....	5,535	4,987	419	129	586	234	330	22	839	44
25 to 54 years .....	4,668	4,218	350	100	449	211	220	19	759	32
55 years and over .....	867	769	69	29	136	23	110	3	80	11
<b>Women, 16 years and over .....</b>	<b>6,910</b>	<b>6,146</b>	<b>579</b>	<b>184</b>	<b>1,615</b>	<b>407</b>	<b>1,146</b>	<b>63</b>	<b>744</b>	<b>115</b>
16 to 19 years .....	100	89	10	-	162	15	147	-	56	36
20 years and over .....	6,810	6,057	569	184	1,454	392	999	63	689	79
20 to 24 years .....	536	446	72	18	330	76	237	17	147	16
25 years and over .....	6,274	5,611	496	167	1,124	317	762	46	541	62
25 to 54 years .....	5,259	4,730	408	121	877	287	555	35	476	51
55 years and over .....	1,014	881	88	45	247	30	206	11	66	11

See footnotes at end of table.

A-18. Employed and unemployed full- and part-time workers by age, sex, race, and Hispanic or Latino ethnicity—Continued

(In thousands)

Age, sex, race, and Hispanic or Latino ethnicity	December 2008									
	Employed <sup>1</sup>							Unemployed		
	Full-time workers				Part-time workers				Looking for full-time work	Looking for part-time work
	Total	At work		Not at work	Total	At work <sup>2</sup>		Not at work		
		35 hours or more	1 to 34 hours for economic or noneconomic reasons			Part time for economic reasons	Part time for noneconomic reasons			
<b>Asian</b>										
Men, 16 years and over .....	3,274	3,026	166	82	386	82	280	24	205	11
16 to 19 years .....	16	13	2	—	39	—	36	2	8	8
20 years and over .....	3,258	3,013	163	82	347	82	244	22	197	3
20 to 24 years .....	154	145	8	1	118	13	97	8	14	3
25 years and over .....	3,104	2,868	155	81	229	69	147	13	183	1
25 to 54 years .....	2,603	2,396	140	67	170	47	111	12	142	1
55 years and over .....	501	472	15	14	59	22	35	1	40	—
Women, 16 years and over .....	2,563	2,343	170	51	635	107	498	29	131	18
16 to 19 years .....	12	11	—	1	54	4	48	2	4	4
20 years and over .....	2,551	2,332	170	50	581	104	450	27	128	13
20 to 24 years .....	153	141	12	—	78	13	65	—	17	7
25 years and over .....	2,398	2,191	157	50	503	91	386	27	111	6
25 to 54 years .....	1,958	1,782	137	40	434	75	335	24	90	4
55 years and over .....	440	409	21	10	69	16	51	3	21	2
<b>Hispanic or Latino ethnicity</b>										
Men, 16 years and over .....	10,638	9,164	1,229	245	1,347	685	621	41	1,207	133
16 to 19 years .....	248	220	25	3	178	31	142	6	71	76
20 years and over .....	10,390	8,944	1,204	242	1,169	654	479	35	1,136	58
20 to 24 years .....	994	860	122	12	342	126	212	4	210	17
25 years and over .....	9,396	8,084	1,082	230	827	529	267	31	926	40
25 to 54 years .....	8,371	7,166	999	205	685	483	175	28	818	32
55 years and over .....	1,025	918	83	25	142	46	93	3	108	8
Women, 16 years and over .....	6,077	5,414	541	122	2,067	616	1,363	88	622	130
16 to 19 years .....	93	78	15	—	285	48	231	6	41	46
20 years and over .....	5,984	5,336	526	122	1,781	567	1,132	82	581	84
20 to 24 years .....	632	567	53	12	359	104	240	15	89	31
25 years and over .....	5,352	4,769	473	110	1,423	464	892	67	492	53
25 to 54 years .....	4,667	4,199	391	77	1,238	427	755	56	444	46
55 years and over .....	684	570	82	32	184	37	136	12	48	7

<sup>1</sup> Employed persons are classified as full- or part-time workers based on their usual weekly hours at all jobs regardless of the number of hours they were at work during the reference week. Persons absent from work also are classified according to their usual status.

<sup>2</sup> Includes some persons at work 35 hours or more classified by their reason for working part time.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

A-19. Employed persons by occupation, sex, and age

(In thousands)

Occupation	Total		Men				Women			
	16 years and over		16 years and over		20 years and over		16 years and over		20 years and over	
	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008
Total .....	146,334	143,350	77,970	75,548	75,296	73,088	68,364	67,802	65,359	65,204
Management, professional, and related occupations .....	52,324	52,548	25,475	25,561	25,343	25,426	26,849	26,987	26,628	26,851
Management, business, and financial operations occupations .....	21,699	21,928	12,294	12,500	12,257	12,472	9,405	9,428	9,381	9,405
Management occupations .....	15,539	15,704	9,560	9,689	9,527	9,664	5,979	6,015	5,955	5,995
Business and financial operations occupations .....	6,160	6,224	2,735	2,811	2,730	2,808	3,426	3,413	3,426	3,410
Professional and related occupations .....	30,625	30,619	13,181	13,061	13,087	12,955	17,444	17,559	17,247	17,446
Computer and mathematical occupations .....	3,645	3,446	2,719	2,605	2,701	2,597	926	840	921	836
Architecture and engineering occupations .....	2,902	2,839	2,563	2,460	2,560	2,449	339	380	337	380
Life, physical, and social science occupations .....	1,272	1,387	732	754	732	750	540	634	539	634
Community and social services occupations .....	2,233	2,238	871	885	860	877	1,362	1,353	1,354	1,343
Legal occupations .....	1,688	1,683	807	807	807	807	881	876	875	876
Education, training, and library occupations .....	8,580	8,713	2,113	2,135	2,086	2,112	6,467	6,578	6,354	6,526
Arts, design, entertainment, sports, and media occupations .....	2,825	2,734	1,430	1,513	1,397	1,475	1,394	1,221	1,365	1,199
Healthcare practitioner and technical occupations .....	7,480	7,579	1,946	1,903	1,943	1,886	5,534	5,676	5,503	5,653
Service occupations .....	23,551	24,371	10,200	10,085	9,320	9,183	13,351	14,286	12,120	13,162
Healthcare support occupations .....	3,012	3,327	332	377	313	352	2,680	2,950	2,601	2,869
Protective service occupations .....	2,970	3,083	2,322	2,341	2,287	2,281	648	741	620	710
Food preparation and serving related occupations .....	7,784	7,967	3,454	3,513	2,796	2,884	4,330	4,454	3,553	3,695
Building and grounds cleaning and maintenance occupations .....	5,224	5,168	3,177	2,931	3,092	2,818	2,047	2,237	1,974	2,201
Personal care and service occupations .....	4,561	4,827	915	923	833	848	3,646	3,904	3,373	3,688
Sales and office occupations .....	36,467	34,987	13,323	12,776	12,530	12,044	23,143	22,212	21,711	20,986
Sales and related occupations .....	16,654	16,354	8,324	7,986	7,818	7,574	8,330	8,368	7,371	7,501
Office and administrative support occupations .....	19,812	18,633	4,999	4,789	4,712	4,469	14,813	13,844	14,340	13,485
Natural resources, construction, and maintenance occupations .....	15,459	14,202	14,785	13,590	14,399	13,316	675	612	640	589
Farming, fishing, and forestry occupations .....	931	901	741	696	670	621	190	204	169	182
Construction and extraction occupations .....	9,302	8,025	9,028	7,812	8,809	7,696	274	213	260	213
Installation, maintenance, and repair occupations .....	5,226	5,276	5,016	5,082	4,920	4,998	210	195	210	193
Production, transportation, and material moving occupations .....	18,533	17,242	14,186	13,536	13,703	13,119	4,346	3,705	4,260	3,616
Production occupations .....	9,458	8,421	6,518	6,006	6,370	5,899	2,940	2,415	2,902	2,376
Transportation and material moving occupations .....	9,075	8,821	7,668	7,530	7,334	7,220	1,407	1,290	1,357	1,240

NOTE: Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**A-20. Employed persons by occupation, race, Hispanic or Latino ethnicity, and sex**

(Percent distribution)

Occupation, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008
<b>TOTAL</b>						
Total, 16 years and over (thousands) .....	146,334	143,350	77,970	75,548	68,364	67,802
Percent .....	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations .....	35.8	36.7	32.7	33.8	39.3	39.8
Management, business, and financial operations occupations .....	14.8	15.3	15.8	16.5	13.8	13.9
Professional and related occupations .....	20.9	21.4	16.9	17.3	25.5	25.9
Service occupations .....	16.1	17.0	13.1	13.3	19.5	21.1
Sales and office occupations .....	24.9	24.4	17.1	16.9	33.9	32.8
Sales and related occupations .....	11.4	11.4	10.7	10.6	12.2	12.3
Office and administrative support occupations .....	13.5	13.0	6.4	6.3	21.7	20.4
Natural resources, construction, and maintenance occupations .....	10.6	9.9	19.0	18.0	1.0	.9
Farming, fishing, and forestry occupations .....	.6	.6	1.0	.9	.3	.3
Construction and extraction occupations .....	6.4	5.6	11.6	10.3	.4	.3
Installation, maintenance, and repair occupations .....	3.6	3.7	6.4	6.7	.3	.3
Production, transportation, and material moving occupations .....	12.7	12.0	18.2	17.9	6.4	5.5
Production occupations .....	6.5	5.9	8.4	7.9	4.3	3.6
Transportation and material moving occupations .....	6.2	6.2	9.8	10.0	2.1	1.9
<b>White</b>						
Total, 16 years and over (thousands) .....	120,004	117,409	65,011	63,027	54,992	54,382
Percent .....	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations .....	36.3	37.4	33.2	34.4	40.1	40.9
Management, business, and financial operations occupations .....	15.4	16.0	16.7	17.5	14.0	14.4
Professional and related occupations .....	20.9	21.4	16.5	16.9	26.1	26.5
Service occupations .....	15.1	15.9	12.3	12.6	18.5	19.7
Sales and office occupations .....	25.0	24.4	16.8	16.6	34.6	33.4
Sales and related occupations .....	11.5	11.6	10.9	10.8	12.2	12.5
Office and administrative support occupations .....	13.4	12.8	5.9	5.8	22.3	20.9
Natural resources, construction, and maintenance occupations .....	11.5	10.7	20.3	19.1	1.0	.9
Farming, fishing, and forestry occupations .....	.7	.7	1.1	1.0	.3	.3
Construction and extraction occupations .....	7.0	6.1	12.6	11.1	.4	.3
Installation, maintenance, and repair occupations .....	3.7	3.9	6.7	7.0	.3	.2
Production, transportation, and material moving occupations .....	12.1	11.7	17.4	17.3	5.9	5.0
Production occupations .....	6.3	5.7	8.2	7.9	4.0	3.3
Transportation and material moving occupations .....	5.9	5.9	9.3	9.5	1.9	1.8
<b>Black or African American</b>						
Total, 16 years and over (thousands) .....	15,999	15,649	7,456	7,124	8,542	8,525
Percent .....	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations .....	27.8	27.1	22.5	22.5	32.4	30.9
Management, business, and financial operations occupations .....	10.0	9.3	8.9	8.6	11.0	9.9
Professional and related occupations .....	17.8	17.8	13.6	13.8	21.4	21.1
Service occupations .....	22.8	24.7	19.4	19.7	25.9	29.0
Sales and office occupations .....	25.4	26.0	17.8	19.4	32.1	31.4
Sales and related occupations .....	10.3	10.5	8.1	8.8	12.2	11.9
Office and administrative support occupations .....	15.1	15.4	9.7	10.6	19.8	19.5
Natural resources, construction, and maintenance occupations .....	6.5	6.5	13.1	13.1	.8	1.0
Farming, fishing, and forestry occupations .....	.2	.2	.3	.4	—	.1
Construction and extraction occupations .....	3.6	3.2	7.2	6.7	.5	.3
Installation, maintenance, and repair occupations .....	2.7	3.0	5.6	6.0	.2	.5
Production, transportation, and material moving occupations .....	17.4	15.7	27.3	25.3	8.9	7.7
Production occupations .....	7.6	6.8	10.0	9.1	5.5	4.9
Transportation and material moving occupations .....	9.8	8.9	17.3	16.2	3.4	2.9

See footnotes at end of table.



**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**A-20. Employed persons by occupation, race, Hispanic or Latino ethnicity, and sex—Continued**

(Percent distribution)

Occupation, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008
<b>Asian</b>						
Total, 16 years and over (thousands) .....	6,958	6,857	3,729	3,660	3,229	3,198
Percent .....	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations .....	47.7	48.4	48.1	49.1	47.3	47.6
Management, business, and financial operations occupations .....	16.8	17.3	15.9	18.0	17.8	16.5
Professional and related occupations .....	30.9	31.1	32.2	31.2	29.5	31.1
Service occupations .....	14.8	16.0	12.2	13.0	17.9	19.4
Sales and office occupations .....	23.1	21.8	19.8	18.1	27.0	26.1
Sales and related occupations .....	11.8	11.7	12.2	11.6	11.5	11.7
Office and administrative support occupations .....	11.3	10.1	7.6	6.4	15.5	14.4
Natural resources, construction, and maintenance occupations .....	3.8	4.0	6.7	6.8	.5	.9
Farming, fishing, and forestry occupations .....	.1	.2	—	.1	.2	.3
Construction and extraction occupations .....	1.4	1.8	2.5	3.1	—	.2
Installation, maintenance, and repair occupations .....	2.4	2.1	4.2	3.6	.3	.4
Production, transportation, and material moving occupations .....	10.4	9.7	13.2	13.0	7.2	6.0
Production occupations .....	7.4	6.1	8.6	7.3	6.0	4.7
Transportation and material moving occupations .....	3.0	3.6	4.6	5.6	1.2	1.3
<b>Hispanic or Latino ethnicity</b>						
Total, 16 years and over (thousands) .....	20,534	20,129	12,402	11,985	8,132	8,144
Percent .....	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations .....	18.4	19.1	14.9	15.6	23.7	24.3
Management, business, and financial operations occupations .....	8.0	8.2	7.8	8.3	8.5	8.0
Professional and related occupations .....	10.3	10.9	7.1	7.3	15.2	16.3
Service occupations .....	23.3	24.9	19.7	19.8	28.7	32.3
Sales and office occupations .....	21.8	21.4	13.5	14.1	34.5	32.2
Sales and related occupations .....	9.1	9.5	6.9	7.5	12.4	12.4
Office and administrative support occupations .....	12.7	11.9	6.6	6.6	22.1	19.8
Natural resources, construction, and maintenance occupations .....	19.0	17.2	30.2	27.9	1.9	1.5
Farming, fishing, and forestry occupations .....	2.2	1.7	2.9	2.3	1.0	.8
Construction and extraction occupations .....	13.4	11.7	21.7	19.3	.7	.4
Installation, maintenance, and repair occupations .....	3.4	3.8	5.5	6.2	.2	.3
Production, transportation, and material moving occupations .....	17.5	17.4	21.7	22.7	11.1	9.7
Production occupations .....	9.0	8.8	9.9	10.2	7.7	6.8
Transportation and material moving occupations .....	8.5	8.6	11.8	12.5	3.4	2.9

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of

any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

A-21. Employed persons by industry and occupation

(In thousands)

Industry	December 2008											
	Total employed	Management, professional, and related occupations		Service occupations		Sales and office occupations		Natural resources, construction, and maintenance occupations			Production, transportation, and material moving occupations	
		Management, business, and financial operations occupations	Professional and related occupations	Protective service occupations	Service occupations, except protective	Sales and related occupations	Office and administrative support occupations	Farming, fishing, and forestry occupations	Construction and extraction occupations	Installation, maintenance, and repair occupations	Production occupations	Transportation and material moving occupations
Agriculture, forestry, fishing, and hunting .....	2,068	1,042	50	16	50	10	72	725	11	17	24	51
Mining .....	855	129	76	4	5	15	44	4	311	84	69	116
Construction .....	10,155	1,761	222	5	71	83	518	6	6,564	502	148	275
Manufacturing .....	14,941	2,273	1,981	23	184	668	1,340	42	332	876	6,051	1,173
Durable goods .....	9,919	1,555	1,524	18	82	380	863	8	253	610	3,990	637
Nondurable goods .....	5,022	718	456	5	102	288	477	34	79	265	2,061	536
Wholesale and retail trade	20,836	1,465	1,001	71	674	10,707	3,217	62	136	931	553	2,018
Wholesale trade .....	3,950	556	117	8	71	1,499	586	41	33	215	94	729
Retail trade .....	16,886	909	884	63	603	9,208	2,631	21	103	715	459	1,289
Transportation and utilities	7,840	859	340	58	220	122	1,731	7	229	526	316	3,432
Information .....	3,308	676	1,053	8	96	359	637	–	17	337	74	51
Financial activities .....	9,986	3,775	609	64	266	2,379	2,539	–	56	167	30	101
Professional and business services .....	15,230	3,465	4,973	586	2,236	524	2,177	7	140	282	359	481
Education and health services .....	32,134	2,876	17,161	218	6,887	133	3,792	19	79	268	222	479
Leisure and hospitality .....	12,510	1,687	704	124	7,938	918	603	4	32	108	139	254
Other services .....	6,655	685	858	13	2,412	393	598	3	26	1,023	379	265
Other services, except private households .....	5,873	679	852	13	1,668	393	588	3	26	1,023	379	249
Private households .....	782	6	6	–	744	–	11	–	–	–	–	16
Public administration .....	6,833	1,235	1,592	1,894	250	43	1,366	23	93	155	57	125

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

A-22. Employed persons in agriculture and related and in nonagricultural industries by age, sex, and class of worker

(In thousands)

Age and sex	December 2008									
	Agriculture and related industries			Nonagricultural industries						
	Wage and salary workers	Self-employed workers	Unpaid family workers	Wage and salary workers					Self-employed workers	Unpaid family workers
				Total	Private industries			Government		
Total					Private household workers	Other private industries				
Total, 16 years and over .....	1,162	883	23	132,518	111,103	782	110,321	21,415	8,701	62
16 to 19 years .....	73	2	11	4,917	4,681	57	4,624	236	49	6
16 to 17 years .....	30	-	7	1,697	1,633	26	1,608	64	9	-
18 to 19 years .....	43	2	4	3,219	3,048	31	3,016	172	40	6
20 to 24 years .....	98	12	-	12,950	11,715	86	11,628	1,235	256	5
25 to 34 years .....	239	85	3	29,219	25,050	121	24,929	4,169	1,337	3
35 to 44 years .....	285	115	4	30,280	25,493	187	25,305	4,788	2,027	20
45 to 54 years .....	276	252	3	31,201	25,268	163	25,104	5,933	2,420	12
55 to 64 years .....	120	218	-	18,870	14,731	117	14,614	4,139	1,888	11
65 years and over .....	70	200	3	5,080	4,166	50	4,116	915	726	5
Men, 16 years and over .....	898	663	9	68,482	59,501	62	59,438	8,982	5,478	17
16 to 19 years .....	57	2	7	2,359	2,235	4	2,231	124	29	6
16 to 17 years .....	22	-	3	764	736	4	732	28	7	-
18 to 19 years .....	35	2	4	1,595	1,499	-	1,499	95	22	6
20 to 24 years .....	71	10	-	6,518	6,019	8	6,010	499	156	5
25 to 34 years .....	201	68	-	15,646	13,926	11	13,914	1,721	869	-
35 to 44 years .....	216	84	-	16,007	13,995	20	13,975	2,012	1,274	-
45 to 54 years .....	207	174	-	15,767	13,349	12	13,337	2,418	1,518	-
55 to 64 years .....	99	167	-	9,539	7,755	7	7,749	1,784	1,162	7
65 years and over .....	47	158	2	2,647	2,222	-	2,222	424	470	-
Women, 16 years and over .....	264	221	14	64,036	51,603	720	50,883	12,433	3,223	45
16 to 19 years .....	16	-	3	2,558	2,446	53	2,392	112	20	-
16 to 17 years .....	8	-	3	933	897	22	875	36	2	-
18 to 19 years .....	8	-	-	1,625	1,548	31	1,517	77	18	-
20 to 24 years .....	27	2	-	6,432	5,696	78	5,618	736	100	-
25 to 34 years .....	38	17	3	13,573	11,124	109	11,015	2,448	468	3
35 to 44 years .....	70	31	4	14,273	11,498	167	11,331	2,775	753	20
45 to 54 years .....	69	78	3	15,434	11,919	151	11,768	3,515	902	12
55 to 64 years .....	21	51	-	9,332	6,976	111	6,865	2,356	726	5
65 years and over .....	23	41	1	2,433	1,943	50	1,893	490	255	5

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

A-23. Employed persons in nonagricultural industries by sex and class of worker

(In thousands)

Industry and sex	December 2008				Self-employed workers
	Total employed <sup>1</sup>	Wage and salary workers			
		Total	Private industries	Government	
<b>TOTAL</b>					
Total, 16 years and over .....	141,282	132,518	111,103	21,415	8,701
Mining .....	855	843	837	6	12
Construction .....	10,155	8,459	7,992	467	1,693
Manufacturing .....	14,941	14,655	14,539	115	276
Durable goods .....	9,919	9,729	9,628	101	190
Nondurable goods .....	5,022	4,926	4,912	14	86
Wholesale and retail trade .....	20,836	19,815	19,666	149	1,010
Wholesale trade .....	3,950	3,744	3,732	12	206
Retail trade .....	16,886	16,071	15,933	137	805
Transportation and utilities .....	7,840	7,428	5,862	1,567	412
Transportation and warehousing .....	6,588	6,176	4,968	1,208	412
Utilities .....	1,252	1,252	894	359	-
Information .....	3,308	3,184	2,975	210	119
Financial activities .....	9,986	9,272	9,013	259	708
Finance and insurance .....	7,072	6,778	6,582	196	291
Real estate and rental and leasing .....	2,913	2,494	2,431	64	417
Professional and business services .....	15,230	13,329	12,993	336	1,888
Professional and technical services .....	9,218	8,080	7,884	196	1,131
Management, administrative, and waste services .....	6,012	5,250	5,109	140	757
Education and health services .....	32,134	31,174	20,014	11,160	955
Educational services .....	13,464	13,262	3,908	9,354	202
Health care and social assistance .....	18,670	17,912	16,106	1,806	752
Hospitals .....	6,334	6,329	5,523	805	5
Health services, except hospitals .....	9,259	8,941	8,508	433	312
Social assistance .....	3,077	2,643	2,075	568	435
Leisure and hospitality .....	12,510	11,864	11,573	291	639
Arts, entertainment, and recreation .....	2,755	2,356	2,109	247	399
Accommodation and food services .....	9,755	9,508	9,463	44	240
Other services .....	6,655	5,662	5,640	22	990
Other services, except private households .....	5,873	4,880	4,857	22	990
Private households .....	782	782	782	-	-
Public administration .....	6,833	6,833	-	6,833	-
<b>Men</b>					
Total, 16 years and over .....	73,978	68,482	59,501	8,982	5,478
Mining .....	757	749	743	6	8
Construction .....	9,176	7,570	7,155	415	1,606
Manufacturing .....	10,732	10,540	10,457	83	188
Durable goods .....	7,346	7,201	7,129	72	145
Nondurable goods .....	3,387	3,339	3,328	11	43
Wholesale and retail trade .....	11,265	10,687	10,615	72	573
Wholesale trade .....	2,710	2,557	2,546	12	153
Retail trade .....	8,555	8,130	8,069	61	420
Transportation and utilities .....	6,096	5,731	4,682	1,049	365
Transportation and warehousing .....	5,057	4,693	3,920	773	365
Utilities .....	1,038	1,038	762	276	-
Information .....	1,934	1,844	1,793	51	85
Financial activities .....	4,482	4,034	3,948	86	448
Finance and insurance .....	2,913	2,683	2,626	58	230
Real estate and rental and leasing .....	1,569	1,350	1,322	29	219
Professional and business services .....	8,749	7,577	7,370	207	1,172
Professional and technical services .....	5,255	4,529	4,408	121	726
Management, administrative, and waste services .....	3,494	3,048	2,963	86	446
Education and health services .....	7,927	7,705	4,543	3,162	222
Educational services .....	4,001	3,937	1,273	2,664	64
Health care and social assistance .....	3,926	3,768	3,270	498	158
Hospitals .....	1,444	1,444	1,176	267	-
Health services, except hospitals .....	1,959	1,828	1,717	111	131
Social assistance .....	523	496	377	119	27
Leisure and hospitality .....	6,014	5,660	5,499	162	353
Arts, entertainment, and recreation .....	1,422	1,204	1,067	137	218
Accommodation and food services .....	4,592	4,457	4,431	25	135
Other services .....	3,172	2,712	2,696	16	457
Other services, except private households .....	3,110	2,649	2,633	16	457
Private households .....	62	62	62	-	-
Public administration .....	3,673	3,673	-	3,673	-

See footnotes at end of table.

A-23. Employed persons in nonagricultural industries by sex and class of worker—Continued

(In thousands)

Industry and sex	December 2008				
	Total employed <sup>1</sup>	Wage and salary workers			Self-employed workers
		Total	Private industries	Government	
<b>Women</b>					
Total, 16 years and over .....	67,304	64,036	51,603	12,433	3,223
Mining .....	98	94	94	—	4
Construction .....	979	889	837	52	87
Manufacturing .....	4,209	4,115	4,082	33	88
Durable goods .....	2,573	2,527	2,498	29	46
Nondurable goods .....	1,636	1,587	1,584	4	43
Wholesale and retail trade .....	9,570	9,127	9,051	77	437
Wholesale trade .....	1,239	1,187	1,187	—	53
Retail trade .....	8,331	7,941	7,864	77	385
Transportation and utilities .....	1,745	1,697	1,180	517	47
Transportation and warehousing .....	1,531	1,483	1,048	435	47
Utilities .....	214	214	131	83	—
Information .....	1,373	1,340	1,181	159	33
Financial activities .....	5,503	5,239	5,065	173	259
Finance and insurance .....	4,159	4,095	3,956	138	62
Real estate and rental and leasing .....	1,344	1,144	1,109	35	198
Professional and business services .....	6,481	5,752	5,623	129	716
Professional and technical services .....	3,962	3,551	3,476	75	405
Management, administrative, and waste services .....	2,519	2,202	2,147	55	311
Education and health services .....	24,207	23,469	15,471	7,998	733
Educational services .....	9,463	9,325	2,635	6,690	138
Health care and social assistance .....	14,744	14,145	12,836	1,308	594
Hospitals .....	4,889	4,885	4,347	538	4
Health services, except hospitals .....	7,300	7,113	6,791	322	182
Social assistance .....	2,555	2,147	1,698	449	408
Leisure and hospitality .....	6,496	6,203	6,074	129	286
Arts, entertainment, and recreation .....	1,333	1,152	1,042	110	181
Accommodation and food services .....	5,163	5,051	5,032	19	105
Other services .....	3,483	2,950	2,944	7	532
Other services, except private households .....	2,763	2,230	2,224	7	532
Private households .....	720	720	720	—	—
Public administration .....	3,159	3,159	—	3,159	—

<sup>1</sup> Includes unpaid family workers, not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**A-24. Persons at work in agriculture and related and in nonagricultural industries by hours of work**

Hours of work	December 2008					
	Thousands of persons			Percent distribution		
	All industries	Agriculture and related industries	Nonagricultural industries	All industries	Agriculture and related industries	Nonagricultural industries
Total, 16 years and over .....	139,456	1,968	137,488	100.0	100.0	100.0
1 to 34 hours .....	35,333	569	34,765	25.3	28.9	25.3
1 to 4 hours .....	1,307	34	1,272	.9	1.7	.9
5 to 14 hours .....	5,733	125	5,608	4.1	6.4	4.1
15 to 29 hours .....	17,575	278	17,297	12.6	14.1	12.6
30 to 34 hours .....	10,719	131	10,588	7.7	6.7	7.7
35 hours and over .....	104,123	1,400	102,723	74.7	71.1	74.7
35 to 39 hours .....	10,037	78	9,959	7.2	3.9	7.2
40 hours .....	58,911	534	58,377	42.2	27.1	42.5
41 hours and over .....	35,175	788	34,387	25.2	40.0	25.0
41 to 48 hours .....	12,546	166	12,380	9.0	8.4	9.0
49 to 59 hours .....	13,165	222	12,943	9.4	11.3	9.4
60 hours and over .....	9,464	400	9,064	6.8	20.3	6.6
Average hours, total at work .....	38.4	41.4	38.4	-	-	-
Average hours, persons who usually work full time .....	42.4	46.5	42.3	-	-	-

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**A-25. Persons at work 1 to 34 hours in all and in nonagricultural industries by reason for working less than 35 hours and usual full- or part-time status**

(Numbers in thousands)

Reason for working less than 35 hours	December 2008					
	All industries			Nonagricultural industries		
	Total	Usually work full time	Usually work part time	Total	Usually work full time	Usually work part time
Total, 16 years and over .....	35,333	10,551	24,782	34,765	10,330	24,434
Economic reasons .....	8,250	3,186	5,063	8,110	3,081	5,029
Slack work or business conditions .....	6,340	2,934	3,406	6,250	2,864	3,387
Could only find part-time work .....	1,562	-	1,562	1,553	-	1,553
Seasonal work .....	288	193	95	246	157	89
Job started or ended during week .....	60	60	-	60	60	-
Noneconomic reasons .....	27,084	7,365	19,719	26,655	7,249	19,405
Child-care problems .....	748	63	685	747	63	683
Other family or personal obligations .....	5,148	660	4,488	5,078	650	4,428
Health or medical limitations .....	731	-	731	706	-	706
In school or training .....	6,130	67	6,063	6,072	67	6,005
Retired or Social Security limit on earnings .....	2,241	-	2,241	2,157	-	2,157
Vacation or personal day .....	2,845	2,845	-	2,813	2,813	-
Holiday, legal or religious .....	58	58	-	55	55	-
Weather-related curtailment .....	938	938	-	904	904	-
All other reasons .....	8,245	2,733	5,511	8,123	2,696	5,427
Average hours:						
Economic reasons .....	22.7	23.5	22.2	22.7	23.6	22.1
Other reasons .....	21.3	25.4	19.7	21.3	25.5	19.7

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

A-26. Persons at work in nonagricultural industries by class of worker and usual full- or part-time status

(Numbers in thousands)

Industry and class of worker	December 2008							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
Total, 16 years and over .....	137,488	34,765	8,110	7,249	19,405	102,723	38.4	42.3
Wage and salary workers .....	129,364	31,446	7,023	6,720	17,703	97,917	38.6	42.3
Mining .....	812	40	9	26	4	772	49.4	49.7
Construction .....	8,201	1,760	904	494	363	6,441	39.1	40.7
Manufacturing .....	14,336	1,756	555	684	517	12,580	41.5	42.5
Durable goods .....	9,528	1,107	333	437	337	8,421	41.7	42.6
Nondurable goods .....	4,808	648	222	247	179	4,160	41.3	42.4
Wholesale and retail trade .....	19,439	5,720	1,390	813	3,517	13,718	37.3	42.4
Transportation and utilities .....	7,202	1,262	394	345	522	5,940	41.3	43.6
Information .....	3,101	605	80	188	337	2,496	39.9	43.0
Financial activities .....	9,067	1,523	193	577	753	7,543	40.3	42.3
Professional and business services .....	13,033	2,655	720	711	1,224	10,378	39.5	42.4
Education and health services .....	30,394	8,203	982	1,722	5,498	22,191	37.7	41.9
Leisure and hospitality .....	11,579	5,237	1,317	420	3,499	6,343	33.5	42.1
Other services .....	5,538	1,818	421	249	1,148	3,720	36.4	43.1
Other services, except private households .....	4,781	1,352	289	205	858	3,429	37.7	43.1
Private households .....	757	465	133	43	290	291	28.2	42.3
Public administration .....	6,663	868	57	489	322	5,795	40.8	42.0
Self-employed workers .....	8,062	3,285	1,078	529	1,678	4,777	35.7	42.8
Unpaid family workers .....	62	34	8	1	25	29	( <sup>1</sup> )	( <sup>1</sup> )

<sup>1</sup> Data not shown where base is less than 75,000.

NOTE: Updated population controls are introduced annually with the release of January data.

**A-27. Persons at work in nonagricultural industries by age, sex, race, Hispanic or Latino ethnicity, marital status, and usual full- or part-time status**

(Numbers in thousands)

Age, sex, race, Hispanic or Latino ethnicity, and marital status	December 2008							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
<b>AGE AND SEX</b>								
Total, 16 years and over .....	137,488	34,765	8,110	7,249	19,405	102,723	38.4	42.3
16 to 19 years .....	4,843	3,751	419	105	3,227	1,092	22.2	38.0
16 to 17 years .....	1,660	1,564	26	13	1,525	96	15.8	37.9
18 to 19 years .....	3,184	2,188	394	92	1,702	996	25.5	38.0
20 years and over .....	132,644	31,014	7,691	7,144	16,179	101,631	39.0	42.4
20 to 24 years .....	12,886	5,035	1,235	513	3,287	7,851	34.1	40.6
25 years and over .....	119,759	25,979	6,456	6,631	12,892	93,780	39.5	42.5
25 to 54 years .....	94,179	18,641	5,332	5,171	8,138	75,538	40.1	42.6
55 years and over .....	25,579	7,338	1,123	1,460	4,754	18,242	37.4	42.2
Men, 16 years and over .....								
16 to 19 years .....	72,081	14,104	4,517	3,509	6,078	57,976	40.6	43.4
16 to 17 years .....	2,321	1,684	202	52	1,431	637	23.4	38.3
16 to 17 years .....	745	699	18	2	679	46	16.1	(1)
18 to 19 years .....	1,576	985	184	50	752	590	26.9	38.2
20 years and over .....	69,760	12,420	4,316	3,457	4,647	57,339	41.2	43.4
20 to 24 years .....	6,539	2,321	712	244	1,365	4,218	35.4	41.1
25 years and over .....	63,221	10,100	3,603	3,214	3,283	53,121	41.8	43.6
25 to 54 years .....	49,929	7,012	3,016	2,496	1,500	42,917	42.4	43.7
55 years and over .....	13,292	3,088	587	718	1,782	10,204	39.5	43.4
Women, 16 years and over .....								
16 to 19 years .....	65,407	20,660	3,593	3,740	13,327	44,747	35.9	41.0
16 to 19 years .....	2,522	2,067	218	53	1,796	455	21.1	37.6
16 to 17 years .....	914	865	8	11	846	50	15.6	(1)
18 to 19 years .....	1,608	1,202	210	43	950	406	24.2	37.7
20 years and over .....	62,885	18,594	3,375	3,687	11,532	44,291	36.5	41.0
20 to 24 years .....	6,347	2,714	523	269	1,922	3,633	32.7	40.1
25 years and over .....	56,538	15,879	2,852	3,417	9,609	40,659	37.0	41.1
25 to 54 years .....	44,251	11,629	2,316	2,675	6,638	32,622	37.5	41.2
55 years and over .....	12,287	4,250	536	743	2,972	8,037	35.0	40.8
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>								
White, 16 years and over .....								
Men .....	112,398	29,102	6,470	6,110	16,522	83,296	38.4	42.5
Women .....	59,980	11,792	3,720	2,992	5,080	48,188	40.8	43.6
Black or African American, 16 years and over .....	15,170	3,473	1,095	693	1,685	11,697	38.1	41.2
Men .....	6,900	1,393	540	277	576	5,507	39.1	41.8
Women .....	8,270	2,079	554	416	1,109	6,191	37.3	40.6
Asian, 16 years and over .....								
Men .....	6,650	1,260	262	253	745	5,390	39.2	42.3
Women .....	3,545	513	114	128	271	3,031	40.9	43.0
Hispanic or Latino ethnicity, 16 years and over .....	3,106	747	148	125	474	2,359	37.4	41.4
Hispanic or Latino ethnicity, 16 years and over .....								
Men .....	19,232	4,829	2,082	869	1,877	14,403	37.5	40.7
Women .....	11,375	2,427	1,303	540	585	8,947	38.9	41.1
<b>MARITAL STATUS</b>								
Men, 16 years and over:								
Married, spouse present .....	43,037	5,990	1,921	2,048	2,021	37,047	42.6	44.1
Widowed, divorced, or separated .....	8,824	1,777	747	516	514	7,047	40.5	42.7
Never married .....	20,219	6,338	1,850	944	3,544	13,882	36.5	41.7
Women, 16 years and over:								
Married, spouse present .....	34,368	10,393	1,335	2,089	6,970	23,975	36.2	40.8
Widowed, divorced, or separated .....	12,872	3,531	908	815	1,808	9,341	37.3	41.2
Never married .....	18,166	6,736	1,350	836	4,550	11,430	34.4	41.1

<sup>1</sup> Data not shown where base is less than 75,000.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all

ages. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.



A-28. Persons at work by occupation, sex, and usual full- or part-time status

(Numbers in thousands)

Occupation and sex	December 2008							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
Total, 16 years and over .....	139,456	35,333	8,250	7,365	19,719	104,123	38.4	42.4
Management, professional, and related occupations .....	51,228	9,659	1,301	2,816	5,542	41,569	40.7	43.6
Management, business, and financial operations occupations .....	21,394	3,136	533	1,142	1,462	18,258	42.9	44.9
Professional and related occupations .....	29,834	6,523	768	1,674	4,080	23,311	39.2	42.6
Service occupations .....	23,643	9,453	2,416	1,093	5,945	14,190	34.4	41.4
Sales and office occupations .....	34,167	9,719	1,841	1,775	6,102	24,448	37.0	41.7
Sales and related occupations .....	15,940	4,871	1,107	674	3,090	11,069	37.5	43.4
Office and administrative support occupations .....	18,227	4,848	734	1,102	3,012	13,379	36.5	40.3
Natural resources, construction, and maintenance occupations <sup>1</sup> .....	13,680	2,901	1,377	897	627	10,779	39.2	40.9
Construction and extraction occupations .....	7,668	1,939	1,064	608	267	5,729	38.0	39.6
Installation, maintenance, and repair occupations .....	5,162	718	240	246	231	4,444	40.9	42.4
Production, transportation, and material moving occupations .....	16,738	3,601	1,315	784	1,502	13,137	39.4	42.2
Production occupations .....	8,201	1,433	586	398	449	6,768	39.7	41.3
Transportation and material moving occupations .....	8,537	2,168	729	386	1,053	6,369	39.1	43.1
Men, 16 years and over .....	73,585	14,484	4,625	3,609	6,250	59,102	40.7	43.4
Management, professional, and related occupations .....	24,964	3,390	697	1,136	1,557	21,574	43.3	45.3
Management, business, and financial operations occupations .....	12,188	1,503	373	534	596	10,685	44.8	46.5
Professional and related occupations .....	12,776	1,886	323	602	961	10,890	41.8	44.1
Service occupations .....	9,831	3,190	1,010	449	1,731	6,641	36.9	42.4
Sales and office occupations .....	12,510	2,612	604	557	1,451	9,898	40.3	43.8
Sales and related occupations .....	7,824	1,501	366	316	819	6,323	41.6	45.0
Office and administrative support occupations .....	4,686	1,111	238	241	632	3,575	38.0	41.5
Natural resources, construction, and maintenance occupations <sup>1</sup> .....	13,107	2,746	1,331	875	540	10,361	39.3	40.9
Construction and extraction occupations .....	7,469	1,886	1,040	597	248	5,583	38.0	39.6
Installation, maintenance, and repair occupations .....	4,973	685	235	237	213	4,288	41.0	42.5
Production, transportation, and material moving occupations .....	13,174	2,547	983	593	971	10,627	40.3	42.7
Production occupations .....	5,864	832	349	268	215	5,032	40.8	42.0
Transportation and material moving occupations .....	7,310	1,715	634	325	756	5,595	39.8	43.4
Women, 16 years and over .....	65,871	20,850	3,625	3,755	13,469	45,021	35.9	41.0
Management, professional, and related occupations .....	26,265	6,270	604	1,681	3,985	19,995	38.3	41.8
Management, business, and financial operations occupations .....	9,206	1,633	159	608	865	7,573	40.4	42.7
Professional and related occupations .....	17,058	4,637	445	1,072	3,120	12,422	37.2	41.3
Service occupations .....	13,812	6,263	1,406	644	4,214	7,549	32.6	40.6
Sales and office occupations .....	21,657	7,107	1,237	1,218	4,652	14,550	35.0	40.3
Sales and related occupations .....	8,116	3,370	741	358	2,271	4,746	33.6	41.2
Office and administrative support occupations .....	13,541	3,737	496	860	2,380	9,804	35.9	39.9
Natural resources, construction, and maintenance occupations <sup>1</sup> .....	573	155	46	22	88	417	37.2	41.3
Construction and extraction occupations .....	199	53	24	10	19	146	38.1	40.8
Installation, maintenance, and repair occupations .....	188	33	5	9	19	156	38.5	40.3
Production, transportation, and material moving occupations .....	3,564	1,054	332	191	531	2,510	36.2	39.9
Production occupations .....	2,337	601	237	130	234	1,736	36.9	39.6
Transportation and material moving occupations .....	1,227	453	95	61	298	774	34.9	40.6

<sup>1</sup> Includes farming, fishing, and forestry occupations, not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data.

A-29. Unemployed persons by marital status, race, Hispanic or Latino ethnicity, age, and sex

Marital status, race, Hispanic or Latino ethnicity, and age	Men				Women			
	Thousands of persons		Unemployment rates		Thousands of persons		Unemployment rates	
	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008
Total, 16 years and over .....	4,201	6,678	5.1	8.1	3,170	4,320	4.4	6.0
Married, spouse present .....	1,377	2,278	2.9	4.8	1,064	1,613	2.9	4.3
Widowed, divorced, or separated .....	619	1,043	6.2	10.1	700	981	4.8	6.9
Never married .....	2,205	3,358	9.0	13.8	1,406	1,726	7.0	8.5
White, 16 years and over .....	3,090	4,994	4.5	7.3	2,240	3,185	3.9	5.5
Married, spouse present .....	1,106	1,853	2.7	4.6	843	1,364	2.7	4.3
Widowed, divorced, or separated .....	496	818	5.9	9.8	533	752	4.7	6.8
Never married .....	1,488	2,323	7.8	12.2	864	1,070	5.9	7.3
Black or African American, 16 years and over .....	802	1,212	9.7	14.5	697	859	7.5	9.2
Married, spouse present .....	156	248	4.2	7.1	130	146	4.6	5.1
Widowed, divorced, or separated .....	89	182	8.0	13.9	131	174	5.5	7.6
Never married .....	557	782	16.0	22.2	436	539	10.8	12.7
Asian, 16 years and over .....	132	216	3.4	5.6	135	149	4.0	4.5
Married, spouse present .....	72	121	2.9	4.7	72	73	3.5	3.6
Widowed, divorced, or separated .....	9	15	3.5	4.4	10	30	2.1	5.8
Never married .....	51	81	4.5	8.2	53	46	6.1	5.8
Hispanic or Latino ethnicity, 16 years and over .....	835	1,341	6.3	10.1	555	752	6.4	8.5
Married, spouse present .....	329	519	4.7	7.2	238	334	5.8	8.2
Widowed, divorced, or separated .....	108	208	6.5	11.9	112	147	6.0	7.9
Never married .....	399	613	8.8	14.0	205	270	7.4	9.2
Total, 25 years and over .....	2,832	4,863	4.0	6.8	2,216	3,209	3.6	5.2
Married, spouse present .....	1,317	2,195	2.8	4.7	989	1,492	2.8	4.1
Widowed, divorced, or separated .....	604	1,009	6.1	10.0	659	925	4.7	6.7
Never married .....	912	1,659	6.3	11.5	569	792	5.1	6.8
White, 25 years and over .....	2,152	3,652	3.6	6.2	1,623	2,413	3.3	4.9
Married, spouse present .....	1,062	1,781	2.7	4.5	789	1,255	2.6	4.1
Widowed, divorced, or separated .....	483	787	5.9	9.6	505	710	4.6	6.6
Never married .....	607	1,083	5.5	9.8	329	448	4.3	5.7
Black or African American, 25 years and over .....	462	883	6.7	12.6	428	604	5.5	7.5
Married, spouse present .....	141	238	3.9	7.0	113	138	4.1	5.0
Widowed, divorced, or separated .....	89	179	8.1	13.9	128	163	5.5	7.2
Never married .....	231	465	10.4	20.2	187	303	6.8	10.2
Asian, 25 years and over .....	114	183	3.3	5.2	109	117	3.7	3.9
Married, spouse present .....	72	121	2.9	4.8	72	70	3.6	3.5
Widowed, divorced, or separated .....	7	15	2.6	4.5	10	30	2.2	5.9
Never married .....	35	48	4.5	7.3	27	17	5.1	3.2
Hispanic or Latino ethnicity, 25 years and over .....	569	967	5.2	8.6	407	545	5.7	7.4
Married, spouse present .....	307	483	4.5	6.9	217	297	5.7	7.7
Widowed, divorced, or separated .....	102	192	6.4	11.6	107	140	6.0	7.8
Never married .....	160	291	6.0	11.3	83	108	5.3	6.5

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

A-30. Unemployed persons by occupation and sex

Occupation	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008
Total, 16 years and over <sup>1</sup> .....	7,371	10,999	4.8	7.1	5.1	8.1	4.4	6.0
Management, professional, and related occupations .....	1,041	1,802	2.0	3.3	1.9	3.5	2.0	3.1
Management, business, and financial operations occupations .....	461	888	2.1	3.9	1.9	4.0	2.3	3.8
Management occupations .....	306	652	1.9	4.0	1.9	4.0	2.0	4.0
Business and financial operations occupations .....	155	235	2.5	3.6	2.1	3.9	2.7	3.4
Professional and related occupations .....	580	915	1.9	2.9	1.9	3.1	1.8	2.7
Computer and mathematical occupations .....	94	120	2.5	3.4	2.2	3.0	3.4	4.3
Architecture and engineering occupations .....	38	96	1.3	3.3	1.0	3.1	3.5	4.4
Life, physical, and social science occupations .....	19	34	1.4	2.4	1.9	3.1	.8	1.5
Community and social services occupations .....	50	71	2.2	3.1	1.9	3.4	2.3	2.9
Legal occupations .....	42	69	2.4	3.9	1.9	3.6	2.9	4.3
Education, training, and library occupations .....	98	218	1.1	2.4	1.0	2.8	1.2	2.3
Arts, design, entertainment, sports, and media occupations .....	111	159	3.8	5.5	4.2	5.6	3.3	5.3
Healthcare practitioner and technical occupations .....	128	148	1.7	1.9	1.8	1.4	1.6	2.1
Service occupations .....	1,571	2,057	6.3	7.8	6.9	9.1	5.8	6.9
Healthcare support occupations .....	158	134	5.0	3.9	3.4	6.3	5.2	3.6
Protective service occupations .....	122	115	3.9	3.6	3.9	2.9	4.3	5.9
Food preparation and serving related occupations .....	623	841	7.4	9.6	7.2	10.0	7.6	9.2
Building and grounds cleaning and maintenance occupations .....	457	633	8.0	10.9	8.8	13.0	6.7	8.1
Personal care and service occupations .....	211	333	4.4	6.5	7.4	8.3	3.6	6.0
Sales and office occupations .....	1,717	2,448	4.5	6.5	4.2	6.9	4.7	6.3
Sales and related occupations .....	903	1,233	5.1	7.0	4.1	6.6	6.2	7.4
Office and administrative support occupations .....	814	1,215	3.9	6.1	4.3	7.4	3.8	5.7
Natural resources, construction, and maintenance occupations .....	1,286	2,063	7.7	12.7	7.6	12.7	10.4	13.0
Farming, fishing, and forestry occupations .....	101	201	9.8	18.3	8.0	18.1	16.0	18.9
Construction and extraction occupations .....	990	1,522	9.6	15.9	9.5	16.0	12.9	13.5
Installation, maintenance, and repair occupations .....	195	339	3.6	6.0	3.7	6.1	.7	5.0
Production, transportation, and material moving occupations .....	1,174	1,928	6.0	10.1	5.7	9.7	6.9	11.5
Production occupations .....	600	992	6.0	10.5	5.9	9.9	6.1	12.1
Transportation and material moving occupations .....	575	936	6.0	9.6	5.5	9.5	8.5	10.3
No previous work experience .....	556	670	-	-	-	-	-	-
16 to 19 years .....	361	432	-	-	-	-	-	-
20 to 24 years .....	93	124	-	-	-	-	-	-
25 years and over .....	102	114	-	-	-	-	-	-

<sup>1</sup> Includes a small number of persons whose last job was in the Armed Forces.

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

A-31. Unemployed persons by industry, class of worker, and sex

Industry and class of worker	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008
Total, 16 years and over .....	7,371	10,999	4.8	7.1	5.1	8.1	4.4	6.0
Nonagricultural private wage and salary workers .....	5,943	9,030	4.9	7.5	5.2	8.5	4.6	6.4
Mining .....	24	46	3.4	5.2	3.4	5.8	3.2	.9
Construction .....	968	1,438	9.4	15.3	9.6	16.0	7.3	8.1
Manufacturing .....	772	1,315	4.6	8.3	4.2	7.6	5.5	10.1
Durable goods .....	459	839	4.3	8.0	4.0	7.4	5.1	9.7
Nonmetallic mineral products .....	20	45	3.9	9.7	4.7	9.8	—	9.3
Primary and fabricated metal products .....	70	156	3.9	8.2	3.7	6.5	4.7	15.4
Machinery manufacturing .....	42	91	2.9	6.7	3.1	6.6	2.1	6.8
Computer and electronic products .....	71	81	4.5	5.7	3.8	5.3	6.0	6.4
Electrical equipment and appliances .....	9	49	1.8	9.1	.9	7.5	3.6	12.5
Transportation equipment .....	115	170	4.9	7.4	4.8	7.3	5.1	7.6
Wood products .....	16	39	3.6	7.7	3.9	8.1	( <sup>1</sup> )	6.0
Furniture and fixtures .....	33	80	4.9	13.4	6.6	13.6	—	13.0
Miscellaneous manufacturing .....	82	128	6.3	9.3	3.7	8.2	9.7	11.0
Nondurable goods .....	313	477	5.1	8.8	4.6	7.9	5.9	10.8
Food manufacturing .....	99	136	5.7	8.5	4.8	6.5	7.1	12.2
Beverage and tobacco products .....	17	10	5.2	3.9	5.4	3.2	4.8	( <sup>1</sup> )
Textile, apparel, and leather .....	42	92	5.5	13.6	5.5	12.9	5.5	14.1
Paper and printing .....	50	62	4.3	6.8	4.8	6.9	3.1	6.7
Petroleum and coal products .....	15	9	5.8	5.3	6.4	6.3	( <sup>1</sup> )	—
Chemicals .....	51	105	3.9	8.2	3.5	7.2	4.8	10.3
Plastics and rubber products .....	39	62	6.5	12.8	4.2	13.9	11.5	8.5
Wholesale and retail trade .....	1,009	1,535	4.8	7.2	4.3	7.1	5.4	7.4
Wholesale trade .....	135	253	3.3	6.3	2.3	6.6	5.6	5.7
Retail trade .....	874	1,282	5.2	7.4	5.0	7.3	5.3	7.6
Transportation and utilities .....	210	421	3.4	6.7	2.9	6.5	5.2	7.5
Transportation and warehousing .....	189	377	3.6	7.1	3.2	7.0	5.1	7.1
Utilities .....	21	44	2.2	4.7	1.1	3.8	6.1	10.0
Information <sup>2</sup> .....	125	219	3.7	6.9	4.5	7.7	2.6	5.5
Publishing, except Internet .....	23	51	2.9	6.3	4.2	8.4	1.3	4.0
Motion picture and sound recording industries .....	32	42	8.0	10.3	9.5	13.8	5.4	2.9
Broadcasting, except Internet .....	16	38	2.6	6.8	3.3	6.9	1.6	6.7
Telecommunications .....	33	67	2.6	5.8	2.8	5.1	2.3	7.1
Internet service providers and data processing services .....	16	18	10.1	11.5	11.2	10.7	8.4	( <sup>1</sup> )
Other information services .....	5	—	4.7	—	( <sup>1</sup> )	—	( <sup>1</sup> )	—
Financial activities .....	315	540	3.2	5.6	3.2	6.0	3.3	5.4
Finance and insurance .....	221	335	3.1	4.8	3.3	5.5	3.0	4.4
Finance .....	166	262	3.6	5.8	3.6	6.6	3.5	5.2
Insurance .....	55	72	2.3	3.0	2.8	2.9	2.0	3.2
Real estate and rental and leasing .....	93	205	3.5	7.8	2.8	6.9	4.2	8.8
Real estate .....	89	134	4.0	6.4	3.5	6.0	4.5	6.7
Rental and leasing services .....	5	71	1.0	13.1	.5	9.5	2.0	20.1
Professional and business services .....	803	1,147	5.7	8.1	5.8	8.6	5.6	7.4
Professional and technical services .....	257	386	3.1	4.7	2.5	4.6	3.8	4.7
Management, administrative, and waste services <sup>2</sup> .....	546	761	9.6	13.0	10.6	14.0	8.3	11.5
Administrative and support services .....	524	725	9.9	13.3	11.1	14.3	8.4	12.0
Waste management and remediation services .....	20	31	5.6	9.8	6.2	11.3	—	—
Education and health services .....	521	791	2.6	3.8	2.6	4.7	2.6	3.5
Educational services .....	114	220	2.8	5.3	3.3	5.7	2.6	5.1
Health care and social assistance .....	407	570	2.6	3.4	2.3	4.4	2.7	3.2
Hospitals .....	109	107	2.0	1.9	2.4	3.1	1.9	1.6
Health services, except hospitals .....	231	304	2.8	3.5	1.9	4.1	3.0	3.3
Social assistance .....	67	159	3.3	7.1	4.2	9.1	3.1	6.7

See footnotes at end of table.

A-31. Unemployed persons by industry, class of worker, and sex—Continued

Industry and class of worker	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008
Leisure and hospitality .....	961	1,210	7.9	9.5	7.5	9.9	8.2	9.1
Arts, entertainment, and recreation .....	174	178	8.2	7.8	9.5	9.3	7.0	6.2
Accommodation and food services .....	787	1,033	7.8	9.8	7.1	10.0	8.5	9.7
Accommodation .....	134	179	8.9	11.6	10.1	16.1	8.0	8.4
Food services and drinking places .....	653	854	7.6	9.5	6.6	9.1	8.5	9.9
Other services .....	235	367	3.9	6.1	4.5	5.9	3.4	6.3
Other services, except private households .....	171	288	3.3	5.6	4.1	5.8	2.4	5.4
Repair and maintenance .....	79	122	4.6	7.5	5.4	8.0	—	3.9
Personal and laundry services .....	50	94	3.3	5.8	4.3	5.6	2.9	5.9
Membership associations and organizations .....	42	71	2.2	3.7	1.7	2.2	2.5	5.1
Private households .....	64	79	7.4	9.2	13.1	( <sup>1</sup> )	6.4	9.0
Agricultural and related private wage and salary workers .....	96	229	7.5	17.0	6.6	17.8	11.6	14.2
Government workers .....	451	511	2.1	2.3	2.4	2.7	1.9	2.1
Self-employed and unpaid family workers .....	326	559	3.2	5.5	3.2	6.1	3.0	4.3
No previous work experience .....	556	670	—	—	—	—	—	—

<sup>1</sup> Data not shown where base is less than 75,000.

<sup>2</sup> Includes other industries, not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**A-32. Unemployed persons by reason for unemployment, sex, and age**

(Numbers in thousands)

Reason	Total, 16 years and over		Men, 20 years and over		Women, 20 years and over		Both sexes, 16 to 19 years	
	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008
<b>NUMBER OF UNEMPLOYED</b>								
Total unemployed .....	7,371	10,999	3,597	5,984	2,757	3,838	1,017	1,177
Job losers and persons who completed temporary jobs .....	4,013	6,878	2,475	4,484	1,356	2,162	181	231
On temporary layoff .....	1,061	1,675	699	1,226	287	359	75	89
Not on temporary layoff .....	2,952	5,203	1,777	3,258	1,069	1,803	107	142
Permanent job losers .....	2,066	4,034	1,181	2,484	825	1,451	60	99
Persons who completed temporary jobs .....	887	1,169	596	775	244	352	47	43
Job leavers .....	724	928	284	423	371	436	70	68
Reentrants .....	2,078	2,523	765	954	908	1,123	405	445
New entrants .....	556	670	73	122	122	116	361	432
<b>PERCENT DISTRIBUTION</b>								
Total unemployed .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs .....	54.4	62.5	68.8	74.9	49.2	56.3	17.8	19.6
On temporary layoff .....	14.4	15.2	19.4	20.5	10.4	9.4	7.3	7.6
Not on temporary layoff .....	40.1	47.3	49.4	54.5	38.8	47.0	10.5	12.0
Job leavers .....	9.8	8.4	7.9	7.1	13.5	11.4	6.9	5.8
Reentrants .....	28.2	22.9	21.3	16.0	32.9	29.3	39.8	37.8
New entrants .....	7.5	6.1	2.0	2.0	4.4	3.0	35.5	36.7
<b>UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE</b>								
Job losers and persons who completed temporary jobs .....	2.6	4.5	3.1	5.7	2.0	3.1	2.7	3.7
Job leavers .....	.5	.6	.4	.5	.5	.6	1.0	1.1
Reentrants .....	1.4	1.6	1.0	1.2	1.3	1.6	6.0	7.1
New entrants .....	.4	.4	.1	.2	.2	.2	5.4	6.9

NOTE: Updated population controls are introduced annually with the release of January data.

A-33. Unemployed persons by reason for unemployment, race, and Hispanic or Latino ethnicity

(Numbers in thousands)

Reason	White		Black or African American		Asian		Hispanic or Latino ethnicity	
	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008
<b>NUMBER OF UNEMPLOYED</b>								
Total unemployed .....	5,331	8,179	1,499	2,071	267	365	1,390	2,093
Job losers and persons who completed temporary jobs .....	3,039	5,238	748	1,188	91	237	809	1,297
On temporary layoff .....	892	1,441	111	167	23	17	225	378
Not on temporary layoff .....	2,147	3,798	637	1,020	68	221	584	919
Permanent job losers .....	1,536	3,003	410	719	49	190	340	650
Persons who completed temporary jobs .....	611	794	227	301	19	31	244	270
Job leavers .....	539	711	118	166	25	26	121	157
Reentrants .....	1,372	1,784	523	555	113	74	330	472
New entrants .....	380	446	111	163	38	28	129	167
<b>PERCENT DISTRIBUTION</b>								
Total unemployed .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs .....	57.0	64.0	49.9	57.3	33.9	65.0	58.2	62.0
On temporary layoff .....	16.7	17.6	7.4	8.1	8.5	4.6	16.2	18.0
Not on temporary layoff .....	40.3	46.4	42.5	49.3	25.4	60.4	42.0	43.9
Job leavers .....	10.1	8.7	7.8	8.0	9.5	7.0	8.7	7.5
Reentrants .....	25.7	21.8	34.9	26.8	42.2	20.3	23.8	22.6
New entrants .....	7.1	5.5	7.4	7.8	14.4	7.7	9.3	8.0
<b>UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE</b>								
Job losers and persons who completed temporary jobs .....	2.4	4.2	4.3	6.7	1.3	3.3	3.7	5.8
Job leavers .....	.4	.6	.7	.9	.4	.4	.6	.7
Reentrants .....	1.1	1.4	3.0	3.1	1.6	1.0	1.5	2.1
New entrants .....	.3	.4	.6	.9	.5	.4	.6	.7

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**A-34. Unemployed persons by reason for unemployment, sex, age, and duration of unemployment**

(Percent distribution)

Reason, sex, and age	December 2008						
	Total unemployed		Duration of unemployment				
	Thousands of persons	Percent	Less than 5 weeks	5 to 14 weeks	15 weeks and over		
					Total	15 to 26 weeks	27 weeks and over
Total, 16 years and over .....	10,999	100.0	29.3	30.8	39.8	17.0	22.8
Job losers and persons who completed temporary jobs .....	6,878	100.0	32.5	31.8	35.7	15.4	20.3
On temporary layoff .....	1,675	100.0	62.4	28.3	9.3	4.9	4.5
Not on temporary layoff .....	5,203	100.0	22.9	32.9	44.1	18.8	25.4
Permanent job losers .....	4,034	100.0	22.2	32.8	45.0	18.7	26.3
Persons who completed temporary jobs .....	1,169	100.0	25.5	33.3	41.2	18.9	22.2
Job leavers .....	928	100.0	26.6	31.8	41.6	21.7	19.9
Reentrants .....	2,523	100.0	23.6	28.2	48.1	17.8	30.4
New entrants .....	670	100.0	21.8	29.2	49.0	24.2	24.8
Men, 20 years and over .....	5,984	100.0	31.1	29.8	39.1	16.6	22.5
Job losers and persons who completed temporary jobs .....	4,484	100.0	34.0	31.5	34.5	15.1	19.4
On temporary layoff .....	1,226	100.0	63.9	28.6	7.5	3.8	3.7
Not on temporary layoff .....	3,258	100.0	22.7	32.7	44.6	19.4	25.3
Permanent job losers .....	2,484	100.0	21.6	32.8	45.6	20.0	25.7
Persons who completed temporary jobs .....	775	100.0	26.4	32.2	41.5	17.5	23.9
Job leavers .....	423	100.0	27.0	26.6	46.4	21.9	24.5
Reentrants .....	954	100.0	21.3	24.5	54.2	18.8	35.4
New entrants .....	122	100.0	16.8	17.9	65.3	34.8	30.5
Women, 20 years and over .....	3,838	100.0	24.9	32.1	43.1	17.7	25.3
Job losers and persons who completed temporary jobs .....	2,162	100.0	26.9	33.4	39.7	16.2	23.5
On temporary layoff .....	359	100.0	52.1	31.1	16.8	9.5	7.4
Not on temporary layoff .....	1,803	100.0	21.8	33.9	44.3	17.5	26.7
Permanent job losers .....	1,451	100.0	21.4	33.5	45.1	17.0	28.1
Persons who completed temporary jobs .....	352	100.0	23.6	35.6	40.8	19.7	21.2
Job leavers .....	436	100.0	23.0	38.1	38.9	21.3	17.6
Reentrants .....	1,123	100.0	22.8	27.7	49.5	18.8	30.7
New entrants .....	116	100.0	14.8	25.7	59.4	23.0	36.5
Both sexes, 16 to 19 years .....	1,177	100.0	35.0	32.1	33.0	16.7	16.3
Job losers and persons who completed temporary jobs .....	231	100.0	57.8	21.6	20.7	13.1	7.6
On temporary layoff .....	89	100.0	82.2	13.5	4.3	1.4	2.9
Not on temporary layoff .....	142	100.0	42.4	26.7	31.0	20.4	10.6
Permanent job losers .....	99	100.0	49.6	22.5	27.9	12.8	15.1
Persons who completed temporary jobs .....	43	100.0	(1)	(1)	(1)	(1)	(1)
Job leavers .....	68	100.0	(1)	(1)	(1)	(1)	(1)
Reentrants .....	445	100.0	30.7	37.6	31.7	13.0	18.7
New entrants .....	432	100.0	25.1	33.4	41.5	21.5	20.0

<sup>1</sup> Data not shown where base is less than 75,000.

NOTE: Updated population controls are introduced annually with the release of January data.

**A-35. Unemployed total and full-time workers by duration of unemployment**

Duration of unemployment	Total				Full-time workers			
	Thousands of persons		Percent distribution		Thousands of persons		Percent distribution	
	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008
Total, 16 years and over .....	7,371	10,999	100.0	100.0	6,045	9,468	100.0	100.0
Less than 5 weeks .....	2,666	3,227	36.2	29.3	2,039	2,541	33.7	26.8
5 to 14 weeks .....	2,302	3,390	31.2	30.8	1,888	2,959	31.2	31.3
5 to 10 weeks .....	1,537	2,272	20.8	20.7	1,246	1,967	20.6	20.8
11 to 14 weeks .....	765	1,119	10.4	10.2	642	992	10.6	10.5
15 weeks and over .....	2,403	4,381	32.6	39.8	2,119	3,967	35.0	41.9
15 to 26 weeks .....	1,128	1,869	15.3	17.0	987	1,674	16.3	17.7
27 weeks and over .....	1,275	2,512	17.3	22.8	1,132	2,294	18.7	24.2
27 to 51 weeks .....	607	1,182	8.2	10.7	549	1,088	9.1	11.5
52 weeks and over .....	668	1,330	9.1	12.1	583	1,205	9.6	12.7
Average (mean) duration, in weeks .....	16.4	19.5	—	—	17.3	20.5	—	—
Median duration, in weeks .....	8.3	10.5	—	—	9.1	11.4	—	—

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.



A-36. Unemployed persons by age, sex, race, Hispanic or Latino ethnicity, marital status, and duration of unemployment

Sex, age, race, Hispanic or Latino ethnicity, and marital status	December 2008								
	Thousands of persons unemployed						Weeks of unemployment		
	Total	Less than 5 weeks	5 to 14 weeks	15 weeks and over			Average (mean) duration	Median duration	
				Total	15 to 26 weeks	27 weeks and over			
<b>AGE AND SEX</b>									
Total, 16 years and over .....	10,999	3,227	3,390	4,381	1,869	2,512	19.5	10.5	
16 to 19 years .....	1,177	412	378	388	197	191	15.4	8.6	
20 to 24 years .....	1,750	498	530	722	374	348	18.4	10.9	
25 to 34 years .....	2,498	795	831	872	384	488	17.4	9.4	
35 to 44 years .....	2,088	616	658	813	338	475	18.9	10.5	
45 to 54 years .....	2,082	548	612	921	357	564	22.3	12.1	
55 to 64 years .....	1,078	251	305	523	175	347	25.0	13.9	
65 years and over .....	326	108	75	142	43	99	25.0	9.2	
Men, 16 years and over .....	6,678	2,090	2,029	2,559	1,102	1,457	18.9	10.1	
16 to 19 years .....	695	229	247	219	110	109	15.1	9.0	
20 to 24 years .....	1,121	351	326	444	228	216	17.1	9.9	
25 to 34 years .....	1,562	532	480	551	228	323	16.8	9.3	
35 to 44 years .....	1,221	395	360	465	212	253	18.2	9.8	
45 to 54 years .....	1,259	356	387	516	198	318	22.4	11.0	
55 to 64 years .....	604	148	183	273	100	173	23.5	13.0	
65 years and over .....	217	80	46	92	26	66	25.2	9.2	
Women, 16 years and over .....	4,320	1,137	1,361	1,822	767	1,055	20.5	11.3	
16 to 19 years .....	483	183	131	169	86	83	15.8	8.0	
20 to 24 years .....	629	147	204	278	146	132	20.6	12.5	
25 to 34 years .....	936	264	352	321	156	165	18.4	9.5	
35 to 44 years .....	867	221	298	348	126	222	19.8	11.3	
45 to 54 years .....	823	192	225	405	159	246	22.2	14.1	
55 to 64 years .....	475	103	121	250	76	174	27.0	16.9	
65 years and over .....	109	28	30	51	17	34	24.4	9.1	
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>									
White, 16 years and over .....	8,179	2,648	2,515	3,015	1,319	1,696	18.2	9.4	
Men .....	4,994	1,745	1,498	1,750	789	961	17.5	8.8	
Women .....	3,185	903	1,017	1,265	530	735	19.2	10.2	
Black or African American, 16 years and over .....	2,071	410	625	1,036	409	628	24.2	14.5	
Men .....	1,212	254	363	596	221	374	23.6	14.2	
Women .....	859	157	262	441	187	253	25.1	15.3	
Asian, 16 years and over .....	365	74	117	174	72	103	23.6	13.8	
Men .....	216	34	70	112	47	65	23.6	15.5	
Women .....	149	40	47	62	24	38	23.6	11.9	
Hispanic or Latino ethnicity, 16 years and over .....	2,093	634	726	733	325	408	17.6	9.3	
Men .....	1,341	444	442	455	202	253	16.9	8.9	
Women .....	752	189	284	278	124	155	18.7	9.8	
<b>MARITAL STATUS</b>									
Men, 16 years and over:									
Married, spouse present .....	2,278	741	719	817	353	464	18.6	9.5	
Widowed, divorced, or separated .....	1,043	323	285	435	187	249	20.2	10.7	
Never married .....	3,358	1,026	1,025	1,307	562	744	18.6	10.4	
Women, 16 years and over:									
Married, spouse present .....	1,613	388	523	702	277	425	21.6	11.6	
Widowed, divorced, or separated .....	981	244	282	456	170	286	22.4	13.0	
Never married .....	1,726	506	556	664	320	344	18.4	10.2	

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

A-37. Unemployed persons by occupation, industry, and duration of unemployment

Occupation and industry	December 2008							Weeks of unemployment	
	Thousands of persons unemployed						Average (mean) duration		
	Total	Less than 5 weeks	5 to 14 weeks	15 weeks and over					
				Total	15 to 26 weeks	27 weeks and over			
<b>OCCUPATION</b>									
Management, professional, and related occupations .....	1,802	471	527	805	367	438	21.1	12.6	
Management, business, and financial operations occupations .....	888	202	275	411	160	252	22.8	13.4	
Professional and related occupations .....	915	269	252	393	207	186	19.4	11.5	
Service occupations .....	2,057	647	691	719	258	461	18.7	9.5	
Sales and office occupations .....	2,448	629	744	1,075	449	626	20.9	12.1	
Sales and related occupations .....	1,233	326	378	528	229	299	21.1	11.8	
Office and administrative support occupations .....	1,215	302	366	547	219	328	20.7	12.4	
Natural resources, construction, and maintenance occupations .....	2,063	765	639	659	276	383	16.5	7.7	
Farming, fishing, and forestry occupations .....	201	89	73	39	33	6	10.4	5.5	
Construction and extraction occupations .....	1,522	568	485	469	181	288	16.3	7.5	
Installation, maintenance, and repair occupations .....	339	107	81	151	62	89	20.8	10.4	
Production, transportation, and material moving occupations ..	1,928	566	579	784	353	431	19.8	10.8	
Production occupations .....	992	267	332	394	169	225	19.9	10.7	
Transportation and material moving occupations .....	936	299	247	390	184	206	19.6	11.0	
<b>INDUSTRY <sup>1</sup></b>									
Agriculture and related industries .....	232	98	81	53	40	13	10.7	5.6	
Mining .....	46	29	5	12	7	5	( <sup>2</sup> )	( <sup>2</sup> )	
Construction .....	1,465	541	436	488	219	268	15.7	7.9	
Manufacturing .....	1,322	390	437	495	198	298	19.2	9.8	
Durable goods .....	845	242	280	323	116	208	20.5	9.6	
Nondurable goods .....	477	148	157	172	82	90	16.7	10.3	
Wholesale and retail trade .....	1,551	445	455	651	273	378	21.4	11.3	
Transportation and utilities .....	460	136	110	214	109	104	20.8	13.0	
Information .....	223	53	96	75	37	38	19.0	9.3	
Financial activities .....	545	114	154	277	123	154	24.4	14.9	
Professional and business services .....	1,162	321	387	454	162	291	19.1	10.3	
Education and health services .....	973	293	240	439	194	245	21.5	12.3	
Leisure and hospitality .....	1,237	373	442	423	170	253	17.2	9.1	
Other services .....	370	93	124	153	76	77	19.6	11.7	
Public administration .....	153	31	55	67	20	48	22.2	13.2	
No previous work experience .....	670	146	196	328	162	166	21.3	14.2	

<sup>1</sup> Includes wage and salary workers only.

<sup>2</sup> Data not shown where base is less than 75,000.

NOTE: Updated population controls are introduced annually with the release of January data.

**A-38. Persons not in the labor force by desire and availability for work, age, and sex**

(In thousands)

Category	Total		Age						Sex			
	Dec. 2007	Dec. 2008	16 to 24 years		25 to 54 years		55 years and over		Men		Women	
			Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008
Total not in the labor force .....	79,451	80,686	15,834	16,308	21,147	21,455	42,469	42,923	30,680	31,543	48,771	49,143
Do not want a job now <sup>1</sup> .....	75,052	75,506	14,228	14,615	19,182	19,077	41,643	41,814	28,641	29,110	46,412	46,395
Want a job <sup>1</sup> .....	4,398	5,180	1,607	1,693	1,966	2,379	826	1,109	2,039	2,432	2,359	2,748
Did not search for work in previous year .....	2,557	2,774	836	807	1,124	1,178	597	789	1,045	1,236	1,512	1,538
Searched for work in previous year <sup>2</sup> .....	1,842	2,406	771	885	842	1,201	229	320	994	1,196	847	1,210
Not available to work now .....	498	498	245	244	216	226	37	28	240	196	258	302
Available to work now <sup>3</sup> .....	1,344	1,908	526	642	626	975	192	292	755	1,000	589	908
Reason not currently looking:												
Discouragement over job prospects .....	363	642	136	183	175	305	53	154	238	367	125	276
Reasons other than discouragement <sup>4</sup> .....	981	1,266	391	459	451	670	139	137	516	634	464	632
Family responsibilities .....	137	190	26	37	87	127	24	26	44	46	93	144
In school or training .....	212	271	187	204	25	67	—	—	104	132	109	139
Ill health or disability .....	114	110	4	13	69	71	40	26	72	52	42	58
Other <sup>5</sup> .....	518	695	173	205	270	406	74	84	297	403	220	292

<sup>1</sup> Includes some persons who are not asked if they want a job.

<sup>2</sup> Persons who had a job in the prior 12 months must have searched since the end of that job.

<sup>3</sup> Persons who have searched for work in the previous year and are available to work now also are referred to as "marginally attached to the labor force."

<sup>4</sup> Includes believes no work available, could not find work, lacks necessary schooling or training, employer thinks too young or old, and other types of

discrimination.

<sup>5</sup> Includes those who did not actively look for work in the prior 4 weeks for such reasons as child care and transportation problems, as well as a small number for which reason for nonparticipation was not ascertained.

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

A-39. Multiple jobholders by selected demographic and economic characteristics

(Numbers in thousands)

Characteristic	Both sexes				Men				Women			
	Number		Rate <sup>1</sup>		Number		Rate <sup>1</sup>		Number		Rate <sup>1</sup>	
	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008	Dec. 2007	Dec. 2008
<b>AGE</b>												
Total, 16 years and over <sup>2</sup> .....	7,577	7,432	5.2	5.2	3,734	3,743	4.8	5.0	3,843	3,689	5.6	5.4
16 to 19 years .....	212	165	3.7	3.3	85	64	3.2	2.6	127	101	4.2	3.9
20 years and over .....	7,366	7,267	5.2	5.3	3,649	3,680	4.8	5.0	3,717	3,587	5.7	5.5
20 to 24 years .....	726	742	5.3	5.6	306	323	4.3	4.8	420	419	6.5	6.4
25 years and over .....	6,640	6,526	5.2	5.2	3,343	3,357	4.9	5.1	3,296	3,169	5.6	5.4
25 to 54 years .....	5,337	5,267	5.3	5.4	2,660	2,704	4.9	5.2	2,677	2,563	5.8	5.6
55 years and over .....	1,302	1,259	4.9	4.6	683	653	4.9	4.6	619	606	5.0	4.7
55 to 64 years .....	1,074	1,035	5.2	4.9	549	542	5.1	4.9	525	493	5.4	4.9
65 years and over .....	228	224	3.9	3.7	134	111	4.3	3.3	94	113	3.6	4.1
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>												
White .....	6,362	6,263	5.3	5.3	3,154	3,215	4.9	5.1	3,208	3,048	5.8	5.6
Black or African American .....	810	700	5.1	4.5	370	316	5.0	4.4	439	384	5.1	4.5
Asian .....	235	234	3.4	3.4	133	109	3.6	3.0	101	125	3.1	3.9
Hispanic or Latino ethnicity .....	655	701	3.2	3.5	360	421	2.9	3.5	295	280	3.6	3.4
<b>MARITAL STATUS</b>												
Married, spouse present .....	4,109	4,117	5.0	5.1	2,336	2,380	5.0	5.3	1,773	1,737	4.9	4.8
Widowed, divorced, or separated .....	1,360	1,323	5.9	5.9	434	436	4.6	4.7	926	886	6.7	6.7
Never married .....	2,108	1,993	5.2	5.0	964	927	4.3	4.4	1,144	1,066	6.1	5.7
<b>FULL- OR PART-TIME STATUS</b>												
Primary job full time, secondary job part time .....	4,067	4,176	-	-	2,239	2,288	-	-	1,828	1,888	-	-
Primary and secondary jobs both part time .....	1,868	1,774	-	-	565	638	-	-	1,303	1,136	-	-
Primary and secondary jobs both full time .....	252	218	-	-	166	143	-	-	86	75	-	-
Hours vary on primary or secondary job .....	1,344	1,215	-	-	746	653	-	-	598	562	-	-

<sup>1</sup> Multiple jobholders as a percent of all employed persons in specified group.

<sup>2</sup> Includes a small number of persons who work part time on their primary job and full time on their secondary jobs(s), not shown separately.

NOTE: Estimates for the above race groups (white, black or African

American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**ESTABLISHMENT DATA  
HISTORICAL EMPLOYMENT**

**ESTABLISHMENT DATA  
HISTORICAL EMPLOYMENT**

**B-1. Employees on nonfarm payrolls by major industry sector, 1959 to date**

(In thousands)

Year and month	Total	Total private	Goods-producing				Service-providing								
			Total	Natural resources and mining	Construction	Manufacturing	Total	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services	Government
Annual averages															
1959 <sup>1</sup> .....	53,374	45,182	19,163	789	3,050	15,325	34,211	10,960	1,718	2,454	3,591	2,822	3,365	1,107	8,192
1960 .....	54,296	45,832	19,182	771	2,973	15,438	35,114	11,147	1,728	2,532	3,694	2,937	3,460	1,152	8,464
1961 .....	54,105	45,399	18,647	728	2,908	15,011	35,458	11,040	1,693	2,590	3,744	3,030	3,468	1,188	8,706
1962 .....	55,659	46,655	19,203	709	2,997	15,498	36,455	11,215	1,723	2,656	3,885	3,172	3,557	1,243	9,004
1963 .....	56,764	47,423	19,385	694	3,060	15,631	37,379	11,367	1,735	2,731	3,990	3,288	3,639	1,288	9,341
1964 .....	58,391	48,680	19,733	697	3,148	15,888	38,658	11,677	1,766	2,811	4,137	3,438	3,772	1,346	9,711
1965 .....	60,874	50,683	20,595	694	3,284	16,617	40,279	12,139	1,824	2,878	4,306	3,587	3,951	1,404	10,191
1966 .....	64,020	53,110	21,740	690	3,371	17,680	42,280	12,611	1,908	2,961	4,517	3,770	4,127	1,475	10,910
1967 .....	65,931	54,406	21,882	679	3,305	17,897	44,049	12,950	1,955	3,087	4,720	3,986	4,269	1,558	11,525
1968 .....	68,023	56,050	22,292	671	3,410	18,211	45,731	13,334	1,991	3,234	4,918	4,191	4,453	1,638	11,972
1969 .....	70,512	58,181	22,893	683	3,637	18,573	47,619	13,853	2,048	3,404	5,156	4,428	4,670	1,731	12,330
1970 .....	71,006	58,318	22,179	677	3,654	17,848	48,827	14,144	2,041	3,532	5,267	4,577	4,789	1,789	12,687
1971 .....	71,335	58,323	21,602	658	3,770	17,174	49,734	14,318	2,009	3,651	5,328	4,675	4,914	1,827	13,012
1972 .....	73,798	60,333	22,299	672	3,957	17,669	51,499	14,788	2,056	3,784	5,523	4,863	5,121	1,900	13,465
1973 .....	76,912	63,050	23,450	693	4,167	18,589	53,462	15,349	2,135	3,920	5,774	5,092	5,341	1,990	13,862
1974 .....	78,389	64,086	23,364	755	4,095	18,514	55,025	15,693	2,160	4,023	5,974	5,322	5,471	2,078	14,303
1975 .....	77,069	62,250	21,318	802	3,608	16,909	55,751	15,606	2,061	4,047	6,034	5,497	5,544	2,144	14,820
1976 .....	79,502	64,501	22,025	832	3,662	17,531	57,477	16,128	2,111	4,155	6,287	5,756	5,794	2,244	15,001
1977 .....	82,593	67,334	22,972	865	3,940	18,167	59,620	16,765	2,185	4,348	6,587	6,052	6,065	2,359	15,258
1978 .....	86,826	71,014	24,156	902	4,322	18,932	62,670	17,658	2,287	4,599	6,972	6,427	6,411	2,505	15,812
1979 .....	89,932	73,864	24,997	1,008	4,562	19,426	64,935	18,303	2,375	4,843	7,312	6,767	6,631	2,637	16,068
1980 .....	90,528	74,154	24,263	1,077	4,454	18,733	66,265	18,413	2,361	5,025	7,544	7,072	6,721	2,755	16,375
1981 .....	91,289	75,109	24,118	1,180	4,304	18,634	67,172	18,604	2,382	5,163	7,782	7,357	6,840	2,865	16,180
1982 .....	89,677	73,695	22,550	1,163	4,024	17,363	67,127	18,457	2,317	5,209	7,848	7,515	6,874	2,924	15,982
1983 .....	90,280	74,269	22,110	997	4,065	17,048	68,171	18,668	2,253	5,334	8,039	7,766	7,078	3,021	16,011
1984 .....	94,530	78,371	23,435	1,014	4,501	17,920	71,095	19,653	2,398	5,553	8,464	8,193	7,489	3,186	16,159
1985 .....	97,511	80,978	23,585	974	4,793	17,819	73,926	20,379	2,437	5,815	8,871	8,657	7,869	3,366	16,533
1986 .....	99,474	82,636	23,318	829	4,937	17,552	76,156	20,795	2,445	6,128	9,211	9,061	8,156	3,523	16,838
1987 .....	102,088	84,932	23,470	771	5,090	17,609	78,618	21,302	2,507	6,385	9,608	9,515	8,446	3,699	17,156
1988 .....	105,345	87,806	23,909	770	5,233	17,906	81,436	21,974	2,585	6,500	10,090	10,063	8,778	3,907	17,540
1989 .....	108,014	90,087	24,045	750	5,309	17,985	83,969	22,510	2,622	6,562	10,555	10,616	9,062	4,116	17,927
1990 .....	109,487	91,072	23,723	765	5,263	17,695	85,764	22,666	2,688	6,614	10,848	10,984	9,288	4,261	18,415
1991 .....	108,375	89,829	22,588	739	4,780	17,068	85,787	22,281	2,677	6,558	10,714	11,506	9,256	4,249	18,545
1992 .....	108,726	89,940	22,095	689	4,608	16,799	86,631	22,125	2,641	6,540	10,970	11,891	9,437	4,240	18,787
1993 .....	110,844	91,855	22,219	666	4,779	16,774	88,625	22,378	2,668	6,709	11,495	12,303	9,732	4,350	18,989
1994 .....	114,291	95,016	22,774	659	5,095	17,020	91,517	23,128	2,738	6,867	12,174	12,807	10,500	4,428	19,275
1995 .....	117,298	97,865	23,156	641	5,274	17,241	94,142	23,834	2,843	6,827	12,844	13,289	10,101	4,572	19,432
1996 .....	119,708	100,169	23,409	637	5,536	17,237	96,299	24,239	2,940	6,969	13,462	13,683	10,777	4,690	19,539
1997 .....	122,776	103,113	23,886	654	5,813	17,419	98,890	24,700	3,084	7,178	14,335	14,087	11,018	4,825	19,664
1998 .....	125,930	106,021	24,354	645	6,149	17,560	101,576	25,186	3,218	7,462	15,147	14,446	11,232	4,976	19,909
1999 .....	128,993	108,686	24,465	598	6,545	17,322	104,528	25,771	3,419	7,648	15,957	14,798	11,543	5,087	20,307
2000 .....	131,785	110,995	24,649	599	6,787	17,263	107,136	26,225	3,630	7,687	16,666	15,109	11,862	5,168	20,790
2001 .....	131,826	110,708	23,873	606	6,826	16,441	107,952	25,983	3,629	7,808	16,476	15,645	12,036	5,258	21,118
2002 .....	130,341	108,828	22,557	583	6,716	15,259	107,784	25,497	3,395	7,847	15,976	16,199	11,986	5,372	21,513
2003 .....	129,999	108,416	21,816	572	6,735	14,510	108,183	25,287	3,188	7,977	15,987	16,588	12,173	5,401	21,583
2004 .....	131,435	109,814	21,882	591	6,976	14,315	109,553	25,533	3,118	8,031	16,394	16,953	12,493	5,409	21,621
2005 .....	133,703	111,899	22,190	628	7,336	14,226	111,513	25,959	3,061	8,153	16,954	17,372	12,816	5,395	21,804
2006 .....	136,086	114,113	22,531	684	7,691	14,155	113,556	26,276	3,038	8,328	17,566	17,826	13,110	5,438	21,974
2007 .....	137,623	115,420	22,221	723	7,614	13,884	115,402	26,608	3,029	8,308	17,962	18,327	13,474	5,491	22,203
2008 <sup>p</sup> .....	137,248	114,792	21,404	774	7,175	13,455	115,844	26,332	2,987	8,192	17,863	18,878	13,615	5,520	22,457
Monthly data, seasonally adjusted															
2007:															
December .....	138,078	115,745	21,976	739	7,465	13,772	116,102	26,658	3,018	8,252	18,131	18,568	13,635	5,507	22,333
2008:															
January .....	138,002	115,666	21,907	744	7,426	13,737	116,095	26,631	3,014	8,244	18,101	18,617	13,644	5,508	22,336
February .....	137,919	115,557	21,816	744	7,382	13,690	116,103	26,579	3,016	8,231	18,073	18,665	13,660	5,517	22,362
March .....	137,831	115,454	21,737	750	7,343	13,644	116,094	26,552	3,013	8,231	18,014	18,709	13,676	5,522	22,377
April .....	137,764	115,363	21,628	752	7,284	13,592	116,136	26,496	3,007	8,229	18,031	18,757	13,690	5,525	22,401
May .....	137,717	115,264	21,577	760	7,246	13,571	116,140	26,451	3,002	8,226	17,982	18,820	13,679	5,527	22,453
June .....	137,617	115,154	21,491	768	7,196	13,527	116,126	26,431	2,997	8,213	17,927	18,891	13,679	5,525	22,463
July .....	137,550	115,048	21,437	777	7,173	13,487	116,113	26,393	2,988	8,206	17,904	18,935	13,655	5,530	22,502
August .....	137,423	114,909	21,367	788	7,153	13,426	116,056	26,346	2,984	8,196	17,854	18,997	13,639	5,526	22,514
September .....	137,020	114,525	21,250	795	7,098	13,357	115,770	26,225	2,978	8,173	17,789	18,993	13,587	5,530	22,495
October .....	136,597	114,087	21,049	796	7,019	13,234	115,548	26,118	2,972	8,146	17,708	19,012	13,557	5,525	22,510
November <sup>p</sup> .....	136,013	113,506	20,867	803	6,934	13,130	115,146	25,954	2,953	8,118	17,563	19,059	13,490	5,502	22,507
December <sup>p</sup> .....	135,489</														

**ESTABLISHMENT DATA  
HISTORICAL HOURS AND EARNINGS**

**ESTABLISHMENT DATA  
HISTORICAL HOURS AND EARNINGS**

**B-2. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by major industry sector, 1964 to date**

Year and month	Total private			Goods-producing			Natural resources and mining			Construction		
	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings
Annual averages												
1964 .....	38.5	\$2.53	\$97.41	40.3	\$2.53	\$101.96	43.4	\$2.76	\$119.78	37.7	\$3.08	\$116.12
1965 .....	38.6	2.63	101.52	40.7	2.63	107.04	43.7	2.87	125.42	37.9	3.23	122.42
1966 .....	38.5	2.73	105.11	40.9	2.74	112.07	44.1	3.00	132.30	38.1	3.41	129.92
1967 .....	37.9	2.85	108.02	40.3	2.87	115.66	43.9	3.14	137.85	38.1	3.63	138.30
1968 .....	37.7	3.02	113.85	40.3	3.07	123.72	44.0	3.30	145.20	37.8	3.92	148.18
1969 .....	37.5	3.22	120.75	40.3	3.29	132.59	44.3	3.54	156.82	38.4	4.30	165.12
1970 .....	37.0	3.40	125.80	39.6	3.52	139.39	43.9	3.77	165.50	37.8	4.74	179.17
1971 .....	36.8	3.63	133.58	39.5	3.79	149.71	43.7	3.99	174.36	37.6	5.17	194.39
1972 .....	36.9	3.90	143.91	39.9	4.06	161.99	44.0	4.28	188.32	37.0	5.55	205.35
1973 .....	36.9	4.14	152.77	40.1	4.34	174.03	43.8	4.59	201.04	37.2	5.89	219.11
1974 .....	36.4	4.43	161.25	39.6	4.69	185.72	43.7	5.09	222.43	37.1	6.29	233.36
1975 .....	36.0	4.73	170.28	39.1	5.11	199.80	43.7	5.68	248.22	36.9	6.78	250.18
1976 .....	36.1	5.06	182.67	39.7	5.49	217.95	44.2	6.19	273.60	37.3	7.17	267.44
1977 .....	35.9	5.44	195.30	39.9	5.94	237.01	44.7	6.70	299.49	37.0	7.56	279.72
1978 .....	35.8	5.88	210.50	40.0	6.48	259.20	44.9	7.44	334.06	37.3	8.11	302.50
1979 .....	35.6	6.34	225.70	39.8	7.04	280.19	44.7	8.20	366.54	37.5	8.71	326.63
1980 .....	35.2	6.85	241.12	39.5	7.66	302.57	44.9	8.97	402.75	37.5	9.37	351.38
1981 .....	35.2	7.44	261.89	39.6	8.41	333.04	45.1	9.89	446.04	37.4	10.24	382.98
1982 .....	34.7	7.87	273.09	38.8	9.00	349.20	44.1	10.64	469.22	37.2	11.04	410.69
1983 .....	34.9	8.20	286.18	39.8	9.32	370.94	43.9	11.14	489.05	37.6	11.36	427.14
1984 .....	35.1	8.49	298.00	40.3	9.67	389.70	44.6	11.54	514.68	38.2	11.56	441.59
1985 .....	34.9	8.74	305.03	40.1	10.01	401.40	44.6	11.87	529.40	38.2	11.75	448.85
1986 .....	34.7	8.93	309.87	40.1	10.20	409.02	43.6	12.14	529.30	37.9	11.92	451.77
1987 .....	34.7	9.14	317.16	40.4	10.39	419.76	43.5	12.17	529.40	38.2	12.15	464.13
1988 .....	34.6	9.44	326.62	40.4	10.69	431.88	43.3	12.45	539.09	38.2	12.52	478.26
1989 .....	34.5	9.80	338.10	40.4	11.04	446.02	44.1	12.91	569.33	38.3	12.98	497.13
1990 .....	34.3	10.20	349.75	40.1	11.46	459.55	45.0	13.40	602.54	38.3	13.42	513.43
1991 .....	34.1	10.52	358.51	40.1	11.76	471.32	45.3	13.82	625.42	38.1	13.65	520.41
1992 .....	34.2	10.77	368.25	40.2	11.99	482.58	44.6	14.09	629.02	38.0	13.81	525.13
1993 .....	34.3	11.05	378.91	40.6	12.28	498.82	44.9	14.12	634.77	38.4	14.04	539.81
1994 .....	34.5	11.34	391.22	41.1	12.63	519.58	45.3	14.41	653.14	38.8	14.38	558.53
1995 .....	34.3	11.65	400.07	40.8	12.96	528.62	45.3	14.78	670.32	38.8	14.73	571.57
1996 .....	34.3	12.04	413.28	40.8	13.38	546.48	46.0	15.10	695.07	38.9	15.11	588.48
1997 .....	34.5	12.51	431.86	41.1	13.82	568.43	46.2	15.57	720.11	38.9	15.67	609.48
1998 .....	34.5	13.01	448.56	40.8	14.23	580.99	44.9	16.20	727.28	38.8	16.23	629.75
1999 .....	34.3	13.49	463.15	40.8	14.71	599.99	44.9	16.33	721.74	39.0	16.80	655.11
2000 .....	34.3	14.02	481.01	40.7	15.27	621.86	44.4	16.55	734.92	39.2	17.48	685.78
2001 .....	34.0	14.54	493.79	39.9	15.78	630.01	44.6	17.00	757.92	38.7	18.00	695.89
2002 .....	33.9	14.97	506.75	39.9	16.33	651.61	43.2	17.19	741.97	38.4	18.52	711.82
2003 .....	33.7	15.37	518.06	39.8	16.80	669.13	43.6	17.56	765.94	38.4	18.95	726.83
2004 .....	33.7	15.69	529.09	40.0	17.19	688.13	44.5	18.07	803.82	38.3	19.23	735.55
2005 .....	33.8	16.13	544.33	40.1	17.60	705.31	45.6	18.72	853.71	38.6	19.46	750.22
2006 .....	33.9	16.76	567.87	40.5	18.02	730.16	45.6	19.90	907.95	39.0	20.02	781.21
2007 .....	33.8	17.42	589.72	40.6	18.67	757.06	45.9	20.96	961.78	39.0	20.95	816.06
2008 <sup>p</sup> .....	33.6	18.05	606.84	40.2	19.31	775.28	45.0	22.42	1,008.27	38.5	21.86	841.46
Monthly data, not seasonally adjusted												
2007:												
December .....	34.1	\$17.75	\$605.28	40.7	\$18.96	\$771.67	45.8	\$21.68	\$992.94	38.6	\$21.38	\$825.27
2008:												
January .....	33.3	17.80	592.74	40.0	18.90	756.00	45.0	21.96	988.20	37.9	21.24	805.00
February .....	33.4	17.85	596.19	39.7	18.94	751.92	45.1	21.87	986.34	37.5	21.35	800.63
March .....	33.8	17.92	605.70	40.3	19.03	766.91	45.7	22.26	1,017.28	38.5	21.43	825.06
April .....	33.5	17.91	599.99	40.2	19.06	766.21	44.6	21.77	970.94	38.4	21.48	824.83
May .....	33.6	17.90	601.44	40.2	19.13	769.03	44.2	21.51	950.74	38.6	21.60	833.76
June .....	34.1	17.96	612.44	40.7	19.24	783.07	45.4	21.74	987.00	39.3	21.69	852.42
July .....	33.7	17.98	605.93	40.3	19.37	780.61	44.9	22.41	1,006.21	39.2	21.90	858.48
August .....	33.9	18.05	611.90	40.6	19.50	791.70	45.7	23.03	1,052.47	39.5	22.15	874.93
September .....	33.6	18.21	611.86	40.3	19.61	790.28	45.0	23.17	1,042.65	38.9	22.33	868.64
October .....	33.6	18.23	612.53	40.2	19.59	787.52	45.2	22.96	1,037.79	38.8	22.27	864.08
November <sup>p</sup> .....	33.7	18.38	619.41	39.8	19.64	781.67	44.9	23.08	1,036.29	37.8	22.32	843.70
December <sup>p</sup> .....	33.3	18.37	611.72	39.5	19.69	777.76	44.0	22.99	1,011.56	37.3	22.48	838.50

See footnotes at end of table.

**ESTABLISHMENT DATA  
HISTORICAL HOURS AND EARNINGS**

**ESTABLISHMENT DATA  
HISTORICAL HOURS AND EARNINGS**

**B-2. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by major industry sector, 1964 to date — Continued**

Year and month	Manufacturing				Durable goods				Nondurable goods			
	Weekly hours	Hourly earnings	Hourly earnings, excluding overtime	Weekly earnings	Weekly hours	Hourly earnings	Hourly earnings, excluding overtime	Weekly earnings	Weekly hours	Hourly earnings	Hourly earnings, excluding overtime	Weekly earnings
Annual averages												
1964 .....	40.8	\$2.41	\$2.32	\$98.33	41.6	\$2.65	\$2.55	\$110.24	39.6	\$2.06	\$1.99	\$81.58
1965 .....	41.2	2.49	2.39	102.59	42.1	2.73	2.61	114.93	39.9	2.13	2.05	84.99
1966 .....	41.4	2.60	2.48	107.64	42.3	2.84	2.70	120.13	40.1	2.22	2.13	89.02
1967 .....	40.6	2.71	2.60	110.03	41.3	2.94	2.82	121.42	39.6	2.34	2.25	92.66
1968 .....	40.7	2.89	2.77	117.62	41.5	3.13	3.00	129.90	39.7	2.51	2.41	99.65
1969 .....	40.6	3.07	2.94	124.64	41.4	3.32	3.18	137.45	39.5	2.68	2.57	105.86
1970 .....	39.8	3.23	3.12	128.55	40.4	3.49	3.37	141.00	39.0	2.85	2.75	111.15
1971 .....	39.9	3.45	3.33	137.66	40.4	3.74	3.61	151.10	39.1	3.04	2.93	118.86
1972 .....	40.6	3.70	3.55	150.22	41.3	4.01	3.84	165.61	39.5	3.25	3.12	128.38
1973 .....	40.7	3.97	3.79	161.58	41.6	4.29	4.09	178.46	39.4	3.47	3.33	136.72
1974 .....	40.0	4.31	4.14	172.40	40.8	4.64	4.46	189.31	38.9	3.78	3.64	147.04
1975 .....	39.5	4.71	4.56	186.05	40.0	5.09	4.93	203.60	38.6	4.14	4.00	159.80
1976 .....	40.1	5.09	4.91	204.11	40.8	5.51	5.31	224.81	39.2	4.47	4.31	175.22
1977 .....	40.3	5.55	5.33	223.67	41.1	5.99	5.74	246.19	39.2	4.88	4.69	191.30
1978 .....	40.4	6.05	5.79	244.42	41.2	6.51	6.22	268.21	39.2	5.30	5.10	207.76
1979 .....	40.2	6.57	6.31	264.11	40.9	7.05	6.77	288.35	39.1	5.78	5.57	226.00
1980 .....	39.7	7.15	6.90	283.86	40.2	7.68	7.42	308.74	38.8	6.32	6.10	245.22
1981 .....	39.8	7.86	7.60	312.83	40.3	8.45	8.17	340.54	38.9	6.95	6.72	270.36
1982 .....	38.9	8.36	8.12	325.20	39.4	8.96	8.72	353.02	38.2	7.50	7.26	286.50
1983 .....	40.1	8.70	8.39	348.87	40.8	9.30	8.98	379.44	39.2	7.84	7.56	307.33
1984 .....	40.7	9.05	8.69	368.34	41.5	9.65	9.25	400.48	39.4	8.14	7.83	320.72
1985 .....	40.5	9.40	9.03	380.70	41.3	10.01	9.61	413.41	39.4	8.47	8.15	333.72
1986 .....	40.7	9.59	9.21	390.31	41.4	10.20	9.79	422.28	39.6	8.71	8.36	344.92
1987 .....	40.9	9.77	9.35	399.59	41.6	10.35	9.90	430.56	40.0	8.93	8.55	357.20
1988 .....	41.0	10.05	9.60	412.05	41.9	10.64	10.15	445.82	39.9	9.19	8.80	366.68
1989 .....	40.9	10.35	9.89	423.32	41.7	10.93	10.45	455.78	39.9	9.50	9.09	379.05
1990 .....	40.5	10.78	10.28	436.16	41.1	11.40	10.89	468.43	39.6	9.87	9.41	390.73
1991 .....	40.4	11.13	10.63	449.73	40.9	11.81	11.30	483.28	39.7	10.18	9.70	404.20
1992 .....	40.7	11.40	10.86	464.43	41.3	12.09	11.54	499.60	40.0	10.45	9.94	417.95
1993 .....	41.1	11.70	11.10	480.83	41.9	12.41	11.78	519.81	40.1	10.70	10.16	429.15
1994 .....	41.7	12.04	11.36	502.05	42.6	12.78	12.04	544.52	40.5	10.96	10.38	443.88
1995 .....	41.3	12.34	11.68	509.23	42.1	13.05	12.32	549.49	40.1	11.30	10.73	452.77
1996 .....	41.3	12.75	12.05	526.59	42.1	13.45	12.69	566.53	40.1	11.68	11.07	467.88
1997 .....	41.7	13.14	12.37	548.22	42.6	13.83	13.00	589.06	40.5	12.04	11.38	487.04
1998 .....	41.4	13.45	12.70	557.09	42.1	14.07	13.28	591.77	40.5	12.45	11.79	504.02
1999 .....	41.4	13.85	13.08	573.25	41.9	14.46	13.65	606.55	40.4	12.85	12.16	519.95
2000 .....	41.3	14.32	13.55	590.77	41.8	14.92	14.11	624.35	40.3	13.31	12.61	536.85
2001 .....	40.3	14.76	14.06	595.19	40.6	15.38	14.67	624.50	39.9	13.75	13.09	548.41
2002 .....	40.5	15.29	14.54	618.75	40.8	16.02	15.23	652.94	40.0	14.15	13.44	566.72
2003 .....	40.4	15.74	14.96	635.99	40.8	16.45	15.63	671.21	39.8	14.63	13.91	582.61
2004 .....	40.8	16.14	15.29	658.49	41.3	16.82	15.92	694.03	40.0	15.05	14.27	602.53
2005 .....	40.7	16.56	15.68	673.33	41.1	17.33	16.41	712.95	39.9	15.27	14.47	609.24
2006 .....	41.1	16.81	15.96	691.02	41.4	17.68	16.79	732.00	40.6	15.33	14.54	621.97
2007 .....	41.2	17.26	16.43	711.36	41.5	18.19	17.31	754.12	40.8	15.67	14.91	639.99
2008 <sup>p</sup> .....	40.8	17.72	16.95	723.51	41.1	18.67	17.86	766.33	40.4	16.15	15.44	652.57
Monthly data, not seasonally adjusted												
2007:												
December .....	41.6	\$17.51	\$16.65	\$728.42	41.8	\$18.46	\$17.54	\$771.63	41.3	\$15.90	\$15.13	\$656.67
2008:												
January .....	40.9	17.53	16.73	716.98	41.2	18.43	17.60	759.32	40.4	15.99	15.29	646.00
February .....	40.7	17.55	16.77	714.29	41.0	18.50	17.66	758.50	40.1	15.93	15.25	638.79
March .....	41.1	17.60	16.80	723.36	41.4	18.53	17.68	767.14	40.5	16.01	15.29	648.41
April .....	41.0	17.63	16.85	722.83	41.3	18.56	17.72	766.53	40.4	16.03	15.33	647.61
May .....	40.9	17.63	16.87	721.07	41.2	18.57	17.75	765.08	40.3	16.04	15.34	646.41
June .....	41.2	17.71	16.91	729.65	41.5	18.67	17.83	774.81	40.6	16.08	15.36	652.85
July .....	40.6	17.71	16.94	719.03	40.8	18.63	17.84	760.10	40.3	16.19	15.48	652.46
August .....	41.0	17.73	16.93	726.93	41.3	18.69	17.85	771.90	40.5	16.14	15.40	653.67
September .....	40.9	17.83	17.04	729.25	41.0	18.77	17.96	769.57	40.7	16.29	15.53	663.00
October .....	40.7	17.84	17.08	726.09	40.8	18.78	18.01	766.22	40.4	16.31	15.58	658.92
November <sup>p</sup> .....	40.5	17.94	17.22	726.57	40.6	18.90	18.18	767.34	40.5	16.39	15.67	663.80
December <sup>p</sup> .....	40.3	18.03	17.34	726.61	40.5	19.01	18.31	769.91	40.1	16.44	15.79	659.24

See footnotes at end of table.

**ESTABLISHMENT DATA  
HISTORICAL HOURS AND EARNINGS**

**ESTABLISHMENT DATA  
HISTORICAL HOURS AND EARNINGS**

**B-2. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by major industry sector, 1964 to date — Continued**

Year and month	Private service-providing			Trade, transportation, and utilities			Information			Financial activities		
	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings
Annual averages												
1964 .....	37.5	\$2.53	\$94.88	39.7	\$2.85	\$113.15	38.2	\$4.35	\$166.17	37.2	\$2.29	\$85.19
1965 .....	37.3	2.63	98.10	39.6	2.94	116.42	38.3	4.47	171.20	37.1	2.38	88.30
1966 .....	36.9	2.73	100.74	39.1	3.04	118.86	38.3	4.56	174.65	37.2	2.47	91.88
1967 .....	36.4	2.84	103.38	38.5	3.15	121.28	37.6	4.68	175.97	36.9	2.58	95.20
1968 .....	36.1	2.99	107.94	38.2	3.32	126.82	37.6	4.85	182.36	36.8	2.75	101.20
1969 .....	35.9	3.17	113.80	37.9	3.48	131.89	37.6	5.05	189.88	36.9	2.92	107.75
1970 .....	35.5	3.34	118.57	37.6	3.65	137.24	37.2	5.25	195.30	36.6	3.07	112.36
1971 .....	35.3	3.54	124.96	37.4	3.86	144.36	37.0	5.53	204.61	36.4	3.23	117.57
1972 .....	35.2	3.82	134.46	37.4	4.23	158.20	37.3	5.87	218.95	36.4	3.37	122.67
1973 .....	35.1	4.03	141.45	37.2	4.45	165.54	37.3	6.17	230.14	36.4	3.55	129.22
1974 .....	34.8	4.29	149.29	36.8	4.74	174.43	37.0	6.52	241.24	36.3	3.80	137.94
1975 .....	34.5	4.55	156.98	36.4	5.02	182.73	36.6	6.92	253.27	36.2	4.08	147.70
1976 .....	34.3	4.84	166.50	36.3	5.31	192.75	36.7	7.37	270.48	36.2	4.30	155.66
1977 .....	34.1	5.17	176.30	36.0	5.67	204.12	36.8	7.84	288.51	36.2	4.58	165.80
1978 .....	33.8	5.56	188.48	35.6	6.10	217.16	36.8	8.34	306.91	36.1	4.93	177.97
1979 .....	33.6	5.96	200.85	35.4	6.55	231.87	36.6	8.86	324.28	35.9	5.31	190.63
1980 .....	33.4	6.43	214.76	35.0	7.04	246.40	36.3	9.47	343.76	36.0	5.82	209.52
1981 .....	33.3	6.95	231.44	34.9	7.55	263.50	36.3	10.21	370.62	36.0	6.34	228.24
1982 .....	33.2	7.36	244.35	34.6	7.91	273.69	35.8	10.76	385.21	36.0	6.82	245.52
1983 .....	33.2	7.71	255.97	34.6	8.23	284.76	36.2	11.18	404.72	35.9	7.32	262.79
1984 .....	33.2	7.96	264.27	34.7	8.45	293.22	36.6	11.50	420.90	36.2	7.65	276.93
1985 .....	33.0	8.18	269.94	34.4	8.60	295.84	36.5	11.81	431.07	36.1	7.97	287.72
1986 .....	32.9	8.39	276.03	34.1	8.74	298.03	36.4	12.08	439.71	36.1	8.37	302.16
1987 .....	32.8	8.63	283.93	34.1	8.92	304.17	36.5	12.36	451.14	36.0	8.73	314.28
1988 .....	32.7	8.93	292.01	33.8	9.15	309.27	36.1	12.63	455.94	35.6	9.07	322.89
1989 .....	32.6	9.33	304.16	33.8	9.46	319.75	36.1	12.99	468.94	35.6	9.54	339.62
1990 .....	32.5	9.72	316.03	33.7	9.83	331.55	35.8	13.40	479.50	35.5	9.99	354.66
1991 .....	32.4	10.07	325.90	33.7	10.08	339.19	35.6	13.90	495.17	35.5	10.42	369.57
1992 .....	32.5	10.35	336.08	33.8	10.30	348.68	35.8	14.29	512.20	35.6	10.86	386.01
1993 .....	32.5	10.62	345.65	34.1	10.55	359.33	36.0	14.86	535.19	35.5	11.36	403.02
1994 .....	32.7	10.89	355.63	34.3	10.80	370.38	36.0	15.32	551.21	35.5	11.82	419.20
1995 .....	32.6	11.21	364.80	34.1	11.10	378.79	36.0	15.68	564.92	35.5	12.28	436.12
1996 .....	32.6	11.59	377.37	34.1	11.46	390.64	36.4	16.30	592.72	35.5	12.71	451.49
1997 .....	32.8	12.07	395.51	34.3	11.90	407.57	36.3	17.14	622.37	35.7	13.22	472.37
1998 .....	32.8	12.61	413.50	34.2	12.39	423.30	36.6	17.67	646.34	36.0	13.93	500.98
1999 .....	32.7	13.09	427.98	33.9	12.82	434.31	36.7	18.40	675.47	35.8	14.47	517.57
2000 .....	32.7	13.62	445.74	33.8	13.31	449.88	36.8	19.07	700.86	35.9	14.98	537.37
2001 .....	32.5	14.18	461.08	33.5	13.70	459.53	36.9	19.80	730.88	35.8	15.59	557.92
2002 .....	32.5	14.59	473.80	33.6	14.02	471.27	36.5	20.20	737.77	35.6	16.17	575.54
2003 .....	32.3	14.99	484.68	33.6	14.34	481.14	36.2	21.01	760.45	35.5	17.14	609.08
2004 .....	32.3	15.29	494.22	33.5	14.58	488.42	36.3	21.40	777.25	35.5	17.52	622.87
2005 .....	32.4	15.74	509.58	33.4	14.92	498.43	36.5	22.06	805.08	35.9	17.95	644.99
2006 .....	32.5	16.42	532.78	33.4	15.39	514.34	36.6	23.23	850.42	35.7	18.80	672.21
2007 .....	32.4	17.10	554.78	33.3	15.79	526.38	36.5	23.94	873.63	35.9	19.64	705.29
2008 <sup>p</sup> .....	32.3	17.73	572.96	33.2	16.19	537.00	36.7	24.74	907.02	35.9	20.28	727.38
Monthly data, not seasonally adjusted												
2007:												
December .....	32.7	\$17.45	\$570.62	33.7	\$15.89	\$535.49	36.7	\$24.34	\$893.28	36.4	\$19.97	\$726.91
2008:												
January .....	31.9	17.52	558.89	32.8	16.02	525.46	35.9	24.44	877.40	35.5	19.96	708.58
February .....	32.1	17.58	564.32	32.9	16.08	529.03	36.0	24.44	879.84	35.7	20.07	716.50
March .....	32.5	17.65	573.63	33.3	16.16	538.13	36.7	24.58	902.09	36.2	20.18	730.52
April .....	32.2	17.62	567.36	33.1	16.16	534.90	36.2	24.52	887.62	35.7	20.22	721.85
May .....	32.2	17.59	566.40	33.1	16.14	534.23	36.2	24.60	890.52	35.7	20.20	721.14
June .....	32.8	17.64	578.59	33.7	16.20	545.94	37.1	24.73	917.48	36.5	20.27	739.86
July .....	32.4	17.63	571.21	33.4	16.21	541.41	36.8	24.70	908.96	35.6	20.20	719.12
August .....	32.5	17.69	574.93	33.4	16.24	542.42	36.9	24.81	915.49	35.9	20.30	728.77
September .....	32.3	17.86	576.88	33.4	16.30	544.42	37.0	24.98	924.26	35.7	20.43	729.35
October .....	32.2	17.89	576.06	33.0	16.26	536.58	36.9	25.01	922.87	35.7	20.42	728.99
November <sup>p</sup> .....	32.5	18.07	587.28	33.0	16.30	537.90	37.4	25.14	940.24	36.6	20.54	751.76
December <sup>p</sup> .....	32.1	18.06	579.73	33.0	16.17	533.61	36.8	24.96	918.53	35.7	20.51	732.21

See footnotes at end of table.



**ESTABLISHMENT DATA  
HISTORICAL HOURS AND EARNINGS**

**ESTABLISHMENT DATA  
HISTORICAL HOURS AND EARNINGS**

**B-2. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by major industry sector, 1964 to date — Continued**

Year and month	Professional and business services			Education and health services			Leisure and hospitality			Other services		
	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings
Annual averages												
1964 .....	37.4	\$3.17	\$118.56	35.5	\$2.01	\$71.36	32.8	\$1.09	\$35.75	36.3	\$1.14	\$41.38
1965 .....	37.3	3.28	122.34	35.2	2.12	74.62	32.5	1.17	38.03	36.1	1.25	45.13
1966 .....	37.0	3.39	125.43	34.9	2.23	77.83	31.9	1.26	40.19	35.8	1.37	49.05
1967 .....	36.6	3.51	128.47	34.5	2.36	81.42	31.3	1.37	42.88	35.4	1.49	52.75
1968 .....	36.3	3.65	132.50	34.1	2.49	84.91	30.8	1.53	47.12	35.0	1.62	56.70
1969 .....	36.3	3.84	139.39	34.1	2.68	91.39	30.4	1.69	51.38	35.0	1.81	63.35
1970 .....	35.9	4.04	145.04	33.8	2.88	97.34	30.0	1.82	54.60	34.7	2.01	69.75
1971 .....	35.5	4.26	151.23	33.3	3.11	103.56	29.9	1.95	58.31	34.2	2.24	76.61
1972 .....	35.5	4.50	159.75	33.3	3.33	110.89	29.7	2.08	61.78	34.2	2.46	84.13
1973 .....	35.5	4.72	167.56	33.3	3.54	117.88	29.4	2.20	64.68	34.1	2.67	91.05
1974 .....	35.3	5.01	176.85	33.1	3.82	126.44	29.1	2.40	69.84	33.9	2.95	100.01
1975 .....	35.1	5.29	185.68	33.0	4.09	134.97	28.8	2.58	74.30	33.8	3.21	108.50
1976 .....	34.9	5.60	195.44	32.7	4.39	143.55	28.5	2.78	79.23	33.6	3.51	117.94
1977 .....	34.7	5.95	206.47	32.5	4.72	153.40	28.1	3.03	85.14	33.4	3.84	128.26
1978 .....	34.6	6.32	218.67	32.3	5.07	163.76	27.7	3.33	92.24	33.2	4.19	139.11
1979 .....	34.4	6.71	230.82	32.2	5.44	175.17	27.4	3.63	99.46	33.0	4.56	150.48
1980 .....	34.3	7.22	247.65	32.1	5.93	190.35	27.0	3.98	107.46	33.0	5.05	166.65
1981 .....	34.3	7.80	267.54	32.1	6.49	208.33	26.9	4.36	117.28	33.0	5.61	185.13
1982 .....	34.2	8.30	283.86	32.1	7.00	224.70	26.8	4.63	124.08	33.0	6.11	201.63
1983 .....	34.4	8.70	299.28	32.1	7.39	237.22	26.8	4.89	131.05	33.0	6.51	214.83
1984 .....	34.3	8.98	308.01	32.0	7.67	245.44	26.7	4.99	133.23	32.9	6.79	223.39
1985 .....	34.2	9.28	317.38	31.9	7.98	254.56	26.4	5.10	134.64	32.8	7.10	232.88
1986 .....	34.3	9.55	327.57	32.0	8.25	264.00	26.2	5.20	136.24	32.9	7.38	242.80
1987 .....	34.3	9.85	337.86	32.0	8.57	274.24	26.3	5.30	139.39	32.8	7.69	252.23
1988 .....	34.2	10.22	349.52	32.0	8.96	286.72	26.3	5.50	144.65	32.9	8.08	265.83
1989 .....	34.2	10.69	365.60	32.0	9.46	302.72	26.1	5.76	150.34	32.9	8.58	282.28
1990 .....	34.2	11.14	380.61	31.9	10.00	319.27	26.0	6.02	156.32	32.8	9.08	297.91
1991 .....	34.0	11.50	391.09	31.9	10.49	334.55	25.6	6.22	159.15	32.7	9.39	306.91
1992 .....	34.0	11.78	400.64	32.0	10.87	348.29	25.7	6.36	163.68	32.6	9.66	315.08
1993 .....	34.0	11.96	406.20	32.0	11.21	359.08	25.9	6.48	167.56	32.6	9.90	322.69
1994 .....	34.1	12.15	414.16	32.0	11.50	368.14	26.0	6.62	172.33	32.7	10.18	332.44
1995 .....	34.0	12.53	426.44	32.0	11.80	377.73	25.9	6.79	175.74	32.6	10.51	342.36
1996 .....	34.1	13.00	442.81	31.9	12.17	388.27	25.9	6.99	180.98	32.5	10.85	352.62
1997 .....	34.3	13.57	465.51	32.2	12.56	404.65	26.0	7.32	190.52	32.7	11.29	368.63
1998 .....	34.3	14.27	490.00	32.2	13.00	418.82	26.2	7.67	200.82	32.6	11.79	384.25
1999 .....	34.4	14.85	510.99	32.1	13.44	431.35	26.1	7.96	208.05	32.5	12.26	398.77
2000 .....	34.5	15.52	535.07	32.2	13.95	449.29	26.1	8.32	217.20	32.5	12.73	413.41
2001 .....	34.2	16.33	557.84	32.3	14.64	473.39	25.8	8.57	220.73	32.3	13.27	428.64
2002 .....	34.2	16.81	574.66	32.4	15.21	492.74	25.8	8.81	227.17	32.0	13.72	439.76
2003 .....	34.1	17.21	587.02	32.3	15.64	505.69	25.6	9.00	230.42	31.4	13.84	434.41
2004 .....	34.2	17.48	597.56	32.4	16.15	523.78	25.7	9.15	234.86	31.0	13.98	433.04
2005 .....	34.2	18.08	618.87	32.6	16.71	544.59	25.7	9.38	241.36	30.9	14.34	443.37
2006 .....	34.6	19.13	662.27	32.5	17.38	564.94	25.7	9.75	250.34	30.9	14.77	456.50
2007 .....	34.8	20.13	700.15	32.6	18.11	590.18	25.5	10.41	265.45	30.9	15.42	476.80
2008 <sup>p</sup> .....	34.8	21.15	736.55	32.5	18.78	611.03	25.2	10.83	272.97	30.8	15.86	488.22
Monthly data, not seasonally adjusted												
2007:												
December .....	35.2	\$20.67	\$727.58	32.8	\$18.51	\$607.13	25.3	\$10.77	\$272.48	31.0	\$15.75	\$488.25
2008:												
January .....	34.1	20.65	704.17	32.5	18.61	604.83	24.5	10.73	262.89	30.5	15.74	480.07
February .....	34.4	20.77	714.49	32.5	18.58	603.85	24.9	10.82	269.42	30.6	15.78	482.87
March .....	35.1	20.93	734.64	32.7	18.62	608.87	25.3	10.76	272.23	30.9	15.84	489.46
April .....	34.8	20.84	725.23	32.4	18.63	603.61	25.2	10.80	272.16	30.7	15.82	485.67
May .....	34.8	20.81	724.19	32.5	18.64	605.80	25.3	10.82	273.75	30.7	15.84	486.29
June .....	35.4	21.03	744.46	32.7	18.68	610.84	25.9	10.77	278.94	31.1	15.85	492.94
July .....	34.7	20.99	728.35	32.6	18.85	614.51	25.8	10.72	276.58	30.9	15.80	488.22
August .....	35.0	21.06	737.10	32.6	18.84	614.18	25.8	10.79	278.38	31.1	15.84	492.62
September .....	34.7	21.25	737.38	32.5	18.96	616.20	25.0	10.88	272.00	30.7	15.95	489.67
October .....	35.0	21.39	748.65	32.4	18.92	613.01	25.0	10.92	273.00	30.7	15.91	488.44
November <sup>p</sup> .....	35.3	22.00	776.60	32.7	18.96	619.99	25.0	10.93	273.25	30.9	15.97	493.47
December <sup>p</sup> .....	34.6	22.09	764.31	32.3	19.08	616.28	24.6	11.04	271.58	30.5	16.02	488.61

<sup>1</sup>Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

<sup>p</sup>= preliminary.  
NOTE: Data are currently projected from March 2007 benchmark levels. When more recent benchmark data are introduced with the release of January 2009 estimates, all unadjusted data from

April 2007 forward are subject to revision.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA  
EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-3. Employees on nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted**

(In thousands)

Industry	2007	2008											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>	Dec. <sup>P</sup>
<b>Total nonfarm</b> .....	138,078	138,002	137,919	137,831	137,764	137,717	137,617	137,550	137,423	137,020	136,597	136,013	135,489
<b>Total private</b> .....	115,745	115,666	115,557	115,454	115,363	115,264	115,154	115,048	114,909	114,525	114,087	113,506	112,975
<b>Goods-producing</b> .....	21,976	21,907	21,816	21,737	21,628	21,577	21,491	21,437	21,367	21,250	21,049	20,867	20,616
<b>Natural resources and mining</b> .....	739	744	744	750	752	760	768	777	788	795	796	803	802
Logging .....	60.6	60.7	60.2	60.1	60.8	59.5	57.3	57.7	58.1	58.9	59.1	59.7	58.1
Mining .....	677.9	683.2	684.0	689.7	690.9	700.6	710.2	719.4	729.6	736.2	737.3	743.0	744.2
Oil and gas extraction .....	153.1	154.5	153.8	155.2	154.2	158.3	160.1	162.4	164.1	165.8	166.2	167.4	168.8
Mining, except oil and gas .....	225.2	227.0	225.7	226.2	225.8	229.6	230.9	231.3	233.8	234.1	234.5	235.3	234.7
Coal mining .....	78.3	78.6	78.7	79.2	79.3	80.5	81.3	81.2	83.5	84.4	85.2	86.1	86.3
Support activities for mining .....	299.6	301.7	304.5	308.3	310.9	312.7	319.2	325.7	331.7	336.3	336.6	340.3	340.7
<b>Construction</b> .....	7,465	7,426	7,382	7,343	7,284	7,246	7,196	7,173	7,153	7,098	7,019	6,934	6,833
Construction of buildings .....	1,702.4	1,690.2	1,673.0	1,668.2	1,648.2	1,634.9	1,621.5	1,618.3	1,612.8	1,592.1	1,573.9	1,554.6	1,528.6
Residential building .....	902.0	891.9	877.0	875.5	863.9	855.5	845.0	837.6	831.9	823.3	809.7	800.8	781.6
Nonresidential building .....	800.4	798.3	796.0	792.7	784.3	779.4	776.5	780.7	780.9	768.8	764.2	753.8	747.0
Heavy and civil engineering construction .....	993.8	984.6	977.6	976.9	967.4	965.3	959.5	955.5	952.8	943.6	932.6	920.1	907.5
Specialty trade contractors .....	4,768.4	4,750.8	4,731.8	4,697.5	4,668.0	4,645.6	4,615.1	4,598.7	4,587.8	4,562.5	4,512.6	4,458.9	4,397.0
Residential specialty trade contractors .....	2,201.1	2,176.2	2,164.2	2,137.5	2,117.1	2,094.7	2,077.2	2,070.0	2,055.6	2,046.5	2,020.1	1,989.3	1,954.9
Nonresidential specialty trade contractors .....	2,567.3	2,574.6	2,567.6	2,560.0	2,550.9	2,550.9	2,537.9	2,528.7	2,532.2	2,516.0	2,492.5	2,469.6	2,442.1
<b>Manufacturing</b> .....	13,772	13,737	13,690	13,644	13,592	13,571	13,527	13,487	13,426	13,357	13,234	13,130	12,981
<b>Durable goods</b> .....	8,739	8,718	8,685	8,652	8,607	8,594	8,564	8,541	8,482	8,433	8,336	8,259	8,145
Wood products .....	507.2	503.5	498.6	492.9	490.9	482.4	477.3	473.3	467.6	462.2	453.5	443.2	431.4
Nonmetallic mineral products .....	496.4	494.4	492.2	487.7	486.3	482.1	479.3	476.6	475.8	471.0	468.6	459.4	451.5
Primary metals .....	452.2	452.3	451.4	451.3	450.1	448.7	446.8	446.0	443.0	442.7	440.6	434.4	427.7
Fabricated metal products .....	1,562.7	1,560.9	1,557.1	1,556.9	1,544.1	1,544.2	1,537.1	1,531.8	1,534.3	1,524.2	1,507.6	1,488.9	1,460.6
Machinery .....	1,191.0	1,193.8	1,191.7	1,195.1	1,193.1	1,195.1	1,194.4	1,196.5	1,193.0	1,187.2	1,182.8	1,171.4	1,164.5
Computer and electronic products .....	1,257.6	1,256.3	1,251.9	1,254.1	1,253.8	1,250.1	1,247.1	1,246.1	1,247.4	1,245.5	1,239.3	1,231.3	1,223.1
Computer and peripheral equipment .....	185.4	184.9	185.9	186.0	186.7	186.2	184.6	185.1	185.4	185.3	185.0	184.0	183.3
Communications equipment .....	129.0	129.5	128.7	129.4	130.9	130.4	131.8	130.8	131.2	131.7	131.3	129.0	127.3
Semiconductors and electronic components .....	434.9	433.5	429.7	428.7	426.7	424.2	422.1	423.2	423.4	422.1	419.1	415.9	411.2
Electronic instruments .....	443.7	444.3	442.9	446.2	445.7	445.6	444.9	444.1	444.7	444.5	442.6	441.5	440.8
Electrical equipment and appliances .....	423.8	421.6	420.8	419.9	421.5	422.1	422.0	422.4	419.4	416.8	415.8	411.2	406.5
Transportation equipment .....	1,684.7	1,678.1	1,672.0	1,651.1	1,630.6	1,636.8	1,631.9	1,624.8	1,584.0	1,572.2	1,529.3	1,534.8	1,510.5
Motor vehicles and parts .....	962.6	956.6	950.4	927.3	908.6	908.4	902.8	902.2	866.2	850.1	838.3	822.5	801.1
Furniture and related products .....	523.8	520.4	516.0	511.2	506.4	503.5	499.5	495.6	487.4	482.4	470.9	461.9	452.6
Miscellaneous manufacturing .....	639.9	636.4	633.3	632.0	630.2	629.1	628.8	627.7	630.1	628.9	627.9	622.1	617.0
<b>Nondurable goods</b> .....	5,033	5,019	5,005	4,992	4,985	4,977	4,963	4,946	4,944	4,924	4,898	4,871	4,836
Food manufacturing .....	1,486.3	1,483.2	1,482.7	1,477.0	1,473.8	1,473.5	1,472.4	1,469.8	1,474.0	1,476.7	1,477.7	1,481.0	1,472.7
Beverages and tobacco products .....	192.0	191.1	189.3	190.8	193.3	193.7	192.5	192.2	191.3	191.3	189.1	189.9	190.0
Textile mills .....	163.0	162.0	161.4	158.7	156.4	155.1	152.2	149.9	150.6	148.3	146.5	141.7	138.8
Textile product mills .....	155.7	154.0	153.0	153.3	152.2	151.0	149.3	148.7	147.9	147.9	146.7	145.2	143.5
Apparel .....	204.8	202.0	200.6	198.1	198.0	196.6	196.4	195.9	196.1	193.1	189.5	188.1	185.3
Leather and allied products .....	33.7	34.5	33.5	33.5	33.9	33.7	34.6	33.9	35.1	35.0	34.4	34.1	34.0
Paper and paper products .....	460.3	459.0	457.8	457.9	458.4	458.1	456.6	454.9	453.4	449.8	447.5	444.7	442.7
Printing and related support activities .....	619.5	620.1	614.6	614.2	611.7	607.3	601.9	598.9	599.2	595.2	588.9	582.5	576.1
Petroleum and coal products .....	111.7	112.2	112.5	112.2	112.2	113.4	113.8	114.6	114.1	114.2	114.0	114.6	114.3
Chemicals .....	862.0	861.2	861.0	860.5	861.3	861.6	859.8	857.1	855.4	852.5	851.6	849.8	847.0
Plastics and rubber products .....	744.2	739.7	738.7	735.6	734.1	732.8	733.9	730.2	726.4	720.0	711.7	699.4	692.0
<b>Service-providing</b> .....	116,102	116,095	116,103	116,094	116,136	116,140	116,126	116,113	116,056	115,770	115,548	115,146	114,873
<b>Private service-providing</b> .....	93,769	93,759	93,741	93,717	93,735	93,687	93,663	93,611	93,542	93,275	93,038	92,639	92,359

See footnotes at end of table.

**ESTABLISHMENT DATA  
EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-3. Employees on nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted—Continued**

(In thousands)

Industry	2007	2008											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>	Dec. <sup>P</sup>
<b>Trade, transportation, and utilities</b> .....	26,658	26,631	26,579	26,552	26,496	26,451	26,431	26,393	26,346	26,225	26,118	25,954	25,833
<b>Wholesale trade</b> .....	6,072.9	6,067.3	6,057.6	6,054.3	6,043.9	6,038.4	6,034.6	6,017.6	6,007.1	5,999.5	5,972.2	5,939.4	5,909.4
Durable goods .....	3,145.0	3,138.0	3,127.3	3,127.8	3,118.1	3,109.8	3,103.6	3,094.3	3,084.9	3,080.1	3,058.9	3,036.4	3,015.4
Nondurable goods .....	2,089.3	2,090.9	2,088.4	2,087.5	2,086.9	2,089.3	2,088.4	2,078.4	2,075.2	2,070.0	2,066.6	2,058.9	2,052.4
Electronic markets and agents and brokers .....	838.6	838.4	841.9	839.0	838.9	839.3	842.6	844.9	847.0	849.4	846.7	844.1	841.6
<b>Retail trade</b> .....	15,487.8	15,472.2	15,428.8	15,401.4	15,355.7	15,331.8	15,324.2	15,302.4	15,274.7	15,199.1	15,132.1	15,032.1	14,965.5
Motor vehicle and parts dealers .....	1,909.3	1,910.2	1,905.1	1,901.5	1,897.6	1,892.9	1,883.3	1,870.6	1,853.2	1,837.4	1,809.8	1,779.7	1,754.7
Automobile dealers .....	1,244.6	1,244.0	1,236.2	1,233.7	1,228.8	1,224.2	1,215.2	1,204.3	1,189.6	1,177.1	1,152.9	1,127.1	1,105.6
Furniture and home furnishings stores .....	584.5	579.9	575.9	570.6	569.0	568.5	568.9	569.2	566.4	561.7	555.5	545.6	537.6
Electronics and appliance stores .....	540.4	534.3	533.6	535.0	534.7	539.3	534.9	535.2	535.3	530.3	527.3	522.9	517.5
Building material and garden supply stores .....	1,271.6	1,266.0	1,258.5	1,250.8	1,240.5	1,240.3	1,238.2	1,230.1	1,237.0	1,235.9	1,233.8	1,225.6	1,221.0
Food and beverage stores .....	2,871.9	2,880.1	2,885.7	2,890.1	2,882.4	2,880.7	2,879.2	2,875.5	2,871.5	2,863.2	2,864.6	2,856.7	2,848.4
Health and personal care stores .....	999.9	1,000.6	993.5	993.9	993.4	990.9	990.4	990.0	985.1	984.4	983.0	978.0	982.3
Gasoline stations .....	850.5	853.8	854.2	852.6	847.4	841.2	844.4	841.3	839.8	834.2	834.7	834.1	832.8
Clothing and clothing accessories stores .....	1,508.6	1,498.2	1,496.3	1,498.9	1,495.4	1,494.5	1,494.8	1,494.8	1,495.8	1,482.9	1,478.2	1,457.2	1,453.2
Sporting goods, hobby, book, and music stores .....	661.6	667.2	661.9	658.6	651.5	653.2	654.5	649.3	659.5	650.1	648.1	635.5	629.2
General merchandise stores .....	2,976.7	2,971.1	2,955.7	2,943.9	2,939.0	2,928.5	2,939.6	2,948.4	2,941.1	2,929.8	2,911.7	2,919.1	2,922.1
Department stores .....	1,568.4	1,564.3	1,543.3	1,534.3	1,528.1	1,514.7	1,516.3	1,517.2	1,507.0	1,494.2	1,477.6	1,475.0	1,472.6
Miscellaneous store retailers .....	866.3	869.4	865.3	862.8	863.3	860.8	858.9	857.4	856.4	855.5	854.5	846.5	835.7
Nonstore retailers .....	446.5	441.4	443.1	442.7	441.5	441.0	437.1	436.6	433.6	433.7	430.9	431.2	431.0
<b>Transportation and warehousing</b> .....	4,539.9	4,534.5	4,535.5	4,537.7	4,538.3	4,524.1	4,514.0	4,513.6	4,505.1	4,465.9	4,450.2	4,417.7	4,393.8
Air transportation .....	502.1	504.7	508.2	507.5	504.5	501.3	497.6	495.2	490.9	487.4	484.3	483.0	479.2
Rail transportation .....	232.5	233.8	233.7	233.7	233.5	233.0	230.0	232.1	230.6	229.2	231.3	232.0	232.0
Water transportation .....	64.4	63.8	62.5	61.6	62.3	61.3	61.8	61.9	60.7	60.3	59.7	58.9	57.9
Truck transportation .....	1,423.1	1,422.5	1,417.4	1,420.4	1,415.2	1,409.8	1,400.1	1,398.3	1,400.1	1,387.3	1,379.0	1,366.4	1,350.8
Transit and ground passenger transportation .....	411.8	411.9	413.5	412.9	418.3	412.9	416.4	417.1	416.5	408.2	406.6	405.2	402.8
Pipeline transportation .....	40.8	40.6	40.9	41.2	41.3	42.2	42.8	43.3	43.0	43.7	43.8	44.1	44.2
Scenic and sightseeing transportation .....	31.3	31.0	31.5	31.7	31.3	31.1	31.3	30.6	30.9	29.5	30.2	29.2	28.7
Support activities for transportation .....	587.1	584.9	585.9	586.3	588.2	587.1	587.0	590.3	590.8	587.2	585.8	577.6	574.9
Couriers and messengers .....	588.1	585.5	586.0	585.3	585.0	587.2	587.7	586.5	585.8	580.2	578.6	572.6	575.8
Warehousing and storage .....	658.7	655.8	655.9	657.1	658.7	658.2	659.3	658.3	655.8	652.9	650.9	648.7	647.5
<b>Utilities</b> .....	557.1	557.1	557.0	558.2	557.7	557.1	558.1	559.8	559.2	560.8	563.2	564.5	564.4
<b>Information</b> .....	3,018	3,014	3,016	3,013	3,007	3,002	2,997	2,988	2,984	2,978	2,972	2,953	2,933
Publishing industries, except Internet .....	889.7	889.2	886.8	882.9	882.8	879.7	877.0	873.0	870.4	867.0	863.7	855.3	849.9
Motion picture and sound recording industries .....	376.3	372.9	380.1	383.0	382.5	380.9	382.0	379.1	379.4	379.4	383.1	378.2	371.1
Broadcasting, except Internet .....	321.9	323.0	322.1	322.5	320.8	321.2	319.6	320.4	318.4	317.7	317.9	317.3	313.4
Telecommunications .....	1,026.8	1,025.3	1,022.0	1,020.1	1,018.0	1,017.7	1,018.9	1,016.1	1,016.0	1,014.4	1,008.0	1,003.7	1,000.2
Data processing, hosting and related services .....	273.5	273.0	274.2	272.3	272.2	272.1	269.8	268.3	268.0	267.4	267.3	266.0	266.5
Other information services .....	129.3	130.5	131.2	131.9	130.7	130.1	130.0	130.8	131.7	131.7	132.3	132.5	132.1
<b>Financial activities</b> .....	8,252	8,244	8,231	8,231	8,229	8,226	8,213	8,206	8,196	8,173	8,146	8,118	8,104
Finance and insurance .....	6,111.2	6,106.2	6,102.2	6,103.4	6,103.8	6,098.8	6,088.0	6,081.1	6,075.1	6,062.2	6,044.9	6,024.7	6,015.1
Monetary authorities - central bank .....	20.7	20.7	20.9	20.9	21.1	21.0	20.9	20.9	20.8	20.9	20.4	20.6	20.4
Credit intermediation and related activities .....	2,829.2	2,825.0	2,820.4	2,811.8	2,807.9	2,800.5	2,794.0	2,788.6	2,784.7	2,785.3	2,770.7	2,755.2	2,751.0
Depository credit intermediation .....	1,824.6	1,821.5	1,823.3	1,821.6	1,822.9	1,820.6	1,818.1	1,815.3	1,813.2	1,808.9	1,805.2	1,800.9	1,799.6
Commercial banking .....	1,345.9	1,342.2	1,344.9	1,343.4	1,344.2	1,343.4	1,343.1	1,340.9	1,339.4	1,337.2	1,334.3	1,331.5	1,330.2

See footnotes at end of table.

**ESTABLISHMENT DATA  
EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-3. Employees on nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted—Continued**

(In thousands)

Industry	2007	2008											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>	Dec. <sup>P</sup>
<b>Financial activities-Continued</b>													
Securities, commodity contracts, investments .....	856.7	859.2	862.5	865.8	867.2	866.6	866.0	860.6	860.9	851.5	847.5	845.7	845.9
Insurance carriers and related activities .....	2,316.8	2,313.9	2,311.1	2,318.4	2,319.7	2,323.2	2,319.2	2,323.2	2,320.3	2,316.2	2,317.5	2,314.7	2,309.5
Funds, trusts, and other financial vehicles .....	87.8	87.4	87.3	86.5	87.9	87.5	87.9	87.8	88.4	88.3	88.8	88.5	88.3
Real estate and rental and leasing .....	2,140.6	2,138.0	2,128.6	2,127.8	2,124.9	2,127.3	2,125.1	2,125.3	2,121.3	2,110.7	2,100.6	2,093.0	2,088.7
Real estate .....	1,476.4	1,471.4	1,466.0	1,465.0	1,465.7	1,466.4	1,466.2	1,463.7	1,465.6	1,457.9	1,454.9	1,452.6	1,451.6
Rental and leasing services .....	633.6	635.2	631.0	631.1	627.4	629.5	627.2	629.3	623.8	620.6	613.8	608.5	604.8
Lessors of nonfinancial intangible assets .....	30.6	31.4	31.6	31.7	31.8	31.4	31.7	32.3	31.9	32.2	31.9	31.9	32.3
<b>Professional and business services</b> .....	18,131	18,101	18,073	18,014	18,031	17,982	17,927	17,904	17,854	17,789	17,708	17,563	17,450
Professional and technical services .....	7,820.5	7,819.2	7,829.2	7,823.5	7,845.6	7,839.1	7,850.3	7,855.4	7,859.5	7,860.8	7,864.4	7,845.9	7,827.8
Legal services .....	1,173.9	1,173.0	1,174.9	1,172.6	1,172.5	1,172.2	1,171.3	1,168.8	1,166.6	1,166.2	1,166.9	1,165.8	1,167.1
Accounting and bookkeeping services .....	993.3	992.3	991.9	983.3	986.1	973.8	978.0	976.3	977.7	975.3	971.3	968.3	964.9
Architectural and engineering services .....	1,460.4	1,460.5	1,463.0	1,461.8	1,464.9	1,464.9	1,466.2	1,466.0	1,464.2	1,457.0	1,454.1	1,447.3	1,440.6
Computer systems design and related services .....	1,391.4	1,391.6	1,393.5	1,391.3	1,403.9	1,408.9	1,411.7	1,419.7	1,424.5	1,427.4	1,430.4	1,431.4	1,428.5
Management and technical consulting services .....	994.3	989.2	992.7	997.0	1,001.3	1,006.9	1,014.6	1,019.0	1,019.8	1,029.6	1,028.9	1,027.8	1,026.0
Management of companies and enterprises .....	1,847.8	1,845.5	1,844.7	1,839.7	1,841.0	1,836.4	1,837.8	1,830.2	1,832.1	1,823.7	1,818.3	1,805.6	1,797.2
Administrative and waste services .....	8,462.8	8,436.2	8,398.6	8,351.2	8,344.4	8,306.0	8,239.2	8,218.1	8,162.7	8,104.6	8,025.3	7,911.4	7,824.6
Administrative and support services <sup>1</sup> .....	8,099.3	8,070.8	8,036.1	7,987.3	7,978.9	7,939.8	7,873.5	7,852.3	7,793.5	7,735.8	7,654.8	7,542.3	7,459.0
Employment services .....	3,566.9	3,562.1	3,531.6	3,483.7	3,462.2	3,421.8	3,363.3	3,339.9	3,285.8	3,236.2	3,168.2	3,068.1	2,987.5
Temporary help services .....	2,578.5	2,574.6	2,536.8	2,506.0	2,487.1	2,451.6	2,415.3	2,391.6	2,353.5	2,308.6	2,255.1	2,169.4	2,088.5
Business support services .....	803.7	797.4	796.6	794.1	792.8	789.2	785.2	786.2	785.6	787.7	786.8	788.9	783.6
Services to buildings and dwellings ..	1,872.0	1,861.3	1,859.7	1,857.3	1,864.6	1,865.9	1,867.4	1,864.4	1,861.8	1,855.9	1,849.1	1,839.9	1,842.3
Waste management and remediation services .....	363.5	365.4	362.5	363.9	365.5	366.2	365.7	365.8	369.2	368.8	370.5	369.1	365.6
<b>Education and health services</b> .....	18,568	18,617	18,665	18,709	18,757	18,820	18,891	18,935	18,997	18,993	19,012	19,059	19,104
Educational services .....	2,984.5	3,003.4	3,009.6	3,018.6	3,030.5	3,047.3	3,099.2	3,111.6	3,126.6	3,082.3	3,066.9	3,074.1	3,081.1
Health care and social assistance .....	15,583.2	15,613.6	15,655.0	15,690.5	15,726.1	15,772.4	15,791.3	15,823.3	15,870.8	15,910.5	15,945.4	15,985.2	16,022.7
Health care <sup>3</sup> .....	13,109.6	13,135.6	13,172.7	13,202.3	13,236.3	13,274.7	13,298.3	13,333.1	13,363.4	13,388.0	13,417.1	13,449.6	13,481.2
Ambulatory health care services <sup>1</sup> .....	5,566.0	5,581.7	5,600.0	5,612.5	5,632.8	5,649.9	5,667.7	5,693.2	5,703.8	5,721.1	5,732.4	5,746.9	5,761.1
Offices of physicians .....	2,235.6	2,240.8	2,248.2	2,251.7	2,259.6	2,265.2	2,273.1	2,281.1	2,282.7	2,289.7	2,295.2	2,301.5	2,307.1
Outpatient care centers .....	513.0	511.5	512.0	511.9	514.9	516.6	516.7	520.3	522.2	519.9	521.5	522.8	521.7
Home health care services .....	930.9	934.7	939.5	943.3	946.1	951.0	954.5	960.8	963.4	967.0	972.0	977.7	982.7
Hospitals .....	4,572.4	4,579.3	4,592.8	4,606.4	4,616.2	4,635.0	4,642.9	4,653.5	4,669.1	4,677.0	4,689.7	4,699.4	4,711.3
Nursing and residential care facilities .....	2,971.2	2,974.6	2,979.9	2,983.4	2,987.3	2,989.8	2,987.7	2,986.4	2,990.5	2,989.9	2,995.0	3,003.3	3,008.8
Nursing care facilities .....	1,608.2	1,608.8	1,613.3	1,609.6	1,610.7	1,612.1	1,608.9	1,606.5	1,607.4	1,603.5	1,606.1	1,607.9	1,611.1
Social assistance .....	2,473.6	2,478.0	2,482.3	2,488.2	2,489.8	2,497.7	2,493.0	2,490.2	2,507.4	2,522.5	2,528.3	2,535.6	2,541.5
Child day care services .....	857.1	859.2	858.6	861.8	858.1	860.2	848.8	842.2	850.5	861.5	860.1	862.1	862.6
<b>Leisure and hospitality</b> .....	13,635	13,644	13,660	13,676	13,690	13,679	13,679	13,655	13,639	13,587	13,557	13,490	13,468
Arts, entertainment, and recreation .....	2,010.3	2,016.1	2,019.1	2,025.7	2,021.1	2,013.1	2,011.7	1,999.5	2,004.0	1,988.7	1,993.3	1,982.0	1,979.1
Performing arts and spectator sports ..	429.9	429.5	431.0	433.9	436.4	434.7	438.0	433.1	432.9	427.6	429.3	422.4	420.5
Museums, historical sites, zoos, and parks .....	131.5	132.6	131.7	133.4	132.6	133.9	132.7	132.1	131.7	130.3	129.5	129.5	129.3
Amusements, gambling, and recreation .....	1,448.9	1,454.0	1,456.4	1,458.4	1,452.1	1,444.5	1,441.0	1,434.3	1,439.4	1,430.8	1,434.5	1,430.1	1,429.3
Accommodation and food services .....	11,624.7	11,628.0	11,640.7	11,650.7	11,668.7	11,665.8	11,667.4	11,655.6	11,634.6	11,598.3	11,564.1	11,507.9	11,488.7
Accommodation .....	1,858.1	1,854.9	1,854.4	1,849.4	1,853.0	1,849.0	1,843.4	1,835.8	1,824.9	1,810.6	1,802.9	1,767.7	1,768.9
Food services and drinking places .....	9,766.6	9,773.1	9,786.3	9,801.3	9,815.7	9,816.8	9,824.0	9,819.8	9,809.7	9,787.7	9,761.2	9,740.2	9,719.8
<b>Other services</b> .....	5,507	5,508	5,517	5,522	5,525	5,527	5,525	5,530	5,526	5,530	5,525	5,502	5,467
Repair and maintenance .....	1,255.5	1,252.9	1,255.2	1,254.8	1,254.0	1,251.7	1,245.6	1,243.8	1,233.9	1,232.7	1,228.0	1,217.1	1,208.1
Personal and laundry services .....	1,306.9	1,306.6	1,306.4	1,308.5	1,309.9	1,310.6	1,312.8	1,315.1	1,318.5	1,319.4	1,315.1	1,310.4	1,310.7

See footnotes at end of table.

**ESTABLISHMENT DATA  
EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-3. Employees on nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted—Continued**

(In thousands)

Industry	2007	2008											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>	Dec. <sup>P</sup>
<b>Other services-Continued</b>													
Membership associations and organizations .....	2,944.4	2,948.9	2,955.6	2,959.0	2,961.4	2,964.3	2,966.5	2,970.8	2,973.6	2,977.5	2,982.2	2,974.8	2,947.7
<b>Government</b> .....	22,333	22,336	22,362	22,377	22,401	22,453	22,463	22,502	22,514	22,495	22,510	22,507	22,514
Federal .....	2,735.0	2,717.0	2,725.0	2,726.0	2,734.0	2,740.0	2,744.0	2,750.0	2,748.0	2,750.0	2,758.0	2,757.0	2,755.0
Federal, except U.S. Postal Service .....	1,972.3	1,977.3	1,982.9	1,986.6	1,996.0	2,006.5	2,013.1	2,018.6	2,025.2	2,033.6	2,045.3	2,052.7	2,056.7
U.S. Postal Service .....	763.1	739.7	741.6	739.1	737.9	733.3	731.0	731.5	722.4	716.8	712.8	704.3	698.4
State government .....	5,153.0	5,159.0	5,158.0	5,157.0	5,170.0	5,174.0	5,179.0	5,193.0	5,210.0	5,206.0	5,208.0	5,215.0	5,221.0
State government education .....	2,332.5	2,335.1	2,332.9	2,332.9	2,340.8	2,344.4	2,354.3	2,366.7	2,378.8	2,378.8	2,378.4	2,384.9	2,389.4
State government, excluding education .....	2,820.9	2,824.0	2,824.9	2,823.8	2,829.1	2,829.7	2,824.9	2,826.5	2,831.2	2,826.7	2,829.2	2,829.9	2,831.6
Local government .....	14,445.0	14,460.0	14,479.0	14,494.0	14,497.0	14,539.0	14,540.0	14,559.0	14,556.0	14,539.0	14,544.0	14,535.0	14,538.0
Local government education .....	8,016.5	8,018.0	8,031.9	8,035.7	8,032.1	8,060.0	8,053.2	8,072.5	8,058.6	8,043.7	8,052.6	8,044.1	8,041.9
Local government, excluding education .....	6,428.2	6,441.5	6,447.5	6,457.8	6,465.0	6,479.2	6,486.8	6,486.5	6,497.4	6,495.1	6,491.8	6,490.7	6,496.3

<sup>1</sup> Includes other industries, not shown separately.

<sup>2</sup> Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

<sup>3</sup> Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

<sup>P</sup> = preliminary.

NOTE: Data are currently projected from March 2007 benchmark levels. When more recent benchmark data are introduced with

the release of January 2009 estimates, all seasonally adjusted data from January 2004 forward are subject to revision.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA  
WOMEN EMPLOYEES  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
WOMEN EMPLOYEES  
SEASONALLY ADJUSTED**

**B-4. Women employees on nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted**

(In thousands)

Industry	2007		2008										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>
<b>Total nonfarm</b> .....	67,171	67,274	67,302	67,306	67,366	67,364	67,444	67,416	67,510	67,368	67,243	67,025	66,779
<b>Total private</b> .....	54,492	54,547	54,550	54,530	54,557	54,529	54,540	54,526	54,518	54,447	54,335	54,128	53,861
<b>Goods-producing</b> .....	5,026	5,010	4,994	4,976	4,961	4,934	4,919	4,907	4,894	4,879	4,853	4,810	4,774
<b>Natural resources and mining</b> <sup>1</sup> .....	98	98	99	99	100	99	99	101	103	103	103	104	105
Mining .....	90.9	90.8	92.9	92.4	93.6	92.6	93.7	95.4	97.7	97.4	97.7	98.2	99.7
<b>Construction</b> .....	943	939	937	935	935	930	927	930	929	927	923	914	910
<b>Manufacturing</b> .....	3,985	3,973	3,958	3,942	3,926	3,905	3,893	3,876	3,862	3,849	3,827	3,792	3,759
<b>Durable goods</b> .....	2,198	2,188	2,186	2,176	2,174	2,156	2,152	2,146	2,136	2,122	2,108	2,084	2,060
<b>Nondurable goods</b> .....	1,787	1,785	1,772	1,766	1,752	1,749	1,741	1,730	1,726	1,727	1,719	1,708	1,699
<b>Service-providing</b> .....	62,145	62,264	62,308	62,330	62,405	62,430	62,525	62,509	62,616	62,489	62,390	62,215	62,005
<b>Private service-providing</b> ..	49,466	49,537	49,556	49,554	49,596	49,595	49,621	49,619	49,624	49,568	49,482	49,318	49,087
<b>Trade, transportation, and utilities</b> .....	10,887	10,891	10,882	10,853	10,866	10,845	10,836	10,825	10,813	10,779	10,734	10,684	10,622
<b>Wholesale trade</b> .....	1,850.3	1,856.0	1,853.1	1,853.2	1,854.2	1,851.7	1,852.3	1,855.8	1,843.3	1,844.4	1,838.7	1,832.3	1,823.2
<b>Retail trade</b> .....	7,765.2	7,768.2	7,763.2	7,740.0	7,746.8	7,732.3	7,727.2	7,721.5	7,724.6	7,698.6	7,668.6	7,631.0	7,585.1
<b>Transportation and warehousing</b> .....	1,117.6	1,113.2	1,111.2	1,105.9	1,110.5	1,107.8	1,104.5	1,096.3	1,094.0	1,086.1	1,078.2	1,072.1	1,066.0
<b>Utilities</b> .....	153.5	154.0	154.3	154.1	154.0	153.3	152.2	151.5	151.3	149.4	148.5	148.3	147.7
<b>Information</b> .....	1,277	1,281	1,275	1,277	1,274	1,273	1,271	1,270	1,265	1,262	1,257	1,251	1,246
<b>Financial activities</b> .....	4,905	4,901	4,884	4,873	4,870	4,865	4,868	4,853	4,845	4,841	4,828	4,812	4,799
Finance and insurance .....	3,873.5	3,870.8	3,866.7	3,862.7	3,862.0	3,859.0	3,861.2	3,853.9	3,849.6	3,844.6	3,843.8	3,833.9	3,826.2
Real estate and rental and leasing .....	1,031.3	1,030.2	1,017.1	1,010.3	1,008.1	1,005.6	1,006.3	999.0	995.3	996.0	984.4	978.3	972.5
<b>Professional and business services</b> .....	8,067	8,093	8,092	8,069	8,060	8,043	8,039	8,017	8,006	7,962	7,951	7,872	7,699
Professional and technical services .....	3,693.8	3,713.6	3,714.1	3,725.2	3,731.6	3,742.5	3,751.3	3,753.0	3,772.0	3,758.4	3,768.2	3,767.1	3,757.2
Management of companies and enterprises .....	954.3	949.6	947.7	945.1	943.6	938.5	933.4	931.4	924.7	929.3	924.7	923.5	918.1
Administrative and waste services .....	3,418.4	3,429.8	3,429.8	3,398.2	3,384.9	3,362.0	3,354.2	3,332.5	3,309.5	3,273.9	3,258.0	3,181.7	3,024.0
<b>Education and health services</b> ..	14,314	14,349	14,394	14,434	14,472	14,498	14,549	14,591	14,648	14,681	14,685	14,700	14,745
Educational services .....	1,800.2	1,810.9	1,821.5	1,829.6	1,837.7	1,846.6	1,853.6	1,895.8	1,911.8	1,908.6	1,886.0	1,871.6	1,881.3
Health care and social assistance .....	12,513.3	12,538.2	12,572.6	12,604.7	12,634.0	12,651.7	12,695.0	12,695.2	12,736.4	12,772.6	12,799.0	12,828.6	12,863.8
<b>Leisure and hospitality</b> .....	7,152	7,155	7,159	7,169	7,174	7,185	7,180	7,179	7,165	7,158	7,142	7,116	7,098
Arts, entertainment, and recreation .....	951.9	956.4	955.1	954.6	955.7	952.4	950.4	951.7	944.5	949.7	941.9	949.2	942.9
Accommodation and food services .....	6,200.3	6,198.1	6,204.3	6,214.6	6,218.4	6,232.4	6,229.6	6,227.3	6,220.7	6,208.6	6,199.6	6,166.6	6,155.2
<b>Other services</b> .....	2,864	2,867	2,870	2,879	2,880	2,886	2,878	2,884	2,882	2,885	2,885	2,883	2,878
<b>Government</b> .....	12,679	12,727	12,752	12,776	12,809	12,835	12,904	12,890	12,992	12,921	12,908	12,897	12,918
Federal .....	1,203	1,205	1,199	1,204	1,207	1,214	1,213	1,217	1,220	1,220	1,226	1,229	1,227
State government .....	2,654	2,671	2,679	2,672	2,676	2,684	2,698	2,698	2,720	2,718	2,707	2,697	2,697
Local government .....	8,822	8,851	8,874	8,900	8,926	8,937	8,993	8,975	9,052	8,983	8,975	8,971	8,994

<sup>1</sup> Includes other industries, not shown separately.

<sup>P</sup> = preliminary.

NOTE: Data are currently projected from March 2007 benchmark levels. When more recent benchmark data are introduced with the release of January 2009 estimates, all seasonally adjusted data from January 2004 forward are subject to revision.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA  
EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-5. Production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted**

(In thousands)

Industry	2007	2008											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>	Dec. <sup>P</sup>
<b>Total private</b> .....	95,426	95,394	95,303	95,237	95,205	95,109	95,016	94,934	94,831	94,505	94,087	93,511	93,033
<b>Goods-producing</b> .....	16,259	16,218	16,131	16,080	15,974	15,931	15,850	15,782	15,742	15,629	15,437	15,267	15,042
<b>Natural resources and mining</b> .....	557	560	559	564	564	568	573	581	594	600	597	601	598
<b>Construction</b> .....	5,769	5,736	5,693	5,669	5,611	5,579	5,539	5,509	5,512	5,457	5,389	5,311	5,223
<b>Manufacturing</b> .....	9,933	9,922	9,879	9,847	9,799	9,784	9,738	9,692	9,636	9,572	9,451	9,355	9,221
<b>Durable goods</b> .....	6,220	6,214	6,182	6,152	6,112	6,100	6,064	6,033	5,980	5,930	5,834	5,765	5,659
Wood products .....	396.8	393.6	389.8	385.3	383.8	375.6	371.8	369.4	365.6	360.8	353.6	345.9	335.4
Nonmetallic mineral products .....	381.3	384.3	381.1	379.8	379.5	376.7	376.0	371.6	373.6	368.7	368.1	360.0	352.9
Primary metals .....	356.2	356.8	356.1	357.1	357.3	354.7	353.2	352.4	348.7	347.8	345.4	338.6	329.9
Fabricated metal products .....	1,173.6	1,175.1	1,169.2	1,167.6	1,157.6	1,159.2	1,150.6	1,144.4	1,146.2	1,136.9	1,120.6	1,103.9	1,080.9
Machinery .....	781.0	783.1	781.6	781.0	779.9	781.1	777.6	779.6	774.6	766.7	762.2	748.7	743.9
Computer and electronic products .....	741.3	741.9	742.7	741.6	741.2	737.5	733.3	730.1	729.5	723.7	717.7	709.7	699.8
Electrical equipment and appliances .....	302.6	301.6	301.4	302.0	303.1	304.0	304.0	304.5	302.8	300.9	300.5	296.8	292.6
Transportation equipment .....	1,260.0	1,253.7	1,246.0	1,227.6	1,205.3	1,211.2	1,202.4	1,189.4	1,151.7	1,140.5	1,093.9	1,103.9	1,077.6
Motor vehicles and parts <sup>2</sup> .....	777.7	771.5	764.8	745.9	724.9	727.1	718.4	715.1	679.7	667.3	653.0	639.8	616.3
Furniture and related products .....	402.2	399.9	395.5	391.1	387.6	384.0	379.7	376.4	369.8	367.7	357.3	348.4	340.2
Miscellaneous manufacturing .....	425.3	424.2	418.4	418.9	416.9	415.9	415.6	414.9	417.5	415.9	414.8	408.7	406.0
<b>Nondurable goods</b> .....	3,713	3,708	3,697	3,695	3,687	3,684	3,674	3,659	3,656	3,642	3,617	3,590	3,562
Food manufacturing .....	1,189.7	1,187.7	1,185.2	1,184.5	1,180.4	1,180.1	1,178.0	1,174.6	1,177.4	1,180.7	1,180.9	1,180.0	1,175.6
Beverages and tobacco products .....	106.5	103.9	102.3	105.3	105.8	107.6	109.2	108.3	107.9	108.2	108.5	109.9	111.0
Textile mills .....	131.8	131.5	130.9	129.4	126.9	125.4	123.6	121.9	121.9	119.3	117.3	112.6	110.2
Textile product mills .....	120.9	118.9	118.1	119.5	119.4	118.8	117.1	117.0	115.5	116.1	115.0	112.9	111.3
Apparel .....	168.6	166.4	164.8	161.2	161.8	160.6	160.9	161.3	162.2	159.5	156.4	154.9	152.8
Leather and allied products .....	27.5	28.3	27.7	27.4	28.0	28.0	29.0	28.4	29.7	29.4	28.8	28.4	28.2
Paper and paper products .....	352.4	352.4	351.5	352.3	353.6	354.1	352.5	351.7	350.2	348.3	347.4	345.4	343.7
Printing and related support activities .....	441.3	444.3	441.1	441.4	438.0	434.9	429.8	426.9	427.6	426.0	419.0	414.8	408.7
Petroleum and coal products .....	72.5	74.1	75.5	74.5	74.3	74.2	74.4	75.0	75.5	75.5	73.9	73.6	72.6
Chemicals .....	517.6	518.6	518.7	521.2	522.2	524.3	522.2	519.6	517.3	515.0	514.4	513.0	509.2
Plastics and rubber products .....	584.6	581.8	581.0	578.5	576.2	576.2	576.9	574.2	570.3	564.2	555.4	544.9	538.5
<b>Private service-providing</b> .....	79,167	79,176	79,172	79,157	79,231	79,178	79,166	79,152	79,089	78,876	78,650	78,244	77,991
<b>Trade, transportation, and utilities</b> .....	22,632	22,610	22,568	22,555	22,515	22,483	22,460	22,433	22,385	22,279	22,169	21,993	21,891
<b>Wholesale trade</b> .....	4,925.7	4,920.9	4,917.5	4,921.9	4,909.9	4,904.2	4,899.1	4,884.4	4,876.3	4,861.2	4,841.3	4,812.5	4,786.2
<b>Retail trade</b> .....	13,309.9	13,288.3	13,242.9	13,221.6	13,192.1	13,171.8	13,166.9	13,150.6	13,127.0	13,058.9	12,984.8	12,876.3	12,820.5
<b>Transportation and warehousing</b> .....	3,951.0	3,953.2	3,961.1	3,963.8	3,963.6	3,958.5	3,942.9	3,946.6	3,930.3	3,905.4	3,887.9	3,849.5	3,829.0
<b>Utilities</b> .....	445.5	447.5	446.2	447.9	448.9	448.1	450.8	451.5	451.4	453.6	454.9	455.0	455.7
<b>Information</b> .....	2,407	2,410	2,409	2,406	2,401	2,397	2,393	2,387	2,386	2,382	2,383	2,367	2,356
<b>Financial activities</b> .....	6,318	6,318	6,315	6,319	6,326	6,320	6,320	6,318	6,320	6,305	6,293	6,269	6,249
<b>Professional and business services</b> .....	14,962	14,926	14,899	14,835	14,882	14,827	14,786	14,763	14,700	14,648	14,559	14,403	14,295
<b>Education and health services</b> .....	16,220	16,281	16,323	16,364	16,403	16,459	16,518	16,572	16,624	16,626	16,640	16,681	16,725
<b>Leisure and hospitality</b> .....	12,035	12,036	12,054	12,070	12,095	12,081	12,082	12,068	12,060	12,019	11,988	11,932	11,904
<b>Other services</b> .....	4,593	4,595	4,604	4,608	4,609	4,611	4,607	4,611	4,614	4,617	4,618	4,599	4,571

<sup>1</sup> Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

<sup>2</sup> Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

<sup>P</sup> = preliminary

NOTE: Data are currently projected from March 2007 benchmark levels. When more recent benchmark data are introduced with

the release of January 2009 estimates, all seasonally adjusted data from January 2004 forward are subject to revision.

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**B-6. Diffusion indexes of employment change**

(Percent)

Time Span	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Private nonfarm payrolls, 274 industries <sup>1</sup>												
Over 1-month span:												
2004 .....	50.5	50.5	64.1	62.6	61.7	58.9	56.0	50.0	56.9	56.9	51.3	51.8
2005 .....	52.2	60.6	54.2	58.2	55.8	58.2	58.0	61.3	54.7	53.6	62.4	54.7
2006 .....	65.1	60.9	64.4	59.3	53.3	52.7	60.4	58.9	53.5	55.8	57.1	56.0
2007 .....	51.6	51.8	52.7	51.1	56.6	50.4	52.2	51.6	56.4	54.6	48.2	48.5
2008 .....	45.4	41.4	47.4	45.6	46.4	42.3	38.3	46.2	35.9	34.1	<sup>P</sup> 27.2	<sup>P</sup> 25.4
Over 3-month span:												
2004 .....	54.4	52.9	57.3	63.5	68.8	66.6	61.3	56.4	57.7	59.5	61.9	54.6
2005 .....	52.2	55.5	57.5	60.8	58.9	61.9	60.4	63.9	61.1	54.4	54.9	61.3
2006 .....	67.2	66.2	66.6	65.5	60.6	58.2	56.0	58.9	55.7	56.4	57.1	58.4
2007 .....	58.4	54.7	55.3	54.7	56.2	53.3	53.1	54.7	58.4	56.8	54.7	52.4
2008 .....	46.7	42.7	42.3	44.0	43.1	44.0	36.3	37.4	34.1	33.0	<sup>P</sup> 28.3	<sup>P</sup> 24.1
Over 6-month span:												
2004 .....	50.0	51.6	55.3	60.9	63.7	65.1	65.1	63.9	60.4	61.7	58.2	56.0
2005 .....	54.6	57.3	56.8	57.5	57.5	58.2	64.4	62.8	62.0	59.3	61.5	62.0
2006 .....	63.1	64.4	67.2	67.0	64.4	66.4	61.5	61.7	60.4	59.7	60.8	56.0
2007 .....	59.1	56.4	57.5	56.8	58.8	58.2	56.2	58.0	58.2	57.1	54.6	53.8
2008 .....	51.5	49.8	44.7	46.5	43.6	39.1	37.6	39.1	33.6	31.6	<sup>P</sup> 28.3	<sup>P</sup> 26.8
Over 12-month span:												
2004 .....	40.5	42.3	45.1	48.9	51.3	58.2	57.5	55.7	57.3	58.8	60.6	60.8
2005 .....	60.6	60.8	59.7	58.9	58.0	60.0	60.9	63.3	60.4	58.9	59.5	61.7
2006 .....	67.2	65.1	65.5	62.6	64.8	66.4	64.4	64.4	66.2	65.1	64.4	65.5
2007 .....	62.6	59.1	60.4	58.9	59.5	58.4	57.5	58.8	61.7	60.4	59.9	57.7
2008 .....	53.8	54.6	52.6	50.4	49.3	45.8	44.7	42.5	41.4	38.0	<sup>P</sup> 31.8	<sup>P</sup> 30.5
Manufacturing payrolls, 84 industries <sup>1</sup>												
Over 1-month span:												
2004 .....	43.5	47.6	47.0	63.7	50.6	51.2	58.3	42.9	42.9	48.2	42.3	39.9
2005 .....	36.3	48.8	42.9	44.6	42.3	35.1	38.1	47.0	45.8	46.4	47.0	47.0
2006 .....	57.7	45.8	54.8	48.8	38.1	53.0	50.6	44.0	36.3	40.5	38.1	39.3
2007 .....	47.6	35.7	30.4	29.8	37.5	39.3	41.7	33.3	40.5	45.2	44.6	36.3
2008 .....	40.5	28.6	38.1	35.1	44.6	30.4	26.8	37.5	25.0	18.5	<sup>P</sup> 18.5	<sup>P</sup> 11.3
Over 3-month span:												
2004 .....	41.1	40.5	43.5	56.5	58.9	61.3	57.7	47.0	46.4	41.7	44.6	38.7
2005 .....	38.1	39.3	42.3	44.6	36.3	37.5	33.3	39.9	45.8	41.7	38.7	49.4
2006 .....	54.8	52.4	47.6	48.8	44.6	50.6	42.9	47.6	36.3	37.5	32.1	34.5
2007 .....	33.9	28.6	32.1	27.4	29.8	32.7	31.0	34.5	32.1	39.3	44.0	41.7
2008 .....	35.7	27.4	26.8	29.2	29.8	35.7	24.4	22.6	21.4	22.6	<sup>P</sup> 18.5	<sup>P</sup> 14.3
Over 6-month span:												
2004 .....	29.2	31.5	32.7	44.6	49.4	54.8	59.5	56.0	51.2	51.8	44.0	38.7
2005 .....	33.9	38.1	35.1	36.9	32.1	32.1	41.7	35.7	36.3	36.9	37.5	42.3
2006 .....	42.9	45.2	50.6	47.6	48.2	47.6	46.4	48.8	43.5	41.7	38.7	29.8
2007 .....	34.5	27.4	23.8	27.4	31.5	34.5	33.3	31.0	29.2	35.1	34.5	32.7
2008 .....	34.5	33.9	32.1	28.0	26.8	20.8	19.6	24.4	17.3	17.9	<sup>P</sup> 15.5	<sup>P</sup> 15.5
Over 12-month span:												
2004 .....	13.1	14.3	13.1	20.2	23.2	35.7	36.9	38.1	36.9	44.0	44.6	44.6
2005 .....	44.6	43.5	41.7	40.5	36.3	35.1	32.1	33.9	32.7	33.3	33.3	38.1
2006 .....	44.6	40.5	40.5	39.3	39.3	44.6	41.7	42.3	46.4	48.2	45.2	44.0
2007 .....	39.3	36.3	36.9	28.6	29.8	26.2	26.8	29.2	30.4	29.8	33.3	33.9
2008 .....	29.8	29.8	29.8	24.4	27.4	24.4	23.8	21.4	22.6	20.2	<sup>P</sup> 17.9	<sup>P</sup> 17.9

<sup>1</sup>Based on seasonally adjusted data for 1-, 3-, and 6-month spans and unadjusted data for the 12-month span.

<sup>P</sup>= preliminary.

NOTE: Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment. Data are currently projected from March 2007 benchmark levels. When more recent benchmark

data are introduced with the release of January 2009 estimates, all unadjusted data from April 2007 forward and all seasonally adjusted data from January 2004 forward are subject to revision.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.



**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted**

(In thousands)

State	2007		2008										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>
	Total <sup>1</sup>												
Alabama .....	2,015.5	2,018.0	2,015.6	2,015.1	2,014.8	2,011.2	2,011.6	2,012.9	2,014.4	2,013.6	2,011.3	2,008.6	2,000.4
Alaska .....	317.9	317.4	318.7	319.4	319.5	320.4	320.4	321.9	319.4	319.4	318.8	318.8	321.3
Arizona .....	2,663.1	2,659.3	2,667.2	2,664.4	2,660.8	2,653.4	2,652.7	2,639.1	2,623.1	2,624.7	2,611.3	2,591.2	2,580.9
Arkansas .....	1,205.1	1,206.4	1,207.0	1,208.7	1,208.5	1,207.3	1,207.1	1,207.1	1,203.3	1,204.6	1,206.3	1,205.3	1,204.2
California .....	15,159.6	15,171.0	15,141.7	15,165.2	15,163.1	15,154.0	15,145.1	15,131.7	15,116.7	15,104.0	15,093.1	15,065.3	15,023.6
Colorado .....	2,346.8	2,347.9	2,351.1	2,352.9	2,360.4	2,361.4	2,361.6	2,361.9	2,365.1	2,367.9	2,366.2	2,358.6	2,351.9
Connecticut .....	1,703.9	1,706.5	1,704.0	1,702.7	1,699.7	1,698.9	1,702.2	1,705.9	1,704.7	1,704.7	1,702.4	1,698.5	1,693.4
Delaware .....	438.6	439.4	436.9	437.6	436.1	436.0	435.7	437.3	437.0	438.2	437.6	436.9	435.4
District of Columbia .....	698.7	701.5	700.6	701.9	699.8	700.5	702.3	704.6	712.0	716.3	707.7	707.8	708.7
Florida .....	8,030.1	8,039.4	8,047.9	8,031.9	8,012.4	7,981.9	7,974.4	7,945.4	7,935.5	7,909.9	7,903.1	7,881.8	7,823.2
Georgia .....	4,155.3	4,159.7	4,180.4	4,181.2	4,176.4	4,162.7	4,164.9	4,151.5	4,137.7	4,115.1	4,097.5	4,094.4	4,064.4
Hawaii .....	623.7	626.0	628.6	627.2	630.2	624.1	627.3	626.0	623.2	624.9	622.2	620.3	621.5
Idaho .....	658.4	657.3	654.4	653.2	653.7	654.7	656.3	654.3	654.1	653.9	648.9	646.1	640.9
Illinois .....	5,983.7	5,986.5	6,008.8	6,001.4	5,996.3	5,996.6	6,000.0	5,989.3	5,979.6	5,974.4	5,970.1	5,959.4	5,936.4
Indiana .....	2,997.1	2,994.9	2,994.8	2,986.5	2,986.9	2,984.7	2,985.0	2,986.5	2,968.9	2,978.1	2,967.2	2,963.4	2,950.6
Iowa .....	1,519.8	1,521.0	1,524.4	1,523.9	1,523.3	1,522.2	1,525.5	1,523.8	1,524.4	1,526.3	1,525.7	1,524.9	1,523.5
Kansas .....	1,383.9	1,384.6	1,384.0	1,384.2	1,386.7	1,383.5	1,385.4	1,380.2	1,389.9	1,391.2	1,390.2	1,391.9	1,391.4
Kentucky .....	1,877.9	1,880.0	1,881.5	1,880.5	1,881.6	1,878.5	1,879.1	1,875.8	1,884.6	1,877.4	1,865.5	1,865.0	1,857.4
Louisiana .....	1,939.3	1,940.8	1,938.8	1,939.9	1,940.3	1,942.0	1,943.5	1,948.1	1,946.9	1,956.8	1,940.7	1,945.9	1,947.6
Maine .....	618.9	619.8	619.1	617.3	618.2	615.1	616.1	617.1	616.9	616.1	614.8	614.2	611.8
Maryland .....	2,617.3	2,625.4	2,626.0	2,630.9	2,634.0	2,631.4	2,633.4	2,636.5	2,639.5	2,640.6	2,637.8	2,634.9	2,630.0
Massachusetts .....	3,285.9	3,288.0	3,289.0	3,289.7	3,293.0	3,290.5	3,292.4	3,295.4	3,292.5	3,294.3	3,291.2	3,283.2	3,275.2
Michigan .....	4,228.0	4,227.6	4,232.9	4,234.5	4,215.8	4,199.0	4,204.8	4,217.8	4,216.5	4,199.9	4,173.2	4,152.2	4,115.3
Minnesota .....	2,775.6	2,776.3	2,783.9	2,780.4	2,784.2	2,772.3	2,774.8	2,775.5	2,770.7	2,766.3	2,765.5	2,756.0	2,745.5
Mississippi .....	1,154.5	1,154.6	1,155.6	1,154.7	1,156.8	1,156.6	1,158.8	1,154.5	1,151.7	1,149.1	1,145.5	1,138.9	1,136.4
Missouri .....	2,803.7	2,801.2	2,801.2	2,801.3	2,792.8	2,788.8	2,789.2	2,789.8	2,782.2	2,783.8	2,784.6	2,790.4	2,780.5
Montana .....	445.3	447.0	448.4	450.0	451.2	450.6	451.0	449.9	450.5	451.7	449.0	446.6	444.4
Nebraska .....	968.2	971.3	969.9	970.9	970.6	971.1	971.8	973.2	972.4	976.4	978.9	976.6	969.6
Nevada .....	1,291.5	1,293.3	1,294.2	1,294.0	1,288.8	1,287.5	1,290.1	1,287.3	1,282.5	1,284.4	1,280.2	1,279.3	1,276.3
New Hampshire .....	653.3	654.7	654.3	653.1	655.2	655.4	656.7	658.2	655.0	657.0	656.9	656.3	657.2
New Jersey .....	4,076.0	4,082.6	4,074.0	4,071.9	4,071.7	4,071.6	4,072.6	4,068.7	4,068.8	4,065.4	4,061.4	4,054.4	4,048.2
New Mexico .....	845.8	846.5	843.0	848.2	851.3	850.8	851.9	850.8	848.0	848.4	846.5	846.1	843.3
New York .....	8,769.2	8,781.1	8,785.6	8,778.4	8,777.5	8,771.1	8,769.7	8,774.5	8,778.1	8,775.7	8,772.7	8,760.2	8,736.9
North Carolina .....	4,176.8	4,187.7	4,189.7	4,189.0	4,183.1	4,176.5	4,171.5	4,174.4	4,160.2	4,168.2	4,153.6	4,150.9	4,104.9
North Dakota .....	359.4	360.1	362.9	362.0	362.2	361.2	361.9	361.4	362.8	362.6	362.8	363.5	364.3
Ohio .....	5,416.8	5,418.7	5,432.2	5,420.5	5,420.1	5,408.7	5,416.8	5,419.9	5,410.5	5,405.7	5,402.6	5,394.4	5,390.2
Oklahoma .....	1,573.7	1,574.6	1,582.2	1,581.4	1,582.1	1,577.9	1,581.5	1,582.2	1,582.4	1,587.0	1,587.1	1,587.9	1,590.9
Oregon .....	1,739.3	1,740.6	1,741.0	1,741.9	1,739.2	1,738.9	1,732.8	1,734.2	1,739.4	1,729.4	1,725.0	1,713.3	1,707.0
Pennsylvania .....	5,802.0	5,808.3	5,811.7	5,802.9	5,799.7	5,801.0	5,805.7	5,805.4	5,807.2	5,801.6	5,791.3	5,786.4	5,760.4
Rhode Island .....	489.9	490.8	489.0	487.9	485.2	484.7	482.7	482.3	480.8	479.5	478.4	475.8	471.8
South Carolina .....	1,962.7	1,958.1	1,966.4	1,955.9	1,951.6	1,957.8	1,957.4	1,958.3	1,960.2	1,960.8	1,940.5	1,930.7	1,919.6
South Dakota .....	408.4	408.4	410.5	410.6	411.0	409.2	410.1	410.4	414.3	415.4	414.9	413.3	412.7
Tennessee .....	2,803.8	2,806.8	2,797.7	2,796.6	2,796.3	2,785.8	2,785.9	2,782.5	2,787.9	2,785.6	2,782.5	2,775.6	2,775.0
Texas .....	10,451.9	10,475.1	10,485.5	10,501.6	10,539.4	10,561.6	10,566.9	10,612.0	10,639.6	10,646.6	10,642.9	10,665.8	10,673.1
Utah .....	1,260.3	1,264.8	1,265.7	1,267.4	1,272.1	1,271.3	1,269.6	1,265.4	1,257.0	1,258.4	1,255.2	1,251.7	1,250.0
Vermont .....	308.3	308.5	307.8	308.2	308.2	307.2	308.3	308.4	307.3	306.7	306.6	307.1	306.5
Virginia .....	3,763.6	3,774.7	3,767.2	3,771.1	3,772.0	3,773.3	3,777.3	3,780.2	3,782.7	3,781.5	3,784.6	3,777.2	3,767.2
Washington .....	2,950.5	2,958.3	2,964.5	2,969.4	2,966.5	2,962.6	2,964.6	2,962.6	2,968.8	2,971.3	2,958.3	2,931.0	2,948.4
West Virginia .....	758.2	758.1	754.7	758.9	761.4	760.4	759.6	759.7	759.2	757.5	758.7	757.7	757.9
Wisconsin .....	2,878.9	2,882.1	2,869.6	2,869.1	2,871.0	2,866.8	2,871.7	2,874.2	2,873.5	2,874.4	2,855.8	2,853.1	2,846.6
Wyoming .....	291.3	292.5	292.6	294.6	294.8	294.9	294.8	295.6	295.7	296.5	299.2	299.6	299.5

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued**

(In thousands)

State	2007		2008										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>
	Construction												
Alabama .....	113.9	113.9	114.4	114.4	115.0	114.0	113.0	113.6	113.7	113.5	112.7	111.8	110.8
Alaska .....	17.3	17.3	17.2	17.1	17.3	17.1	16.9	17.2	16.4	16.6	17.0	17.1	17.1
Arizona .....	213.6	210.8	209.5	207.4	205.7	202.0	199.4	194.4	190.6	188.1	185.2	180.1	178.4
Arkansas .....	55.6	55.6	55.7	55.9	55.4	55.4	55.2	55.2	55.3	55.6	55.9	55.6	55.4
California .....	861.4	856.0	837.6	834.9	829.1	824.9	815.7	815.3	813.0	808.4	805.0	799.4	793.7
Colorado .....	166.5	165.1	164.9	163.5	165.2	165.4	164.9	164.5	164.6	164.1	163.2	162.0	160.0
Connecticut .....	68.9	68.5	68.9	67.7	67.8	67.8	68.0	68.3	67.8	68.0	67.7	67.2	66.5
Delaware <sup>2</sup> .....	27.9	28.2	27.9	27.6	27.3	27.0	26.9	26.5	26.4	26.3	25.9	25.9	25.6
District of Columbia <sup>2</sup> .....	12.8	12.8	12.6	12.6	12.5	12.5	12.6	12.6	12.6	12.9	13.1	13.0	13.0
Florida .....	569.1	565.6	562.4	549.6	544.1	527.1	528.6	522.6	513.6	512.1	509.5	499.7	488.3
Georgia .....	216.0	217.5	222.7	222.8	220.9	219.4	219.3	214.1	212.1	208.3	203.4	200.4	201.6
Hawaii <sup>2</sup> .....	39.7	40.0	39.9	40.3	40.0	39.4	39.1	39.2	39.4	39.3	38.7	38.0	37.7
Idaho .....	51.8	51.5	51.1	50.1	49.5	49.4	48.6	47.8	47.9	47.7	47.6	46.3	45.3
Illinois .....	269.7	267.7	272.9	264.4	265.8	264.4	264.8	262.0	261.0	262.0	258.6	254.4	249.3
Indiana .....	151.5	151.0	149.1	145.6	146.6	147.2	147.2	147.9	149.4	149.7	149.7	149.7	145.8
Iowa .....	73.0	72.9	72.6	71.8	71.9	71.2	72.7	72.5	72.2	72.3	72.3	73.0	72.6
Kansas .....	66.1	65.6	65.3	65.2	63.8	63.3	64.6	65.3	66.1	66.6	66.0	65.1	64.6
Kentucky .....	86.4	86.6	87.0	86.3	86.1	86.4	86.7	87.7	86.4	84.8	84.3	81.6	81.5
Louisiana .....	136.0	135.4	136.5	137.5	136.9	137.2	137.7	138.8	139.2	139.2	137.5	139.1	140.6
Maine .....	30.8	31.0	30.6	30.0	30.1	29.5	29.6	29.6	29.4	29.4	29.6	28.9	28.6
Maryland <sup>2</sup> .....	189.0	190.4	189.9	190.9	190.8	189.4	189.1	189.3	189.2	188.4	187.2	185.7	184.5
Massachusetts .....	137.4	137.1	136.2	134.8	135.1	134.3	134.0	134.8	134.3	134.8	133.9	131.7	130.0
Michigan .....	161.8	161.4	163.1	160.5	159.1	152.9	152.3	151.0	149.2	149.1	149.1	148.2	144.6
Minnesota .....	118.0	117.6	119.5	117.3	117.5	114.1	114.0	114.0	113.5	113.6	113.2	111.5	109.4
Mississippi .....	58.1	58.4	59.1	58.1	58.8	58.9	58.2	58.3	57.9	57.9	57.3	57.8	58.6
Missouri .....	148.1	147.3	147.0	149.1	147.3	146.4	147.3	146.4	147.0	146.9	145.2	145.8	145.0
Montana .....	32.6	32.4	32.7	32.8	32.9	32.7	33.0	31.9	31.4	31.5	30.5	30.3	30.3
Nebraska <sup>2</sup> .....	51.4	52.1	52.0	51.3	50.1	51.6	50.9	50.5	50.8	51.5	51.5	51.8	52.1
Nevada .....	129.8	128.8	128.2	126.9	125.0	124.2	124.3	122.1	120.1	119.9	117.7	115.2	114.0
New Hampshire .....	28.5	28.5	27.7	27.8	27.6	27.6	28.7	28.3	27.7	27.7	27.7	27.5	27.7
New Jersey .....	170.8	170.1	169.3	168.9	168.0	166.9	167.3	166.8	166.9	167.0	166.5	166.2	165.7
New Mexico .....	58.7	58.7	57.6	59.0	59.4	59.4	59.8	59.6	58.6	58.2	57.6	57.4	57.4
New York .....	350.8	352.9	356.4	351.6	351.0	349.9	350.7	350.7	348.6	349.8	350.2	350.0	348.1
North Carolina .....	255.8	256.8	256.6	257.5	258.9	258.4	258.6	255.3	253.2	254.5	252.9	252.4	245.2
North Dakota .....	19.3	19.7	20.0	19.6	19.9	19.4	19.1	18.7	19.5	19.7	19.7	19.9	19.9
Ohio .....	224.4	224.6	226.0	223.0	223.7	220.1	220.0	219.7	218.2	217.8	218.2	216.5	216.9
Oklahoma .....	73.0	72.9	74.0	73.9	73.9	72.8	73.1	74.4	74.2	74.0	74.9	75.5	75.9
Oregon .....	101.7	100.7	98.4	98.6	98.2	98.0	95.6	96.9	94.9	93.8	93.0	91.4	89.2
Pennsylvania .....	263.5	264.3	265.8	261.8	259.2	257.8	259.6	258.9	257.7	257.3	256.2	256.2	252.6
Rhode Island .....	21.5	21.7	21.1	20.8	21.0	20.9	21.0	21.1	20.9	21.0	20.8	20.3	19.9
South Carolina .....	129.8	127.0	127.2	123.5	121.3	117.7	116.4	112.7	112.0	111.4	110.8	109.8	107.8
South Dakota <sup>2</sup> .....	23.5	23.3	23.1	23.3	23.6	23.4	23.3	23.4	23.8	23.9	23.8	23.9	23.4
Tennessee <sup>2</sup> .....	139.1	139.2	138.5	138.7	138.8	137.7	137.9	137.5	137.1	138.0	137.4	137.7	138.0
Texas .....	652.9	654.7	654.3	651.9	655.2	662.1	663.5	668.9	673.0	671.9	669.9	668.1	668.3
Utah .....	104.8	105.7	103.4	101.8	102.0	100.0	96.8	94.8	90.8	90.7	90.6	87.3	86.5
Vermont .....	16.7	16.7	16.4	16.1	16.3	15.7	16.6	16.5	16.2	16.0	15.9	15.8	15.5
Virginia .....	239.6	240.4	238.3	237.4	237.2	237.4	235.2	236.5	235.7	234.6	233.1	229.8	227.9
Washington .....	207.7	207.6	206.8	206.7	207.6	206.3	206.0	205.2	202.9	200.5	198.0	194.4	192.6
West Virginia .....	38.2	37.6	37.2	38.0	38.4	38.3	37.9	37.4	37.4	37.6	37.8	37.8	37.7
Wisconsin .....	124.7	124.5	121.2	120.8	121.0	120.1	123.4	122.9	121.8	122.3	120.4	119.5	119.4
Wyoming .....	27.2	27.2	27.0	27.0	27.6	27.9	28.2	28.7	28.8	27.7	27.1	27.2	27.4

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued**

(In thousands)

State	2007		2008										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>
	Manufacturing												
Alabama .....	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Alaska .....	13.9	13.8	12.9	12.4	12.3	13.2	12.9	12.8	12.6	12.7	13.0	13.0	13.7
Arizona .....	180.0	180.2	180.0	180.4	179.4	179.0	178.4	177.7	177.8	177.3	177.4	177.1	176.6
Arkansas .....	185.9	185.9	185.7	185.5	185.1	183.8	183.2	182.4	182.0	181.8	181.9	181.2	180.4
California .....	1,453.8	1,452.1	1,450.1	1,447.0	1,447.9	1,445.8	1,441.7	1,437.0	1,432.9	1,430.0	1,431.5	1,425.9	1,421.3
Colorado .....	145.6	145.5	145.1	144.0	143.7	143.5	142.6	143.1	142.8	143.5	142.6	142.6	141.7
Connecticut .....	190.8	190.7	190.4	190.1	189.9	189.6	189.1	189.3	189.2	189.2	188.4	188.3	187.4
Delaware .....	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
District of Columbia .....	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Florida .....	380.8	381.4	377.4	374.1	373.1	371.5	368.1	365.0	364.4	362.6	361.6	361.1	357.9
Georgia .....	425.6	425.0	427.1	425.1	423.6	419.6	417.9	412.6	413.1	406.9	405.3	403.7	395.5
Hawaii .....	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Idaho .....	65.5	65.3	64.5	63.7	63.1	62.8	62.5	62.1	62.7	61.7	62.0	61.3	59.1
Illinois .....	671.9	673.0	677.0	675.1	673.5	671.6	672.2	669.9	669.4	668.7	668.6	668.2	662.2
Indiana .....	546.7	546.5	545.8	543.9	539.8	536.9	537.7	536.3	524.1	530.6	525.6	520.4	517.6
Iowa .....	230.3	230.4	230.0	230.2	230.4	229.8	229.8	228.4	228.0	227.9	227.8	225.7	225.9
Kansas .....	186.2	186.5	187.3	187.0	187.8	186.5	184.4	185.6	186.4	181.4	185.8	185.4	184.9
Kentucky .....	253.1	250.7	250.6	250.4	253.3	250.7	251.8	247.9	252.3	245.4	242.8	240.4	239.3
Louisiana .....	159.1	159.3	159.7	159.3	158.4	157.7	157.5	157.3	156.8	157.0	155.5	154.6	154.4
Maine .....	58.5	58.3	58.5	58.1	58.3	58.4	58.5	59.1	59.2	58.7	58.5	58.4	57.8
Maryland .....	131.4	131.2	131.0	131.1	130.4	129.4	128.6	128.2	127.4	127.8	127.2	126.2	126.0
Massachusetts .....	293.7	293.6	292.4	292.7	292.8	292.5	292.0	292.1	290.2	290.8	290.5	289.3	288.1
Michigan .....	602.5	601.2	597.0	598.1	584.3	572.5	577.0	589.7	595.2	574.7	569.3	565.7	564.4
Minnesota .....	338.9	339.0	340.5	340.2	340.1	337.6	336.3	337.3	334.5	331.9	331.4	328.6	327.0
Mississippi .....	168.2	167.7	167.7	166.9	166.0	165.0	165.0	164.0	162.5	162.8	162.8	160.5	160.1
Missouri .....	296.7	295.8	294.4	292.6	288.8	290.3	290.3	289.2	287.7	283.3	286.3	286.6	283.9
Montana .....	20.4	20.3	20.4	20.3	20.6	20.6	20.7	20.5	20.4	20.5	20.4	20.4	20.3
Nebraska .....	101.8	102.2	101.5	101.0	100.9	100.3	100.3	100.7	100.8	100.6	101.2	100.3	99.1
Nevada .....	50.5	50.5	50.7	50.9	50.9	51.2	51.0	50.8	50.5	50.4	50.1	49.7	49.4
New Hampshire .....	78.0	77.8	77.9	77.9	78.0	78.1	78.0	77.7	77.5	77.8	76.9	76.6	76.8
New Jersey .....	309.9	309.7	309.7	308.7	308.3	306.9	304.6	301.9	302.1	301.6	299.9	297.7	296.1
New Mexico .....	36.5	36.6	36.0	35.5	35.3	35.1	35.4	35.1	34.6	34.4	34.4	34.2	33.7
New York .....	547.4	545.2	544.5	543.2	540.8	539.3	539.0	536.9	536.0	534.4	532.7	531.5	529.8
North Carolina .....	535.9	535.5	534.2	532.2	527.8	525.3	523.9	520.9	518.5	517.4	515.4	511.3	503.4
North Dakota .....	25.9	26.0	26.1	25.9	26.0	25.9	25.8	25.7	25.8	25.7	25.8	25.8	26.0
Ohio .....	768.2	767.5	766.4	767.0	758.4	758.7	760.6	761.7	761.9	756.7	756.9	752.9	746.1
Oklahoma .....	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Oregon .....	204.0	204.3	202.9	201.8	200.0	199.9	197.7	196.4	194.4	193.4	192.7	189.1	189.5
Pennsylvania .....	651.8	650.2	649.1	646.9	647.0	647.3	645.2	642.6	641.8	638.2	635.0	632.2	626.7
Rhode Island .....	49.7	49.6	49.4	49.3	48.6	48.4	48.1	48.0	48.0	47.6	47.5	47.0	46.5
South Carolina .....	248.7	249.0	249.2	249.2	247.8	246.2	246.0	245.1	243.6	243.6	241.6	240.1	239.2
South Dakota .....	42.3	42.2	42.2	42.1	42.5	42.6	42.6	43.0	43.1	43.5	43.2	43.0	42.8
Tennessee .....	376.7	376.6	373.2	374.5	373.6	371.5	370.2	370.1	369.1	369.4	368.3	366.6	364.6
Texas .....	934.2	933.8	932.2	932.6	932.0	930.4	929.9	928.9	927.7	930.5	928.7	925.0	922.8
Utah .....	128.5	128.8	128.7	129.5	130.1	129.5	129.0	128.3	127.6	127.3	126.4	126.2	126.0
Vermont .....	35.7	35.7	35.7	36.0	35.7	35.8	35.6	35.6	35.2	35.0	35.0	35.0	34.8
Virginia .....	275.1	274.8	274.3	273.1	272.4	276.3	275.8	274.8	275.0	273.3	273.4	273.6	270.7
Washington .....	295.9	296.3	297.6	297.6	297.1	296.8	297.0	299.0	299.1	298.5	297.6	271.7	291.3
West Virginia .....	58.6	58.6	57.9	57.9	58.0	57.7	57.4	57.4	57.4	57.3	56.8	56.5	56.2
Wisconsin .....	498.2	497.3	493.8	492.7	493.4	492.7	492.4	491.3	490.6	488.1	483.5	481.1	477.2
Wyoming .....	10.2	10.3	10.4	10.4	10.3	10.2	10.0	9.7	9.6	9.7	9.9	9.9	10.1

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued**

(In thousands)

State	2007		2008										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>
	Trade, transportation, and utilities												
Alabama .....	398.7	399.6	398.8	399.0	397.8	397.2	396.9	397.7	397.6	397.2	397.7	396.8	394.7
Alaska .....	63.8	64.0	64.7	65.2	65.0	64.7	64.4	64.5	64.6	64.3	63.8	63.8	64.5
Arizona .....	525.2	523.4	526.6	524.8	523.8	524.2	522.2	521.3	517.8	514.2	510.5	505.1	498.8
Arkansas .....	249.3	249.5	249.4	249.4	250.2	249.2	249.1	249.7	249.3	249.8	249.6	248.9	247.6
California .....	2,909.3	2,908.3	2,915.1	2,917.6	2,909.4	2,906.0	2,904.7	2,898.8	2,901.5	2,889.6	2,883.8	2,869.7	2,843.5
Colorado .....	432.9	433.5	434.1	435.2	436.3	435.1	434.9	435.4	435.1	435.5	434.8	432.7	431.3
Connecticut .....	312.6	313.1	311.7	310.7	310.9	308.9	310.0	310.3	310.8	310.8	310.6	309.4	306.9
Delaware .....	83.4	83.2	83.4	83.2	82.9	82.7	82.3	82.8	83.5	83.7	84.1	83.3	82.8
District of Columbia .....	27.3	27.3	27.5	27.5	27.5	28.0	27.9	28.0	27.9	27.9	28.0	28.0	27.7
Florida .....	1,615.7	1,616.6	1,617.7	1,615.6	1,607.1	1,605.8	1,600.4	1,597.7	1,597.7	1,587.5	1,578.2	1,573.2	1,560.2
Georgia .....	892.0	893.9	900.0	900.0	899.5	893.4	893.2	894.7	893.3	889.4	886.4	881.6	877.7
Hawaii .....	121.0	121.1	121.4	121.0	122.2	120.2	119.9	119.0	118.2	117.8	117.6	117.3	117.0
Idaho .....	132.6	132.4	131.6	131.6	131.9	132.3	132.5	131.6	131.3	131.1	130.2	128.2	127.2
Illinois .....	1,211.3	1,212.4	1,225.0	1,222.2	1,223.1	1,221.7	1,223.6	1,221.2	1,219.5	1,216.4	1,212.9	1,212.7	1,207.6
Indiana .....	592.1	590.1	586.4	583.9	585.2	584.3	585.3	585.9	583.8	583.7	583.0	584.3	578.4
Iowa .....	308.3	308.6	309.9	309.4	308.8	308.7	309.2	308.8	309.6	310.1	310.3	311.5	312.2
Kansas .....	263.8	263.6	264.2	263.6	264.2	263.3	263.2	264.1	263.8	264.6	263.6	262.7	263.1
Kentucky .....	388.2	389.9	390.7	391.6	390.8	391.0	390.8	391.7	393.1	393.1	391.4	390.6	388.8
Louisiana .....	386.0	385.8	384.0	383.4	384.5	383.6	384.5	386.1	385.5	386.5	385.7	385.8	385.7
Maine .....	127.3	127.3	127.1	126.5	126.8	125.6	126.0	125.8	125.4	125.2	124.8	124.0	123.0
Maryland .....	475.0	476.6	478.7	478.3	478.8	477.6	477.7	477.7	477.3	478.3	478.2	476.0	473.1
Massachusetts .....	570.7	571.4	570.4	568.6	568.9	567.4	568.1	568.4	568.6	567.4	568.0	565.3	564.4
Michigan .....	784.5	783.7	787.6	787.8	787.7	785.1	784.6	784.8	780.0	779.4	777.6	770.8	763.1
Minnesota .....	531.9	531.6	534.0	531.3	530.4	528.6	528.7	527.9	528.4	531.4	532.0	526.1	521.9
Mississippi .....	228.0	227.5	227.9	227.0	228.4	228.4	228.1	226.9	228.1	227.9	227.9	225.2	225.8
Missouri .....	549.3	549.2	549.5	550.2	549.0	548.2	549.7	551.7	551.8	552.1	550.6	549.4	545.7
Montana .....	93.0	93.3	93.6	93.8	94.2	93.8	93.9	93.5	93.6	93.5	92.9	93.1	92.4
Nebraska .....	205.7	206.0	205.7	206.3	206.4	206.1	205.3	206.8	206.5	207.1	205.8	204.9	204.1
Nevada .....	235.2	235.5	236.8	237.3	237.8	238.0	237.2	236.2	235.6	236.2	236.5	235.9	235.7
New Hampshire .....	142.2	142.6	142.8	141.9	142.4	142.4	142.8	143.6	144.2	143.8	143.1	143.3	143.0
New Jersey .....	877.2	879.9	877.3	874.2	874.7	873.3	873.8	873.0	872.9	872.9	872.8	870.1	869.9
New Mexico .....	144.7	144.8	145.7	146.8	147.2	147.4	146.9	147.2	147.4	146.3	145.9	145.5	143.7
New York .....	1,529.2	1,529.0	1,533.6	1,527.3	1,527.7	1,526.2	1,524.6	1,526.4	1,526.7	1,526.1	1,523.5	1,520.1	1,512.9
North Carolina .....	780.6	783.6	786.5	785.1	785.8	782.1	778.9	779.1	776.6	776.2	775.7	773.6	760.5
North Dakota .....	76.5	76.3	77.2	77.3	77.5	77.4	77.3	77.4	77.6	77.5	78.0	78.2	78.2
Ohio .....	1,049.4	1,050.4	1,054.6	1,050.8	1,051.6	1,049.6	1,050.7	1,051.0	1,048.9	1,048.9	1,047.0	1,043.1	1,044.4
Oklahoma .....	288.7	288.8	291.1	290.3	291.5	288.9	289.2	288.7	289.7	290.7	289.8	289.6	288.4
Oregon .....	341.5	342.0	342.7	343.9	342.1	342.4	340.2	341.7	342.0	338.6	337.3	336.6	332.4
Pennsylvania .....	1,131.8	1,132.5	1,135.6	1,131.4	1,133.0	1,129.0	1,130.8	1,130.8	1,128.8	1,127.8	1,126.2	1,117.0	1,109.7
Rhode Island .....	79.4	79.5	79.0	78.9	78.4	78.5	77.5	77.4	77.3	77.1	76.9	76.3	74.7
South Carolina .....	380.3	380.1	380.1	378.1	376.1	377.7	376.5	375.4	375.7	375.3	372.1	372.0	369.1
South Dakota .....	82.1	82.4	82.9	82.8	81.8	81.6	80.7	81.3	81.9	81.6	82.3	82.2	82.4
Tennessee .....	610.6	613.4	613.6	612.7	612.7	611.3	611.4	612.2	612.1	612.0	610.0	605.4	606.3
Texas .....	2,121.6	2,124.1	2,120.6	2,128.9	2,142.6	2,139.6	2,140.1	2,145.6	2,147.5	2,152.2	2,150.9	2,151.6	2,151.8
Utah .....	249.1	250.1	249.7	250.5	251.6	250.8	250.3	249.3	249.4	250.0	249.7	250.3	250.0
Vermont .....	59.2	59.3	59.3	59.2	58.8	58.4	58.6	58.8	58.9	58.7	58.9	58.7	58.9
Virginia .....	667.4	670.0	667.9	666.7	666.8	664.7	665.4	667.5	667.3	666.4	667.2	663.2	657.2
Washington .....	556.9	557.3	558.3	557.5	556.2	555.0	554.7	555.0	556.1	556.2	553.8	551.3	548.6
West Virginia .....	142.9	143.5	142.2	143.0	142.7	141.6	141.6	141.8	141.7	140.7	140.1	140.4	140.2
Wisconsin .....	546.2	547.6	545.5	545.3	544.2	540.2	540.7	540.9	539.5	538.9	538.1	538.9	537.3
Wyoming .....	55.9	56.2	56.9	57.1	56.8	56.5	55.8	55.7	56.0	56.4	56.3	56.4	56.7

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued**

(In thousands)

State	2007		2008										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>
	Financial activities												
Alabama .....	100.4	100.7	100.3	100.6	100.7	100.6	100.6	100.6	100.6	100.4	100.5	100.7	100.0
Alaska .....	14.8	14.8	14.9	14.9	15.0	15.0	15.0	15.1	15.0	14.6	14.5	14.6	14.6
Arizona .....	180.0	179.5	179.9	179.3	179.2	177.9	178.2	178.6	177.0	177.6	177.5	176.2	175.6
Arkansas .....	53.8	53.9	53.7	53.7	53.8	53.7	53.9	53.9	53.7	53.9	53.8	53.6	53.7
California .....	889.0	887.1	885.5	881.4	879.5	878.7	876.0	876.2	872.1	868.1	865.2	863.1	860.7
Colorado .....	158.6	158.5	158.1	158.3	158.6	158.7	158.3	158.0	158.1	157.6	156.7	155.0	153.9
Connecticut .....	143.3	143.2	143.5	143.1	142.6	142.8	143.5	143.6	143.6	143.1	142.7	142.0	141.8
Delaware .....	45.6	45.7	45.9	45.7	45.6	45.5	45.8	46.1	45.7	45.8	45.7	45.5	45.2
District of Columbia .....	28.9	29.0	28.9	28.7	28.7	28.3	28.1	28.1	28.0	28.3	28.3	28.4	28.4
Florida .....	540.3	541.1	542.5	538.8	538.2	535.8	535.6	534.5	532.9	531.4	529.3	527.5	522.9
Georgia .....	228.6	227.8	228.9	229.0	228.9	228.4	228.0	227.6	226.6	226.7	226.3	227.1	226.0
Hawaii .....	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Idaho .....	32.5	31.8	32.2	32.2	32.1	32.4	32.5	32.6	32.1	32.1	31.8	31.9	31.8
Illinois .....	403.0	403.2	404.9	404.3	403.3	403.2	401.2	398.2	398.1	398.3	396.2	394.2	393.5
Indiana .....	138.2	138.2	138.3	138.2	138.5	138.6	139.0	138.7	138.8	139.2	139.0	139.0	138.6
Iowa .....	103.0	103.1	103.4	103.7	103.7	103.4	103.5	103.6	103.8	104.0	103.6	103.4	103.4
Kansas .....	74.2	73.9	74.0	74.1	73.7	73.8	74.0	73.7	74.2	74.0	73.9	73.8	73.8
Kentucky .....	94.2	94.4	94.4	94.7	94.4	94.2	93.9	93.5	93.2	92.8	92.7	92.8	92.8
Louisiana .....	97.2	97.1	96.8	97.1	96.8	96.8	96.9	96.5	96.6	96.5	96.7	98.1	97.9
Maine .....	33.1	33.0	33.0	32.9	32.7	32.9	33.0	32.7	32.6	32.7	32.4	32.4	32.2
Maryland .....	156.7	157.1	156.3	156.2	156.1	156.1	156.0	155.3	155.4	155.4	155.6	154.8	154.6
Massachusetts .....	224.5	224.5	224.0	224.3	224.1	224.1	223.6	223.2	223.1	222.7	221.7	221.6	221.4
Michigan .....	209.5	209.4	209.4	209.3	208.6	207.6	207.5	207.1	207.0	206.9	205.1	204.1	203.2
Minnesota .....	178.5	178.5	179.5	180.0	179.7	180.6	180.8	181.3	182.5	182.5	181.5	182.0	181.0
Mississippi .....	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Missouri .....	167.5	166.9	165.9	166.1	165.8	164.9	164.9	164.9	164.9	164.2	163.3	163.9	163.3
Montana .....	21.9	21.9	21.7	21.8	21.6	21.7	21.6	22.1	22.0	22.0	21.7	21.6	21.5
Nebraska .....	69.0	69.2	69.2	69.4	69.7	70.2	70.3	70.6	70.8	70.9	71.4	70.9	70.1
Nevada .....	63.9	64.0	63.8	63.3	63.1	63.0	62.9	62.9	62.2	62.2	61.9	61.4	61.1
New Hampshire .....	38.6	38.6	38.4	38.6	38.7	38.7	39.0	39.0	39.1	39.1	39.0	39.0	38.7
New Jersey .....	270.9	270.2	269.3	269.2	269.4	268.5	267.8	267.8	266.3	266.2	264.4	263.5	262.6
New Mexico .....	35.3	35.6	35.6	35.4	35.3	35.2	34.9	34.8	34.4	34.5	34.5	34.6	34.2
New York .....	731.4	732.3	730.1	731.0	731.5	728.9	727.2	724.9	725.0	723.0	718.0	718.2	715.6
North Carolina .....	210.7	210.9	210.7	210.6	210.9	209.7	210.8	211.5	211.9	211.7	211.6	210.7	210.5
North Dakota .....	20.0	20.1	20.2	20.2	20.1	20.1	20.0	19.9	19.9	20.0	19.9	19.9	20.0
Ohio .....	299.4	299.7	300.6	300.2	301.1	301.0	300.7	299.6	298.9	298.2	298.2	298.8	298.7
Oklahoma .....	84.0	84.4	84.3	84.2	83.9	84.3	84.6	84.6	84.2	84.6	84.8	84.1	84.2
Oregon .....	105.4	105.5	105.1	105.3	105.4	105.6	105.5	104.0	103.8	102.6	103.7	102.5	103.1
Pennsylvania .....	331.7	331.0	330.9	331.1	330.6	329.9	329.8	329.2	329.5	328.4	326.9	328.2	327.6
Rhode Island .....	34.4	34.5	34.2	34.1	33.8	33.7	33.7	33.5	33.4	32.9	33.1	33.2	33.0
South Carolina .....	107.4	107.7	107.7	106.6	106.9	108.5	107.8	108.3	107.9	108.0	108.4	107.9	107.5
South Dakota .....	30.8	30.9	30.7	31.3	31.3	31.2	31.8	31.8	31.7	31.7	31.7	31.4	31.7
Tennessee .....	143.4	143.3	143.0	142.7	143.3	143.1	142.6	142.3	141.7	142.0	141.7	141.0	140.9
Texas .....	647.5	649.6	644.7	646.1	647.1	651.3	650.8	653.0	654.3	656.0	654.3	654.4	654.8
Utah .....	74.1	74.4	75.3	75.6	75.5	75.5	74.9	74.6	74.0	73.7	73.1	72.9	72.7
Vermont .....	13.2	13.2	13.3	13.2	13.3	13.3	13.1	13.1	13.1	13.1	13.0	13.0	13.0
Virginia .....	192.4	192.7	191.6	192.6	192.6	192.8	193.5	193.2	191.8	192.2	191.4	190.5	190.3
Washington .....	154.2	154.4	154.5	154.4	153.9	153.4	153.2	153.0	152.5	152.4	151.5	151.0	150.6
West Virginia .....	29.7	29.7	29.5	29.6	29.6	29.7	29.6	29.6	29.6	29.4	29.4	29.2	29.0
Wisconsin .....	162.5	162.9	162.5	162.7	163.0	164.1	163.8	163.5	164.1	163.7	163.5	163.2	163.4
Wyoming .....	11.5	11.7	11.6	11.6	11.6	11.7	11.7	11.8	11.7	11.9	11.8	11.7	11.7

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued**

(In thousands)

State	2007		2008										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>
	Professional and business services												
Alabama .....	222.2	222.9	223.8	224.3	224.3	224.3	224.8	224.5	225.2	225.8	225.2	225.1	224.1
Alaska .....	24.9	24.8	25.1	25.3	25.4	25.6	25.7	25.6	25.3	25.5	25.7	25.5	25.6
Arizona .....	400.4	400.0	401.2	401.1	400.5	397.9	400.1	398.7	395.6	392.9	392.3	387.7	385.4
Arkansas .....	118.2	118.6	118.6	118.9	118.7	118.6	118.9	119.1	118.8	118.6	118.9	118.7	118.4
California .....	2,274.5	2,276.4	2,287.8	2,288.2	2,286.0	2,285.1	2,281.2	2,276.4	2,274.9	2,274.7	2,272.0	2,268.1	2,261.1
Colorado .....	351.5	352.4	352.6	353.6	354.7	356.3	353.9	354.9	354.7	354.4	352.3	349.2	349.2
Connecticut .....	206.1	206.5	205.3	204.9	204.1	205.3	205.8	206.9	205.5	205.4	204.5	204.2	203.5
Delaware .....	60.1	60.3	59.3	59.2	59.4	59.1	59.4	58.8	58.8	59.0	59.1	58.6	58.6
District of Columbia .....	155.8	156.3	156.1	156.4	155.6	155.1	155.5	156.1	156.4	157.7	156.8	157.3	157.6
Florida .....	1,328.4	1,334.5	1,337.6	1,330.9	1,315.6	1,312.4	1,310.1	1,298.3	1,300.5	1,284.8	1,284.0	1,286.1	1,268.6
Georgia .....	563.0	563.7	566.4	567.0	568.1	564.3	565.2	563.5	558.8	557.1	552.0	549.2	538.3
Hawaii .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Idaho .....	83.5	83.6	81.6	82.2	82.7	82.9	83.0	83.0	81.7	82.0	80.2	80.9	80.1
Illinois .....	870.4	871.5	873.6	875.1	873.5	877.4	877.4	880.0	876.9	876.6	877.6	877.0	874.1
Indiana .....	290.5	289.8	289.7	288.4	289.0	290.7	289.5	289.3	286.8	286.0	285.6	286.2	286.7
Iowa .....	121.3	121.4	122.2	122.3	122.0	121.8	121.6	120.7	120.3	120.5	120.6	119.7	118.5
Kansas .....	145.8	146.6	146.4	146.2	146.6	147.0	147.6	148.0	147.8	147.0	147.6	147.9	147.3
Kentucky .....	181.5	182.6	183.6	183.6	184.9	183.1	181.2	181.1	181.2	179.3	178.4	177.5	175.2
Louisiana .....	202.3	202.4	202.5	202.2	202.6	203.3	202.9	203.4	203.5	204.1	201.9	202.7	203.0
Maine .....	54.1	54.2	54.1	54.1	54.0	54.2	54.3	55.1	55.7	55.7	55.5	55.7	55.6
Maryland .....	400.3	401.9	401.6	402.5	403.6	402.5	404.1	403.6	404.9	405.5	406.5	406.7	406.2
Massachusetts .....	483.7	484.2	484.2	487.3	488.6	488.1	489.4	489.4	488.8	489.0	488.1	489.3	487.3
Michigan .....	568.4	569.3	570.1	574.6	577.0	579.9	582.0	576.1	571.0	568.7	565.2	563.4	554.4
Minnesota .....	328.4	329.5	332.5	331.7	332.0	331.2	328.2	327.2	326.0	322.2	322.0	321.2	319.2
Mississippi .....	96.0	96.0	94.9	94.9	94.9	95.8	95.5	95.5	95.0	96.2	95.6	95.8	95.4
Missouri .....	338.7	339.0	343.0	342.0	340.9	340.6	337.9	339.1	337.1	337.3	338.0	338.3	336.9
Montana .....	40.8	41.4	41.8	41.9	42.2	42.3	42.5	41.1	40.9	40.5	40.3	40.4	39.9
Nebraska .....	105.6	106.1	107.3	107.7	108.2	107.8	108.2	108.7	109.0	109.5	109.4	108.7	105.6
Nevada .....	156.2	155.6	155.4	156.2	153.4	152.1	153.4	154.2	153.0	153.5	152.4	153.5	153.6
New Hampshire .....	66.5	66.6	67.0	67.4	67.3	67.8	68.1	68.2	68.6	68.6	68.3	68.3	68.8
New Jersey .....	611.1	612.8	609.0	609.5	608.9	611.7	613.3	612.7	616.4	615.7	615.9	616.0	614.1
New Mexico .....	108.0	107.9	108.0	108.8	109.3	108.8	108.5	108.4	108.0	108.4	107.5	106.4	106.1
New York .....	1,142.4	1,145.1	1,137.1	1,133.3	1,134.4	1,135.4	1,137.1	1,137.5	1,140.0	1,137.4	1,138.8	1,132.5	1,129.2
North Carolina .....	508.0	510.3	511.9	509.4	503.0	503.3	504.3	503.5	503.0	500.1	496.6	496.8	482.9
North Dakota .....	30.1	29.9	30.5	30.3	30.2	29.8	30.0	29.9	30.2	30.3	30.5	30.2	30.2
Ohio .....	664.9	666.2	667.6	667.7	668.3	668.0	669.8	669.8	667.4	667.2	666.5	664.5	665.8
Oklahoma .....	182.8	182.4	181.4	181.6	180.6	180.7	181.1	182.2	181.2	180.8	181.6	183.6	183.9
Oregon .....	198.6	198.3	200.1	200.9	200.9	200.2	199.2	196.5	199.7	198.7	197.5	194.6	193.5
Pennsylvania .....	708.6	711.6	711.2	711.6	711.0	714.7	713.5	714.1	715.3	712.2	710.4	714.3	708.0
Rhode Island .....	55.6	55.6	55.1	54.5	54.2	54.4	54.3	54.3	54.2	53.9	53.8	53.2	52.8
South Carolina .....	227.6	226.1	230.9	228.2	228.0	230.0	229.7	228.0	227.9	224.6	221.6	220.9	218.6
South Dakota .....	27.7	28.1	28.7	27.9	27.7	28.2	28.6	28.5	28.4	28.7	28.8	27.7	28.1
Tennessee .....	326.4	325.9	319.7	319.2	319.7	319.1	319.3	317.1	318.0	316.5	317.4	316.8	318.0
Texas .....	1,313.5	1,321.3	1,329.1	1,329.7	1,335.7	1,344.5	1,345.5	1,357.1	1,357.9	1,358.0	1,360.4	1,370.2	1,370.4
Utah .....	162.1	162.7	163.8	163.7	164.5	164.8	165.6	164.8	163.2	162.8	162.5	162.8	162.0
Vermont .....	22.1	22.2	22.2	22.3	22.3	22.4	22.6	22.6	22.6	22.6	22.5	22.4	22.3
Virginia .....	645.4	649.5	646.5	649.0	650.1	652.8	649.9	651.3	653.3	653.5	653.4	653.1	653.4
Washington .....	347.1	349.5	350.1	351.5	351.0	348.9	350.7	353.2	351.9	352.4	352.3	351.1	351.4
West Virginia .....	60.6	60.4	60.9	61.3	61.7	62.2	62.3	61.5	61.7	61.0	61.0	60.8	60.9
Wisconsin .....	277.4	279.0	278.8	279.4	279.3	278.5	277.8	276.0	275.7	275.2	272.6	272.5	270.8
Wyoming .....	18.5	18.5	18.4	18.7	18.7	18.8	18.8	18.8	18.7	19.1	19.1	19.2	19.2

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued**

(In thousands)

State	2007		2008										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>
Education and health services													
Alabama .....	210.2	210.8	209.1	209.3	209.5	208.5	209.4	209.2	209.5	210.1	209.7	209.9	210.0
Alaska .....	36.7	36.7	37.1	37.1	37.3	37.1	36.9	37.1	37.0	37.4	37.2	37.4	37.4
Arizona .....	307.8	309.6	309.2	311.1	313.0	312.7	313.8	313.8	315.1	316.3	316.3	317.5	317.6
Arkansas .....	155.6	155.7	155.7	156.4	156.7	156.9	157.1	157.7	157.4	158.2	158.4	159.1	159.3
California .....	1,681.5	1,686.6	1,684.6	1,696.9	1,703.4	1,708.2	1,712.2	1,715.1	1,718.1	1,721.0	1,726.1	1,730.3	1,736.5
Colorado .....	243.6	243.8	243.6	245.1	246.4	247.5	248.5	249.6	250.1	250.9	251.4	252.4	253.3
Connecticut .....	289.5	290.8	291.6	292.1	292.4	293.2	293.4	294.9	294.6	295.0	294.9	293.8	294.4
Delaware .....	58.8	59.1	59.3	59.3	59.1	59.5	59.4	59.8	60.2	60.1	60.2	60.6	61.1
District of Columbia .....	99.0	99.7	100.2	100.6	101.0	101.7	102.9	103.8	105.5	106.6	104.1	103.2	101.6
Florida .....	1,017.5	1,019.5	1,027.3	1,031.1	1,032.0	1,034.7	1,038.4	1,036.9	1,038.4	1,045.4	1,050.4	1,054.0	1,057.9
Georgia .....	463.1	463.8	463.5	463.1	463.0	465.2	466.7	464.4	463.1	466.8	467.0	472.8	472.3
Hawaii .....	72.8	72.9	73.8	74.3	74.3	74.6	74.5	75.0	74.3	74.5	74.6	74.3	74.2
Idaho .....	74.1	74.2	74.3	74.1	74.9	74.9	75.4	76.1	76.7	76.9	76.2	76.0	76.1
Illinois .....	783.8	784.7	788.3	788.7	788.7	790.9	791.7	791.3	790.6	790.8	791.1	790.1	791.7
Indiana .....	401.6	403.3	405.4	404.8	405.8	405.1	400.9	402.1	401.9	403.7	404.8	404.4	404.1
Iowa .....	203.4	203.4	203.3	203.9	204.0	204.2	204.6	205.8	206.4	207.0	206.3	205.7	206.2
Kansas .....	171.7	171.8	171.0	171.3	172.2	171.7	172.1	173.1	173.9	173.9	172.9	173.3	173.5
Kentucky .....	241.4	241.5	241.7	241.3	240.9	240.3	240.3	240.3	240.9	241.2	240.2	241.0	241.8
Louisiana .....	250.6	250.5	250.2	251.2	251.8	253.4	252.8	253.9	253.6	255.3	253.4	253.8	253.9
Maine .....	116.3	116.7	116.8	117.0	117.0	116.9	117.3	117.1	117.0	117.6	117.5	117.6	118.2
Maryland .....	377.8	379.0	379.3	380.1	381.3	382.9	383.8	383.6	384.2	385.1	386.2	386.5	387.5
Massachusetts .....	627.1	628.1	633.0	633.0	632.4	636.0	636.2	636.5	640.0	640.5	639.8	638.9	637.4
Michigan .....	598.1	600.0	601.9	603.7	603.3	602.5	603.9	604.4	606.0	606.8	609.1	610.7	610.0
Minnesota .....	435.3	434.7	433.3	433.8	436.0	436.2	435.9	435.9	439.0	438.3	439.8	442.0	441.9
Mississippi .....	126.8	126.9	127.1	127.3	127.4	127.0	127.3	128.8	128.6	129.2	128.7	128.8	128.4
Missouri .....	386.7	387.0	386.3	387.6	388.1	388.2	389.9	388.9	390.3	391.3	393.1	393.8	394.5
Montana .....	59.5	59.7	59.8	60.0	60.1	60.0	60.0	60.7	61.0	61.1	60.5	60.7	60.2
Nebraska .....	133.8	133.7	133.0	134.7	134.7	133.9	134.7	134.6	134.6	135.5	136.5	137.0	136.0
Nevada .....	93.9	94.2	94.5	94.8	94.7	94.6	95.3	95.7	95.6	95.7	96.2	96.7	96.8
New Hampshire .....	104.8	105.3	104.3	105.5	105.8	106.2	106.4	106.3	105.8	106.0	106.3	107.3	107.4
New Jersey .....	584.7	585.9	586.5	587.9	588.4	590.0	590.9	591.2	590.3	590.9	591.8	592.9	593.2
New Mexico .....	112.3	112.5	112.5	113.7	114.7	115.3	115.9	115.9	115.3	116.0	115.7	116.3	116.8
New York .....	1,620.1	1,625.4	1,628.0	1,631.3	1,631.9	1,631.0	1,630.1	1,630.0	1,629.1	1,632.2	1,640.5	1,643.7	1,641.6
North Carolina .....	521.6	522.8	523.0	525.0	527.3	528.9	530.7	533.5	534.3	536.0	537.5	539.5	541.4
North Dakota .....	51.3	51.4	51.4	51.4	51.6	51.5	51.8	51.7	51.7	51.6	51.4	51.7	51.8
Ohio .....	795.3	795.5	800.6	798.2	801.0	799.9	802.9	801.7	801.4	803.8	802.9	804.0	804.8
Oklahoma .....	195.1	195.4	195.3	195.8	194.8	195.8	196.1	197.5	196.9	196.8	196.9	195.7	198.1
Oregon .....	214.1	214.9	218.6	216.5	217.8	218.3	221.2	222.3	222.7	223.1	223.8	225.5	224.6
Pennsylvania .....	1,083.7	1,084.9	1,084.5	1,085.7	1,085.2	1,090.0	1,093.5	1,094.4	1,098.2	1,102.7	1,102.9	1,102.8	1,105.2
Rhode Island .....	99.5	99.7	100.2	100.6	100.2	100.1	100.1	99.9	99.8	100.2	99.9	100.4	100.2
South Carolina .....	202.9	204.7	205.6	205.0	205.4	206.1	205.9	206.4	209.9	209.6	209.6	207.4	207.9
South Dakota .....	60.5	60.4	61.2	60.9	61.0	60.7	61.7	61.6	62.1	62.5	62.9	62.8	62.4
Tennessee .....	354.0	355.0	354.7	355.7	355.9	355.3	356.5	357.6	358.2	358.3	358.9	359.1	360.1
Texas .....	1,271.5	1,273.8	1,275.1	1,278.4	1,283.2	1,283.9	1,286.9	1,294.8	1,295.8	1,298.3	1,299.8	1,301.1	1,303.2
Utah .....	142.3	142.8	143.2	143.6	144.0	144.5	145.2	145.7	146.4	146.9	147.9	147.7	148.0
Vermont .....	57.3	57.7	57.0	57.4	57.4	57.5	57.5	58.0	58.5	58.3	58.2	58.1	58.2
Virginia .....	419.5	420.9	421.4	422.1	423.5	423.1	426.0	429.4	431.1	431.7	431.2	429.7	430.5
Washington .....	351.9	352.7	353.4	354.8	354.5	354.2	353.5	351.9	352.8	354.7	355.2	357.1	357.0
West Virginia .....	115.0	115.2	114.5	115.5	115.5	116.1	116.1	116.4	116.7	116.6	116.6	116.0	116.2
Wisconsin .....	400.1	400.8	401.9	404.6	406.0	406.0	406.4	410.4	409.0	409.5	405.8	406.7	407.1
Wyoming .....	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued**

(In thousands)

State	2007		2008										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>
	Leisure and hospitality												
Alabama .....	174.3	174.4	174.4	175.1	174.7	174.4	173.5	173.9	173.9	174.6	174.8	174.7	174.4
Alaska .....	31.8	31.8	32.1	32.3	32.3	32.3	32.5	32.8	32.4	32.0	31.6	30.9	31.7
Arizona .....	275.1	275.1	273.1	273.8	273.4	273.9	275.2	274.6	272.8	273.1	269.6	267.8	267.9
Arkansas .....	99.7	100.1	100.4	100.8	100.3	100.9	100.7	101.2	101.0	100.8	101.0	100.5	100.7
California .....	1,556.8	1,561.9	1,561.9	1,565.7	1,567.5	1,566.1	1,565.2	1,567.0	1,564.3	1,562.8	1,563.2	1,559.8	1,554.3
Colorado .....	273.2	273.6	275.2	275.4	275.8	275.9	276.8	276.0	275.0	275.9	276.9	276.5	274.1
Connecticut .....	137.7	138.0	136.2	137.1	136.2	135.8	136.5	136.6	137.4	138.0	137.3	138.1	138.2
Delaware .....	40.2	40.3	39.7	39.8	39.7	39.6	40.3	41.0	40.3	40.4	40.2	40.4	40.1
District of Columbia .....	55.3	55.3	54.8	55.0	54.3	54.7	54.8	55.3	56.0	56.5	56.3	55.5	55.5
Florida .....	931.3	932.0	934.5	938.9	946.8	947.2	947.2	945.9	944.3	941.9	944.8	936.7	927.4
Georgia .....	399.2	398.9	400.8	402.9	400.5	399.3	400.7	400.8	401.1	397.4	396.2	393.6	389.9
Hawaii .....	109.0	109.4	109.1	109.3	109.3	109.0	109.3	108.4	107.8	107.8	107.1	106.0	105.3
Idaho .....	64.3	64.0	64.0	64.0	64.0	64.2	65.1	64.3	64.3	63.9	63.0	62.9	61.9
Illinois .....	529.9	530.2	527.6	529.2	529.3	528.4	528.9	532.4	530.1	529.5	529.6	528.0	524.8
Indiana .....	282.9	282.1	283.5	283.8	284.2	283.1	284.8	285.9	287.0	285.8	285.1	283.4	283.6
Iowa .....	136.6	137.3	137.3	137.1	136.4	136.9	137.7	138.7	138.7	138.6	138.5	140.1	138.8
Kansas .....	115.6	115.8	115.1	114.7	115.4	115.2	115.2	115.3	115.7	115.2	115.3	115.3	115.5
Kentucky .....	175.3	175.1	176.1	174.9	174.1	174.3	174.2	173.3	174.4	174.8	171.6	173.2	171.1
Louisiana .....	197.0	198.3	199.3	199.5	199.2	199.6	199.5	199.9	199.1	199.5	197.3	198.6	198.8
Maine .....	60.0	60.6	61.2	61.4	61.5	60.1	59.5	60.2	59.9	59.6	59.4	59.3	59.1
Maryland .....	237.0	237.4	238.2	238.7	239.3	238.8	239.1	238.8	239.8	239.9	239.3	241.8	241.7
Massachusetts .....	302.2	303.0	303.7	304.0	305.1	301.8	302.1	304.6	302.1	302.9	302.1	300.1	299.8
Michigan .....	402.5	402.9	404.4	402.2	401.9	400.4	404.5	406.0	402.6	404.2	405.5	404.2	396.3
Minnesota .....	249.3	248.7	248.7	248.8	249.9	247.5	251.2	250.3	248.7	247.8	246.6	248.0	244.4
Mississippi .....	127.1	126.9	126.5	127.1	127.4	126.6	127.3	126.2	125.7	124.9	123.4	121.9	120.3
Missouri .....	282.1	281.8	282.1	282.5	282.4	279.6	279.1	280.2	278.1	278.8	277.6	278.3	278.4
Montana .....	58.8	58.7	59.0	59.5	59.5	59.8	60.1	59.8	59.5	59.6	59.9	59.8	60.1
Nebraska .....	82.9	83.4	82.6	82.8	83.0	83.0	83.7	83.3	83.1	83.9	85.0	84.8	85.0
Nevada .....	339.2	341.4	341.4	340.5	339.5	338.9	339.6	338.8	337.0	337.7	337.4	338.5	337.5
New Hampshire .....	64.6	64.5	64.0	63.9	63.9	63.9	63.1	63.7	63.8	63.8	63.7	63.8	63.7
New Jersey .....	339.6	340.8	339.3	340.1	341.0	340.1	340.0	339.8	338.5	337.8	337.9	336.0	336.1
New Mexico .....	88.5	88.5	88.6	88.7	89.0	88.4	87.9	87.3	87.3	86.9	86.3	86.8	86.3
New York .....	702.0	703.3	704.9	708.9	708.1	707.9	707.3	709.3	710.1	711.1	708.8	706.1	701.3
North Carolina .....	398.3	400.0	399.6	400.9	399.8	399.7	401.2	401.9	401.7	403.2	398.8	402.4	399.5
North Dakota .....	32.9	33.3	33.8	33.6	33.4	33.2	33.2	33.4	33.1	33.6	33.7	33.2	33.4
Ohio .....	497.0	497.1	499.7	498.7	499.6	496.9	499.3	502.2	499.8	500.6	500.0	499.8	500.6
Oklahoma .....	140.5	140.4	142.5	142.6	142.3	141.8	141.7	141.9	142.4	143.5	142.6	142.1	143.3
Oregon .....	175.9	176.5	175.7	176.3	176.3	174.8	174.0	175.6	176.0	175.5	174.0	173.1	171.3
Pennsylvania .....	500.8	502.2	504.9	505.6	506.5	504.1	506.9	506.1	505.5	503.6	501.9	503.2	500.3
Rhode Island .....	51.2	51.4	51.2	51.0	50.8	51.0	50.5	50.7	50.6	50.3	50.5	50.5	49.9
South Carolina .....	220.7	217.5	218.7	219.2	220.0	222.8	224.6	224.5	228.5	227.5	221.7	218.6	214.0
South Dakota .....	43.1	42.8	43.0	43.5	43.8	42.8	42.9	42.6	43.0	42.9	42.9	43.4	43.4
Tennessee .....	277.7	278.2	278.0	278.3	279.1	276.1	275.1	273.6	274.0	270.9	271.3	271.0	270.9
Texas .....	992.6	995.7	1,000.4	1,004.7	1,010.3	1,013.6	1,014.6	1,017.8	1,022.5	1,024.4	1,024.3	1,026.3	1,030.6
Utah .....	112.8	113.4	115.2	115.7	116.4	117.3	116.1	115.5	115.7	115.3	115.2	113.9	113.9
Vermont .....	33.8	33.2	32.5	32.7	33.2	33.3	32.7	32.7	32.8	33.0	32.5	33.3	33.7
Virginia .....	350.5	351.3	350.1	350.6	349.3	346.7	348.4	345.7	344.9	345.2	345.6	346.4	346.2
Washington .....	285.4	286.5	287.4	289.2	288.7	288.4	288.8	288.7	289.1	289.3	288.0	287.9	288.7
West Virginia .....	71.8	71.6	71.6	72.7	73.6	73.3	72.5	72.5	72.8	71.5	73.0	72.4	72.6
Wisconsin .....	259.9	259.2	256.9	256.3	257.2	259.6	259.9	259.8	259.8	260.1	258.8	258.6	257.3
Wyoming .....	33.9	34.2	34.1	34.6	34.6	34.4	34.1	33.5	33.7	34.1	34.7	35.0	34.7

See footnotes at end of table.



**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued**

(In thousands)

State	2007		2008										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>
Government													
Alabama .....	377.7	378.0	378.6	379.2	379.6	379.5	381.4	382.8	383.6	382.4	381.0	381.7	380.8
Alaska .....	82.0	81.5	81.7	82.0	81.7	82.2	82.6	83.4	82.5	82.7	82.5	82.6	82.7
Arizona .....	430.0	429.9	436.6	433.5	433.1	434.2	433.5	427.5	427.6	438.0	434.7	433.7	434.3
Arkansas .....	211.7	211.7	211.8	212.0	212.4	212.7	212.8	212.4	210.2	210.1	210.9	211.5	212.3
California .....	2,518.4	2,523.4	2,527.7	2,529.6	2,529.8	2,534.6	2,537.8	2,533.8	2,533.0	2,533.7	2,530.4	2,534.3	2,533.2
Colorado .....	378.7	378.8	380.3	380.3	381.9	381.6	384.3	382.0	385.8	385.4	387.6	387.5	387.9
Connecticut .....	250.5	251.2	252.1	252.5	251.9	251.7	252.6	252.8	252.2	251.6	252.7	252.1	251.5
Delaware .....	61.1	61.5	61.0	60.8	60.6	61.0	60.9	61.0	61.8	62.1	62.2	62.0	62.0
District of Columbia .....	233.4	233.9	233.5	233.6	233.1	233.2	233.4	233.3	238.4	238.9	232.7	233.7	232.3
Florida .....	1,136.1	1,137.0	1,138.3	1,141.9	1,140.9	1,138.6	1,138.6	1,138.2	1,138.4	1,141.2	1,140.8	1,141.1	1,137.1
Georgia .....	679.2	680.4	681.9	683.0	684.4	685.0	686.2	686.2	681.9	676.5	673.5	677.8	676.1
Hawaii .....	122.7	122.9	123.7	122.9	124.1	120.0	125.0	124.6	124.9	126.4	125.1	126.2	130.1
Idaho .....	119.3	119.5	119.9	119.9	119.9	120.1	120.6	120.5	121.5	122.7	122.0	123.1	124.2
Illinois .....	853.2	852.4	851.9	855.0	853.7	854.0	853.1	847.6	848.1	846.8	852.9	850.5	850.4
Indiana .....	433.2	433.8	436.4	437.7	437.4	438.5	439.8	439.1	436.6	438.7	434.6	436.5	436.0
Iowa .....	250.6	251.0	252.5	252.4	253.2	252.8	252.9	251.7	252.2	252.9	253.3	252.6	253.1
Kansas .....	258.6	258.8	258.8	260.3	260.9	260.7	262.6	253.3	259.9	266.0	262.6	266.0	266.3
Kentucky .....	328.7	329.9	328.0	328.4	328.8	330.3	332.0	332.4	336.5	338.0	335.5	338.2	338.7
Louisiana .....	364.5	364.9	363.9	364.0	363.0	364.1	364.5	365.0	366.1	370.5	364.6	365.1	365.3
Maine .....	104.9	104.7	104.0	103.6	104.1	104.0	104.3	103.8	104.1	103.5	103.7	104.6	104.2
Maryland .....	479.8	481.3	480.9	482.7	483.3	484.1	484.5	488.7	491.0	489.6	486.2	484.6	484.7
Massachusetts .....	436.3	435.5	435.7	435.2	436.0	436.0	436.7	436.2	435.1	435.8	437.2	437.1	437.7
Michigan .....	651.4	650.5	650.6	649.4	646.3	650.6	645.4	651.1	658.5	663.4	646.0	641.1	636.9
Minnesota .....	415.6	416.9	416.7	417.2	418.6	417.5	420.5	422.0	418.4	419.9	420.7	419.1	424.0
Mississippi .....	243.9	244.1	245.8	246.0	246.3	247.0	248.4	247.4	246.5	243.4	242.1	241.5	241.5
Missouri .....	443.5	443.5	441.8	441.3	440.8	442.1	441.8	441.4	438.5	442.8	444.0	447.4	445.8
Montana .....	85.3	86.1	86.1	86.4	86.3	85.9	85.5	86.2	87.7	89.0	89.2	86.6	86.4
Nebraska .....	163.8	164.8	165.0	163.9	163.7	163.9	164.2	163.7	162.7	163.5	164.1	164.4	163.7
Nevada .....	158.2	158.9	159.0	159.5	159.4	160.6	161.5	161.7	163.7	163.9	163.3	163.7	163.7
New Hampshire .....	94.5	95.2	96.6	94.6	95.8	95.3	95.0	95.5	92.4	94.2	96.2	94.4	94.9
New Jersey .....	648.4	648.8	648.5	648.9	648.8	648.6	649.0	649.3	648.9	646.6	646.5	646.7	646.2
New Mexico .....	196.5	196.4	194.9	195.3	195.5	196.4	196.5	196.4	196.7	197.5	197.8	198.4	198.6
New York .....	1,507.8	1,509.6	1,510.1	1,511.0	1,511.5	1,512.2	1,514.0	1,516.7	1,519.9	1,519.8	1,518.9	1,517.0	1,517.2
North Carolina .....	702.8	703.6	702.2	702.5	703.8	703.6	698.2	704.3	698.4	708.0	705.8	706.6	707.6
North Dakota .....	75.4	75.4	75.7	75.3	75.1	75.3	76.1	76.0	76.6	75.8	75.3	75.9	76.1
Ohio .....	798.5	798.1	796.3	795.5	797.0	795.9	794.9	795.5	795.8	794.5	795.5	797.2	795.8
Oklahoma .....	319.5	319.9	319.8	320.6	321.4	320.7	321.9	319.1	318.4	318.6	317.1	320.4	321.3
Oregon .....	292.4	292.9	292.6	294.1	294.5	296.0	295.9	296.3	302.1	300.6	299.9	298.6	299.8
Pennsylvania .....	743.4	744.5	744.1	742.7	741.9	742.5	741.1	744.5	745.6	747.4	748.2	748.6	746.6
Rhode Island .....	64.4	64.5	64.6	64.4	64.3	64.2	64.0	64.0	63.3	63.3	63.2	62.1	62.1
South Carolina .....	338.6	339.8	341.3	340.9	340.8	342.4	343.9	351.2	347.2	353.0	347.8	347.3	348.8
South Dakota .....	75.5	75.3	75.4	75.7	76.0	75.7	75.7	75.4	77.5	77.8	76.6	76.2	76.0
Tennessee .....	423.6	422.6	424.2	422.0	420.7	419.5	420.9	419.6	425.8	426.3	424.9	425.4	423.7
Texas .....	1,728.2	1,729.2	1,735.5	1,734.8	1,740.0	1,741.1	1,741.1	1,748.2	1,761.3	1,751.9	1,749.9	1,761.5	1,763.5
Utah .....	207.3	207.4	207.2	208.0	208.6	209.3	211.2	212.0	209.8	212.0	210.9	211.1	211.7
Vermont .....	53.7	53.9	54.2	54.1	54.1	54.2	54.9	54.5	53.8	54.0	54.1	54.0	53.9
Virginia .....	687.0	688.3	690.2	692.0	693.1	693.5	695.0	694.6	694.0	698.5	700.5	701.7	702.0
Washington .....	534.6	536.9	538.3	539.3	538.4	539.9	540.5	536.8	544.5	547.3	541.1	546.4	547.5
West Virginia .....	145.4	145.4	144.9	144.7	145.5	145.7	146.4	146.0	144.7	145.8	145.5	146.0	146.2
Wisconsin .....	418.1	418.7	418.0	416.5	417.6	415.9	417.4	419.4	423.4	427.5	424.7	423.4	425.1
Wyoming .....	67.6	67.5	67.2	67.8	68.0	68.2	68.4	69.1	68.5	68.4	70.5	70.3	69.9

<sup>1</sup> Includes natural resources and mining, information, and other services, not shown separately.

<sup>2</sup> Natural resources and mining is combined with construction.

<sup>3</sup> This series is not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

<sup>P</sup> = preliminary.

NOTE: Data are counts of jobs by place of work. State data are currently projected from 2007 benchmark levels. When more recent benchmark data are introduced with the release of January 2009 estimates, seasonally adjusted data from January 2003 are subject to revision. Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. For more details, see <http://www.bls.gov/sae/saenaics07.htm>.

**B-8. Average weekly hours of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted**

Industry	2007	2008											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>	Dec. <sup>P</sup>
<b>Total private</b> .....	33.8	33.7	33.7	33.8	33.8	33.7	33.7	33.7	33.7	33.6	33.5	33.5	33.3
<b>Goods-producing</b> .....	40.5	40.4	40.4	40.5	40.4	40.2	40.3	40.3	40.3	39.9	39.8	39.6	39.3
<b>Natural resources and mining</b> .....	45.8	45.7	45.7	46.2	44.9	44.6	45.0	44.8	45.3	44.5	44.6	44.5	44.0
<b>Construction</b> .....	39.0	38.8	38.7	38.9	38.9	38.5	38.7	38.7	38.7	38.4	38.1	37.8	37.8
<b>Manufacturing</b> .....	41.1	41.1	41.1	41.2	41.0	41.0	41.0	41.0	40.9	40.5	40.4	40.3	39.9
Overtime hours .....	4.0	4.0	4.0	4.0	4.0	3.9	3.8	3.8	3.7	3.5	3.5	3.3	3.0
<b>Durable goods</b> .....	41.3	41.4	41.4	41.5	41.3	41.2	41.2	41.3	41.2	40.7	40.6	40.4	40.0
Overtime hours .....	4.0	4.1	4.1	4.0	4.0	3.9	3.8	3.8	3.7	3.5	3.4	3.1	2.9
Wood products .....	39.2	39.0	39.0	38.7	38.8	39.1	39.3	39.0	38.9	38.4	38.1	38.0	37.4
Nonmetallic mineral products .....	41.5	42.2	42.1	43.1	42.2	42.3	42.1	42.5	42.3	42.0	41.9	41.5	41.6
Primary metals .....	42.2	42.5	42.4	42.9	42.4	42.2	42.5	42.4	42.7	42.1	41.4	40.6	39.9
Fabricated metal products .....	41.6	41.6	41.7	41.7	41.6	41.4	41.2	41.2	41.3	41.0	40.7	40.5	40.0
Machinery .....	42.9	43.1	43.0	42.7	42.5	42.1	42.1	42.1	42.7	42.2	41.9	41.5	41.0
Computer and electronic products .....	40.5	40.4	40.5	41.0	41.1	41.2	41.2	41.1	41.0	40.9	40.8	41.1	40.5
Electrical equipment and appliances .....	41.6	41.4	41.1	41.3	41.1	41.1	41.0	40.9	41.0	41.0	40.5	40.3	40.0
Transportation equipment .....	42.1	42.6	42.9	42.3	42.3	42.1	42.2	42.6	41.8	40.8	41.3	40.9	40.8
Motor vehicles and parts <sup>2</sup> .....	41.6	42.1	42.5	41.8	41.9	41.6	41.6	42.1	40.4	40.9	40.6	40.2	39.9
Furniture and related products .....	39.1	38.3	38.2	38.7	38.7	38.8	39.0	38.3	38.1	37.5	37.4	37.3	37.2
Miscellaneous manufacturing .....	38.8	39.0	38.8	39.3	39.3	39.2	39.2	39.1	39.5	38.8	38.8	38.8	38.8
<b>Nondurable goods</b> .....	40.8	40.6	40.6	40.7	40.5	40.5	40.5	40.5	40.4	40.2	40.2	40.1	39.7
Overtime hours .....	4.0	3.9	3.9	3.9	3.9	3.8	3.8	3.7	3.7	3.6	3.6	3.5	3.2
Food manufacturing .....	40.4	40.5	40.6	40.7	40.8	40.8	40.6	40.5	40.5	40.4	40.4	40.3	39.5
Beverages and tobacco products .....	40.8	40.5	40.1	40.4	39.6	39.7	39.0	38.9	38.2	38.2	38.0	38.1	37.6
Textile mills .....	40.2	38.7	38.8	38.8	38.4	39.0	38.9	39.4	39.5	39.0	38.2	37.9	36.8
Textile product mills .....	39.9	38.6	39.3	39.3	38.3	38.7	39.1	39.2	38.8	38.2	37.9	37.8	37.2
Apparel .....	37.5	36.7	36.8	36.7	36.6	36.0	36.4	37.0	36.4	36.0	36.2	36.8	37.0
Leather and allied products .....	39.1	38.2	38.2	38.7	38.6	38.7	38.5	38.4	37.6	37.5	37.0	36.2	36.5
Paper and paper products .....	44.0	44.0	43.9	43.6	43.3	42.5	42.7	42.6	43.0	42.4	42.2	41.7	41.3
Printing and related support activities .....	38.8	38.4	38.2	38.6	38.5	38.5	38.1	38.0	38.3	38.3	38.5	38.4	38.3
Petroleum and coal products .....	44.0	43.8	43.6	43.5	43.2	44.2	44.4	45.4	45.5	45.3	45.3	44.6	45.2
Chemicals .....	41.5	41.6	41.4	41.9	41.3	41.3	41.8	41.9	41.5	41.3	41.5	41.3	41.2
Plastics and rubber products .....	41.4	41.1	41.2	41.1	41.0	41.0	41.1	41.3	41.0	40.8	40.6	40.5	40.2
<b>Private service-providing</b> .....	32.4	32.4	32.3	32.4	32.4	32.4	32.4	32.3	32.4	32.3	32.3	32.3	32.2
<b>Trade, transportation, and utilities</b> .....	33.3	33.4	33.3	33.4	33.4	33.3	33.3	33.2	33.2	33.2	33.1	33.0	32.9
<b>Wholesale trade</b> .....	38.3	38.4	38.2	38.4	38.3	38.3	38.3	38.4	38.3	38.1	38.2	38.1	38.0
<b>Retail trade</b> .....	30.1	30.2	30.1	30.2	30.2	30.1	30.1	30.0	30.0	30.1	29.9	29.8	29.7
<b>Transportation and warehousing</b> .....	36.8	36.6	36.7	36.7	36.7	36.5	36.5	36.4	36.4	36.3	36.3	36.0	36.3
<b>Utilities</b> .....	42.8	43.1	42.8	43.3	42.6	42.4	42.8	42.4	42.2	42.6	42.5	42.5	42.8
<b>Information</b> .....	36.3	36.3	36.2	36.6	36.5	36.6	36.6	36.7	36.8	36.9	36.9	37.0	37.0
<b>Financial activities</b> .....	35.8	35.8	35.8	35.8	35.9	36.0	35.9	35.7	36.1	36.0	35.9	36.0	35.9
<b>Professional and business services</b> .....	34.8	34.7	34.6	34.8	34.8	34.8	34.8	34.8	34.9	34.8	34.9	35.0	34.7
<b>Education and health services</b> .....	32.6	32.6	32.6	32.7	32.6	32.7	32.6	32.6	32.6	32.5	32.5	32.5	32.4
<b>Leisure and hospitality</b> .....	25.3	25.3	25.3	25.3	25.4	25.3	25.3	25.2	25.2	25.2	25.1	25.1	25.0
<b>Other services</b> .....	30.8	30.8	30.8	30.9	30.8	30.8	30.8	30.8	30.9	30.8	30.7	30.7	30.6

<sup>1</sup>Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

<sup>2</sup>Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

<sup>P</sup>= preliminary.

NOTE: Data are currently projected from March 2007 benchmark levels. When more recent benchmark data are introduced with

the release of January 2009 estimates, all seasonally adjusted data from January 2004 forward are subject to revision.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**B-9. Indexes of aggregate weekly hours of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted**

(2002=100)

Industry	2007	2008											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>	Dec. <sup>P</sup>
<b>Total private</b> .....	107.8	107.4	107.3	107.6	107.5	107.1	107.0	106.9	106.8	106.1	105.3	104.7	103.5
<b>Goods-producing</b> .....	100.6	100.1	99.6	99.5	98.6	97.9	97.6	97.2	96.9	95.3	93.9	92.4	90.3
<b>Natural resources and mining</b> .....	135.6	136.0	135.8	138.5	134.6	134.6	137.0	138.3	143.0	141.9	141.5	142.1	139.8
<b>Construction</b> .....	112.7	111.4	110.3	110.4	109.3	107.5	107.3	106.7	106.8	104.9	102.8	100.5	98.9
<b>Manufacturing</b> .....	93.7	93.6	93.2	93.1	92.2	92.1	91.6	91.2	90.5	89.0	87.6	86.5	84.4
<b>Durable goods</b> .....	96.5	96.6	96.1	95.9	94.8	94.4	93.9	93.6	92.6	90.7	89.0	87.5	85.0
Wood products .....	86.9	85.7	84.9	83.3	83.2	82.0	81.6	80.5	79.4	77.4	75.2	73.4	70.1
Nonmetallic mineral products .....	94.4	96.8	95.7	97.7	95.6	95.1	94.5	94.2	94.3	92.4	92.0	89.2	87.6
Primary metals .....	89.6	90.3	89.9	91.3	90.3	89.2	89.4	89.0	88.7	87.2	85.2	81.9	78.4
Fabricated metal products .....	104.8	104.9	104.6	104.5	103.3	103.0	101.7	101.2	101.6	100.0	97.9	95.9	92.8
Machinery .....	105.0	105.8	105.4	104.5	103.9	103.1	102.6	102.9	103.7	101.4	100.1	97.4	95.6
Computer and electronic products .....	101.7	101.5	101.8	102.9	103.1	102.9	102.3	101.6	101.3	100.2	99.1	98.8	96.0
Electrical equipment and appliances .....	89.2	88.5	87.8	88.4	88.3	88.6	88.4	88.3	88.0	87.5	86.3	84.8	83.0
Transportation equipment .....	95.2	95.8	95.9	93.2	91.5	91.5	91.0	90.9	86.4	83.5	81.1	81.0	78.9
Motor vehicles and parts <sup>2</sup> .....	81.6	81.9	82.0	78.6	76.6	76.3	75.4	75.9	69.2	68.8	66.8	64.8	62.0
Furniture and related products .....	84.2	82.0	80.9	81.1	80.3	79.8	79.3	77.2	75.5	73.9	71.6	69.6	67.8
Miscellaneous manufacturing .....	91.0	91.2	89.5	90.8	90.3	89.9	89.8	89.5	90.9	89.0	88.7	87.4	86.9
<b>Nondurable goods</b> .....	89.3	88.7	88.4	88.6	88.0	87.9	87.7	87.3	87.0	86.3	85.7	84.8	83.3
Food manufacturing .....	101.0	101.0	101.1	101.3	101.2	101.1	100.5	99.9	100.2	100.2	100.2	99.9	97.5
Beverages and tobacco products .....	92.3	89.4	87.1	90.4	89.0	90.7	90.5	89.5	87.6	87.8	87.6	88.9	88.7
Textile mills .....	53.8	51.7	51.6	51.0	49.5	49.7	48.8	48.8	48.9	47.3	45.5	43.4	41.2
Textile product mills .....	76.4	72.7	73.5	74.3	72.4	72.8	72.5	72.6	70.9	70.2	69.0	67.6	65.5
Apparel .....	60.3	58.2	57.8	56.4	56.4	55.1	55.8	56.9	56.3	54.7	54.0	54.3	53.9
Leather and allied products .....	71.5	71.9	70.4	70.5	71.9	72.1	74.3	72.6	74.3	73.4	70.9	68.4	68.5
Paper and paper products .....	87.9	87.9	87.4	87.0	86.8	85.3	85.3	84.9	85.3	83.7	83.1	81.6	80.4
Printing and related support activities .....	90.6	90.2	89.1	90.1	89.2	88.6	86.6	85.8	86.6	86.3	85.3	84.2	82.8
Petroleum and coal products .....	95.1	96.8	98.2	96.6	95.7	97.8	98.5	101.5	102.4	102.0	99.8	97.9	97.9
Chemicals .....	95.6	96.0	95.5	97.1	95.9	96.3	97.1	96.9	95.5	94.6	95.0	94.3	93.3
Plastics and rubber products .....	90.1	89.0	89.1	88.5	88.0	88.0	88.3	88.3	87.1	85.7	84.0	82.2	80.6
<b>Private service-providing</b> .....	109.7	109.7	109.3	109.7	109.8	109.7	109.7	109.3	109.6	108.9	108.6	108.1	107.4
<b>Trade, transportation, and utilities</b> .....	105.1	105.3	104.8	105.0	104.8	104.4	104.3	103.8	103.6	103.1	102.3	101.2	100.4
<b>Wholesale trade</b> .....	111.1	111.3	110.6	111.3	110.7	110.6	110.5	110.5	110.0	109.1	108.9	108.0	107.1
<b>Retail trade</b> .....	101.4	101.6	100.9	101.1	100.8	100.4	100.3	99.9	99.7	99.5	98.3	97.1	96.4
<b>Transportation and warehousing</b> .....	109.5	108.9	109.5	109.5	109.5	108.8	108.4	108.2	107.7	106.7	106.3	104.3	104.6
<b>Utilities</b> .....	97.5	98.7	97.7	99.2	97.8	97.2	98.7	97.9	97.4	98.8	98.9	98.9	99.8
<b>Information</b> .....	99.7	99.9	99.6	100.5	100.0	100.2	100.0	100.0	100.2	100.3	100.4	100.0	99.5
<b>Financial activities</b> .....	108.2	108.2	108.2	108.3	108.7	108.9	108.6	107.9	109.2	108.6	108.1	108.0	107.4
<b>Professional and business services</b> .....	116.7	116.1	115.5	115.7	116.1	115.6	115.3	115.1	115.0	114.2	113.9	113.0	111.2
<b>Education and health services</b> .....	114.1	114.5	114.8	115.4	115.4	116.1	116.2	116.5	116.9	116.6	116.7	116.9	116.9
<b>Leisure and hospitality</b> .....	111.6	111.6	111.8	111.9	112.6	112.0	112.0	111.5	111.4	111.0	110.3	109.8	109.1
<b>Other services</b> .....	99.2	99.3	99.5	99.9	99.6	99.6	99.5	99.6	100.0	99.8	99.5	99.0	98.1

<sup>1</sup> Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

<sup>2</sup> Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

<sup>P</sup> = preliminary.

NOTE: The indexes of aggregate weekly hours are calculated by dividing the current months estimates of aggregate hours by the corresponding 2002 annual average levels. Aggregate hours estimates are the product of estimates of average weekly hours

and production and nonsupervisory worker employment. Data are currently projected from March 2007 benchmark levels. When more recent benchmark data are introduced with the release of January 2009 estimates, all seasonally adjusted data from January 2004 forward are subject to revision.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA  
ALL-EMPLOYEE HOURS  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
ALL-EMPLOYEE HOURS  
SEASONALLY ADJUSTED**

**B-10. Hours of wage and salary workers on nonfarm payrolls by major industry, quarterly, seasonally adjusted**

Industry	Millions of hours (annual rate) <sup>1</sup>			Percent change (annual rate)	
	2007 IV	2008 III	2008 IV <sup>P</sup>	2007 IV to 2008 IV <sup>P</sup>	2008 III to 2008 IV <sup>P</sup>
Total.....	236,467	234,863	231,890	-1.9	-5.0
Private sector.....	195,052	193,280	190,296	-2.4	-6.0
Natural resources and mining.....	2,387	2,415	2,377	-.4	-6.2
Construction.....	14,841	13,948	13,371	-9.9	-15.6
Manufacturing.....	27,143	26,361	25,432	-6.3	-13.4
Durable goods.....	17,244	16,681	16,023	-7.1	-14.9
Nondurable goods.....	9,899	9,680	9,408	-5.0	-10.7
Trade, transportation, and utilities...	43,868	43,290	42,613	-2.9	-6.1
Information.....	5,318	5,273	5,299	-.3	2.0
Financial activities.....	14,157	14,092	13,971	-1.3	-3.4
Professional and business services	31,224	30,900	30,524	-2.2	-4.8
Education and health services.....	30,072	30,906	30,964	3.0	.8
Leisure and hospitality.....	17,537	17,489	17,259	-1.6	-5.2
Other services.....	8,506	8,606	8,487	-.2	-5.4
Government.....	41,414	41,584	41,594	.4	.1

<sup>1</sup> Total hours at work for 1 week in the month, seasonally adjusted, multiplied by 52.

<sup>P</sup> = preliminary. <sup>r</sup> = revised.

NOTE: Data refer to hours of all employees—production workers, nonsupervisory workers, and salaried workers—and are based largely on establishment data. See *BLS Handbook of Methods*, BLS Bulletin 2490, chapter 10, "Productivity Measures: Business Sector and Major Subsectors."

These hours measures are presented on an hours-worked basis. Hours of production and nonsupervisory workers have been converted from hours-paid using information from the Employment Cost Index. See <http://www.bls.gov/lpc/lprhws/lprhwhp.pdf>. These data also incorporate estimates of the average weekly hours of supervisory and nonproduction workers. See <http://www.bls.gov/opub/mlr/2004/04/art2full.pdf>

SOURCE: Office of Productivity and Technology (202-691-5606). Historical data for these series also are available on the Internet at the following address: <ftp://ftp.bls.gov/pub/special.requests/opt/table10.txt>

**ESTABLISHMENT DATA  
EARNINGS  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
EARNINGS  
SEASONALLY ADJUSTED**

**B-11. Average hourly and weekly earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted**

Industry	2007	2008											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>	Dec. <sup>P</sup>
Average hourly earnings													
Total private (in current dollars) .....	\$17.70	\$17.75	\$17.81	\$17.87	\$17.89	\$17.95	\$18.00	\$18.06	\$18.14	\$18.17	\$18.23	\$18.31	\$18.36
Goods-producing .....	18.90	18.98	19.04	19.12	19.12	19.17	19.25	19.33	19.41	19.47	19.52	19.60	19.63
Natural resources and mining .....	21.54	21.75	21.69	22.01	21.61	21.71	22.01	22.54	23.02	23.17	23.06	23.05	22.85
Construction .....	21.30	21.38	21.47	21.56	21.60	21.70	21.77	21.84	22.01	22.09	22.15	22.27	22.37
Manufacturing .....	17.41	17.49	17.55	17.61	17.62	17.65	17.71	17.78	17.76	17.79	17.86	17.94	17.92
Excluding overtime <sup>2</sup> .....	16.60	16.68	16.74	16.79	16.80	16.85	16.93	16.99	16.99	17.05	17.12	17.23	17.27
Durable goods .....	18.33	18.41	18.49	18.54	18.58	18.61	18.67	18.75	18.70	18.72	18.80	18.89	18.88
Nondurable goods .....	15.86	15.92	15.94	16.03	15.99	16.04	16.11	16.14	16.18	16.27	16.34	16.39	16.39
Private service-providing .....	17.39	17.44	17.50	17.55	17.58	17.64	17.69	17.74	17.82	17.85	17.92	18.00	18.06
Trade, transportation, and utilities .....	16.00	16.02	16.07	16.11	16.11	16.16	16.19	16.20	16.26	16.23	16.27	16.31	16.33
Wholesale trade .....	19.93	19.97	20.00	20.03	20.05	20.06	20.12	20.16	20.29	20.23	20.23	20.25	20.22
Retail trade .....	12.81	12.80	12.84	12.86	12.85	12.90	12.90	12.90	12.93	12.93	12.92	12.98	13.00
Transportation and warehousing .....	18.07	18.10	18.21	18.25	18.33	18.38	18.39	18.41	18.47	18.45	18.55	18.56	18.59
Utilities .....	28.52	28.61	28.58	28.77	28.56	28.81	29.14	28.65	28.88	28.84	28.92	29.00	29.12
Information .....	24.18	24.33	24.41	24.53	24.50	24.67	24.74	24.82	24.91	24.86	24.95	25.06	25.00
Financial activities .....	19.91	20.00	20.05	20.11	20.16	20.23	20.26	20.30	20.38	20.42	20.44	20.42	20.55
Professional and business services .....	20.46	20.53	20.63	20.74	20.84	20.90	21.01	21.12	21.30	21.40	21.56	21.83	22.03
Education and health services .....	18.48	18.54	18.59	18.61	18.64	18.71	18.75	18.81	18.85	18.91	18.95	18.99	19.04
Leisure and hospitality .....	10.65	10.67	10.73	10.74	10.79	10.81	10.85	10.86	10.89	10.89	10.91	10.90	10.92
Other services .....	15.71	15.74	15.76	15.77	15.79	15.81	15.85	15.90	15.92	15.93	15.95	15.97	16.00
Total private (in constant (1982) dollars) <sup>3</sup> .....	8.27	8.26	8.29	8.28	8.27	8.24	8.17	8.12	8.17	8.19	8.32	8.54	( <sup>4</sup> )
Goods-producing .....	8.83	8.83	8.86	8.86	8.84	8.80	8.73	8.69	8.74	8.78	8.91	9.14	( <sup>4</sup> )
Private service-providing .....	8.13	8.11	8.14	8.13	8.13	8.10	8.03	7.98	8.03	8.05	8.18	8.39	( <sup>4</sup> )
Average weekly earnings													
Total private (in current dollars) .....	\$598.26	\$598.18	\$600.20	\$604.01	\$604.68	\$604.92	\$606.60	\$608.62	\$611.32	\$610.51	\$610.71	\$613.39	\$611.39
Goods-producing .....	765.45	766.79	769.22	774.36	772.45	770.63	775.78	779.00	782.22	776.85	776.90	776.16	771.46
Natural resources and mining .....	986.53	993.98	991.23	1,016.86	970.29	968.27	990.45	1,009.79	1,042.81	1,031.07	1,028.48	1,025.73	1,005.40
Construction .....	830.70	829.54	830.89	838.68	840.24	835.45	842.50	845.21	851.79	848.26	843.92	841.81	845.59
Manufacturing .....	715.55	718.84	721.31	725.53	722.42	723.65	726.11	728.98	726.38	720.50	721.54	722.98	715.01
Durable goods .....	757.03	762.17	765.49	769.41	767.35	766.73	769.20	774.38	770.44	761.90	763.28	763.16	755.20
Nondurable goods .....	647.09	646.35	647.16	652.42	647.60	649.62	652.46	653.67	653.67	654.05	656.87	657.24	650.68
Private service-providing .....	563.44	565.06	565.25	568.62	569.59	571.54	573.16	573.00	577.37	576.56	578.82	581.40	581.53
Trade, transportation, and utilities .....	532.80	535.07	535.13	538.07	538.07	538.13	539.13	537.84	539.83	538.84	538.54	538.23	537.26
Wholesale trade .....	763.32	766.85	764.00	769.15	767.92	768.30	770.60	774.14	777.11	770.76	772.79	771.53	768.36
Retail trade .....	385.58	386.56	386.48	388.37	388.07	388.29	388.29	387.00	387.90	389.19	386.31	386.80	386.10
Transportation and warehousing .....	664.98	662.46	668.31	669.78	672.71	670.87	671.24	670.12	672.31	669.74	673.37	668.16	674.82
Utilities .....	1,220.66	1,233.09	1,223.22	1,245.74	1,216.66	1,221.54	1,247.19	1,214.76	1,218.74	1,228.58	1,229.10	1,232.50	1,246.34
Information .....	877.73	883.18	883.64	897.80	894.25	902.92	905.48	910.89	916.69	917.33	920.66	927.22	925.00
Financial activities .....	712.78	716.00	717.79	719.94	723.74	728.28	727.33	724.71	735.72	735.12	733.80	735.12	737.75
Professional and business services .....	712.01	712.39	713.80	721.75	725.23	727.32	731.15	734.98	743.37	744.72	752.44	764.05	764.44
Education and health services .....	602.45	604.40	606.03	608.55	607.66	611.82	611.25	613.21	614.51	614.58	615.88	617.18	616.90
Leisure and hospitality .....	269.45	269.95	271.47	271.72	274.07	273.49	274.51	273.67	274.43	274.43	273.84	273.59	273.00
Other services .....	483.87	484.79	485.41	487.29	486.33	486.95	488.18	489.72	491.93	490.64	489.67	490.28	489.60
Total private (in constant (1982) dollars) <sup>3</sup> .....	279.53	278.27	279.21	279.96	279.62	277.75	275.18	273.66	275.35	275.23	278.67	285.97	( <sup>4</sup> )
Goods-producing .....	357.65	356.70	357.84	358.91	357.21	353.83	351.93	350.27	352.33	350.21	354.50	361.85	( <sup>4</sup> )
Private service-providing .....	263.26	262.86	262.95	263.55	263.40	262.42	260.01	257.64	260.06	259.92	264.11	271.05	( <sup>4</sup> )

<sup>1</sup> Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

<sup>2</sup> Derived by assuming that overtime hours are paid at the rate of time and one-half.

<sup>3</sup> The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate these series.

<sup>4</sup> Data not available.

<sup>P</sup> = preliminary

NOTE: Data are currently projected from March 2007 benchmark levels. When more recent benchmark data are introduced with the release of January 2009 estimates, all seasonally adjusted data from January 2004 forward are subject to revision.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**B-12. Employees on nonfarm payrolls by detailed industry**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Total nonfarm</b> .....		139,150	138,934	137,715	137,073	136,119	--	--	--	--	--
<b>Total private</b> .....		116,383	116,232	114,843	114,081	113,247	96,007	95,875	94,806	94,100	93,330
<b>Goods-producing</b> .....		22,157	21,875	21,363	21,024	20,485	16,425	16,169	15,731	15,424	14,915
<b>Natural resources and mining</b> .....		736	735	806	807	799	556	555	607	606	596
Logging .....	1133	61.7	61.2	61.9	61.4	58.8	51.6	51.5	53.6	53.5	--
Mining .....	21	674.7	674.0	743.6	746.0	739.8	504.5	503.4	553.1	552.6	--
Oil and gas extraction .....	211	151.5	152.6	166.3	167.2	168.5	87.2	87.5	91.3	91.6	--
Mining, except oil and gas .....	212	227.4	221.4	240.3	237.2	230.3	182.8	178.0	194.8	192.6	--
Coal mining .....	2121	78.3	78.5	85.7	86.6	86.7	68.9	69.0	75.1	75.9	--
Bituminous coal and lignite surface mining .....	212111	38.0	38.2	42.3	42.8	--	32.3	32.5	36.6	37.2	--
Bituminous coal underground mining and anthracite mining .....	212112,3	40.3	40.3	43.4	43.8	--	36.6	36.5	38.5	38.7	--
Metal ore mining .....	2122	39.0	39.2	42.5	41.9	--	30.9	30.8	34.4	34.1	--
Nonmetallic mineral mining and quarrying .....	2123	110.1	103.7	112.1	108.7	--	83.0	78.2	85.3	82.6	--
Stone mining and quarrying .....	21231	53.8	50.8	51.9	50.1	--	42.5	40.5	41.1	39.5	--
Crushed and broken limestone mining .....	212312	28.8	26.9	27.8	27.2	--	22.5	21.6	22.6	22.2	--
Other stone mining and quarrying .....	212311,3,9	25.0	23.9	24.1	22.9	--	20.0	18.9	18.5	17.3	--
Sand, gravel, clay, and refractory mining .....	21232	43.5	39.7	45.1	43.2	--	31.7	28.4	33.2	31.7	--
Construction sand and gravel mining .....	212321	32.5	28.7	34.4	32.8	--	24.2	20.9	26.0	24.1	--
Other nonmetallic mineral mining .....	21239	12.8	13.2	15.1	15.4	--	8.8	9.3	11.0	11.4	--
Support activities for mining .....	213	295.8	300.0	337.0	341.6	341.0	234.5	237.9	267.0	268.4	--
Support activities for oil and gas operations .....	213112	193.3	196.1	222.0	223.2	--	150.5	153.8	172.8	170.4	--
<b>Construction</b> .....		7,615	7,353	7,266	7,049	6,706	5,912	5,662	5,620	5,431	5,105
Construction of buildings .....	236	1,728.6	1,691.9	1,617.5	1,573.7	1,516.9	1,220.5	1,189.3	1,139.9	1,102.6	--
Residential building .....	2361	919.7	899.5	833.5	813.2	778.0	638.0	623.6	580.6	563.2	--
New single-family general contractors .....	236115	541.2	525.9	475.1	462.5	--	369.6	360.0	331.7	321.5	--
New multifamily general contractors .....	236116	30.9	31.6	28.5	27.0	--	--	--	--	--	--
Residential remodelers .....	236118	307.5	302.3	295.4	289.7	--	229.5	223.7	213.9	208.2	--
Nonresidential building .....	2362	808.9	792.4	784.0	760.5	738.9	582.5	565.7	559.3	539.4	--
Industrial building .....	23621	166.5	156.2	158.4	153.5	--	131.9	122.0	127.1	122.2	--
Commercial building .....	23622	642.4	636.2	625.6	607.0	--	450.6	443.7	432.2	417.2	--
Heavy and civil engineering construction ...	237	1,027.2	960.6	996.1	954.3	872.3	809.7	745.7	787.8	747.1	--
Utility system construction .....	2371	449.3	433.9	427.8	415.1	--	368.3	354.5	354.9	342.0	--
Water and sewer system construction ...	23711	202.5	193.3	193.6	185.2	--	162.1	153.0	154.6	146.2	--
Oil and gas pipeline construction .....	23712	103.1	97.7	104.8	105.2	--	85.7	81.4	90.7	90.9	--
Power and communication system construction .....	23713	143.7	142.9	129.4	124.7	--	120.5	120.1	109.6	104.9	--
Land subdivision .....	2372	97.7	99.3	91.4	88.1	--	52.0	53.4	47.4	44.5	--
Highway, street, and bridge construction .....	2373	361.4	311.4	361.9	335.5	--	300.0	251.2	300.4	274.5	--
Other heavy construction .....	2379	118.8	116.0	115.0	115.6	--	89.4	86.6	85.1	86.1	--
Specialty trade contractors .....	238	4,859.0	4,700.4	4,652.4	4,520.9	4,316.5	3,881.3	3,727.3	3,691.9	3,581.6	--
Residential specialty trade contractors ....	part 238	2,245.1	2,163.0	2,079.3	2,006.2	1,911.9	--	--	--	--	--
Nonresidential specialty trade contractors .....	part 238	2,613.9	2,537.4	2,573.1	2,514.7	2,404.6	--	--	--	--	--
Building foundation and exterior contractors .....	2381	1,061.9	1,017.1	987.9	953.6	--	882.9	837.9	812.8	782.1	--
Residential building foundation and exterior contractors .....	part 2381	538.8	519.4	477.5	458.6	--	--	--	--	--	--
Nonresidential specialty trade contractors .....	part 2381	523.1	497.7	510.4	495.0	--	--	--	--	--	--
Poured concrete structure contractors .....	23811	244.8	228.5	238.9	223.8	--	212.0	195.0	203.2	189.3	--
Steel and precast concrete contractors .....	23812	106.7	105.4	101.9	100.8	--	89.3	87.5	86.6	85.4	--
Framing contractors .....	23813	111.9	108.5	90.7	84.0	--	96.6	93.0	75.9	69.6	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Construction-Continued</b>											
Masonry contractors .....	23814	240.5	227.5	204.8	200.2	--	207.5	194.7	172.7	169.4	--
Glass and glazing contractors .....	23815	65.0	65.3	66.4	66.1	--	48.2	47.0	45.7	45.7	--
Roofing contractors .....	23816	194.2	183.8	196.2	189.5	--	155.9	146.5	160.4	153.7	--
Siding contractors .....	23817	50.0	48.3	44.1	42.7	--	--	--	--	--	--
Other building exterior contractors .....	23819	48.8	49.8	44.9	46.5	--	--	--	--	--	--
Building equipment contractors .....	2382	2,062.5	2,047.9	2,020.7	1,988.6	--	1,602.1	1,585.7	1,566.6	1,544.3	--
Residential building equipment contractors .....	part 2382	824.5	814.1	795.5	776.0	--	--	--	--	--	--
Nonresidential building equipment contractors .....	part 2382	1,238.0	1,233.8	1,225.2	1,212.6	--	--	--	--	--	--
Electrical contractors .....	23821	933.5	931.7	917.9	900.7	--	740.5	739.2	731.5	718.0	--
Plumbing and HVAC contractors .....	23822	1,001.1	990.2	977.3	960.8	--	765.9	752.0	741.0	730.1	--
Other building equipment contractors .....	23829	127.9	126.0	125.5	127.1	--	95.7	94.5	94.1	96.2	--
Building finishing contractors .....	2383	1,003.2	965.9	932.5	903.0	--	811.0	775.3	744.1	718.1	--
Residential building finishing contractors .....	part 2383	568.9	546.3	514.2	497.1	--	--	--	--	--	--
Nonresidential building finishing contractors .....	part 2383	434.3	419.6	418.3	405.9	--	--	--	--	--	--
Drywall and insulation contractors .....	23831	348.6	335.2	314.2	302.3	--	300.3	285.6	266.7	254.9	--
Painting and wall covering contractors .....	23832	240.9	227.1	225.2	214.7	--	201.3	190.0	186.9	178.5	--
Flooring contractors .....	23833	86.0	85.4	77.9	76.7	--	59.5	59.3	54.0	53.5	--
Tile and terrazzo contractors .....	23834	79.0	75.5	72.5	72.3	--	64.0	60.5	57.1	56.8	--
Finish carpentry contractors .....	23835	172.9	172.2	165.0	157.9	--	130.1	129.8	122.7	117.0	--
Other building finishing contractors .....	23839	75.8	70.5	77.7	79.1	--	55.8	50.1	56.7	57.4	--
Other specialty trade contractors .....	2389	731.4	669.5	711.3	675.7	--	585.3	528.4	568.4	537.1	--
Other residential trade contractors .....	part 2389	312.9	283.2	292.1	274.5	--	--	--	--	--	--
Other nonresidential trade contractors .....	part 2389	418.5	386.3	419.2	401.2	--	--	--	--	--	--
Site preparation contractors .....	23891	380.3	356.0	379.1	366.6	--	311.2	288.1	309.8	298.1	--
All other specialty trade contractors .....	23899	351.1	313.5	332.2	309.1	--	274.1	240.3	258.6	239.0	--
<b>Manufacturing</b> .....		13,806	13,787	13,291	13,168	12,980	9,957	9,952	9,504	9,387	9,214
<b>Durable goods</b> .....		8,763	8,755	8,359	8,283	8,152	6,243	6,240	5,855	5,783	5,662
Wood products .....	321	506.1	505.3	457.9	443.5	428.6	394.8	394.8	357.1	345.6	332.8
Sawmills and wood preservation .....	3211	108.0	109.0	102.1	100.3	--	91.0	91.9	85.9	84.3	--
Plywood and engineered wood products .....	3212	102.1	100.1	87.6	85.1	--	80.3	78.0	69.7	67.3	--
Hardwood and softwood veneer and plywood .....	321211,2	39.5	39.2	37.1	36.1	--	34.6	34.5	33.1	32.0	--
Engineered wood members and trusses .....	321213,4	44.5	42.9	34.2	32.9	--	31.0	28.9	23.4	22.5	--
Other wood products .....	3219	296.0	296.2	268.2	258.1	--	223.5	224.9	201.5	194.0	--
Millwork .....	32191	144.6	143.5	125.9	121.4	--	109.4	109.0	94.8	91.9	--
Wood windows and doors .....	321911	71.4	70.6	62.3	60.0	--	50.7	50.6	44.9	43.8	--
Cut stock, resawing lumber, planing, and other millwork, including flooring .....	321912,8	73.2	72.9	63.6	61.4	--	58.7	58.4	49.9	48.1	--
Wood containers and pallets .....	32192	63.7	64.0	62.9	60.2	--	49.5	49.9	48.7	45.9	--
All other wood products .....	32199	87.7	88.7	79.4	76.5	--	64.6	66.0	58.0	56.2	--
Manufactured and mobile homes .....	321991	37.0	37.6	31.8	28.1	--	28.2	28.8	24.2	20.8	--
Nonmetallic mineral products .....	327	503.0	490.9	477.4	465.7	445.6	386.7	376.6	376.3	363.7	345.9
Clay products and refractories .....	3271	56.1	55.1	55.1	54.4	--	43.7	42.8	42.7	41.5	--
Pottery, ceramics, and plumbing fixtures .....	32711	22.1	22.3	22.1	22.1	--	--	--	--	--	--
Clay building material and refractories .....	32712	34.0	32.8	33.0	32.3	--	25.1	24.0	24.6	24.0	--
Glass and glass products .....	3272	101.9	101.8	97.3	96.7	--	77.2	78.0	77.6	76.9	--
Flat glass and other pressed and blown glass and glassware .....	327211,2	34.3	34.1	31.0	31.1	--	--	--	--	--	--
Glass containers .....	327213	16.0	16.1	16.9	17.0	--	--	--	--	--	--
Glass products made of purchased glass .....	327215	51.6	51.6	49.4	48.6	--	35.9	36.6	37.4	36.6	--
Cement and concrete products .....	3273	241.1	231.4	229.6	220.7	--	188.5	179.9	185.2	175.8	--
Ready-mix concrete .....	32732	122.7	115.1	117.8	113.1	--	99.7	92.0	97.7	93.0	--
Other cement and concrete products .....	32731,3,9	118.4	116.3	111.8	107.6	--	88.8	87.9	87.5	82.8	--
Lime, gypsum, and other nonmetallic mineral products .....	3274,9	103.9	102.6	95.4	93.9	--	77.3	75.9	70.8	69.5	--
Primary metals .....	331	451.6	451.8	441.0	434.6	427.0	355.7	356.5	346.3	338.9	329.6

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Durable goods-Continued</b>											
Iron and steel mills and ferroalloy production .....	3311	99.1	99.4	97.6	97.5	--	80.0	80.8	79.9	79.6	--
Steel products from purchased steel .....	3312	60.6	59.8	55.2	53.8	--	46.3	45.4	40.0	39.0	--
Iron, steel pipe, and tube from purchase steel .....	33121	28.0	27.5	26.3	25.7	--	21.5	21.1	20.4	20.0	--
Rolling and drawing of purchased steel .....	33122	32.6	32.3	28.9	28.1	--	24.8	24.3	19.6	19.0	--
Rolled steel shapes .....	331221	22.9	22.4	21.1	20.6	--	--	--	--	--	--
Alumina and aluminum production .....	3313	69.9	70.9	70.1	70.9	--	53.1	53.9	53.1	53.8	--
Other nonferrous metal production .....	3314	68.0	68.1	68.9	67.5	--	50.7	50.6	51.1	48.9	--
Rolled, drawn, extruded, and alloyed copper .....	33142	33.7	33.0	31.6	30.7	--	26.7	26.1	24.9	23.8	--
Nonferrous metal, except CU and AL, shaping .....	33149	24.4	25.1	27.2	26.6	--	--	--	--	--	--
Foundries .....	3315	154.0	153.6	149.2	144.9	--	125.6	125.8	122.2	117.6	--
Ferrous metal foundries .....	33151	89.1	88.8	87.7	85.3	--	72.8	72.8	71.7	69.1	--
Iron foundries .....	331511	53.3	53.2	52.2	50.2	--	44.4	44.7	44.5	42.5	--
Steel foundries .....	331512,3	35.8	35.6	35.5	35.1	--	28.4	28.1	27.2	26.6	--
Nonferrous metal foundries .....	33152	64.9	64.8	61.5	59.6	--	52.8	53.0	50.5	48.5	--
Fabricated metal products .....	332	1,565.5	1,565.6	1,515.2	1,495.3	1,463.0	1,175.3	1,177.3	1,126.8	1,109.5	1,083.9
Forging and stamping .....	3321	109.7	110.0	110.1	109.1	--	82.6	82.6	83.9	82.7	--
Iron and steel forging .....	332111	26.6	26.7	26.8	26.8	--	--	--	--	--	--
Metal stamping .....	332116	57.2	57.2	57.9	57.5	--	44.5	44.0	44.3	44.0	--
Cutlery and hand tools .....	3322	49.9	50.0	47.8	47.1	--	33.5	33.3	31.0	30.1	--
Hand and edge tools .....	332212	32.7	32.7	31.3	30.9	--	21.7	21.4	19.3	18.4	--
Architectural and structural metals .....	3323	416.3	417.3	404.9	398.2	--	310.1	312.4	303.0	296.7	--
Plate work and fabricated structural products .....	33231	185.4	188.2	187.8	183.8	--	139.6	142.2	140.7	136.3	--
Prefabricated metal buildings and components .....	332311	35.7	35.6	36.5	35.3	--	--	--	--	--	--
Fabricated structural metal products .....	332312	98.2	101.0	97.5	95.2	--	76.7	79.4	74.6	72.1	--
Plate work .....	332313	51.5	51.6	53.8	53.3	--	41.0	41.1	43.7	43.1	--
Ornamental and architectural metal products .....	33232	230.9	229.1	217.1	214.4	--	170.5	170.2	162.3	160.4	--
Metal windows and doors .....	332321	76.6	76.4	70.8	69.6	--	53.5	53.5	50.7	49.7	--
Sheet metal work .....	332322	111.3	108.5	102.6	102.7	--	84.0	81.8	77.2	78.0	--
Ornamental and architectural metal work .....	332323	43.0	44.2	43.7	42.1	--	33.0	34.9	34.4	32.7	--
Boilers, tanks, and shipping containers .....	3324	96.4	96.9	93.2	92.0	--	74.2	74.5	74.1	72.6	--
Hardware .....	3325	32.5	32.4	28.3	27.4	--	23.3	23.3	18.6	17.7	--
Spring and wire products .....	3326	56.5	54.6	50.9	48.3	--	41.9	41.0	38.2	36.1	--
Machine shops and threaded products .....	3327	365.8	365.4	354.6	352.6	--	286.1	286.6	275.7	274.4	--
Machine shops .....	33271	280.5	280.6	275.5	274.1	--	220.6	221.5	216.8	215.6	--
Turned products and screws, nuts, and bolts .....	33272	85.3	84.8	79.1	78.5	--	65.5	65.1	58.9	58.8	--
Precision turned products .....	332721	42.3	41.4	39.2	38.5	--	34.2	33.6	31.1	30.9	--
Bolts, nuts, screws, rivets, and washers .....	332722	43.0	43.4	39.9	40.0	--	31.3	31.5	27.8	27.9	--
Coating, engraving, and heat treating metals .....	3328	145.9	147.2	141.3	139.1	--	113.9	115.0	108.8	106.8	--
Metal heat treating and coating and nonprecious engraving .....	332811,2	75.1	75.6	73.1	72.0	--	59.5	60.0	56.4	55.3	--
Electroplating, anodizing, and coloring metals .....	332813	70.8	71.6	68.2	67.1	--	54.4	55.0	52.4	51.5	--
Other fabricated metal products .....	3329	292.5	291.8	284.1	281.5	--	209.7	208.6	193.5	192.4	--
Metal valves .....	33291	93.2	92.9	92.8	92.4	--	65.0	64.4	63.9	64.0	--
Fluid power valves and hose fittings .....	332912	37.7	37.3	36.1	36.5	--	--	--	--	--	--
Plumbing fixture fittings and trims .....	332913	11.6	11.6	11.4	11.2	--	--	--	--	--	--
Industrial valves and other metal valves and pipe fittings .....	332911,9	43.9	44.0	45.3	44.7	--	29.3	29.1	30.4	30.6	--
All other fabricated metal products .....	33299	199.3	198.9	191.3	189.1	--	144.7	144.2	129.6	128.4	--
Ball and roller bearings .....	332991	33.3	33.3	34.0	34.0	--	--	--	--	--	--
Small arms, ammunition, and other ordnance and accessories .....	332992,3,4,5	43.4	43.7	43.2	43.2	--	23.4	23.8	21.7	21.7	--
Miscellaneous fabricated metal products .....	332996,7,8,9	122.6	121.9	114.1	111.9	--	93.6	92.9	83.7	83.0	--
Machinery .....	333	1,186.8	1,191.2	1,182.0	1,171.0	1,163.7	779.4	782.3	762.8	748.8	743.6

See footnotes at the end of table.



**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Durable goods-Continued</b>											
Agricultural, construction, and mining machinery .....	3331	232.5	233.9	249.6	250.4	--	152.3	152.2	158.7	156.3	--
Agricultural implements .....	33311	77.1	78.3	82.5	83.9	--	57.9	58.6	58.9	58.2	--
Farm machinery and equipment .....	333111	57.9	58.6	63.3	64.2	--	43.2	43.6	45.0	43.8	--
Construction machinery .....	33312	80.3	80.0	84.6	83.7	--	44.0	44.0	46.6	45.4	--
Mining and oil and gas field machinery .....	33313	75.1	75.6	82.5	82.8	--	--	--	--	--	--
Industrial machinery .....	3332	125.8	126.8	118.6	117.3	--	68.3	68.8	67.2	65.4	--
Commercial and service industry machinery .....	3333	106.6	107.1	102.7	101.1	--	64.1	64.6	60.5	59.3	--
HVAC and commercial refrigeration equipment .....	3334	151.8	150.3	146.7	143.3	--	109.2	107.5	101.9	98.6	--
AC, refrigeration, and forced air heating .....	333415	101.3	99.6	96.1	93.0	--	74.3	72.7	69.6	67.0	--
Metalworking machinery .....	3335	191.7	191.3	186.1	183.9	--	139.8	140.1	133.6	131.7	--
Industrial molds .....	333511	39.1	39.2	37.3	36.5	--	29.9	30.1	28.8	28.1	--
Metal cutting and forming machine tools .....	333512,3	43.1	43.0	44.6	43.6	--	31.4	31.6	31.2	30.2	--
Special tools, dies, jigs, and fixtures .....	333514	70.5	70.3	66.3	66.1	--	52.9	52.9	48.9	48.6	--
Miscellaneous metalworking machinery .....	333515,6,8	39.0	38.8	37.9	37.7	--	25.6	25.5	24.7	24.8	--
Turbine and power transmission equipment .....	3336	103.9	105.5	106.7	106.6	--	65.7	66.8	65.1	64.2	--
Turbine and turbine generator set units .....	333611	21.2	21.6	23.3	23.3	--	--	--	--	--	--
Power transmission and miscellaneous engine equipment .....	333612,3,8	82.7	83.9	83.4	83.3	--	51.3	52.0	49.9	48.8	--
Other general purpose machinery .....	3339	274.5	276.3	271.6	268.4	--	180.0	182.3	175.8	173.3	--
Pumps and compressors .....	33391	53.3	53.3	53.1	52.8	--	29.8	30.1	28.0	27.3	--
Air and gas compressors .....	333912	21.0	21.2	20.9	20.5	--	--	--	--	--	--
Pumps and pumping equipment, including measuring and dispensing .....	333911,3	32.3	32.1	32.2	32.3	--	17.5	17.5	16.0	15.9	--
Material handling equipment .....	33392	80.6	81.0	78.1	77.8	--	54.0	54.3	51.7	51.9	--
Conveyor and conveying equipment .....	333922	31.4	31.8	30.7	30.5	--	18.7	19.1	18.6	18.4	--
All other general purpose machinery .....	33399	140.6	142.0	140.4	137.8	--	96.2	97.9	96.1	94.1	--
Computer and electronic products .....	334	1,257.1	1,260.3	1,238.3	1,232.4	1,225.1	741.2	744.3	718.2	712.3	702.0
Computer and peripheral equipment .....	3341	184.9	186.0	184.8	184.2	183.8	124.1	125.2	122.3	121.0	--
Electronic computers .....	334111	100.1	101.6	104.4	104.6	--	--	--	--	--	--
Computer storage devices .....	334112	26.4	26.5	24.5	24.2	--	--	--	--	--	--
Computer terminals and other computer peripheral equipment .....	334113,9	58.4	57.9	55.9	55.4	--	--	--	--	--	--
Communications equipment .....	3342	129.0	129.7	132.1	129.3	127.9	74.2	74.9	72.3	70.6	--
Telephone apparatus .....	33421	37.6	37.4	36.4	36.5	--	--	--	--	--	--
Broadcast and wireless communications equipment .....	33422	68.4	68.9	72.6	70.6	--	42.8	43.4	45.6	44.2	--
Audio and video equipment .....	3343	30.6	30.2	29.3	29.0	--	20.6	20.3	19.5	19.4	--
Semiconductors and electronic components .....	3344	434.9	435.1	417.9	416.3	411.5	274.5	275.9	260.2	258.3	--
Bare printed circuit boards .....	334412	51.7	52.1	48.2	46.9	--	31.5	31.1	27.8	27.5	--
Semiconductors and related devices .....	334413	210.7	209.9	199.1	199.5	--	124.3	124.8	115.6	114.7	--
Printed circuit assemblies .....	334418	54.3	54.4	52.9	53.2	--	38.8	39.3	36.8	36.5	--
Electronic connectors and misc. electronic components .....	334411,4,5,6,7,9	118.2	118.7	117.7	116.7	--	79.9	80.7	80.0	79.6	--
Electronic instruments .....	3345	441.7	444.2	441.7	441.2	440.9	220.8	222.0	221.0	220.1	--
Electromedical apparatus .....	33451	59.1	59.4	59.7	59.7	--	29.9	30.0	30.8	31.0	--
Search, detection, and navigation instruments .....	334511	158.5	158.5	154.8	154.8	--	--	--	--	--	--
Automatic environmental controls .....	334512	22.0	22.4	20.8	20.8	--	--	--	--	--	--
Industrial process variable instruments .....	334513	63.6	64.4	65.9	66.3	--	38.9	38.9	37.5	37.2	--
Electricity and signal testing instruments .....	334515	45.6	45.6	44.7	44.4	--	20.0	19.8	19.0	18.5	--
Irradiation apparatus .....	334517	12.2	12.2	12.7	12.7	--	4.5	4.8	5.5	5.6	--
Miscellaneous electronic instruments .....	334514,6,8,9	80.7	81.7	83.1	82.5	--	42.4	42.9	42.3	42.1	--
Magnetic media manufacturing and reproduction .....	3346	36.0	35.1	32.5	32.4	--	--	--	--	--	--

See footnotes at the end of table.

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Durable goods-Continued</b>											
Electrical equipment and appliances .....	335	425.2	424.3	416.7	411.9	406.6	303.7	303.9	301.7	297.9	292.9
Electric lighting equipment .....	3351	57.7	57.7	53.7	52.9	--	41.2	41.2	37.2	36.4	--
Household appliances .....	3352	72.7	72.0	69.2	66.9	--	55.9	55.7	54.7	53.0	--
Small electrical appliances .....	33521	15.2	15.0	13.3	13.3	--	--	--	--	--	--
Major appliances .....	33522	57.5	57.0	55.9	53.6	--	--	--	--	--	--
Electrical equipment .....	3353	154.1	154.5	153.1	152.9	--	105.2	106.3	109.0	109.3	--
Electric power and specialty transformers .....	335311	26.3	26.5	26.0	26.1	--	--	--	--	--	--
Motors and generators .....	335312	48.5	48.5	48.2	48.9	--	--	--	--	--	--
Switchgear and switchboard apparatus .....	335313	32.9	32.9	33.6	33.2	--	--	--	--	--	--
Relays and industrial controls .....	335314	46.4	46.6	45.3	44.7	--	29.3	29.9	30.4	30.2	--
Other electrical equipment and components .....	3359	140.7	140.1	140.7	139.2	--	101.4	100.7	100.8	99.2	--
Batteries .....	33591	28.7	27.4	29.3	28.0	--	--	--	--	--	--
Communication and energy wires and cables .....	33592	22.8	22.9	22.5	22.7	--	--	--	--	--	--
Wiring devices .....	33593	53.1	53.2	53.6	53.5	--	38.3	38.3	38.2	38.0	--
All other electrical equipment and components .....	33599	36.1	36.6	35.3	35.0	--	25.0	25.0	24.8	24.4	--
Transportation equipment .....	336	1,698.5	1,698.0	1,526.3	1,539.6	1,520.6	1,273.8	1,272.9	1,089.8	1,108.7	1,086.0
Motor vehicles and parts .....	3361,2,3	976.3	974.1	834.2	825.7	808.7	791.8	788.9	648.2	643.7	624.2
Motor vehicles .....	3361	226.1	228.5	184.2	186.9	--	181.9	183.5	141.7	146.0	--
Automobiles and light trucks .....	33611	186.7	190.5	148.9	150.7	--	153.0	155.6	116.9	120.5	--
Automobiles .....	336111	130.6	131.8	108.5	109.1	--	105.1	105.7	83.4	85.3	--
Light trucks and utility vehicles .....	336112	56.1	58.7	40.4	41.6	--	47.9	49.9	33.5	35.2	--
Heavy duty trucks .....	33612	39.4	38.0	35.3	36.2	--	28.9	27.9	24.8	25.5	--
Motor vehicle bodies and trailers .....	3362	155.9	154.4	124.5	121.8	--	130.2	129.0	96.8	93.8	--
Motor vehicle bodies .....	336211	61.3	61.3	53.4	53.3	--	50.1	50.0	42.0	41.9	--
Truck trailers .....	336212	34.9	34.1	26.9	25.8	--	28.7	28.1	21.1	19.6	--
Motor homes, travel trailers, and campers .....	336213,4	59.7	59.0	44.2	42.7	--	51.4	50.9	33.7	32.3	--
Motor vehicle parts .....	3363	594.3	591.2	525.5	517.0	--	479.7	476.4	409.7	403.9	--
Motor vehicle gasoline engine and parts .....	33631	64.5	63.0	56.7	56.3	--	53.7	52.4	47.4	47.4	--
Motor vehicle electric equipment .....	33632	75.9	75.0	65.9	64.4	--	62.3	61.6	51.2	50.0	--
Vehicular lighting equipment .....	336321	13.3	13.0	12.4	12.0	--	--	--	--	--	--
Other motor vehicle electric equipment .....	336322	62.6	62.0	53.5	52.4	--	52.2	51.7	41.9	41.0	--
Motor vehicle steering and suspension parts .....	33633	35.7	35.4	32.1	31.6	--	30.5	30.2	27.2	26.6	--
Motor vehicle brake systems .....	33634	33.9	34.2	27.7	27.3	--	--	--	--	--	--
Motor vehicle power train components .....	33635	73.4	74.3	63.9	62.7	--	61.2	60.8	50.8	50.5	--
Motor vehicle seating and interior trim ..	33636	63.6	63.8	59.7	58.7	--	--	--	--	--	--
Motor vehicle metal stamping .....	33637	91.4	90.1	75.7	74.7	--	77.9	76.3	61.9	61.1	--
Other motor vehicle parts .....	33639	155.9	155.4	143.8	141.3	--	118.2	118.1	105.3	104.4	--
Aerospace products and parts .....	3364	494.1	494.9	474.8	501.1	--	301.0	302.2	270.4	297.9	--
Aircraft .....	336411	231.7	232.8	209.6	236.0	--	114.6	114.7	83.5	111.6	--
Aircraft engines and engine parts .....	336412	86.2	86.2	83.4	81.9	--	--	--	--	--	--
Other aircraft parts and equipment .....	336413	100.6	100.4	105.8	107.0	--	71.5	72.3	75.4	76.3	--
Guided missiles, space vehicles, and parts .....	336414,5,9	75.6	75.5	76.0	76.2	--	--	--	--	--	--
Railroad rolling stock .....	3365	24.6	24.3	23.9	23.7	--	--	--	--	--	--
Ship and boat building .....	3366	163.6	165.0	154.6	150.2	--	132.7	133.3	123.2	118.8	--
Ship building and repairing .....	336611	104.7	105.3	105.6	105.4	--	83.5	83.9	83.3	82.8	--
Boat building .....	336612	58.9	59.7	49.0	44.8	--	49.2	49.4	39.9	36.0	--
Other transportation equipment .....	3369	39.9	39.7	38.8	38.9	--	--	--	--	--	--
Furniture and related products .....	337	526.6	524.1	471.5	461.6	451.8	405.2	403.3	358.2	346.2	337.9
Household and institutional furniture .....	3371	340.7	338.9	291.7	286.1	--	269.8	268.1	225.8	218.8	--
Wood kitchen cabinets and countertops .....	33711	161.4	159.4	135.8	132.3	--	126.7	125.0	99.8	97.0	--
Other household and institutional furniture .....	33712	179.3	179.5	155.9	153.8	--	143.1	143.1	126.0	121.8	--
Upholstered household furniture .....	337121	73.3	73.8	62.1	60.5	--	59.4	59.9	51.1	50.1	--
Nonupholstered wood household furniture .....	337122	60.7	60.4	52.0	51.8	--	48.4	47.9	41.0	40.1	--
Miscellaneous household and institutional furniture .....	337124,5,7,9	45.3	45.3	41.8	41.5	--	35.3	35.3	33.9	31.6	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Durable goods-Continued</b>											
Office furniture and fixtures .....	3372	138.7	137.9	135.6	133.8	--	99.6	99.3	97.5	94.8	--
Wood office furniture and custom architectural woodwork and millwork .....	337211,2	48.4	48.8	47.0	48.2	--	33.8	34.8	31.3	31.2	--
Office furniture, except wood .....	337214	27.9	28.3	28.0	27.1	--	--	--	--	--	--
Showcases, partitions, shelving, and lockers .....	337215	62.4	60.8	60.6	58.5	--	46.6	44.6	45.1	43.3	--
Other furniture-related products .....	3379	47.2	47.3	44.2	41.7	--	35.8	35.9	34.9	32.6	--
Miscellaneous manufacturing .....	339	642.2	643.5	632.5	627.0	619.6	426.8	428.0	417.5	411.6	407.1
Medical equipment and supplies .....	3391	306.0	307.8	311.4	310.0	--	193.4	195.2	195.3	193.1	--
Surgical and medical instruments .....	339112	111.2	112.3	114.0	114.3	--	62.1	63.0	62.7	62.2	--
Surgical appliances and supplies .....	339113	100.0	101.1	101.0	101.3	--	61.9	62.9	60.1	60.0	--
Dental laboratories .....	339116	49.2	48.8	49.5	48.9	--	37.9	37.6	38.6	38.1	--
Other miscellaneous manufacturing .....	3399	336.2	335.7	321.1	317.0	--	233.4	232.8	222.2	218.5	--
Jewelry and silverware .....	33991	38.9	39.3	36.6	35.1	--	29.6	29.8	26.8	26.4	--
Sporting and athletic goods .....	33992	50.7	51.8	48.6	48.6	--	33.6	34.6	32.3	31.5	--
Dolls, toys, and games .....	33993	17.3	16.8	16.8	16.4	--	--	--	--	--	--
Office supplies, except paper .....	33994	18.7	19.0	17.3	17.8	--	12.2	12.6	12.3	12.6	--
Signs .....	33995	79.9	79.8	81.4	80.3	--	53.4	53.3	53.4	51.9	--
All other miscellaneous manufacturing .....	33999	130.7	129.0	120.4	118.8	--	95.7	94.1	87.3	86.5	--
<b>Nondurable goods</b> .....		5,043	5,032	4,932	4,885	4,828	3,714	3,712	3,649	3,604	3,552
Food manufacturing .....	311	1,490.4	1,488.8	1,500.1	1,494.1	1,473.9	1,188.8	1,192.9	1,202.2	1,195.1	1,177.0
Animal food .....	3111	52.2	53.4	54.2	54.3	--	36.3	36.8	38.5	38.1	--
Grain and oilseed milling .....	3112	61.4	61.7	62.7	62.8	--	48.7	50.8	53.4	53.6	--
Flour milling, malt, starch, and vegetable oil .....	31121,2	45.5	45.5	47.0	46.8	--	--	--	--	--	--
Breakfast cereal .....	31123	15.9	16.2	15.7	16.0	--	--	--	--	--	--
Sugar and confectionery products .....	3113	79.5	82.2	81.3	80.0	--	59.7	62.0	64.8	63.4	--
Sugar .....	31131	16.5	16.6	17.9	17.2	--	--	--	--	--	--
Chocolate confectioneries .....	31132,3	44.8	46.7	39.5	41.0	--	34.3	36.1	29.1	30.2	--
Fruit and vegetable preserving and specialty .....	3114	166.3	163.9	178.6	171.2	--	136.1	133.9	149.2	142.2	--
Frozen food .....	31141	88.4	88.1	92.0	91.8	--	73.1	73.2	76.4	76.6	--
Frozen fruits and vegetables .....	311411	31.0	30.4	34.4	32.7	--	26.5	26.0	30.2	28.7	--
Frozen specialty food .....	311412	57.4	57.7	57.6	59.1	--	46.6	47.2	46.2	47.9	--
Fruit and vegetable canning and drying .....	31142	77.9	75.8	86.6	79.4	--	63.0	60.7	72.8	65.6	--
Fruit, vegetable, and specialty canning .....	311421,2	68.1	66.3	76.8	69.3	--	--	--	--	--	--
Dried and dehydrated food .....	311423	9.8	9.5	9.8	10.1	--	8.4	8.2	8.7	8.8	--
Dairy products .....	3115	126.6	123.7	124.0	123.4	--	92.9	92.3	88.1	88.0	--
Dairy products, except frozen .....	31151	106.5	104.7	103.5	103.6	--	79.3	79.0	72.2	72.5	--
Fluid milk .....	311511	52.0	52.3	52.1	52.1	--	32.9	32.6	30.5	31.1	--
Ice cream and frozen desserts .....	31152	20.1	19.0	20.5	19.8	--	--	--	--	--	--
Animal slaughtering and processing .....	3116	514.5	516.1	508.7	511.5	--	445.6	447.8	437.9	441.1	--
Animal, except poultry, slaughtering .....	311611	149.5	149.9	148.8	151.9	--	129.8	131.4	126.3	129.0	--
Meat processed from carcasses, and rendering and meat by product processing .....	311612,3	122.4	123.5	122.0	121.5	--	99.8	100.1	101.6	101.3	--
Poultry processing .....	311615	242.6	242.7	237.9	238.1	--	216.0	216.3	210.0	210.8	--
Seafood product preparation and packaging .....	3117	40.6	39.3	45.3	43.5	--	33.1	32.0	36.5	35.5	--
Bakeries and tortilla manufacturing .....	3118	280.6	281.3	277.4	278.9	--	213.2	215.2	211.2	210.7	--
Bread and bakery products .....	31181	209.7	209.6	209.8	209.3	--	159.5	159.2	156.8	153.8	--
Retail bakeries .....	311811	68.7	69.5	69.0	69.7	--	53.3	53.3	53.9	53.9	--
Commercial bakeries and frozen cakes and other pastry products .....	311812,3	141.0	140.1	140.8	139.6	--	106.2	105.9	102.9	99.9	--
Cookies, crackers, pasta, and tortillas .....	31182,3	70.9	71.7	67.6	69.6	--	53.7	56.0	54.4	56.9	--
Other food products .....	3119	168.7	167.2	167.9	168.5	--	123.2	122.1	122.6	122.5	--
Snack food .....	31191	48.3	47.9	46.8	46.6	--	36.9	36.6	34.0	34.0	--
Miscellaneous food products .....	31192,3,4,9	120.4	119.3	121.1	121.9	--	86.3	85.5	88.6	88.5	--
Beverages and tobacco products .....	312	194.3	189.2	193.3	189.4	186.8	112.4	104.1	112.4	110.2	108.9
Beverages .....	3121	173.4	168.4	172.7	168.6	--	98.7	90.7	99.3	96.6	--
Soft drinks and ice .....	31211	103.9	101.5	102.0	101.7	--	56.4	53.9	59.3	59.2	--
Soft drinks .....	312111	83.3	81.7	80.7	81.3	--	46.5	44.5	50.3	51.1	--
Breweries, wineries, and distilleries .....	31212,3,4	69.5	66.9	70.7	66.9	--	42.3	36.8	40.0	37.4	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Nondurable goods-Continued</b>											
Tobacco and tobacco products .....	3122	20.9	20.8	20.6	20.8	--	--	--	--	--	--
Textile mills .....	313	164.8	162.4	147.5	141.6	138.0	133.3	131.3	118.5	112.4	109.3
Fiber, yarn, and thread mills .....	3131	40.5	39.4	37.2	35.5	--	36.2	35.2	33.4	31.4	--
Fabric mills .....	3132	73.7	72.9	64.5	62.0	--	58.7	57.9	50.4	47.7	--
Broadwoven fabric mills .....	31321	39.9	39.9	32.5	31.2	--	33.3	33.2	26.5	25.5	--
Textile and fabric finishing mills .....	3133	50.6	50.1	45.8	44.1	--	38.4	38.2	34.7	33.3	--
Broadwoven fabric finishing mills .....	313311	21.9	21.4	19.0	17.8	--	17.1	16.7	15.4	14.2	--
Textile product mills .....	314	156.7	155.8	147.3	145.5	143.1	121.2	120.6	115.8	112.8	110.3
Textile furnishings mills .....	3141	80.2	79.6	72.0	71.4	--	63.7	63.2	57.6	55.9	--
Carpet and rug mills .....	31411	45.1	45.1	42.8	43.1	--	--	--	--	--	--
Curtain and linen mills .....	31412	35.1	34.5	29.2	28.3	--	29.9	29.3	24.9	23.7	--
Other textile product mills .....	3149	76.5	76.2	75.3	74.1	--	57.5	57.4	58.2	56.9	--
Textile bag and canvas mills .....	31491	30.1	30.1	29.1	27.7	--	22.9	23.1	23.2	21.7	--
All other textile product mills .....	31499	46.4	46.1	46.2	46.4	--	34.6	34.3	35.0	35.2	--
Apparel .....	315	207.0	203.6	190.0	188.2	184.1	167.8	167.1	157.1	155.2	151.5
Apparel knitting mills .....	3151	29.6	28.5	25.3	24.9	--	24.1	23.4	20.5	20.1	--
Cut and sew apparel .....	3152	158.7	156.7	147.8	146.1	--	131.0	131.0	123.6	121.4	--
Cut and sew apparel contractors .....	31521	64.0	62.2	57.2	55.9	--	55.2	55.1	49.0	47.4	--
Men's cut and sew apparel .....	31522	37.3	37.8	35.0	34.6	--	29.6	30.1	28.2	27.6	--
Women's cut and sew apparel .....	31523	38.9	38.5	37.7	36.6	--	30.3	30.3	31.9	31.0	--
Other cut and sew apparel .....	31529	18.5	18.2	17.9	19.0	--	--	--	--	--	--
Accessories and other apparel .....	3159	18.7	18.4	16.9	17.2	--	12.7	12.7	13.0	13.7	--
Leather and allied products .....	316	34.4	33.9	34.6	34.4	34.0	28.1	27.8	29.1	28.6	28.2
Footwear .....	3162	16.0	15.9	15.4	15.2	--	13.5	13.6	13.4	13.1	--
Leather and hide tanning and finishing and other leather products .....	3161,9	18.4	18.0	19.2	19.2	--	14.6	14.2	15.7	15.5	--
Paper and paper products .....	322	458.3	460.2	447.5	444.0	442.1	350.8	352.1	346.9	344.2	342.8
Pulp, paper, and paperboard mills .....	3221	130.4	130.9	123.0	122.3	--	101.5	101.9	94.1	93.3	--
Pulp mills and paper mills .....	32211,2	96.3	96.8	89.9	89.6	--	74.2	74.6	67.5	67.2	--
Paperboard mills .....	32213	34.1	34.1	33.1	32.7	--	27.3	27.3	26.6	26.1	--
Converted paper products .....	3222	327.9	329.3	324.5	321.7	--	249.3	250.2	252.8	250.9	--
Paperboard containers .....	32221	173.0	174.7	168.3	166.9	--	132.0	133.1	132.1	130.8	--
Corrugated and solid fiber boxes .....	322211	109.7	111.1	106.5	105.8	--	84.2	84.7	82.8	82.1	--
Folding paperboard boxes .....	322212	34.1	34.3	34.2	34.2	--	25.4	25.6	26.3	26.5	--
Miscellaneous paperboard containers .....	322213,4,5	29.2	29.3	27.6	26.9	--	--	--	--	--	--
Paper bags and coated and treated paper .....	32222	74.1	73.7	72.7	72.6	--	54.4	54.4	54.2	54.5	--
Coated and laminated package materials and paper .....	322221,2	50.1	49.9	48.9	48.7	--	--	--	--	--	--
Miscellaneous coated and treated paper and paper bags .....	322223,4,5,6	24.0	23.8	23.8	23.9	--	--	--	--	--	--
Stationery products .....	32223	31.3	31.4	29.8	28.7	--	22.0	22.0	21.3	20.4	--
Other converted paper products .....	32229	49.5	49.5	53.7	53.5	--	40.9	40.7	45.2	45.2	--
Printing and related support activities .....	323	624.1	622.8	590.8	586.2	577.6	445.6	444.5	421.1	417.9	410.2
Commercial lithograph printing .....	32311	240.2	241.9	226.5	226.1	--	174.1	174.3	163.5	163.3	--
Commercial flexographic printing .....	323112	37.8	37.5	36.9	36.1	--	25.2	24.8	23.9	23.4	--
Commercial screen printing .....	323113	68.6	67.5	65.0	63.4	--	48.1	47.9	46.2	45.0	--
Quick printing .....	323114	63.8	64.2	61.4	61.9	--	47.5	47.8	46.4	46.7	--
Manifold business forms printing .....	323116	33.3	33.1	31.9	31.7	--	22.7	22.9	23.2	23.3	--
Commercial gravure and misc. commercial printing .....	323111,5,7,8,9	132.1	131.2	123.7	121.9	--	93.9	93.7	86.7	85.0	--
Support activities for printing .....	32312	48.3	47.4	45.4	45.1	--	34.1	33.1	31.2	31.2	--
Petroleum and coal products .....	324	111.6	109.2	115.2	114.4	111.4	73.8	70.3	75.1	73.5	69.8
Petroleum refineries .....	32411	73.4	72.7	75.1	75.5	--	47.5	45.0	46.7	46.1	--
Asphalt paving and roofing materials and other petroleum and coal products .....	32412,9	38.2	36.5	40.1	38.9	--	26.3	25.3	28.4	27.4	--
Chemicals .....	325	858.2	862.7	849.8	847.9	846.5	509.8	517.4	512.2	509.6	507.6
Basic chemicals .....	3251	151.4	153.5	153.4	153.5	--	91.9	93.7	97.6	97.1	--
Petrochemicals and industrial gases .....	32511,2	48.2	48.5	48.1	48.1	--	--	--	--	--	--
Synthetic dyes and pigments .....	32513	16.0	16.3	15.3	15.5	--	--	--	--	--	--
Other basic inorganic chemicals .....	32518	42.0	42.2	42.3	42.2	--	23.0	23.4	25.8	25.6	--
Other basic organic chemicals .....	32519	45.2	46.5	47.7	47.7	--	--	--	--	--	--
Resin, rubber, and artificial fibers .....	3252	103.8	104.4	103.0	101.2	--	67.5	68.3	68.1	65.4	--
Resin and synthetic rubber .....	32521	72.6	73.1	71.2	69.3	--	44.8	45.6	44.9	42.2	--
Plastics material and resin .....	325211	59.4	59.8	58.6	56.8	--	36.7	37.3	36.2	33.5	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Nondurable goods-Continued</b>											
Synthetic rubber .....	325212	13.2	13.3	12.6	12.5	--	--	--	--	--	--
Agricultural chemicals .....	3253	36.9	37.0	37.7	37.5	--	25.5	25.9	26.6	26.6	--
Pharmaceuticals and medicines .....	3254	296.3	298.0	292.9	293.3	--	159.1	162.5	158.7	160.1	--
Pharmaceutical preparations .....	325412	226.0	226.6	222.4	222.7	--	124.2	125.8	123.1	124.5	--
Miscellaneous medicinal and biological products .....	325411,3,4	70.3	71.4	70.5	70.6	--	34.9	36.7	35.6	35.6	--
Paints, coatings, and adhesives .....	3255	64.8	64.7	63.7	62.2	--	38.9	39.1	37.1	35.7	--
Paints and coatings .....	32551	42.4	42.7	40.6	40.0	--	23.2	23.4	21.7	21.0	--
Soaps, cleaning compounds, and toiletries .....	3256	108.3	108.8	106.0	108.0	--	68.4	69.6	68.3	69.7	--
Soaps and cleaning compounds .....	32561	54.6	54.7	54.1	55.5	--	34.0	34.9	36.0	37.1	--
Polishes and other sanitation goods and surface active agents .....	325612,3	30.5	30.5	30.5	30.9	--	16.4	16.9	18.2	18.5	--
Toilet preparations .....	32562	53.7	54.1	51.9	52.5	--	34.4	34.7	32.3	32.6	--
Other chemical products and preparations .....	3259	96.7	96.3	93.1	92.2	--	58.5	58.3	55.8	55.0	--
Plastics and rubber products .....	326	743.0	743.3	715.7	699.5	690.1	582.0	583.4	558.6	544.6	536.2
Plastics products .....	3261	596.0	595.3	573.5	561.7	--	466.4	465.6	444.0	433.5	--
Plastics packaging materials, film, and sheet .....	32611	85.8	85.4	84.1	84.8	--	68.0	67.6	64.9	65.9	--
Nonpackaging plastics film and sheet .....	326113	45.6	45.1	43.9	44.4	--	36.4	35.9	33.0	33.4	--
Plastics pipe, fittings, and profile shapes .....	32612	56.1	56.1	55.3	54.8	--	41.9	42.1	39.7	39.1	--
Unlaminated plastics profile shapes ...	326121	22.9	23.7	22.8	22.9	--	15.9	16.5	15.4	15.3	--
Plastics pipe and pipe fittings .....	326122	33.2	32.4	32.5	31.9	--	26.0	25.6	24.3	23.8	--
Foam products .....	32614,5	63.4	63.1	58.0	57.3	--	50.9	50.3	46.4	45.9	--
Plastics bottles and laminated plastics plate, sheet, and shapes .....	32613,6	55.6	55.9	55.8	54.7	--	44.7	45.2	46.0	45.0	--
Other plastics products .....	32619	335.1	334.8	320.3	310.1	--	260.9	260.4	247.0	237.6	--
Rubber products .....	3262	147.0	148.0	142.2	137.8	--	115.6	117.8	114.6	111.1	--
Tires .....	32621	58.4	57.9	58.1	55.3	--	--	--	--	--	--
Rubber and plastics hose and belting ...	32622	26.1	26.9	24.9	24.6	--	--	--	--	--	--
Other rubber products .....	32629	62.5	63.2	59.2	57.9	--	47.8	48.7	46.2	45.2	--
Rubber products for mechanical use .....	326291	35.0	35.1	31.7	31.3	--	26.9	27.3	25.1	24.9	--
All other rubber products .....	326299	27.5	28.1	27.5	26.6	--	20.9	21.4	21.1	20.3	--
<b>Service-providing</b> .....		116,993	117,059	116,352	116,049	115,634	--	--	--	--	--
<b>Private service-providing</b> .....		94,226	94,357	93,480	93,057	92,762	79,582	79,706	79,075	78,676	78,415
<b>Trade, transportation, and utilities</b> .....		27,163	27,328	26,229	26,360	26,435	23,108	23,281	22,286	22,419	22,497
<b>Wholesale trade</b> .....	42	6,082.1	6,085.1	5,987.4	5,950.7	5,917.7	4,932.0	4,937.1	4,858.5	4,825.0	4,793.6
Durable goods .....	423	3,150.3	3,150.6	3,064.1	3,038.1	3,019.5	2,562.6	2,565.1	2,486.9	2,463.6	--
Motor vehicles and parts .....	4231	348.4	349.9	336.5	332.8	--	292.0	293.7	279.3	274.7	--
Motor vehicles .....	42311	130.1	131.4	127.5	126.9	--	111.6	113.2	108.0	106.6	--
New motor vehicle parts .....	42312	170.8	169.2	163.4	160.5	--	140.4	139.2	134.6	131.8	--
Furniture and furnishings .....	4232	116.2	115.1	109.1	108.2	--	94.2	93.0	88.7	88.1	--
Furniture .....	42321	47.2	47.3	46.0	45.4	--	--	--	--	--	--
Home furnishings .....	42322	69.0	67.8	63.1	62.8	--	55.6	54.4	51.5	51.1	--
Lumber and construction supplies .....	4233	255.5	252.1	228.5	227.7	--	212.2	208.9	184.6	182.4	--
Lumber and wood .....	42331	128.9	128.2	115.0	114.4	--	108.2	107.8	94.0	93.0	--
Masonry materials .....	42332	61.8	60.5	56.0	55.2	--	50.2	48.9	45.5	43.8	--
Roofing, siding, and other construction materials .....	42333,9	64.8	63.4	57.5	58.1	--	53.8	52.2	45.1	45.6	--
Commercial equipment .....	4234	674.0	677.3	669.6	666.9	--	553.5	557.2	552.7	551.6	--
Office equipment .....	42342	112.2	111.8	111.4	110.3	--	94.0	93.4	95.3	93.9	--
Computer and software .....	42343	251.1	253.7	249.5	250.0	--	211.5	214.4	209.2	209.6	--
Medical equipment .....	42345	192.8	193.2	191.1	189.9	--	152.6	153.5	152.8	152.5	--
Miscellaneous professional and commercial equipment .....	42341,4,6,9	117.9	118.6	117.6	116.7	--	95.4	95.9	95.4	95.6	--
Metals and minerals .....	4235	134.1	133.8	135.4	133.4	--	111.3	111.7	111.7	109.9	--
Electric goods .....	4236	360.5	359.6	353.0	349.6	--	284.5	285.3	281.6	280.7	--
Electrical equipment and wiring .....	42361	158.6	158.7	153.9	153.1	--	123.6	124.4	122.3	121.9	--
Electric appliances and other electronic parts .....	42362,9	201.9	200.9	199.1	196.5	--	160.9	160.9	159.3	158.8	--
Hardware and plumbing .....	4237	260.0	260.1	254.2	253.7	--	211.4	211.8	205.1	203.9	--
Hardware .....	42371	82.9	82.7	79.1	79.8	--	65.7	65.3	62.7	63.0	--
Plumbing equipment .....	42372	101.0	101.4	99.9	99.5	--	84.1	85.1	83.7	82.8	--

See footnotes at the end of table.

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Wholesale trade-Continued</b>											
HVAC and refrigeration equipment .....	42373,4	76.1	76.0	75.2	74.4	--	61.6	61.4	58.7	58.1	--
Machinery and supplies .....	4238	700.6	699.6	687.2	680.7	--	563.3	560.5	549.1	542.1	--
Construction equipment .....	42381	93.3	92.5	88.2	85.8	--	73.9	73.6	71.4	69.8	--
Farm and garden equipment .....	42382	102.8	102.6	103.6	103.0	--	82.9	81.6	83.0	82.0	--
Industrial machinery .....	42383	327.2	326.6	319.2	318.6	--	265.9	264.6	256.6	255.4	--
Industrial supplies .....	42384	79.0	78.5	77.0	75.1	--	61.5	61.1	60.6	59.0	--
Service establishment equipment .....	42385	63.7	64.6	62.6	61.9	--	52.6	53.6	52.3	51.2	--
Other transportation goods .....	42386	34.6	34.8	36.6	36.3	--	--	--	--	--	--
Miscellaneous durable goods .....	4239	301.0	303.1	290.6	285.1	--	240.2	243.0	234.1	230.2	--
Sporting goods .....	42391	47.6	48.0	45.6	45.6	--	--	--	--	--	--
Recyclable materials .....	42393	115.5	116.2	111.5	106.8	--	94.9	96.0	93.4	89.1	--
Jewelry .....	42394	44.8	45.4	42.7	42.2	--	--	--	--	--	--
Toy, hobby, and other durable goods ...	42392,9	93.1	93.5	90.8	90.5	--	71.8	72.5	69.2	69.1	--
Nondurable goods .....	424	2,097.0	2,094.3	2,076.6	2,068.3	2,054.6	1,710.3	1,706.7	1,698.7	1,689.8	--
Paper and paper products .....	4241	141.1	140.9	137.5	138.0	--	114.8	113.5	106.4	107.2	--
Printing and writing paper and office supplies .....	42411,2	76.9	77.0	74.4	74.8	--	63.5	62.7	57.7	58.1	--
Industrial paper .....	42413	64.2	63.9	63.1	63.2	--	51.3	50.8	48.7	49.1	--
Druggists' goods .....	4242	216.3	217.7	210.5	209.8	--	175.8	178.1	173.7	173.4	--
Apparel and piece goods .....	4243	156.0	154.3	151.8	150.0	--	123.4	121.7	117.9	117.2	--
Men's and boys' clothing .....	42432	32.9	33.1	32.0	31.4	--	--	--	--	--	--
Women's and children's clothing .....	42433	68.6	67.4	68.0	66.6	--	--	--	--	--	--
Grocery and related products .....	4244	732.0	739.7	732.9	732.9	--	611.5	617.1	612.0	609.0	--
General line grocery .....	42441	226.4	227.8	226.7	227.0	--	190.1	190.6	187.5	187.5	--
Packaged frozen food .....	42442	30.6	30.5	31.2	31.1	--	--	--	--	--	--
Fruits and vegetables .....	42448	76.3	80.1	72.8	70.1	--	63.2	66.9	62.9	60.0	--
Farm product raw materials .....	4245	82.0	77.2	84.7	84.2	--	68.9	65.0	72.4	72.0	--
Grains and field beans .....	42451	46.7	43.3	48.7	48.6	--	37.5	34.7	39.8	39.6	--
Chemicals .....	4246	137.2	136.0	137.9	136.5	--	106.7	106.3	109.8	109.4	--
Other chemicals .....	42469	114.1	112.7	116.5	115.1	--	87.1	86.1	91.8	91.5	--
Petroleum .....	4247	100.2	100.1	100.0	99.9	--	82.0	82.3	81.9	81.2	--
Alcoholic beverages .....	4248	159.6	160.0	158.8	158.3	--	132.6	132.0	132.5	132.0	--
Beer and ale .....	42481	93.6	94.3	91.6	91.6	--	77.6	77.8	75.8	75.7	--
Wine and spirits .....	42482	66.0	65.7	67.2	66.7	--	--	--	--	--	--
Misc. nondurable goods .....	4249	372.6	368.4	362.5	358.7	--	294.6	290.7	292.1	288.4	--
Farm supplies .....	42491	113.8	111.0	116.0	114.5	--	90.7	89.7	93.1	91.6	--
Books and periodicals .....	42492	56.6	58.0	56.1	56.0	--	--	--	--	--	--
Nursery stock and florists' supplies .....	42493	50.5	49.5	46.0	45.3	--	--	--	--	--	--
Tobacco and tobacco products .....	42494	27.4	26.9	25.2	24.3	--	--	--	--	--	--
Paint, painting supplies, and other nondurable goods .....	42495,9	124.3	123.0	119.2	118.6	--	93.4	90.8	95.0	94.1	--
Electronic markets and agents and brokers .....	425	834.8	840.2	846.7	844.3	843.6	659.1	665.3	672.9	671.6	--
Business to business electronic markets .....	42511	56.2	55.8	56.1	55.6	--	41.7	41.3	43.9	43.7	--
Wholesale trade agents and brokers .....	42512	778.6	784.4	790.6	788.7	--	617.4	624.0	629.0	627.9	--
<b>Retail trade .....</b>		<b>15,926.9</b>	<b>16,085.9</b>	<b>15,179.2</b>	<b>15,387.6</b>	<b>15,506.9</b>	<b>13,735.1</b>	<b>13,888.0</b>	<b>13,031.6</b>	<b>13,245.5</b>	<b>13,366.2</b>
Motor vehicle and parts dealers .....	441	1,909.2	1,898.9	1,823.3	1,774.7	1,739.5	1,579.7	1,572.4	1,506.3	1,464.1	--
Automobile dealers .....	4411	1,246.0	1,240.8	1,162.0	1,126.0	1,100.2	1,037.7	1,033.1	966.2	935.5	--
New car dealers .....	44111	1,113.1	1,109.9	1,037.5	1,003.3	--	932.9	929.7	868.4	838.9	--
Used car dealers .....	44112	132.9	130.9	124.5	122.7	--	104.8	103.4	97.8	96.6	--
Other motor vehicle dealers .....	4412	163.5	158.8	158.1	150.2	--	131.3	127.7	124.9	118.8	--
Recreational vehicle dealers .....	44121	41.3	40.3	37.4	34.8	--	--	--	--	--	--
Motorcycle, boat, and other vehicle dealers .....	44122	122.2	118.5	120.7	115.4	--	97.5	94.0	93.5	90.1	--
Auto parts, accessories, and tire stores .....	4413	499.7	499.3	503.2	498.5	--	410.7	411.6	415.2	409.8	--
Automotive parts and accessories stores .....	44131	326.1	327.1	332.1	329.1	--	269.1	270.0	276.8	273.9	--
Tire dealers .....	44132	173.6	172.2	171.1	169.4	--	141.6	141.6	138.4	135.9	--
Furniture and home furnishings stores .....	442	603.0	612.0	560.7	560.5	560.9	496.0	502.5	463.8	463.2	--
Furniture stores .....	4421	285.5	288.2	275.8	271.6	--	236.3	237.9	229.8	225.8	--
Home furnishings stores .....	4422	317.5	323.8	284.9	288.9	--	259.7	264.6	234.0	237.4	--
Floor covering stores .....	44221	96.2	95.0	92.9	90.1	--	74.7	73.5	70.9	69.0	--
Other home furnishings stores .....	44229	221.3	228.8	192.0	198.8	--	185.0	191.1	163.1	168.4	--
Electronics and appliance stores .....	443	562.2	564.8	532.1	541.5	538.8	456.9	460.1	428.5	435.3	--
Appliance, TV, and other electronics stores .....	44311	397.3	399.0	377.0	385.3	--	327.8	329.5	309.2	316.1	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Retail trade-Continued</b>											
Household appliance stores .....	443111	72.0	71.1	68.3	68.8	--	57.2	56.3	54.8	55.3	--
Radio, TV, and other electronics stores .....	443112	325.3	327.9	308.7	316.5	--	270.6	273.2	254.4	260.8	--
Computer, software, camera, and photography supply stores .....	44312,3	164.9	165.8	155.1	156.2	--	129.1	130.6	119.3	119.2	--
Building material and garden supply stores .....	444	1,254.9	1,237.3	1,228.1	1,206.6	1,190.0	1,050.4	1,029.7	1,029.5	1,008.0	--
Building material and supplies dealers .....	4441	1,118.7	1,108.3	1,098.3	1,082.9	--	938.7	924.3	921.4	905.8	--
Home centers .....	44411	630.9	622.9	638.9	631.8	--	539.0	526.3	546.0	539.3	--
Paint and wallpaper stores .....	44412	42.6	43.0	41.6	41.4	--	34.0	34.5	33.6	33.5	--
Hardware stores .....	44413	160.3	159.8	156.8	154.9	--	131.0	130.9	130.5	128.7	--
Other building material dealers .....	44419	284.9	282.6	261.0	254.8	--	234.7	232.6	211.3	204.3	--
Lawn and garden equipment and supplies stores .....	4442	136.2	129.0	129.8	123.7	--	111.7	105.4	108.1	102.2	--
Outdoor power equipment stores .....	44421	31.3	31.3	32.8	32.6	--	24.7	24.9	27.2	27.3	--
Nursery, garden, and farm supply stores .....	44422	104.9	97.7	97.0	91.1	--	87.0	80.5	80.9	74.9	--
Food and beverage stores .....	445	2,903.1	2,907.7	2,860.4	2,885.0	2,880.2	2,570.7	2,575.5	2,532.9	2,557.8	--
Grocery stores .....	4451	2,529.9	2,525.8	2,501.9	2,517.8	--	2,257.9	2,253.9	2,230.4	2,247.2	--
Supermarkets and other grocery stores .....	44511	2,388.8	2,385.1	2,364.0	2,379.7	--	2,140.2	2,136.7	2,117.1	2,133.7	--
Convenience stores .....	44512	141.1	140.7	137.9	138.1	--	117.7	117.2	113.3	113.5	--
Specialty food stores .....	4452	231.1	236.5	218.1	223.8	--	197.1	203.9	187.9	193.2	--
Meat markets and fish and seafood markets .....	44521,2	61.9	60.9	57.2	57.1	--	50.9	51.0	48.2	47.5	--
Fruit and vegetable markets .....	44523	40.1	41.0	43.3	42.2	--	34.6	35.8	37.9	36.8	--
Other specialty food stores .....	44529	129.1	134.6	117.6	124.5	--	111.6	117.1	101.8	108.9	--
Beer, wine, and liquor stores .....	4453	142.1	145.4	140.4	143.4	--	115.7	117.7	114.6	117.4	--
Health and personal care stores .....	446	1,005.8	1,016.2	981.7	987.9	999.3	815.5	826.4	791.6	799.5	--
Pharmacies and drug stores .....	44611	735.3	740.8	721.0	723.0	--	602.4	607.2	584.8	587.6	--
Cosmetic and beauty supply stores .....	44612	108.4	113.4	101.9	106.3	--	--	--	--	--	--
Optical goods stores .....	44613	61.5	61.1	60.5	60.2	--	49.3	48.8	49.6	49.6	--
Other health and personal care stores .....	44619	100.6	100.9	98.3	98.4	--	78.2	78.9	75.0	75.4	--
Food (health) supplement stores .....	446191	44.7	44.8	44.8	45.6	--	--	--	--	--	--
All other health and personal care stores .....	446199	55.9	56.1	53.5	52.8	--	44.8	45.4	41.7	41.2	--
Gasoline stations .....	447	858.5	848.1	834.3	832.1	830.5	740.0	730.4	717.5	714.5	--
Gasoline stations with convenience stores .....	44711	746.1	735.2	728.1	725.1	--	644.5	634.8	628.7	625.6	--
Other gasoline stations .....	44719	112.4	112.9	106.2	107.0	--	95.5	95.6	88.8	88.9	--
Clothing and clothing accessories stores .....	448	1,630.0	1,674.4	1,484.2	1,536.2	1,595.4	1,392.9	1,436.3	1,254.7	1,306.9	--
Clothing stores .....	4481	1,271.4	1,299.2	1,138.4	1,187.9	--	1,097.0	1,124.9	974.2	1,023.4	--
Men's clothing stores .....	44811	82.9	83.2	70.8	74.2	--	69.8	71.2	58.9	61.1	--
Women's clothing stores .....	44812	309.2	311.2	261.7	281.1	--	253.8	253.3	210.5	230.9	--
Children's and infants' clothing stores .....	44813	87.3	88.3	86.9	96.5	--	--	--	--	--	--
Family clothing stores .....	44814	604.3	627.7	532.6	545.2	--	542.4	566.9	479.4	491.2	--
Clothing accessories stores .....	44815	56.4	58.3	52.7	57.0	--	48.8	50.5	42.7	46.7	--
Other clothing stores .....	44819	131.3	130.5	133.7	133.9	--	105.2	105.3	111.0	112.4	--
Shoe stores .....	4482	190.8	200.2	190.4	193.0	--	160.1	169.1	157.5	160.4	--
Jewelry, luggage, and leather goods stores .....	4483	167.8	175.0	155.4	155.3	--	135.8	142.3	123.0	123.1	--
Sporting goods, hobby, book, and music stores .....	451	704.0	721.4	656.6	667.8	681.0	585.2	603.3	543.2	550.9	--
Sporting goods and musical instrument stores .....	4511	508.5	514.6	470.3	482.2	--	421.7	430.7	388.6	396.8	--
Sporting goods stores .....	45111	252.8	252.7	240.7	240.7	--	215.2	217.0	204.3	204.0	--
Hobby, toy, and game stores .....	45112	174.2	180.8	148.1	161.0	--	138.4	145.2	112.8	123.1	--
Sewing, needlework, and piece goods stores .....	45113	49.3	49.4	50.3	49.5	--	42.2	42.5	45.1	43.5	--
Musical instrument and supplies stores .....	45114	32.2	31.7	31.2	31.0	--	--	--	--	--	--
Book, periodical, and music stores .....	4512	195.5	206.8	186.3	185.6	--	163.5	172.6	154.6	154.1	--
Book stores and news dealers .....	45121	163.1	172.5	162.5	161.1	--	136.9	144.1	135.1	134.2	--
Prerecorded tape, CD, and record stores .....	45122	32.4	34.3	23.8	24.5	--	--	--	--	--	--
General merchandise stores .....	452	3,137.5	3,223.4	2,910.4	3,068.8	3,159.5	2,911.9	2,993.1	2,677.2	2,837.6	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Retail trade-Continued</b>											
Department stores .....	4521	1,692.1	1,756.0	1,481.5	1,591.0	1,648.8	--	--	--	--	--
Department stores, except discount .....	452111	687.3	728.6	558.3	612.5	--	--	--	--	--	
Discount department stores .....	452112	1,004.8	1,027.4	923.2	978.5	--	--	--	--	--	
Other general merchandise stores .....	4529	1,445.4	1,467.4	1,428.9	1,477.8	--	--	--	--	--	
Warehouse clubs and supercenters .....	45291	1,100.0	1,102.9	1,079.8	1,116.5	--	--	--	--	--	
All other general merchandise stores .....	45299	345.4	364.5	349.1	361.3	--	--	--	--	--	
Miscellaneous store retailers .....	453	881.4	895.7	865.2	862.7	861.9	733.3	747.8	724.6	724.3	
Florists .....	4531	92.8	94.2	86.1	87.4	--	80.5	83.0	74.9	75.8	
Office supplies, stationery, and gift stores .....	4532	375.4	382.1	367.6	368.3	--	312.5	318.8	304.9	306.3	
Office supplies and stationery stores .....	45321	169.6	169.7	166.9	165.0	--	137.6	137.6	136.0	134.5	
Gift, novelty, and souvenir stores .....	45322	205.8	212.4	200.7	203.3	--	174.9	181.2	168.9	171.8	
Used merchandise stores .....	4533	120.6	122.7	123.6	123.4	--	104.9	106.8	108.9	108.5	
Other miscellaneous store retailers .....	4539	292.6	296.7	287.9	283.6	--	235.4	239.2	235.9	233.7	
Pet and pet supplies stores .....	45391	101.3	102.4	102.1	103.1	--	86.7	87.1	86.6	87.7	
Art dealers .....	45392	23.4	23.7	20.0	20.0	--	--	--	--	--	
Manufactured and mobile home dealers .....	45393	21.6	21.3	20.0	19.2	--	--	--	--	--	
All other miscellaneous store retailers .....	45399	146.3	149.3	145.8	141.3	--	112.9	116.3	117.3	114.7	
Nonstore retailers .....	454	477.3	486.0	442.2	463.8	469.9	402.6	410.5	361.8	383.4	
Electronic shopping and mail-order houses .....	4541	286.1	291.9	259.0	277.2	--	246.1	252.0	209.2	227.1	
Electronic shopping and electronic auctions .....	454111,2	89.6	91.6	92.0	94.5	--	--	--	--	--	
Mail-order houses .....	454113	196.5	200.3	167.0	182.7	--	171.9	175.2	138.6	154.5	
Vending machine operators .....	4542	49.7	49.9	46.3	45.8	--	--	--	--	--	
Direct selling establishments .....	4543	141.5	144.2	136.9	140.8	--	115.7	117.6	114.7	118.8	
Fuel dealers .....	45431	89.0	91.7	85.0	87.7	--	72.3	74.8	70.8	73.7	
Heating oil dealers .....	454311	46.9	49.4	44.8	46.4	--	37.3	39.7	37.0	38.7	
Liquefied petroleum gas, bottled gas, and other fuel dealers .....	454312,9	42.1	42.3	40.2	41.3	--	35.0	35.1	33.8	35.0	
Other direct selling establishments .....	45439	52.5	52.5	51.9	53.1	--	--	--	--	--	
<b>Transportation and warehousing .....</b>		<b>4,599.9</b>	<b>4,600.9</b>	<b>4,499.4</b>	<b>4,457.8</b>	<b>4,445.7</b>	<b>3,997.2</b>	<b>4,011.5</b>	<b>3,941.1</b>	<b>3,893.8</b>	<b>3,882.4</b>
Air transportation .....	481	499.4	500.8	483.2	482.2	477.8	--	--	--	--	
Scheduled air transportation .....	4811	452.2	453.6	436.9	435.9	--	--	--	--	--	
Nonscheduled air transportation .....	4812	47.2	47.2	46.3	46.3	--	--	--	--	--	
Rail transportation .....	482	234.6	232.4	232.2	232.2	232.2	--	--	--	--	
Water transportation .....	483	63.3	63.4	60.9	58.5	57.0	--	--	--	--	
Sea, coastal, and Great Lakes transportation .....	4831	39.2	39.1	36.8	36.1	--	--	--	--	--	
Truck transportation .....	484	1,438.2	1,424.6	1,399.1	1,374.7	1,349.8	1,272.4	1,257.5	1,229.1	1,206.6	
General freight trucking .....	4841	1,003.4	998.3	972.2	957.7	--	893.5	888.0	861.7	847.2	
General freight trucking, local .....	48411	231.0	229.9	225.5	221.8	--	199.5	199.5	193.8	190.1	
General freight trucking, long-distance .....	48412	772.4	768.4	746.7	735.9	--	694.0	688.5	667.9	657.1	
General freight trucking, long-distance TL .....	484121	547.7	545.4	537.0	531.0	--	494.4	491.1	484.3	478.1	
General freight trucking, long-distance LTL .....	484122	224.7	223.0	209.7	204.9	--	199.6	197.4	183.6	179.0	
Specialized freight trucking .....	4842	434.8	426.3	426.9	417.0	--	378.9	369.5	367.4	359.4	
Used household and office goods moving .....	48421	94.5	93.9	89.3	88.4	--	78.3	77.8	73.6	73.5	
Other specialized trucking, local .....	48422	217.4	208.9	217.9	208.5	--	189.4	180.2	186.2	178.1	
Other specialized trucking, long-distance .....	48423	122.9	123.5	119.7	120.1	--	111.2	111.5	107.6	107.8	
Transit and ground passenger transportation .....	485	428.4	427.9	421.7	420.5	417.1	385.9	384.5	381.0	380.8	
Urban transit systems .....	4851	38.8	39.0	41.4	43.1	--	35.7	35.6	37.3	38.7	
Interurban and rural bus transportation .....	4852	18.8	17.9	18.7	19.1	--	--	--	--	--	
Taxi and limousine service .....	4853	73.2	73.5	71.4	70.1	--	--	--	--	--	
Taxi service .....	48531	32.8	33.1	32.9	32.3	--	--	--	--	--	
Limousine service .....	48532	40.4	40.4	38.5	37.8	--	--	--	--	--	
School and employee bus transportation .....	4854	193.6	194.0	184.2	182.9	--	178.9	178.6	173.8	173.1	
Charter bus industry .....	4855	31.4	30.6	34.0	33.7	--	--	--	--	--	

See footnotes at the end of table.



**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Transportation and warehousing-Continued</b>											
Other ground passenger transportation .....	4859	72.6	72.9	72.0	71.6	--	63.0	63.7	63.9	63.8	--
Pipeline transportation .....	486	40.5	40.9	43.3	44.1	44.2	32.3	32.3	32.7	33.6	--
Scenic and sightseeing transportation .....	487	28.4	27.0	31.4	26.0	24.6	24.2	23.1	27.0	21.5	--
Support activities for transportation .....	488	590.3	589.2	591.0	578.2	575.6	493.1	491.9	503.3	490.7	--
Support activities for air transportation .....	4881	165.6	168.6	170.3	166.9	--	143.8	145.9	151.1	147.7	--
Airport operations .....	48811	69.9	71.4	73.2	71.3	--	61.0	62.2	65.6	64.0	--
Support activities for water transportation .....	4883	104.7	100.5	98.9	93.2	--	90.5	86.6	89.4	83.9	--
Port and harbor operations .....	48831	23.8	23.7	25.0	23.3	--	22.3	22.2	23.7	21.9	--
Marine cargo handling .....	48832	49.4	45.0	42.2	39.3	--	44.2	39.4	39.0	36.3	--
Navigational services and other water transportation support activities .....	48833,9	31.5	31.8	31.7	30.6	--	--	--	--	--	--
Support activities for road transportation .....	4884	84.0	84.8	84.9	83.9	--	70.3	71.0	71.7	71.0	--
Motor vehicle towing .....	48841	50.6	50.5	50.9	49.7	--	--	--	--	--	--
Freight transportation arrangement .....	4885	182.7	183.6	185.7	183.7	--	142.7	144.0	146.0	143.8	--
Support activities for other transportation, including rail .....	4882,9	53.3	51.7	51.2	50.5	--	45.8	44.4	45.1	44.3	--
Couriers and messengers .....	492	602.3	625.1	576.4	579.1	610.6	502.7	536.1	492.0	486.2	--
Couriers and express delivery services .....	4921	553.6	574.5	527.8	528.9	--	464.6	495.8	452.2	444.8	--
Local messengers and local delivery .....	4922	48.7	50.6	48.6	50.2	--	--	--	--	--	--
Warehousing and storage .....	493	674.5	669.6	660.2	662.3	656.8	591.8	588.1	581.1	582.7	--
General warehousing and storage .....	49311	569.9	565.6	557.5	559.5	--	502.9	499.9	495.3	497.0	--
Refrigerated warehousing and storage .....	49312	47.4	47.5	46.1	45.9	--	40.6	40.7	39.6	39.5	--
Miscellaneous warehousing and storage .....	49313,9	57.2	56.5	56.6	56.9	--	48.3	47.5	46.2	46.2	--
<b>Utilities</b> .....	22	554.3	556.3	562.7	564.1	564.4	444.1	444.5	454.7	454.8	454.3
Power generation and supply .....	2211	398.2	399.8	408.2	409.5	--	316.3	316.2	326.3	326.4	--
Electric power generation .....	22111	237.7	238.7	244.9	246.1	--	183.4	183.9	192.1	192.2	--
Hydroelectric power generation .....	221111	38.7	38.7	40.8	40.9	--	--	--	--	--	--
Fossil fuel electric power generation .....	221112	134.5	135.4	137.8	138.7	--	99.4	100.5	105.4	105.3	--
Nuclear and other electric power generation .....	221113,9	64.5	64.6	66.3	66.5	--	--	--	--	--	--
Electric power transmission and distribution .....	22112	160.5	161.1	163.3	163.4	--	132.9	132.3	134.2	134.2	--
Electric bulk power transmission and control .....	221121	24.9	25.1	25.4	25.4	--	19.5	19.7	19.9	19.9	--
Electric power distribution .....	221122	135.6	136.0	137.9	138.0	--	113.4	112.6	114.3	114.3	--
Natural gas distribution .....	2212	107.2	106.9	104.2	104.1	--	88.2	87.5	88.0	87.4	--
Water, sewage and other systems .....	2213	48.9	49.6	50.3	50.5	--	39.6	40.8	40.4	41.0	--
<b>Information</b> .....		3,027	3,032	2,960	2,955	2,942	2,409	2,419	2,369	2,369	2,367
Publishing industries, except Internet publishers .....	511	894.4	893.8	864.4	858.3	852.7	701.5	702.0	683.1	679.0	--
Newspaper, book, and directory publishers .....	5111	643.1	640.3	609.3	604.6	--	502.2	500.1	476.1	472.7	--
Newspaper publishers .....	51111	342.1	340.0	313.3	311.4	--	271.2	270.1	248.8	247.9	--
Periodical publishers .....	51112	144.5	144.2	144.2	142.9	--	109.8	109.2	108.3	106.8	--
Book publishers .....	51113	83.6	82.4	84.2	83.2	--	63.3	62.3	65.6	65.4	--
Directory and mailing list publishers .....	51114	46.2	46.9	41.2	41.0	--	--	--	--	--	--
Other publishers .....	51119	26.7	26.8	26.4	26.1	--	--	--	--	--	--
Software publishers .....	5112	251.3	253.5	255.1	253.7	--	199.3	201.9	207.0	206.3	--
Motion picture and sound recording industries .....	512	377.2	381.7	374.0	376.3	374.1	282.0	286.7	277.0	282.2	--
Motion picture and video industries .....	5121	353.4	357.8	351.0	353.3	--	266.2	271.3	261.8	266.9	--
Motion picture and video production .....	51211	193.8	192.6	196.4	194.3	--	131.0	131.8	136.7	136.4	--
Motion picture and video exhibition .....	51213	130.3	135.9	122.4	128.3	--	114.2	118.1	102.7	109.4	--
Miscellaneous motion picture and video industries .....	51212,9	29.3	29.3	32.2	30.7	--	--	--	--	--	--
Sound recording industries .....	5122	23.8	23.9	23.0	23.0	--	--	--	--	--	--
Broadcasting, except Internet .....	515	326.1	324.3	318.3	318.6	314.7	254.2	254.5	253.3	253.4	--
Radio and television broadcasting .....	5151	234.7	233.1	222.4	221.7	--	190.1	190.1	183.1	182.4	--
Radio broadcasting .....	51511	111.4	110.3	103.5	103.5	--	90.9	90.5	82.7	82.6	--
Television broadcasting .....	51512	123.3	122.8	118.9	118.2	--	99.2	99.6	100.4	99.8	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Information-Continued</b>											
Cable and other subscription programming .....	5152	91.4	91.2	95.9	96.9	--	--	--	--	--	--
Telecommunications .....	517	1,026.6	1,029.6	1,004.4	1,003.6	1,002.0	843.3	847.1	828.0	827.9	--
Wired telecommunications carriers .....	5171	646.9	647.4	625.7	622.5	--	542.2	543.1	523.9	522.2	--
Wireless telecommunications carriers (except satellite) .....	5172	215.8	218.2	223.0	224.4	--	165.9	169.4	175.0	176.1	--
Other telecommunications .....	5174,9	163.9	164.0	155.7	156.7	--	135.2	134.6	129.1	129.6	--
Telecommunications resellers .....	517911	118.9	119.1	113.2	114.2	--	99.7	99.3	95.2	95.9	--
Data processing, hosting and related services .....	518	273.6	273.7	266.4	265.6	267.1	226.7	226.6	219.2	218.2	--
Other information services .....	519	128.7	128.8	132.8	132.5	131.7	101.1	101.8	108.1	108.0	--
Internet publishing and broadcasting and web search portals .....	51913	76.5	77.4	82.3	82.2	--	59.0	60.5	67.4	67.5	--
All other information services .....	51911,2,9	52.2	51.4	50.5	50.3	--	42.1	41.3	40.7	40.5	--
<b>Financial activities<sup>2</sup></b> .....		8,247	8,249	8,140	8,096	8,090	6,305	6,315	6,292	6,252	6,239
Finance and insurance .....	52	6,111.6	6,113.4	6,036.1	6,015.5	6,009.8	4,615.4	4,625.9	4,613.9	4,595.5	--
Monetary authorities - central bank .....	521	20.7	20.6	20.1	20.5	20.2	--	--	--	--	--
Credit intermediation and related activities .....	522	2,829.8	2,827.8	2,764.0	2,746.0	2,746.4	2,090.4	2,091.7	2,046.0	2,030.8	--
Depository credit intermediation .....	5221	1,819.8	1,824.7	1,804.3	1,796.2	1,797.8	1,327.5	1,331.1	1,314.6	1,307.9	--
Commercial banking .....	52211	1,342.1	1,345.2	1,332.9	1,327.8	1,328.3	969.8	971.1	961.8	957.0	--
Savings institutions .....	52212	228.5	228.1	213.5	210.3	--	161.4	161.3	148.6	146.4	--
Credit unions and other depository credit intermediation .....	52213,9	249.2	251.4	257.9	258.1	--	196.3	198.7	204.2	204.5	--
Nondepository credit intermediation .....	5222	686.7	682.0	643.6	635.2	--	519.8	518.5	485.7	478.1	--
Credit card issuing .....	52221	112.9	113.2	113.8	113.6	--	84.9	86.1	88.2	88.1	--
Sales financing .....	52222	109.1	108.2	97.3	95.9	--	76.7	76.0	63.2	61.8	--
Other nondepository credit intermediation .....	52229	464.7	460.6	432.5	425.7	--	358.2	356.4	334.3	328.2	--
Consumer lending .....	522291	125.3	125.2	127.4	124.0	--	92.0	91.7	92.4	90.8	--
Real estate credit .....	522292	256.5	253.0	231.7	228.4	--	208.4	206.6	189.8	185.7	--
Miscellaneous nondepository credit intermediation .....	522293,4,8	82.9	82.4	73.4	73.3	--	57.8	58.1	52.1	51.7	--
Activities related to credit intermediation .....	5223	323.3	321.1	316.1	314.6	--	243.1	242.1	245.7	244.8	--
Mortgage and nonmortgage loan brokers .....	52231	118.1	115.8	110.2	109.2	--	92.1	90.4	88.0	86.6	--
Financial transaction processing and clearing .....	52232	108.1	108.4	108.8	107.9	--	--	--	--	--	--
Other credit intermediation activities .....	52239	97.1	96.9	97.1	97.5	--	74.1	74.4	76.5	76.8	--
Securities, commodity contracts, investments .....	523	859.4	855.7	847.0	844.3	842.6	605.5	606.6	618.8	615.1	--
Securities brokerage .....	52312	307.1	305.2	290.5	290.1	--	204.1	205.0	205.7	204.8	--
Securities and commodity contracts brokerage and exchanges .....	5231,2	522.7	519.3	496.5	494.9	--	365.4	366.3	364.6	362.1	--
Other financial investment activities .....	5239	336.7	336.4	350.5	349.4	--	240.1	240.3	254.2	253.0	--
Miscellaneous intermediation .....	52391	23.7	23.8	25.4	25.4	--	--	--	--	--	--
Portfolio management .....	52392	130.8	130.4	137.2	137.7	--	96.5	96.4	101.0	100.7	--
Investment advice .....	52393	135.2	135.3	139.6	138.1	--	100.8	101.2	104.8	104.0	--
All other financial investment activities .....	52399	47.0	46.9	48.3	48.2	--	--	--	--	--	--
Insurance carriers and related activities .....	524	2,314.0	2,320.9	2,316.4	2,316.4	2,311.7	1,840.3	1,848.0	1,872.9	1,873.4	--
Insurance carriers .....	5241	1,401.6	1,403.3	1,409.2	1,411.0	--	1,114.5	1,118.3	1,142.1	1,144.8	--
Direct life and health insurance carriers .....	52411	790.7	792.2	804.6	808.7	--	619.7	622.0	644.5	648.1	--
Direct life insurance carriers .....	524113	358.3	357.7	360.5	360.9	--	266.5	266.6	282.6	284.0	--
Direct health and medical insurance carriers .....	524114	432.4	434.5	444.1	447.8	--	353.2	355.4	361.9	364.1	--
Direct insurers, except life and health .....	52412	582.8	582.3	572.7	570.5	--	477.9	479.1	477.7	476.5	--
Direct property and casualty insurers .....	524126	493.8	494.5	492.2	491.7	--	408.9	410.5	411.6	412.1	--
Direct title insurance and other direct insurance carriers .....	524127,8	89.0	87.8	80.5	78.8	--	69.0	68.6	66.1	64.4	--
Reinsurance carriers .....	52413	28.1	28.8	31.9	31.8	--	16.9	17.2	19.9	20.2	--
Insurance agencies, brokerages, and related services .....	5242	912.4	917.6	907.2	905.4	--	725.8	729.7	730.8	728.6	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Financial activities-Continued</b>											
Insurance agencies and brokerages .....	52421	677.7	682.6	672.3	671.0	--	535.3	538.1	531.4	531.1	--
Other insurance-related activities .....	52429	234.7	235.0	234.9	234.4	--	190.5	191.6	199.4	197.5	--
Claims adjusting .....	524291	51.8	51.1	54.3	52.6	--	43.2	42.7	47.5	46.1	--
Third-party administration of insurance funds .....	524292	131.8	131.5	131.3	133.0	--	108.0	108.6	110.2	110.5	--
All other insurance-related activities .....	524298	51.1	52.4	49.3	48.8	--	--	--	--	--	--
Funds, trusts, and other financial vehicles .....	525	87.7	88.4	88.6	88.3	88.9	62.4	63.1	61.1	61.0	--
Insurance and employee benefit funds .....	5251	47.3	47.6	46.4	46.3	--	--	--	--	--	--
Other investment pools and funds .....	5259	40.4	40.8	42.2	42.0	--	22.3	22.7	20.8	20.8	--
Real estate and rental and leasing .....	53	2,135.0	2,135.6	2,103.6	2,080.3	2,080.0	1,689.2	1,689.4	1,677.9	1,656.1	--
Real estate .....	531	1,473.1	1,476.3	1,457.2	1,446.3	1,450.7	1,149.7	1,152.1	1,148.3	1,139.6	--
Lessors of real estate .....	5311	588.6	591.2	583.3	580.1	--	477.2	478.8	477.5	475.9	--
Lessors of residential buildings .....	53111	357.7	359.4	361.1	361.6	--	298.5	298.2	304.3	305.7	--
Lessors of nonresidential buildings .....	53112	146.6	147.6	139.3	136.5	--	113.4	115.1	108.8	106.8	--
Miniwarehouse and self-storage unit operators .....	53113	43.4	44.2	44.2	45.2	--	--	--	--	--	--
Lessors of other real estate property .....	53119	40.9	40.0	38.7	36.8	--	29.1	28.3	27.3	25.4	--
Offices of real estate agents and brokers .....	5312	357.8	354.4	342.0	334.8	--	269.5	267.1	262.9	256.5	--
Activities related to real estate .....	5313	526.7	530.7	531.9	531.4	--	403.0	406.2	407.9	407.2	--
Real estate property managers .....	53131	446.8	451.2	452.6	453.0	--	346.6	349.9	349.8	349.8	--
Residential property managers .....	531311	318.9	321.5	325.3	326.6	--	252.1	253.4	255.1	255.7	--
Nonresidential property managers .....	531312	127.9	129.7	127.3	126.4	--	94.5	96.5	94.7	94.1	--
Offices of real estate appraisers .....	53132	41.9	41.2	39.2	39.7	--	--	--	--	--	--
Other activities related to real estate .....	53139	38.0	38.3	40.1	38.7	--	--	--	--	--	--
Rental and leasing services .....	532	631.6	628.5	614.8	602.4	596.9	519.2	515.9	505.8	493.6	--
Automotive equipment rental and leasing .....	5321	197.2	194.5	189.8	185.8	--	162.9	159.3	155.7	152.3	--
Passenger car rental and leasing .....	53211	140.8	139.9	130.0	126.2	--	116.3	115.1	106.6	103.2	--
Truck, trailer, and RV rental and leasing .....	53212	56.4	54.6	59.8	59.6	--	--	--	--	--	--
Consumer goods rental .....	5322	251.7	250.9	244.3	237.8	--	203.7	203.3	197.8	191.1	--
Video tape and disc rental .....	53223	113.4	115.1	104.0	105.6	--	93.7	95.7	85.6	86.5	--
Miscellaneous consumer goods rental .....	53221,2,9	138.3	135.8	140.3	132.2	--	110.0	107.6	112.2	104.6	--
Home health equipment rental .....	532291	40.8	40.4	37.9	38.0	--	--	--	--	--	--
General rental centers .....	5323	53.9	52.7	51.0	51.0	--	45.1	44.3	43.2	43.0	--
Machinery and equipment rental and leasing .....	5324	128.8	130.4	129.7	127.8	--	107.5	109.0	109.1	107.2	--
Heavy machinery rental and leasing .....	53241	71.1	72.0	67.3	67.4	--	--	--	--	--	--
Office equipment and other machinery rental and leasing .....	53242,9	57.7	58.4	62.4	60.4	--	--	--	--	--	--
Lessors of nonfinancial intangible assets .....	533	30.3	30.8	31.6	31.6	32.4	--	--	--	--	--
<b>Professional and business services .....</b>		<b>18,179</b>	<b>18,163</b>	<b>17,929</b>	<b>17,664</b>	<b>17,438</b>	<b>15,013</b>	<b>14,973</b>	<b>14,776</b>	<b>14,513</b>	<b>14,293</b>
Professional and technical services .....	54	7,749.5	7,845.9	7,841.1	7,828.6	7,847.8	6,109.5	6,194.9	6,219.2	6,211.6	--
Legal services .....	5411	1,175.4	1,176.0	1,167.8	1,165.6	1,169.0	904.8	905.5	905.9	905.5	--
Offices of lawyers .....	54111	1,089.8	1,092.2	1,088.8	1,088.1	--	838.6	840.8	842.8	843.0	--
Other legal services .....	54119	85.6	83.8	79.0	77.5	--	66.2	64.7	63.1	62.5	--
Title abstract and settlement offices .....	541191	68.6	67.7	62.7	60.7	--	--	--	--	--	--
Accounting and bookkeeping services .....	5412	922.5	1,003.3	906.1	915.4	974.1	732.7	797.8	718.9	730.4	--
Offices of certified public accountants .....	541211	428.5	433.1	450.1	448.8	--	323.1	327.4	341.7	342.0	--
Tax preparation services .....	541213	77.5	147.4	42.5	53.0	--	62.3	120.2	33.6	43.7	--
Payroll services .....	541214	177.7	179.8	176.3	176.9	--	154.7	154.7	153.7	154.4	--
Other accounting services .....	541219	238.8	243.0	237.2	236.7	--	192.6	195.5	189.9	190.3	--
Architectural and engineering services .....	5413	1,457.3	1,456.1	1,465.0	1,453.1	1,435.1	1,154.8	1,156.2	1,159.4	1,150.3	--
Architectural services .....	54131	215.4	215.7	217.3	212.7	--	168.3	168.3	167.8	164.3	--
Landscape architectural services .....	54132	44.4	42.8	45.6	43.0	--	35.8	34.2	36.9	35.2	--
Engineering and drafting services .....	54133,4	932.4	932.8	941.1	938.8	--	746.9	750.4	762.5	760.6	--
Building inspection, surveying, and mapping services .....	54135,6,7	105.5	104.7	99.0	97.1	--	87.2	86.5	80.6	79.5	--
Testing laboratories .....	54138	159.6	160.1	162.0	161.5	--	116.6	116.8	111.6	110.7	--
Specialized design services .....	5414	144.1	143.4	140.2	140.5	--	113.4	113.1	109.1	108.8	--
Interior design services .....	54141	42.5	42.7	42.6	42.5	--	32.3	32.8	32.7	32.2	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Professional and business services-Continued</b>											
Graphic design services .....	54143	75.1	74.6	68.8	69.1	--	60.1	60.3	52.9	52.7	--
Computer systems design and related services .....	5415	1,389.8	1,397.4	1,436.9	1,439.3	1,434.8	1,125.9	1,132.6	1,169.7	1,169.7	--
Custom computer programming services .....	541511	608.3	611.2	625.3	623.4	--	490.5	493.3	510.7	509.1	--
Computer systems design services .....	541512	623.5	626.8	651.8	654.7	--	506.2	508.9	526.7	527.5	--
Computer facilities management services .....	541513	57.1	57.5	57.3	57.9	--	--	--	--	--	--
Other computer-related services .....	541519	100.9	101.9	102.5	103.3	--	80.5	81.4	83.9	84.6	--
Management and technical consulting services .....	5416	991.6	1,004.3	1,036.4	1,039.0	1,035.4	773.3	786.1	820.9	825.0	--
Management consulting services .....	54161	770.8	781.0	794.1	794.8	--	603.0	613.7	631.6	633.1	--
Administrative management consulting services .....	541611	368.3	372.6	377.0	379.8	--	286.9	293.0	299.9	302.7	--
Human resource consulting services .....	541612	78.4	79.0	76.2	76.3	--	61.5	61.4	61.6	61.9	--
Marketing consulting services .....	541613	145.0	147.4	153.0	150.2	--	115.5	118.0	126.5	125.4	--
Process and logistics consulting services .....	541614	90.8	92.3	96.3	96.9	--	69.3	70.7	73.1	72.9	--
Other management consulting services .....	541618	88.3	89.7	91.6	91.6	--	69.8	70.6	70.5	70.2	--
Environmental consulting services .....	54162	80.5	81.2	84.3	84.3	--	63.1	63.7	66.6	66.6	--
Other technical consulting services .....	54169	140.3	142.1	158.0	159.9	--	107.2	108.7	122.7	125.3	--
Scientific research and development services .....	5417	601.7	605.3	623.4	620.7	--	444.3	446.9	467.1	464.1	--
Research and development in the physical, engineering, and life sciences .....	54171	535.2	538.0	551.6	550.6	--	395.0	396.7	411.8	410.8	--
Social science and humanities research .....	54172	66.5	67.3	71.8	70.1	--	49.3	50.2	55.3	53.3	--
Advertising and related services .....	5418	473.7	469.9	455.4	453.5	--	371.2	368.4	362.3	359.4	--
Advertising agencies .....	54181	187.3	186.4	182.4	180.5	--	143.0	142.9	141.3	140.1	--
Public relations agencies .....	54182	49.6	49.9	52.2	51.2	--	35.9	36.5	39.7	38.3	--
Media buying agencies and media representatives .....	54183,4	43.8	43.7	42.1	42.0	--	--	--	--	--	--
Direct mail advertising .....	54186	68.3	68.5	60.0	61.1	--	54.5	54.3	49.1	49.9	--
Advertising material distribution and other advertising services .....	54187,9	86.6	84.2	83.7	84.8	--	71.7	69.3	71.3	72.5	--
Other professional and technical services .....	5419	593.4	590.2	609.9	601.5	--	489.1	488.3	505.9	498.4	--
Marketing research and public opinion polling .....	54191	113.3	112.2	116.3	113.1	--	94.3	93.6	94.4	89.4	--
Photographic services .....	54192	90.0	88.0	95.5	91.8	--	74.7	73.8	83.3	81.0	--
Veterinary services .....	54194	299.8	299.3	303.0	301.1	--	247.1	247.4	251.7	250.0	--
Miscellaneous professional and technical services .....	54193,9	90.3	90.7	95.1	95.5	--	73.0	73.5	76.5	78.0	--
Management of companies and enterprises .....	55	1,852.5	1,860.8	1,822.8	1,808.8	1,800.6	1,289.4	1,287.8	1,201.4	1,187.5	--
Offices of bank holding companies and of other holding companies .....	551111,2	99.9	100.3	97.1	97.1	--	70.3	70.7	66.0	66.2	--
Managing offices .....	551114	1,752.6	1,760.5	1,725.7	1,711.7	--	1,219.1	1,217.1	1,135.4	1,121.3	--
Administrative and waste services .....	56	8,576.7	8,456.3	8,264.6	8,026.6	7,789.4	7,613.6	7,490.6	7,355.4	7,113.9	--
Administrative and support services .....	561	8,214.7	8,094.1	7,891.6	7,657.2	7,425.3	7,311.9	7,190.8	7,040.2	6,803.2	--
Office administrative services .....	5611	399.5	399.7	403.5	402.0	--	302.9	302.9	308.9	307.9	--
Facilities support services .....	5612	132.8	133.4	128.0	126.3	--	94.3	92.7	104.1	103.4	--
Employment services .....	5613	3,683.2	3,634.1	3,334.4	3,177.2	3,031.1	3,452.1	3,402.8	3,124.6	2,963.6	--
Employment placement agencies and executive search services .....	56131	311.2	310.8	294.3	289.7	--	285.3	284.7	264.6	257.4	--
Employment placement agencies .....	561311	285.9	285.4	269.8	265.8	--	265.2	264.5	244.4	237.8	--
Executive search services .....	561312	25.3	25.4	24.5	23.9	--	20.1	20.2	20.2	19.6	--
Temporary help services .....	56132	2,681.3	2,640.3	2,387.4	2,254.4	2,114.1	2,552.4	2,509.6	2,273.3	2,142.4	--
Professional employer organizations .....	56133	690.7	683.0	652.7	633.1	--	614.4	608.5	586.7	563.8	--
Business support services .....	5614	806.7	817.7	793.0	797.4	797.9	694.3	701.1	681.1	686.6	--
Document preparation services .....	56141	47.2	47.8	45.5	46.0	--	--	--	--	--	--
Telephone call centers .....	56142	390.2	398.6	376.1	382.1	--	345.7	354.2	334.5	340.6	--
Telephone answering services .....	561421	41.9	42.6	41.8	42.9	--	36.7	36.8	36.8	38.3	--
Telemarketing bureaus and other contact centers .....	561422	348.3	356.0	334.3	339.2	--	309.0	317.4	297.7	302.3	--
Business service centers .....	56143	94.7	96.9	95.3	96.4	--	79.9	81.1	79.0	79.8	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Professional and business services-Continued</b>											
Collection agencies .....	56144	158.0	160.5	167.4	166.2	--	132.4	134.9	142.3	141.5	--
Credit bureaus .....	56145	21.5	21.1	20.1	19.8	--	--	--	--	--	--
Other business support services .....	56149	95.1	92.8	88.6	86.9	--	78.3	74.9	71.9	70.3	--
Travel arrangement and reservation services .....	5615	223.9	223.0	226.8	219.9	--	173.6	173.3	180.0	172.5	--
Travel agencies .....	56151	105.1	106.8	104.0	102.4	--	82.3	83.5	80.8	79.6	--
Tour operators .....	56152	26.5	26.2	29.1	27.6	--	--	--	--	--	--
Other travel arrangement services .....	56159	92.3	90.0	93.7	89.9	--	72.6	71.4	76.2	71.6	--
Investigation and security services .....	5616	785.9	783.5	804.0	804.2	--	707.6	703.7	725.3	726.3	--
Security and armored car services .....	56161	669.3	667.5	688.3	690.0	--	617.7	614.2	635.2	638.5	--
Investigation services .....	561611	43.1	43.4	45.9	45.2	--	--	--	--	--	--
Security guards and patrols and armored car services .....	561612,3	626.2	624.1	642.4	644.8	--	580.3	576.5	594.7	598.6	--
Security systems services .....	56162	116.6	116.0	115.7	114.2	--	89.9	89.5	90.1	87.8	--
Services to buildings and dwellings .....	5617	1,864.3	1,788.9	1,897.8	1,842.0	1,757.2	1,614.4	1,546.6	1,656.4	1,598.2	--
Exterminating and pest control services .....	56171	97.0	93.4	96.0	94.3	--	78.0	74.7	76.3	74.6	--
Janitorial services .....	56172	951.5	955.9	952.6	944.0	--	851.9	854.3	862.9	852.9	--
Landscaping services .....	56173	694.8	618.4	718.2	673.4	--	587.6	519.6	610.7	564.7	--
Carpet and upholstery cleaning services .....	56174	46.5	46.5	43.7	43.4	--	36.1	36.6	34.8	34.4	--
Other services to buildings and dwellings .....	56179	74.5	74.7	87.3	86.9	--	60.8	61.4	71.7	71.6	--
Other support services .....	5619	318.4	313.8	304.1	288.2	--	272.7	267.7	259.8	244.7	--
Packaging and labeling services .....	56191	62.7	63.2	58.0	55.7	--	54.5	55.0	49.6	47.9	--
Convention and trade show organizers .....	56192	56.6	51.0	52.8	48.5	--	45.2	40.2	42.9	39.4	--
All other support services .....	56199	199.1	199.6	193.3	184.0	--	173.0	172.5	167.3	157.4	--
Waste management and remediation services .....	562	362.0	362.2	373.0	369.4	364.1	301.7	299.8	315.2	310.7	--
Waste collection .....	5621	144.5	144.3	152.2	150.7	--	126.7	126.3	135.4	133.6	--
Waste treatment and disposal .....	5622	100.8	101.6	102.0	102.5	--	80.3	80.5	82.4	82.5	--
Hazardous waste treatment and disposal .....	562211	36.6	37.3	37.4	37.5	--	--	--	--	--	--
Nonhazardous waste treatment and disposal .....	562212,3,9	64.2	64.3	64.6	65.0	--	54.8	55.0	55.8	56.1	--
Remediation and other waste services .....	5629	116.7	116.3	118.8	116.2	--	94.7	93.0	97.4	94.6	--
Remediation services .....	56291	70.6	69.6	72.1	71.4	--	57.6	55.6	57.8	56.4	--
Materials recovery facilities and other waste management services .....	56292,9	46.1	46.7	46.7	44.8	--	--	--	--	--	--
<b>Education and health services</b> .....		18,749	18,741	19,207	19,281	19,265	16,374	16,371	16,805	16,871	16,865
Educational services .....	61	3,171.0	3,124.9	3,236.2	3,262.0	3,209.3	--	--	--	--	--
Elementary and secondary schools .....	6111	848.8	851.1	868.2	875.5	--	--	--	--	--	--
Junior colleges .....	6112	82.8	84.4	86.5	88.3	--	--	--	--	--	--
Colleges and universities .....	6113	1,665.0	1,616.5	1,687.0	1,704.7	--	--	--	--	--	--
Business, computer, and management training .....	6114	80.0	79.9	81.5	82.0	--	--	--	--	--	--
Business and secretarial schools and computer training .....	61141,2	31.3	31.0	31.4	31.4	--	--	--	--	--	--
Management training .....	61143	48.7	48.9	50.1	50.6	--	--	--	--	--	--
Technical and trade schools .....	6115	111.1	111.4	115.3	113.9	--	--	--	--	--	--
Other schools and instruction .....	6116	291.4	292.2	297.5	297.9	--	--	--	--	--	--
Fine arts schools .....	61161	70.1	69.9	71.8	71.4	--	--	--	--	--	--
Sports and recreation instruction .....	61162	70.1	69.0	72.5	70.3	--	--	--	--	--	--
Miscellaneous schools and instruction .....	61163,9	151.2	153.3	153.2	156.2	--	--	--	--	--	--
Educational support services .....	6117	91.9	89.4	100.2	99.7	--	--	--	--	--	--
Health care and social assistance .....	62	15,577.7	15,616.5	15,971.2	16,018.8	16,055.3	13,666.7	13,703.2	14,042.3	14,086.1	--
Health care .....	621,2,3	13,100.4	13,133.9	13,438.0	13,470.7	13,503.7	11,530.2	11,561.0	11,850.7	11,881.5	--
Ambulatory health care services .....	621	5,565.2	5,583.3	5,748.4	5,761.3	5,775.6	4,717.0	4,733.0	4,876.6	4,890.0	--
Offices of physicians .....	6211	2,238.0	2,246.2	2,302.6	2,309.6	2,319.0	1,833.4	1,840.8	1,886.5	1,893.5	--
Offices of physicians, except mental health .....	621111	2,194.8	2,202.9	2,257.4	2,264.5	--	1,801.8	1,807.8	1,853.4	1,860.5	--
Offices of mental health physicians .....	621112	43.2	43.3	45.2	45.1	--	31.6	33.0	33.1	33.0	--
Offices of dentists .....	6212	823.8	825.8	840.5	839.2	--	706.0	709.9	731.3	729.1	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Education and health services-Continued</b>											
Offices of other health practitioners	6213	610.2	612.6	638.9	638.5	--	506.7	508.7	531.7	533.6	--
Offices of chiropractors	62131	113.4	114.7	116.8	116.0	--	87.9	89.1	90.9	90.8	--
Offices of optometrists	62132	104.3	103.8	106.8	107.3	--	84.2	83.3	86.6	87.7	--
Offices of mental health practitioners	62133	57.9	58.7	62.6	62.3	--	48.9	50.1	52.4	51.8	--
Offices of specialty therapists	62134	242.7	243.7	259.3	259.0	--	208.9	209.5	222.7	223.1	--
Offices of all other health practitioners	62139	91.9	91.7	93.4	93.9	--	76.8	76.7	79.1	80.2	--
Offices of podiatrists	621391	34.5	33.9	34.6	34.8	--	--	--	--	--	--
Offices of miscellaneous health practitioners	621399	57.4	57.8	58.8	59.1	--	--	--	--	--	--
Outpatient care centers	6214	511.2	513.9	521.6	524.2	522.0	430.5	433.9	444.1	445.6	--
Outpatient mental health centers	62142	162.8	164.5	163.4	164.2	--	140.6	141.6	139.2	140.0	--
Outpatient care centers, except mental health	62149	348.4	349.4	358.2	360.0	--	289.9	292.3	304.9	305.6	--
HMO medical centers	621491	77.7	78.1	79.6	79.5	--	--	--	--	--	--
Kidney dialysis centers	621492	81.6	81.4	84.3	84.9	--	--	--	--	--	--
Freestanding emergency medical centers	621493	81.7	82.5	85.4	85.7	--	--	--	--	--	--
Miscellaneous outpatient care centers	621410,98	107.4	107.4	108.9	109.9	--	87.6	87.3	90.2	90.6	--
Medical and diagnostic laboratories	6215	216.4	216.5	224.4	224.2	--	190.4	189.3	195.1	195.1	--
Medical laboratories	621511	150.2	149.7	157.3	157.8	--	134.1	132.8	138.5	139.4	--
Diagnostic imaging centers	621512	66.2	66.8	67.1	66.4	--	--	--	--	--	--
Home health care services	6216	931.9	933.2	975.6	980.5	983.8	844.6	844.0	868.8	873.9	--
Other ambulatory health care services	6219	233.7	235.1	244.8	245.1	--	205.4	206.4	219.1	219.2	--
Ambulance services	62191	139.3	139.6	142.3	141.3	--	127.8	127.9	132.0	131.0	--
All other ambulatory health care services	62199	94.4	95.5	102.5	103.8	--	77.6	78.5	87.1	88.2	--
Blood and organ banks	621991	64.8	64.9	71.4	72.5	--	55.0	55.0	62.0	62.9	--
Miscellaneous ambulatory health care services	621999	29.6	30.6	31.1	31.3	--	--	--	--	--	--
Hospitals	622	4,562.4	4,574.5	4,694.5	4,702.6	4,713.6	4,179.0	4,190.0	4,309.4	4,315.8	--
General medical and surgical hospitals	6221	4,282.3	4,294.3	4,401.3	4,408.8	--	3,923.2	3,934.3	4,039.7	4,046.6	--
Psychiatric and substance abuse hospitals	6222	101.7	101.2	103.6	105.2	--	91.8	91.5	95.2	96.5	--
Other hospitals	6223	178.4	179.0	189.6	188.6	--	164.0	164.2	174.5	172.7	--
Nursing and residential care facilities	623	2,972.8	2,976.1	2,995.1	3,006.8	3,014.5	2,634.2	2,638.0	2,664.7	2,675.7	--
Nursing care facilities	6231	1,610.2	1,611.3	1,607.1	1,610.4	1,614.9	1,441.7	1,443.2	1,448.7	1,452.3	--
Residential mental health facilities	6232	534.0	534.3	541.6	544.6	--	463.8	463.3	470.2	472.0	--
Residential mental retardation facilities	62321	358.3	358.2	365.4	368.0	--	312.9	312.2	318.5	319.6	--
Residential mental and substance abuse care	62322	175.7	176.1	176.2	176.6	--	150.9	151.1	151.7	152.4	--
Community care facilities for the elderly	6233	666.5	668.3	684.1	689.3	--	595.2	597.4	612.3	617.5	--
Continuing care retirement communities	623311	341.8	343.4	354.5	356.2	--	310.3	312.1	323.2	325.0	--
Homes for the elderly	623312	324.7	324.9	329.6	333.1	--	284.9	285.3	289.1	292.5	--
Other residential care facilities	6239	162.1	162.2	162.3	162.5	--	133.5	134.1	133.5	133.9	--
Social assistance	624	2,477.3	2,482.6	2,533.2	2,548.1	2,551.6	2,136.5	2,142.2	2,191.6	2,204.6	--
Individual and family services	6241	1,068.7	1,075.4	1,114.6	1,124.1	--	918.8	926.4	962.3	970.7	--
Child and youth services	62411	169.8	171.7	177.8	179.8	--	141.4	143.2	148.0	148.3	--
Services for the elderly and disabled	62412	550.6	553.1	580.9	583.6	--	497.3	500.9	525.3	527.8	--
Other individual and family services	62419	348.3	350.6	355.9	360.7	--	280.1	282.3	289.0	294.6	--
Emergency and other relief services	6242	137.6	138.4	138.6	139.5	--	108.5	108.8	107.3	107.8	--
Community food services	62421	28.2	28.4	29.8	29.7	--	22.0	22.1	23.4	23.4	--
Community housing, emergency, and relief services	62422,3	109.4	110.0	108.8	109.8	--	86.5	86.7	83.9	84.4	--
Vocational rehabilitation services	6243	401.6	401.1	408.8	409.2	--	344.6	344.8	355.9	358.7	--
Child day care services	6244	869.4	867.7	871.2	875.3	873.6	764.6	762.2	766.1	767.4	--
<b>Leisure and hospitality</b>		13,379	13,358	13,490	13,213	13,151	11,807	11,780	11,929	11,667	11,615
Arts, entertainment, and recreation	71	1,860.8	1,860.7	1,946.8	1,834.4	1,827.1	1,574.6	1,574.1	1,659.8	1,553.3	--
Performing arts and spectator sports	711	416.8	416.7	425.8	410.7	404.7	343.5	343.4	354.7	342.9	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Leisure and hospitality-Continued</b>											
Performing arts companies .....	7111	129.9	133.0	126.5	124.5	--	111.2	113.9	106.6	105.5	--
Musical groups and artists .....	71113	39.6	41.5	38.4	35.6	--	32.8	34.7	32.8	31.0	--
Theater, dance, and other performing arts companies .....	71111,2,9	90.3	91.5	88.1	88.9	--	78.4	79.2	73.8	74.5	--
Spectator sports .....	7112	125.3	121.6	126.3	115.4	--	105.9	102.2	106.4	97.5	--
Sports teams and clubs .....	711211	52.7	53.5	48.0	40.4	--	--	--	--	--	--
Racetracks .....	711212	44.4	41.2	47.7	44.7	--	38.8	35.3	42.8	40.0	--
Other spectator sports .....	711219	28.2	26.9	30.6	30.3	--	--	--	--	--	--
Arts and sports promoters and agents and managers for public figures .....	7113,4	111.2	110.2	117.5	116.1	--	88.1	87.3	97.3	96.4	--
Independent artists, writers, and performers .....	7115	50.4	51.9	55.5	54.7	--	38.3	40.0	44.4	43.5	--
Museums, historical sites, zoos, and parks .....	712	127.4	125.3	130.0	125.2	122.2	100.2	98.4	104.3	98.9	--
Museums .....	71211	74.2	73.6	73.9	73.3	--	57.6	57.2	58.7	57.5	--
Historical sites .....	71212	16.2	15.3	16.4	14.6	--	--	--	--	--	--
Zoos, botanical gardens, nature parks, and similar institutions .....	71213,9	37.0	36.4	39.7	37.3	--	29.5	28.9	31.9	29.6	--
Amusements, gambling, and recreation .....	713	1,316.6	1,318.7	1,391.0	1,298.5	1,300.2	1,130.9	1,132.3	1,200.8	1,111.5	--
Amusement parks and arcades .....	7131	134.3	135.1	154.1	133.8	--	121.2	122.0	138.2	119.9	--
Amusement and theme parks .....	71311	117.7	118.4	137.0	118.7	--	106.9	107.7	123.8	106.8	--
Amusement arcades .....	71312	16.6	16.7	17.1	15.1	--	--	--	--	--	--
Gambling industries .....	7132	142.0	143.9	144.0	141.6	--	122.9	126.1	126.0	123.6	--
Casinos, except casino hotels .....	71321	97.5	98.4	99.5	97.3	--	84.5	86.9	87.5	85.6	--
Other gambling industries .....	71329	44.5	45.5	44.5	44.3	--	38.4	39.2	38.5	38.0	--
Other amusement and recreation industries .....	7139	1,040.3	1,039.7	1,092.9	1,023.1	--	886.8	884.2	936.6	868.0	--
Golf courses and country clubs .....	71391	311.0	287.0	359.0	299.7	--	262.3	239.0	307.8	251.7	--
Skiing facilities .....	71392	29.4	60.9	17.6	26.9	--	24.2	55.8	13.1	23.1	--
Marinas .....	71393	32.6	30.7	31.8	28.5	--	27.3	25.7	25.9	23.0	--
Fitness and recreational sports centers .....	71394	477.9	475.8	487.0	477.6	--	412.9	408.0	423.0	413.0	--
Bowling centers .....	71395	80.5	80.4	78.2	78.3	--	71.3	70.1	68.4	68.7	--
All other amusement and recreation industries .....	71399	108.9	104.9	119.3	112.1	--	88.8	85.6	98.4	88.5	--
Accommodation and food services .....	72	11,518.3	11,496.9	11,543.6	11,378.8	11,324.2	10,232.6	10,206.1	10,268.9	10,113.4	--
Accommodation .....	721	1,815.8	1,803.0	1,800.8	1,706.7	1,707.1	1,569.0	1,558.0	1,558.2	1,470.9	--
Traveler accommodation and other longer-term accommodation .....	7211	1,776.9	1,767.0	1,756.3	1,669.4	--	1,538.1	1,530.0	1,522.6	1,441.4	--
Hotels and motels, except casino hotels .....	72111	1,460.1	1,451.5	1,448.1	1,371.2	--	1,259.9	1,252.7	1,252.5	1,180.3	--
Casino hotels .....	72112	281.6	282.4	270.0	264.3	--	--	--	--	--	--
Miscellaneous traveler accommodation .....	72119	35.2	33.1	38.2	33.9	--	29.0	27.2	33.1	29.3	--
Bed-and-breakfast inns .....	721191	15.9	15.0	18.3	15.7	--	--	--	--	--	--
All other traveler accommodation and rooming and boarding houses .....	721300,199	19.3	18.1	19.9	18.2	--	--	--	--	--	--
RV parks and recreational camps .....	7212	38.9	36.0	44.5	37.3	--	30.9	28.0	35.6	29.5	--
RV parks and campgrounds .....	721211	18.6	17.1	22.4	17.1	--	15.1	14.0	17.9	13.4	--
Recreational and vacation camps .....	721214	20.3	18.9	22.1	20.2	--	15.8	14.0	17.7	16.1	--
Food services and drinking places .....	722	9,702.5	9,693.9	9,742.8	9,672.1	9,617.1	8,663.6	8,648.1	8,710.7	8,642.5	--
Full-service restaurants .....	7221	4,611.5	4,611.8	4,593.6	4,560.5	--	4,163.0	4,162.1	4,155.8	4,124.2	--
Limited-service eating places .....	7222	4,169.7	4,160.0	4,219.8	4,200.3	--	3,696.7	3,687.4	3,746.7	3,727.4	--
Limited-service restaurants .....	722211	3,548.3	3,540.6	3,584.0	3,571.6	--	3,141.6	3,135.2	3,178.8	3,164.4	--
Cafeterias, grill buffets, and buffets .....	722212	134.6	133.3	128.3	126.8	--	123.5	122.6	117.9	116.5	--
Snack and nonalcoholic beverage bars .....	722213	486.8	486.1	507.5	501.9	--	431.6	429.6	450.0	446.5	--
Special food services .....	7223	555.6	556.5	562.7	547.4	--	490.1	486.3	497.1	481.9	--
Food service contractors .....	72231	394.6	387.2	398.2	391.9	--	352.2	340.1	353.6	348.2	--
Caterers and mobile food services .....	72232,3	161.0	169.3	164.5	155.5	--	137.9	146.2	143.5	133.7	--
Drinking places, alcoholic beverages .....	7224	365.7	365.6	366.7	363.9	--	313.8	312.3	311.1	309.0	--
<b>Other services .....</b>		<b>5,482</b>	<b>5,486</b>	<b>5,525</b>	<b>5,488</b>	<b>5,441</b>	<b>4,566</b>	<b>4,567</b>	<b>4,618</b>	<b>4,585</b>	<b>4,539</b>
Repair and maintenance .....	811	1,251.6	1,246.5	1,228.8	1,208.6	1,196.1	1,012.5	1,007.6	993.0	975.5	--
Automotive repair and maintenance .....	8111	882.7	877.1	857.5	839.6	--	717.2	711.4	690.0	675.4	--
Automotive mechanical and electrical repair .....	81111	396.7	395.7	384.4	378.8	--	314.2	312.8	297.7	293.8	--
General automotive repair .....	811111	315.6	314.3	308.8	304.6	--	251.8	249.6	240.4	237.6	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Other services-Continued</b>											
Automotive exhaust system repair .....	811112	15.9	16.5	16.0	15.4	--	12.0	12.7	11.6	11.4	--
Automotive transmission repair .....	811113	25.8	25.4	21.5	21.3	--	--	--	--	--	--
Other automotive mechanical and elec. repair .....	811118	39.4	39.5	38.1	37.5	--	31.3	31.8	30.5	29.7	--
Automotive body, interior, and glass repair .....	81112	257.6	256.0	253.6	249.0	--	207.7	206.1	206.5	203.1	--
Automotive body and interior repair ...	811121	226.1	224.8	220.0	216.9	--	181.5	180.1	178.2	175.8	--
Automotive glass replacement shops .....	811122	31.5	31.2	33.6	32.1	--	26.2	26.0	28.3	27.3	--
Other automotive repair and maintenance .....	81119	228.4	225.4	219.5	211.8	--	195.3	192.5	185.8	178.5	--
Car washes .....	811192	147.1	144.8	143.2	137.9	--	128.4	126.5	123.2	118.6	--
Auto oil change shops and all other auto repair and maintenance .....	811191,8	81.3	80.6	76.3	73.9	--	66.9	66.0	62.6	59.9	--
Electronic equipment repair and maintenance .....	8112	102.5	101.7	103.5	102.1	--	82.9	82.0	85.2	83.6	--
Computer and office machine repair .....	811212	40.8	40.6	42.0	41.2	--	33.3	32.7	34.3	33.4	--
Miscellaneous electronic equipment repair and maintenance .....	811211,3,9	61.7	61.1	61.5	60.9	--	49.6	49.3	50.9	50.2	--
Commercial machinery repair and maintenance .....	8113	188.6	188.4	194.9	195.5	--	149.2	149.8	157.4	157.5	--
Household goods repair and maintenance .....	8114	77.8	79.3	72.9	71.4	--	63.2	64.4	60.4	59.0	--
Personal and laundry services .....	812	1,304.4	1,304.3	1,315.2	1,304.6	1,306.4	1,124.6	1,123.5	1,147.7	1,136.0	--
Personal care services .....	8121	611.6	612.7	631.2	626.6	--	540.2	540.7	562.0	557.1	--
Hair, nail, and skin care services .....	81211	496.4	499.1	509.8	505.7	--	438.1	439.7	452.9	448.4	--
Barber shops and beauty salons .....	812111,2	461.9	465.2	474.8	470.3	--	408.1	410.0	422.0	417.7	--
Nail salons .....	812113	34.5	33.9	35.0	35.4	--	--	--	--	--	--
Other personal care services .....	81219	115.2	113.6	121.4	120.9	--	102.1	101.0	109.1	108.7	--
Death care services .....	8122	131.4	128.7	134.3	131.4	--	101.3	98.8	104.8	101.9	--
Funeral homes and funeral services .....	81221	99.5	99.2	102.1	101.3	--	77.0	76.9	79.3	78.5	--
Cemeteries and crematories .....	81222	31.9	29.5	32.2	30.1	--	24.3	21.9	25.5	23.4	--
Dry-cleaning and laundry services .....	8123	331.4	330.9	323.0	321.7	--	283.5	282.8	284.0	282.9	--
Coin-operated laundries and dry cleaners .....	81231	35.3	35.4	33.7	34.2	--	29.1	29.3	28.9	29.9	--
Dry-cleaning and laundry services, except coin-operated .....	81232	165.8	166.4	160.8	160.6	--	144.7	145.4	142.8	142.5	--
Linen and uniform supply .....	81233	130.3	129.1	128.5	126.9	--	109.7	108.1	112.3	110.5	--
Linen supply .....	812331	75.0	73.6	74.8	73.5	--	64.9	63.7	65.7	64.3	--
Industrial launderers .....	812332	55.3	55.5	53.7	53.4	--	44.8	44.4	46.6	46.2	--
Other personal services .....	8129	230.0	232.0	226.7	224.9	--	199.6	201.2	196.9	194.1	--
Pet care services, except veterinary .....	81291	53.7	53.3	56.6	55.9	--	--	--	--	--	--
Photofinishing .....	81292	22.8	22.2	21.1	19.8	--	18.9	18.3	17.2	15.8	--
Parking lots and garages .....	81293	111.2	113.3	110.5	109.8	--	100.1	101.9	100.1	99.6	--
All other personal services .....	81299	42.3	43.2	38.5	39.4	--	--	--	--	--	--
Membership associations and organizations .....	813	2,925.6	2,935.2	2,981.2	2,974.9	2,938.1	2,429.1	2,436.0	2,477.6	2,473.3	--
Grantmaking and giving services .....	8132	151.6	152.0	158.2	157.0	--	110.4	110.2	116.5	115.0	--
Grantmaking foundations .....	813211	70.4	71.7	76.9	76.6	--	53.4	54.1	57.4	57.1	--
Voluntary health organizations .....	813212	41.2	40.7	41.1	40.3	--	--	--	--	--	--
Other grantmaking and giving services .....	813219	40.0	39.6	40.2	40.1	--	29.6	29.2	29.2	28.8	--
Social advocacy organizations .....	8133	197.6	197.9	202.2	202.0	--	157.2	156.3	158.3	158.4	--
Human rights organizations .....	813311	45.3	46.0	46.6	46.3	--	35.2	35.0	36.9	36.9	--
Environment, conservation, and other social advocacy organizations .....	813312,9	152.3	151.9	155.6	155.7	--	122.0	121.3	121.4	121.5	--
Civic and social organizations .....	8134	405.5	407.2	408.7	409.5	--	347.9	349.7	354.4	354.9	--
Professional and similar organizations .....	8139	508.3	515.5	549.5	543.8	--	394.2	400.4	429.0	425.6	--
Business associations .....	81391	126.1	127.1	131.2	130.8	--	94.0	94.8	95.3	94.9	--
Professional organizations .....	81392	72.8	74.8	75.6	76.1	--	53.8	55.2	55.2	55.6	--
Labor unions and similar labor organizations .....	81393	132.7	136.6	127.1	128.0	--	101.8	104.2	97.7	98.1	--
Miscellaneous professional and similar organizations .....	81394,9	176.7	177.0	215.6	208.9	--	144.6	146.2	180.8	177.0	--
<b>Government</b> .....		22,767	22,702	22,872	22,992	22,872	--	--	--	--	--
Federal .....		2,727.0	2,740.0	2,767.0	2,758.0	2,763.0	--	--	--	--	--

See footnotes at the end of table.



**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Government-Continued</b>											
Federal, except U.S. Postal Service .....		1,964.0	1,960.8	2,043.8	2,045.7	2,047.5	--	--	--	--	--
Federal hospitals .....		264.1	265.5	285.9	288.5	--	--	--	--	--	
Department of Defense .....		496.8	497.3	511.7	512.3	--	--	--	--	--	
U.S. Postal Service <sup>3</sup> .....		762.8	779.1	723.3	712.1	715.7	--	--	--	--	
Other Federal government .....		1,181.5	1,176.8	1,226.8	1,225.9	--	--	--	--	--	
State government .....		5,309.0	5,250.0	5,350.0	5,379.0	5,323.0	--	--	--	--	
State government education .....		2,504.3	2,447.5	2,535.6	2,564.1	2,509.4	--	--	--	--	
State government, excluding education .....		2,804.5	2,802.6	2,814.6	2,815.1	2,813.8	--	--	--	--	
State hospitals .....		367.9	368.7	376.9	378.7	--	--	--	--	--	
State government general administration .....		1,901.7	1,899.6	1,906.4	1,903.7	--	--	--	--	--	
Other State government .....		534.9	534.3	531.3	532.7	--	--	--	--	--	
Local government .....		14,731.0	14,712.0	14,755.0	14,855.0	14,786.0	--	--	--	--	
Local government education .....		8,367.1	8,360.4	8,302.2	8,393.8	8,371.7	--	--	--	--	
Local government, excluding education .....		6,363.9	6,351.9	6,453.2	6,461.3	6,414.3	--	--	--	--	
Local government utilities .....		241.8	242.3	246.3	246.5	--	--	--	--	--	
Local government transportation .....		262.9	263.2	270.2	268.2	--	--	--	--	--	
Local hospitals .....		664.4	665.6	678.1	680.5	--	--	--	--	--	
Local government general administration .....		4,132.5	4,122.0	4,177.1	4,187.2	--	--	--	--	--	
Other local government .....		1,062.3	1,058.8	1,081.5	1,078.9	--	--	--	--	--	

<sup>1</sup> Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

<sup>2</sup> Excludes nonoffice commissioned real estate sales agents.

<sup>3</sup> Includes rural mail carriers.

<sup>P</sup> = preliminary.

-- Data not available.

NOTE: Data are currently projected from March 2007 benchmark

levels. When more recent benchmark data are introduced with the release of January 2009 estimates, all unadjusted data from April 2007 forward are subject to revision.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA  
WOMEN EMPLOYEES  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
WOMEN EMPLOYEES  
NOT SEASONALLY ADJUSTED**

**B-13. Women employees on nonfarm payrolls by major industry sector and selected industry detail**

(In thousands)

Industry	Oct. 2007	Nov. 2007	Sept. 2008	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>Total nonfarm</b> .....	67,571	67,934	67,143	67,604	67,501
<b>Total private</b> .....	54,623	54,875	54,349	54,416	54,203
<b>Goods-producing</b> .....	5,054	5,034	4,890	4,840	4,798
<b>Natural resources and mining</b> <sup>1</sup> .....	99	97	104	105	106
Mining .....	92.1	90.1	98.6	98.6	99.6
<b>Construction</b> .....	956	945	932	925	915
<b>Manufacturing</b> .....	3,999	3,992	3,854	3,810	3,777
<b>Durable goods</b> .....	2,196	2,199	2,110	2,088	2,067
<b>Nondurable goods</b> .....	1,803	1,793	1,744	1,722	1,710
<b>Service-providing</b> .....	62,517	62,900	62,253	62,764	62,703
<b>Private service-providing</b> .....	49,569	49,841	49,459	49,576	49,405
<b>Trade, transportation, and utilities</b> .....	10,902	11,197	10,700	10,745	10,902
<b>Wholesale trade</b> .....	1,855.3	1,856.9	1,839.3	1,835.5	1,829.8
<b>Retail trade</b> .....	7,757.4	8,049.2	7,623.9	7,669.5	7,841.5
<b>Transportation and warehousing</b> .....	1,135.5	1,137.2	1,089.5	1,092.2	1,082.9
<b>Utilities</b> .....	153.8	153.7	147.3	147.9	147.7
<b>Information</b> .....	1,280	1,281	1,250	1,247	1,246
<b>Financial activities</b> .....	4,915	4,902	4,822	4,808	4,791
Finance and insurance .....	3,872.7	3,873.9	3,832.3	3,828.6	3,823.2
Real estate and rental and leasing .....	1,042.1	1,027.7	989.5	979.7	967.3
<b>Professional and business services</b> .....	8,093	8,102	7,958	7,968	7,719
Professional and technical services .....	3,627.0	3,660.4	3,708.8	3,734.1	3,730.7
Management of companies and enterprises .....	960.3	956.1	926.0	928.0	920.1
Administrative and waste services .....	3,505.9	3,485.2	3,322.9	3,305.4	3,068.5
<b>Education and health services</b> .....	14,407	14,467	14,623	14,826	14,894
Educational services .....	1,902.5	1,925.6	1,848.5	1,973.2	1,994.5
Health care and social assistance .....	12,504.3	12,541.6	12,774.3	12,853.2	12,899.3
<b>Leisure and hospitality</b> .....	7,122	7,036	7,234	7,098	6,976
Arts, entertainment, and recreation .....	922.2	892.0	960.5	921.4	880.6
Accommodation and food services .....	6,199.6	6,143.9	6,273.6	6,176.4	6,095.8
<b>Other services</b> .....	2,850	2,856	2,872	2,884	2,877
<b>Government</b> .....	12,948	13,059	12,794	13,188	13,298
Federal .....	1,192	1,200	1,225	1,230	1,228
State government .....	2,735	2,754	2,712	2,776	2,784
Local government .....	9,021	9,105	8,857	9,182	9,286

<sup>1</sup>Includes other industries, not shown separately.

<sup>P</sup>= preliminary.

NOTE: Data are currently projected from March 2007 benchmark levels. When more recent benchmark data are introduced with the release of January 2009 estimates, all unadjusted data from April 2007 forward are subject to revision.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry**

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>Alabama</b> .....	2,023.2	2,011.0	2,007.8	12.8	12.8	12.9	114.2	112.6	111.1
Anniston-Oxford .....	53.8	53.5	53.7	(1)	(1)	(1)	1.6	1.6	1.6
Auburn-Opelika .....	56.5	56.9	56.6	(1)	(1)	(1)	2.8	2.8	2.8
Birmingham-Hoover .....	535.6	532.2	532.7	3.0	3.0	3.0	36.0	35.2	34.9
Decatur .....	59.6	58.6	58.5	(1)	(1)	(1)	4.6	4.4	4.4
Dothan .....	63.2	62.2	62.3	(1)	(1)	(1)	4.2	4.2	4.2
Florence-Muscle Shoals .....	57.9	58.2	58.2	(1)	(1)	(1)	3.6	3.6	3.6
Huntsville .....	213.5	215.2	215.7	(1)	(1)	(1)	8.0	8.3	8.2
Mobile .....	184.3	184.3	184.5	(1)	(1)	(1)	14.5	14.7	14.7
Montgomery .....	181.1	182.0	182.1	(1)	(1)	(1)	9.1	9.2	9.1
Tuscaloosa .....	98.7	98.6	98.5	(1)	(1)	(1)	9.4	9.5	9.4
<b>Alaska</b> .....	307.3	317.7	310.7	14.4	15.4	15.5	16.4	18.6	16.2
Anchorage .....	166.9	170.4	169.2	2.8	3.1	3.1	10.4	11.7	10.3
<b>Arizona</b> .....	2,692.8	2,606.5	2,609.7	12.1	12.6	12.1	215.1	182.4	179.6
Flagstaff .....	64.9	64.8	64.7	(1)	(1)	(1)	3.5	3.1	3.0
Lake Havasu City-Kingman .....	54.1	50.7	50.8	(1)	(1)	(1)	5.6	4.6	4.6
Phoenix-Mesa-Scottsdale .....	1,927.3	1,866.1	1,869.7	3.2	3.3	3.2	161.1	135.3	133.2
Prescott .....	65.7	63.7	63.4	(1)	(1)	(1)	8.8	7.9	7.8
Tucson .....	386.9	371.5	371.2	1.9	2.0	2.0	25.7	21.4	21.0
Yuma .....	54.6	51.7	51.7	(1)	(1)	(1)	4.7	3.9	3.8
<b>Arkansas</b> .....	1,211.9	1,212.2	1,210.9	10.2	10.7	10.8	55.3	56.2	55.1
Fayetteville-Springdale-Rogers .....	210.2	210.6	211.1	(1)	(1)	(1)	11.2	11.3	11.1
Fort Smith .....	125.9	126.5	125.7	(1)	(1)	(1)	8.8	8.9	8.8
Little Rock-North Little Rock-Conway .....	349.4	348.9	349.1	(1)	(1)	(1)	19.3	20.3	20.0
<b>California</b> .....	15,266.6	15,126.3	15,129.5	26.2	28.0	27.8	866.4	814.7	798.5
Bakersfield .....	241.8	243.5	244.2	9.9	10.9	10.9	17.9	17.6	17.5
Chico .....	77.2	76.5	76.4	(1)	(1)	(1)	3.8	3.4	3.3
Fresno .....	307.1	306.1	303.1	.2	.2	.2	20.3	19.4	19.0
Los Angeles-Long Beach-Santa Ana .....	5,650.6	5,588.9	5,591.8	5.1	5.0	5.0	256.9	246.5	245.0
Merced .....	59.6	60.7	60.6	(1)	(1)	(1)	3.0	3.1	3.0
Modesto .....	159.4	157.4	158.0	(1)	(1)	(1)	10.7	9.9	9.8
Napa .....	64.0	64.3	63.4	(1)	(1)	(1)	4.4	4.1	4.0
Oxnard-Thousand Oaks-Ventura .....	295.3	288.2	288.6	1.0	1.1	1.1	17.7	16.8	16.8
Redding .....	66.7	65.0	64.3	(1)	(1)	(1)	5.0	4.1	3.7
Riverside-San Bernardino-Ontario .....	1,272.5	1,239.9	1,238.7	1.4	1.4	1.4	107.6	94.1	90.2
Sacramento-Arden-Arcade-Roseville .....	909.1	894.2	895.4	.8	.8	.8	65.8	62.9	61.0
Salinas .....	130.2	130.5	130.5	.2	.2	.2	6.9	6.5	6.4
San Diego-Carlsbad-San Marcos .....	1,316.9	1,303.8	1,301.6	.4	.5	.5	84.1	79.4	77.9
San Francisco-Oakland-Fremont .....	2,057.5	2,029.0	2,033.5	1.5	1.6	1.6	119.7	114.4	113.0
San Jose-Sunnyvale-Santa Clara .....	915.4	914.5	911.1	.3	.3	.3	47.0	45.6	44.9
San Luis Obispo-Paso Robles .....	105.9	103.9	103.2	(1)	(1)	(1)	7.4	7.3	7.1
Santa Barbara-Santa Maria-Goleta .....	176.0	173.9	175.5	1.2	1.1	1.1	10.6	10.2	10.0
Santa Cruz-Watsonville .....	98.6	97.9	97.3	(1)	(1)	(1)	5.2	4.9	4.8
Santa Rosa-Petaluma .....	193.0	192.7	192.0	.2	.2	.2	14.4	14.0	13.7
Stockton .....	215.5	212.1	211.7	.2	.2	.2	12.9	12.5	12.2
Vallejo-Fairfield .....	127.1	125.9	125.8	.3	.3	.3	9.8	9.4	9.1
Visalia-Porterville .....	114.5	112.8	113.3	(1)	(1)	(1)	7.5	7.4	7.3
<b>Colorado</b> .....	2,353.0	2,363.1	2,357.6	26.0	29.3	29.5	167.7	165.9	161.1
Boulder .....	168.9	171.4	171.0	(1)	(1)	(1)	6.7	6.6	6.4
Colorado Springs .....	263.7	260.8	260.2	(1)	(1)	(1)	17.4	16.6	16.2
Denver-Aurora .....	1,257.1	1,257.9	1,256.1	(1)	(1)	(1)	93.0	93.1	91.0
Fort Collins-Loveland .....	139.6	139.8	139.0	(1)	(1)	(1)	10.8	10.6	10.4
Grand Junction .....	64.5	66.5	66.7	(1)	(1)	(1)	9.3	10.4	10.3
Greeley .....	83.9	84.6	84.2	(1)	(1)	(1)	11.0	11.4	11.3
Pueblo .....	59.3	59.5	59.3	(1)	(1)	(1)	4.3	4.0	3.9
<b>Connecticut</b> .....	1,722.0	1,708.7	1,711.3	.8	.8	.8	70.5	69.4	68.0
Bridgeport-Stamford-Norwalk .....	426.1	424.2	424.9	(1)	(1)	(1)	16.1	16.1	15.8
Danbury .....	71.0	71.4	72.0	(2)	(2)	(2)	(2)	(2)	(2)
Hartford-West Hartford-East Hartford .....	565.3	570.5	570.2	(1)	(1)	(1)	23.4	23.7	23.0
New Haven .....	281.7	279.6	281.0	(1)	(1)	(1)	11.9	12.2	11.9
Norwich-New London .....	136.8	136.4	135.7	(1)	(1)	(1)	4.6	4.2	4.1
Waterbury .....	69.8	68.9	68.9	(1)	(1)	(1)	2.9	3.0	2.9
<b>Delaware</b> .....	442.3	438.0	439.2	(1)	(1)	(1)	28.3	26.3	26.0
Dover .....	66.1	66.0	65.6	(1)	(1)	(1)	3.5	3.5	3.4
<b>District of Columbia</b> .....	702.5	708.7	707.9	(1)	(1)	(1)	12.8	13.1	13.1
Washington-Arlington-Alexandria .....	3,019.4	3,040.8	3,050.5	(1)	(1)	(1)	183.8	179.9	178.5

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>Alabama</b> .....	295.0	285.6	282.7	403.8	396.3	399.7	28.6	28.4	28.4
Anniston-Oxford .....	7.3	7.0	7.0	10.8	10.7	10.8	.9	.9	.9
Auburn-Opelika .....	6.7	6.6	6.5	10.2	10.0	10.1	.9	.9	.9
Birmingham-Hoover .....	43.6	42.6	42.4	117.8	116.2	117.3	11.5	11.4	11.4
Decatur .....	13.8	13.2	13.1	10.7	10.5	10.6	.4	.3	.3
Dothan .....	7.3	7.0	6.9	16.3	16.0	16.2	.9	.9	.9
Florence-Muscle Shoals .....	7.5	7.4	7.3	12.1	12.0	12.1	.6	.6	.6
Huntsville .....	32.8	31.8	31.7	33.9	33.1	33.7	2.7	2.8	2.8
Mobile .....	16.3	16.0	16.0	42.3	41.7	42.0	2.5	2.5	2.5
Montgomery .....	20.0	19.8	19.7	32.2	31.5	32.0	2.4	2.5	2.5
Tuscaloosa .....	15.1	15.0	14.9	15.7	15.4	15.6	1.0	.9	.9
<b>Alaska</b> .....	9.0	11.0	8.9	62.2	62.9	62.8	6.9	7.0	6.9
Anchorage .....	2.2	2.1	2.2	37.8	37.8	38.0	5.0	5.1	5.1
<b>Arizona</b> .....	180.0	177.1	176.6	535.0	503.7	508.6	42.8	39.7	39.8
Flagstaff .....	3.7	3.9	3.9	10.3	10.1	10.2	.4	.4	.4
Lake Havasu City-Kingman .....	3.5	3.2	3.1	11.8	11.1	11.2	1.0	.9	.9
Phoenix-Mesa-Scottsdale .....	136.0	134.9	134.6	396.6	373.4	377.1	31.4	29.3	29.3
Prescott .....	3.3	3.0	2.9	12.9	12.4	12.5	.6	.6	.6
Tucson .....	27.7	26.4	26.3	65.5	61.3	61.8	5.7	5.0	4.9
Yuma .....	2.7	2.6	2.6	10.6	9.8	10.0	1.7	1.6	1.6
<b>Arkansas</b> .....	185.8	181.2	180.2	252.6	249.4	250.9	19.9	20.0	20.0
Fayetteville-Springdale-Rogers .....	32.3	31.3	31.2	49.6	48.2	48.5	2.7	2.7	2.6
Fort Smith .....	25.9	24.6	24.2	25.2	25.2	25.4	1.5	1.5	1.5
Little Rock-North Little Rock-Conway .....	24.6	23.8	23.7	71.4	69.1	69.7	9.7	9.7	9.8
<b>California</b> .....	1,450.9	1,428.7	1,418.5	2,970.0	2,880.6	2,902.2	471.2	473.4	477.2
Bakersfield .....	13.7	13.9	13.8	47.4	47.4	47.9	2.7	2.8	2.8
Chico .....	4.2	4.4	4.1	14.7	14.4	14.6	1.2	1.2	1.2
Fresno .....	27.1	27.9	26.9	62.2	60.3	60.7	4.2	4.0	4.0
Los Angeles-Long Beach-Santa Ana .....	622.0	608.8	606.8	1,113.1	1,079.6	1,083.3	235.7	243.2	246.6
Merced .....	9.4	10.3	9.7	12.2	12.0	12.2	1.3	1.3	1.3
Modesto .....	21.0	22.7	21.7	35.0	33.9	35.3	2.3	1.9	1.9
Napa .....	11.6	12.4	11.6	9.5	9.1	9.3	.7	.7	.7
Oxnard-Thousand Oaks-Ventura .....	36.8	36.0	35.9	57.6	55.6	56.2	5.9	5.6	5.6
Redding .....	3.0	3.0	3.0	14.5	13.6	13.6	1.0	.9	.9
Riverside-San Bernardino-Ontario .....	116.7	109.6	108.1	303.6	292.8	294.9	14.8	14.8	14.9
Sacramento-Arden-Arcade-Roseville .....	39.6	38.8	38.3	156.9	149.8	152.3	20.1	19.2	19.4
Salinas .....	6.0	6.0	6.0	26.4	26.4	26.7	2.1	2.1	2.1
San Diego-Carlsbad-San Marcos .....	102.1	101.4	100.7	229.0	220.0	221.3	38.8	38.5	38.5
San Francisco-Oakland-Fremont .....	138.0	136.1	136.2	367.7	353.4	358.6	68.2	67.1	67.1
San Jose-Sunnyvale-Santa Clara .....	167.3	166.9	165.0	143.8	138.7	140.0	40.2	40.7	40.7
San Luis Obispo-Paso Robles .....	6.2	5.8	5.8	21.4	21.0	21.1	1.4	1.4	1.4
Santa Barbara-Santa Maria-Goleta .....	13.3	12.9	13.0	28.9	28.4	29.0	3.9	3.9	3.9
Santa Cruz-Watsonville .....	6.2	6.1	5.9	19.5	19.0	19.1	1.3	1.3	1.2
Santa Rosa-Petaluma .....	22.7	23.2	22.5	37.5	37.5	37.8	3.0	3.1	3.1
Stockton .....	24.0	24.8	24.1	52.6	52.4	52.6	2.5	2.5	2.6
Vallejo-Fairfield .....	9.6	9.2	9.1	27.7	27.0	27.5	1.5	1.5	1.5
Visalia-Porterville .....	12.1	11.4	11.4	25.2	24.5	24.9	1.1	1.1	1.1
<b>Colorado</b> .....	145.8	142.8	141.9	441.4	433.7	439.8	77.2	76.9	76.9
Boulder .....	17.7	17.7	17.6	24.3	23.6	24.0	9.1	9.3	9.3
Colorado Springs .....	16.6	16.0	15.9	42.6	40.8	41.4	7.7	7.5	7.6
Denver-Aurora .....	71.2	69.8	69.5	252.0	243.7	247.5	48.8	48.0	48.2
Fort Collins-Loveland .....	11.9	11.9	11.8	24.2	23.5	23.8	2.5	2.6	2.6
Grand Junction .....	3.3	3.2	3.2	14.2	13.9	14.2	.9	1.0	1.0
Greeley .....	10.6	11.4	11.4	15.1	14.7	14.7	1.1	1.1	1.1
Pueblo .....	4.5	4.4	4.3	11.3	11.1	11.2	.8	.8	.8
<b>Connecticut</b> .....	191.1	188.1	187.7	319.4	309.5	313.5	39.1	38.4	38.5
Bridgeport-Stamford-Norwalk .....	40.8	40.9	40.7	78.4	75.5	76.2	12.2	12.2	12.2
Danbury .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	16.6	15.5	16.2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Hartford-West Hartford-East Hartford .....	64.7	64.9	64.5	92.5	89.8	91.1	12.1	12.5	12.6
New Haven .....	31.7	31.0	30.9	52.9	51.3	51.7	8.0	7.7	7.8
Norwich-New London .....	16.1	16.1	15.9	24.1	23.1	23.4	2.0	1.8	1.8
Waterbury .....	9.9	9.7	9.6	14.1	13.6	13.8	.8	.8	.8
<b>Delaware</b> .....	34.5	32.5	32.7	85.7	83.5	85.0	6.9	7.1	7.1
Dover .....	3.7	3.9	3.9	14.4	14.2	14.3	.7	.8	.8
<b>District of Columbia</b> .....	1.7	1.6	1.5	27.8	28.1	28.2	21.3	20.9	20.9
Washington-Arlington-Alexandria .....	62.0	61.2	60.9	413.8	403.9	412.2	92.6	90.1	89.8

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>Alabama</b> .....	100.6	100.9	100.2	222.8	226.3	224.7	211.8	210.6	211.6
Anniston-Oxford .....	1.4	1.4	1.4	5.2	5.3	5.3	5.0	5.0	5.1
Auburn-Opelika .....	1.7	1.7	1.7	5.3	5.5	5.5	3.4	3.4	3.4
Birmingham-Hoover .....	39.9	40.0	40.0	68.2	68.7	68.4	64.5	64.2	64.5
Decatur .....	2.3	2.3	2.3	6.6	6.8	6.8	4.8	4.9	4.9
Dothan .....	2.5	2.5	2.5	4.9	4.8	4.8	7.7	7.7	7.7
Florence-Muscle Shoals .....	2.2	2.3	2.3	5.7	5.9	5.9	5.2	5.2	5.3
Huntsville .....	6.4	6.5	6.5	44.4	46.0	45.9	16.2	16.7	16.8
Mobile .....	9.6	9.7	9.6	23.5	24.1	24.0	23.6	24.0	24.1
Montgomery .....	10.9	11.0	10.9	21.1	21.6	21.5	18.1	18.2	18.2
Tuscaloosa .....	3.8	3.9	3.9	7.9	8.0	8.0	7.5	7.5	7.5
<b>Alaska</b> .....	14.6	14.7	14.4	24.2	25.5	24.9	36.5	37.2	37.2
Anchorage .....	9.7	9.6	9.5	17.9	18.8	18.4	22.5	23.0	23.1
<b>Arizona</b> .....	180.3	176.2	175.9	403.1	389.6	387.7	309.6	318.8	319.4
Flagstaff .....	1.7	1.5	1.5	3.2	3.0	2.9	7.1	7.4	7.4
Lake Havasu City-Kingman .....	2.6	2.6	2.6	3.9	3.6	3.6	7.6	7.6	7.7
Phoenix-Mesa-Scottsdale .....	151.6	148.2	148.4	325.3	315.7	314.4	209.0	218.2	218.8
Prescott .....	2.5	2.4	2.4	4.4	4.1	4.0	10.0	10.1	10.1
Tucson .....	16.7	15.7	15.5	52.9	49.9	49.5	54.8	56.2	56.1
Yuma .....	1.7	1.5	1.5	4.6	4.7	4.6	6.2	6.0	6.0
<b>Arkansas</b> .....	53.6	53.5	53.5	118.4	119.8	118.7	156.8	160.2	160.5
Fayetteville-Springdale-Rogers .....	8.7	8.8	8.8	33.0	33.7	33.9	19.5	20.2	20.3
Fort Smith .....	4.5	4.6	4.6	12.4	13.3	13.0	15.4	15.5	15.5
Little Rock-North Little Rock-Conway .....	20.5	19.9	19.9	43.3	43.2	42.9	48.2	48.9	49.0
<b>California</b> .....	889.0	862.7	860.7	2,286.3	2,278.5	2,273.1	1,698.4	1,744.4	1,754.4
Bakersfield .....	8.9	9.0	9.0	26.2	26.7	26.7	24.6	25.0	25.0
Chico .....	4.4	4.3	4.3	5.7	5.5	5.5	13.2	13.4	13.5
Fresno .....	15.2	14.6	14.4	30.4	30.6	30.5	39.4	40.3	40.5
Los Angeles-Long Beach-Santa Ana .....	362.7	347.3	346.5	879.8	868.4	867.9	643.6	655.0	657.0
Merced .....	1.9	1.9	1.9	4.2	4.3	4.2	5.6	5.5	5.5
Modesto .....	6.0	5.7	5.7	14.9	14.6	14.7	21.5	21.5	21.7
Napa .....	2.4	2.3	2.2	5.9	5.8	5.8	8.0	8.2	8.3
Oxnard-Thousand Oaks-Ventura .....	22.3	21.6	21.4	37.6	36.7	36.5	30.8	31.0	31.1
Redding .....	2.8	2.7	2.7	6.8	7.0	6.8	10.6	10.7	10.6
Riverside-San Bernardino-Ontario .....	48.9	46.4	46.4	146.9	145.7	144.8	128.9	132.6	133.1
Sacramento-Arden-Arcade-Roseville .....	61.7	59.4	59.3	112.2	112.9	112.2	99.0	100.9	101.2
Salinas .....	6.0	5.6	5.5	11.9	11.7	11.5	12.8	13.2	13.3
San Diego-Carlsbad-San Marcos .....	78.2	74.7	74.4	217.7	217.8	216.4	131.4	133.5	134.3
San Francisco-Oakland-Fremont .....	149.3	145.9	145.7	361.3	361.9	362.0	233.0	234.5	235.1
San Jose-Sunnyvale-Santa Clara .....	36.6	35.4	35.2	177.8	178.9	177.4	103.5	105.6	106.1
San Luis Obispo-Paso Robles .....	4.5	4.5	4.4	10.0	9.9	9.9	11.3	11.5	11.4
Santa Barbara-Santa Maria-Goleta .....	7.9	7.8	7.8	22.9	22.6	22.7	20.5	21.0	21.2
Santa Cruz-Watsonville .....	3.4	3.4	3.3	10.3	9.9	9.8	12.6	12.6	12.5
Santa Rosa-Petaluma .....	9.1	9.0	9.0	23.3	24.1	23.9	23.9	24.0	24.0
Stockton .....	9.5	8.8	8.8	18.6	18.2	18.2	28.2	27.9	28.0
Vallejo-Fairfield .....	5.6	5.3	5.3	11.5	11.1	11.1	16.8	17.1	17.1
Visalia-Porterville .....	4.2	3.6	3.6	9.8	9.7	9.7	10.9	11.0	11.0
<b>Colorado</b> .....	158.2	154.6	153.4	350.7	352.4	348.3	244.2	252.8	254.0
Boulder .....	7.6	7.7	7.7	30.5	31.2	30.8	19.3	19.9	20.0
Colorado Springs .....	17.6	16.9	16.9	41.4	40.5	40.2	26.8	27.8	28.0
Denver-Aurora .....	98.4	97.4	96.7	215.0	213.7	211.7	130.5	135.2	135.8
Fort Collins-Loveland .....	5.9	5.7	5.6	17.7	17.8	17.7	16.0	16.8	16.8
Grand Junction .....	3.5	3.6	3.6	5.3	5.7	5.7	8.6	8.8	8.9
Greeley .....	5.0	4.9	4.8	8.0	7.7	7.6	8.0	8.1	8.1
Pueblo .....	2.2	2.1	2.0	5.9	5.8	5.8	9.5	9.9	9.9
<b>Connecticut</b> .....	143.4	142.1	141.9	207.1	204.9	204.5	294.4	298.1	299.4
Bridgeport-Stamford-Norwalk .....	45.6	46.0	45.9	71.6	70.4	70.7	63.2	63.2	63.6
Danbury .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	8.3	8.0	8.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Hartford-West Hartford-East Hartford .....	66.2	65.8	65.7	61.2	62.3	62.3	91.9	95.0	95.2
New Haven .....	13.4	13.2	13.3	26.7	27.0	27.1	69.8	70.1	71.0
Norwich-New London .....	3.3	3.1	3.1	9.9	9.8	9.8	19.9	20.0	20.0
Waterbury .....	2.4	2.4	2.4	6.4	6.1	6.3	14.9	15.2	15.2
<b>Delaware</b> .....	45.6	45.6	45.2	60.4	58.8	58.9	59.0	60.7	61.3
Dover .....	2.4	2.4	2.3	4.1	4.1	4.1	8.8	8.9	9.0
<b>District of Columbia</b> .....	28.8	28.3	28.3	155.5	157.2	157.3	103.7	105.8	106.5
Washington-Arlington-Alexandria .....	156.9	153.9	153.6	681.5	692.7	692.3	336.8	344.4	346.2

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Leisure and hospitality			Other services			Government		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>Alabama</b> .....	172.1	173.0	172.2	80.2	79.9	79.8	381.3	384.6	384.5
Anniston-Oxford .....	5.4	5.3	5.3	2.1	2.2	2.2	14.1	14.1	14.1
Auburn-Opelika .....	6.6	6.6	6.5	1.7	1.7	1.7	17.2	17.7	17.5
Birmingham-Hoover .....	44.0	44.3	44.2	23.4	23.4	23.4	83.7	83.2	83.2
Decatur .....	4.9	4.8	4.8	2.5	2.5	2.5	9.0	8.9	8.8
Dothan .....	5.9	5.9	5.9	2.9	2.8	2.8	10.6	10.4	10.4
Florence-Muscle Shoals .....	5.6	5.5	5.5	3.5	3.5	3.5	11.9	12.2	12.1
Huntsville .....	17.6	17.7	17.6	7.5	7.6	7.6	44.0	44.7	44.9
Mobile .....	14.7	14.8	14.8	9.0	8.8	8.7	28.3	28.0	28.1
Montgomery .....	16.2	16.7	16.6	7.4	7.3	7.3	43.7	44.2	44.3
Tuscaloosa .....	9.3	9.6	9.5	3.5	3.3	3.3	25.5	25.5	25.5
<b>Alaska</b> .....	28.4	29.3	28.3	11.4	11.8	11.6	83.3	84.3	84.0
Anchorage .....	17.3	17.3	17.4	6.4	6.6	6.7	34.9	35.3	35.4
<b>Arizona</b> .....	275.3	266.6	268.0	96.3	93.9	94.5	443.2	445.9	447.5
Flagstaff .....	12.9	13.0	12.9	1.9	1.8	1.8	20.2	20.6	20.7
Lake Havasu City-Kingman .....	6.6	5.9	5.8	2.7	2.4	2.4	8.8	8.8	8.9
Phoenix-Mesa-Scottsdale .....	190.0	184.2	186.1	69.9	70.0	70.5	253.2	253.6	254.1
Prescott .....	8.1	8.3	8.2	2.0	1.9	1.9	13.1	13.0	13.0
Tucson .....	39.8	37.8	38.0	15.1	14.1	14.1	81.1	81.7	82.0
Yuma .....	5.8	5.4	5.3	1.8	1.2	1.2	14.8	15.0	15.1
<b>Arkansas</b> .....	97.9	100.1	98.9	45.1	45.4	45.5	216.3	215.7	216.8
Fayetteville-Springdale-Rogers .....	17.8	18.5	18.4	6.5	6.6	6.6	28.9	29.3	29.7
Fort Smith .....	10.0	10.2	10.0	3.6	3.6	3.6	18.6	19.1	19.1
Little Rock-North Little Rock-Conway .....	28.8	29.7	29.7	14.1	14.2	14.2	69.5	70.1	70.2
<b>California</b> .....	1,544.9	1,556.5	1,542.3	516.4	514.2	513.2	2,546.9	2,544.6	2,561.6
Bakersfield .....	21.1	20.9	20.8	7.3	7.4	7.3	62.1	61.9	62.5
Chico .....	8.0	7.9	7.8	3.6	3.7	3.7	18.4	18.3	18.4
Fresno .....	27.7	27.9	27.4	11.2	11.2	11.3	69.2	69.7	68.2
Los Angeles-Long Beach-Santa Ana .....	568.3	573.3	567.8	195.9	196.8	196.5	767.5	765.0	769.4
Merced .....	4.8	5.1	5.1	1.4	1.4	1.4	15.8	15.8	16.3
Modesto .....	15.6	15.2	15.3	6.1	6.1	6.0	26.3	25.9	25.9
Napa .....	9.0	9.1	8.9	1.7	1.7	1.7	10.8	10.9	10.9
Oxnard-Thousand Oaks-Ventura .....	32.1	31.1	30.9	10.0	9.9	9.8	43.5	42.8	43.3
Redding .....	7.1	7.0	7.0	2.6	2.6	2.6	13.3	13.4	13.4
Riverside-San Bernardino-Ontario .....	129.9	128.9	129.3	42.4	42.3	42.2	231.4	231.3	233.4
Sacramento-Arden-Arcade-Roseville .....	86.5	83.3	83.1	29.0	29.1	29.1	237.5	237.1	238.7
Salinas .....	21.3	21.3	21.1	4.5	4.6	4.6	32.1	32.9	33.1
San Diego-Carlsbad-San Marcos .....	160.8	163.6	161.9	49.5	48.8	48.6	224.9	225.6	227.1
San Francisco-Oakland-Fremont .....	213.1	214.0	212.3	75.0	74.3	74.1	330.7	325.8	327.8
San Jose-Sunnyvale-Santa Clara .....	74.7	75.6	74.3	25.5	25.5	25.5	98.7	101.3	101.7
San Luis Obispo-Paso Robles .....	15.5	15.3	15.1	4.3	4.2	4.1	23.9	23.0	22.9
Santa Barbara-Santa Maria-Goleta .....	22.6	22.6	22.7	5.8	5.9	5.9	38.4	37.5	38.2
Santa Cruz-Watsonville .....	11.0	11.2	10.9	3.8	4.0	4.0	25.3	25.5	25.8
Santa Rosa-Petaluma .....	20.7	20.8	20.7	6.2	6.0	6.0	32.0	30.8	31.1
Stockton .....	18.2	17.7	17.7	7.6	7.4	7.3	41.2	39.7	40.0
Vallejo-Fairfield .....	13.3	13.6	13.3	4.0	4.0	4.0	27.0	27.4	27.5
Visalia-Porterville .....	8.7	8.6	8.6	2.9	2.9	2.9	32.1	32.6	32.8
<b>Colorado</b> .....	263.1	266.0	263.7	92.4	93.8	93.5	386.3	394.9	395.5
Boulder .....	16.9	17.6	17.4	5.2	5.3	5.3	31.6	32.5	32.5
Colorado Springs .....	30.4	31.1	30.3	15.2	15.1	15.2	48.0	48.5	48.5
Denver-Aurora .....	127.7	131.2	129.6	46.9	47.7	47.4	173.6	178.1	178.7
Fort Collins-Loveland .....	16.3	16.1	15.8	4.8	5.0	4.9	29.5	29.8	29.6
Grand Junction .....	7.4	7.8	7.7	2.4	2.4	2.4	9.6	9.7	9.7
Greeley .....	7.0	7.0	6.9	2.8	2.8	2.8	15.3	15.5	15.5
Pueblo .....	6.3	6.5	6.5	2.1	2.2	2.2	12.4	12.7	12.7
<b>Connecticut</b> .....	134.0	136.9	134.5	64.3	63.8	63.6	257.9	256.7	258.9
Bridgeport-Stamford-Norwalk .....	33.1	34.5	33.8	17.4	17.5	17.5	47.7	47.9	48.5
Danbury .....	5.7	5.9	5.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	8.4	8.7	8.9
Hartford-West Hartford-East Hartford .....	40.8	43.1	41.8	20.9	21.2	21.1	91.6	92.2	92.9
New Haven .....	21.1	22.1	22.0	11.1	11.2	11.2	35.1	33.8	34.1
Norwich-New London .....	13.0	14.2	13.4	3.9	3.8	3.8	40.0	40.3	40.4
Waterbury .....	5.1	5.0	5.0	2.6	2.6	2.6	10.7	10.5	10.3
<b>Delaware</b> .....	39.2	40.1	39.1	20.7	21.0	21.0	62.0	62.4	62.9
Dover .....	6.7	6.6	6.4	2.7	2.6	2.6	19.1	19.0	18.8
<b>District of Columbia</b> .....	55.3	55.9	55.5	63.3	65.8	65.4	232.3	232.0	231.2
Washington-Arlington-Alexandria .....	253.2	255.1	254.6	181.1	189.3	189.2	657.7	670.3	673.2

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Nov. 2007	Oct. 2008	Nov. 2008P	Nov. 2007	Oct. 2008	Nov. 2008P	Nov. 2007	Oct. 2008	Nov. 2008P
<b>Florida</b> .....	8,074.4	7,876.3	7,871.8	6.5	6.4	6.4	569.7	501.4	488.8
Bradenton-Sarasota-Venice .....	294.7	284.0	284.7	(1)	(1)	(1)	23.8	20.7	20.2
Cape Coral-Fort Myers .....	225.0	215.1	215.5	(1)	(1)	(1)	29.8	24.8	24.2
Deltona-Daytona Beach-Ormond Beach .....	172.9	169.5	169.8	(1)	(1)	(1)	13.0	12.1	12.0
Fort Walton Beach-Crestview-Destin .....	85.4	83.2	83.5	(1)	(1)	(1)	5.4	4.8	4.8
Gainesville .....	137.3	136.8	136.7	(1)	(1)	(1)	6.4	5.8	5.8
Jacksonville .....	636.7	624.5	625.8	4	4	4	47.5	44.4	44.2
Lakeland-Winter Haven .....	214.3	209.3	209.5	(1)	(1)	(1)	15.2	13.6	13.4
Miami-Fort Lauderdale-Pompano Beach .....	2,451.7	2,390.4	2,392.4	7	7	7	153.1	134.3	131.6
Naples-Marco Island .....	129.6	123.6	125.9	(1)	(1)	(1)	17.7	15.3	15.0
Ocala .....	105.9	103.3	103.4	(1)	(1)	(1)	10.3	9.3	9.2
Orlando-Kissimmee .....	1,105.6	1,097.5	1,098.1	3	3	3	77.3	72.1	72.6
Palm Bay-Melbourne-Titusville .....	212.8	207.9	207.8	(1)	(1)	(1)	14.5	13.2	13.0
Panama City-Lynn Haven .....	77.2	75.3	74.6	(1)	(1)	(1)	6.4	5.7	5.6
Pensacola-Ferry Pass-Brent .....	175.8	173.7	174.4	(1)	(1)	(1)	14.3	13.0	12.8
Port St. Lucie .....	134.5	132.7	132.7	(1)	(1)	(1)	12.4	11.3	11.2
Tallahassee .....	181.4	178.8	178.9	(1)	(1)	(1)	9.4	8.5	8.4
Tampa-St. Petersburg-Clearwater .....	1,299.5	1,270.4	1,268.9	6	6	6	80.3	74.1	73.1
<b>Georgia</b> .....	4,186.0	4,112.1	4,091.6	11.8	11.3	11.3	219.2	202.4	201.8
Albany .....	64.9	64.1	64.0	(2)	(2)	(2)	(2)	(2)	(2)
Athens-Clarke County .....	84.7	84.3	84.6	(2)	(2)	(2)	(2)	(2)	(2)
Atlanta-Sandy Springs-Marietta .....	2,489.8	2,432.0	2,422.0	2.5	2.4	2.4	139.3	124.2	123.6
Augusta-Richmond County .....	217.9	214.0	213.6	(1)	(1)	(1)	14.3	13.7	13.8
Columbus .....	122.5	120.1	120.3	(2)	(2)	(2)	(2)	(2)	(2)
Dalton .....	78.4	75.2	75.1	(2)	(2)	(2)	(2)	(2)	(2)
Gainesville .....	77.8	77.3	77.1	(2)	(2)	(2)	(2)	(2)	(2)
Macon .....	101.3	100.4	99.9	(2)	(2)	(2)	(2)	(2)	(2)
Savannah .....	163.0	160.3	160.2	(1)	(1)	(1)	10.1	9.4	9.4
Valdosta .....	56.9	55.7	55.5	(2)	(2)	(2)	(2)	(2)	(2)
Warner Robins .....	59.2	58.5	57.8	(2)	(2)	(2)	(2)	(2)	(2)
<b>Hawaii</b> .....	629.6	620.5	627.3	(1)	(1)	(1)	39.9	38.3	37.9
Honolulu .....	460.3	454.0	459.1	(1)	(1)	(1)	27.4	26.5	26.2
<b>Idaho</b> .....	662.6	652.4	645.0	4.6	4.6	4.3	52.5	48.3	46.0
Boise City-Nampa .....	279.3	273.3	270.5	(1)	(1)	(1)	23.3	20.7	20.3
Coeur d'Alene .....	58.4	58.6	57.9	5	5	4	6.1	5.7	5.6
<b>Illinois</b> .....	6,042.1	6,010.9	5,994.3	9.9	10.0	9.9	278.8	268.0	258.5
Bloomington-Normal .....	93.2	92.8	93.3	(1)	(1)	(1)	3.4	3.3	3.3
Champaign-Urbana .....	116.2	116.1	116.3	(1)	(1)	(1)	4.4	4.3	4.2
Chicago-Naperville-Joliet .....	4,595.6	4,575.9	4,561.9	2.4	2.5	2.4	218.2	212.4	205.3
Davenport-Moline-Rock Island .....	190.1	189.7	190.4	(1)	(1)	(1)	9.0	9.1	9.0
Decatur .....	56.1	55.8	55.6	(1)	(1)	(1)	3.7	3.7	3.5
Peoria .....	189.2	190.5	190.5	(1)	(1)	(1)	10.0	10.0	9.8
Rockford .....	163.8	162.3	162.3	(1)	(1)	(1)	8.7	8.7	8.5
Springfield .....	112.6	112.5	112.7	(1)	(1)	(1)	5.0	5.1	4.8
<b>Indiana</b> .....	3,030.6	2,994.8	2,984.0	7.2	7.2	7.1	154.0	154.6	148.3
Bloomington .....	85.7	86.2	85.7	(1)	(1)	(1)	4.2	4.4	4.3
Elkhart-Goshen .....	129.8	124.4	122.8	(1)	(1)	(1)	4.4	4.5	4.3
Evansville .....	181.4	180.4	180.1	(1)	(1)	(1)	13.9	13.9	13.4
Fort Wayne .....	218.2	217.2	218.1	(1)	(1)	(1)	11.5	11.9	11.4
Indianapolis-Carmel .....	930.3	930.0	927.1	8	7	7	53.2	55.1	53.2
Lafayette .....	96.4	96.7	96.0	(1)	(1)	(1)	3.8	4.0	3.9
Muncie .....	54.9	54.3	54.1	(1)	(1)	(1)	2.2	2.2	2.1
South Bend-Mishawaka .....	147.1	144.5	143.5	(1)	(1)	(1)	6.4	6.6	6.3
Terre Haute .....	75.2	73.7	73.3	(1)	(1)	(1)	3.7	3.8	3.6
<b>Iowa</b> .....	1,536.9	1,541.2	1,540.7	2.2	2.3	2.2	75.4	76.8	75.0
Cedar Rapids .....	138.9	139.7	139.7	(1)	(1)	(1)	8.3	8.5	8.3
Des Moines-West Des Moines .....	325.3	326.6	327.0	(1)	(1)	(1)	18.3	18.7	18.6
Dubuque .....	56.2	55.8	55.3	(2)	(2)	(2)	(2)	(2)	(2)
Iowa City .....	92.4	91.3	91.6	(2)	(2)	(2)	(2)	(2)	(2)
Sioux City .....	74.8	73.9	74.3	(2)	(2)	(2)	(2)	(2)	(2)
Waterloo-Cedar Falls .....	91.9	92.2	91.5	(2)	(2)	(2)	(2)	(2)	(2)
<b>Kansas</b> .....	1,399.6	1,402.6	1,406.9	9.2	9.6	9.6	66.5	66.5	65.0
Topeka .....	110.9	110.9	111.0	(1)	(1)	(1)	5.9	5.9	5.7
Wichita .....	308.0	305.5	308.0	(1)	(1)	(1)	17.1	17.0	16.7
<b>Kentucky</b> .....	1,893.7	1,875.5	1,873.0	22.2	23.2	23.5	88.0	83.8	83.1
Bowling Green .....	63.6	62.7	63.9	(1)	(1)	(1)	3.3	3.3	3.3
Lexington-Fayette .....	259.6	258.1	257.6	(1)	(1)	(1)	12.8	12.3	12.2
Louisville-Jefferson County .....	634.6	625.5	623.8	(1)	(1)	(1)	35.1	34.4	33.8

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>Florida</b> .....	380.9	360.1	357.9	1,637.7	1,565.4	1,582.3	161.2	153.0	153.1
Bradenton-Sarasota-Venice .....	17.0	16.1	16.0	50.0	47.9	48.4	4.1	3.8	3.8
Cape Coral-Fort Myers .....	6.3	5.7	5.7	48.1	45.1	45.6	3.8	3.5	3.4
Deltona-Daytona Beach-Ormond Beach .....	10.2	9.9	9.8	33.8	32.6	32.9	3.0	2.9	2.9
Fort Walton Beach-Crestview-Destin .....	4.5	4.3	4.3	15.0	14.1	14.3	2.1	2.1	2.1
Gainesville .....	4.7	4.5	4.5	20.2	20.1	20.1	2.1	2.1	2.1
Jacksonville .....	31.7	30.9	30.7	140.3	137.1	138.3	10.3	9.6	9.6
Lakeland-Winter Haven .....	16.7	15.7	15.6	49.0	48.9	49.3	2.1	2.0	2.0
Miami-Fort Lauderdale-Pompano Beach .....	95.3	90.9	90.5	556.9	533.9	537.6	52.0	50.2	50.3
Naples-Marco Island .....	3.2	3.1	3.1	24.1	22.6	23.4	1.8	1.7	1.7
Ocala .....	9.4	8.8	8.5	23.8	22.9	23.4	1.9	1.8	1.8
Orlando-Kissimmee .....	42.4	41.6	41.4	206.4	198.8	200.0	27.1	26.6	26.8
Palm Bay-Melbourne-Titusville .....	23.4	22.2	22.1	37.5	35.7	35.7	2.8	2.7	2.7
Panama City-Lynn Haven .....	3.6	3.4	3.4	14.7	14.0	14.2	1.7	1.6	1.6
Pensacola-Ferry Pass-Brent .....	6.9	6.7	6.7	33.4	31.7	32.5	3.4	3.2	3.2
Port St. Lucie .....	5.8	5.5	5.5	30.8	29.6	29.8	1.7	1.6	1.6
Tallahassee .....	4.6	4.5	4.5	25.6	24.4	24.7	4.1	3.7	3.6
Tampa-St. Petersburg-Clearwater .....	72.8	70.5	70.2	234.3	227.1	229.5	31.8	30.4	30.6
<b>Georgia</b> .....	425.1	403.6	395.0	907.4	885.2	892.8	115.2	115.4	114.8
Albany .....	6.6	6.5	6.5	13.7	12.8	12.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Athens-Clarke County .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	14.4	13.9	14.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Atlanta-Sandy Springs-Marietta .....	176.1	164.5	161.8	575.1	557.6	562.1	87.8	88.3	88.6
Augusta-Richmond County .....	23.9	23.0	22.7	37.8	36.9	37.0	4.0	3.6	3.6
Columbus .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	19.1	18.1	18.3	5.9	5.8	5.8
Dalton .....	28.8	27.4	27.2	16.1	15.6	15.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Gainesville .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	13.7	13.4	13.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Macon .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	20.2	19.9	20.2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Savannah .....	15.1	14.5	14.6	37.0	36.4	36.3	2.0	1.9	1.9
Valdosta .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	13.2	12.6	12.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Warner Robins .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	8.0	7.8	7.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Hawaii</b> .....	15.1	15.0	15.0	122.8	117.1	118.7	10.7	10.5	10.5
Honolulu .....	11.7	11.8	11.8	86.9	82.4	83.9	8.8	8.7	8.8
<b>Idaho</b> .....	65.5	61.5	59.1	135.3	129.2	129.8	10.9	11.3	11.4
Boise City-Nampa .....	30.3	28.5	26.8	55.8	53.6	53.8	4.7	5.0	5.1
Coeur d'Alene .....	4.7	4.6	4.7	11.5	11.2	11.2	1.0	1.0	1.0
<b>Illinois</b> .....	673.4	668.0	663.6	1,235.0	1,218.6	1,231.1	116.4	114.5	114.3
Bloomington-Normal .....	5.8	5.7	5.7	14.8	14.5	14.8	1.0	1.0	1.0
Champaign-Urbana .....	10.2	10.2	10.2	19.3	18.3	18.6	2.6	2.7	2.7
Chicago-Naperville-Joliet .....	481.2	474.1	470.8	949.6	931.1	943.5	91.0	90.2	89.9
Davenport-Moline-Rock Island .....	25.6	25.0	25.6	40.0	39.8	40.5	3.1	3.1	3.1
Decatur .....	12.0	12.1	12.0	12.4	11.9	12.1	.8	.8	.8
Peoria .....	31.6	32.5	32.5	35.2	34.7	35.0	2.9	2.9	2.9
Rockford .....	34.1	32.9	32.9	32.3	31.7	32.1	2.3	2.3	2.3
Springfield .....	3.4	3.4	3.4	18.2	18.0	18.3	2.6	2.6	2.6
<b>Indiana</b> .....	546.9	521.4	517.8	602.0	584.3	588.2	41.1	40.2	40.6
Bloomington .....	9.5	9.5	9.3	12.9	12.3	12.3	1.4	1.4	1.4
Elkhart-Goshen .....	61.9	57.8	56.7	18.8	17.8	17.8	.8	.7	.7
Evansville .....	31.7	31.1	31.0	37.4	36.7	37.0	3.2	3.0	3.0
Fort Wayne .....	37.0	35.3	37.3	46.8	46.6	46.8	3.8	3.9	3.9
Indianapolis-Carmel .....	97.6	95.9	95.5	202.7	199.0	200.4	16.7	16.6	16.7
Lafayette .....	17.3	17.4	17.3	14.5	14.1	14.1	1.1	1.1	1.1
Muncie .....	5.6	5.3	5.3	9.1	8.6	8.9	.5	.4	.4
South Bend-Mishawaka .....	19.8	19.0	18.8	29.1	28.0	28.1	2.1	2.0	2.0
Terre Haute .....	12.3	11.6	11.4	14.2	13.7	13.8	.8	.8	.8
<b>Iowa</b> .....	230.3	226.1	225.9	313.4	312.3	317.5	33.2	32.8	32.3
Cedar Rapids .....	22.3	22.6	22.7	30.2	30.5	30.9	5.2	4.9	5.0
Des Moines-West Des Moines .....	19.5	19.2	19.2	65.9	64.7	65.7	9.5	9.5	9.4
Dubuque .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	12.2	12.0	11.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Iowa City .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	16.4	16.5	16.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Sioux City .....	12.7	12.7	12.7	16.4	16.6	16.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Waterloo-Cedar Falls .....	16.5	16.2	16.3	17.0	17.2	17.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Kansas</b> .....	186.8	185.7	185.5	268.4	263.7	267.7	40.5	40.5	40.7
Topeka .....	7.4	7.3	7.3	20.6	20.0	20.4	2.4	2.5	2.5
Wichita .....	66.0	65.0	65.8	52.7	51.6	52.6	6.3	6.0	6.0
<b>Kentucky</b> .....	254.7	241.3	240.9	395.3	391.8	395.9	30.4	29.6	29.4
Bowling Green .....	10.0	8.9	9.2	12.7	12.6	12.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Lexington-Fayette .....	35.2	34.9	34.7	48.8	46.7	47.5	4.5	4.3	4.3
Louisville-Jefferson County .....	75.9	71.3	71.9	143.7	141.3	142.7	10.5	10.3	10.3

See footnotes at end of table.



**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>Florida</b> .....	539.7	527.3	522.3	1,333.4	1,284.2	1,273.5	1,022.8	1,058.6	1,063.1
Bradenton-Sarasota-Venice .....	15.9	15.6	15.5	68.0	62.8	62.6	40.6	41.6	41.7
Cape Coral-Fort Myers .....	12.4	12.5	12.3	28.1	27.8	27.5	21.2	21.9	22.1
Deltona-Daytona Beach-Ormond Beach .....	8.0	7.8	7.7	19.1	18.3	18.2	30.6	31.2	31.4
Fort Walton Beach-Crestview-Destin .....	5.7	5.5	5.5	12.5	12.4	12.4	8.1	8.3	8.3
Gainesville .....	6.4	6.1	6.1	11.7	11.4	11.3	22.1	22.1	22.3
Jacksonville .....	60.0	59.5	59.3	95.0	91.0	90.9	78.9	79.6	80.5
Lakeland-Winter Haven .....	11.6	11.5	11.5	35.4	33.0	33.1	28.0	28.8	28.8
Miami-Fort Lauderdale-Pompano Beach .....	179.7	171.7	170.7	398.2	387.9	383.8	323.3	333.4	336.3
Naples-Marco Island .....	8.0	8.0	8.0	15.7	15.3	15.2	16.3	16.6	16.8
Ocala .....	5.9	5.8	5.7	8.5	8.2	8.1	13.2	13.6	13.7
Orlando-Kissimmee .....	67.4	68.2	67.5	201.4	196.2	194.1	112.1	117.9	118.8
Palm Bay-Melbourne-Titusville .....	8.6	8.5	8.5	37.8	36.6	36.8	29.1	29.9	30.0
Panama City-Lynn Haven .....	5.6	5.4	5.3	8.6	8.3	8.3	8.0	8.2	8.2
Pensacola-Ferry Pass-Brent .....	9.3	9.2	9.2	22.9	22.7	22.5	30.1	30.7	30.9
Port St. Lucie .....	6.9	6.8	6.7	15.5	15.0	14.9	19.3	19.9	20.0
Tallahassee .....	8.3	8.2	8.1	20.1	19.5	19.5	18.1	18.6	18.6
Tampa-St. Petersburg-Clearwater .....	99.7	99.5	98.6	292.3	274.3	273.9	165.0	167.4	167.6
<b>Georgia</b> .....	229.1	227.4	226.4	566.8	554.0	542.1	466.0	475.4	475.1
Albany .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Athens-Clarke County .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	6.9	6.8	6.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Atlanta-Sandy Springs-Marietta .....	161.2	159.2	158.5	413.9	404.6	394.6	260.0	266.7	266.9
Augusta-Richmond County .....	7.4	7.3	7.3	30.1	29.3	29.1	28.3	28.5	28.5
Columbus .....	9.4	9.4	9.4	14.5	14.1	13.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Dalton .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	10.3	10.4	10.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Gainesville .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Macon .....	8.2	8.2	8.2	11.4	11.0	10.8	18.8	19.0	19.0
Savannah .....	6.1	6.0	6.0	19.7	19.2	18.8	22.4	22.5	22.5
Valdosta .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Warner Robins .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Hawaii</b> .....	30.0	29.5	29.5	76.7	75.8	75.6	73.4	74.3	74.7
Honolulu .....	22.8	22.6	22.6	60.9	60.5	60.4	57.7	58.6	58.8
<b>Idaho</b> .....	32.6	32.1	31.8	83.7	81.7	80.3	74.9	76.6	76.9
Boise City-Nampa .....	14.8	13.8	13.8	40.5	39.7	38.6	34.0	35.0	35.0
Coeur d'Alene .....	3.1	3.2	3.1	6.0	6.1	6.1	5.9	6.0	6.0
<b>Illinois</b> .....	403.9	394.1	394.4	880.0	891.8	883.7	790.4	795.7	798.4
Bloomington-Normal .....	12.6	12.9	12.9	17.2	17.2	17.2	9.1	9.0	9.0
Champaign-Urbana .....	4.6	4.6	4.6	8.0	8.1	8.1	13.0	13.0	13.0
Chicago-Naperville-Joliet .....	327.9	323.0	322.6	752.0	755.9	748.2	599.6	605.6	608.0
Davenport-Moline-Rock Island .....	8.3	8.3	8.3	26.8	26.5	26.1	24.1	24.2	24.3
Decatur .....	2.2	2.1	2.1	3.7	3.6	3.6	8.1	8.1	8.1
Peoria .....	8.8	8.7	8.7	21.7	22.5	22.5	32.4	32.3	32.3
Rockford .....	6.8	6.7	6.7	18.6	18.7	18.6	22.0	22.2	22.3
Springfield .....	7.6	7.5	7.5	10.6	10.8	10.9	17.1	17.2	17.2
<b>Indiana</b> .....	138.1	139.0	138.5	294.7	291.4	290.8	407.0	409.6	409.5
Bloomington .....	2.9	2.9	2.9	7.1	7.2	7.2	9.6	9.9	9.9
Elkhart-Goshen .....	3.1	3.1	3.1	8.7	8.6	8.6	11.3	11.4	11.4
Evansville .....	6.1	6.2	6.2	17.4	17.4	17.3	27.9	28.5	28.5
Fort Wayne .....	11.7	11.8	11.7	21.1	21.4	21.0	36.3	36.7	36.8
Indianapolis-Carmel .....	62.6	62.1	61.8	131.7	130.9	129.7	117.4	117.1	117.4
Lafayette .....	3.8	4.0	4.0	5.6	5.5	5.4	9.9	10.0	10.0
Muncie .....	2.3	2.3	2.3	4.9	5.2	5.1	9.7	9.8	9.7
South Bend-Mishawaka .....	7.0	6.8	6.8	13.8	13.6	13.6	33.4	33.3	33.2
Terre Haute .....	2.7	2.7	2.7	5.1	5.1	5.1	12.7	12.8	12.8
<b>Iowa</b> .....	102.7	103.3	103.1	122.1	121.1	119.2	208.2	209.9	211.1
Cedar Rapids .....	10.5	10.5	10.5	12.6	12.9	12.6	17.3	17.1	17.1
Des Moines-West Des Moines .....	51.1	51.6	51.5	38.2	37.6	37.5	38.7	39.0	39.2
Dubuque .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Iowa City .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	5.4	5.2	5.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Sioux City .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	7.8	7.5	7.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Waterloo-Cedar Falls .....	5.1	5.2	5.2	7.1	7.1	7.0	13.4	13.1	13.1
<b>Kansas</b> .....	74.3	73.9	73.9	146.4	148.8	147.9	172.9	174.2	174.6
Topeka .....	7.5	7.5	7.5	9.4	9.6	9.6	16.9	16.9	17.0
Wichita .....	11.5	11.5	11.5	30.6	29.9	30.0	43.0	43.7	43.9
<b>Kentucky</b> .....	93.8	92.6	92.4	184.9	180.4	178.6	242.2	241.8	242.6
Bowling Green .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	6.8	6.8	6.9	7.9	7.9	8.0
Lexington-Fayette .....	10.7	10.6	10.5	31.0	30.0	29.5	30.0	30.2	30.2
Louisville-Jefferson County .....	43.5	42.6	42.4	76.6	74.5	73.8	78.7	80.1	78.9

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Leisure and hospitality			Other services			Government		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>Florida</b> .....	923.2	916.0	919.4	343.1	341.5	343.2	1,156.2	1,162.4	1,161.8
Bradenton-Sarasota-Venice .....	32.3	32.4	33.5	13.1	13.0	13.0	29.9	30.1	30.0
Cape Coral-Fort Myers .....	28.7	27.7	28.4	9.8	9.7	9.8	36.8	36.4	36.5
Deltona-Daytona Beach-Ormond Beach .....	21.8	21.6	21.7	8.3	8.2	8.2	25.1	24.9	25.0
Fort Walton Beach-Crestview-Destin .....	12.3	12.3	12.2	3.9	3.9	3.9	15.9	15.5	15.7
Gainesville .....	14.6	15.5	15.4	4.9	4.8	4.8	44.2	44.4	44.3
Jacksonville .....	65.2	64.5	64.4	28.5	28.7	28.8	78.9	78.8	78.7
Lakeland-Winter Haven .....	17.5	17.1	17.2	9.3	9.2	9.3	29.5	29.5	29.3
Miami-Fort Lauderdale-Pompano Beach .....	258.1	251.9	255.0	101.3	101.6	102.4	333.1	333.9	333.5
Naples-Marco Island .....	22.8	21.2	22.7	5.7	5.6	5.7	14.3	14.2	14.3
Ocala .....	10.6	10.3	10.3	4.4	4.4	4.4	17.9	18.2	18.3
Orlando-Kissimmee .....	192.1	194.8	195.5	58.0	59.7	59.9	121.1	121.3	121.2
Palm Bay-Melbourne-Titusville .....	21.3	21.3	21.4	8.2	8.2	8.2	29.6	29.6	29.4
Panama City-Lynn Haven .....	10.2	10.2	9.8	3.6	3.6	3.6	14.8	14.9	14.6
Pensacola-Ferry Pass-Brent .....	17.6	17.8	17.9	7.9	7.8	7.8	30.0	30.9	30.9
Port St. Lucie .....	15.2	14.9	15.1	6.0	5.9	5.9	20.9	22.2	22.0
Tallahassee .....	17.5	17.7	17.8	8.9	9.0	9.0	64.8	64.7	64.7
Tampa-St. Petersburg-Clearwater .....	119.5	120.7	119.5	46.7	46.2	45.8	156.5	159.6	159.5
<b>Georgia</b> .....	396.3	391.9	387.0	161.4	161.0	160.8	687.7	684.5	684.5
Albany .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	14.1	14.1	14.0
Athens-Clarke County .....	8.7	8.5	8.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	23.5	23.2	23.3
Atlanta-Sandy Springs-Marietta .....	236.9	232.9	230.0	98.7	97.1	96.9	338.3	336.2	336.6
Augusta-Richmond County .....	21.0	20.3	20.3	8.7	8.9	8.9	42.4	42.5	42.4
Columbus .....	13.6	13.0	13.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	22.7	22.9	23.0
Dalton .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	7.6	7.4	7.4
Gainesville .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	10.6	11.1	10.8
Macon .....	9.1	8.8	8.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	16.0	15.4	15.3
Savannah .....	21.0	20.4	20.3	8.3	8.0	8.0	21.3	22.0	22.4
Valdosta .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	12.5	12.7	12.8
Warner Robins .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	22.8	23.4	23.3
<b>Hawaii</b> .....	108.9	105.5	105.2	27.0	27.5	27.5	125.1	127.0	132.7
Honolulu .....	64.0	61.5	61.5	21.0	21.1	21.2	99.1	100.3	103.9
<b>Idaho</b> .....	61.8	61.6	59.5	19.3	19.8	19.5	121.5	125.7	126.4
Boise City-Nampa .....	24.4	22.9	22.9	8.0	8.3	8.3	43.5	45.8	45.9
Coeur d'Alene .....	8.2	8.3	7.8	1.5	1.5	1.5	9.9	10.5	10.5
<b>Illinois</b> .....	524.5	530.1	519.4	263.3	258.0	257.7	866.5	862.1	863.3
Bloomington-Normal .....	9.6	9.7	9.7	3.4	3.4	3.4	16.3	16.1	16.3
Champaign-Urbana .....	10.9	10.9	10.8	3.2	3.2	3.2	40.0	40.8	40.9
Chicago-Naperville-Joliet .....	401.5	408.4	398.7	198.1	199.3	199.0	573.6	573.4	573.5
Davenport-Moline-Rock Island .....	18.4	18.6	18.4	7.6	7.7	7.7	27.2	27.4	27.4
Decatur .....	4.7	4.9	4.9	2.6	2.6	2.6	5.9	6.0	5.9
Peoria .....	17.2	17.3	17.2	7.6	7.7	7.7	21.8	21.9	21.9
Rockford .....	12.8	12.6	12.6	9.5	9.5	9.5	16.7	17.0	16.8
Springfield .....	11.1	11.0	11.0	6.6	6.6	6.6	30.4	30.3	30.4
<b>Indiana</b> .....	280.6	284.4	281.3	111.6	111.7	111.6	447.4	451.0	450.3
Bloomington .....	8.2	8.3	8.1	2.7	2.8	2.8	27.2	27.5	27.5
Elkhart-Goshen .....	7.4	7.4	7.2	4.0	4.0	4.0	9.4	9.1	9.0
Evansville .....	16.2	16.4	16.3	7.4	7.5	7.5	20.2	19.7	19.9
Fort Wayne .....	19.2	19.1	18.8	7.9	7.9	7.8	22.9	22.6	22.6
Indianapolis-Carmel .....	87.6	92.2	91.3	35.6	35.9	35.8	124.4	124.5	124.6
Lafayette .....	9.0	8.7	8.6	3.0	3.0	2.9	28.4	28.9	28.7
Muncie .....	5.3	5.3	5.3	1.8	1.7	1.7	13.5	13.5	13.3
South Bend-Mishawaka .....	12.2	12.2	11.9	5.7	5.7	5.6	17.6	17.3	17.2
Terre Haute .....	7.1	7.0	6.9	2.6	2.6	2.6	14.0	13.6	13.6
<b>Iowa</b> .....	133.7	139.9	135.8	57.9	57.8	58.3	257.8	258.9	260.3
Cedar Rapids .....	10.9	11.2	11.0	5.2	5.2	5.2	16.4	16.3	16.4
Des Moines-West Des Moines .....	29.1	29.5	28.9	12.8	13.2	13.3	42.2	43.6	43.7
Dubuque .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	4.9	4.7	4.7
Iowa City .....	9.0	9.1	8.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	34.1	33.4	33.4
Sioux City .....	7.0	7.1	6.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	9.6	9.8	9.8
Waterloo-Cedar Falls .....	8.2	8.2	8.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	15.3	15.5	15.4
<b>Kansas</b> .....	115.6	115.4	115.5	52.5	52.3	52.4	266.5	272.0	274.1
Topeka .....	7.8	7.8	7.8	4.7	4.8	4.8	28.3	28.6	28.4
Wichita .....	28.0	27.8	27.9	11.0	10.5	10.5	41.8	42.5	43.1
<b>Kentucky</b> .....	173.2	172.7	168.8	76.4	76.8	75.2	332.6	341.5	342.6
Bowling Green .....	6.8	6.6	6.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	10.9	10.7	11.1
Lexington-Fayette .....	27.2	27.3	26.8	9.9	10.0	9.9	49.5	51.8	52.0
Louisville-Jefferson County .....	60.0	58.8	57.8	28.2	28.0	27.8	82.4	84.2	84.4

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>Louisiana</b> .....	1,948.7	1,951.3	1,957.3	51.4	52.2	52.0	136.5	140.3	141.1
Alexandria .....	65.9	65.9	66.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Baton Rouge .....	375.7	377.7	378.5	2.0	2.2	2.1	41.6	42.6	42.2
Houma-Bayou Cane-Thibodaux .....	96.4	96.0	96.2	6.7	6.5	6.4	5.5	5.6	5.7
Lafayette .....	150.8	153.3	153.3	16.2	17.1	16.9	6.7	7.1	7.2
Lake Charles .....	92.5	92.7	92.5	1.5	1.5	1.4	10.5	10.9	11.0
Monroe .....	80.1	79.3	79.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
New Orleans-Metairie-Kenner .....	523.5	530.9	531.5	8.6	8.6	8.5	33.3	34.3	34.6
Shreveport-Bossier City .....	180.9	182.8	182.8	3.9	4.0	4.0	9.0	9.6	9.5
<b>Maine</b> .....	625.0	622.5	617.8	2.8	2.7	2.6	31.4	30.4	29.2
Bangor .....	67.8	67.2	67.0	.2	.3	.3	3.3	3.4	3.3
Portland-South Portland-Biddeford .....	197.9	196.5	195.6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	10.0	10.1	9.7
<b>Maryland</b> .....	2,638.9	2,649.4	2,651.6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	191.4	189.0	186.9
Baltimore-Towson .....	1,334.9	1,334.9	1,336.1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	86.3	87.8	87.2
Hagerstown-Martinsburg .....	102.8	103.7	103.8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	6.5	6.3	6.2
Salisbury .....	56.7	56.6	57.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Massachusetts</b> .....	3,314.7	3,313.5	3,306.0	1.6	1.6	1.5	140.8	136.6	133.3
Barnstable Town .....	97.4	100.9	96.8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	5.8	5.9	5.7
Boston-Cambridge-Quincy .....	2,514.3	2,519.7	2,522.8	1.1	1.1	1.1	101.8	98.9	96.4
New Bedford .....	67.4	66.3	66.3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	3.2	2.9	2.8
Springfield .....	300.4	298.5	297.7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	10.9	10.4	10.2
Worcester .....	249.6	246.5	246.5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	10.1	9.9	9.7
<b>Michigan</b> .....	4,285.9	4,209.1	4,171.9	7.5	7.4	7.2	168.0	159.4	150.7
Ann Arbor .....	203.1	200.0	199.7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	4.8	4.6	4.5
Battle Creek .....	58.9	57.6	57.6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	2.2	2.1	2.0
Detroit-Warren-Livonia .....	1,972.8	1,907.7	1,900.2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	71.7	64.2	61.3
Flint .....	149.1	139.8	139.7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	5.3	4.9	4.7
Grand Rapids-Wyoming .....	399.6	397.1	397.0	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	16.9	16.7	16.2
Holland-Grand Haven .....	114.9	112.3	112.1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	5.4	5.2	5.1
Jackson .....	58.4	57.4	57.4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	1.9	1.8	1.7
Kalamazoo-Portage .....	149.0	147.1	147.4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	6.0	5.8	5.7
Lansing-East Lansing .....	229.4	224.0	224.0	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	7.7	7.7	7.4
Muskegon-Norton Shores .....	65.7	64.6	64.4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	2.0	1.9	1.8
Niles-Benton Harbor .....	66.2	66.2	65.9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	2.3	2.3	2.2
Saginaw-Saginaw Township North .....	90.2	87.3	87.0	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	3.5	3.4	3.2
<b>Minnesota</b> .....	2,799.8	2,778.0	2,769.3	6.0	6.1	6.0	121.6	120.9	112.7
Duluth .....	136.0	134.5	134.1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	8.7	8.9	8.3
Minneapolis-St. Paul-Bloomington .....	1,817.0	1,797.4	1,794.8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	77.2	73.5	69.2
Rochester .....	107.9	108.9	108.4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	4.5	4.6	4.3
St. Cloud .....	105.2	104.4	103.8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	5.1	5.3	5.0
<b>Mississippi</b> .....	1,162.2	1,143.9	1,144.1	9.7	10.0	10.1	58.5	58.7	58.9
Gulfport-Biloxi .....	111.7	110.1	109.7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	7.4	7.5	7.6
Hattiesburg .....	62.0	60.6	61.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Jackson .....	264.3	261.0	261.7	1.0	1.1	1.1	13.5	12.8	12.8
Pascagoula .....	58.8	59.2	59.5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	4.8	5.0	5.0
<b>Missouri</b> .....	2,822.9	2,804.6	2,799.7	6.2	5.2	5.1	149.1	149.0	146.0
Columbia .....	95.3	95.3	94.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Jefferson City .....	80.4	79.5	79.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Joplin .....	81.0	81.4	81.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Kansas City .....	1,026.7	1,017.2	1,017.8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	54.6	52.0	50.6
St. Joseph .....	59.8	59.8	59.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
St. Louis <sup>3</sup> .....	1,367.5	1,353.9	1,350.6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	82.9	83.6	81.7
Springfield .....	204.5	203.8	204.1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	10.3	10.7	10.6
<b>Montana</b> .....	447.8	451.2	446.9	8.5	8.4	8.2	33.5	32.4	31.2
Billings .....	81.6	82.2	81.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Missoula .....	57.8	57.5	57.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Nebraska</b> .....	975.1	980.0	976.3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	51.8	53.2	52.5
Lincoln .....	176.7	177.0	176.2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	7.9	8.3	8.1
Omaha-Council Bluffs .....	468.8	471.5	469.2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	25.7	26.5	26.0
<b>Nevada</b> .....	1,299.5	1,286.9	1,284.2	12.2	12.0	12.0	130.5	117.6	114.6
Las Vegas-Paradise .....	932.2	928.7	927.9	.5	.5	.5	99.1	91.9	90.4
Reno-Sparks .....	226.7	220.6	219.8	.4	.4	.4	20.8	17.2	16.2

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>Louisiana</b> .....	160.0	155.6	155.4	389.6	385.1	389.3	26.2	26.6	26.7
Alexandria .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	11.8	11.4	11.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Baton Rouge .....	26.1	26.1	26.1	68.1	67.7	69.1	5.6	5.6	5.7
Houma-Bayou Cane-Thibodaux .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	24.6	24.2	24.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Lafayette .....	10.5	10.4	10.3	28.7	28.9	29.1	3.4	3.5	3.5
Lake Charles .....	9.1	8.7	8.6	18.3	18.7	18.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Monroe .....	8.2	8.1	8.1	15.1	14.7	15.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
New Orleans-Metairie-Kenner .....	36.8	36.6	36.4	108.7	108.5	109.6	7.0	7.2	7.3
Shreveport-Bossier City .....	14.0	13.2	13.1	35.7	35.9	36.1	2.7	2.7	2.7
<b>Maine</b> .....	59.5	58.4	58.7	132.0	125.5	127.6	11.2	10.9	10.8
Bangor .....	3.1	3.2	3.2	16.3	15.4	15.6	1.5	1.4	1.4
Portland-South Portland-Biddeford .....	14.5	14.4	14.4	44.8	42.2	43.6	5.0	4.9	4.9
<b>Maryland</b> .....	131.6	126.5	126.2	486.1	477.5	484.1	51.4	50.8	50.9
Baltimore-Towson .....	70.4	67.5	67.5	251.3	247.4	249.7	24.3	24.2	24.3
Hagerstown-Martinsburg .....	10.1	9.8	9.8	23.0	22.8	23.1	3.2	3.3	3.3
Salisbury .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Massachusetts</b> .....	293.8	289.1	288.2	581.6	569.0	575.1	89.7	89.0	89.5
Barnstable Town .....	3.1	3.0	3.0	21.8	22.1	21.8	1.8	1.7	1.7
Boston-Cambridge-Quincy .....	220.9	218.5	217.7	427.3	418.2	424.5	75.4	74.3	74.6
New Bedford .....	10.1	9.9	9.9	14.0	13.4	13.6	.8	.8	.8
Springfield .....	37.1	36.5	36.5	61.4	59.7	60.4	4.5	4.3	4.3
Worcester .....	28.7	28.0	28.0	47.0	46.2	46.4	4.0	3.9	4.0
<b>Michigan</b> .....	606.0	569.6	567.8	800.8	774.9	779.2	65.2	62.5	61.7
Ann Arbor .....	17.6	14.3	14.2	27.5	26.5	26.9	3.5	3.4	3.4
Battle Creek .....	13.1	12.5	12.5	10.1	9.7	10.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Detroit-Warren-Livonia .....	252.8	229.6	229.5	371.8	357.1	361.7	33.7	32.3	32.1
Flint .....	15.3	11.3	11.4	31.8	30.3	30.3	2.8	2.7	2.7
Grand Rapids-Wyoming .....	71.3	69.1	68.8	75.8	73.7	74.8	5.4	5.3	5.3
Holland-Grand Haven .....	34.8	33.4	33.2	18.3	18.0	18.1	.8	.8	.8
Jackson .....	9.2	8.9	8.9	12.6	12.2	12.4	.5	.5	.5
Kalamazoo-Portage .....	22.3	21.3	21.3	25.4	24.8	25.1	1.5	1.5	1.5
Lansing-East Lansing .....	21.3	17.6	18.2	35.7	34.9	35.5	2.9	2.8	2.7
Muskegon-Norton Shores .....	12.7	12.2	12.2	14.4	13.9	14.0	1.0	1.0	1.0
Niles-Benton Harbor .....	14.5	14.1	14.0	11.7	11.6	11.6	.8	.7	.7
Saginaw-Saginaw Township North .....	11.8	10.6	10.5	17.8	17.0	17.2	1.5	1.2	1.3
<b>Minnesota</b> .....	339.2	331.0	327.4	542.2	527.4	532.1	58.2	56.6	57.0
Duluth .....	8.7	8.4	8.4	26.0	25.0	25.4	2.3	2.2	2.2
Minneapolis-St. Paul-Bloomington .....	200.2	193.1	191.4	347.3	333.5	336.5	42.4	42.3	42.4
Rochester .....	12.1	11.6	11.4	16.5	16.1	16.2	1.5	1.5	1.5
St. Cloud .....	17.5	17.0	16.9	22.0	21.5	21.7	1.2	1.3	1.3
<b>Mississippi</b> .....	168.3	160.6	160.2	230.7	224.8	228.5	13.3	13.2	13.2
Gulfport-Biloxi .....	6.3	5.9	5.9	20.0	19.3	19.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Hattiesburg .....	4.8	4.6	4.6	13.5	13.0	13.2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Jackson .....	20.5	18.8	18.6	53.8	52.4	53.2	4.3	4.1	4.0
Pascagoula .....	16.0	15.7	15.6	8.6	8.3	8.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Missouri</b> .....	297.8	285.6	285.0	558.6	550.3	555.0	64.3	62.6	62.8
Columbia .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	15.4	15.5	15.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Jefferson City .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	14.4	14.8	14.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Joplin .....	15.4	14.8	14.8	20.8	21.1	21.2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Kansas City .....	82.7	78.1	79.0	212.1	207.5	210.4	42.4	41.9	41.7
St. Joseph .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	11.8	11.9	11.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
St. Louis <sup>3</sup> .....	135.1	129.3	128.5	264.0	258.8	261.4	30.7	29.8	30.1
Springfield .....	18.3	16.9	16.9	47.5	47.1	47.5	4.8	4.7	4.8
<b>Montana</b> .....	20.5	20.6	20.5	94.0	93.2	93.4	7.7	7.7	7.6
Billings .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	20.9	20.6	20.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Missoula .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	13.3	12.8	13.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Nebraska</b> .....	102.1	100.3	99.3	208.9	204.9	207.2	19.2	18.8	18.9
Lincoln .....	15.4	15.4	15.1	32.7	31.8	32.0	2.9	2.8	2.8
Omaha-Council Bluffs .....	33.7	33.7	33.5	101.7	99.0	99.6	12.5	12.0	12.1
<b>Nevada</b> .....	50.6	49.8	49.5	239.2	236.7	239.7	15.5	15.5	15.2
Las Vegas-Paradise .....	26.7	25.9	25.7	166.2	164.3	166.5	11.3	11.2	11.0
Reno-Sparks .....	14.8	14.8	14.7	50.0	49.5	50.2	2.8	2.7	2.7

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>Louisiana</b> .....	97.0	98.1	97.7	202.3	203.0	203.0	252.2	254.7	255.5
Alexandria .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Baton Rouge .....	18.5	18.6	18.6	44.1	43.7	43.8	44.8	45.9	45.9
Houma-Bayou Cane-Thibodaux .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Lafayette .....	9.2	9.4	9.3	17.5	18.2	18.2	20.8	21.4	21.5
Lake Charles .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	7.5	7.7	7.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Monroe .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	7.2	7.4	7.3	13.2	13.6	13.5
New Orleans-Metairie-Kenner .....	27.4	27.0	26.8	68.4	69.2	69.3	65.4	67.2	67.3
Shreveport-Bossier City .....	7.1	7.2	7.1	17.3	17.7	17.7	25.6	26.4	26.5
<b>Maine</b> .....	33.0	32.4	32.1	54.2	56.1	55.7	117.4	118.8	119.3
Bangor .....	2.3	2.3	2.3	5.7	5.6	5.5	13.9	13.6	13.7
Portland-South Portland-Biddeford .....	15.5	15.3	15.1	22.6	23.3	23.4	34.8	35.1	35.1
<b>Maryland</b> .....	156.2	154.5	154.1	401.2	408.5	407.1	379.7	387.4	389.4
Baltimore-Towson .....	80.3	79.0	78.9	195.4	197.4	196.7	227.2	230.5	231.3
Hagerstown-Martinsburg .....	7.7	7.7	7.7	7.7	7.8	7.8	13.4	13.6	13.6
Salisbury .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Massachusetts</b> .....	223.1	220.6	220.0	487.7	493.1	491.2	638.9	647.5	649.2
Barnstable Town .....	3.9	3.9	3.7	9.1	9.4	9.2	17.8	17.8	17.8
Boston-Cambridge-Quincy .....	188.7	186.3	185.8	414.0	422.3	421.8	475.0	483.7	485.5
New Bedford .....	2.1	2.1	2.1	3.9	4.1	4.0	12.7	12.8	12.9
Springfield .....	17.0	17.0	17.0	23.1	22.8	22.4	57.7	58.7	59.1
Worcester .....	13.5	13.5	13.5	28.5	27.6	27.5	50.0	50.1	50.2
<b>Michigan</b> .....	208.5	203.2	202.2	576.0	573.4	561.9	605.7	614.8	617.5
Ann Arbor .....	5.8	5.8	5.7	27.1	26.8	26.9	24.5	24.6	24.8
Battle Creek .....	1.5	1.5	1.5	5.0	4.9	4.8	9.2	9.2	9.2
Detroit-Warren-Livonia .....	109.6	105.4	104.7	349.6	339.5	333.9	282.9	285.2	286.5
Flint .....	7.0	6.8	6.7	13.4	12.4	12.4	25.4	25.4	25.6
Grand Rapids-Wyoming .....	21.9	21.9	21.9	60.2	61.4	60.7	61.7	62.3	63.0
Holland-Grand Haven .....	3.0	2.9	2.9	12.2	12.1	12.0	10.5	10.5	10.7
Jackson .....	1.9	1.9	1.9	4.7	4.6	4.6	9.7	9.7	9.8
Kalamazoo-Portage .....	8.0	7.9	7.9	16.1	15.8	15.7	21.9	22.2	22.4
Lansing-East Lansing .....	15.2	15.3	15.2	20.1	19.7	19.6	28.4	28.8	28.9
Muskegon-Norton Shores .....	1.9	1.9	1.9	3.7	3.6	3.5	10.9	11.2	11.2
Niles-Benton Harbor .....	2.2	2.2	2.2	6.0	6.0	5.9	9.9	10.1	10.2
Saginaw-Saginaw Township North .....	4.3	4.2	4.2	9.5	9.3	9.2	16.3	16.5	16.6
<b>Minnesota</b> .....	178.0	181.4	180.5	331.6	326.0	322.1	439.4	443.3	446.1
Duluth .....	5.5	5.5	5.5	8.3	8.3	8.3	28.8	29.0	29.1
Minneapolis-St. Paul-Bloomington .....	140.7	143.4	143.6	268.4	261.3	257.4	257.1	261.4	264.0
Rochester .....	2.8	2.9	2.9	5.4	5.4	5.3	41.0	42.8	42.9
St. Cloud .....	4.6	4.7	4.6	8.8	9.3	9.2	16.8	16.7	16.6
<b>Mississippi</b> .....	46.6	46.8	46.8	96.0	95.9	95.4	127.7	129.4	129.3
Gulfport-Biloxi .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Hattiesburg .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Jackson .....	16.4	16.5	16.6	31.6	32.4	32.7	35.0	35.6	35.7
Pascagoula .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Missouri</b> .....	167.5	163.8	163.2	340.1	340.9	338.3	388.7	395.6	396.5
Columbia .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Jefferson City .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Joplin .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	11.7	11.9	11.9
Kansas City .....	75.6	73.4	73.2	150.5	150.5	150.2	120.9	122.0	122.3
St. Joseph .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
St. Louis <sup>3</sup> .....	80.0	79.9	79.6	194.5	191.7	190.5	210.2	212.8	213.2
Springfield .....	12.3	12.3	12.2	19.1	18.9	18.9	35.6	36.6	36.7
<b>Montana</b> .....	21.9	21.6	21.5	41.1	41.4	40.2	60.3	61.1	61.0
Billings .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	9.8	9.5	9.3	12.4	12.6	12.6
Missoula .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	6.1	6.2	6.1	8.6	8.8	8.9
<b>Nebraska</b> .....	68.9	70.6	70.0	106.2	108.9	106.1	134.7	137.1	136.9
Lincoln .....	12.7	12.9	12.9	19.6	19.9	19.6	24.5	25.0	25.0
Omaha-Council Bluffs .....	39.5	40.3	39.8	64.7	65.6	64.4	67.0	68.8	69.0
<b>Nevada</b> .....	64.1	61.5	61.3	156.9	154.3	154.3	94.1	96.7	97.0
Las Vegas-Paradise .....	49.6	48.0	47.6	114.1	112.7	112.5	65.0	67.4	67.6
Reno-Sparks .....	10.0	9.6	9.6	29.5	28.7	29.1	21.1	21.2	21.2

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Leisure and hospitality			Other services			Government		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>Louisiana</b> .....	196.0	198.0	197.8	68.8	69.2	69.3	368.7	368.5	369.5
Alexandria .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	15.5	15.4	15.4
Baton Rouge .....	32.9	33.2	32.9	13.9	14.0	14.0	78.1	78.1	78.1
Houma-Bayou Cane-Thibodaux .....	7.6	7.5	7.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	14.2	14.3	14.4
Lafayette .....	15.1	15.2	15.0	4.9	4.9	4.9	17.8	17.2	17.4
Lake Charles .....	11.7	11.6	11.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	15.3	15.6	15.7
Monroe .....	7.1	7.0	7.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	14.8	14.6	14.7
New Orleans-Metairie-Kenner .....	66.6	70.1	69.2	19.6	19.9	20.0	81.7	82.3	82.5
Shreveport-Bossier City .....	22.5	22.3	21.9	7.7	7.7	7.8	35.4	36.1	36.4
<b>Maine</b> .....	54.3	59.7	53.5	19.9	19.9	19.7	109.3	107.7	108.6
Bangor .....	5.6	6.1	5.9	1.8	1.8	1.8	14.1	14.1	14.0
Portland-South Portland-Biddeford .....	18.7	19.6	18.0	6.0	5.8	5.8	26.0	25.8	25.6
<b>Maryland</b> .....	231.6	240.6	236.4	118.5	121.0	120.4	491.2	493.6	496.1
Baltimore-Towson .....	116.7	117.8	116.0	56.7	56.9	56.8	226.3	226.4	227.7
Hagerstown-Martinsburg .....	9.2	9.5	9.3	4.2	4.2	4.2	17.8	18.7	18.8
Salisbury .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	11.0	10.7	10.9
<b>Massachusetts</b> .....	294.8	303.8	292.5	118.1	118.1	117.2	444.6	445.1	448.3
Barnstable Town .....	14.5	17.2	14.1	3.9	4.0	4.0	15.7	15.9	15.8
Boston-Cambridge-Quincy .....	216.3	221.8	218.4	87.8	87.3	87.1	306.0	307.3	309.9
New Bedford .....	6.4	6.4	6.3	2.4	2.3	2.4	11.8	11.6	11.5
Springfield .....	26.0	27.1	25.8	11.5	11.2	11.1	51.2	50.8	50.9
Worcester .....	21.2	20.9	20.5	9.0	8.9	8.9	37.6	37.5	37.8
<b>Michigan</b> .....	391.7	405.0	385.6	176.2	174.0	173.1	680.3	664.9	665.0
Ann Arbor .....	13.6	13.8	13.3	6.4	6.4	6.4	72.3	73.8	73.6
Battle Creek .....	5.0	5.2	5.0	2.2	2.2	2.2	9.9	9.7	9.8
Detroit-Warren-Livonia .....	180.0	181.1	177.0	87.9	85.4	85.6	232.8	227.9	227.9
Flint .....	16.1	15.2	15.0	6.0	5.8	5.8	26.0	25.0	25.1
Grand Rapids-Wyoming .....	32.4	32.8	32.4	16.1	16.0	16.0	37.9	37.9	37.9
Holland-Grand Haven .....	8.3	8.4	8.2	4.9	5.0	5.0	16.7	16.0	16.1
Jackson .....	5.2	5.2	5.0	2.8	2.8	2.8	9.9	9.8	9.8
Kalamazoo-Portage .....	16.0	16.3	16.0	7.0	7.0	7.0	24.8	24.5	24.8
Lansing-East Lansing .....	19.0	18.8	18.4	11.7	11.7	11.6	67.4	66.7	66.5
Muskegon-Norton Shores .....	6.9	6.9	6.7	2.4	2.3	2.3	9.8	9.7	9.8
Niles-Benton Harbor .....	6.1	6.3	6.1	2.9	2.9	2.9	9.8	10.0	10.1
Saginaw-Saginaw Township North .....	8.8	8.7	8.4	3.5	3.3	3.3	13.2	13.1	13.1
<b>Minnesota</b> .....	242.4	246.9	237.7	116.1	114.9	114.3	425.1	423.5	433.4
Duluth .....	13.9	14.2	13.4	5.9	5.9	5.9	27.8	27.1	27.6
Minneapolis-St. Paul-Bloomington .....	161.0	163.8	158.4	76.1	75.9	76.1	246.6	249.2	255.8
Rochester .....	8.9	9.1	8.9	3.6	3.5	3.5	11.6	11.4	11.5
St. Cloud .....	9.1	9.0	8.6	3.9	4.0	3.9	16.2	15.6	16.0
<b>Mississippi</b> .....	126.9	121.8	120.2	37.1	37.6	36.5	247.4	245.1	245.0
Gulfport-Biloxi .....	24.3	23.8	23.2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	24.3	24.3	24.5
Hattiesburg .....	7.7	7.4	7.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	14.6	14.3	14.4
Jackson .....	22.9	21.9	21.8	10.1	10.1	10.1	55.2	55.3	55.1
Pascagoula .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	11.3	12.0	11.9
<b>Missouri</b> .....	278.5	279.5	274.9	120.2	118.9	118.7	451.9	453.2	454.2
Columbia .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	31.8	31.9	31.8
Jefferson City .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	28.7	28.4	28.5
Joplin .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	10.2	10.6	10.7
Kansas City .....	94.2	95.8	94.7	41.3	41.4	41.2	152.4	154.6	154.5
St. Joseph .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	10.4	10.2	10.2
St. Louis <sup>3</sup> .....	138.9	140.7	138.0	57.3	56.6	56.4	173.9	170.7	171.2
Springfield .....	19.7	19.6	19.5	8.7	8.7	8.6	28.2	28.3	28.4
<b>Montana</b> .....	55.4	58.4	56.6	17.0	17.7	17.7	87.9	88.7	89.0
Billings .....	9.8	10.2	9.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	9.6	9.1	9.2
Missoula .....	7.5	7.9	7.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	9.8	10.1	10.1
<b>Nebraska</b> .....	81.3	84.1	83.4	35.1	35.2	35.1	166.9	166.9	166.9
Lincoln .....	15.7	15.8	15.6	7.0	7.0	7.0	38.3	38.1	38.1
Omaha-Council Bluffs .....	44.5	45.5	45.0	16.4	17.7	17.4	63.1	62.4	62.4
<b>Nevada</b> .....	337.5	338.2	335.8	36.8	37.4	37.2	162.1	167.2	167.6
Las Vegas-Paradise .....	272.2	273.7	273.0	25.9	26.4	26.2	101.6	106.7	106.9
Reno-Sparks .....	39.8	39.0	38.1	7.2	7.4	7.4	30.3	30.1	30.2

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>New Hampshire</b> .....	656.7	661.3	660.6	1.1	1.1	1.1	29.1	28.8	28.3
Manchester .....	102.5	101.7	102.2	(1)	(1)	(1)	5.0	4.9	4.8
Portsmouth .....	56.3	57.2	57.0	(1)	(1)	(1)	1.6	1.6	1.6
Rochester-Dover .....	58.4	58.7	59.2	(1)	(1)	(1)	2.0	2.0	2.0
<b>New Jersey</b> .....	4,108.5	4,074.4	4,080.5	1.6	1.7	1.6	174.4	171.1	169.3
Atlantic City-Hammonton .....	149.2	148.9	147.7	(1)	(1)	(1)	6.6	6.5	6.3
Trenton-Ewing .....	240.2	237.8	238.2	(1)	(1)	(1)	6.3	6.1	6.0
Vineland-Millville-Bridgeton .....	62.5	61.5	61.5	(1)	(1)	(1)	3.2	3.0	3.0
<b>New Mexico</b> .....	850.3	850.7	847.8	19.5	20.6	20.6	58.7	58.5	57.4
Albuquerque .....	399.0	394.9	396.3	(1)	(1)	(1)	29.4	28.9	28.7
Las Cruces .....	69.7	70.7	71.0	(1)	(1)	(1)	4.8	4.5	4.4
Santa Fe .....	65.7	65.6	65.1	(1)	(1)	(1)	5.0	4.8	4.7
<b>New York</b> .....	8,874.0	8,829.3	8,841.3	6.5	6.9	6.6	361.1	365.4	358.3
Albany-Schenectady-Troy .....	454.0	453.7	452.8	(1)	(1)	(1)	18.9	19.9	18.3
Binghamton .....	117.2	115.6	116.2	(1)	(1)	(1)	4.6	4.6	4.5
Buffalo-Niagara Falls .....	556.5	555.0	554.0	(1)	(1)	(1)	20.5	19.8	18.3
Glens Falls .....	54.3	54.8	53.5	(1)	(1)	(1)	3.0	3.0	2.9
Ithaca .....	65.6	65.5	65.5	(1)	(1)	(1)	1.2	1.3	1.2
Kingston .....	65.2	65.0	65.2	(1)	(1)	(1)	2.9	3.0	2.9
New York-Northern New Jersey-Long Island .....	8,698.0	8,645.2	8,669.7	(1)	(1)	(1)	372.4	373.1	368.9
Poughkeepsie-Newburgh-Middletown .....	258.2	258.0	258.5	(1)	(1)	(1)	12.5	12.7	12.5
Rochester .....	522.1	516.8	518.2	.6	.6	.6	19.1	19.1	18.6
Syracuse .....	329.3	328.6	328.0	(1)	(1)	(1)	13.9	14.5	14.1
Utica-Rome .....	134.8	134.2	134.0	(1)	(1)	(1)	4.1	4.1	4.0
<b>North Carolina</b> .....	4,208.2	4,179.7	4,135.8	7.0	6.9	6.9	256.7	253.9	246.0
Asheville .....	181.8	181.7	180.0	(1)	(1)	(1)	12.3	12.2	12.0
Burlington .....	62.1	61.3	61.5	(1)	(1)	(1)	3.8	3.7	3.6
Charlotte-Gastonia-Concord .....	873.4	877.9	873.9	(1)	(1)	(1)	60.3	60.1	59.5
Durham .....	292.3	294.8	295.6	(1)	(1)	(1)	10.0	9.7	9.6
Fayetteville .....	129.7	129.9	129.6	(1)	(1)	(1)	6.8	6.6	6.4
Greensboro-High Point .....	376.9	377.8	377.7	(1)	(1)	(1)	19.3	19.3	19.1
Greenville .....	79.0	79.2	79.1	(1)	(1)	(1)	4.7	4.6	4.5
Hickory-Lenoir-Morganton .....	164.9	161.7	161.7	(1)	(1)	(1)	5.4	5.3	5.2
Raleigh-Cary .....	528.0	533.6	533.5	(1)	(1)	(1)	41.3	42.0	41.5
Rocky Mount .....	65.4	64.7	64.6	(1)	(1)	(1)	3.4	3.3	3.2
Wilmington .....	148.7	150.1	148.6	(1)	(1)	(1)	13.0	13.0	12.8
Winston-Salem .....	222.0	224.4	224.9	(1)	(1)	(1)	10.6	10.6	10.6
<b>North Dakota</b> .....	364.1	369.7	369.1	5.2	5.8	5.8	19.6	21.6	20.2
Bismarck .....	60.5	61.9	62.1	(1)	(1)	(1)	3.8	4.2	4.0
Fargo .....	120.9	122.5	122.1	(1)	(1)	(1)	7.7	8.0	7.7
Grand Forks .....	55.2	55.8	56.0	(1)	(1)	(1)	2.6	2.9	2.7
<b>Ohio</b> .....	5,473.1	5,439.9	5,445.9	12.0	12.3	12.3	230.6	226.7	222.9
Akron .....	344.3	341.4	341.8	(1)	(1)	(1)	15.0	14.9	14.6
Canton-Massillon .....	174.0	173.2	173.4	(1)	(1)	(1)	8.6	8.5	8.2
Cincinnati-Middletown .....	1,053.7	1,047.3	1,049.3	(1)	(1)	(1)	50.9	50.7	50.0
Cleveland-Elyria-Mentor .....	1,076.4	1,068.9	1,065.4	(1)	(1)	(1)	42.0	41.4	40.5
Columbus .....	957.8	956.1	959.8	(1)	(1)	(1)	38.5	38.3	37.6
Dayton .....	406.4	400.5	400.5	(1)	(1)	(1)	14.8	14.4	14.1
Lima .....	56.1	55.5	55.6	(1)	(1)	(1)	2.3	2.3	2.2
Mansfield .....	57.5	56.6	56.5	(1)	(1)	(1)	2.1	2.1	2.0
Springfield .....	52.2	52.1	52.1	(1)	(1)	(1)	1.7	1.5	1.4
Toledo .....	331.5	324.7	324.1	(1)	(1)	(1)	15.6	14.6	14.1
Youngstown-Warren-Boardman .....	242.0	242.3	242.7	(1)	(1)	(1)	10.6	10.9	10.7
<b>Oklahoma</b> .....	1,586.0	1,598.1	1,603.5	48.9	54.5	54.2	72.7	75.8	75.6
Oklahoma City .....	575.4	580.3	581.4	15.0	16.2	16.2	27.9	29.2	28.8
Tulsa .....	428.5	428.3	428.0	6.9	7.1	7.1	22.8	23.7	23.5
<b>Oregon</b> .....	1,755.6	1,731.8	1,723.7	9.2	8.6	8.5	102.4	95.4	89.9
Bend .....	72.4	72.4	72.3	(1)	(1)	(1)	8.2	7.7	7.6
Eugene-Springfield .....	158.4	155.0	155.5	.9	.9	.9	8.1	8.0	7.6
Medford .....	87.9	86.0	86.2	.7	.6	.6	5.7	5.4	5.2
Portland-Vancouver-Beaverton .....	1,054.9	1,039.9	1,042.2	1.6	1.6	1.6	66.6	64.2	62.4
Salem .....	153.7	153.6	151.7	1.3	1.2	1.2	10.2	8.7	8.4
<b>Pennsylvania</b> .....	5,859.7	5,837.0	5,817.4	21.5	22.3	22.2	268.5	266.5	257.6
Allentown-Bethlehem-Easton .....	346.3	345.8	343.7	(1)	(1)	(1)	17.0	17.1	16.8
Altoona .....	63.2	62.9	62.6	(2)	(2)	(2)	(2)	(2)	(2)
Erie .....	135.4	134.8	134.4	(1)	(1)	(1)	5.1	5.2	5.1

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>New Hampshire</b> .....	78.2	76.9	77.1	145.4	143.9	146.1	12.4	12.1	12.2
Manchester .....	9.6	9.6	9.7	21.2	20.4	20.5	3.3	3.3	3.4
Portsmouth .....	3.9	3.9	3.9	11.4	11.2	11.4	1.9	1.9	1.9
Rochester-Dover .....	6.9	7.0	7.1	11.5	11.2	11.4	1.1	1.1	1.1
<b>New Jersey</b> .....	311.4	298.5	297.5	894.1	874.3	886.6	98.6	98.3	98.1
Atlantic City-Hammonton .....	3.8	3.6	3.6	22.9	22.2	22.6	1.1	1.1	1.1
Trenton-Ewing .....	8.1	7.9	7.9	32.4	30.7	31.2	5.8	5.8	5.8
Vineland-Millville-Bridgeton .....	9.0	8.7	8.7	12.9	12.3	12.4	1.1	1.1	1.0
<b>New Mexico</b> .....	36.4	34.8	33.6	147.6	146.3	146.6	16.3	16.3	16.1
Albuquerque .....	23.1	21.6	21.5	71.0	68.5	69.9	9.4	9.2	9.2
Las Cruces .....	3.1	3.3	3.2	10.7	10.5	10.6	1.1	1.0	1.0
Santa Fe .....	1.1	.9	.9	11.0	11.1	11.3	1.6	1.7	1.4
<b>New York</b> .....	550.3	533.7	532.6	1,564.1	1,528.8	1,547.3	268.7	266.8	269.2
Albany-Schenectady-Troy .....	22.8	22.5	22.4	79.6	77.4	78.1	9.8	9.8	10.0
Binghamton .....	18.1	17.7	17.6	21.9	20.8	21.5	2.2	2.1	2.1
Buffalo-Niagara Falls .....	60.6	58.5	58.6	107.1	102.8	103.9	8.5	8.4	8.5
Glens Falls .....	6.6	6.5	6.4	9.9	9.5	9.5	1.1	1.1	1.1
Ithaca .....	3.8	3.8	3.6	6.7	6.5	6.6	.6	.6	.6
Kingston .....	4.2	4.1	4.1	13.0	12.7	12.8	1.1	1.1	1.1
New York-Northern New Jersey-Long Island .....	447.1	429.3	427.5	1,654.5	1,623.6	1,643.3	292.9	292.5	293.3
Poughkeepsie-Newburgh-Middletown .....	21.6	20.8	20.8	58.0	57.1	57.9	4.6	4.6	4.7
Rochester .....	72.6	70.1	69.9	87.5	84.4	86.0	10.6	10.6	10.6
Syracuse .....	32.5	32.0	32.0	66.2	65.4	65.8	5.9	5.8	5.9
Utica-Rome .....	12.7	12.3	12.3	23.3	22.9	23.2	2.6	2.6	2.7
<b>North Carolina</b> .....	536.0	511.1	503.4	793.9	777.3	773.6	72.8	72.7	72.5
Asheville .....	20.8	20.1	19.9	33.8	33.4	33.6	2.2	2.2	2.2
Burlington .....	11.0	10.5	10.5	11.6	11.3	11.6	.5	.4	.4
Charlotte-Gastonia-Concord .....	81.0	78.4	77.8	184.3	182.1	182.1	22.5	21.6	21.6
Durham .....	41.6	41.3	41.1	36.7	36.4	36.9	3.9	3.7	3.7
Fayetteville .....	10.0	9.5	9.3	23.1	22.9	23.2	2.3	2.2	2.2
Greensboro-High Point .....	62.4	59.9	59.5	79.0	77.1	78.1	6.3	6.0	6.0
Greenville .....	7.2	6.8	6.7	11.9	11.5	11.7	1.1	1.1	1.1
Hickory-Lenoir-Morganton .....	49.1	46.2	45.9	29.2	28.3	28.7	1.0	1.0	1.0
Raleigh-Cary .....	33.0	31.8	31.6	95.6	95.5	96.9	16.6	16.4	16.4
Rocky Mount .....	9.4	8.9	8.7	15.9	15.4	15.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Wilmington .....	9.1	8.7	8.6	31.1	30.2	29.4	3.2	3.1	3.1
Winston-Salem .....	28.4	28.0	27.9	40.9	39.9	40.4	2.1	2.1	2.1
<b>North Dakota</b> .....	26.0	26.2	26.1	77.8	78.5	79.6	7.6	7.5	7.5
Bismarck .....	2.8	2.9	2.9	12.6	12.8	13.0	1.1	1.1	1.1
Fargo .....	9.3	9.6	9.6	27.1	27.3	27.8	3.2	3.3	3.3
Grand Forks .....	4.6	4.7	4.7	11.1	11.0	11.1	.7	.8	.8
<b>Ohio</b> .....	770.1	755.1	747.9	1,073.5	1,047.8	1,068.4	87.2	85.9	86.0
Akron .....	46.8	46.1	46.1	69.6	67.1	68.4	4.5	4.4	4.3
Canton-Massillon .....	30.4	30.3	30.4	33.5	32.5	33.2	2.1	2.0	2.0
Cincinnati-Middletown .....	120.8	119.4	118.7	217.9	212.4	216.1	15.7	15.4	15.4
Cleveland-Elyria-Mentor .....	141.8	139.7	136.7	202.4	198.6	201.4	18.5	18.0	17.9
Columbus .....	76.7	75.5	75.2	200.0	195.5	200.0	18.6	18.1	18.0
Dayton .....	53.2	50.6	50.0	69.6	67.9	68.5	10.9	10.7	10.7
Lima .....	8.8	8.7	8.8	11.7	11.2	11.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Mansfield .....	12.3	12.1	12.0	11.1	10.7	10.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Springfield .....	6.7	7.3	7.2	11.1	10.6	10.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Toledo .....	47.0	43.3	42.9	66.4	63.9	64.7	3.9	3.8	3.8
Youngstown-Warren-Boardman .....	36.4	37.0	36.8	53.5	51.6	52.4	3.3	3.2	3.2
<b>Oklahoma</b> .....	150.0	151.0	150.7	294.1	289.7	293.9	28.8	28.7	28.6
Oklahoma City .....	36.6	36.7	36.6	105.1	103.5	105.1	12.2	12.2	12.3
Tulsa .....	51.8	50.7	50.7	87.0	85.9	87.4	10.4	9.8	9.7
<b>Oregon</b> .....	203.9	191.1	189.4	349.8	339.4	340.5	36.6	34.9	35.6
Bend .....	5.6	5.3	5.2	14.0	14.3	14.5	1.7	1.6	1.7
Eugene-Springfield .....	19.7	18.0	17.9	29.9	29.0	29.4	4.0	3.9	3.9
Medford .....	7.3	7.0	6.9	22.9	21.3	22.0	1.8	1.7	1.7
Portland-Vancouver-Beaverton .....	125.5	122.3	122.6	213.4	203.3	205.7	24.8	24.9	24.7
Salem .....	15.1	15.2	14.1	26.3	25.5	25.9	1.5	1.5	1.5
<b>Pennsylvania</b> .....	652.5	633.9	627.5	1,157.2	1,125.0	1,134.3	107.2	104.8	104.5
Allentown-Bethlehem-Easton .....	39.4	38.0	37.5	70.8	67.9	68.3	7.3	7.2	7.2
Altoona .....	7.6	7.5	7.5	16.4	16.6	16.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Erie .....	23.9	23.4	23.2	22.8	21.7	21.8	2.1	2.1	2.1

See footnotes at end of table.



**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>New Hampshire</b> .....	38.5	38.8	38.6	66.6	68.8	68.9	105.2	107.2	107.8
Manchester .....	8.5	8.4	8.3	13.2	13.2	13.2	17.0	17.3	17.3
Portsmouth .....	4.9	4.9	4.9	9.2	9.2	9.2	5.7	5.8	5.8
Rochester-Dover .....	3.0	3.0	3.0	4.7	4.9	4.9	8.1	8.2	8.2
<b>New Jersey</b> .....	270.6	263.1	262.2	615.3	620.6	618.4	588.3	594.5	596.9
Atlantic City-Hammonton .....	4.5	4.2	4.2	11.6	11.3	11.1	18.3	18.6	18.6
Trenton-Ewing .....	17.2	16.7	16.7	36.9	37.4	37.2	42.7	43.2	43.3
Vineland-Millville-Bridgeton .....	1.9	1.8	1.8	3.8	3.7	3.6	9.5	9.5	9.6
<b>New Mexico</b> .....	35.2	34.5	34.1	108.6	107.4	106.7	113.8	117.2	118.3
Albuquerque .....	19.2	18.7	18.7	64.1	63.6	63.7	49.5	51.0	51.2
Las Cruces .....	2.3	2.5	2.6	5.9	6.7	6.7	11.0	11.2	11.3
Santa Fe .....	3.0	2.8	2.8	5.6	5.3	5.1	9.9	10.2	10.2
<b>New York</b> .....	730.7	717.3	714.8	1,152.7	1,142.8	1,139.4	1,649.9	1,664.7	1,672.1
Albany-Schenectady-Troy .....	25.7	25.6	25.7	54.8	55.7	55.3	82.6	83.6	84.4
Binghamton .....	4.4	4.4	4.4	10.2	10.2	10.2	15.8	16.0	16.1
Buffalo-Niagara Falls .....	32.9	34.1	34.1	70.6	70.4	69.9	87.3	87.0	87.6
Glens Falls .....	2.1	2.1	2.1	4.1	4.1	4.0	8.2	8.3	8.4
Ithaca .....	1.6	1.6	1.6	3.0	2.9	2.9	34.0	34.4	34.4
Kingston .....	2.7	2.7	2.7	5.6	5.4	5.5	10.7	10.9	11.0
New York-Northern New Jersey-Long Island .....	796.4	776.8	774.3	1,320.3	1,318.1	1,316.5	1,474.7	1,484.5	1,492.9
Poughkeepsie-Newburgh-Middletown .....	9.8	9.7	9.7	20.8	21.1	21.0	48.2	49.1	49.3
Rochester .....	21.5	21.4	21.4	60.4	59.9	59.6	108.5	109.9	110.2
Syracuse .....	18.1	18.1	18.1	35.7	35.9	35.4	59.2	59.6	59.5
Utica-Rome .....	8.3	7.9	7.9	9.3	9.3	9.2	26.1	26.2	26.2
<b>North Carolina</b> .....	210.4	211.7	210.3	510.7	501.3	485.5	523.8	541.5	543.5
Asheville .....	6.1	6.1	6.1	17.7	17.4	16.4	29.7	30.5	30.6
Burlington .....	1.9	1.9	1.9	8.6	8.5	8.4	9.3	9.4	9.5
Charlotte-Gastonia-Concord .....	78.0	79.6	79.4	136.9	136.8	134.1	78.6	82.0	82.0
Durham .....	12.4	12.7	12.6	37.0	38.5	38.6	54.6	56.0	56.2
Fayetteville .....	4.3	4.5	4.5	12.6	12.9	12.6	15.3	15.5	15.5
Greensboro-High Point .....	22.6	23.2	23.2	47.1	48.5	48.0	47.5	48.7	48.8
Greenville .....	2.5	2.6	2.7	6.9	7.1	6.9	10.8	11.0	11.0
Hickory-Lenoir-Morganton .....	3.9	4.0	4.0	13.1	13.3	13.2	18.6	18.8	18.9
Raleigh-Cary .....	26.7	27.5	27.4	92.6	94.0	93.5	51.5	53.2	53.4
Rocky Mount .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	6.2	6.0	5.8	7.1	7.2	7.2
Wilmington .....	7.3	7.4	7.4	15.7	16.5	16.2	16.0	16.5	16.6
Winston-Salem .....	13.3	13.0	12.9	27.2	27.4	27.3	44.7	46.3	46.6
<b>North Dakota</b> .....	20.0	19.9	20.0	30.3	30.6	30.5	51.2	51.7	51.7
Bismarck .....	3.1	3.1	3.2	6.2	6.4	6.4	10.5	10.7	10.7
Fargo .....	8.8	8.8	8.7	13.0	13.3	13.1	16.9	16.8	16.8
Grand Forks .....	1.7	1.7	1.7	3.6	3.6	3.5	8.7	8.9	8.9
<b>Ohio</b> .....	299.4	298.7	298.7	671.5	673.8	672.4	806.1	812.3	815.7
Akron .....	13.8	14.0	13.9	51.3	51.3	51.1	47.6	48.4	48.6
Canton-Massillon .....	8.1	8.2	8.2	15.2	15.0	14.8	30.1	30.4	30.6
Cincinnati-Middletown .....	65.5	65.5	65.7	156.3	155.2	155.0	143.6	144.2	144.8
Cleveland-Elyria-Mentor .....	72.1	72.4	72.4	144.9	143.7	142.4	176.2	175.6	176.2
Columbus .....	74.0	73.4	73.4	152.6	155.7	155.6	112.9	114.7	115.1
Dayton .....	19.9	19.6	19.6	52.3	52.6	52.3	67.9	67.4	67.8
Lima .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	4.6	4.4	4.4	11.6	11.8	11.9
Mansfield .....	1.7	1.7	1.7	4.4	4.2	4.2	8.1	8.2	8.2
Springfield .....	3.1	3.1	3.2	4.0	3.9	3.9	9.9	9.8	9.9
Toledo .....	12.7	12.8	12.8	35.0	34.6	34.4	51.6	51.9	52.2
Youngstown-Warren-Boardman .....	9.5	9.5	9.5	21.0	21.5	21.5	42.6	43.3	43.4
<b>Oklahoma</b> .....	84.2	84.3	84.4	182.4	184.0	183.5	196.8	197.0	199.8
Oklahoma City .....	34.5	34.2	34.1	75.6	77.3	77.0	73.8	76.1	76.4
Tulsa .....	25.3	25.5	25.4	60.5	58.8	57.9	58.5	59.3	59.6
<b>Oregon</b> .....	104.8	102.4	102.5	198.4	197.1	193.4	217.8	227.8	228.4
Bend .....	5.3	5.3	5.3	7.9	8.1	7.8	9.0	9.4	9.5
Eugene-Springfield .....	8.3	8.2	8.2	16.4	15.9	15.8	20.7	21.3	21.3
Medford .....	4.6	4.5	4.5	8.0	8.1	8.0	12.1	12.4	12.4
Portland-Vancouver-Beaverton .....	70.9	69.5	69.6	137.0	136.3	135.4	131.5	134.5	135.4
Salem .....	7.5	7.3	7.3	13.1	13.0	12.6	20.3	20.4	20.5
<b>Pennsylvania</b> .....	330.8	327.2	326.7	712.2	719.4	711.4	1,100.5	1,117.5	1,122.3
Allentown-Bethlehem-Easton .....	16.4	16.2	16.1	43.5	42.7	42.1	64.0	66.1	66.0
Altoona .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	4.9	4.8	4.8	11.1	11.3	11.4
Erie .....	6.3	6.2	6.2	12.0	11.9	11.8	26.7	27.1	27.3

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Leisure and hospitality			Other services			Government		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>New Hampshire</b> .....	60.1	62.9	59.3	22.0	22.7	22.8	98.1	98.1	98.4
Manchester .....	8.4	8.5	8.5	4.5	4.6	4.7	11.8	11.5	11.8
Portsmouth .....	6.7	7.2	6.8	1.4	1.4	1.4	9.6	10.1	10.1
Rochester-Dover .....	5.4	5.5	5.5	1.8	1.8	1.8	13.9	14.0	14.2
<b>New Jersey</b> .....	330.6	333.6	327.2	163.0	164.4	164.3	660.6	654.3	658.4
Atlantic City-Hammonton .....	53.1	53.9	52.7	4.4	4.5	4.5	22.9	23.0	23.0
Trenton-Ewing .....	13.8	13.4	13.4	9.5	9.5	9.5	67.5	67.1	67.2
Vineland-Millville-Bridgeton .....	3.5	3.6	3.5	2.4	2.4	2.4	15.2	15.4	15.5
<b>New Mexico</b> .....	86.4	85.9	84.2	29.0	29.1	29.3	198.8	200.1	200.9
Albuquerque .....	39.7	39.0	38.6	12.3	12.5	12.5	81.3	81.9	82.3
Las Cruces .....	7.3	7.3	7.3	1.5	1.7	1.7	22.0	22.0	22.2
Santa Fe .....	9.0	9.4	9.1	2.8	3.0	2.9	16.7	16.4	16.7
<b>New York</b> .....	693.2	707.2	692.4	367.2	369.0	369.9	1,529.6	1,526.7	1,538.7
Albany-Schenectady-Troy .....	32.3	32.6	31.9	18.2	17.9	18.1	109.3	108.7	108.6
Binghamton .....	9.8	9.8	9.6	4.7	4.5	4.6	25.5	25.5	25.6
Buffalo-Niagara Falls .....	48.7	52.5	50.9	23.4	23.1	23.1	96.9	98.4	99.1
Glens Falls .....	5.3	6.4	5.3	2.2	2.1	2.1	11.8	11.7	11.7
Ithaca .....	3.9	3.8	3.8	1.5	1.4	1.4	9.3	9.2	9.4
Kingston .....	7.0	6.8	6.7	2.6	2.5	2.6	15.4	15.8	15.8
New York-Northern New Jersey-Long Island .....	650.9	661.5	655.6	373.6	376.7	377.0	1,315.2	1,309.1	1,320.4
Poughkeepsie-Newburgh-Middletown .....	19.5	19.8	19.3	10.1	9.8	9.9	53.1	53.3	53.4
Rochester .....	39.2	39.6	38.8	19.2	19.2	19.3	82.9	82.0	83.2
Syracuse .....	25.9	26.6	26.0	12.6	12.6	12.7	59.3	58.1	58.5
Utica-Rome .....	9.3	9.5	9.2	4.8	4.7	4.8	34.3	34.7	34.5
<b>North Carolina</b> .....	393.3	402.6	394.6	183.1	178.1	174.3	720.5	722.6	725.2
Asheville .....	24.2	24.9	24.5	7.3	7.2	7.1	27.7	27.7	27.6
Burlington .....	6.6	6.9	6.9	1.6	1.6	1.6	7.2	7.1	7.1
Charlotte-Gastonia-Concord .....	84.3	88.7	87.2	39.2	38.7	38.8	108.3	109.9	111.4
Durham .....	21.3	21.8	21.9	19.3	19.2	19.0	55.5	55.5	56.0
Fayetteville .....	12.6	13.2	13.3	4.9	4.6	4.6	37.8	38.0	38.0
Greensboro-High Point .....	32.5	33.7	33.4	14.8	15.3	15.3	45.4	46.1	46.3
Greenville .....	8.2	8.4	8.3	2.3	2.3	2.3	23.4	23.8	23.9
Hickory-Lenoir-Morganton .....	12.5	12.7	12.6	6.1	6.0	6.0	26.0	26.1	26.2
Raleigh-Cary .....	48.2	49.4	49.3	25.4	25.6	25.5	97.1	98.2	98.0
Rocky Mount .....	5.2	5.4	5.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	11.4	12.0	12.0
Wilmington .....	20.5	21.4	21.0	6.4	6.7	6.7	26.4	26.6	26.8
Winston-Salem .....	19.8	20.3	20.3	9.2	9.4	9.4	25.8	27.4	27.4
<b>North Dakota</b> .....	32.7	33.6	33.1	15.4	15.5	15.6	78.3	78.8	79.0
Bismarck .....	5.6	5.6	5.6	2.9	3.0	3.0	11.9	12.1	12.2
Fargo .....	12.0	12.2	11.9	5.0	5.1	5.1	17.9	18.1	18.1
Grand Forks .....	6.0	6.1	6.1	2.0	2.0	2.0	14.2	14.1	14.5
<b>Ohio</b> .....	486.0	498.1	489.6	220.4	219.3	218.7	816.3	809.9	813.3
Akron .....	30.6	30.4	30.1	13.7	13.4	13.3	51.4	51.4	51.4
Canton-Massillon .....	16.4	16.8	16.6	8.4	8.4	8.3	21.2	21.1	21.1
Cincinnati-Middletown .....	104.9	105.9	104.8	42.9	43.1	43.0	135.2	135.5	135.8
Cleveland-Elyria-Mentor .....	91.4	92.3	90.7	43.8	43.7	43.6	143.3	143.5	143.6
Columbus .....	88.2	91.0	89.6	37.0	37.1	36.9	159.3	156.8	158.4
Dayton .....	36.7	36.1	36.0	15.8	15.5	15.4	65.3	65.7	66.1
Lima .....	4.9	4.9	4.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	7.0	7.0	7.0
Mansfield .....	5.2	5.4	5.4	2.4	2.4	2.3	8.9	8.6	8.6
Springfield .....	5.0	5.0	5.0	2.7	2.7	2.6	7.5	7.2	7.2
Toledo .....	31.5	32.5	31.7	14.8	14.7	14.6	53.0	52.6	52.9
Youngstown-Warren-Boardman .....	22.3	22.9	22.5	10.5	10.3	10.2	32.3	32.1	32.5
<b>Oklahoma</b> .....	139.2	142.4	142.0	62.9	62.5	62.9	326.0	328.2	327.9
Oklahoma City .....	56.4	58.5	58.1	22.6	23.2	23.2	115.7	113.2	113.6
Tulsa .....	34.1	35.0	34.9	18.1	18.7	18.7	53.1	53.8	53.1
<b>Oregon</b> .....	173.2	172.4	168.9	59.6	59.7	59.2	299.9	303.0	307.4
Bend .....	9.7	10.0	9.7	2.4	2.3	2.3	8.6	8.4	8.7
Eugene-Springfield .....	14.6	15.0	14.8	5.2	5.1	5.1	30.6	29.7	30.6
Medford .....	9.8	10.0	9.8	2.7	2.8	2.8	12.3	12.2	12.3
Portland-Vancouver-Beaverton .....	99.4	98.8	98.2	37.0	36.7	36.6	147.2	147.8	150.0
Salem .....	12.2	12.5	12.2	5.3	5.4	5.4	40.9	42.9	42.6
<b>Pennsylvania</b> .....	487.9	501.3	487.3	257.0	255.9	255.9	764.4	763.2	767.7
Allentown-Bethlehem-Easton .....	28.9	30.9	29.7	15.3	15.5	15.5	43.7	44.2	44.5
Altoona .....	5.5	5.7	5.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	8.8	8.6	8.7
Erie .....	13.2	14.0	13.5	6.0	6.1	6.1	17.3	17.1	17.3

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Nov. 2007	Oct. 2008	Nov. 2008P	Nov. 2007	Oct. 2008	Nov. 2008P	Nov. 2007	Oct. 2008	Nov. 2008P
<b>Pennsylvania—Continued</b>									
Harrisburg-Carlisle .....	333.6	332.3	330.3	(1)	(1)	(1)	13.2	13.3	12.9
Johnstown .....	62.5	61.2	61.2	(2)	(2)	(2)	(2)	(2)	(2)
Lancaster .....	240.7	241.4	240.5	(1)	(1)	(1)	17.6	17.8	17.6
Philadelphia-Camden-Wilmington .....	2,851.4	2,832.5	2,835.5	(1)	(1)	(1)	130.7	127.2	125.0
Pittsburgh .....	1,157.5	1,161.6	1,157.0	4.9	5.1	5.1	59.1	62.0	60.1
Reading .....	175.2	173.5	173.0	(1)	(1)	(1)	9.3	9.5	9.3
Scranton—Wilkes-Barre .....	265.3	264.4	264.0	(1)	(1)	(1)	11.9	12.1	11.8
State College .....	77.2	76.6	76.7	(2)	(2)	(2)	(2)	(2)	(2)
Williamsport .....	54.3	53.5	53.1	(2)	(2)	(2)	(2)	(2)	(2)
York-Hanover .....	185.5	184.3	184.2	(1)	(1)	(1)	13.1	13.2	12.9
<b>Rhode Island</b> .....	<b>496.1</b>	<b>482.3</b>	<b>478.1</b>	<b>.3</b>	<b>.2</b>	<b>.2</b>	<b>22.1</b>	<b>21.2</b>	<b>20.5</b>
Providence-Fall River-Warwick .....	587.3	572.7	568.8	.3	.2	.2	27.8	26.8	26.0
<b>South Carolina</b> .....									
Anderson .....	1,972.4	1,941.5	1,929.6	4.5	4.4	4.3	129.7	110.2	107.7
Charleston-North Charleston-Summerville .....	64.8	63.6	63.2	(2)	(2)	(2)	(2)	(2)	(2)
Columbia .....	301.1	298.8	297.3	(1)	(1)	(1)	21.9	20.9	20.3
Florence .....	373.1	367.2	368.6	(1)	(1)	(1)	21.9	18.9	18.8
Greenville-Mauldin-Easley .....	91.5	91.0	91.6	(2)	(2)	(2)	(2)	(2)	(2)
Myrtle Beach-North Myrtle Beach-Conway .....	324.0	323.7	323.0	(1)	(1)	(1)	19.2	17.7	17.5
Spartanburg .....	125.4	124.7	120.8	(2)	(2)	(2)	(2)	(2)	(2)
.....	126.6	127.7	126.8	(2)	(2)	(2)	(2)	(2)	(2)
<b>South Dakota</b> .....									
Rapid City .....	409.0	415.4	413.3	(1)	(1)	(1)	23.7	24.8	23.6
Sioux Falls .....	60.4	62.0	60.9	(1)	(1)	(1)	5.0	5.2	5.0
.....	135.2	137.1	137.1	(1)	(1)	(1)	8.0	8.2	7.9
<b>Tennessee</b> .....									
Chattanooga .....	2,823.7	2,785.7	2,794.7	(1)	(1)	(1)	138.6	138.5	137.4
Clarksville .....	250.4	248.1	248.3	(1)	(1)	(1)	11.1	10.9	11.0
Jackson .....	86.1	85.0	85.0	(1)	(1)	(1)	3.5	3.3	3.2
Johnson City .....	62.9	62.5	62.4	(1)	(1)	(1)	3.5	3.5	3.4
Kingsport-Bristol-Bristol .....	82.9	82.6	82.3	(1)	(1)	(1)	3.6	3.7	3.6
Knoxville .....	122.9	123.4	123.7	(1)	(1)	(1)	8.4	8.7	8.7
Memphis .....	340.7	338.7	337.6	(1)	(1)	(1)	19.0	18.6	18.5
Nashville-Davidson-Murfreesboro-Franklin .....	652.8	636.5	639.4	(1)	(1)	(1)	26.6	25.6	25.4
.....	772.6	765.0	766.3	(1)	(1)	(1)	42.7	42.8	42.4
<b>Texas</b> .....									
Abilene .....	10,511.5	10,701.7	10,734.4	211.1	227.4	228.4	651.8	672.6	667.4
Amarillo .....	66.4	67.0	67.3	(1)	(1)	(1)	5.1	5.3	5.3
Austin-Round Rock .....	112.6	113.5	113.7	(1)	(1)	(1)	7.9	8.1	8.1
Beaumont-Port Arthur .....	769.7	780.6	782.3	(1)	(1)	(1)	49.2	51.4	51.3
Brownsville-Harlingen .....	165.5	165.5	166.2	(1)	(1)	(1)	17.6	17.9	17.8
College Station-Bryan .....	124.0	125.9	126.1	(1)	(1)	(1)	4.2	4.4	4.3
Corpus Christi .....	93.2	95.3	95.8	(1)	(1)	(1)	6.9	7.2	7.2
Dallas-Fort Worth-Arlington .....	177.2	179.1	179.8	(1)	(1)	(1)	20.9	21.3	21.3
El Paso .....	2,984.1	3,021.2	3,031.0	(1)	(1)	(1)	191.6	197.3	196.5
Houston-Sugar Land-Baytown .....	275.6	280.7	282.0	(1)	(1)	(1)	15.1	15.6	15.5
Killeen-Temple-Fort Hood .....	2,595.8	2,636.6	2,650.1	86.4	92.3	92.8	199.0	204.0	204.0
Laredo .....	123.4	125.4	126.0	(1)	(1)	(1)	5.9	6.0	6.0
Longview .....	87.2	89.3	89.8	(1)	(1)	(1)	4.4	4.6	4.6
Lubbock .....	97.3	99.1	99.6	(1)	(1)	(1)	12.8	13.4	13.3
McAllen-Edinburg-Mission .....	129.8	130.5	130.8	(1)	(1)	(1)	6.0	6.1	6.1
Midland .....	219.9	219.3	221.2	(1)	(1)	(1)	11.5	11.8	11.8
Odessa .....	66.9	68.3	68.4	(1)	(1)	(1)	14.7	15.3	15.2
San Antonio .....	60.9	62.1	62.2	(1)	(1)	(1)	12.1	12.7	12.7
Texarkana .....	842.5	856.6	859.1	3.6	3.7	3.7	50.7	52.6	52.5
Tyler .....	57.0	57.8	58.0	(1)	(1)	(1)	2.4	2.4	2.4
Waco .....	94.4	94.9	95.3	(1)	(1)	(1)	6.2	6.4	6.4
Wichita Falls .....	110.7	111.7	112.0	(1)	(1)	(1)	5.7	5.9	5.9
.....	63.4	63.9	64.3	(1)	(1)	(1)	4.0	4.1	4.1
<b>Utah</b> .....									
Ogden-Clearfield .....	1,271.6	1,259.1	1,260.9	11.3	12.2	12.2	105.7	89.6	87.4
Provo-Orem .....	203.5	200.8	200.7	(1)	(1)	(1)	18.5	15.6	15.2
St. George .....	195.0	190.1	190.5	(1)	(1)	(1)	19.2	15.4	15.0
Salt Lake City .....	53.8	51.8	51.3	(1)	(1)	(1)	8.6	6.3	6.0
.....	648.5	640.9	644.1	(1)	(1)	(1)	49.5	43.7	42.9
<b>Vermont</b> .....									
Burlington-South Burlington .....	310.5	311.2	308.8	.9	.9	.9	17.1	16.9	15.9
.....	115.7	115.2	115.0	(1)	(1)	(1)	5.9	5.8	5.6

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>Pennsylvania—Continued</b>									
Harrisburg-Carlisle .....	24.0	23.2	22.9	72.3	70.4	71.0	6.5	6.3	6.3
Johnstown .....	4.7	4.6	4.5	12.3	12.2	12.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Lancaster .....	42.0	40.8	40.6	55.3	54.8	54.8	3.9	4.0	4.0
Philadelphia-Camden-Wilmington .....	219.6	213.2	212.1	546.6	530.1	537.3	58.0	57.3	57.3
Pittsburgh .....	99.9	99.0	98.0	228.9	221.9	224.0	21.5	20.9	20.9
Reading .....	31.1	30.4	30.2	35.2	33.7	34.0	1.7	1.6	1.6
Scranton—Wilkes-Barre .....	32.9	32.4	32.2	61.5	60.2	60.6	6.0	5.8	5.8
State College .....	4.5	4.1	4.0	10.7	10.3	10.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Williamsport .....	10.2	9.9	9.9	11.5	11.0	11.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
York-Hanover .....	37.6	36.9	36.8	39.4	38.2	38.7	2.2	2.1	2.1
<b>Rhode Island</b>									
Providence-Fall River-Warwick .....	50.3	47.6	47.1	81.5	77.1	76.8	10.7	10.7	10.7
	64.8	62.2	61.7	104.3	99.2	99.0	11.5	11.5	11.5
<b>South Carolina</b>									
Anderson .....	248.3	240.0	238.8	384.1	371.8	372.9	27.8	27.3	27.3
Charleston-North Charleston-Summerville .....	13.3	12.9	12.8	12.2	11.8	11.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Columbia .....	22.3	21.9	21.8	60.2	58.9	58.8	5.1	5.2	5.2
Florence .....	31.3	30.8	30.8	70.7	68.7	68.6	6.2	6.2	6.2
Greenville-Mauldin-Easley .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	17.7	17.0	17.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Myrtle Beach-North Myrtle Beach-Conway .....	40.9	40.1	39.5	68.3	68.0	68.0	6.5	6.4	6.4
Spartanburg .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	25.0	23.7	23.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
	27.3	26.6	26.5	26.7	26.7	26.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>South Dakota</b>									
Rapid City .....	42.3	43.0	42.8	82.9	82.6	83.2	7.2	6.9	6.9
Sioux Falls .....	3.4	3.1	3.0	13.1	13.1	13.1	1.1	.9	.9
	12.9	13.2	13.2	29.3	29.0	29.2	3.2	3.2	3.2
<b>Tennessee</b>									
Chattanooga .....	376.4	366.6	364.2	621.9	608.7	617.5	49.9	49.3	49.4
Clarksville .....	34.6	33.8	33.1	57.5	56.1	56.9	3.9	3.9	3.9
Jackson .....	13.1	12.7	12.7	16.6	16.1	16.2	1.1	1.1	1.1
Johnson City .....	10.8	10.6	10.6	13.1	13.0	13.1	.7	.7	.7
Kingsport-Bristol-Bristol .....	10.0	9.5	9.4	14.3	14.4	14.5	2.4	2.5	2.4
Knoxville .....	24.0	23.8	23.6	24.9	24.8	24.9	2.5	2.5	2.5
Memphis .....	37.1	35.8	34.9	74.1	72.6	72.9	5.8	5.8	5.7
Nashville-Davidson-Murfreesboro-Franklin .....	52.2	51.5	51.1	179.1	172.4	174.7	7.4	7.3	7.2
	78.2	71.6	71.1	158.9	156.5	157.9	19.6	19.8	19.8
<b>Texas</b>									
Abilene .....	936.1	926.7	924.8	2,151.0	2,151.0	2,181.3	222.4	218.0	217.6
Amarillo .....	3.3	3.3	3.3	12.8	12.6	12.9	1.2	1.2	1.2
Austin-Round Rock .....	13.2	13.6	13.7	23.6	23.3	23.7	1.7	1.5	1.5
Beaumont-Port Arthur .....	60.0	55.8	55.3	137.7	139.4	140.5	21.9	21.4	21.5
Brownsville-Harlingen .....	23.1	22.8	22.8	32.0	31.4	32.2	2.2	2.1	2.1
College Station-Bryan .....	7.3	7.2	7.1	25.1	25.0	25.4	1.4	1.4	1.4
Corpus Christi .....	6.2	6.1	6.1	13.6	14.0	14.2	1.1	1.0	1.0
Dallas-Fort Worth-Arlington .....	11.0	10.9	10.9	32.2	32.2	32.7	2.4	2.4	2.4
El Paso .....	297.2	290.5	289.5	635.7	636.9	644.6	90.0	87.8	87.8
Houston-Sugar Land-Baytown .....	20.0	19.2	19.1	60.4	59.7	60.8	5.2	5.0	5.0
Killeen-Temple-Fort Hood .....	236.0	235.5	236.7	533.1	533.1	540.9	37.0	36.4	36.5
Laredo .....	8.6	8.6	8.5	23.7	23.6	24.0	2.6	2.6	2.6
Longview .....	1.5	1.5	1.5	29.0	29.2	29.5	.6	.6	.6
Lubbock .....	14.1	14.0	14.0	19.2	19.4	19.7	1.7	1.7	1.7
McAllen-Edinburg-Mission .....	5.2	5.1	5.1	26.3	26.5	26.8	5.4	5.3	5.3
Midland .....	8.0	7.9	7.9	46.1	46.8	48.1	3.1	3.1	3.1
Odessa .....	2.9	2.9	2.9	13.0	13.3	13.5	1.5	1.4	1.4
San Antonio .....	4.3	4.3	4.3	13.5	13.5	13.6	.6	.6	.6
Texarkana .....	48.8	48.1	48.0	153.3	152.6	154.4	21.6	21.6	21.6
Tyler .....	5.1	5.0	5.0	12.6	12.5	12.7	.6	.6	.6
Waco .....	8.9	8.1	8.1	20.2	20.0	20.4	2.2	2.2	2.2
Wichita Falls .....	15.5	15.3	15.3	18.9	18.8	19.1	1.7	1.7	1.7
	8.4	8.4	8.4	11.7	11.5	11.7	1.4	1.4	1.4
<b>Utah</b>									
Ogden-Clearfield .....	128.7	126.5	126.1	254.7	250.8	255.6	32.7	31.8	31.9
Provo-Orem .....	23.2	22.4	22.3	39.7	39.1	39.8	2.1	2.1	2.1
St. George .....	20.0	19.2	19.3	32.6	32.0	32.5	8.2	8.2	8.1
Salt Lake City .....	3.2	3.1	3.1	12.4	12.2	12.4	.8	.8	.8
	58.8	58.4	58.1	136.2	133.6	135.9	19.1	19.0	18.9
<b>Vermont</b>									
Burlington-South Burlington .....	35.9	35.2	34.9	60.5	59.1	60.2	6.0	5.9	5.9
	14.8	14.3	14.3	22.6	22.0	22.4	3.0	2.9	2.9

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>Pennsylvania—Continued</b>									
Harrisburg-Carlisle .....	24.5	24.0	23.7	39.7	39.4	38.3	46.4	46.8	47.0
Johnstown .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	6.4	6.3	6.2	14.9	15.2	15.2
Lancaster .....	9.5	9.4	9.4	21.4	21.4	21.1	37.2	37.5	37.8
Philadelphia-Camden-Wilmington .....	218.5	213.5	212.9	435.5	438.4	436.9	536.7	543.5	546.1
Pittsburgh .....	68.1	68.1	68.3	155.5	159.3	158.4	230.7	235.1	236.6
Reading .....	8.1	7.9	7.8	20.1	20.0	19.8	25.1	25.7	25.8
Scranton—Wilkes-Barre .....	12.3	12.0	11.9	25.1	25.2	24.5	51.3	51.7	52.0
State College .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	6.5	6.3	6.3	7.5	7.4	7.5
Williamsport .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	9.3	9.4	9.5
York-Hanover .....	6.1	6.0	6.0	17.7	17.7	17.5	24.3	24.4	24.6
<b>Rhode Island .....</b>	<b>34.4</b>	<b>33.1</b>	<b>33.0</b>	<b>56.3</b>	<b>54.4</b>	<b>53.5</b>	<b>101.8</b>	<b>102.3</b>	<b>102.6</b>
Providence-Fall River-Warwick .....	37.4	36.3	36.2	63.9	62.2	61.0	116.6	116.5	116.9
<b>South Carolina .....</b>	<b>107.3</b>	<b>107.5</b>	<b>107.5</b>	<b>230.2</b>	<b>225.4</b>	<b>221.2</b>	<b>204.0</b>	<b>208.5</b>	<b>208.9</b>
Anderson .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Charleston-North Charleston-Summerville .....	14.4	14.8	14.8	41.4	42.0	41.4	30.6	31.3	31.4
Columbia .....	31.2	31.3	31.4	42.9	40.7	41.1	43.1	45.3	45.8
Florence .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Greenville-Mauldin-Easley .....	14.4	14.3	14.4	55.6	55.9	56.2	31.3	32.0	32.1
Myrtle Beach-North Myrtle Beach-Conway .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Spartanburg .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>South Dakota .....</b>	<b>30.6</b>	<b>31.3</b>	<b>31.5</b>	<b>27.7</b>	<b>27.9</b>	<b>28.1</b>	<b>61.1</b>	<b>62.9</b>	<b>63.0</b>
Rapid City .....	3.7	3.8	3.8	4.4	4.7	4.6	9.3	9.5	9.5
Sioux Falls .....	16.7	17.0	17.0	11.2	11.3	11.2	24.2	25.3	25.5
<b>Tennessee .....</b>	<b>143.8</b>	<b>141.1</b>	<b>141.3</b>	<b>330.4</b>	<b>318.2</b>	<b>322.2</b>	<b>355.8</b>	<b>360.8</b>	<b>361.8</b>
Chattanooga .....	18.7	18.6	18.6	25.8	24.7	24.8	29.6	30.3	30.3
Clarksville .....	2.6	2.7	2.7	8.4	8.4	8.5	9.8	9.8	9.9
Jackson .....	1.8	1.7	1.7	4.7	4.2	4.2	8.6	8.6	8.6
Johnson City .....	5.0	5.1	5.2	7.4	6.8	6.9	12.7	13.1	13.1
Kingsport-Bristol-Bristol .....	4.2	4.3	4.3	8.6	8.1	8.2	17.7	18.7	18.8
Knoxville .....	17.5	17.4	17.4	40.5	40.5	40.3	42.1	42.9	43.0
Memphis .....	33.4	32.1	32.2	88.2	82.4	83.6	78.1	78.2	78.2
Nashville-Davidson-Murfreesboro-Franklin .....	46.7	46.1	46.0	103.2	102.3	103.3	110.6	111.5	111.9
<b>Texas .....</b>	<b>647.5</b>	<b>655.3</b>	<b>654.8</b>	<b>1,316.5</b>	<b>1,376.8</b>	<b>1,373.6</b>	<b>1,278.6</b>	<b>1,307.1</b>	<b>1,310.6</b>
Abilene .....	3.8	3.8	3.8	4.8	4.9	4.9	13.2	13.4	13.4
Amarillo .....	7.2	7.3	7.3	8.0	8.4	8.4	15.6	15.9	15.9
Austin-Round Rock .....	45.4	46.9	46.7	109.6	109.9	109.3	78.6	80.1	80.7
Beaumont-Port Arthur .....	6.0	6.1	6.1	15.6	16.3	16.2	22.4	22.9	22.9
Brownsville-Harlingen .....	4.9	5.0	5.0	8.6	8.9	8.9	28.9	29.8	29.9
College Station-Bryan .....	3.4	3.3	3.3	5.6	5.9	5.9	9.7	9.9	9.9
Corpus Christi .....	8.2	8.3	8.3	16.1	16.4	16.4	26.8	27.4	27.5
Dallas-Fort Worth-Arlington .....	233.7	237.3	237.4	445.6	445.2	448.7	324.3	337.6	337.8
El Paso .....	11.5	11.8	11.8	31.2	33.3	33.3	32.6	33.7	33.8
Houston-Sugar Land-Baytown .....	145.6	148.5	148.7	389.4	397.6	398.5	289.2	296.2	296.3
Killeen-Temple-Fort Hood .....	6.2	6.2	6.2	9.5	9.9	9.8	16.9	17.3	17.3
Laredo .....	2.6	2.7	2.7	5.5	5.7	5.7	12.4	12.8	12.9
Longview .....	3.8	3.9	3.9	8.3	8.8	8.9	14.5	14.7	14.8
Lubbock .....	7.0	7.2	7.2	11.0	11.2	11.2	19.2	19.6	19.6
McAllen-Edinburg-Mission .....	8.8	9.0	9.0	14.2	14.9	14.9	48.0	50.6	50.9
Midland .....	3.4	3.5	3.5	7.6	8.0	8.0	6.6	6.8	6.8
Odessa .....	2.6	2.6	2.6	4.3	4.5	4.5	5.4	5.5	5.5
San Antonio .....	65.0	65.5	65.6	105.0	106.5	106.0	116.2	119.9	120.3
Texarkana .....	2.7	2.7	2.7	3.8	3.9	3.9	9.3	9.4	9.5
Tyler .....	4.2	4.3	4.3	8.3	8.6	8.5	19.0	19.4	19.5
Waco .....	6.8	6.9	6.9	9.1	9.4	9.4	19.9	20.1	20.2
Wichita Falls .....	2.9	2.9	2.9	3.8	3.9	3.9	9.5	9.7	9.7
<b>Utah .....</b>	<b>74.4</b>	<b>73.3</b>	<b>73.0</b>	<b>163.2</b>	<b>164.0</b>	<b>163.1</b>	<b>144.6</b>	<b>149.6</b>	<b>150.2</b>
Ogden-Clearfield .....	8.8	8.6	8.5	23.1	23.1	22.8	20.6	21.6	21.7
Provo-Orem .....	6.9	6.6	6.6	23.5	22.8	22.8	40.6	41.1	41.4
St. George .....	2.3	2.1	2.0	4.3	4.1	4.0	7.4	7.8	7.8
Salt Lake City .....	52.1	50.8	50.5	101.7	101.7	101.9	61.5	63.9	64.2
<b>Vermont .....</b>	<b>13.1</b>	<b>13.0</b>	<b>12.9</b>	<b>22.1</b>	<b>22.7</b>	<b>22.3</b>	<b>57.7</b>	<b>58.5</b>	<b>58.6</b>
Burlington-South Burlington .....	5.2	5.3	5.2	10.3	10.4	10.4	19.3	19.6	19.6

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Leisure and hospitality			Other services			Government		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>Pennsylvania—Continued</b>									
Harrisburg-Carlisle .....	28.1	29.8	29.0	16.5	16.6	16.6	62.4	62.5	62.6
Johnstown .....	4.6	4.7	4.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	10.0	10.1	10.2
Lancaster .....	21.3	22.2	21.6	10.7	10.9	10.9	21.8	22.6	22.7
Philadelphia-Camden-Wilmington .....	220.9	224.1	220.4	125.2	124.9	124.9	359.7	360.3	362.6
Pittsburgh .....	106.1	108.1	103.1	53.1	52.4	52.3	129.7	129.7	130.2
Reading .....	13.3	13.4	13.2	8.1	8.3	8.3	23.2	23.0	23.0
Scranton—Wilkes-Barre .....	22.6	23.2	23.1	9.6	9.6	9.6	32.1	32.2	32.5
State College .....	7.0	7.2	7.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	32.1	31.2	31.4
Williamsport .....	3.9	4.0	3.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	8.4	8.5	8.5
York-Hanover .....	15.1	15.4	15.1	9.1	9.1	9.1	20.9	21.3	21.4
<b>Rhode Island</b>									
Providence-Fall River-Warwick .....	49.9	50.9	48.6	23.1	21.9	21.7	65.7	62.9	63.4
	59.3	60.3	58.3	26.2	24.9	24.7	75.2	72.6	73.3
<b>South Carolina</b>									
Anderson .....	216.8	218.2	210.4	73.8	74.8	74.5	345.9	353.4	356.1
	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	12.5	12.7	12.6
Charleston-North Charleston-Summerville .....	36.5	35.3	34.6	11.9	11.8	11.9	56.8	56.7	57.1
Columbia .....	31.9	30.3	30.2	14.1	14.4	14.3	79.8	80.6	81.4
Florence .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	17.3	17.6	17.6
Greenville-Mauldin-Easley .....	31.3	32.4	31.6	12.4	12.6	12.6	44.1	44.3	44.7
Myrtle Beach-North Myrtle Beach-Conway .....	33.3	34.3	31.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	14.7	14.9	14.9
Spartanburg .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	19.2	20.1	20.3
<b>South Dakota</b>									
Rapid City .....	41.0	43.0	41.3	15.8	15.8	15.7	76.7	77.2	77.2
Sioux Falls .....	7.5	8.4	7.6	2.7	2.8	2.7	10.2	10.5	10.7
	12.7	12.9	12.8	4.7	4.6	4.7	12.3	12.4	12.4
<b>Tennessee</b>									
Chattanooga .....	274.7	269.9	267.9	102.1	102.7	102.8	430.1	429.9	430.2
Clarksville .....	23.1	23.5	23.4	10.9	10.9	10.9	35.2	35.4	35.4
Jackson .....	9.1	9.0	8.9	3.2	3.3	3.2	18.7	18.6	18.6
Johnson City .....	5.1	5.2	5.1	2.2	2.2	2.2	12.4	12.8	12.8
Kingsport-Bristol-Bristol .....	8.3	8.3	8.2	2.6	2.5	2.6	16.6	16.7	16.4
Knoxville .....	12.0	12.3	12.2	4.3	4.2	4.3	16.3	16.0	16.2
Memphis .....	36.2	36.3	36.2	14.4	14.5	14.6	54.0	54.3	54.1
Nashville-Davidson-Murfreesboro-Franklin .....	72.7	71.1	71.0	24.4	25.0	25.1	90.7	90.9	90.9
	81.2	82.3	81.9	30.4	30.3	30.1	101.1	101.8	101.9
<b>Texas</b>									
Abilene .....	981.3	1,021.1	1,019.6	353.2	359.9	358.4	1,762.0	1,785.8	1,797.9
Amarillo .....	6.7	6.9	6.9	2.6	2.7	2.7	12.9	12.9	12.9
Austin-Round Rock .....	11.1	11.3	11.2	4.6	4.7	4.6	19.7	19.4	19.3
Beaumont-Port Arthur .....	79.1	81.7	81.3	28.2	29.2	29.3	160.0	164.8	166.4
Brownsville-Harlingen .....	14.2	14.5	14.6	5.9	5.9	5.9	26.5	25.6	25.6
College Station-Bryan .....	11.9	12.3	12.2	3.1	3.2	3.2	28.6	28.7	28.7
Corpus Christi .....	9.8	10.2	10.2	2.9	2.9	2.9	34.0	34.8	35.1
Dallas-Fort Worth-Arlington .....	20.6	21.2	21.1	6.3	6.3	6.3	32.7	32.7	32.9
El Paso .....	278.7	289.9	287.8	107.7	109.6	109.5	379.6	389.1	391.4
Houston-Sugar Land-Baytown .....	26.2	27.0	26.9	7.5	7.6	7.6	65.9	67.8	68.2
Killeen-Temple-Fort Hood .....	228.5	231.1	231.5	93.8	94.5	94.5	357.8	367.4	369.7
Laredo .....	11.4	11.7	11.7	4.7	4.7	4.7	33.9	34.8	35.2
Longview .....	8.2	8.5	8.5	1.7	1.7	1.7	21.3	22.0	22.1
Lubbock .....	7.7	8.0	8.0	3.3	3.4	3.4	11.9	11.8	11.9
McAllen-Edinburg-Mission .....	15.3	15.8	15.7	5.2	5.2	5.2	29.2	28.5	28.6
Midland .....	17.8	18.4	18.4	4.9	5.0	5.0	50.5	51.8	52.1
Odessa .....	6.3	6.2	6.2	2.5	2.5	2.5	8.4	8.4	8.4
San Antonio .....	5.6	5.8	5.8	3.0	3.1	3.1	9.5	9.5	9.5
Texarkana .....	96.0	98.9	98.3	29.0	30.1	30.5	153.3	157.1	158.2
Tyler .....	5.4	5.6	5.6	2.2	2.3	2.2	12.9	13.4	13.4
Waco .....	9.2	9.6	9.5	3.5	3.6	3.6	12.7	12.7	12.8
Wichita Falls .....	10.1	10.5	10.5	4.3	4.3	4.3	18.7	18.8	18.7
	6.0	6.2	6.2	2.9	2.9	2.9	12.8	12.9	13.1
<b>Utah</b>									
Ogden-Clearfield .....	110.1	111.8	111.0	35.4	35.4	35.2	210.8	214.1	215.2
Provo-Orem .....	16.4	17.8	17.1	6.0	6.0	6.1	45.1	44.5	45.1
St. George .....	13.7	13.8	13.6	4.2	4.4	4.4	26.1	26.6	26.8
Salt Lake City .....	6.8	6.9	6.6	1.4	1.3	1.3	6.6	7.2	7.3
	56.7	55.0	56.7	19.6	19.7	19.7	93.3	95.1	95.3
<b>Vermont</b>									
Burlington-South Burlington .....	30.6	32.3	30.5	9.8	9.9	9.7	56.8	56.8	57.0
	10.0	10.6	10.0	3.5	3.5	3.4	21.1	20.8	21.2

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>Virginia</b> .....	3,791.5	3,796.8	3,794.7	10.7	10.7	10.7	240.7	233.0	229.0
Blacksburg-Christiansburg-Radford .....	72.2	72.8	72.0	(2)	(2)	(2)	(2)	(2)	(2)
Charlottesville .....	104.1	103.0	103.2	(2)	(2)	(2)	(2)	(2)	(2)
Harrisonburg .....	64.9	65.9	66.1	(2)	(2)	(2)	(2)	(2)	(2)
Lynchburg .....	110.9	112.3	112.7	(2)	(2)	(2)	(2)	(2)	(2)
Richmond .....	638.3	634.0	634.3	(1)	(1)	(1)	47.4	46.3	45.5
Roanoke .....	164.4	164.5	165.0	(1)	(1)	(1)	10.4	10.2	10.0
Virginia Beach-Norfolk-Newport News .....	781.1	791.3	792.5	(1)	(1)	(1)	49.7	51.0	50.6
Winchester .....	59.3	59.0	58.7	(2)	(2)	(2)	(2)	(2)	(2)
<b>Washington</b> .....	2,975.0	2,956.6	2,972.7	8.0	8.2	8.1	208.8	201.5	193.6
Bellingham .....	87.1	87.0	87.4	(1)	(1)	(1)	7.9	7.7	7.7
Bremerton-Silverdale .....	87.4	86.4	87.0	(1)	(1)	(1)	6.1	6.0	6.0
Kennewick-Pasco-Richland .....	93.9	95.7	95.8	(1)	(1)	(1)	6.8	6.6	6.6
Olympia .....	103.4	104.7	105.2	(1)	(1)	(1)	5.7	5.6	5.6
Seattle-Tacoma-Bellevue .....	1,768.6	1,760.1	1,788.5	1.5	1.5	1.5	125.7	122.6	120.9
Spokane .....	222.2	218.9	219.3	(1)	(1)	(1)	14.2	13.9	13.8
Yakima .....	80.1	80.7	79.9	(1)	(1)	(1)	4.1	4.0	3.9
<b>West Virginia</b> .....	765.9	763.9	765.4	28.9	31.2	31.4	39.5	39.8	38.9
Charleston .....	150.4	151.1	151.0	(1)	(1)	(1)	16.8	17.6	17.4
Huntington-Ashland .....	122.5	120.9	121.6	(2)	(2)	(2)	(2)	(2)	(2)
Morgantown .....	63.4	63.9	64.1	(2)	(2)	(2)	(2)	(2)	(2)
Parkersburg-Marietta-Vienna .....	76.3	74.3	74.9	(2)	(2)	(2)	(2)	(2)	(2)
Wheeling .....	68.4	69.3	69.5	(2)	(2)	(2)	(2)	(2)	(2)
<b>Wisconsin</b> .....	2,904.4	2,879.6	2,872.0	3.7	3.8	3.6	128.3	126.4	123.0
Appleton .....	119.9	118.7	118.5	(1)	(1)	(1)	8.9	9.0	8.8
Eau Claire .....	84.9	84.5	84.4	(1)	(1)	(1)	3.9	3.8	3.7
Green Bay .....	171.1	171.3	170.9	(1)	(1)	(1)	8.3	8.4	8.2
Janesville .....	70.4	68.0	68.0	(1)	(1)	(1)	3.2	3.2	3.1
La Crosse .....	75.9	74.6	74.3	(1)	(1)	(1)	2.8	2.7	2.6
Madison .....	352.6	348.4	349.9	(1)	(1)	(1)	17.2	16.9	16.6
Milwaukee-Waukesha-West Allis .....	862.5	853.7	851.3	.5	.4	.4	36.5	35.1	34.1
Oshkosh-Neenah .....	93.8	93.7	93.8	(1)	(1)	(1)	3.4	3.4	3.4
Racine .....	80.6	78.8	78.4	(1)	(1)	(1)	3.3	3.1	3.0
Sheboygan .....	64.1	63.4	63.0	(1)	(1)	(1)	2.4	2.4	2.4
Wausau .....	73.4	72.4	72.0	(1)	(1)	(1)	3.4	3.4	3.3
<b>Wyoming</b> .....	289.3	301.7	297.5	27.3	29.6	29.2	27.5	28.6	27.7
Cheyenne .....	44.9	45.3	45.5	(1)	(1)	(1)	3.3	3.2	3.1
<b>Puerto Rico</b> .....	1,026.0	991.8	995.1	(1)	(1)	(1)	66.0	66.3	65.3
Ponce .....	66.3	64.3	64.8	(1)	(1)	(1)	3.6	3.6	3.5
San Juan-Caguas-Guaynabo .....	766.7	740.4	743.4	(1)	(1)	(1)	53.1	54.6	53.9
<b>Virgin Islands</b> .....	45.9	46.3	46.6	(1)	(1)	(1)	3.3	3.5	3.4

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>Virginia</b> .....	275.9	274.0	271.5	682.9	665.6	672.2	90.2	89.2	89.2
Blacksburg-Christiansburg-Radford .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Charlottesville .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	14.8	14.5	14.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Harrisonburg .....	11.2	11.2	11.3	13.8	14.1	14.2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Lynchburg .....	18.7	18.3	18.3	21.4	21.0	21.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Richmond .....	41.8	40.5	40.4	121.2	118.8	119.8	11.0	10.4	10.3
Roanoke .....	17.5	17.4	17.3	36.9	35.6	36.3	2.5	2.4	2.4
Virginia Beach-Norfolk-Newport News .....	57.1	56.2	56.1	149.9	145.2	147.9	15.5	15.6	15.6
Winchester .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	12.4	11.9	12.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Washington</b> .....	296.5	274.8	291.9	568.5	555.8	560.1	103.5	105.8	106.1
Bellingham .....	9.3	9.2	8.8	16.0	15.7	15.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Bremerton-Silverdale .....	2.0	2.0	1.9	14.6	14.5	14.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Kennewick-Pasco-Richland .....	7.0	7.0	6.8	17.1	17.0	17.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Olympia .....	3.5	3.4	3.4	17.4	17.1	17.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Seattle-Tacoma-Bellevue .....	190.6	168.4	191.4	334.9	329.0	332.2	85.8	88.2	88.4
Spokane .....	19.0	19.2	18.7	45.9	45.1	45.5	3.3	3.4	3.4
Yakima .....	9.7	9.4	9.1	17.8	17.2	17.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>West Virginia</b> .....	58.6	56.5	56.2	145.8	141.2	143.0	11.6	11.1	11.2
Charleston .....	6.2	6.0	6.0	29.3	28.7	28.5	2.9	2.7	2.7
Huntington-Ashland .....	10.0	9.9	9.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Morgantown .....	4.1	4.2	4.2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Parkersburg-Marietta-Vienna .....	8.7	8.4	8.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Wheeling .....	4.4	4.4	4.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Wisconsin</b> .....	497.2	481.6	476.1	560.3	542.3	550.9	50.6	49.8	50.0
Appleton .....	22.6	21.5	21.1	22.7	22.1	22.6	1.9	1.9	1.9
Eau Claire .....	11.1	10.8	10.7	17.5	17.0	17.3	1.2	1.2	1.2
Green Bay .....	31.1	30.2	29.9	36.0	35.3	35.7	2.3	2.3	2.3
Janesville .....	13.5	11.8	11.6	16.6	16.2	16.4	1.3	1.2	1.2
La Crosse .....	9.9	9.3	9.2	15.2	14.6	14.8	1.2	1.2	1.2
Madison .....	32.5	30.5	30.2	62.6	59.9	61.3	9.5	9.9	10.0
Milwaukee-Waukesha-West Allis .....	132.1	128.8	128.5	154.8	150.2	151.6	17.5	17.3	17.3
Oshkosh-Neenah .....	24.0	23.6	23.5	15.4	15.0	15.2	1.7	1.7	1.8
Racine .....	18.2	17.1	17.0	15.5	14.9	15.1	.5	.5	.5
Sheboygan .....	22.9	22.4	22.2	9.2	8.9	9.1	.3	.3	.3
Wausau .....	17.7	16.7	16.4	16.6	16.1	16.3	.8	.7	.7
<b>Wyoming</b> .....	10.4	10.2	10.3	56.1	56.4	56.9	4.0	4.0	4.0
Cheyenne .....	1.6	1.7	1.7	10.2	9.9	10.1	1.0	1.0	1.0
<b>Puerto Rico</b> .....	105.1	99.8	99.3	184.5	170.2	170.8	22.3	21.3	21.1
Ponce .....	8.4	8.3	8.3	11.0	9.9	10.0	.8	.8	.7
San Juan-Caguas-Guaynabo .....	67.1	63.8	64.0	142.6	131.0	131.8	19.9	19.0	18.8
<b>Virgin Islands</b> .....	2.3	2.3	2.3	8.7	8.7	8.7	.8	.8	.8

See footnotes at end of table.



**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
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**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>Virginia</b> .....	192.3	190.3	190.2	646.6	655.8	654.4	425.7	434.6	436.6
Blacksburg-Christiansburg-Radford .....	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Charlottesville .....	(2)	(2)	(2)	12.1	12.6	12.6	(2)	(2)	(2)
Harrisonburg .....	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Lynchburg .....	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Richmond .....	45.7	44.9	44.9	99.3	98.7	98.5	73.8	74.1	74.7
Roanoke .....	8.7	8.5	8.4	22.4	22.6	22.5	23.4	24.3	24.4
Virginia Beach-Norfolk-Newport News .....	41.2	41.7	41.8	103.4	105.5	105.6	90.7	93.5	93.7
Winchester .....	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
<b>Washington</b> .....	154.2	151.2	150.6	349.3	355.0	353.6	355.5	360.2	360.8
Bellingham .....	3.2	3.1	3.1	7.6	8.0	7.9	(2)	(2)	(2)
Bremerton-Silverdale .....	(2)	(2)	(2)	7.5	7.7	7.7	(2)	(2)	(2)
Kennewick-Pasco-Richland .....	3.5	3.6	3.6	20.2	20.5	20.5	9.7	9.7	9.7
Olympia .....	3.9	4.0	4.0	8.3	8.5	8.4	(2)	(2)	(2)
Seattle-Tacoma-Bellevue .....	102.9	102.8	103.2	243.6	252.2	251.2	198.0	199.5	200.6
Spokane .....	13.1	12.5	12.9	23.1	22.0	21.7	37.5	36.8	37.0
Yakima .....	(2)	(2)	(2)	4.3	4.3	4.2	13.8	13.9	13.9
<b>West Virginia</b> .....	29.8	29.2	29.1	61.2	61.2	61.5	116.5	117.2	117.7
Charleston .....	8.3	8.2	8.2	14.4	14.9	15.0	21.6	22.0	22.2
Huntington-Ashland .....	(2)	(2)	(2)	11.3	10.9	11.1	22.9	23.4	23.5
Morgantown .....	(2)	(2)	(2)	4.4	4.7	4.7	12.1	12.4	12.5
Parkersburg-Marietta-Vienna .....	(2)	(2)	(2)	(2)	(2)	(2)	12.6	12.5	12.6
Wheeling .....	(2)	(2)	(2)	(2)	(2)	(2)	13.0	13.2	13.3
<b>Wisconsin</b> .....	162.0	162.9	162.9	278.7	277.9	272.0	404.2	409.4	411.1
Appleton .....	8.3	8.4	8.3	13.7	13.9	13.7	12.5	12.6	12.6
Eau Claire .....	4.5	4.5	4.5	8.6	8.6	8.4	13.7	14.1	14.1
Green Bay .....	12.2	12.4	12.4	15.9	15.9	15.8	21.1	21.4	21.5
Janesville .....	1.9	1.9	1.9	5.5	5.3	5.3	10.4	10.7	10.7
La Crosse .....	3.5	3.5	3.5	6.7	6.5	6.4	14.9	15.1	15.1
Madison .....	26.7	26.6	26.6	37.6	38.4	37.8	35.6	36.1	36.3
Milwaukee-Waukesha-West Allis .....	57.6	57.6	57.8	114.1	113.4	111.4	141.4	143.7	143.6
Oshkosh-Neenah .....	3.7	3.7	3.7	9.8	9.7	9.6	12.3	12.6	12.6
Racine .....	3.2	3.2	3.2	6.6	6.5	6.4	11.2	11.3	11.3
Sheboygan .....	2.3	2.3	2.3	4.5	4.5	4.4	8.2	8.4	8.4
Wausau .....	5.8	5.8	5.8	4.4	4.3	4.2	8.4	8.7	8.7
<b>Wyoming</b> .....	11.5	11.7	11.7	18.2	19.3	18.8	23.8	24.5	24.9
Cheyenne .....	2.0	2.2	2.2	3.4	3.5	3.5	3.8	3.9	4.0
<b>Puerto Rico</b> .....	48.6	46.2	46.7	105.0	99.4	100.3	107.0	106.3	105.4
Ponce .....	2.0	1.9	1.8	(2)	(2)	(2)	10.4	9.9	9.8
San Juan-Caguas-Guaynabo .....	40.3	38.7	38.7	88.6	83.7	84.8	75.4	75.9	74.8
<b>Virgin Islands</b> .....	2.5	2.5	2.5	3.6	3.6	3.6	2.4	2.4	2.4

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Leisure and hospitality			Other services			Government		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>Virginia</b> .....	341.4	345.3	337.7	184.7	188.3	187.9	700.4	710.0	715.3
Blacksburg-Christiansburg-Radford .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	22.9	23.7	23.0
Charlottesville .....	11.0	11.4	11.2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	32.8	32.7	32.9
Harrisonburg .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	11.1	11.7	11.8
Lynchburg .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	15.3	15.5	15.7
Richmond .....	50.6	52.4	51.5	30.8	31.9	31.9	116.7	116.0	116.8
Roanoke .....	13.6	13.9	13.7	7.0	7.2	7.2	22.0	22.4	22.8
Virginia Beach-Norfolk-Newport News .....	81.6	86.3	84.3	36.7	39.5	39.3	155.3	156.8	157.6
Winchester .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	8.2	8.4	8.5
<b>Washington</b> .....	279.6	286.9	282.8	104.8	106.3	105.9	546.3	550.9	559.2
Bellingham .....	9.9	9.9	9.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	17.6	17.1	17.8
Bremerton-Silverdale .....	8.4	8.2	8.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	28.1	27.5	28.2
Kennewick-Pasco-Richland .....	8.2	7.9	7.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	16.8	17.3	17.5
Olympia .....	8.5	8.5	8.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	38.0	37.9	38.4
Seattle-Tacoma-Bellevue .....	162.5	168.0	165.6	63.2	63.8	63.6	259.9	264.1	269.9
Spokane .....	21.2	20.7	20.6	9.1	9.2	9.1	35.8	36.1	36.6
Yakima .....	6.8	6.8	6.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	17.6	17.9	17.7
<b>West Virginia</b> .....	70.7	72.5	71.5	55.5	56.4	56.3	147.8	147.6	148.6
Charleston .....	11.8	11.9	12.0	11.5	11.5	11.5	27.6	27.6	27.5
Huntington-Ashland .....	11.0	10.8	10.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	21.1	20.8	21.1
Morgantown .....	6.0	6.4	6.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	18.0	18.1	18.2
Parkersburg-Marietta-Vienna .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	11.1	11.1	11.1
Wheeling .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	10.7	10.8	10.8
<b>Wisconsin</b> .....	250.8	258.0	248.6	137.3	136.0	135.2	431.3	431.5	438.6
Appleton .....	10.8	10.9	10.9	6.3	6.2	6.2	12.2	12.2	12.4
Eau Claire .....	7.5	7.5	7.3	3.7	3.7	3.7	13.2	13.3	13.5
Green Bay .....	15.6	16.0	15.7	7.2	7.4	7.3	21.4	22.0	22.1
Janesville .....	6.1	6.2	6.1	3.0	2.9	2.9	8.9	8.6	8.8
La Crosse .....	7.1	6.9	6.6	3.3	3.2	3.2	11.3	11.6	11.7
Madison .....	29.6	29.4	28.8	17.6	17.7	17.7	83.7	83.0	84.6
Milwaukee-Waukesha-West Allis .....	71.9	71.0	69.6	41.8	41.8	41.5	94.3	94.4	95.5
Oshkosh-Neenah .....	6.2	6.4	6.2	4.3	4.3	4.2	13.0	13.3	13.6
Racine .....	6.9	7.0	6.8	4.7	4.6	4.5	10.5	10.6	10.6
Sheboygan .....	4.9	4.9	4.7	3.0	3.0	2.8	6.4	6.3	6.4
Wausau .....	5.3	5.5	5.4	3.0	3.0	3.0	8.0	8.2	8.2
<b>Wyoming</b> .....	30.3	33.8	31.1	11.6	12.1	12.0	68.6	71.5	70.9
Cheyenne .....	4.5	4.6	4.6	1.7	1.6	1.6	13.4	13.7	13.7
<b>Puerto Rico</b> .....	74.4	70.4	70.8	17.9	16.2	16.4	295.2	295.7	299.0
Ponce .....	4.4	4.1	4.2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	19.2	19.2	19.4
San Juan-Caguas-Guaynabo .....	56.3	52.7	53.1	16.1	14.7	14.8	207.3	206.3	208.7
<b>Virgin Islands</b> .....	7.5	7.3	7.4	2.1	2.2	2.5	12.7	13.0	13.0

<sup>1</sup> Natural resources and mining is combined with construction.

<sup>2</sup> Data not available.

<sup>3</sup> Area boundaries do not reflect official OMB definitions.

<sup>P</sup> = preliminary.

NOTE: Data are counts of jobs by place of work. State and area data are currently projected from 2007 benchmark levels. When more recent benchmark data are introduced with the release of January 2009 estimates, unadjusted data from April 2007 are subject to revision. Area definitions are based on Office of Management and Budget Bulletin No. 08-01, dated November 20, 2007, and are available at

<http://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state that appears first in their titles. Davenport-Moline-Rock Island, Iowa-Ill., and Weirton-Steubenville, W. Va.-Ohio, are the exceptions in that they are listed under Illinois and Ohio, respectively, for operational reasons. Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. For more details, see <http://www.bls.gov/sae/saenaics07.htm>.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**B-15. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division**

(Numbers in thousands)

State, area, and division	Total			Natural resources and mining		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>California</b> .....	15,266.6	15,126.3	15,129.5	26.2	28.0	27.8
Los Angeles-Long Beach-Santa Ana .....	5,650.6	5,588.9	5,591.8	5.1	5.0	5.0
Los Angeles-Long Beach-Glendale .....	4,139.1	4,113.7	4,118.7	4.5	4.4	4.4
Santa Ana-Anaheim-Irvine .....	1,511.5	1,475.2	1,473.1	.6	.6	.6
San Francisco-Oakland-Fremont .....	2,057.5	2,029.0	2,033.5	1.5	1.6	1.6
Oakland-Fremont-Hayward .....	1,054.9	1,029.9	1,032.4	1.2	1.3	1.3
San Francisco-San Mateo-Redwood City .....	1,002.6	999.1	1,001.1	.3	.3	.3
<b>District of Columbia</b> .....	702.5	708.7	707.9	(1)	(1)	(1)
Washington-Arlington-Alexandria <sup>2</sup> .....	3,019.4	3,040.8	3,050.5	(1)	(1)	(1)
Bethesda-Frederick-Gaithersburg <sup>3</sup> .....	581.9	583.3	586.0	(1)	(1)	(1)
Washington-Arlington-Alexandria <sup>2</sup> .....	2,437.5	2,457.5	2,464.5	(1)	(1)	(1)
<b>Florida</b> .....	8,074.4	7,876.3	7,871.8	6.5	6.4	6.4
Miami-Fort Lauderdale-Pompano Beach .....	2,451.7	2,390.4	2,392.4	.7	.7	.7
Fort Lauderdale-Pompano Beach-Deerfield Beach .....	792.4	771.6	770.0	(4)	(4)	(4)
Miami-Miami Beach-Kendall .....	1,073.5	1,047.2	1,049.8	.5	.5	.5
West Palm Beach-Boca Raton-Boynton Beach .....	585.8	571.6	572.6	(4)	(4)	(4)
<b>Illinois</b> .....	6,042.1	6,010.9	5,994.3	9.9	10.0	9.9
Chicago-Naperville-Joliet <sup>2</sup> .....	4,595.6	4,575.9	4,561.9	2.4	2.5	2.4
Chicago-Naperville-Joliet .....	3,909.9	3,885.8	3,875.5	1.7	1.8	1.7
Gary <sup>3</sup> .....	284.6	285.9	284.7	.5	.5	.5
Lake County-Kenosha County <sup>2</sup> .....	401.3	404.2	401.7	.2	.2	.2
<b>Massachusetts</b> .....	3,314.7	3,313.5	3,306.0	1.6	1.6	1.5
Boston-Cambridge-Quincy <sup>2</sup> .....	2,514.3	2,519.7	2,522.8	1.1	1.1	1.1
Boston-Cambridge-Quincy .....	1,727.7	1,734.6	1,735.5	.7	.7	.7
Brockton-Bridgewater-Easton .....	91.4	90.2	90.0	(1)	(1)	(1)
Framingham .....	159.5	160.2	160.8	(1)	(1)	(1)
Haverhill-North Andover-Amesbury <sup>2</sup> .....	78.6	78.8	78.3	(1)	(1)	(1)
Lowell-Billerica-Chelmsford <sup>2</sup> .....	120.3	120.2	120.2	(1)	(1)	(1)
Nashua <sup>2</sup> .....	135.1	135.4	135.9	(1)	(1)	(1)
Peabody .....	102.4	102.0	102.1	(1)	(1)	(1)
<b>Michigan</b> .....	4,285.9	4,209.1	4,171.9	7.5	7.4	7.2
Detroit-Warren-Livonia .....	1,972.8	1,907.7	1,900.2	(1)	(1)	(1)
Detroit-Livonia-Dearborn .....	785.2	751.4	751.8	(1)	(1)	(1)
Warren-Troy-Farmington Hills .....	1,187.6	1,156.3	1,148.4	(1)	(1)	(1)
<b>New York</b> .....	8,874.0	8,829.3	8,841.3	6.5	6.9	6.6
New York-Northern New Jersey-Long Island <sup>2</sup> .....	8,698.0	8,645.2	8,669.7	(1)	(1)	(1)
Edison-New Brunswick <sup>3</sup> .....	1,049.0	1,040.9	1,044.7	(1)	(1)	(1)
Nassau-Suffolk .....	1,288.8	1,282.9	1,284.0	(1)	(1)	(1)
New York-White Plains-Wayne <sup>2</sup> .....	5,316.3	5,282.6	5,298.2	(1)	(1)	(1)
Newark-Union <sup>3</sup> .....	1,043.9	1,038.8	1,042.8	(1)	(1)	(1)
<b>Pennsylvania</b> .....	5,859.7	5,837.0	5,817.4	21.5	22.3	22.2
Philadelphia-Camden-Wilmington <sup>2</sup> .....	2,851.4	2,832.5	2,835.5	(1)	(1)	(1)
Camden <sup>3</sup> .....	548.2	543.9	547.3	(1)	(1)	(1)
Philadelphia .....	1,942.3	1,933.0	1,930.9	(1)	(1)	(1)
Wilmington <sup>3</sup> .....	360.9	355.6	357.3	(1)	(1)	(1)
<b>Texas</b> .....	10,511.5	10,701.7	10,734.4	211.1	227.4	228.4
Dallas-Fort Worth-Arlington .....	2,984.1	3,021.2	3,031.0	(1)	(1)	(1)
Dallas-Plano-Irving .....	2,105.1	2,129.6	2,136.2	(1)	(1)	(1)
Fort Worth-Arlington .....	879.0	891.6	894.8	(1)	(1)	(1)
<b>Washington</b> .....	2,975.0	2,956.6	2,972.7	8.0	8.2	8.1
Seattle-Tacoma-Bellevue .....	1,768.6	1,760.1	1,788.5	1.5	1.5	1.5
Seattle-Bellevue-Everett .....	1,478.5	1,475.1	1,502.4	1.1	1.1	1.1
Tacoma .....	288.9	285.0	286.1	.4	.4	.4

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**B-15. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division—Continued**

(Numbers in thousands)

State, area, and division	Construction			Manufacturing		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>California</b> .....	866.4	814.7	798.5	1,450.9	1,428.7	1,418.5
Los Angeles-Long Beach-Santa Ana .....	256.9	246.5	245.0	622.0	608.8	606.8
Los Angeles-Long Beach-Glendale .....	154.3	148.4	147.2	443.2	433.9	432.5
Santa Ana-Anaheim-Irvine .....	102.6	98.1	97.8	178.8	174.9	174.3
San Francisco-Oakland-Fremont .....	119.7	114.4	113.0	138.0	136.1	136.2
Oakland-Fremont-Hayward .....	73.2	67.4	66.6	93.3	91.6	91.4
San Francisco-San Mateo-Redwood City .....	46.5	47.0	46.4	44.7	44.5	44.8
<b>District of Columbia</b> .....	12.8	13.1	13.1	1.7	1.6	1.5
Washington-Arlington-Alexandria <sup>2</sup> .....	183.8	179.9	178.5	62.0	61.2	60.9
Bethesda-Frederick-Gaithersburg <sup>3</sup> .....	42.9	43.0	42.7	20.1	19.8	19.8
Washington-Arlington-Alexandria <sup>2</sup> .....	140.9	136.9	135.8	41.9	41.4	41.1
<b>Florida</b> .....	569.7	501.4	488.8	380.9	360.1	357.9
Miami-Fort Lauderdale-Pompano Beach .....	153.1	134.3	131.6	95.3	90.9	90.5
Fort Lauderdale-Pompano Beach-Deerfield Beach .....	58.0	51.1	50.2	30.1	28.5	28.4
Miami-Miami Beach-Kendall .....	52.2	44.5	43.3	46.6	45.0	44.7
West Palm Beach-Boca Raton-Boynton Beach .....	42.9	38.7	38.1	18.6	17.4	17.4
<b>Illinois</b> .....	278.8	268.0	258.5	673.4	668.0	663.6
Chicago-Naperville-Joliet <sup>2</sup> .....	218.2	212.4	205.3	481.2	474.1	470.8
Chicago-Naperville-Joliet .....	177.7	170.9	165.3	382.0	375.9	373.0
Gary <sup>3</sup> .....	20.3	21.1	20.2	38.1	37.3	37.2
Lake County-Kenosha County <sup>2</sup> .....	20.3	20.4	19.8	61.1	60.9	60.6
<b>Massachusetts</b> .....	140.8	136.6	133.3	293.8	289.1	288.2
Boston-Cambridge-Quincy <sup>2</sup> .....	101.8	98.9	96.4	220.9	218.5	217.7
Boston-Cambridge-Quincy .....	64.3	61.9	60.3	105.4	104.2	103.7
Brockton-Bridgewater-Easton .....	5.7	5.6	5.4	8.8	8.7	8.6
Framingham .....	7.7	7.5	7.3	26.5	26.6	26.5
Haverhill-North Andover-Amesbury <sup>2</sup> .....	4.4	4.3	4.1	11.2	11.3	11.2
Lowell-Billerica-Chelmsford <sup>2</sup> .....	6.7	6.7	6.5	19.1	18.9	18.8
Nashua <sup>2</sup> .....	5.4	5.1	5.1	25.4	25.3	25.2
Peabody .....	3.8	3.7	3.7	12.4	12.3	12.4
<b>Michigan</b> .....	168.0	159.4	150.7	606.0	569.6	567.8
Detroit-Warren-Livonia .....	71.7	64.2	61.3	252.8	229.6	229.5
Detroit-Livonia-Dearborn .....	22.8	20.8	20.2	91.3	75.9	77.3
Warren-Troy-Farmington Hills .....	48.9	43.4	41.1	161.5	153.7	152.2
<b>New York</b> .....	361.1	365.4	358.3	550.3	533.7	532.6
New York-Northern New Jersey-Long Island <sup>2</sup> .....	372.4	373.1	368.9	447.1	429.3	427.5
Edison-New Brunswick <sup>3</sup> .....	48.6	47.4	47.2	73.5	70.1	70.0
Nassau-Suffolk .....	74.3	74.2	73.4	84.0	81.4	81.3
New York-White Plains-Wayne <sup>2</sup> .....	204.1	205.6	202.9	202.1	192.3	191.0
Newark-Union <sup>3</sup> .....	45.4	45.9	45.4	87.5	85.5	85.2
<b>Pennsylvania</b> .....	268.5	266.5	257.6	652.5	633.9	627.5
Philadelphia-Camden-Wilmington <sup>2</sup> .....	130.7	127.2	125.0	219.6	213.2	212.1
Camden <sup>3</sup> .....	25.7	25.2	25.1	45.2	44.4	44.5
Philadelphia .....	83.4	81.9	80.0	149.8	145.5	144.2
Wilmington <sup>3</sup> .....	21.6	20.1	19.9	24.6	23.3	23.4
<b>Texas</b> .....	651.8	672.6	667.4	936.1	926.7	924.8
Dallas-Fort Worth-Arlington .....	191.6	197.3	196.5	297.2	290.5	289.5
Dallas-Plano-Irving .....	128.8	132.2	131.6	198.2	191.8	190.9
Fort Worth-Arlington .....	62.8	65.1	64.9	99.0	98.7	98.6
<b>Washington</b> .....	208.8	201.5	193.6	296.5	274.8	291.9
Seattle-Tacoma-Bellevue .....	125.7	122.6	120.9	190.6	168.4	191.4
Seattle-Bellevue-Everett .....	100.4	98.4	97.3	170.2	149.8	171.2
Tacoma .....	25.3	24.2	23.6	20.4	18.6	20.2

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**B-15. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division—Continued**

(Numbers in thousands)

State, area, and division	Trade, transportation, and utilities			Information		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>California</b> .....	2,970.0	2,880.6	2,902.2	471.2	473.4	477.2
Los Angeles-Long Beach-Santa Ana .....	1,113.1	1,079.6	1,083.3	235.7	243.2	246.6
Los Angeles-Long Beach-Glendale .....	831.1	806.6	809.4	204.9	213.9	217.4
Santa Ana-Anaheim-Irvine .....	282.0	273.0	273.9	30.8	29.3	29.2
San Francisco-Oakland-Fremont .....	367.7	353.4	358.6	68.2	67.1	67.1
Oakland-Fremont-Hayward .....	201.7	192.9	195.5	28.9	28.2	28.2
San Francisco-San Mateo-Redwood City .....	166.0	160.5	163.1	39.3	38.9	38.9
<b>District of Columbia</b> .....	27.8	28.1	28.2	21.3	20.9	20.9
Washington-Arlington-Alexandria <sup>2</sup> .....	413.8	403.9	412.2	92.6	90.1	89.8
Bethesda-Frederick-Gaithersburg <sup>3</sup> .....	85.2	83.7	86.0	16.3	16.3	16.3
Washington-Arlington-Alexandria <sup>2</sup> .....	328.6	320.2	326.2	76.3	73.8	73.5
<b>Florida</b> .....	1,637.7	1,565.4	1,582.3	161.2	153.0	153.1
Miami-Fort Lauderdale-Pompano Beach .....	556.9	533.9	537.6	52.0	50.2	50.3
Fort Lauderdale-Pompano Beach-Deerfield Beach .....	177.6	169.7	170.4	19.8	19.6	19.7
Miami-Miami Beach-Kendall .....	270.5	260.5	262.7	21.0	19.8	19.8
West Palm Beach-Boca Raton-Boynton Beach .....	108.8	103.7	104.5	11.2	10.8	10.8
<b>Illinois</b> .....	1,235.0	1,218.6	1,231.1	116.4	114.5	114.3
Chicago-Naperville-Joliet <sup>2</sup> .....	949.6	931.1	943.5	91.0	90.2	89.9
Chicago-Naperville-Joliet .....	798.6	781.2	792.0	84.0	83.3	82.9
Gary <sup>3</sup> .....	61.6	61.1	61.5	2.3	2.3	2.4
Lake County-Kenosha County <sup>2</sup> .....	89.5	88.8	90.0	4.7	4.6	4.6
<b>Massachusetts</b> .....	581.6	569.0	575.1	89.7	89.0	89.5
Boston-Cambridge-Quincy <sup>2</sup> .....	427.3	418.2	424.5	75.4	74.3	74.6
Boston-Cambridge-Quincy .....	257.4	252.7	255.2	55.6	54.6	54.9
Brockton-Bridgewater-Easton .....	20.8	20.2	20.3	1.0	1.0	1.0
Framingham .....	31.0	30.3	31.0	6.3	6.2	6.2
Haverhill-North Andover-Amesbury <sup>2</sup> .....	16.9	16.9	17.0	1.0	1.0	1.0
Lowell-Billerica-Chelmsford <sup>2</sup> .....	21.9	21.6	22.0	5.7	5.7	5.7
Nashua <sup>2</sup> .....	31.2	30.5	30.8	2.2	2.2	2.2
Peabody .....	22.4	21.9	22.4	1.2	1.2	1.2
<b>Michigan</b> .....	800.8	774.9	779.2	65.2	62.5	61.7
Detroit-Warren-Livonia .....	371.8	357.1	361.7	33.7	32.3	32.1
Detroit-Livonia-Dearborn .....	150.8	144.9	146.6	13.8	12.8	12.6
Warren-Troy-Farmington Hills .....	221.0	212.2	215.1	19.9	19.5	19.5
<b>New York</b> .....	1,564.1	1,528.8	1,547.3	268.7	266.8	269.2
New York-Northern New Jersey-Long Island <sup>2</sup> .....	1,654.5	1,623.6	1,643.3	292.9	292.5	293.3
Edison-New Brunswick <sup>3</sup> .....	234.9	228.8	232.5	30.7	29.2	29.4
Nassau-Suffolk .....	281.0	274.7	278.5	27.9	27.9	27.8
New York-White Plains-Wayne <sup>2</sup> .....	920.7	906.3	915.5	209.8	211.2	211.7
Newark-Union <sup>3</sup> .....	217.9	213.8	216.8	24.5	24.2	24.4
<b>Pennsylvania</b> .....	1,157.2	1,125.0	1,134.3	107.2	104.8	104.5
Philadelphia-Camden-Wilmington <sup>2</sup> .....	546.6	530.1	537.3	58.0	57.3	57.3
Camden <sup>3</sup> .....	126.0	122.1	124.3	9.6	9.4	9.3
Philadelphia .....	352.3	343.5	347.2	42.3	41.9	42.0
Wilmington <sup>3</sup> .....	68.3	64.5	65.8	6.1	6.0	6.0
<b>Texas</b> .....	2,151.0	2,151.0	2,181.3	222.4	218.0	217.6
Dallas-Fort Worth-Arlington .....	635.7	636.9	644.6	90.0	87.8	87.8
Dallas-Plano-Irving .....	424.0	424.9	429.5	73.3	71.4	71.4
Fort Worth-Arlington .....	211.7	212.0	215.1	16.7	16.4	16.4
<b>Washington</b> .....	568.5	555.8	560.1	103.5	105.8	106.1
Seattle-Tacoma-Bellevue .....	334.9	329.0	332.2	85.8	88.2	88.4
Seattle-Bellevue-Everett .....	275.1	271.8	274.3	82.1	84.5	84.7
Tacoma .....	59.8	57.2	57.9	3.7	3.7	3.7

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**B-15. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division—Continued**

(Numbers in thousands)

State, area, and division	Financial activities			Professional and business services		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>California</b> .....	889.0	862.7	860.7	2,286.3	2,278.5	2,273.1
Los Angeles-Long Beach-Santa Ana .....	362.7	347.3	346.5	879.8	868.4	867.9
Los Angeles-Long Beach-Glendale .....	241.5	234.9	234.6	608.6	605.8	605.4
Santa Ana-Anaheim-Irvine .....	121.2	112.4	111.9	271.2	262.6	262.5
San Francisco-Oakland-Fremont .....	149.3	145.9	145.7	361.3	361.9	362.0
Oakland-Fremont-Hayward .....	60.1	57.5	57.5	156.0	155.3	155.4
San Francisco-San Mateo-Redwood City .....	89.2	88.4	88.2	205.3	206.6	206.6
<b>District of Columbia</b> .....	28.8	28.3	28.3	155.5	157.2	157.3
Washington-Arlington-Alexandria <sup>2</sup> .....	156.9	153.9	153.6	681.5	692.7	692.3
Bethesda-Frederick-Gaithersburg <sup>3</sup> .....	44.2	43.1	42.9	124.0	125.0	124.4
Washington-Arlington-Alexandria <sup>2</sup> .....	112.7	110.8	110.7	557.5	567.7	567.9
<b>Florida</b> .....	539.7	527.3	522.3	1,333.4	1,284.2	1,273.5
Miami-Fort Lauderdale-Pompano Beach .....	179.7	171.7	170.7	398.2	387.9	383.8
Fort Lauderdale-Pompano Beach-Deerfield Beach .....	64.1	59.9	59.4	128.9	125.1	122.8
Miami-Miami Beach-Kendall .....	76.3	73.7	73.4	147.6	140.8	140.2
West Palm Beach-Boca Raton-Boynton Beach .....	39.3	38.1	37.9	121.7	122.0	120.8
<b>Illinois</b> .....	403.9	394.1	394.4	880.0	891.8	883.7
Chicago-Naperville-Joliet <sup>2</sup> .....	327.9	323.0	322.6	752.0	755.9	748.2
Chicago-Naperville-Joliet .....	294.9	289.9	289.6	668.0	670.2	664.0
Gary <sup>3</sup> .....	9.8	9.6	9.6	22.9	23.0	22.9
Lake County-Kenosha County <sup>2</sup> .....	23.3	23.5	23.4	61.2	62.7	61.3
<b>Massachusetts</b> .....	223.1	220.6	220.0	487.7	493.1	491.2
Boston-Cambridge-Quincy <sup>2</sup> .....	188.7	186.3	185.8	414.0	422.3	421.8
Boston-Cambridge-Quincy .....	156.1	154.8	154.9	317.0	322.7	322.4
Brockton-Bridgewater-Easton .....	3.5	3.5	3.5	8.2	8.1	8.0
Framingham .....	4.8	4.8	4.8	31.1	32.3	32.4
Haverhill-North Andover-Amesbury <sup>2</sup> .....	3.3	3.3	3.3	7.4	7.5	7.5
Lowell-Billerica-Chelmsford <sup>2</sup> .....	4.0	3.9	3.9	16.9	17.1	17.2
Nashua <sup>2</sup> .....	8.8	9.1	9.2	14.9	15.2	15.5
Peabody .....	5.4	5.3	5.3	9.1	9.0	9.0
<b>Michigan</b> .....	208.5	203.2	202.2	576.0	573.4	561.9
Detroit-Warren-Livonia .....	109.6	105.4	104.7	349.6	339.5	333.9
Detroit-Livonia-Dearborn .....	35.7	34.7	34.9	117.2	113.2	112.5
Warren-Troy-Farmington Hills .....	73.9	70.7	69.8	232.4	226.3	221.4
<b>New York</b> .....	730.7	717.3	714.8	1,152.7	1,142.8	1,139.4
New York-Northern New Jersey-Long Island <sup>2</sup> .....	796.4	776.8	774.3	1,320.3	1,318.1	1,316.5
Edison-New Brunswick <sup>3</sup> .....	60.5	60.5	60.2	181.5	182.7	183.0
Nassau-Suffolk .....	78.1	76.1	75.9	166.5	165.1	164.8
New York-White Plains-Wayne <sup>2</sup> .....	582.3	567.1	565.4	810.3	808.2	806.6
Newark-Union <sup>3</sup> .....	75.5	73.1	72.8	162.0	162.1	162.1
<b>Pennsylvania</b> .....	330.8	327.2	326.7	712.2	719.4	711.4
Philadelphia-Camden-Wilmington <sup>2</sup> .....	218.5	213.5	212.9	435.5	438.4	436.9
Camden <sup>3</sup> .....	33.0	31.5	31.2	73.4	74.1	74.4
Philadelphia .....	144.5	141.0	141.0	306.8	309.9	307.9
Wilmington <sup>3</sup> .....	41.0	41.0	40.7	55.3	54.4	54.6
<b>Texas</b> .....	647.5	655.3	654.8	1,316.5	1,376.8	1,373.6
Dallas-Fort Worth-Arlington .....	233.7	237.3	237.4	445.6	445.2	448.7
Dallas-Plano-Irving .....	185.3	188.2	188.2	341.3	339.3	342.5
Fort Worth-Arlington .....	48.4	49.1	49.2	104.3	105.9	106.2
<b>Washington</b> .....	154.2	151.2	150.6	349.3	355.0	353.6
Seattle-Tacoma-Bellevue .....	102.9	102.8	103.2	243.6	252.2	251.2
Seattle-Bellevue-Everett .....	89.2	89.8	90.2	217.2	226.7	226.1
Tacoma .....	13.7	13.0	13.0	26.4	25.5	25.1

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**B-15. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division—Continued**

(Numbers in thousands)

State, area, and division	Education and health services			Leisure and hospitality		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>California</b> .....	1,698.4	1,744.4	1,754.4	1,544.9	1,556.5	1,542.3
Los Angeles-Long Beach-Santa Ana .....	643.6	655.0	657.0	568.3	573.3	567.8
Los Angeles-Long Beach-Glendale .....	500.0	510.6	512.0	399.0	402.9	399.8
Santa Ana-Anaheim-Irvine .....	143.6	144.4	145.0	169.3	170.4	168.0
San Francisco-Oakland-Fremont .....	233.0	234.5	235.1	213.1	214.0	212.3
Oakland-Fremont-Hayward .....	125.9	126.5	126.7	87.0	86.6	86.3
San Francisco-San Mateo-Redwood City .....	107.1	108.0	108.4	126.1	127.4	126.0
<b>District of Columbia</b> .....	103.7	105.8	106.5	55.3	55.9	55.5
Washington-Arlington-Alexandria <sup>2</sup> .....	336.8	344.4	346.2	253.2	255.1	254.6
Bethesda-Frederick-Gaithersburg <sup>3</sup> .....	72.2	72.8	73.2	46.9	47.3	47.5
Washington-Arlington-Alexandria <sup>2</sup> .....	264.6	271.6	273.0	206.3	207.8	207.1
<b>Florida</b> .....	1,022.8	1,058.6	1,063.1	923.2	916.0	919.4
Miami-Fort Lauderdale-Pompano Beach .....	323.3	333.4	336.3	258.1	251.9	255.0
Fort Lauderdale-Pompano Beach-Deerfield Beach .....	92.9	96.8	97.9	79.7	79.5	79.6
Miami-Miami Beach-Kendall .....	152.4	157.1	158.6	104.6	103.1	104.2
West Palm Beach-Boca Raton-Boynton Beach .....	78.0	79.5	79.8	73.8	69.3	71.2
<b>Illinois</b> .....	790.4	795.7	798.4	524.5	530.1	519.4
Chicago-Naperville-Joliet <sup>2</sup> .....	599.6	605.6	608.0	401.5	408.4	398.7
Chicago-Naperville-Joliet .....	511.5	516.0	518.2	336.1	341.6	333.6
Gary <sup>3</sup> .....	45.9	46.7	46.8	31.5	31.9	31.5
Lake County-Kenosha County <sup>2</sup> .....	42.3	42.9	43.0	34.0	34.9	33.6
<b>Massachusetts</b> .....	638.9	647.5	649.2	294.8	303.8	292.5
Boston-Cambridge-Quincy <sup>2</sup> .....	475.0	483.7	485.5	216.3	221.8	218.4
Boston-Cambridge-Quincy .....	358.3	365.4	366.6	150.5	154.7	152.5
Brockton-Bridgewater-Easton .....	15.7	15.9	15.9	7.9	7.8	7.7
Framingham .....	20.8	21.6	21.7	11.5	11.5	11.4
Haverhill-North Andover-Amesbury <sup>2</sup> .....	12.7	12.8	12.8	7.7	8.0	7.6
Lowell-Billerica-Chelmsford <sup>2</sup> .....	14.3	14.3	14.4	9.4	9.6	9.3
Nashua <sup>2</sup> .....	17.1	17.5	17.5	10.5	10.7	10.5
Peabody .....	18.9	18.8	18.9	9.8	10.2	9.7
<b>Michigan</b> .....	605.7	614.8	617.5	391.7	405.0	385.6
Detroit-Warren-Livonia .....	282.9	285.2	286.5	180.0	181.1	177.0
Detroit-Livonia-Dearborn .....	125.1	125.2	125.2	79.6	78.2	77.1
Warren-Troy-Farmington Hills .....	157.8	160.0	161.3	100.4	102.9	99.9
<b>New York</b> .....	1,649.9	1,664.7	1,672.1	693.2	707.2	692.4
New York-Northern New Jersey-Long Island <sup>2</sup> .....	1,474.7	1,484.5	1,492.9	650.9	661.5	655.6
Edison-New Brunswick <sup>3</sup> .....	139.2	141.1	141.9	78.5	80.4	78.4
Nassau-Suffolk .....	217.8	220.3	221.1	98.7	100.1	98.0
New York-White Plains-Wayne <sup>2</sup> .....	969.8	973.2	979.2	406.4	411.7	410.4
Newark-Union <sup>3</sup> .....	147.9	149.9	150.7	67.3	69.3	68.8
<b>Pennsylvania</b> .....	1,100.5	1,117.5	1,122.3	487.9	501.3	487.3
Philadelphia-Camden-Wilmington <sup>2</sup> .....	536.7	543.5	546.1	220.9	224.1	220.4
Camden <sup>3</sup> .....	79.1	79.8	80.4	40.9	40.9	40.8
Philadelphia .....	409.3	413.1	414.6	150.6	153.4	150.3
Wilmington <sup>3</sup> .....	48.3	50.6	51.1	29.4	29.8	29.3
<b>Texas</b> .....	1,278.6	1,307.1	1,310.6	981.3	1,021.1	1,019.6
Dallas-Fort Worth-Arlington .....	324.3	337.6	337.8	278.7	289.9	287.8
Dallas-Plano-Irving .....	225.1	235.8	236.5	193.1	200.9	199.5
Fort Worth-Arlington .....	99.2	101.8	101.3	85.6	89.0	88.3
<b>Washington</b> .....	355.5	360.2	360.8	279.6	286.9	282.8
Seattle-Tacoma-Bellevue .....	198.0	199.5	200.6	162.5	168.0	165.6
Seattle-Bellevue-Everett .....	156.3	157.8	158.6	134.5	139.1	137.5
Tacoma .....	41.7	41.7	42.0	28.0	28.9	28.1

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**B-15. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division—Continued**

(Numbers in thousands)

State, area, and division	Other services			Government		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
<b>California</b> .....	516.4	514.2	513.2	2,546.9	2,544.6	2,561.6
Los Angeles-Long Beach-Santa Ana .....	195.9	196.8	196.5	767.5	765.0	769.4
Los Angeles-Long Beach-Glendale .....	148.1	149.6	149.4	603.9	602.7	606.6
Santa Ana-Anaheim-Irvine .....	47.8	47.2	47.1	163.6	162.3	162.8
San Francisco-Oakland-Fremont .....	75.0	74.3	74.1	330.7	325.8	327.8
Oakland-Fremont-Hayward .....	36.1	35.3	35.1	191.5	187.3	188.4
San Francisco-San Mateo-Redwood City .....	38.9	39.0	39.0	139.2	138.5	139.4
<b>District of Columbia</b> .....	63.3	65.8	65.4	232.3	232.0	231.2
Washington-Arlington-Alexandria <sup>2</sup> .....	181.1	189.3	189.2	657.7	670.3	673.2
Bethesda-Frederick-Gaithersburg <sup>3</sup> .....	31.5	31.8	31.8	98.6	100.5	101.4
Washington-Arlington-Alexandria <sup>2</sup> .....	149.6	157.5	157.4	559.1	569.8	571.8
<b>Florida</b> .....	343.1	341.5	343.2	1,156.2	1,162.4	1,161.8
Miami-Fort Lauderdale-Pompano Beach .....	101.3	101.6	102.4	333.1	333.9	333.5
Fort Lauderdale-Pompano Beach-Deerfield Beach .....	34.4	34.3	34.6	106.8	107.0	106.9
Miami-Miami Beach-Kendall .....	42.2	42.5	42.7	159.6	159.7	159.7
West Palm Beach-Boca Raton-Boynton Beach .....	24.7	24.8	25.1	66.7	67.2	66.9
<b>Illinois</b> .....	263.3	258.0	257.7	866.5	862.1	863.3
Chicago-Naperville-Joliet <sup>2</sup> .....	198.1	199.3	199.0	573.6	573.4	573.5
Chicago-Naperville-Joliet .....	172.5	173.3	173.0	482.9	481.7	482.2
Gary <sup>3</sup> .....	12.4	12.5	12.5	39.3	39.9	39.6
Lake County-Kenosha County <sup>2</sup> .....	13.3	13.5	13.5	51.4	51.8	51.7
<b>Massachusetts</b> .....	118.1	118.1	117.2	444.6	445.1	448.3
Boston-Cambridge-Quincy <sup>2</sup> .....	87.8	87.3	87.1	306.0	307.3	309.9
Boston-Cambridge-Quincy .....	61.1	60.5	60.5	201.3	202.4	203.8
Brockton-Bridgewater-Easton .....	4.4	4.4	4.4	15.4	15.0	15.2
Framingham .....	4.7	4.6	4.6	15.1	14.8	14.9
Haverhill-North Andover-Amesbury <sup>2</sup> .....	2.6	2.5	2.5	11.4	11.2	11.3
Lowell-Billerica-Chelmsford <sup>2</sup> .....	4.1	4.1	4.1	18.2	18.3	18.3
Nashua <sup>2</sup> .....	4.4	4.4	4.4	15.2	15.4	15.5
Peabody .....	3.7	3.6	3.6	15.7	16.0	15.9
<b>Michigan</b> .....	176.2	174.0	173.1	680.3	664.9	665.0
Detroit-Warren-Livonia .....	87.9	85.4	85.6	232.8	227.9	227.9
Detroit-Livonia-Dearborn .....	34.8	33.8	34.0	114.1	111.9	111.4
Warren-Troy-Farmington Hills .....	53.1	51.6	51.6	118.7	116.0	116.5
<b>New York</b> .....	367.2	369.0	369.9	1,529.6	1,526.7	1,538.7
New York-Northern New Jersey-Long Island <sup>2</sup> .....	373.6	376.7	377.0	1,315.2	1,309.1	1,320.4
Edison-New Brunswick <sup>3</sup> .....	48.2	48.1	48.4	153.4	152.6	153.7
Nassau-Suffolk .....	52.6	53.4	53.0	207.9	209.7	210.2
New York-White Plains-Wayne <sup>2</sup> .....	224.6	227.6	227.7	786.2	779.4	787.8
Newark-Union <sup>3</sup> .....	48.2	47.6	47.9	167.7	167.4	168.7
<b>Pennsylvania</b> .....	257.0	255.9	255.9	764.4	763.2	767.7
Philadelphia-Camden-Wilmington <sup>2</sup> .....	125.2	124.9	124.9	359.7	360.3	362.6
Camden <sup>3</sup> .....	24.8	24.6	24.7	90.5	91.9	92.6
Philadelphia .....	84.8	85.1	85.1	218.5	217.7	218.6
Wilmington <sup>3</sup> .....	15.6	15.2	15.1	50.7	50.7	51.4
<b>Texas</b> .....	353.2	359.9	358.4	1,762.0	1,785.8	1,797.9
Dallas-Fort Worth-Arlington .....	107.7	109.6	109.5	379.6	389.1	391.4
Dallas-Plano-Irving .....	75.1	76.6	76.5	260.9	268.5	269.6
Fort Worth-Arlington .....	32.6	33.0	33.0	118.7	120.6	121.8
<b>Washington</b> .....	104.8	106.3	105.9	546.3	550.9	559.2
Seattle-Tacoma-Bellevue .....	63.2	63.8	63.6	259.9	264.1	269.9
Seattle-Bellevue-Everett .....	49.0	49.3	49.2	203.4	206.8	212.2
Tacoma .....	13.0	14.5	14.4	56.5	57.3	57.7

<sup>1</sup> Natural resources and mining is combined with construction.

<sup>2</sup> Part of the area is in one or more adjacent states.

<sup>3</sup> All of the area is in one or more adjacent states.

<sup>4</sup> Data not available.

<sup>P</sup> = preliminary.

NOTE: Data are counts of jobs by place of work. State and area data are currently projected from 2007 benchmark levels. When more recent benchmark data are introduced with the release of January 2009 estimates, unadjusted data from April 2007 are subject to revision. Area definitions are based on Office of Management and Budget Bulletin No. 08-01, dated November 20, 2007, and are available at

<http://www.bls.gov/law/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state that appears first in their titles. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed. Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. For more details, see <http://www.bls.gov/sae/saenaics07.htm>.



**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Total private</b> .....		33.7	34.1	33.6	33.7	33.3	--	--	--	--	--
<b>Goods-producing</b> .....		40.8	40.7	40.2	39.8	39.5	--	--	--	--	--
<b>Natural resources and mining</b> .....		46.2	45.8	45.2	44.9	44.0	--	--	--	--	--
Logging .....	1133	44.6	43.9	43.9	41.6	--	--	--	--	--	
Mining .....	21	46.3	46.0	45.3	45.2	--	--	--	--	--	
Oil and gas extraction .....	211	43.2	40.7	41.1	42.3	--	--	--	--	--	
Mining, except oil and gas .....	212	46.4	45.5	46.4	45.9	--	--	--	--	--	
Coal mining .....	2121	47.0	47.8	49.0	50.1	--	--	--	--	--	
Bituminous coal and lignite surface mining .....	212111	44.6	45.8	49.2	50.1	--	--	--	--	--	
Bituminous coal underground mining and anthracite mining .....	212112,3	49.2	49.6	48.9	50.1	--	--	--	--	--	
Metal ore mining .....	2122	44.4	42.8	46.1	45.0	--	--	--	--	--	
Nonmetallic mineral mining and quarrying .....	2123	46.6	44.4	44.2	42.5	--	--	--	--	--	
Stone mining and quarrying .....	21231	48.2	46.1	45.3	43.5	--	--	--	--	--	
Crushed and broken limestone mining .....	212312	47.6	45.4	46.4	44.6	--	--	--	--	--	
Other stone mining and quarrying .....	212311,3,9	48.8	46.8	44.0	42.0	--	--	--	--	--	
Sand, gravel, clay, and refractory mining .....	21232	44.3	41.4	43.0	41.2	--	--	--	--	--	
Construction sand and gravel mining .....	212321	45.0	40.9	43.9	41.9	--	--	--	--	--	
Other nonmetallic mineral mining .....	21239	46.9	46.7	43.9	42.5	--	--	--	--	--	
Support activities for mining .....	213	47.5	48.4	46.0	45.7	--	--	--	--	--	
Support activities for oil and gas operations .....	213112	47.2	48.1	47.1	45.7	--	--	--	--	--	
<b>Construction</b> .....		39.0	38.6	38.8	37.8	37.3	--	--	--	--	
Construction of buildings .....	236	38.6	38.2	37.9	37.6	--	--	--	--	--	
Residential building .....	2361	36.4	36.3	36.4	36.1	--	--	--	--	--	
New single-family general contractors .....	236115	37.1	36.7	37.2	36.6	--	--	--	--	--	
Residential remodelers .....	236118	35.3	35.9	35.4	35.3	--	--	--	--	--	
Nonresidential building .....	2362	40.9	40.3	39.4	39.0	--	--	--	--	--	
Industrial building .....	23621	45.1	43.1	39.8	41.1	--	--	--	--	--	
Commercial building .....	23622	39.7	39.5	39.3	38.4	--	--	--	--	--	
Heavy and civil engineering construction .....	237	42.9	41.6	42.6	40.5	--	--	--	--	--	
Utility system construction .....	2371	42.9	42.6	41.8	40.7	--	--	--	--	--	
Water and sewer system construction .....	23711	41.8	40.7	40.1	38.4	--	--	--	--	--	
Oil and gas pipeline construction .....	23712	46.0	46.4	46.1	45.5	--	--	--	--	--	
Power and communication system construction .....	23713	42.1	42.4	40.5	39.7	--	--	--	--	--	
Land subdivision .....	2372	40.7	41.4	37.2	37.1	--	--	--	--	--	
Highway, street, and bridge construction .....	2373	41.9	39.2	44.0	40.0	--	--	--	--	--	
Other heavy construction .....	2379	47.4	44.4	43.9	43.3	--	--	--	--	--	
Specialty trade contractors .....	238	38.4	38.1	38.3	37.4	--	--	--	--	--	
Building foundation and exterior contractors .....	2381	36.9	35.4	36.9	36.1	--	--	--	--	--	
Poured concrete structure contractors .....	23811	37.8	35.1	36.6	36.0	--	--	--	--	--	
Steel and precast concrete contractors .....	23812	40.4	39.3	38.3	38.1	--	--	--	--	--	
Framing contractors .....	23813	33.6	33.1	34.7	34.2	--	--	--	--	--	
Masonry contractors .....	23814	35.5	34.6	35.8	35.5	--	--	--	--	--	
Glass and glazing contractors .....	23815	38.2	38.8	37.3	37.6	--	--	--	--	--	
Roofing contractors .....	23816	36.7	34.4	37.9	35.0	--	--	--	--	--	
Building equipment contractors .....	2382	39.1	39.8	39.0	38.5	--	--	--	--	--	
Electrical contractors .....	23821	39.3	39.9	39.4	39.0	--	--	--	--	--	
Plumbing and HVAC contractors .....	23822	38.4	39.1	38.2	37.8	--	--	--	--	--	
Other building equipment contractors .....	23829	43.1	43.9	42.3	39.5	--	--	--	--	--	
Building finishing contractors .....	2383	37.6	37.2	37.6	36.9	--	--	--	--	--	
Drywall and insulation contractors .....	23831	37.2	37.7	37.9	36.4	--	--	--	--	--	
Painting and wall covering contractors .....	23832	36.8	36.8	36.3	35.6	--	--	--	--	--	
Flooring contractors .....	23833	41.3	38.8	38.5	36.8	--	--	--	--	--	
Tile and terrazzo contractors .....	23834	38.6	37.4	38.6	37.8	--	--	--	--	--	
Finish carpentry contractors .....	23835	36.4	35.7	38.4	38.3	--	--	--	--	--	
Other building finishing contractors .....	23839	39.8	38.4	36.5	38.9	--	--	--	--	--	
Other specialty trade contractors .....	2389	39.6	38.3	39.4	36.7	--	--	--	--	--	
Site preparation contractors .....	23891	41.1	39.1	40.3	38.0	--	--	--	--	--	
All other specialty trade contractors .....	23899	37.9	37.4	38.3	35.2	--	--	--	--	--	
<b>Manufacturing</b> .....		41.5	41.6	40.7	40.5	40.3	4.3	4.3	3.6	3.4	3.2
<b>Durable goods</b> .....		41.6	41.8	40.8	40.6	40.5	4.3	4.4	3.5	3.2	3.1
Wood products .....	321	38.7	39.4	38.2	38.3	37.5	3.5	3.5	2.8	2.5	--
Sawmills and wood preservation .....	3211	39.8	40.0	39.4	39.0	--	4.7	4.6	3.8	3.2	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Total private</b> .....		\$17.63	\$17.75	\$18.23	\$18.38	\$18.37	\$594.13	\$605.28	\$612.53	\$619.41	\$611.72
<b>Goods-producing</b> .....		18.88	18.96	19.59	19.64	19.69	770.30	771.67	787.52	781.67	777.76
<b>Natural resources and mining</b> .....		20.99	21.68	22.96	23.08	22.99	969.74	992.94	1,037.79	1,036.29	1,011.56
Logging .....	1133	16.27	16.58	16.94	16.75	--	725.64	727.86	743.67	696.80	--
Mining .....	21	21.45	22.18	23.52	23.64	--	993.14	1,020.28	1,065.46	1,068.53	--
Oil and gas extraction .....	211	24.57	24.48	28.15	28.17	--	1,061.42	996.34	1,156.97	1,191.59	--
Mining, except oil and gas .....	212	21.26	21.27	22.36	22.55	--	986.46	967.79	1,037.50	1,035.05	--
Coal mining .....	2121	22.40	22.27	23.76	24.23	--	1,052.80	1,064.51	1,164.24	1,213.92	--
Bituminous coal and lignite surface mining .....	212111	21.43	21.26	23.27	23.70	--	955.78	973.71	1,144.88	1,187.37	--
Bituminous coal underground mining and anthracite mining .....	212112,3	23.18	23.10	24.22	24.73	--	1,140.46	1,145.76	1,184.36	1,238.97	--
Metal ore mining .....	2122	25.30	25.64	26.01	26.20	--	1,123.32	1,097.39	1,199.06	1,179.00	--
Nonmetallic mineral mining and quarrying .....	2123	18.86	18.67	19.46	19.13	--	878.88	828.95	860.13	813.03	--
Stone mining and quarrying .....	21231	17.66	17.53	18.40	18.29	--	851.21	808.13	833.52	795.62	--
Crushed and broken limestone mining .....	212312	17.80	17.50	17.89	17.74	--	847.28	794.50	830.10	791.20	--
Other stone mining and quarrying .....	212311,3,9	17.51	17.57	19.06	19.03	--	854.49	822.28	838.64	799.26	--
Sand, gravel, clay, and refractory mining .....	21232	19.36	19.12	19.48	19.00	--	857.65	791.57	837.64	782.80	--
Construction sand and gravel mining .....	212321	19.53	19.30	19.77	19.21	--	878.85	789.37	867.90	804.90	--
Other nonmetallic mineral mining .....	21239	23.11	22.36	23.49	22.48	--	1,083.86	1,044.21	1,031.21	955.40	--
Support activities for mining .....	213	20.54	22.10	22.96	23.00	--	975.65	1,069.64	1,056.16	1,051.10	--
Support activities for oil and gas operations .....	213112	20.01	21.81	22.58	22.50	--	944.47	1,049.06	1,063.52	1,028.25	--
<b>Construction</b> .....		21.26	21.38	22.27	22.32	22.48	829.14	825.27	864.08	843.70	838.50
Construction of buildings .....	236	20.82	20.79	21.72	21.77	--	803.65	794.18	823.19	818.55	--
Residential building .....	2361	19.30	19.25	19.68	19.76	--	702.52	698.78	716.35	713.34	--
New single-family general contractors .....	236115	19.81	19.74	19.85	20.11	--	734.95	724.46	738.42	736.03	--
Residential remodelers .....	236118	18.39	18.39	19.15	19.08	--	649.17	660.20	677.91	673.52	--
Nonresidential building .....	2362	22.30	22.31	23.67	23.70	--	912.07	899.09	932.60	924.30	--
Industrial building .....	23621	21.81	21.63	23.43	23.55	--	983.63	932.25	932.51	967.91	--
Commercial building .....	23622	22.46	22.52	23.74	23.75	--	891.66	889.54	932.98	912.00	--
Heavy and civil engineering construction .....	237	21.47	21.29	22.61	22.43	--	921.06	885.66	963.19	908.42	--
Utility system construction .....	2371	21.59	21.51	23.17	23.20	--	926.21	916.33	968.51	944.24	--
Water and sewer system construction .....	23711	21.43	20.97	23.58	23.97	--	895.77	853.48	945.56	920.45	--
Oil and gas pipeline construction .....	23712	22.13	22.23	23.95	24.43	--	1,017.98	1,031.47	1,104.10	1,111.57	--
Power and communication system construction .....	23713	21.40	21.63	21.87	20.94	--	900.94	917.11	885.74	831.32	--
Land subdivision .....	2372	18.20	19.00	18.72	18.81	--	740.74	786.60	696.38	697.85	--
Highway, street, and bridge construction .....	2373	21.84	21.49	22.67	22.13	--	915.10	842.41	997.48	885.20	--
Other heavy construction .....	2379	21.57	21.21	22.00	22.07	--	1,022.42	941.72	965.80	955.63	--
Specialty trade contractors .....	238	21.35	21.59	22.35	22.47	--	819.84	822.58	856.01	840.38	--
Building foundation and exterior contractors .....	2381	20.05	20.28	20.83	20.94	--	739.85	717.91	768.63	755.93	--
Poured concrete structure contractors .....	23811	19.91	20.51	20.53	20.45	--	752.60	719.90	751.40	736.20	--
Steel and precast concrete contractors .....	23812	24.02	24.55	24.18	24.75	--	970.41	964.82	926.09	942.98	--
Framing contractors .....	23813	19.76	19.71	19.56	19.60	--	663.94	652.40	678.73	670.32	--
Masonry contractors .....	23814	20.53	20.79	22.42	22.61	--	728.82	719.33	802.64	802.66	--
Glass and glazing contractors .....	23815	19.90	19.65	21.52	20.42	--	760.18	762.42	802.70	767.79	--
Roofing contractors .....	23816	18.08	17.92	18.94	18.78	--	663.54	616.45	717.83	657.30	--
Building equipment contractors .....	2382	22.96	23.29	23.87	23.99	--	897.74	926.94	930.93	923.62	--
Electrical contractors .....	23821	23.56	23.77	24.40	24.79	--	925.91	948.42	961.36	966.81	--
Plumbing and HVAC contractors .....	23822	22.20	22.54	23.27	23.22	--	852.48	881.31	888.91	877.72	--
Other building equipment contractors .....	23829	24.17	25.11	24.35	23.70	--	1,041.73	1,102.33	1,030.01	936.15	--
Building finishing contractors .....	2383	20.35	20.23	21.30	21.27	--	765.16	752.56	800.88	784.86	--
Drywall and insulation contractors .....	23831	22.62	22.28	22.79	23.09	--	841.46	839.96	863.74	840.48	--
Painting and wall covering contractors .....	23832	17.66	17.88	18.63	18.18	--	649.89	657.98	676.27	647.21	--
Flooring contractors .....	23833	20.82	21.40	21.17	22.19	--	859.87	830.32	815.05	816.59	--
Tile and terrazzo contractors .....	23834	19.13	18.68	19.98	19.45	--	738.42	698.63	771.23	735.21	--
Finish carpentry contractors .....	23835	20.06	19.86	22.91	22.53	--	730.18	709.00	879.74	862.90	--
Other building finishing contractors .....	23839	19.41	18.62	20.63	20.93	--	772.52	715.01	753.00	814.18	--
Other specialty trade contractors .....	2389	20.13	20.17	21.56	21.69	--	797.15	772.51	849.46	796.02	--
Site preparation contractors .....	23891	20.47	20.55	21.82	21.83	--	841.32	803.51	879.35	829.54	--
All other specialty trade contractors .....	23899	19.71	19.70	21.22	21.51	--	747.01	736.78	812.73	757.15	--
<b>Manufacturing</b> .....		17.42	17.51	17.84	17.94	18.03	722.93	728.42	726.09	726.57	726.61
<b>Durable goods</b> .....		18.36	18.46	18.78	18.90	19.01	763.78	771.63	766.22	767.34	769.91
Wood products .....	321	13.82	13.88	14.41	14.45	14.58	534.83	546.87	550.46	553.44	546.75
Sawmills and wood preservation .....	3211	14.24	14.53	14.56	14.38	--	566.75	581.20	573.66	560.82	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Durable goods-Continued</b>											
Plywood and engineered wood products .....	3212	39.3	39.8	39.4	40.2	--	2.6	3.1	2.5	2.6	--
Hardwood and softwood veneer and plywood .....	321211,2	38.9	40.1	38.6	38.8	--	2.5	2.5	2.2	2.1	--
Engineered wood members and trusses .....	321213,4	39.1	38.1	39.3	41.0	--	2.5	3.1	1.8	2.5	--
Other wood products .....	3219	38.1	38.9	37.3	37.3	--	3.3	3.2	2.5	2.1	--
Millwork .....	32191	37.9	39.3	38.0	37.8	--	3.7	3.4	2.4	2.2	--
Wood windows and doors .....	321911	36.8	39.0	38.7	38.0	--	4.1	4.0	2.8	2.5	--
Cut stock, resawing lumber, planing, and other millwork, including flooring .....	321912,8	38.8	39.6	37.4	37.6	--	3.3	2.9	2.1	1.9	--
Wood containers and pallets .....	32192	39.1	39.5	37.4	38.4	--	3.6	4.0	3.0	2.7	--
All other wood products .....	32199	37.8	37.8	35.9	35.7	--	2.3	2.4	2.1	1.4	--
Manufactured and mobile homes .....	321991	39.2	38.8	35.6	34.9	--	2.0	1.6	1.9	1.3	--
Nonmetallic mineral products .....	327	42.9	41.1	42.5	41.4	41.0	5.8	4.4	4.9	3.8	--
Clay products and refractories .....	3271	40.9	39.5	43.1	42.3	--	2.8	2.4	3.3	3.0	--
Clay building material and refractories .....	32712	42.0	42.0	43.9	44.6	--	2.6	2.6	3.2	3.5	--
Glass and glass products .....	3272	42.8	42.9	42.5	42.8	--	4.4	4.5	3.7	3.4	--
Glass products made of purchased glass .....	327215	43.2	42.9	41.1	42.1	--	3.8	4.2	3.5	2.9	--
Cement and concrete products .....	3273	43.4	39.2	42.5	40.8	--	7.2	4.4	5.8	4.3	--
Ready-mix concrete .....	32732	44.2	37.2	43.2	40.8	--	8.5	3.8	6.4	4.7	--
Other cement and concrete products .....	32731,3,9	42.4	41.3	41.7	40.9	--	5.8	5.1	5.2	3.9	--
Lime, gypsum, and other nonmetallic mineral products .....	3274,9	43.3	44.4	42.3	40.8	--	5.2	5.5	4.5	3.3	--
Primary metals .....	331	42.8	42.8	41.6	40.8	40.2	5.6	5.4	4.8	4.3	--
Iron and steel mills and ferroalloy production .....	3311	46.3	43.9	43.8	41.9	--	8.0	6.7	7.4	6.2	--
Steel products from purchased steel .....	3312	43.0	44.0	39.1	36.8	--	4.8	4.9	3.6	2.4	--
Iron, steel pipe, and tube from purchase steel .....	33121	44.5	44.5	41.2	39.5	--	4.6	4.6	4.3	2.5	--
Rolling and drawing of purchased steel .....	33122	41.7	43.5	37.0	33.9	--	5.0	5.2	2.8	2.2	--
Alumina and aluminum production .....	3313	42.1	42.4	42.3	41.1	--	4.7	4.5	4.2	4.0	--
Other nonferrous metal production .....	3314	41.4	42.1	41.3	42.5	--	6.4	6.7	5.6	6.0	--
Rolled, drawn, extruded, and alloyed copper .....	33142	41.0	42.2	40.9	41.7	--	6.1	6.6	5.1	5.5	--
Foundries .....	3315	41.3	42.2	40.7	40.6	--	4.4	4.7	3.4	3.0	--
Ferrous metal foundries .....	33151	41.7	43.2	41.7	42.3	--	4.4	5.3	3.9	3.7	--
Iron foundries .....	331511	40.6	42.5	41.5	42.4	--	3.8	4.6	3.5	3.4	--
Steel foundries .....	331512,3	43.4	44.4	42.0	42.1	--	5.4	6.4	4.5	4.1	--
Nonferrous metal foundries .....	33152	40.8	40.8	39.4	38.3	--	4.4	3.9	2.8	2.0	--
Fabricated metal products .....	332	42.0	42.1	41.1	40.8	40.4	4.6	4.6	4.1	3.6	--
Forging and stamping .....	3321	41.2	41.6	40.9	40.8	--	4.9	5.0	3.6	3.3	--
Metal stamping .....	332116	41.3	41.2	40.4	40.2	--	4.6	4.7	3.5	2.8	--
Cutlery and hand tools .....	3322	38.7	39.3	38.5	39.3	--	1.8	2.2	1.3	1.8	--
Hand and edge tools .....	332212	37.6	39.9	39.1	39.7	--	1.5	2.6	.5	.5	--
Architectural and structural metals .....	3323	41.4	41.5	41.9	41.2	--	4.3	4.6	4.5	3.9	--
Plate work and fabricated structural products .....	33231	41.4	42.3	42.2	41.4	--	4.8	5.4	4.8	4.2	--
Fabricated structural metal products .....	332312	41.4	42.6	42.6	41.2	--	5.4	6.0	5.1	4.3	--
Plate work .....	332313	43.8	44.7	44.0	42.7	--	4.8	5.8	5.8	5.3	--
Ornamental and architectural metal products .....	33232	41.3	40.9	41.6	41.0	--	3.9	4.0	4.2	3.6	--
Metal windows and doors .....	332321	41.1	41.8	43.0	42.6	--	4.0	4.2	5.6	5.4	--
Sheet metal work .....	332322	42.1	42.2	41.5	40.9	--	3.9	4.4	3.3	2.8	--
Ornamental and architectural metal work .....	332323	39.8	36.4	39.9	39.0	--	3.9	2.9	4.0	3.0	--
Boilers, tanks, and shipping containers .....	3324	43.7	43.7	44.5	44.0	--	6.8	6.4	7.0	7.0	--
Hardware .....	3325	40.8	41.2	37.7	36.3	--	3.2	2.8	1.2	1.0	--
Spring and wire products .....	3326	41.7	43.1	40.0	39.5	--	3.1	3.8	2.2	1.6	--
Machine shops and threaded products .....	3327	42.4	42.1	41.2	40.8	--	5.3	5.2	4.3	3.9	--
Machine shops .....	33271	42.4	41.9	41.1	40.8	--	5.7	5.5	4.6	4.1	--
Turned products and screws, nuts, and bolts .....	33272	42.4	42.7	41.4	41.0	--	4.0	4.1	3.1	3.2	--
Precision turned products .....	332721	41.9	41.5	42.4	41.0	--	3.9	3.8	3.6	3.4	--
Bolts, nuts, screws, rivets, and washers .....	332722	42.9	44.0	40.3	40.9	--	4.2	4.5	2.6	3.0	--
Coating, engraving, and heat treating metals .....	3328	43.2	42.4	39.9	40.0	--	3.8	3.4	3.4	3.1	--
Metal heat treating and coating and nonprecious engraving .....	332811,2	42.8	42.2	39.3	40.2	--	3.9	3.5	3.5	3.7	--
Electroplating, anodizing, and coloring metals .....	332813	43.6	42.6	40.6	39.8	--	3.6	3.2	3.2	2.5	--
Other fabricated metal products .....	3329	42.3	42.5	40.4	40.2	--	4.5	4.6	3.8	2.9	--
Metal valves .....	33291	42.3	42.8	41.5	41.2	--	4.5	4.5	3.6	3.2	--
Industrial valves and other metal valves and pipe fittings .....	332911,9	42.1	43.7	41.6	41.2	--	4.4	4.2	3.9	3.1	--
All other fabricated metal products .....	33299	42.3	42.4	39.9	39.6	--	4.5	4.7	3.9	2.8	--
Small arms, ammunition, and other ordnance and accessories .....	332992,3,4,5	41.1	40.8	38.5	37.8	--	--	--	--	--	--
Miscellaneous fabricated metal products .....	332996,7,8,9	42.0	42.3	40.4	39.8	--	4.4	4.7	4.7	3.1	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Durable goods-Continued</b>											
Plywood and engineered wood products .....	3212	13.66	13.83	14.08	14.08	--	536.84	550.43	554.75	566.02	--
Hardwood and softwood veneer and plywood .....	321211,2	12.57	12.74	12.36	12.30	--	488.97	510.87	477.10	477.24	--
Engineered wood members and trusses .....	321213,4	13.27	13.28	14.16	14.17	--	518.86	505.97	556.49	580.97	--
Other wood products .....	3219	13.70	13.62	14.46	14.61	--	521.97	529.82	539.36	544.95	--
Millwork .....	32191	14.34	14.17	15.26	15.59	--	543.49	556.88	579.88	589.30	--
Wood windows and doors .....	321911	14.44	14.15	16.40	16.79	--	531.39	551.85	634.68	638.02	--
Cut stock, resawing lumber, planing, and other millwork, including flooring .....	321912,8	14.26	14.18	14.20	14.48	--	553.29	561.53	531.08	544.45	--
Wood containers and pallets .....	32192	11.84	11.58	12.02	11.86	--	462.94	457.41	449.55	455.42	--
All other wood products .....	32199	14.10	14.29	15.22	15.35	--	532.98	540.16	546.40	548.00	--
Manufactured and mobile homes .....	321991	14.43	15.02	15.78	15.92	--	565.66	582.78	561.77	555.61	--
Nonmetallic mineral products .....	327	17.05	16.94	16.93	16.74	16.58	731.45	696.23	719.53	693.04	679.78
Clay products and refractories .....	3271	14.91	14.89	15.06	15.08	--	609.82	588.16	649.09	637.88	--
Clay building material and refractories .....	32712	15.36	15.47	15.98	16.00	--	645.12	649.74	701.52	713.60	--
Glass and glass products .....	3272	17.91	17.99	17.10	16.80	--	766.55	771.77	726.75	719.04	--
Glass products made of purchased glass .....	327215	15.30	15.44	14.92	14.64	--	660.96	662.38	613.21	616.34	--
Cement and concrete products .....	3273	17.42	17.17	17.75	17.56	--	756.03	673.06	754.38	716.45	--
Ready-mix concrete .....	32732	19.03	18.55	18.56	18.57	--	841.13	690.06	801.79	577.66	--
Other cement and concrete products .....	32731,3,9	15.54	15.86	16.82	16.43	--	658.90	655.02	701.39	671.99	--
Lime, gypsum, and other nonmetallic mineral products .....	3274,9	16.43	16.44	15.70	15.64	--	711.42	729.94	664.11	638.11	--
Primary metals .....	331	19.69	19.73	20.00	20.05	20.08	842.73	844.44	832.00	818.04	807.22
Iron and steel mills and ferroalloy production .....	3311	24.38	24.87	24.34	24.33	--	1,128.79	1,091.79	1,066.09	1,019.43	--
Steel products from purchased steel .....	3312	17.17	17.18	17.83	17.55	--	738.31	755.92	697.15	645.84	--
Iron, steel pipe, and tube from purchase steel .....	33121	17.26	17.31	17.84	17.68	--	768.07	770.30	735.01	698.36	--
Rolling and drawing of purchased steel .....	33122	17.09	17.07	17.81	17.39	--	712.65	742.55	658.97	589.52	--
Alumina and aluminum production .....	3313	17.67	17.87	17.84	18.19	--	743.91	757.69	754.63	747.61	--
Other nonferrous metal production .....	3314	19.42	19.47	19.56	19.66	--	803.99	819.69	807.83	835.55	--
Rolled, drawn, extruded, and alloyed copper .....	33142	19.40	19.50	19.04	18.97	--	795.40	822.90	778.74	791.05	--
Foundries .....	3315	18.30	18.16	18.79	18.86	--	755.79	766.35	764.75	765.72	--
Ferrous metal foundries .....	33151	19.21	19.04	19.73	19.99	--	801.06	822.53	822.74	845.58	--
Iron foundries .....	331511	21.01	20.63	21.10	21.26	--	853.01	876.78	875.65	901.42	--
Steel foundries .....	331512,3	16.57	16.62	17.51	17.95	--	719.14	737.93	735.42	755.70	--
Nonferrous metal foundries .....	33152	17.03	16.89	17.39	17.07	--	684.82	689.11	685.17	653.78	--
Fabricated metal products .....	332	16.70	16.82	17.18	17.22	17.38	701.40	708.12	706.10	702.58	702.15
Forging and stamping .....	3321	17.55	17.52	17.63	17.57	--	723.06	728.83	721.07	716.86	--
Metal stamping .....	332116	16.21	16.45	16.57	16.42	--	669.47	677.74	669.43	660.08	--
Cutlery and hand tools .....	3322	16.21	16.58	16.30	16.14	--	627.33	651.59	627.55	634.30	--
Hand and edge tools .....	332212	15.44	15.42	14.27	14.44	--	580.54	615.26	557.96	573.27	--
Architectural and structural metals .....	3323	16.25	16.41	16.78	16.97	--	672.75	681.02	703.08	699.16	--
Plate work and fabricated structural products .....	33231	17.03	17.21	17.57	17.72	--	705.04	727.98	741.45	733.61	--
Fabricated structural metal products .....	332312	17.55	17.85	18.71	19.13	--	726.57	760.41	797.05	788.16	--
Plate work .....	332313	16.84	16.88	16.59	16.43	--	737.59	754.54	729.96	701.56	--
Ornamental and architectural metal products .....	33232	15.61	15.71	16.09	16.34	--	644.69	642.54	669.34	669.94	--
Metal windows and doors .....	332321	13.69	13.56	14.07	14.32	--	562.66	566.81	605.01	610.03	--
Sheet metal work .....	332322	16.56	16.79	16.77	16.93	--	697.18	708.54	695.96	692.44	--
Ornamental and architectural metal work .....	332323	16.27	16.58	17.72	18.21	--	647.55	603.51	707.03	710.19	--
Boilers, tanks, and shipping containers .....	3324	18.61	18.45	19.34	19.26	--	813.26	806.27	860.63	847.44	--
Hardware .....	3325	14.62	14.82	14.93	15.03	--	596.50	610.58	562.86	545.59	--
Spring and wire products .....	3326	15.49	15.56	15.15	15.07	--	645.93	670.64	606.00	595.27	--
Machine shops and threaded products .....	3327	17.52	17.70	18.12	17.95	--	742.85	745.17	746.54	732.36	--
Machine shops .....	33271	17.87	18.02	18.40	18.19	--	757.69	755.04	756.24	742.15	--
Turned products and screws, nuts, and bolts .....	33272	16.36	16.64	17.08	17.10	--	693.66	710.53	707.11	701.10	--
Precision turned products .....	332721	16.06	16.34	16.15	16.28	--	672.91	678.11	684.76	667.48	--
Bolts, nuts, screws, rivets, and washers .....	332722	16.67	16.94	18.17	18.00	--	715.14	745.36	732.25	736.20	--
Coating, engraving, and heat treating metals .....	3328	13.99	14.17	14.33	14.48	--	604.37	600.81	571.77	579.20	--
Metal heat treating and coating and nonprecious engraving .....	332811,2	14.05	14.48	14.59	14.74	--	601.34	611.06	573.39	592.55	--
Electroplating, anodizing, and coloring metals .....	332813	13.93	13.84	14.05	14.20	--	607.35	589.58	570.43	565.16	--
Other fabricated metal products .....	3329	17.22	17.28	17.65	17.79	--	728.41	734.40	713.06	715.16	--
Metal valves .....	33291	17.75	18.08	18.85	18.98	--	750.83	773.82	782.28	781.98	--
Industrial valves and other metal valves and pipe fittings .....	332911,9	16.40	16.96	16.78	16.88	--	690.44	741.15	698.05	695.46	--
All other fabricated metal products .....	33299	16.99	16.93	17.03	17.18	--	718.68	717.83	679.50	680.33	--
Small arms, ammunition, and other ordnance and accessories .....	332992,3,4,5	19.05	19.16	18.99	19.52	--	782.96	781.73	731.12	737.86	--
Miscellaneous fabricated metal products .....	332996,7,8,9	15.71	15.63	16.16	16.13	--	659.82	661.15	652.86	641.97	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Durable goods-Continued</b>											
Machinery .....	333	43.0	43.5	42.1	41.8	41.5	4.7	4.7	3.6	3.4	--
Agricultural, construction, and mining machinery .....	3331	45.3	45.3	43.0	42.9	--	5.5	5.4	5.1	5.0	--
Agricultural implements .....	33311	42.3	42.3	40.5	40.6	--	5.0	5.0	3.6	3.4	--
Farm machinery and equipment .....	333111	42.1	42.1	39.9	40.0	--	5.5	5.4	3.6	3.3	--
Construction machinery .....	33312	44.0	43.3	40.4	40.6	--	5.0	4.9	2.7	2.7	--
Industrial machinery .....	3332	42.7	43.4	40.7	40.6	--	5.1	5.2	4.0	3.6	--
Commercial and service industry machinery .....	3333	41.5	41.8	40.3	40.2	--	2.8	3.2	2.1	2.1	--
HVAC and commercial refrigeration equipment .....	3334	42.4	43.6	42.1	40.9	--	4.1	4.3	2.2	1.6	--
AC, refrigeration, and forced air heating .....	333415	42.0	43.6	42.5	41.0	--	3.9	4.1	2.9	1.9	--
Metalworking machinery .....	3335	42.7	43.6	42.1	41.7	--	4.9	4.9	3.9	3.7	--
Industrial molds .....	333511	43.9	46.0	42.5	42.1	--	6.5	7.6	5.4	5.3	--
Metal cutting and forming machine tools .....	333512,3	43.3	42.8	41.7	42.0	--	5.0	4.2	3.6	3.6	--
Special tools, dies, jigs, and fixtures .....	333514	42.2	43.1	43.0	42.6	--	4.7	4.5	3.8	3.8	--
Miscellaneous metalworking machinery .....	333515,6,8	41.8	42.6	40.3	39.1	--	3.3	3.3	2.8	1.9	--
Turbine and power transmission equipment .....	3336	44.1	42.7	42.3	41.6	--	5.6	4.9	2.5	2.2	--
Power transmission and miscellaneous engine equipment .....	333612,3,8	43.7	42.2	41.2	40.4	--	5.3	4.7	1.7	1.3	--
Other general purpose machinery .....	3339	41.8	42.6	42.3	42.2	--	4.4	4.5	3.8	3.7	--
Pumps and compressors .....	33391	40.1	40.3	41.8	41.8	--	4.3	3.8	4.8	4.4	--
Pumps and pumping equipment, including measuring and dispensing .....	333911,3	40.6	41.0	42.2	42.0	--	4.8	4.3	4.3	4.1	--
Material handling equipment .....	33392	44.4	46.9	45.0	45.6	--	6.3	7.0	5.2	5.5	--
Conveyor and conveying equipment .....	333922	45.9	48.1	43.8	43.1	--	5.7	8.0	4.8	4.8	--
All other general purpose machinery .....	33399	40.8	41.0	40.9	40.5	--	3.4	3.4	2.7	2.5	--
Computer and electronic products .....	334	41.2	41.4	40.9	41.5	41.3	3.7	3.9	3.1	3.2	--
Computer and peripheral equipment .....	3341	42.5	41.2	41.5	43.8	--	--	--	--	--	--
Communications equipment .....	3342	39.2	39.3	41.0	40.8	--	2.6	2.3	2.9	2.1	--
Broadcast and wireless communications equipment .....	33422	39.5	39.6	40.5	40.0	--	2.8	2.3	2.2	1.4	--
Audio and video equipment .....	3343	41.7	42.3	40.9	40.6	--	--	--	--	--	--
Semiconductors and electronic components .....	3344	40.6	41.4	40.5	40.4	--	3.9	4.4	3.6	3.4	--
Bare printed circuit boards .....	334412	38.9	40.4	41.3	41.6	--	1.8	2.7	2.4	2.0	--
Semiconductors and related devices .....	334413	41.1	41.7	40.4	40.5	--	4.9	5.0	4.1	3.8	--
Printed circuit assemblies .....	334418	40.1	40.7	39.9	41.7	--	3.3	3.9	3.7	4.0	--
Electronic connectors and misc. electronic components .....	334411,4,5,6,7,9	40.7	41.8	40.5	39.3	--	3.4	4.3	3.4	2.9	--
Electronic instruments .....	3345	41.5	42.0	41.0	41.9	--	3.2	3.5	2.5	2.9	--
Electromedical apparatus .....	33451	39.9	40.4	40.2	41.4	--	--	--	--	--	--
Industrial process variable instruments .....	334513	39.3	40.6	40.7	42.4	--	2.4	3.4	2.8	3.5	--
Electricity and signal testing instruments .....	334515	39.6	39.1	40.1	39.4	--	3.4	3.6	1.5	1.3	--
Irradiation apparatus .....	334517	43.2	43.2	43.2	43.2	--	--	--	--	--	--
Miscellaneous electronic instruments .....	334514,6,8,9	43.0	44.1	40.4	41.8	--	4.5	5.0	2.3	2.8	--
Electrical equipment and appliances .....	335	41.6	42.7	40.8	40.8	41.0	3.9	4.4	3.4	3.3	--
Electric lighting equipment .....	3351	41.5	41.9	41.8	41.3	--	4.0	4.3	3.5	3.3	--
Household appliances .....	3352	42.3	43.9	39.6	38.9	--	2.5	3.3	2.4	2.0	--
Electrical equipment .....	3353	41.8	43.4	42.1	42.6	--	3.9	4.6	4.1	4.3	--
Relays and industrial controls .....	335314	37.1	38.7	39.3	40.0	--	3.1	3.9	1.7	2.0	--
Other electrical equipment and components .....	3359	41.1	41.6	39.7	39.5	--	4.6	4.9	3.2	3.0	--
Wiring devices .....	33593	39.1	40.4	40.7	39.5	--	4.8	4.9	4.0	3.1	--
All other electrical equipment and components .....	33599	42.1	41.8	38.0	38.9	--	4.0	4.3	2.2	2.2	--
Transportation equipment .....	336	42.7	42.9	41.6	40.9	41.5	5.0	5.1	3.6	3.3	--
Motor vehicles and parts .....	3361,2,3	42.1	42.3	40.7	40.0	40.5	4.4	4.6	2.9	2.2	--
Motor vehicles .....	3361	42.4	42.9	42.3	39.3	--	5.0	5.3	3.9	1.9	--
Automobiles and light trucks .....	33611	42.3	43.0	41.7	38.1	--	5.3	5.6	3.7	1.3	--
Automobiles .....	336111	42.0	43.0	43.1	38.4	--	5.5	6.1	4.8	1.4	--
Light trucks and utility vehicles .....	336112	43.0	42.9	38.2	37.5	--	4.8	4.6	1.1	1.1	--
Heavy duty trucks .....	33612	42.6	42.2	45.2	44.9	--	3.6	3.3	4.8	4.8	--
Motor vehicle bodies and trailers .....	3362	39.6	40.6	39.0	40.0	--	3.0	3.1	1.6	1.8	--
Motor vehicle bodies .....	336211	41.1	43.4	40.9	42.2	--	3.5	3.9	2.4	3.1	--
Truck trailers .....	336212	38.2	38.4	39.0	38.6	--	--	--	--	--	--
Motor homes, travel trailers, and campers .....	336213,4	39.0	39.1	36.7	37.9	--	2.7	2.7	.4	.5	--
Motor vehicle parts .....	3363	42.6	42.6	40.6	40.2	--	4.6	4.8	2.8	2.4	--
Motor vehicle gasoline engine and parts .....	33631	44.5	44.6	41.2	41.6	--	6.7	6.2	2.6	2.6	--
Motor vehicle electric equipment .....	33632	42.4	41.8	41.2	41.8	--	3.8	2.9	1.7	2.4	--
Other motor vehicle electric equipment .....	336322	42.6	41.8	41.5	42.2	--	4.4	3.3	2.0	2.8	--
Motor vehicle steering and suspension parts .....	33633	43.4	42.2	45.6	41.7	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings					
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	
<b>Durable goods-Continued</b>												
Machinery .....	333	17.74	17.95	18.09	18.21	18.29	762.82	780.83	761.59	761.18	759.04	
Agricultural, construction, and mining machinery .....	3331	16.99	17.05	17.15	17.28	--	769.65	772.37	737.45	741.31	--	
Agricultural implements .....	33311	16.73	16.82	16.47	16.29	--	707.68	711.49	667.04	661.37	--	
Farm machinery and equipment .....	333111	17.01	17.08	16.62	16.32	--	716.12	719.07	663.14	652.80	--	
Construction machinery .....	33312	17.36	17.35	17.65	17.43	--	763.84	751.26	713.06	707.66	--	
Industrial machinery .....	3332	19.30	19.37	19.44	19.28	--	824.11	840.66	791.21	782.77	--	
Commercial and service industry machinery .....	3333	20.92	20.96	20.87	21.01	--	868.18	876.13	841.06	844.60	--	
HVAC and commercial refrigeration equipment .....	3334	15.43	15.53	16.01	16.23	--	654.23	677.11	674.02	663.81	--	
AC, refrigeration, and forced air heating .....	333415	14.79	15.01	15.00	15.20	--	621.18	654.44	637.50	623.20	--	
Metalworking machinery .....	3335	18.51	18.70	18.67	18.85	--	790.38	815.32	786.01	786.05	--	
Industrial molds .....	333511	18.94	19.32	19.43	19.62	--	831.47	888.72	825.78	826.00	--	
Metal cutting and forming machine tools .....	333512,3	16.08	16.32	17.18	17.13	--	696.26	698.50	716.41	719.46	--	
Special tools, dies, jigs, and fixtures .....	333514	19.18	19.32	19.23	19.73	--	809.40	832.69	826.89	840.50	--	
Miscellaneous metalworking machinery .....	333515,6,8	19.65	19.57	18.48	18.26	--	821.37	833.68	744.74	713.97	--	
Turbine and power transmission equipment .....	3336	20.14	20.87	20.85	20.87	--	888.17	891.15	881.96	868.19	--	
Power transmission and miscellaneous engine equipment .....	333612,3,8	18.27	19.16	18.75	18.65	--	798.40	808.55	772.50	753.46	--	
Other general purpose machinery .....	3339	16.61	16.95	17.29	17.42	--	694.30	722.07	731.37	735.12	--	
Pumps and compressors .....	33391	18.30	18.73	19.17	19.26	--	733.83	754.82	801.31	805.07	--	
Pumps and pumping equipment, including measuring and dispensing .....	333911,3	18.95	19.40	18.79	18.95	--	769.37	795.40	792.94	795.90	--	
Material handling equipment .....	33392	16.14	16.26	16.67	17.04	--	716.62	762.59	750.15	777.02	--	
Conveyor and conveying equipment .....	333922	15.79	16.20	16.91	17.15	--	724.76	779.22	740.66	739.17	--	
All other general purpose machinery .....	33399	16.38	16.84	17.09	17.10	--	668.30	690.44	698.98	692.55	--	
Computer and electronic products .....	334	20.22	20.33	21.46	21.54	21.58	833.06	841.66	877.71	893.91	891.25	
Computer and peripheral equipment .....	3341	21.86	21.71	22.07	22.35	--	929.05	894.45	915.91	978.93	--	
Communications equipment .....	3342	19.94	20.09	21.23	20.86	--	781.65	789.54	870.43	851.09	--	
Broadcast and wireless communications equipment .....	33422	17.58	17.40	18.33	17.77	--	694.41	689.04	742.37	710.80	--	
Audio and video equipment .....	3343	21.19	21.31	24.14	24.03	--	883.62	901.41	987.33	975.62	--	
Semiconductors and electronic components .....	3344	18.75	18.83	20.05	20.00	--	761.25	779.56	812.03	808.00	--	
Bare printed circuit boards .....	334412	12.93	13.19	14.63	13.93	--	502.98	532.88	604.22	579.49	--	
Semiconductors and related devices .....	334413	23.75	23.99	25.80	26.03	--	976.13	1,000.38	1,042.32	1,054.22	--	
Printed circuit assemblies .....	334418	13.90	13.94	14.06	13.99	--	557.39	567.36	560.99	583.38	--	
Electronic connectors and misc. electronic components .....	334411,4,5,6,7,9	15.40	15.28	16.41	16.20	--	626.78	638.70	664.61	636.66	--	
Electronic instruments .....	3345	21.49	21.75	23.11	23.32	--	891.84	913.50	947.51	977.11	--	
Electromedical apparatus .....	33451	17.55	17.78	18.26	18.42	--	700.25	718.31	734.05	762.59	--	
Industrial process variable instruments .....	334513	16.44	16.55	17.16	16.87	--	646.09	671.93	698.41	715.29	--	
Electricity and signal testing instruments .....	334515	21.49	21.36	22.70	23.16	--	851.00	835.18	910.27	912.50	--	
Irradiation apparatus .....	334517	25.77	25.77	25.77	25.77	--	1,113.26	1,113.26	1,113.26	1,113.26	--	
Miscellaneous electronic instruments .....	334514,6,8,9	20.19	20.61	20.46	21.33	--	868.17	908.90	826.58	891.59	--	
Electrical equipment and appliances .....	335	15.68	15.73	15.85	15.83	15.98	652.29	671.67	646.68	645.86	655.18	
Electric lighting equipment .....	3351	15.16	15.36	15.02	15.16	--	629.14	643.58	627.84	626.11	--	
Household appliances .....	3352	14.40	14.46	15.05	14.63	--	609.12	634.79	595.98	569.11	--	
Electrical equipment .....	3353	15.66	15.65	15.79	15.90	--	654.59	679.21	664.76	677.34	--	
Relays and industrial controls .....	335314	16.14	15.88	15.06	15.17	--	598.79	614.56	591.86	606.80	--	
Other electrical equipment and components .....	3359	16.63	16.71	16.68	16.65	--	683.49	695.14	662.20	657.68	--	
Wiring devices .....	33593	15.39	15.68	15.88	15.87	--	601.75	633.47	646.32	626.87	--	
All other electrical equipment and components .....	33599	16.92	16.87	17.19	17.30	--	712.33	705.17	653.22	672.97	--	
Transportation equipment .....	336	23.41	23.46	24.01	24.26	24.37	999.61	1,006.43	998.82	992.23	1,011.36	
Motor vehicles and parts .....	3361,2,3	22.19	22.26	22.12	22.19	--	934.20	941.60	900.28	887.60	--	
Motor vehicles .....	3361	29.63	29.74	28.68	28.67	--	1,256.31	1,275.85	1,213.16	1,126.73	--	
Automobiles and light trucks .....	33611	30.72	30.82	30.27	30.16	--	1,299.46	1,325.26	1,262.26	1,149.10	--	
Automobiles .....	336111	31.66	31.65	30.78	30.34	--	1,329.72	1,360.95	1,326.62	1,165.06	--	
Light trucks and utility vehicles .....	336112	28.69	29.07	28.83	29.70	--	1,233.67	1,247.10	1,101.31	1,113.75	--	
Heavy duty trucks .....	33612	23.93	23.60	21.78	22.73	--	1,019.42	995.92	984.46	1,020.58	--	
Motor vehicle bodies and trailers .....	3362	16.78	16.94	17.01	17.04	--	664.49	687.76	663.39	681.60	--	
Motor vehicle bodies .....	336211	17.06	17.35	18.16	18.23	--	701.17	752.99	742.74	769.31	--	
Truck trailers .....	336212	14.64	14.67	15.00	14.86	--	559.25	563.33	585.00	573.60	--	
Motor homes, travel trailers, and campers .....	336213,4	17.65	17.72	16.75	16.66	--	688.35	692.85	614.73	631.41	--	
Motor vehicle parts .....	3363	20.74	20.73	20.91	21.09	--	883.52	883.10	848.95	847.82	--	
Motor vehicle gasoline engine and parts .....	33631	23.45	23.10	22.43	22.69	--	1,043.53	1,030.26	924.12	943.90	--	
Motor vehicle electric equipment .....	33632	18.27	17.80	18.24	19.07	--	774.65	744.04	751.49	797.13	--	
Other motor vehicle electric equipment .....	336322	18.93	18.37	18.75	19.74	--	806.42	767.87	778.13	833.03	--	
Motor vehicle steering and suspension parts .....	33633	23.19	24.43	26.73	26.03	--	1,006.45	1,030.95	1,218.89	1,085.45	--	

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Durable goods-Continued</b>											
Motor vehicle power train components .....	33635	48.3	49.9	44.8	45.6	--	7.5	8.0	3.8	3.4	--
Motor vehicle metal stamping .....	33637	43.3	43.8	39.8	40.0	--	4.8	4.8	2.4	2.3	--
Other motor vehicle parts .....	33639	41.9	41.6	38.4	37.3	--	3.9	4.0	2.8	1.9	--
Aerospace products and parts .....	3364	44.5	44.5	44.3	43.2	--	5.6	5.7	4.8	4.9	--
Aircraft .....	336411	44.7	45.2	44.7	42.2	--	5.6	6.1	5.7	5.2	--
Other aircraft parts and equipment .....	336413	43.9	44.2	43.6	43.7	--	5.9	6.0	5.0	5.3	--
Ship and boat building .....	3366	42.8	43.5	41.1	41.6	--	6.0	6.1	4.5	4.7	--
Ship building and repairing .....	336611	44.1	45.2	42.8	43.5	--	7.6	7.4	5.5	5.9	--
Boat building .....	336612	40.7	40.7	37.6	37.2	--	3.4	3.8	2.4	2.0	--
Furniture and related products .....	337	39.0	39.9	37.3	37.2	37.8	2.7	3.1	1.7	1.4	--
Household and institutional furniture .....	3371	38.6	39.4	37.0	36.8	--	2.6	3.0	1.5	1.1	--
Wood kitchen cabinets and countertops .....	33711	39.5	40.2	37.9	37.8	--	2.9	3.1	1.7	1.2	--
Other household and institutional furniture .....	33712	37.7	38.7	36.2	36.1	--	2.3	2.8	1.3	1.1	--
Upholstered household furniture .....	337121	36.1	36.8	35.5	34.8	--	1.9	2.6	1.1	.8	--
Nonupholstered wood household furniture .....	337122	38.1	39.2	37.0	37.1	--	2.1	2.5	1.5	1.4	--
Miscellaneous household and institutional furniture .....	337124,5,7,9	39.9	41.1	36.4	36.8	--	3.4	3.7	1.2	1.2	--
Office furniture and fixtures .....	3372	40.1	40.8	38.9	38.6	--	2.8	3.5	2.4	1.9	--
Wood office furniture and custom architectural woodwork and millwork .....	337211,2	39.9	39.9	40.6	40.6	--	2.6	2.8	2.6	2.6	--
Showcases, partitions, shelving, and lockers .....	337215	38.0	39.4	37.5	36.4	--	2.1	3.1	1.8	.9	--
Other furniture-related products .....	3379	40.0	40.8	34.7	36.0	--	2.5	2.6	1.0	1.3	--
Miscellaneous manufacturing .....	339	38.8	39.3	38.7	38.8	39.1	2.7	3.1	2.5	2.6	--
Medical equipment and supplies .....	3391	39.0	39.7	39.6	39.8	--	3.1	3.7	3.3	3.2	--
Surgical and medical instruments .....	339112	40.7	41.7	40.3	40.9	--	3.0	3.7	2.6	2.9	--
Surgical appliances and supplies .....	339113	41.5	42.2	43.8	43.5	--	4.3	5.1	5.4	4.9	--
Dental laboratories .....	339116	33.0	34.3	34.5	35.4	--	--	--	--	--	--
Other miscellaneous manufacturing .....	3399	38.6	39.0	37.8	37.9	--	2.3	2.5	1.9	2.0	--
Jewelry and silverware .....	33991	37.6	35.8	37.3	35.4	--	2.4	2.4	2.0	1.1	--
Sporting and athletic goods .....	33992	39.8	41.1	37.3	37.2	--	2.0	2.9	1.6	1.3	--
Office supplies, except paper .....	33994	39.1	38.8	39.8	39.3	--	.3	.8	2.8	2.9	--
Signs .....	33995	38.8	39.7	37.1	38.1	--	2.2	2.1	1.8	2.0	--
All other miscellaneous manufacturing .....	33999	37.9	38.7	37.8	38.1	--	2.8	3.0	2.0	2.6	--
<b>Nondurable goods</b> .....		41.3	41.3	40.4	40.5	40.1	4.3	4.2	3.8	3.7	3.3
Food manufacturing .....	311	41.3	41.0	40.8	40.9	40.0	4.9	4.8	5.0	4.9	--
Animal food .....	3111	42.6	43.7	43.5	43.4	--	5.8	7.1	7.1	6.4	--
Grain and oilseed milling .....	3112	44.2	43.9	44.5	44.7	--	7.0	5.9	6.6	6.9	--
Sugar and confectionery products .....	3113	40.1	39.7	39.6	40.3	--	4.1	4.0	6.2	5.6	--
Chocolate confectioneries .....	31132,3	39.4	38.8	37.7	39.2	--	--	--	--	--	--
Fruit and vegetable preserving and specialty .....	3114	41.2	40.1	41.9	42.2	--	4.4	3.6	6.2	5.1	--
Frozen food .....	31141	39.7	39.1	40.7	40.8	--	4.4	3.6	5.2	4.5	--
Frozen fruits and vegetables .....	311411	41.5	41.2	43.5	43.3	--	3.2	2.7	7.0	6.1	--
Frozen specialty food .....	311412	38.7	38.0	38.8	39.3	--	--	--	--	--	--
Fruit and vegetable canning and drying .....	31142	43.0	41.2	43.2	43.8	--	4.4	3.6	7.2	5.8	--
Dried and dehydrated food .....	311423	43.4	43.5	43.1	41.6	--	--	--	--	--	--
Dairy products .....	3115	43.9	43.2	41.8	43.6	--	6.0	4.6	4.6	6.1	--
Dairy products, except frozen .....	31151	44.8	43.8	43.2	45.7	--	6.5	4.8	4.8	6.7	--
Fluid milk .....	311511	47.3	46.8	46.2	47.3	--	7.2	5.5	6.7	6.6	--
Animal slaughtering and processing .....	3116	41.6	41.6	40.7	40.8	--	4.9	5.1	4.5	4.7	--
Animal, except poultry, slaughtering .....	311611	42.3	42.0	41.8	43.2	--	5.3	6.3	5.4	7.1	--
Meat processed from carcasses, and rendering and meat byproduct processing .....	311612,3	43.8	43.7	42.0	41.8	--	6.4	5.7	5.5	5.2	--
Poultry processing .....	311615	40.1	40.3	39.4	38.9	--	3.9	4.0	3.5	3.0	--
Seafood product preparation and packaging .....	3117	37.6	38.4	43.7	42.5	--	5.7	5.0	6.6	5.7	--
Bakeries and tortilla manufacturing .....	3118	39.1	38.8	38.0	37.4	--	4.4	4.1	4.0	3.8	--
Bread and bakery products .....	31181	38.7	38.3	37.5	37.2	--	4.7	4.3	4.1	3.6	--
Retail bakeries .....	311811	31.5	31.8	31.2	30.9	--	--	--	--	--	--
Commercial bakeries and frozen cakes and other pastry products .....	311812,3	42.3	41.6	40.8	40.6	--	6.2	5.4	5.5	4.9	--
Cookies, crackers, pasta, and tortillas .....	31182,3	40.5	40.3	39.6	38.1	--	3.5	3.8	3.9	4.2	--
Other food products .....	3119	42.0	41.8	40.9	41.1	--	5.1	5.4	4.8	4.7	--
Snack food .....	31191	39.0	38.2	40.7	39.0	--	5.6	5.5	6.0	4.2	--
Miscellaneous food products .....	31192,3,4,9	43.3	43.4	41.0	41.9	--	4.9	5.4	4.4	4.9	--
Beverages and tobacco products .....	312	40.3	40.3	37.6	38.4	37.3	4.3	4.7	2.9	3.4	--
Beverages .....	3121	40.5	40.1	36.9	37.7	--	4.5	4.8	2.9	3.5	--
Soft drinks and ice .....	31211	43.5	43.1	37.4	36.9	--	5.1	5.6	2.2	3.0	--
Soft drinks .....	312111	42.6	43.0	35.5	35.2	--	6.3	6.6	1.9	2.9	--
Breweries, wineries, and distilleries .....	31212,3,4	36.4	35.7	36.2	38.9	--	3.7	3.7	4.0	4.2	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Durable goods-Continued</b>											
Motor vehicle power train components .....	33635	28.15	28.08	29.00	28.40	--	1,359.65	1,401.19	1,299.20	1,295.04	--
Motor vehicle metal stamping .....	33637	22.88	22.49	23.35	23.99	--	990.70	985.06	929.33	959.60	--
Other motor vehicle parts .....	33639	16.51	16.58	16.90	17.07	--	691.77	689.73	648.96	636.71	--
Aerospace products and parts .....	3364	29.10	29.15	30.71	30.80	--	1,294.95	1,297.18	1,360.45	1,330.56	--
Aircraft .....	336411	30.54	30.93	33.37	32.22	--	1,365.14	1,398.04	1,491.64	1,359.68	--
Other aircraft parts and equipment .....	336413	22.83	22.82	22.98	23.27	--	1,002.24	1,008.64	1,001.93	1,016.90	--
Ship and boat building .....	3366	18.73	18.76	20.18	20.39	--	801.64	816.06	829.40	848.22	--
Ship building and repairing .....	336611	20.50	20.37	21.64	21.69	--	904.05	920.72	926.19	943.52	--
Boat building .....	336612	15.47	15.72	16.71	16.88	--	629.63	639.80	628.30	627.94	--
Furniture and related products .....	337	14.35	14.50	14.55	14.58	14.63	559.65	578.55	542.72	542.38	553.01
Household and institutional furniture .....	3371	14.05	14.21	14.30	14.41	--	542.33	559.87	529.10	530.29	--
Wood kitchen cabinets and countertops .....	33711	14.53	14.77	15.31	15.35	--	573.94	593.75	580.25	580.23	--
Other household and institutional furniture .....	33712	13.60	13.69	13.47	13.62	--	512.72	529.80	487.61	491.68	--
Upholstered household furniture .....	337121	14.14	14.27	13.94	13.74	--	510.45	525.14	494.87	478.15	--
Nonupholstered wood household furniture .....	337122	12.74	12.80	12.76	13.03	--	485.39	501.76	472.12	483.41	--
Miscellaneous household and institutional furniture .....	337124,5,7,9	13.91	13.97	13.66	14.20	--	555.01	574.17	497.22	522.56	--
Office furniture and fixtures .....	3372	15.09	15.32	15.04	14.92	--	605.11	625.06	585.06	575.91	--
Wood office furniture and custom architectural woodwork and millwork .....	337211,2	15.85	16.41	16.63	16.70	--	632.42	654.76	675.18	678.02	--
Showcases, partitions, shelving, and lockers .....	337215	14.78	14.90	14.55	14.30	--	561.64	587.06	545.63	520.52	--
Other furniture-related products .....	3379	14.43	14.38	14.64	14.71	--	577.20	586.70	508.01	529.56	--
Miscellaneous manufacturing .....	339	14.72	15.00	15.33	15.44	15.56	571.14	589.50	593.27	599.07	608.40
Medical equipment and supplies .....	3391	14.98	15.44	16.05	16.05	--	584.22	612.97	635.58	638.79	--
Surgical and medical instruments .....	339112	14.53	14.97	14.33	14.51	--	591.37	624.25	577.50	593.46	--
Surgical appliances and supplies .....	339113	14.83	15.15	16.15	15.91	--	615.45	639.33	707.37	692.09	--
Dental laboratories .....	339116	17.41	18.82	18.23	18.70	--	574.53	645.53	628.94	661.98	--
Other miscellaneous manufacturing .....	3399	14.51	14.62	14.67	14.87	--	560.09	570.18	554.53	563.57	--
Jewelry and silverware .....	33991	16.59	16.85	15.14	14.77	--	623.78	603.23	564.72	522.86	--
Sporting and athletic goods .....	33992	13.44	13.87	13.70	13.83	--	534.91	570.06	511.01	514.48	--
Office supplies, except paper .....	33994	13.73	13.70	14.36	14.73	--	536.84	531.56	571.53	578.89	--
Signs .....	33995	14.81	14.95	15.43	15.78	--	574.63	593.52	572.45	601.22	--
All other miscellaneous manufacturing .....	33999	14.34	14.35	14.75	15.04	--	543.49	555.35	557.55	573.02	--
<b>Nondurable goods</b> .....		15.83	15.90	16.31	16.39	16.44	653.78	656.67	658.92	663.80	659.24
Food manufacturing .....	311	13.63	13.70	14.09	14.21	14.26	562.92	561.70	574.87	581.19	570.40
Animal food .....	3111	14.41	14.50	15.64	16.02	--	613.87	633.65	680.34	695.27	--
Grain and oilseed milling .....	3112	18.70	18.73	18.74	18.98	--	826.54	822.25	833.93	848.41	--
Sugar and confectionery products .....	3113	15.35	15.49	16.20	15.98	--	615.54	614.95	641.52	643.99	--
Chocolate confectioneries .....	31132,3	14.52	14.79	16.27	15.95	--	572.09	573.85	613.38	625.24	--
Fruit and vegetable preserving and specialty .....	3114	14.18	14.17	14.17	14.30	--	584.22	568.22	593.72	603.46	--
Frozen food .....	31141	12.73	12.73	13.00	13.07	--	505.38	497.74	529.10	533.26	--
Frozen fruits and vegetables .....	311411	13.52	13.63	14.14	14.33	--	561.08	561.56	615.09	620.49	--
Frozen specialty food .....	311412	12.25	12.20	12.17	12.23	--	474.08	463.60	472.20	480.64	--
Fruit and vegetable canning and drying .....	31142	15.74	15.81	15.32	15.64	--	676.82	651.37	661.82	685.03	--
Dried and dehydrated food .....	311423	15.49	15.69	16.26	16.29	--	672.27	682.52	700.81	677.66	--
Dairy products .....	3115	18.05	17.77	17.80	18.10	--	792.40	767.66	744.04	789.16	--
Dairy products, except frozen .....	31151	18.47	18.14	18.08	18.42	--	827.46	794.53	781.06	841.79	--
Fluid milk .....	311511	19.63	18.93	18.84	19.19	--	928.50	885.92	870.41	907.69	--
Animal slaughtering and processing .....	3116	11.87	12.06	12.51	12.61	--	493.79	501.70	509.16	514.49	--
Animal, except poultry, slaughtering .....	311611	12.27	12.59	12.98	13.11	--	519.02	528.78	542.56	566.35	--
Meat processed from carcasses, and rendering and meat byproduct processing .....	311612,3	13.11	13.02	14.10	14.35	--	574.22	568.97	592.20	599.83	--
Poultry processing .....	311615	10.99	11.24	11.38	11.38	--	440.70	452.97	448.37	442.68	--
Seafood product preparation and packaging .....	3117	11.97	12.24	12.71	12.50	--	450.07	470.02	555.43	531.25	--
Bakeries and tortilla manufacturing .....	3118	13.12	13.09	13.37	13.60	--	512.99	507.89	508.06	508.64	--
Bread and bakery products .....	31181	13.23	13.20	13.68	13.93	--	512.00	505.56	513.00	518.20	--
Retail bakeries .....	311811	10.12	10.43	10.97	11.06	--	318.78	331.67	342.26	341.75	--
Commercial bakeries and frozen cakes and other pastry products .....	311812,3	14.39	14.26	14.76	15.11	--	608.70	593.22	602.21	613.47	--
Cookies, crackers, pasta, and tortillas .....	31182,3	12.82	12.79	12.54	12.72	--	519.21	515.44	496.58	484.63	--
Other food products .....	3119	13.93	14.06	14.64	14.57	--	585.06	587.71	598.78	598.83	--
Snack food .....	31191	14.49	14.81	15.98	15.59	--	565.11	565.74	650.39	608.01	--
Miscellaneous food products .....	31192,3,4,9	13.71	13.78	14.13	14.21	--	593.64	598.05	579.33	595.40	--
Beverages and tobacco products .....	312	19.54	19.69	19.24	19.72	19.67	787.46	793.51	723.42	757.25	733.69
Beverages .....	3121	18.34	18.53	18.17	18.72	--	742.77	743.05	670.47	705.74	--
Soft drinks and ice .....	31211	16.77	16.97	16.20	16.93	--	729.50	731.41	605.88	624.72	--
Soft drinks .....	312111	18.15	18.16	17.84	18.33	--	773.19	780.88	633.32	645.22	--
Breweries, wineries, and distilleries .....	31212,3,4	20.83	21.28	21.19	21.42	--	758.21	759.70	767.08	833.24	--

See footnotes at the end of table.



**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Nondurable goods-Continued</b>											
Textile mills .....	313	39.9	41.1	38.3	38.3	37.5	3.3	3.6	2.8	2.3	--
Fiber, yarn, and thread mills .....	3131	41.7	43.0	38.9	38.6	--	4.0	4.2	2.8	2.3	--
Fabric mills .....	3132	39.0	39.9	37.3	38.0	--	3.3	2.9	2.4	2.4	--
Broadwoven fabric mills .....	31321	39.6	40.6	37.5	39.1	--	3.4	3.1	2.2	2.8	--
Textile and fabric finishing mills .....	3133	39.7	41.1	39.1	38.5	--	2.7	4.0	3.4	2.3	--
Broadwoven fabric finishing mills .....	313311	34.4	36.6	37.0	35.8	--	.8	2.1	4.1	3.2	--
Textile product mills .....	314	39.2	40.7	37.7	37.9	37.7	2.1	3.2	1.5	1.2	--
Textile furnishings mills .....	3141	39.5	41.7	36.4	37.1	--	2.0	4.1	1.5	.8	--
Curtain and linen mills .....	31412	37.8	40.1	35.7	36.8	--	1.6	4.0	2.2	1.9	--
Other textile product mills .....	3149	38.9	39.6	39.1	38.7	--	2.3	2.2	1.4	1.7	--
Textile bag and canvas mills .....	31491	41.8	41.0	39.5	39.1	--	2.8	3.1	1.7	1.3	--
All other textile product mills .....	31499	37.0	38.6	38.8	38.5	--	1.9	1.6	1.2	1.9	--
Apparel .....	315	37.1	37.5	36.2	37.1	37.2	2.2	2.0	1.1	1.3	--
Apparel knitting mills .....	3151	39.6	39.9	36.6	39.8	--	3.9	3.5	2.7	4.1	--
Cut and sew apparel .....	3152	36.7	37.1	35.9	36.5	--	2.0	1.8	.9	.9	--
Cut and sew apparel contractors .....	31521	35.3	35.1	35.6	36.1	--	1.1	1.0	.4	.8	--
Men's cut and sew apparel .....	31522	38.1	39.2	35.5	36.0	--	2.8	2.5	1.5	1.8	--
Women's cut and sew apparel .....	31523	37.3	38.1	35.6	36.4	--	2.6	2.6	1.7	.8	--
Accessories and other apparel .....	3159	36.1	37.0	38.0	38.1	--	--	--	--	--	--
Leather and allied products .....	316	38.3	40.0	36.9	36.0	37.2	2.1	2.2	1.9	1.8	--
Footwear .....	3162	41.7	42.1	40.5	38.2	--	--	--	--	--	--
Leather and hide tanning and finishing and other leather products .....	3161,9	35.1	38.0	33.8	34.2	--	--	--	--	--	--
Paper and paper products .....	322	44.2	44.6	42.5	42.0	41.9	6.0	5.8	5.0	4.3	--
Pulp, paper, and paperboard mills .....	3221	44.7	45.8	44.6	43.7	--	7.6	8.2	7.4	5.9	--
Pulp mills and paper mills .....	32211,2	44.9	45.0	44.5	43.8	--	7.5	7.6	6.9	6.0	--
Paperboard mills .....	32213	44.3	48.0	44.9	43.3	--	7.8	9.8	8.5	5.6	--
Converted paper products .....	3222	43.9	44.1	41.6	41.4	--	5.3	4.8	4.1	3.7	--
Paperboard containers .....	32221	45.0	44.9	41.3	41.0	--	5.6	4.9	4.4	3.8	--
Corrugated and solid fiber boxes .....	322211	46.7	45.6	42.0	41.7	--	5.9	4.3	4.7	3.9	--
Folding paperboard boxes .....	322212	43.3	46.0	40.1	39.4	--	5.4	7.1	3.8	3.2	--
Paper bags and coated and treated paper .....	32222	42.5	42.6	42.3	41.6	--	5.8	5.9	4.5	4.5	--
Stationery products .....	32223	40.1	39.3	40.1	40.8	--	2.1	.8	2.9	2.4	--
Other converted paper products .....	32229	44.3	46.0	42.6	42.8	--	5.4	5.2	3.5	2.9	--
Printing and related support activities .....	323	39.2	39.3	38.9	38.8	38.8	3.2	3.3	2.7	2.5	--
Commercial lithograph printing .....	32311	39.9	40.5	39.3	39.1	--	4.2	4.6	3.6	3.4	--
Commercial flexographic printing .....	323112	38.4	38.5	39.5	39.0	--	3.3	3.0	3.2	2.8	--
Commercial screen printing .....	323113	37.7	37.9	37.5	37.3	--	2.0	2.1	1.6	.8	--
Quick printing .....	323114	36.2	34.5	36.5	36.9	--	.7	.0	1.7	1.9	--
Manifold business forms printing .....	323116	40.4	39.8	39.0	38.4	--	--	--	--	--	--
Commercial gravure and misc. commercial printing .....	323111,5,7,8	39.8	39.9	40.3	40.7	--	3.8	3.8	2.3	2.5	--
Support activities for printing .....	32312	40.2	41.1	37.4	37.5	--	2.3	2.2	2.2	1.9	--
Petroleum and coal products .....	324	44.7	43.1	46.1	45.2	44.5	6.1	4.2	6.3	5.9	--
Petroleum refineries .....	32411	46.1	43.9	46.9	46.2	--	--	--	--	--	--
Asphalt paving and roofing materials and other petroleum and coal products .....	32412,9	42.1	41.8	44.8	43.4	--	3.9	3.2	5.4	3.7	--
Chemicals .....	325	42.2	41.8	41.4	41.6	41.5	3.7	3.7	3.3	3.3	--
Basic chemicals .....	3251	44.4	43.9	44.5	44.8	--	5.4	5.1	5.5	5.7	--
Other basic inorganic chemicals .....	32518	43.0	44.9	42.1	42.9	--	5.0	4.8	6.3	6.5	--
Resin, rubber, and artificial fibers .....	3252	44.7	42.9	42.2	43.0	--	4.5	3.9	3.9	4.0	--
Resin and synthetic rubber .....	32521	42.6	41.6	41.3	42.1	--	4.4	4.0	3.5	4.0	--
Plastics material and resin .....	325211	41.6	40.4	41.0	41.2	--	3.8	3.1	3.3	3.1	--
Agricultural chemicals .....	3253	43.9	41.8	40.9	40.6	--	--	--	--	--	--
Pharmaceuticals and medicines .....	3254	41.7	41.8	40.8	41.5	--	3.8	3.7	3.1	2.9	--
Pharmaceutical preparations .....	325412	41.8	42.2	40.6	41.4	--	4.1	4.0	3.1	2.9	--
Miscellaneous medicinal and biological products .....	325411,3,4	41.5	40.6	41.5	41.7	--	2.8	2.7	2.9	3.1	--
Paints, coatings, and adhesives .....	3255	42.8	41.8	40.7	40.1	--	2.3	3.2	2.1	1.4	--
Paints and coatings .....	32551	42.5	42.3	39.5	39.3	--	2.0	2.3	.4	.3	--
Soaps, cleaning compounds, and toiletries .....	3256	38.4	38.5	39.3	39.0	--	1.5	2.4	2.2	2.4	--
Soaps and cleaning compounds .....	32561	38.8	39.1	38.8	37.5	--	1.8	2.4	1.8	1.5	--
Polishes and other sanitation goods and surface active agents .....	325612,3	37.1	37.0	36.7	35.7	--	2.0	2.5	1.4	.9	--
Toilet preparations .....	32562	38.0	37.9	39.8	40.7	--	1.1	2.4	2.7	3.5	--
Other chemical products and preparations .....	3259	40.8	41.2	40.3	39.7	--	2.7	3.0	1.7	1.6	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Nondurable goods-Continued</b>											
Textile mills .....	313	13.06	13.13	13.72	13.88	13.89	521.09	539.64	525.48	531.60	520.88
Fiber, yarn, and thread mills .....	3131	12.42	12.45	12.84	12.81	--	517.91	535.35	499.48	494.47	--
Fabric mills .....	3132	13.56	13.51	14.41	14.68	--	528.84	539.05	537.49	557.84	--
Broadwoven fabric mills .....	31321	13.77	13.28	14.46	14.89	--	545.29	539.17	542.25	582.20	--
Textile and fabric finishing mills .....	3133	12.93	13.22	13.59	13.75	--	513.32	543.34	531.37	529.38	--
Broadwoven fabric finishing mills .....	313311	11.87	11.91	13.06	13.32	--	408.33	435.91	483.22	476.86	--
Textile product mills .....	314	11.67	11.75	11.62	11.63	11.83	457.46	478.23	438.07	440.78	445.99
Textile furnishings mills .....	3141	11.17	11.45	11.68	11.62	--	441.22	477.47	425.15	431.10	--
Curtain and linen mills .....	31412	11.12	11.37	12.01	12.02	--	420.34	455.94	428.76	442.34	--
Other textile product mills .....	3149	12.23	12.10	11.57	11.63	--	475.75	479.16	452.39	450.08	--
Textile bag and canvas mills .....	31491	11.53	11.45	11.03	11.00	--	481.95	469.45	435.69	430.10	--
All other textile product mills .....	31499	12.76	12.57	11.93	12.03	--	472.12	485.20	462.88	463.16	--
Apparel .....	315	11.20	11.28	11.38	11.42	11.38	415.52	423.00	411.96	423.68	423.34
Apparel knitting mills .....	3151	10.98	11.16	11.02	11.27	--	434.81	445.28	403.33	448.55	--
Cut and sew apparel .....	3152	11.18	11.27	11.42	11.43	--	410.31	418.12	409.98	417.20	--
Cut and sew apparel contractors .....	31521	9.72	9.81	10.45	10.38	--	343.12	344.33	372.02	374.72	--
Men's cut and sew apparel .....	31522	11.03	11.37	10.98	11.09	--	420.24	445.70	389.79	399.24	--
Women's cut and sew apparel .....	31523	14.03	13.73	13.77	13.71	--	523.32	523.11	490.21	499.04	--
Accessories and other apparel .....	3159	11.87	11.64	11.55	11.59	--	428.51	430.68	438.90	441.58	--
Leather and allied products .....	316	12.50	12.12	13.14	13.26	13.30	478.75	484.80	484.87	477.36	494.76
Footwear .....	3162	12.91	12.43	12.85	12.94	--	538.35	523.30	520.43	494.31	--
Leather and hide tanning and finishing and other leather products .....	3161,9	12.05	11.80	13.43	13.56	--	422.96	448.40	453.93	463.75	--
Paper and paper products .....	322	18.47	18.71	19.06	18.94	19.13	816.37	834.47	810.05	795.48	801.55
Pulp, paper, and paperboard mills .....	3221	24.31	24.46	24.84	24.28	--	1,086.66	1,120.27	1,107.86	1,061.04	--
Pulp mills and paper mills .....	32211,2	24.35	24.40	25.10	24.59	--	1,093.32	1,098.00	1,116.95	1,077.04	--
Paperboard mills .....	32213	24.21	24.63	24.18	23.47	--	1,072.50	1,182.24	1,085.68	1,016.25	--
Converted paper products .....	3222	16.05	16.28	16.76	16.85	--	704.60	717.95	697.22	697.59	--
Paperboard containers .....	32221	15.21	15.62	16.43	16.27	--	684.45	701.34	678.56	667.07	--
Corrugated and solid fiber boxes .....	322211	14.54	14.99	16.01	15.69	--	679.02	683.54	672.42	654.27	--
Folding paperboard boxes .....	322212	16.45	16.99	17.66	17.66	--	712.29	781.54	708.17	695.80	--
Paper bags and coated and treated paper .....	32222	18.32	18.35	17.98	18.17	--	778.60	781.71	760.55	755.87	--
Stationery products .....	32223	15.04	15.46	14.18	14.08	--	603.10	607.58	568.62	574.46	--
Other converted paper products .....	32229	16.40	16.21	17.38	18.08	--	726.52	745.66	740.39	773.82	--
Printing and related support activities .....	323	16.33	16.65	17.00	17.01	17.17	640.14	654.35	661.30	659.99	666.20
Commercial lithograph printing .....	32311	17.78	18.08	18.33	18.36	--	709.42	732.24	720.37	717.88	--
Commercial flexographic printing .....	323112	16.27	16.99	17.42	16.82	--	624.77	654.12	688.09	655.98	--
Commercial screen printing .....	323113	13.04	13.14	13.01	13.05	--	491.61	498.01	487.88	486.77	--
Quick printing .....	323114	15.00	15.24	15.78	15.88	--	543.00	525.78	575.97	585.97	--
Manifold business forms printing .....	323116	16.92	16.73	16.81	16.95	--	683.57	665.85	655.59	650.88	--
Commercial gravure and misc. commercial printing .....	323111,5,7,8	9	15.82	16.02	16.72	--	629.64	639.20	673.82	680.50	--
Support activities for printing .....	32312	16.10	17.01	18.03	18.01	--	647.22	699.11	674.32	675.38	--
Petroleum and coal products .....	324	26.95	25.52	28.86	28.53	28.13	1,204.67	1,099.91	1,330.45	1,289.56	1,251.79
Petroleum refineries .....	32411	30.68	28.73	32.53	32.31	--	1,414.35	1,261.25	1,525.66	1,492.72	--
Asphalt paving and roofing materials and other petroleum and coal products .....	32412,9	19.57	19.53	22.54	21.75	--	823.90	816.35	1,009.79	943.95	--
Chemicals .....	325	19.52	19.57	19.71	20.02	19.86	823.74	818.03	815.99	832.83	824.19
Basic chemicals .....	3251	23.18	23.36	23.55	24.44	--	1,029.19	1,025.50	1,047.98	1,094.91	--
Other basic inorganic chemicals .....	32518	23.42	23.70	24.56	24.90	--	1,007.06	1,064.13	1,033.98	1,068.21	--
Resin, rubber, and artificial fibers .....	3252	21.01	20.63	20.41	20.52	--	939.15	885.03	861.30	882.36	--
Resin and synthetic rubber .....	32521	22.54	21.92	21.34	21.78	--	960.20	911.87	881.34	916.94	--
Plastics material and resin .....	325211	22.18	21.38	21.42	21.68	--	922.69	863.75	878.22	893.22	--
Agricultural chemicals .....	3253	21.26	21.09	20.41	19.74	--	933.31	881.56	834.77	801.44	--
Pharmaceuticals and medicines .....	3254	20.19	20.12	20.63	20.94	--	841.92	841.02	841.70	869.01	--
Pharmaceutical preparations .....	325412	19.81	19.70	19.53	19.91	--	828.06	831.34	792.92	824.27	--
Miscellaneous medicinal and biological products .....	325411,3,4	21.53	21.63	24.33	24.53	--	893.50	878.18	1,009.70	1,022.90	--
Paints, coatings, and adhesives .....	3255	15.58	16.15	16.71	16.86	--	666.82	675.07	680.10	676.09	--
Paints and coatings .....	32551	15.91	15.86	16.47	16.19	--	676.18	670.88	650.57	636.27	--
Soaps, cleaning compounds, and toiletries .....	3256	15.37	15.50	14.88	15.01	--	590.21	596.75	584.78	585.39	--
Soaps and cleaning compounds .....	32561	16.76	16.95	15.73	15.91	--	650.29	662.75	610.32	596.63	--
Polishes and other sanitation goods and surface active agents .....	325612,3	16.33	16.63	16.05	15.80	--	605.84	615.31	589.04	564.06	--
Toilet preparations .....	32562	13.97	13.99	13.95	14.07	--	530.86	530.22	555.21	572.65	--
Other chemical products and preparations .....	3259	16.03	16.42	16.24	16.17	--	654.02	676.50	654.47	641.95	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Nondurable goods-Continued</b>											
Plastics and rubber products .....	326	42.1	42.0	40.7	40.7	40.7	4.3	4.3	3.2	3.0	--
Plastics products .....	3261	41.7	41.5	40.4	40.3	--	4.2	4.2	3.1	2.9	--
Plastics packaging materials, film, and sheet .....	32611	42.7	43.4	42.2	41.1	--	6.0	6.0	4.8	4.6	--
Nonpackaging plastics film and sheet .....	326113	42.3	42.9	42.7	40.8	--	5.7	5.6	3.7	3.0	--
Plastics pipe, fittings, and profile shapes .....	32612	40.3	39.5	37.5	37.5	--	2.4	2.6	1.7	1.2	--
Unlaminated plastics profile shapes .....	326121	42.5	42.1	38.6	38.1	--	3.8	3.7	1.6	1.0	--
Plastics pipe and pipe fittings .....	326122	39.0	37.8	36.8	37.1	--	1.5	1.9	1.8	1.4	--
Foam products .....	32614,5	43.1	43.8	41.1	41.7	--	4.1	4.3	2.9	2.7	--
Plastics bottles and laminated plastics plate, sheet, and shapes .....	32613,6	41.8	41.7	39.7	39.8	--	4.6	4.4	3.0	3.3	--
Other plastics products .....	32619	41.4	40.8	40.4	40.3	--	3.9	3.9	2.9	2.7	--
Rubber products .....	3262	43.8	44.1	42.1	42.4	--	4.6	5.0	3.5	3.5	--
Other rubber products .....	32629	43.4	43.9	43.5	42.1	--	3.1	3.4	2.7	2.1	--
Rubber products for mechanical use .....	326291	44.3	44.0	43.8	41.9	--	3.7	3.6	2.4	1.4	--
All other rubber products .....	326299	42.3	43.7	43.2	42.4	--	2.4	3.1	3.1	3.0	--
Private service-providing .....		32.3	32.7	32.2	32.5	32.1	--	--	--	--	--
Trade, transportation, and utilities .....		33.2	33.7	33.0	33.0	33.0	--	--	--	--	--
Wholesale trade .....	42	38.1	38.8	38.2	38.5	37.9	--	--	--	--	--
Durable goods .....	423	38.4	39.2	38.7	39.4	--	--	--	--	--	--
Motor vehicles and parts .....	4231	37.1	37.0	36.5	36.9	--	--	--	--	--	--
Motor vehicles .....	42311	34.3	33.8	33.6	33.0	--	--	--	--	--	--
New motor vehicle parts .....	42312	38.5	38.9	38.1	39.0	--	--	--	--	--	--
Furniture and furnishings .....	4232	37.6	38.8	40.4	40.6	--	--	--	--	--	--
Home furnishings .....	42322	37.1	38.3	38.1	38.3	--	--	--	--	--	--
Lumber and construction supplies .....	4233	40.1	40.7	39.7	40.1	--	--	--	--	--	--
Lumber and wood .....	42331	39.4	39.8	38.2	39.2	--	--	--	--	--	--
Masonry materials .....	42332	40.4	41.3	41.0	41.2	--	--	--	--	--	--
Roofing, siding, and other construction materials .....	42333,9	41.1	41.9	41.6	40.8	--	--	--	--	--	--
Commercial equipment .....	4234	37.4	38.9	38.3	39.5	--	--	--	--	--	--
Office equipment .....	42342	36.6	37.5	38.7	39.7	--	--	--	--	--	--
Computer and software .....	42343	38.2	40.8	37.9	38.9	--	--	--	--	--	--
Medical equipment .....	42345	37.1	37.5	38.7	40.5	--	--	--	--	--	--
Miscellaneous professional and commercial equipment .....	42341,4,6,9	36.9	38.2	38.4	39.1	--	--	--	--	--	--
Metals and minerals .....	4235	40.3	41.7	41.6	41.4	--	--	--	--	--	--
Electric goods .....	4236	39.0	39.4	38.9	40.2	--	--	--	--	--	--
Electrical equipment and wiring .....	42361	39.5	39.8	39.2	41.1	--	--	--	--	--	--
Electric appliances and other electronic parts .....	42362,9	38.6	39.1	38.7	39.5	--	--	--	--	--	--
Hardware and plumbing .....	4237	38.0	38.5	38.4	38.9	--	--	--	--	--	--
Hardware .....	42371	37.3	37.9	37.1	37.9	--	--	--	--	--	--
Plumbing equipment .....	42372	37.7	38.0	37.8	38.7	--	--	--	--	--	--
HVAC and refrigeration equipment .....	42373,4	39.1	39.9	40.5	40.1	--	--	--	--	--	--
Machinery and supplies .....	4238	39.2	39.9	39.2	39.9	--	--	--	--	--	--
Construction equipment .....	42381	39.2	39.7	39.2	40.4	--	--	--	--	--	--
Farm and garden equipment .....	42382	40.1	40.2	40.9	40.5	--	--	--	--	--	--
Industrial machinery .....	42383	39.9	40.7	39.7	40.5	--	--	--	--	--	--
Industrial supplies .....	42384	36.4	37.0	36.3	36.2	--	--	--	--	--	--
Service establishment equipment .....	42385	37.8	39.2	38.3	40.0	--	--	--	--	--	--
Miscellaneous durable goods .....	4239	38.4	39.2	38.5	38.4	--	--	--	--	--	--
Recyclable materials .....	42393	42.5	43.1	42.0	40.6	--	--	--	--	--	--
Toy, hobby, and other durable goods .....	42392,9	35.5	35.5	36.4	37.5	--	--	--	--	--	--
Nondurable goods .....	424	38.1	38.7	37.9	38.0	--	--	--	--	--	--
Paper and paper products .....	4241	33.9	34.9	34.7	35.5	--	--	--	--	--	--
Printing and writing paper and office supplies .....	42411,2	28.3	30.8	31.2	32.4	--	--	--	--	--	--
Industrial paper .....	42413	40.8	39.9	38.9	39.1	--	--	--	--	--	--
Druggists' goods .....	4242	39.2	40.1	37.4	38.9	--	--	--	--	--	--
Apparel and piece goods .....	4243	38.0	38.3	38.1	38.3	--	--	--	--	--	--
Grocery and related products .....	4244	38.8	39.4	38.7	38.3	--	--	--	--	--	--
General line grocery .....	42441	39.8	39.2	38.3	38.3	--	--	--	--	--	--
Fruits and vegetables .....	42448	40.8	41.5	40.2	39.7	--	--	--	--	--	--
Farm product raw materials .....	4245	38.8	37.5	38.8	35.3	--	--	--	--	--	--
Grains and field beans .....	42451	41.3	39.7	46.8	40.7	--	--	--	--	--	--
Chemicals .....	4246	40.4	41.1	39.7	40.6	--	--	--	--	--	--
Other chemicals .....	42469	40.1	40.6	39.5	40.2	--	--	--	--	--	--
Petroleum .....	4247	36.2	36.1	37.8	37.9	--	--	--	--	--	--
Alcoholic beverages .....	4248	37.8	39.4	38.1	38.4	--	--	--	--	--	--
Beer and ale .....	42481	38.0	39.2	37.8	37.8	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Nondurable goods-Continued</b>											
Plastics and rubber products .....	326	15.49	15.65	16.01	16.03	16.10	652.13	657.30	651.61	652.42	655.27
Plastics products .....	3261	14.74	14.86	15.40	15.34	--	614.66	616.69	622.16	618.20	--
Plastics packaging materials, film, and sheet .....	32611	17.19	17.37	17.50	17.46	--	734.01	753.86	738.50	717.61	--
Nonpackaging plastics film and sheet .....	326113	17.08	17.55	16.59	16.43	--	722.48	752.90	708.39	670.34	--
Plastics pipe, fittings, and profile shapes .....	32612	15.12	15.52	15.36	15.30	--	609.34	613.04	576.00	573.75	--
Unlaminated plastics profile shapes .....	326121	16.28	16.57	15.89	15.62	--	691.90	697.60	613.35	595.12	--
Plastics pipe and pipe fittings .....	326122	14.35	14.76	15.00	15.09	--	559.65	557.93	552.00	559.84	--
Foam products .....	32614,5	15.50	15.59	15.80	15.66	--	668.05	682.84	649.38	653.02	--
Plastics bottles and laminated plastics plate, sheet, and shapes .....	32613,6	15.69	15.58	16.44	16.57	--	655.84	649.69	652.67	659.49	--
Other plastics products .....	32619	13.71	13.79	14.57	14.45	--	567.59	562.63	588.63	582.34	--
Rubber products .....	3262	18.37	18.58	18.26	18.57	--	804.61	819.38	768.75	787.37	--
Other rubber products .....	32629	14.50	14.73	14.80	14.91	--	629.30	646.65	643.80	627.71	--
Rubber products for mechanical use .....	326291	14.51	14.84	14.99	15.00	--	642.79	652.96	656.56	628.50	--
All other rubber products .....	326299	14.49	14.60	14.57	14.79	--	612.93	638.02	629.42	627.10	--
Private service-providing .....		17.31	17.45	17.89	18.07	18.06	559.11	570.62	576.06	587.28	579.73
Trade, transportation, and utilities .....		15.84	15.89	16.26	16.30	16.17	525.89	535.49	536.58	537.90	533.61
Wholesale trade .....	42	19.89	20.10	20.21	20.40	20.27	757.81	779.88	772.02	785.40	768.23
Durable goods .....	423	20.16	20.25	20.31	20.38	--	774.14	793.80	786.00	802.97	--
Motor vehicles and parts .....	4231	16.27	16.60	16.09	16.51	--	603.62	614.20	587.29	609.22	--
Motor vehicles .....	42311	16.22	17.29	16.67	17.25	--	556.35	584.40	560.11	569.25	--
New motor vehicle parts .....	42312	16.95	16.94	16.72	17.25	--	652.58	658.97	637.03	672.75	--
Furniture and furnishings .....	4232	17.72	17.83	17.03	17.43	--	666.27	691.80	688.01	707.66	--
Home furnishings .....	42322	17.60	17.57	17.27	17.52	--	652.96	672.93	657.99	671.02	--
Lumber and construction supplies .....	4233	17.97	18.28	18.46	18.72	--	720.60	744.00	732.86	750.67	--
Lumber and wood .....	42331	19.31	19.42	18.92	19.36	--	760.81	772.92	722.74	758.91	--
Masonry materials .....	42332	16.00	16.49	16.45	16.60	--	646.40	681.04	674.45	683.92	--
Roofing, siding, and other construction materials .....	42333,9	17.21	17.70	19.58	19.52	--	707.33	741.63	814.53	796.42	--
Commercial equipment .....	4234	24.40	24.31	24.14	23.52	--	912.56	945.66	924.56	929.04	--
Office equipment .....	42342	21.03	21.00	20.48	20.76	--	769.70	787.50	792.58	824.17	--
Computer and software .....	42343	29.48	29.13	29.67	28.08	--	1,126.14	1,188.50	1,124.49	1,092.31	--
Medical equipment .....	42345	21.48	21.53	21.66	21.46	--	796.91	807.38	838.24	869.13	--
Miscellaneous professional and commercial equipment .....	42341,4,6,9	20.74	20.34	19.85	19.75	--	765.31	776.99	762.24	772.23	--
Metals and minerals .....	4235	20.52	19.59	20.22	20.37	--	826.96	816.90	841.15	843.32	--
Electric goods .....	4236	23.32	23.34	24.09	24.14	--	909.48	919.60	937.10	970.43	--
Electrical equipment and wiring .....	42361	21.89	22.37	22.66	22.74	--	864.66	890.33	888.27	934.61	--
Electric appliances and other electronic parts .....	42362,9	24.44	24.11	25.20	25.26	--	943.38	942.70	975.24	997.77	--
Hardware and plumbing .....	4237	18.92	19.08	18.98	19.53	--	718.96	734.58	728.83	759.72	--
Hardware .....	42371	17.78	17.91	18.11	19.00	--	663.19	678.79	671.88	720.10	--
Plumbing equipment .....	42372	19.76	19.70	19.69	20.54	--	744.95	748.60	744.28	794.90	--
HVAC and refrigeration equipment .....	42373,4	18.96	19.43	18.90	18.68	--	741.34	775.26	765.45	749.07	--
Machinery and supplies .....	4238	19.92	20.16	20.26	20.42	--	780.86	804.38	794.19	814.76	--
Construction equipment .....	42381	20.52	20.65	21.95	21.72	--	804.38	819.81	860.44	877.49	--
Farm and garden equipment .....	42382	16.15	16.16	17.00	16.75	--	647.62	649.63	695.30	678.38	--
Industrial machinery .....	42383	21.31	21.73	21.56	21.99	--	850.27	884.41	855.93	890.60	--
Industrial supplies .....	42384	18.63	18.32	18.18	18.66	--	678.13	677.84	659.93	675.49	--
Service establishment equipment .....	42385	19.12	18.95	18.40	17.89	--	722.74	742.84	704.72	715.60	--
Miscellaneous durable goods .....	4239	15.84	15.78	15.61	15.47	--	608.26	618.58	600.99	594.05	--
Recyclable materials .....	42393	14.48	14.16	13.44	12.79	--	615.40	610.30	564.48	519.27	--
Toy, hobby, and other durable goods .....	42392,9	18.35	18.57	19.10	19.24	--	651.43	659.24	695.24	721.50	--
Nondurable goods .....	424	17.94	18.22	18.24	18.54	--	683.51	705.11	691.30	704.52	--
Paper and paper products .....	4241	19.00	19.17	18.93	19.41	--	644.10	669.03	656.87	689.06	--
Printing and writing paper and office supplies .....	42411,2	19.69	19.60	20.60	21.45	--	557.23	603.68	642.72	694.98	--
Industrial paper .....	42413	18.41	18.77	17.34	17.40	--	751.13	748.92	674.53	680.34	--
Druggists' goods .....	4242	21.85	22.49	22.99	22.79	--	856.52	901.85	859.83	886.53	--
Apparel and piece goods .....	4243	19.02	19.17	20.17	20.39	--	722.76	734.21	768.48	780.94	--
Grocery and related products .....	4244	17.25	17.44	17.27	17.44	--	669.30	687.14	668.35	667.95	--
General line grocery .....	42441	19.79	19.90	19.80	19.71	--	787.64	780.08	758.34	754.89	--
Fruits and vegetables .....	42448	17.00	16.04	14.42	14.50	--	693.60	665.66	579.68	575.65	--
Farm product raw materials .....	4245	14.33	14.74	14.93	14.27	--	556.00	552.75	579.28	503.73	--
Grains and field beans .....	42451	14.96	15.39	15.89	15.06	--	617.85	610.98	743.65	612.94	--
Chemicals .....	4246	20.89	20.70	20.06	21.18	--	843.96	850.77	796.38	859.91	--
Other chemicals .....	42469	22.46	22.24	21.05	22.23	--	900.65	902.94	831.48	893.65	--
Petroleum .....	4247	16.33	16.46	16.54	16.74	--	591.15	594.21	625.21	634.45	--
Alcoholic beverages .....	4248	19.43	19.66	19.36	19.81	--	734.45	774.60	737.62	760.70	--
Beer and ale .....	42481	17.61	17.51	17.45	17.28	--	669.18	686.39	659.61	653.18	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Wholesale trade-Continued</b>											
Misc. nondurable goods .....	4249	37.6	37.9	36.9	37.2	--	--	--	--	--	--
Farm supplies .....	42491	39.5	40.4	38.3	38.8	--	--	--	--	--	--
Paint, painting supplies, and other nondurable goods .....	42495,9	34.8	35.5	35.5	35.8	--	--	--	--	--	--
Electronic markets and agents and brokers .....	425	36.7	37.3	36.8	36.7	--	--	--	--	--	--
Business to business electronic markets .....	42511	40.1	39.3	37.5	37.2	--	--	--	--	--	--
Wholesale trade agents and brokers .....	42512	36.5	37.2	36.7	36.7	--	--	--	--	--	--
<b>Retail trade .....</b>		<b>30.1</b>	<b>30.5</b>	<b>29.8</b>	<b>29.7</b>	<b>29.9</b>	--	--	--	--	--
Motor vehicle and parts dealers .....	441	35.6	36.4	35.4	35.8	--	--	--	--	--	--
Automobile dealers .....	4411	35.6	36.5	34.9	35.7	--	--	--	--	--	--
New car dealers .....	44111	35.7	36.6	34.9	35.7	--	--	--	--	--	--
Used car dealers .....	44112	35.0	35.5	35.3	35.6	--	--	--	--	--	--
Other motor vehicle dealers .....	4412	33.4	34.5	35.2	35.3	--	--	--	--	--	--
Motorcycle, boat, and other vehicle dealers .....	44122	33.2	34.4	34.5	34.5	--	--	--	--	--	--
Auto parts, accessories, and tire stores .....	4413	36.3	36.6	36.5	36.3	--	--	--	--	--	--
Automotive parts and accessories stores .....	44131	34.9	35.2	35.6	34.8	--	--	--	--	--	--
Tire dealers .....	44132	39.1	39.4	38.4	39.3	--	--	--	--	--	--
Furniture and home furnishings stores .....	442	29.3	29.6	29.1	29.5	--	--	--	--	--	--
Furniture stores .....	4421	32.5	32.4	32.4	33.0	--	--	--	--	--	--
Home furnishings stores .....	4422	26.4	27.1	25.9	26.2	--	--	--	--	--	--
Floor covering stores .....	44221	35.4	36.1	35.2	36.6	--	--	--	--	--	--
Other home furnishings stores .....	44229	22.7	23.6	21.9	22.0	--	--	--	--	--	--
Electronics and appliance stores .....	443	30.6	32.5	29.6	30.4	--	--	--	--	--	--
Appliance, TV, and other electronics stores .....	44311	30.1	32.0	29.9	30.4	--	--	--	--	--	--
Household appliance stores .....	443111	32.2	33.8	33.1	33.3	--	--	--	--	--	--
Radio, TV, and other electronics stores .....	443112	29.6	31.6	29.2	29.8	--	--	--	--	--	--
Computer, software, camera, and photography supply stores .....	44312,3	32.0	33.7	28.9	30.5	--	--	--	--	--	--
Building material and garden supply stores .....	444	34.4	34.8	34.3	34.1	--	--	--	--	--	--
Building material and supplies dealers .....	4441	34.7	35.1	34.5	34.3	--	--	--	--	--	--
Home centers .....	44411	34.0	34.4	33.8	33.5	--	--	--	--	--	--
Paint and wallpaper stores .....	44412	38.7	39.3	36.3	35.3	--	--	--	--	--	--
Hardware stores .....	44413	30.1	30.7	30.5	31.2	--	--	--	--	--	--
Other building material dealers .....	44419	38.2	38.6	38.7	38.4	--	--	--	--	--	--
Lawn and garden equipment and supplies stores .....	4442	32.0	32.1	32.5	32.1	--	--	--	--	--	--
Outdoor power equipment stores .....	44421	34.6	34.1	35.6	34.8	--	--	--	--	--	--
Nursery, garden, and farm supply stores .....	44422	31.2	31.5	31.4	31.1	--	--	--	--	--	--
Food and beverage stores .....	445	29.6	29.4	29.1	29.0	--	--	--	--	--	--
Grocery stores .....	4451	29.7	29.4	29.2	29.1	--	--	--	--	--	--
Supermarkets and other grocery stores .....	44511	29.6	29.3	29.0	28.9	--	--	--	--	--	--
Convenience stores .....	44512	31.3	31.3	32.5	32.1	--	--	--	--	--	--
Specialty food stores .....	4452	30.1	30.4	29.9	30.1	--	--	--	--	--	--
Meat markets and fish and seafood markets .....	44521,2	30.9	31.4	30.2	29.7	--	--	--	--	--	--
Fruit and vegetable markets .....	44523	33.5	32.1	33.7	33.7	--	--	--	--	--	--
Other specialty food stores .....	44529	28.7	29.5	28.4	29.0	--	--	--	--	--	--
Beer, wine, and liquor stores .....	4453	27.7	27.5	26.9	27.1	--	--	--	--	--	--
Health and personal care stores .....	446	29.3	29.9	29.6	29.4	--	--	--	--	--	--
Pharmacies and drug stores .....	44611	28.8	29.3	29.0	28.9	--	--	--	--	--	--
Optical goods stores .....	44613	30.9	32.0	31.4	31.2	--	--	--	--	--	--
Other health and personal care stores .....	44619	32.3	32.7	33.3	33.7	--	--	--	--	--	--
All other health and personal care stores .....	446199	34.0	34.1	36.8	37.6	--	--	--	--	--	--
Gasoline stations .....	447	31.0	31.0	30.9	31.1	--	--	--	--	--	--
Gasoline stations with convenience stores .....	44711	30.6	30.6	30.7	30.8	--	--	--	--	--	--
Other gasoline stations .....	44719	33.7	33.5	32.5	32.9	--	--	--	--	--	--
Clothing and clothing accessories stores .....	448	21.8	23.3	21.0	20.3	--	--	--	--	--	--
Clothing stores .....	4481	20.3	21.7	19.8	19.0	--	--	--	--	--	--
Men's clothing stores .....	44811	26.5	27.9	25.8	24.5	--	--	--	--	--	--
Women's clothing stores .....	44812	18.9	19.6	18.3	17.8	--	--	--	--	--	--
Family clothing stores .....	44814	18.8	20.9	18.0	17.0	--	--	--	--	--	--
Clothing accessories stores .....	44815	23.5	25.1	22.2	20.6	--	--	--	--	--	--
Other clothing stores .....	44819	26.5	26.6	25.8	25.1	--	--	--	--	--	--
Shoe stores .....	4482	25.1	26.3	23.6	22.7	--	--	--	--	--	--
Jewelry, luggage, and leather goods stores .....	4483	30.3	32.2	27.6	28.5	--	--	--	--	--	--
Sporting goods, hobby, book, and music stores .....	451	24.1	24.8	23.5	24.1	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Wholesale trade-Continued</b>											
Misc. nondurable goods .....	4249	15.64	16.04	16.56	17.01	--	588.06	607.92	611.06	632.77	--
Farm supplies .....	42491	16.08	16.41	16.97	17.73	--	635.16	662.96	649.95	687.92	--
Paint, painting supplies, and other nondurable goods .....	42495,9	16.73	17.16	17.87	18.35	--	582.20	609.18	634.39	656.93	--
Electronic markets and agents and brokers .....	425	24.08	24.48	24.98	25.31	--	883.74	913.10	919.26	928.88	--
Business to business electronic markets .....	42511	20.15	20.61	22.58	22.52	--	808.02	809.97	846.75	837.74	--
Wholesale trade agents and brokers .....	42512	24.37	24.75	25.15	25.51	--	889.51	920.70	923.01	936.22	--
<b>Retail trade .....</b>		<b>12.70</b>	<b>12.64</b>	<b>12.91</b>	<b>12.92</b>	<b>12.83</b>	<b>382.27</b>	<b>385.52</b>	<b>384.72</b>	<b>383.72</b>	<b>383.62</b>
Motor vehicle and parts dealers .....	441	16.09	16.05	15.90	16.18	--	572.80	584.22	562.86	579.24	--
Automobile dealers .....	4411	17.05	16.91	16.78	17.19	--	606.98	617.22	585.62	613.68	--
New car dealers .....	44111	17.41	17.26	17.15	17.60	--	621.54	631.72	598.54	628.32	--
Used car dealers .....	44112	13.80	13.65	13.51	13.65	--	483.00	484.58	476.90	485.94	--
Other motor vehicle dealers .....	4412	17.10	17.25	16.03	16.14	--	571.14	595.13	564.26	569.74	--
Motorcycle, boat, and other vehicle dealers .....	44122	16.70	16.77	16.24	16.26	--	554.44	576.89	560.28	560.97	--
Auto parts, accessories, and tire stores .....	4413	13.43	13.56	13.91	13.92	--	487.51	496.30	507.72	505.30	--
Automotive parts and accessories stores .....	44131	12.81	13.05	13.45	13.35	--	447.07	459.36	478.82	464.58	--
Tire dealers .....	44132	14.48	14.42	14.75	14.95	--	566.17	568.15	566.40	587.54	--
Furniture and home furnishings stores .....	442	15.18	15.05	14.67	14.99	--	444.77	445.48	426.90	442.21	--
Furniture stores .....	4421	15.18	15.18	14.68	15.10	--	493.35	491.83	475.63	498.30	--
Home furnishings stores .....	4422	15.18	14.92	14.66	14.86	--	400.75	404.33	379.69	389.33	--
Floor covering stores .....	44221	20.41	20.56	19.15	19.71	--	722.51	742.22	674.08	721.39	--
Other home furnishings stores .....	44229	11.88	11.60	11.52	11.56	--	269.68	273.76	252.29	254.32	--
Electronics and appliance stores .....	443	17.99	17.77	17.62	17.72	--	550.49	577.53	521.55	538.69	--
Appliance, TV, and other electronics stores .....	44311	15.01	14.83	15.17	14.91	--	451.80	474.56	453.58	453.26	--
Household appliance stores .....	443111	16.45	16.89	16.51	15.94	--	529.69	570.88	546.48	530.80	--
Radio, TV, and other electronics stores .....	443112	14.68	14.37	14.84	14.66	--	434.53	454.09	433.33	436.87	--
Computer, software, camera, and photography supply stores .....	44312,3	25.09	24.83	24.21	25.17	--	802.88	836.77	699.67	767.69	--
Building material and garden supply stores .....	444	13.84	13.69	14.11	14.11	--	476.10	476.41	483.97	481.15	--
Building material and supplies dealers .....	4441	13.86	13.70	14.12	14.12	--	480.94	480.87	487.14	484.32	--
Home centers .....	44411	12.85	12.72	12.87	12.89	--	436.90	437.57	435.01	431.82	--
Paint and wallpaper stores .....	44412	13.30	13.46	14.92	14.74	--	514.71	528.98	541.60	520.32	--
Hardware stores .....	44413	12.22	12.12	12.82	12.96	--	367.82	372.08	391.01	404.35	--
Other building material dealers .....	44419	16.73	16.42	17.47	17.46	--	639.09	633.81	676.09	670.46	--
Lawn and garden equipment and supplies stores .....	4442	13.60	13.57	13.97	13.96	--	435.20	435.60	454.03	448.12	--
Outdoor power equipment stores .....	44421	15.68	15.71	15.37	15.44	--	542.53	535.71	547.17	537.31	--
Nursery, garden, and farm supply stores .....	44422	12.95	12.85	13.44	13.36	--	404.04	404.78	422.02	415.50	--
Food and beverage stores .....	445	11.37	11.39	11.65	11.68	--	336.55	334.87	339.02	338.72	--
Grocery stores .....	4451	11.37	11.40	11.69	11.73	--	337.69	335.16	341.35	341.34	--
Supermarkets and other grocery stores .....	44511	11.48	11.51	11.83	11.87	--	339.81	337.24	343.07	343.04	--
Convenience stores .....	44512	9.52	9.59	9.35	9.40	--	297.98	300.17	303.88	301.74	--
Specialty food stores .....	4452	11.14	10.98	11.07	11.03	--	335.31	333.79	330.99	332.00	--
Meat markets and fish and seafood markets .....	44521,2	10.78	10.75	10.51	10.47	--	333.10	337.55	317.40	310.96	--
Fruit and vegetable markets .....	44523	11.02	10.53	10.66	10.48	--	369.17	338.01	359.24	353.18	--
Other specialty food stores .....	44529	11.36	11.23	11.53	11.49	--	326.03	331.29	327.45	333.21	--
Beer, wine, and liquor stores .....	4453	11.80	11.95	11.84	11.91	--	326.86	328.63	318.50	322.76	--
Health and personal care stores .....	446	15.60	15.72	16.63	16.63	--	457.08	470.03	492.25	488.92	--
Pharmacies and drug stores .....	44611	15.43	15.61	17.08	16.99	--	444.38	457.37	495.32	491.01	--
Optical goods stores .....	44613	14.79	14.79	15.77	15.51	--	457.01	473.28	495.18	483.91	--
Other health and personal care stores .....	44619	18.16	18.11	16.59	16.84	--	586.57	592.20	552.45	567.51	--
All other health and personal care stores .....	446199	20.74	20.73	18.82	19.35	--	705.16	706.89	692.58	727.56	--
Gasoline stations .....	447	9.41	9.38	9.52	9.64	--	291.71	290.78	294.17	299.80	--
Gasoline stations with convenience stores .....	44711	9.16	9.12	9.24	9.33	--	280.30	279.07	283.67	287.36	--
Other gasoline stations .....	44719	10.96	10.95	11.42	11.69	--	369.35	366.83	371.15	384.60	--
Clothing and clothing accessories stores .....	448	11.07	10.98	11.73	11.72	--	241.33	255.83	246.33	237.92	--
Clothing stores .....	4481	10.36	10.19	11.04	11.03	--	210.31	221.12	218.59	209.57	--
Men's clothing stores .....	44811	11.14	10.91	12.11	12.13	--	295.21	304.39	312.44	297.19	--
Women's clothing stores .....	44812	10.43	10.65	11.40	10.86	--	197.13	208.74	208.62	193.31	--
Family clothing stores .....	44814	9.71	9.40	9.63	9.88	--	182.55	196.46	173.34	167.96	--
Clothing accessories stores .....	44815	11.57	11.15	10.31	10.34	--	271.90	279.87	228.88	213.00	--
Other clothing stores .....	44819	11.04	11.18	13.80	13.76	--	292.56	297.39	356.04	345.38	--
Shoe stores .....	4482	11.23	11.62	13.03	13.15	--	281.87	305.61	307.51	298.51	--
Jewelry, luggage, and leather goods stores .....	4483	14.70	14.58	14.24	14.05	--	445.41	469.48	393.02	400.43	--
Sporting goods, hobby, book, and music stores .....	451	11.31	11.29	11.74	11.66	--	272.57	279.99	275.89	281.01	--

See footnotes at the end of table.

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Retail trade-Continued</b>											
Sporting goods and musical instrument stores .....	4511	24.1	24.5	24.0	24.7	--	--	--	--	--	--
Sporting goods stores .....	45111	24.2	25.2	24.7	25.2	--	--	--	--	--	--
Hobby, toy, and game stores .....	45112	23.4	23.5	23.0	24.5	--	--	--	--	--	--
Sewing, needlework, and piece goods stores .....	45113	24.7	23.1	20.9	21.1	--	--	--	--	--	--
Book, periodical, and music stores .....	4512	24.3	25.3	22.2	22.6	--	--	--	--	--	--
Book stores and news dealers .....	45121	23.0	24.3	21.4	21.9	--	--	--	--	--	--
General merchandise stores .....	452	31.4	31.3	30.6	30.5	--	--	--	--	--	--
Miscellaneous store retailers .....	453	28.2	29.1	28.1	28.4	--	--	--	--	--	--
Florists .....	4531	28.0	29.1	24.5	24.6	--	--	--	--	--	--
Office supplies, stationery, and gift stores .....	4532	27.5	28.4	27.0	27.5	--	--	--	--	--	--
Office supplies and stationery stores .....	45321	33.0	32.7	32.2	32.9	--	--	--	--	--	--
Gift, novelty, and souvenir stores .....	45322	23.2	25.2	22.8	23.2	--	--	--	--	--	--
Used merchandise stores .....	4533	29.9	31.1	29.1	29.8	--	--	--	--	--	--
Other miscellaneous store retailers .....	4539	28.4	29.0	30.2	30.3	--	--	--	--	--	--
Pet and pet supplies stores .....	45391	27.6	27.7	28.2	28.6	--	--	--	--	--	--
All other miscellaneous store retailers .....	45399	28.5	29.5	30.9	30.9	--	--	--	--	--	--
Nonstore retailers .....	454	32.9	34.2	33.8	34.0	--	--	--	--	--	--
Electronic shopping and mail-order houses .....	4541	31.7	33.5	34.0	34.0	--	--	--	--	--	--
Mail-order houses .....	454113	30.2	32.9	33.2	32.3	--	--	--	--	--	--
Direct selling establishments .....	4543	35.2	35.9	34.6	34.9	--	--	--	--	--	--
Fuel dealers .....	45431	37.6	38.1	36.8	37.6	--	--	--	--	--	--
Heating oil dealers .....	454311	34.6	35.1	35.3	34.9	--	--	--	--	--	--
Liquefied petroleum gas, bottled gas, and other fuel dealers .....	454312,9	40.7	41.4	38.5	40.5	--	--	--	--	--	--
<b>Transportation and warehousing .....</b>		<b>36.9</b>	<b>37.6</b>	<b>36.2</b>	<b>36.3</b>	<b>36.5</b>	--	--	--	--	--
Truck transportation .....	484	41.1	41.5	41.9	41.2	--	--	--	--	--	--
General freight trucking .....	4841	41.1	41.9	42.1	41.8	--	--	--	--	--	--
General freight trucking, local .....	48411	41.1	41.9	41.1	40.6	--	--	--	--	--	--
General freight trucking, long-distance .....	48412	41.1	41.9	42.4	42.2	--	--	--	--	--	--
General freight trucking, long-distance TL .....	484121	42.2	43.2	43.1	42.9	--	--	--	--	--	--
General freight trucking, long-distance LTL .....	484122	38.5	38.5	40.7	40.3	--	--	--	--	--	--
Specialized freight trucking .....	4842	40.9	40.8	41.5	39.9	--	--	--	--	--	--
Used household and office goods moving .....	48421	33.3	33.0	30.0	30.5	--	--	--	--	--	--
Other specialized trucking, local .....	48422	44.1	44.0	45.8	42.9	--	--	--	--	--	--
Other specialized trucking, long-distance .....	48423	40.7	41.0	41.9	41.2	--	--	--	--	--	--
Transit and ground passenger transportation .....	485	32.7	33.7	31.7	30.7	--	--	--	--	--	--
Urban transit systems .....	4851	40.8	39.9	38.7	39.6	--	--	--	--	--	--
School and employee bus transportation .....	4854	27.0	30.0	28.4	25.9	--	--	--	--	--	--
Other ground passenger transportation .....	4859	36.3	35.8	32.3	32.4	--	--	--	--	--	--
Pipeline transportation .....	486	48.5	48.3	49.7	52.8	--	--	--	--	--	--
Scenic and sightseeing transportation .....	487	34.2	35.4	33.2	31.0	--	--	--	--	--	--
Support activities for transportation .....	488	37.9	38.7	37.3	37.7	--	--	--	--	--	--
Support activities for air transportation .....	4881	37.6	38.1	36.6	36.4	--	--	--	--	--	--
Airport operations .....	48811	36.6	37.8	35.6	35.4	--	--	--	--	--	--
Support activities for water transportation .....	4883	34.4	34.5	37.2	36.9	--	--	--	--	--	--
Port and harbor operations .....	48831	31.7	31.2	29.0	30.2	--	--	--	--	--	--
Marine cargo handling .....	48832	31.0	31.5	35.2	34.6	--	--	--	--	--	--
Support activities for road transportation .....	4884	36.7	37.0	35.9	35.8	--	--	--	--	--	--
Freight transportation arrangement .....	4885	40.5	42.1	38.3	39.7	--	--	--	--	--	--
Support activities for other transportation, including rail .....	4882,9	39.0	40.4	39.0	40.0	--	--	--	--	--	--
Couriers and messengers .....	492	24.1	27.4	22.7	22.4	--	--	--	--	--	--
Couriers and express delivery services .....	4921	23.4	27.0	21.9	21.7	--	--	--	--	--	--
Warehousing and storage .....	493	41.2	40.9	38.7	40.0	--	--	--	--	--	--
General warehousing and storage .....	49311	41.3	41.0	38.5	40.0	--	--	--	--	--	--
Refrigerated warehousing and storage .....	49312	38.1	38.8	38.3	39.5	--	--	--	--	--	--
Miscellaneous warehousing and storage .....	49313,9	42.5	42.0	40.6	40.5	--	--	--	--	--	--
<b>Utilities .....</b>	<b>22</b>	<b>42.4</b>	<b>42.7</b>	<b>42.6</b>	<b>42.9</b>	<b>42.7</b>	--	--	--	--	--
Power generation and supply .....	2211	42.0	42.6	42.3	42.7	--	--	--	--	--	--
Electric power generation .....	22111	42.0	42.4	41.6	42.4	--	--	--	--	--	--
Fossil fuel electric power generation .....	221112	43.1	43.5	42.4	43.0	--	--	--	--	--	--
Electric power transmission and distribution .....	22112	41.9	42.8	43.3	43.1	--	--	--	--	--	--
Electric bulk power transmission and control .....	221121	44.9	45.7	44.1	44.6	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Retail trade-Continued</b>											
Sporting goods and musical instrument stores .....	4511	11.48	11.46	12.02	11.86	--	276.67	280.77	288.48	292.94	--
Sporting goods stores .....	45111	11.48	11.51	12.10	11.85	--	277.82	290.05	298.87	298.62	--
Hobby, toy, and game stores .....	45112	10.81	10.87	11.95	11.98	--	252.95	255.45	274.85	293.51	--
Sewing, needlework, and piece goods stores .....	45113	12.36	12.11	10.07	9.80	--	305.29	279.74	210.46	206.78	--
Book, periodical, and music stores .....	4512	10.89	10.87	10.96	11.11	--	264.63	275.01	243.31	251.09	--
Book stores and news dealers .....	45121	10.88	10.94	10.92	11.09	--	250.24	265.84	233.69	242.87	--
General merchandise stores .....	452	10.68	10.57	10.75	10.64	--	335.35	330.84	328.95	324.52	--
Miscellaneous store retailers .....	453	11.79	11.68	11.65	11.73	--	332.48	339.89	327.37	333.13	--
Florists .....	4531	10.25	10.52	10.22	10.30	--	287.00	306.13	250.39	253.38	--
Office supplies, stationery, and gift stores .....	4532	12.89	12.60	12.86	12.89	--	354.48	357.84	347.22	354.48	--
Office supplies and stationery stores .....	45321	14.97	14.74	14.90	15.17	--	494.01	482.00	479.78	499.09	--
Gift, novelty, and souvenir stores .....	45322	10.57	10.49	10.53	10.36	--	245.22	264.35	240.08	240.35	--
Used merchandise stores .....	4533	9.03	9.20	8.88	9.11	--	270.00	286.12	258.41	271.48	--
Other miscellaneous store retailers .....	4539	12.19	12.06	11.86	11.92	--	346.20	349.74	358.17	361.18	--
Pet and pet supplies stores .....	45391	10.79	10.81	10.51	10.71	--	297.80	299.44	296.38	306.31	--
All other miscellaneous store retailers .....	45399	12.70	12.35	12.30	12.27	--	361.95	364.33	380.07	379.14	--
Nonstore retailers .....	454	15.45	15.44	16.44	16.18	--	508.31	528.05	555.67	550.12	--
Electronic shopping and mail-order houses .....	4541	14.90	14.92	16.46	16.26	--	472.33	499.82	559.64	552.84	--
Mail-order houses .....	454113	13.49	13.78	15.35	14.82	--	407.40	453.36	509.62	478.69	--
Direct selling establishments .....	4543	16.61	16.63	16.62	16.20	--	584.67	597.02	575.05	565.38	--
Fuel dealers .....	45431	16.68	16.57	16.36	16.42	--	627.17	631.32	602.05	617.39	--
Heating oil dealers .....	454311	17.84	17.83	17.88	17.94	--	617.26	625.83	631.16	626.11	--
Liquefied petroleum gas, bottled gas, and other fuel dealers .....	454312,9	15.62	15.37	14.83	14.97	--	635.73	636.32	570.96	606.29	--
<b>Transportation and warehousing .....</b>		<b>17.94</b>	<b>18.04</b>	<b>18.53</b>	<b>18.56</b>	<b>18.55</b>	<b>661.99</b>	<b>678.30</b>	<b>670.79</b>	<b>673.73</b>	<b>677.08</b>
Truck transportation .....	484	17.73	17.77	18.09	17.98	--	728.70	737.46	757.97	740.78	--
General freight trucking .....	4841	17.77	17.82	18.07	17.93	--	730.35	746.66	760.75	749.47	--
General freight trucking, local .....	48411	17.17	17.23	17.71	17.41	--	705.69	721.94	727.88	706.85	--
General freight trucking, long-distance .....	48412	17.95	17.99	18.17	18.08	--	737.75	753.78	770.41	762.98	--
General freight trucking, long-distance TL .....	484121	17.55	17.64	17.82	17.74	--	740.61	762.05	768.04	761.05	--
General freight trucking, long-distance LTL .....	484122	19.02	18.97	19.14	19.05	--	732.27	730.35	779.00	767.72	--
Specialized freight trucking .....	4842	17.64	17.66	18.13	18.09	--	721.48	720.53	752.40	721.79	--
Used household and office goods moving .....	48421	15.37	15.62	16.16	16.32	--	511.82	515.46	484.80	497.76	--
Other specialized trucking, local .....	48422	17.42	17.40	18.16	18.43	--	768.22	765.60	831.73	790.65	--
Other specialized trucking, long-distance .....	48423	19.34	19.26	19.03	18.41	--	787.14	789.66	797.36	758.49	--
Transit and ground passenger transportation .....	485	13.74	13.71	14.00	14.05	--	449.30	462.03	443.80	431.34	--
Urban transit systems .....	4851	16.18	16.11	17.30	17.19	--	660.14	642.79	669.51	680.72	--
School and employee bus transportation .....	4854	13.53	13.48	13.41	13.53	--	365.31	404.40	380.84	350.43	--
Other ground passenger transportation .....	4859	12.38	12.33	12.82	12.54	--	449.39	441.41	414.09	406.30	--
Pipeline transportation .....	486	24.73	26.02	25.80	25.50	--	1,199.41	1,256.77	1,282.26	1,346.40	--
Scenic and sightseeing transportation .....	487	15.66	16.22	15.75	16.56	--	535.57	574.19	522.90	513.36	--
Support activities for transportation .....	488	18.99	18.95	19.92	19.95	--	719.72	733.37	743.02	752.12	--
Support activities for air transportation .....	4881	17.14	17.35	17.84	17.54	--	644.46	661.04	652.94	638.46	--
Airport operations .....	48811	14.48	14.55	14.52	14.27	--	529.97	549.99	516.91	505.16	--
Support activities for water transportation .....	4883	29.41	28.76	29.70	29.77	--	1,011.70	992.22	1,104.84	1,098.51	--
Port and harbor operations .....	48831	35.78	34.90	37.64	38.20	--	1,134.23	1,088.88	1,091.56	1,153.64	--
Marine cargo handling .....	48832	33.60	33.51	33.74	34.05	--	1,041.60	1,055.57	1,187.65	1,178.13	--
Support activities for road transportation .....	4884	14.23	14.60	15.11	15.72	--	522.24	540.20	542.45	562.78	--
Freight transportation arrangement .....	4885	18.08	18.21	19.19	19.46	--	732.24	766.64	734.98	772.56	--
Support activities for other transportation, including rail .....	4882,9	16.28	16.42	17.29	17.76	--	634.92	663.37	674.31	710.40	--
Couriers and messengers .....	492	16.77	17.53	17.78	17.63	--	404.16	480.32	403.61	394.91	--
Couriers and express delivery services .....	4921	17.34	18.06	18.47	18.33	--	405.76	487.62	404.49	397.76	--
Warehousing and storage .....	493	15.22	15.06	15.02	15.17	--	627.06	615.95	581.27	606.80	--
General warehousing and storage .....	49311	15.26	15.05	14.92	15.06	--	630.24	617.05	574.42	602.40	--
Refrigerated warehousing and storage .....	49312	15.95	15.99	16.06	16.14	--	607.70	620.41	615.10	637.53	--
Miscellaneous warehousing and storage .....	49313,9	14.21	14.46	15.14	15.49	--	603.93	607.32	614.68	627.35	--
<b>Utilities .....</b>	<b>22</b>	<b>28.17</b>	<b>28.61</b>	<b>29.00</b>	<b>29.15</b>	<b>29.23</b>	<b>1,194.41</b>	<b>1,221.65</b>	<b>1,235.40</b>	<b>1,250.54</b>	<b>1,248.12</b>
Power generation and supply .....	2211	29.46	30.00	30.41	30.61	--	1,237.32	1,278.00	1,286.34	1,307.05	--
Electric power generation .....	22111	30.22	30.75	31.25	31.30	--	1,269.24	1,303.80	1,300.00	1,327.12	--
Fossil fuel electric power generation .....	221112	30.51	31.21	31.12	31.05	--	1,314.98	1,357.64	1,319.49	1,335.15	--
Electric power transmission and distribution .....	22112	28.41	28.96	29.25	29.63	--	1,190.38	1,239.49	1,266.53	1,277.05	--
Electric bulk power transmission and control .....	221121	31.26	31.53	32.85	33.36	--	1,403.57	1,440.92	1,448.69	1,487.86	--

See footnotes at the end of table.



**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Utilities-Continued</b>											
Electric power distribution .....	221122	41.4	42.3	43.2	42.8	--	--	--	--	--	--
Natural gas distribution .....	2212	44.3	44.2	44.5	44.6	--	--	--	--	--	--
Water, sewage and other systems .....	2213	40.9	40.6	41.3	40.7	--	--	--	--	--	--
<b>Information</b> .....		36.2	36.7	36.9	37.4	36.8	--	--	--	--	--
Publishing industries, except Internet .....	511	35.4	36.1	35.6	36.5	--	--	--	--	--	--
Newspaper, book, and directory publishers .....	5111	34.5	35.0	35.3	35.6	--	--	--	--	--	--
Newspaper publishers .....	51111	34.1	34.3	33.8	34.1	--	--	--	--	--	--
Periodical publishers .....	51112	34.4	35.4	37.5	38.3	--	--	--	--	--	--
Book publishers .....	51113	34.4	35.3	36.1	35.8	--	--	--	--	--	--
Software publishers .....	5112	37.4	38.7	36.5	38.8	--	--	--	--	--	--
Motion picture and sound recording industries .....	512	28.5	28.3	29.7	30.6	--	--	--	--	--	--
Motion picture and video industries .....	5121	28.2	28.1	29.5	30.5	--	--	--	--	--	--
Motion picture and video production .....	51211	36.2	36.4	36.9	38.3	--	--	--	--	--	--
Motion picture and video exhibition .....	51213	16.8	16.3	16.8	18.3	--	--	--	--	--	--
Broadcasting, except Internet .....	515	34.9	35.4	36.4	36.9	--	--	--	--	--	--
Radio and television broadcasting .....	5151	33.2	33.7	33.9	34.5	--	--	--	--	--	--
Radio broadcasting .....	51511	29.8	30.8	31.9	32.4	--	--	--	--	--	--
Television broadcasting .....	51512	36.3	36.4	35.6	36.3	--	--	--	--	--	--
Telecommunications .....	517	40.0	40.5	40.4	40.6	--	--	--	--	--	--
Wired telecommunications carriers .....	5171	40.2	40.5	40.8	41.2	--	--	--	--	--	--
Wireless telecommunications carriers (except satellite) .....	5172	41.7	42.7	40.0	40.2	--	--	--	--	--	--
Other telecommunications .....	5174,9	37.4	37.8	39.1	38.9	--	--	--	--	--	--
Telecommunications resellers .....	517911	37.3	36.9	38.7	38.1	--	--	--	--	--	--
Data processing, hosting and related services .....	518	37.9	38.9	38.4	38.9	--	--	--	--	--	--
Other information services .....	519	30.8	32.1	33.8	34.2	--	--	--	--	--	--
Internet publishing and broadcasting and web search portals .....	51913	34.0	35.5	37.8	38.3	--	--	--	--	--	--
All other information services .....	51911,2,9	26.4	27.2	27.3	27.3	--	--	--	--	--	--
<b>Financial activities<sup>2</sup></b> .....		35.6	36.4	35.7	36.6	35.7	--	--	--	--	--
Finance and insurance .....	52	36.6	37.6	36.8	37.9	--	--	--	--	--	--
Credit intermediation and related activities .....	522	36.1	37.2	36.2	37.6	--	--	--	--	--	--
Depository credit intermediation .....	5221	35.7	36.9	36.0	37.4	--	--	--	--	--	--
Commercial banking .....	52211	35.7	37.2	36.0	37.6	--	--	--	--	--	--
Savings institutions .....	52212	34.8	35.3	35.6	36.4	--	--	--	--	--	--
Credit unions and other depository credit intermediation .....	52213,9	36.5	36.7	36.0	37.2	--	--	--	--	--	--
Nondepository credit intermediation .....	5222	36.7	37.8	36.8	38.6	--	--	--	--	--	--
Credit card issuing .....	52221	36.0	36.8	37.0	37.8	--	--	--	--	--	--
Sales financing .....	52222	40.4	40.9	38.8	40.6	--	--	--	--	--	--
Other nondepository credit intermediation .....	52229	36.0	37.4	36.4	38.4	--	--	--	--	--	--
Consumer lending .....	522291	40.3	41.2	37.7	39.3	--	--	--	--	--	--
Real estate credit .....	522292	34.6	36.0	36.0	38.2	--	--	--	--	--	--
Miscellaneous nondepository credit intermediation .....	522293,4,8	34.4	36.2	35.6	37.4	--	--	--	--	--	--
Activities related to credit intermediation .....	5223	36.8	37.4	36.5	36.8	--	--	--	--	--	--
Mortgage and nonmortgage loan brokers .....	52231	38.6	40.1	38.0	38.4	--	--	--	--	--	--
Other credit intermediation activities .....	52239	34.4	34.8	34.6	34.4	--	--	--	--	--	--
Securities, commodity contracts, investments .....	523	36.6	37.8	36.7	37.8	--	--	--	--	--	--
Securities brokerage .....	52312	38.3	39.7	37.5	37.7	--	--	--	--	--	--
Securities and commodity contracts brokerage and exchanges .....	5231,2	36.3	37.7	37.0	38.0	--	--	--	--	--	--
Other financial investment activities .....	5239	37.0	38.1	36.2	37.6	--	--	--	--	--	--
Portfolio management .....	52392	36.5	38.4	36.0	38.0	--	--	--	--	--	--
Investment advice .....	52393	37.9	38.7	35.8	37.3	--	--	--	--	--	--
Insurance carriers and related activities .....	524	37.3	38.0	37.5	38.2	--	--	--	--	--	--
Insurance carriers .....	5241	38.2	38.7	38.6	39.1	--	--	--	--	--	--
Direct life and health insurance carriers .....	52411	38.2	38.6	38.6	39.2	--	--	--	--	--	--
Direct life insurance carriers .....	524113	38.3	38.7	38.9	39.4	--	--	--	--	--	--
Direct health and medical insurance carriers .....	524114	38.2	38.6	38.4	39.1	--	--	--	--	--	--
Direct insurers, except life and health .....	52412	38.1	38.8	38.7	38.8	--	--	--	--	--	--
Direct property and casualty insurers .....	524126	38.4	39.2	38.8	38.9	--	--	--	--	--	--
Direct title insurance and other direct insurance carriers .....	524127,8	36.6	36.5	38.0	38.3	--	--	--	--	--	--

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**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Utilities-Continued</b>											
Electric power distribution .....	221122	27.88	28.47	28.61	28.95	--	1,154.23	1,204.28	1,235.95	1,239.06	--
Natural gas distribution .....	2212	27.37	27.40	27.00	27.02	--	1,212.49	1,211.08	1,201.50	1,205.09	--
Water, sewage and other systems .....	2213	19.57	20.19	22.05	22.01	--	800.41	819.71	910.67	895.81	--
<b>Information</b> .....		24.11	24.34	25.01	25.14	24.96	872.78	893.28	922.87	940.24	918.53
Publishing industries, except Internet .....	511	25.38	25.61	25.66	26.04	--	898.45	924.52	913.50	950.46	--
Newspaper, book, and directory publishers .....	5111	19.81	19.82	20.04	20.18	--	683.45	693.70	707.41	718.41	--
Newspaper publishers .....	51111	18.35	18.24	18.32	18.44	--	625.74	625.63	619.22	628.80	--
Periodical publishers .....	51112	22.57	22.74	22.24	22.47	--	776.41	805.00	834.00	860.60	--
Book publishers .....	51113	19.98	20.12	21.70	21.81	--	687.31	710.24	783.37	780.80	--
Software publishers .....	5112	38.33	38.58	38.13	38.35	--	1,433.54	1,493.05	1,391.75	1,487.98	--
Motion picture and sound recording industries .....	512	20.63	20.18	21.65	21.31	--	587.96	571.09	643.01	652.09	--
Motion picture and video industries .....	5121	20.95	20.44	21.91	21.53	--	590.79	574.36	646.35	656.67	--
Motion picture and video production .....	51211	25.32	24.50	25.55	25.59	--	916.58	891.80	942.80	980.10	--
Motion picture and video exhibition .....	51213	8.12	8.03	8.38	8.38	--	136.42	130.89	140.78	153.35	--
Broadcasting, except Internet .....	515	23.32	23.55	24.01	23.91	--	813.87	833.67	873.96	882.28	--
Radio and television broadcasting .....	5151	23.29	23.54	24.89	25.00	--	773.23	793.30	843.77	862.50	--
Radio broadcasting .....	51511	22.51	22.78	22.72	23.11	--	670.80	701.62	724.77	748.76	--
Television broadcasting .....	51512	23.88	24.12	26.50	26.39	--	866.84	877.97	943.40	957.96	--
Telecommunications .....	517	25.00	25.34	26.09	26.18	--	1,000.00	1,026.27	1,054.04	1,062.91	--
Wired telecommunications carriers .....	5171	24.19	24.50	25.29	25.53	--	972.44	992.25	1,031.83	1,051.84	--
Wireless telecommunications carriers (except satellite) .....	5172	28.80	28.85	29.72	29.35	--	1,200.96	1,231.90	1,188.80	1,179.87	--
Other telecommunications .....	5174,9	23.31	24.00	24.43	24.47	--	871.79	907.20	955.21	951.88	--
Telecommunications resellers .....	517911	21.85	22.55	22.83	23.35	--	815.01	832.10	883.52	889.64	--
Data processing, hosting and related services .....	518	21.48	21.73	23.18	23.43	--	814.09	845.30	890.11	911.43	--
Other information services .....	519	22.72	23.64	25.28	25.56	--	699.78	758.84	854.46	874.15	--
Internet publishing and broadcasting and web search portals .....	51913	25.63	26.44	27.44	27.67	--	871.42	938.62	1,037.23	1,059.76	--
All other information services .....	51911,2,9	17.46	18.28	20.34	20.63	--	460.94	497.22	555.28	563.20	--
<b>Financial activities<sup>2</sup></b> .....		19.83	19.97	20.42	20.54	20.51	705.95	726.91	728.99	751.76	732.21
Finance and insurance .....	52	21.09	21.22	21.70	21.80	--	771.89	797.87	798.56	826.22	--
Credit intermediation and related activities .....	522	17.28	17.36	17.66	17.77	--	623.81	645.79	639.29	668.15	--
Depository credit intermediation .....	5221	16.22	16.33	16.89	16.96	--	579.05	602.58	608.04	634.30	--
Commercial banking .....	52211	15.87	15.97	16.65	16.71	--	566.56	594.08	599.40	628.30	--
Savings institutions .....	52212	18.53	18.72	18.61	18.87	--	644.84	660.82	662.52	686.87	--
Credit unions and other depository credit intermediation .....	52213,9	16.09	16.23	16.77	16.83	--	587.29	595.64	603.72	626.08	--
Nondepository credit intermediation .....	5222	19.46	19.47	19.60	19.79	--	714.18	735.97	721.28	763.89	--
Credit card issuing .....	52221	17.78	17.53	16.59	16.41	--	640.08	645.10	613.83	620.30	--
Sales financing .....	52222	18.75	18.77	19.33	19.39	--	757.50	767.69	750.00	787.23	--
Other nondepository credit intermediation .....	52229	20.03	20.09	20.45	20.77	--	721.08	751.37	744.38	797.57	--
Consumer lending .....	522291	13.04	13.45	13.00	13.11	--	525.51	554.14	490.10	515.22	--
Real estate credit .....	522292	23.27	23.08	24.12	24.51	--	805.14	830.88	868.32	936.28	--
Miscellaneous nondepository credit intermediation .....	522293,4,8	21.31	21.44	20.95	21.18	--	733.06	776.13	745.82	792.13	--
Activities related to credit intermediation .....	5223	18.25	18.41	17.86	17.99	--	671.60	688.53	651.89	662.03	--
Mortgage and nonmortgage loan brokers .....	52231	22.45	22.68	22.49	22.69	--	866.57	909.47	854.62	871.30	--
Other credit intermediation activities .....	52239	14.49	14.30	14.44	14.60	--	498.46	497.64	499.62	502.24	--
Securities, commodity contracts, investments .....	523	30.53	30.61	30.56	30.84	--	1,117.40	1,157.06	1,121.55	1,165.75	--
Securities brokerage .....	52312	25.64	26.11	27.05	27.33	--	982.01	1,036.57	1,014.38	1,030.34	--
Securities and commodity contracts brokerage and exchanges .....	5231,2	30.97	30.87	30.78	31.15	--	1,124.21	1,163.80	1,138.86	1,183.70	--
Other financial investment activities .....	5239	29.88	30.23	30.24	30.40	--	1,105.56	1,151.76	1,094.69	1,143.04	--
Portfolio management .....	52392	34.07	34.44	34.85	35.04	--	1,243.56	1,322.50	1,254.60	1,331.52	--
Investment advice .....	52393	28.98	29.06	29.39	29.25	--	1,098.34	1,124.62	1,052.16	1,091.03	--
Insurance carriers and related activities .....	524	22.20	22.40	23.08	23.16	--	828.06	851.20	865.50	884.71	--
Insurance carriers .....	5241	23.23	23.38	24.25	24.49	--	887.39	904.81	936.05	957.56	--
Direct life and health insurance carriers .....	52411	22.74	22.92	23.89	24.18	--	868.67	884.71	922.15	947.86	--
Direct life insurance carriers .....	524113	22.85	23.11	24.30	24.73	--	875.16	894.36	945.27	974.36	--
Direct health and medical insurance carriers .....	524114	22.66	22.77	23.56	23.74	--	865.61	878.92	904.70	928.23	--
Direct insurers, except life and health .....	52412	24.01	24.14	24.95	25.14	--	914.78	936.63	965.57	975.43	--
Direct property and casualty insurers .....	524126	24.45	24.61	25.44	25.61	--	938.88	964.71	987.07	996.23	--
Direct title insurance and other direct insurance carriers .....	524127,8	21.30	21.10	21.81	22.05	--	779.58	770.15	828.78	844.52	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Financial activities-Continued</b>											
Reinsurance carriers .....	52413	40.2	40.5	38.3	39.3	--	--	--	--	--	--
Insurance agencies, brokerages, and related services .....	5242	36.0	36.8	35.8	36.8	--	--	--	--	--	--
Insurance agencies and brokerages .....	52421	35.5	36.3	35.3	36.4	--	--	--	--	--	--
Other insurance-related activities .....	52429	37.4	38.4	37.1	37.9	--	--	--	--	--	--
Claims adjusting .....	524291	36.4	37.9	37.3	37.8	--	--	--	--	--	--
Third-party administration of insurance funds .....	524292	38.6	39.2	37.6	38.6	--	--	--	--	--	--
Funds, trusts, and other financial vehicles .....	525	36.5	37.7	37.3	37.2	--	--	--	--	--	--
Other investment pools and funds .....	5259	35.1	36.0	36.5	35.9	--	--	--	--	--	--
Real estate and rental and leasing .....	53	32.7	33.2	32.8	33.2	--	--	--	--	--	--
Real estate .....	531	32.9	33.3	32.8	33.2	--	--	--	--	--	--
Lessors of real estate .....	5311	32.4	32.4	31.4	31.5	--	--	--	--	--	--
Lessors of residential buildings .....	53111	32.8	33.1	32.1	32.1	--	--	--	--	--	--
Lessors of nonresidential buildings .....	53112	31.3	30.6	29.6	30.3	--	--	--	--	--	--
Lessors of other real estate property .....	53119	33.5	33.3	33.3	33.6	--	--	--	--	--	--
Offices of real estate agents and brokers .....	5312	33.5	33.8	32.5	33.7	--	--	--	--	--	--
Activities related to real estate .....	5313	33.2	34.0	34.6	35.0	--	--	--	--	--	--
Real estate property managers .....	53131	33.2	33.9	34.6	35.0	--	--	--	--	--	--
Residential property managers .....	531311	32.6	33.6	33.9	34.3	--	--	--	--	--	--
Nonresidential property managers .....	531312	34.7	34.8	36.5	37.0	--	--	--	--	--	--
Rental and leasing services .....	532	31.9	32.7	32.5	32.9	--	--	--	--	--	--
Automotive equipment rental and leasing .....	5321	29.7	30.9	29.8	30.4	--	--	--	--	--	--
Passenger car rental and leasing .....	53211	28.6	30.2	29.5	30.1	--	--	--	--	--	--
Consumer goods rental .....	5322	28.2	28.9	29.5	29.6	--	--	--	--	--	--
Video tape and disc rental .....	53223	19.9	20.5	20.0	20.0	--	--	--	--	--	--
Miscellaneous consumer goods rental .....	53221,2,9	35.3	36.3	36.8	37.5	--	--	--	--	--	--
General rental centers .....	5323	38.2	38.8	39.0	39.1	--	--	--	--	--	--
Machinery and equipment rental and leasing .....	5324	39.7	39.8	39.2	39.7	--	--	--	--	--	--
<b>Professional and business services .....</b>		<b>34.7</b>	<b>35.2</b>	<b>35.0</b>	<b>35.3</b>	<b>34.6</b>	--	--	--	--	--
Professional and technical services .....	54	35.7	36.4	35.7	36.5	--	--	--	--	--	--
Legal services .....	5411	34.8	36.2	34.7	35.9	--	--	--	--	--	--
Offices of lawyers .....	54111	34.7	36.2	34.9	36.1	--	--	--	--	--	--
Other legal services .....	54119	35.8	36.6	32.2	33.0	--	--	--	--	--	--
Accounting and bookkeeping services .....	5412	32.2	32.1	33.6	34.4	--	--	--	--	--	--
Offices of certified public accountants .....	541211	34.7	35.9	35.0	35.8	--	--	--	--	--	--
Tax preparation services .....	541213	27.6	23.4	31.6	32.6	--	--	--	--	--	--
Payroll services .....	541214	26.9	27.3	31.2	32.1	--	--	--	--	--	--
Other accounting services .....	541219	33.6	34.9	33.4	34.2	--	--	--	--	--	--
Architectural and engineering services .....	5413	38.5	38.9	38.3	38.5	--	--	--	--	--	--
Architectural services .....	54131	38.2	39.6	38.1	38.9	--	--	--	--	--	--
Landscape architectural services .....	54132	39.0	38.5	34.7	34.0	--	--	--	--	--	--
Engineering and drafting services .....	54133,4	38.6	38.9	38.6	38.7	--	--	--	--	--	--
Building inspection, surveying, and mapping services .....	54135,6,7	36.0	36.0	36.4	36.2	--	--	--	--	--	--
Testing laboratories .....	54138	40.2	40.0	38.9	39.3	--	--	--	--	--	--
Specialized design services .....	5414	33.5	33.9	34.7	35.9	--	--	--	--	--	--
Interior design services .....	54141	32.4	33.1	33.5	34.1	--	--	--	--	--	--
Graphic design services .....	54143	33.0	33.6	34.4	36.7	--	--	--	--	--	--
Computer systems design and related services .....	5415	38.8	39.7	38.8	40.0	--	--	--	--	--	--
Custom computer programming services .....	541511	38.1	39.3	38.9	39.9	--	--	--	--	--	--
Computer systems design services .....	541512	39.4	40.3	38.5	39.7	--	--	--	--	--	--
Other computer-related services .....	541519	37.5	38.0	38.4	40.9	--	--	--	--	--	--
Management and technical consulting services .....	5416	35.7	36.1	34.4	35.0	--	--	--	--	--	--
Management consulting services .....	54161	35.0	35.5	33.4	34.1	--	--	--	--	--	--
Administrative management consulting services .....	541611	35.4	35.5	31.9	33.2	--	--	--	--	--	--
Human resource consulting services .....	541612	32.8	32.6	30.6	32.1	--	--	--	--	--	--
Marketing consulting services .....	541613	32.3	34.1	34.5	34.3	--	--	--	--	--	--
Process and logistics consulting services .....	541614	39.6	39.3	37.7	37.2	--	--	--	--	--	--
Other management consulting services .....	541618	35.0	36.5	35.5	36.3	--	--	--	--	--	--
Environmental consulting services .....	54162	39.8	38.8	37.8	38.0	--	--	--	--	--	--
Other technical consulting services .....	54169	37.3	38.3	37.9	37.9	--	--	--	--	--	--
Scientific research and development services .....	5417	38.6	40.1	38.1	38.7	--	--	--	--	--	--
Research and development in the physical, engineering, and life sciences .....	54171	39.3	40.7	38.8	39.5	--	--	--	--	--	--
Social science and humanities research .....	54172	32.7	35.0	32.8	32.7	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Financial activities-Continued</b>											
Reinsurance carriers .....	52413	19.00	18.90	19.32	19.66	--	763.80	765.45	739.96	772.64	--
Insurance agencies, brokerages, and related services .....	5242	20.54	20.82	21.12	20.95	--	739.44	766.18	756.10	770.96	--
Insurance agencies and brokerages .....	52421	20.35	20.68	20.76	20.57	--	722.43	750.68	732.83	748.75	--
Other insurance-related activities .....	52429	21.03	21.18	22.02	21.92	--	786.52	813.31	816.94	830.77	--
Claims adjusting .....	524291	23.72	23.73	23.62	23.62	--	863.41	899.37	881.03	892.84	--
Third-party administration of insurance funds .....	524292	20.01	20.22	20.49	20.39	--	772.39	792.62	770.42	787.05	--
Funds, trusts, and other financial vehicles .....	525	22.47	22.52	22.73	22.61	--	820.16	849.00	847.83	841.09	--
Other investment pools and funds .....	5259	22.27	22.27	23.77	23.69	--	781.68	801.72	867.61	850.47	--
Real estate and rental and leasing .....	53	15.97	16.10	16.45	16.56	--	522.22	534.52	539.56	549.79	--
Real estate .....	531	16.08	16.27	16.61	16.76	--	529.03	541.79	544.81	556.43	--
Lessors of real estate .....	5311	15.56	15.64	15.68	15.84	--	504.14	506.74	492.35	498.96	--
Lessors of residential buildings .....	53111	14.90	14.98	15.23	15.36	--	488.72	495.84	488.88	493.06	--
Lessors of nonresidential buildings .....	53112	18.67	18.73	18.39	18.58	--	584.37	573.14	544.34	562.97	--
Lessors of other real estate property .....	53119	12.33	12.48	13.57	13.83	--	413.06	415.58	451.88	464.69	--
Offices of real estate agents and brokers .....	5312	16.64	16.79	17.23	17.52	--	557.44	567.50	559.98	590.42	--
Activities related to real estate .....	5313	16.31	16.64	17.22	17.26	--	541.49	565.76	595.81	604.10	--
Real estate property managers .....	53131	15.90	16.23	16.73	16.77	--	527.88	550.20	578.86	586.95	--
Residential property managers .....	531311	13.91	14.24	14.57	14.64	--	453.47	478.46	493.92	502.15	--
Nonresidential property managers .....	531312	20.89	21.26	22.13	22.15	--	724.88	739.85	807.75	819.55	--
Rental and leasing services .....	532	15.32	15.27	15.53	15.55	--	488.71	499.33	504.73	511.60	--
Automotive equipment rental and leasing .....	5321	14.28	14.23	14.24	14.27	--	424.12	439.71	424.35	433.81	--
Passenger car rental and leasing .....	53211	13.85	13.83	13.80	13.64	--	396.11	417.67	407.10	410.56	--
Consumer goods rental .....	5322	12.99	12.96	13.42	13.39	--	366.32	374.54	395.89	396.34	--
Video tape and disc rental .....	53223	8.30	8.61	8.78	8.69	--	165.17	176.51	175.60	173.80	--
Miscellaneous consumer goods rental .....	53221,2,9	15.24	15.15	15.34	15.46	--	537.97	549.95	564.51	579.75	--
General rental centers .....	5323	14.40	14.81	15.08	15.23	--	550.08	574.63	588.12	595.49	--
Machinery and equipment rental and leasing .....	5324	19.99	19.74	19.99	19.93	--	793.60	785.65	783.61	791.22	--
<b>Professional and business services .....</b>		<b>20.33</b>	<b>20.67</b>	<b>21.39</b>	<b>22.00</b>	<b>22.09</b>	<b>705.45</b>	<b>727.58</b>	<b>748.65</b>	<b>776.60</b>	<b>764.31</b>
Professional and technical services .....	54	26.97	27.28	28.20	28.83	--	962.83	992.99	1,006.74	1,052.30	--
Legal services .....	5411	27.29	27.81	29.14	29.77	--	949.69	1,006.72	1,011.16	1,068.74	--
Offices of lawyers .....	54111	28.09	28.61	29.85	30.54	--	974.72	1,035.68	1,041.77	1,102.49	--
Other legal services .....	54119	17.48	17.46	18.86	18.33	--	625.78	639.04	607.29	604.89	--
Accounting and bookkeeping services .....	5412	19.84	19.91	20.61	21.37	--	638.85	639.11	692.50	735.13	--
Offices of certified public accountants .....	541211	23.04	23.37	23.14	24.29	--	799.49	838.98	809.90	869.58	--
Tax preparation services .....	541213	13.95	14.34	16.02	16.52	--	385.02	335.56	506.23	538.55	--
Payroll services .....	541214	17.95	18.43	19.09	19.69	--	482.86	503.14	595.61	632.05	--
Other accounting services .....	541219	17.09	17.18	17.76	18.23	--	574.22	599.58	593.18	623.47	--
Architectural and engineering services .....	5413	26.69	26.97	28.23	28.63	--	1,027.57	1,049.13	1,081.21	1,102.26	--
Architectural services .....	54131	24.80	25.29	26.62	27.27	--	947.36	1,001.48	1,014.22	1,060.80	--
Landscape architectural services .....	54132	20.37	20.81	21.23	22.88	--	794.43	801.19	736.68	777.92	--
Engineering and drafting services .....	54133,4	28.58	28.85	30.08	30.46	--	1,103.19	1,122.27	1,161.09	1,178.80	--
Building inspection, surveying, and mapping services .....	54135,6,7	23.80	23.64	24.43	24.29	--	856.80	851.04	889.25	879.30	--
Testing laboratories .....	54138	21.45	21.57	22.65	22.67	--	862.29	862.80	881.09	890.93	--
Specialized design services .....	5414	20.88	21.00	22.55	22.20	--	699.48	711.90	782.49	796.98	--
Interior design services .....	54141	20.71	20.50	22.99	22.15	--	671.00	678.55	770.17	755.32	--
Graphic design services .....	54143	18.90	18.95	19.75	19.59	--	623.70	636.72	679.40	718.95	--
Computer systems design and related services .....	5415	35.39	35.92	36.22	37.14	--	1,373.13	1,426.02	1,405.34	1,485.60	--
Custom computer programming services .....	541511	37.71	38.22	35.89	37.05	--	1,436.75	1,502.05	1,396.12	1,478.30	--
Computer systems design services .....	541512	34.89	35.52	38.30	39.12	--	1,374.67	1,431.46	1,474.55	1,553.06	--
Other computer-related services .....	541519	30.25	29.79	29.90	30.64	--	1,134.38	1,132.02	1,148.16	1,253.18	--
Management and technical consulting services .....	5416	25.41	25.80	26.47	26.96	--	907.14	931.38	910.57	943.60	--
Management consulting services .....	54161	24.98	25.35	26.02	26.42	--	874.30	899.93	869.07	900.92	--
Administrative management consulting services .....	541611	26.87	27.39	28.35	28.36	--	951.20	972.35	904.37	941.55	--
Human resource consulting services .....	541612	20.31	20.48	20.07	19.96	--	666.17	667.65	614.14	640.72	--
Marketing consulting services .....	541613	23.87	24.32	24.36	25.57	--	771.00	829.31	840.42	877.05	--
Process and logistics consulting services .....	541614	21.50	21.64	22.17	22.13	--	851.40	850.45	835.81	823.24	--
Other management consulting services .....	541618	26.62	26.49	28.75	29.84	--	931.70	966.89	1,020.63	1,083.19	--
Environmental consulting services .....	54162	24.66	25.12	25.33	25.44	--	981.47	974.66	957.47	966.72	--
Other technical consulting services .....	54169	28.12	28.55	29.10	30.21	--	1,048.88	1,093.47	1,102.89	1,144.96	--
Scientific research and development services .....	5417	31.69	31.93	33.20	34.08	--	1,223.23	1,280.39	1,264.92	1,318.90	--
Research and development in the physical, engineering, and life sciences .....	54171	32.13	32.42	33.80	34.52	--	1,262.71	1,319.49	1,311.44	1,363.54	--
Social science and humanities research .....	54172	27.50	27.42	27.95	29.98	--	899.25	959.70	916.76	980.35	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Professional and business services-Continued</b>											
Advertising and related services .....	5418	34.3	35.7	33.9	35.3	--	--	--	--	--	--
Advertising agencies .....	54181	36.6	38.0	36.8	38.1	--	--	--	--	--	--
Public relations agencies .....	54182	34.4	36.2	35.0	36.0	--	--	--	--	--	--
Direct mail advertising .....	54186	39.1	40.1	36.9	38.1	--	--	--	--	--	--
Advertising material distribution and other advertising services .....	54187,9	27.0	29.2	26.2	26.8	--	--	--	--	--	--
Other professional and technical services .....	5419	28.3	28.4	28.3	29.0	--	--	--	--	--	--
Marketing research and public opinion polling .....	54191	24.3	24.7	22.4	23.2	--	--	--	--	--	--
Photographic services .....	54192	28.6	27.4	30.2	30.1	--	--	--	--	--	--
Veterinary services .....	54194	27.0	27.1	26.9	27.9	--	--	--	--	--	--
Miscellaneous professional and technical services .....	54193,9	37.8	38.5	38.3	37.8	--	--	--	--	--	--
Management of companies and enterprises .....	55	36.7	37.1	37.1	37.3	--	--	--	--	--	--
Offices of bank holding companies and of other holding companies .....	551111,2	35.2	37.0	35.5	36.5	--	--	--	--	--	--
Managing offices .....	551114	36.8	37.1	37.2	37.4	--	--	--	--	--	--
Administrative and waste services .....	56	33.5	33.8	34.0	33.8	--	--	--	--	--	--
Administrative and support services .....	561	33.2	33.5	33.6	33.5	--	--	--	--	--	--
Office administrative services .....	5611	36.0	37.0	35.4	36.2	--	--	--	--	--	--
Facilities support services .....	5612	43.2	42.8	43.6	43.9	--	--	--	--	--	--
Employment services .....	5613	33.3	33.8	34.1	33.8	--	--	--	--	--	--
Employment placement agencies and executive search services .....	56131	32.3	33.2	33.1	33.6	--	--	--	--	--	--
Employment placement agencies .....	561311	32.1	33.0	32.8	33.1	--	--	--	--	--	--
Executive search services .....	561312	34.7	35.3	36.5	39.3	--	--	--	--	--	--
Temporary help services .....	56132	33.4	33.9	34.0	33.6	--	--	--	--	--	--
Professional employer organizations .....	56133	33.6	33.8	34.8	34.5	--	--	--	--	--	--
Business support services .....	5614	32.2	32.9	32.3	32.7	--	--	--	--	--	--
Telephone call centers .....	56142	29.7	30.1	30.1	30.5	--	--	--	--	--	--
Telephone answering services .....	561421	29.4	31.0	30.8	31.3	--	--	--	--	--	--
Telemarketing bureaus and other contact centers .....	561422	29.7	30.0	30.0	30.4	--	--	--	--	--	--
Business service centers .....	56143	33.0	34.2	33.2	33.7	--	--	--	--	--	--
Collection agencies .....	56144	36.3	36.4	35.8	36.2	--	--	--	--	--	--
Other business support services .....	56149	32.9	35.6	33.7	34.3	--	--	--	--	--	--
Travel arrangement and reservation services .....	5615	35.3	35.0	32.2	33.7	--	--	--	--	--	--
Travel agencies .....	56151	33.5	34.7	34.0	35.5	--	--	--	--	--	--
Other travel arrangement services .....	56159	37.2	35.4	30.5	31.6	--	--	--	--	--	--
Investigation and security services .....	5616	33.4	34.1	33.5	34.2	--	--	--	--	--	--
Security and armored car services .....	56161	32.9	33.8	33.3	34.0	--	--	--	--	--	--
Security guards and patrols and armored car services .....	561612,3	32.8	33.8	33.3	34.1	--	--	--	--	--	--
Security systems services .....	56162	37.1	36.4	35.3	35.9	--	--	--	--	--	--
Services to buildings and dwellings .....	5617	32.0	31.6	32.8	31.9	--	--	--	--	--	--
Exterminating and pest control services .....	56171	34.1	35.3	36.7	37.9	--	--	--	--	--	--
Janitorial services .....	56172	27.5	28.3	28.5	28.2	--	--	--	--	--	--
Landscaping services .....	56173	37.8	36.4	38.6	36.7	--	--	--	--	--	--
Carpet and upholstery cleaning services .....	56174	38.0	35.1	34.0	35.4	--	--	--	--	--	--
Other services to buildings and dwellings .....	56179	33.0	31.2	30.5	29.5	--	--	--	--	--	--
Other support services .....	5619	32.3	32.3	31.4	32.2	--	--	--	--	--	--
Packaging and labeling services .....	56191	37.9	38.2	37.3	38.5	--	--	--	--	--	--
Convention and trade show organizers .....	56192	35.0	37.0	36.1	39.2	--	--	--	--	--	--
All other support services .....	56199	29.9	29.3	28.5	28.5	--	--	--	--	--	--
Waste management and remediation services .....	562	41.6	42.0	43.3	42.0	--	--	--	--	--	--
Waste collection .....	5621	40.8	41.5	42.7	41.0	--	--	--	--	--	--
Waste treatment and disposal .....	5622	44.2	44.5	46.0	44.0	--	--	--	--	--	--
Nonhazardous waste treatment and disposal .....	562212,3,9	44.2	44.2	45.9	43.2	--	--	--	--	--	--
Remediation and other waste services .....	5629	40.5	40.5	41.8	41.7	--	--	--	--	--	--
Remediation services .....	56291	41.2	40.3	40.5	40.8	--	--	--	--	--	--
<b>Education and health services .....</b>		<b>32.6</b>	<b>32.8</b>	<b>32.4</b>	<b>32.7</b>	<b>32.3</b>	--	--	--	--	--
Health care and social assistance .....	62	32.8	33.1	32.6	33.0	--	--	--	--	--	--
Health care .....	621,2,3	33.3	33.6	33.1	33.4	--	--	--	--	--	--
Ambulatory health care services .....	621	31.4	31.9	31.3	31.8	--	--	--	--	--	--
Offices of physicians .....	6211	33.5	33.9	33.0	33.4	--	--	--	--	--	--
Offices of physicians, except mental health .....	621111	33.5	33.9	33.0	33.5	--	--	--	--	--	--
Offices of mental health physicians .....	621112	34.4	34.9	31.6	30.6	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Professional and business services-Continued</b>											
Advertising and related services .....	5418	20.93	21.29	22.15	22.69	--	717.90	760.05	750.89	800.96	--
Advertising agencies .....	54181	23.53	24.16	24.72	25.86	--	861.20	918.08	909.70	985.27	--
Public relations agencies .....	54182	25.79	26.25	27.93	28.80	--	887.18	950.25	977.55	1,036.80	--
Direct mail advertising .....	54186	17.44	17.42	18.10	18.46	--	681.90	698.54	667.89	703.33	--
Advertising material distribution and other advertising services .....	54187,9	15.37	15.53	15.85	15.52	--	414.99	453.48	415.27	415.94	--
Other professional and technical services .....	5419	17.15	17.10	17.36	17.85	--	485.35	485.64	491.29	517.65	--
Marketing research and public opinion polling .....	54191	15.77	16.04	16.32	17.08	--	383.21	396.19	365.57	396.26	--
Photographic services .....	54192	15.22	14.57	13.11	13.70	--	435.29	399.22	395.92	412.37	--
Veterinary services .....	54194	15.05	14.93	15.52	15.86	--	406.35	404.60	417.49	442.49	--
Miscellaneous professional and technical services .....	54193,9	24.89	24.92	26.01	26.53	--	940.84	959.42	996.18	1,002.83	--
Management of companies and enterprises .....	55	21.11	21.25	22.32	22.48	--	774.74	788.38	828.07	838.50	--
Offices of bank holding companies and of other holding companies .....	551111,2	24.48	24.67	28.39	28.37	--	861.70	912.79	1,007.85	1,035.51	--
Managing offices .....	551114	20.92	21.05	21.98	22.14	--	769.86	780.96	817.66	828.04	--
Administrative and waste services .....	56	14.51	14.68	15.19	15.49	--	486.09	496.18	516.46	523.56	--
Administrative and support services .....	561	14.28	14.46	14.97	15.25	--	474.10	484.41	502.99	510.88	--
Office administrative services .....	5611	20.24	20.45	21.36	21.70	--	728.64	756.65	756.14	785.54	--
Facilities support services .....	5612	18.37	18.75	18.96	18.61	--	793.58	802.50	826.66	816.98	--
Employment services .....	5613	14.37	14.55	15.53	16.03	--	478.52	491.79	529.57	541.81	--
Employment placement agencies and executive search services .....	56131	18.78	18.80	18.66	19.67	--	606.59	624.16	617.65	660.91	--
Employment placement agencies .....	561311	18.17	18.23	18.06	19.17	--	583.26	601.59	592.37	634.53	--
Executive search services .....	561312	26.27	25.76	25.24	24.73	--	911.57	909.33	921.26	971.89	--
Temporary help services .....	56132	13.24	13.32	13.97	14.32	--	442.22	451.55	474.98	481.15	--
Professional employer organizations .....	56133	17.09	17.70	20.11	20.72	--	574.22	598.26	699.83	714.84	--
Business support services .....	5614	13.44	13.60	14.04	14.23	--	432.77	447.44	453.49	465.32	--
Telephone call centers .....	56142	11.74	11.98	12.23	12.42	--	348.68	360.60	368.12	378.81	--
Telephone answering services .....	561421	12.12	11.74	11.52	11.42	--	356.33	363.94	354.82	357.45	--
Telemarketing bureaus and other contact centers .....	561422	11.70	12.01	12.32	12.55	--	347.49	360.30	369.60	381.52	--
Business service centers .....	56143	12.41	12.31	13.13	13.40	--	409.53	421.00	435.92	451.58	--
Collection agencies .....	56144	14.96	15.10	15.54	16.18	--	543.05	549.64	556.33	585.72	--
Other business support services .....	56149	14.50	15.16	15.76	15.47	--	477.05	539.70	531.11	530.62	--
Travel arrangement and reservation services .....	5615	15.95	16.02	16.25	16.44	--	563.04	560.70	523.25	554.03	--
Travel agencies .....	56151	17.64	17.67	18.38	18.26	--	590.94	613.15	624.92	648.23	--
Other travel arrangement services .....	56159	14.43	14.27	13.70	14.10	--	536.80	505.16	417.85	445.56	--
Investigation and security services .....	5616	13.30	13.21	13.40	13.39	--	444.22	450.46	448.90	457.94	--
Security and armored car services .....	56161	12.37	12.29	12.52	12.47	--	406.97	415.40	416.92	423.98	--
Security guards and patrols and armored car services .....	561612,3	12.07	11.98	12.22	12.17	--	395.90	404.92	406.93	415.00	--
Security systems services .....	56162	18.98	19.07	19.28	19.69	--	704.16	694.15	680.58	706.87	--
Services to buildings and dwellings .....	5617	12.42	12.66	12.92	12.94	--	397.44	400.06	423.78	412.79	--
Exterminating and pest control services .....	56171	16.63	16.62	17.03	16.82	--	567.08	586.69	625.00	637.48	--
Janitorial services .....	56172	10.73	10.92	11.07	11.06	--	295.08	309.04	315.50	311.89	--
Landscaping services .....	56173	13.45	14.07	14.08	14.24	--	508.41	512.15	543.49	522.61	--
Carpet and upholstery cleaning services .....	56174	13.15	13.13	14.05	14.50	--	499.70	460.86	477.70	513.30	--
Other services to buildings and dwellings .....	56179	14.66	14.90	15.25	15.60	--	483.78	464.88	465.13	460.20	--
Other support services .....	5619	18.29	18.29	16.74	17.17	--	590.77	590.77	525.64	552.87	--
Packaging and labeling services .....	56191	16.59	16.60	14.91	15.01	--	628.76	634.12	556.14	577.89	--
Convention and trade show organizers .....	56192	22.20	22.66	23.51	25.01	--	777.00	838.42	848.71	980.39	--
All other support services .....	56199	17.78	17.71	15.25	15.36	--	531.62	518.90	434.63	437.76	--
Waste management and remediation services .....	562	18.91	18.92	19.08	19.69	--	786.66	794.64	826.16	826.98	--
Waste collection .....	5621	17.28	17.06	17.00	17.89	--	705.02	707.99	725.90	733.49	--
Waste treatment and disposal .....	5622	19.61	19.84	20.64	20.71	--	866.76	882.88	949.44	911.24	--
Nonhazardous waste treatment and disposal .....	562212,3,9	17.24	17.51	18.58	18.64	--	762.01	773.94	852.82	805.25	--
Remediation and other waste services .....	5629	20.45	20.64	20.59	21.23	--	828.23	835.92	860.66	885.29	--
Remediation services .....	56291	22.54	23.35	23.31	24.18	--	928.65	941.01	944.06	986.54	--
<b>Education and health services</b> .....		18.42	18.51	18.92	18.96	19.08	600.49	607.13	613.01	619.99	616.28
Health care and social assistance .....	62	18.85	18.94	19.44	19.49	--	618.28	626.91	633.74	643.17	--
Health care .....	621,2,3	19.96	20.05	20.59	20.64	--	664.67	673.68	681.53	689.38	--
Ambulatory health care services .....	621	20.26	20.42	20.63	20.76	--	636.16	651.40	645.72	660.17	--
Offices of physicians .....	6211	22.14	22.27	22.10	22.29	--	741.69	754.95	729.30	744.49	--
Offices of physicians, except mental health .....	621111	22.21	22.36	22.18	22.37	--	744.04	758.00	731.94	749.40	--
Offices of mental health physicians .....	621112	17.98	17.57	17.70	17.60	--	618.51	613.19	559.32	538.56	--

See footnotes at the end of table.

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Education and health services-Continued</b>											
Offices of dentists .....	6212	27.1	28.0	27.3	28.2	--	--	--	--	--	--
Offices of other health practitioners .....	6213	28.5	28.7	28.0	28.3	--	--	--	--	--	--
Offices of chiropractors .....	62131	27.3	27.3	25.4	26.1	--	--	--	--	--	--
Offices of optometrists .....	62132	29.8	30.7	31.0	30.8	--	--	--	--	--	--
Offices of mental health practitioners .....	62133	29.3	29.9	28.4	29.4	--	--	--	--	--	--
Offices of specialty therapists .....	62134	28.8	28.8	27.8	28.1	--	--	--	--	--	--
Offices of all other health practitioners .....	62139	27.4	27.4	27.7	27.8	--	--	--	--	--	--
Outpatient care centers .....	6214	34.0	34.7	33.9	34.2	--	--	--	--	--	--
Outpatient mental health centers .....	62142	32.8	33.5	33.5	33.5	--	--	--	--	--	--
Outpatient care centers, except mental health .....	62149	34.6	35.3	34.0	34.5	--	--	--	--	--	--
Miscellaneous outpatient care centers .....	621410,98	33.5	33.7	32.9	33.8	--	--	--	--	--	--
Medical and diagnostic laboratories .....	6215	35.7	35.3	34.3	34.7	--	--	--	--	--	--
Medical laboratories .....	621511	36.0	36.0	34.7	34.9	--	--	--	--	--	--
Home health care services .....	6216	28.9	29.5	29.8	30.4	--	--	--	--	--	--
Other ambulatory health care services .....	6219	35.7	36.2	36.2	37.1	--	--	--	--	--	--
Ambulance services .....	62191	35.5	35.6	36.0	36.8	--	--	--	--	--	--
All other ambulatory health care services .....	62199	36.1	37.3	36.6	37.5	--	--	--	--	--	--
Blood and organ banks .....	621991	37.4	38.9	38.2	39.2	--	--	--	--	--	--
Hospitals .....	622	36.1	36.2	35.9	36.0	--	--	--	--	--	--
General medical and surgical hospitals .....	6221	36.2	36.3	36.0	36.1	--	--	--	--	--	--
Psychiatric and substance abuse hospitals .....	6222	36.5	35.8	35.2	34.9	--	--	--	--	--	--
Other hospitals .....	6223	33.5	34.2	34.8	35.0	--	--	--	--	--	--
Nursing and residential care facilities .....	623	32.2	32.5	31.8	32.3	--	--	--	--	--	--
Nursing care facilities .....	6231	32.3	32.7	32.1	32.5	--	--	--	--	--	--
Residential mental health facilities .....	6232	33.1	33.2	31.8	32.8	--	--	--	--	--	--
Residential mental retardation facilities .....	62321	32.9	33.1	31.4	32.2	--	--	--	--	--	--
Residential mental and substance abuse care .....	62322	33.5	33.4	32.6	34.0	--	--	--	--	--	--
Community care facilities for the elderly .....	6233	30.9	31.3	30.7	31.1	--	--	--	--	--	--
Continuing care retirement communities .....	623311	31.1	31.4	30.9	31.3	--	--	--	--	--	--
Homes for the elderly .....	623312	30.7	31.2	30.5	30.8	--	--	--	--	--	--
Other residential care facilities .....	6239	32.8	33.4	34.1	34.4	--	--	--	--	--	--
Social assistance .....	624	30.2	30.7	30.0	30.5	--	--	--	--	--	--
Individual and family services .....	6241	29.9	30.6	29.8	30.6	--	--	--	--	--	--
Child and youth services .....	62411	29.9	30.3	26.9	28.1	--	--	--	--	--	--
Services for the elderly and disabled .....	62412	29.6	30.2	29.4	30.1	--	--	--	--	--	--
Other individual and family services .....	62419	30.5	31.3	31.9	32.6	--	--	--	--	--	--
Emergency and other relief services .....	6242	31.0	31.7	31.9	32.3	--	--	--	--	--	--
Community food services .....	62421	31.6	32.8	32.8	33.2	--	--	--	--	--	--
Community housing, emergency, and relief services .....	62422,3	30.9	31.4	31.7	32.0	--	--	--	--	--	--
Vocational rehabilitation services .....	6243	29.4	29.6	28.8	28.8	--	--	--	--	--	--
Child day care services .....	6244	30.8	31.1	30.5	30.9	--	--	--	--	--	--
<b>Leisure and hospitality</b> .....		25.0	25.3	25.0	25.0	24.6	--	--	--	--	--
Arts, entertainment, and recreation .....	71	24.1	24.5	23.8	23.6	--	--	--	--	--	--
Performing arts and spectator sports .....	711	26.8	27.2	25.5	26.6	--	--	--	--	--	--
Performing arts companies .....	7111	27.3	26.9	25.4	25.6	--	--	--	--	--	--
Musical groups and artists .....	71113	24.9	24.5	26.0	23.6	--	--	--	--	--	--
Theater, dance, and other performing arts companies .....	71111,2,9	28.3	27.9	25.2	26.5	--	--	--	--	--	--
Spectator sports .....	7112	27.3	28.8	27.6	29.5	--	--	--	--	--	--
Racetracks .....	711212	26.4	26.2	27.2	27.6	--	--	--	--	--	--
Arts and sports promoters and agents and managers for public figures .....	7113,4	24.8	24.6	20.4	21.7	--	--	--	--	--	--
Independent artists, writers, and performers .....	7115	28.2	29.9	32.0	33.2	--	--	--	--	--	--
Museums, historical sites, zoos, and parks .....	712	27.2	27.7	27.4	27.3	--	--	--	--	--	--
Museums .....	71211	27.4	28.0	27.0	27.1	--	--	--	--	--	--
Zoos, botanical gardens, nature parks, and similar institutions .....	71213,9	27.7	27.8	28.2	28.2	--	--	--	--	--	--
Amusements, gambling, and recreation .....	713	23.1	23.3	22.9	22.4	--	--	--	--	--	--
Amusement parks and arcades .....	7131	29.6	29.4	28.8	28.2	--	--	--	--	--	--
Amusement and theme parks .....	71311	29.1	29.2	29.2	28.6	--	--	--	--	--	--
Gambling industries .....	7132	33.0	31.5	31.8	32.5	--	--	--	--	--	--
Casinos, except casino hotels .....	71321	35.6	33.5	33.4	34.4	--	--	--	--	--	--
Other gambling industries .....	71329	27.3	27.1	28.3	28.3	--	--	--	--	--	--
Other amusement and recreation industries .....	7139	20.8	21.3	20.9	20.1	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Education and health services-Continued</b>											
Offices of dentists .....	6212	21.99	22.21	22.51	22.74	--	595.93	621.88	614.52	641.27	--
Offices of other health practitioners .....	6213	18.80	18.79	19.68	19.79	--	535.80	539.27	551.04	560.06	--
Offices of chiropractors .....	62131	15.31	15.07	13.77	13.59	--	417.96	411.41	349.76	354.70	--
Offices of optometrists .....	62132	14.49	14.54	14.49	14.60	--	431.80	446.38	449.19	449.68	--
Offices of mental health practitioners .....	62133	20.21	20.54	21.30	21.85	--	592.15	614.15	604.92	642.39	--
Offices of specialty therapists .....	62134	21.88	21.88	23.90	24.04	--	630.14	630.14	664.42	675.52	--
Offices of all other health practitioners .....	62139	18.18	18.18	19.25	19.29	--	498.13	498.13	533.23	536.26	--
Outpatient care centers .....	6214	20.27	20.77	21.46	21.73	--	689.18	720.72	727.49	743.17	--
Outpatient mental health centers .....	62142	17.47	17.45	17.05	17.19	--	573.02	584.58	571.18	575.87	--
Outpatient care centers, except mental health .....	62149	21.55	22.30	23.44	23.76	--	745.63	787.19	796.96	819.72	--
Miscellaneous outpatient care centers .....	621410,98	19.65	20.25	22.34	22.54	--	658.28	682.43	734.99	761.85	--
Medical and diagnostic laboratories .....	6215	22.59	22.84	23.80	23.76	--	806.46	806.25	816.34	824.47	--
Medical laboratories .....	621511	21.33	21.44	21.90	22.14	--	767.88	771.84	759.93	772.69	--
Home health care services .....	6216	15.71	15.75	16.46	16.35	--	454.02	464.63	490.51	497.04	--
Other ambulatory health care services .....	6219	15.88	16.01	15.58	15.67	--	566.92	579.56	564.00	581.36	--
Ambulance services .....	62191	15.41	15.56	14.62	14.61	--	547.06	553.94	526.32	537.65	--
All other ambulatory health care services .....	62199	16.63	16.72	17.00	17.22	--	600.34	623.66	622.20	645.75	--
Blood and organ banks .....	621991	15.74	15.83	15.73	15.91	--	588.68	615.79	600.89	623.67	--
Hospitals .....	622	23.33	23.44	24.25	24.33	--	842.21	848.53	870.58	875.88	--
General medical and surgical hospitals .....	6221	23.46	23.59	24.40	24.48	--	849.25	856.32	878.40	883.73	--
Psychiatric and substance abuse hospitals .....	6222	18.50	18.38	18.39	18.49	--	675.25	658.00	647.33	645.30	--
Other hospitals .....	6223	22.86	22.67	23.91	24.01	--	765.81	775.31	832.07	840.35	--
Nursing and residential care facilities .....	623	13.44	13.41	13.83	13.81	--	432.77	435.83	439.79	446.06	--
Nursing care facilities .....	6231	14.04	13.94	14.53	14.50	--	453.49	455.84	466.41	471.25	--
Residential mental health facilities .....	6232	12.68	12.76	13.27	13.17	--	419.71	423.63	421.99	431.98	--
Residential mental retardation facilities .....	62321	11.68	11.75	12.18	12.17	--	384.27	388.93	382.45	391.87	--
Residential mental and substance abuse care .....	62322	14.73	14.84	15.47	15.16	--	493.46	495.66	504.32	515.44	--
Community care facilities for the elderly .....	6233	12.55	12.58	12.63	12.67	--	387.80	393.75	387.74	394.04	--
Continuing care retirement communities .....	623311	13.37	13.37	13.54	13.45	--	415.81	419.82	418.39	420.99	--
Homes for the elderly .....	623312	11.64	11.71	11.60	11.78	--	357.35	365.35	353.80	362.82	--
Other residential care facilities .....	6239	13.45	13.54	13.55	13.69	--	441.16	452.24	462.06	470.94	--
Social assistance .....	624	12.27	12.38	12.58	12.67	--	370.55	380.07	377.40	386.44	--
Individual and family services .....	6241	13.09	13.17	13.26	13.27	--	391.39	403.00	395.15	406.06	--
Child and youth services .....	62411	15.28	15.51	15.83	16.04	--	456.87	469.95	425.83	450.72	--
Services for the elderly and disabled .....	62412	11.51	11.48	11.51	11.40	--	340.70	346.70	338.39	343.14	--
Other individual and family services .....	62419	14.74	14.92	15.07	15.16	--	449.57	467.00	480.73	494.22	--
Emergency and other relief services .....	6242	14.92	14.93	14.73	14.82	--	462.52	473.28	469.89	478.69	--
Community food services .....	62421	13.41	13.48	13.36	13.46	--	423.76	442.14	438.21	446.87	--
Community housing, emergency, and relief services .....	62422,3	15.31	15.31	15.12	15.21	--	473.08	480.73	479.30	486.72	--
Vocational rehabilitation services .....	6243	12.20	12.20	12.60	12.63	--	358.68	361.12	362.88	363.74	--
Child day care services .....	6244	10.96	11.14	11.42	11.61	--	337.57	346.45	348.31	358.75	--
<b>Leisure and hospitality</b> .....		10.67	10.77	10.92	10.93	11.04	266.75	272.48	273.00	273.25	271.58
Arts, entertainment, and recreation .....	71	14.82	15.01	15.02	15.27	--	357.16	367.75	357.48	360.37	--
Performing arts and spectator sports .....	711	20.21	20.72	20.97	20.83	--	541.63	563.58	534.74	554.08	--
Performing arts companies .....	7111	22.60	22.65	23.45	23.15	--	616.98	609.29	595.63	592.64	--
Musical groups and artists .....	71113	26.96	28.15	30.29	28.78	--	671.30	689.68	787.54	679.21	--
Theater, dance, and other performing arts companies .....	71111,2,9	21.00	20.53	20.31	21.07	--	594.30	572.79	511.81	558.36	--
Spectator sports .....	7112	16.85	17.73	17.30	16.79	--	460.01	510.62	477.48	495.31	--
Racetracks .....	711212	13.09	13.95	14.33	14.12	--	345.58	365.49	389.78	389.71	--
Arts and sports promoters and agents and managers for public figures .....	7113,4	20.08	20.96	22.87	22.89	--	497.98	515.62	466.55	496.71	--
Independent artists, writers, and performers .....	7115	22.72	22.67	21.19	21.55	--	640.70	677.83	678.08	715.46	--
Museums, historical sites, zoos, and parks .....	712	15.11	15.25	15.28	15.69	--	410.99	422.43	418.67	428.34	--
Museums .....	71211	16.15	16.22	16.38	16.56	--	442.51	454.16	442.26	448.78	--
Zoos, botanical gardens, nature parks, and similar institutions .....	71213,9	14.42	14.63	14.63	15.04	--	399.43	406.71	412.57	424.13	--
Amusements, gambling, and recreation .....	713	12.89	12.97	13.03	13.19	--	297.76	302.20	298.39	295.46	--
Amusement parks and arcades .....	7131	14.58	14.49	15.04	15.41	--	431.57	426.01	433.15	434.56	--
Amusement and theme parks .....	71311	14.87	14.74	15.27	15.61	--	432.72	430.41	445.88	446.45	--
Gambling industries .....	7132	12.39	12.33	12.75	12.76	--	408.87	388.40	405.45	414.70	--
Casinos, except casino hotels .....	71321	12.24	12.14	12.63	12.60	--	435.74	406.69	421.84	433.44	--
Other gambling industries .....	71329	12.82	12.85	13.06	13.18	--	349.99	348.24	369.60	372.99	--
Other amusement and recreation industries .....	7139	12.67	12.81	12.68	12.86	--	263.54	272.85	265.01	258.49	--

See footnotes at the end of table.



**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Leisure and hospitality-Continued</b>											
Golf courses and country clubs .....	71391	26.1	27.5	25.9	25.1	--	--	--	--	--	--
Skiing facilities .....	71392	17.2	19.8	28.1	22.9	--	--	--	--	--	--
Marinas .....	71393	27.9	27.6	28.5	30.1	--	--	--	--	--	--
Fitness and recreational sports centers .....	71394	16.5	17.1	16.0	15.9	--	--	--	--	--	--
Bowling centers .....	71395	21.4	21.5	20.2	20.0	--	--	--	--	--	--
All other amusement and recreation industries .....	71399	23.4	23.4	23.6	22.4	--	--	--	--	--	--
Accommodation and food services .....	72	25.1	25.4	25.2	25.2	--	--	--	--	--	--
Accommodation .....	721	31.3	31.1	31.3	30.9	--	--	--	--	--	--
Traveler accommodation and other longer-term accommodation .....	7211	31.4	31.1	31.3	31.0	--	--	--	--	--	--
Hotels and motels, except casino hotels .....	72111	31.1	30.9	31.0	30.6	--	--	--	--	--	--
Miscellaneous traveler accommodation .....	72119	28.8	29.2	28.7	30.1	--	--	--	--	--	--
RV parks and recreational camps .....	7212	27.5	29.0	28.8	29.5	--	--	--	--	--	--
RV parks and campgrounds .....	721211	28.2	28.7	30.8	30.8	--	--	--	--	--	--
Recreational and vacation camps .....	721214	26.9	29.2	26.8	28.5	--	--	--	--	--	--
Food services and drinking places .....	722	24.0	24.4	24.1	24.2	--	--	--	--	--	--
Full-service restaurants .....	7221	24.2	24.5	24.1	24.1	--	--	--	--	--	--
Limited-service eating places .....	7222	23.7	24.2	24.0	24.2	--	--	--	--	--	--
Limited-service restaurants .....	722211	23.7	24.1	24.0	24.1	--	--	--	--	--	--
Cafeterias, grill buffets, and buffets .....	722212	25.8	25.6	26.6	26.1	--	--	--	--	--	--
Snack and nonalcoholic beverage bars .....	722213	23.4	24.2	23.7	24.0	--	--	--	--	--	--
Special food services .....	7223	25.5	25.7	26.5	27.4	--	--	--	--	--	--
Food service contractors .....	72231	27.1	26.5	28.0	29.4	--	--	--	--	--	--
Caterers and mobile food services .....	72232,3	21.4	23.9	22.9	22.1	--	--	--	--	--	--
Drinking places, alcoholic beverages .....	7224	22.0	22.6	21.9	21.9	--	--	--	--	--	--
<b>Other services .....</b>		<b>30.8</b>	<b>31.0</b>	<b>30.7</b>	<b>30.9</b>	<b>30.5</b>	--	--	--	--	--
Repair and maintenance .....	811	36.4	36.2	36.2	36.4	--	--	--	--	--	--
Automotive repair and maintenance .....	8111	35.3	35.0	35.0	35.1	--	--	--	--	--	--
Automotive mechanical and electrical repair .....	81111	36.9	36.9	37.1	37.4	--	--	--	--	--	--
General automotive repair .....	811111	37.0	37.0	36.7	36.8	--	--	--	--	--	--
Automotive exhaust system repair .....	811112	37.3	36.5	39.8	39.9	--	--	--	--	--	--
Other automotive mechanical and elec. repair .....	811118	35.4	35.2	39.5	40.7	--	--	--	--	--	--
Automotive body, interior, and glass repair .....	81112	39.2	39.4	37.9	38.1	--	--	--	--	--	--
Automotive body and interior repair .....	811121	39.6	39.9	38.3	38.4	--	--	--	--	--	--
Automotive glass replacement shops .....	811122	36.4	35.7	35.5	36.5	--	--	--	--	--	--
Other automotive repair and maintenance .....	81119	28.7	27.2	28.5	28.0	--	--	--	--	--	--
Car washes .....	811192	25.5	22.8	25.6	24.2	--	--	--	--	--	--
Auto oil change shops and all other auto repair and maintenance .....	811191,8	34.8	35.5	34.2	35.4	--	--	--	--	--	--
Electronic equipment repair and maintenance .....	8112	39.2	39.2	37.7	38.9	--	--	--	--	--	--
Computer and office machine repair .....	811212	39.2	40.3	37.0	38.2	--	--	--	--	--	--
Miscellaneous electronic equipment repair and maintenance .....	811211,3,9	39.2	38.4	38.2	39.3	--	--	--	--	--	--
Commercial machinery repair and maintenance .....	8113	41.0	40.7	41.0	41.6	--	--	--	--	--	--
Household goods repair and maintenance .....	8114	33.9	35.2	34.2	33.8	--	--	--	--	--	--
Personal and laundry services .....	812	28.6	29.2	28.3	28.6	--	--	--	--	--	--
Personal care services .....	8121	25.6	26.5	24.9	25.0	--	--	--	--	--	--
Hair, nail, and skin care services .....	81211	26.6	27.7	26.0	26.0	--	--	--	--	--	--
Barber shops and beauty salons .....	812111,2	26.6	27.6	25.7	25.6	--	--	--	--	--	--
Other personal care services .....	81219	21.3	21.0	20.1	21.0	--	--	--	--	--	--
Death care services .....	8122	28.1	29.4	28.7	28.9	--	--	--	--	--	--
Funeral homes and funeral services .....	81221	27.8	29.2	27.9	28.3	--	--	--	--	--	--
Cemeteries and crematories .....	81222	28.9	30.1	31.2	30.7	--	--	--	--	--	--
Dry-cleaning and laundry services .....	8123	34.1	33.9	33.3	33.1	--	--	--	--	--	--
Coin-operated laundries and dry cleaners .....	81231	27.5	28.2	28.7	27.6	--	--	--	--	--	--
Dry-cleaning and laundry services, except coin-operated .....	81232	32.2	32.2	31.0	31.3	--	--	--	--	--	--
Linen and uniform supply .....	81233	38.2	37.8	37.5	36.9	--	--	--	--	--	--
Linen supply .....	812331	37.3	38.1	37.4	36.5	--	--	--	--	--	--
Industrial launderers .....	812332	39.6	37.4	37.7	37.5	--	--	--	--	--	--
Other personal services .....	8129	29.2	29.8	30.7	32.1	--	--	--	--	--	--
Photofinishing .....	81292	40.8	40.3	41.8	41.0	--	--	--	--	--	--
Parking lots and garages .....	81293	30.8	31.6	31.2	32.6	--	--	--	--	--	--
Membership associations and organizations .....	813	29.5	29.8	29.7	29.8	--	--	--	--	--	--
Grantmaking and giving services .....	8132	32.7	33.7	32.0	33.1	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Leisure and hospitality-Continued</b>											
Golf courses and country clubs .....	71391	12.72	13.11	12.66	13.11	--	331.99	360.53	327.89	329.06	--
Skiing facilities .....	71392	11.94	10.97	14.10	13.11	--	205.37	217.21	396.21	300.22	--
Marinas .....	71393	14.86	15.09	14.42	14.59	--	414.59	416.48	410.97	439.16	--
Fitness and recreational sports centers .....	71394	13.18	13.29	12.97	12.92	--	217.47	227.26	207.52	205.43	--
Bowling centers .....	71395	10.02	10.11	10.30	10.41	--	214.43	217.37	208.06	208.20	--
All other amusement and recreation industries .....	71399	12.14	12.42	12.52	12.88	--	284.08	290.63	295.47	288.51	--
Accommodation and food services .....	72	10.05	10.14	10.29	10.30	--	252.26	257.56	259.31	259.56	--
Accommodation .....	721	12.86	12.96	13.01	13.18	--	402.52	403.06	407.21	407.26	--
Traveler accommodation and other longer-term accommodation .....	7211	12.89	12.99	13.04	13.21	--	404.75	403.99	408.15	409.51	--
Hotels and motels, except casino hotels .....	72111	12.82	12.93	13.09	13.30	--	398.70	399.54	405.79	406.98	--
Miscellaneous traveler accommodation .....	72119	11.19	11.40	12.00	11.76	--	322.27	332.88	344.40	353.98	--
RV parks and recreational camps .....	7212	11.05	11.23	11.64	11.54	--	303.88	325.67	335.23	340.43	--
RV parks and campgrounds .....	721211	10.85	10.91	11.31	11.32	--	305.97	313.12	348.35	348.66	--
Recreational and vacation camps .....	721214	11.25	11.55	12.02	11.73	--	302.63	337.26	322.14	334.31	--
Food services and drinking places .....	722	9.39	9.49	9.67	9.68	--	225.36	231.56	233.05	234.26	--
Full-service restaurants .....	7221	9.97	10.11	10.30	10.30	--	241.27	247.70	248.23	248.23	--
Limited-service eating places .....	7222	8.45	8.51	8.71	8.73	--	200.27	205.94	209.04	211.27	--
Limited-service restaurants .....	722211	8.37	8.43	8.60	8.60	--	198.37	203.16	206.40	207.26	--
Cafeterias, grill buffets, and buffets .....	722212	8.84	8.88	9.24	9.42	--	228.07	227.33	245.78	245.86	--
Snack and nonalcoholic beverage bars .....	722213	8.92	9.02	9.33	9.45	--	208.73	218.28	221.12	226.80	--
Special food services .....	7223	11.44	11.61	11.31	11.37	--	291.72	298.38	299.72	311.54	--
Food service contractors .....	72231	11.25	11.31	11.08	11.09	--	304.88	299.72	310.24	326.05	--
Caterers and mobile food services .....	72232,3	12.07	12.40	11.99	12.35	--	258.30	296.36	274.57	272.94	--
Drinking places, alcoholic beverages .....	7224	9.16	9.21	9.83	9.89	--	201.52	208.15	215.28	216.59	--
<b>Other services .....</b>		<b>15.61</b>	<b>15.75</b>	<b>15.91</b>	<b>15.97</b>	<b>16.02</b>	<b>480.79</b>	<b>488.25</b>	<b>488.44</b>	<b>493.47</b>	<b>488.61</b>
Repair and maintenance .....	811	16.00	16.29	16.52	16.64	--	582.40	589.70	598.02	605.70	--
Automotive repair and maintenance .....	8111	14.90	15.17	15.12	15.31	--	525.97	530.95	529.20	537.38	--
Automotive mechanical and electrical repair .....	81111	15.54	15.63	15.78	15.93	--	573.43	576.75	585.44	595.78	--
General automotive repair .....	811111	15.67	15.77	15.95	16.13	--	579.79	583.49	585.37	593.58	--
Automotive exhaust system repair .....	811112	13.95	13.79	14.27	14.63	--	520.34	503.34	567.95	583.74	--
Other automotive mechanical and elec. repair .....	811118	15.31	15.48	14.61	14.53	--	541.97	544.90	577.10	591.37	--
Automotive body, interior, and glass repair .....	81112	17.51	17.82	17.66	17.80	--	686.39	702.11	669.31	678.18	--
Automotive body and interior repair .....	811121	17.83	18.15	18.10	18.28	--	706.07	724.19	693.23	701.95	--
Automotive glass replacement shops .....	811122	15.13	15.28	14.64	14.58	--	550.73	545.50	519.72	532.17	--
Other automotive repair and maintenance .....	81119	9.75	10.03	9.97	10.10	--	279.83	272.82	284.15	282.80	--
Car washes .....	811192	9.24	9.52	9.55	9.79	--	235.62	217.06	244.48	236.92	--
Auto oil change shops and all other auto repair and maintenance .....	811191,8	10.46	10.65	10.60	10.52	--	364.01	378.08	362.52	372.41	--
Electronic equipment repair and maintenance .....	8112	19.91	20.12	20.38	20.37	--	780.47	788.70	768.33	792.39	--
Computer and office machine repair .....	811212	17.73	17.50	17.26	16.93	--	695.02	705.25	638.62	646.73	--
Miscellaneous electronic equipment repair and maintenance .....	811211,3,9	21.38	21.94	22.42	22.59	--	838.10	842.50	856.44	887.79	--
Commercial machinery repair and maintenance .....	8113	19.07	19.55	20.30	20.11	--	781.87	795.69	832.30	836.58	--
Household goods repair and maintenance .....	8114	14.35	14.41	15.19	14.88	--	486.47	507.23	519.50	502.94	--
Personal and laundry services .....	812	12.63	12.70	12.91	12.84	--	361.22	370.84	365.35	367.22	--
Personal care services .....	8121	13.21	13.38	13.49	13.34	--	338.18	354.57	335.90	333.50	--
Hair, nail, and skin care services .....	81211	13.12	13.33	13.15	13.02	--	348.99	369.24	341.90	338.52	--
Barber shops and beauty salons .....	812111,2	13.43	13.67	13.49	13.36	--	357.24	377.29	346.69	342.02	--
Other personal care services .....	81219	13.73	13.66	15.34	14.93	--	292.45	286.86	308.33	313.53	--
Death care services .....	8122	16.93	17.31	16.58	16.85	--	475.73	508.91	475.85	486.97	--
Funeral homes and funeral services .....	81221	17.03	17.39	16.75	16.99	--	473.43	507.79	467.33	480.82	--
Cemeteries and crematories .....	81222	16.64	17.04	16.11	16.42	--	480.90	512.90	502.63	504.09	--
Dry-cleaning and laundry services .....	8123	11.31	11.19	11.57	11.49	--	385.67	379.34	385.28	380.32	--
Coin-operated laundries and dry cleaners .....	81231	9.52	9.43	10.18	9.70	--	261.80	265.93	292.17	267.72	--
Dry-cleaning and laundry services, except coin-operated .....	81232	9.87	9.81	10.12	9.94	--	317.81	315.88	313.72	311.12	--
Linen and uniform supply .....	81233	13.26	13.12	13.36	13.55	--	506.53	495.94	501.00	500.00	--
Linen supply .....	812331	12.50	12.68	12.74	12.83	--	466.25	483.11	476.48	468.30	--
Industrial launderers .....	812332	14.30	13.77	14.23	14.53	--	566.28	515.00	536.47	544.88	--
Other personal services .....	8129	11.33	11.27	11.84	11.84	--	330.84	335.85	363.49	380.06	--
Photofinishing .....	81292	14.93	15.14	12.87	13.18	--	609.14	610.14	537.97	540.38	--
Parking lots and garages .....	81293	10.36	10.23	11.00	11.04	--	319.09	323.27	343.20	359.90	--
Membership associations and organizations .....	813	16.75	16.86	16.94	17.02	--	494.13	502.43	503.12	507.20	--
Grantmaking and giving services .....	8132	21.32	21.64	21.96	22.21	--	697.16	729.27	702.72	735.15	--

See footnotes at the end of table.

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Other services-Continued</b>											
Grantmaking foundations .....	813211	30.8	32.0	30.3	30.7	--	--	--	--	--	--
Other grantmaking and giving services .....	813219	34.4	35.0	33.6	35.0	--	--	--	--	--	--
Social advocacy organizations .....	8133	31.6	32.0	31.5	31.7	--	--	--	--	--	--
Human rights organizations .....	813311	30.8	31.2	30.7	31.2	--	--	--	--	--	--
Environment, conservation, and other social advocacy organizations .....	813312,9	31.8	32.2	31.7	31.9	--	--	--	--	--	--
Civic and social organizations .....	8134	19.0	19.7	18.2	18.2	--	--	--	--	--	--
Professional and similar organizations .....	8139	30.8	31.2	32.3	33.0	--	--	--	--	--	--
Business associations .....	81391	33.7	34.3	34.7	36.0	--	--	--	--	--	--
Professional organizations .....	81392	34.6	34.5	34.4	36.0	--	--	--	--	--	--
Labor unions and similar labor organizations .....	81393	25.6	26.0	29.7	29.6	--	--	--	--	--	--
Miscellaneous professional and similar organizations .....	81394,9	31.1	31.6	31.9	32.3	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Other services-Continued</b>											
Grantmaking foundations .....	813211	22.89	23.01	22.90	23.10	--	705.01	736.32	693.87	709.17	--
Other grantmaking and giving services .....	813219	19.12	19.71	20.11	20.40	--	657.73	689.85	675.70	714.00	--
Social advocacy organizations .....	8133	14.83	14.88	15.63	15.88	--	468.63	476.16	492.35	503.40	--
Human rights organizations .....	813311	14.35	14.58	15.41	15.39	--	441.98	454.90	473.09	480.17	--
Environment, conservation, and other social advocacy organizations .....	813312,9	14.96	14.97	15.70	16.02	--	475.73	482.03	497.69	511.04	--
Civic and social organizations .....	8134	12.35	12.40	12.27	12.34	--	234.65	244.28	223.31	224.59	--
Professional and similar organizations .....	8139	20.76	21.22	20.74	20.93	--	639.41	662.06	669.90	690.69	--
Business associations .....	81391	23.13	23.27	24.52	24.67	--	779.48	798.16	850.84	888.12	--
Professional organizations .....	81392	25.82	26.40	25.61	25.70	--	893.37	910.80	880.98	925.20	--
Labor unions and similar labor organizations .....	81393	27.71	28.07	28.05	28.04	--	709.38	729.82	833.09	829.98	--
Miscellaneous professional and similar organizations .....	81394,9	12.97	13.62	13.28	13.41	--	403.37	430.39	423.63	433.14	--

<sup>1</sup>Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

<sup>2</sup>Excludes nonoffice commissioned real estate sales agents.

--Data not available.

<sup>P</sup>= preliminary.

NOTE: Data are currently projected from March 2007 benchmark levels. When more recent benchmark data are introduced with

the release of January 2009 estimates, all unadjusted data from April 2007 forward are subject to revision.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA  
EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-17. Average hourly earnings, excluding overtime<sup>1</sup> of production workers on manufacturing payrolls**

Industry	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Manufacturing</b> .....	<b>\$16.56</b>	<b>\$16.65</b>	<b>\$17.08</b>	<b>\$17.22</b>	<b>\$17.34</b>
<b>Durable goods</b> .....	<b>17.46</b>	<b>17.54</b>	<b>18.01</b>	<b>18.18</b>	<b>18.31</b>
Wood products .....	13.22	13.29	13.90	13.99	( <sup>2</sup> )
Nonmetallic mineral products .....	15.97	16.08	16.01	16.01	( <sup>2</sup> )
Primary metals .....	18.48	18.56	18.91	19.05	( <sup>2</sup> )
Fabricated metal products .....	15.83	15.95	16.36	16.49	( <sup>2</sup> )
Machinery .....	16.82	17.03	17.35	17.50	( <sup>2</sup> )
Computer and electronic products .....	19.35	19.42	20.68	20.74	( <sup>2</sup> )
Electrical equipment and appliances .....	14.98	14.96	15.22	15.21	( <sup>2</sup> )
Transportation equipment .....	22.12	22.14	23.01	23.32	( <sup>2</sup> )
Furniture and related products .....	13.87	13.96	14.23	14.31	( <sup>2</sup> )
Miscellaneous manufacturing .....	14.23	14.43	14.85	14.94	( <sup>2</sup> )
<b>Nondurable goods</b> .....	<b>15.05</b>	<b>15.13</b>	<b>15.58</b>	<b>15.67</b>	<b>\$15.79</b>
Food manufacturing .....	12.87	12.94	13.28	13.41	( <sup>2</sup> )
Beverages and tobacco products .....	18.55	18.61	18.53	18.88	( <sup>2</sup> )
Textile mills .....	12.54	12.58	13.24	13.47	( <sup>2</sup> )
Textile product mills .....	11.36	11.31	11.39	11.45	( <sup>2</sup> )
Apparel .....	10.88	10.99	11.21	11.22	( <sup>2</sup> )
Leather and allied products .....	12.17	11.80	12.81	12.94	( <sup>2</sup> )
Paper and paper products .....	17.30	17.57	18.00	18.02	( <sup>2</sup> )
Printing and related support activities .....	15.69	15.98	16.43	16.48	( <sup>2</sup> )
Petroleum and coal products .....	25.23	24.34	27.01	26.78	( <sup>2</sup> )
Chemicals .....	18.70	18.74	18.95	19.26	( <sup>2</sup> )
Plastics and rubber products .....	14.74	14.89	15.40	15.46	( <sup>2</sup> )

<sup>1</sup> Derived by assuming that overtime hours are paid at the rate of time and one-half.

<sup>2</sup> Data not available.

<sup>P</sup> = preliminary.

NOTE: Data are currently projected from March 2007 benchmark levels. When more recent benchmark data are introduced with the release of January 2009 estimates, all unadjusted data from

April 2007 forward are subject to revision.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA  
EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-18. Average hourly and weekly earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by major industry sector and selected industry detail, in current and constant (1982) dollars**

Industry	Average hourly earnings					Average weekly earnings				
	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>	Nov. 2007	Dec. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Dec. 2008 <sup>P</sup>
<b>Total private:</b>										
Current dollars .....	\$17.63	\$17.75	\$18.23	\$18.38	\$18.37	\$594.13	\$605.28	\$612.53	\$619.41	\$611.72
Constant (1982) dollars .....	8.30	8.36	8.33	8.59	( <sup>2</sup> )	279.62	285.03	279.73	289.54	( <sup>2</sup> )
<b>Goods-producing:</b>										
Current dollars .....	18.88	18.96	19.59	19.64	19.69	770.30	771.67	787.52	781.67	777.76
Constant (1982) dollars .....	8.89	8.93	8.95	9.18	( <sup>2</sup> )	362.53	363.38	359.65	365.39	( <sup>2</sup> )
<b>Natural resources and mining:</b>										
Current dollars .....	20.99	21.68	22.96	23.08	22.99	969.74	992.94	1,037.79	1,036.29	1,011.56
Constant (1982) dollars .....	9.88	10.21	10.49	10.79	( <sup>2</sup> )	456.40	467.57	473.94	484.41	( <sup>2</sup> )
<b>Construction:</b>										
Current dollars .....	21.26	21.38	22.27	22.32	22.48	829.14	825.27	864.08	843.70	838.50
Constant (1982) dollars .....	10.01	10.07	10.17	10.43	( <sup>2</sup> )	390.22	388.62	394.61	394.39	( <sup>2</sup> )
<b>Manufacturing:</b>										
Current dollars .....	17.42	17.51	17.84	17.94	18.03	722.93	728.42	726.09	726.57	726.61
Constant (1982) dollars .....	8.20	8.25	8.15	8.39	( <sup>2</sup> )	340.24	343.01	331.59	339.63	( <sup>2</sup> )
<b>Private service-providing:</b>										
Current dollars .....	17.31	17.45	17.89	18.07	18.06	559.11	570.62	576.06	587.28	579.73
Constant (1982) dollars .....	8.15	8.22	8.17	8.45	( <sup>2</sup> )	263.14	268.70	263.08	274.52	( <sup>2</sup> )
<b>Trade, transportation, and utilities:</b>										
Current dollars .....	15.84	15.89	16.26	16.30	16.17	525.89	535.49	536.58	537.90	533.61
Constant (1982) dollars .....	7.45	7.48	7.43	7.62	( <sup>2</sup> )	247.50	252.16	245.05	251.44	( <sup>2</sup> )
<b>Wholesale trade:</b>										
Current dollars .....	19.89	20.10	20.21	20.40	20.27	757.81	779.88	772.02	785.40	768.23
Constant (1982) dollars .....	9.36	9.47	9.23	9.54	( <sup>2</sup> )	356.65	367.24	352.57	367.13	( <sup>2</sup> )
<b>Retail trade:</b>										
Current dollars .....	12.70	12.64	12.91	12.92	12.83	382.27	385.52	384.72	383.72	383.62
Constant (1982) dollars .....	5.98	5.95	5.90	6.04	( <sup>2</sup> )	179.91	181.54	175.70	179.37	( <sup>2</sup> )
<b>Transportation and warehousing:</b>										
Current dollars .....	17.94	18.04	18.53	18.56	18.55	661.99	678.30	670.79	673.73	677.08
Constant (1982) dollars .....	8.44	8.50	8.46	8.68	( <sup>2</sup> )	311.56	319.41	306.34	314.93	( <sup>2</sup> )
<b>Utilities:</b>										
Current dollars .....	28.17	28.61	29.00	29.15	29.23	1,194.41	1,221.65	1,235.40	1,250.54	1,248.12
Constant (1982) dollars .....	13.26	13.47	13.24	13.63	( <sup>2</sup> )	562.13	575.27	564.19	584.56	( <sup>2</sup> )
<b>Information:</b>										
Current dollars .....	24.11	24.34	25.01	25.14	24.96	872.78	893.28	922.87	940.24	918.53
Constant (1982) dollars .....	11.35	11.46	11.42	11.75	( <sup>2</sup> )	410.76	420.64	421.46	439.51	( <sup>2</sup> )
<b>Financial activities:</b>										
Current dollars .....	19.83	19.97	20.42	20.54	20.51	705.95	726.91	728.99	751.76	732.21
Constant (1982) dollars .....	9.33	9.40	9.33	9.60	( <sup>2</sup> )	332.25	342.30	332.92	351.41	( <sup>2</sup> )
<b>Professional and business services:</b>										
Current dollars .....	20.33	20.67	21.39	22.00	22.09	705.45	727.58	748.65	776.60	764.31
Constant (1982) dollars .....	9.57	9.73	9.77	10.28	( <sup>2</sup> )	332.01	342.62	341.90	363.02	( <sup>2</sup> )
<b>Education and health services:</b>										
Current dollars .....	18.42	18.51	18.92	18.96	19.08	600.49	607.13	613.01	619.99	616.28
Constant (1982) dollars .....	8.67	8.72	8.64	8.86	( <sup>2</sup> )	282.61	285.90	279.95	289.81	( <sup>2</sup> )
<b>Leisure and hospitality:</b>										
Current dollars .....	10.67	10.77	10.92	10.93	11.04	266.75	272.48	273.00	273.25	271.58
Constant (1982) dollars .....	5.02	5.07	4.99	5.11	( <sup>2</sup> )	125.54	128.31	124.67	127.73	( <sup>2</sup> )
<b>Other services:</b>										
Current dollars .....	15.61	15.75	15.91	15.97	16.02	480.79	488.25	488.44	493.47	488.61
Constant (1982) dollars .....	7.35	7.42	7.27	7.47	( <sup>2</sup> )	226.28	229.92	223.06	230.67	( <sup>2</sup> )

<sup>1</sup> Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

<sup>2</sup> Data not available.

<sup>P</sup> = preliminary.

NOTE: The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate these series. Data are currently projected from March 2007 benchmark levels. When more recent

benchmark data are introduced with the release of January 2009 estimates, all unadjusted data from April 2007 forward are subject to revision.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA  
STATE HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-19. Average hours and earnings of production and nonsupervisory workers on manufacturing payrolls by State**

State	Average weekly hours			Average hourly earnings			Average weekly earnings		
	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>	Nov. 2007	Oct. 2008	Nov. 2008 <sup>P</sup>
Alabama .....	40.3	40.1	40.1	\$15.76	\$15.66	\$15.61	\$635.13	\$627.97	\$625.96
Alaska .....	41.7	45.7	45.6	21.57	20.96	21.17	899.47	957.87	965.35
Arizona .....	40.8	39.8	41.0	15.96	16.37	16.13	651.17	651.53	661.33
Arkansas .....	39.9	41.8	41.6	14.24	14.22	14.21	568.18	594.40	591.14
California .....	40.7	40.7	40.6	16.39	16.91	16.99	667.07	688.24	689.79
Colorado .....	40.0	41.0	40.8	18.96	20.14	20.18	758.40	825.74	823.34
Connecticut .....	42.4	42.3	42.0	21.01	21.84	21.84	890.82	923.83	917.28
Delaware .....	38.7	38.7	38.4	17.88	17.05	17.06	691.96	659.84	655.10
District of Columbia .....	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Florida .....	41.1	39.8	39.9	16.81	18.52	18.84	690.89	737.10	751.72
Georgia .....	39.0	38.9	38.6	14.98	15.10	15.20	584.22	587.39	586.72
Hawaii .....	37.7	34.8	36.5	17.88	18.94	19.16	674.08	659.11	699.34
Idaho .....	41.1	39.7	38.0	19.30	20.18	19.49	793.23	801.15	740.62
Illinois .....	41.1	41.1	41.1	16.54	16.63	16.56	679.79	683.49	680.62
Indiana .....	42.2	41.1	40.2	18.52	18.28	18.44	781.54	751.31	741.29
Iowa .....	42.3	39.8	38.9	16.78	16.22	16.13	709.79	645.56	627.46
Kansas .....	43.6	41.2	41.6	18.20	18.51	19.02	793.52	762.61	791.23
Kentucky .....	41.3	41.0	41.0	17.09	17.42	17.53	705.82	714.22	718.73
Louisiana .....	42.1	43.1	43.0	20.09	19.77	20.22	845.79	852.09	869.46
Maine .....	42.5	41.7	41.3	19.39	19.98	19.73	824.08	833.17	814.85
Maryland .....	40.4	39.9	40.1	17.50	17.92	18.23	707.00	715.01	731.02
Massachusetts .....	40.6	41.3	41.5	19.81	20.29	20.40	804.29	837.98	846.60
Michigan .....	42.3	41.7	40.8	22.39	21.85	21.90	947.10	911.15	893.52
Minnesota .....	40.5	40.2	40.2	17.49	18.04	18.17	708.35	725.21	730.43
Mississippi .....	40.4	41.7	41.8	13.75	14.47	14.65	555.50	603.40	612.37
Missouri .....	40.0	40.5	40.8	17.41	17.88	17.76	696.40	724.14	724.61
Montana .....	39.0	38.3	38.5	16.57	16.76	16.69	646.23	641.91	642.57
Nebraska .....	41.9	41.5	42.4	15.15	15.33	15.75	634.79	636.20	667.80
Nevada .....	39.0	38.4	38.4	15.56	15.55	15.52	606.84	597.12	595.97
New Hampshire .....	40.7	38.3	38.6	17.10	17.31	17.34	695.97	662.97	669.32
New Jersey .....	41.8	41.0	41.3	17.45	17.96	18.10	729.41	736.36	747.53
New Mexico .....	38.6	39.3	39.1	14.51	14.80	14.82	560.09	581.64	579.46
New York .....	41.2	39.0	39.5	18.18	18.93	18.74	749.02	738.27	740.23
North Carolina .....	41.5	40.1	39.4	15.18	15.52	15.61	629.97	622.35	615.03
North Dakota .....	39.7	38.4	37.7	15.19	15.04	15.30	603.04	577.54	576.81
Ohio .....	42.5	40.7	40.2	19.28	19.34	19.07	819.40	787.14	766.61
Oklahoma .....	41.5	40.8	40.2	14.69	14.95	15.02	609.64	609.96	603.80
Oregon .....	39.7	38.7	39.5	16.88	16.86	16.94	670.14	652.48	669.13
Pennsylvania .....	41.3	40.9	40.7	15.52	15.92	15.97	640.98	651.13	649.98
Rhode Island .....	39.5	38.4	38.4	13.99	13.98	14.00	552.61	536.83	537.60
South Carolina .....	43.5	41.3	41.6	15.46	16.03	15.97	672.51	662.04	664.35
South Dakota .....	42.5	42.4	42.9	14.20	14.84	14.15	603.50	629.22	607.04
Tennessee .....	39.7	40.6	40.4	14.26	14.50	14.81	566.12	588.70	598.32
Texas .....	40.8	42.9	41.2	14.02	15.71	15.96	572.02	673.96	657.55
Utah .....	40.1	40.0	40.2	17.43	18.46	18.48	698.94	738.40	742.90
Vermont .....	39.2	39.4	39.4	16.47	16.55	16.52	645.62	652.07	650.89
Virginia .....	43.6	42.5	42.2	18.35	18.39	18.31	800.06	781.58	772.68
Washington .....	41.8	36.6	36.5	20.74	19.07	19.11	866.93	697.96	697.52
West Virginia .....	41.9	41.9	41.9	18.83	19.04	19.19	788.98	797.78	804.06
Wisconsin .....	40.0	39.9	40.3	17.60	17.81	17.86	704.00	710.62	719.76
Wyoming .....	42.2	42.4	42.6	20.03	20.25	20.61	845.27	858.60	877.99
Puerto Rico .....	41.4	39.6	39.7	12.05	12.23	12.17	498.87	484.31	483.15
Virgin Islands .....	43.1	40.0	45.4	26.18	25.29	25.67	1,128.36	1,011.60	1,165.42

<sup>1</sup> Data not available.

<sup>P</sup> = preliminary.

NOTE: State data are currently projected from 2007 benchmark levels. When more recent benchmark data are introduced with the release of January 2009 estimates,

unadjusted data from April 2007 are subject to revision. Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. For more details, see <http://www.bls.gov/sae/saenaics07.htm>.

**LABOR FORCE DATA  
REGIONS AND DIVISIONS  
SEASONALLY ADJUSTED**

**LABOR FORCE DATA  
REGIONS AND DIVISIONS  
SEASONALLY ADJUSTED**

**C-1. Labor force status by census region and division, seasonally adjusted<sup>1</sup>**

(Numbers in thousands)

Census region and division	2007		2008										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.
<b>NORTHEAST</b>													
Civilian labor force .....	27,966.2	27,992.1	28,157.8	28,060.9	28,035.6	28,121.2	28,178.4	28,186.2	28,127.6	28,202.0	28,327.3	28,364.2	28,262.5
Employed .....	26,711.4	26,717.3	26,809.9	26,749.2	26,685.2	26,789.6	26,708.9	26,700.0	26,626.3	26,553.3	26,705.9	26,715.4	26,529.8
Unemployed .....	1,254.9	1,274.8	1,347.9	1,311.8	1,350.3	1,331.6	1,469.4	1,486.2	1,501.2	1,648.7	1,621.4	1,648.8	1,732.7
Unemployment rate .....	4.5	4.6	4.8	4.7	4.8	4.7	5.2	5.3	5.3	5.8	5.7	5.8	6.1
<b>New England</b>													
Civilian labor force .....	7,657.7	7,659.8	7,693.5	7,671.7	7,678.5	7,664.8	7,659.0	7,674.4	7,686.7	7,674.1	7,691.1	7,712.4	7,704.5
Employed .....	7,317.7	7,320.1	7,339.6	7,315.1	7,308.7	7,321.7	7,264.7	7,268.2	7,271.6	7,233.4	7,254.2	7,259.4	7,227.6
Unemployed .....	340.0	339.7	354.0	356.6	369.8	343.1	394.3	406.2	415.1	440.7	436.9	453.1	476.9
Unemployment rate .....	4.4	4.4	4.6	4.6	4.8	4.5	5.1	5.3	5.4	5.7	5.7	5.9	6.2
<b>Middle Atlantic</b>													
Civilian labor force .....	20,308.5	20,332.4	20,464.2	20,389.2	20,357.1	20,456.4	20,519.3	20,511.9	20,440.9	20,528.0	20,636.2	20,651.8	20,558.0
Employed .....	19,393.7	19,397.2	19,470.3	19,434.1	19,376.6	19,468.0	19,444.2	19,431.9	19,354.7	19,320.0	19,451.7	19,456.0	19,302.2
Unemployed .....	914.8	935.1	993.9	955.1	980.5	988.5	1,075.1	1,080.0	1,086.1	1,208.0	1,184.5	1,195.7	1,255.8
Unemployment rate .....	4.5	4.6	4.9	4.7	4.8	4.8	5.2	5.3	5.3	5.9	5.7	5.8	6.1
<b>SOUTH</b>													
Civilian labor force .....	54,664.8	54,760.1	54,903.1	54,684.6	54,873.9	54,987.7	55,094.3	54,986.6	55,187.3	55,233.4	55,284.4	55,371.2	55,260.7
Employed .....	52,228.9	52,272.5	52,408.4	52,243.2	52,300.1	52,435.4	52,274.7	52,171.7	52,132.3	52,057.6	52,035.9	51,967.2	51,706.9
Unemployed .....	2,436.0	2,487.6	2,494.7	2,441.4	2,573.8	2,552.3	2,819.6	2,814.9	3,055.0	3,175.8	3,248.5	3,404.1	3,553.7
Unemployment rate .....	4.5	4.5	4.5	4.5	4.7	4.6	5.1	5.1	5.5	5.7	5.9	6.1	6.4
<b>South Atlantic</b>													
Civilian labor force .....	29,376.2	29,425.3	29,502.6	29,418.5	29,493.9	29,535.3	29,592.5	29,574.1	29,774.4	29,730.0	29,709.1	29,759.3	29,670.9
Employed .....	28,097.6	28,117.1	28,158.7	28,081.9	28,084.4	28,121.4	28,028.3	28,009.9	28,052.5	27,929.0	27,898.6	27,846.3	27,641.4
Unemployed .....	1,278.6	1,308.2	1,344.0	1,336.6	1,409.5	1,413.9	1,564.2	1,564.2	1,721.9	1,801.0	1,810.5	1,913.0	2,029.5
Unemployment rate .....	4.4	4.4	4.6	4.5	4.8	4.8	5.3	5.3	5.8	6.1	6.1	6.4	6.8
<b>East South Central</b>													
Civilian labor force .....	8,614.2	8,633.5	8,663.2	8,622.2	8,632.6	8,660.5	8,657.2	8,610.0	8,584.7	8,578.6	8,588.8	8,579.7	8,536.7
Employed .....	8,188.7	8,194.4	8,237.5	8,188.9	8,175.4	8,207.5	8,141.4	8,084.7	8,020.6	8,028.0	8,010.6	8,013.9	7,961.5
Unemployed .....	425.5	439.1	425.7	433.4	457.2	453.0	515.8	525.3	564.1	550.6	578.2	565.8	575.1
Unemployment rate .....	4.9	5.1	4.9	5.0	5.3	5.2	6.0	6.1	6.6	6.4	6.7	6.6	6.7
<b>West South Central</b>													
Civilian labor force .....	16,674.5	16,701.3	16,737.3	16,643.8	16,747.3	16,791.9	16,844.6	16,802.5	16,828.2	16,924.8	16,986.5	17,032.3	17,053.1
Employed .....	15,942.6	15,961.1	16,012.2	15,972.4	16,040.3	16,106.5	16,104.9	16,077.1	16,059.2	16,100.6	16,126.7	16,107.0	16,104.0
Unemployed .....	731.9	740.3	725.0	671.3	707.0	685.4	739.7	725.4	769.0	824.2	859.8	925.3	949.1
Unemployment rate .....	4.4	4.4	4.3	4.0	4.2	4.1	4.4	4.3	4.6	4.9	5.1	5.4	5.6
<b>MIDWEST</b>													
Civilian labor force .....	34,914.9	34,933.7	35,011.3	34,996.1	35,048.6	35,032.1	35,134.8	34,973.4	34,929.6	34,918.9	34,933.6	34,867.8	34,835.3
Employed .....	33,085.7	33,088.1	33,186.1	33,193.7	33,177.8	33,228.3	33,049.7	32,847.6	32,670.8	32,595.2	32,677.9	32,548.7	32,433.3
Unemployed .....	1,829.2	1,845.5	1,825.2	1,802.4	1,870.8	1,803.8	2,085.0	2,125.8	2,258.8	2,323.7	2,255.6	2,319.1	2,402.1
Unemployment rate .....	5.2	5.3	5.2	5.2	5.3	5.1	5.9	6.1	6.5	6.7	6.5	6.7	6.9
<b>East North Central</b>													
Civilian labor force .....	24,005.9	24,012.1	24,072.1	24,093.4	24,115.7	24,104.5	24,163.3	24,049.6	24,001.6	23,987.5	23,981.0	23,899.9	23,866.3
Employed .....	22,649.3	22,649.5	22,715.2	22,751.9	22,727.2	22,771.7	22,608.1	22,436.7	22,306.4	22,250.6	22,299.0	22,159.5	22,068.0
Unemployed .....	1,356.5	1,362.6	1,356.9	1,341.5	1,388.4	1,332.9	1,555.2	1,612.9	1,695.2	1,736.9	1,681.9	1,740.4	1,798.3
Unemployment rate .....	5.7	5.7	5.6	5.6	5.8	5.5	6.4	6.7	7.1	7.2	7.0	7.3	7.5
<b>West North Central</b>													
Civilian labor force .....	10,909.0	10,921.5	10,939.2	10,902.7	10,932.9	10,927.5	10,971.5	10,923.8	10,928.0	10,931.4	10,952.6	10,967.9	10,969.0
Employed .....	10,436.4	10,438.6	10,470.9	10,441.8	10,450.6	10,456.6	10,441.7	10,410.9	10,364.4	10,344.7	10,378.9	10,389.2	10,365.2
Unemployed .....	472.6	483.0	468.3	460.9	482.3	470.9	529.8	512.9	563.6	586.7	573.7	578.7	603.8
Unemployment rate .....	4.3	4.4	4.3	4.2	4.4	4.3	4.8	4.7	5.2	5.4	5.2	5.3	5.5

See footnotes at end of table.



**C-1. Labor force status by census region and division, seasonally adjusted<sup>1</sup>—Continued**

(Numbers in thousands)

Census region and division	2007		2008										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.
<b>WEST</b>													
Civilian labor force .....	35,731.4	35,804.7	35,846.1	35,776.0	35,903.3	35,938.1	<sup>c</sup> 35,982.5	35,947.7	35,972.7	36,007.2	36,170.0	36,303.1	36,303.8
Employed .....	33,937.5	33,974.0	34,013.2	33,975.4	33,989.0	34,038.1	33,895.6	33,811.1	33,708.7	33,622.9	33,777.1	33,737.2	33,654.0
Unemployed .....	1,793.9	1,830.7	1,832.8	1,800.6	1,914.4	1,900.0	2,086.9	2,136.6	2,263.9	2,384.4	2,392.9	2,565.9	2,649.8
Unemployment rate .....	5.0	5.1	5.1	5.0	5.3	5.3	5.8	5.9	6.3	6.6	6.6	7.1	7.3
<b>Mountain</b>													
Civilian labor force .....	11,031.2	11,059.6	11,113.0	11,098.6	11,127.0	11,104.1	11,116.0	11,105.6	11,137.3	11,139.9	11,195.7	11,222.7	11,215.2
Employed .....	10,597.1	10,613.3	10,670.8	10,657.3	10,670.7	10,659.4	10,625.2	10,588.7	10,591.4	10,557.1	10,611.5	10,604.3	10,572.5
Unemployed .....	434.0	446.3	442.2	441.3	456.2	444.7	490.8	516.9	545.9	582.8	584.2	618.4	642.7
Unemployment rate .....	3.9	4.0	4.0	4.0	4.1	4.0	4.4	4.7	4.9	5.2	5.2	5.5	5.7
<b>Pacific</b>													
Civilian labor force .....	24,700.2	24,745.1	24,733.1	24,677.4	24,776.4	24,834.0	24,866.5	24,842.1	24,835.4	24,867.3	24,974.2	25,080.4	25,088.6
Employed .....	23,340.3	23,360.7	23,342.5	23,318.1	23,318.2	23,378.7	23,270.4	23,222.5	23,117.4	23,065.8	23,165.6	23,132.9	23,081.5
Unemployed .....	1,359.9	1,384.4	1,390.6	1,359.3	1,458.1	1,455.3	1,596.1	1,619.7	1,718.0	1,801.6	1,808.6	1,947.5	2,007.1
Unemployment rate .....	5.5	5.6	5.6	5.5	5.9	5.9	6.4	6.5	6.9	7.2	7.2	7.8	8.0

<sup>1</sup> Census region estimates are derived by summing the Census division model-based estimates.

<sup>c</sup> = corrected.

NOTE: Data refer to place of residence. The States (including the District of Columbia) that compose the various census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South

Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

C-2. Labor force status by State, seasonally adjusted

(Numbers in thousands)

State	2007		2008										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.P
<b>Alabama</b>													
Civilian labor force .....	2,191.4	2,194.0	2,219.9	2,200.7	2,204.6	2,204.1	2,207.0	2,193.8	2,177.4	2,175.2	2,169.7	2,172.0	2,164.7
Employed .....	2,110.8	2,111.7	2,130.8	2,118.7	2,113.7	2,115.1	2,103.1	2,091.2	2,065.9	2,067.6	2,054.4	2,051.5	2,033.2
Unemployed .....	80.7	82.2	89.1	82.0	90.9	88.9	103.8	102.6	111.5	107.6	115.3	120.5	131.5
Unemployment rate .....	3.7	3.7	4.0	3.7	4.1	4.0	4.7	4.7	5.1	4.9	5.3	5.5	6.1
<b>Alaska</b>													
Civilian labor force .....	353.4	353.6	353.3	353.8	356.6	358.4	360.0	359.8	359.2	360.9	360.0	360.5	360.4
Employed .....	331.2	331.3	330.7	330.8	332.9	334.7	335.2	335.5	334.6	336.1	335.7	334.4	334.1
Unemployed .....	22.2	22.3	22.6	23.0	23.8	23.7	24.8	24.3	24.6	24.8	24.3	26.1	26.3
Unemployment rate .....	6.3	6.3	6.4	6.5	6.7	6.6	6.9	6.7	6.8	6.9	6.7	7.2	7.3
<b>Arizona</b>													
Civilian labor force .....	3,056.1	3,060.2	3,082.6	3,072.4	3,076.6	3,063.8	3,068.8	3,071.1	3,087.2	3,100.3	3,134.8	3,149.7	3,146.1
Employed .....	2,931.3	2,932.5	2,950.3	2,948.5	2,953.0	2,944.9	2,935.1	2,925.1	2,929.2	2,926.9	2,950.6	2,958.1	2,947.4
Unemployed .....	124.8	127.8	132.4	123.9	123.6	118.8	133.7	146.1	158.0	173.4	184.2	191.6	198.7
Unemployment rate .....	4.1	4.2	4.3	4.0	4.0	3.9	4.4	4.8	5.1	5.6	5.9	6.1	6.3
<b>Arkansas</b>													
Civilian labor force .....	1,370.0	1,372.3	1,376.0	1,362.9	1,368.8	1,372.5	1,383.9	1,374.4	1,373.5	1,373.4	1,379.5	1,385.4	1,379.3
Employed .....	1,294.9	1,297.4	1,299.2	1,294.6	1,302.3	1,308.1	1,312.8	1,305.5	1,311.4	1,307.9	1,311.6	1,310.9	1,300.8
Unemployed .....	75.1	74.9	76.8	68.4	66.5	64.4	71.1	68.9	62.1	65.5	67.9	74.6	78.6
Unemployment rate .....	5.5	5.5	5.6	5.0	4.9	4.7	5.1	5.0	4.5	4.8	4.9	5.4	5.7
<b>California</b>													
Civilian labor force .....	18,287.8	18,319.6	18,302.6	18,265.5	18,332.1	18,386.6	18,446.2	18,431.3	18,409.1	18,415.2	18,497.5	18,581.8	18,579.3
Employed .....	17,238.3	17,240.2	17,218.5	17,216.6	17,193.7	17,246.0	17,186.8	17,149.5	17,053.0	16,993.8	17,066.6	17,051.5	17,017.1
Unemployed .....	1,049.5	1,079.4	1,084.1	1,048.9	1,138.4	1,140.5	1,259.4	1,281.8	1,356.1	1,421.3	1,430.9	1,530.3	1,562.2
Unemployment rate .....	5.7	5.9	5.9	5.7	6.2	6.2	6.8	7.0	7.4	7.7	7.7	8.2	8.4
<b>Colorado</b>													
Civilian labor force .....	2,735.3	2,738.7	2,760.3	2,757.9	2,767.3	2,766.3	2,765.9	2,759.9	2,763.6	2,745.0	2,749.4	2,753.3	2,749.2
Employed .....	2,626.6	2,629.6	2,644.3	2,636.9	2,645.8	2,645.8	2,631.0	2,620.1	2,619.0	2,597.4	2,606.8	2,597.4	2,588.5
Unemployed .....	108.7	109.0	116.0	121.0	121.4	120.6	134.8	139.7	144.6	147.6	142.6	155.9	160.8
Unemployment rate .....	4.0	4.0	4.2	4.4	4.4	4.4	4.9	5.1	5.2	5.4	5.2	5.7	5.8
<b>Connecticut</b>													
Civilian labor force .....	1,881.1	1,882.2	1,885.7	1,885.3	1,885.2	1,878.2	1,886.5	1,886.8	1,889.9	1,890.4	1,898.8	1,910.7	1,902.3
Employed .....	1,789.4	1,791.5	1,795.7	1,791.4	1,784.5	1,790.1	1,784.7	1,784.0	1,780.1	1,767.9	1,782.1	1,785.7	1,775.9
Unemployed .....	91.7	90.7	90.0	93.9	100.7	88.1	101.8	102.9	109.8	122.5	116.7	125.0	126.3
Unemployment rate .....	4.9	4.8	4.8	5.0	5.3	4.7	5.4	5.5	5.8	6.5	6.1	6.5	6.6
<b>Delaware</b>													
Civilian labor force .....	444.7	445.3	445.0	444.5	445.3	446.7	446.1	446.1	446.6	447.0	446.4	447.7	445.5
Employed .....	429.1	429.5	428.3	427.9	428.7	430.2	427.6	427.5	427.0	425.4	424.9	423.8	420.4
Unemployed .....	15.6	15.8	16.7	16.6	16.6	16.6	18.4	18.7	19.7	21.7	21.5	23.9	25.1
Unemployment rate .....	3.5	3.5	3.8	3.7	3.7	3.7	4.1	4.2	4.4	4.8	4.8	5.3	5.6
<b>District of Columbia</b>													
Civilian labor force .....	328.0	328.3	328.8	331.5	333.5	332.4	331.8	328.5	330.0	332.4	332.3	329.6	328.7
Employed .....	309.3	309.6	308.4	312.0	313.1	312.5	310.0	307.6	307.8	309.5	309.2	305.3	302.4
Unemployed .....	18.6	18.7	20.4	19.5	20.5	19.9	21.8	20.8	22.2	22.9	23.1	24.2	26.3
Unemployment rate .....	5.7	5.7	6.2	5.9	6.1	6.0	6.6	6.3	6.7	6.9	7.0	7.3	8.0
<b>Florida</b>													
Civilian labor force .....	9,223.0	9,240.7	9,265.3	9,214.4	9,216.3	9,230.1	9,263.9	9,250.3	9,341.5	9,326.0	9,344.3	9,365.6	9,311.1
Employed .....	8,816.2	8,825.2	8,840.4	8,788.7	8,761.7	8,771.6	8,749.0	8,737.2	8,762.8	8,712.8	8,724.9	8,707.0	8,631.2
Unemployed .....	406.8	415.5	424.9	425.7	454.6	458.5	514.9	513.1	578.6	613.2	619.4	658.7	679.9
Unemployment rate .....	4.4	4.5	4.6	4.6	4.9	5.0	5.6	5.5	6.2	6.6	6.6	7.0	7.3
<b>Georgia</b>													
Civilian labor force .....	4,848.1	4,855.9	4,863.8	4,858.5	4,887.8	4,901.2	4,901.8	4,889.8	4,928.3	4,910.1	4,894.1	4,894.4	4,890.6
Employed .....	4,629.1	4,635.3	4,624.1	4,609.5	4,630.1	4,643.0	4,620.2	4,615.0	4,632.9	4,603.0	4,578.9	4,555.8	4,525.4
Unemployed .....	219.1	220.5	239.8	249.0	257.7	258.2	281.6	274.8	295.4	307.2	315.2	338.6	365.2
Unemployment rate .....	4.5	4.5	4.9	5.1	5.3	5.3	5.7	5.6	6.0	6.3	6.4	6.9	7.5

See footnotes at end of table.

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	2007		2008										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>
<b>Hawaii</b>													
Civilian labor force .....	647.1	648.5	653.6	650.3	658.1	662.7	663.4	663.2	664.6	664.2	667.5	665.3	660.4
Employed .....	628.2	628.6	633.4	629.5	637.7	641.0	639.8	638.0	638.5	636.0	637.4	634.9	627.7
Unemployed .....	18.8	19.9	20.2	20.9	20.4	21.7	23.6	25.2	26.1	28.2	30.0	30.4	32.7
Unemployment rate .....	2.9	3.1	3.1	3.2	3.1	3.3	3.6	3.8	3.9	4.2	4.5	4.6	4.9
<b>Idaho</b>													
Civilian labor force .....	757.1	757.0	758.7	755.3	756.2	753.2	755.2	752.3	753.1	754.8	759.4	759.6	760.7
Employed .....	736.9	736.9	737.6	733.8	733.9	730.1	728.3	723.6	722.2	720.4	721.7	719.3	717.4
Unemployed .....	20.2	20.2	21.1	21.5	22.3	23.0	26.9	28.7	30.9	34.4	37.7	40.2	43.3
Unemployment rate .....	2.7	2.7	2.8	2.8	3.0	3.1	3.6	3.8	4.1	4.6	5.0	5.3	5.7
<b>Illinois</b>													
Civilian labor force .....	6,737.5	6,742.5	6,787.9	6,803.6	6,807.7	6,812.7	6,824.2	6,775.6	6,753.1	6,725.9	6,707.8	6,642.4	6,641.5
Employed .....	6,383.3	6,382.4	6,406.9	6,430.7	6,436.4	6,443.3	6,387.2	6,312.2	6,263.5	6,235.2	6,247.7	6,160.5	6,155.4
Unemployed .....	354.2	360.1	380.9	372.9	371.3	369.4	437.0	463.4	489.5	490.7	460.1	481.9	486.1
Unemployment rate .....	5.3	5.3	5.6	5.5	5.5	5.4	6.4	6.8	7.2	7.3	6.9	7.3	7.3
<b>Indiana</b>													
Civilian labor force .....	3,208.9	3,207.6	3,223.4	3,225.5	3,227.9	3,218.7	3,229.7	3,219.3	3,236.7	3,250.0	3,252.5	3,246.5	3,245.8
Employed .....	3,064.8	3,064.3	3,079.2	3,077.1	3,062.9	3,065.6	3,059.7	3,030.9	3,033.7	3,042.5	3,050.1	3,038.6	3,015.6
Unemployed .....	144.1	143.3	144.2	148.4	165.0	153.1	170.0	188.3	203.0	207.6	202.4	207.8	230.2
Unemployment rate .....	4.5	4.5	4.5	4.6	5.1	4.8	5.3	5.9	6.3	6.4	6.2	6.4	7.1
<b>Iowa</b>													
Civilian labor force .....	1,665.0	1,666.7	1,673.5	1,669.2	1,672.8	1,675.4	1,679.5	1,672.3	1,677.5	1,682.1	1,685.0	1,682.6	1,679.0
Employed .....	1,601.3	1,602.8	1,612.8	1,610.9	1,615.2	1,616.7	1,614.3	1,605.3	1,605.2	1,605.7	1,614.3	1,608.7	1,606.7
Unemployed .....	63.7	63.9	60.7	58.3	57.6	58.8	65.3	66.9	72.3	76.4	70.8	73.9	72.3
Unemployment rate .....	3.8	3.8	3.6	3.5	3.4	3.5	3.9	4.0	4.3	4.5	4.2	4.4	4.3
<b>Kansas</b>													
Civilian labor force .....	1,481.4	1,484.2	1,483.8	1,481.0	1,487.2	1,485.1	1,494.6	1,491.2	1,489.7	1,493.6	1,501.2	1,501.7	1,503.8
Employed .....	1,422.1	1,422.5	1,426.9	1,425.6	1,426.4	1,426.1	1,425.9	1,427.3	1,421.8	1,423.5	1,428.8	1,428.3	1,429.8
Unemployed .....	59.3	61.7	56.9	55.5	60.8	59.0	68.7	63.9	67.9	70.1	72.5	73.4	74.1
Unemployment rate .....	4.0	4.2	3.8	3.7	4.1	4.0	4.6	4.3	4.6	4.7	4.8	4.9	4.9
<b>Kentucky</b>													
Civilian labor force .....	2,040.0	2,043.7	2,053.4	2,044.7	2,039.9	2,045.6	2,047.5	2,041.8	2,037.1	2,039.9	2,047.4	2,045.1	2,036.5
Employed .....	1,936.6	1,936.0	1,945.7	1,937.3	1,924.2	1,930.1	1,919.8	1,913.4	1,899.7	1,900.8	1,901.7	1,906.3	1,894.1
Unemployed .....	103.4	107.7	107.7	107.5	115.7	115.5	127.6	128.4	137.3	139.1	145.7	138.9	142.5
Unemployment rate .....	5.1	5.3	5.2	5.3	5.7	5.6	6.2	6.3	6.7	6.8	7.1	6.8	7.0
<b>Louisiana</b>													
Civilian labor force .....	2,009.9	2,017.0	2,012.3	2,008.0	2,017.1	2,019.3	2,008.1	2,012.1	2,010.2	2,048.9	2,053.6	2,062.0	2,051.3
Employed .....	1,934.8	1,937.1	1,932.6	1,932.8	1,925.8	1,937.3	1,928.7	1,935.2	1,930.8	1,952.7	1,947.2	1,947.5	1,941.7
Unemployed .....	75.1	79.9	79.7	75.2	91.3	82.0	79.4	76.9	79.4	96.2	106.5	114.5	109.6
Unemployment rate .....	3.7	4.0	4.0	3.7	4.5	4.1	4.0	3.8	4.0	4.7	5.2	5.6	5.3
<b>Maine</b>													
Civilian labor force .....	705.5	706.5	709.6	706.4	707.9	708.8	708.9	710.2	712.0	711.0	711.7	710.9	711.3
Employed .....	671.3	671.9	674.5	672.8	672.3	675.2	670.7	672.6	673.1	671.6	671.8	670.6	666.5
Unemployed .....	34.2	34.6	35.1	33.6	35.7	33.6	38.3	37.6	38.9	39.4	39.9	40.3	44.8
Unemployment rate .....	4.9	4.9	4.9	4.8	5.0	4.7	5.4	5.3	5.5	5.5	5.6	5.7	6.3
<b>Maryland</b>													
Civilian labor force .....	2,991.0	2,991.5	2,989.5	2,993.9	2,998.7	3,003.9	3,017.1	3,012.9	3,020.0	3,016.8	3,002.5	3,000.8	2,995.5
Employed .....	2,883.7	2,884.7	2,885.4	2,891.4	2,890.7	2,895.6	2,897.3	2,892.3	2,889.7	2,880.5	2,865.4	2,852.4	2,837.7
Unemployed .....	107.4	106.9	104.1	102.5	108.0	108.4	119.9	120.5	130.3	136.3	137.1	148.4	157.8
Unemployment rate .....	3.6	3.6	3.5	3.4	3.6	3.6	4.0	4.0	4.3	4.5	4.6	4.9	5.3
<b>Massachusetts</b>													
Civilian labor force .....	3,403.6	3,402.8	3,422.2	3,408.9	3,410.8	3,404.1	3,391.9	3,409.6	3,417.8	3,412.9	3,413.6	3,423.0	3,422.8
Employed .....	3,256.9	3,256.7	3,266.9	3,257.3	3,261.0	3,263.5	3,226.1	3,232.3	3,246.0	3,234.0	3,231.5	3,236.2	3,219.8
Unemployed .....	146.7	146.1	155.4	151.6	149.8	140.7	165.8	177.3	171.8	178.9	182.1	186.9	203.0
Unemployment rate .....	4.3	4.3	4.5	4.4	4.4	4.1	4.9	5.2	5.0	5.2	5.3	5.5	5.9

See footnotes at end of table.

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	2007		2008										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>
<b>Michigan</b>													
Civilian labor force .....	4,994.0	4,988.8	5,004.9	5,001.7	4,996.3	4,981.6	5,007.4	4,990.2	4,958.9	4,943.4	4,926.6	4,930.3	4,911.8
Employed .....	4,624.0	4,617.2	4,651.2	4,643.7	4,636.5	4,635.9	4,579.5	4,566.8	4,539.6	4,504.4	4,496.2	4,473.5	4,439.3
Unemployed .....	370.0	371.6	353.6	357.9	359.7	345.8	428.0	423.3	419.2	439.0	430.4	456.8	472.5
Unemployment rate .....	7.4	7.4	7.1	7.2	7.2	6.9	8.5	8.5	8.5	8.9	8.7	9.3	9.6
<b>Minnesota</b>													
Civilian labor force .....	2,931.8	2,933.8	2,935.7	2,930.2	2,937.3	2,948.1	2,951.9	2,935.4	2,936.0	2,937.5	2,941.8	2,942.1	2,947.8
Employed .....	2,800.0	2,796.4	2,805.0	2,797.1	2,799.6	2,805.8	2,793.7	2,780.8	2,764.6	2,756.6	2,768.4	2,767.5	2,758.9
Unemployed .....	131.9	137.4	130.7	133.0	137.7	142.3	158.2	154.6	171.4	180.9	173.3	174.5	188.9
Unemployment rate .....	4.5	4.7	4.5	4.5	4.7	4.8	5.4	5.3	5.8	6.2	5.9	5.9	6.4
<b>Mississippi</b>													
Civilian labor force .....	1,323.6	1,325.6	1,332.7	1,320.3	1,332.6	1,336.8	1,341.9	1,327.8	1,332.2	1,329.2	1,327.2	1,316.8	1,309.9
Employed .....	1,240.9	1,242.5	1,252.3	1,243.0	1,252.6	1,257.5	1,249.9	1,235.3	1,226.1	1,227.1	1,223.2	1,222.3	1,215.4
Unemployed .....	82.6	83.1	80.4	77.3	80.1	79.3	92.0	92.5	106.1	102.1	104.0	94.5	94.5
Unemployment rate .....	6.2	6.3	6.0	5.9	6.0	5.9	6.9	7.0	8.0	7.7	7.8	7.2	7.2
<b>Missouri</b>													
Civilian labor force .....	3,038.4	3,036.9	3,036.5	3,023.0	3,022.8	3,011.9	3,031.7	3,013.8	3,016.8	3,007.6	3,010.2	3,028.2	3,017.4
Employed .....	2,877.4	2,877.1	2,870.7	2,861.0	2,850.4	2,855.4	2,849.3	2,843.0	2,823.4	2,807.1	2,815.4	2,831.6	2,814.5
Unemployed .....	161.1	159.7	165.8	162.0	172.4	156.5	182.4	170.8	193.4	200.5	194.8	196.7	202.8
Unemployment rate .....	5.3	5.3	5.5	5.4	5.7	5.2	6.0	5.7	6.4	6.7	6.5	6.5	6.7
<b>Montana</b>													
Civilian labor force .....	502.6	503.0	504.9	503.2	504.8	504.7	504.0	504.2	504.6	505.4	507.3	507.0	505.4
Employed .....	486.6	486.9	488.5	486.6	486.8	485.7	482.8	483.7	484.3	483.3	483.9	482.6	480.4
Unemployed .....	16.0	16.1	16.4	16.6	18.0	18.9	21.2	20.5	20.3	22.1	23.4	24.4	25.0
Unemployment rate .....	3.2	3.2	3.2	3.3	3.6	3.8	4.2	4.1	4.0	4.4	4.6	4.8	4.9
<b>Nebraska</b>													
Civilian labor force .....	989.0	985.3	992.9	987.0	990.8	994.7	996.1	995.0	992.2	996.3	999.9	999.2	998.5
Employed .....	956.8	957.9	963.8	959.1	961.0	963.9	963.9	962.2	958.9	961.6	964.4	962.7	962.0
Unemployed .....	32.2	27.4	29.1	27.9	29.8	30.8	32.2	32.8	33.3	34.7	35.5	36.5	36.5
Unemployment rate .....	3.3	2.8	2.9	2.8	3.0	3.1	3.2	3.3	3.4	3.5	3.6	3.7	3.7
<b>Nevada</b>													
Civilian labor force .....	1,354.4	1,359.7	1,373.8	1,375.3	1,384.8	1,387.4	1,394.7	1,394.5	1,400.1	1,404.5	1,409.3	1,416.9	1,417.8
Employed .....	1,284.9	1,289.0	1,297.9	1,299.4	1,304.7	1,308.5	1,308.2	1,305.7	1,307.4	1,305.4	1,307.8	1,308.3	1,303.9
Unemployed .....	69.5	70.7	75.9	75.9	80.1	78.9	86.5	88.8	92.7	99.1	101.5	108.6	113.9
Unemployment rate .....	5.1	5.2	5.5	5.5	5.8	5.7	6.2	6.4	6.6	7.1	7.2	7.7	8.0
<b>New Hampshire</b>													
Civilian labor force .....	739.8	740.6	742.8	741.6	743.5	746.0	745.4	746.1	743.2	744.0	746.3	744.4	743.0
Employed .....	714.7	715.3	716.9	713.9	714.6	717.6	715.7	716.5	714.2	712.9	715.4	713.9	711.3
Unemployed .....	25.1	25.3	25.9	27.6	28.9	28.4	29.6	29.7	29.0	31.1	30.9	30.5	31.7
Unemployment rate .....	3.4	3.4	3.5	3.7	3.9	3.8	4.0	4.0	3.9	4.2	4.1	4.1	4.3
<b>New Jersey</b>													
Civilian labor force .....	4,462.6	4,463.8	4,491.2	4,507.7	4,495.3	4,511.9	4,516.8	4,505.0	4,505.6	4,525.5	4,540.2	4,552.7	4,520.7
Employed .....	4,274.6	4,275.8	4,287.1	4,291.3	4,278.2	4,288.6	4,273.9	4,267.4	4,260.1	4,258.1	4,276.1	4,278.7	4,245.6
Unemployed .....	188.1	188.0	204.1	216.3	217.1	223.3	242.9	237.6	245.5	267.4	264.1	273.9	275.1
Unemployment rate .....	4.2	4.2	4.5	4.8	4.8	4.9	5.4	5.3	5.4	5.9	5.8	6.0	6.1
<b>New Mexico</b>													
Civilian labor force .....	944.9	945.2	946.2	946.8	950.1	951.0	949.7	951.3	953.2	957.9	958.0	961.6	960.5
Employed .....	913.9	914.6	916.6	916.3	915.3	917.4	913.9	914.0	914.2	913.6	919.4	919.8	918.8
Unemployed .....	31.0	30.6	29.6	30.5	34.7	33.7	35.8	37.3	39.0	44.3	38.6	41.7	41.7
Unemployment rate .....	3.3	3.2	3.1	3.2	3.7	3.5	3.8	3.9	4.1	4.6	4.0	4.3	4.3
<b>New York</b>													
Civilian labor force .....	9,534.9	9,542.2	9,600.1	9,535.4	9,532.0	9,579.2	9,590.3	9,620.6	9,566.6	9,587.7	9,652.7	9,660.2	9,623.7
Employed .....	9,097.2	9,100.0	9,121.1	9,111.1	9,078.1	9,126.0	9,089.6	9,106.8	9,067.9	9,036.0	9,092.4	9,111.9	9,040.3
Unemployed .....	437.7	442.2	478.9	424.3	453.9	453.2	500.7	513.7	498.7	551.7	560.3	548.3	583.5
Unemployment rate .....	4.6	4.6	5.0	4.4	4.8	4.7	5.2	5.3	5.2	5.8	5.8	5.7	6.1

See footnotes at end of table.

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	2007		2008										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>
<b>North Carolina</b>													
Civilian labor force .....	4,532.4	4,531.9	4,547.2	4,533.1	4,544.1	4,557.0	4,561.6	4,559.7	4,603.1	4,568.6	4,577.5	4,588.5	4,565.7
Employed .....	4,318.7	4,320.2	4,325.9	4,306.8	4,307.1	4,312.1	4,293.5	4,288.6	4,298.3	4,254.3	4,259.4	4,265.0	4,206.4
Unemployed .....	213.7	211.7	221.4	226.3	237.0	244.9	268.1	271.1	304.7	314.3	318.1	323.5	359.3
Unemployment rate .....	4.7	4.7	4.9	5.0	5.2	5.4	5.9	5.9	6.6	6.9	6.9	7.1	7.9
<b>North Dakota</b>													
Civilian labor force .....	366.8	367.8	369.7	368.2	370.1	370.7	373.0	372.4	372.7	372.3	374.3	372.1	371.4
Employed .....	355.6	356.0	358.1	356.7	358.6	359.3	360.8	360.4	359.5	359.1	360.8	359.4	359.2
Unemployed .....	11.2	11.8	11.7	11.5	11.5	11.5	12.2	12.0	13.2	13.3	13.5	12.7	12.2
Unemployment rate .....	3.0	3.2	3.2	3.1	3.1	3.1	3.3	3.2	3.5	3.6	3.6	3.4	3.3
<b>Ohio</b>													
Civilian labor force .....	5,980.4	5,988.4	5,975.8	5,975.1	5,989.5	5,996.5	6,005.6	5,988.4	5,989.5	5,994.7	6,000.4	5,989.2	5,972.7
Employed .....	5,640.6	5,641.1	5,647.1	5,658.8	5,644.8	5,661.3	5,625.5	5,594.6	5,557.3	5,549.5	5,567.4	5,554.2	5,538.0
Unemployed .....	339.7	347.3	328.7	316.3	344.7	335.1	380.1	393.7	432.3	445.2	433.0	435.0	434.8
Unemployment rate .....	5.7	5.8	5.5	5.3	5.8	5.6	6.3	6.6	7.2	7.4	7.2	7.3	7.3
<b>Oklahoma</b>													
Civilian labor force .....	1,734.6	1,732.4	1,734.0	1,716.7	1,721.7	1,723.6	1,735.1	1,733.4	1,736.7	1,745.1	1,757.7	1,769.8	1,770.5
Employed .....	1,660.5	1,660.9	1,669.7	1,663.6	1,668.6	1,668.0	1,674.0	1,665.7	1,665.0	1,675.3	1,691.6	1,693.0	1,688.1
Unemployed .....	74.2	71.5	64.2	53.0	53.1	55.5	61.1	67.7	71.7	69.9	66.2	76.8	82.4
Unemployment rate .....	4.3	4.1	3.7	3.1	3.1	3.2	3.5	3.9	4.1	4.0	3.8	4.3	4.7
<b>Oregon</b>													
Civilian labor force .....	1,936.5	1,937.5	1,948.1	1,941.4	1,952.7	1,948.5	1,945.6	1,938.4	1,950.9	1,952.7	1,961.6	1,970.9	1,978.0
Employed .....	1,832.6	1,832.5	1,841.8	1,836.2	1,843.0	1,842.9	1,837.1	1,832.4	1,835.6	1,826.4	1,836.9	1,828.3	1,817.8
Unemployed .....	103.8	105.0	106.3	105.2	109.7	105.6	108.5	106.0	115.3	126.3	124.7	142.6	160.2
Unemployment rate .....	5.4	5.4	5.5	5.4	5.6	5.4	5.6	5.5	5.9	6.5	6.4	7.2	8.1
<b>Pennsylvania</b>													
Civilian labor force .....	6,285.8	6,290.1	6,360.9	6,346.1	6,324.5	6,370.1	6,405.5	6,394.7	6,364.4	6,403.4	6,444.9	6,447.0	6,413.9
Employed .....	6,011.3	6,011.4	6,057.8	6,031.6	6,015.7	6,050.9	6,074.5	6,062.1	6,023.6	6,031.2	6,077.1	6,074.7	6,019.6
Unemployed .....	274.5	278.6	303.2	314.5	308.8	319.2	331.0	332.7	340.9	372.2	367.9	372.3	394.3
Unemployment rate .....	4.4	4.4	4.8	5.0	4.9	5.0	5.2	5.2	5.4	5.8	5.7	5.8	6.1
<b>Rhode Island</b>													
Civilian labor force .....	576.6	576.7	574.6	571.2	572.8	573.2	571.6	572.1	573.5	571.0	572.8	570.5	570.2
Employed .....	546.6	546.4	541.8	537.7	537.7	538.4	530.4	529.5	529.0	522.2	522.5	517.5	517.1
Unemployed .....	30.0	30.2	32.9	33.5	35.1	34.9	41.2	42.7	44.5	48.8	50.2	52.9	53.1
Unemployment rate .....	5.2	5.2	5.7	5.9	6.1	6.1	7.2	7.5	7.8	8.6	8.8	9.3	9.3
<b>South Carolina</b>													
Civilian labor force .....	2,148.2	2,150.2	2,145.9	2,127.4	2,140.7	2,139.0	2,150.9	2,143.0	2,162.6	2,165.1	2,158.7	2,169.8	2,171.4
Employed .....	2,017.8	2,016.8	2,015.6	2,011.4	2,018.5	2,013.5	2,011.7	2,011.2	2,010.7	2,001.5	2,001.8	1,998.4	1,988.4
Unemployed .....	130.4	133.4	130.3	116.0	122.2	125.6	139.2	131.8	151.9	163.6	156.9	171.4	182.9
Unemployment rate .....	6.1	6.2	6.1	5.5	5.7	5.9	6.5	6.1	7.0	7.6	7.3	7.9	8.4
<b>South Dakota</b>													
Civilian labor force .....	443.8	443.1	443.0	444.3	444.7	445.8	444.7	444.6	443.7	445.1	447.4	447.0	446.0
Employed .....	431.0	430.4	431.4	432.8	433.7	434.1	431.8	432.0	430.3	430.5	433.1	432.5	431.0
Unemployed .....	12.8	12.7	11.6	11.4	11.0	11.7	12.9	12.6	13.4	14.6	14.3	14.5	15.1
Unemployment rate .....	2.9	2.9	2.6	2.6	2.5	2.6	2.9	2.8	3.0	3.3	3.2	3.2	3.4
<b>Tennessee</b>													
Civilian labor force .....	3,053.4	3,055.0	3,060.1	3,054.2	3,055.5	3,068.4	3,062.5	3,043.9	3,038.3	3,033.9	3,049.2	3,045.9	3,029.1
Employed .....	2,900.9	2,903.7	2,911.6	2,891.3	2,885.9	2,903.8	2,866.9	2,847.2	2,830.3	2,833.7	2,830.5	2,834.1	2,818.9
Unemployed .....	152.4	151.3	148.5	162.9	169.5	164.6	195.6	196.8	208.0	200.2	218.7	211.8	210.3
Unemployment rate .....	5.0	5.0	4.9	5.3	5.5	5.4	6.4	6.5	6.8	6.6	7.2	7.0	6.9
<b>Texas</b>													
Civilian labor force .....	11,544.4	11,557.6	11,613.2	11,561.9	11,632.8	11,675.9	11,712.2	11,682.4	11,692.1	11,744.5	11,787.9	11,815.2	11,849.3
Employed .....	11,055.3	11,069.6	11,110.6	11,083.0	11,138.3	11,194.2	11,189.5	11,167.3	11,143.6	11,159.5	11,183.8	11,158.5	11,174.2
Unemployed .....	489.1	488.0	502.6	479.0	494.5	481.7	522.7	515.0	548.4	585.1	604.1	656.7	675.2
Unemployment rate .....	4.2	4.2	4.3	4.1	4.3	4.1	4.5	4.4	4.7	5.0	5.1	5.6	5.7

See footnotes at end of table.

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	2007		2008										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. <sup>P</sup>
<b>Utah</b>													
Civilian labor force .....	1,379.7	1,384.2	1,392.8	1,390.9	1,394.0	1,384.8	1,388.3	1,380.6	1,385.6	1,383.4	1,387.6	1,384.0	1,382.6
Employed .....	1,341.1	1,344.6	1,351.3	1,349.8	1,347.8	1,342.1	1,344.2	1,335.7	1,336.6	1,332.9	1,339.2	1,335.3	1,331.4
Unemployed .....	38.6	39.6	41.5	41.1	46.2	42.7	44.0	44.9	49.0	50.6	48.4	48.6	51.2
Unemployment rate .....	2.8	2.9	3.0	3.0	3.3	3.1	3.2	3.3	3.5	3.7	3.5	3.5	3.7
<b>Vermont</b>													
Civilian labor force .....	352.6	352.9	354.5	352.6	352.0	352.2	352.3	353.4	352.7	351.1	353.2	356.3	357.0
Employed .....	339.4	339.3	339.5	337.5	335.9	336.5	335.2	336.8	335.8	333.8	334.9	337.7	336.8
Unemployed .....	13.3	13.6	15.0	15.1	16.1	15.7	17.1	16.6	16.9	17.3	18.3	18.6	20.2
Unemployment rate .....	3.8	3.9	4.2	4.3	4.6	4.4	4.9	4.7	4.8	4.9	5.2	5.2	5.7
<b>Virginia</b>													
Civilian labor force .....	4,082.5	4,087.6	4,093.1	4,090.8	4,114.7	4,116.6	4,125.3	4,124.5	4,148.3	4,144.5	4,142.3	4,150.7	4,151.7
Employed .....	3,951.0	3,955.9	3,952.3	3,947.6	3,961.2	3,972.9	3,964.2	3,958.3	3,964.6	3,953.8	3,965.6	3,967.3	3,953.3
Unemployed .....	131.5	131.6	140.7	143.2	153.5	143.8	161.1	166.2	183.7	190.7	176.8	183.4	198.4
Unemployment rate .....	3.2	3.2	3.4	3.5	3.7	3.5	3.9	4.0	4.4	4.6	4.3	4.4	4.8
<b>Washington</b>													
Civilian labor force .....	3,443.6	3,443.6	3,461.0	3,455.6	3,465.8	3,466.8	3,451.3	3,449.7	3,452.1	3,472.5	3,500.8	3,515.6	3,519.8
Employed .....	3,285.9	3,286.3	3,306.9	3,300.1	3,299.4	3,305.3	3,268.6	3,263.1	3,257.5	3,265.1	3,300.5	3,294.6	3,295.2
Unemployed .....	157.7	157.3	154.1	155.6	166.3	161.5	182.6	186.7	194.7	207.4	200.2	221.0	224.6
Unemployment rate .....	4.6	4.6	4.5	4.5	4.8	4.7	5.3	5.4	5.6	6.0	5.7	6.3	6.4
<b>West Virginia</b>													
Civilian labor force .....	810.0	810.3	812.1	811.7	814.3	817.8	816.4	813.3	805.6	802.4	808.5	810.1	805.7
Employed .....	772.7	773.0	776.3	774.5	776.3	776.9	773.4	770.4	769.3	769.5	772.6	772.8	768.5
Unemployed .....	37.2	37.3	35.8	37.1	38.1	41.0	43.0	42.8	36.3	32.9	36.0	37.4	37.1
Unemployment rate .....	4.6	4.6	4.4	4.6	4.7	5.0	5.3	5.3	4.5	4.1	4.4	4.6	4.6
<b>Wisconsin</b>													
Civilian labor force .....	3,087.4	3,090.5	3,083.5	3,100.5	3,105.4	3,096.7	3,089.9	3,078.5	3,069.2	3,075.3	3,089.4	3,089.0	3,091.1
Employed .....	2,940.2	2,940.7	2,932.6	2,948.3	2,955.2	2,964.2	2,953.0	2,935.4	2,918.3	2,918.9	2,936.0	2,930.0	2,917.0
Unemployed .....	147.2	149.8	150.9	152.2	150.2	132.5	136.9	143.1	150.9	156.4	153.4	159.0	174.0
Unemployment rate .....	4.8	4.8	4.9	4.9	4.8	4.3	4.4	4.6	4.9	5.1	5.0	5.1	5.6
<b>Wyoming</b>													
Civilian labor force .....	289.4	290.1	291.1	291.4	292.5	291.0	290.2	290.4	291.3	292.6	293.6	293.8	293.4
Employed .....	280.8	281.2	283.3	283.7	283.5	283.6	281.6	281.1	280.9	281.1	283.9	284.1	284.1
Unemployed .....	8.6	8.9	7.8	7.7	9.0	7.5	8.5	9.3	10.4	11.5	9.7	9.7	9.2
Unemployment rate .....	3.0	3.1	2.7	2.7	3.1	2.6	2.9	3.2	3.6	3.9	3.3	3.3	3.2
<b>Puerto Rico</b>													
Civilian labor force .....	1,370.8	1,364.9	1,367.7	1,374.9	1,355.8	1,355.5	1,366.9	1,361.1	1,366.9	1,371.3	1,370.2	1,364.0	1,374.2
Employed .....	1,217.1	1,211.6	1,220.2	1,220.8	1,222.6	1,214.4	1,213.2	1,210.7	1,212.0	1,209.3	1,209.8	1,199.9	1,202.8
Unemployed .....	153.7	153.3	147.6	154.1	133.2	141.1	153.7	150.5	154.9	162.1	160.4	164.1	171.4
Unemployment rate .....	11.2	11.2	10.8	11.2	9.8	10.4	11.2	11.1	11.3	11.8	11.7	12.0	12.5

<sup>P</sup> = preliminary.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey.

C-3. Civilian labor force and unemployment by State and metropolitan area

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2007	2008	2007	2008 <sup>P</sup>	2007	2008	2007	2008 <sup>P</sup>	2007	2008	2007	2008 <sup>P</sup>
<b>Alabama</b> .....	2,193.0	2,182.3	2,206.6	2,174.1	72.6	118.0	77.3	128.0	3.3	5.4	3.5	5.9
Anniston-Oxford .....	55.0	55.3	55.6	55.0	1.8	3.3	2.1	3.3	3.3	6.0	3.8	6.1
Auburn-Opelika .....	67.0	66.7	67.4	66.2	2.0	3.0	2.2	3.2	3.0	4.5	3.2	4.9
Birmingham-Hoover .....	539.1	535.2	542.6	533.6	16.0	25.4	16.9	27.7	3.0	4.7	3.1	5.2
Decatur .....	73.6	73.0	74.0	72.9	2.1	3.6	2.2	4.2	2.9	5.0	3.0	5.8
Dothan .....	66.3	65.3	66.7	65.2	2.1	3.2	2.2	3.5	3.2	5.0	3.3	5.4
Florence-Muscle Shoals .....	69.2	69.3	70.0	69.2	2.4	3.7	2.7	4.1	3.5	5.3	3.9	5.9
Gadsden .....	45.6	45.0	45.9	44.7	1.7	2.6	1.8	2.8	3.7	5.8	3.9	6.3
Huntsville .....	203.9	205.5	206.2	204.7	5.1	8.0	5.3	8.7	2.5	3.9	2.6	4.2
Mobile .....	185.8	186.1	186.9	185.5	6.3	10.2	6.6	10.8	3.4	5.5	3.5	5.9
Montgomery .....	172.7	174.4	173.9	173.6	5.6	9.9	6.0	10.3	3.2	5.7	3.5	5.9
Tuscaloosa .....	99.2	98.7	100.2	98.8	2.7	4.3	3.0	4.8	2.8	4.4	3.0	4.9
<b>Alaska</b> .....	350.7	358.1	351.8	357.4	19.0	23.4	21.2	25.4	5.4	6.5	6.0	7.1
Anchorage .....	193.3	197.2	195.6	198.7	9.2	11.5	10.2	12.4	4.8	5.8	5.2	6.2
Fairbanks .....	45.6	46.4	46.2	46.6	2.0	2.7	2.3	2.9	4.3	5.8	5.0	6.3
<b>Arizona</b> .....	3,051.9	3,158.5	3,070.2	3,151.3	121.5	194.0	122.6	193.5	4.0	6.1	4.0	6.1
Flagstaff .....	71.1	74.4	70.7	74.1	2.5	3.9	2.6	4.1	3.5	5.2	3.7	5.6
Lake Havasu City-Kingman .....	92.3	94.4	92.8	94.2	4.6	7.3	4.6	7.3	5.0	7.7	5.0	7.8
Phoenix-Mesa-Scottsdale .....	2,065.0	2,139.9	2,080.5	2,140.9	71.1	117.2	73.4	118.2	3.4	5.5	3.5	5.5
Prescott .....	100.1	103.2	99.9	102.1	3.8	6.3	3.9	6.4	3.8	6.1	3.9	6.3
Tucson .....	461.6	475.0	463.6	472.1	18.0	27.4	18.4	27.2	3.9	5.8	4.0	5.8
Yuma .....	79.8	83.3	80.4	81.5	11.5	16.2	9.7	14.6	14.4	19.5	12.1	17.9
<b>Arkansas</b> .....	1,365.1	1,380.5	1,368.2	1,372.9	66.7	64.5	68.3	71.5	4.9	4.7	5.0	5.2
Fayetteville-Springdale-Rogers .....	228.1	232.1	229.2	231.5	8.2	8.1	8.2	9.1	3.6	3.5	3.6	3.9
Fort Smith .....	139.6	140.0	139.9	138.9	7.1	6.6	7.4	7.3	5.1	4.7	5.3	5.2
Hot Springs .....	42.4	44.5	42.4	43.9	2.1	2.1	2.2	2.3	5.1	4.8	5.1	5.2
Jonesboro .....	57.1	56.3	57.5	56.2	2.8	2.4	2.8	2.6	4.9	4.2	4.9	4.7
Little Rock-North Little Rock-Conway .....	337.7	343.7	339.0	340.1	14.2	14.0	14.3	14.9	4.2	4.1	4.2	4.4
Pine Bluff .....	44.6	44.8	44.5	44.6	2.9	3.0	3.0	3.3	6.6	6.7	6.7	7.3
<b>California</b> .....	18,277.9	18,607.9	18,342.2	18,575.1	986.6	1,490.4	1,021.2	1,542.6	5.4	8.0	5.6	8.3
Bakersfield .....	356.6	372.2	358.0	370.6	26.9	36.9	30.2	38.6	7.5	9.9	8.4	10.4
Chico .....	103.6	107.1	104.3	106.8	6.3	9.2	6.8	9.9	6.1	8.6	6.6	9.3
El Centro .....	70.9	78.3	71.4	74.5	14.7	21.5	14.1	17.4	20.8	27.5	19.8	23.4
Fresno .....	430.0	445.8	430.9	443.2	35.4	50.5	38.5	53.6	8.2	11.3	8.9	12.1
Hanford-Corcoran .....	58.7	60.8	58.9	60.7	4.7	6.7	5.2	6.9	8.0	11.0	8.9	11.4
Los Angeles-Long Beach-Santa Ana .....	6,594.1	6,624.3	6,629.0	6,633.7	318.0	509.2	321.9	535.4	4.8	7.7	4.9	8.1
Madera .....	64.3	65.6	64.0	65.6	4.4	6.4	5.1	7.2	6.9	9.7	7.9	11.0
Merced .....	102.4	108.4	103.7	109.1	8.6	12.6	10.5	14.5	8.4	11.6	10.1	13.3
Modesto .....	230.4	239.1	230.7	239.1	19.5	28.1	20.9	29.6	8.5	11.8	9.0	12.4
Napa .....	75.9	77.4	74.2	75.3	3.0	4.2	3.5	4.9	3.9	5.5	4.7	6.5
Oxnard-Thousand Oaks-Ventura .....	427.6	435.3	429.4	434.3	22.1	31.6	23.4	32.1	5.2	7.3	5.5	7.4
Redding .....	86.7	88.5	86.2	87.0	6.0	8.9	6.4	9.6	7.0	10.0	7.5	11.1
Riverside-San Bernardino-Ontario .....	1,794.9	1,840.8	1,804.3	1,831.9	113.6	177.1	114.5	173.4	6.3	9.6	6.3	9.5
Sacramento—Arden-Arcade—Roseville .....	1,057.8	1,082.5	1,062.8	1,081.9	57.8	85.6	59.8	87.2	5.5	7.9	5.6	8.1
Salinas .....	211.7	217.0	208.0	213.5	11.1	15.5	13.6	18.7	5.3	7.1	6.5	8.8
San Diego-Carlsbad-San Marcos .....	1,549.2	1,584.9	1,553.9	1,577.2	75.0	109.2	75.8	108.5	4.8	6.9	4.9	6.9
San Francisco-Oakland-Fremont .....	2,243.8	2,289.0	2,252.7	2,288.8	101.2	148.2	102.3	150.7	4.5	6.5	4.5	6.6
San Jose-Sunnyvale-Santa Clara .....	885.2	913.7	888.0	910.8	43.3	63.6	43.8	65.3	4.9	7.0	4.9	7.2
San Luis Obispo-Paso Robles .....	139.0	140.5	138.3	138.6	5.9	8.8	6.2	9.1	4.3	6.3	4.4	6.6
Santa Barbara-Santa Maria-Goleta .....	218.7	221.9	219.4	223.6	9.4	13.2	10.0	14.0	4.3	6.0	4.6	6.3
Santa Cruz-Watsonville .....	150.0	153.6	149.7	153.5	7.1	10.0	8.1	12.4	4.7	6.5	5.4	8.1
Santa Rosa-Petaluma .....	265.9	273.0	265.1	270.5	11.6	17.0	11.9	17.5	4.4	6.2	4.5	6.5
Stockton .....	296.4	305.3	297.2	305.1	23.4	33.8	25.6	36.4	7.9	11.1	8.6	11.9
Vallejo-Fairfield .....	212.3	216.8	212.3	216.6	11.5	16.8	11.9	17.2	5.4	7.7	5.6	7.9
Visalia-Porterville .....	192.4	196.9	193.0	197.8	16.5	23.3	18.4	24.7	8.6	11.8	9.5	12.5
Yuba City .....	69.7	70.4	69.9	71.2	5.9	8.7	6.7	9.8	8.5	12.4	9.6	13.8
<b>Colorado</b> .....	2,739.6	2,765.8	2,744.9	2,749.9	99.8	147.5	107.6	156.7	3.6	5.3	3.9	5.7
Boulder .....	179.1	181.2	179.3	180.7	5.7	8.2	6.1	8.7	3.2	4.5	3.4	4.8
Colorado Springs .....	316.9	315.2	318.5	316.2	13.4	19.8	14.4	20.9	4.2	6.3	4.5	6.6
Denver-Aurora .....	1,399.2	1,405.2	1,399.7	1,406.6	52.3	78.5	55.9	83.2	3.7	5.6	4.0	5.9
Fort Collins-Loveland .....	179.3	179.1	179.1	177.6	5.6	7.9	6.1	8.4	3.2	4.4	3.4	4.7
Grand Junction .....	80.7	83.5	81.3	83.3	2.4	3.4	2.6	3.6	3.0	4.0	3.2	4.3
Greeley .....	122.3	124.8	123.1	122.6	4.7	6.9	5.1	7.3	3.8	5.5	4.2	5.9
Pueblo .....	73.7	75.0	74.1	74.7	3.3	5.1	3.6	5.3	4.5	6.7	4.8	7.1
<b>Connecticut</b> .....	1,870.2	1,907.7	1,882.1	1,900.0	79.9	116.2	86.1	121.8	4.3	6.1	4.6	6.4
Bridgeport-Stamford-Norwalk .....	475.8	484.1	478.8	481.5	18.8	28.0	20.1	28.9	4.0	5.8	4.2	6.0
Danbury .....	92.1	94.3	93.1	94.1	3.1	4.6	3.4	4.7	3.3	4.9	3.6	5.0
Hartford-West Hartford-East Hartford .....	587.9	604.2	591.6	601.3	25.6	36.9	27.6	38.7	4.4	6.1	4.7	6.4
New Haven .....	312.2	316.9	314.1	316.1	14.2	20.1	15.2	20.7	4.5	6.3	4.8	6.5
Norwich-New London .....	151.4	152.9	151.7	152.2	6.0	9.3	6.6	10.0	4.0	6.1	4.4	6.6
Waterbury .....	101.3	103.8	102.6	103.7	5.6	8.2	6.0	8.6	5.5	7.9	5.8	8.3

See footnotes at end of table.

C-3. Civilian labor force and unemployment by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2007	2008	2007	2008P	2007	2008	2007	2008P	2007	2008	2007	2008P
<b>Delaware</b> .....	442.7	447.2	446.0	445.9	14.5	23.4	13.6	23.1	3.3	5.2	3.0	5.2
Dover .....	74.5	75.4	74.9	75.0	2.4	3.9	2.2	3.7	3.2	5.2	2.9	5.0
<b>District of Columbia</b> .....	325.1	329.3	327.1	328.6	17.8	24.3	18.6	27.6	5.5	7.4	5.7	8.4
Washington-Arlington-Alexandria .....	2,984.1	3,025.6	2,991.1	3,014.0	88.6	124.6	88.7	131.8	3.0	4.1	3.0	4.4
<b>Florida</b> .....	9,205.4	9,382.9	9,224.1	9,303.7	400.5	663.8	398.0	677.4	4.4	7.1	4.3	7.3
Bradenton-Sarasota-Venice .....	331.3	333.7	331.7	330.8	15.9	26.0	15.6	26.6	4.8	7.8	4.7	8.0
Cape Coral-Fort Myers .....	283.2	285.4	284.9	284.0	16.2	27.2	16.3	28.0	5.7	9.5	5.7	9.8
Deltona-Daytona Beach-Ormond Beach .....	251.6	258.0	251.5	255.7	11.1	19.5	11.4	20.7	4.4	7.6	4.5	8.1
Fort Walton Beach-Crestview-Destin .....	98.1	98.9	98.0	97.9	3.0	5.0	3.1	5.3	3.0	5.1	3.2	5.4
Gainesville .....	137.8	141.2	138.0	139.3	4.1	6.7	4.3	7.0	3.0	4.7	3.1	5.0
Jacksonville .....	675.3	687.9	675.6	681.8	26.9	45.6	27.5	47.4	4.0	6.6	4.1	7.0
Lakeland-Winter Haven .....	270.0	274.4	269.8	272.7	13.2	22.1	12.9	22.7	4.9	8.1	4.8	8.3
Miami-Fort Lauderdale-Pompano Beach .....	2,846.3	2,882.4	2,851.6	2,850.2	118.3	187.5	112.4	181.8	4.2	6.5	3.9	6.4
Naples-Marco Island .....	150.3	150.7	151.5	151.3	8.3	12.3	7.6	12.2	5.5	8.2	5.0	8.0
Ocala .....	136.9	141.2	136.8	140.6	6.8	12.6	7.1	13.6	5.0	8.9	5.2	9.7
Orlando-Kissimmee .....	1,104.7	1,138.4	1,106.5	1,130.9	44.5	78.3	45.7	82.3	4.0	6.9	4.1	7.3
Palm Bay-Melbourne-Titusville .....	263.6	269.3	264.2	266.2	12.1	20.8	12.4	21.4	4.6	7.7	4.7	8.1
Palm Coast .....	30.8	31.9	30.8	31.7	2.1	3.4	2.1	3.5	6.8	10.6	7.0	11.1
Panama City-Lynn Haven .....	87.3	88.0	87.2	87.1	3.2	5.6	3.5	6.4	3.6	6.3	4.0	7.4
Pensacola-Ferry Pass-Brent .....	212.0	216.3	211.7	214.8	8.1	13.5	8.4	14.4	3.8	6.2	4.0	6.7
Port St. Lucie .....	187.4	194.6	188.5	192.7	11.3	18.2	10.9	18.3	6.0	9.4	5.8	9.5
Punta Gorda .....	67.9	68.8	68.1	68.5	4.2	6.7	4.2	6.7	6.2	9.7	6.1	9.8
Sebastian-Vero Beach .....	60.2	61.6	60.7	61.5	4.0	5.9	3.7	5.9	6.6	9.5	6.2	9.6
Tallahassee .....	190.1	192.3	189.6	190.0	6.1	10.0	6.3	10.4	3.2	5.2	3.3	5.5
Tampa-St. Petersburg-Clearwater .....	1,343.9	1,367.2	1,348.2	1,356.4	60.1	101.3	61.1	105.7	4.5	7.4	4.5	7.8
<b>Georgia</b> .....	4,833.7	4,893.2	4,857.8	4,893.6	217.8	339.2	205.5	354.3	4.5	6.9	4.2	7.2
Albany .....	75.7	76.7	75.9	76.6	3.9	5.4	3.5	5.4	5.1	7.1	4.7	7.1
Athens-Clarke County .....	106.6	109.0	107.2	109.3	4.2	6.7	3.7	6.4	3.9	6.1	3.5	5.9
Atlanta-Sandy Springs-Marietta .....	2,744.0	2,771.2	2,761.5	2,763.6	119.4	186.7	112.2	194.6	4.4	6.7	4.1	7.0
Augusta-Richmond County .....	256.1	257.7	256.8	257.5	14.1	18.1	13.2	18.7	5.5	7.0	5.1	7.3
Brunswick .....	52.9	53.5	53.0	53.6	2.0	3.3	1.8	3.4	3.8	6.2	3.5	6.4
Columbus .....	128.6	129.6	129.3	129.5	6.6	9.5	6.3	9.6	5.1	7.3	4.9	7.4
Dalton .....	67.6	68.4	68.4	69.7	3.1	6.1	3.2	7.2	4.5	8.8	4.7	10.4
Gainesville .....	90.5	92.6	91.1	93.0	3.2	5.8	3.0	6.1	3.5	6.2	3.3	6.5
Hinesville-Fort Stewart .....	30.3	31.7	30.5	31.4	1.5	2.2	1.4	2.1	5.0	7.1	4.5	6.8
Macon .....	111.7	114.0	112.1	113.6	5.5	8.0	5.0	8.3	4.9	7.0	4.5	7.3
Rome .....	49.3	49.9	49.5	49.7	2.3	3.7	2.2	3.8	4.7	7.5	4.4	7.5
Savannah .....	179.0	181.4	179.8	181.1	6.7	10.7	6.2	10.7	3.8	5.9	3.4	5.9
Valdosta .....	68.4	69.0	68.8	69.0	2.7	4.5	2.5	4.5	4.0	6.5	3.7	6.5
Warner Robins .....	68.4	69.3	68.7	68.8	2.8	4.0	2.4	4.1	4.1	5.7	3.6	5.9
<b>Hawaii</b> .....	642.2	659.1	650.0	660.1	17.0	29.1	19.1	33.4	2.6	4.4	2.9	5.1
Honolulu .....	445.7	456.5	451.7	457.4	10.9	17.4	12.2	20.1	2.4	3.8	2.7	4.4
<b>Idaho</b> .....	758.1	761.6	757.4	759.1	15.7	35.3	19.3	42.0	2.1	4.6	2.6	5.5
Boise City-Nampa .....	294.5	291.4	297.6	295.0	6.7	15.5	8.2	18.4	2.3	5.3	2.8	6.2
Coeur d'Alene .....	70.2	71.0	71.0	72.2	1.5	3.7	1.9	4.4	2.1	5.2	2.7	6.1
Idaho Falls .....	63.3	63.8	62.4	60.0	0.9	2.0	1.1	2.3	1.4	3.1	1.8	3.8
Lewiston .....	28.6	28.6	29.4	28.9	0.8	1.5	0.9	1.6	2.8	5.2	3.1	5.4
Pocatello .....	44.4	44.2	44.4	43.4	0.9	1.9	1.1	2.0	2.1	4.3	2.5	4.6
<b>Illinois</b> .....	6,719.0	6,635.0	6,748.4	6,638.6	322.1	448.7	324.6	459.5	4.8	6.8	4.8	6.9
Bloomington-Normal .....	92.8	92.1	93.0	91.6	3.4	5.1	3.5	5.2	3.6	5.5	3.8	5.6
Champaign-Urbana .....	125.7	125.0	125.8	124.5	5.2	7.8	5.6	8.0	4.2	6.2	4.4	6.4
Chicago-Naperville-Joliet .....	4,894.6	4,841.7	4,929.9	4,857.3	222.9	309.2	228.8	314.8	4.6	6.4	4.6	6.5
Danville .....	38.5	38.5	38.4	38.4	2.3	3.4	2.4	3.7	6.1	8.9	6.3	9.7
Davenport-Moline-Rock Island .....	206.4	206.6	207.0	206.5	8.8	11.3	8.4	11.6	4.3	5.5	4.1	5.6
Decatur .....	56.0	55.5	55.7	54.9	3.1	4.3	3.1	4.4	5.5	7.8	5.5	8.0
Kankakee-Bradley .....	56.5	57.1	56.8	57.2	3.4	5.4	3.7	5.9	6.0	9.4	6.5	10.2
Peoria .....	206.7	205.9	206.1	204.3	8.9	12.1	9.2	12.7	4.3	5.9	4.5	6.2
Rockford .....	180.4	179.4	178.2	179.2	15.0	17.4	10.6	18.7	8.3	9.7	6.0	10.4
Springfield .....	116.0	115.3	116.1	114.8	5.0	7.4	5.2	7.5	4.3	6.4	4.5	6.5
<b>Indiana</b> .....	3,208.7	3,253.8	3,213.1	3,244.1	131.0	195.2	134.2	222.1	4.1	6.0	4.2	6.8
Anderson .....	60.0	60.5	59.8	60.0	3.2	4.2	3.2	4.6	5.4	6.9	5.4	7.7
Bloomington .....	97.5	99.2	97.9	98.1	3.3	5.0	3.9	5.5	3.4	5.0	4.0	5.6
Columbus .....	38.4	39.1	38.5	39.1	1.2	1.8	1.2	2.2	3.2	4.6	3.2	5.5
Elkhart-Goshen .....	101.2	103.8	101.1	103.6	4.4	11.1	4.6	12.8	4.4	10.7	4.5	12.4
Evansville .....	181.3	182.4	181.9	182.0	7.5	9.6	7.4	10.8	4.1	5.3	4.1	5.9
Fort Wayne .....	212.3	213.7	211.7	214.4	9.2	12.6	9.3	14.6	4.3	5.9	4.4	6.8
Indianapolis-Carmel .....	895.7	912.4	900.1	906.8	33.5	47.7	33.5	53.4	3.7	5.2	3.7	5.9
Kokomo .....	44.6	44.4	44.8	44.3	2.0	3.3	2.1	3.8	4.6	7.5	4.6	8.5
Lafayette .....	96.2	97.3	96.3	96.6	3.3	4.5	3.4	5.2	3.5	4.6	3.5	5.4
Michigan City-La Porte .....	52.6	53.3	52.5	52.9	2.3	3.2	2.4	3.8	4.4	6.0	4.5	7.2

See footnotes at end of table.



C-3. Civilian labor force and unemployment by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2007	2008	2007	2008P	2007	2008	2007	2008P	2007	2008	2007	2008P
<b>Indiana—Continued</b>												
Muncie .....	55.8	56.4	56.0	56.3	2.5	3.6	2.6	4.1	4.5	6.5	4.6	7.3
South Bend-Mishawaka .....	161.5	161.8	161.5	160.8	7.2	11.7	7.5	12.9	4.5	7.2	4.6	8.0
Terre Haute .....	79.4	79.5	79.7	78.9	3.6	4.9	3.8	5.5	4.6	6.2	4.7	7.0
<b>Iowa</b>	1,669.8	1,689.8	1,669.5	1,681.3	55.8	66.1	58.6	67.9	3.3	3.9	3.5	4.0
Ames .....	49.1	48.7	49.0	48.5	1.2	1.3	1.3	1.3	2.5	2.7	2.7	2.7
Cedar Rapids .....	142.5	145.7	143.1	145.2	4.9	5.5	5.0	5.6	3.4	3.8	3.5	3.8
Des Moines-West Des Moines .....	309.1	313.8	309.3	313.3	9.9	11.9	10.2	11.8	3.2	3.8	3.3	3.8
Dubuque .....	52.0	52.2	51.7	51.6	1.8	2.0	1.8	2.1	3.5	3.9	3.6	4.1
Iowa City .....	91.0	90.9	90.9	90.8	2.5	2.7	2.3	2.5	2.7	2.9	2.6	2.8
Sioux City .....	76.6	76.2	76.5	76.6	2.5	2.7	2.7	3.0	3.3	3.5	3.5	3.9
Waterloo-Cedar Falls .....	94.3	95.9	94.5	94.8	3.0	3.5	3.1	3.4	3.2	3.7	3.3	3.6
<b>Kansas</b>	1,474.9	1,497.2	1,484.3	1,506.2	52.6	66.6	56.7	72.8	3.6	4.4	3.8	4.8
Lawrence .....	63.0	62.4	63.5	63.0	1.9	2.5	2.1	2.6	3.1	3.9	3.3	4.1
Topeka .....	119.7	122.6	120.5	122.7	4.7	6.7	5.1	6.6	4.0	5.5	4.2	5.4
Wichita .....	313.7	319.3	317.1	322.1	10.8	14.6	11.7	15.0	3.5	4.6	3.7	4.7
<b>Kentucky</b>	2,029.6	2,034.3	2,049.0	2,039.4	96.7	127.2	96.9	134.6	4.8	6.3	4.7	6.6
Bowling Green .....	63.5	63.7	64.4	64.7	2.3	3.3	2.4	3.6	3.6	5.2	3.8	5.6
Elizabethtown .....	54.6	53.5	54.8	53.3	2.4	3.4	2.5	3.6	4.5	6.4	4.5	6.7
Lexington-Fayette .....	235.8	237.2	239.0	237.2	8.3	11.7	8.9	12.2	3.5	5.0	3.7	5.1
Louisville-Jefferson County .....	628.7	626.9	631.5	624.4	30.7	40.3	27.5	39.8	4.9	6.4	4.4	6.4
Owensboro .....	56.0	55.4	56.8	55.8	2.3	3.3	2.4	3.5	4.1	6.0	4.2	6.3
<b>Louisiana</b>	2,010.4	2,070.9	2,020.0	2,055.9	66.5	108.8	69.7	103.4	3.3	5.3	3.4	5.0
Alexandria .....	67.9	69.2	68.4	69.2	2.2	3.5	2.3	3.4	3.2	5.0	3.4	4.9
Baton Rouge .....	366.6	376.9	367.6	373.2	12.1	19.4	12.4	18.1	3.3	5.1	3.4	4.8
Houma-Bayou Cane-Thibodaux .....	102.6	103.9	103.0	103.4	2.4	4.1	2.6	3.7	2.3	4.0	2.5	3.6
Lafayette .....	132.3	135.7	133.6	134.8	3.2	5.0	3.5	4.8	2.4	3.7	2.6	3.5
Lake Charles .....	93.2	94.9	93.3	93.7	3.0	4.6	3.1	4.2	3.2	4.8	3.4	4.5
Monroe .....	80.8	81.9	81.3	81.5	3.2	4.6	3.2	4.5	3.9	5.7	3.9	5.5
New Orleans-Metairie-Kenner .....	510.9	532.6	513.2	526.8	15.4	27.8	16.1	25.9	3.0	5.2	3.1	4.9
Shreveport-Bossier City .....	180.0	186.4	181.0	185.0	7.0	11.1	7.1	10.9	3.9	6.0	3.9	5.9
<b>Maine</b>	707.2	713.0	702.9	707.1	31.1	37.1	32.7	44.0	4.4	5.2	4.7	6.2
Bangor .....	71.5	73.1	71.7	72.6	3.2	3.7	3.2	4.2	4.4	5.1	4.5	5.8
Lewiston-Auburn .....	57.8	58.3	58.1	58.2	2.5	3.2	2.7	3.8	4.4	5.5	4.6	6.5
Portland-South Portland-Biddeford .....	206.6	207.0	206.1	205.5	7.4	8.7	7.6	10.2	3.6	4.2	3.7	5.0
<b>Maryland</b>	2,986.2	3,003.7	2,988.2	2,987.6	102.9	145.6	101.2	153.8	3.4	4.8	3.4	5.1
Baltimore-Towson .....	1,402.1	1,409.0	1,403.9	1,402.3	50.7	71.7	49.7	76.3	3.6	5.1	3.5	5.4
Cumberland .....	48.6	49.4	48.7	49.3	2.1	2.6	2.1	2.7	4.3	5.3	4.3	5.6
Hagerstown-Martinsburg .....	120.3	122.5	120.4	122.4	4.9	6.9	4.8	7.5	4.0	5.6	4.0	6.1
Salisbury .....	62.9	64.2	63.3	64.5	2.5	3.9	2.6	4.5	3.9	6.1	4.1	7.0
<b>Massachusetts</b>	3,389.1	3,411.4	3,406.9	3,419.1	130.7	169.7	131.0	188.6	3.9	5.0	3.8	5.5
Barnstable Town .....	132.2	132.6	128.3	128.8	4.8	6.6	5.4	8.3	3.6	5.0	4.2	6.5
Boston-Cambridge-Quincy .....	2,473.9	2,498.3	2,494.4	2,509.8	89.5	114.8	88.8	126.5	3.6	4.6	3.6	5.0
Leominster-Fitchburg-Gardner .....	71.3	71.6	71.8	72.2	3.4	4.6	3.4	5.1	4.8	6.4	4.7	7.1
New Bedford .....	83.4	83.7	83.9	83.8	4.4	6.1	4.6	6.6	5.3	7.3	5.5	7.9
Pittsfield .....	38.4	38.5	38.5	38.6	1.3	1.7	1.4	2.0	3.5	4.4	3.5	5.2
Springfield .....	341.8	342.9	343.7	343.7	15.0	19.0	15.2	21.2	4.4	5.6	4.4	6.2
Worcester .....	288.3	287.5	289.9	288.9	12.0	15.4	12.0	17.0	4.2	5.4	4.2	5.9
<b>Michigan</b>	4,998.0	4,931.4	5,005.0	4,917.3	336.7	422.5	341.9	449.1	6.7	8.6	6.8	9.1
Ann Arbor .....	189.1	184.6	190.9	184.9	8.4	11.3	8.5	11.1	4.4	6.1	4.5	6.0
Battle Creek .....	68.9	67.2	69.3	67.6	4.3	5.5	4.4	5.7	6.2	8.2	6.3	8.4
Bay City .....	54.5	53.5	54.9	53.8	3.1	4.2	3.4	4.5	5.7	7.8	6.2	8.4
Detroit-Warren-Livonia .....	2,138.9	2,126.7	2,132.5	2,098.7	166.8	186.9	161.2	198.9	7.8	8.8	7.6	9.5
Flint .....	204.7	196.2	206.9	198.4	15.3	21.3	16.0	23.1	7.5	10.9	7.7	11.6
Grand Rapids-Wyoming .....	410.1	406.8	415.0	410.2	21.8	30.6	22.8	31.4	5.3	7.5	5.5	7.7
Holland-Grand Haven .....	136.3	133.3	137.3	134.4	7.0	10.0	7.2	10.4	5.2	7.5	5.3	7.7
Jackson .....	76.3	75.2	77.0	75.7	5.2	7.1	5.4	7.3	6.8	9.4	7.1	9.6
Kalamazoo-Portage .....	176.3	173.5	177.6	174.7	8.6	12.3	9.2	12.7	4.9	7.1	5.2	7.3
Lansing-East Lansing .....	249.7	243.4	251.6	245.2	12.5	17.6	12.9	18.2	5.0	7.2	5.1	7.4
Monroe .....	77.9	75.4	76.9	75.8	6.0	6.9	4.8	7.3	7.7	9.1	6.2	9.6
Muskegon-Norton Shores .....	89.7	88.8	90.2	89.3	6.0	8.7	6.0	8.9	6.7	9.8	6.7	10.0
Niles-Benton Harbor .....	80.8	80.2	81.0	80.2	4.8	6.7	5.3	7.0	6.0	8.4	6.6	8.8
Saginaw-Saginaw Township North .....	96.1	93.1	96.9	93.5	6.0	8.2	6.5	8.6	6.2	8.9	6.7	9.2
<b>Minnesota</b>	2,930.6	2,944.7	2,933.5	2,947.7	116.2	155.2	118.1	177.3	4.0	5.3	4.0	6.0
Duluth .....	145.9	145.8	146.1	145.9	6.7	8.6	7.1	10.1	4.6	5.9	4.8	7.0
Minneapolis-St. Paul-Bloomington .....	1,848.8	1,847.7	1,856.1	1,851.1	72.5	97.1	72.0	107.2	3.9	5.3	3.9	5.8
Rochester .....	104.2	105.3	104.1	104.9	3.5	4.6	3.4	5.0	3.4	4.3	3.3	4.7
St. Cloud .....	107.9	108.2	108.5	108.5	3.9	5.6	4.2	6.6	3.7	5.1	3.8	6.1

See footnotes at end of table.

C-3. Civilian labor force and unemployment by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2007	2008	2007	2008P	2007	2008	2007	2008P	2007	2008	2007	2008P
<b>Mississippi</b> .....	1,319.3	1,315.2	1,326.3	1,308.2	79.7	90.7	76.0	86.9	6.0	6.9	5.7	6.6
Gulfport-Biloxi .....	113.3	112.1	113.7	110.5	5.8	6.4	5.4	6.1	5.1	5.7	4.8	5.6
Hattiesburg .....	67.0	65.7	67.1	65.2	3.4	3.7	3.1	3.4	5.0	5.7	4.6	5.2
Jackson .....	261.5	259.1	262.1	256.1	13.3	15.0	12.3	13.8	5.1	5.8	4.7	5.4
Pascagoula .....	69.7	70.2	70.0	69.6	3.9	4.5	3.7	4.3	5.6	6.4	5.3	6.2
<b>Missouri</b> .....	3,030.6	3,022.9	3,030.3	3,009.2	154.4	186.0	147.7	192.9	5.1	6.2	4.9	6.4
Columbia .....	94.1	93.3	94.0	92.7	3.5	3.8	3.3	4.0	3.7	4.1	3.5	4.3
Jefferson City .....	77.6	76.6	77.8	76.3	3.2	3.8	3.0	4.0	4.1	4.9	3.9	5.3
Joplin .....	84.2	84.1	84.5	84.1	3.8	4.4	3.7	4.5	4.6	5.2	4.3	5.3
Kansas City .....	1,043.9	1,042.3	1,046.3	1,042.8	52.4	60.5	49.9	64.4	5.0	5.8	4.8	6.2
St. Joseph .....	68.2	67.7	68.1	67.6	3.0	3.5	2.9	3.7	4.3	5.2	4.2	5.4
St. Louis <sup>1</sup> .....	1,448.8	1,435.0	1,447.7	1,427.7	76.6	98.5	74.9	103.8	5.3	6.9	5.2	7.3
Springfield .....	221.2	220.9	222.0	221.1	9.3	12.0	8.9	12.6	4.2	5.4	4.0	5.7
<b>Montana</b> .....	499.7	505.2	501.2	502.5	13.3	21.5	16.1	24.6	2.7	4.3	3.2	4.9
Billings .....	86.6	87.6	87.4	86.9	1.8	2.8	2.1	2.9	2.1	3.2	2.3	3.3
Great Falls .....	39.4	40.6	40.0	40.7	1.1	1.6	1.2	1.7	2.7	3.9	3.1	4.1
Missoula .....	58.4	58.6	59.0	58.6	1.5	2.4	1.8	2.9	2.6	4.1	3.1	4.9
<b>Nebraska</b> .....	985.4	998.4	989.1	997.9	26.8	32.1	29.1	34.2	2.7	3.2	2.9	3.4
Lincoln .....	169.3	170.6	170.7	170.9	4.3	5.0	4.7	5.3	2.6	2.9	2.7	3.1
Omaha-Council Bluffs .....	448.5	453.5	451.4	453.5	13.7	15.9	14.9	16.8	3.1	3.5	3.3	3.7
<b>Nevada</b> .....	1,348.4	1,417.7	1,358.6	1,416.9	66.3	106.1	69.3	111.7	4.9	7.5	5.1	7.9
Carson City .....	28.8	29.9	28.8	29.9	1.4	2.2	1.5	2.4	4.9	7.5	5.3	8.1
Las Vegas-Paradise .....	960.7	1,013.4	969.2	1,015.5	48.4	77.0	50.2	80.5	5.0	7.6	5.2	7.9
Reno-Sparks .....	228.7	235.7	230.2	235.7	10.1	17.0	10.8	18.4	4.4	7.2	4.7	7.8
<b>New Hampshire</b> .....	735.6	741.6	739.7	741.1	22.1	27.8	23.3	30.1	3.0	3.8	3.1	4.1
Manchester .....	107.3	107.9	108.7	108.4	3.2	4.1	3.3	4.3	2.9	3.8	3.1	4.0
Portsmouth .....	44.7	45.4	44.8	45.1	1.3	1.6	1.4	1.7	2.9	3.6	3.1	3.8
Rochester-Dover .....	83.1	84.7	83.9	84.8	2.5	3.2	2.5	3.3	3.0	3.8	3.0	3.9
<b>New Jersey</b> .....	4,447.1	4,539.6	4,472.2	4,513.9	169.9	256.0	175.1	260.4	3.8	5.6	3.9	5.8
Atlantic City-Hammonton .....	133.4	136.8	133.6	135.4	7.0	10.1	7.0	10.6	5.2	7.4	5.3	7.9
Ocean City .....	54.1	55.4	52.6	53.8	2.7	4.2	3.7	5.5	5.0	7.7	7.1	10.2
Trenton-Ewing .....	195.8	198.8	196.9	197.2	6.7	9.9	6.9	9.9	3.4	5.0	3.5	5.0
Vineland-Millville-Bridgeton .....	67.7	69.8	68.0	69.4	3.7	5.8	3.9	6.0	5.5	8.3	5.7	8.7
<b>New Mexico</b> .....	946.2	964.4	951.5	964.3	29.0	39.2	30.2	39.6	3.1	4.1	3.2	4.1
Albuquerque .....	406.6	412.9	410.5	413.9	13.0	18.0	13.3	18.0	3.2	4.4	3.3	4.3
Farmington .....	57.5	58.4	57.2	57.9	1.5	2.0	1.6	2.1	2.6	3.5	2.8	3.5
Las Cruces .....	88.6	91.5	88.8	91.2	2.8	3.7	2.9	3.7	3.2	4.0	3.2	4.1
Santa Fe .....	78.8	79.8	79.1	79.0	2.0	2.8	2.0	2.8	2.5	3.5	2.6	3.5
<b>New York</b> .....	9,506.2	9,638.1	9,544.1	9,602.0	417.5	524.2	422.0	567.3	4.4	5.4	4.4	5.9
Albany-Schenectady-Troy .....	451.3	456.8	452.6	452.9	16.4	22.1	17.2	23.4	3.6	4.8	3.8	5.2
Binghamton .....	122.8	123.9	123.8	124.4	4.8	6.5	5.1	7.4	3.9	5.3	4.1	6.0
Buffalo-Niagara Falls .....	574.6	582.3	578.0	580.1	24.5	32.8	26.3	36.2	4.3	5.6	4.5	6.2
Elmira .....	41.0	41.3	41.2	41.4	1.7	2.3	1.7	2.6	4.1	5.6	4.2	6.3
Glens Falls .....	66.4	67.4	66.2	66.2	2.4	3.5	2.8	4.2	3.6	5.2	4.3	6.4
Ithaca .....	56.1	56.7	56.2	56.2	1.8	2.4	1.8	2.4	3.1	4.2	3.2	4.3
Kingston .....	91.0	91.7	91.2	91.4	3.7	4.9	3.9	5.2	4.0	5.3	4.3	5.7
New York-Northern New Jersey-Long Island .....	9,312.8	9,468.9	9,359.3	9,432.8	400.3	516.6	397.8	542.9	4.3	5.5	4.2	5.8
New York City .....	3,859.9	3,919.3	3,873.5	3,911.0	201.2	224.4	193.1	243.6	5.2	5.7	5.0	6.2
Poughkeepsie-Newburgh-Middletown .....	323.3	328.4	324.5	326.9	12.6	17.7	12.9	18.4	3.9	5.4	4.0	5.6
Rochester .....	526.3	529.8	528.9	528.5	21.5	29.2	22.9	31.2	4.1	5.5	4.3	5.9
Syracuse .....	327.7	333.2	328.9	331.0	12.6	18.5	13.4	19.9	3.9	5.6	4.1	6.0
Utica-Rome .....	140.3	141.8	140.6	141.2	5.3	7.4	5.9	8.4	3.8	5.2	4.2	6.0
<b>North Carolina</b> .....	4,531.9	4,599.0	4,538.0	4,562.0	202.6	313.2	207.7	356.8	4.5	6.8	4.6	7.8
Asheville .....	207.6	208.8	207.6	205.0	7.3	10.9	7.2	12.7	3.5	5.2	3.5	6.2
Burlington .....	69.5	70.1	69.6	70.0	3.3	5.1	3.3	6.0	4.7	7.3	4.8	8.5
Charlotte-Gastonia-Concord .....	842.6	862.0	842.8	852.1	39.1	62.1	40.1	68.6	4.6	7.2	4.8	8.1
Durham .....	255.3	258.6	255.4	256.4	9.4	13.2	9.5	14.9	3.7	5.1	3.7	5.8
Fayetteville .....	147.4	148.9	147.6	147.1	7.4	10.0	7.5	11.1	5.0	6.7	5.0	7.5
Goldsboro .....	52.1	53.3	52.7	53.3	2.3	3.4	2.3	3.9	4.4	6.5	4.4	7.2
Greensboro-High Point .....	362.6	369.1	363.5	366.5	16.8	26.0	17.4	29.6	4.6	7.0	4.8	8.1
Greenville .....	88.0	89.6	88.5	88.5	4.1	6.5	4.2	6.9	4.7	7.2	4.7	7.8
Hickory-Lenoir-Morgantown .....	172.0	172.3	172.4	172.5	9.7	14.6	9.9	17.6	5.7	8.5	5.7	10.2
Jacksonville .....	60.0	62.1	60.2	62.2	2.5	3.6	2.6	4.1	4.2	5.9	4.3	6.5
Raleigh-Cary .....	544.3	555.6	545.0	549.9	18.8	29.6	19.1	33.5	3.5	5.3	3.5	6.1
Rocky Mount .....	69.2	70.5	69.6	70.4	4.1	6.8	4.2	7.7	5.9	9.7	6.0	10.9
Wilmington .....	174.9	178.4	174.5	175.7	6.7	11.2	7.2	13.4	3.8	6.3	4.1	7.6
Winston-Salem .....	235.4	240.8	235.9	238.6	10.2	15.8	10.4	17.3	4.4	6.5	4.4	7.2

See footnotes at end of table.

C-3. Civilian labor force and unemployment by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2007	2008	2007	2008P	2007	2008	2007	2008P	2007	2008	2007	2008P
<b>North Dakota</b> .....	366.5	371.8	362.1	366.0	8.4	9.2	9.3	10.3	2.3	2.5	2.6	2.8
Bismarck .....	62.3	63.6	61.7	62.9	1.3	1.4	1.4	1.6	2.0	2.2	2.3	2.6
Fargo .....	120.3	121.8	119.6	120.5	2.5	3.0	2.7	3.3	2.1	2.5	2.2	2.7
Grand Forks .....	57.1	58.0	57.2	57.7	1.4	1.6	1.5	1.8	2.4	2.8	2.6	3.2
<b>Ohio</b> .....	5,993.7	6,006.3	5,997.7	5,980.9	318.2	408.4	318.4	416.0	5.3	6.8	5.3	7.0
Akron .....	389.6	391.5	389.9	389.5	19.4	25.1	19.5	25.1	5.0	6.4	5.0	6.4
Canton-Massillon .....	205.3	207.0	205.4	206.3	11.2	14.7	11.4	14.7	5.5	7.1	5.5	7.1
Cincinnati-Middletown .....	1,122.2	1,126.7	1,123.0	1,123.0	52.2	69.0	52.4	68.7	4.7	6.1	4.7	6.1
Cleveland-Elyria-Mentor .....	1,090.8	1,075.9	1,094.3	1,071.2	59.3	67.6	60.4	73.0	5.4	6.3	5.5	6.8
Columbus .....	966.2	977.8	968.2	974.1	44.1	58.1	43.9	56.7	4.6	5.9	4.5	5.8
Dayton .....	427.8	429.6	427.7	426.9	24.0	32.5	23.9	32.2	5.6	7.6	5.6	7.5
Lima .....	51.9	52.1	52.0	52.1	3.1	4.0	3.1	4.0	5.9	7.7	5.9	7.7
Mansfield .....	61.9	61.8	62.1	62.0	3.8	4.7	3.9	5.2	6.1	7.7	6.3	8.5
Sandusky .....	42.6	42.7	41.6	41.6	2.4	3.2	2.5	3.3	5.6	7.4	6.0	7.9
Springfield .....	71.0	70.8	71.3	70.4	4.5	5.0	4.7	4.8	6.3	7.0	6.7	6.9
Toledo .....	343.4	341.8	340.0	341.3	23.6	29.2	20.1	31.3	6.9	8.5	5.9	9.2
Weirton-Steubenville .....	57.4	57.1	57.1	56.4	3.2	4.4	3.2	4.2	5.6	7.7	5.7	7.4
Youngstown-Warren-Boardman .....	278.4	284.5	279.2	283.7	15.9	21.4	16.0	22.0	5.7	7.5	5.7	7.8
<b>Oklahoma</b> .....	1,737.9	1,775.3	1,746.1	1,777.8	72.5	73.9	71.5	79.5	4.2	4.2	4.1	4.5
Lawton .....	46.6	46.7	46.8	46.2	2.0	1.9	2.0	2.0	4.2	4.2	4.2	4.4
Oklahoma City .....	574.9	577.1	577.7	575.2	23.8	24.4	23.4	25.5	4.1	4.2	4.0	4.4
Tulsa .....	446.5	441.7	447.9	441.3	18.1	18.6	17.9	20.2	4.1	4.2	4.0	4.6
<b>Oregon</b> .....	1,939.1	1,973.8	1,947.2	1,982.5	93.6	132.4	98.2	156.4	4.8	6.7	5.0	7.9
Bend .....	82.7	86.5	83.0	86.0	4.0	6.9	4.4	8.5	4.9	8.0	5.4	9.9
Corvallis .....	42.8	43.6	43.7	44.1	1.6	2.1	1.6	2.5	3.8	4.9	3.7	5.6
Eugene-Springfield .....	181.4	184.8	182.7	186.4	8.8	13.6	9.1	15.7	4.9	7.4	5.0	8.4
Medford .....	104.5	107.0	105.3	107.4	5.2	8.0	5.5	9.4	5.0	7.4	5.2	8.7
Portland-Vancouver-Beaverton .....	1,154.5	1,178.8	1,165.9	1,188.2	52.6	74.7	54.6	85.7	4.6	6.3	4.7	7.2
Salem .....	192.2	193.2	191.5	195.3	9.3	12.8	9.7	15.3	4.8	6.6	5.1	7.8
<b>Pennsylvania</b> .....	6,290.1	6,446.1	6,318.3	6,423.6	255.0	347.9	258.4	378.6	4.1	5.4	4.1	5.9
Allentown-Bethlehem-Easton .....	412.0	420.3	413.8	419.0	16.7	23.7	17.0	25.7	4.0	5.6	4.1	6.1
Altoona .....	64.6	65.9	64.8	65.7	2.4	3.4	2.6	3.9	3.8	5.2	4.0	5.9
Erie .....	139.4	141.5	140.3	141.8	6.1	7.5	6.3	8.6	4.4	5.3	4.5	6.1
Harrisburg-Carlisle .....	280.9	287.0	282.1	284.8	9.5	13.6	9.7	14.6	3.4	4.7	3.4	5.1
Johnstown .....	67.5	68.2	68.2	68.4	3.2	4.0	3.4	4.7	4.8	5.9	5.0	6.8
Lancaster .....	267.4	276.0	268.6	274.7	8.4	12.0	8.5	13.2	3.1	4.3	3.2	4.8
Lebanon .....	71.9	73.9	72.2	73.3	2.3	3.1	2.3	3.4	3.2	4.2	3.2	4.6
Philadelphia-Camden-Wilmington .....	2,953.2	3,010.5	2,971.5	3,001.0	121.0	169.7	119.3	176.3	4.1	5.6	4.0	5.9
Pittsburgh .....	1,198.7	1,224.4	1,202.8	1,219.5	47.0	60.5	48.7	66.9	3.9	4.9	4.0	5.5
Reading .....	200.6	205.0	201.4	204.6	8.1	11.5	8.1	12.7	4.0	5.6	4.0	6.2
Scranton-Wilkes-Barre .....	277.5	284.4	278.8	283.7	12.2	17.4	12.6	18.8	4.4	6.1	4.5	6.6
State College .....	75.2	76.5	75.7	76.6	2.3	3.1	2.4	3.5	3.1	4.0	3.2	4.6
Williamsport .....	58.8	59.9	59.2	59.6	2.5	3.4	2.6	3.8	4.3	5.7	4.5	6.4
York-Hanover .....	224.3	229.0	225.2	228.3	7.8	11.4	7.8	12.3	3.5	5.0	3.5	5.4
<b>Rhode Island</b> .....	576.1	569.9	580.4	571.3	26.4	50.0	27.1	48.8	4.6	8.8	4.7	8.5
Providence-Fall River-Warwick .....	709.0	701.9	714.7	703.2	32.9	58.9	33.9	58.3	4.6	8.4	4.7	8.3
<b>South Carolina</b> .....	2,138.0	2,167.5	2,136.3	2,158.5	127.1	171.1	124.3	179.0	5.9	7.9	5.8	8.3
Anderson .....	84.7	85.8	84.9	85.4	5.2	6.7	5.0	6.9	6.1	7.8	5.9	8.1
Charleston-North Charleston-Summerville .....	312.8	318.0	312.5	316.2	15.0	20.5	14.4	21.4	4.8	6.4	4.6	6.8
Columbia .....	370.4	373.4	370.6	373.9	19.8	25.5	19.0	26.2	5.3	6.8	5.1	7.0
Florence .....	95.1	97.4	95.6	98.3	6.1	8.3	6.0	8.7	6.4	8.5	6.3	8.8
Greenville-Mauldin-Easley .....	315.2	321.7	315.3	321.0	17.0	21.8	16.6	23.0	5.4	6.8	5.2	7.2
Myrtle Beach-North Myrtle Beach-Conway .....	130.8	132.2	128.9	129.8	6.9	11.1	7.2	12.4	5.3	8.4	5.6	9.5
Spartanburg .....	132.7	137.3	132.7	136.6	8.2	10.9	7.8	11.4	6.1	7.9	5.9	8.4
Sumter .....	45.1	44.4	45.0	43.6	3.4	4.2	3.4	4.3	7.6	9.5	7.6	9.9
<b>South Dakota</b> .....	444.0	447.8	443.2	445.0	11.0	12.6	11.7	14.3	2.5	2.8	2.6	3.2
Rapid City .....	66.9	67.5	66.4	66.5	1.7	1.9	1.8	2.2	2.6	2.9	2.7	3.3

See footnotes at end of table.

C-3. Civilian labor force and unemployment by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2007	2008	2007	2008P	2007	2008	2007	2008P	2007	2008	2007	2008P
<b>South Dakota—Continued</b>												
Sioux Falls .....	128.7	130.3	129.6	130.5	2.7	3.3	2.8	3.7	2.1	2.5	2.2	2.9
<b>Tennessee</b>	3,061.0	3,060.8	3,071.0	3,037.7	143.6	204.5	151.5	206.9	4.7	6.7	4.9	6.8
Chattanooga .....	266.0	266.4	266.6	265.3	11.1	15.8	11.8	16.3	4.2	5.9	4.4	6.1
Clarksville .....	109.6	109.2	110.8	109.1	5.6	7.3	5.8	7.3	5.1	6.7	5.2	6.7
Cleveland .....	55.0	55.4	55.2	54.9	2.5	3.6	2.7	3.6	4.5	6.5	4.9	6.5
Jackson .....	56.5	56.8	56.8	56.4	2.7	3.8	3.0	3.8	4.8	6.7	5.4	6.8
Johnson City .....	100.2	100.9	100.5	99.8	4.4	5.9	4.7	6.1	4.4	5.9	4.7	6.1
Kingsport-Bristol-Bristol .....	145.3	146.9	145.2	146.1	6.8	8.3	6.3	8.4	4.7	5.6	4.3	5.8
Knoxville .....	361.1	360.4	360.9	356.3	13.5	19.2	14.3	19.8	3.7	5.3	4.0	5.6
Memphis .....	624.6	618.8	628.8	614.6	32.4	43.2	33.6	42.2	5.2	7.0	5.3	6.9
Morristown .....	64.8	64.6	65.0	64.3	3.1	4.7	3.3	5.0	4.8	7.3	5.1	7.8
Nashville-Davidson—Murfreesboro-Franklin .....	799.0	800.6	802.0	795.4	31.9	46.4	34.3	48.2	4.0	5.8	4.3	6.1
<b>Texas</b>	11,533.3	11,830.5	11,590.2	11,863.9	465.6	636.5	481.5	664.1	4.0	5.4	4.2	5.6
Abilene .....	80.0	81.1	80.7	81.6	2.8	3.4	2.8	3.6	3.5	4.1	3.5	4.4
Amarillo .....	128.1	129.3	128.7	129.8	4.1	5.0	4.2	5.3	3.2	3.8	3.2	4.0
Austin-Round Rock .....	851.4	869.7	857.1	872.9	29.6	41.5	30.3	43.8	3.5	4.8	3.5	5.0
Beaumont-Port Arthur .....	179.5	184.7	180.0	183.8	9.1	15.1	9.7	14.4	5.1	8.2	5.4	7.8
Brownsville-Harlingen .....	140.9	145.7	142.3	146.7	7.6	10.8	8.1	11.4	5.4	7.4	5.7	7.8
College Station-Bryan .....	104.3	107.6	104.5	108.0	3.5	4.5	3.6	4.7	3.4	4.1	3.4	4.4
Corpus Christi .....	197.6	201.2	198.0	201.2	8.1	10.5	8.4	10.7	4.1	5.2	4.2	5.3
Dallas-Fort Worth-Arlington .....	3,115.5	3,176.6	3,127.4	3,187.2	126.0	173.4	129.4	182.0	4.0	5.5	4.1	5.7
El Paso .....	294.2	302.0	295.0	302.6	15.7	20.1	16.1	21.0	5.3	6.7	5.4	6.9
Houston-Sugar Land-Baytown .....	2,756.5	2,828.4	2,768.7	2,832.8	109.2	152.5	112.8	157.0	4.0	5.4	4.1	5.5
Killeen-Temple-Fort Hood .....	152.2	155.8	153.4	156.8	6.6	8.4	6.9	8.8	4.4	5.4	4.5	5.6
Laredo .....	88.2	91.4	88.9	91.8	3.8	5.2	4.1	5.5	4.3	5.6	4.6	6.0
Longview .....	106.5	108.9	106.8	108.9	3.9	4.9	3.9	5.0	3.6	4.5	3.7	4.6
Lubbock .....	138.8	140.5	139.7	141.0	4.6	5.5	4.7	5.8	3.3	3.9	3.4	4.1
McAllen-Edinburg-Mission .....	269.2	284.1	271.9	286.7	15.2	21.9	16.7	23.6	5.7	7.7	6.1	8.2
Midland .....	71.9	72.8	72.2	73.1	2.0	2.3	2.0	2.4	2.7	3.1	2.7	3.3
Odessa .....	68.0	69.3	68.1	69.3	2.1	2.6	2.2	2.7	3.1	3.7	3.2	3.9
San Angelo .....	52.3	52.0	52.7	52.5	1.9	2.3	1.9	2.5	3.5	4.5	3.6	4.7
San Antonio .....	928.5	953.0	931.9	953.6	35.3	48.8	36.4	51.5	3.8	5.1	3.9	5.4
Sherman-Denison .....	56.0	57.9	56.0	57.9	2.6	3.1	2.6	3.3	4.6	5.4	4.6	5.7
Texarkana .....	62.1	64.0	62.4	63.7	2.8	3.2	2.8	3.3	4.4	5.0	4.5	5.1
Tyler .....	97.0	99.8	97.3	98.4	3.9	6.4	4.0	5.2	4.0	6.4	4.1	5.3
Victoria .....	57.4	57.9	57.7	58.1	2.0	2.6	2.0	2.7	3.5	4.4	3.5	4.7
Waco .....	113.7	115.3	114.1	115.4	4.5	5.3	4.6	5.7	3.9	4.6	4.0	4.9
Wichita Falls .....	74.0	75.6	74.4	76.1	2.8	4.0	2.9	4.2	3.8	5.2	3.9	5.5
<b>Utah</b>	1,380.0	1,389.2	1,386.7	1,385.7	36.2	45.6	36.8	48.3	2.6	3.3	2.7	3.5
Logan .....	68.5	69.2	69.1	69.3	1.3	1.7	1.3	1.7	1.9	2.4	1.9	2.4
Ogden-Clearfield .....	264.5	265.2	264.6	264.0	7.7	9.5	7.6	9.7	2.9	3.6	2.9	3.7
Provo-Orem .....	231.7	229.4	232.9	229.5	5.7	6.9	5.5	7.4	2.5	3.0	2.4	3.2
St. George .....	63.6	62.6	63.5	62.0	1.8	3.0	1.9	3.2	2.8	4.8	3.0	5.2
Salt Lake City .....	605.3	608.8	610.9	612.4	15.6	19.7	16.1	20.8	2.6	3.2	2.6	3.4
<b>Vermont</b>	353.3	357.3	351.9	356.0	11.6	16.4	12.3	19.4	3.3	4.6	3.5	5.5
Burlington-South Burlington .....	112.7	114.3	112.5	113.8	3.5	4.9	3.4	5.4	3.1	4.3	3.0	4.8
<b>Virginia</b>	4,057.1	4,139.7	4,072.4	4,136.4	120.8	173.1	122.9	190.8	3.0	4.2	3.0	4.6
Blacksburg-Christiansburg-Radford .....	78.6	80.3	78.3	79.6	2.6	4.1	2.7	4.5	3.3	5.1	3.5	5.6
Charlottesville .....	106.6	106.9	106.8	106.6	2.5	3.7	2.5	4.0	2.3	3.4	2.4	3.8
Danville .....	53.2	51.6	54.2	52.3	2.9	5.0	2.9	6.2	5.4	9.7	5.3	11.8
Harrisonburg .....	65.2	66.8	65.8	67.0	1.6	2.4	1.7	2.7	2.4	3.5	2.5	4.0
Lynchburg .....	122.2	125.7	123.2	126.0	3.8	5.4	4.0	5.8	3.2	4.3	3.2	4.6
Richmond .....	641.7	650.0	642.9	649.1	19.9	28.9	20.4	32.3	3.1	4.5	3.2	5.0
Roanoke .....	154.9	158.0	155.9	158.0	4.7	6.4	4.9	7.2	3.0	4.1	3.2	4.6
Virginia Beach-Norfolk-Newport News .....	812.7	840.6	816.3	839.3	25.6	36.7	26.5	40.5	3.2	4.4	3.2	4.8
Winchester .....	65.8	66.5	66.0	66.5	2.0	2.8	2.0	3.4	3.0	4.2	3.0	5.1
<b>Washington</b>	3,447.8	3,523.2	3,455.0	3,519.8	139.6	201.8	154.9	222.6	4.0	5.7	4.5	6.3
Bellingham .....	107.6	110.7	109.2	112.2	4.0	5.6	4.4	6.3	3.7	5.1	4.0	5.6
Bremerton-Silverdale .....	123.6	126.6	125.5	126.7	5.0	6.9	5.4	7.3	4.0	5.4	4.3	5.8
Kennewick-Pasco-Richland .....	121.3	126.4	119.8	124.2	5.0	6.5	6.4	7.6	4.1	5.2	5.4	6.1
Longview .....	43.9	45.2	44.1	46.2	2.6	3.8	2.8	4.4	6.0	8.4	6.3	9.5
Mount Vernon-Anacortes .....	58.2	59.4	58.4	59.2	2.4	3.5	2.8	4.1	4.1	5.9	4.8	6.9
Olympia .....	129.0	133.9	131.1	136.1	5.2	7.3	5.6	7.9	4.0	5.4	4.3	5.8
Seattle-Tacoma-Bellevue .....	1,835.6	1,873.7	1,855.2	1,879.6	70.1	102.7	72.5	109.1	3.8	5.5	3.9	5.8
Spokane .....	235.9	238.7	239.7	243.6	9.7	13.5	11.0	15.6	4.1	5.7	4.6	6.4
Wenatchee .....	64.2	64.8	58.3	59.9	2.3	2.9	2.9	3.8	3.6	4.4	5.0	6.3
Yakima .....	125.9	127.8	115.9	119.7	5.3	7.2	7.8	9.2	4.2	5.6	6.8	7.7
<b>West Virginia</b>	808.6	809.7	809.2	804.1	32.8	31.7	33.4	33.5	4.1	3.9	4.1	4.2
Charleston .....	139.0	138.8	138.1	137.2	5.2	4.6	5.1	4.7	3.7	3.3	3.7	3.4

See footnotes at end of table.

C-3. Civilian labor force and unemployment by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2007	2008	2007	2008 <sup>P</sup>	2007	2008	2007	2008 <sup>P</sup>	2007	2008	2007	2008 <sup>P</sup>
<b>West Virginia—Continued</b>												
Huntington-Ashland .....	133.8	133.1	134.7	133.1	5.5	6.2	5.7	6.4	4.1	4.7	4.3	4.8
Morgantown .....	63.5	64.2	63.6	63.7	2.0	1.7	1.9	1.8	3.1	2.7	2.9	2.8
Parkersburg-Marietta-Vienna .....	81.7	80.4	82.1	80.5	3.4	3.8	3.5	4.0	4.2	4.7	4.3	5.0
Wheeling .....	68.5	69.8	68.5	69.4	3.1	3.7	3.1	3.7	4.6	5.3	4.6	5.3
<b>Wisconsin</b> .....	3,084.2	3,087.8	3,088.7	3,087.5	128.5	137.2	133.9	162.9	4.2	4.4	4.3	5.3
Appleton .....	121.3	120.4	121.5	120.6	4.9	5.1	5.0	6.1	4.1	4.3	4.1	5.0
Eau Claire .....	90.2	90.0	90.7	90.3	3.3	3.5	3.5	4.3	3.7	3.8	3.8	4.8
Fond du Lac .....	56.3	56.9	56.1	57.2	2.3	2.5	2.2	3.3	4.0	4.4	4.0	5.8
Green Bay .....	169.3	169.2	169.5	169.2	7.1	7.5	7.4	8.9	4.2	4.4	4.4	5.2
Janesville .....	83.9	82.8	83.9	82.9	4.3	5.5	4.2	6.1	5.2	6.6	5.0	7.4
La Crosse .....	75.2	74.2	75.3	74.2	2.6	2.9	2.7	3.3	3.5	3.9	3.6	4.5
Madison .....	335.6	333.7	338.0	334.5	10.9	11.6	11.1	12.9	3.2	3.5	3.3	3.9
Milwaukee-Waukesha-West Allis .....	798.6	792.2	800.0	790.6	36.8	38.2	37.6	43.4	4.6	4.8	4.7	5.5
Oshkosh-Neenah .....	92.4	92.2	92.7	92.5	3.7	3.8	3.8	4.5	4.0	4.1	4.1	4.8
Racine .....	98.6	97.1	98.9	97.2	5.1	5.2	5.3	6.1	5.2	5.4	5.3	6.3
Sheboygan .....	65.0	64.3	65.0	64.2	2.6	2.7	2.7	3.4	3.9	4.3	4.1	5.3
Wausau .....	74.6	73.6	74.9	73.6	2.8	3.0	2.9	3.5	3.7	4.1	3.9	4.8
<b>Wyoming</b> .....	288.5	293.9	289.7	292.9	6.7	7.9	8.6	8.9	2.3	2.7	3.0	3.0
Casper .....	39.8	40.3	40.5	40.7	0.9	1.0	1.1	1.1	2.2	2.6	2.6	2.7
Cheyenne .....	42.2	42.4	42.8	42.7	1.3	1.5	1.5	1.6	3.0	3.4	3.6	3.7
<b>Puerto Rico</b> .....	1,366.5	1,357.6	1,365.8	1,371.0	162.5	171.9	149.5	169.8	11.9	12.7	10.9	12.4
Aguadilla-Isabela-San Sebastian .....	112.0	112.4	112.6	112.7	14.6	15.4	13.2	15.3	13.1	13.7	11.7	13.6
Fajardo .....	28.9	29.0	29.0	29.6	4.3	4.3	4.0	4.2	14.7	14.7	13.7	14.2
Guayama .....	26.7	27.6	27.0	27.4	4.2	4.5	3.9	4.4	15.6	16.4	14.5	16.1
Mayaguez .....	37.2	37.1	37.5	37.4	4.8	5.3	4.4	5.1	13.0	14.1	11.8	13.7
Ponce .....	90.6	91.0	91.0	92.1	11.4	12.0	10.5	11.8	12.6	13.2	11.6	12.8
San German-Cabo Rojo .....	53.1	51.9	53.4	52.8	6.4	7.0	5.8	6.9	12.1	13.5	10.9	13.2
San Juan-Caguas-Guaynabo .....	923.5	908.7	919.6	918.9	102.5	108.4	94.4	107.2	11.1	11.9	10.3	11.7
Yauco .....	38.1	39.3	38.2	39.6	5.6	5.9	5.3	5.8	14.8	15.1	13.8	14.5

<sup>P</sup> = preliminary.

<sup>1</sup> Area boundaries do not reflect official OMB definitions.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 08-01, dated November 20, 2007, and are available at <http://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New

England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state that appears first in their titles. Davenport-Moline-Rock Island, Iowa-Ill., and Weirton-Steubenville, W.Va.-Ohio, are the exceptions in that they are listed under Illinois and Ohio, respectively, for operational reasons. Estimates for the latest month are subject to revision the following month.

C-4. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division <sup>1</sup>

(Numbers in thousands)

State, area, and division	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2007		2008P		2007		2008P		2007		2008P	
	2007	2008	2007	2008P	2007	2008	2007	2008P	2007	2008	2007	2008P
<b>California</b>	18,277.9	18,607.9	18,342.2	18,575.1	986.6	1,490.4	1,021.2	1,542.6	5.4	8.0	5.6	8.3
Los Angeles-Long Beach-Santa Ana	6,594.1	6,624.3	6,629.0	6,633.7	318.0	509.2	321.9	535.4	4.8	7.7	4.9	8.1
Los Angeles-Long Beach-Glendale	4,960.8	4,979.0	4,994.5	4,995.0	249.5	408.6	252.5	435.0	5.0	8.2	5.1	8.7
Santa Ana-Anaheim-Irvine	1,633.3	1,645.3	1,634.5	1,638.7	68.4	100.6	69.4	100.3	4.2	6.1	4.2	6.1
San Francisco-Oakland-Fremont	2,243.8	2,289.0	2,252.7	2,288.8	101.2	148.2	102.3	150.7	4.5	6.5	4.5	6.6
Oakland-Fremont-Hayward	1,287.7	1,308.2	1,292.0	1,308.9	62.9	93.3	63.5	94.6	4.9	7.1	4.9	7.2
San Francisco-San Mateo-Redwood City	956.0	980.8	960.7	979.9	38.4	54.9	38.9	56.1	4.0	5.6	4.0	5.7
<b>District of Columbia</b>	325.1	329.3	327.1	328.6	17.8	24.3	18.6	27.6	5.5	7.4	5.7	8.4
Washington-Arlington-Alexandria <sup>2</sup>	2,984.1	3,025.6	2,991.1	3,014.0	88.6	124.6	88.7	131.8	3.0	4.1	3.0	4.4
Bethesda-Frederick-Gaithersburg <sup>3</sup>	636.3	638.0	636.3	633.8	17.2	23.7	16.4	24.1	2.7	3.7	2.6	3.8
Washington-Arlington-Alexandria <sup>2</sup>	2,347.9	2,387.6	2,354.8	2,380.2	71.5	100.9	72.3	107.7	3.0	4.2	3.1	4.5
<b>Florida</b>	9,205.4	9,382.9	9,224.1	9,303.7	400.5	663.8	398.0	677.4	4.4	7.1	4.3	7.3
Miami-Fort Lauderdale-Pompano Beach	2,846.3	2,882.4	2,851.6	2,850.2	118.3	187.5	112.4	181.8	4.2	6.5	3.9	6.4
Fort Lauderdale-Pompano Beach-Deerfield Beach	1,000.8	1,010.7	1,004.4	1,001.1	38.4	63.8	38.9	66.1	3.8	6.3	3.9	6.6
Miami-Miami Beach-Kendall	1,200.7	1,216.0	1,201.2	1,200.5	49.4	74.7	44.0	66.2	4.1	6.1	3.7	5.5
West Palm Beach-Boca Raton-Boynton Beach	644.9	655.8	646.0	648.6	30.5	48.9	29.6	49.5	4.7	7.5	4.6	7.6
<b>Illinois</b>	6,719.0	6,635.0	6,748.4	6,638.6	322.1	448.7	324.6	459.5	4.8	6.8	4.8	6.9
Chicago-Naperville-Joliet <sup>2</sup>	4,894.6	4,841.7	4,929.9	4,857.3	222.9	309.2	228.8	314.8	4.6	6.4	4.6	6.5
Chicago-Naperville-Joliet	4,107.0	4,046.9	4,142.5	4,066.6	188.6	258.7	191.9	258.0	4.6	6.4	4.6	6.3
Gary <sup>3</sup>	329.3	335.8	330.7	334.6	13.8	19.0	15.2	22.7	4.2	5.6	4.6	6.8
Lake County-Kenosha County <sup>2</sup>	458.3	459.0	456.7	456.1	20.6	31.6	21.7	34.1	4.5	6.9	4.8	7.5
<b>Massachusetts</b>	3,389.1	3,411.4	3,406.9	3,419.1	130.7	169.7	131.0	188.6	3.9	5.0	3.8	5.5
Boston-Cambridge-Quincy <sup>2</sup>	2,473.9	2,498.3	2,494.4	2,509.8	89.5	114.8	88.8	126.5	3.6	4.6	3.6	5.0
Boston-Cambridge-Quincy	1,496.6	1,512.7	1,509.4	1,519.3	52.1	66.0	51.4	73.2	3.5	4.4	3.4	4.8
Brockton-Bridgewater-Easton	124.3	124.9	125.3	125.7	5.5	6.9	5.4	7.7	4.4	5.6	4.3	6.1
Framingham	145.4	146.8	146.6	147.6	4.5	5.8	4.4	6.3	3.1	3.9	3.0	4.3
Haverhill-North Andover-Amesbury <sup>2</sup>	120.2	120.9	120.8	121.1	4.5	5.9	4.5	6.4	3.8	4.9	3.8	5.3
Lawrence-Methuen-Salem <sup>2</sup>	68.8	69.7	69.3	70.0	4.1	5.6	4.1	5.8	6.0	8.1	5.9	8.3
Lowell-Billerica-Chelmsford <sup>2</sup>	151.0	152.6	152.1	153.6	6.0	7.9	5.9	8.7	4.0	5.1	3.9	5.7
Nashua <sup>2</sup>	178.7	180.5	180.5	181.3	5.4	6.8	5.6	7.3	3.0	3.8	3.1	4.0
Peabody	126.0	127.0	126.9	127.7	5.0	6.6	4.9	7.2	4.0	5.2	3.9	5.6
Taunton-Norton-Raynham	62.8	63.2	63.5	63.5	2.4	3.4	2.5	3.8	3.9	5.4	3.9	5.9
<b>Michigan</b>	4,998.0	4,931.4	5,005.0	4,917.3	336.7	422.5	341.9	449.1	6.7	8.6	6.8	9.1
Detroit-Warren-Livonia	2,138.9	2,126.7	2,132.5	2,098.7	166.8	186.9	161.2	198.9	7.8	8.8	7.6	9.5
Detroit-Livonia-Dearborn	879.6	868.2	875.2	858.4	81.7	87.3	76.8	91.2	9.3	10.1	8.8	10.6
Warren-Troy-Farmington Hills	1,259.3	1,258.5	1,257.3	1,240.3	85.2	99.6	84.4	107.8	6.8	7.9	6.7	8.7
<b>New York</b>	9,506.2	9,638.1	9,544.1	9,602.0	417.5	524.2	422.0	567.3	4.4	5.4	4.4	5.9
New York-Northern New Jersey-Long Island <sup>2</sup>	9,312.8	9,468.9	9,359.3	9,432.8	400.3	516.6	397.8	542.9	4.3	5.5	4.2	5.8
Edison-New Brunswick <sup>3</sup>	1,188.2	1,210.4	1,195.0	1,204.1	40.6	62.8	42.6	64.1	3.4	5.2	3.6	5.3
Nassau-Suffolk	1,481.8	1,501.7	1,490.8	1,493.7	52.6	74.1	54.5	78.0	3.5	4.9	3.7	5.2
New York-White Plains-Wayne <sup>2</sup>	5,558.0	5,649.3	5,582.9	5,634.0	265.1	317.7	258.2	338.8	4.8	5.6	4.6	6.0
Newark-Union <sup>3</sup>	1,084.9	1,107.6	1,090.6	1,100.9	42.0	62.1	42.5	62.1	3.9	5.6	3.9	5.6
<b>Pennsylvania</b>	6,290.1	6,446.1	6,318.3	6,423.6	255.0	347.9	258.4	378.6	4.1	5.4	4.1	5.9
Philadelphia-Camden-Wilmington <sup>2</sup>	2,953.2	3,010.5	2,971.5	3,001.0	121.0	169.7	119.3	176.3	4.1	5.6	4.0	5.9
Camden <sup>3</sup>	656.9	671.6	661.7	668.5	25.5	38.5	26.1	38.8	3.9	5.7	3.9	5.8
Philadelphia	1,936.3	1,975.2	1,946.2	1,969.0	82.7	111.5	81.6	118.0	4.3	5.6	4.2	6.0
Wilmington <sup>3</sup>	360.1	363.6	363.5	363.4	12.8	19.8	11.6	19.5	3.6	5.4	3.2	5.4
<b>Texas</b>	11,533.3	11,830.5	11,590.2	11,863.9	465.6	636.5	481.5	664.1	4.0	5.4	4.2	5.6
Dallas-Fort Worth-Arlington	3,115.5	3,176.6	3,127.4	3,187.2	126.0	173.4	129.4	182.0	4.0	5.5	4.1	5.7
Dallas-Plano-Irving	2,081.6	2,120.6	2,091.0	2,129.7	85.6	118.3	87.8	123.9	4.1	5.6	4.2	5.8
Fort Worth-Arlington	1,033.9	1,056.1	1,036.4	1,057.6	40.5	55.1	41.6	58.2	3.9	5.2	4.0	5.5
<b>Washington</b>	3,447.8	3,523.2	3,455.0	3,519.8	139.6	201.8	154.9	222.6	4.0	5.7	4.5	6.3
Seattle-Tacoma-Bellevue	1,835.6	1,873.7	1,855.2	1,879.6	70.1	102.7	72.5	109.1	3.8	5.5	3.9	5.8
Seattle-Bellevue-Everett	1,443.9	1,470.4	1,455.5	1,470.0	53.1	77.7	53.9	81.9	3.7	5.3	3.7	5.6
Tacoma	391.7	403.3	399.8	409.6	17.0	25.1	18.6	27.2	4.3	6.2	4.6	6.6

<sup>P</sup> = preliminary.

<sup>1</sup> These 11 areas contain all of the 34 metropolitan divisions.

<sup>2</sup> Part of the area (or division) is in one or more adjacent states.

<sup>3</sup> All of the division is in one or more adjacent states.

NOTE: Data refer to place of residence. Area definitions are based on Office of Management and Budget Bulletin No. 08-01, dated November 20, 2007, and are available at <http://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state that corresponds to the first city in their title.

Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed. Three sets of metropolitan areas and divisions have similar or identical titles. For Washington-Arlington-Alexandria, D.C.-Va.-Md.-W.Va., the metropolitan area and division titles are identical. For the Boston-Cambridge-Quincy, Mass.-N.H., and Chicago-Naperville-Joliet, Ill.-Ind.-Wis., metropolitan areas, the division titles are similar but include only Massachusetts and Illinois, respectively. Estimates for the latest month are subject to revision the following month.

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**D-1. Employment status of the civilian noninstitutional population by sex and age, seasonally adjusted**

(Numbers in thousands)

Employment status, sex, and age	2005	2006				2007				2008			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV
<b>TOTAL</b>													
Civilian noninstitutional population <sup>1</sup> .....	227,196	227,764	228,433	229,167	229,896	230,839	231,482	232,210	232,937	232,807	233,410	234,110	234,825
Civilian labor force .....	150,035	150,514	151,141	151,619	152,376	152,965	152,788	153,127	153,625	153,738	154,281	154,650	154,648
Percent of population .....	66.0	66.1	66.2	66.2	66.3	66.3	66.0	65.9	66.0	66.0	66.1	66.1	65.9
Employed .....	142,629	143,422	144,071	144,565	145,622	146,081	145,873	145,969	146,276	146,138	145,989	145,299	144,046
Employment-population ratio .....	62.8	63.0	63.1	63.1	63.3	63.3	63.0	62.9	62.8	62.8	62.5	62.1	61.3
Unemployed .....	7,406	7,092	7,070	7,053	6,755	6,884	6,915	7,158	7,349	7,599	8,291	9,350	10,602
Unemployment rate .....	4.9	4.7	4.7	4.7	4.4	4.5	4.5	4.7	4.8	4.9	5.4	6.0	6.9
Not in labor force .....	77,161	77,250	77,292	77,548	77,520	77,874	78,693	79,083	79,312	79,069	79,130	79,460	80,177
Persons who currently want a job .....	4,973	4,939	4,704	4,814	4,677	4,613	4,884	4,749	4,537	4,798	4,840	5,003	5,315
<b>Men, 16 years and over</b>													
Civilian noninstitutional population <sup>1</sup> .....	109,741	110,048	110,404	110,791	111,176	111,630	111,971	112,354	112,736	112,595	112,915	113,283	113,658
Civilian labor force .....	80,350	80,829	81,128	81,257	81,774	82,089	82,092	82,039	82,340	82,285	82,493	82,835	82,632
Percent of population .....	73.2	73.4	73.5	73.3	73.6	73.5	73.3	73.0	73.0	73.1	73.1	73.1	72.7
Employed .....	76,445	77,068	77,299	77,491	78,130	78,298	78,282	78,129	78,313	78,128	77,896	77,472	76,454
Employment-population ratio .....	69.7	70.0	70.0	69.9	70.3	70.1	69.9	69.5	69.5	69.4	69.0	68.4	67.3
Unemployed .....	3,905	3,762	3,829	3,766	3,644	3,791	3,810	3,910	4,027	4,157	4,598	5,363	6,178
Unemployment rate .....	4.9	4.7	4.7	4.6	4.5	4.6	4.6	4.8	4.9	5.1	5.6	6.5	7.5
Not in labor force .....	29,391	29,219	29,275	29,534	29,402	29,540	29,878	30,315	30,396	30,310	30,421	30,448	31,027
<b>Men, 20 years and over</b>													
Civilian noninstitutional population <sup>1</sup> .....	101,379	101,657	101,965	102,308	102,652	103,048	103,362	103,723	104,086	103,960	104,260	104,615	104,977
Civilian labor force .....	76,740	77,152	77,422	77,564	78,084	78,442	78,516	78,567	78,855	78,860	78,929	79,329	79,238
Percent of population .....	75.7	75.9	75.9	75.8	76.1	76.1	76.0	75.7	75.8	75.9	75.7	75.8	75.5
Employed .....	73,452	74,004	74,214	74,444	75,042	75,241	75,335	75,276	75,485	75,361	75,029	74,738	73,874
Employment-population ratio .....	72.5	72.8	72.8	72.8	73.1	73.0	72.9	72.6	72.5	72.5	72.0	71.4	70.4
Unemployed .....	3,288	3,148	3,208	3,120	3,043	3,201	3,182	3,291	3,370	3,498	3,900	4,591	5,364
Unemployment rate .....	4.3	4.1	4.1	4.0	3.9	4.1	4.1	4.2	4.3	4.4	4.9	5.8	6.8
Not in labor force .....	24,639	24,504	24,543	24,744	24,568	24,607	24,846	25,156	25,230	25,100	25,331	25,286	25,739
<b>Women, 16 years and over</b>													
Civilian noninstitutional population <sup>1</sup> .....	117,455	117,715	118,029	118,375	118,720	119,210	119,511	119,856	120,201	120,212	120,495	120,827	121,166
Civilian labor force .....	69,685	69,684	70,013	70,362	70,603	70,876	70,696	71,087	71,285	71,453	71,787	71,815	72,016
Percent of population .....	59.3	59.2	59.3	59.4	59.5	59.5	59.2	59.3	59.3	59.4	59.6	59.4	59.4
Employed .....	66,185	66,354	66,772	67,074	67,492	67,782	67,591	67,840	67,962	68,010	68,094	67,827	67,593
Employment-population ratio .....	56.3	56.4	56.6	56.7	56.8	56.9	56.6	56.6	56.5	56.6	56.5	56.1	55.8
Unemployed .....	3,501	3,330	3,240	3,288	3,111	3,094	3,106	3,248	3,322	3,442	3,693	3,988	4,424
Unemployment rate .....	5.0	4.8	4.6	4.7	4.4	4.4	4.4	4.6	4.7	4.8	5.1	5.6	6.1
Not in labor force .....	47,769	48,031	48,017	48,014	48,118	48,334	48,815	48,768	48,916	48,759	48,708	49,012	49,150
<b>Women, 20 years and over</b>													
Civilian noninstitutional population <sup>1</sup> .....	109,328	109,562	109,831	110,134	110,440	110,882	111,157	111,479	111,803	111,821	112,085	112,403	112,730
Civilian labor force .....	66,127	66,090	66,435	66,784	67,012	67,390	67,255	67,656	67,758	68,012	68,302	68,441	68,781
Percent of population .....	60.5	60.3	60.5	60.6	60.7	60.8	60.5	60.7	60.6	60.8	60.9	60.9	61.0
Employed .....	63,160	63,272	63,647	64,021	64,392	64,763	64,632	64,881	64,925	65,058	65,160	65,038	64,912
Employment-population ratio .....	57.8	57.7	57.9	58.1	58.3	58.4	58.1	58.2	58.1	58.2	58.1	57.9	57.6
Unemployed .....	2,967	2,818	2,788	2,763	2,620	2,627	2,623	2,775	2,833	2,954	3,142	3,403	3,869
Unemployment rate .....	4.5	4.3	4.2	4.1	3.9	3.9	3.9	4.1	4.2	4.3	4.6	5.0	5.6
Not in labor force .....	43,201	43,472	43,396	43,350	43,428	43,492	43,902	43,822	44,046	43,809	43,784	43,962	43,949
<b>Both sexes, 16 to 19 years</b>													
Civilian noninstitutional population <sup>1</sup> .....	16,488	16,545	16,637	16,725	16,803	16,909	16,962	17,009	17,048	17,026	17,065	17,092	17,118
Civilian labor force .....	7,167	7,272	7,284	7,271	7,280	7,134	7,017	6,904	7,012	6,867	7,049	6,880	6,629
Percent of population .....	43.5	44.0	43.8	43.5	43.3	42.2	41.4	40.6	41.1	40.3	41.3	40.3	38.7
Employed .....	6,017	6,146	6,210	6,101	6,188	6,077	5,907	5,812	5,866	5,720	5,801	5,524	5,260
Employment-population ratio .....	36.5	37.1	37.3	36.5	36.8	35.9	34.8	34.2	34.4	33.6	34.0	32.3	30.7
Unemployed .....	1,150	1,125	1,074	1,171	1,092	1,057	1,110	1,092	1,146	1,147	1,249	1,356	1,369
Unemployment rate .....	16.0	15.5	14.7	16.1	15.0	14.8	15.8	15.8	16.3	16.7	17.7	19.7	20.7
Not in labor force .....	9,321	9,274	9,353	9,454	9,523	9,775	9,945	10,105	10,036	10,160	10,015	10,212	10,489

<sup>1</sup> The population figures are not adjusted for seasonal variation.

NOTE: Updated population controls are introduced annually with the release of January data. Seasonally adjusted data have been revised back to January 2004 to reflect updated seasonal adjustment factors.

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED  
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**D-2. Employment status of the civilian noninstitutional population by race, sex, age, and Hispanic or Latino ethnicity, seasonally adjusted**

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic or Latino ethnicity	2005		2006				2007				2008			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV	
<b>WHITE</b>														
Civilian noninstitutional population <sup>1</sup> ...	185,181	185,570	186,005	186,499	186,981	187,585	187,995	188,479	188,954	188,904	189,285	189,750	190,219	
Civilian labor force .....	122,801	123,193	123,597	123,994	124,497	124,890	124,677	124,883	125,292	125,206	125,556	125,937	125,987	
Percent of population .....	66.3	66.4	66.4	66.5	66.6	66.6	66.3	66.3	66.3	66.3	66.3	66.4	66.2	
Employed .....	117,532	118,153	118,549	118,974	119,628	119,903	119,681	119,605	119,977	119,692	119,557	119,160	118,101	
Employment-population ratio .....	63.5	63.7	63.7	63.8	64.0	63.9	63.7	63.5	63.5	63.4	63.2	62.8	62.1	
Unemployed .....	5,269	5,040	5,048	5,020	4,870	4,987	4,996	5,278	5,315	5,514	5,999	6,777	7,885	
Unemployment rate .....	4.3	4.1	4.1	4.0	3.9	4.0	4.0	4.2	4.2	4.4	4.8	5.4	6.3	
Not in labor force .....	62,380	62,376	62,408	62,505	62,484	62,695	63,318	63,596	63,662	63,698	63,729	63,814	64,232	
<b>Men, 20 years and over</b>														
Civilian labor force .....	63,915	64,278	64,418	64,536	64,906	65,154	65,191	65,130	65,388	65,375	65,344	65,728	65,628	
Percent of population .....	76.2	76.4	76.4	76.3	76.5	76.6	76.4	76.1	76.2	76.3	76.1	76.3	75.9	
Employed .....	61,514	61,977	62,088	62,284	62,676	62,806	62,876	62,634	62,903	62,779	62,466	62,362	61,611	
Employment-population ratio .....	73.3	73.7	73.6	73.6	73.9	73.8	73.7	73.2	73.3	73.2	72.7	72.4	71.3	
Unemployed .....	2,401	2,301	2,330	2,252	2,229	2,348	2,315	2,496	2,485	2,596	2,878	3,366	4,017	
Unemployment rate .....	3.8	3.6	3.6	3.5	3.4	3.6	3.6	3.8	3.8	4.0	4.4	5.1	6.1	
<b>Women, 20 years and over</b>														
Civilian labor force .....	52,942	52,910	53,165	53,471	53,562	53,819	53,692	54,015	54,156	54,209	54,402	54,568	54,860	
Percent of population .....	59.8	59.7	59.8	60.1	60.0	60.1	59.9	60.1	60.1	60.1	60.3	60.3	60.5	
Employed .....	50,883	50,951	51,225	51,523	51,715	51,963	51,818	52,042	52,146	52,102	52,205	52,172	52,013	
Employment-population ratio .....	57.5	57.5	57.7	57.9	58.0	58.1	57.8	57.9	57.9	57.8	57.8	57.7	57.3	
Unemployed .....	2,059	1,959	1,940	1,947	1,848	1,856	1,874	1,973	2,010	2,107	2,197	2,397	2,847	
Unemployment rate .....	3.9	3.7	3.6	3.6	3.4	3.4	3.5	3.7	3.7	3.9	4.0	4.4	5.2	
<b>Both sexes, 16 to 19 years</b>														
Civilian labor force .....	5,944	6,005	6,014	5,987	6,029	5,918	5,794	5,737	5,749	5,622	5,810	5,640	5,499	
Percent of population .....	46.7	47.0	46.9	46.5	46.6	45.5	44.5	43.9	44.0	43.1	44.4	43.1	42.0	
Employed .....	5,135	5,225	5,236	5,168	5,236	5,135	4,986	4,928	4,928	4,811	4,886	4,626	4,477	
Employment-population ratio .....	40.3	40.9	40.8	40.1	40.5	39.5	38.3	37.7	37.7	36.8	37.4	35.3	34.2	
Unemployed .....	809	780	778	820	793	783	807	809	821	811	924	1,015	1,021	
Unemployment rate .....	13.6	13.0	12.9	13.7	13.1	13.2	13.9	14.1	14.3	14.4	15.9	18.0	18.6	
<b>BLACK OR AFRICAN AMERICAN</b>														
Civilian noninstitutional population <sup>1</sup> ...	26,704	26,826	26,944	27,065	27,192	27,311	27,422	27,541	27,665	27,675	27,781	27,897	28,021	
Civilian labor force .....	17,133	17,197	17,265	17,308	17,493	17,520	17,435	17,524	17,513	17,683	17,733	17,809	17,757	
Percent of population .....	64.2	64.1	64.1	64.0	64.3	64.2	63.6	63.6	63.3	63.9	63.8	63.8	63.4	
Employed .....	15,484	15,605	15,707	15,730	16,026	16,099	15,970	16,135	16,007	16,116	16,083	15,908	15,713	
Employment-population ratio .....	58.0	58.2	58.3	58.1	58.9	58.9	58.2	58.6	57.9	58.2	57.9	57.0	56.1	
Unemployed .....	1,649	1,592	1,558	1,578	1,467	1,421	1,466	1,389	1,506	1,566	1,650	1,901	2,044	
Unemployment rate .....	9.6	9.3	9.0	9.1	8.4	8.1	8.4	7.9	8.6	8.9	9.3	10.7	11.5	
Not in labor force .....	9,571	9,629	9,678	9,757	9,700	9,791	9,986	10,017	10,152	9,992	10,047	10,088	10,264	
<b>Men, 20 years and over</b>														
Civilian labor force .....	7,613	7,646	7,717	7,718	7,802	7,854	7,804	7,932	7,880	7,924	7,951	8,015	7,971	
Percent of population .....	70.9	70.9	71.2	70.9	71.3	71.5	70.8	71.6	70.8	71.3	71.2	71.5	70.7	
Employed .....	6,939	7,013	7,054	7,054	7,198	7,225	7,156	7,356	7,245	7,267	7,226	7,138	6,979	
Employment-population ratio .....	64.6	65.0	65.1	64.8	65.8	65.8	64.9	66.4	65.1	65.4	64.7	63.6	61.9	
Unemployed .....	674	633	663	664	604	629	648	576	635	657	726	877	992	
Unemployment rate .....	8.9	8.3	8.6	8.6	7.7	8.0	8.3	7.3	8.1	8.3	9.1	10.9	12.4	
<b>Women, 20 years and over</b>														
Civilian labor force .....	8,719	8,675	8,677	8,730	8,817	8,842	8,811	8,834	8,826	8,938	9,001	8,978	9,048	
Percent of population .....	64.8	64.2	64.0	64.2	64.6	64.5	64.0	64.0	63.6	64.3	64.5	64.1	64.4	
Employed .....	8,000	7,991	8,021	8,082	8,184	8,279	8,245	8,241	8,200	8,298	8,303	8,202	8,239	
Employment-population ratio .....	59.4	59.2	59.2	59.4	59.9	60.4	59.9	59.7	59.1	59.7	59.5	58.6	58.6	
Unemployed .....	720	684	656	648	633	563	565	593	625	641	698	776	809	
Unemployment rate .....	8.3	7.9	7.6	7.4	7.2	6.4	6.4	6.7	7.1	7.2	7.7	8.6	8.9	

See footnotes at end of table.



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**D-2. Employment status of the civilian noninstitutional population by race, sex, age, and Hispanic or Latino ethnicity, seasonally adjusted—Continued**

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic or Latino ethnicity	2005	2006				2007				2008			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV
<b>BLACK OR AFRICAN AMERICAN—Continued</b>													
<b>Both sexes, 16 to 19 years</b>													
Civilian labor force .....	801	877	870	860	873	824	821	758	807	820	781	815	737
Percent of population .....	31.9	34.6	34.1	33.4	33.6	31.5	31.2	28.6	30.3	30.8	29.2	30.4	27.4
Employed .....	545	601	632	594	643	595	569	538	562	552	555	568	494
Employment-population ratio .....	21.7	23.7	24.7	23.1	24.8	22.7	21.6	20.3	21.1	20.7	20.8	21.2	18.4
Unemployed .....	255	276	239	266	230	228	253	220	245	269	226	248	243
Unemployment rate .....	31.9	31.5	27.4	30.9	26.4	27.7	30.8	29.0	30.4	32.7	29.0	30.4	33.0
<b>HISPANIC OR LATINO ETHNICITY</b>													
Civilian noninstitutional population <sup>1</sup> ...	29,551	29,707	29,966	30,232	30,506	30,966	31,238	31,520	31,809	31,732	31,999	32,274	32,557
Civilian labor force .....	20,180	20,468	20,634	20,667	20,993	21,386	21,447	21,747	21,829	21,761	22,049	22,174	22,132
Percent of population .....	68.3	68.9	68.9	68.4	68.8	69.1	68.7	69.0	68.6	68.6	68.9	68.7	68.0
Employed .....	18,973	19,343	19,569	19,562	19,971	20,236	20,236	20,501	20,554	20,333	20,450	20,436	20,165
Employment-population ratio .....	64.2	65.1	65.3	64.7	65.5	65.3	64.8	65.0	64.6	64.1	63.9	63.3	61.9
Unemployed .....	1,208	1,125	1,065	1,105	1,022	1,151	1,210	1,246	1,274	1,428	1,599	1,738	1,967
Unemployment rate .....	6.0	5.5	5.2	5.3	4.9	5.4	5.6	5.7	5.8	6.6	7.3	7.8	8.9
Not in labor force .....	9,371	9,239	9,332	9,565	9,514	9,579	9,791	9,773	9,980	9,972	9,950	10,100	10,426

<sup>1</sup> The population figures are not adjusted for seasonal variation.

NOTE: Estimates for the above race groups (white and black or African American) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Seasonally adjusted data have been revised back to January 2004 to reflect updated seasonal adjustment factors.

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**D-3. Employment status of the civilian noninstitutional population 25 years and over by educational attainment, seasonally adjusted**

(Numbers in thousands)

Educational attainment	2005	2006				2007				2008			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV
<b>Less than a high school diploma</b>													
Civilian labor force .....	12,540	12,645	12,845	12,798	12,749	12,960	12,345	12,136	12,203	12,143	12,145	12,181	12,228
Participation rate .....	45.6	46.3	45.8	46.5	46.7	47.1	45.6	46.9	46.8	46.1	45.6	47.5	47.3
Employed .....	11,623	11,756	11,941	11,933	11,946	12,054	11,491	11,271	11,290	11,202	11,126	11,039	10,933
Employment-population ratio .....	42.3	43.0	42.6	43.4	43.8	43.8	42.4	43.6	43.3	42.5	41.8	43.0	42.3
Unemployed .....	917	889	904	865	803	907	854	865	913	941	1,019	1,142	1,295
Unemployment rate .....	7.3	7.0	7.0	6.8	6.3	7.0	6.9	7.1	7.5	7.8	8.4	9.4	10.6
<b>High school graduates, no college <sup>1</sup></b>													
Civilian labor force .....	38,257	38,055	38,511	38,428	38,401	38,673	38,274	38,583	38,606	38,120	38,063	38,469	38,451
Participation rate .....	63.3	62.6	63.4	63.5	63.1	62.8	62.7	63.0	62.6	62.6	62.6	62.9	62.4
Employed .....	36,473	36,418	36,850	36,737	36,787	37,063	36,641	36,855	36,840	36,296	36,104	36,231	35,755
Employment-population ratio .....	60.4	59.9	60.7	60.7	60.4	60.2	60.1	60.2	59.7	59.6	59.4	59.2	58.1
Unemployed .....	1,783	1,638	1,661	1,691	1,614	1,611	1,634	1,728	1,766	1,824	1,960	2,238	2,696
Unemployment rate .....	4.7	4.3	4.3	4.4	4.2	4.2	4.3	4.5	4.6	4.8	5.1	5.8	7.0
<b>Some college or associate degree</b>													
Civilian labor force .....	35,296	35,692	35,069	35,345	35,500	35,201	35,915	36,055	36,348	36,453	36,706	36,740	36,997
Participation rate .....	72.1	72.3	72.5	71.9	72.2	72.1	72.4	71.7	71.9	72.1	72.1	71.6	71.7
Employed .....	33,934	34,394	33,775	34,069	34,302	33,924	34,649	34,774	35,073	35,075	35,166	34,940	34,971
Employment-population ratio .....	69.3	69.7	69.8	69.3	69.8	69.5	69.8	69.1	69.3	69.4	69.0	68.0	67.8
Unemployed .....	1,362	1,298	1,293	1,276	1,198	1,276	1,266	1,281	1,275	1,377	1,539	1,800	2,026
Unemployment rate .....	3.9	3.6	3.7	3.6	3.4	3.6	3.5	3.6	3.5	3.8	4.2	4.9	5.5
<b>Bachelor's degree and higher <sup>2</sup></b>													
Civilian labor force .....	41,755	41,767	42,200	42,721	43,363	43,620	43,918	44,371	44,389	45,091	44,878	45,187	45,289
Participation rate .....	78.0	78.1	77.6	77.7	78.1	78.4	77.9	77.4	77.7	78.3	77.9	77.4	77.8
Employed .....	40,830	40,853	41,297	41,879	42,566	42,770	43,056	43,459	43,449	44,144	43,871	44,010	43,785
Employment-population ratio .....	76.3	76.4	76.0	76.2	76.7	76.9	76.3	75.8	76.1	76.6	76.2	75.4	75.2
Unemployed .....	925	914	903	842	796	850	863	912	940	946	1,007	1,177	1,504
Unemployment rate .....	2.2	2.2	2.1	2.0	1.8	1.9	2.0	2.1	2.1	2.1	2.2	2.6	3.3

<sup>1</sup> Includes persons with a high school diploma or equivalent.

<sup>2</sup> Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Updated population controls are introduced annually with the release of January data. Data have been revised back to January 2004 to reflect updated seasonal adjustment factors.

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**D-4. Employed and unemployed full- and part-time workers by sex and age, seasonally adjusted**

(Numbers in thousands)

Full- and part-time status, sex, and age	2005	2006				2007				2008			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV
<b>EMPLOYED</b>													
Full-time workers .....	117,795	118,666	119,347	120,011	120,679	121,018	120,709	121,061	121,584	121,322	120,765	119,866	118,194
Men, 16 years and over .....	68,268	68,805	69,116	69,441	69,844	70,086	70,020	69,850	70,161	69,891	69,316	68,726	67,472
Men, 20 years and over .....	67,189	67,689	68,054	68,261	68,746	69,013	68,965	68,802	69,086	68,876	68,331	67,809	66,574
Women, 16 years and over .....	49,563	49,806	50,198	50,625	50,855	50,897	50,670	51,216	51,418	51,435	51,440	51,103	50,727
Women, 20 years and over .....	48,824	49,068	49,480	49,911	50,106	50,163	49,988	50,533	50,684	50,732	50,736	50,463	50,100
Both sexes, 16 to 19 years .....	1,782	1,908	1,814	1,838	1,827	1,841	1,755	1,726	1,815	1,714	1,698	1,594	1,521
Part-time workers .....	24,847	24,726	24,707	24,583	24,928	25,053	25,163	24,946	24,666	24,820	25,254	25,504	25,760
Men, 16 years and over .....	8,201	8,224	8,137	8,119	8,283	8,194	8,231	8,322	8,131	8,255	8,577	8,783	8,921
Men, 20 years and over .....	6,263	6,321	6,160	6,169	6,285	6,249	6,379	6,469	6,381	6,500	6,717	6,951	7,250
Women, 16 years and over .....	16,647	16,495	16,572	16,472	16,646	16,858	16,929	16,620	16,538	16,575	16,672	16,703	16,847
Women, 20 years and over .....	14,364	14,159	14,170	14,111	14,298	14,577	14,651	14,341	14,235	14,326	14,449	14,568	14,786
Both sexes, 16 to 19 years .....	4,219	4,245	4,377	4,303	4,345	4,227	4,133	4,136	4,051	3,994	4,088	3,985	3,724
<b>UNEMPLOYED</b>													
Looking for full-time work .....	5,972	5,767	5,716	5,732	5,470	5,614	5,609	5,927	6,020	6,212	6,849	7,842	9,046
Men, 16 years and over .....	3,292	3,192	3,273	3,215	3,080	3,268	3,245	3,344	3,460	3,598	3,983	4,684	5,482
Men, 20 years and over .....	2,991	2,871	2,934	2,857	2,779	2,938	2,896	3,028	3,113	3,220	3,609	4,273	5,050
Women, 16 years and over .....	2,680	2,585	2,449	2,510	2,376	2,361	2,381	2,551	2,545	2,634	2,877	3,130	3,559
Women, 20 years and over .....	2,459	2,308	2,244	2,304	2,154	2,127	2,145	2,356	2,334	2,394	2,617	2,887	3,288
Both sexes, 16 to 19 years .....	521	588	538	571	537	550	568	542	573	598	623	682	707
Looking for part-time work .....	1,422	1,313	1,352	1,354	1,284	1,254	1,293	1,275	1,338	1,369	1,414	1,551	1,577
Men, 16 years and over .....	601	578	558	557	547	539	566	567	552	576	604	680	694
Men, 20 years and over .....	294	275	277	264	263	260	289	267	261	272	286	325	327
Women, 16 years and over .....	826	739	790	788	733	724	725	704	779	801	815	868	879
Women, 20 years and over .....	512	487	533	494	469	473	465	457	503	529	508	561	585
Both sexes, 16 to 19 years .....	616	551	542	596	552	522	538	551	573	568	620	664	665
<b>UNEMPLOYMENT RATES</b>													
Full-time workers .....	4.8	4.6	4.6	4.6	4.3	4.4	4.4	4.7	4.7	4.9	5.4	6.1	7.1
Men, 16 years and over .....	4.6	4.4	4.5	4.4	4.2	4.5	4.4	4.6	4.7	4.9	5.4	6.4	7.5
Men, 20 years and over .....	4.3	4.1	4.1	4.0	3.9	4.1	4.0	4.2	4.3	4.5	5.0	5.9	7.1
Women, 16 years and over .....	5.1	4.9	4.7	4.7	4.5	4.4	4.5	4.7	4.7	4.9	5.3	5.8	6.6
Women, 20 years and over .....	4.8	4.5	4.3	4.4	4.1	4.1	4.1	4.5	4.4	4.5	4.9	5.4	6.2
Both sexes, 16 to 19 years .....	22.6	23.6	22.9	23.7	22.7	23.0	24.4	23.9	24.0	25.9	26.8	30.0	31.7
Part-time workers .....	5.4	5.0	5.2	5.2	4.9	4.8	4.9	4.9	5.1	5.2	5.3	5.7	5.8
Men, 16 years and over .....	6.8	6.6	6.4	6.4	6.2	6.2	6.4	6.4	6.4	6.5	6.6	7.2	7.2
Men, 20 years and over .....	4.5	4.2	4.3	4.1	4.0	4.0	4.3	4.0	3.9	4.0	4.1	4.5	4.3
Women, 16 years and over .....	4.7	4.3	4.5	4.6	4.2	4.1	4.1	4.1	4.5	4.6	4.7	4.9	5.0
Women, 20 years and over .....	3.4	3.3	3.6	3.4	3.2	3.1	3.1	3.1	3.4	3.6	3.4	3.7	3.8
Both sexes, 16 to 19 years .....	12.7	11.5	11.0	12.2	11.3	11.0	11.5	11.8	12.4	12.4	13.2	14.3	15.2

NOTE: Detail for the data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data. Data have been revised back to January 2004 to reflect updated seasonal adjustment factors.

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**D-5. Employed persons by class of worker and part-time status, seasonally adjusted**

(In thousands)

Category	2005	2006				2007				2008			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV
<b>CLASS OF WORKER</b>													
Agriculture and related industries .....	2,153	2,167	2,237	2,230	2,188	2,236	2,040	1,983	2,152	2,201	2,127	2,160	2,191
Wage and salary workers .....	1,197	1,242	1,315	1,286	1,305	1,335	1,199	1,121	1,257	1,297	1,248	1,293	1,281
Self-employed workers .....	927	898	911	925	869	882	826	838	880	882	843	831	889
Nonagricultural industries .....	140,484	141,217	141,793	142,408	143,422	143,819	143,828	144,036	144,103	143,932	143,871	143,138	141,838
Wage and salary workers .....	130,968	131,406	132,118	132,737	133,483	133,996	134,019	134,377	134,710	134,497	134,374	133,734	132,920
Private industries .....	110,751	111,354	112,005	112,321	112,716	113,067	112,907	113,292	113,821	113,357	113,100	112,571	111,465
Industries except private households .....	109,941	110,527	111,194	111,517	111,944	112,226	112,096	112,504	113,008	112,573	112,312	111,782	110,606
Government .....	20,222	20,054	20,091	20,433	20,770	20,928	21,087	21,112	20,889	21,137	21,251	21,190	21,455
Self-employed workers .....	9,433	9,715	9,610	9,585	9,850	9,666	9,710	9,547	9,312	9,298	9,383	9,325	8,869
<b>PERSONS AT WORK PART TIME <sup>1</sup></b>													
All industries:													
Part time for economic reasons .....	4,189	4,100	4,111	4,192	4,246	4,237	4,379	4,498	4,510	4,855	5,342	5,995	7,403
Slack work or business conditions .....	2,599	2,600	2,617	2,671	2,750	2,746	2,863	2,927	2,991	3,288	3,714	4,293	5,457
Could only find part-time work .....	1,251	1,211	1,168	1,177	1,195	1,208	1,231	1,180	1,217	1,253	1,330	1,409	1,572
Part time for noneconomic reasons .....	19,703	19,515	19,584	19,522	19,819	19,954	19,853	19,787	19,520	19,427	19,538	19,438	18,964
Nonagricultural industries:													
Part time for economic reasons .....	4,106	4,006	4,016	4,092	4,171	4,137	4,295	4,426	4,427	4,754	5,253	5,887	7,294
Slack work or business conditions .....	2,551	2,534	2,556	2,599	2,702	2,687	2,812	2,874	2,949	3,221	3,658	4,203	5,377
Could only find part-time work .....	1,237	1,201	1,158	1,172	1,180	1,189	1,223	1,176	1,204	1,242	1,321	1,405	1,566
Part time for noneconomic reasons .....	19,302	19,175	19,196	19,179	19,481	19,605	19,495	19,440	19,239	19,102	19,156	19,064	18,695

<sup>1</sup> Persons at work excludes employed persons who were absent from their jobs during the entire reference week for reasons such as vacation, illness, or industrial dispute. Part time for noneconomic reasons excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as holidays, illness, and bad weather.

NOTE: Detail for the data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data. Data have been revised back to January 2004 to reflect updated seasonal adjustment factors.

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**D-6. Selected employment indicators, seasonally adjusted**

(In thousands)

Characteristic	2005	2006				2007				2008			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV
<b>AGE AND SEX</b>													
Total, 16 years and over .....	142,629	143,422	144,071	144,565	145,622	146,081	145,873	145,969	146,276	146,138	145,989	145,299	144,046
16 to 19 years .....	6,017	6,146	6,210	6,101	6,188	6,077	5,907	5,812	5,866	5,720	5,801	5,524	5,260
16 to 17 years .....	2,285	2,357	2,476	2,414	2,508	2,340	2,323	2,259	2,223	2,114	2,028	1,992	1,834
18 to 19 years .....	3,728	3,794	3,723	3,690	3,674	3,740	3,576	3,562	3,643	3,600	3,757	3,549	3,430
20 years and over .....	136,612	137,276	137,861	138,465	139,434	140,004	139,966	140,157	140,409	140,419	140,189	139,776	138,786
20 to 24 years .....	13,919	13,777	13,833	13,937	13,964	14,156	13,952	13,903	13,852	13,695	13,718	13,657	13,448
25 years and over .....	122,738	123,422	123,987	124,614	125,500	125,763	125,993	126,341	126,575	126,623	126,476	126,205	125,334
25 to 54 years .....	98,830	99,221	99,388	99,764	100,299	100,528	100,425	100,382	100,453	100,070	99,814	99,314	98,276
25 to 34 years .....	30,872	30,899	30,921	31,105	31,275	31,484	31,584	31,631	31,641	31,572	31,534	31,409	31,019
35 to 44 years .....	34,569	34,571	34,518	34,544	34,644	34,596	34,308	34,173	34,131	33,860	33,701	33,353	32,917
45 to 54 years .....	33,389	33,752	33,949	34,115	34,380	34,448	34,533	34,579	34,681	34,638	34,579	34,552	34,341
55 years and over .....	23,909	24,200	24,599	24,850	25,201	25,235	25,568	25,959	26,121	26,553	26,662	26,891	27,058
Men, 16 years and over .....	76,445	77,068	77,299	77,491	78,130	78,298	78,282	78,129	78,313	78,128	77,896	77,472	76,454
16 to 19 years .....	2,993	3,064	3,085	3,047	3,088	3,058	2,948	2,853	2,828	2,767	2,866	2,734	2,580
16 to 17 years .....	1,074	1,122	1,211	1,184	1,196	1,157	1,120	1,066	1,026	964	955	941	847
18 to 19 years .....	1,912	1,942	1,876	1,861	1,887	1,898	1,833	1,788	1,798	1,792	1,916	1,801	1,730
20 years and over .....	73,452	74,004	74,214	74,444	75,042	75,241	75,335	75,276	75,485	75,361	75,029	74,738	73,874
20 to 24 years .....	7,340	7,366	7,377	7,441	7,462	7,447	7,377	7,316	7,359	7,266	7,234	7,149	6,934
25 years and over .....	66,140	66,603	66,820	67,034	67,604	67,748	67,946	67,997	68,149	68,037	67,789	67,637	66,956
25 to 54 years .....	53,374	53,592	53,668	53,817	54,190	54,380	54,379	54,243	54,302	53,959	53,634	53,370	52,653
25 to 34 years .....	17,089	17,116	17,058	17,111	17,249	17,411	17,453	17,496	17,446	17,310	17,300	17,180	16,944
35 to 44 years .....	18,773	18,777	18,779	18,728	18,778	18,814	18,751	18,581	18,521	18,360	18,159	18,057	17,814
45 to 54 years .....	17,511	17,699	17,831	17,979	18,164	18,154	18,175	18,166	18,336	18,289	18,175	18,133	17,895
55 years and over .....	12,766	13,011	13,152	13,217	13,414	13,369	13,567	13,754	13,847	14,078	14,155	14,268	14,303
Women, 16 years and over .....	66,185	66,354	66,772	67,074	67,492	67,782	67,591	67,840	67,962	68,010	68,094	67,827	67,593
16 to 19 years .....	3,025	3,082	3,125	3,053	3,099	3,019	2,959	2,959	3,038	2,953	2,934	2,789	2,680
16 to 17 years .....	1,210	1,235	1,265	1,230	1,312	1,183	1,203	1,193	1,196	1,150	1,073	1,051	987
18 to 19 years .....	1,816	1,852	1,847	1,830	1,786	1,841	1,743	1,774	1,845	1,807	1,841	1,748	1,700
20 years and over .....	63,160	63,272	63,647	64,021	64,392	64,763	64,632	64,881	64,925	65,058	65,160	65,038	64,912
20 to 24 years .....	6,579	6,410	6,456	6,496	6,503	6,709	6,575	6,586	6,493	6,429	6,485	6,508	6,514
25 years and over .....	56,599	56,819	57,167	57,580	57,896	58,014	58,047	58,344	58,426	58,586	58,687	58,568	58,378
25 to 54 years .....	45,456	45,630	45,721	45,947	46,109	46,148	46,045	46,139	46,151	46,111	46,181	45,945	45,623
25 to 34 years .....	13,783	13,783	13,863	13,994	14,026	14,073	14,131	14,135	14,196	14,262	14,235	14,229	14,074
35 to 44 years .....	15,795	15,793	15,740	15,816	15,866	15,782	15,558	15,592	15,610	15,500	15,541	15,296	15,103
45 to 54 years .....	15,878	16,053	16,118	16,137	16,217	16,293	16,357	16,413	16,346	16,349	16,404	16,420	16,446
55 years and over .....	11,143	11,189	11,447	11,633	11,787	11,866	12,001	12,204	12,275	12,475	12,506	12,623	12,755
<b>MARITAL STATUS</b>													
Married men, spouse present .....	45,636	45,722	45,702	45,590	45,792	46,336	46,477	46,224	46,223	46,075	45,914	45,928	45,526
Married women, spouse present .....	35,022	35,175	35,126	35,301	35,493	35,941	35,981	35,764	35,659	35,726	36,152	35,989	35,624
<b>MULTIPLE JOBHOLDERS</b>													
Total multiple jobholders .....	7,525	7,517	7,501	7,553	7,725	7,742	7,757	7,546	7,577	7,557	7,712	7,784	7,438
Percent of total employed .....	5.3	5.2	5.2	5.2	5.3	5.3	5.3	5.2	5.2	5.2	5.3	5.4	5.2

NOTE: Detail for the data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data. Data have been revised back to January 2004 to reflect updated seasonal adjustment factors.

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED  
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**D-7. Unemployed persons by age, sex, and marital status, seasonally adjusted**

(In thousands)

Age, sex, and marital status	2005	2006				2007				2008			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV
<b>AGE AND SEX</b>													
Total, 16 years and over .....	7,406	7,092	7,070	7,053	6,755	6,884	6,915	7,158	7,349	7,599	8,291	9,350	10,602
16 to 19 years .....	1,150	1,125	1,074	1,171	1,092	1,057	1,110	1,092	1,146	1,147	1,249	1,356	1,369
16 to 17 years .....	533	503	476	536	514	464	466	504	511	505	559	594	571
18 to 19 years .....	607	623	606	641	569	593	659	590	622	646	696	758	784
20 years and over .....	6,255	5,966	5,996	5,882	5,662	5,828	5,805	6,066	6,204	6,453	7,042	7,994	9,233
20 to 24 years .....	1,261	1,226	1,220	1,242	1,243	1,190	1,174	1,297	1,306	1,361	1,494	1,621	1,713
25 years and over .....	4,968	4,748	4,755	4,671	4,392	4,644	4,608	4,805	4,871	5,102	5,515	6,424	7,472
25 to 54 years .....	4,190	4,026	3,985	3,909	3,632	3,821	3,782	3,949	4,050	4,195	4,616	5,288	6,131
25 to 34 years .....	1,604	1,581	1,562	1,491	1,447	1,541	1,500	1,557	1,574	1,680	1,781	2,023	2,359
35 to 44 years .....	1,378	1,328	1,290	1,295	1,194	1,181	1,191	1,256	1,260	1,291	1,486	1,743	1,934
45 to 54 years .....	1,208	1,117	1,132	1,123	990	1,099	1,091	1,137	1,216	1,224	1,349	1,523	1,839
55 years and over .....	781	719	771	761	767	820	830	851	826	899	901	1,130	1,350
Men, 16 years and over .....	3,905	3,762	3,829	3,766	3,644	3,791	3,810	3,910	4,027	4,157	4,598	5,363	6,178
16 to 19 years .....	617	613	621	646	601	590	628	619	657	659	698	772	814
16 to 17 years .....	266	269	269	266	277	251	249	293	263	278	304	326	324
18 to 19 years .....	336	341	363	386	311	337	393	332	380	381	401	446	473
20 years and over .....	3,288	3,148	3,208	3,120	3,043	3,201	3,182	3,291	3,370	3,498	3,900	4,591	5,364
20 to 24 years .....	738	714	695	709	698	678	712	748	748	797	875	955	1,067
25 years and over .....	2,526	2,458	2,502	2,415	2,317	2,548	2,453	2,552	2,592	2,732	3,007	3,658	4,245
25 to 54 years .....	2,111	2,075	2,074	2,022	1,897	2,095	1,994	2,076	2,149	2,260	2,523	3,032	3,494
25 to 34 years .....	786	826	836	784	790	870	815	844	891	936	987	1,203	1,392
35 to 44 years .....	691	643	652	657	610	650	592	638	646	679	813	984	1,060
45 to 54 years .....	633	606	585	581	497	575	588	595	611	645	723	845	1,041
55 years and over .....	416	382	428	393	420	453	458	475	443	473	484	626	751
Women, 16 years and over .....	3,501	3,330	3,240	3,288	3,111	3,094	3,106	3,248	3,322	3,442	3,693	3,988	4,424
16 to 19 years .....	533	512	452	525	491	467	482	473	489	488	551	585	555
16 to 17 years .....	268	233	207	269	237	213	217	211	249	227	255	268	247
18 to 19 years .....	271	283	243	255	258	256	266	258	243	264	296	312	311
20 years and over .....	2,967	2,818	2,788	2,763	2,620	2,627	2,623	2,775	2,833	2,954	3,142	3,403	3,869
20 to 24 years .....	523	512	525	533	546	512	461	549	558	564	620	666	646
25 years and over .....	2,441	2,290	2,253	2,256	2,075	2,097	2,155	2,253	2,279	2,370	2,508	2,765	3,227
25 to 54 years .....	2,079	1,951	1,911	1,887	1,734	1,726	1,787	1,873	1,901	1,935	2,093	2,256	2,637
25 to 34 years .....	818	755	726	707	657	671	685	713	683	744	794	821	966
35 to 44 years .....	687	685	638	638	584	531	599	618	614	612	673	758	874
45 to 54 years .....	575	511	547	542	493	525	503	542	604	579	626	677	797
<b>MARITAL STATUS</b>													
Married men, spouse present .....	1,229	1,135	1,170	1,159	1,110	1,199	1,198	1,208	1,222	1,297	1,406	1,730	2,017
Married women, spouse present .....	1,151	1,049	1,063	1,074	972	990	1,022	1,087	1,088	1,167	1,196	1,325	1,602

NOTE: Detail for the data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data. Data have been revised back to January 2004 to reflect updated seasonal adjustment factors.

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**HOUSEHOLD DATA  
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**D-8. Unemployment rates by age, sex, and marital status, seasonally adjusted**

(Percent)

Age, sex, and marital status	2005	2006				2007				2008			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV
<b>AGE AND SEX</b>													
Total, 16 years and over .....	4.9	4.7	4.7	4.7	4.4	4.5	4.5	4.7	4.8	4.9	5.4	6.0	6.9
16 to 19 years .....	16.0	15.5	14.7	16.1	15.0	14.8	15.8	15.8	16.3	16.7	17.7	19.7	20.7
16 to 17 years .....	18.9	17.6	16.1	18.2	17.0	16.5	16.7	18.3	18.7	19.3	21.6	23.0	23.7
18 to 19 years .....	14.0	14.1	14.0	14.8	13.4	13.7	15.6	14.2	14.6	15.2	15.6	17.6	18.6
20 years and over .....	4.4	4.2	4.2	4.1	3.9	4.0	4.0	4.1	4.2	4.4	4.8	5.4	6.2
20 to 24 years .....	8.3	8.2	8.1	8.2	8.2	7.8	7.8	8.5	8.6	9.0	9.8	10.6	11.3
25 years and over .....	3.9	3.7	3.7	3.6	3.4	3.6	3.5	3.7	3.7	3.9	4.2	4.8	5.6
25 to 54 years .....	4.1	3.9	3.9	3.8	3.5	3.7	3.6	3.8	3.9	4.0	4.4	5.1	5.9
25 to 34 years .....	4.9	4.9	4.8	4.6	4.4	4.7	4.5	4.7	4.7	5.1	5.3	6.1	7.1
35 to 44 years .....	3.8	3.7	3.6	3.6	3.3	3.3	3.4	3.5	3.6	3.7	4.2	5.0	5.5
45 to 54 years .....	3.5	3.2	3.2	3.2	2.8	3.1	3.1	3.2	3.4	3.4	3.8	4.2	5.1
55 years and over .....	3.2	2.9	3.0	3.0	3.0	3.1	3.1	3.2	3.1	3.3	3.3	4.0	4.8
Men, 16 years and over .....	4.9	4.7	4.7	4.6	4.5	4.6	4.6	4.8	4.9	5.1	5.6	6.5	7.5
16 to 19 years .....	17.1	16.7	16.8	17.5	16.3	16.2	17.6	17.8	18.8	19.2	19.6	22.0	24.0
16 to 17 years .....	19.8	19.3	18.2	18.4	18.8	17.8	18.2	21.5	20.4	22.4	24.2	25.7	27.7
18 to 19 years .....	15.0	14.9	16.2	17.2	14.2	15.1	17.6	15.7	17.4	17.5	17.3	19.8	21.5
20 years and over .....	4.3	4.1	4.1	4.0	3.9	4.1	4.1	4.2	4.3	4.4	4.9	5.8	6.8
20 to 24 years .....	9.1	8.8	8.6	8.7	8.6	8.3	8.8	9.3	9.2	9.9	10.8	11.8	13.3
25 years and over .....	3.7	3.6	3.6	3.5	3.3	3.6	3.5	3.6	3.7	3.9	4.2	5.1	6.0
25 to 54 years .....	3.8	3.7	3.7	3.6	3.4	3.7	3.5	3.7	3.8	4.0	4.5	5.4	6.2
25 to 34 years .....	4.4	4.6	4.7	4.4	4.4	4.8	4.5	4.6	4.9	5.1	5.4	6.5	7.6
35 to 44 years .....	3.6	3.3	3.4	3.4	3.1	3.3	3.1	3.3	3.4	3.6	4.3	5.2	5.6
45 to 54 years .....	3.5	3.3	3.2	3.1	2.7	3.1	3.1	3.2	3.2	3.4	3.8	4.5	5.5
55 years and over .....	3.2	2.9	3.2	2.9	3.0	3.3	3.3	3.3	3.1	3.2	3.3	4.2	5.0
Women, 16 years and over .....	5.0	4.8	4.6	4.7	4.4	4.4	4.4	4.6	4.7	4.8	5.1	5.6	6.1
16 to 19 years .....	15.0	14.3	12.6	14.7	13.7	13.4	14.0	13.8	13.9	14.2	15.8	17.3	17.1
16 to 17 years .....	18.1	15.9	14.1	18.0	15.3	15.3	15.3	15.1	17.2	16.5	19.2	20.3	20.0
18 to 19 years .....	13.0	13.2	11.6	12.2	12.6	12.2	13.2	12.7	11.6	12.8	13.8	15.2	15.5
20 years and over .....	4.5	4.3	4.2	4.1	3.9	3.9	3.9	4.1	4.2	4.3	4.6	5.0	5.6
20 to 24 years .....	7.4	7.4	7.5	7.6	7.7	7.1	6.6	7.7	7.9	8.1	8.7	9.3	9.0
25 years and over .....	4.1	3.9	3.8	3.8	3.5	3.5	3.6	3.7	3.8	3.9	4.1	4.5	5.2
25 to 54 years .....	4.4	4.1	4.0	3.9	3.6	3.6	3.7	3.9	4.0	4.0	4.3	4.7	5.5
25 to 34 years .....	5.6	5.2	5.0	4.8	4.5	4.5	4.6	4.8	4.6	5.0	5.3	5.5	6.4
35 to 44 years .....	4.2	4.2	3.9	3.9	3.5	3.3	3.7	3.8	3.8	3.8	4.2	4.7	5.5
45 to 54 years .....	3.5	3.1	3.3	3.3	3.0	3.1	3.0	3.2	3.6	3.4	3.7	4.0	4.6
<b>MARITAL STATUS</b>													
Married men, spouse present .....	2.6	2.4	2.5	2.5	2.4	2.5	2.5	2.5	2.6	2.7	3.0	3.6	4.2
Married women, spouse present .....	3.2	2.9	2.9	3.0	2.7	2.7	2.8	2.9	3.0	3.2	3.2	3.6	4.3

NOTE: Updated population controls are introduced annually with the release of January data. Data have been revised back to January 2004 to reflect updated seasonal adjustment factors.

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**HOUSEHOLD DATA  
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**D-9. Unemployed persons by reason for unemployment, seasonally adjusted**

(Numbers in thousands)

Reason	2005	2006				2007				2008			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV
<b>NUMBER OF UNEMPLOYED</b>													
Job losers and persons who completed temporary jobs ..	3,503	3,374	3,451	3,296	3,164	3,348	3,375	3,672	3,697	3,939	4,275	4,979	6,146
On temporary layoff .....	920	886	948	908	967	963	974	1,008	1,028	1,110	1,239	1,435	
Not on temporary layoff .....	2,584	2,488	2,503	2,388	2,197	2,385	2,413	2,698	2,689	2,912	3,165	3,740	4,711
Job leavers .....	876	838	851	827	790	792	777	814	786	800	863	952	964
Reentrants .....	2,378	2,247	2,172	2,303	2,212	2,138	2,167	2,084	2,183	2,135	2,409	2,644	2,694
New entrants .....	650	652	587	632	585	609	598	619	690	675	739	823	805
<b>PERCENT DISTRIBUTION</b>													
Total unemployed .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs ..	47.3	47.5	48.9	46.7	46.9	48.6	48.8	51.1	50.3	52.2	51.6	53.0	57.9
On temporary layoff .....	12.4	12.5	13.4	12.9	14.3	14.0	13.9	13.6	13.7	13.6	13.4	13.2	13.5
Not on temporary layoff .....	34.9	35.0	35.4	33.8	32.5	34.6	34.9	37.5	36.6	38.6	38.2	39.8	44.4
Job leavers .....	11.8	11.8	12.1	11.7	11.7	11.5	11.2	11.3	10.7	10.6	10.4	10.1	9.1
Reentrants .....	32.1	31.6	30.8	32.6	32.8	31.0	31.3	29.0	29.7	28.3	29.1	28.1	25.4
New entrants .....	8.8	9.2	8.3	9.0	8.7	8.8	8.6	8.6	9.4	8.9	8.9	8.8	7.6
<b>UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE</b>													
Job losers and persons who completed temporary jobs ..	2.3	2.2	2.3	2.2	2.1	2.2	2.2	2.4	2.4	2.6	2.8	3.2	4.0
Job leavers .....	.6	.6	.6	.5	.5	.5	.5	.5	.5	.5	.6	.6	.6
Reentrants .....	1.6	1.5	1.4	1.5	1.5	1.4	1.4	1.4	1.4	1.4	1.6	1.7	1.7
New entrants .....	.4	.4	.4	.4	.4	.4	.4	.4	.4	.4	.5	.5	.5

NOTE: Updated population controls are introduced annually with the release of January data. Data have been revised back to January 2004 to reflect updated seasonal adjustment factors.

**D-10. Unemployed persons by duration of unemployment, seasonally adjusted**

(Numbers in thousands)

Duration	2005	2006				2007				2008			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV
<b>NUMBER OF UNEMPLOYED</b>													
Less than 5 weeks .....	2,704	2,601	2,637	2,636	2,562	2,504	2,483	2,556	2,611	2,704	2,829	2,997	3,210
5 to 14 weeks .....	2,248	2,096	2,143	2,163	2,084	2,197	2,165	2,251	2,325	2,449	2,673	2,937	3,198
15 weeks and over .....	2,467	2,377	2,269	2,284	2,104	2,176	2,273	2,372	2,406	2,440	2,809	3,425	4,197
15 to 26 weeks .....	1,087	1,113	992	988	1,009	984	1,105	1,086	1,078	1,120	1,287	1,546	1,839
27 weeks and over .....	1,380	1,264	1,277	1,297	1,095	1,192	1,169	1,285	1,328	1,320	1,522	1,879	2,358
Average (mean) duration, in weeks .....	17.6	17.2	16.8	17.2	16.2	16.8	16.8	16.9	16.9	16.8	17.1	17.9	19.5
Median duration, in weeks .....	8.6	8.7	8.2	8.1	7.9	8.4	8.5	8.8	8.5	8.4	9.2	9.8	10.4
<b>PERCENT DISTRIBUTION</b>													
Total unemployed .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks .....	36.4	36.8	37.4	37.2	38.0	36.4	35.9	35.6	35.6	35.6	34.0	32.0	30.3
5 to 14 weeks .....	30.3	29.6	30.4	30.5	30.9	31.9	31.3	31.4	31.7	32.3	32.2	31.4	30.2
15 weeks and over .....	33.3	33.6	32.2	32.3	31.2	31.6	32.8	33.0	32.8	32.1	33.8	36.6	39.6
15 to 26 weeks .....	14.7	15.7	14.1	13.9	14.9	14.3	16.0	15.1	14.7	14.8	15.5	16.5	17.3
27 weeks and over .....	18.6	17.9	18.1	18.3	16.2	17.3	16.9	17.9	18.1	17.4	18.3	20.1	22.2

NOTE: Updated population controls are introduced annually with the release of January data. Data have been revised back to January 2004 to reflect updated seasonal adjustment factors.



**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**D-11. Employment status of the civilian noninstitutional population by sex, age, and race**

(Numbers in thousands)

Employment status, sex, and age	Total		White		Black or African American		Asian	
	IV 2007	IV 2008	IV 2007	IV 2008	IV 2007	IV 2008	IV 2007	IV 2008
<b>TOTAL</b>								
Civilian noninstitutional population .....	232,937	234,825	188,954	190,219	27,665	28,021	10,751	10,825
Civilian labor force .....	153,752	154,661	125,393	125,985	17,500	17,734	7,172	7,166
Percent of population .....	66.0	65.9	66.4	66.2	63.3	63.3	66.7	66.2
Employed .....	146,731	144,500	120,364	118,506	16,037	15,733	6,908	6,839
Unemployed .....	7,020	10,161	5,028	7,479	1,463	2,001	264	326
Unemployment rate .....	4.6	6.6	4.0	5.9	8.4	11.3	3.7	4.6
Not in labor force .....	79,185	80,164	63,562	64,234	10,166	10,286	3,579	3,659
<b>Men, 16 years and over</b>								
Civilian noninstitutional population .....	112,736	113,658	92,453	93,094	12,452	12,605	5,087	5,158
Civilian labor force .....	82,250	82,471	68,158	68,279	8,268	8,339	3,842	3,855
Percent of population .....	73.0	72.6	73.7	73.3	66.4	66.2	75.5	74.7
Employed .....	78,409	76,555	65,354	63,878	7,510	7,224	3,717	3,672
Unemployed .....	3,841	5,916	2,804	4,402	758	1,116	125	183
Unemployment rate .....	4.7	7.2	4.1	6.4	9.2	13.4	3.3	4.7
Not in labor force .....	30,486	31,187	24,296	24,814	4,183	4,266	1,245	1,303
<b>Men, 20 years and over</b>								
Civilian noninstitutional population .....	104,086	104,977	85,784	86,414	11,137	11,277	4,779	4,848
Civilian labor force .....	78,937	79,259	65,451	65,630	7,895	7,981	3,752	3,779
Percent of population .....	75.8	75.5	76.3	75.9	70.9	70.8	78.5	78.0
Employed .....	75,689	74,079	63,080	61,790	7,262	6,992	3,633	3,610
Unemployed .....	3,248	5,180	2,371	3,840	633	989	119	169
Unemployment rate .....	4.1	6.5	3.6	5.9	8.0	12.4	3.2	4.5
Not in labor force .....	25,148	25,718	20,333	20,783	3,242	3,295	1,027	1,069
<b>Women, 16 years and over</b>								
Civilian noninstitutional population .....	120,201	121,166	96,501	97,126	15,213	15,416	5,664	5,667
Civilian labor force .....	71,502	72,190	57,235	57,706	9,231	9,395	3,330	3,311
Percent of population .....	59.5	59.6	59.3	59.4	60.7	60.9	58.8	58.4
Employed .....	68,322	67,945	55,011	54,628	8,527	8,510	3,191	3,168
Unemployed .....	3,180	4,245	2,224	3,078	705	885	139	143
Unemployment rate .....	4.4	5.9	3.9	5.3	7.6	9.4	4.2	4.3
Not in labor force .....	48,699	48,976	39,266	39,420	5,982	6,021	2,334	2,357
<b>Women, 20 years and over</b>								
Civilian noninstitutional population .....	111,803	112,730	90,091	90,701	13,869	14,056	5,357	5,354
Civilian labor force .....	68,091	69,070	54,453	55,123	8,822	9,041	3,247	3,244
Percent of population .....	60.9	61.3	60.4	60.8	63.6	64.3	60.6	60.6
Employed .....	65,350	65,320	52,546	52,416	8,206	8,243	3,123	3,108
Unemployed .....	2,742	3,750	1,907	2,707	616	798	123	136
Unemployment rate .....	4.0	5.4	3.5	4.9	7.0	8.8	3.8	4.2
Not in labor force .....	43,712	43,660	35,638	35,579	5,047	5,015	2,110	2,110
<b>Both sexes, 16 to 19 years</b>								
Civilian noninstitutional population .....	17,048	17,118	13,079	13,105	2,659	2,688	614	624
Civilian labor force .....	6,724	6,333	5,489	5,233	783	712	173	143
Percent of population .....	39.4	37.0	42.0	39.9	29.4	26.5	28.2	22.9
Employed .....	5,693	5,102	4,738	4,300	569	499	152	121
Unemployed .....	1,030	1,231	751	933	214	214	22	22
Unemployment rate .....	15.3	19.4	13.7	17.8	27.3	30.0	12.5	15.2
Not in labor force .....	10,324	10,785	7,590	7,872	1,876	1,976	441	481

NOTE: Estimates for the above race groups will not sum to totals because data are not presented for all races. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**D-12. Employment status of the Hispanic or Latino population by sex, age, and detailed ethnic group**

(Numbers in thousands)

Employment status, sex, and age	Hispanic or Latino ethnicity							
	Total <sup>1</sup>		Mexican		Puerto Rican		Cuban	
	IV 2007	IV 2008	IV 2007	IV 2008	IV 2007	IV 2008	IV 2007	IV 2008
<b>TOTAL</b>								
Civilian noninstitutional population .....	31,809	32,557	20,018	20,566	2,860	3,004	1,422	1,492
Civilian labor force .....	21,891	22,183	13,841	14,054	1,784	1,927	900	893
Percent of population .....	68.8	68.1	69.1	68.3	62.4	64.2	63.3	59.9
Employed .....	20,630	20,239	13,011	12,835	1,648	1,679	860	831
Unemployed .....	1,260	1,943	830	1,219	136	249	40	62
Unemployment rate .....	5.8	8.8	6.0	8.7	7.6	12.9	4.4	6.9
Not in labor force .....	9,918	10,375	6,177	6,512	1,077	1,077	523	599
<b>Men, 16 years and over</b>								
Civilian noninstitutional population .....	16,380	16,744	10,647	10,844	1,300	1,387	718	771
Civilian labor force .....	13,180	13,359	8,769	8,810	910	997	500	534
Percent of population .....	80.5	79.8	82.4	81.2	70.0	71.9	69.6	69.3
Employed .....	12,449	12,147	8,277	8,024	829	847	476	491
Unemployed .....	731	1,212	492	786	81	150	24	43
Unemployment rate .....	5.5	9.1	5.6	8.9	8.9	15.1	4.8	8.1
Not in labor force .....	3,200	3,385	1,878	2,034	390	390	218	236
<b>Men, 20 years and over</b>								
Civilian noninstitutional population .....	14,851	15,166	9,628	9,822	1,147	1,217	678	735
Civilian labor force .....	12,585	12,766	8,353	8,411	857	931	482	517
Percent of population .....	84.7	84.2	86.8	85.6	74.7	76.6	71.0	70.3
Employed .....	11,961	11,724	7,930	7,737	798	816	459	476
Unemployed .....	624	1,042	422	674	59	115	23	41
Unemployment rate .....	5.0	8.2	5.1	8.0	6.9	12.4	4.7	7.8
Not in labor force .....	2,266	2,400	1,276	1,412	290	285	197	219
<b>Women, 16 years and over</b>								
Civilian noninstitutional population .....	15,429	15,813	9,371	9,722	1,560	1,617	705	721
Civilian labor force .....	8,711	8,824	5,072	5,244	874	930	400	359
Percent of population .....	56.5	55.8	54.1	53.9	56.0	57.5	56.8	49.8
Employed .....	8,182	8,093	4,734	4,812	819	832	384	340
Unemployed .....	529	731	338	433	55	98	16	19
Unemployment rate .....	6.1	8.3	6.7	8.2	6.3	10.6	4.0	5.3
Not in labor force .....	6,719	6,990	4,299	4,478	687	686	304	362
<b>Women, 20 years and over</b>								
Civilian noninstitutional population .....	13,968	14,301	8,401	8,710	1,403	1,412	680	686
Civilian labor force .....	8,219	8,375	4,756	4,943	804	866	398	353
Percent of population .....	58.8	58.6	56.6	56.8	57.3	61.3	58.4	51.5
Employed .....	7,759	7,744	4,462	4,574	761	787	382	336
Unemployed .....	459	631	293	369	43	79	16	17
Unemployment rate .....	5.6	7.5	6.2	7.5	5.3	9.1	4.0	4.9
Not in labor force .....	5,749	5,926	3,646	3,766	599	546	283	333
<b>Both sexes, 16 to 19 years</b>								
Civilian noninstitutional population .....	2,991	3,091	1,989	2,034	310	375	64	70
Civilian labor force .....	1,087	1,042	733	700	122	129	21	23
Percent of population .....	36.3	33.7	36.8	34.4	39.4	34.5	32.4	33.1
Employed .....	910	771	619	524	88	75	19	19
Unemployed .....	177	271	114	176	34	54	1	4
Unemployment rate .....	16.3	26.0	15.6	25.1	27.6	42.1	( <sup>2</sup> )	( <sup>2</sup> )
Not in labor force .....	1,904	2,049	1,256	1,334	188	246	43	47

<sup>1</sup> Includes persons of Central or South American origin and of other Hispanic or Latino ethnicity, not shown separately.

<sup>2</sup> Data not shown where base is less than 60,000.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**HOUSEHOLD DATA  
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**D-13. Employed persons by sex, occupation, class of worker, full- or part-time status, and race**

(Numbers in thousands)

Category	Total		White		Black or African American		Asian	
	IV 2007	IV 2008	IV 2007	IV 2008	IV 2007	IV 2008	IV 2007	IV 2008
<b>SEX</b>								
Total .....	146,731	144,500	120,364	118,506	16,037	15,733	6,908	6,839
Men .....	78,409	76,555	65,354	63,878	7,510	7,224	3,717	3,672
Women .....	68,322	67,945	55,011	54,628	8,527	8,510	3,191	3,168
<b>OCCUPATION</b>								
Management, professional, and related occupations .....	52,266	53,102	43,600	44,421	4,399	4,285	3,299	3,381
Management, business, and financial operations occupations ....	21,690	22,180	18,599	19,022	1,609	1,530	1,093	1,206
Management occupations .....	15,592	15,849	13,610	13,815	1,024	980	688	777
Business and financial operations occupations .....	6,098	6,331	4,989	5,207	585	551	405	429
Professional and related occupations .....	30,576	30,922	25,001	25,400	2,791	2,754	2,207	2,175
Computer and mathematical occupations .....	3,497	3,506	2,549	2,669	295	224	601	555
Architecture and engineering occupations .....	2,946	2,921	2,458	2,451	133	150	300	266
Life, physical, and social science occupations .....	1,339	1,359	1,108	1,064	73	84	132	184
Community and social services occupations .....	2,297	2,325	1,762	1,761	403	440	68	59
Legal occupations .....	1,732	1,682	1,530	1,483	128	119	48	51
Education, training, and library occupations .....	8,560	8,866	7,262	7,583	833	780	307	347
Arts, design, entertainment, sports, and media occupations .....	2,752	2,728	2,418	2,375	166	175	101	121
Healthcare practitioner and technical occupations .....	7,453	7,535	5,915	6,015	759	784	649	592
Service occupations .....	23,831	24,554	18,427	18,835	3,659	3,872	1,030	1,048
Healthcare support occupations .....	3,087	3,312	2,117	2,276	770	820	114	115
Protective service occupations .....	2,981	3,104	2,244	2,361	614	612	57	45
Food preparation and serving related occupations .....	7,719	7,882	6,152	6,227	846	966	453	415
Building and grounds cleaning and maintenance occupations .....	2,354	2,431	1,762	1,805	789	753	160	158
Personal care and service occupations .....	4,690	4,826	3,666	3,666	641	690	247	315
Sales and office occupations .....	36,253	35,187	29,634	28,791	4,186	4,097	1,561	1,502
Sales and related occupations .....	16,511	16,355	13,669	13,581	1,656	1,591	824	818
Office and administrative support occupations .....	19,742	18,833	15,965	15,211	2,530	2,507	737	683
Natural resources, construction, and maintenance occupations ....	15,854	14,514	14,042	12,802	1,109	1,047	298	271
Farming, fishing, and forestry occupations .....	934	932	855	837	43	44	13	16
Construction and extraction occupations .....	9,561	8,349	8,588	7,472	617	532	112	111
Installation, maintenance, and repair occupations .....	5,359	5,234	4,599	4,494	449	471	173	144
Production, transportation, and material moving occupations .....	18,527	17,143	14,662	13,656	2,683	2,433	718	637
Production occupations .....	9,520	8,581	7,619	6,919	1,180	1,053	509	427
Transportation and material moving occupations .....	9,007	8,561	7,042	6,738	1,503	1,380	209	210
<b>CLASS OF WORKER</b>								
Agriculture and related industries:								
Wage and salary workers .....	1,202	1,229	1,109	1,118	40	45	11	14
Self-employed workers .....	877	885	845	860	16	4	6	10
Unpaid family workers .....	18	23	18	22	-	-	-	-
Nonagricultural industries:								
Wage and salary workers .....	135,316	133,534	110,394	108,813	15,343	15,117	6,398	6,426
Government .....	21,018	21,583	16,682	17,090	3,009	3,029	769	860
Private industries .....	114,298	111,952	93,712	91,723	12,334	12,088	5,629	5,566
Private households .....	774	819	620	686	95	73	37	23
Other industries .....	113,524	111,132	93,092	91,037	12,239	12,015	5,591	5,543
Self-employed workers .....	9,221	8,763	7,941	7,639	636	567	458	381
Unpaid family workers .....	98	66	57	55	2	-	35	9
<b>FULL- OR PART-TIME STATUS <sup>1</sup></b>								
Full-time workers .....	121,631	118,291	99,145	96,329	13,753	13,342	5,939	5,864
Part-time workers .....	25,100	26,209	21,219	22,177	2,284	2,391	969	975

<sup>1</sup> Employed persons are classified as full- or part-time workers based on their usual weekly hours at all jobs regardless of the number of hours they are at work during the reference week. Persons absent from work also are classified according to their usual status.

NOTE: Estimates for the above race groups will not sum to totals because data are not presented for all races. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**D-14. Employed Hispanic or Latino workers by sex, occupation, class of worker, full- or part-time status, and detailed ethnic group**

(In thousands)

Category	Hispanic or Latino ethnicity							
	Total <sup>1</sup>		Mexican		Puerto Rican		Cuban	
	IV 2007	IV 2008	IV 2007	IV 2008	IV 2007	IV 2008	IV 2007	IV 2008
<b>SEX</b>								
Total .....	20,630	20,239	13,011	12,835	1,648	1,679	860	831
Men .....	12,449	12,147	8,277	8,024	829	847	476	491
Women .....	8,182	8,093	4,734	4,812	819	832	384	340
<b>OCCUPATION</b>								
Management, professional, and related occupations .....	3,726	3,796	1,995	2,047	400	413	247	267
Management, business, and financial operations occupations .....	1,673	1,646	918	887	141	152	116	138
Management occupations .....	1,185	1,130	651	634	102	97	99	100
Business and financial operations occupations .....	488	516	266	253	40	54	17	38
Professional and related occupations .....	2,053	2,150	1,077	1,159	259	261	132	129
Computer and mathematical occupations .....	160	178	78	99	19	16	13	5
Architecture and engineering occupations .....	201	184	106	111	16	16	13	6
Life, physical, and social science occupations .....	69	76	44	38	5	5	3	3
Community and social services occupations .....	232	232	108	123	49	32	1	16
Legal occupations .....	126	107	50	57	26	11	10	6
Education, training, and library occupations .....	658	673	375	375	89	107	43	29
Arts, design, entertainment, sports, and media occupations .....	233	228	127	118	11	16	16	19
Healthcare practitioner and technical occupations .....	374	472	188	237	43	58	33	46
Service occupations .....	4,861	5,013	3,021	3,226	365	370	136	123
Healthcare support occupations .....	426	465	212	236	67	54	20	15
Protective service occupations .....	322	337	165	187	62	65	18	24
Food preparation and serving related occupations .....	1,674	1,691	1,168	1,223	91	83	28	21
Building and grounds cleaning and maintenance occupations .....	1,780	1,824	1,131	1,211	86	79	41	44
Personal care and service occupations .....	659	695	344	369	60	88	29	19
Sales and office occupations .....	4,425	4,285	2,587	2,564	492	487	236	229
Sales and related occupations .....	1,865	1,881	1,099	1,130	187	189	109	81
Office and administrative support occupations .....	2,560	2,404	1,488	1,434	305	297	126	148
Natural resources, construction, and maintenance occupations .....	3,925	3,537	2,932	2,554	135	134	93	84
Farming, fishing, and forestry occupations .....	408	352	368	325	4	-	10	5
Construction and extraction occupations .....	2,782	2,410	2,084	1,758	88	59	51	55
Installation, maintenance, and repair occupations .....	735	775	480	471	43	75	33	23
Production, transportation, and material moving occupations .....	3,693	3,609	2,478	2,444	255	276	148	128
Production occupations .....	1,909	1,830	1,305	1,301	139	115	63	56
Transportation and material moving occupations .....	1,784	1,779	1,173	1,143	115	160	85	72
<b>CLASS OF WORKER</b>								
Agriculture and related industries:								
Wage and salary workers .....	433	397	403	356	2	-	6	3
Self-employed workers .....	36	31	31	23	-	-	-	-
Unpaid family workers .....	-	-	-	-	-	-	-	-
Nonagricultural industries:								
Wage and salary workers .....	18,970	18,691	11,820	11,728	1,611	1,632	794	803
Government .....	1,991	2,074	1,233	1,221	234	260	74	99
Private industries .....	16,979	16,617	10,586	10,507	1,376	1,373	720	703
Private households .....	243	316	138	185	5	1	3	5
Other industries .....	16,736	16,301	10,448	10,323	1,371	1,371	717	698
Self-employed workers .....	1,183	1,105	754	713	35	46	56	26
Unpaid family workers .....	8	15	4	15	-	-	3	-
<b>FULL- OR PART-TIME STATUS <sup>2</sup></b>								
Full-time workers .....	17,849	17,035	11,324	10,792	1,393	1,392	765	733
Part-time workers .....	2,781	3,204	1,688	2,043	254	286	95	98

<sup>1</sup> Includes persons of Central or South American origin and of other Hispanic or Latino ethnicity, not shown separately.

<sup>2</sup> Employed persons are classified as full- or part-time workers based on their usual weekly hours at all jobs regardless of the number of hours they are at work during the reference week. Persons absent from work also are

classified according to their usual status.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**HOUSEHOLD DATA  
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QUARTERLY AVERAGES**

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**D-15. Employed persons by age, sex, race, and Hispanic or Latino ethnicity**

(In thousands)

Age and sex	Total		White		Black or African American		Asian		Hispanic or Latino	
	IV 2007	IV 2008	IV 2007	IV 2008	IV 2007	IV 2008	IV 2007	IV 2008	IV 2007	IV 2008
Total, 16 years and over .....	146,731	144,500	120,364	118,506	16,037	15,733	6,908	6,839	20,630	20,239
16 to 19 years .....	5,693	5,102	4,738	4,300	569	499	152	121	910	771
16 to 17 years .....	2,198	1,815	1,862	1,551	204	145	58	52	273	208
18 to 19 years .....	3,496	3,287	2,876	2,749	365	353	93	69	637	563
20 years and over .....	141,038	139,399	115,626	114,206	15,468	15,234	6,756	6,719	19,720	19,468
20 to 24 years .....	13,835	13,428	11,214	10,867	1,649	1,634	525	468	2,497	2,341
25 years and over .....	127,204	125,971	104,412	103,339	13,819	13,600	6,231	6,251	17,223	17,128
25 to 54 years .....	100,897	98,723	81,706	79,857	11,636	11,344	5,205	5,180	15,280	15,085
25 to 34 years .....	31,809	31,184	25,212	24,792	3,905	3,796	1,762	1,670	6,317	6,076
35 to 44 years .....	34,248	33,031	27,480	26,379	4,082	3,945	1,911	1,928	5,343	5,360
45 to 54 years .....	34,839	34,508	29,015	28,686	3,649	3,603	1,532	1,582	3,620	3,649
55 years and over .....	26,306	27,248	22,706	23,482	2,183	2,256	1,027	1,071	1,943	2,043
55 to 64 years .....	20,513	21,115	17,656	18,129	1,739	1,783	798	861	1,567	1,667
65 years and over .....	5,794	6,133	5,050	5,353	444	473	229	209	376	376
Men, 16 years and over .....	78,409	76,555	65,354	63,878	7,510	7,224	3,717	3,672	12,449	12,147
16 to 19 years .....	2,721	2,477	2,274	2,088	248	232	84	61	488	423
16 to 17 years .....	991	815	847	709	73	55	39	22	139	107
18 to 19 years .....	1,730	1,661	1,427	1,379	175	177	45	39	348	316
20 years and over .....	75,689	74,079	63,080	61,790	7,262	6,992	3,633	3,610	11,961	11,724
20 to 24 years .....	7,311	6,884	6,016	5,630	796	782	247	251	1,533	1,366
25 years and over .....	68,378	67,194	57,064	56,160	6,466	6,210	3,386	3,360	10,428	10,358
25 to 54 years .....	54,468	52,828	44,864	43,574	5,530	5,210	2,821	2,800	9,313	9,182
25 to 34 years .....	17,525	17,024	14,173	13,858	1,866	1,738	971	916	4,024	3,884
35 to 44 years .....	18,548	17,842	15,182	14,553	1,903	1,813	1,056	1,066	3,220	3,221
45 to 54 years .....	18,395	17,962	15,510	15,163	1,761	1,659	795	819	2,069	2,077
55 years and over .....	13,910	14,366	12,199	12,587	936	1,000	565	560	1,115	1,176
55 to 64 years .....	10,758	10,990	9,418	9,607	740	773	438	439	903	957
65 years and over .....	3,152	3,376	2,782	2,979	196	227	127	121	212	219
Women, 16 years and over .....	68,322	67,945	55,011	54,628	8,527	8,510	3,191	3,168	8,182	8,093
16 to 19 years .....	2,972	2,625	2,464	2,212	321	267	67	60	422	349
16 to 17 years .....	1,207	999	1,015	842	131	91	20	30	134	101
18 to 19 years .....	1,766	1,626	1,449	1,371	190	176	48	29	289	248
20 years and over .....	65,350	65,320	52,546	52,416	8,206	8,243	3,123	3,108	7,759	7,744
20 to 24 years .....	6,524	6,544	5,198	5,237	852	853	278	217	965	975
25 years and over .....	58,825	58,777	47,349	47,179	7,353	7,390	2,846	2,891	6,795	6,769
25 to 54 years .....	46,429	45,895	36,842	36,283	6,106	6,134	2,384	2,380	5,967	5,903
25 to 34 years .....	14,284	14,160	11,038	10,934	2,039	2,058	792	754	2,292	2,192
35 to 44 years .....	15,700	15,189	12,298	11,826	2,179	2,133	855	863	2,123	2,139
45 to 54 years .....	16,445	16,546	13,505	13,524	1,889	1,944	737	763	1,551	1,572
55 years and over .....	12,396	12,881	10,507	10,895	1,247	1,256	462	511	828	866
55 to 64 years .....	9,755	10,124	8,239	8,522	999	1,010	360	422	663	710
65 years and over .....	2,641	2,757	2,268	2,374	248	246	102	89	164	157

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**D-16. Unemployment rates by age, sex, race, and Hispanic or Latino ethnicity**

(Percent)

Age and sex	Total		White		Black or African American		Asian		Hispanic or Latino	
	IV 2007	IV 2008	IV 2007	IV 2008	IV 2007	IV 2008	IV 2007	IV 2008	IV 2007	IV 2008
Total, 16 years and over .....	4.6	6.6	4.0	5.9	8.4	11.3	3.7	4.6	5.8	8.8
16 to 19 years .....	15.3	19.4	13.7	17.8	27.3	30.0	12.5	15.2	16.3	26.0
16 to 17 years .....	17.5	22.2	15.9	20.6	28.6	35.3	14.7	10.7	22.8	34.0
18 to 19 years .....	13.9	17.8	12.2	16.2	26.5	27.5	11.0	18.4	13.1	22.5
20 years and over .....	4.1	6.0	3.6	5.4	7.5	10.5	3.5	4.3	5.2	7.9
20 to 24 years .....	8.3	10.9	6.8	9.6	16.8	18.4	5.7	7.1	7.9	12.1
25 years and over .....	3.6	5.5	3.2	5.0	6.2	9.5	3.3	4.1	4.8	7.3
25 to 54 years .....	3.8	5.7	3.3	5.2	6.7	9.8	3.2	4.0	4.8	7.3
25 to 34 years .....	4.6	6.8	3.9	5.9	8.7	12.9	3.5	4.0	4.9	8.0
35 to 44 years .....	3.5	5.5	3.1	5.1	6.4	8.0	2.5	4.2	4.6	6.7
45 to 54 years .....	3.3	4.9	3.0	4.5	4.8	8.4	3.7	3.8	5.1	7.1
55 years and over .....	3.0	4.6	2.8	4.3	3.8	7.5	3.8	4.5	4.6	7.1
55 to 64 years .....	2.9	4.6	2.7	4.3	3.6	7.3	4.1	5.1	4.5	6.7
65 years and over .....	3.2	4.6	3.2	4.4	4.4	8.4	2.7	2.0	4.7	8.9
Men, 16 years and over .....	4.7	7.2	4.1	6.4	9.2	13.4	3.3	4.7	5.5	9.1
16 to 19 years .....	17.9	22.9	16.0	21.2	33.6	35.3	6.7	19.0	18.0	28.7
16 to 17 years .....	19.4	26.5	17.7	24.4	37.1	41.8	( <sup>1</sup> )	( <sup>1</sup> )	22.3	39.9
18 to 19 years .....	17.0	21.0	14.9	19.5	32.0	33.0	( <sup>1</sup> )	( <sup>1</sup> )	16.1	23.9
20 years and over .....	4.1	6.5	3.6	5.9	8.0	12.4	3.2	4.5	5.0	8.2
20 to 24 years .....	9.0	13.0	7.5	11.8	18.4	20.7	5.9	5.3	7.5	13.2
25 years and over .....	3.6	5.8	3.2	5.2	6.5	11.2	3.0	4.4	4.6	7.5
25 to 54 years .....	3.7	6.1	3.3	5.4	7.0	11.6	2.7	4.3	4.6	7.4
25 to 34 years .....	4.7	7.3	4.1	6.3	9.4	15.2	2.6	4.9	4.6	7.7
35 to 44 years .....	3.4	5.6	3.0	5.2	6.7	9.2	1.5	4.1	4.4	7.1
45 to 54 years .....	3.1	5.3	2.8	4.8	4.6	10.2	4.2	3.9	4.8	7.5
55 years and over .....	3.0	4.9	2.9	4.5	3.9	9.3	4.4	4.9	4.4	7.5
55 to 64 years .....	2.9	4.8	2.7	4.4	3.5	8.8	4.2	5.5	4.1	7.4
65 years and over .....	3.5	5.1	3.3	4.7	5.3	10.8	4.7	2.6	5.5	8.0
Women, 16 years and over .....	4.4	5.9	3.9	5.3	7.6	9.4	4.2	4.3	6.1	8.3
16 to 19 years .....	12.8	15.9	11.4	14.4	21.5	24.6	18.8	10.9	14.2	22.3
16 to 17 years .....	15.8	18.4	14.3	17.2	22.8	30.7	( <sup>1</sup> )	( <sup>1</sup> )	23.4	26.3
18 to 19 years .....	10.7	14.3	9.3	12.5	20.6	21.0	( <sup>1</sup> )	( <sup>1</sup> )	9.1	20.6
20 years and over .....	4.0	5.4	3.5	4.9	7.0	8.8	3.8	4.2	5.6	7.5
20 to 24 years .....	7.5	8.5	6.0	7.1	15.3	16.1	5.5	9.1	8.6	10.5
25 years and over .....	3.6	5.1	3.2	4.7	5.9	7.9	3.6	3.8	5.1	7.1
25 to 54 years .....	3.8	5.3	3.4	4.8	6.4	8.3	3.7	3.7	5.2	7.2
25 to 34 years .....	4.4	6.2	3.7	5.5	8.0	10.8	4.6	2.9	5.4	8.6
35 to 44 years .....	3.7	5.3	3.2	5.1	6.1	6.9	3.6	4.4	4.7	6.1
45 to 54 years .....	3.4	4.5	3.2	4.0	4.9	6.9	3.0	3.7	5.4	6.5
55 years and over .....	2.9	4.3	2.8	4.1	3.7	6.1	3.1	4.1	4.9	6.4
55 to 64 years .....	2.9	4.4	2.7	4.1	3.7	6.0	3.9	4.7	5.1	5.6
65 years and over .....	3.0	4.1	3.0	4.0	3.7	6.2	-	1.2	3.7	10.1

<sup>1</sup> Data not shown where base is less than 60,000.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino

may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**D-17. Unemployed persons by reason for unemployment, race, and Hispanic or Latino ethnicity**

(Numbers in thousands)

Reasons	Total		White		Black or African American		Asian		Hispanic or Latino	
	IV 2007	IV 2008	IV 2007	IV 2008	IV 2007	IV 2008	IV 2007	IV 2008	IV 2007	IV 2008
<b>NUMBER OF UNEMPLOYED</b>										
Total unemployed .....	7,020	10,161	5,028	7,479	1,463	2,001	264	326	1,260	1,943
Job losers and persons who completed temporary jobs .....	3,552	5,921	2,650	4,454	671	1,085	108	188	692	1,148
On temporary layoff .....	870	1,260	703	1,036	115	155	21	20	184	281
Not on temporary layoff .....	2,681	4,661	1,947	3,418	556	930	87	167	507	868
Permanent job losers .....	1,894	3,599	1,418	2,664	352	690	62	136	314	604
Persons who completed temporary jobs .....	787	1,062	529	754	203	240	25	31	193	264
Job leavers .....	764	936	578	703	125	167	30	33	112	145
Reentrants .....	2,092	2,588	1,397	1,824	512	593	90	75	319	468
New entrants .....	613	716	404	498	155	157	36	31	137	183
<b>PERCENT DISTRIBUTION</b>										
Job losers and persons who completed temporary jobs .....	50.6	58.3	52.7	59.6	45.9	54.2	40.9	57.6	54.9	59.1
On temporary layoff .....	12.4	12.4	14.0	13.8	7.9	7.7	8.1	6.3	14.6	14.4
Not on temporary layoff .....	38.2	45.9	38.7	45.7	38.0	46.5	32.8	51.3	40.3	44.6
Job leavers .....	10.9	9.2	11.5	9.4	8.5	8.3	11.2	10.0	8.9	7.4
Reentrants .....	29.8	25.5	27.8	24.4	35.0	29.6	34.1	23.0	25.3	24.1
New entrants .....	8.7	7.0	8.0	6.7	10.6	7.8	13.8	9.5	10.9	9.4
<b>UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE</b>										
Job losers and persons who completed temporary jobs .....	2.3	3.8	2.1	3.5	3.8	6.1	1.5	2.6	3.2	5.2
Job leavers .....	.5	.6	.5	.6	.7	.9	.4	.5	.5	.7
Reentrants .....	1.4	1.7	1.1	1.4	2.9	3.3	1.3	1.0	1.5	2.1
New entrants .....	.4	.5	.3	.4	.9	.9	.5	.4	.6	.8

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**D-18. Unemployed persons by duration of unemployment, race, and Hispanic or Latino ethnicity**

(Numbers in thousands)

Duration	Total		White		Black or African American		Asian		Hispanic or Latino	
	IV 2007	IV 2008	IV 2007	IV 2008	IV 2007	IV 2008	IV 2007	IV 2008	IV 2007	IV 2008
<b>NUMBER OF UNEMPLOYED</b>										
Total, 16 years and over .....	7,020	10,161	5,028	7,479	1,463	2,001	264	326	1,260	1,943
Less than 5 weeks .....	2,496	3,077	1,904	2,452	410	453	81	76	496	655
5 to 14 weeks .....	2,227	3,076	1,586	2,268	483	572	79	109	409	590
15 weeks and over .....	2,297	4,008	1,538	2,759	570	976	104	141	355	698
15 to 26 weeks .....	996	1,697	688	1,213	226	372	45	57	163	306
27 weeks and over .....	1,301	2,311	849	1,547	344	604	59	84	191	391
Average (mean) duration, in weeks .....	17.1	19.7	16.2	18.3	20.1	24.3	18.3	23.5	15.1	17.6
Median duration, in weeks .....	8.5	10.3	7.8	9.4	10.4	14.0	10.8	12.4	7.2	9.1
<b>PERCENT DISTRIBUTION</b>										
Total unemployed .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks .....	35.5	30.3	37.9	32.8	28.0	22.6	30.6	23.4	39.4	33.7
5 to 14 weeks .....	31.7	30.3	31.5	30.3	33.0	28.6	29.9	33.3	32.5	30.4
15 weeks and over .....	32.7	39.4	30.6	36.9	39.0	48.8	39.5	43.2	28.1	35.9
15 to 26 weeks .....	14.2	16.7	13.7	16.2	15.5	18.6	17.0	17.4	13.0	15.8
27 weeks and over .....	18.5	22.7	16.9	20.7	23.5	30.2	22.5	25.8	15.2	20.1

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.



D-19. Median weekly earnings of full-time wage and salary workers by selected characteristics

Characteristic	Number of workers (in thousands)		Median weekly earnings	
	IV 2007	IV 2008	IV 2007	IV 2008
<b>SEX AND AGE</b>				
Total, 16 years and over .....	108,318	105,774	\$700	\$728
Men, 16 years and over .....	60,482	58,505	774	807
16 to 24 years .....	6,150	5,487	459	462
25 years and over .....	54,332	53,018	831	859
Women, 16 years and over .....	47,835	47,269	618	650
16 to 24 years .....	4,744	4,392	421	449
25 years and over .....	43,091	42,877	649	679
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>				
White .....	87,601	85,378	722	748
Men .....	50,071	48,379	800	833
Women .....	37,530	36,999	632	667
Black or African American .....	12,959	12,593	574	593
Men .....	6,100	5,833	599	618
Women .....	6,859	6,760	539	569
Asian .....	5,200	5,235	856	889
Men .....	2,883	2,886	968	989
Women .....	2,317	2,348	732	782
Hispanic or Latino ethnicity .....	16,298	15,595	507	535
Men .....	10,117	9,770	520	563
Women .....	6,181	5,825	479	512

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

D-20. Median weekly earnings of part-time wage and salary workers by selected characteristics

Characteristic	Number of workers (in thousands)		Median weekly earnings	
	IV 2007	IV 2008	IV 2007	IV 2008
<b>SEX AND AGE</b>				
Total, 16 years and over .....	22,140	22,913	\$214	\$218
Men, 16 years and over .....	7,191	7,528	206	212
16 to 24 years .....	3,556	3,601	165	164
25 years and over .....	3,635	3,927	266	279
Women, 16 years and over .....	14,949	15,385	218	221
16 to 24 years .....	4,589	4,614	151	157
25 years and over .....	10,360	10,770	259	261
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>				
White .....	18,630	19,158	216	219
Men .....	5,881	6,200	205	211
Women .....	12,749	12,958	224	222
Black or African American .....	2,092	2,250	204	210
Men .....	792	812	226	218
Women .....	1,300	1,438	191	207
Asian .....	847	901	204	240
Men .....	288	285	185	211
Women .....	559	616	213	256
Hispanic or Latino ethnicity .....	2,736	2,886	209	221
Men .....	1,038	1,088	227	243
Women .....	1,697	1,799	197	211

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**D-21. Median weekly earnings of full-time wage and salary workers by occupation and sex**

Occupation and sex	Number of workers (in thousands)		Median weekly earnings	
	IV 2007	IV 2008	IV 2007	IV 2008
<b>TOTAL</b>				
Management, professional, and related occupations .....	39,787	40,749	\$1,002	\$1,019
Management, business, and financial operations occupations .....	16,081	16,531	1,067	1,109
Professional and related occupations .....	23,707	24,219	966	980
Service occupations .....	14,708	14,853	460	487
Sales and office occupations .....	25,678	24,765	596	622
Sales and related occupations .....	10,125	10,077	647	674
Office and administrative support occupations .....	15,553	14,688	582	607
Natural resources, construction, and maintenance occupations .....	12,520	11,305	689	719
Farming, fishing, and forestry occupations .....	711	714	388	428
Construction and extraction occupations .....	7,118	6,269	660	715
Installation, maintenance, and repair occupations .....	4,691	4,322	774	769
Production, transportation, and material moving occupations .....	15,624	14,101	579	591
Production occupations .....	8,627	7,627	587	600
Transportation and material moving occupations .....	6,998	6,474	566	581
<b>Men</b>				
Management, professional, and related occupations .....	19,308	19,529	1,223	1,238
Management, business, and financial operations occupations .....	8,698	8,963	1,274	1,344
Professional and related occupations .....	10,609	10,566	1,169	1,171
Service occupations .....	7,292	7,389	520	539
Sales and office occupations .....	9,554	9,521	708	737
Sales and related occupations .....	5,469	5,574	813	826
Office and administrative support occupations .....	4,085	3,947	604	652
Natural resources, construction, and maintenance occupations .....	12,045	10,914	695	723
Farming, fishing, and forestry occupations .....	579	562	410	441
Construction and extraction occupations .....	6,937	6,169	661	714
Installation, maintenance, and repair occupations .....	4,528	4,183	779	770
Production, transportation, and material moving occupations .....	12,284	11,152	617	630
Production occupations .....	6,176	5,551	646	666
Transportation and material moving occupations .....	6,108	5,602	594	602
<b>Women</b>				
Management, professional, and related occupations .....	20,480	21,221	861	881
Management, business, and financial operations occupations .....	7,382	7,568	887	926
Professional and related occupations .....	13,097	13,653	848	862
Service occupations .....	7,416	7,464	415	441
Sales and office occupations .....	16,124	15,244	552	583
Sales and related occupations .....	4,656	4,503	478	529
Office and administrative support occupations .....	11,468	10,741	576	596
Natural resources, construction, and maintenance occupations .....	476	390	550	596
Farming, fishing, and forestry occupations .....	132	152	339	396
Construction and extraction occupations .....	181	100	622	769
Installation, maintenance, and repair occupations .....	163	138	674	719
Production, transportation, and material moving occupations .....	3,340	2,949	433	458
Production occupations .....	2,450	2,077	445	458
Transportation and material moving occupations .....	890	873	404	460

NOTE: Updated population controls are introduced annually with the release of January data.

**Household Data  
Annual Averages**

1. Employment status of the civilian noninstitutional population, 1940 to date

(Numbers in thousands)

Year	Civilian noninstitutional population	Civilian labor force								Not in labor force
		Total	Percent of population	Employed				Unemployed		
				Total	Percent of population	Agriculture	Nonagricultural industries	Number	Percent of labor force	
Persons 14 years of age and over										
1940	99,840	55,640	55.7	47,520	47.6	9,540	37,980	8,120	14.6	44,200
1941	99,900	55,910	56.0	50,350	50.4	9,100	41,250	5,560	9.9	43,990
1942	98,640	56,410	57.2	53,750	54.5	9,250	44,500	2,660	4.7	42,230
1943	94,640	55,540	58.7	54,470	57.6	9,080	45,390	1,070	1.9	39,100
1944	93,220	54,630	58.6	53,960	57.9	8,950	45,010	670	1.2	38,590
1945	94,090	53,860	57.2	52,820	56.1	8,580	44,240	1,040	1.9	40,230
1946	103,070	57,520	55.8	55,250	53.6	8,320	46,930	2,270	3.9	45,550
1947	106,018	60,168	56.8	57,812	54.5	8,256	49,557	2,356	3.9	45,850
Persons 16 years of age and over										
1947	101,827	59,350	58.3	57,038	56.0	7,890	49,148	2,311	3.9	42,477
1948	103,068	60,621	58.8	58,343	56.6	7,629	50,714	2,276	3.8	42,447
1949	103,994	61,286	58.9	57,651	55.4	7,658	49,993	3,637	5.9	42,708
1950	104,995	62,208	59.2	58,918	56.1	7,160	51,758	3,288	5.3	42,787
1951	104,621	62,017	59.2	59,961	57.3	6,726	53,235	2,055	3.3	42,604
1952	105,231	62,138	59.0	60,250	57.3	6,500	53,749	1,883	3.0	43,093
1953 <sup>1</sup>	107,056	63,015	58.9	61,179	57.1	6,260	54,919	1,834	2.9	44,041
1954	108,321	63,643	58.8	60,109	55.5	6,205	53,904	3,532	5.5	44,678
1955	109,683	65,023	59.3	62,170	56.7	6,450	55,722	2,852	4.4	44,660
1956	110,954	66,552	60.0	63,799	57.5	6,283	57,514	2,750	4.1	44,402
1957	112,265	66,929	59.6	64,071	57.1	5,947	58,123	2,859	4.3	45,336
1958	113,727	67,639	59.5	63,036	55.4	5,586	57,450	4,602	6.8	46,088
1959	115,329	68,369	59.3	64,630	56.0	5,565	59,065	3,740	5.5	46,960
1960 <sup>1</sup>	117,245	69,628	59.4	65,778	56.1	5,458	60,318	3,852	5.5	47,617
1961	118,771	70,459	59.3	65,746	55.4	5,200	60,546	4,714	6.7	48,312
1962 <sup>1</sup>	120,153	70,614	58.8	66,702	55.5	4,944	61,759	3,911	5.5	49,539
1963	122,416	71,833	58.7	67,762	55.4	4,687	63,076	4,070	5.7	50,583
1964	124,485	73,091	58.7	69,305	55.7	4,523	64,782	3,786	5.2	51,394
1965	126,513	74,455	58.9	71,088	56.2	4,361	66,726	3,366	4.5	52,058
1966	128,058	75,770	59.2	72,895	56.9	3,979	68,915	2,875	3.8	52,288
1967	129,874	77,347	59.6	74,372	57.3	3,844	70,527	2,975	3.8	52,527
1968	132,028	78,737	59.6	75,920	57.5	3,817	72,103	2,817	3.6	53,291
1969	134,335	80,734	60.1	77,902	58.0	3,606	74,296	2,832	3.5	53,602
1970	137,085	82,771	60.4	78,678	57.4	3,463	75,215	4,093	4.9	54,315
1971	140,216	84,382	60.2	79,367	56.6	3,394	75,972	5,016	5.9	55,834
1972 <sup>1</sup>	144,126	87,034	60.4	82,153	57.0	3,484	78,669	4,882	5.6	57,091
1973 <sup>1</sup>	147,096	89,429	60.8	85,064	57.8	3,470	81,594	4,365	4.9	57,667
1974	150,120	91,949	61.3	86,794	57.8	3,515	83,279	5,156	5.6	58,171
1975	153,153	93,774	61.2	85,846	56.1	3,408	82,438	7,929	8.5	59,377
1976	156,150	96,158	61.6	88,752	56.8	3,331	85,421	7,406	7.7	59,991
1977	159,033	99,008	62.3	92,017	57.9	3,283	88,734	6,991	7.1	60,025
1978 <sup>1</sup>	161,910	102,250	63.2	96,048	59.3	3,387	92,661	6,202	6.1	59,659
1979	164,863	104,962	63.7	98,824	59.9	3,347	95,477	6,137	5.8	59,900
1980	167,745	106,940	63.8	99,302	59.2	3,364	95,938	7,637	7.1	60,806
1981	170,130	108,670	63.9	100,397	59.0	3,368	97,030	8,273	7.6	61,460
1982	172,271	110,204	64.0	99,526	57.8	3,401	96,125	10,678	9.7	62,067
1983	174,215	111,550	64.0	100,834	57.9	3,383	97,450	10,717	9.6	62,665
1984	176,383	113,544	64.4	105,005	59.5	3,321	101,685	8,539	7.5	62,839
1985	178,206	115,461	64.8	107,150	60.1	3,179	103,971	8,312	7.2	62,744
1986 <sup>1</sup>	180,587	117,834	65.3	109,597	60.7	3,163	106,434	8,237	7.0	62,752
1987	182,753	119,865	65.6	112,440	61.5	3,208	109,232	7,425	6.2	62,888
1988	184,613	121,669	65.9	114,968	62.3	3,169	111,800	6,701	5.5	62,944
1989	186,393	123,869	66.5	117,342	63.0	3,199	114,142	6,528	5.3	62,523
1990 <sup>1</sup>	189,164	125,840	66.5	118,793	62.8	3,223	115,570	7,047	5.6	63,324
1991	190,925	126,346	66.2	117,718	61.7	3,269	114,449	8,628	6.8	64,578
1992	192,805	128,105	66.4	118,492	61.5	3,247	115,245	9,613	7.5	64,700
1993	194,838	129,200	66.3	120,259	61.7	3,115	117,144	8,940	6.9	65,638
1994 <sup>1</sup>	196,814	131,056	66.6	123,060	62.5	3,409	119,651	7,996	6.1	65,758
1995	198,584	132,304	66.6	124,900	62.9	3,440	121,460	7,404	5.6	66,280
1996	200,591	133,943	66.8	126,708	63.2	3,443	123,264	7,236	5.4	66,647
1997 <sup>1</sup>	203,133	136,297	67.1	129,558	63.8	3,399	126,159	6,739	4.9	66,836
1998 <sup>1</sup>	205,220	137,673	67.1	131,463	64.1	3,378	128,085	6,210	4.5	67,547
1999 <sup>1</sup>	207,753	139,368	67.1	133,488	64.3	3,281	130,207	5,880	4.2	68,385
2000 <sup>1</sup>	212,577	142,583	67.1	136,891	64.4	2,464	134,427	5,692	4.0	69,994
2001	215,092	143,734	66.8	136,933	63.7	2,299	134,635	6,801	4.7	71,359
2002	217,570	144,863	66.6	136,485	62.7	2,311	134,174	8,378	5.8	72,707
2003 <sup>1</sup>	221,168	146,510	66.2	137,736	62.3	2,275	135,461	8,774	6.0	74,658
2004 <sup>1</sup>	223,357	147,401	66.0	139,252	62.3	2,232	137,020	8,149	5.5	75,956
2005 <sup>1</sup>	226,082	149,320	66.0	141,730	62.7	2,197	139,532	7,591	5.1	76,762
2006 <sup>1</sup>	228,815	151,428	66.2	144,427	63.1	2,206	142,221	7,001	4.6	77,387
2007 <sup>1</sup>	231,867	153,124	66.0	146,047	63.0	2,095	143,952	7,078	4.6	78,743
2008 <sup>1</sup>	233,788	154,287	66.0	145,362	62.2	2,168	143,194	8,924	5.8	79,501

<sup>1</sup> Not strictly comparable with data for prior years. For an explanation, see "Historical Comparability" under the Household Data section of the Explanatory Notes and Estimates of Error at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

**HOUSEHOLD DATA  
ANNUAL AVERAGES**

**2. Employment status of the civilian noninstitutional population 16 years and over by sex, 1973 to date**

(Numbers in thousands)

Year	Civilian noninstitutional population	Civilian labor force								Not in labor force
		Total	Percent of population	Employed				Unemployed		
				Total	Percent of population	Agriculture	Nonagricultural industries	Number	Percent of labor force	
<b>Men</b>										
1973 <sup>1</sup>	69,292	54,624	78.8	52,349	75.5	2,847	49,502	2,275	4.2	14,667
1974	70,808	55,739	78.7	53,024	74.9	2,919	50,105	2,714	4.9	15,069
1975	72,291	56,299	77.9	51,857	71.7	2,824	49,032	4,442	7.9	15,993
1976	73,759	57,174	77.5	53,138	72.0	2,744	50,394	4,036	7.1	16,585
1977	75,193	58,396	77.7	54,728	72.8	2,671	52,057	3,667	6.3	16,797
1978 <sup>1</sup>	76,576	59,620	77.9	56,479	73.8	2,718	53,761	3,142	5.3	16,956
1979	78,020	60,726	77.8	57,607	73.8	2,686	54,921	3,120	5.1	17,293
1980	79,398	61,453	77.4	57,186	72.0	2,709	54,477	4,267	6.9	17,945
1981	80,511	61,974	77.0	57,397	71.3	2,700	54,697	4,577	7.4	18,537
1982	81,523	62,450	76.6	56,271	69.0	2,736	53,534	6,179	9.9	19,073
1983	82,531	63,047	76.4	56,787	68.8	2,704	54,083	6,260	9.9	19,484
1984	83,605	63,835	76.4	59,091	70.7	2,668	56,423	4,744	7.4	19,771
1985	84,469	64,411	76.3	59,891	70.9	2,535	57,356	4,521	7.0	20,058
1986 <sup>1</sup>	85,798	65,422	76.3	60,892	71.0	2,511	58,381	4,530	6.9	20,376
1987	86,899	66,207	76.2	62,107	71.5	2,543	59,564	4,101	6.2	20,692
1988	87,857	66,927	76.2	63,273	72.0	2,493	60,780	3,655	5.5	20,930
1989	88,762	67,840	76.4	64,315	72.5	2,513	61,802	3,525	5.2	20,923
1990 <sup>1</sup>	90,377	69,011	76.4	65,104	72.0	2,546	62,559	3,906	5.7	21,367
1991	91,278	69,168	75.8	64,223	70.4	2,589	61,634	4,946	7.2	22,110
1992	92,270	69,964	75.8	64,440	69.8	2,575	61,866	5,523	7.9	22,306
1993	93,332	70,404	75.4	65,349	70.0	2,478	62,871	5,055	7.2	22,927
1994 <sup>1</sup>	94,354	70,817	75.1	66,450	70.4	2,554	63,896	4,367	6.2	23,538
1995	95,178	71,360	75.0	67,377	70.8	2,559	64,818	3,983	5.6	23,818
1996	96,206	72,086	74.9	68,207	70.9	2,573	65,634	3,880	5.4	24,119
1997 <sup>1</sup>	97,715	73,261	75.0	69,685	71.3	2,552	67,133	3,577	4.9	24,454
1998 <sup>1</sup>	98,758	73,959	74.9	70,693	71.6	2,553	68,140	3,266	4.4	24,799
1999 <sup>1</sup>	99,722	74,512	74.7	71,446	71.6	2,432	69,014	3,066	4.1	25,210
2000 <sup>1</sup>	101,964	76,280	74.8	73,305	71.9	1,861	71,444	2,975	3.9	25,684
2001	103,282	76,886	74.4	73,196	70.9	1,708	71,488	3,690	4.8	26,396
2002	104,585	77,500	74.1	72,903	69.7	1,724	71,179	4,597	5.9	27,085
2003 <sup>1</sup>	106,435	78,238	73.5	73,332	68.9	1,695	71,636	4,906	6.3	28,197
2004 <sup>1</sup>	107,710	78,980	73.3	74,524	69.2	1,687	72,838	4,456	5.6	28,730
2005 <sup>1</sup>	109,151	80,033	73.3	75,973	69.6	1,654	74,319	4,059	5.1	29,119
2006 <sup>1</sup>	110,605	81,255	73.5	77,502	70.1	1,663	75,838	3,753	4.6	29,350
2007 <sup>1</sup>	112,173	82,136	73.2	78,254	69.8	1,604	76,650	3,882	4.7	30,036
2008 <sup>1</sup>	113,113	82,520	73.0	77,486	68.5	1,650	75,836	5,033	6.1	30,593
<b>Women</b>										
1973 <sup>1</sup>	77,804	34,804	44.7	32,715	42.0	622	32,093	2,089	6.0	43,000
1974	79,312	36,211	45.7	33,769	42.6	596	33,173	2,441	6.7	43,101
1975	80,860	37,475	46.3	33,989	42.0	584	33,404	3,486	9.3	43,386
1976	82,390	38,983	47.3	35,615	43.2	588	35,027	3,369	8.6	43,406
1977	83,840	40,613	48.4	37,289	44.5	612	36,677	3,324	8.2	43,227
1978 <sup>1</sup>	85,334	42,631	50.0	39,569	46.4	669	38,900	3,061	7.2	42,703
1979	86,843	44,235	50.9	41,217	47.5	661	40,556	3,018	6.8	42,608
1980	88,348	45,487	51.5	42,117	47.7	656	41,461	3,370	7.4	42,861
1981	89,618	46,696	52.1	43,000	48.0	667	42,333	3,696	7.9	42,922
1982	90,748	47,755	52.6	43,256	47.7	665	42,591	4,499	9.4	42,993
1983	91,684	48,503	52.9	44,047	48.0	680	43,367	4,457	9.2	43,181
1984	92,778	49,709	53.6	45,915	49.5	653	45,262	3,794	7.6	43,068
1985	93,736	51,050	54.5	47,259	50.4	644	46,615	3,791	7.4	42,686
1986 <sup>1</sup>	94,789	52,413	55.3	48,706	51.4	652	48,054	3,707	7.1	42,376
1987	95,853	53,658	56.0	50,334	52.5	666	49,668	3,324	6.2	42,195
1988	96,756	54,742	56.6	51,696	53.4	676	51,020	3,046	5.6	42,014
1989	97,630	56,030	57.4	53,027	54.3	687	52,341	3,003	5.4	41,601
1990 <sup>1</sup>	98,787	56,829	57.5	53,689	54.3	678	53,011	3,140	5.5	41,957
1991	99,646	57,178	57.4	53,496	53.7	680	52,815	3,683	6.4	42,468
1992	100,535	58,141	57.8	54,052	53.8	672	53,380	4,090	7.0	42,394
1993	101,506	58,795	57.9	54,910	54.1	637	54,273	3,885	6.6	42,711
1994 <sup>1</sup>	102,460	60,239	58.8	56,610	55.3	855	55,755	3,629	6.0	42,221
1995	103,406	60,944	58.9	57,523	55.6	881	56,642	3,421	5.6	42,462
1996	104,385	61,857	59.3	58,501	56.0	871	57,630	3,356	5.4	42,528
1997 <sup>1</sup>	105,418	63,036	59.8	59,873	56.8	847	59,026	3,162	5.0	42,382
1998 <sup>1</sup>	106,462	63,714	59.8	60,771	57.1	825	59,945	2,944	4.6	42,748
1999 <sup>1</sup>	108,031	64,855	60.0	62,042	57.4	849	61,193	2,814	4.3	43,175
2000 <sup>1</sup>	110,613	66,303	59.9	63,586	57.5	602	62,983	2,717	4.1	44,310
2001	111,811	66,848	59.8	63,737	57.0	591	63,147	3,111	4.7	44,962
2002	112,985	67,363	59.6	63,582	56.3	587	62,995	3,781	5.6	45,621
2003 <sup>1</sup>	114,733	68,272	59.5	64,404	56.1	580	63,824	3,868	5.7	46,461
2004 <sup>1</sup>	115,647	68,421	59.2	64,728	56.0	546	64,182	3,694	5.4	47,225
2005 <sup>1</sup>	116,931	69,288	59.3	65,757	56.2	544	65,213	3,531	5.1	47,643
2006 <sup>1</sup>	118,210	70,173	59.4	66,925	56.6	543	66,382	3,247	4.6	48,037
2007 <sup>1</sup>	119,694	70,988	59.3	67,792	56.6	490	67,302	3,196	4.5	48,707
2008 <sup>1</sup>	120,675	71,767	59.5	67,876	56.2	518	67,358	3,891	5.4	48,908

<sup>1</sup> Not strictly comparable with data for prior years. For an explanation, see "Historical Comparability" under the Household Data section of the Explanatory Notes and Estimates of Error at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

3. Employment status of the civilian noninstitutional population by age, sex, and race

(Numbers in thousands)

Age, sex, and race	2008							
	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
<b>TOTAL</b>								
16 years and over .....	233,788	154,287	66.0	145,362	62.2	8,924	5.8	79,501
16 to 19 years .....	17,075	6,858	40.2	5,573	32.6	1,285	18.7	10,218
16 to 17 years .....	9,133	2,552	27.9	1,989	21.8	563	22.1	6,581
18 to 19 years .....	7,942	4,306	54.2	3,584	45.1	722	16.8	3,637
20 to 24 years .....	20,409	15,174	74.4	13,629	66.8	1,545	10.2	5,234
25 to 54 years .....	125,652	104,396	83.1	99,369	79.1	5,027	4.8	21,255
25 to 34 years .....	39,993	33,332	83.3	31,383	78.5	1,949	5.8	6,661
25 to 29 years .....	20,815	17,293	83.1	16,171	77.7	1,122	6.5	3,522
30 to 34 years .....	19,179	16,039	83.6	15,212	79.3	827	5.2	3,139
35 to 44 years .....	41,699	35,061	84.1	33,457	80.2	1,604	4.6	6,638
35 to 39 years .....	20,537	17,218	83.8	16,408	79.9	810	4.7	3,319
40 to 44 years .....	21,162	17,843	84.3	17,049	80.6	795	4.5	3,318
45 to 54 years .....	43,960	36,003	81.9	34,529	78.5	1,473	4.1	7,957
45 to 49 years .....	22,644	18,870	83.3	18,106	80.0	764	4.0	3,774
50 to 54 years .....	21,316	17,133	80.4	16,423	77.0	710	4.1	4,183
55 to 64 years .....	33,491	21,615	64.5	20,812	62.1	803	3.7	11,876
55 to 59 years .....	18,444	13,480	73.1	12,969	70.3	511	3.8	4,964
60 to 64 years .....	15,047	8,135	54.1	7,843	52.1	292	3.6	6,912
65 years and over .....	37,161	6,243	16.8	5,979	16.1	264	4.2	30,918
65 to 69 years .....	11,242	3,451	30.7	3,307	29.4	144	4.2	7,791
70 to 74 years .....	8,639	1,534	17.8	1,462	16.9	72	4.7	7,105
75 years and over .....	17,281	1,258	7.3	1,211	7.0	48	3.8	16,023
<b>Men</b>								
16 years and over .....	113,113	82,520	73.0	77,486	68.5	5,033	6.1	30,593
16 to 19 years .....	8,660	3,472	40.1	2,736	31.6	736	21.2	5,188
16 to 17 years .....	4,625	1,238	26.8	926	20.0	312	25.2	3,387
18 to 19 years .....	4,035	2,235	55.4	1,810	44.9	425	19.0	1,800
20 to 24 years .....	10,249	8,065	78.7	7,145	69.7	920	11.4	2,184
25 to 54 years .....	62,078	56,202	90.5	53,404	86.0	2,798	5.0	5,876
25 to 34 years .....	19,999	18,302	91.5	17,183	85.9	1,119	6.1	1,697
25 to 29 years .....	10,451	9,431	90.2	8,774	84.0	657	7.0	1,020
30 to 34 years .....	9,548	8,871	92.9	8,409	88.1	462	5.2	677
35 to 44 years .....	20,567	18,972	92.2	18,097	88.0	875	4.6	1,595
35 to 39 years .....	10,142	9,404	92.7	8,971	88.4	433	4.6	739
40 to 44 years .....	10,425	9,568	91.8	9,126	87.5	442	4.6	857
45 to 54 years .....	21,512	18,928	88.0	18,124	84.2	804	4.2	2,584
45 to 49 years .....	11,108	9,962	89.7	9,541	85.9	420	4.2	1,146
50 to 54 years .....	10,404	8,966	86.2	8,582	82.5	384	4.3	1,438
55 to 64 years .....	16,123	11,345	70.4	10,919	67.7	425	3.8	4,779
55 to 59 years .....	8,929	7,035	78.8	6,770	75.8	265	3.8	1,894
60 to 64 years .....	7,194	4,310	59.9	4,149	57.7	160	3.7	2,885
65 years and over .....	16,002	3,436	21.5	3,282	20.5	153	4.5	12,566
65 to 69 years .....	5,246	1,866	35.6	1,779	33.9	87	4.7	3,380
70 to 74 years .....	3,912	858	21.9	818	20.9	40	4.7	3,053
75 years and over .....	6,844	711	10.4	685	10.0	26	3.6	6,133
<b>Women</b>								
16 years and over .....	120,675	71,767	59.5	67,876	56.2	3,891	5.4	48,908
16 to 19 years .....	8,415	3,385	40.2	2,837	33.7	549	16.2	5,030
16 to 17 years .....	4,508	1,314	29.2	1,063	23.6	251	19.1	3,194
18 to 19 years .....	3,907	2,071	53.0	1,774	45.4	297	14.3	1,836
20 to 24 years .....	10,160	7,109	70.0	6,484	63.8	625	8.8	3,050
25 to 54 years .....	63,574	48,195	75.8	45,965	72.3	2,229	4.6	15,379
25 to 34 years .....	19,994	15,030	75.2	14,200	71.0	830	5.5	4,964
25 to 29 years .....	10,363	7,862	75.9	7,397	71.4	466	5.9	2,501
30 to 34 years .....	9,631	7,168	74.4	6,803	70.6	365	5.1	2,463
35 to 44 years .....	21,132	16,089	76.1	15,360	72.7	730	4.5	5,043
35 to 39 years .....	10,395	7,814	75.2	7,437	71.5	377	4.8	2,581
40 to 44 years .....	10,737	8,275	77.1	7,922	73.8	353	4.3	2,462
45 to 54 years .....	22,448	17,075	76.1	16,406	73.1	669	3.9	5,372
45 to 49 years .....	11,536	8,908	77.2	8,565	74.2	343	3.9	2,628
50 to 54 years .....	10,912	8,167	74.8	7,841	71.9	326	4.0	2,744
55 to 64 years .....	17,367	10,270	59.1	9,893	57.0	377	3.7	7,097
55 to 59 years .....	9,515	6,445	67.7	6,199	65.2	246	3.8	3,070
60 to 64 years .....	7,852	3,825	48.7	3,694	47.0	132	3.4	4,027
65 years and over .....	21,160	2,808	13.3	2,697	12.7	111	3.9	18,352
65 to 69 years .....	5,995	1,585	26.4	1,528	25.5	57	3.6	4,410
70 to 74 years .....	4,728	676	14.3	644	13.6	32	4.7	4,052
75 years and over .....	10,437	547	5.2	525	5.0	22	4.0	9,890

See footnotes at end of table.

3. Employment status of the civilian noninstitutional population by age, sex, and race—Continued

(Numbers in thousands)

Age, sex, and race	2008							Not in labor force
	Civilian noninstitutional population	Civilian labor force						
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
<b>WHITE</b>								
16 years and over .....	189,540	125,635	66.3	119,126	62.8	6,509	5.2	63,905
16 to 19 years .....	13,084	5,644	43.1	4,697	35.9	947	16.8	7,440
16 to 17 years .....	6,962	2,126	30.5	1,703	24.5	422	19.9	4,836
18 to 19 years .....	6,122	3,518	57.5	2,994	48.9	524	14.9	2,604
20 to 24 years .....	15,914	12,142	76.3	11,055	69.5	1,087	9.0	3,773
25 to 54 years .....	100,268	83,922	83.7	80,297	80.1	3,625	4.3	16,346
25 to 34 years .....	31,234	26,210	83.9	24,875	79.6	1,336	5.1	5,024
25 to 29 years .....	16,268	13,634	83.8	12,863	79.1	771	5.7	2,634
30 to 34 years .....	14,966	12,576	84.0	12,012	80.3	564	4.5	2,390
35 to 44 years .....	33,093	27,932	84.4	26,736	80.8	1,196	4.3	5,161
35 to 39 years .....	16,173	13,593	84.1	13,009	80.4	584	4.3	2,579
40 to 44 years .....	16,920	14,338	84.7	13,727	81.1	611	4.3	2,582
45 to 54 years .....	35,941	29,780	82.9	28,686	79.8	1,094	3.7	6,161
45 to 49 years .....	18,420	15,488	84.1	14,934	81.1	554	3.6	2,933
50 to 54 years .....	17,521	14,292	81.6	13,752	78.5	540	3.8	3,229
55 to 64 years .....	28,109	18,464	65.7	17,829	63.4	634	3.4	9,646
55 to 59 years .....	15,357	11,428	74.4	11,028	71.8	400	3.5	3,929
60 to 64 years .....	12,753	7,036	55.2	6,802	53.3	234	3.3	5,716
65 years and over .....	32,165	5,463	17.0	5,247	16.3	216	4.0	26,702
65 to 69 years .....	9,560	3,014	31.5	2,894	30.3	120	4.0	6,547
70 to 74 years .....	7,371	1,341	18.2	1,284	17.4	57	4.3	6,030
75 years and over .....	15,233	1,109	7.3	1,070	7.0	39	3.5	14,125
<b>Men</b>								
16 years and over .....	92,725	68,351	73.7	64,624	69.7	3,727	5.5	24,374
16 to 19 years .....	6,669	2,868	43.0	2,320	34.8	548	19.1	3,801
16 to 17 years .....	3,550	1,040	29.3	808	22.8	231	22.2	2,510
18 to 19 years .....	3,120	1,829	58.6	1,512	48.5	317	17.3	1,291
20 to 24 years .....	8,072	6,526	80.8	5,858	72.6	668	10.2	1,546
25 to 54 years .....	50,314	46,056	91.5	44,006	87.5	2,050	4.5	4,258
25 to 34 years .....	15,884	14,715	92.6	13,931	87.7	784	5.3	1,169
25 to 29 years .....	8,289	7,591	91.6	7,125	86.0	466	6.1	698
30 to 34 years .....	7,596	7,125	93.8	6,807	89.6	318	4.5	471
35 to 44 years .....	16,599	15,436	93.0	14,775	89.0	662	4.3	1,163
35 to 39 years .....	8,131	7,595	93.4	7,276	89.5	319	4.2	536
40 to 44 years .....	8,469	7,842	92.6	7,499	88.5	343	4.4	627
45 to 54 years .....	17,830	15,905	89.2	15,300	85.8	604	3.8	1,925
45 to 49 years .....	9,164	8,322	90.8	8,010	87.4	312	3.7	842
50 to 54 years .....	8,666	7,583	87.5	7,290	84.1	293	3.9	1,083
55 to 64 years .....	13,698	9,855	71.9	9,518	69.5	337	3.4	3,844
55 to 59 years .....	7,528	6,060	80.5	5,853	77.7	207	3.4	1,468
60 to 64 years .....	6,170	3,795	61.5	3,665	59.4	130	3.4	2,375
65 years and over .....	13,972	3,046	21.8	2,922	20.9	124	4.1	10,926
65 to 69 years .....	4,513	1,646	36.5	1,574	34.9	72	4.4	2,867
70 to 74 years .....	3,365	766	22.8	735	21.8	32	4.1	2,599
75 years and over .....	6,094	634	10.4	613	10.1	21	3.3	5,460
<b>Women</b>								
16 years and over .....	96,814	57,284	59.2	54,501	56.3	2,782	4.9	39,531
16 to 19 years .....	6,414	2,776	43.3	2,377	37.1	399	14.4	3,639
16 to 17 years .....	3,412	1,086	31.8	895	26.2	191	17.6	2,326
18 to 19 years .....	3,003	1,690	56.3	1,482	49.4	207	12.3	1,313
20 to 24 years .....	7,842	5,616	71.6	5,197	66.3	419	7.5	2,226
25 to 54 years .....	49,954	37,866	75.8	36,291	72.6	1,575	4.2	12,088
25 to 34 years .....	15,349	11,495	74.9	10,943	71.3	552	4.8	3,854
25 to 29 years .....	7,979	6,043	75.7	5,738	71.9	305	5.1	1,936
30 to 34 years .....	7,370	5,452	74.0	5,205	70.6	246	4.5	1,919
35 to 44 years .....	16,493	12,495	75.8	11,961	72.5	534	4.3	3,998
35 to 39 years .....	8,042	5,999	74.6	5,733	71.3	266	4.4	2,043
40 to 44 years .....	8,451	6,497	76.9	6,228	73.7	269	4.1	1,955
45 to 54 years .....	18,111	13,875	76.6	13,386	73.9	489	3.5	4,236
45 to 49 years .....	9,256	7,166	77.4	6,924	74.8	242	3.4	2,090
50 to 54 years .....	8,855	6,709	75.8	6,462	73.0	247	3.7	2,146
55 to 64 years .....	14,411	8,609	59.7	8,312	57.7	298	3.5	5,802
55 to 59 years .....	7,829	5,368	68.6	5,175	66.1	193	3.6	2,461
60 to 64 years .....	6,582	3,241	49.2	3,136	47.7	105	3.2	3,341
65 years and over .....	18,193	2,417	13.3	2,325	12.8	92	3.8	15,776
65 to 69 years .....	5,048	1,368	27.1	1,319	26.1	49	3.6	3,680
70 to 74 years .....	4,006	575	14.3	549	13.7	25	4.4	3,431
75 years and over .....	9,139	475	5.2	457	5.0	18	3.7	8,665

See footnotes at end of table.



3. Employment status of the civilian noninstitutional population by age, sex, and race—Continued

(Numbers in thousands)

Age, sex, and race	2008							Not in labor force
	Civilian noninstitutional population	Civilian labor force						
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
<b>BLACK OR AFRICAN AMERICAN</b>								
16 years and over .....	27,843	17,740	63.7	15,953	57.3	1,788	10.1	10,103
16 to 19 years .....	2,676	787	29.4	541	20.2	246	31.2	1,889
16 to 17 years .....	1,459	270	18.5	172	11.8	98	36.3	1,189
18 to 19 years .....	1,217	517	42.5	369	30.4	148	28.5	700
20 to 24 years .....	2,914	1,981	68.0	1,625	55.8	355	17.9	933
25 to 54 years .....	15,643	12,589	80.5	11,555	73.9	1,034	8.2	3,054
25 to 34 years .....	5,262	4,328	82.2	3,870	73.5	458	10.6	934
25 to 29 years .....	2,822	2,311	81.9	2,046	72.5	265	11.5	511
30 to 34 years .....	2,440	2,017	82.7	1,824	74.8	193	9.6	423
35 to 44 years .....	5,198	4,316	83.0	4,015	77.2	301	7.0	882
35 to 39 years .....	2,557	2,145	83.9	1,980	77.4	165	7.7	412
40 to 44 years .....	2,640	2,171	82.2	2,035	77.1	136	6.3	470
45 to 54 years .....	5,183	3,945	76.1	3,670	70.8	275	7.0	1,238
45 to 49 years .....	2,726	2,156	79.1	2,002	73.5	154	7.1	569
50 to 54 years .....	2,457	1,789	72.8	1,668	67.9	121	6.8	668
55 to 64 years .....	3,429	1,908	55.6	1,791	52.2	117	6.1	1,521
55 to 59 years .....	1,964	1,257	64.0	1,180	60.1	76	6.1	708
60 to 64 years .....	1,465	652	44.5	611	41.7	40	6.2	813
65 years and over .....	3,182	476	15.0	440	13.8	36	7.5	2,706
65 to 69 years .....	1,048	253	24.1	236	22.5	17	6.7	795
70 to 74 years .....	813	122	14.9	111	13.6	11	9.0	692
75 years and over .....	1,321	102	7.7	93	7.1	8	7.9	1,219
<b>Men</b>								
16 years and over .....	12,516	8,347	66.7	7,398	59.1	949	11.4	4,169
16 to 19 years .....	1,322	385	29.1	247	18.7	138	35.9	937
16 to 17 years .....	718	124	17.3	70	9.7	54	43.9	594
18 to 19 years .....	604	261	43.2	177	29.4	84	32.0	343
20 to 24 years .....	1,384	984	71.1	794	57.4	190	19.3	400
25 to 54 years .....	7,046	5,901	83.7	5,362	76.1	539	9.1	1,146
25 to 34 years .....	2,398	2,047	85.3	1,805	75.3	242	11.8	352
25 to 29 years .....	1,311	1,102	84.0	956	72.9	146	13.3	210
30 to 34 years .....	1,087	945	86.9	849	78.1	96	10.1	142
35 to 44 years .....	2,313	2,008	86.8	1,854	80.1	154	7.7	305
35 to 39 years .....	1,132	1,000	88.3	920	81.3	80	8.0	132
40 to 44 years .....	1,181	1,008	85.3	934	79.1	74	7.3	173
45 to 54 years .....	2,335	1,846	79.1	1,703	72.9	143	7.7	489
45 to 49 years .....	1,227	1,002	81.7	922	75.2	80	7.9	225
50 to 54 years .....	1,108	844	76.2	781	70.5	63	7.5	264
55 to 64 years .....	1,519	852	56.1	792	52.1	61	7.1	666
55 to 59 years .....	876	575	65.7	536	61.2	39	6.8	301
60 to 64 years .....	643	277	43.1	255	39.7	22	7.9	365
65 years and over .....	1,245	225	18.1	204	16.4	21	9.5	1,020
65 to 69 years .....	441	115	26.0	103	23.4	11	9.8	327
70 to 74 years .....	332	60	18.1	54	16.4	6	9.6	272
75 years and over .....	471	50	10.6	46	9.7	4	8.5	421
<b>Women</b>								
16 years and over .....	15,328	9,393	61.3	8,554	55.8	839	8.9	5,934
16 to 19 years .....	1,354	402	29.7	294	21.7	108	26.8	952
16 to 17 years .....	741	146	19.7	102	13.8	44	29.9	595
18 to 19 years .....	613	256	41.8	192	31.4	64	25.0	357
20 to 24 years .....	1,530	997	65.2	831	54.3	166	16.6	533
25 to 54 years .....	8,597	6,688	77.8	6,193	72.0	495	7.4	1,909
25 to 34 years .....	2,864	2,281	79.6	2,065	72.1	216	9.5	583
25 to 29 years .....	1,511	1,209	80.0	1,090	72.1	119	9.9	302
30 to 34 years .....	1,353	1,072	79.2	975	72.0	97	9.1	281
35 to 44 years .....	2,885	2,308	80.0	2,161	74.9	147	6.4	577
35 to 39 years .....	1,426	1,145	80.3	1,060	74.4	85	7.4	281
40 to 44 years .....	1,459	1,163	79.7	1,101	75.4	62	5.3	297
45 to 54 years .....	2,848	2,099	73.7	1,967	69.1	132	6.3	749
45 to 49 years .....	1,499	1,154	77.0	1,080	72.1	74	6.4	344
50 to 54 years .....	1,349	945	70.0	887	65.7	58	6.2	404
55 to 64 years .....	1,910	1,056	55.3	1,000	52.3	56	5.3	854
55 to 59 years .....	1,088	681	62.6	644	59.2	37	5.5	407
60 to 64 years .....	822	375	45.6	356	43.3	19	5.0	448
65 years and over .....	1,937	251	13.0	236	12.2	15	5.8	1,686
65 to 69 years .....	607	138	22.8	133	21.8	6	4.2	468
70 to 74 years .....	481	61	12.7	56	11.7	5	8.4	420
75 years and over .....	849	51	6.1	48	5.6	4	7.3	798

See footnotes at end of table.

3. Employment status of the civilian noninstitutional population by age, sex, and race—Continued

(Numbers in thousands)

Age, sex, and race	2008							Not in labor force
	Civilian noninstitutional population	Civilian labor force						
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
<b>ASIAN</b>								
16 years and over .....	10,751	7,202	67.0	6,917	64.3	285	4.0	3,549
16 to 19 years .....	630	157	24.9	134	21.3	23	14.6	473
16 to 17 years .....	341	58	17.0	49	14.3	9	15.6	283
18 to 19 years .....	289	99	34.3	85	29.5	14	14.0	190
20 to 24 years .....	872	526	60.3	493	56.5	33	6.3	346
25 to 54 years .....	6,615	5,408	81.8	5,223	79.0	186	3.4	1,207
25 to 34 years .....	2,278	1,811	79.5	1,737	76.3	74	4.1	467
25 to 29 years .....	1,062	823	77.5	786	74.0	37	4.5	239
30 to 34 years .....	1,216	988	81.2	951	78.2	37	3.7	228
35 to 44 years .....	2,403	1,989	82.8	1,931	80.4	58	2.9	414
35 to 39 years .....	1,303	1,068	82.0	1,034	79.4	34	3.2	234
40 to 44 years .....	1,100	920	83.7	897	81.5	24	2.6	180
45 to 54 years .....	1,934	1,608	83.2	1,554	80.4	54	3.4	325
45 to 49 years .....	1,033	872	84.4	843	81.6	29	3.3	161
50 to 54 years .....	900	737	81.8	711	79.0	25	3.5	164
55 to 64 years .....	1,343	891	66.4	856	63.8	35	3.9	452
55 to 59 years .....	791	579	73.2	554	70.1	25	4.3	212
60 to 64 years .....	551	312	56.5	302	54.7	10	3.2	240
65 years and over .....	1,291	219	17.0	211	16.3	8	3.8	1,072
65 to 69 years .....	439	128	29.1	122	27.7	6	4.6	311
70 to 74 years .....	317	55	17.4	53	16.9	2	3.3	261
75 years and over .....	535	36	6.8	36	6.7	1	1.6	499
<b>Men</b>								
16 years and over .....	5,112	3,852	75.3	3,692	72.2	160	4.1	1,260
16 to 19 years .....	324	85	26.2	71	21.9	14	16.6	239
16 to 17 years .....	175	30	17.2	23	13.1	7	( <sup>1</sup> )	145
18 to 19 years .....	149	55	36.7	48	32.1	7	12.5	94
20 to 24 years .....	429	268	62.5	251	58.5	17	6.5	161
25 to 54 years .....	3,189	2,921	91.6	2,818	88.4	103	3.5	268
25 to 34 years .....	1,111	996	89.6	953	85.8	43	4.3	115
25 to 29 years .....	519	448	86.2	432	83.2	16	3.5	72
30 to 34 years .....	592	548	92.6	521	88.1	27	4.9	44
35 to 44 years .....	1,159	1,089	93.9	1,058	91.3	30	2.8	70
35 to 39 years .....	641	599	93.5	582	90.7	18	3.0	42
40 to 44 years .....	518	490	94.5	477	92.1	13	2.6	28
45 to 54 years .....	919	836	91.0	806	87.8	29	3.5	83
45 to 49 years .....	492	452	91.9	438	89.0	14	3.1	40
50 to 54 years .....	426	384	90.0	368	86.4	15	4.0	43
55 to 64 years .....	616	457	74.2	438	71.1	19	4.3	159
55 to 59 years .....	360	290	80.5	276	76.7	14	4.8	70
60 to 64 years .....	256	167	65.4	162	63.2	6	3.4	89
65 years and over .....	553	120	21.8	114	20.7	6	5.1	433
65 to 69 years .....	201	74	36.9	70	35.0	4	5.2	127
70 to 74 years .....	157	26	16.4	24	15.4	2	( <sup>1</sup> )	131
75 years and over .....	196	20	10.4	20	10.1	1	( <sup>1</sup> )	175
<b>Women</b>								
16 years and over .....	5,639	3,350	59.4	3,225	57.2	125	3.7	2,289
16 to 19 years .....	306	72	23.6	63	20.7	9	12.3	234
16 to 17 years .....	166	28	16.7	26	15.6	2	( <sup>1</sup> )	138
18 to 19 years .....	140	44	31.7	37	26.7	7	15.7	96
20 to 24 years .....	443	258	58.2	242	54.7	16	6.1	185
25 to 54 years .....	3,426	2,488	72.6	2,405	70.2	83	3.3	938
25 to 34 years .....	1,167	815	69.8	784	67.2	31	3.8	352
25 to 29 years .....	543	376	69.2	354	65.2	21	5.7	167
30 to 34 years .....	624	439	70.4	430	68.9	10	2.2	185
35 to 44 years .....	1,244	900	72.3	873	70.2	27	3.0	344
35 to 39 years .....	662	469	70.9	453	68.4	16	3.5	193
40 to 44 years .....	582	431	74.0	420	72.1	11	2.5	151
45 to 54 years .....	1,015	773	76.1	748	73.7	25	3.2	242
45 to 49 years .....	541	420	77.6	405	74.9	15	3.5	121
50 to 54 years .....	474	353	74.5	343	72.3	10	2.9	121
55 to 64 years .....	726	434	59.7	418	57.6	15	3.5	293
55 to 59 years .....	431	289	67.1	278	64.5	11	3.8	142
60 to 64 years .....	295	144	48.9	140	47.4	4	3.0	151
65 years and over .....	738	99	13.4	97	13.1	2	2.2	639
65 to 69 years .....	238	53	22.5	51	21.6	2	3.8	184
70 to 74 years .....	160	29	18.4	29	18.3	-	-	131
75 years and over .....	340	16	4.7	16	4.7	-	-	324

<sup>1</sup> Data not shown where base is less than 35,000.

NOTE: Estimates for the above race groups will not sum to totals because data are not presented for all races. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

4. Employment status of the Hispanic or Latino population by age and sex

(Numbers in thousands)

Age and sex	2008							Not in labor force
	Civilian noninstitutional population	Civilian labor force						
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
<b>HISPANIC OR LATINO ETHNICITY</b>								
16 years and over .....	32,141	22,024	68.5	20,346	63.3	1,678	7.6	10,116
16 to 19 years .....	3,042	1,121	36.9	870	28.6	251	22.4	1,921
16 to 17 years .....	1,620	353	21.8	248	15.3	105	29.8	1,267
18 to 19 years .....	1,422	768	54.0	622	43.7	146	19.0	654
20 to 24 years .....	3,620	2,668	73.7	2,361	65.2	307	11.5	952
25 to 54 years .....	20,030	16,117	80.5	15,110	75.4	1,007	6.2	3,913
25 to 34 years .....	8,147	6,557	80.5	6,119	75.1	437	6.7	1,590
25 to 29 years .....	4,125	3,285	79.6	3,047	73.9	238	7.2	840
30 to 34 years .....	4,022	3,272	81.4	3,072	76.4	200	6.1	750
35 to 44 years .....	6,946	5,698	82.0	5,371	77.3	328	5.8	1,248
35 to 39 years .....	3,698	3,028	81.9	2,857	77.3	171	5.6	671
40 to 44 years .....	3,248	2,671	82.2	2,514	77.4	157	5.9	577
45 to 54 years .....	4,937	3,862	78.2	3,620	73.3	242	6.3	1,075
45 to 49 years .....	2,765	2,213	80.0	2,082	75.3	131	5.9	552
50 to 54 years .....	2,171	1,649	76.0	1,538	70.8	111	6.7	522
55 to 64 years .....	2,840	1,701	59.9	1,619	57.0	81	4.8	1,139
55 to 59 years .....	1,624	1,093	67.3	1,032	63.6	61	5.6	530
60 to 64 years .....	1,216	607	49.9	587	48.3	20	3.2	609
65 years and over .....	2,609	417	16.0	385	14.8	32	7.8	2,192
65 to 69 years .....	893	233	26.1	215	24.1	18	7.8	660
70 to 74 years .....	662	94	14.3	87	13.1	7	7.9	568
75 years and over .....	1,054	90	8.5	83	7.9	7	7.4	964
<b>Men</b>								
16 years and over .....	16,524	13,255	80.2	12,248	74.1	1,007	7.6	3,270
16 to 19 years .....	1,553	626	40.3	479	30.9	147	23.4	927
16 to 17 years .....	838	202	24.2	140	16.7	63	30.9	635
18 to 19 years .....	716	424	59.2	340	47.5	84	19.9	292
20 to 24 years .....	1,890	1,594	84.3	1,406	74.4	188	11.8	297
25 to 54 years .....	10,594	9,813	92.6	9,209	86.9	604	6.2	781
25 to 34 years .....	4,438	4,172	94.0	3,897	87.8	275	6.6	265
25 to 29 years .....	2,260	2,110	93.4	1,958	86.7	152	7.2	150
30 to 34 years .....	2,178	2,063	94.7	1,939	89.0	124	6.0	115
35 to 44 years .....	3,655	3,425	93.7	3,233	88.4	192	5.6	231
35 to 39 years .....	1,957	1,845	94.3	1,745	89.2	100	5.4	112
40 to 44 years .....	1,699	1,580	93.0	1,488	87.6	92	5.8	119
45 to 54 years .....	2,502	2,216	88.6	2,080	83.1	136	6.2	286
45 to 49 years .....	1,415	1,277	90.2	1,201	84.9	75	5.9	139
50 to 54 years .....	1,086	939	86.5	878	80.9	61	6.5	147
55 to 64 years .....	1,365	979	71.7	929	68.1	50	5.1	386
55 to 59 years .....	786	615	78.3	580	73.9	35	5.7	170
60 to 64 years .....	579	364	62.7	349	60.2	15	4.0	216
65 years and over .....	1,121	243	21.7	224	20.0	19	7.8	878
65 to 69 years .....	387	128	33.0	118	30.4	10	7.8	260
70 to 74 years .....	291	55	18.8	50	17.1	5	8.7	236
75 years and over .....	443	61	13.7	56	12.8	4	6.9	382
<b>Women</b>								
16 years and over .....	15,616	8,769	56.2	8,098	51.9	672	7.7	6,847
16 to 19 years .....	1,489	495	33.3	391	26.2	104	21.1	994
16 to 17 years .....	782	151	19.3	108	13.8	42	28.1	632
18 to 19 years .....	706	344	48.7	282	40.0	62	18.0	362
20 to 24 years .....	1,730	1,074	62.1	955	55.2	119	11.1	655
25 to 54 years .....	9,435	6,304	66.8	5,901	62.5	403	6.4	3,131
25 to 34 years .....	3,710	2,384	64.3	2,222	59.9	162	6.8	1,325
25 to 29 years .....	1,866	1,175	63.0	1,089	58.4	86	7.3	691
30 to 34 years .....	1,844	1,209	65.6	1,133	61.5	76	6.3	635
35 to 44 years .....	3,291	2,274	69.1	2,138	65.0	136	6.0	1,017
35 to 39 years .....	1,741	1,183	67.9	1,112	63.9	71	6.0	558
40 to 44 years .....	1,549	1,091	70.4	1,026	66.2	65	5.9	459
45 to 54 years .....	2,435	1,646	67.6	1,541	63.3	105	6.4	789
45 to 49 years .....	1,350	936	69.3	881	65.3	55	5.9	414
50 to 54 years .....	1,085	710	65.4	660	60.8	50	7.0	375
55 to 64 years .....	1,475	722	48.9	690	46.8	32	4.4	753
55 to 59 years .....	838	478	57.0	452	53.9	26	5.5	360
60 to 64 years .....	636	244	38.3	239	37.5	5	2.1	393
65 years and over .....	1,488	174	11.7	161	10.8	13	7.7	1,314
65 to 69 years .....	505	105	20.8	97	19.2	8	7.8	400
70 to 74 years .....	372	40	10.7	37	10.0	3	6.8	332
75 years and over .....	611	29	4.8	27	4.4	2	( <sup>1</sup> )	582

<sup>1</sup> Data not shown where base is less than 35,000.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

5. Employment status of the civilian noninstitutional population by sex, age, and race

(Numbers in thousands)

Employment status, sex, and age	Total		White		Black or African American		Asian	
	2007	2008	2007	2008	2007	2008	2007	2008
<b>TOTAL</b>								
Civilian noninstitutional population .....	231,867	233,788	188,253	189,540	27,485	27,843	10,633	10,751
Civilian labor force .....	153,124	154,287	124,935	125,635	17,496	17,740	7,067	7,202
Percent of population .....	66.0	66.0	66.4	66.3	63.7	63.7	66.5	67.0
Employed .....	146,047	145,362	119,792	119,126	16,051	15,953	6,839	6,917
Unemployed .....	7,078	8,924	5,143	6,509	1,445	1,788	229	285
Unemployment rate .....	4.6	5.8	4.1	5.2	8.3	10.1	3.2	4.0
Not in labor force .....	78,743	79,501	63,319	63,905	9,989	10,103	3,566	3,549
<b>Men, 16 years and over</b>								
Civilian noninstitutional population .....	112,173	113,113	92,073	92,725	12,361	12,516	5,052	5,112
Civilian labor force .....	82,136	82,520	68,158	68,351	8,252	8,347	3,796	3,852
Percent of population .....	73.2	73.0	74.0	73.7	66.8	66.7	75.1	75.3
Employed .....	78,254	77,486	65,289	64,624	7,500	7,398	3,677	3,692
Unemployed .....	3,882	5,033	2,869	3,727	752	949	119	160
Unemployment rate .....	4.7	6.1	4.2	5.5	9.1	11.4	3.1	4.1
Not in labor force .....	30,036	30,593	23,915	24,374	4,110	4,169	1,256	1,260
<b>Men, 20 years and over</b>								
Civilian noninstitutional population .....	103,555	104,453	85,420	86,056	11,057	11,194	4,737	4,787
Civilian labor force .....	78,596	79,047	65,214	65,483	7,867	7,962	3,718	3,767
Percent of population .....	75.9	75.7	76.3	76.1	71.2	71.1	78.5	78.7
Employed .....	75,337	74,750	62,806	62,304	7,245	7,151	3,608	3,621
Unemployed .....	3,259	4,297	2,408	3,179	622	811	110	146
Unemployment rate .....	4.1	5.4	3.7	4.9	7.9	10.2	3.0	3.9
Not in labor force .....	24,959	25,406	20,206	20,573	3,189	3,232	1,019	1,021
<b>Women, 16 years and over</b>								
Civilian noninstitutional population .....	119,694	120,675	96,180	96,814	15,124	15,328	5,581	5,639
Civilian labor force .....	70,988	71,767	56,777	57,284	9,244	9,393	3,271	3,350
Percent of population .....	59.3	59.5	59.0	59.2	61.1	61.3	58.6	59.4
Employed .....	67,792	67,876	54,503	54,501	8,551	8,554	3,162	3,225
Unemployed .....	3,196	3,891	2,274	2,782	693	839	110	125
Unemployment rate .....	4.5	5.4	4.0	4.9	7.5	8.9	3.4	3.7
Not in labor force .....	48,707	48,908	39,403	39,531	5,879	5,934	2,310	2,289
<b>Women, 20 years and over</b>								
Civilian noninstitutional population .....	111,330	112,260	89,790	90,400	13,788	13,974	5,265	5,333
Civilian labor force .....	67,516	68,382	53,925	54,508	8,828	8,991	3,194	3,278
Percent of population .....	60.6	60.9	60.1	60.3	64.0	64.3	60.7	61.5
Employed .....	64,799	65,039	51,996	52,124	8,240	8,260	3,096	3,162
Unemployed .....	2,718	3,342	1,930	2,384	588	732	99	116
Unemployment rate .....	4.0	4.9	3.6	4.4	6.7	8.1	3.1	3.5
Not in labor force .....	43,814	43,878	35,864	35,892	4,960	4,982	2,071	2,055
<b>Both sexes, 16 to 19 years</b>								
Civilian noninstitutional population .....	16,982	17,075	13,043	13,084	2,640	2,676	631	630
Civilian labor force .....	7,012	6,858	5,795	5,644	801	787	155	157
Percent of population .....	41.3	40.2	44.4	43.1	30.3	29.4	24.5	24.9
Employed .....	5,911	5,573	4,990	4,697	566	541	135	134
Unemployed .....	1,101	1,285	805	947	235	246	20	23
Unemployment rate .....	15.7	18.7	13.9	16.8	29.4	31.2	12.7	14.6
Not in labor force .....	9,970	10,218	7,248	7,440	1,839	1,889	476	473

NOTE: Estimates for the above race groups will not sum to totals because data are not presented for all races. Updated population controls are introduced annually with the release of January data.

6. Employment status of the Hispanic or Latino population by sex, age, and detailed ethnic group

(Numbers in thousands)

Employment status, sex, and age	Hispanic or Latino ethnicity							
	Total <sup>1</sup>		Mexican origin		Puerto Rican origin		Cuban origin	
	2007	2008	2007	2008	2007	2008	2007	2008
<b>TOTAL</b>								
Civilian noninstitutional population .....	31,383	32,141	19,770	20,474	2,711	2,854	1,421	1,422
Civilian labor force .....	21,602	22,024	13,672	14,009	1,684	1,822	898	897
Percent of population .....	68.8	68.5	69.2	68.4	62.1	63.9	63.2	63.1
Employed .....	20,382	20,346	12,908	12,931	1,551	1,634	862	841
Unemployed .....	1,220	1,678	764	1,078	133	188	36	57
Unemployment rate .....	5.6	7.6	5.6	7.7	7.9	10.3	4.0	6.3
Not in labor force .....	9,781	10,116	6,098	6,465	1,027	1,032	523	525
<b>Men, 16 years and over</b>								
Civilian noninstitutional population .....	16,154	16,524	10,415	10,739	1,252	1,369	712	728
Civilian labor force .....	13,005	13,255	8,553	8,762	865	961	511	528
Percent of population .....	80.5	80.2	82.1	81.6	69.1	70.2	71.7	72.6
Employed .....	12,310	12,248	8,122	8,106	791	849	490	491
Unemployed .....	695	1,007	431	656	74	111	21	37
Unemployment rate .....	5.3	7.6	5.0	7.5	8.5	11.6	4.1	7.0
Not in labor force .....	3,149	3,270	1,862	1,978	387	409	201	200
<b>Men, 20 years and over</b>								
Civilian noninstitutional population .....	14,649	14,971	9,420	9,701	1,119	1,215	670	684
Civilian labor force .....	12,403	12,629	8,134	8,332	819	901	497	506
Percent of population .....	84.7	84.4	86.4	85.9	73.2	74.1	74.1	74.0
Employed .....	11,827	11,769	7,779	7,774	761	814	478	473
Unemployed .....	576	860	356	557	58	87	18	33
Unemployment rate .....	4.6	6.8	4.4	6.7	7.1	9.6	3.7	6.5
Not in labor force .....	2,246	2,342	1,285	1,370	300	314	173	178
<b>Women, 16 years and over</b>								
Civilian noninstitutional population .....	15,229	15,616	9,355	9,735	1,459	1,485	709	694
Civilian labor force .....	8,597	8,769	5,119	5,247	819	862	387	369
Percent of population .....	56.5	56.2	54.7	53.9	56.1	58.0	54.6	53.2
Employed .....	8,072	8,098	4,786	4,825	760	785	372	349
Unemployed .....	525	672	333	422	60	77	15	20
Unemployment rate .....	6.1	7.7	6.5	8.1	7.3	8.9	3.9	5.3
Not in labor force .....	6,632	6,847	4,236	4,488	640	623	322	325
<b>Women, 20 years and over</b>								
Civilian noninstitutional population .....	13,791	14,127	8,384	8,728	1,325	1,331	671	654
Civilian labor force .....	8,108	8,274	4,784	4,908	770	810	380	361
Percent of population .....	58.8	58.6	57.1	56.2	58.1	60.9	56.6	55.2
Employed .....	7,662	7,707	4,508	4,562	720	744	366	344
Unemployed .....	446	567	276	346	50	66	14	17
Unemployment rate .....	5.5	6.9	5.8	7.0	6.5	8.1	3.7	4.6
Not in labor force .....	5,682	5,853	3,600	3,820	555	521	291	293
<b>Both sexes, 16 to 19 years</b>								
Civilian noninstitutional population .....	2,944	3,042	1,967	2,045	267	308	80	84
Civilian labor force .....	1,091	1,121	753	770	95	111	21	30
Percent of population .....	37.1	36.9	38.3	37.6	35.5	36.1	26.6	36.0
Employed .....	894	870	621	595	69	76	18	23
Unemployed .....	197	251	132	175	25	35	4	7
Unemployment rate .....	18.1	22.4	17.6	22.7	26.8	31.8	( <sup>2</sup> )	( <sup>2</sup> )
Not in labor force .....	1,853	1,921	1,213	1,275	172	197	59	54

<sup>1</sup> Includes persons of Central or South American origin and of other Hispanic or Latino ethnicity, not shown separately.

<sup>2</sup> Data not shown where base is less than 35,000.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

7. Employment status of the civilian noninstitutional population 25 years and over by educational attainment, sex, race, and Hispanic or Latino ethnicity

(Numbers in thousands)

Employment status, sex, race, and Hispanic or Latino ethnicity	Less than a high school diploma		High school graduates, <sup>1</sup> no college		Some college or associate degree						Bachelor's degree and higher <sup>2</sup>	
	2007	2008	2007	2008	Total		Some college, no degree		Associate degree		2007	2008
					2007	2008	2007	2008	2007	2008		
<b>TOTAL</b>												
Civilian noninstitutional population ...	26,633	26,122	61,373	61,115	49,831	51,104	32,853	33,493	16,978	17,611	56,620	57,962
Civilian labor force .....	12,408	12,166	38,539	38,263	35,887	36,718	22,958	23,268	12,928	13,449	44,074	45,108
Percent of population .....	46.6	46.6	62.8	62.6	72.0	71.8	69.9	69.5	76.1	76.4	77.8	77.8
Employed .....	11,521	11,073	36,857	36,097	34,612	35,040	22,076	22,092	12,535	12,948	43,182	43,951
Employment-population ratio .....	43.3	42.4	60.1	59.1	69.5	68.6	67.2	66.0	73.8	73.5	76.3	75.8
Unemployed .....	886	1,092	1,682	2,166	1,275	1,678	882	1,176	393	502	892	1,158
Unemployment rate .....	7.1	9.0	4.4	5.7	3.6	4.6	3.8	5.1	3.0	3.7	2.0	2.6
<b>Men</b>												
Civilian noninstitutional population ...	13,249	12,990	29,232	29,298	22,690	23,251	15,337	15,631	7,353	7,620	28,094	28,665
Civilian labor force .....	7,974	7,790	21,385	21,364	17,853	18,217	11,810	11,959	6,043	6,258	23,289	23,612
Percent of population .....	60.2	60.0	73.2	72.9	78.7	78.3	77.0	76.5	82.2	82.1	82.9	82.4
Employed .....	7,450	7,108	20,434	20,093	17,243	17,377	11,382	11,356	5,862	6,021	22,835	23,027
Employment-population ratio .....	56.2	54.7	69.9	68.6	76.0	74.7	74.2	72.6	79.7	79.0	81.3	80.3
Unemployed .....	523	682	951	1,270	610	839	429	603	181	236	454	585
Unemployment rate .....	6.6	8.8	4.4	5.9	3.4	4.6	3.6	5.0	3.0	3.8	1.9	2.5
<b>Women</b>												
Civilian noninstitutional population ...	13,385	13,133	32,141	31,817	27,141	27,854	17,516	17,862	9,625	9,991	28,527	29,297
Civilian labor force .....	4,434	4,376	17,154	16,899	18,034	18,501	11,148	11,310	6,886	7,191	20,784	21,497
Percent of population .....	33.1	33.3	53.4	53.1	66.4	66.4	63.6	63.3	71.5	72.0	72.9	73.4
Employed .....	4,071	3,965	16,423	16,004	17,368	17,663	10,695	10,737	6,674	6,926	20,346	20,924
Employment-population ratio .....	30.4	30.2	51.1	50.3	63.4	63.4	61.1	60.1	69.3	69.3	71.3	71.4
Unemployed .....	363	410	731	896	666	838	454	573	212	265	438	573
Unemployment rate .....	8.2	9.4	4.3	5.3	3.7	4.5	4.1	5.1	3.1	3.7	2.1	2.7
<b>White</b>												
Civilian noninstitutional population ...	21,102	20,653	50,340	50,101	41,007	41,877	26,927	27,281	14,080	14,597	46,815	47,910
Civilian labor force .....	10,106	9,843	31,354	31,065	29,287	29,826	18,578	18,713	10,709	11,113	36,215	37,115
Percent of population .....	47.9	47.7	62.3	62.0	71.4	71.2	69.0	68.6	76.1	76.1	77.4	77.5
Employed .....	9,446	9,036	30,140	29,495	28,355	28,615	17,936	17,873	10,419	10,742	35,535	36,228
Employment-population ratio .....	44.8	43.8	59.9	58.9	69.1	68.3	66.6	65.5	74.0	73.6	75.9	75.6
Unemployed .....	660	807	1,214	1,570	932	1,211	642	840	290	371	681	888
Unemployment rate .....	6.5	8.2	3.9	5.1	3.2	4.1	3.5	4.5	2.7	3.3	1.9	2.4
<b>Black or African American</b>												
Civilian noninstitutional population ...	3,761	3,629	7,884	7,918	6,041	6,335	4,160	4,379	1,881	1,956	4,268	4,372
Civilian labor force .....	1,470	1,443	5,158	5,200	4,552	4,765	3,093	3,232	1,459	1,533	3,540	3,564
Percent of population .....	39.1	39.8	65.4	65.7	75.3	75.2	74.4	73.8	77.6	78.4	83.0	81.5
Employed .....	1,293	1,234	4,783	4,719	4,300	4,411	2,912	2,972	1,389	1,439	3,435	3,423
Employment-population ratio .....	34.4	34.0	60.7	59.6	71.2	69.6	70.0	67.9	73.8	73.6	80.5	78.3
Unemployed .....	177	209	375	482	252	355	181	260	70	95	106	141
Unemployment rate .....	12.0	14.5	7.3	9.3	5.5	7.4	5.9	8.0	4.8	6.2	3.0	4.0
<b>Asian</b>												
Civilian noninstitutional population ...	999	1,028	1,858	1,847	1,502	1,517	893	879	609	639	4,750	4,856
Civilian labor force .....	437	469	1,174	1,190	1,088	1,103	647	626	441	477	3,679	3,757
Percent of population .....	43.8	45.7	63.2	64.4	72.5	72.7	72.5	71.2	72.5	74.7	77.5	77.4
Employed .....	425	439	1,136	1,139	1,048	1,061	624	602	423	459	3,592	3,651
Employment-population ratio .....	42.5	42.8	61.1	61.6	69.8	69.9	69.9	68.5	69.5	71.9	75.6	75.2
Unemployed .....	13	30	38	51	41	42	23	24	18	18	88	106
Unemployment rate .....	2.9	6.4	3.2	4.3	3.7	3.8	3.5	3.8	4.0	3.8	2.4	2.8
<b>Hispanic or Latino ethnicity</b>												
Civilian noninstitutional population ...	9,643	9,555	7,191	7,526	4,665	4,983	3,176	3,371	1,489	1,612	3,292	3,414
Civilian labor force .....	6,040	5,911	5,344	5,576	3,692	3,915	2,490	2,627	1,201	1,288	2,707	2,833
Percent of population .....	62.6	61.9	74.3	74.1	79.1	78.6	78.4	77.9	80.7	79.9	82.2	83.0
Employed .....	5,677	5,426	5,110	5,232	3,542	3,721	2,382	2,484	1,160	1,236	2,644	2,736
Employment-population ratio .....	58.9	56.8	71.1	69.5	75.9	74.7	75.0	73.7	77.9	76.7	80.3	80.1
Unemployed .....	363	485	234	344	150	195	108	142	41	52	63	97
Unemployment rate .....	6.0	8.2	4.4	6.2	4.1	5.0	4.4	5.4	3.5	4.1	2.3	3.4

<sup>1</sup> Includes persons with a high school diploma or equivalent.  
<sup>2</sup> Includes persons with bachelor's, master's, professional, and doctoral degrees.  
NOTE: Estimates for the above race groups (white, black or African

American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

8. Employed and unemployed full- and part-time workers by age, sex, race, and Hispanic or Latino ethnicity

(In thousands)

Age, sex, race, and Hispanic or Latino ethnicity	2008									
	Employed <sup>1</sup>								Unemployed	
	Full-time workers				Part-time workers				Looking for full-time work	Looking for part-time work
	Total	At work		Not at work	Total	At work <sup>2</sup>		Not at work		
		35 hours or more	1 to 34 hours for economic or noneconomic reasons			Part time for economic reasons	Part time for noneconomic reasons			
<b>TOTAL</b>										
Total, 16 years and over .....	120,030	105,575	10,426	4,030	25,332	3,814	20,009	1,509	7,446	1,478
16 to 19 years .....	1,626	1,363	222	41	3,947	322	3,466	159	656	629
16 to 17 years .....	229	188	33	8	1,760	48	1,634	77	161	402
18 to 19 years .....	1,396	1,175	189	33	2,187	274	1,832	81	495	227
20 years and over .....	118,404	104,212	10,204	3,989	21,385	3,492	16,543	1,350	6,790	849
20 to 24 years .....	9,524	8,406	905	213	4,105	714	3,223	168	1,329	217
25 years and over .....	108,881	95,806	9,299	3,776	17,280	2,778	13,320	1,183	5,461	633
25 to 54 years .....	87,977	77,821	7,273	2,883	11,392	2,291	8,376	725	4,623	405
55 years and over .....	20,903	17,985	2,026	893	5,888	487	4,943	458	839	228
<b>Men, 16 years and over .....</b>	<b>68,853</b>	<b>61,436</b>	<b>5,443</b>	<b>1,974</b>	<b>8,634</b>	<b>1,842</b>	<b>6,349</b>	<b>442</b>	<b>4,396</b>	<b>637</b>
16 to 19 years .....	957	811	128	19	1,779	167	1,547	64	402	334
20 years and over .....	67,895	60,625	5,315	1,955	6,855	1,675	4,802	378	3,994	303
20 to 24 years .....	5,377	4,796	489	93	1,768	374	1,334	59	814	106
25 years and over .....	62,518	55,829	4,827	1,862	5,087	1,301	3,468	319	3,180	197
25 to 54 years .....	50,582	45,429	3,775	1,377	2,822	1,085	1,592	145	2,697	101
55 years and over .....	11,937	10,400	1,051	485	2,265	216	1,876	173	483	96
<b>Women, 16 years and over .....</b>	<b>51,178</b>	<b>44,139</b>	<b>4,983</b>	<b>2,056</b>	<b>16,698</b>	<b>1,972</b>	<b>13,660</b>	<b>1,067</b>	<b>3,050</b>	<b>841</b>
16 to 19 years .....	668	552	95	21	2,168	155	1,919	94	254	294
20 years and over .....	50,509	43,587	4,888	2,034	14,530	1,817	11,740	973	2,796	546
20 to 24 years .....	4,147	3,610	416	120	2,337	340	1,889	108	515	110
25 years and over .....	46,363	39,976	4,472	1,914	12,193	1,477	9,852	864	2,281	436
25 to 54 years .....	37,396	32,392	3,498	1,506	8,570	1,206	6,785	579	1,925	304
55 years and over .....	8,967	7,585	975	407	3,623	271	3,067	285	356	132
<b>White</b>										
<b>Men, 16 years and over .....</b>	<b>57,432</b>	<b>51,104</b>	<b>4,653</b>	<b>1,675</b>	<b>7,192</b>	<b>1,433</b>	<b>5,379</b>	<b>379</b>	<b>3,235</b>	<b>492</b>
16 to 19 years .....	810	683	111	16	1,511	131	1,324	55	291	257
20 years and over .....	56,623	50,421	4,542	1,660	5,681	1,302	4,055	324	2,944	235
20 to 24 years .....	4,433	3,953	402	78	1,425	283	1,096	47	586	81
25 years and over .....	52,190	46,468	4,140	1,582	4,256	1,019	2,959	278	2,358	154
25 to 54 years .....	41,788	37,432	3,204	1,152	2,218	840	1,261	117	1,975	75
55 years and over .....	10,402	9,036	936	430	2,038	179	1,698	161	383	78
<b>Women, 16 years and over .....</b>	<b>40,292</b>	<b>34,569</b>	<b>4,076</b>	<b>1,647</b>	<b>14,209</b>	<b>1,518</b>	<b>11,761</b>	<b>931</b>	<b>2,119</b>	<b>664</b>
16 to 19 years .....	527	441	71	15	1,850	125	1,645	80	170	229
20 years and over .....	39,765	34,128	4,005	1,632	12,359	1,392	10,116	851	1,949	435
20 to 24 years .....	3,292	2,862	336	93	1,904	257	1,560	88	333	86
25 years and over .....	36,473	31,266	3,669	1,538	10,454	1,135	8,556	763	1,616	349
25 to 54 years .....	29,048	25,019	2,825	1,204	7,242	919	5,819	504	1,337	238
55 years and over .....	7,425	6,247	844	334	3,212	216	2,737	259	279	110
<b>Black or African American</b>										
<b>Men, 16 years and over .....</b>	<b>6,548</b>	<b>5,935</b>	<b>440</b>	<b>173</b>	<b>850</b>	<b>276</b>	<b>542</b>	<b>32</b>	<b>849</b>	<b>100</b>
16 to 19 years .....	87	75	9	2	160	24	133	3	84	54
20 years and over .....	6,461	5,860	430	171	690	252	409	29	764	46
20 to 24 years .....	605	548	48	9	189	62	121	6	173	16
25 years and over .....	5,856	5,312	383	161	501	190	288	23	591	30
25 to 54 years .....	4,987	4,544	315	128	375	167	191	17	522	17
55 years and over .....	869	769	68	33	126	23	97	6	69	13
<b>Women, 16 years and over .....</b>	<b>7,105</b>	<b>6,238</b>	<b>596</b>	<b>272</b>	<b>1,449</b>	<b>302</b>	<b>1,070</b>	<b>77</b>	<b>717</b>	<b>122</b>
16 to 19 years .....	99	78	16	5	195	19	167	9	64	44
20 years and over .....	7,006	6,160	580	267	1,254	283	902	68	654	78
20 to 24 years .....	555	481	53	21	277	58	205	14	148	17
25 years and over .....	6,452	5,678	527	246	977	225	698	55	506	60
25 to 54 years .....	5,467	4,828	443	195	726	193	495	38	450	45
55 years and over .....	985	850	84	51	251	32	203	17	55	15

See footnotes at end of table.

8. Employed and unemployed full- and part-time workers by age, sex, race, and Hispanic or Latino ethnicity—Continued

(In thousands)

Age, sex, race, and Hispanic or Latino ethnicity	2008									
	Employed <sup>1</sup>								Unemployed	
	Full-time workers				Part-time workers				Looking for full-time work	Looking for part-time work
	Total	At work		Not at work	Total	At work <sup>2</sup>		Not at work		
		35 hours or more	1 to 34 hours for economic or noneconomic reasons			Part time for economic reasons	Part time for noneconomic reasons			
<b>Asian</b>										
Men, 16 years and over .....	3,345	3,078	186	82	347	56	275	16	141	19
16 to 19 years .....	22	20	2	-	49	2	44	2	5	9
20 years and over .....	3,323	3,058	184	82	298	54	231	14	136	9
20 to 24 years .....	159	145	12	2	92	9	78	4	13	4
25 years and over .....	3,164	2,912	172	80	206	44	152	10	123	6
25 to 54 years .....	2,671	2,467	140	64	147	37	103	7	100	2
55 years and over .....	493	445	32	16	59	7	50	3	22	3
Women, 16 years and over .....	2,578	2,314	173	91	647	76	534	37	101	24
16 to 19 years .....	14	11	2	-	50	2	46	2	4	5
20 years and over .....	2,564	2,302	171	91	597	75	488	35	97	19
20 to 24 years .....	156	140	13	3	87	6	76	5	12	4
25 years and over .....	2,409	2,162	159	88	511	69	412	31	85	15
25 to 54 years .....	1,998	1,796	128	74	406	54	328	24	70	13
55 years and over .....	411	366	30	14	104	15	83	7	15	3
<b>Hispanic or Latino ethnicity</b>										
Men, 16 years and over .....	11,059	9,797	1,024	238	1,189	473	674	42	910	97
16 to 19 years .....	238	203	31	3	241	34	200	7	87	60
20 years and over .....	10,821	9,594	993	234	947	439	474	35	823	37
20 to 24 years .....	1,143	1,009	119	15	263	87	171	5	175	13
25 years and over .....	9,678	8,586	873	220	684	352	303	30	648	25
25 to 54 years .....	8,655	7,680	785	190	554	317	217	20	585	19
55 years and over .....	1,023	905	88	30	130	35	86	9	63	5
Women, 16 years and over .....	6,239	5,469	579	190	1,859	393	1,370	96	540	132
16 to 19 years .....	119	104	14	2	271	26	237	8	51	54
20 years and over .....	6,119	5,365	566	189	1,588	367	1,133	87	489	78
20 to 24 years .....	645	565	65	16	310	63	235	12	99	21
25 years and over .....	5,474	4,800	501	173	1,278	305	898	75	391	57
25 to 54 years .....	4,835	4,247	438	150	1,066	267	737	62	357	46
55 years and over .....	639	553	63	23	212	37	161	13	34	11

<sup>1</sup> Employed persons are classified as full- or part-time workers based on their usual weekly hours at all jobs regardless of the number of hours they are at work during the reference week. Persons absent from work also are classified according to their usual status.

<sup>2</sup> Includes some persons at work 35 hours or more classified by their reason for working part time.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.



**HOUSEHOLD DATA  
ANNUAL AVERAGES**

**HOUSEHOLD DATA  
ANNUAL AVERAGES**

**9. Employed persons by occupation, sex, and age**

(In thousands)

Occupation	Total		Men				Women			
	16 years and over		16 years and over		20 years and over		16 years and over		20 years and over	
	2007	2008	2007	2008	2007	2008	2007	2008	2007	2008
Total .....	146,047	145,362	78,254	77,486	75,337	74,750	67,792	67,876	64,799	65,039
Management, professional, and related occupations .....	51,788	52,761	25,593	25,948	25,426	25,807	26,195	26,813	26,003	26,637
Management, business, and financial operations occupations ..	21,577	22,059	12,375	12,647	12,332	12,618	9,203	9,412	9,172	9,388
Management occupations .....	15,486	15,852	9,686	9,925	9,652	9,903	5,800	5,926	5,774	5,907
Business and financial operations occupations .....	6,091	6,207	2,688	2,721	2,681	2,715	3,403	3,486	3,398	3,481
Professional and related occupations .....	30,210	30,702	13,218	13,301	13,093	13,189	16,992	17,401	16,831	17,249
Computer and mathematical occupations .....	3,441	3,676	2,560	2,765	2,546	2,752	881	911	877	907
Architecture and engineering occupations .....	2,932	2,931	2,511	2,536	2,501	2,527	421	395	420	393
Life, physical, and social science occupations .....	1,382	1,307	792	704	787	702	591	603	587	598
Community and social services occupations .....	2,265	2,293	890	909	879	903	1,375	1,383	1,365	1,374
Legal occupations .....	1,668	1,671	809	803	808	801	858	867	854	866
Education, training, and library occupations .....	8,485	8,605	2,267	2,234	2,240	2,205	6,218	6,371	6,139	6,301
Arts, design, entertainment, sports, and media occupations ....	2,789	2,820	1,476	1,471	1,435	1,434	1,313	1,349	1,277	1,313
Healthcare practitioner and technical occupations .....	7,248	7,399	1,913	1,878	1,897	1,865	5,335	5,521	5,311	5,497
Service occupations .....	24,137	24,451	10,337	10,471	9,284	9,463	13,800	13,980	12,548	12,734
Healthcare support occupations .....	3,138	3,212	338	359	317	343	2,800	2,853	2,726	2,775
Protective service occupations .....	3,071	3,047	2,380	2,352	2,330	2,292	691	695	643	650
Food preparation and serving related occupations .....	7,699	7,824	3,354	3,443	2,644	2,773	4,345	4,381	3,546	3,567
Building and grounds cleaning and maintenance occupations ...	5,469	5,445	3,280	3,254	3,106	3,077	2,189	2,192	2,123	2,130
Personal care and service occupations .....	4,760	4,923	986	1,064	887	979	3,774	3,859	3,510	3,611
Sales and office occupations .....	36,212	35,544	13,264	13,067	12,495	12,317	22,948	22,477	21,559	21,199
Sales and related occupations .....	16,698	16,295	8,424	8,221	7,960	7,781	8,275	8,073	7,360	7,200
Office and administrative support occupations .....	19,513	19,249	4,840	4,845	4,535	4,536	14,673	14,404	14,199	13,999
Natural resources, construction, and maintenance occupations ..	15,740	14,806	15,078	14,181	14,614	13,806	662	626	618	590
Farming, fishing, and forestry occupations .....	960	988	759	780	682	688	201	208	172	181
Construction and extraction occupations .....	9,535	8,667	9,276	8,448	9,004	8,267	258	219	248	213
Installation, maintenance, and repair occupations .....	5,245	5,152	5,043	4,953	4,928	4,851	202	199	198	196
Production, transportation, and material moving occupations .....	18,171	17,800	13,983	13,820	13,518	13,357	4,188	3,980	4,070	3,879
Production occupations .....	9,395	8,973	6,563	6,313	6,423	6,172	2,832	2,661	2,783	2,615
Transportation and material moving occupations .....	8,776	8,827	7,420	7,507	7,095	7,186	1,355	1,319	1,286	1,265

NOTE: Updated population controls are introduced annually with the release of January data.

10. Employed persons by occupation, race, Hispanic or Latino ethnicity, and sex

(Percent distribution)

Occupation, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	2007	2008	2007	2008	2007	2008
<b>TOTAL</b>						
Total, 16 years and over (thousands) .....	146,047	145,362	78,254	77,486	67,792	67,876
Percent .....	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations .....	35.5	36.3	32.7	33.5	38.6	39.5
Management, business, and financial operations occupations .....	14.8	15.2	15.8	16.3	13.6	13.9
Professional and related occupations .....	20.7	21.1	16.9	17.2	25.1	25.6
Service occupations .....	16.5	16.8	13.2	13.5	20.4	20.6
Sales and office occupations .....	24.8	24.5	16.9	16.9	33.8	33.1
Sales and related occupations .....	11.4	11.2	10.8	10.6	12.2	11.9
Office and administrative support occupations .....	13.4	13.2	6.2	6.3	21.6	21.2
Natural resources, construction, and maintenance occupations .....	10.8	10.2	19.3	18.3	1.0	.9
Farming, fishing, and forestry occupations .....	.7	.7	1.0	1.0	.3	.3
Construction and extraction occupations .....	6.5	6.0	11.9	10.9	.4	.3
Installation, maintenance, and repair occupations .....	3.6	3.5	6.4	6.4	.3	.3
Production, transportation, and material moving occupations .....	12.4	12.2	17.9	17.8	6.2	5.9
Production occupations .....	6.4	6.2	8.4	8.1	4.2	3.9
Transportation and material moving occupations .....	6.0	6.1	9.5	9.7	2.0	1.9
<b>White</b>						
Total, 16 years and over (thousands) .....	119,792	119,126	65,289	64,624	54,503	54,501
Percent .....	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations .....	36.1	37.0	33.2	34.0	39.5	40.6
Management, business, and financial operations occupations .....	15.5	15.9	16.7	17.2	13.9	14.3
Professional and related occupations .....	20.6	21.1	16.5	16.8	25.6	26.3
Service occupations .....	15.5	15.7	12.4	12.6	19.3	19.3
Sales and office occupations .....	24.8	24.5	16.7	16.7	34.4	33.7
Sales and related occupations .....	11.6	11.4	11.0	10.9	12.3	12.0
Office and administrative support occupations .....	13.2	13.1	5.7	5.8	22.1	21.7
Natural resources, construction, and maintenance occupations .....	11.6	11.0	20.4	19.4	1.0	.9
Farming, fishing, and forestry occupations .....	.7	.7	1.1	1.1	.3	.3
Construction and extraction occupations .....	7.1	6.5	12.7	11.7	.4	.3
Installation, maintenance, and repair occupations .....	3.8	3.7	6.7	6.6	.3	.3
Production, transportation, and material moving occupations .....	12.0	11.9	17.3	17.3	5.7	5.4
Production occupations .....	6.3	6.1	8.4	8.1	3.9	3.6
Transportation and material moving occupations .....	5.7	5.8	9.0	9.2	1.9	1.8
<b>Black or African American</b>						
Total, 16 years and over (thousands) .....	16,051	15,953	7,500	7,398	8,551	8,554
Percent .....	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations .....	27.1	27.4	22.3	23.0	31.2	31.3
Management, business, and financial operations occupations .....	10.1	10.0	9.2	9.6	11.0	10.4
Professional and related occupations .....	16.9	17.4	13.1	13.3	20.3	20.9
Service occupations .....	23.3	24.4	19.2	20.1	26.8	28.2
Sales and office occupations .....	26.2	25.5	18.7	18.2	32.7	31.9
Sales and related occupations .....	10.3	9.9	8.8	8.4	11.7	11.1
Office and administrative support occupations .....	15.8	15.7	10.0	9.8	21.0	20.7
Natural resources, construction, and maintenance occupations .....	7.0	6.4	14.0	13.0	.8	.7
Farming, fishing, and forestry occupations .....	.3	.3	.4	.5	.2	.1
Construction and extraction occupations .....	4.0	3.4	8.1	7.0	.3	.3
Installation, maintenance, and repair occupations .....	2.7	2.7	5.5	5.6	.3	.3
Production, transportation, and material moving occupations .....	16.5	16.2	25.7	25.7	8.5	7.9
Production occupations .....	7.4	6.9	9.6	9.2	5.4	4.8
Transportation and material moving occupations .....	9.2	9.3	16.1	16.5	3.1	3.1

See footnotes at end of table.

10. Employed persons by occupation, race, Hispanic or Latino ethnicity, and sex—Continued

(Percent distribution)

Occupation, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	2007	2008	2007	2008	2007	2008
<b>Asian</b>						
Total, 16 years and over (thousands) .....	6,839	6,917	3,677	3,692	3,162	3,225
Percent .....	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations .....	48.1	48.2	49.3	50.1	46.8	46.0
Management, business, and financial operations occupations .....	15.8	16.5	15.8	16.6	15.7	16.4
Professional and related occupations .....	32.4	31.7	33.5	33.5	31.1	29.7
Service occupations .....	16.0	16.3	13.5	13.6	18.9	19.4
Sales and office occupations .....	21.9	21.5	18.4	17.5	26.0	26.1
Sales and related occupations .....	11.4	11.1	11.5	10.9	11.4	11.4
Office and administrative support occupations .....	10.5	10.4	6.9	6.6	14.7	14.7
Natural resources, construction, and maintenance occupations .....	4.4	4.1	7.4	7.2	.9	.6
Farming, fishing, and forestry occupations .....	.2	.2	.2	.3	.3	.2
Construction and extraction occupations .....	1.7	1.8	3.1	3.2	.1	.1
Installation, maintenance, and repair occupations .....	2.4	2.1	4.1	3.7	.5	.3
Production, transportation, and material moving occupations .....	9.6	9.9	11.4	11.6	7.4	7.8
Production occupations .....	6.5	6.7	6.7	6.8	6.3	6.6
Transportation and material moving occupations .....	3.0	3.2	4.7	4.9	1.0	1.2
<b>Hispanic or Latino ethnicity</b>						
Total, 16 years and over (thousands) .....	20,382	20,346	12,310	12,248	8,072	8,098
Percent .....	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations .....	17.8	18.3	14.3	14.8	23.1	23.5
Management, business, and financial operations occupations .....	7.7	8.1	7.2	7.7	8.6	8.8
Professional and related occupations .....	10.0	10.2	7.1	7.2	14.5	14.7
Service occupations .....	24.1	24.2	19.7	19.6	30.7	31.3
Sales and office occupations .....	21.1	21.4	13.2	13.9	33.1	32.9
Sales and related occupations .....	9.3	9.3	7.2	7.5	12.4	12.1
Office and administrative support occupations .....	11.8	12.1	6.0	6.4	20.7	20.7
Natural resources, construction, and maintenance occupations .....	19.4	18.2	31.0	29.1	1.8	1.7
Farming, fishing, and forestry occupations .....	1.9	1.9	2.5	2.6	1.0	.9
Construction and extraction occupations .....	14.0	12.6	22.8	20.7	.6	.4
Installation, maintenance, and repair occupations .....	3.6	3.7	5.7	5.9	.2	.4
Production, transportation, and material moving occupations .....	17.6	17.8	21.7	22.6	11.3	10.6
Production occupations .....	9.4	9.3	10.4	10.6	8.0	7.4
Transportation and material moving occupations .....	8.2	8.5	11.3	12.0	3.3	3.2

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

11. Employed persons by detailed occupation, sex, race, and Hispanic or Latino ethnicity

Occupation	2008				
	Total employed (in thousands)	Percent of total:			
		Women	Black or African American	Asian	Hispanic or Latino
Total, 16 years and over .....	145,362	46.7	11.0	4.8	14.0
Management, professional, and related occupations .....	52,761	50.8	8.3	6.3	7.1
Management, business, and financial operations occupations .....	22,059	42.7	7.2	5.2	7.5
Management occupations .....	15,852	37.4	6.4	4.6	7.3
Chief executives .....	1,655	23.4	3.9	4.0	4.8
General and operations managers .....	985	30.1	5.4	4.3	6.2
Legislators .....	23	(1)	(1)	(1)	(1)
Advertising and promotions managers .....	77	62.1	7.6	5.8	9.7
Marketing and sales managers .....	922	42.0	4.9	4.1	6.2
Public relations managers .....	64	60.3	3.5	-	5.4
Administrative services managers .....	100	32.6	8.9	2.3	5.7
Computer and information systems managers .....	475	27.2	7.7	10.2	5.3
Financial managers .....	1,168	54.8	7.9	5.7	8.6
Human resources managers .....	293	66.3	8.2	4.0	7.3
Industrial production managers .....	243	14.5	4.9	3.8	9.6
Purchasing managers .....	193	40.4	12.9	2.5	3.7
Transportation, storage, and distribution managers .....	239	17.0	7.7	1.7	12.7
Farm, ranch, and other agricultural managers .....	217	23.9	.9	1.7	4.6
Farmers and ranchers .....	751	24.4	1.0	.7	2.4
Construction managers .....	1,244	8.2	3.7	1.4	9.1
Education administrators .....	829	65.1	12.2	2.6	7.6
Engineering managers .....	109	6.3	1.1	8.0	4.9
Food service managers .....	1,039	44.8	7.3	11.8	12.9
Funeral directors .....	45	(1)	(1)	(1)	(1)
Gaming managers .....	18	(1)	(1)	(1)	(1)
Lodging managers .....	177	46.7	5.5	12.2	9.1
Medical and health services managers .....	561	69.4	10.1	4.2	7.3
Natural sciences managers .....	15	(1)	(1)	(1)	(1)
Postmasters and mail superintendents .....	41	(1)	(1)	(1)	(1)
Property, real estate, and community association managers .....	558	49.6	7.7	3.1	8.2
Social and community service managers .....	338	68.1	10.1	2.2	7.7
Managers, all other .....	3,473	35.8	6.8	5.3	7.6
Business and financial operations occupations .....	6,207	56.2	9.4	6.5	7.9
Agents and business managers of artists, performers, and athletes .....	50	36.5	5.8	4.8	6.5
Purchasing agents and buyers, farm products .....	6	(1)	(1)	(1)	(1)
Wholesale and retail buyers, except farm products .....	191	47.6	7.6	6.1	12.2
Purchasing agents, except wholesale, retail, and farm products .....	264	56.5	6.7	4.8	11.2
Claims adjusters, appraisers, examiners, and investigators .....	312	65.7	14.6	3.6	7.6
Compliance officers, except agriculture, construction, health and safety, and transportation .....	179	52.3	7.9	3.1	6.4
Cost estimators .....	100	10.0	.7	1.2	5.3
Human resources, training, and labor relations specialists .....	803	70.7	14.0	3.5	7.9
Logisticians .....	50	47.2	12.3	5.5	12.2
Management analysts .....	731	43.5	6.2	5.8	4.6
Meeting and convention planners .....	55	79.2	14.0	4.1	6.2
Other business operations specialists .....	254	66.3	12.2	9.2	10.0
Accountants and auditors .....	1,762	61.1	8.3	10.2	7.6
Appraisers and assessors of real estate .....	102	33.4	5.2	2.0	7.2
Budget analysts .....	64	57.1	17.5	8.3	5.0
Credit analysts .....	20	(1)	(1)	(1)	(1)
Financial analysts .....	110	38.8	6.0	12.9	9.8
Personal financial advisors .....	430	34.3	5.9	5.9	6.1
Insurance underwriters .....	82	80.3	13.3	5.5	7.1
Financial examiners .....	7	(1)	(1)	(1)	(1)
Loan counselors and officers .....	392	58.0	10.6	4.4	11.5
Tax examiners, collectors, and revenue agents .....	58	64.2	19.7	4.2	4.4
Tax preparers .....	105	66.6	9.1	5.7	12.6
Financial specialists, all other .....	78	57.0	20.6	5.3	14.9
Professional and related occupations .....	30,702	56.7	9.0	7.1	6.7
Computer and mathematical occupations .....	3,676	24.8	7.2	16.7	5.1
Computer scientists and systems analysts .....	837	27.5	9.7	13.7	5.3
Computer programmers .....	534	22.4	5.7	14.1	4.0
Computer software engineers .....	1,034	20.9	4.7	29.0	3.7
Computer support specialists .....	382	27.7	11.1	8.2	7.9
Database administrators .....	93	29.2	6.3	13.5	3.8
Network and computer systems administrators .....	227	21.4	8.0	9.8	7.4
Network systems and data communications analysts .....	422	23.7	7.1	9.2	6.4
Actuaries .....	26	(1)	(1)	(1)	(1)
Mathematicians .....	3	(1)	(1)	(1)	(1)
Operations research analysts .....	75	47.6	8.6	4.1	8.3
Statisticians .....	41	(1)	(1)	(1)	(1)
Miscellaneous mathematical science occupations .....	3	(1)	(1)	(1)	(1)
Architecture and engineering occupations .....	2,931	13.5	5.1	9.6	6.7
Architects, except naval .....	233	24.8	3.3	6.1	8.2

See footnotes at end of table.

11. Employed persons by detailed occupation, sex, race, and Hispanic or Latino ethnicity—Continued

Occupation	2008				
	Total employed (in thou- sands)	Percent of total:			
		Women	Black or African American	Asian	Hispanic or Latino
Surveyors, cartographers, and photogrammetrists .....	49	(1)	(1)	(1)	(1)
Aerospace engineers .....	137	10.3	6.1	11.1	5.0
Agricultural engineers .....	3	(1)	(1)	(1)	(1)
Biomedical engineers .....	9	(1)	(1)	(1)	(1)
Chemical engineers .....	64	13.1	9.5	8.6	-
Civil engineers .....	346	10.4	3.2	11.2	9.2
Computer hardware engineers .....	69	19.4	3.0	30.7	4.1
Electrical and electronics engineers .....	350	7.7	3.0	13.4	5.3
Environmental engineers .....	37	(1)	(1)	(1)	(1)
Industrial engineers, including health and safety .....	177	14.9	5.9	7.6	5.2
Marine engineers and naval architects .....	17	(1)	(1)	(1)	(1)
Materials engineers .....	40	(1)	(1)	(1)	(1)
Mechanical engineers .....	318	6.7	4.5	10.6	4.1
Mining and geological engineers, including mining safety engineers .....	10	(1)	(1)	(1)	(1)
Nuclear engineers .....	9	(1)	(1)	(1)	(1)
Petroleum engineers .....	18	(1)	(1)	(1)	(1)
Engineers, all other .....	363	11.5	4.7	11.7	4.5
Drafters .....	162	23.4	3.0	7.2	9.0
Engineering technicians, except drafters .....	416	18.5	10.9	5.4	10.3
Surveying and mapping technicians .....	105	4.9	1.5	1.2	8.0
Life, physical, and social science occupations .....	1,307	46.1	7.1	12.0	4.7
Agricultural and food scientists .....	38	(1)	(1)	(1)	(1)
Biological scientists .....	101	52.9	4.2	13.3	3.9
Conservation scientists and foresters .....	24	(1)	(1)	(1)	(1)
Medical scientists .....	132	52.3	8.1	24.8	2.7
Astronomers and physicists .....	19	(1)	(1)	(1)	(1)
Atmospheric and space scientists .....	10	(1)	(1)	(1)	(1)
Chemists and materials scientists .....	118	33.1	4.7	22.3	6.9
Environmental scientists and geoscientists .....	85	29.3	4.0	2.7	4.1
Physical scientists, all other .....	136	40.7	6.1	27.8	1.7
Economists .....	19	(1)	(1)	(1)	(1)
Market and survey researchers .....	134	57.0	5.7	3.3	5.8
Psychologists .....	176	66.9	7.2	3.1	6.6
Sociologists .....	2	(1)	(1)	(1)	(1)
Urban and regional planners .....	32	(1)	(1)	(1)	(1)
Miscellaneous social scientists and related workers .....	41	(1)	(1)	(1)	(1)
Agricultural and food science technicians .....	24	(1)	(1)	(1)	(1)
Biological technicians .....	24	(1)	(1)	(1)	(1)
Chemical technicians .....	53	35.2	18.0	6.9	7.0
Geological and petroleum technicians .....	9	(1)	(1)	(1)	(1)
Nuclear technicians .....	3	(1)	(1)	(1)	(1)
Other life, physical, and social science technicians .....	129	48.3	12.5	8.5	5.7
Community and social services occupations .....	2,293	60.3	19.0	2.5	8.9
Counselors .....	674	68.0	20.5	2.2	8.9
Social workers .....	729	79.4	24.5	2.9	10.0
Miscellaneous community and social service specialists .....	303	61.4	20.9	2.6	14.5
Clergy .....	441	14.8	10.2	2.7	3.6
Directors, religious activities and education .....	50	63.5	1.7	.8	4.5
Religious workers, all other .....	95	65.6	10.1	.8	11.0
Legal occupations .....	1,671	51.9	7.0	2.8	6.6
Lawyers .....	1,014	34.4	4.6	2.9	3.8
Judges, magistrates, and other judicial workers .....	54	43.6	6.8	.3	3.2
Paralegals and legal assistants .....	346	87.7	11.6	2.2	10.3
Miscellaneous legal support workers .....	257	74.5	10.0	3.9	13.3
Education, training, and library occupations .....	8,605	74.0	9.2	3.8	7.5
Postsecondary teachers .....	1,218	46.1	5.2	11.9	4.0
Preschool and kindergarten teachers .....	685	97.6	11.7	3.5	9.8
Elementary and middle school teachers .....	2,958	81.2	9.9	2.2	6.8
Secondary school teachers .....	1,210	56.0	7.2	1.8	6.5
Special education teachers .....	387	84.9	8.0	1.3	3.7
Other teachers and instructors .....	751	66.9	9.3	3.8	8.2
Archivists, curators, and museum technicians .....	35	(1)	(1)	(1)	(1)
Librarians .....	197	83.5	6.7	3.5	3.7
Library technicians .....	44	(1)	(1)	(1)	(1)
Teacher assistants .....	1,020	91.7	13.9	2.8	15.0
Other education, training, and library workers .....	101	76.0	6.1	3.6	5.5
Arts, design, entertainment, sports, and media occupations .....	2,820	47.8	6.1	4.1	8.3
Artists and related workers .....	213	48.6	2.0	3.7	5.4
Designers .....	834	57.5	5.6	6.1	8.2
Actors .....	30	(1)	(1)	(1)	(1)
Producers and directors .....	154	38.5	8.9	4.0	7.3
Athletes, coaches, umpires, and related workers .....	252	32.5	10.3	2.3	8.3
Dancers and choreographers .....	25	(1)	(1)	(1)	(1)
Musicians, singers, and related workers .....	186	29.3	9.7	1.6	10.8
Entertainers and performers, sports and related workers, all other .....	39	(1)	(1)	(1)	(1)

See footnotes at end of table.

11. Employed persons by detailed occupation, sex, race, and Hispanic or Latino ethnicity—Continued

Occupation	2008				
	Total employed (in thousands)	Percent of total:			
		Women	Black or African American	Asian	Hispanic or Latino
Announcers .....	41	(1)	(1)	(1)	(1)
News analysts, reporters and correspondents .....	94	45.4	2.1	3.9	2.9
Public relations specialists .....	135	61.6	5.1	1.7	7.3
Editors .....	171	54.8	3.5	2.5	2.2
Technical writers .....	47	(1)	(1)	(1)	(1)
Writers and authors .....	186	57.3	4.1	1.1	3.3
Miscellaneous media and communication workers .....	83	72.2	6.1	12.1	27.4
Broadcast and sound engineering technicians and radio operators .....	98	16.1	11.0	5.9	12.9
Photographers .....	181	44.1	4.3	3.9	10.1
Television, video, and motion picture camera operators and editors .....	50	15.3	5.2	.1	12.8
Media and communication equipment workers, all other .....	1	(1)	(1)	(1)	(1)
Healthcare practitioner and technical occupations .....	7,399	74.6	10.2	8.0	5.9
Chiropractors .....	60	15.3	1.8	.3	4.7
Dentists .....	152	27.2	3.3	12.0	5.2
Dietitians and nutritionists .....	100	90.0	20.3	3.7	7.1
Optometrists .....	37	(1)	(1)	(1)	(1)
Pharmacists .....	243	51.8	8.7	12.6	2.5
Physicians and surgeons .....	877	30.5	6.2	16.6	5.8
Physician assistants .....	99	66.9	6.6	5.2	9.3
Podiatrists .....	12	(1)	(1)	(1)	(1)
Registered nurses .....	2,778	91.7	10.0	7.8	4.7
Audiologists .....	12	(1)	(1)	(1)	(1)
Occupational therapists .....	87	95.9	1.2	6.3	5.5
Physical therapists .....	197	69.0	3.9	13.0	3.5
Radiation therapists .....	20	(1)	(1)	(1)	(1)
Recreational therapists .....	17	(1)	(1)	(1)	(1)
Respiratory therapists .....	109	68.3	10.4	4.6	7.4
Speech-language pathologists .....	133	98.1	2.3	4.8	6.2
Therapists, all other .....	107	80.8	14.7	2.6	3.7
Veterinarians .....	56	56.7	4.0	3.7	4.1
Health diagnosing and treating practitioners, all other .....	20	(1)	(1)	(1)	(1)
Clinical laboratory technologists and technicians .....	351	75.7	14.6	8.8	9.0
Dental hygienists .....	143	97.7	4.1	2.0	5.3
Diagnostic related technologists and technicians .....	298	72.0	8.8	5.3	5.0
Emergency medical technicians and paramedics .....	138	30.2	4.7	.1	6.6
Health diagnosing and treating practitioner support technicians .....	447	76.7	10.8	5.2	10.8
Licensed practical and licensed vocational nurses .....	566	93.3	22.1	3.6	7.1
Medical records and health information technicians .....	98	95.0	13.9	4.0	9.9
Opticians, dispensing .....	50	63.4	7.5	.3	8.4
Miscellaneous health technologists and technicians .....	139	63.0	23.3	8.4	5.5
Other healthcare practitioners and technical occupations .....	52	42.1	5.6	6.5	8.0
Service occupations .....	24,451	57.2	15.9	4.6	20.2
Healthcare support occupations .....	3,212	88.8	25.8	4.2	13.6
Nursing, psychiatric, and home health aides .....	1,889	88.7	34.5	4.3	13.1
Occupational therapist assistants and aides .....	7	(1)	(1)	(1)	(1)
Physical therapist assistants and aides .....	75	77.0	8.4	4.0	8.0
Massage therapists .....	147	84.5	7.0	8.0	7.4
Dental assistants .....	263	96.3	6.9	2.0	17.3
Medical assistants and other healthcare support occupations .....	831	88.8	16.9	4.2	15.3
Protective service occupations .....	3,047	22.8	19.1	1.8	10.9
First-line supervisors/managers of correctional officers .....	42	(1)	(1)	(1)	(1)
First-line supervisors/managers of police and detectives .....	117	14.7	12.5	2.9	6.1
First-line supervisors/managers of fire fighting and prevention workers .....	54	8.7	5.8	1.3	9.5
Supervisors, protective service workers, all other .....	102	21.7	14.5	2.2	12.2
Fire fighters .....	293	4.8	8.2	.3	9.4
Fire inspectors .....	27	(1)	(1)	(1)	(1)
Bailiffs, correctional officers, and jailers .....	403	30.0	22.0	.6	10.4
Detectives and criminal investigators .....	139	19.2	10.6	2.3	9.5
Fish and game wardens .....	4	(1)	(1)	(1)	(1)
Parking enforcement workers .....	6	(1)	(1)	(1)	(1)
Police and sheriff's patrol officers .....	674	14.7	13.6	1.8	11.6
Transit and railroad police .....	5	(1)	(1)	(1)	(1)
Animal control workers .....	9	(1)	(1)	(1)	(1)
Private detectives and investigators .....	89	39.4	13.8	.8	6.5
Security guards and gaming surveillance officers .....	867	23.6	31.0	3.0	12.4
Crossing guards .....	68	73.5	29.9	.4	16.4
Lifeguards and other protective service workers .....	148	52.3	5.7	.8	9.6
Food preparation and serving related occupations .....	7,824	56.0	12.1	5.4	21.0
Chefs and head cooks .....	351	17.0	10.3	14.1	22.7
First-line supervisors/managers of food preparation and serving workers .....	635	57.8	14.4	3.8	14.1
Cooks .....	1,997	40.1	18.1	5.0	30.2
Food preparation workers .....	724	60.7	9.8	6.6	24.6
Bartenders .....	365	58.3	3.5	2.3	9.6
Combined food preparation and serving workers, including fast food .....	323	68.5	15.6	2.0	17.2

See footnotes at end of table.

11. Employed persons by detailed occupation, sex, race, and Hispanic or Latino ethnicity—Continued

Occupation	2008				
	Total employed (in thou- sands)	Percent of total:			
		Women	Black or African American	Asian	Hispanic or Latino
Counter attendants, cafeteria, food concession, and coffee shop .....	323	64.1	12.2	4.5	15.4
Waiters and waitresses .....	2,010	73.2	7.3	6.2	14.6
Food servers, nonrestaurant .....	187	70.5	20.5	6.5	18.0
Dining room and cafeteria attendants and bartender helpers .....	349	47.8	13.1	5.6	26.9
Dishwashers .....	289	22.7	12.0	3.4	35.7
Hosts and hostesses, restaurant, lounge, and coffee shop .....	263	88.7	6.2	3.0	11.6
Food preparation and serving related workers, all other .....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Building and grounds cleaning and maintenance occupations .....	5,445	40.2	15.0	2.8	33.4
First-line supervisors/managers of housekeeping and janitorial workers .....	296	39.9	18.6	1.1	23.7
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	258	7.5	4.5	.6	16.8
Janitors and building cleaners .....	2,125	32.2	18.4	3.4	28.2
Maids and housekeeping cleaners .....	1,434	89.8	18.1	3.7	40.5
Pest control workers .....	71	8.2	6.1	2.8	15.3
Grounds maintenance workers .....	1,262	6.1	7.7	1.6	41.0
Personal care and service occupations .....	4,923	78.4	14.7	7.4	14.2
First-line supervisors/managers of gaming workers .....	155	38.6	7.2	3.2	10.3
First-line supervisors/managers of personal service workers .....	174	73.2	11.1	13.8	7.5
Animal trainers .....	40	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Nonfarm animal caretakers .....	157	73.5	2.9	1.9	12.3
Gaming services workers .....	111	51.5	13.1	21.8	3.5
Motion picture projectionists .....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Ushers, lobby attendants, and ticket takers .....	42	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Miscellaneous entertainment attendants and related workers .....	166	43.0	7.1	2.7	11.3
Funeral service workers .....	13	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Barbers .....	87	20.8	33.3	4.1	20.2
Hairdressers, hairstylists, and cosmetologists .....	773	90.6	11.3	6.5	11.0
Miscellaneous personal appearance workers .....	229	82.3	4.4	55.0	6.3
Baggage porters, bellhops, and concierges .....	72	17.3	23.9	8.1	19.9
Tour and travel guides .....	35	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Transportation attendants .....	139	71.0	16.8	3.3	13.1
Child care workers .....	1,314	95.6	17.4	2.7	20.0
Personal and home care aides .....	871	85.4	21.8	6.7	17.4
Recreation and fitness workers .....	353	68.1	9.6	3.3	9.5
Residential advisors .....	70	65.8	28.1	.1	4.7
Personal care and service workers, all other .....	114	54.1	11.3	3.7	12.3
Sales and office occupations .....	35,544	63.2	11.5	4.2	12.3
Sales and related occupations .....	16,295	49.5	9.7	4.7	11.7
First-line supervisors/managers of retail sales workers .....	3,471	43.3	7.3	5.2	10.4
First-line supervisors/managers of non-retail sales workers .....	1,287	26.1	6.9	4.9	11.0
Cashiers .....	3,031	75.5	16.3	6.4	16.6
Counter and rental clerks .....	161	50.4	14.8	7.9	13.7
Parts salespersons .....	119	10.8	7.5	1.7	14.7
Retail salespersons .....	3,416	52.2	10.7	4.1	12.3
Advertising sales agents .....	216	54.7	10.3	2.2	8.4
Insurance sales agents .....	573	46.9	7.6	2.7	9.4
Securities, commodities, and financial services sales agents .....	388	27.9	7.2	5.1	9.2
Travel agents .....	98	71.6	9.8	10.3	6.4
Sales representatives, services, all other .....	521	34.4	8.9	4.5	8.8
Sales representatives, wholesale and manufacturing .....	1,343	27.3	3.9	3.8	8.6
Models, demonstrators, and product promoters .....	74	79.0	8.0	6.7	6.6
Real estate brokers and sales agents .....	962	54.4	7.2	3.5	8.6
Sales engineers .....	40	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Telemarketers .....	139	66.3	23.6	.7	16.6
Door-to-door sales workers, news and street vendors, and related workers .....	243	62.2	9.5	3.7	14.4
Sales and related workers, all other .....	212	61.1	4.8	1.2	7.4
Office and administrative support occupations .....	19,249	74.8	13.0	3.7	12.8
First-line supervisors/managers of office and administrative support workers .....	1,641	71.2	10.4	3.4	10.5
Switchboard operators, including answering service .....	49	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Telephone operators .....	48	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Communications equipment operators, all other .....	11	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Bill and account collectors .....	232	68.0	20.0	2.2	18.2
Billing and posting clerks and machine operators .....	516	90.9	13.5	3.6	12.6
Bookkeeping, accounting, and auditing clerks .....	1,434	91.5	6.9	4.4	8.0
Gaming cage workers .....	16	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Payroll and timekeeping clerks .....	158	90.1	11.8	4.1	10.8
Procurement clerks .....	26	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Tellers .....	466	84.8	12.3	6.1	15.8
Brokerage clerks .....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Correspondence clerks .....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Court, municipal, and license clerks .....	100	75.6	11.1	3.7	10.5
Credit authorizers, checkers, and clerks .....	64	71.1	12.7	1.4	12.1
Customer service representatives .....	1,908	68.3	18.3	3.7	14.5
Eligibility interviewers, government programs .....	63	83.9	22.1	6.5	23.7

See footnotes at end of table.

11. Employed persons by detailed occupation, sex, race, and Hispanic or Latino ethnicity—Continued

Occupation	2008				
	Total employed (in thou- sands)	Percent of total:			
		Women	Black or African American	Asian	Hispanic or Latino
File clerks .....	364	83.8	15.5	4.4	12.0
Hotel, motel, and resort desk clerks .....	120	71.9	19.1	3.9	9.6
Interviewers, except eligibility and loan .....	146	82.2	18.4	1.9	17.7
Library assistants, clerical .....	107	83.8	8.9	4.5	5.7
Loan interviewers and clerks .....	122	84.7	7.1	2.4	18.3
New accounts clerks .....	23	(1)	(1)	(1)	(1)
Order clerks .....	112	58.8	11.8	1.5	18.0
Human resources assistants, except payroll and timekeeping .....	52	84.8	15.3	5.7	10.0
Receptionists and information clerks .....	1,413	93.6	9.8	3.8	15.2
Reservation and transportation ticket agents and travel clerks .....	136	60.9	14.3	6.5	14.8
Information and record clerks, all other .....	107	91.1	15.5	4.1	11.7
Cargo and freight agents .....	19	(1)	(1)	(1)	(1)
Couriers and messengers .....	261	17.4	13.9	1.7	21.1
Dispatchers .....	286	57.4	15.9	1.9	11.8
Meter readers, utilities .....	45	(1)	(1)	(1)	(1)
Postal service clerks .....	167	53.7	27.0	8.5	10.5
Postal service mail carriers .....	373	33.0	14.5	6.4	9.8
Postal service mail sorters, processors, and processing machine operators .....	90	42.7	34.1	10.9	11.4
Production, planning, and expediting clerks .....	269	58.2	8.9	3.7	7.3
Shipping, receiving, and traffic clerks .....	543	32.8	11.6	2.8	20.2
Stock clerks and order fillers .....	1,481	35.4	16.8	3.6	18.6
Weighers, measurers, checkers, and samplers, recordkeeping .....	63	44.7	13.6	5.2	17.8
Secretaries and administrative assistants .....	3,296	96.1	8.1	2.3	9.6
Computer operators .....	134	51.4	19.9	4.3	5.1
Data entry keyers .....	415	77.3	17.6	5.2	12.9
Word processors and typists .....	149	92.9	17.3	3.6	13.1
Desktop publishers .....	4	(1)	(1)	(1)	(1)
Insurance claims and policy processing clerks .....	275	83.4	19.4	2.8	12.2
Mail clerks and mail machine operators, except postal service .....	123	49.0	20.8	7.1	12.9
Office clerks, general .....	1,176	84.4	15.4	4.7	14.1
Office machine operators, except computer .....	43	(1)	(1)	(1)	(1)
Proofreaders and copy markers .....	13	(1)	(1)	(1)	(1)
Statistical assistants .....	19	(1)	(1)	(1)	(1)
Office and administrative support workers, all other .....	558	77.3	13.1	4.8	9.6
Natural resources, construction, and maintenance occupations .....	14,806	4.2	6.9	1.9	25.0
Farming, fishing, and forestry occupations .....	988	21.1	4.5	1.7	39.3
First-line supervisors/managers of farming, fishing, and forestry workers .....	48	(1)	(1)	(1)	(1)
Agricultural inspectors .....	24	(1)	(1)	(1)	(1)
Animal breeders .....	12	(1)	(1)	(1)	(1)
Graders and sorters, agricultural products .....	63	65.3	13.6	4.0	59.3
Miscellaneous agricultural workers .....	723	19.3	3.5	1.5	45.1
Fishers and related fishing workers .....	36	(1)	(1)	(1)	(1)
Hunters and trappers .....	1	(1)	(1)	(1)	(1)
Forest and conservation workers .....	8	(1)	(1)	(1)	(1)
Logging workers .....	73	1.0	5.9	-	12.3
Construction and extraction occupations .....	8,667	2.5	6.3	1.4	29.6
First-line supervisors/managers of construction trades and extraction workers .....	844	2.7	3.0	1.2	16.1
Boilermakers .....	22	(1)	(1)	(1)	(1)
Brickmasons, blockmasons, and stonemasons .....	230	.4	7.4	1.2	39.9
Carpenters .....	1,562	1.5	6.0	1.3	25.7
Carpet, floor, and tile installers and finishers .....	224	2.3	1.9	1.0	42.7
Cement masons, concrete finishers, and terrazzo workers .....	90	-	7.4	.1	57.7
Construction laborers .....	1,651	3.1	7.7	1.9	44.1
Paving, surfacing, and tamping equipment operators .....	24	(1)	(1)	(1)	(1)
Pile-driver operators .....	3	(1)	(1)	(1)	(1)
Operating engineers and other construction equipment operators .....	398	1.5	5.1	.5	17.4
Drywall installers, ceiling tile installers, and tapers .....	209	2.1	3.6	.4	56.9
Electricians .....	874	1.0	5.9	2.7	16.2
Glaziers .....	49	(1)	(1)	(1)	(1)
Insulation workers .....	38	(1)	(1)	(1)	(1)
Painters, construction and maintenance .....	647	6.3	7.3	2.2	40.1
Paperhangers .....	8	(1)	(1)	(1)	(1)
Pipelayers, plumbers, pipefitters, and steamfitters .....	606	1.4	6.4	.6	19.5
Plasterers and stucco masons .....	46	(1)	(1)	(1)	(1)
Reinforcing iron and rebar workers .....	15	(1)	(1)	(1)	(1)
Roofers .....	234	1.3	8.4	.4	42.9
Sheet metal workers .....	136	4.8	6.2	1.2	11.8
Structural iron and steel workers .....	77	.9	2.2	.3	14.4
Helpers, construction trades .....	113	4.1	18.1	.3	41.3
Construction and building inspectors .....	93	9.5	9.2	1.6	5.4
Elevator installers and repairers .....	38	(1)	(1)	(1)	(1)
Fence erectors .....	38	(1)	(1)	(1)	(1)
Hazardous materials removal workers .....	23	(1)	(1)	(1)	(1)
Highway maintenance workers .....	103	1.9	17.2	-	10.2

See footnotes at end of table.



11. Employed persons by detailed occupation, sex, race, and Hispanic or Latino ethnicity—Continued

Occupation	2008				
	Total employed (in thou- sands)	Percent of total:			
		Women	Black or African American	Asian	Hispanic or Latino
Rail-track laying and maintenance equipment operators .....	15	(1)	(1)	(1)	(1)
Septic tank servicers and sewer pipe cleaners .....	11	(1)	(1)	(1)	(1)
Miscellaneous construction and related workers .....	38	(1)	(1)	(1)	(1)
Derrick, rotary drill, and service unit operators, oil, gas, and mining .....	40	(1)	(1)	(1)	(1)
Earth drillers, except oil and gas .....	35	(1)	(1)	(1)	(1)
Explosives workers, ordnance handling experts, and blasters .....	11	(1)	(1)	(1)	(1)
Mining machine operators .....	51	2.2	3.3	5.6	21.2
Roof bolters, mining .....	4	(1)	(1)	(1)	(1)
Roustabouts, oil and gas .....	7	(1)	(1)	(1)	(1)
Helpers—extraction workers .....	7	(1)	(1)	(1)	(1)
Other extraction workers .....	55	2.8	3.5	1.0	33.5
Installation, maintenance, and repair occupations .....	5,152	3.9	8.5	2.8	14.5
First-line supervisors/managers of mechanics, installers, and repairers .....	300	8.0	6.7	1.0	8.7
Computer, automated teller, and office machine repairers .....	335	10.5	10.8	7.5	13.0
Radio and telecommunications equipment installers and repairers .....	200	11.4	13.7	4.4	11.8
Avionics technicians .....	18	(1)	(1)	(1)	(1)
Electric motor, power tool, and related repairers .....	24	(1)	(1)	(1)	(1)
Electrical and electronics installers and repairers, transportation equipment .....	3	(1)	(1)	(1)	(1)
Electrical and electronics repairers, industrial and utility .....	18	(1)	(1)	(1)	(1)
Electronic equipment installers and repairers, motor vehicles .....	27	(1)	(1)	(1)	(1)
Electronic home entertainment equipment installers and repairers .....	75	1.6	13.5	8.0	16.2
Security and fire alarm systems installers .....	62	-	8.2	2.2	16.8
Aircraft mechanics and service technicians .....	153	1.7	5.5	6.4	13.8
Automotive body and related repairers .....	157	2.1	5.2	.7	27.2
Automotive glass installers and repairers .....	28	(1)	(1)	(1)	(1)
Automotive service technicians and mechanics .....	852	1.6	6.5	2.9	19.7
Bus and truck mechanics and diesel engine specialists .....	358	.9	7.5	1.7	11.6
Heavy vehicle and mobile equipment service technicians and mechanics .....	217	1.1	5.0	.4	10.5
Small engine mechanics .....	64	2.0	6.0	-	10.9
Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers .....	86	1.9	7.6	.4	22.0
Control and valve installers and repairers .....	21	(1)	(1)	(1)	(1)
Heating, air conditioning, and refrigeration mechanics and installers .....	397	2.0	8.6	2.2	13.2
Home appliance repairers .....	51	5.3	10.2	5.7	10.7
Industrial and refractory machinery mechanics .....	439	2.6	8.8	3.0	13.0
Maintenance and repair workers, general .....	461	3.5	10.2	2.4	13.7
Maintenance workers, machinery .....	39	(1)	(1)	(1)	(1)
Millwrights .....	60	.9	4.4	1.6	5.9
Electrical power-line installers and repairers .....	109	1.4	8.7	.3	8.9
Telecommunications line installers and repairers .....	204	3.3	16.2	1.1	15.0
Precision instrument and equipment repairers .....	58	15.4	4.8	3.5	12.4
Coin, vending, and amusement machine servicers and repairers .....	41	(1)	(1)	(1)	(1)
Commercial divers .....	3	(1)	(1)	(1)	(1)
Locksmiths and safe repairers .....	31	(1)	(1)	(1)	(1)
Manufactured building and mobile home installers .....	12	(1)	(1)	(1)	(1)
Riggers .....	8	(1)	(1)	(1)	(1)
Signal and track switch repairers .....	5	(1)	(1)	(1)	(1)
Helpers—installation, maintenance, and repair workers .....	23	(1)	(1)	(1)	(1)
Other installation, maintenance, and repair workers .....	213	7.5	7.9	2.4	18.5
Production, transportation, and material moving occupations .....	17,800	22.4	14.5	3.8	20.4
Production occupations .....	8,973	29.7	12.2	5.2	21.1
First-line supervisors/managers of production and operating workers .....	874	18.1	9.5	5.0	14.9
Aircraft structure, surfaces, rigging, and systems assemblers .....	18	(1)	(1)	(1)	(1)
Electrical, electronics, and electromechanical assemblers .....	203	57.8	12.2	17.5	19.4
Engine and other machine assemblers .....	13	(1)	(1)	(1)	(1)
Structural metal fabricators and fitters .....	36	(1)	(1)	(1)	(1)
Miscellaneous assemblers and fabricators .....	1,050	35.0	15.3	5.9	19.8
Bakers .....	194	55.7	12.1	5.0	28.9
Butchers and other meat, poultry, and fish processing workers .....	309	26.8	14.6	6.7	38.4
Food and tobacco roasting, baking, and drying machine operators and tenders .....	11	(1)	(1)	(1)	(1)
Food batchmakers .....	73	53.5	11.7	6.2	29.0
Food cooking machine operators and tenders .....	7	(1)	(1)	(1)	(1)
Computer control programmers and operators .....	68	8.7	3.9	1.6	6.8
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	9	(1)	(1)	(1)	(1)
Forging machine setters, operators, and tenders, metal and plastic .....	9	(1)	(1)	(1)	(1)
Rolling machine setters, operators, and tenders, metal and plastic .....	12	(1)	(1)	(1)	(1)
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	105	20.2	9.1	4.0	22.0
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	4	(1)	(1)	(1)	(1)
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	50	19.7	6.6	5.8	19.6
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	20	(1)	(1)	(1)	(1)
Milling and planing machine setters, operators, tenders, metal and plastic .....	8	(1)	(1)	(1)	(1)
Machinists .....	409	6.9	7.0	4.2	12.1
Metal furnace and kiln operators and tenders .....	24	(1)	(1)	(1)	(1)
Model makers and patternmakers, metal and plastic .....	10	(1)	(1)	(1)	(1)

See footnotes at end of table.

11. Employed persons by detailed occupation, sex, race, and Hispanic or Latino ethnicity—Continued

Occupation	2008				
	Total employed (in thousands)	Percent of total:			
		Women	Black or African American	Asian	Hispanic or Latino
Molders and molding machine setters, operators, and tenders, metal and plastic .....	58	18.1	12.2	1.3	22.2
Multiple machine tool setters, operators, and tenders, metal and plastic .....	4	(1)	(1)	(1)	(1)
Tool and die makers .....	71	1.0	.9	1.2	5.9
Welding, soldering, and brazing workers .....	598	4.7	8.7	3.7	21.0
Heat treating equipment setters, operators, and tenders, metal and plastic .....	11	(1)	(1)	(1)	(1)
Lay-out workers, metal and plastic .....	9	(1)	(1)	(1)	(1)
Plating and coating machine setters, operators, and tenders, metal and plastic .....	13	(1)	(1)	(1)	(1)
Tool grinders, filers, and sharpeners .....	7	(1)	(1)	(1)	(1)
Metalworkers and plastic workers, all other .....	349	21.1	10.0	5.5	24.4
Bookbinders and bindery workers .....	36	(1)	(1)	(1)	(1)
Job printers .....	47	(1)	(1)	(1)	(1)
Prepress technicians and workers .....	44	(1)	(1)	(1)	(1)
Printing machine operators .....	213	19.8	9.1	2.9	20.5
Laundry and dry-cleaning workers .....	239	60.8	22.4	7.7	29.3
Pressers, textile, garment, and related materials .....	57	79.2	19.7	10.0	41.0
Sewing machine operators .....	226	78.2	9.4	14.1	36.8
Shoe and leather workers and repairers .....	8	(1)	(1)	(1)	(1)
Shoe machine operators and tenders .....	6	(1)	(1)	(1)	(1)
Tailors, dressmakers, and sewers .....	71	84.2	6.1	12.2	24.4
Textile bleaching and dyeing machine operators and tenders .....	3	(1)	(1)	(1)	(1)
Textile cutting machine setters, operators, and tenders .....	6	(1)	(1)	(1)	(1)
Textile knitting and weaving machine setters, operators, and tenders .....	5	(1)	(1)	(1)	(1)
Textile winding, twisting, and drawing out machine setters, operators, and tenders .....	17	(1)	(1)	(1)	(1)
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers .....	2	(1)	(1)	(1)	(1)
Fabric and apparel patternmakers .....	2	(1)	(1)	(1)	(1)
Upholsterers .....	56	19.7	27.2	.4	42.1
Textile, apparel, and furnishings workers, all other .....	21	(1)	(1)	(1)	(1)
Cabinetmakers and bench carpenters .....	85	6.5	2.8	5.7	13.0
Furniture finishers .....	19	(1)	(1)	(1)	(1)
Sawing machine setters, operators, and tenders, wood .....	44	(1)	(1)	(1)	(1)
Woodworking machine setters, operators, and tenders, except sawing .....	22	(1)	(1)	(1)	(1)
Woodworkers, all other .....	37	(1)	(1)	(1)	(1)
Power plant operators, distributors, and dispatchers .....	55	9.2	2.0	-	10.5
Stationary engineers and boiler operators .....	101	1.7	13.1	2.4	7.2
Water and liquid waste treatment plant and system operators .....	71	8.6	12.3	-	7.0
Miscellaneous plant and system operators .....	34	(1)	(1)	(1)	(1)
Chemical processing machine setters, operators, and tenders .....	52	15.4	16.2	4.4	13.2
Crushing, grinding, polishing, mixing, and blending workers .....	108	13.3	14.5	1.4	20.6
Cutting workers .....	80	26.7	8.0	5.1	27.4
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	29	(1)	(1)	(1)	(1)
Furnace, kiln, oven, drier, and kettle operators and tenders .....	16	(1)	(1)	(1)	(1)
Inspectors, testers, sorters, samplers, and weighers .....	751	41.3	13.4	5.8	14.2
Jewelers and precious stone and metal workers .....	59	47.0	1.6	6.8	16.7
Medical, dental, and ophthalmic laboratory technicians .....	95	56.9	6.2	6.9	13.8
Packaging and filling machine operators and tenders .....	261	51.5	15.0	5.0	42.5
Painting workers .....	183	13.6	13.2	1.1	26.2
Photographic process workers and processing machine operators .....	53	47.8	8.1	12.7	11.8
Semiconductor processors .....	7	(1)	(1)	(1)	(1)
Cementing and gluing machine operators and tenders .....	11	(1)	(1)	(1)	(1)
Cleaning, washing, and metal pickling equipment operators and tenders .....	10	(1)	(1)	(1)	(1)
Cooling and freezing equipment operators and tenders .....	2	(1)	(1)	(1)	(1)
Etchers and engravers .....	7	(1)	(1)	(1)	(1)
Molders, shapers, and casters, except metal and plastic .....	38	(1)	(1)	(1)	(1)
Paper goods machine setters, operators, and tenders .....	42	(1)	(1)	(1)	(1)
Tire builders .....	14	(1)	(1)	(1)	(1)
Helpers—production workers .....	34	(1)	(1)	(1)	(1)
Production workers, all other .....	958	31.0	16.4	2.8	23.9
Transportation and material moving occupations .....	8,827	14.9	16.9	2.5	19.7
Supervisors, transportation and material moving workers .....	208	20.5	14.4	5.5	12.0
Aircraft pilots and flight engineers .....	141	2.6	1.8	2.4	2.5
Air traffic controllers and airfield operations specialists .....	27	(1)	(1)	(1)	(1)
Ambulance drivers and attendants, except emergency medical technicians .....	16	(1)	(1)	(1)	(1)
Bus drivers .....	651	49.0	30.4	1.8	12.2
Driver/sales workers and truck drivers .....	3,388	4.9	14.3	1.5	17.8
Taxi drivers and chauffeurs .....	373	13.3	26.3	10.5	18.9
Motor vehicle operators, all other .....	66	18.0	24.0	2.1	15.2
Locomotive engineers and operators .....	58	2.8	14.5	-	6.0
Railroad brake, signal, and switch operators .....	5	(1)	(1)	(1)	(1)
Railroad conductors and yardmasters .....	53	4.7	8.8	2.9	5.4
Subway, streetcar, and other rail transportation workers .....	18	(1)	(1)	(1)	(1)
Sailors and marine oilers .....	18	(1)	(1)	(1)	(1)
Ship and boat captains and operators .....	39	(1)	(1)	(1)	(1)
Ship engineers .....	5	(1)	(1)	(1)	(1)
Bridge and lock tenders .....	7	(1)	(1)	(1)	(1)

See footnotes at end of table.

11. Employed persons by detailed occupation, sex, race, and Hispanic or Latino ethnicity—Continued

Occupation	2008				
	Total employed (in thou- sands)	Percent of total:			
		Women	Black or African American	Asian	Hispanic or Latino
Parking lot attendants .....	83	12.6	15.7	8.7	27.3
Service station attendants .....	87	14.8	10.3	4.4	12.4
Transportation inspectors .....	51	11.3	21.5	6.5	9.2
Other transportation workers .....	19	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Conveyor operators and tenders .....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Crane and tower operators .....	69	3.7	13.9	-	10.6
Dredge, excavating, and loading machine operators .....	60	1.2	4.5	-	15.7
Hoist and winch operators .....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Industrial truck and tractor operators .....	568	8.9	23.4	1.5	26.7
Cleaners of vehicles and equipment .....	317	9.5	17.4	.9	28.8
Laborers and freight, stock, and material movers, hand .....	1,889	17.1	15.9	2.4	21.2
Machine feeders and offbearers .....	34	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Packers and packagers, hand .....	391	58.1	15.3	4.6	43.7
Pumping station operators .....	25	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Refuse and recyclable material collectors .....	98	14.0	16.4	2.4	31.1
Shuttle car operators .....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Tank car, truck, and ship loaders .....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Material moving workers, all other .....	48	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )

<sup>1</sup> Data not shown where base is less than 50,000.

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

12. Employed persons by sex, occupation, class of worker, full- or part-time status, and race

(In thousands)

Category	Total		White		Black or African American		Asian	
	2007	2008	2007	2008	2007	2008	2007	2008
<b>SEX</b>								
Total, 16 years and over .....	146,047	145,362	119,792	119,126	16,051	15,953	6,839	6,917
Men .....	78,254	77,486	65,289	64,624	7,500	7,398	3,677	3,692
Women .....	67,792	67,876	54,503	54,501	8,551	8,554	3,162	3,225
<b>OCCUPATION</b>								
Management, professional, and related occupations .....	51,788	52,761	43,235	44,090	4,343	4,374	3,292	3,332
Management, business, and financial operations occupations .....	21,577	22,059	18,511	18,938	1,626	1,599	1,077	1,140
Management occupations .....	15,486	15,852	13,549	13,841	983	1,013	690	734
Business and financial operations occupations .....	6,091	6,207	4,962	5,097	643	586	387	406
Professional and related occupations .....	30,210	30,702	24,724	25,152	2,717	2,774	2,214	2,193
Computer and mathematical occupations .....	3,441	3,676	2,523	2,730	247	267	614	613
Architecture and engineering occupations .....	2,932	2,931	2,449	2,446	154	148	284	282
Life, physical, and social science occupations .....	1,382	1,307	1,094	1,030	80	93	178	157
Community and social services occupations .....	2,265	2,293	1,720	1,741	416	436	73	57
Legal occupations .....	1,668	1,671	1,481	1,481	111	116	47	47
Education, training, and library occupations .....	8,485	8,605	7,215	7,337	814	792	312	331
Arts, design, entertainment, sports, and media occupations .....	2,789	2,820	2,453	2,466	159	172	110	116
Healthcare practitioner and technical occupations .....	7,248	7,399	5,788	5,920	736	751	596	590
Service occupations .....	24,137	24,451	18,588	18,681	3,734	3,897	1,096	1,130
Healthcare support occupations .....	3,138	3,212	2,182	2,156	753	827	122	136
Protective service occupations .....	3,071	3,047	2,347	2,330	581	582	66	54
Food preparation and serving related occupations .....	7,699	7,824	6,121	6,199	888	946	427	424
Building and grounds cleaning and maintenance occupations .....	5,469	5,445	4,325	4,295	833	818	154	153
Personal care and service occupations .....	4,760	4,923	3,612	3,701	678	722	329	363
Sales and office occupations .....	36,212	35,544	29,660	29,160	4,201	4,075	1,499	1,488
Sales and related occupations .....	16,698	16,295	13,888	13,597	1,658	1,576	782	770
Office and administrative support occupations .....	19,513	19,249	15,772	15,563	2,543	2,499	717	718
Natural resources, construction, and maintenance occupations .....	15,740	14,806	13,880	13,076	1,119	1,027	298	285
Farming, fishing, and forestry occupations .....	960	988	859	878	47	45	17	17
Construction and extraction occupations .....	9,535	8,667	8,504	7,747	636	545	118	123
Installation, maintenance, and repair occupations .....	5,245	5,152	4,517	4,451	436	437	163	145
Production, transportation, and material moving occupations .....	18,171	17,800	14,429	14,119	2,654	2,580	654	682
Production occupations .....	9,395	8,973	7,566	7,210	1,184	1,093	448	463
Transportation and material moving occupations .....	8,776	8,827	6,863	6,909	1,471	1,487	206	219
<b>CLASS OF WORKER</b>								
Agriculture and related industries:								
Wage and salary workers .....	1,220	1,279	1,107	1,159	42	45	23	19
Self-employed workers .....	856	860	827	836	11	10	6	6
Unpaid family workers .....	19	28	19	27	-	-	-	-
Nonagricultural industries:								
Wage and salary workers .....	134,283	133,882	109,485	109,055	15,382	15,280	6,317	6,438
Government .....	21,003	21,258	16,615	16,771	3,058	3,111	800	831
Private industries .....	113,280	112,624	92,870	92,284	12,324	12,168	5,517	5,608
Private households .....	813	805	665	680	97	78	27	25
Other industries .....	112,467	111,819	92,205	91,604	12,227	12,090	5,490	5,583
Self-employed workers .....	9,557	9,219	8,268	7,972	614	615	470	442
Unpaid family workers .....	112	93	85	78	2	3	23	11
<b>FULL- OR PART-TIME STATUS <sup>1</sup></b>								
Full-time workers .....	121,091	120,030	98,732	97,724	13,792	13,653	5,847	5,923
Part-time workers .....	24,956	25,332	21,060	21,401	2,259	2,299	991	994

<sup>1</sup> Employed persons are classified as full- or part-time workers based on their usual weekly hours at all jobs regardless of the number of hours they are at work during the reference week. Persons absent from work also are classified according to their usual status.

NOTE: Estimates for the above race groups will not sum to totals because data are not presented for all races. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

13. Employed Hispanic or Latino workers by sex, occupation, class of worker, full- or part-time status, and detailed ethnic group

(In thousands)

Category	Hispanic or Latino ethnicity							
	Total <sup>1</sup>		Mexican		Puerto Rican		Cuban	
	2007	2008	2007	2008	2007	2008	2007	2008
<b>SEX</b>								
Total, 16 years and over .....	20,382	20,346	12,908	12,931	1,551	1,634	862	841
Men .....	12,310	12,248	8,122	8,106	791	849	490	491
Women .....	8,072	8,098	4,786	4,825	760	785	372	349
<b>OCCUPATION</b>								
Management, professional, and related occupations .....	3,621	3,723	1,950	1,966	395	438	253	274
Management, business, and financial operations occupations .....	1,580	1,652	880	874	136	177	116	135
Management occupations .....	1,139	1,162	646	621	96	121	88	101
Business and financial operations occupations .....	441	490	234	252	41	56	28	34
Professional and related occupations .....	2,041	2,071	1,070	1,093	258	260	137	139
Computer and mathematical occupations .....	179	188	75	83	26	27	15	15
Architecture and engineering occupations .....	189	196	102	107	14	19	16	17
Life, physical, and social science occupations .....	64	62	36	30	5	4	3	4
Community and social services occupations .....	216	205	119	109	36	27	6	12
Legal occupations .....	100	110	50	62	16	11	8	9
Education, training, and library occupations .....	646	641	367	357	88	96	41	37
Arts, design, entertainment, sports, and media occupations .....	241	234	117	128	23	19	16	12
Healthcare practitioner and technical occupations .....	407	434	206	218	48	57	33	32
Service occupations .....	4,904	4,933	3,077	3,170	351	357	141	140
Healthcare support occupations .....	441	436	225	227	59	52	18	13
Protective service occupations .....	307	332	151	183	63	54	22	30
Food preparation and serving related occupations .....	1,633	1,645	1,116	1,163	78	98	33	25
Building and grounds cleaning and maintenance occupations .....	1,875	1,821	1,222	1,198	86	80	37	51
Personal care and service occupations .....	648	699	364	399	65	74	31	21
Sales and office occupations .....	4,306	4,361	2,548	2,580	448	484	222	220
Sales and related occupations .....	1,891	1,902	1,122	1,142	182	188	94	96
Office and administrative support occupations .....	2,415	2,459	1,426	1,438	266	296	127	124
Natural resources, construction, and maintenance occupations .....	3,963	3,701	2,896	2,707	139	137	112	79
Farming, fishing, and forestry occupations .....	388	389	361	358	4	4	5	3
Construction and extraction occupations .....	2,851	2,564	2,096	1,875	83	72	63	50
Installation, maintenance, and repair occupations .....	725	749	439	474	53	61	44	27
Production, transportation, and material moving occupations .....	3,588	3,628	2,436	2,508	218	220	134	128
Production occupations .....	1,921	1,892	1,349	1,358	110	107	59	51
Transportation and material moving occupations .....	1,667	1,736	1,087	1,150	107	113	75	77
<b>CLASS OF WORKER</b>								
Agriculture and related industries:								
Wage and salary workers .....	406	419	382	386	3	2	4	1
Self-employed workers .....	20	22	15	18	-	-	-	-
Unpaid family workers .....	-	1	-	1	-	-	-	-
Nonagricultural industries:								
Wage and salary workers .....	18,728	18,682	11,735	11,728	1,495	1,579	795	801
Government .....	1,960	2,026	1,213	1,208	237	256	82	107
Private industries .....	16,767	16,656	10,522	10,519	1,258	1,323	713	694
Private households .....	283	302	156	166	7	6	4	9
Other industries .....	16,484	16,354	10,366	10,353	1,251	1,317	709	685
Self-employed workers .....	1,213	1,203	767	784	53	53	60	38
Unpaid family workers .....	16	19	11	15	-	-	2	-
<b>FULL- OR PART-TIME STATUS <sup>2</sup></b>								
Full-time workers .....	17,600	17,298	11,181	11,009	1,326	1,365	770	744
Part-time workers .....	2,782	3,048	1,727	1,923	225	269	92	97

<sup>1</sup> Includes persons of Central or South American origin and of other Hispanic or Latino ethnicity, not shown separately.

<sup>2</sup> Employed persons are classified as full- or part-time workers based on their usual weekly hours at all jobs regardless of the number of hours they are at work during the reference week. Persons absent from work also are

classified according to their usual status.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

14. Employed persons in nonagricultural industries by age, sex, race, and Hispanic or Latino ethnicity

(In thousands)

Age, sex, race, and Hispanic or Latino ethnicity	2008											
	Mining	Construction	Manufacturing	Wholesale and retail trade	Transportation and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services <sup>1</sup>	Public administration
<b>TOTAL</b>												
Total, 16 years and over .....	819	10,974	15,904	20,585	7,727	3,481	10,228	15,540	31,402	12,767	7,005	6,763
16 to 19 years .....	7	198	215	1,520	88	106	118	271	590	2,033	262	39
20 years and over .....	812	10,776	15,688	19,064	7,638	3,375	10,110	15,270	30,812	10,734	6,743	6,724
20 to 24 years .....	77	985	1,011	2,738	442	297	765	1,311	2,436	2,452	677	278
25 years and over .....	735	9,791	14,677	16,326	7,196	3,078	9,345	13,958	28,376	8,282	6,066	6,446
25 to 54 years .....	600	8,193	11,805	12,705	5,684	2,548	7,324	11,114	21,736	6,919	4,518	4,995
55 years and over .....	135	1,598	2,872	3,621	1,511	530	2,020	2,844	6,640	1,363	1,548	1,451
Men, 16 years and over .....	714	9,905	11,249	11,327	5,940	2,032	4,623	8,957	7,799	6,192	3,390	3,707
16 to 19 years .....	7	185	159	723	73	62	49	170	165	912	112	21
20 years and over .....	707	9,720	11,090	10,604	5,868	1,971	4,574	8,787	7,634	5,280	3,277	3,686
20 to 24 years .....	70	914	731	1,484	338	175	313	732	650	1,143	323	144
25 years and over .....	636	8,806	10,359	9,120	5,530	1,795	4,261	8,055	6,984	4,138	2,954	3,542
25 to 54 years .....	518	7,410	8,357	7,137	4,303	1,514	3,313	6,353	5,123	3,469	2,207	2,766
55 years and over .....	119	1,396	2,003	1,983	1,227	281	948	1,702	1,861	669	747	776
Women, 16 years and over .....	105	1,069	4,655	9,257	1,786	1,449	5,605	6,584	23,603	6,575	3,615	3,056
16 to 19 years .....	-	13	56	797	16	45	69	101	425	1,121	150	17
20 years and over .....	105	1,055	4,598	8,460	1,770	1,404	5,536	6,482	23,178	5,454	3,465	3,038
20 to 24 years .....	6	71	280	1,254	105	122	452	580	1,786	1,309	353	135
25 years and over .....	99	985	4,318	7,206	1,666	1,282	5,084	5,903	21,392	4,145	3,112	2,904
25 to 54 years .....	82	783	3,448	5,568	1,382	1,034	4,012	4,761	16,612	3,451	2,311	2,229
55 years and over .....	17	202	870	1,638	284	249	1,072	1,142	4,779	694	800	675
<b>White</b>												
Men, 16 years and over .....	650	8,946	9,452	9,526	4,700	1,658	3,909	7,377	6,117	4,905	2,810	3,034
16 to 19 years .....	6	168	136	612	59	51	37	149	132	760	101	16
20 years and over .....	644	8,778	9,316	8,914	4,641	1,607	3,872	7,229	5,985	4,145	2,709	3,018
20 to 24 years .....	64	824	615	1,185	255	134	242	609	490	921	278	122
25 years and over .....	580	7,954	8,701	7,729	4,385	1,473	3,630	6,620	5,496	3,224	2,431	2,896
25 to 54 years .....	468	6,679	6,955	5,954	3,357	1,224	2,759	5,133	3,909	2,694	1,780	2,234
55 years and over .....	112	1,275	1,746	1,774	1,029	249	871	1,487	1,587	530	651	661
Women, 16 years and over .....	95	950	3,695	7,627	1,351	1,160	4,600	5,416	18,674	5,259	2,944	2,249
16 to 19 years .....	-	11	47	669	11	39	58	82	350	938	130	14
20 years and over .....	95	939	3,648	6,958	1,339	1,120	4,541	5,334	18,324	4,320	2,814	2,235
20 to 24 years .....	5	65	226	1,001	77	97	368	443	1,423	1,066	301	97
25 years and over .....	90	874	3,422	5,957	1,262	1,023	4,173	4,891	16,901	3,254	2,513	2,138
25 to 54 years .....	73	684	2,706	4,500	1,035	807	3,209	3,888	12,985	2,692	1,842	1,603
55 years and over .....	17	190	716	1,457	228	216	964	1,003	3,917	562	670	535
<b>Black or African American</b>												
Men, 16 years and over .....	39	540	1,002	1,073	901	214	379	754	993	679	336	438
16 to 19 years .....	-	7	14	70	8	5	10	11	20	91	7	2
20 years and over .....	39	532	989	1,003	893	208	369	744	973	588	329	436
20 to 24 years .....	4	45	70	201	62	26	39	62	106	134	29	14
25 years and over .....	35	487	919	802	831	182	331	682	868	454	300	421
25 to 54 years .....	31	412	775	694	687	165	296	563	705	409	236	355
55 years and over .....	4	75	144	108	145	17	35	119	162	46	64	66
Women, 16 years and over .....	6	71	512	983	328	194	624	696	3,464	720	353	597
16 to 19 years .....	-	1	4	83	3	2	6	15	49	117	11	2
20 years and over .....	6	70	508	900	324	192	619	681	3,414	603	343	595
20 to 24 years .....	-	5	23	178	21	19	50	80	254	145	29	27
25 years and over .....	6	65	485	722	303	173	569	600	3,160	458	313	568
25 to 54 years .....	6	60	395	632	268	154	503	508	2,552	404	229	474
55 years and over .....	-	5	89	90	36	19	65	92	608	54	84	94

See footnotes at end of table.

14. Employed persons in nonagricultural industries by age, sex, race, and Hispanic or Latino ethnicity—Continued

(In thousands)

Age, sex, race, and Hispanic or Latino ethnicity	2008											
	Mining	Construction	Manufacturing	Wholesale and retail trade	Transportation and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services <sup>1</sup>	Public administration
<b>Asian</b>												
Men, 16 years and over .....	10	155	590	491	206	111	256	615	511	432	170	130
16 to 19 years .....	-	1	5	17	1	2	1	3	8	29	3	1
20 years and over .....	10	154	585	474	205	109	255	612	503	403	167	130
20 to 24 years .....	-	7	26	55	6	8	24	31	33	47	11	4
25 years and over .....	10	148	559	419	199	101	231	580	470	356	156	126
25 to 54 years .....	10	120	473	341	159	94	200	509	395	277	134	97
55 years and over .....	-	27	86	78	40	7	31	71	76	79	22	29
Women, 16 years and over .....	2	22	344	408	67	63	261	337	997	359	243	113
16 to 19 years .....	-	-	2	20	-	1	3	1	11	20	4	1
20 years and over .....	2	22	342	388	66	62	258	335	985	339	239	112
20 to 24 years .....	1	-	23	44	3	2	19	33	61	37	12	6
25 years and over .....	1	22	319	344	63	60	239	302	925	302	227	106
25 to 54 years .....	1	19	267	278	50	51	208	273	737	245	190	79
55 years and over .....	-	3	53	66	13	10	31	29	188	57	37	27
<b>Hispanic or Latino ethnicity</b>												
Men, 16 years and over .....	117	2,597	1,611	1,644	920	204	497	1,332	713	1,302	604	343
16 to 19 years .....	-	48	37	121	17	10	12	36	17	144	23	1
20 years and over .....	116	2,549	1,574	1,522	904	195	485	1,296	696	1,158	581	342
20 to 24 years .....	9	318	137	238	77	23	52	148	69	211	70	17
25 years and over .....	107	2,231	1,437	1,284	827	172	433	1,148	627	947	512	325
25 to 54 years .....	96	2,076	1,275	1,124	716	157	382	1,025	505	862	433	283
55 years and over .....	11	156	162	160	111	15	51	123	121	85	79	42
Women, 16 years and over .....	10	104	712	1,187	235	113	586	812	2,327	1,054	593	288
16 to 19 years .....	-	3	8	118	3	8	8	14	53	143	26	2
20 years and over .....	10	101	704	1,070	232	105	578	797	2,274	911	566	286
20 to 24 years .....	-	13	67	201	18	16	88	82	216	175	56	15
25 years and over .....	10	88	637	869	214	89	490	715	2,058	736	510	271
25 to 54 years .....	10	84	572	764	186	81	436	632	1,741	676	428	233
55 years and over .....	-	4	65	105	28	7	54	83	316	60	83	38

<sup>1</sup> Includes private households.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino

may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

15. Employed persons in agriculture and related and in nonagricultural industries by age, sex, and class of worker

(In thousands)

Age and sex	2008											
	Agriculture and related industries				Nonagricultural industries							
	Total	Wage and salary workers	Self-employed workers	Unpaid family workers	Total	Wage and salary workers					Self-employed workers	Unpaid family workers
						Total	Private industries			Government		
Total	Private household workers	Other private industries	Total	Government								
Total, 16 years and over .....	2,168	1,279	860	28	143,194	133,882	112,624	805	111,819	21,258	9,219	93
16 to 19 years .....	125	105	4	15	5,448	5,372	5,101	65	5,036	271	69	7
16 to 17 years .....	64	54	1	9	1,925	1,891	1,804	32	1,772	86	30	4
18 to 19 years .....	60	51	3	6	3,524	3,481	3,297	33	3,264	185	39	4
20 to 24 years .....	159	140	18	2	13,470	13,164	12,015	98	11,916	1,149	295	11
25 to 34 years .....	310	242	67	2	31,073	29,683	25,722	129	25,593	3,961	1,380	10
35 to 44 years .....	404	277	126	1	33,053	30,869	25,858	179	25,680	5,011	2,160	23
45 to 54 years .....	513	292	218	3	34,016	31,379	25,354	165	25,189	6,026	2,614	23
55 to 64 years .....	377	156	217	4	20,435	18,520	14,516	119	14,397	4,005	1,903	11
65 years and over .....	280	69	210	1	5,699	4,894	4,059	50	4,009	835	799	7
Men, 16 years and over .....	1,650	997	637	16	75,836	70,072	60,983	70	60,912	9,089	5,736	29
16 to 19 years .....	98	84	4	10	2,638	2,586	2,454	9	2,445	132	46	5
16 to 17 years .....	48	41	1	6	878	855	815	5	810	40	21	2
18 to 19 years .....	50	43	3	4	1,760	1,731	1,639	4	1,635	92	26	3
20 to 24 years .....	129	112	15	2	7,016	6,809	6,318	10	6,308	490	199	8
25 to 34 years .....	252	201	50	1	16,931	16,055	14,355	12	14,342	1,700	871	5
35 to 44 years .....	304	211	93	-	17,793	16,477	14,334	12	14,322	2,143	1,314	2
45 to 54 years .....	378	219	157	1	17,746	16,130	13,636	15	13,621	2,494	1,612	4
55 to 64 years .....	276	117	157	1	10,643	9,458	7,712	9	7,703	1,746	1,184	2
65 years and over .....	214	52	161	1	3,069	2,557	2,173	3	2,170	384	509	3
Women, 16 years and over .....	518	282	224	12	67,358	63,810	51,641	735	50,907	12,169	3,483	65
16 to 19 years .....	26	21	-	5	2,810	2,786	2,647	56	2,591	139	23	2
16 to 17 years .....	16	13	-	3	1,047	1,035	989	27	962	46	10	2
18 to 19 years .....	10	8	-	2	1,764	1,751	1,658	29	1,629	93	13	-
20 to 24 years .....	30	27	3	-	6,454	6,355	5,696	88	5,608	659	95	3
25 to 34 years .....	58	41	17	1	14,142	13,628	11,368	117	11,250	2,261	508	5
35 to 44 years .....	100	65	33	1	15,260	14,392	11,524	166	11,357	2,868	846	21
45 to 54 years .....	135	73	61	2	16,270	15,250	11,717	149	11,568	3,532	1,002	19
55 to 64 years .....	101	39	60	3	9,792	9,063	6,804	110	6,694	2,259	719	10
65 years and over .....	66	16	50	-	2,631	2,336	1,886	48	1,838	450	290	4

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.



## 16. Employed persons in nonagricultural industries by sex and class of worker

(In thousands)

Industry and sex	2008					Self-employed workers	Unpaid family workers
	Total employed	Wage and salary workers					
		Total	Private industries	Government			
<b>TOTAL</b>							
Mining .....	819	804	802	2	15	-	
Construction .....	10,974	9,144	8,701	443	1,817	13	
Manufacturing .....	15,904	15,589	15,475	114	308	6	
Durable goods .....	10,273	10,075	9,978	96	194	4	
Nondurable goods .....	5,631	5,515	5,497	18	115	1	
Wholesale and retail trade .....	20,585	19,507	19,382	125	1,059	19	
Wholesale trade .....	4,052	3,854	3,844	10	192	6	
Retail trade .....	16,533	15,653	15,538	115	866	14	
Transportation and utilities .....	7,727	7,317	5,778	1,538	405	5	
Transportation and warehousing .....	6,501	6,091	4,888	1,203	405	5	
Utilities .....	1,225	1,225	890	335	-	-	
Information .....	3,481	3,356	3,160	196	125	-	
Financial activities .....	10,228	9,474	9,249	224	749	5	
Finance and insurance .....	7,279	6,970	6,822	148	307	3	
Real estate and rental and leasing .....	2,949	2,504	2,427	77	443	3	
Professional and business services .....	15,540	13,547	13,155	392	1,980	14	
Professional and technical services .....	9,362	8,224	8,013	211	1,132	5	
Management, administrative, and waste services .....	6,178	5,322	5,142	181	848	8	
Education and health services .....	31,402	30,320	19,318	11,001	1,071	12	
Educational services .....	13,169	12,962	3,709	9,253	206	-	
Health care and social assistance .....	18,233	17,357	15,609	1,748	864	12	
Hospitals .....	6,241	6,231	5,431	800	10	-	
Health services, except hospitals .....	8,865	8,504	8,047	457	354	8	
Social assistance .....	3,127	2,623	2,131	492	500	4	
Leisure and hospitality .....	12,767	12,061	11,644	417	693	13	
Arts, entertainment, and recreation .....	2,972	2,539	2,181	358	432	1	
Accommodation and food services .....	9,795	9,522	9,463	58	261	12	
Other services .....	7,005	6,002	5,959	43	997	6	
Other services, except private households .....	6,200	5,197	5,154	43	997	6	
Private households .....	805	805	805	-	-	-	
Public administration .....	6,763	6,763	-	6,763	-	-	
<b>Men</b>							
Mining .....	714	701	699	2	13	-	
Construction .....	9,905	8,187	7,792	395	1,717	2	
Manufacturing .....	11,249	11,054	10,964	90	194	2	
Durable goods .....	7,649	7,500	7,419	81	148	1	
Nondurable goods .....	3,601	3,554	3,544	10	46	-	
Wholesale and retail trade .....	11,327	10,733	10,674	60	589	5	
Wholesale trade .....	2,856	2,706	2,697	9	148	1	
Retail trade .....	8,471	8,027	7,976	51	440	4	
Transportation and utilities .....	5,940	5,577	4,540	1,037	362	1	
Transportation and warehousing .....	4,954	4,590	3,822	768	362	1	
Utilities .....	987	987	718	269	-	-	
Information .....	2,032	1,945	1,898	47	87	-	
Financial activities .....	4,623	4,177	4,091	85	447	-	
Finance and insurance .....	3,056	2,839	2,791	49	217	-	
Real estate and rental and leasing .....	1,567	1,337	1,300	37	230	-	
Professional and business services .....	8,957	7,753	7,503	250	1,197	7	
Professional and technical services .....	5,232	4,560	4,429	131	670	1	
Management, administrative, and waste services .....	3,725	3,193	3,074	119	527	5	
Education and health services .....	7,799	7,540	4,384	3,156	255	4	
Educational services .....	3,994	3,932	1,230	2,702	62	-	
Health care and social assistance .....	3,805	3,608	3,154	453	193	4	
Hospitals .....	1,451	1,446	1,190	256	5	-	
Health services, except hospitals .....	1,900	1,734	1,620	114	165	2	
Social assistance .....	453	428	345	83	23	2	
Leisure and hospitality .....	6,192	5,801	5,568	233	387	4	
Arts, entertainment, and recreation .....	1,600	1,357	1,147	210	243	-	
Accommodation and food services .....	4,592	4,444	4,421	24	144	4	
Other services .....	3,390	2,897	2,870	27	489	3	
Other services, except private households .....	3,319	2,826	2,800	27	489	3	
Private households .....	70	70	70	-	-	-	
Public administration .....	3,707	3,707	-	3,707	-	-	

See footnotes at end of table.

16. Employed persons in nonagricultural industries by sex and class of worker—Continued

(In thousands)

Industry and sex	2008					
	Total employed	Wage and salary workers			Self-employed workers	Unpaid family workers
		Total	Private industries	Government		
<b>Women</b>						
Mining .....	105	103	103	-	3	-
Construction .....	1,069	958	909	48	100	11
Manufacturing .....	4,655	4,536	4,512	24	115	4
Durable goods .....	2,624	2,575	2,559	16	46	3
Nondurable goods .....	2,030	1,961	1,953	8	68	1
Wholesale and retail trade .....	9,257	8,773	8,708	65	470	14
Wholesale trade .....	1,196	1,147	1,146	1	44	4
Retail trade .....	8,062	7,626	7,562	64	426	9
Transportation and utilities .....	1,786	1,739	1,238	501	43	3
Transportation and warehousing .....	1,547	1,501	1,066	435	43	3
Utilities .....	239	239	172	66	-	-
Information .....	1,449	1,411	1,262	149	38	-
Financial activities .....	5,605	5,297	5,158	139	302	5
Finance and insurance .....	4,223	4,131	4,032	99	90	3
Real estate and rental and leasing .....	1,382	1,166	1,127	40	213	3
Professional and business services .....	6,584	5,793	5,652	141	783	7
Professional and technical services .....	4,130	3,664	3,585	80	462	4
Management, administrative, and waste services .....	2,453	2,129	2,067	62	321	3
Education and health services .....	23,603	22,780	14,934	7,845	816	7
Educational services .....	9,174	9,030	2,479	6,550	144	-
Health care and social assistance .....	14,429	13,750	12,455	1,295	671	7
Hospitals .....	4,790	4,785	4,241	543	5	-
Health services, except hospitals .....	6,965	6,770	6,427	343	189	6
Social assistance .....	2,674	2,195	1,786	409	477	1
Leisure and hospitality .....	6,575	6,259	6,076	183	306	9
Arts, entertainment, and recreation .....	1,372	1,182	1,034	148	189	1
Accommodation and food services .....	5,203	5,077	5,042	35	117	8
Other services .....	3,615	3,105	3,089	16	507	3
Other services, except private households .....	2,881	2,370	2,354	16	507	3
Private households .....	735	735	735	-	-	-
Public administration .....	3,056	3,056	-	3,056	-	-

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

17. Employed persons by industry, sex, race, and occupation

(In thousands)

Industry, sex, and race	2008											
	Total employed	Management, professional, and related occupations		Service occupations		Sales and office occupations		Natural resources, construction, and maintenance occupations			Production, transportation, and material moving occupations	
		Management, business, and financial operations occupations	Professional and related occupations	Protective service occupations	Service occupations, except protective	Sales and related occupations	Office and administrative support occupations	Farming, fishing, and forestry occupations	Construction and extraction occupations	Installation, maintenance, and repair occupations	Production occupations	Transportation and material moving occupations
<b>TOTAL</b>												
Agriculture, forestry, fishing, and hunting .....	2,168	996	45	25	67	11	82	836	6	19	14	66
Mining .....	819	117	82	5	5	11	57	2	285	74	63	120
Construction .....	10,974	1,804	214	14	52	81	610	3	7,241	527	169	260
Manufacturing .....	15,904	2,523	2,165	32	200	625	1,507	48	322	798	6,434	1,250
Durable goods .....	10,273	1,639	1,604	20	94	334	924	7	254	538	4,158	700
Nondurable goods .....	5,631	884	561	11	105	291	583	41	68	260	2,275	551
Wholesale and retail trade ..	20,585	1,466	973	67	631	10,594	3,178	54	138	814	605	2,065
Wholesale trade .....	4,052	553	140	7	44	1,468	697	41	38	151	123	788
Retail trade .....	16,533	913	833	60	586	9,127	2,481	13	100	663	481	1,277
Transportation and utilities	7,727	785	321	51	275	133	1,827	4	190	549	311	3,279
Information .....	3,481	711	1,104	4	87	377	657	-	14	384	77	65
Financial activities .....	10,228	3,882	675	45	296	2,427	2,527	1	56	164	45	108
Professional and business services .....	15,540	3,512	4,969	556	2,380	564	2,309	5	144	267	340	494
Education and health services .....	31,402	2,703	16,847	170	6,662	139	3,853	6	101	238	231	452
Leisure and hospitality .....	12,767	1,744	784	188	7,983	895	641	4	32	111	122	261
Other services .....	7,005	641	898	21	2,487	401	657	3	38	1,053	495	310
Other services, except private households .....	6,200	638	890	21	1,718	401	651	3	35	1,051	495	297
Private households .....	805	3	9	-	769	-	6	-	3	2	-	13
Public administration .....	6,763	1,174	1,624	1,868	279	36	1,343	22	99	154	68	96
<b>Men</b>												
Agriculture, forestry, fishing, and hunting .....	1,650	748	27	22	41	8	8	701	6	19	12	58
Mining .....	714	80	71	4	4	9	14	2	279	72	62	116
Construction .....	9,905	1,542	172	6	44	63	82	3	7,066	519	162	246
Manufacturing .....	11,249	1,748	1,702	23	142	415	530	23	307	763	4,555	1,041
Durable goods .....	7,649	1,183	1,328	15	66	257	327	7	242	514	3,111	598
Nondurable goods .....	3,601	566	373	8	76	158	203	16	64	249	1,445	443
Wholesale and retail trade ..	11,327	902	418	53	258	5,319	1,289	24	135	785	382	1,763
Wholesale trade .....	2,856	361	89	5	28	1,126	240	18	37	147	90	713
Retail trade .....	8,471	540	329	48	229	4,193	1,049	6	98	638	292	1,049
Transportation and utilities	5,940	539	266	37	136	74	954	4	188	537	286	2,919
Information .....	2,032	410	706	3	56	204	181	-	14	352	55	50
Financial activities .....	4,623	1,937	380	29	204	1,295	449	-	54	156	23	97
Professional and business services .....	8,957	1,981	3,207	422	1,561	270	461	5	138	245	252	416
Education and health services .....	7,799	909	4,512	103	1,264	32	348	2	96	219	91	224
Leisure and hospitality .....	6,192	961	454	127	3,820	247	161	3	32	107	69	212
Other services .....	3,390	346	551	15	465	266	86	1	37	1,030	313	280
Other services, except private households .....	3,319	345	549	15	417	266	83	1	34	1,027	313	269
Private households .....	70	1	2	-	48	-	2	-	3	2	-	11
Public administration .....	3,707	544	836	1,508	126	18	284	12	96	148	50	85

See footnotes at end of table.

17. Employed persons by industry, sex, race, and occupation—Continued

(In thousands)

Industry, sex, and race	2008											
	Total employed	Management, professional, and related occupations		Service occupations		Sales and office occupations		Natural resources, construction, and maintenance occupations			Production, transportation, and material moving occupations	
		Management, business, and financial operations occupations	Professional and related occupations	Protective service occupations	Service occupations, except protective	Sales and related occupations	Office and administrative support occupations	Farming, fishing, and forestry occupations	Construction and extraction occupations	Installation, maintenance, and repair occupations	Production occupations	Transportation and material moving occupations
<b>Women</b>												
Agriculture, forestry, fishing, and hunting .....	518	249	18	2	26	3	74	135	-	-	2	8
Mining .....	105	37	10	1	1	1	43	-	5	2	1	4
Construction .....	1,069	261	42	8	8	17	528	-	175	7	7	14
Manufacturing .....	4,655	775	463	8	58	211	977	25	15	35	1,878	209
Durable goods .....	2,624	456	275	5	29	78	597	-	12	24	1,047	101
Nondurable goods .....	2,030	318	188	3	29	133	380	25	4	11	831	108
Wholesale and retail trade ..	9,257	564	555	14	373	5,275	1,889	29	2	30	222	303
Wholesale trade .....	1,196	192	52	2	16	341	457	23	1	4	33	75
Retail trade .....	8,062	373	503	12	357	4,934	1,432	6	2	26	189	228
Transportation and utilities	1,786	246	54	15	139	59	873	-	2	12	25	361
Information .....	1,449	301	398	1	31	173	476	-	1	31	22	15
Financial activities .....	5,605	1,945	295	16	93	1,133	2,079	1	3	8	22	11
Professional and business services .....	6,584	1,532	1,762	134	820	294	1,848	-	6	22	89	78
Education and health services .....	23,603	1,794	12,336	67	5,398	107	3,505	5	5	19	140	227
Leisure and hospitality .....	6,575	783	330	61	4,163	647	480	1	-	5	53	50
Other services .....	3,615	294	347	7	2,023	135	571	2	1	23	182	30
Other services, except private households .....	2,881	292	341	7	1,302	135	568	2	1	23	182	28
Private households .....	735	2	6	-	721	-	4	-	-	-	-	2
Public administration .....	3,056	631	788	361	152	19	1,059	10	3	6	18	10
<b>White</b>												
Agriculture, forestry, fishing, and hunting .....	2,021	965	41	21	59	10	79	756	6	16	11	56
Mining .....	745	108	68	5	5	11	54	2	263	68	57	106
Construction .....	9,897	1,676	184	11	46	74	559	2	6,489	468	153	234
Manufacturing .....	13,147	2,227	1,732	26	159	561	1,298	35	286	686	5,146	990
Durable goods .....	8,572	1,455	1,288	17	76	309	801	5	225	467	3,371	558
Nondurable goods .....	4,575	772	444	9	83	252	497	29	61	219	1,775	432
Wholesale and retail trade ..	17,153	1,276	794	48	507	8,859	2,584	44	125	720	527	1,670
Wholesale trade .....	3,468	487	118	6	35	1,314	588	32	31	136	101	620
Retail trade .....	13,685	789	676	42	472	7,545	1,997	12	94	584	426	1,049
Transportation and utilities	6,050	666	260	35	201	109	1,396	4	168	466	261	2,484
Information .....	2,818	596	915	3	70	295	508	-	14	306	59	51
Financial activities .....	8,508	3,299	523	33	232	2,105	2,017	1	44	138	38	78
Professional and business services .....	12,793	3,008	4,075	354	2,004	469	1,883	5	119	231	272	374
Education and health services .....	24,791	2,222	13,831	108	4,607	119	3,096	5	88	207	177	330
Leisure and hospitality .....	10,163	1,427	693	155	6,347	615	503	4	24	93	84	220
Other services .....	5,754	549	763	19	1,931	344	567	3	36	922	373	247
Other services, except private households .....	5,074	547	758	19	1,280	344	562	3	33	920	373	235
Private households .....	680	2	4	-	652	-	5	-	3	2	-	12
Public administration .....	5,283	920	1,274	1,513	182	28	1,018	17	84	128	52	68

See footnotes at end of table.

17. Employed persons by industry, sex, race, and occupation—Continued

(In thousands)

Industry, sex, and race	2008											
	Total employed	Management, professional, and related occupations		Service occupations		Sales and office occupations		Natural resources, construction, and maintenance occupations			Production, transportation, and material moving occupations	
		Management, business, and financial operations occupations	Professional and related occupations	Protective service occupations	Service occupations, except protective	Sales and related occupations	Office and administrative support occupations	Farming, fishing, and forestry occupations	Construction and extraction occupations	Installation, maintenance, and repair occupations	Production occupations	Transportation and material moving occupations
<b>Black or African American</b>												
Agriculture, forestry, fishing, and hunting .....	55	11	1	1	3	-	1	29	-	1	2	7
Mining .....	45	5	8	-	-	-	1	-	13	4	6	8
Construction .....	611	71	14	2	1	3	28	1	429	34	10	17
Manufacturing .....	1,515	105	115	5	23	26	130	7	21	73	802	207
Durable goods .....	862	50	64	3	14	8	70	-	17	44	475	117
Nondurable goods .....	653	56	50	2	10	18	60	6	4	29	327	90
Wholesale and retail trade ..	2,056	76	79	17	73	1,006	399	5	11	54	51	286
Wholesale trade .....	336	19	6	1	6	69	67	5	6	10	14	132
Retail trade .....	1,720	56	73	16	67	937	332	-	5	44	37	154
Transportation and utilities	1,229	68	33	15	57	18	301	-	16	53	32	636
Information .....	408	61	87	1	9	60	108	-	-	58	12	12
Financial activities .....	1,003	309	45	9	50	193	343	-	11	17	5	21
Professional and business services .....	1,450	238	282	170	250	52	283	-	17	19	45	94
Education and health services .....	4,457	319	1,749	53	1,626	13	527	-	10	18	39	104
Leisure and hospitality .....	1,399	120	48	25	900	172	75	-	5	10	18	25
Other services .....	689	50	97	2	262	28	54	-	2	84	63	47
Other services, except private households .....	611	50	94	2	188	28	53	-	2	84	63	47
Private households .....	78	-	2	-	75	-	1	-	-	-	-	1
Public administration .....	1,035	165	217	282	61	5	247	3	10	13	9	22
<b>Asian</b>												
Agriculture, forestry, fishing, and hunting .....	25	9	1	-	-	-	1	12	-	-	1	1
Mining .....	12	3	3	-	-	-	1	-	3	2	-	1
Construction .....	177	35	11	-	2	2	11	-	103	9	3	2
Manufacturing .....	933	156	290	-	8	28	48	2	8	25	340	28
Durable goods .....	636	109	232	-	1	13	30	-	7	15	218	11
Nondurable goods .....	297	47	59	-	7	15	18	2	1	10	121	17
Wholesale and retail trade ..	899	88	78	-	25	509	102	1	-	20	20	55
Wholesale trade .....	171	39	14	-	2	66	24	1	-	3	7	16
Retail trade .....	728	49	64	-	23	443	77	1	-	18	14	39
Transportation and utilities	273	35	21	-	9	3	90	-	2	14	8	91
Information .....	175	41	75	1	2	12	25	-	-	12	6	1
Financial activities .....	518	215	93	2	7	86	104	-	-	4	1	5
Professional and business services .....	951	220	518	17	52	31	86	-	1	8	10	8
Education and health services .....	1,508	104	966	5	250	3	154	1	-	8	11	6
Leisure and hospitality .....	790	161	23	3	468	74	34	-	2	4	13	9
Other services .....	413	22	23	-	237	21	22	-	-	31	47	10
Other services, except private households .....	388	21	22	-	214	21	22	-	-	31	47	10
Private households .....	25	1	1	-	23	-	-	-	-	-	-	-
Public administration .....	243	52	92	25	16	2	41	-	4	6	3	2

NOTE: Estimates for the above race groups will not sum to totals because data are not presented for all races. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

18. Employed persons by detailed industry, sex, race, and Hispanic or Latino ethnicity

Industry	2008				
	Total employed (in thousands)	Percent of total:			
		Women	Black or African American	Asian	Hispanic or Latino
Total, 16 years and over .....	145,362	46.7	11.0	4.8	14.0
Agriculture, forestry, fishing, and hunting .....	2,168	23.9	2.5	1.2	20.4
Crop production .....	954	22.3	2.0	1.3	28.4
Animal production .....	864	25.5	1.8	.9	12.9
Forestry, except logging .....	59	35.2	6.9	.8	11.7
Logging .....	86	4.4	7.4	-	5.6
Fishing, hunting, and trapping .....	53	11.7	2.7	7.9	8.4
Support activities for agriculture and forestry .....	152	35.8	5.1	-	27.8
Mining .....	819	12.9	5.5	1.5	15.5
Oil and gas extraction .....	76	17.5	5.0	3.3	9.8
Coal mining .....	100	7.2	2.4	-	2.0
Metal ore mining .....	36	(1)	(1)	(1)	(1)
Nonmetallic mineral mining and quarrying .....	101	14.4	4.2	.1	5.3
Not specified type of mining .....	7	(1)	(1)	(1)	(1)
Support activities for mining .....	498	13.0	7.0	1.9	20.8
Construction .....	10,974	9.7	5.6	1.6	24.6
Manufacturing .....	15,904	29.3	9.5	5.9	14.6
Durable goods .....	10,273	25.5	8.4	6.2	12.3
Nonmetallic mineral products .....	521	17.8	10.3	2.0	17.1
Pottery, ceramics, and related product manufacturing .....	24	(1)	(1)	(1)	(1)
Structural clay product manufacturing .....	45	(1)	(1)	(1)	(1)
Glass and glass products .....	162	27.7	13.1	3.1	13.2
Cement, concrete, lime, and gypsum products .....	205	7.5	10.2	.6	17.7
Miscellaneous nonmetallic mineral product manufacturing .....	85	16.4	6.4	3.3	24.6
Primary metals and fabricated metal products .....	1,798	16.9	7.6	2.3	14.5
Iron and steel mills and steel products .....	317	12.3	8.3	.2	15.9
Aluminum production and processing .....	75	13.1	13.6	1.4	16.3
Nonferrous metal, except aluminum, production and processing .....	62	20.6	5.5	2.6	12.0
Foundries .....	80	13.6	11.4	3.7	21.1
Metal forgings and stampings .....	49	(1)	(1)	(1)	(1)
Cutlery and hand tools .....	47	(1)	(1)	(1)	(1)
Structural metals and tanks and shipping containers .....	403	15.9	8.3	2.0	15.3
Machine shops; turned products; screws, nuts, and bolts .....	300	13.9	2.3	3.1	11.6
Coating, engraving, heat treating and allied activities .....	85	17.1	9.2	1.4	21.0
Ordnance .....	38	(1)	(1)	(1)	(1)
Miscellaneous fabricated metal product manufacturing .....	332	23.4	8.3	4.4	12.6
Not specified metal industries .....	9	(1)	(1)	(1)	(1)
Machinery manufacturing .....	1,308	22.2	7.3	3.0	9.4
Agricultural implements .....	107	19.8	8.1	.2	7.9
Construction, mining, and oil field machinery .....	149	16.3	8.3	3.8	8.0
Commercial and service industry machinery .....	107	38.6	8.0	3.2	9.7
Metalworking machinery .....	166	17.9	4.8	4.5	7.0
Engines, turbines, and power transmission equipment .....	60	29.0	11.5	5.3	7.4
Machinery manufacturing, n.e.c. .....	706	22.0	7.1	2.6	10.4
Not specified machinery manufacturing .....	12	(1)	(1)	(1)	(1)
Computers and electronic products .....	1,467	32.7	5.6	17.2	9.7
Computer and peripheral equipment .....	345	28.8	4.9	16.5	10.0
Communications, audio, and video equipment .....	190	31.2	8.2	13.6	10.3
Navigational, measuring, electromedical, and control instruments .....	214	32.8	4.8	11.6	8.5
Electronic component and product manufacturing, n.e.c. .....	718	35.0	5.5	20.2	9.7
Electrical equipment and appliances .....	492	32.8	9.3	7.0	10.5
Household appliances .....	84	32.2	14.2	6.3	11.2
Electrical lighting, equipment, and supplies manufacturing, n.e.c. .....	408	32.9	8.2	7.1	10.4
Transportation equipment .....	2,333	22.8	11.1	5.3	9.7
Motor vehicles and motor vehicle equipment .....	1,241	25.1	13.0	4.6	9.1
Aircraft and parts .....	432	21.8	9.0	5.4	11.0
Aerospace products and parts .....	428	20.7	6.2	8.0	9.8
Railroad rolling stock manufacturing .....	21	(1)	(1)	(1)	(1)
Ship and boat building .....	166	16.4	15.5	3.3	9.8
Other transportation equipment manufacturing .....	45	(1)	(1)	(1)	(1)
Wood products .....	481	19.0	8.5	1.1	15.1
Sawmills and wood preservation .....	132	11.2	8.8	.5	9.2
Veneer, plywood, and engineered wood products .....	48	(1)	(1)	(1)	(1)
Prefabricated wood buildings and mobile homes .....	48	(1)	(1)	(1)	(1)
Miscellaneous wood products .....	253	23.7	6.2	1.4	19.6
Furniture and fixtures .....	582	28.1	9.2	3.5	17.6
Furniture and related product manufacturing .....	582	28.1	9.2	3.5	17.6
Miscellaneous manufacturing .....	1,291	39.3	7.4	8.5	14.9
Medical equipment and supplies manufacturing .....	547	42.5	6.2	11.6	9.6
Toys, amusement, and sporting goods manufacturing .....	147	32.1	10.9	6.3	17.0

See footnotes at end of table.

18. Employed persons by detailed industry, sex, race, and Hispanic or Latino ethnicity—Continued

Industry	2008				
	Total employed (in thousands)	Percent of total:			
		Women	Black or African American	Asian	Hispanic or Latino
Miscellaneous manufacturing, n.e.c. ....	428	37.6	5.8	6.6	15.5
Not specified manufacturing industries .....	169	39.7	12.3	4.9	28.4
<b>Nondurable goods .....</b>	<b>5,631</b>	<b>36.1</b>	<b>11.6</b>	<b>5.3</b>	<b>18.9</b>
Food manufacturing .....	1,575	37.0	13.1	5.1	28.2
Animal food, grain, and oilseed milling .....	148	26.3	9.4	1.1	14.0
Sugar and confectionery products .....	82	45.6	17.6	8.2	21.0
Fruit and vegetable preserving and specialty foods .....	171	31.5	11.3	3.1	27.6
Dairy products .....	138	26.2	11.1	2.1	16.6
Animal slaughtering and processing .....	488	35.4	18.5	6.2	37.9
Retail bakeries .....	151	63.0	7.7	9.0	20.2
Bakeries, except retail .....	209	38.0	8.5	3.8	35.3
Seafood and other miscellaneous foods, n.e.c. ....	171	38.3	12.6	6.6	23.4
Not specified food industries .....	17	(1)	(1)	(1)	(1)
Beverages and tobacco products .....	257	27.2	16.3	3.5	12.2
Beverages manufacturing .....	230	25.6	15.8	3.9	13.5
Tobacco manufacturing .....	27	(1)	(1)	(1)	(1)
Textiles, apparel, and leather .....	700	55.5	11.1	8.6	26.0
Fiber, yarn, and thread mills .....	18	(1)	(1)	(1)	(1)
Fabric mills, except knitting .....	136	42.5	16.4	1.9	17.3
Textile and fabric finishing and coating mills .....	19	(1)	(1)	(1)	(1)
Carpet and rug mills .....	51	38.3	16.3	1.3	19.2
Textile product mills, except carpets and rugs .....	92	51.2	5.6	3.1	19.9
Knitting mills .....	15	(1)	(1)	(1)	(1)
Cut and sew apparel .....	293	63.7	9.4	16.9	39.4
Apparel accessories and other apparel manufacturing .....	10	(1)	(1)	(1)	(1)
Footwear manufacturing .....	39	(1)	(1)	(1)	(1)
Leather tanning and products, except footwear manufacturing .....	27	(1)	(1)	(1)	(1)
Paper and printing .....	1,087	32.5	9.9	2.9	15.2
Pulp, paper, and paperboard mills .....	214	21.5	13.0	.8	9.8
Paperboard containers and boxes .....	118	27.9	14.4	1.8	21.4
Miscellaneous paper and pulp products .....	77	35.9	9.8	1.5	11.5
Printing and related support activities .....	678	36.4	8.2	4.0	16.2
Petroleum and coal products .....	169	21.1	11.2	5.0	14.1
Petroleum refining .....	145	21.6	11.0	5.8	13.7
Miscellaneous petroleum and coal products .....	24	(1)	(1)	(1)	(1)
Chemicals .....	1,293	34.7	11.0	6.5	10.7
Resins, synthetic rubber and fibers, and filaments .....	165	29.6	9.3	4.7	14.0
Agricultural chemical manufacturing .....	28	(1)	(1)	(1)	(1)
Pharmaceuticals and medicines .....	457	46.4	11.1	9.5	9.1
Paints, coatings, and adhesives .....	71	19.0	7.6	.5	15.4
Soaps, cleaning compounds, and cosmetics .....	146	51.6	12.4	7.8	16.0
Industrial and miscellaneous chemicals .....	425	22.5	12.3	4.8	8.7
Plastics and rubber products .....	550	27.5	10.2	4.2	14.3
Plastics product manufacturing .....	389	28.8	8.4	4.2	16.1
Tire manufacturing .....	70	14.4	18.9	5.2	8.3
Rubber product, except tire, manufacturing .....	92	31.9	11.4	3.6	11.3
<b>Wholesale and retail trade .....</b>	<b>20,585</b>	<b>45.0</b>	<b>10.0</b>	<b>4.4</b>	<b>13.8</b>
Wholesale trade .....	4,052	29.5	8.3	4.2	14.5
Motor vehicles, parts and supplies .....	216	27.6	11.5	1.5	14.5
Furniture and home furnishings .....	90	40.0	5.6	4.6	21.9
Lumber and other construction materials .....	230	21.0	6.5	1.3	13.3
Professional and commercial equipment and supplies .....	351	37.4	8.8	7.7	10.6
Metals and minerals, except petroleum .....	66	22.7	11.0	.2	14.9
Electrical goods .....	224	26.4	8.8	4.7	10.7
Hardware, plumbing and heating equipment, and supplies .....	172	28.4	6.7	.6	14.1
Machinery, equipment, and supplies .....	424	25.1	2.2	3.2	7.9
Recyclable materials .....	122	10.1	6.6	.4	20.3
Miscellaneous durable goods .....	123	38.2	5.9	7.3	7.6
Paper and paper products .....	82	46.0	5.2	4.4	7.1
Drugs, sundries, and chemical and allied products .....	255	40.2	8.9	7.6	11.8
Apparel, fabrics, and notions .....	128	44.0	9.5	13.2	20.7
Groceries and related products .....	829	23.7	12.3	3.9	22.3
Farm product raw materials .....	68	23.8	12.7	-	5.8
Petroleum and petroleum products .....	144	33.9	6.2	2.1	8.5
Alcoholic beverages .....	149	17.0	6.5	2.3	15.4
Farm supplies .....	37	(1)	(1)	(1)	(1)
Miscellaneous nondurable goods .....	198	41.2	7.0	3.1	13.2
Wholesale electronic markets, agents and brokers .....	74	47.3	11.8	13.7	20.4
Not specified wholesale trade .....	70	36.2	6.7	4.4	20.5
Retail trade .....	16,533	48.8	10.4	4.4	13.6
Automobile dealers .....	1,350	19.8	7.1	2.4	13.6

See footnotes at end of table.

18. Employed persons by detailed industry, sex, race, and Hispanic or Latino ethnicity—Continued

Industry	2008				
	Total employed (in thousands)	Percent of total:			
		Women	Black or African American	Asian	Hispanic or Latino
Other motor vehicle dealers .....	175	21.5	1.1	1.0	7.2
Auto parts, accessories, and tire stores .....	507	16.9	8.0	2.0	19.8
Furniture and home furnishings stores .....	655	42.5	7.1	2.3	16.1
Household appliance stores .....	85	30.9	9.4	2.5	9.3
Radio, TV, and computer stores .....	629	31.7	11.5	7.2	12.6
Building material and supplies dealers .....	960	28.2	7.7	1.6	11.3
Hardware stores .....	222	32.9	5.6	.8	11.2
Lawn and garden equipment and supplies stores .....	279	31.8	4.7	.3	8.9
Grocery stores .....	2,644	50.0	11.3	4.6	16.4
Specialty food stores .....	254	43.9	9.1	7.3	18.8
Beer, wine, and liquor stores .....	144	34.2	6.9	10.6	9.8
Pharmacies and drug stores .....	859	64.8	12.3	7.8	8.8
Health and personal care, except drug, stores .....	320	65.2	8.7	5.8	14.0
Gasoline stations .....	507	50.2	9.4	8.5	9.5
Clothing and accessories, except shoe, stores .....	965	74.9	12.9	6.0	16.1
Shoe stores .....	137	60.3	19.1	4.4	19.1
Jewelry, luggage, and leather goods stores .....	247	65.7	5.2	8.9	12.3
Sporting goods, camera, and hobby and toy stores .....	470	44.5	6.8	2.5	9.3
Sewing, needlework, and piece goods stores .....	76	74.7	8.4	5.5	7.1
Music stores .....	80	36.5	5.8	3.3	11.8
Book stores and news dealers .....	190	65.3	5.6	6.5	8.9
Department stores and discount stores .....	2,298	61.9	16.5	3.6	14.2
Miscellaneous general merchandise stores .....	491	56.1	16.9	6.2	16.0
Retail florists .....	145	73.4	4.2	7.2	6.3
Office supplies and stationery stores .....	163	38.1	12.8	3.6	12.6
Used merchandise stores .....	195	62.0	9.6	2.4	12.1
Gift, novelty, and souvenir shops .....	189	80.0	2.8	4.5	8.3
Miscellaneous retail stores .....	412	57.5	4.3	4.5	14.3
Electronic shopping .....	92	47.8	6.7	4.9	9.0
Electronic auctions .....	27	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Mail order houses .....	96	65.5	13.4	3.1	10.7
Vending machine operators .....	62	22.1	9.7	1.2	9.8
Fuel dealers .....	114	24.6	6.1	.3	7.8
Other direct selling establishments .....	230	70.0	6.8	4.7	14.8
Not specified retail trade .....	263	56.4	16.8	7.1	15.4
Transportation and utilities .....	7,727	23.1	15.9	3.5	15.0
Transportation and warehousing .....	6,501	23.8	17.0	3.7	15.8
Air transportation .....	569	34.6	10.9	5.1	12.9
Rail transportation .....	284	5.9	12.1	1.0	9.2
Water transportation .....	76	30.9	10.0	7.8	8.7
Truck transportation .....	1,994	14.0	13.9	1.2	16.5
Bus service and urban transit .....	574	38.9	31.6	3.4	14.4
Taxi and limousine service .....	275	11.6	28.5	12.9	18.2
Pipeline transportation .....	35	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Scenic and sightseeing transportation .....	34	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Services incidental to transportation .....	733	26.5	12.4	4.0	19.6
Postal Service .....	831	39.3	21.1	7.4	9.8
Couriers and messengers .....	710	19.9	17.3	2.8	17.8
Warehousing and storage .....	385	25.1	17.1	4.0	26.3
Utilities .....	1,225	19.5	10.3	2.4	10.6
Electric power generation, transmission, and distribution .....	622	17.9	8.6	2.0	9.5
Natural gas distribution .....	126	20.1	10.3	1.8	8.0
Electric and gas, and other combinations .....	84	26.4	12.1	4.0	14.0
Water, steam, air-conditioning, and irrigation systems .....	259	20.9	11.8	3.5	14.6
Sewage treatment facilities .....	108	15.5	13.3	2.1	7.9
Not specified utilities .....	26	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Information .....	3,481	41.6	11.7	5.0	9.1
Newspaper publishers .....	407	45.8	9.6	3.6	8.3
Publishing, except newspapers and software .....	303	55.2	5.8	4.4	6.6
Software publishing .....	79	41.1	8.0	11.3	6.5
Motion pictures and video industries .....	397	33.0	6.6	4.3	11.5
Sound recording industries .....	41	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Radio and television broadcasting and cable .....	578	33.4	15.1	3.5	12.2
Internet publishing and broadcasting .....	34	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Wired telecommunications carriers .....	971	35.4	14.8	5.8	9.0
Other telecommunications services .....	234	42.9	17.3	6.8	11.8
Internet service providers .....	78	32.0	8.0	12.0	6.5
Data processing, hosting, and related services .....	87	51.9	11.8	9.6	8.2
Libraries and archives .....	218	81.5	7.6	2.6	4.8
Other information services .....	55	49.6	8.8	1.9	2.7

See footnotes at end of table.



18. Employed persons by detailed industry, sex, race, and Hispanic or Latino ethnicity—Continued

Industry	2008				
	Total employed (in thousands)	Percent of total:			
		Women	Black or African American	Asian	Hispanic or Latino
Financial activities .....	10,228	54.8	9.8	5.1	10.6
Finance and insurance .....	7,279	58.0	9.9	5.7	9.8
Banking and related activities .....	2,133	65.4	10.6	6.6	12.1
Savings institutions, including credit unions .....	290	74.7	11.5	2.9	9.2
Non-depository credit and related activities .....	949	52.7	12.1	6.5	13.9
Securities, commodities, funds, trusts, and other financial investments .....	1,359	39.2	7.2	7.6	6.2
Insurance carriers and related activities .....	2,548	62.0	9.7	3.9	8.2
Real estate and rental and leasing .....	2,949	46.9	9.7	3.5	12.6
Real estate .....	2,475	50.0	9.1	3.4	12.3
Rental and leasing services .....	474	30.5	12.7	4.5	14.3
Automotive equipment rental and leasing .....	183	31.1	19.1	4.7	12.9
Video tape and disk rental .....	78	46.6	7.5	6.1	9.8
Other consumer goods rental .....	86	28.4	13.7	3.0	20.9
Commercial, industrial, and other intangible assets rental and leasing .....	127	21.3	6.1	4.2	14.7
Professional and business services .....	15,540	42.4	9.3	6.1	13.8
Professional and technical services .....	9,362	44.1	6.3	8.2	7.2
Legal services .....	1,642	58.6	7.5	3.1	7.8
Accounting, tax preparation, bookkeeping, and payroll services .....	1,002	62.8	7.7	6.9	8.7
Architectural, engineering, and related services .....	1,615	25.8	4.8	5.9	7.8
Specialized design services .....	386	59.7	4.0	6.8	6.5
Computer systems design and related services .....	1,945	25.5	6.4	17.8	5.0
Management, scientific, and technical consulting services .....	1,112	43.4	7.1	6.5	6.0
Scientific research and development services .....	543	47.4	6.8	13.4	7.2
Advertising and related services .....	520	49.9	6.7	3.5	9.1
Veterinary services .....	246	81.7	3.8	1.4	9.2
Other professional, scientific, and technical services .....	352	55.5	4.5	4.2	9.1
Management, administrative, and waste services .....	6,178	39.7	13.9	3.0	23.8
Management of companies and enterprises .....	67	60.7	6.8	2.6	6.8
Employment services .....	984	58.5	18.6	3.2	17.3
Business support services .....	801	62.9	15.7	4.0	11.4
Travel arrangement and reservation services .....	272	61.6	8.4	8.7	10.4
Investigation and security services .....	814	26.6	24.1	3.4	12.6
Services to buildings and dwellings .....	1,350	50.1	13.3	2.4	33.0
Landscaping services .....	1,229	8.6	5.6	1.4	40.3
Other administrative and other support services .....	226	45.3	10.2	3.7	16.6
Waste management and remediation services .....	437	15.1	12.0	1.8	22.3
Education and health services .....	31,402	75.2	14.2	4.8	9.7
Educational services .....	13,169	69.7	11.1	3.8	8.8
Elementary and secondary schools .....	9,036	75.6	11.8	2.2	9.9
Colleges and universities, including junior colleges .....	3,361	53.8	10.0	7.9	6.4
Business, technical, and trade schools and training .....	100	55.2	4.2	6.0	8.6
Other schools, instruction, and educational services .....	671	71.2	8.6	4.4	6.3
Health care and social assistance .....	18,233	79.1	16.4	5.5	10.3
Hospitals .....	6,241	76.7	15.3	7.2	7.9
Health services, except hospitals .....	8,865	78.6	15.9	5.0	10.7
Offices of physicians .....	1,562	76.0	7.3	6.5	10.3
Offices of dentists .....	774	82.4	4.4	4.3	10.9
Offices of chiropractors .....	139	58.3	2.5	.8	7.3
Offices of optometrists .....	110	78.0	3.7	5.4	12.4
Offices of other health practitioners .....	195	73.4	6.4	4.1	6.2
Outpatient care centers .....	1,107	76.0	11.5	5.7	11.1
Home health care services .....	881	89.1	24.4	4.4	20.0
Other health care services .....	1,647	71.4	16.5	5.8	10.6
Nursing care facilities .....	1,779	87.0	27.6	4.2	8.0
Residential care facilities, without nursing .....	673	71.4	20.6	3.7	8.1
Social assistance .....	3,127	85.5	20.2	3.7	13.9
Individual and family services .....	1,284	78.0	20.9	3.9	12.2
Community food and housing, and emergency services .....	111	65.6	24.5	6.7	14.7
Vocational rehabilitation services .....	169	64.6	17.5	4.3	6.3
Child day care services .....	1,563	95.3	19.5	3.2	16.0
Leisure and hospitality .....	12,767	51.5	11.0	6.2	18.4
Arts, entertainment, and recreation .....	2,972	46.2	8.4	4.3	10.7
Independent artists, performing arts, spectator sports, and related industries .....	810	43.2	7.3	3.1	8.7
Museums, art galleries, historical sites, and similar institutions .....	379	45.3	10.7	3.8	8.3

See footnotes at end of table.

18. Employed persons by detailed industry, sex, race, and Hispanic or Latino ethnicity—Continued

Industry	2008				
	Total employed (in thousands)	Percent of total:			
		Women	Black or African American	Asian	Hispanic or Latino
Bowling centers .....	52	45.9	5.2	7.9	5.4
Other amusement, gambling, and recreation industries .....	1,730	47.8	8.5	4.9	12.2
Accommodation and food services .....	9,795	53.1	11.7	6.8	20.8
Accommodation .....	1,523	56.9	16.1	7.6	21.5
Traveler accommodation .....	1,423	57.4	16.5	8.1	22.2
Recreational vehicle parks and camps, and rooming and boarding houses .....	100	50.6	9.9	1.0	10.9
Food services and drinking places .....	8,272	52.4	10.9	6.6	20.7
Restaurants and other food services .....	8,032	52.4	11.1	6.7	20.9
Drinking places, alcoholic beverages .....	240	54.6	5.8	2.4	13.0
Other services .....	7,005	51.6	9.8	5.9	17.1
Other services, except private households .....	6,200	46.5	9.9	6.3	14.4
Repair and maintenance .....	2,086	12.3	7.8	3.2	20.7
Automotive repair and maintenance .....	1,208	10.6	6.2	2.8	21.3
Car washes .....	175	14.7	12.7	4.1	34.0
Electronic and precision equipment repair and maintenance .....	177	14.8	13.1	8.2	13.1
Commercial and industrial machinery and equipment repair and maintenance .....	320	6.9	7.4	1.2	16.3
Personal and household goods repair and maintenance .....	199	26.4	8.0	3.4	18.0
Footwear and leather goods repair .....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Personal and laundry services .....	2,240	71.3	11.3	12.5	14.2
Barber shops .....	95	25.2	31.3	3.8	22.2
Beauty salons .....	929	90.0	11.0	7.3	11.2
Nail salons and other personal care services .....	365	75.1	2.6	37.9	5.7
Drycleaning and laundry services .....	378	61.4	14.8	14.4	28.3
Funeral homes, cemeteries, and crematories .....	124	27.6	11.4	.4	8.8
Other personal services .....	348	56.6	11.9	4.1	15.5
Membership associations and organizations .....	1,874	54.8	10.4	2.3	7.8
Religious organizations .....	1,060	48.0	8.9	1.9	6.8
Civic, social, advocacy organizations, and grantmaking and giving services .....	601	67.3	13.1	2.4	10.3
Labor unions .....	59	49.4	15.0	2.1	8.0
Business, professional, political, and similar organizations .....	155	54.6	7.9	4.3	4.8
Private households .....	805	91.3	9.7	3.1	37.6
Public administration .....	6,763	45.2	15.3	3.6	9.3
Executive offices and legislative bodies .....	890	54.8	13.3	5.0	9.2
Public finance activities .....	350	67.1	18.6	4.1	7.8
Other general government and support .....	162	35.5	12.7	4.4	9.4
Justice, public order, and safety activities .....	2,858	35.9	15.5	1.6	10.1
Administration of human resource programs .....	922	71.0	20.3	5.6	9.4
Administration of environmental quality and housing programs .....	319	39.4	7.5	3.6	6.9
Administration of economic programs and space research .....	558	41.2	12.2	4.9	8.6
National security and international affairs .....	703	33.8	15.3	5.6	8.5

<sup>1</sup> Data not shown where base is less than 50,000.

n.e.c = not elsewhere classified.

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

19. Persons at work in agriculture and related and in nonagricultural industries by hours of work

Hours of work	2008					
	Thousands of persons			Percent distribution		
	All industries	Agriculture and related industries	Nonagricultural industries	All industries	Agriculture and related industries	Nonagricultural industries
Total, 16 years and over .....	139,824	2,085	137,739	100.0	100.0	100.0
1 to 34 hours .....	33,384	548	32,836	23.9	26.3	23.8
1 to 4 hours .....	1,415	43	1,371	1.0	2.1	1.0
5 to 14 hours .....	5,216	124	5,091	3.7	6.0	3.7
15 to 29 hours .....	16,487	256	16,232	11.8	12.3	11.8
30 to 34 hours .....	10,267	125	10,141	7.3	6.0	7.4
35 hours and over .....	106,439	1,536	104,903	76.1	73.7	76.2
35 to 39 hours .....	9,656	93	9,563	6.9	4.5	6.9
40 hours .....	59,732	570	59,162	42.7	27.3	43.0
41 hours and over .....	37,052	874	36,178	26.5	41.9	26.3
41 to 48 hours .....	13,014	145	12,870	9.3	6.9	9.3
49 to 59 hours .....	14,102	256	13,846	10.1	12.3	10.1
60 hours and over .....	9,935	473	9,462	7.1	22.7	6.9
Average hours, total at work .....	38.9	43.0	38.8	-	-	-
Average hours, persons who usually work full time .....	42.6	48.7	42.5	-	-	-

NOTE: Detail may not sum to total due to rounding. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

20. Persons at work 1 to 34 hours in all and in nonagricultural industries by reason for working less than 35 hours and usual full- or part-time status

(Numbers in thousands)

Reason for working less than 35 hours	2008					
	All industries			Nonagricultural industries		
	Total	Usually work full time	Usually work part time	Total	Usually work full time	Usually work part time
Total, 16 years and over .....	33,384	10,426	22,959	32,836	10,256	22,580
Economic reasons .....	5,875	2,259	3,616	5,773	2,198	3,575
Slack work or business conditions .....	4,169	2,006	2,163	4,097	1,962	2,135
Could only find part-time work .....	1,389	-	1,389	1,380	-	1,380
Seasonal work .....	190	126	64	171	111	60
Job started or ended during week .....	127	127	-	125	125	-
Noneconomic reasons .....	27,509	8,166	19,343	27,063	8,058	19,005
Child-care problems .....	753	70	683	750	70	680
Other family or personal obligations .....	5,425	725	4,700	5,354	716	4,638
Health or medical limitations .....	834	-	834	814	-	814
In school or training .....	6,057	98	5,959	5,985	96	5,888
Retired or Social Security limit on earnings .....	2,185	-	2,185	2,089	-	2,089
Vacation or personal day .....	3,431	3,431	-	3,399	3,399	-
Holiday, legal or religious .....	844	844	-	836	836	-
Weather-related curtailment .....	454	454	-	433	433	-
All other reasons .....	7,525	2,543	4,982	7,404	2,508	4,896
Average hours:						
Economic reasons .....	22.9	23.8	22.4	23.0	23.8	22.4
Other reasons .....	21.4	25.1	19.8	21.4	25.1	19.8

NOTE: Detail may not sum to total due to rounding. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

21. Persons at work in nonagricultural industries by class of worker and usual full- or part-time status

(Numbers in thousands)

Industry and class of worker	2008							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
Total, 16 years and over .....	137,739	32,836	5,773	8,058	19,005	104,903	38.8	42.5
Wage and salary workers .....	129,053	29,652	5,007	7,493	17,151	99,401	39.0	42.4
Mining .....	771	57	5	35	16	714	49.7	50.3
Construction .....	8,885	1,611	656	559	396	7,274	40.1	41.5
Manufacturing .....	15,177	1,689	368	802	519	13,488	42.1	43.0
Durable goods .....	9,818	1,028	220	515	293	8,790	42.3	43.1
Nondurable goods .....	5,359	661	148	287	226	4,697	41.8	42.9
Wholesale and retail trade .....	18,959	5,218	944	831	3,444	13,741	37.8	42.6
Transportation and utilities .....	7,024	1,122	252	402	468	5,902	41.8	43.7
Information .....	3,253	607	83	193	331	2,647	39.8	42.7
Financial activities .....	9,205	1,534	159	629	746	7,671	40.3	42.3
Professional and business services .....	13,172	2,534	482	766	1,286	10,638	40.0	42.7
Education and health services .....	28,544	7,655	765	1,900	4,989	20,889	37.5	41.6
Leisure and hospitality .....	11,694	4,855	933	470	3,452	6,839	34.3	42.0
Other services .....	5,820	1,787	306	280	1,201	4,033	37.1	42.9
Other services, except private households .....	5,042	1,355	212	239	904	3,687	38.3	43.1
Private households .....	778	431	94	41	297	346	29.6	40.7
Public administration .....	6,549	983	54	627	303	5,565	41.1	42.2
Self-employed workers .....	8,592	3,136	760	562	1,813	5,457	37.0	43.6
Unpaid family workers .....	93	48	5	2	41	45	33.4	44.2

NOTE: Updated population controls are introduced annually with the release of January data.

22. Persons at work in nonagricultural industries by age, sex, race, Hispanic or Latino ethnicity, marital status, and usual full- or part-time status

(Numbers in thousands)

Characteristic	2008							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
<b>AGE AND SEX</b>								
Total, 16 years and over .....	137,739	32,836	5,773	8,058	19,005	104,903	38.8	42.5
16 to 19 years .....	5,252	3,864	383	137	3,344	1,389	23.9	38.7
16 to 17 years .....	1,842	1,651	54	21	1,577	191	17.8	38.0
18 to 19 years .....	3,410	2,213	329	116	1,767	1,198	27.2	38.8
20 years and over .....	132,487	28,972	5,390	7,921	15,661	103,514	39.4	42.5
20 to 24 years .....	13,091	4,657	939	624	3,094	8,434	35.0	40.7
25 years and over .....	119,396	24,315	4,451	7,297	12,567	95,081	39.9	42.7
25 to 54 years .....	94,577	17,290	3,651	5,673	7,966	77,287	40.5	42.8
55 years and over .....	24,819	7,025	800	1,624	4,601	17,794	37.6	42.4
Men, 16 years and over .....								
16 to 19 years .....	73,471	12,962	3,162	3,867	5,934	60,508	41.2	43.7
16 to 17 years .....	2,556	1,751	209	70	1,471	805	25.5	39.3
16 to 17 years .....	842	739	34	8	697	104	18.6	39.0
18 to 19 years .....	1,714	1,012	176	62	774	702	28.8	39.4
20 years and over .....	70,914	11,212	2,953	3,796	4,463	59,703	41.8	43.8
20 to 24 years .....	6,866	2,102	526	304	1,272	4,763	36.6	41.3
25 years and over .....	64,049	9,109	2,426	3,493	3,191	54,939	42.4	44.0
25 to 54 years .....	50,972	6,203	2,014	2,699	1,490	44,769	43.0	44.0
55 years and over .....	13,077	2,906	412	794	1,700	10,170	40.0	43.6
Women, 16 years and over .....								
16 to 19 years .....	64,268	19,873	2,611	4,191	13,071	44,395	36.1	40.9
16 to 19 years .....	2,696	2,113	173	67	1,873	583	22.5	37.9
16 to 17 years .....	999	912	20	13	880	87	17.2	36.7
18 to 19 years .....	1,697	1,201	153	54	993	496	25.6	38.1
20 years and over .....	61,572	17,761	2,438	4,125	11,198	43,812	36.7	40.9
20 to 24 years .....	6,225	2,555	412	320	1,822	3,670	33.3	39.9
25 years and over .....	55,347	15,206	2,025	3,804	9,376	40,141	37.1	41.0
25 to 54 years .....	43,605	11,087	1,637	2,975	6,476	32,517	37.6	41.1
55 years and over .....	11,742	4,118	388	830	2,901	7,624	35.0	40.8
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>								
White, 16 years and over .....	112,550	27,564	4,604	6,720	16,240	84,986	38.8	42.7
Men .....	61,077	10,866	2,582	3,281	5,003	50,211	41.4	43.9
Women .....	51,473	16,698	2,022	3,439	11,237	34,775	35.8	40.9
Black or African American, 16 years and over .....								
Men .....	15,345	3,142	769	815	1,558	12,204	38.7	41.5
Men .....	7,146	1,222	374	323	524	5,924	40.2	42.5
Women .....	8,199	1,920	394	491	1,034	6,279	37.4	40.5
Asian, 16 years and over .....								
Men .....	6,666	1,263	181	302	780	5,403	39.5	42.5
Men .....	3,579	499	86	151	263	3,080	41.2	43.3
Women .....	3,087	763	95	151	518	2,323	37.4	41.4
Hispanic or Latino ethnicity, 16 years and over .....								
Men .....	19,347	4,346	1,418	966	1,962	15,000	38.3	41.1
Men .....	11,611	2,078	904	536	638	9,533	39.9	41.7
Women .....	7,735	2,268	514	430	1,324	5,467	36.0	40.1
<b>MARITAL STATUS</b>								
Men, 16 years and over:								
Married, spouse present .....	43,352	5,603	1,274	2,348	1,980	37,750	43.0	44.4
Widowed, divorced, or separated .....	9,148	1,549	483	531	535	7,599	41.5	43.4
Never married .....	20,970	5,810	1,404	987	3,418	15,160	37.5	42.1
Women, 16 years and over:								
Married, spouse present .....	33,609	10,062	1,024	2,273	6,766	23,547	36.3	40.8
Widowed, divorced, or separated .....	12,871	3,384	634	927	1,823	9,487	37.7	41.3
Never married .....	17,788	6,427	953	992	4,482	11,360	34.6	40.8

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

23. Persons at work by occupation, sex, and usual full- or part-time status

(Numbers in thousands)

Occupation and sex	2008							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
Total, 16 years and over .....	139,824	33,384	5,875	8,166	19,343	106,439	38.9	42.6
Management, professional, and related occupations .....	50,329	9,466	927	3,256	5,283	40,864	40.8	43.6
Management, business, and financial operations occupations .....	21,329	3,023	334	1,277	1,412	18,306	43.2	45.1
Professional and related occupations .....	29,000	6,443	592	1,979	3,871	22,557	39.1	42.4
Service occupations .....	23,569	8,711	1,732	1,151	5,829	14,857	35.1	41.6
Sales and office occupations .....	34,410	9,439	1,312	1,962	6,164	24,971	37.3	41.8
Sales and related occupations .....	15,776	4,589	774	678	3,136	11,187	38.0	43.5
Office and administrative support occupations .....	18,635	4,850	538	1,284	3,028	13,785	36.7	40.4
Natural resources, construction, and maintenance occupations <sup>1</sup> .....	14,312	2,574	1,020	920	634	11,738	40.3	41.9
Construction and extraction occupations .....	8,348	1,708	803	607	298	6,641	39.5	40.9
Installation, maintenance, and repair occupations .....	5,005	643	160	266	217	4,362	41.6	43.0
Production, transportation, and material moving occupations .....	17,203	3,194	885	877	1,433	14,009	40.3	42.7
Production occupations .....	8,717	1,309	370	473	466	7,408	40.5	42.0
Transportation and material moving occupations .....	8,486	1,886	515	404	967	6,600	40.1	43.4
Men, 16 years and over .....	75,070	13,307	3,239	3,946	6,122	61,763	41.3	43.8
Management, professional, and related occupations .....	25,060	3,296	450	1,394	1,452	21,764	43.6	45.4
Management, business, and financial operations occupations .....	12,261	1,365	220	619	526	10,896	45.3	46.7
Professional and related occupations .....	12,799	1,931	230	775	926	10,868	42.0	44.1
Service occupations .....	10,168	2,890	716	462	1,712	7,278	37.9	42.9
Sales and office occupations .....	12,729	2,518	455	576	1,487	10,211	40.6	44.0
Sales and related occupations .....	8,012	1,484	281	304	899	6,529	41.9	45.3
Office and administrative support occupations .....	4,717	1,035	173	273	589	3,683	38.5	41.8
Natural resources, construction, and maintenance occupations <sup>1</sup> .....	13,720	2,426	987	879	560	11,294	40.4	41.9
Construction and extraction occupations .....	8,145	1,651	787	588	276	6,494	39.5	40.9
Installation, maintenance, and repair occupations .....	4,816	611	156	254	201	4,204	41.7	43.0
Production, transportation, and material moving occupations .....	13,393	2,177	631	635	911	11,216	41.2	43.3
Production occupations .....	6,152	725	212	310	203	5,427	41.6	42.6
Transportation and material moving occupations .....	7,241	1,452	419	325	708	5,789	40.9	43.9
Women, 16 years and over .....	64,754	20,077	2,636	4,220	13,221	44,676	36.1	40.9
Management, professional, and related occupations .....	25,269	6,170	477	1,862	3,831	19,100	38.1	41.7
Management, business, and financial operations occupations .....	9,068	1,658	114	658	886	7,410	40.4	42.8
Professional and related occupations .....	16,201	4,512	363	1,204	2,945	11,689	36.9	40.9
Service occupations .....	13,401	5,822	1,016	689	4,117	7,580	33.0	40.4
Sales and office occupations .....	21,681	6,921	857	1,386	4,677	14,760	35.4	40.2
Sales and related occupations .....	7,763	3,105	493	375	2,238	4,658	34.0	41.1
Office and administrative support occupations .....	13,918	3,816	364	1,012	2,439	10,102	36.1	39.9
Natural resources, construction, and maintenance occupations <sup>1</sup> .....	592	148	33	41	74	444	38.3	41.8
Construction and extraction occupations .....	203	57	16	19	22	146	37.7	41.0
Installation, maintenance, and repair occupations .....	189	32	4	12	15	157	40.6	42.6
Production, transportation, and material moving occupations .....	3,810	1,017	253	242	522	2,793	37.0	40.3
Production occupations .....	2,565	584	158	163	263	1,981	37.9	40.3
Transportation and material moving occupations .....	1,245	433	96	79	259	812	35.3	40.2

<sup>1</sup> Includes farming, fishing, and forestry occupations, not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data.

24. Unemployed persons by marital status, race, Hispanic or Latino ethnicity, age, and sex

Marital status, race, Hispanic or Latino ethnicity, and age	Men				Women			
	Thousands of persons		Unemployment rates		Thousands of persons		Unemployment rates	
	2007	2008	2007	2008	2007	2008	2007	2008
Total, 16 years and over .....	3,882	5,033	4.7	6.1	3,196	3,891	4.5	5.4
Married, spouse present .....	1,206	1,590	2.5	3.4	1,049	1,325	2.8	3.6
Widowed, divorced, or separated .....	544	739	5.3	7.1	724	849	5.0	5.9
Single (never married) .....	2,132	2,705	8.8	11.0	1,422	1,717	7.2	8.5
White, 16 years and over .....	2,869	3,727	4.2	5.5	2,274	2,782	4.0	4.9
Married, spouse present .....	965	1,247	2.4	3.1	830	1,089	2.6	3.5
Widowed, divorced, or separated .....	421	560	4.9	6.5	547	624	4.9	5.6
Single (never married) .....	1,483	1,920	7.8	9.9	897	1,070	6.3	7.3
Black or African American, 16 years and over .....	752	949	9.1	11.4	693	839	7.5	8.9
Married, spouse present .....	156	215	4.3	5.9	123	134	4.3	4.6
Widowed, divorced, or separated .....	92	135	7.5	10.6	135	178	5.7	7.7
Single (never married) .....	504	599	15.0	17.5	435	527	10.8	12.6
Asian, 16 years and over .....	119	160	3.1	4.1	110	125	3.4	3.7
Married, spouse present .....	54	78	2.2	3.1	61	64	3.1	3.1
Widowed, divorced, or separated .....	9	17	3.0	5.4	12	21	2.7	4.4
Single (never married) .....	56	65	5.2	6.2	37	39	4.4	5.2
Hispanic or Latino ethnicity, 16 years and over .....	695	1,007	5.3	7.6	525	672	6.1	7.7
Married, spouse present .....	247	373	3.5	5.2	191	261	4.7	6.3
Widowed, divorced, or separated .....	85	125	5.1	7.4	110	126	6.0	6.9
Single (never married) .....	363	508	8.3	11.5	224	284	8.3	10.1
Total, 25 years and over .....	2,538	3,377	3.6	4.8	2,198	2,717	3.6	4.4
Married, spouse present .....	1,152	1,519	2.5	3.3	959	1,227	2.7	3.4
Widowed, divorced, or separated .....	515	708	5.1	7.0	683	800	4.9	5.7
Single (never married) .....	871	1,150	6.3	8.0	556	691	5.2	6.2
White, 25 years and over .....	1,907	2,511	3.3	4.3	1,579	1,964	3.3	4.0
Married, spouse present .....	919	1,191	2.3	3.0	756	1,006	2.5	3.3
Widowed, divorced, or separated .....	401	537	4.8	6.5	516	586	4.7	5.4
Single (never married) .....	587	783	5.5	7.1	307	373	4.3	4.9
Black or African American, 25 years and over .....	457	621	6.6	8.9	453	566	5.8	7.1
Married, spouse present .....	149	203	4.1	5.7	113	127	4.1	4.5
Widowed, divorced, or separated .....	85	128	7.3	10.3	129	168	5.5	7.5
Single (never married) .....	222	289	10.5	13.4	211	271	7.7	9.3
Asian, 25 years and over .....	92	128	2.7	3.7	87	101	3.0	3.3
Married, spouse present .....	53	78	2.2	3.1	59	61	3.0	2.9
Widowed, divorced, or separated .....	9	16	2.8	5.4	12	21	2.7	4.4
Single (never married) .....	30	34	4.0	4.7	17	19	3.1	4.0
Hispanic or Latino ethnicity, 25 years and over .....	455	672	4.2	6.1	355	448	5.1	6.2
Married, spouse present .....	234	345	3.5	5.0	166	234	4.3	6.0
Widowed, divorced, or separated .....	77	117	4.9	7.3	100	118	5.7	6.8
Single (never married) .....	144	210	5.8	8.1	89	96	6.1	6.1

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

25. Unemployed persons by occupation and sex

Occupation	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	2007	2008	2007	2008	2007	2008	2007	2008
Total, 16 years and over <sup>1</sup>	7,078	8,924	4.6	5.8	4.7	6.1	4.5	5.4
Management, professional, and related occupations	1,090	1,463	2.1	2.7	2.0	2.6	2.2	2.8
Management, business, and financial operations occupations	429	619	1.9	2.7	1.7	2.6	2.2	2.9
Management occupations	278	407	1.8	2.5	1.7	2.4	1.9	2.6
Business and financial operations occupations	151	212	2.4	3.3	2.1	3.1	2.7	3.4
Professional and related occupations	662	844	2.1	2.7	2.1	2.6	2.1	2.7
Computer and mathematical occupations	76	97	2.1	2.6	2.1	2.4	2.3	3.2
Architecture and engineering occupations	47	95	1.6	3.1	1.5	3.0	1.9	3.7
Life, physical, and social science occupations	28	32	2.0	2.4	1.7	2.3	2.4	2.5
Community and social services occupations	53	63	2.3	2.7	1.9	2.1	2.6	3.0
Legal occupations	40	44	2.3	2.6	1.4	2.2	3.2	2.9
Education, training, and library occupations	198	247	2.3	2.8	2.3	2.6	2.3	2.9
Arts, design, entertainment, sports, and media occupations	127	156	4.4	5.3	5.0	5.4	3.7	5.1
Healthcare practitioner and technical occupations	93	110	1.3	1.5	1.3	.8	1.3	1.7
Service occupations	1,521	1,769	5.9	6.7	6.0	7.2	5.9	6.4
Healthcare support occupations	147	150	4.5	4.5	4.1	5.6	4.5	4.3
Protective service occupations	118	109	3.7	3.5	3.0	3.1	6.0	4.6
Food preparation and serving related occupations	626	742	7.5	8.7	7.9	9.1	7.2	8.3
Building and grounds cleaning and maintenance occupations	392	470	6.7	7.9	6.6	8.2	6.8	7.5
Personal care and service occupations	238	298	4.8	5.7	4.9	6.5	4.7	5.5
Sales and office occupations	1,638	2,006	4.3	5.3	4.2	5.2	4.4	5.5
Sales and related occupations	835	980	4.8	5.7	3.8	4.7	5.7	6.7
Office and administrative support occupations	804	1,026	4.0	5.1	4.9	6.0	3.7	4.8
Natural resources, construction, and maintenance occupations	1,052	1,421	6.3	8.8	6.1	8.7	10.4	11.0
Farming, fishing, and forestry occupations	89	112	8.5	10.2	7.0	9.2	13.8	13.5
Construction and extraction occupations	781	1,067	7.6	11.0	7.5	10.9	11.2	13.4
Installation, maintenance, and repair occupations	182	243	3.4	4.5	3.3	4.5	5.6	5.4
Production, transportation, and material moving occupations	1,128	1,474	5.8	7.6	5.4	7.2	7.3	9.3
Production occupations	564	746	5.7	7.7	5.0	7.0	7.2	9.4
Transportation and material moving occupations	564	727	6.0	7.6	5.7	7.3	7.7	9.1
No previous work experience	627	766	-	-	-	-	-	-
16 to 19 years	419	511	-	-	-	-	-	-
20 to 24 years	115	132	-	-	-	-	-	-
25 years and over	93	123	-	-	-	-	-	-

<sup>1</sup> Includes a small number of persons whose last job was in the Armed Forces.

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.



26. Unemployed persons by industry, class of worker, and sex

Industry and class of worker	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	2007	2008	2007	2008	2007	2008	2007	2008
Total, 16 years and over .....	7,078	8,924	4.6	5.8	4.7	6.1	4.5	5.4
Nonagricultural private wage and salary workers .....	5,559	7,118	4.7	5.9	4.7	6.2	4.6	5.6
Mining .....	25	25	3.4	3.1	3.3	3.2	4.1	2.0
Construction .....	757	1,030	7.4	10.6	7.5	11.0	6.6	7.1
Manufacturing .....	706	945	4.3	5.8	3.8	5.3	5.4	6.9
Durable goods .....	436	597	4.2	5.6	3.8	5.4	5.2	6.4
Nonmetallic mineral products .....	17	35	3.1	6.5	3.3	6.4	2.3	6.9
Primary and fabricated metal products .....	66	99	3.4	5.3	3.4	5.0	3.5	6.7
Machinery manufacturing .....	46	75	3.4	5.5	3.0	5.4	5.0	5.8
Computer and electronic products .....	52	68	3.4	4.5	3.1	3.7	3.9	6.0
Electrical equipment and appliances .....	16	27	3.1	5.2	1.8	5.7	5.8	4.2
Transportation equipment .....	120	132	5.3	5.5	4.8	5.2	6.5	6.6
Wood products .....	28	33	5.5	6.9	4.8	7.2	8.3	5.5
Furniture and fixtures .....	32	44	5.0	7.4	4.6	8.2	6.3	5.4
Miscellaneous manufacturing .....	62	84	4.9	6.5	4.2	5.6	5.8	7.8
Nondurable goods .....	270	348	4.5	6.0	3.8	5.1	5.6	7.5
Food manufacturing .....	74	107	4.5	6.5	4.1	5.5	5.2	8.1
Beverage and tobacco products .....	10	19	4.0	6.9	3.9	6.4	4.5	8.2
Textile, apparel, and leather .....	52	64	6.5	8.9	5.1	6.6	7.6	10.8
Paper and printing .....	51	46	4.4	4.2	3.5	3.7	6.5	5.2
Petroleum and coal products .....	5	7	2.5	4.1	2.9	4.5	.8	2.2
Chemicals .....	36	58	2.9	4.3	2.9	3.8	3.0	5.4
Plastic and rubber products .....	41	47	5.4	8.0	4.7	7.3	7.0	9.7
Wholesale and retail trade .....	975	1,205	4.7	5.9	4.2	5.2	5.4	6.6
Wholesale trade .....	141	179	3.3	4.5	2.6	4.1	4.9	5.4
Retail trade .....	835	1,026	5.1	6.2	4.8	5.6	5.4	6.8
Transportation and utilities .....	233	312	3.9	5.1	3.8	4.9	4.5	5.8
Transportation and warehousing .....	220	288	4.3	5.6	4.2	5.5	4.8	5.9
Utilities .....	13	24	1.5	2.6	1.4	1.9	2.0	5.4
Information <sup>2</sup> .....	120	167	3.6	5.0	3.4	4.9	3.9	5.2
Publishing, except Internet .....	27	35	3.2	4.4	2.8	5.0	3.6	3.8
Motion picture and sound recording industries .....	25	37	6.9	9.0	8.5	9.5	4.2	7.9
Broadcasting, except Internet .....	19	24	3.1	4.1	2.0	4.2	4.9	4.0
Telecommunications .....	39	54	3.1	4.4	3.1	3.3	3.3	6.2
Internet service providers and data processing services .....	8	12	4.4	7.0	3.2	6.6	6.3	7.6
Other information services .....	2	4	2.6	4.1	( <sup>1</sup> )	6.8	2.8	2.6
Financial activities .....	289	380	3.0	3.9	2.9	3.8	3.1	4.1
Finance and insurance .....	190	256	2.7	3.6	2.5	3.3	2.8	3.8
Finance .....	132	182	2.9	3.9	2.8	3.6	3.0	4.1
Insurance .....	57	75	2.4	3.1	2.0	2.6	2.6	3.4
Real estate and rental and leasing .....	100	124	3.7	4.8	3.6	4.7	3.8	5.0
Real estate .....	82	94	3.7	4.6	3.5	4.2	3.9	4.9
Rental and leasing services .....	18	29	3.7	6.1	3.9	6.4	3.2	5.3
Professional and business services .....	740	921	5.3	6.5	5.2	6.6	5.5	6.5
Professional and technical services .....	243	317	3.0	3.8	2.7	3.6	3.4	4.0
Management, administrative, and waste services <sup>2</sup> .....	497	604	8.5	10.5	8.5	10.5	8.5	10.5
Administrative and support services .....	475	581	8.9	10.9	9.0	11.0	8.8	10.8
Waste management and remediation services .....	17	18	4.9	5.3	4.7	5.6	5.7	3.9
Education and health services .....	575	698	3.0	3.5	3.0	3.4	3.0	3.5
Educational services .....	142	185	3.8	4.8	4.3	4.9	3.5	4.7
Health care and social assistance .....	433	513	2.8	3.2	2.5	2.9	2.9	3.3
Hospitals .....	76	90	1.5	1.6	1.7	1.9	1.4	1.5
Health services, except hospitals .....	249	297	3.1	3.6	2.6	3.2	3.2	3.6
Social assistance .....	108	126	4.8	5.6	4.6	4.1	4.8	5.9

See footnotes at end of table.

26. Unemployed persons by industry, class of worker, and sex—Continued

Industry and class of worker	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	2007	2008	2007	2008	2007	2008	2007	2008
Leisure and hospitality .....	896	1,102	7.4	8.6	7.2	8.5	7.5	8.8
Arts, entertainment, and recreation .....	160	194	7.3	8.2	8.2	9.1	6.2	7.1
Accommodation and food services .....	736	908	7.4	8.8	7.0	8.3	7.7	9.1
Accommodation .....	94	117	6.2	7.3	5.2	7.3	7.0	7.3
Food services and drinking places .....	642	791	7.6	9.0	7.3	8.5	7.8	9.5
Other services .....	241	332	3.9	5.3	3.6	5.7	4.2	4.9
Other services, except private households .....	178	253	3.4	4.7	3.5	5.4	3.3	3.8
Repair and maintenance .....	77	114	4.5	6.5	4.6	6.6	3.8	5.3
Personal and laundry services .....	57	77	3.4	4.5	3.6	5.5	3.3	4.0
Membership associations and organizations .....	45	63	2.4	3.2	1.5	3.3	3.1	3.2
Private households .....	62	79	7.1	8.9	7.5	15.5	7.1	8.2
Agricultural and related private wage and salary workers .....	78	123	6.3	9.2	5.4	8.9	9.4	10.3
Government workers .....	505	534	2.3	2.4	2.3	2.5	2.4	2.4
Self-employed and unpaid family workers .....	309	383	2.8	3.6	3.2	4.0	2.3	3.0
No previous work experience .....	627	766	-	-	-	-	-	-

<sup>1</sup> Data not shown where base is less than 35,000.

<sup>2</sup> Includes other industries, not shown separately.

NOTE: Updated population controls are introduced annually with the

release of January data. Dash indicates no data or data that do not meet publication criteria.

**HOUSEHOLD DATA  
ANNUAL AVERAGES**

**HOUSEHOLD DATA  
ANNUAL AVERAGES**

**27. Unemployed persons by reason for unemployment, sex, and age**

(Numbers in thousands)

Reason	Total, 16 years and over		Men, 20 years and over		Women, 20 years and over		Both sexes, 16 to 19 years	
	2007	2008	2007	2008	2007	2008	2007	2008
<b>NUMBER OF UNEMPLOYED</b>								
Total unemployed .....	7,078	8,924	3,259	4,297	2,718	3,342	1,101	1,285
Job losers and persons who completed temporary jobs .....	3,515	4,789	2,064	2,918	1,276	1,668	176	203
On temporary layoff .....	976	1,176	580	751	333	352	63	72
Not on temporary layoff .....	2,539	3,614	1,483	2,167	943	1,316	113	131
Permanent job losers .....	1,781	2,670	1,013	1,574	696	1,013	72	83
Persons who completed temporary jobs .....	758	943	470	593	247	302	42	48
Job leavers .....	793	896	371	410	351	406	71	80
Reentrants .....	2,142	2,472	723	856	984	1,126	435	490
New entrants .....	627	766	101	113	107	143	419	511
<b>PERCENT DISTRIBUTION</b>								
Total unemployed .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs .....	49.7	53.7	63.3	67.9	46.9	49.9	16.0	15.8
On temporary layoff .....	13.8	13.2	17.8	17.5	12.2	10.5	5.7	5.6
Not on temporary layoff .....	35.9	40.5	45.5	50.4	34.7	39.4	10.3	10.2
Job leavers .....	11.2	10.0	11.4	9.5	12.9	12.1	6.5	6.3
Reentrants .....	30.3	27.7	22.2	19.9	36.2	33.7	39.5	38.1
New entrants .....	8.9	8.6	3.1	2.6	3.9	4.3	38.0	39.8
<b>UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE</b>								
Job losers and persons who completed temporary jobs .....	2.3	3.1	2.6	3.7	1.9	2.4	2.5	3.0
Job leavers .....	.5	.6	.5	.5	.5	.6	1.0	1.2
Reentrants .....	1.4	1.6	.9	1.1	1.5	1.6	6.2	7.1
New entrants .....	.4	.5	.1	.1	.2	.2	6.0	7.5

NOTE: Updated population controls are introduced annually with the release of January data.

28. Unemployed persons by reason for unemployment, race, and Hispanic or Latino ethnicity

(Numbers in thousands)

Reason	White		Black or African American		Asian		Hispanic or Latino ethnicity	
	2007	2008	2007	2008	2007	2008	2007	2008
<b>NUMBER OF UNEMPLOYED</b>								
Total unemployed .....	5,143	6,509	1,445	1,788	229	285	1,220	1,678
Job losers and persons who completed temporary jobs .....	2,667	3,576	637	904	95	139	635	936
On temporary layoff .....	805	969	122	141	16	19	184	257
Not on temporary layoff .....	1,861	2,607	515	763	79	120	451	679
Permanent job losers .....	1,328	1,947	337	538	56	96	276	440
Persons who completed temporary jobs .....	533	660	178	225	23	25	175	240
Job leavers .....	595	677	139	147	25	33	111	144
Reentrants .....	1,474	1,737	500	559	79	80	346	433
New entrants .....	407	519	169	177	29	33	127	164
<b>PERCENT DISTRIBUTION</b>								
Total unemployed .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs .....	51.8	54.9	44.1	50.6	41.6	48.9	52.1	55.8
On temporary layoff .....	15.7	14.9	8.4	7.9	7.1	6.6	15.1	15.3
Not on temporary layoff .....	36.2	40.1	35.6	42.7	34.6	42.3	37.0	40.5
Job leavers .....	11.6	10.4	9.6	8.2	10.9	11.7	9.1	8.6
Reentrants .....	28.7	26.7	34.6	31.2	34.7	27.9	28.4	25.8
New entrants .....	7.9	8.0	11.7	9.9	12.7	11.4	10.4	9.8
<b>UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE</b>								
Job losers and persons who completed temporary jobs .....	2.1	2.8	3.6	5.1	1.3	1.9	2.9	4.3
Job leavers .....	.5	.5	.8	.8	.4	.5	.5	.7
Reentrants .....	1.2	1.4	2.9	3.1	1.1	1.1	1.6	2.0
New entrants .....	.3	.4	1.0	1.0	.4	.5	.6	.7

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

29. Unemployed persons by reason for unemployment, sex, age, and duration of unemployment

(Percent distribution)

Reason, sex, and age	2008						
	Total unemployed		Duration of unemployment				
	Thousands of persons	Percent	Less than 5 weeks	5 to 14 weeks	15 weeks and over		
					Total	15 to 26 weeks	27 weeks and over
Total, 16 years and over .....	8,924	100.0	32.8	31.4	35.7	16.0	19.7
Job losers and persons who completed temporary jobs .....	4,789	100.0	34.6	30.9	34.5	16.2	18.3
On temporary layoff .....	1,176	100.0	57.2	30.4	12.3	8.9	3.5
Not on temporary layoff .....	3,614	100.0	27.2	31.1	41.7	18.6	23.2
Permanent job losers .....	2,670	100.0	25.2	30.7	44.1	19.2	24.8
Persons who completed temporary jobs .....	943	100.0	32.9	32.0	35.2	16.6	18.5
Job leavers .....	896	100.0	33.5	34.1	32.3	16.3	16.1
Reentrants .....	2,472	100.0	29.0	30.4	40.6	16.1	24.5
New entrants .....	766	100.0	33.6	34.9	31.5	14.1	17.3
Men, 20 years and over .....	4,297	100.0	31.8	29.9	38.3	16.9	21.4
Job losers and persons who completed temporary jobs .....	2,918	100.0	34.2	30.3	35.4	16.6	18.8
On temporary layoff .....	751	100.0	56.3	31.1	12.6	9.8	2.8
Not on temporary layoff .....	2,167	100.0	26.6	30.1	43.4	19.0	24.4
Permanent job losers .....	1,574	100.0	24.3	29.9	45.8	19.6	26.2
Persons who completed temporary jobs .....	593	100.0	32.6	30.5	36.9	17.3	19.6
Job leavers .....	410	100.0	30.9	31.4	37.7	18.5	19.1
Reentrants .....	856	100.0	24.7	27.3	48.0	17.2	30.9
New entrants .....	113	100.0	26.4	31.9	41.6	16.3	25.3
Women, 20 years and over .....	3,342	100.0	30.6	32.4	37.0	16.3	20.8
Job losers and persons who completed temporary jobs .....	1,668	100.0	32.8	32.0	35.2	16.3	18.9
On temporary layoff .....	352	100.0	55.8	31.3	12.9	7.9	5.0
Not on temporary layoff .....	1,316	100.0	26.6	32.2	41.2	18.6	22.6
Permanent job losers .....	1,013	100.0	25.2	31.6	43.2	19.2	24.0
Persons who completed temporary jobs .....	302	100.0	31.5	34.1	34.3	16.3	18.0
Job leavers .....	406	100.0	33.6	37.1	29.3	14.8	14.6
Reentrants .....	1,126	100.0	27.2	31.1	41.8	16.5	25.2
New entrants .....	143	100.0	23.8	33.4	42.7	17.7	25.0
Both sexes, 16 to 19 years .....	1,285	100.0	42.2	34.2	23.6	12.3	11.4
Job losers and persons who completed temporary jobs .....	203	100.0	54.2	30.1	15.7	8.8	6.9
On temporary layoff .....	72	100.0	73.5	19.0	7.4	4.2	3.3
Not on temporary layoff .....	131	100.0	43.5	36.2	20.2	11.3	9.0
Permanent job losers .....	83	100.0	42.5	36.4	21.1	11.8	9.3
Persons who completed temporary jobs .....	48	100.0	45.3	36.0	18.8	10.4	8.4
Job leavers .....	80	100.0	46.9	32.9	20.3	12.3	7.9
Reentrants .....	490	100.0	40.8	34.2	25.0	13.3	11.7
New entrants .....	511	100.0	38.0	36.0	26.1	12.7	13.4

NOTE: Updated population controls are introduced annually with the release of January data.

30. Unemployed total and full-time workers by duration of unemployment

Duration of unemployment	Total				Full-time workers			
	Thousands of persons		Percent distribution		Thousands of persons		Percent distribution	
	2007	2008	2007	2008	2007	2008	2007	2008
Total, 16 years and over .....	7,078	8,924	100.0	100.0	5,789	7,446	100.0	100.0
Less than 5 weeks .....	2,542	2,932	35.9	32.8	1,896	2,240	32.8	30.1
5 to 14 weeks .....	2,232	2,804	31.5	31.4	1,843	2,342	31.8	31.4
5 to 10 weeks .....	1,529	1,888	21.6	21.2	1,236	1,550	21.4	20.8
11 to 14 weeks .....	703	917	9.9	10.3	606	791	10.5	10.6
15 weeks and over .....	2,303	3,188	32.5	35.7	2,050	2,865	35.4	38.5
15 to 26 weeks .....	1,061	1,427	15.0	16.0	931	1,277	16.1	17.1
27 weeks and over .....	1,243	1,761	17.6	19.7	1,119	1,588	19.3	21.3
27 to 51 weeks .....	539	812	7.6	9.1	486	734	8.4	9.9
52 weeks and over .....	704	949	9.9	10.6	633	854	10.9	11.5
Average (mean) duration, in weeks .....	16.8	17.9	-	-	18.1	19.0	-	-
Median duration, in weeks .....	8.5	9.4	-	-	9.4	10.3	-	-

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

31. Unemployed persons by age, sex, race, Hispanic or Latino ethnicity, marital status, and duration of unemployment

Characteristic	2008							Average (mean) duration	Median duration
	Thousands of persons								
	Total	Less than 5 weeks	5 to 14 weeks	15 weeks and over					
				Total	15 to 26 weeks	27 weeks and over			
<b>AGE AND SEX</b>									
Total, 16 years and over .....	8,924	2,932	2,804	3,188	1,427	1,761	17.9	9.4	
16 to 19 years .....	1,285	542	439	304	158	146	12.3	6.7	
20 to 24 years .....	1,545	561	500	484	239	245	15.3	8.4	
25 to 34 years .....	1,949	643	628	678	307	371	17.3	9.3	
35 to 44 years .....	1,604	487	499	619	285	334	18.7	10.2	
45 to 54 years .....	1,473	395	426	653	262	391	22.3	12.2	
55 to 64 years .....	803	215	238	350	138	212	22.2	11.8	
65 years and over .....	264	88	75	101	39	62	21.3	9.9	
Men, 16 years and over .....									
16 to 19 years .....	5,033	1,674	1,536	1,824	813	1,011	18.0	9.5	
16 to 19 years .....	736	307	252	177	86	91	12.6	6.8	
20 to 24 years .....	920	337	279	305	145	160	15.8	8.6	
25 to 34 years .....	1,119	375	345	399	185	215	17.1	9.5	
35 to 44 years .....	875	276	251	348	157	191	19.2	10.2	
45 to 54 years .....	804	221	235	348	142	206	22.3	11.9	
55 to 64 years .....	425	108	133	185	76	109	22.1	12.0	
65 years and over .....	153	50	41	62	21	41	23.3	10.4	
Women, 16 years and over .....									
16 to 19 years .....	3,891	1,258	1,269	1,364	615	750	17.7	9.3	
16 to 19 years .....	549	235	187	127	71	56	12.0	6.5	
20 to 24 years .....	625	224	222	179	93	86	14.6	8.2	
25 to 34 years .....	830	268	283	279	123	156	17.6	9.0	
35 to 44 years .....	730	211	248	271	128	143	18.1	10.2	
45 to 54 years .....	669	174	191	305	120	185	22.3	12.6	
55 to 64 years .....	377	108	105	165	62	103	22.3	11.5	
65 years and over .....	111	38	34	39	17	21	18.5	9.2	
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>									
White, 16 years and over .....									
Men .....	6,509	2,281	2,044	2,184	1,011	1,173	16.7	8.8	
Women .....	3,727	1,321	1,140	1,266	587	679	16.8	8.8	
Black or African American, 16 years and over .....									
Men .....	1,788	453	559	776	316	460	21.7	12.1	
Women .....	949	245	282	421	166	255	22.2	12.4	
Asian, 16 years and over .....									
Men .....	285	87	89	109	46	62	20.4	10.2	
Women .....	160	46	50	64	27	37	20.9	10.8	
Hispanic or Latino ethnicity, 16 years and over .....									
Men .....	1,25	42	39	45	19	25	19.7	9.5	
Women .....	1,678	617	524	537	246	291	16.0	8.4	
Men .....	1,007	387	305	315	148	167	15.3	8.1	
Women .....	672	230	219	222	98	124	16.9	8.7	
<b>MARITAL STATUS</b>									
Men, 16 years and over:									
Married, spouse present .....	1,590	516	491	583	270	313	18.3	9.7	
Widowed, divorced, or separated .....	739	221	213	304	128	176	20.4	10.8	
Single (never married) .....	2,705	936	831	937	414	523	17.2	9.1	
Women, 16 years and over:									
Married, spouse present .....	1,325	413	427	486	211	275	18.6	9.7	
Widowed, divorced, or separated .....	849	242	265	342	147	196	20.0	10.9	
Single (never married) .....	1,717	604	577	536	257	279	15.9	8.5	

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

32. Unemployed persons by occupation, industry, and duration of unemployment

Occupation and industry	2008							Average (mean) duration	Median duration
	Thousands of persons					Weeks			
	Total	Less than 5 weeks	5 to 14 weeks	15 weeks and over					
				Total	15 to 26 weeks	27 weeks and over			
<b>OCCUPATION</b>									
Management, professional, and related occupations .....	1,463	440	454	569	249	320	19.3	10.2	
Management, business, and financial operations occupations .....	619	166	195	258	112	146	19.9	11.2	
Professional and related occupations .....	844	274	259	311	138	174	18.9	9.7	
Service occupations .....	1,769	620	554	595	266	329	17.2	8.9	
Sales and office occupations .....	2,006	611	654	741	330	411	18.4	9.9	
Sales and related occupations .....	980	312	323	344	155	189	17.8	9.4	
Office and administrative support occupations .....	1,026	299	330	397	175	221	19.1	10.4	
Natural resources, construction, and maintenance occupations .....	1,421	515	444	463	222	240	16.1	8.5	
Farming, fishing, and forestry occupations .....	112	44	36	32	19	13	13.5	8.1	
Construction and extraction occupations .....	1,067	392	334	340	164	176	15.7	8.3	
Installation, maintenance, and repair occupations .....	243	79	74	90	39	51	18.8	9.7	
Production, transportation, and material moving occupations ..	1,474	481	423	570	247	323	18.8	10.0	
Production occupations .....	746	236	217	293	119	174	19.3	10.2	
Transportation and material moving occupations .....	727	244	206	277	128	149	18.3	9.8	
<b>INDUSTRY <sup>1</sup></b>									
Agriculture and related industries .....	126	48	41	38	23	15	13.3	8.4	
Mining .....	26	11	8	7	3	4	( <sup>2</sup> )	( <sup>2</sup> )	
Construction .....	1,045	373	332	339	172	168	15.3	8.6	
Manufacturing .....	954	294	275	385	155	230	20.1	10.5	
Durable goods .....	603	183	175	246	96	150	20.3	10.6	
Nondurable goods .....	351	112	100	139	59	80	19.9	10.3	
Wholesale and retail trade .....	1,220	381	399	440	204	237	18.0	9.6	
Transportation and utilities .....	347	106	99	142	64	77	19.6	11.0	
Information .....	173	53	54	66	28	38	20.6	10.2	
Financial activities .....	389	98	123	168	71	97	20.6	12.1	
Professional and business services .....	943	294	303	346	161	184	17.4	9.8	
Education and health services .....	922	306	296	320	139	182	17.9	9.2	
Leisure and hospitality .....	1,132	410	367	356	161	196	16.0	8.3	
Other services .....	335	112	91	132	59	73	19.3	9.9	
Public administration .....	139	41	42	55	26	29	21.0	10.5	
No previous work experience .....	766	258	268	241	108	133	16.8	8.9	

<sup>1</sup> Includes wage and salary workers only.

<sup>2</sup> Data not shown where base is less than 35,000.

NOTE: Updated population controls are introduced annually with the release of January data.

33. Unemployed jobseekers by age, sex, race, Hispanic or Latino ethnicity, and active jobsearch methods used

Characteristic	2008									
	Thousands of persons		Methods used as a percent of total jobseekers							Average number of methods used
	Total unemployed	Total job-seekers	Employer directly	Sent out resumes or filled out applications	Placed or answered ads	Friends or relatives	Public employment agency	Private employment agency	Other	
<b>AGE AND SEX</b>										
Total, 16 years and over .....	8,924	7,749	56.9	52.3	17.1	23.8	18.9	8.0	14.1	1.92
16 to 19 years .....	1,285	1,212	54.9	58.8	11.3	16.3	8.2	2.4	8.9	1.61
20 to 24 years .....	1,545	1,406	57.0	53.1	15.7	20.4	16.3	6.2	13.9	1.83
25 to 34 years .....	1,949	1,689	58.6	51.7	18.0	24.9	21.7	8.6	14.3	1.98
35 to 44 years .....	1,604	1,344	57.8	52.4	18.9	27.2	22.9	11.1	15.8	2.07
45 to 54 years .....	1,473	1,242	57.6	49.3	19.8	27.3	23.4	11.0	15.8	2.05
55 to 64 years .....	803	654	54.2	49.3	20.0	28.6	22.5	10.1	17.9	2.03
65 years and over .....	264	201	53.7	38.7	14.7	24.2	11.6	4.9	13.1	1.61
<b>Men, 16 years and over .....</b>										
16 to 19 years .....	5,033	4,234	58.7	49.8	17.1	26.1	19.3	8.1	14.2	1.94
20 to 24 years .....	736	688	56.2	57.2	12.4	18.0	8.5	2.5	9.0	1.64
25 to 34 years .....	920	814	57.0	51.2	15.4	22.2	15.9	6.5	12.9	1.81
35 to 44 years .....	1,119	928	60.8	49.1	18.7	27.5	22.5	8.8	14.1	2.02
45 to 54 years .....	875	699	59.9	48.8	18.9	31.5	24.8	11.3	17.6	2.13
55 to 64 years .....	804	644	61.4	46.1	19.9	29.5	24.5	11.3	15.6	2.09
65 years and over .....	425	344	56.2	46.2	18.7	30.4	22.3	9.2	18.2	2.02
<b>Women, 16 years and over .....</b>										
16 to 19 years .....	3,891	3,515	54.7	55.3	17.0	21.0	18.4	8.0	14.1	1.89
20 to 24 years .....	549	525	53.2	60.9	10.0	14.0	7.9	2.4	8.7	1.57
25 to 34 years .....	625	592	56.9	55.8	16.0	17.9	16.8	5.8	15.3	1.85
35 to 44 years .....	830	761	55.9	54.8	17.1	21.7	20.7	8.3	14.4	1.94
45 to 54 years .....	730	645	55.4	56.3	18.9	22.4	20.9	10.8	13.9	1.99
55 to 64 years .....	669	598	53.5	52.8	19.7	24.9	22.3	10.6	16.0	2.01
65 years and over .....	377	309	52.0	52.7	21.5	26.6	22.6	11.1	17.5	2.05
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>										
White, 16 years and over .....	6,509	5,540	57.3	53.0	17.1	23.4	17.4	7.8	14.6	1.91
Men .....	3,727	3,057	59.2	50.5	17.4	25.8	18.0	7.9	15.1	1.94
Women .....	2,782	2,483	54.9	56.1	16.8	20.5	16.7	7.7	14.1	1.87
Black or African American, 16 years and over .....	1,788	1,646	56.0	50.2	17.1	23.9	24.8	8.3	12.0	1.93
Men .....	949	862	57.5	47.6	16.2	26.1	25.2	8.1	10.7	1.92
Women .....	839	784	54.3	53.2	18.1	21.5	24.5	8.4	13.5	1.94
Asian, 16 years and over .....	285	266	57.7	47.0	16.3	31.6	14.7	12.7	18.2	1.99
Men .....	160	149	59.4	46.1	16.7	33.9	13.6	11.4	17.8	1.99
Women .....	125	117	55.6	48.3	15.9	28.6	16.1	14.3	18.7	1.98
Hispanic or Latino ethnicity, 16 years and over .....	1,678	1,421	56.9	45.7	13.1	30.5	18.0	7.6	11.2	1.84
Men .....	1,007	818	59.7	42.3	13.9	32.8	17.5	7.4	11.9	1.86
Women .....	672	603	53.2	50.4	12.0	27.4	18.7	8.0	10.2	1.80

NOTE: The jobseekers total is less than the total unemployed because it does not include persons on temporary layoff. The percent using each method will always total more than 100 because many jobseekers use more than one method. Estimates for the above race groups (white, black or African

American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.



34. Unemployed jobseekers by sex, reason for unemployment, and active jobsearch methods used

Sex and reason	2008									
	Thousands of persons		Methods used as a percent of total jobseekers							Average number of methods used
	Total unemployed	Total job-seekers	Employer directly	Sent out resumes or filled out applications	Placed or answered ads	Friends or relatives	Public employment agency	Private employment agency	Other	
Total, 16 years and over .....	8,924	7,749	56.9	52.3	17.1	23.8	18.9	8.0	14.1	1.92
Job losers and persons who completed temporary jobs <sup>1</sup> .....	4,789	3,614	59.5	51.4	20.1	28.0	24.3	10.6	15.2	2.10
Job leavers .....	896	896	58.7	54.8	18.3	22.5	16.9	7.8	13.2	1.93
Reentrants .....	2,472	2,472	53.3	51.7	14.0	19.5	14.6	5.9	14.0	1.73
New entrants .....	766	766	54.5	55.1	11.2	19.3	9.9	3.4	10.8	1.64
Men, 16 years and over .....	5,033	4,234	58.7	49.8	17.1	26.1	19.3	8.1	14.2	1.94
Job losers and persons who completed temporary jobs <sup>1</sup> .....	3,055	2,255	61.0	48.7	19.5	29.9	23.7	10.2	15.0	2.08
Job leavers .....	458	458	59.2	52.6	17.9	24.2	16.9	7.2	13.2	1.92
Reentrants .....	1,128	1,128	55.1	49.1	14.0	21.0	14.9	6.0	14.1	1.75
New entrants .....	393	393	55.9	54.9	11.8	21.4	9.5	3.0	10.8	1.67
Women, 16 years and over .....	3,891	3,515	54.7	55.3	17.0	21.0	18.4	8.0	14.1	1.89
Job losers and persons who completed temporary jobs <sup>1</sup> .....	1,735	1,359	57.1	56.0	21.1	24.9	25.2	11.2	15.6	2.12
Job leavers .....	438	438	58.1	57.1	18.8	20.7	17.0	8.5	13.2	1.94
Reentrants .....	1,345	1,345	51.8	54.0	14.0	18.3	14.2	5.8	13.9	1.73
New entrants .....	374	374	53.1	55.2	10.5	17.1	10.3	3.7	10.7	1.61

<sup>1</sup> Data on the number of jobseekers and the jobsearch methods used exclude persons on temporary layoff.

NOTE: The jobseekers total is less than the total unemployed because it does not include persons on temporary layoff. The percent using each method will

always total more than 100 because many jobseekers use more than one method. Updated population controls are introduced annually with the release of January data.

35. Persons not in the labor force by desire and availability for work, age, and sex

(In thousands)

Category	Total		Age						Sex			
	2007	2008	16 to 24 years		25 to 54 years		55 years and over		Men		Women	
			2007	2008	2007	2008	2007	2008	2007	2008	2007	2008
Total not in the labor force .....	78,743	79,501	15,192	15,452	21,343	21,255	42,207	42,794	30,036	30,593	48,707	48,908
Do not want a job now <sup>1</sup> .....	74,040	74,519	13,510	13,719	19,256	19,087	41,275	41,712	27,914	28,365	46,126	46,154
Want a job <sup>1</sup> .....	4,703	4,983	1,683	1,733	2,088	2,168	933	1,082	2,122	2,228	2,581	2,755
Did not search for work in previous year .....	2,748	2,826	931	913	1,148	1,145	668	768	1,173	1,187	1,575	1,639
Searched for work in previous year <sup>2</sup> .....	1,955	2,157	751	819	939	1,023	264	314	950	1,041	1,005	1,115
Not available to work now .....	560	543	272	252	234	244	53	48	223	214	336	329
Available to work now <sup>3</sup> .....	1,395	1,614	479	568	705	780	211	266	726	827	669	787
Reason not currently looking:												
Discouragement over job prospects <sup>4</sup> .....	369	462	110	145	199	226	61	90	226	282	143	180
Reasons other than discouragement .....	1,026	1,152	370	422	506	554	150	176	500	545	526	607
Family responsibilities .....	160	171	31	35	109	111	21	25	37	45	123	126
In school or training .....	180	218	149	173	27	42	3	3	102	108	78	109
Ill health or disability .....	114	124	11	16	66	68	37	40	57	55	58	69
Other <sup>5</sup> .....	572	640	178	199	304	332	90	108	305	337	267	303

<sup>1</sup> Includes some persons who are not asked if they want a job.

<sup>2</sup> Persons who had a job in the prior 12 months must have searched since the end of that job.

<sup>3</sup> Persons who have searched for work in the previous year and are available to work now also are referred to as "marginally attached to the labor force."

<sup>4</sup> Includes believes no work available, could not find work, lacks

necessary schooling or training, employer thinks too young or old, and other types of discrimination.

<sup>5</sup> Includes those who did not actively look for work in the prior 4 weeks for such reasons as child care and transportation problems, as well as a small number for which reason for nonparticipation was not ascertained.

NOTE: Updated population controls are introduced annually with the release of January data.

36. Multiple jobholders by selected demographic and economic characteristics

(Numbers in thousands)

Characteristic	Both sexes				Men				Women			
	Number		Rate <sup>1</sup>		Number		Rate <sup>1</sup>		Number		Rate <sup>1</sup>	
	2007	2008	2007	2008	2007	2008	2007	2008	2007	2008	2007	2008
<b>AGE</b>												
Total, 16 years and over <sup>2</sup> .....	7,655	7,620	5.2	5.2	3,833	3,837	4.9	5.0	3,822	3,783	5.6	5.6
16 to 19 years .....	249	225	4.2	4.0	96	94	3.3	3.4	153	131	5.1	4.6
20 years and over .....	7,406	7,395	5.3	5.3	3,737	3,743	5.0	5.0	3,669	3,653	5.7	5.6
20 to 24 years .....	738	752	5.3	5.5	309	329	4.2	4.6	429	423	6.5	6.5
25 years and over .....	6,668	6,643	5.3	5.3	3,427	3,414	5.0	5.0	3,241	3,229	5.6	5.5
25 to 54 years .....	5,432	5,354	5.4	5.4	2,783	2,746	5.1	5.1	2,649	2,608	5.7	5.7
55 years and over .....	1,236	1,290	4.8	4.8	645	668	4.7	4.7	592	621	4.9	4.9
55 to 64 years .....	1,022	1,067	5.1	5.1	522	539	4.9	4.9	501	528	5.2	5.3
65 years and over .....	214	223	3.8	3.7	123	129	4.0	3.9	91	94	3.6	3.5
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>												
White .....	6,467	6,405	5.4	5.4	3,250	3,255	5.0	5.0	3,217	3,151	5.9	5.8
Black or African American .....	753	756	4.7	4.7	375	371	5.0	5.0	379	385	4.4	4.5
Asian .....	249	254	3.6	3.7	119	118	3.2	3.2	130	136	4.1	4.2
Hispanic or Latino ethnicity .....	638	671	3.1	3.3	353	377	2.9	3.1	284	294	3.5	3.6
<b>MARITAL STATUS</b>												
Married, spouse present .....	4,215	4,166	5.1	5.1	2,435	2,386	5.3	5.2	1,780	1,780	5.0	5.0
Widowed, divorced, or separated .....	1,339	1,365	5.7	5.9	446	462	4.6	4.8	893	903	6.5	6.7
Single (never married) .....	2,101	2,089	5.2	5.2	952	989	4.3	4.5	1,149	1,100	6.3	5.9
<b>FULL- OR PART-TIME STATUS</b>												
Primary job full time, secondary job part time .....	4,174	4,165	-	-	2,320	2,289	-	-	1,854	1,876	-	-
Primary and secondary jobs both part time .....	1,764	1,791	-	-	531	588	-	-	1,233	1,203	-	-
Primary and secondary jobs both full time .....	288	284	-	-	193	192	-	-	95	92	-	-
Hours vary on primary or secondary job .....	1,383	1,338	-	-	765	747	-	-	618	591	-	-

<sup>1</sup> Multiple jobholders as a percent of all employed persons in specified group.

<sup>2</sup> Includes a small number of persons who work part time on their primary job and full time on their secondary jobs(s), not shown separately.

NOTE: Estimates for the above race groups (white, black or African

American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

37. Median weekly earnings of full-time wage and salary workers by selected characteristics

Characteristic	Number of workers (in thousands)		Median weekly earnings	
	2007	2008	2007	2008
<b>SEX AND AGE</b>				
Total, 16 years and over .....	107,339	106,648	\$695	\$722
Men, 16 years and over .....	60,298	59,439	766	798
16 to 24 years .....	6,458	5,996	443	461
25 years and over .....	53,840	53,444	823	857
Women, 16 years and over .....	47,041	47,209	614	638
16 to 24 years .....	4,792	4,625	409	420
25 years and over .....	42,249	42,584	646	670
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>				
White .....	86,653	86,022	716	742
Men .....	49,889	49,082	788	825
Women .....	36,764	36,940	626	654
Black or African American .....	13,061	12,821	569	589
Men .....	6,186	6,031	600	620
Women .....	6,874	6,790	533	554
Asian .....	5,155	5,266	830	861
Men .....	2,858	2,919	936	966
Women .....	2,297	2,347	731	753
Hispanic or Latino ethnicity .....	16,201	15,807	503	529
Men .....	10,248	9,961	520	559
Women .....	5,953	5,846	473	501

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

38. Median weekly earnings of part-time wage and salary workers by selected characteristics

Characteristic	Number of workers (in thousands)		Median weekly earnings	
	2007	2008	2007	2008
<b>SEX AND AGE</b>				
Total, 16 years and over .....	22,172	22,497	\$213	\$219
Men, 16 years and over .....	7,032	7,282	203	209
16 to 24 years .....	3,480	3,528	162	164
25 years and over .....	3,552	3,754	264	276
Women, 16 years and over .....	15,139	15,215	218	223
16 to 24 years .....	4,628	4,527	155	161
25 years and over .....	10,511	10,688	259	261
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>				
White .....	18,637	18,825	214	220
Men .....	5,765	6,005	203	209
Women .....	12,873	12,820	220	225
Black or African American .....	2,099	2,193	202	210
Men .....	749	768	205	210
Women .....	1,350	1,425	200	209
Asian .....	856	884	222	235
Men .....	307	294	217	216
Women .....	549	590	225	246
Hispanic or Latino ethnicity .....	2,554	2,751	206	218
Men .....	903	1,030	219	232
Women .....	1,651	1,720	201	211

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

39. Median weekly earnings of full-time wage and salary workers by detailed occupation and sex

Occupation	2008					
	Both sexes		Men		Women	
	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings
Total, 16 years and over .....	106,648	\$722	59,439	\$798	47,209	\$638
Management, professional, and related occupations .....	40,154	1,025	19,619	1,238	20,535	892
Management, business, and financial operations occupations .....	16,310	1,128	8,847	1,343	7,463	941
Management occupations .....	11,223	1,204	6,687	1,384	4,535	979
Chief executives .....	1,044	1,903	793	1,999	251	1,603
General and operations managers .....	919	1,229	646	1,315	274	993
Legislators .....	16	(1)	9	(1)	7	(1)
Advertising and promotions managers .....	69	1,097	17	(1)	52	1,000
Marketing and sales managers .....	867	1,345	510	1,601	357	1,024
Public relations managers .....	57	1,232	26	(1)	31	(1)
Administrative services managers .....	92	1,003	66	1,012	26	(1)
Computer and information systems managers .....	431	1,576	311	1,641	120	1,260
Financial managers .....	1,063	1,134	480	1,457	583	945
Human resources managers .....	288	1,233	93	1,433	194	1,137
Industrial production managers .....	222	1,253	192	1,285	30	(1)
Purchasing managers .....	183	1,139	111	1,251	72	995
Transportation, storage, and distribution managers .....	218	877	179	885	38	(1)
Farm, ranch, and other agricultural managers .....	76	775	63	802	13	(1)
Construction managers .....	586	1,189	536	1,219	49	(1)
Education administrators .....	725	1,170	278	1,398	447	1,000
Engineering managers .....	99	1,752	95	1,758	5	(1)
Food service managers .....	619	676	323	739	296	628
Funeral directors .....	25	(1)	18	(1)	6	(1)
Gaming managers .....	14	(1)	11	(1)	4	(1)
Lodging managers .....	119	788	63	877	56	720
Medical and health services managers .....	500	1,170	150	1,504	351	1,066
Natural sciences managers .....	15	(1)	12	(1)	2	(1)
Postmasters and mail superintendents .....	36	(1)	17	(1)	19	(1)
Property, real estate, and community association managers .....	303	847	126	1,054	177	758
Social and community service managers .....	277	965	86	1,254	191	871
Managers, all other .....	2,361	1,225	1,477	1,359	885	1,010
Business and financial operations occupations .....	5,087	974	2,159	1,167	2,928	885
Agents and business managers of artists, performers, and athletes .....	28	(1)	17	(1)	11	(1)
Purchasing agents and buyers, farm products .....	5	(1)	2	(1)	3	(1)
Wholesale and retail buyers, except farm products .....	152	816	82	826	70	801
Purchasing agents, except wholesale, retail, and farm products .....	253	890	107	923	146	859
Claims adjusters, appraisers, examiners, and investigators .....	286	810	99	891	188	766
Compliance officers, except agriculture, construction, health and safety, and transportation .....	164	1,126	78	1,245	86	950
Cost estimators .....	82	1,055	73	1,082	9	(1)
Human resources, training, and labor relations specialists .....	717	918	213	1,158	504	850
Logisticians .....	39	(1)	21	(1)	19	(1)
Management analysts .....	454	1,255	245	1,391	209	1,139
Meeting and convention planners .....	47	(1)	10	(1)	37	(1)
Other business operations specialists .....	214	931	69	1,157	145	850
Accountants and auditors .....	1,494	981	591	1,178	904	908
Appraisers and assessors of real estate .....	61	1,089	39	(1)	22	(1)
Budget analysts .....	62	1,197	26	(1)	37	(1)
Credit analysts .....	20	(1)	9	(1)	11	(1)
Financial analysts .....	84	1,378	45	(1)	39	(1)
Personal financial advisors .....	313	1,194	197	1,370	117	935
Insurance underwriters .....	77	957	15	(1)	62	917
Financial examiners .....	6	(1)	4	(1)	3	(1)
Loan counselors and officers .....	355	916	154	1,118	201	812
Tax examiners, collectors, and revenue agents .....	53	850	18	(1)	35	(1)
Tax preparers .....	54	911	18	(1)	36	(1)
Financial specialists, all other .....	66	964	30	(1)	35	(1)
Professional and related occupations .....	23,845	980	10,773	1,169	13,072	867
Computer and mathematical occupations .....	3,344	1,242	2,516	1,320	828	1,088
Computer scientists and systems analysts .....	752	1,184	538	1,240	213	1,082
Computer programmers .....	470	1,218	365	1,261	105	1,003
Computer software engineers .....	955	1,529	759	1,555	196	1,351
Computer support specialists .....	379	893	274	903	105	878
Database administrators .....	93	1,274	68	1,289	25	(1)
Network and computer systems administrators .....	212	1,189	166	1,209	46	(1)
Network systems and data communications analysts .....	353	1,130	271	1,184	82	961
Actuaries .....	24	(1)	18	(1)	6	(1)

See footnotes at end of table.

39. Median weekly earnings of full-time wage and salary workers by detailed occupation and sex—Continued

Occupation	2008					
	Both sexes		Men		Women	
	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings
Mathematicians .....	2	(1)	2	(1)	-	-
Operations research analysts .....	69	\$1,259	34	(1)	36	(1)
Statisticians .....	33	(1)	19	(1)	14	(1)
Miscellaneous mathematical science occupations .....	2	(1)	1	(1)	-	-
Architecture and engineering occupations .....	2,652	1,244	2,319	\$1,286	334	\$1,001
Architects, except naval .....	150	1,128	115	1,273	35	(1)
Surveyors, cartographers, and photogrammetrists .....	34	(1)	32	(1)	3	(1)
Aerospace engineers .....	131	1,554	120	1,622	12	(1)
Agricultural engineers .....	4	(1)	4	(1)	-	-
Biomedical engineers .....	10	(1)	8	(1)	3	(1)
Chemical engineers .....	64	1,546	56	1,562	8	(1)
Civil engineers .....	303	1,332	268	1,349	36	(1)
Computer hardware engineers .....	62	1,258	48	(1)	14	(1)
Electrical and electronics engineers .....	334	1,443	307	1,475	26	(1)
Environmental engineers .....	29	(1)	21	(1)	8	(1)
Industrial engineers, including health and safety .....	163	1,311	140	1,364	23	(1)
Marine engineers and naval architects .....	15	(1)	15	(1)	-	-
Materials engineers .....	41	(1)	35	(1)	6	(1)
Mechanical engineers .....	300	1,433	276	1,445	23	(1)
Mining and geological engineers, including mining safety engineers .....	12	(1)	10	(1)	1	(1)
Nuclear engineers .....	9	(1)	9	(1)	-	-
Petroleum engineers .....	18	(1)	17	(1)	1	(1)
Engineers, all other .....	347	1,418	308	1,425	39	(1)
Drafters .....	150	881	119	924	31	(1)
Engineering technicians, except drafters .....	392	905	332	933	59	781
Surveying and mapping technicians .....	87	794	80	801	6	(1)
Life, physical, and social science occupations .....	1,080	1,035	603	1,156	477	931
Agricultural and food scientists .....	34	(1)	23	(1)	11	(1)
Biological scientists .....	91	1,023	45	(1)	46	(1)
Conservation scientists and foresters .....	21	(1)	18	(1)	2	(1)
Medical scientists .....	120	989	60	1,133	60	948
Astronomers and physicists .....	20	(1)	16	(1)	3	(1)
Atmospheric and space scientists .....	8	(1)	6	(1)	2	(1)
Chemists and materials scientists .....	103	1,118	65	1,430	38	(1)
Environmental scientists and geoscientists .....	70	1,253	48	(1)	22	(1)
Physical scientists, all other .....	122	1,363	72	1,535	50	1,061
Economists .....	17	(1)	13	(1)	4	(1)
Market and survey researchers .....	109	1,071	49	(1)	60	990
Psychologists .....	84	1,220	27	(1)	57	1,004
Sociologists .....	1	(1)	-	-	1	(1)
Urban and regional planners .....	31	(1)	13	(1)	17	(1)
Miscellaneous social scientists and related workers .....	36	(1)	23	(1)	13	(1)
Agricultural and food science technicians .....	23	(1)	14	(1)	9	(1)
Biological technicians .....	20	(1)	13	(1)	8	(1)
Chemical technicians .....	56	872	36	(1)	20	(1)
Geological and petroleum technicians .....	9	(1)	6	(1)	3	(1)
Nuclear technicians .....	2	(1)	1	(1)	1	(1)
Other life, physical, and social science technicians .....	103	752	54	751	50	752
Community and social services occupations .....	1,908	788	791	860	1,117	753
Counselors .....	522	787	167	787	355	787
Social workers .....	639	784	135	812	503	779
Miscellaneous community and social service specialists .....	261	736	102	874	159	680
Clergy .....	388	882	346	899	43	(1)
Directors, religious activities and education .....	38	(1)	18	(1)	21	(1)
Religious workers, all other .....	60	669	24	(1)	36	(1)
Legal occupations .....	1,199	1,174	506	1,696	693	962
Lawyers .....	645	1,751	398	1,875	247	1,509
Judges, magistrates, and other judicial workers .....	51	1,281	27	(1)	24	(1)
Paralegals and legal assistants .....	304	796	37	(1)	267	790
Miscellaneous legal support workers .....	198	738	43	(1)	155	702
Education, training, and library occupations .....	6,677	866	1,794	1,020	4,883	818
Postsecondary teachers .....	862	1,149	483	1,245	379	1,056
Preschool and kindergarten teachers .....	506	591	14	(1)	493	589
Elementary and middle school teachers .....	2,627	890	500	994	2,127	871
Secondary school teachers .....	1,086	949	490	995	596	920
Special education teachers .....	343	944	52	914	291	949
Other teachers and instructors .....	351	858	142	953	209	812
Archivists, curators, and museum technicians .....	25	(1)	11	(1)	13	(1)

See footnotes at end of table.

39. Median weekly earnings of full-time wage and salary workers by detailed occupation and sex—Continued

Occupation	2008					
	Both sexes		Men		Women	
	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings
Librarians .....	136	\$878	25	(1)	111	\$811
Library technicians .....	17	(1)	3	(1)	14	(1)
Teacher assistants .....	651	421	56	\$517	595	413
Other education, training, and library workers .....	74	1,071	19	(1)	55	886
Arts, design, entertainment, sports, and media occupations .....	1,570	882	882	951	689	777
Artists and related workers .....	74	985	51	1,103	23	(1)
Designers .....	540	811	271	899	268	744
Actors .....	2	(1)	1	(1)	1	(1)
Producers and directors .....	108	938	65	983	42	(1)
Athletes, coaches, umpires, and related workers .....	117	825	91	837	25	(1)
Dancers and choreographers .....	13	(1)	1	(1)	11	(1)
Musicians, singers, and related workers .....	32	(1)	27	(1)	5	(1)
Entertainers and performers, sports and related workers, all other .....	12	(1)	9	(1)	3	(1)
Announcers .....	22	(1)	19	(1)	3	(1)
News analysts, reporters and correspondents .....	68	947	43	(1)	25	(1)
Public relations specialists .....	107	1,000	37	(1)	70	935
Editors .....	132	971	63	1,062	69	941
Technical writers .....	48	(1)	26	(1)	22	(1)
Writers and authors .....	79	945	38	(1)	41	(1)
Miscellaneous media and communication workers .....	46	(1)	14	(1)	33	(1)
Broadcast and sound engineering technicians and radio operators .....	75	972	62	996	13	(1)
Photographers .....	69	690	39	(1)	30	(1)
Television, video, and motion picture camera operators and editors .....	26	(1)	21	(1)	5	(1)
Media and communication equipment workers, all other .....	1	(1)	1	(1)	-	-
Healthcare practitioner and technical occupations .....	5,415	962	1,362	1,210	4,052	909
Chiropractors .....	9	(1)	8	(1)	2	(1)
Dentists .....	34	(1)	19	(1)	15	(1)
Dietitians and nutritionists .....	86	672	11	(1)	75	674
Optometrists .....	11	(1)	5	(1)	5	(1)
Pharmacists .....	196	1,883	102	1,914	94	1,647
Physicians and surgeons .....	594	1,731	405	1,911	189	1,230
Physician assistants .....	86	1,251	34	(1)	51	1,077
Podiatrists .....	6	(1)	5	(1)	1	(1)
Registered nurses .....	2,114	1,022	210	1,168	1,904	1,011
Audiologists .....	7	(1)	2	(1)	5	(1)
Occupational therapists .....	55	1,019	1	(1)	54	1,016
Physical therapists .....	129	1,176	51	1,329	78	1,019
Radiation therapists .....	15	(1)	5	(1)	10	(1)
Recreational therapists .....	16	(1)	5	(1)	12	(1)
Respiratory therapists .....	90	881	26	(1)	64	819
Speech-language pathologists .....	88	1,121	-	-	87	1,124
Therapists, all other .....	74	791	18	(1)	56	796
Veterinarians .....	26	(1)	10	(1)	16	(1)
Health diagnosing and treating practitioners, all other .....	3	(1)	-	-	2	(1)
Clinical laboratory technologists and technicians .....	301	783	78	942	223	750
Dental hygienists .....	75	976	2	(1)	73	988
Diagnostic related technologists and technicians .....	238	957	79	1,035	159	923
Emergency medical technicians and paramedics .....	121	755	82	823	39	(1)
Health diagnosing and treating practitioner support technicians .....	340	585	82	677	258	564
Licensed practical and licensed vocational nurses .....	439	692	31	(1)	408	679
Medical records and health information technicians .....	77	537	6	(1)	71	551
Opticians, dispensing .....	33	(1)	10	(1)	23	(1)
Miscellaneous health technologists and technicians .....	105	671	44	(1)	61	615
Other healthcare practitioners and technical occupations .....	49	(1)	32	(1)	17	(1)
Service occupations .....	14,814	475	7,355	537	7,458	418
Healthcare support occupations .....	2,222	465	271	512	1,951	459
Nursing, psychiatric, and home health aides .....	1,370	429	169	485	1,201	424
Occupational therapist assistants and aides .....	7	(1)	1	(1)	6	(1)
Physical therapist assistants and aides .....	51	700	12	(1)	39	(1)
Massage therapists .....	32	(1)	10	(1)	22	(1)
Dental assistants .....	168	531	8	(1)	160	524
Medical assistants and other healthcare support occupations .....	595	505	71	529	524	502
Protective service occupations .....	2,683	748	2,119	794	564	594
First-line supervisors/managers of correctional officers .....	43	(1)	27	(1)	16	(1)
First-line supervisors/managers of police and detectives .....	120	1,200	99	1,239	20	(1)
First-line supervisors/managers of fire fighting and prevention workers .....	53	1,327	49	(1)	4	(1)
Supervisors, protective service workers, all other .....	94	763	72	768	22	(1)

See footnotes at end of table.



39. Median weekly earnings of full-time wage and salary workers by detailed occupation and sex—Continued

Occupation	2008					
	Both sexes		Men		Women	
	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings
Fire fighters .....	283	\$970	270	\$975	13	(1)
Fire inspectors .....	24	(1)	24	(1)	-	-
Bailiffs, correctional officers, and jailers .....	387	695	275	725	112	\$605
Detectives and criminal investigators .....	139	1,053	112	1,112	28	(1)
Fish and game wardens .....	4	(1)	4	(1)	-	(1)
Parking enforcement workers .....	5	(1)	1	(1)	4	(1)
Police and sheriff's patrol officers .....	674	893	573	929	101	731
Transit and railroad police .....	3	(1)	3	(1)	-	-
Animal control workers .....	9	(1)	6	(1)	3	(1)
Private detectives and investigators .....	76	780	47	(1)	28	(1)
Security guards and gaming surveillance officers .....	695	516	523	540	173	478
Crossing guards .....	20	(1)	3	(1)	17	(1)
Lifeguards and other protective service workers .....	54	401	31	(1)	23	(1)
Food preparation and serving related occupations .....	4,153	402	2,118	432	2,035	376
Chefs and head cooks .....	295	548	255	551	40	(1)
First-line supervisors/managers of food preparation and serving workers .....	483	498	203	599	280	439
Cooks .....	1,312	390	832	404	480	363
Food preparation workers .....	325	352	128	368	197	338
Bartenders .....	204	502	96	596	108	457
Combined food preparation and serving workers, including fast food .....	141	349	42	(1)	99	341
Counter attendants, cafeteria, food concession, and coffee shop .....	84	307	30	(1)	54	299
Waiters and waitresses .....	852	391	292	436	560	367
Food servers, nonrestaurant .....	91	451	29	(1)	62	424
Dining room and cafeteria attendants and bartender helpers .....	159	390	90	394	69	386
Dishwashers .....	152	361	108	367	44	(1)
Hosts and hostesses, restaurant, lounge, and coffee shop .....	49	(1)	10	(1)	39	(1)
Food preparation and serving related workers, all other .....	6	(1)	2	(1)	4	(1)
Building and grounds cleaning and maintenance occupations .....	3,506	431	2,232	488	1,274	383
First-line supervisors/managers of housekeeping and janitorial workers .....	200	623	127	748	74	448
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	86	687	82	712	4	(1)
Janitors and building cleaners .....	1,510	460	1,096	493	414	397
Maids and housekeeping cleaners .....	847	378	105	436	742	371
Pest control workers .....	61	611	57	596	4	(1)
Grounds maintenance workers .....	802	420	766	422	37	(1)
Personal care and service occupations .....	2,250	475	615	591	1,634	441
First-line supervisors/managers of gaming workers .....	97	760	62	837	36	(1)
First-line supervisors/managers of personal service workers .....	61	618	23	(1)	38	(1)
Animal trainers .....	12	(1)	6	(1)	6	(1)
Nonfarm animal caretakers .....	62	457	18	(1)	45	(1)
Gaming services workers .....	84	650	41	(1)	43	(1)
Motion picture projectionists .....	5	(1)	5	(1)	-	-
Ushers, lobby attendants, and ticket takers .....	7	(1)	4	(1)	3	(1)
Miscellaneous entertainment attendants and related workers .....	70	415	36	(1)	34	(1)
Funeral service workers .....	6	(1)	5	(1)	1	(1)
Barbers .....	38	(1)	31	(1)	7	(1)
Hairdressers, hairstylists, and cosmetologists .....	306	496	37	(1)	269	489
Miscellaneous personal appearance workers .....	130	462	28	(1)	102	444
Baggage porters, bellhops, and concierges .....	55	581	44	(1)	11	(1)
Tour and travel guides .....	20	(1)	9	(1)	11	(1)
Transportation attendants .....	102	717	34	(1)	68	637
Child care workers .....	435	396	25	(1)	410	393
Personal and home care aides .....	485	414	91	475	394	404
Recreation and fitness workers .....	176	514	70	639	105	487
Residential advisors .....	52	584	20	(1)	32	(1)
Personal care and service workers, all other .....	46	(1)	28	(1)	18	(1)
Sales and office occupations .....	25,232	614	9,597	733	15,635	578
Sales and related occupations .....	10,113	656	5,594	796	4,518	516
First-line supervisors/managers of retail sales workers .....	2,432	669	1,382	781	1,050	556
First-line supervisors/managers of non-retail sales workers .....	788	882	555	947	233	765
Cashiers .....	1,376	360	359	399	1,018	349
Counter and rental clerks .....	93	586	58	671	35	(1)
Parts salespersons .....	111	519	99	555	12	(1)
Retail salespersons .....	1,996	521	1,148	623	848	440
Advertising sales agents .....	181	838	82	879	99	804
Insurance sales agents .....	379	767	182	994	198	652
Securities, commodities, and financial services sales agents .....	290	1,127	206	1,272	84	760

See footnotes at end of table.

39. Median weekly earnings of full-time wage and salary workers by detailed occupation and sex—Continued

Occupation	2008					
	Both sexes		Men		Women	
	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings
Travel agents .....	64	\$685	19	( <sup>1</sup> )	45	( <sup>1</sup> )
Sales representatives, services, all other .....	431	926	283	\$957	148	\$841
Sales representatives, wholesale and manufacturing .....	1,143	986	844	1,064	299	846
Models, demonstrators, and product promoters .....	25	( <sup>1</sup> )	8	( <sup>1</sup> )	18	( <sup>1</sup> )
Real estate brokers and sales agents .....	462	794	211	952	251	682
Sales engineers .....	41	( <sup>1</sup> )	39	( <sup>1</sup> )	2	( <sup>1</sup> )
Telemarketers .....	95	457	34	( <sup>1</sup> )	61	473
Door-to-door sales workers, news and street vendors, and related workers .....	55	507	29	( <sup>1</sup> )	26	( <sup>1</sup> )
Sales and related workers, all other .....	149	746	58	809	90	695
Office and administrative support occupations .....	15,119	601	4,003	651	11,117	590
First-line supervisors/managers of office and administrative support workers .....	1,500	731	470	848	1,029	688
Switchboard operators, including answering service .....	40	( <sup>1</sup> )	6	( <sup>1</sup> )	34	( <sup>1</sup> )
Telephone operators .....	37	( <sup>1</sup> )	10	( <sup>1</sup> )	27	( <sup>1</sup> )
Communications equipment operators, all other .....	7	( <sup>1</sup> )	3	( <sup>1</sup> )	4	( <sup>1</sup> )
Bill and account collectors .....	206	605	67	618	139	597
Billing and posting clerks and machine operators .....	428	584	42	( <sup>1</sup> )	386	575
Bookkeeping, accounting, and auditing clerks .....	950	606	85	645	865	603
Gaming cage workers .....	15	( <sup>1</sup> )	2	( <sup>1</sup> )	13	( <sup>1</sup> )
Payroll and timekeeping clerks .....	127	690	17	( <sup>1</sup> )	110	700
Procurement clerks .....	23	( <sup>1</sup> )	8	( <sup>1</sup> )	15	( <sup>1</sup> )
Tellers .....	338	469	54	471	284	468
Brokerage clerks .....	3	( <sup>1</sup> )	-	-	3	( <sup>1</sup> )
Correspondence clerks .....	7	( <sup>1</sup> )	3	( <sup>1</sup> )	4	( <sup>1</sup> )
Court, municipal, and license clerks .....	92	673	22	( <sup>1</sup> )	70	643
Credit authorizers, checkers, and clerks .....	58	556	19	( <sup>1</sup> )	39	( <sup>1</sup> )
Customer service representatives .....	1,511	577	496	607	1,015	568
Eligibility interviewers, government programs .....	60	665	9	( <sup>1</sup> )	50	668
File clerks .....	259	549	42	( <sup>1</sup> )	217	536
Hotel, motel, and resort desk clerks .....	81	410	24	( <sup>1</sup> )	58	406
Interviewers, except eligibility and loan .....	110	581	22	( <sup>1</sup> )	88	573
Library assistants, clerical .....	41	( <sup>1</sup> )	6	( <sup>1</sup> )	35	( <sup>1</sup> )
Loan interviewers and clerks .....	114	681	17	( <sup>1</sup> )	97	643
New accounts clerks .....	24	( <sup>1</sup> )	3	( <sup>1</sup> )	20	( <sup>1</sup> )
Order clerks .....	98	548	45	( <sup>1</sup> )	54	541
Human resources assistants, except payroll and timekeeping .....	48	( <sup>1</sup> )	9	( <sup>1</sup> )	40	( <sup>1</sup> )
Receptionists and information clerks .....	960	503	64	537	896	502
Reservation and transportation ticket agents and travel clerks .....	120	572	50	752	70	538
Information and record clerks, all other .....	94	639	7	( <sup>1</sup> )	87	624
Cargo and freight agents .....	17	( <sup>1</sup> )	12	( <sup>1</sup> )	5	( <sup>1</sup> )
Couriers and messengers .....	178	724	154	755	24	( <sup>1</sup> )
Dispatchers .....	243	653	109	722	134	578
Meter readers, utilities .....	42	( <sup>1</sup> )	36	( <sup>1</sup> )	6	( <sup>1</sup> )
Postal service clerks .....	157	877	77	905	80	853
Postal service mail carriers .....	338	908	237	939	101	803
Postal service mail sorters, processors, and processing machine operators .....	84	830	49	( <sup>1</sup> )	35	( <sup>1</sup> )
Production, planning, and expediting clerks .....	249	750	102	862	147	690
Shipping, receiving, and traffic clerks .....	478	543	338	559	140	516
Stock clerks and order fillers .....	1,059	468	688	470	371	466
Weighers, measurers, checkers, and samplers, recordkeeping .....	59	604	34	( <sup>1</sup> )	26	( <sup>1</sup> )
Secretaries and administrative assistants .....	2,575	616	90	736	2,485	614
Computer operators .....	112	673	55	749	58	632
Data entry keyers .....	339	586	77	652	261	565
Word processors and typists .....	112	571	10	( <sup>1</sup> )	102	560
Desktop publishers .....	3	( <sup>1</sup> )	1	( <sup>1</sup> )	3	( <sup>1</sup> )
Insurance claims and policy processing clerks .....	264	593	44	( <sup>1</sup> )	219	588
Mail clerks and mail machine operators, except postal service .....	98	494	48	( <sup>1</sup> )	50	446
Office clerks, general .....	840	585	113	602	727	582
Office machine operators, except computer .....	30	( <sup>1</sup> )	15	( <sup>1</sup> )	15	( <sup>1</sup> )
Proofreaders and copy markers .....	11	( <sup>1</sup> )	4	( <sup>1</sup> )	8	( <sup>1</sup> )
Statistical assistants .....	18	( <sup>1</sup> )	4	( <sup>1</sup> )	14	( <sup>1</sup> )
Office and administrative support workers, all other .....	464	657	107	729	357	636
Natural resources, construction, and maintenance occupations .....	11,609	702	11,159	705	450	607
Farming, fishing, and forestry occupations .....	756	420	612	427	144	392
First-line supervisors/managers of farming, fishing, and forestry workers .....	35	( <sup>1</sup> )	31	( <sup>1</sup> )	4	( <sup>1</sup> )
Agricultural inspectors .....	28	( <sup>1</sup> )	14	( <sup>1</sup> )	14	( <sup>1</sup> )
Animal breeders .....	4	( <sup>1</sup> )	1	( <sup>1</sup> )	3	( <sup>1</sup> )
Graders and sorters, agricultural products .....	63	463	24	( <sup>1</sup> )	39	( <sup>1</sup> )

See footnotes at end of table.

39. Median weekly earnings of full-time wage and salary workers by detailed occupation and sex—Continued

Occupation	2008					
	Both sexes		Men		Women	
	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings
Miscellaneous agricultural workers .....	564	\$394	481	\$402	83	\$346
Fishers and related fishing workers .....	9	(1)	9	(1)	-	-
Hunters and trappers .....	1	(1)	1	(1)	-	-
Forest and conservation workers .....	5	(1)	4	(1)	1	(1)
Logging workers .....	47	(1)	47	(1)	-	-
Construction and extraction occupations .....	6,432	688	6,293	688	139	747
First-line supervisors/managers of construction trades and extraction workers .....	631	947	615	945	15	(1)
Boilermakers .....	23	(1)	23	(1)	-	-
Brickmasons, blockmasons, and stonemasons .....	161	622	160	624	1	(1)
Carpenters .....	986	656	975	655	11	(1)
Carpet, floor, and tile installers and finishers .....	118	621	116	613	2	(1)
Cement masons, concrete finishers, and terrazzo workers .....	77	574	77	574	-	-
Construction laborers .....	1,210	564	1,180	558	31	(1)
Paving, surfacing, and tamping equipment operators .....	23	(1)	20	(1)	3	(1)
Pile-driver operators .....	2	(1)	2	(1)	-	-
Operating engineers and other construction equipment operators .....	360	749	354	744	6	(1)
Drywall installers, ceiling tile installers, and tapers .....	158	559	154	556	3	(1)
Electricians .....	728	807	722	809	6	(1)
Glaziers .....	41	(1)	41	(1)	-	-
Insulation workers .....	35	(1)	31	(1)	3	(1)
Painters, construction and maintenance .....	386	554	366	556	20	(1)
Paperhangers .....	4	(1)	4	(1)	-	-
Pipelayers, plumbers, pipefitters, and steamfitters .....	492	784	484	785	8	(1)
Plasterers and stucco masons .....	42	(1)	42	(1)	-	-
Reinforcing iron and rebar workers .....	15	(1)	15	(1)	-	-
Roofers .....	153	558	152	560	1	(1)
Sheet metal workers .....	112	732	105	733	7	(1)
Structural iron and steel workers .....	71	871	71	871	-	-
Helpers, construction trades .....	94	504	89	500	5	(1)
Construction and building inspectors .....	84	854	77	849	7	(1)
Elevator installers and repairers .....	39	(1)	36	(1)	3	(1)
Fence erectors .....	26	(1)	26	(1)	-	-
Hazardous materials removal workers .....	19	(1)	17	(1)	2	(1)
Highway maintenance workers .....	97	659	96	656	1	(1)
Rail-track laying and maintenance equipment operators .....	16	(1)	16	(1)	-	-
Septic tank servicers and sewer pipe cleaners .....	9	(1)	9	(1)	-	-
Miscellaneous construction and related workers .....	24	(1)	24	(1)	-	-
Derrick, rotary drill, and service unit operators, oil, gas, and mining .....	36	(1)	36	(1)	1	(1)
Earth drillers, except oil and gas .....	37	(1)	37	(1)	-	-
Explosives workers, ordnance handling experts, and blasters .....	10	(1)	9	(1)	-	-
Mining machine operators .....	49	(1)	48	(1)	1	(1)
Roof bolters, mining .....	4	(1)	4	(1)	-	-
Roustabouts, oil and gas .....	8	(1)	8	(1)	-	-
Helpers—extraction workers .....	6	(1)	6	(1)	-	-
Other extraction workers .....	47	(1)	47	(1)	1	(1)
Installation, maintenance, and repair occupations .....	4,420	774	4,253	774	167	779
First-line supervisors/managers of mechanics, installers, and repairers .....	297	937	273	940	24	(1)
Computer, automated teller, and office machine repairers .....	271	823	240	805	31	(1)
Radio and telecommunications equipment installers and repairers .....	199	866	172	881	27	(1)
Avionics technicians .....	15	(1)	13	(1)	2	(1)
Electric motor, power tool, and related repairers .....	19	(1)	17	(1)	2	(1)
Electrical and electronics installers and repairers, transportation equipment .....	5	(1)	5	(1)	-	-
Electrical and electronics repairers, industrial and utility .....	18	(1)	17	(1)	-	-
Electronic equipment installers and repairers, motor vehicles .....	26	(1)	25	(1)	1	(1)
Electronic home entertainment equipment installers and repairers .....	52	787	51	796	1	(1)
Security and fire alarm systems installers .....	50	745	50	745	-	-
Aircraft mechanics and service technicians .....	144	919	141	928	3	(1)
Automotive body and related repairers .....	116	713	115	715	1	(1)
Automotive glass installers and repairers .....	26	(1)	26	(1)	-	-
Automotive service technicians and mechanics .....	650	677	641	678	9	(1)
Bus and truck mechanics and diesel engine specialists .....	328	763	326	763	2	(1)
Heavy vehicle and mobile equipment service technicians and mechanics .....	202	846	200	847	2	(1)
Small engine mechanics .....	44	(1)	43	(1)	1	(1)
Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers .....	69	489	69	489	-	-
Control and valve installers and repairers .....	22	(1)	22	(1)	-	-
Heating, air conditioning, and refrigeration mechanics and installers .....	311	804	306	805	5	(1)
Home appliance repairers .....	31	(1)	31	(1)	-	-
Industrial and refractory machinery mechanics .....	419	801	407	806	12	(1)

See footnotes at end of table.

39. Median weekly earnings of full-time wage and salary workers by detailed occupation and sex—Continued

Occupation	2008					
	Both sexes		Men		Women	
	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings
Maintenance and repair workers, general .....	420	\$720	404	\$719	16	(1)
Maintenance workers, machinery .....	40	(1)	40	(1)	-	(1)
Millwrights .....	65	956	64	960	1	(1)
Electrical power-line installers and repairers .....	97	1,093	96	1,090	1	(1)
Telecommunications line installers and repairers .....	187	848	181	836	7	(1)
Precision instrument and equipment repairers .....	46	(1)	40	(1)	6	(1)
Coin, vending, and amusement machine servicers and repairers .....	31	(1)	27	(1)	4	(1)
Commercial divers .....	1	(1)	1	(1)	-	(1)
Locksmiths and safe repairers .....	21	(1)	20	(1)	1	(1)
Manufactured building and mobile home installers .....	7	(1)	6	(1)	1	(1)
Riggers .....	7	(1)	7	(1)	-	(1)
Signal and track switch repairers .....	5	(1)	5	(1)	-	(1)
Helpers—installation, maintenance, and repair workers .....	16	(1)	16	(1)	-	(1)
Other installation, maintenance, and repair workers .....	166	639	156	638	9	(1)
Production, transportation, and material moving occupations .....	14,840	594	11,709	637	3,131	\$462
Production occupations .....	8,008	595	5,763	659	2,245	464
First-line supervisors/managers of production and operating workers .....	810	857	671	899	140	634
Aircraft structure, surfaces, rigging, and systems assemblers .....	23	(1)	16	(1)	6	(1)
Electrical, electronics, and electromechanical assemblers .....	185	506	78	600	107	453
Engine and other machine assemblers .....	14	(1)	11	(1)	3	(1)
Structural metal fabricators and fitters .....	29	(1)	29	(1)	-	(1)
Miscellaneous assemblers and fabricators .....	959	531	622	581	337	466
Bakers .....	143	426	75	478	68	393
Butchers and other meat, poultry, and fish processing workers .....	303	490	223	512	81	430
Food and tobacco roasting, baking, and drying machine operators and tenders .....	10	(1)	5	(1)	5	(1)
Food batchmakers .....	66	477	32	(1)	34	(1)
Food cooking machine operators and tenders .....	5	(1)	3	(1)	2	(1)
Computer control programmers and operators .....	65	810	59	820	6	(1)
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	9	(1)	9	(1)	-	(1)
Forging machine setters, operators, and tenders, metal and plastic .....	10	(1)	10	(1)	-	(1)
Rolling machine setters, operators, and tenders, metal and plastic .....	12	(1)	11	(1)	1	(1)
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	104	525	82	548	22	(1)
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	2	(1)	2	(1)	1	(1)
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	52	690	44	(1)	8	(1)
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	23	(1)	20	(1)	3	(1)
Milling and planing machine setters, operators, tenders, metal and plastic .....	6	(1)	5	(1)	1	(1)
Machinists .....	376	708	351	715	25	(1)
Metal furnace and kiln operators and tenders .....	25	(1)	24	(1)	1	(1)
Model makers and patternmakers, metal and plastic .....	9	(1)	9	(1)	-	(1)
Molders and molding machine setters, operators, and tenders, metal and plastic .....	52	589	40	(1)	11	(1)
Multiple machine tool setters, operators, and tenders, metal and plastic .....	3	(1)	1	(1)	2	(1)
Tool and die makers .....	64	946	64	952	1	(1)
Welding, soldering, and brazing workers .....	536	666	514	673	22	(1)
Heat treating equipment setters, operators, and tenders, metal and plastic .....	10	(1)	7	(1)	3	(1)
Lay-out workers, metal and plastic .....	8	(1)	7	(1)	1	(1)
Plating and coating machine setters, operators, and tenders, metal and plastic .....	12	(1)	11	(1)	1	(1)
Tool grinders, filers, and sharpeners .....	5	(1)	5	(1)	-	(1)
Metalworkers and plastic workers, all other .....	356	586	283	605	73	515
Bookbinders and bindery workers .....	29	(1)	17	(1)	12	(1)
Job printers .....	36	(1)	30	(1)	5	(1)
Prepress technicians and workers .....	37	(1)	17	(1)	20	(1)
Printing machine operators .....	197	631	157	669	40	(1)
Laundry and dry-cleaning workers .....	179	362	73	414	106	345
Pressers, textile, garment, and related materials .....	47	(1)	9	(1)	37	(1)
Sewing machine operators .....	175	386	45	(1)	131	383
Shoe and leather workers and repairers .....	3	(1)	3	(1)	-	(1)
Shoe machine operators and tenders .....	3	(1)	-	(1)	2	(1)
Tailors, dressmakers, and sewers .....	25	(1)	5	(1)	20	(1)
Textile bleaching and dyeing machine operators and tenders .....	3	(1)	3	(1)	-	(1)
Textile cutting machine setters, operators, and tenders .....	4	(1)	3	(1)	1	(1)
Textile knitting and weaving machine setters, operators, and tenders .....	3	(1)	2	(1)	1	(1)
Textile winding, twisting, and drawing out machine setters, operators, and tenders .....	11	(1)	3	(1)	8	(1)
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers .....	3	(1)	2	(1)	1	(1)
Fabric and apparel patternmakers .....	2	(1)	-	(1)	2	(1)
Upholsterers .....	30	(1)	23	(1)	7	(1)
Textile, apparel, and furnishings workers, all other .....	20	(1)	14	(1)	6	(1)

See footnotes at end of table.

39. Median weekly earnings of full-time wage and salary workers by detailed occupation and sex—Continued

Occupation	2008					
	Both sexes		Men		Women	
	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings
Cabinetmakers and bench carpenters .....	61	\$641	57	\$655	4	(1)
Furniture finishers .....	9	(1)	7	(1)	2	(1)
Sawing machine setters, operators, and tenders, wood .....	38	(1)	35	(1)	2	(1)
Woodworking machine setters, operators, and tenders, except sawing .....	18	(1)	12	(1)	6	(1)
Woodworkers, all other .....	17	(1)	13	(1)	4	(1)
Power plant operators, distributors, and dispatchers .....	53	960	47	(1)	6	(1)
Stationary engineers and boiler operators .....	97	848	96	849	1	(1)
Water and liquid waste treatment plant and system operators .....	73	705	69	693	4	(1)
Miscellaneous plant and system operators .....	34	(1)	33	(1)	1	(1)
Chemical processing machine setters, operators, and tenders .....	51	918	45	(1)	6	(1)
Crushing, grinding, polishing, mixing, and blending workers .....	106	596	88	576	18	(1)
Cutting workers .....	72	502	55	514	18	(1)
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	29	(1)	21	(1)	8	(1)
Furnace, kiln, oven, drier, and kettle operators and tenders .....	11	(1)	8	(1)	3	(1)
Inspectors, testers, sorters, samplers, and weighers .....	711	660	409	765	301	\$527
Jewelers and precious stone and metal workers .....	28	(1)	16	(1)	13	(1)
Medical, dental, and ophthalmic laboratory technicians .....	73	582	34	(1)	39	(1)
Packaging and filling machine operators and tenders .....	240	449	109	501	131	401
Painting workers .....	163	565	144	579	19	(1)
Photographic process workers and processing machine operators .....	32	(1)	16	(1)	16	(1)
Semiconductor processors .....	5	(1)	2	(1)	3	(1)
Cementing and gluing machine operators and tenders .....	9	463	6	(1)	3	(1)
Cleaning, washing, and metal pickling equipment operators and tenders .....	2	(1)	2	(1)	-	-
Cooling and freezing equipment operators and tenders .....	1	(1)	1	(1)	-	-
Etchers and engravers .....	3	(1)	2	(1)	1	(1)
Molders, shapers, and casters, except metal and plastic .....	33	(1)	30	(1)	3	(1)
Paper goods machine setters, operators, and tenders .....	41	(1)	29	(1)	12	(1)
Tire builders .....	12	(1)	9	(1)	3	(1)
Helpers—production workers .....	31	(1)	26	(1)	5	(1)
Production workers, all other .....	866	545	615	592	251	485
Transportation and material moving occupations .....	6,832	593	5,946	615	886	455
Supervisors, transportation and material moving workers .....	215	761	177	796	38	(1)
Aircraft pilots and flight engineers .....	92	1,390	88	1,399	4	(1)
Air traffic controllers and airfield operations specialists .....	26	(1)	19	(1)	7	(1)
Ambulance drivers and attendants, except emergency medical technicians .....	16	(1)	12	(1)	4	(1)
Bus drivers .....	372	561	201	605	171	507
Driver/sales workers and truck drivers .....	2,729	702	2,613	709	116	542
Taxi drivers and chauffeurs .....	208	503	179	514	30	(1)
Motor vehicle operators, all other .....	33	(1)	27	(1)	6	(1)
Locomotive engineers and operators .....	53	1,223	51	1,207	2	(1)
Railroad brake, signal, and switch operators .....	5	(1)	5	(1)	-	-
Railroad conductors and yardmasters .....	53	1,067	51	1,080	2	(1)
Subway, streetcar, and other rail transportation workers .....	22	(1)	16	(1)	5	(1)
Sailors and marine oilers .....	13	(1)	13	(1)	-	-
Ship and boat captains and operators .....	36	(1)	33	(1)	3	(1)
Ship engineers .....	4	(1)	4	(1)	-	-
Bridge and lock tenders .....	7	(1)	5	(1)	2	(1)
Parking lot attendants .....	50	436	46	(1)	3	(1)
Service station attendants .....	64	373	56	378	7	(1)
Transportation inspectors .....	44	(1)	37	(1)	7	(1)
Other transportation workers .....	13	(1)	11	(1)	2	(1)
Conveyor operators and tenders .....	6	(1)	6	(1)	-	-
Crane and tower operators .....	68	925	66	933	2	(1)
Dredge, excavating, and loading machine operators .....	41	(1)	39	(1)	1	(1)
Hoist and winch operators .....	4	(1)	4	(1)	-	-
Industrial truck and tractor operators .....	551	534	511	533	40	(1)
Cleaners of vehicles and equipment .....	227	428	208	437	19	(1)
Laborers and freight, stock, and material movers, hand .....	1,392	501	1,194	508	198	417
Machine feeders and offbearers .....	29	(1)	16	(1)	13	(1)
Packers and packagers, hand .....	315	388	129	410	186	368
Pumping station operators .....	23	(1)	22	(1)	1	(1)
Refuse and recyclable material collectors .....	70	475	61	493	10	(1)
Shuttle car operators .....	5	(1)	5	(1)	-	-
Tank car, truck, and ship loaders .....	4	(1)	4	(1)	-	-
Material moving workers, all other .....	43	(1)	35	(1)	8	(1)

<sup>1</sup> Data are not shown where base is less than 50,000.

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

40. Union affiliation of employed wage and salary workers by selected characteristics

(Numbers in thousands)

Characteristic	2007					2008				
	Total employed	Members of unions <sup>1</sup>		Represented by unions <sup>2</sup>		Total employed	Members of unions <sup>1</sup>		Represented by unions <sup>2</sup>	
		Total	Percent of employed	Total	Percent of employed		Total	Percent of employed	Total	Percent of employed
<b>AGE AND SEX</b>										
Total, 16 years and over .....	129,767	15,670	12.1	17,243	13.3	129,377	16,098	12.4	17,761	13.7
16 to 24 years .....	19,395	939	4.8	1,068	5.5	18,705	930	5.0	1,062	5.7
25 years and over .....	110,372	14,731	13.3	16,176	14.7	110,672	15,168	13.7	16,699	15.1
25 to 34 years .....	29,409	3,050	10.4	3,358	11.4	29,276	3,120	10.7	3,443	11.8
35 to 44 years .....	30,296	3,972	13.1	4,362	14.4	29,708	3,993	13.4	4,365	14.7
45 to 54 years .....	29,731	4,664	15.7	5,087	17.1	29,787	4,767	16.0	5,228	17.6
55 to 64 years .....	16,752	2,691	16.1	2,967	17.7	17,430	2,887	16.6	3,209	18.4
65 years and over .....	4,183	355	8.5	402	9.6	4,471	401	9.0	454	10.2
Men, 16 years and over .....	67,468	8,767	13.0	9,494	14.1	66,846	8,938	13.4	9,724	14.5
16 to 24 years .....	9,959	551	5.5	627	6.3	9,537	555	5.8	617	6.5
25 years and over .....	57,509	8,217	14.3	8,867	15.4	57,309	8,383	14.6	9,107	15.9
25 to 34 years .....	15,994	1,736	10.9	1,884	11.8	15,780	1,750	11.1	1,909	12.1
35 to 44 years .....	16,070	2,318	14.4	2,501	15.6	15,653	2,307	14.7	2,491	15.9
45 to 54 years .....	15,040	2,578	17.1	2,745	18.3	14,988	2,608	17.4	2,812	18.8
55 to 64 years .....	8,286	1,403	16.9	1,532	18.5	8,657	1,525	17.6	1,682	19.4
65 years and over .....	2,119	181	8.5	205	9.7	2,230	193	8.7	213	9.6
Women, 16 years and over .....	62,299	6,903	11.1	7,749	12.4	62,532	7,160	11.4	8,036	12.9
16 to 24 years .....	9,436	388	4.1	441	4.7	9,168	374	4.1	445	4.8
25 years and over .....	52,863	6,514	12.3	7,308	13.8	53,364	6,785	12.7	7,592	14.2
25 to 34 years .....	13,416	1,313	9.8	1,474	11.0	13,496	1,370	10.1	1,534	11.4
35 to 44 years .....	14,226	1,653	11.6	1,861	13.1	14,055	1,685	12.0	1,874	13.3
45 to 54 years .....	14,691	2,086	14.2	2,341	15.9	14,799	2,159	14.6	2,416	16.3
55 to 64 years .....	8,466	1,288	15.2	1,435	17.0	8,773	1,363	15.5	1,527	17.4
65 years and over .....	2,065	174	8.4	197	9.5	2,241	208	9.3	241	10.7
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>										
White, 16 years and over .....	105,515	12,487	11.8	13,715	13.0	105,052	12,863	12.2	14,222	13.5
Men .....	55,771	7,134	12.8	7,708	13.8	55,197	7,309	13.2	7,961	14.4
Women .....	49,743	5,352	10.8	6,007	12.1	49,855	5,555	11.1	6,261	12.6
Black or African American, 16 years and over .....	15,177	2,165	14.3	2,403	15.8	15,030	2,178	14.5	2,370	15.8
Men .....	6,945	1,097	15.8	1,205	17.3	6,809	1,081	15.9	1,159	17.0
Women .....	8,232	1,067	13.0	1,198	14.6	8,221	1,097	13.3	1,211	14.7
Asian, 16 years and over .....	6,016	654	10.9	720	12.0	6,157	653	10.6	714	11.6
Men .....	3,168	324	10.2	348	11.0	3,216	310	9.6	339	10.6
Women .....	2,849	330	11.6	372	13.1	2,941	344	11.7	374	12.7
Hispanic or Latino ethnicity, 16 years and over .....	18,778	1,837	9.8	2,026	10.8	18,572	1,960	10.6	2,168	11.7
Men .....	11,163	1,108	9.9	1,208	10.8	10,998	1,204	11.0	1,317	12.0
Women .....	7,615	728	9.6	818	10.7	7,574	756	10.0	852	11.2
<b>FULL- OR PART-TIME STATUS <sup>3</sup></b>										
Full-time workers .....	107,339	14,201	13.2	15,570	14.5	106,648	14,561	13.7	16,029	15.0
Part-time workers .....	22,172	1,437	6.5	1,635	7.4	22,497	1,505	6.7	1,697	7.5

<sup>1</sup> Data refer to members of a labor union or an employee association similar to a union.

<sup>2</sup> Data refer to members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

<sup>3</sup> The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Data refer to the sole or principal job of full- and part-time wage and salary workers. Excluded are all self-employed workers regardless of whether or not their businesses are incorporated. Updated population controls are introduced annually with the release of January data.

41. Median weekly earnings of full-time wage and salary workers by union affiliation and selected characteristics

Characteristic	2007				2008			
	Total	Members of unions <sup>1</sup>	Repre- sented by unions <sup>2</sup>	Non- union <sup>3</sup>	Total	Members of unions <sup>1</sup>	Repre- sented by unions <sup>2</sup>	Non- union <sup>3</sup>
<b>AGE AND SEX</b>								
Total, 16 years and over .....	\$695	\$863	\$857	\$663	\$722	\$886	\$880	\$691
16 to 24 years .....	424	566	551	418	443	560	549	434
25 years and over .....	738	880	876	712	761	903	898	736
25 to 34 years .....	643	789	781	622	666	801	793	645
35 to 44 years .....	769	910	907	745	804	933	926	775
45 to 54 years .....	790	900	899	763	822	944	941	785
55 to 64 years .....	803	925	921	766	825	927	922	790
65 years and over .....	605	634	682	597	644	771	773	627
Men, 16 years and over .....	766	913	910	738	798	939	937	766
16 to 24 years .....	443	567	557	432	461	571	565	451
25 years and over .....	823	930	928	796	857	957	956	828
25 to 34 years .....	687	823	819	664	704	845	839	682
35 to 44 years .....	873	971	969	847	915	994	991	896
45 to 54 years .....	909	958	961	892	944	1,003	1,005	922
55 to 64 years .....	933	954	952	926	943	967	965	935
65 years and over .....	686	732	776	672	753	864	886	736
Women, 16 years and over .....	614	790	784	592	638	809	800	615
16 to 24 years .....	409	564	540	403	420	546	530	416
25 years and over .....	646	805	800	620	670	825	818	645
25 to 34 years .....	597	753	745	580	623	748	740	609
35 to 44 years .....	668	826	820	640	682	842	838	657
45 to 54 years .....	677	813	810	650	707	853	847	674
55 to 64 years .....	679	886	881	641	711	875	866	675
65 years and over .....	534	582	608	520	563	693	672	542
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>								
White, 16 years and over .....	716	889	884	684	742	914	907	712
Men .....	788	937	934	757	825	967	965	789
Women .....	626	814	807	603	654	837	828	627
Black or African American, 16 years and over .....	569	732	727	533	589	720	712	564
Men .....	600	768	763	573	620	756	751	598
Women .....	533	697	691	513	554	674	668	523
Asian, 16 years and over .....	830	853	881	823	861	902	908	852
Men .....	936	867	898	940	966	927	939	973
Women .....	731	842	871	712	753	880	880	737
Hispanic or Latino ethnicity, 16 years and over .....	503	736	729	487	529	733	724	512
Men .....	520	793	782	505	559	778	765	526
Women .....	473	675	672	446	501	654	656	487

<sup>1</sup> Data refer to members of a labor union or an employee association similar to a union.

<sup>2</sup> Data refer to members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

<sup>3</sup> Data refer to workers who are neither members of a union nor represented by a union on their job.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Data refer to the sole or principal job of full-time wage and salary workers. Excluded are all self-employed workers regardless of whether or not their businesses are incorporated. Updated population controls are introduced annually with the release of January data.

42. Union affiliation of employed wage and salary workers by occupation and industry

(Numbers in thousands)

Occupation and industry	2007					2008				
	Total employed	Members of unions <sup>1</sup>		Represented by unions <sup>2</sup>		Total employed	Members of unions <sup>1</sup>		Represented by unions <sup>2</sup>	
		Total	Percent of employed	Total	Percent of employed		Total	Percent of employed	Total	Percent of employed
<b>OCCUPATION</b>										
Management, professional, and related occupations .....	44,547	5,853	13.1	6,656	14.9	45,538	6,110	13.4	6,948	15.3
Management, business, and financial operations occupations .....	17,003	849	5.0	1,020	6.0	17,326	866	5.0	1,039	6.0
Management occupations .....	11,656	530	4.5	633	5.4	11,843	564	4.8	679	5.7
Business and financial operations occupations .....	5,348	319	6.0	386	7.2	5,483	302	5.5	360	6.6
Professional and related occupations .....	27,543	5,004	18.2	5,636	20.5	28,212	5,244	18.6	5,909	20.9
Computer and mathematical occupations .....	3,252	157	4.8	188	5.8	3,488	170	4.9	210	6.0
Architecture and engineering occupations .....	2,744	215	7.8	240	8.7	2,746	203	7.4	233	8.5
Life, physical, and social science occupations .....	1,270	113	8.9	138	10.9	1,209	106	8.8	132	10.9
Community and social services occupations .....	2,187	326	14.9	375	17.1	2,222	363	16.3	406	18.3
Legal occupations .....	1,288	71	5.5	83	6.4	1,318	74	5.6	87	6.6
Education, training, and library occupations .....	8,288	3,087	37.2	3,439	41.5	8,424	3,259	38.7	3,630	43.1
Arts, design, entertainment, sports, and media occupations .....	1,955	152	7.8	182	9.3	1,994	141	7.1	167	8.4
Healthcare practitioner and technical occupations .....	6,558	883	13.5	992	15.1	6,813	928	13.6	1,045	15.3
Service occupations .....	21,784	2,481	11.4	2,692	12.4	22,114	2,624	11.9	2,831	12.8
Healthcare support occupations .....	2,987	304	10.2	332	11.1	3,028	296	9.8	317	10.5
Protective service occupations .....	3,025	1,066	35.2	1,127	37.2	3,023	1,069	35.4	1,122	37.1
Food preparation and serving related occupations .....	7,500	325	4.3	371	4.9	7,694	401	5.2	444	5.8
Building and grounds cleaning and maintenance occupations .....	4,642	497	10.7	549	11.8	4,648	534	11.5	592	12.7
Personal care and service occupations .....	3,631	289	8.0	314	8.6	3,721	324	8.7	357	9.6
Sales and office occupations .....	32,978	2,386	7.2	2,659	8.1	32,479	2,395	7.4	2,710	8.3
Sales and related occupations .....	14,079	462	3.3	521	3.7	13,708	447	3.3	531	3.9
Office and administrative support occupations .....	18,900	1,925	10.2	2,138	11.3	18,770	1,949	10.4	2,179	11.6
Natural resources, construction, and maintenance occupations .....	13,325	2,252	16.9	2,363	17.7	12,444	2,208	17.7	2,303	18.5
Farming, fishing, and forestry occupations .....	876	23	2.7	28	3.2	901	39	4.3	46	5.1
Construction and extraction occupations .....	7,708	1,434	18.6	1,480	19.2	6,876	1,391	20.2	1,445	21.0
Installation, maintenance, and repair occupations .....	4,742	794	16.8	855	18.0	4,668	778	16.7	812	17.4
Production, transportation, and material moving occupations .....	17,133	2,699	15.8	2,874	16.8	16,802	2,760	16.4	2,968	17.7
Production occupations .....	8,903	1,243	14.0	1,314	14.8	8,601	1,269	14.8	1,370	15.9
Transportation and material moving occupations .....	8,231	1,456	17.7	1,560	19.0	8,202	1,491	18.2	1,599	19.5

See footnotes at end of table.



42. Union affiliation of employed wage and salary workers by occupation and industry—Continued

(Numbers in thousands)

Occupation and industry	2007					2008				
	Total employed	Members of unions <sup>1</sup>		Represented by unions <sup>2</sup>		Total employed	Members of unions <sup>1</sup>		Represented by unions <sup>2</sup>	
		Total	Percent of employed	Total	Percent of employed		Total	Percent of employed	Total	Percent of employed
<b>INDUSTRY</b>										
Private sector .....	108,714	8,114	7.5	8,870	8.2	108,073	8,265	7.6	9,084	8.4
Agriculture and related industries .....	1,046	16	1.5	19	1.8	1,057	30	2.8	35	3.4
Nonagriculture and related industries .....	107,668	8,098	7.5	8,851	8.2	107,016	8,236	7.7	9,049	8.5
Mining .....	705	66	9.3	72	10.2	776	54	6.9	61	7.9
Construction .....	8,561	1,193	13.9	1,232	14.4	7,652	1,195	15.6	1,241	16.2
Manufacturing .....	15,341	1,734	11.3	1,845	12.0	15,131	1,723	11.4	1,862	12.3
Durable goods .....	9,770	1,107	11.3	1,172	12.0	9,728	1,139	11.7	1,223	12.6
Nondurable goods .....	5,571	628	11.3	673	12.1	5,403	584	10.8	639	11.8
Wholesale and retail trade .....	18,896	990	5.2	1,075	5.7	18,622	976	5.2	1,096	5.9
Wholesale trade .....	3,951	205	5.2	224	5.7	3,635	194	5.3	214	5.9
Retail trade .....	14,945	785	5.3	851	5.7	14,987	782	5.2	881	5.9
Transportation and utilities .....	5,488	1,211	22.1	1,282	23.4	5,544	1,231	22.2	1,298	23.4
Transportation and warehousing .....	4,654	974	20.9	1,037	22.3	4,639	988	21.3	1,041	22.4
Utilities .....	834	237	28.4	245	29.4	906	243	26.9	257	28.3
Information <sup>3</sup> .....	3,211	389	12.1	420	13.1	3,056	388	12.7	420	13.7
Publishing, except Internet .....	850	62	7.3	65	7.7	717	52	7.2	62	8.7
Motion pictures and sound recording .....	309	35	11.5	39	12.5	337	38	11.4	39	11.7
Broadcasting, except Internet .....	588	51	8.7	62	10.6	561	53	9.5	59	10.6
Telecommunications .....	1,186	233	19.7	246	20.8	1,184	228	19.3	242	20.4
Financial activities .....	8,858	174	2.0	215	2.4	8,654	157	1.8	199	2.3
Finance and insurance .....	6,531	99	1.5	129	2.0	6,536	86	1.3	115	1.8
Finance .....	4,313	55	1.3	76	1.8	4,312	45	1.0	62	1.4
Insurance .....	2,218	45	2.0	53	2.4	2,224	41	1.9	53	2.4
Real estate and rental and leasing .....	2,327	74	3.2	86	3.7	2,118	71	3.3	84	4.0
Professional and business services .....	12,022	290	2.4	360	3.0	11,967	253	2.1	324	2.7
Professional and technical services .....	6,962	98	1.4	147	2.1	7,234	93	1.3	128	1.8
Management, administrative, and waste services .....	5,060	191	3.8	213	4.2	4,733	159	3.4	196	4.1
Education and health services .....	18,120	1,591	8.8	1,815	10.0	18,841	1,723	9.1	1,940	10.3
Educational services .....	3,513	444	12.6	529	15.1	3,657	504	13.8	584	16.0
Health care and social assistance .....	14,607	1,147	7.9	1,286	8.8	15,184	1,219	8.0	1,356	8.9
Leisure and hospitality .....	10,956	302	2.8	354	3.2	11,187	361	3.2	408	3.6
Arts, entertainment, and recreation .....	1,966	122	6.2	138	7.0	2,044	131	6.4	150	7.3
Accommodation and food services .....	8,990	180	2.0	217	2.4	9,144	231	2.5	258	2.8
Accommodation .....	1,414	109	7.7	123	8.7	1,447	115	7.9	120	8.3
Food services and drinking places .....	7,575	70	.9	94	1.2	7,696	116	1.5	138	1.8
Other services <sup>3</sup> .....	5,510	159	2.9	181	3.3	5,585	175	3.1	200	3.6
Other services, except private households .....	4,727	150	3.2	172	3.6	4,785	164	3.4	185	3.9
Public sector .....	21,053	7,557	35.9	8,373	39.8	21,305	7,832	36.8	8,676	40.7
Federal government .....	3,423	916	26.8	1,079	31.5	3,542	994	28.1	1,167	33.0
State government .....	6,384	1,943	30.4	2,168	34.0	6,176	1,955	31.6	2,167	35.1
Local government .....	11,246	4,698	41.8	5,126	45.6	11,586	4,884	42.2	5,342	46.1

<sup>1</sup> Data refer to members of a labor union or an employee association similar to a union.

<sup>2</sup> Data refer to members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

<sup>3</sup> Includes other industries, not shown separately.

NOTE: Data refer to the sole or principal job of full- and part-time wage and salary workers. Excluded are all self-employed workers regardless of whether or not their businesses are incorporated. Updated population controls are introduced annually with the release of January data.

43. Median weekly earnings of full-time wage and salary workers by union affiliation, occupation, and industry

Occupation and industry	2007				2008			
	Total	Members of unions <sup>1</sup>	Repre- sented by unions <sup>2</sup>	Non- union <sup>3</sup>	Total	Members of unions <sup>1</sup>	Repre- sented by unions <sup>2</sup>	Non- union <sup>3</sup>
<b>OCCUPATION</b>								
Management, professional, and related occupations .....	\$996	\$996	\$992	\$996	\$1,025	\$1,028	\$1,017	\$1,028
Management, business, and financial operations occupations .....	1,080	1,066	1,072	1,081	1,128	1,113	1,120	1,129
Management occupations .....	1,161	1,172	1,165	1,160	1,204	1,235	1,236	1,199
Business and financial operations occupations .....	941	934	950	940	974	925	943	978
Professional and related occupations .....	951	987	980	942	980	1,018	1,004	973
Computer and mathematical occupations .....	1,229	1,188	1,204	1,231	1,242	1,149	1,139	1,248
Architecture and engineering occupations .....	1,213	1,179	1,178	1,221	1,244	1,223	1,243	1,244
Life, physical, and social science occupations .....	1,053	1,147	1,144	1,036	1,035	1,169	1,144	1,018
Community and social services occupations .....	755	920	909	732	788	983	978	743
Legal occupations .....	1,148	1,180	1,151	1,148	1,174	1,186	1,265	1,169
Education, training, and library occupations .....	841	959	947	742	866	974	957	765
Arts, design, entertainment, sports, and media occupations .....	829	1,000	1,009	807	882	1,110	1,098	858
Healthcare practitioner and technical occupations .....	920	1,005	1,019	906	962	1,070	1,061	943
Service occupations .....	454	666	654	421	475	691	679	440
Healthcare support occupations .....	454	502	502	446	465	526	526	457
Protective service occupations .....	719	954	946	610	748	990	983	620
Food preparation and serving related occupations .....	385	502	495	379	402	502	496	398
Building and grounds cleaning and maintenance occupations .....	422	551	543	407	431	596	593	412
Personal care and service occupations .....	434	585	585	420	475	580	570	463
Sales and office occupations .....	598	717	715	587	614	741	736	603
Sales and related occupations .....	643	648	648	643	656	679	683	655
Office and administrative support occupations .....	581	726	724	560	601	749	744	585
Natural resources, construction, and maintenance occupations .....	670	973	961	617	702	990	984	647
Farming, fishing, and forestry occupations .....	372	( <sup>4</sup> )	( <sup>4</sup> )	369	420	( <sup>4</sup> )	( <sup>4</sup> )	418
Construction and extraction occupations .....	646	976	968	597	688	992	989	621
Installation, maintenance, and repair occupations .....	749	975	962	709	774	1,002	994	729
Production, transportation, and material moving occupations .....	577	759	753	540	594	777	770	560
Production occupations .....	581	761	755	552	595	765	759	567
Transportation and material moving occupations .....	570	757	750	523	593	789	779	550

See footnotes at end of table.

43. Median weekly earnings of full-time wage and salary workers by union affiliation, occupation, and industry—Continued

Occupation and industry	2007				2008			
	Total	Members of unions <sup>1</sup>	Repre- sented by unions <sup>2</sup>	Non- union <sup>3</sup>	Total	Members of unions <sup>1</sup>	Repre- sented by unions <sup>2</sup>	Non- union <sup>3</sup>
<b>INDUSTRY</b>								
Private sector .....	\$666	\$818	\$813	\$651	\$694	\$838	\$829	\$680
Agriculture and related industries .....	412	( <sup>4</sup> )	( <sup>4</sup> )	411	444	( <sup>4</sup> )	( <sup>4</sup> )	446
Nonagriculture and related industries .....	670	819	814	654	698	840	831	683
Mining .....	969	960	950	975	1,007	1,024	1,032	1,003
Construction .....	673	1,000	993	624	712	1,014	1,012	668
Manufacturing .....	719	783	779	708	741	796	795	733
Durable goods manufacturing .....	744	818	815	732	772	829	827	763
Nondurable goods manufacturing .....	669	714	712	659	685	729	729	675
Wholesale and retail trade .....	587	639	632	584	603	643	638	601
Wholesale trade .....	720	756	753	717	741	775	763	739
Retail trade .....	538	608	601	532	564	598	596	561
Transportation and utilities .....	738	902	894	695	787	958	950	747
Transportation and warehousing .....	696	846	835	657	744	897	895	710
Utilities .....	994	1,056	1,052	954	1,061	1,161	1,142	1,010
Information <sup>5</sup> .....	891	1,000	994	867	898	1,011	1,001	871
Publishing, except Internet .....	881	931	933	877	856	( <sup>4</sup> )	979	846
Motion pictures and sound recording .....	889	( <sup>4</sup> )	( <sup>4</sup> )	797	883	( <sup>4</sup> )	( <sup>4</sup> )	800
Broadcasting, except Internet .....	786	( <sup>4</sup> )	( <sup>4</sup> )	770	806	( <sup>4</sup> )	944	794
Telecommunications .....	951	1,003	1,000	927	969	1,006	1,000	953
Financial activities .....	782	728	738	784	814	782	782	816
Finance and insurance .....	820	722	746	822	857	762	774	859
Finance .....	835	717	773	836	864	( <sup>4</sup> )	829	865
Insurance .....	795	( <sup>4</sup> )	735	799	846	( <sup>4</sup> )	( <sup>4</sup> )	849
Real estate and rental and leasing .....	691	739	718	690	703	789	783	696
Professional and business services .....	783	800	822	782	835	814	817	836
Professional and technical services .....	1,031	991	1,041	1,031	1,065	1,129	1,140	1,064
Management, administrative, and waste services .....	524	733	686	519	544	682	695	538
Education and health services .....	671	779	781	657	685	795	798	671
Educational services .....	766	824	812	754	773	892	868	762
Health care and social assistance .....	644	752	762	632	661	756	768	652
Leisure and hospitality .....	440	580	572	431	470	584	575	462
Arts, entertainment, and recreation .....	587	633	634	581	590	651	638	586
Accommodation and food services .....	413	534	528	410	435	563	552	427
Accommodation .....	492	554	546	481	508	605	602	494
Food services and drinking places .....	399	476	490	398	417	497	491	416
Other services <sup>5</sup> .....	581	803	789	574	610	878	810	606
Other services, except private households .....	600	822	806	593	629	893	849	622
Public sector .....	816	901	896	749	842	923	918	766
Federal .....	965	927	933	996	972	949	959	989
State .....	772	865	856	731	812	900	889	753
Local .....	787	907	899	688	814	925	917	719

<sup>1</sup> Data refer to members of a labor union or an employee association similar to a union.

<sup>2</sup> Data refer to members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

<sup>3</sup> Data refer to workers who are neither members of a union nor represented by a union on their job.

<sup>4</sup> Data are not shown where base is less than 50,000.

<sup>5</sup> Includes other industries, not shown separately.

NOTE: Data refer to the sole or principal job of full-time wage and salary workers. Excluded are all self-employed workers regardless of whether or not their businesses are incorporated. Updated population controls are introduced annually with the release of January data.

44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics

(Numbers in thousands)

Characteristic	2008				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
<b>AGE AND SEX</b>					
Total, 16 years and over .....	75,305	1,940	286	2,226	3.0
16 to 24 years .....	15,680	961	161	1,122	7.2
25 years and over .....	59,626	979	125	1,104	1.9
Men, 16 years and over .....	37,334	638	90	728	2.0
16 to 24 years .....	7,978	326	58	384	4.8
25 years and over .....	29,356	313	32	345	1.2
Women, 16 years and over .....	37,972	1,302	196	1,497	3.9
16 to 24 years .....	7,701	635	103	738	9.6
25 years and over .....	30,270	666	93	759	2.5
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>					
White, 16 years and over .....	60,464	1,568	215	1,783	2.9
Men .....	30,533	495	65	560	1.8
Women .....	29,931	1,073	151	1,223	4.1
Black or African American, 16 years and over .....	9,866	259	49	308	3.1
Men .....	4,408	105	17	123	2.8
Women .....	5,457	154	32	186	3.4
Asian, 16 years and over .....	2,844	58	11	69	2.4
Men .....	1,301	24	3	27	2.1
Women .....	1,543	34	8	41	2.7
Hispanic or Latino ethnicity, 16 years and over .....	13,070	285	39	324	2.5
Men .....	7,756	117	15	132	1.7
Women .....	5,313	168	23	191	3.6
<b>FULL- AND PART-TIME STATUS AND SEX <sup>1</sup></b>					
Full-time workers .....	56,837	778	95	873	1.5
Men .....	31,363	313	27	341	1.1
Women .....	25,474	464	68	532	2.1
Part-time workers .....	18,334	1,162	191	1,353	7.4
Men .....	5,903	325	63	388	6.6
Women .....	12,431	837	128	965	7.8

<sup>1</sup> The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: The prevailing Federal minimum wage was \$5.85 per hour from January 2008 to July 23, 2008. Beginning July 24, 2008, the prevailing Federal minimum wage increased to \$6.55 per hour. Data are for wage and salary workers. All self-employed persons are excluded regardless of whether or not their businesses are incorporated. The data refer to a person's earnings on the sole or

principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Updated population controls are introduced annually with the release of January data.

45. Wage and salary workers paid hourly rates with earnings at or below prevailing Federal minimum wage by occupation and industry

(Numbers in thousands)

Occupation and industry	2008				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
<b>OCCUPATION</b>					
Management, professional, and related occupations .....	14,774	89	25	114	.8
Management, business, and financial operations occupations .....	4,118	28	2	30	.7
Management occupations .....	2,348	14	1	15	.7
Business and financial operations occupations .....	1,769	14	1	15	.8
Professional and related occupations .....	10,656	61	23	84	.8
Computer and mathematical occupations .....	849	3	-	3	.4
Architecture and engineering occupations .....	916	2	-	2	.3
Life, physical, and social science occupations .....	338	1	1	2	.6
Community and social services occupations .....	725	4	-	4	.6
Legal occupations .....	319	2	-	2	.5
Education, training, and library occupations .....	2,279	25	17	42	1.8
Arts, design, entertainment, sports, and media occupations .....	832	9	2	11	1.3
Healthcare practitioner and technical occupations .....	4,397	14	3	17	.4
Service occupations .....	17,261	1,398	143	1,541	8.9
Healthcare support occupations .....	2,564	54	3	56	2.2
Protective service occupations .....	1,895	41	5	46	2.4
Food preparation and serving related occupations .....	6,649	1,087	83	1,170	17.6
Building and grounds cleaning and maintenance occupations .....	3,627	87	19	106	2.9
Personal care and service occupations .....	2,526	128	34	162	6.4
Sales and office occupations .....	20,563	272	91	363	1.8
Sales and related occupations .....	7,713	166	58	225	2.9
Office and administrative support occupations .....	12,850	106	32	138	1.1
Natural resources, construction, and maintenance occupations .....	9,434	46	6	52	.5
Farming, fishing, and forestry occupations .....	636	13	-	13	2.0
Construction and extraction occupations .....	5,388	24	5	29	.5
Installation, maintenance, and repair occupations .....	3,410	10	-	10	.3
Production, transportation, and material moving occupations .....	13,273	135	22	157	1.2
Production occupations .....	7,191	37	7	44	.6
Transportation and material moving occupations .....	6,082	98	15	113	1.9

See footnotes at end of table.

45. Wage and salary workers paid hourly rates with earnings at or below prevailing Federal minimum wage by occupation and industry—Continued

(Numbers in thousands)

Occupation and industry	2008				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
<b>INDUSTRY</b>					
Private sector .....	65,758	1,832	261	2,093	3.2
Agriculture and related industries .....	692	12	-	13	1.9
Nonagriculture and related industries .....	65,066	1,820	260	2,080	3.2
Mining .....	471	1	-	1	.2
Construction .....	5,392	24	5	30	.5
Manufacturing .....	9,557	55	7	61	.6
Durable goods .....	6,034	44	2	46	.8
Nondurable goods .....	3,523	11	4	16	.4
Wholesale and retail trade .....	12,437	207	64	271	2.2
Wholesale trade .....	1,752	10	2	12	.7
Retail trade .....	10,685	197	63	260	2.4
Transportation and utilities .....	3,193	31	6	37	1.2
Transportation and warehousing .....	2,644	29	6	35	1.3
Utilities .....	550	2	-	2	.4
Information <sup>1</sup> .....	1,475	19	2	21	1.4
Publishing, except internet .....	291	4	1	5	1.6
Motion pictures and sound recording .....	190	11	1	12	6.4
Broadcasting, except internet .....	282	4	-	4	1.3
Internet publishing and broadcasting .....	4	-	-	-	-
Telecommunications .....	614	-	-	-	.1
Internet service providers and data processing services .....	56	-	-	-	-
Other information services .....	37	1	-	1	1.6
Financial activities .....	3,338	25	8	33	1.0
Finance and insurance .....	2,366	16	3	19	.8
Finance .....	1,579	7	3	10	.6
Insurance .....	787	9	-	9	1.2
Real estate and rental and leasing .....	972	10	4	14	1.4
Professional and business services .....	5,688	48	8	55	1.0
Professional and technical services .....	2,473	9	1	10	.4
Management, administrative, and waste services .....	3,215	39	7	45	1.4
Education and health services .....	11,895	165	38	203	1.7
Educational services .....	1,390	29	9	38	2.8
Health care and social assistance .....	10,505	135	29	165	1.6
Leisure and hospitality .....	8,642	1,146	101	1,247	14.4
Arts, entertainment, and recreation .....	1,387	61	9	71	5.1
Accommodation and food services .....	7,254	1,084	92	1,176	16.2
Accommodation .....	1,041	42	4	46	4.4
Food services and drinking places .....	6,214	1,042	88	1,130	18.2
Other services <sup>1</sup> .....	2,978	98	21	120	4.0
Other services, except private households .....	2,434	67	17	84	3.4
Other services, private households .....	544	32	5	36	6.6
Public sector .....	9,547	108	25	133	1.4
Federal government .....	1,844	15	1	16	.9
State government .....	2,490	35	12	47	1.9
Local government .....	5,213	58	12	71	1.4

<sup>1</sup> Includes other industries, not shown separately.

NOTE: The prevailing Federal minimum wage was \$5.85 per hour from January 2008 to July 23, 2008. Beginning July 24, 2008, the prevailing Federal minimum wage increased to \$6.55 per hour. Data are for wage and salary workers. All self-employed persons are excluded regardless of whether or not their businesses are incorporated. The data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. The

presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

46. Absences from work of employed full-time wage and salary workers by age, sex, race, and Hispanic or Latino ethnicity

Age, sex, race, and Hispanic or Latino ethnicity	2008						
	Workers in absence universe (in thousands) <sup>1</sup>	Absence rate <sup>1</sup>			Lost worktime rate <sup>2</sup>		
		Total	Illness or injury	Other reasons	Total	Illness or injury	Other reasons
Total, 16 years and over .....	102,307	3.1	2.2	0.9	1.7	1.2	0.5
16 to 19 years .....	1,345	2.4	1.5	.9	1.3	.7	.5
20 to 24 years .....	8,528	2.9	2.0	.9	1.4	.9	.6
25 years and over .....	92,433	3.2	2.2	.9	1.7	1.2	.5
25 to 54 years .....	75,837	3.1	2.1	1.0	1.7	1.1	.6
55 years and over .....	16,597	3.6	2.9	.7	2.0	1.7	.3
Men, 16 years and over .....	57,019	2.3	1.8	.5	1.2	1.0	.3
16 to 19 years .....	799	1.5	1.0	.5	.6	.5	.2
20 to 24 years .....	4,797	2.0	1.5	.4	.9	.7	.2
25 years and over .....	51,424	2.3	1.8	.5	1.3	1.0	.3
25 to 54 years .....	42,477	2.2	1.7	.5	1.2	.9	.3
55 years and over .....	8,946	3.0	2.5	.5	1.8	1.5	.3
Women, 16 years and over .....	45,288	4.1	2.7	1.4	2.3	1.4	.9
16 to 19 years .....	546	3.6	2.2	1.4	2.2	1.1	1.1
20 to 24 years .....	3,732	4.0	2.5	1.5	2.2	1.1	1.0
25 years and over .....	41,010	4.2	2.8	1.4	2.3	1.4	.8
25 to 54 years .....	33,359	4.2	2.6	1.5	2.3	1.3	.9
55 years and over .....	7,650	4.2	3.4	.8	2.3	1.9	.4
White .....	82,806	3.1	2.2	.9	1.6	1.1	.5
Black or African American .....	12,081	3.6	2.4	1.1	2.1	1.5	.6
Asian .....	5,015	2.2	1.4	.8	1.3	.7	.6
Hispanic or Latino .....	15,133	2.7	1.8	.9	1.4	.9	.5

<sup>1</sup> The absence universe includes most wage and salary workers who usually work full-time at their primary or sole job. Absences are defined as instances when persons who usually work 35 or more hours a week at their main job worked less than 35 hours during the reference week for one of the following reasons: Own illness, injury, or medical problems; child-care problems; other family or personal obligations; civic or military duty; and maternity or paternity leave. Excluded are situations in which work was missed due to vacation or personal days, holiday, labor dispute, slack work or business conditions, and the wait for a new job to begin. For multiple jobholders, absence data refer only to work missed at their main jobs. All self-employed persons are excluded, regardless of whether or not their jobs are incorporated.

Conceptually, the absence rate is the ratio of workers with absences to total full-time wage and salary workers who usually work 35 hours or more on their main job.

<sup>2</sup> Hours absent as a percent of hours usually worked, which is derived using the number of workers in absence universe as defined in footnote 1 above, minus those who reported that their hours varied.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

47. Absences from work of employed full-time wage and salary workers by occupation and industry

Occupation and industry	2008						
	Workers in absence universe (in thousands) <sup>1</sup>	Absence rate <sup>1</sup>			Lost worktime rate <sup>2</sup>		
		Total	Illness or injury	Other reasons	Total	Illness or injury	Other reasons
<b>OCCUPATION</b>							
Management, professional, and related occupations .....	39,016	2.8	1.9	1.0	1.5	0.9	0.6
Management, business, and financial operations occupations .....	15,963	2.5	1.6	.8	1.3	.8	.5
Management occupations .....	10,984	2.2	1.5	.7	1.2	.8	.4
Business and financial operations occupations .....	4,980	3.1	2.0	1.1	1.6	.9	.7
Professional and related occupations .....	23,053	3.1	2.0	1.1	1.7	1.0	.7
Computer and mathematical occupations .....	3,283	2.5	1.7	.8	1.1	.7	.4
Architecture and engineering occupations .....	2,608	2.4	1.8	.6	1.1	.8	.3
Life, physical, and social science occupations .....	1,054	2.8	2.1	.7	1.4	1.0	.4
Community and social services occupations .....	1,852	3.5	2.5	1.1	1.9	1.3	.7
Legal occupations .....	1,144	3.4	2.1	1.3	1.8	.9	.9
Education, training, and library occupations .....	6,374	3.1	1.9	1.2	1.7	.9	.8
Arts, design, entertainment, sports, and media occupations .....	1,494	2.6	1.4	1.1	1.4	.7	.7
Healthcare practitioner and technical occupations .....	5,245	3.7	2.5	1.3	2.2	1.4	.8
Service occupations .....	13,879	3.5	2.5	1.0	2.0	1.4	.6
Healthcare support occupations .....	2,131	4.9	3.4	1.5	2.7	2.0	.8
Protective service occupations .....	2,576	3.0	2.2	.9	1.8	1.3	.5
Food preparation and serving related occupations .....	3,787	3.1	2.1	1.0	1.8	1.2	.6
Building and grounds cleaning and maintenance occupations .....	3,302	3.5	2.7	.8	1.9	1.4	.4
Personal care and service occupations .....	2,084	3.5	2.4	1.1	2.0	1.3	.7
Sales and office occupations .....	24,158	3.4	2.4	1.1	1.7	1.2	.6
Sales and related occupations .....	9,553	2.6	1.7	.8	1.4	.9	.5
Office and administrative support occupations .....	14,605	4.0	2.8	1.2	2.0	1.3	.7
Natural resources, construction, and maintenance occupations .....	11,090	2.7	2.1	.6	1.5	1.2	.3
Farming, fishing, and forestry occupations .....	696	1.9	1.4	.5	1.1	.9	.2
Construction and extraction occupations .....	6,111	2.6	2.0	.6	1.4	1.1	.3
Installation, maintenance, and repair occupations .....	4,283	2.9	2.3	.7	1.6	1.3	.3
Production, transportation, and material moving occupations .....	14,163	3.4	2.7	.7	2.0	1.7	.4
Production occupations .....	7,717	3.4	2.6	.8	2.0	1.6	.4
Transportation and material moving occupations .....	6,447	3.4	2.8	.6	2.1	1.8	.3

See footnotes at end of table.



47. Absences from work of employed full-time wage and salary workers by occupation and industry—Continued

Occupation and industry	2008						
	Workers in absence universe (in thousands) <sup>1</sup>	Absence rate <sup>1</sup>			Lost worktime rate <sup>2</sup>		
		Total	Illness or injury	Other reasons	Total	Illness or injury	Other reasons
<b>INDUSTRY</b>							
Private sector .....	84,466	3.0	2.1	0.9	1.6	1.1	0.5
Agriculture and related industries .....	810	1.7	1.3	.5	.8	.6	.2
Nonagricultural industries .....	83,656	3.0	2.1	.9	1.6	1.1	.5
Mining .....	729	2.1	1.6	.6	1.5	1.1	.4
Construction .....	6,701	2.4	1.7	.6	1.3	1.0	.3
Manufacturing .....	14,079	3.0	2.2	.7	1.7	1.3	.4
Durable goods .....	9,134	2.8	2.1	.7	1.6	1.2	.4
Nondurable goods .....	4,945	3.2	2.4	.8	1.8	1.5	.4
Wholesale and retail trade .....	13,411	3.0	2.1	.9	1.6	1.1	.5
Wholesale trade .....	3,227	2.3	1.7	.6	1.3	1.0	.3
Retail trade .....	10,184	3.1	2.2	.9	1.7	1.2	.5
Transportation and utilities .....	4,663	3.0	2.4	.7	2.0	1.6	.4
Transportation and warehousing .....	3,820	3.1	2.4	.7	2.1	1.7	.5
Utilities .....	844	2.8	2.2	.6	1.5	1.2	.3
Information .....	2,612	3.0	2.1	.8	1.6	1.1	.5
Financial activities .....	7,582	2.8	1.8	1.0	1.4	.9	.5
Finance and insurance .....	5,930	2.9	1.9	1.0	1.4	.9	.6
Finance .....	3,907	2.5	1.6	.9	1.3	.8	.5
Insurance .....	2,023	3.6	2.5	1.1	1.8	1.2	.6
Real estate and rental and leasing .....	1,651	2.5	1.6	.9	1.2	.8	.4
Professional and business services .....	9,965	2.9	1.9	.9	1.4	.9	.5
Professional and technical services .....	6,211	2.8	1.8	.9	1.4	.8	.6
Management, administrative, and waste services .....	3,754	3.0	2.1	.9	1.5	1.0	.5
Education and health services .....	13,894	3.8	2.5	1.2	2.1	1.4	.7
Educational services .....	2,564	2.7	1.6	1.1	1.5	.8	.7
Health care and social assistance .....	11,330	4.0	2.8	1.3	2.2	1.5	.7
Leisure and hospitality .....	6,239	2.6	1.7	.9	1.4	1.0	.5
Arts, entertainment, and recreation .....	1,254	2.7	1.9	.8	1.7	1.2	.5
Accommodation and food services .....	4,985	2.6	1.7	.9	1.4	.9	.5
Accommodation .....	1,110	2.3	1.6	.7	1.2	.8	.4
Food services and drinking places .....	3,876	2.6	1.7	1.0	1.4	.9	.5
Other services .....	3,781	2.4	1.7	.8	1.2	.8	.4
Other services, except private households .....	3,442	2.4	1.7	.8	1.2	.8	.4
Public sector .....	17,841	3.9	2.8	1.1	2.1	1.4	.7
Federal government .....	3,222	4.3	3.2	1.1	2.2	1.7	.6
State government .....	5,112	4.1	3.0	1.1	2.1	1.5	.6
Local government .....	9,506	3.7	2.5	1.1	2.0	1.3	.7

<sup>1</sup> The absence universe includes most wage and salary workers who usually work full-time at their primary or sole job. Absences are defined as instances when persons who usually work 35 or more hours a week at their main job worked less than 35 hours during the reference week for one of the following reasons: Own illness, injury, or medical problems; child-care problems; other family or personal obligations; civic or military duty; and maternity or paternity leave. Excluded are situations in which work was missed due to vacation or personal days, holiday, labor dispute, slack work or business conditions, and the wait for a new job to begin. For multiple jobholders, absence data refer only

to work missed at their main jobs. All self-employed persons are excluded, regardless of whether or not their jobs are incorporated. Conceptually, the absence rate is the ratio of workers with absences to total full-time wage and salary workers who usually work 35 hours or more on their main job.

<sup>2</sup> Hours absent as a percent of hours usually worked, which is derived using the number of workers in absence universe as defined in footnote 1 above, minus those who reported that their hours varied.

NOTE: Updated population controls are introduced annually with the release of January data.

# Explanatory Notes and Estimates of Error

## Introduction

The statistics in this periodical are compiled from two major sources: (1) household interviews, and (2) reports from employers.

*Data based on household interviews* are obtained from the Current Population Survey (CPS), a sample survey of the population 16 years of age and over. The survey is conducted each month by the U.S. Census Bureau for the Bureau of Labor Statistics and provides comprehensive data on the labor force, the employed, and the unemployed, classified by such characteristics as age, sex, race, family relationship, marital status, occupation, and industry attachment. The survey also provides data on the characteristics and past work experience of those not in the labor force. The information is collected by trained interviewers from a sample of about 60,000 households (beginning with July 2001 data) located in 754 sample areas. These areas are chosen to represent all counties and independent cities in the United States, with coverage in 50 States and the District of Columbia. The data collected are based on the activity or status reported for the calendar week including the 12th of the month.

*Data based on establishment records* are compiled each month through the use of touchtone data entry, computer-assisted telephone interviewing, and electronic data interchange, or by mail or fax, or on magnetic tape or computer diskette. The Current Employment Statistics (CES) survey is designed to provide industry information on nonfarm wage and salary employment, average weekly hours, average hourly earnings, and average weekly earnings for the Nation, States, and metropolitan areas. The employment, hours, and earnings series are based on payroll reports from a sample that includes about 160,000 businesses and government agencies covering approximately 400,000 individual worksites. The sample is drawn from a sampling frame of over 8 million unemployment insurance tax accounts. The active CES sample includes approximately one-third of all nonfarm payroll workers. The data relate to all workers, full or part time, who receive pay during the payroll period that includes the 12th of the month.

### RELATIONSHIP BETWEEN THE HOUSEHOLD AND ESTABLISHMENT SERIES

The household and establishment data complement one another, each providing significant types of information that the other cannot suitably supply. Population characteris-

tics, for example, are obtained only from the household survey, whereas detailed industrial classifications are much more reliably derived from establishment reports.

Data from these two sources differ from each other because of variations in definitions and coverage, source of information, methods of collection, and estimating procedures. Sampling variability and response errors are additional reasons for discrepancies. The major factors that have a differential effect on the levels and trends of the two data series are as follows.

### Employment

**Coverage.** The household survey definition of employment comprises wage and salary workers (including domestics and other private household workers), self-employed persons, and unpaid workers who worked 15 hours or more during the reference week in family-operated enterprises. Employment in both agricultural and nonagricultural industries is included. The payroll survey covers only wage and salary employees on the payrolls of nonfarm establishments.

**Multiple jobholding.** The household survey provides information on the work status of the population without duplication, because each person is classified as employed, unemployed, or not in the labor force. Employed persons holding more than one job are counted only once. In the figures based on establishment reports, persons who worked in more than one establishment during the reporting period are counted each time their names appear on payrolls.

**Unpaid absences from jobs.** The household survey includes among the employed all civilians who had jobs but were not at work during the reference week—that is, were not working but had jobs from which they were temporarily absent because of illness, vacation, bad weather, childcare problems, or labor-management disputes, or because they were taking time off for various other reasons, even if they were not paid by their employers for the time off. In the figures based on payroll reports, persons on leave paid for by the company are included, but those on leave without pay for the entire payroll period are not.

### Hours of work

The household survey measures hours worked for all workers, whereas the payroll survey measures hours for

private production or nonsupervisory workers paid for by employers. In the household survey, all persons with a job but not at work are excluded from the hours distributions and the computations of average hours at work. In the payroll survey, production or nonsupervisory employees on paid vacation, paid holiday, or paid sick leave are included and assigned the number of hours for which they were paid during the reporting period.

### **Earnings**

The household survey measures the earnings of wage and salary workers in all occupations and industries in both the private and public sectors. Data refer to the usual earnings received from the worker's sole or primary job. Data from the establishment survey generally refer to average earnings of production and related workers in natural resources and mining and manufacturing; construction workers in construction; and nonsupervisory employees in private service-providing industries. For a comprehensive discussion of the various earnings series available from the household and establishment surveys, see *BLS Measures of Compensation*, Bulletin 2239 (Bureau of Labor Statistics, 1986).

### **COMPARABILITY OF HOUSEHOLD DATA WITH OTHER SERIES**

*Unemployment insurance data.* The unemployed total from the household survey includes all persons who did not have a job during the reference week, were currently available for a job, and were looking for work or were waiting to be called back to a job from which they had been laid off, whether or not they were eligible for unemployment insurance. Figures on unemployment insurance claims, prepared by the Employment and Training Administration of the U.S. Department of Labor, exclude, in addition to otherwise ineligible persons who do not file claims for benefits, persons who have exhausted their benefit rights, new workers who have not earned rights to unemployment insurance, and persons losing jobs not covered by unemployment insurance systems (some workers in agriculture, domestic services, and religious organizations, and self-employed and unpaid family workers).

In addition, the qualifications for drawing unemployment compensation differ from the definition of unemployment used in the household survey. For example, persons with a job but not at work and persons working only a few hours

during the week are sometimes eligible for unemployment compensation but are classified as employed, rather than unemployed, in the household survey.

*Agricultural employment estimates of the U.S. Department of Agriculture.* The principal differences in coverage are the inclusion of persons under 16 in the National Agricultural Statistics Service series and the treatment of dual jobholders, who are counted more than once if they work on more than one farm during the reporting period. There also are wide differences in sampling techniques and data collecting and estimating methods, which cannot be readily measured in terms of their impact on differences in the levels and trends of the two series.

### **COMPARABILITY OF PAYROLL EMPLOYMENT DATA WITH OTHER SERIES**

*Statistics on manufacturers and business, U.S. Census Bureau.* BLS establishment statistics on employment differ from employment counts derived by the U.S. Census Bureau from its censuses or sample surveys of manufacturing and business establishments. The major reasons for non-comparability are different treatment of business units considered parts of an establishment, such as central administrative offices and auxiliary units; the industrial classification of establishments; and different reporting patterns by multiunit companies. There also are differences in the scope of the industries covered—for example, the Census of Business excludes professional services, public utilities, and financial establishments, whereas these are included in the BLS statistics.

*County Business Patterns, U.S. Census Bureau.* Data in *County Business Patterns* (CBP) differ from BLS establishment statistics in the treatment of central administrative offices and auxiliary units. Differences also may arise because of industrial classification and reporting practices. In addition, CBP excludes interstate railroads and most of government, and coverage is incomplete for some of the nonprofit agencies.

*Employment covered by State unemployment insurance programs.* Most nonfarm wage and salary workers are covered by the unemployment insurance programs. However, some employees, such as those working in parochial schools and churches, are not covered by unemployment insurance, whereas they are included in the BLS establishment statistics.

# Household Data

## ("A" tables, monthly; "D" tables, quarterly)

### COLLECTION AND COVERAGE

Statistics on the employment status of the population and related data are compiled by BLS using data from the Current Population Survey (CPS). This monthly survey of households is conducted for BLS by the U.S. Census Bureau through a scientifically selected sample designed to represent the civilian noninstitutional population. Respondents are interviewed to obtain information about the employment status of each member of the household 16 years of age and older. The inquiry relates to activity or status during the calendar week, Sunday through Saturday, that includes the 12th day of the month. This is known as the "reference week." Actual field interviewing is conducted in the following week, referred to as the "survey week."

Each month, about 60,000 occupied units are eligible for interview. Some 4,500 of these households are contacted but interviews are not obtained because the occupants are not at home after repeated calls or are unavailable for other reasons. This represents a noninterview rate for the survey that ranges between 7 and 8 percent. In addition to the 60,000 occupied units, there are about 12,000 sample units in an average month that are visited but found to be vacant or otherwise not eligible for enumeration. Part of the sample is changed each month. The rotation plan, as will be explained later, provides for three-fourths of the sample to be common from one month to the next, and one-half to be common with the same month a year earlier.

### CONCEPTS AND DEFINITIONS

The concepts and definitions underlying labor force data have been modified, but not substantially altered, since the inception of the survey in 1940; those in use as of January 1994 are as follows:

**Civilian noninstitutional population.** Included are persons 16 years of age and older residing in the 50 States and the District of Columbia who are not inmates of institutions (for example, penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces.

**Employed persons.** All persons who, during the reference week, (a) did any work at all (at least 1 hour) as paid employees, worked in their own business, profession, or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor-management dispute, job training, or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs.

Each employed person is counted only once, even if he or she holds more than one job. For purposes of occupation and industry classification, multiple jobholders are counted in the job at which they worked the greatest number of hours during the reference week.

Included in the total are employed citizens of foreign countries who are temporarily in the United States but not living on the premises of an embassy. Excluded are persons whose only activity consisted of work around their own house (painting, repairing, or own home housework) or volunteer work for religious, charitable, and other organizations.

**Unemployed persons.** All persons who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed.

**Duration of unemployment.** This represents the length of time (through the current reference week) that persons classified as unemployed had been looking for work. For persons on layoff, duration of unemployment represents the number of full weeks they had been on layoff. Mean duration is the arithmetic average computed from single weeks of unemployment; median duration is the midpoint of a distribution of weeks of unemployment.

**Reason for unemployment.** Unemployment also is categorized according to the status of individuals at the time they began to look for work. The reasons for unemployment are divided into five major groups: (1) *Job losers*, comprising (a) persons on temporary layoff, who have been given a date to return to work or who expect to return within 6 months (persons on layoff need not be looking for work to qualify as unemployed), and (b) permanent job losers, whose employment ended involuntarily and who began looking for work; (2) *Job leavers*, persons who quit or otherwise terminated their employment voluntarily and immediately began looking for work; (3) *Persons who completed temporary jobs*, who began looking for work after the jobs ended; (4) *Reentrants*, persons who previously worked but who were out of the labor force prior to beginning their job search; and (5) *New entrants*, persons who had never worked. Each of these five categories of the unemployed can be expressed as a proportion of the entire civilian labor force; the sum of the four rates thus equals the unemployment rate for all civilian workers. (For statistical presentation purposes, "job losers" and "persons who completed temporary jobs" are combined into a single category until seasonal adjustments can be developed for the separate categories.)

**Jobseekers.** All unemployed persons who made specific efforts to find a job sometime during the 4-week period preceding the survey week are classified as jobseekers. Jobseekers do not include persons classified as on temporary layoff, who, although often looking for work, are not required to do so to be classified as unemployed. Jobseekers are grouped by the methods used to seek work. Only active methods—which have the potential to result in a job offer without further action on the part of the jobseeker—qualify as job search. Examples include going to an employer directly or to a public or private employment agency, seeking assistance from friends or relatives, placing or answering ads, or using some other active method. Examples of the “other” category include being on a union or professional register, obtaining assistance from a community organization, or waiting at a designated labor pickup point. Passive methods, which do not qualify as job search, include reading (as opposed to answering or placing) “help wanted” ads and taking a job training course.

**Labor force.** This group comprises all persons classified as employed or unemployed in accordance with the criteria described above.

**Unemployment rate.** The unemployment rate represents the number unemployed as a percent of the labor force.

**Participation rate.** This represents the proportion of the population that is in the labor force.

**Employment-population ratio.** This represents the proportion of the population that is employed.

**Not in the labor force.** Included in this group are all persons in the civilian noninstitutional population who are neither employed nor unemployed. Information is collected on their desire for and availability to take a job at the time of the CPS interview, job search activity in the prior year, and reason for not looking in the 4-week period prior to the survey week. This group includes discouraged workers, defined as persons not in the labor force who want and are available for a job and who have looked for work sometime in the past 12 months (or since the end of their last job if they held one within the past 12 months), but who are not currently looking because they believe there are no jobs available or there are none for which they would qualify.

Persons classified as not in the labor force who are in the sample for either their fourth or eighth month are asked additional questions relating to job history and workseeking intentions. These latter data are available on a quarterly basis.

**Occupation, industry, and class of worker.** This information for the employed applies to the job held in the reference week. Persons with two or more jobs are classified in the job at which they worked the greatest number of hours. The unemployed are classified according to their last job. Beginning in 2003, the occupational and industrial classification of CPS data is based on the 2002 Census Bureau occupational and industrial classification systems

which are derived from the 2000 Standard Occupational Classification (SOC) and the 2002 North American Industry Classification System (NAICS). (See the following section on historical comparability for a discussion of previous classification systems used in the CPS.)

The class-of-worker breakdown assigns workers to the following categories: Private and government wage and salary workers, self-employed workers, and unpaid family workers. Wage and salary workers receive wages, salary, commissions, tips, or pay in kind from a private employer or from a government unit. Self-employed persons are those who work for profit or fees in their own business, profession, trade, or farm. Only the unincorporated self-employed are included in the self-employed category in the class-of-worker typology. Self-employed persons who respond that their businesses are incorporated are included among wage and salary workers because, technically, they are paid employees of a corporation. Unpaid family workers are persons working without pay for 15 hours a week or more on a farm or in a business operated by a member of the household to whom they are related by birth or marriage.

**Multiple jobholders.** These are employed persons who, during the reference week, either had two or more jobs as a wage and salary worker, were self-employed and also held a wage and salary job, or worked as an unpaid family worker and also held a wage and salary job. Excluded are self-employed persons with multiple businesses and persons with multiple jobs as unpaid family workers.

**Hours of work.** These statistics relate to the actual number of hours worked during the reference week. For example, persons who normally work 40 hours a week but were off on the Columbus Day holiday would be reported as working 32 hours, even though they were paid for the holiday. For persons working in more than one job, the published figures relate to the number of hours worked in all jobs during the week; all the hours are credited to the major job. Unpublished data are available for the hours worked in each job and for usual hours.

**At work part time for economic reasons.** Sometimes referred to as involuntary part time, this category refers to individuals who gave an economic reason for working 1 to 34 hours during the reference week. Economic reasons include slack work or unfavorable business conditions, inability to find full-time work, and seasonal declines in demand. Those who usually work part time must also indicate that they want and are available for full-time work to be classified as on part time for economic reasons.

**At work part time for noneconomic reasons.** This group includes those persons who usually work part time and were at work 1 to 34 hours during the reference week for a noneconomic reason. Noneconomic reasons include, for example: Illness or other medical limitations, childcare problems or other family or personal obligations, school or training, retirement or Social Security limits on earnings, and being in a



job where full-time work is less than 35 hours. The group also includes those who gave an economic reason for usually working 1 to 34 hours but said they do not want to work full time or are unavailable for such work.

**Usual full- or part-time status.** Data on persons “at work” exclude persons who were temporarily absent from a job and therefore classified in the zero-hours-worked category, “with a job but not at work.” These are persons who were absent from their jobs for the entire week for such reasons as bad weather, vacation, illness, or involvement in a labor dispute. In order to differentiate a person’s normal schedule from his or her activity during the reference week, persons also are classified according to their usual full- or part-time status. In this context, *full-time workers* are those who usually worked 35 hours or more (at all jobs combined). This group will include some individuals who worked less than 35 hours in the reference week for either economic or noneconomic reasons and those who are temporarily absent from work. Similarly, *part-time workers* are those who usually work less than 35 hours per week (at all jobs), regardless of the number of hours worked in the reference week. This may include some individuals who actually worked more than 34 hours in the reference week, as well as those who are temporarily absent from work. The *full-time labor force* includes all employed persons who usually work full time and unemployed persons who are either looking for full-time work or are on lay-off from full-time jobs. The *part-time labor force* consists of employed persons who usually work part time and unemployed persons who are seeking or are on layoff from part-time jobs. Unemployment rates for full- and part-time workers are calculated using the concepts of the *full-* and *part-time labor force*.

**White, black or African American, and Asian.** These are terms used to describe the race of persons. Persons in these categories are those who selected that race group only. Persons in the remaining race categories—American Indian or Alaska Native, Native Hawaiian or Other Pacific Islanders, and persons who selected more than one race category—are included in the estimates of total employment and unemployment but are not shown separately because the number of survey respondents is too small to develop estimates of sufficient quality for monthly publication. In the enumeration process, race is determined by the household respondent. (See the following section on historical comparability for a discussion of changes beginning in 2003 that affected how people are classified by race.)

**Hispanic or Latino ethnicity.** This refers to persons who identified themselves in the enumeration process as being Spanish, Hispanic, or Latino. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. (See the following section on historical comparability for a discussion of changes beginning in 2003 that affected how people are classified by Hispanic or Latino ethnicity.)

**Usual weekly earnings.** Data represent earnings before taxes and other deductions, and include any overtime pay, commissions, or tips usually received (at the main job, in the case of multiple jobholders). Earnings reported on a basis other than weekly (for example, annual, monthly, hourly) are converted to weekly. The term “usual” is as perceived by the respondent. If the respondent asks for a definition of usual, interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months. Data refer to wage and salary workers (excluding all self-employed persons regardless of whether their businesses were incorporated) who usually work full time on their sole or primary job.

**Median earnings.** These figures indicate the value that divides the earnings distribution into two equal parts, one part having values above the median and the other having values below the median. The medians shown in this publication are calculated by linear interpolation of the \$50 centered interval within which each median falls. Data expressed in constant dollars are deflated by the Consumer Price Index for All Urban Consumers (CPI-U).

**Never married; married, spouse present; and other marital status.** These are the terms used to define the marital status of individuals at the time of interview. Married, spouse present, applies to husband and wife if both were living in the same household, even though one may be temporarily absent on business, on vacation, on a visit, in a hospital, etc. Other marital status applies to persons who are married, spouse absent; widowed; or divorced. Married, spouse absent relates to persons who are separated due to marital problems, as well as to husbands and wives who are living apart because one or the other was employed elsewhere or was on duty with the Armed Forces, or for any other reasons.

**Household.** A household consists of all persons—related family members and all unrelated persons—who occupy a housing unit and have no other usual address. A house, an apartment, a group of rooms, or a single room is regarded as a housing unit when occupied or intended for occupancy as separate living quarters. A *householder* is the person (or one of the persons) in whose name the housing unit is owned or rented. The term is never applied to either husbands or wives in married-couple families but relates only to persons in families maintained by either men or women without a spouse.

**Family.** A family is defined as a group of two or more persons residing together who are related by birth, marriage, or adoption; all such persons are considered as members of one family. Families are classified either as married-couple families or as families maintained by women or men without spouses. A family maintained by a woman or a man is one in which the householder is either single, widowed, divorced, or married, spouse absent.

## HISTORICAL COMPARABILITY

### Changes in concepts and methods

While current survey concepts and methods are very similar

to those introduced at the inception of the survey in 1940, a number of changes have been made over the years to improve the accuracy and usefulness of the data. Some of the most important changes include:

- In 1945, the questionnaire was radically changed with the introduction of four basic employment questions. Prior to that time, the survey did not contain specific question wording, but, rather, relied on a complicated scheme of activity prioritization.

- In 1953, the current 4-8-4 rotation system was adopted, whereby households are interviewed for 4 consecutive months, leave the sample for 8 months, and then return to the sample for the same 4 months of the following year. Before this system was introduced, households were interviewed for 6 consecutive months and then replaced. The new system provided some year-to-year overlap in the sample, thereby improving measurement over time.

- In 1955, the survey reference week was changed to the calendar week including the 12th day of the month, for greater consistency with the reference period used for other labor-related statistics. Previously, the calendar week containing the 8th day of the month had been used as the reference week.

- In 1957, the employment definition was modified slightly as a result of a comprehensive interagency review of labor force concepts and methods. Two relatively small groups of persons classified as employed, under “with a job but not at work,” were assigned to different classifications. Persons on layoff with definite instructions to return to work within 30 days of the layoff date, and persons volunteering that they were waiting to start a new wage and salary job within 30 days of interview, were, for the most part, reassigned to the unemployed classification. The only exception was the small subgroup in school during the reference week but waiting to start new jobs, which was transferred to not in the labor force.

- In 1967, more substantive changes were made as a result of the recommendations of the President’s Committee to Appraise Employment and Unemployment Statistics (the Gordon Committee). The principal improvements were as follows:

- a) A 4-week job search period and specific questions on jobseeking activity were introduced. Previously, the questionnaire was ambiguous as to the period for jobseeking, and there were no specific questions concerning job search methods.

- b) An availability test was introduced whereby a person must be currently available for work in order to be classified as unemployed. Previously, there was no such requirement. This revision to the concept mainly affected students, who, for example, may begin to look for summer jobs in the spring although they will not be available until June or July. Such persons, until 1967, had been classified as unemployed but since have been assigned to the “not in the labor force” category.

- c) Persons “with a job but not at work” because of strikes, bad weather, etc., who volunteered that they were looking for work were shifted from unemployed status to employed.

- d) The lower age limit for official statistics on employment, unemployment, and other labor force concepts was raised from 14 to 16 years. Historical data for most major series have been revised to provide consistent information based on the new minimum age limit.

- e) New questions were added to obtain additional information on persons not in the labor force, including those referred to as “discouraged workers,” defined as persons who indicate that they want a job but are not currently looking because they believe there are no jobs available or none for which they would qualify.

- f) New “probing” questions were added to the questionnaire in order to increase the reliability of information on hours of work, duration of unemployment, and self-employment.

- In 1994, major changes to the Current Population Survey (CPS) were introduced, which included a complete redesign of the questionnaire and the use of computer-assisted interviewing for the entire survey. In addition, there were revisions to some of the labor force concepts and definitions, including the implementation of some changes recommended in 1979 by the National Commission on Employment and Unemployment Statistics (NCEUS, also known as the Levitan Commission). Some of the major changes to the survey were:

- a) The introduction of a redesigned and automated questionnaire. The CPS questionnaire was totally redesigned in order to obtain more accurate, comprehensive, and relevant information, and to take advantage of state-of-the-art computer interviewing techniques.

- b) The addition of two, more objective, criteria to the definition of discouraged workers. Prior to 1994, to be classified as a discouraged worker, a person must have wanted a job and been reported as not currently looking because of a belief that no jobs were available or that there were none for which he or she would qualify. Beginning in 1994, persons classified as discouraged must also have looked for a job within the past year (or since their last job, if they worked during the year), and must have been available for work during the reference week (a direct question on availability was added in 1994; prior to 1994, availability had been inferred from responses to other questions). These changes were made because the NCEUS and others felt that the previous definition of discouraged workers was too subjective, relying mainly on an individual’s stated desire for a job and not on prior testing of the labor market.

- c) Similarly, the identification of persons employed part time for economic reasons (working less than 35 hours in the reference week because of poor business conditions or because of an inability to find full-time work) was tightened

by adding two new criteria for persons who usually work part time: They must want and be available for full-time work. Previously, such information was inferred. (Persons who usually work full time but worked part time for an economic reason during the reference week are assumed to meet these criteria.)

d) Specific questions were added about the expectation of recall for persons who indicate that they are on layoff. To be classified as “on temporary layoff,” persons must expect to be recalled to their jobs. Previously, the questionnaire did not include explicit questions about the expectation of recall.

e) Persons volunteering that they were waiting to start a new job within 30 days must have looked for work in the 4 weeks prior to the survey in order to be classified as unemployed. Previously, such persons did not have to meet the job search requirement in order to be included among the unemployed.

For additional information on changes in CPS concepts and methods, see “The Current Population Survey: Design and Methodology,” Technical Paper 63RV (Washington, U.S. Census Bureau and Bureau of Labor Statistics, March 2002), available on the Internet at [www.bls.census.gov/cps/tp/tp63.htm](http://www.bls.census.gov/cps/tp/tp63.htm); “Overhauling the Current Population Survey—Why is it Necessary to Change?,” “Redesigning the Questionnaire,” and “Evaluating Changes in the Estimates,” *Monthly Labor Review*, September 1993; and “Revisions in the Current Population Survey Effective January 1994,” in the February 1994 issue of this publication.

### **Noncomparability of labor force levels**

In addition to the refinements in concepts, definitions, and methods made over the years, other changes also have affected the comparability of the labor force data.

- Beginning in 1953, as a result of introducing data from the 1950 census into the estimating procedures, population levels were raised by about 600,000; labor force, total employment, and agricultural employment were increased by about 350,000, primarily affecting the figures for totals and for men; other categories were relatively unaffected.

- Beginning in 1960, the inclusion of Alaska and Hawaii resulted in increases of about 500,000 in the population and about 300,000 in the labor force. Four-fifths of the labor force increase was in nonagricultural employment; other labor force categories were not appreciably affected.

- Beginning in 1962, the introduction of data from the 1960 census reduced the population by about 50,000 and labor force and employment by about 200,000; unemployment totals were virtually unchanged.

- Beginning in 1972, information from the 1970 census was introduced into the estimation procedures, increasing the population by about 800,000; labor force and employment totals were raised by a little more than 300,000; unemployment levels and rates were essentially unchanged.

- In March 1973, a subsequent population adjustment based on the 1970 census was introduced. This adjustment, which affected the white and black-and-other groups but had little effect on totals, resulted in the reduction of nearly 300,000 in the white population and an increase of the same magnitude in the black-and-other population. Civilian labor force and total employment figures were affected to a lesser degree; the white labor force was reduced by 150,000, and the black-and-other labor force rose by about 210,000. Unemployment levels and rates were not significantly affected.

- Beginning in January 1974, the method used to prepare independent estimates of the civilian noninstitutional population was modified to an “inflation-deflation” approach. This change in the derivation of the estimates had its greatest impact on estimates of 20- to 24-year-old men—particularly those in the black-and-other population—but had little effect on estimates of the total population 16 years and over. Additional information on the adjustment procedure appears in “CPS Population Controls Derived from Inflation-Deflation Method of Estimation,” in the February 1974 issue of this publication.

- Effective in July 1975, as a result of the large inflow of Vietnamese refugees to the United States, the total and black-and-other independent population controls for persons 16 years and over were adjusted upward by 76,000—30,000 men and 46,000 women. The addition of the refugees increased the black-and-other population by less than 1 percent in any age-sex group, with all of the changes being confined to the “other” component of the population.

- Beginning in January 1978, the introduction of an expansion in the sample and revisions in the estimation procedures resulted in an increase of about 250,000 in the civilian labor force and employment totals; unemployment levels and rates were essentially unchanged. An explanation of the procedural changes and an indication of the differences appear in “Revisions in the Current Population Survey in January 1978” in the February 1978 issue of this publication.

- Beginning in October 1978, the race of the individual was determined by the household respondent for the incoming rotation group households, rather than by the interviewer as before. The purpose of this change was to provide more accurate estimates of characteristics by race. Thus, in October 1978, one-eighth of the sample households had race determined by the household respondent and seven-eighths of the sample households had race determined by interviewer observation. It was not until January 1980 that the entire sample had race determined by the household respondent. The new procedure had no significant effect on the estimates.

- Beginning in January 1979, the first-stage ratio adjustment method was changed in the CPS estimation procedure. Differences between the old and new procedures existed only for metropolitan and nonmetropolitan area estimates, not for the total United States. The reasoning behind the change



and an indication of the differences appear in “Revisions in the Current Population Survey in January 1979” in the February 1979 issue of this publication.

- Beginning in January 1982, the second-stage ratio adjustment method was changed. The rationale for the change and an indication of its effect on national estimates of labor force characteristics appear in “Revisions in the Current Population Survey Beginning in January 1982” in the February 1982 issue of this publication. In addition, current population estimates used in the second-stage estimation procedure were derived from information obtained from the 1980 census, rather than the 1970 census. This change caused substantial increases in the total population and in the estimates of persons in all labor force categories. Rates for labor force characteristics, however, remained virtually unchanged. Some 30,000 labor force series were adjusted back to 1970 to avoid major breaks in series. The adjustment procedure used also is described in the February 1982 article cited above. The revisions did not, however, smooth out the breaks in series occurring between 1972 and 1979 (described above), and data users should consider them when comparing estimates from different periods.

- Beginning in January 1983, the first-stage ratio adjustment method was updated to incorporate data from the 1980 census. The rationale for the change and an indication of its effect on national estimates for labor force characteristics appear in “Revisions in the Current Population Survey Beginning in January 1983” in the February 1983 issue of this publication. There were only slight differences between the old and new procedures in estimates of levels for the various labor force characteristics and virtually no differences in estimates of participation rates.

- Beginning in January 1985, most of the steps of the CPS estimation procedure—the noninterview adjustment, the first- and second-stage ratio adjustments, and the composite estimator—were revised. These procedures are described in the Estimating Methods section. A description of the changes and an indication of their effect on national estimates of labor force characteristics appear in “Changes in the Estimation Procedure in the Current Population Survey Beginning in January 1985” in the February 1985 issue of this publication. Overall, the revisions had only a slight effect on most estimates. The greatest impact was on estimates of persons of Hispanic origin. Major estimates were revised back to January 1980.

- Beginning in January 1986, the population controls used in the second-stage ratio adjustment method were revised to reflect an explicit estimate of the number of undocumented immigrants (largely Hispanic) since 1980 and an improved estimate of the number of emigrants among legal foreign-born residents for the same period. As a result, the total civilian population and labor force estimates were raised by nearly 400,000; civilian employment was increased by about 350,000. The Hispanic-origin population and labor force estimates were raised by about 425,000 and 305,000, respectively,

and Hispanic employment was increased by 270,000. Overall and subgroup unemployment levels and rates were not significantly affected. Because of the magnitude of the adjustments for Hispanics, data were revised back to January 1980 to the extent possible. An explanation of the changes and an indication of their effect on estimates of labor force characteristics appear in “Changes in the Estimation Procedure in the Current Population Survey Beginning in January 1986” in the February 1986 issue of this publication.

- Beginning in August 1989, the second-stage ratio estimation procedures were changed slightly to decrease the chance of very small cells occurring and to be more consistent with published age, sex, race cells. This change had virtually no effect on national estimates.

- Beginning in January 1994, 1990 census-based population controls, adjusted for the estimated undercount, were introduced into the second-stage estimation procedure. This change resulted in substantial increases in total population and in all major labor force categories. Effective February 1996, these controls were introduced into the estimates for 1990-93. Under the new population controls, the civilian noninstitutional population for 1990 increased by about 1.1 million, employment by about 880,000, and unemployment by approximately 175,000. The overall unemployment rate rose by about 0.1 percentage point. For further information, see “Revisions in the Current Population Survey Effective January 1994,” and “Revisions in Household Survey Data Effective February 1996” in the February 1994 and March 1996 issues, respectively, of this publication.

Additionally, for the period January through May 1994, the composite estimation procedure was suspended for technical and logistical reasons.

- Beginning in January 1997, the population controls used in the second-stage ratio adjustment method were revised to reflect updated information on the demographic characteristics of immigrants to, and emigrants from, the United States. As a result, the civilian noninstitutional population 16 years and over was raised by about 470,000. The labor force and employment levels were increased by about 320,000 and 290,000, respectively. The Hispanic-origin population and labor force estimates were raised by about 450,000 and 250,000, respectively, and Hispanic employment was increased by 325,000. Overall and subgroup unemployment rates and other percentages of labor market participation were not affected. An explanation of the changes and an indication of their effect on national labor force estimates appear in “Revisions in the Current Population Survey Effective January 1997” in the February 1997 issue of this publication.

- Beginning in January 1998, new composite estimation procedures and minor revisions in the population controls were introduced into the household survey. The new composite estimation procedures simplify processing of the monthly labor force data at BLS, allow users of the survey

microdata to more easily replicate the official estimates released by BLS, and increase the reliability of the employment and labor force estimates. The new procedures also produce somewhat lower estimates of the civilian labor force and employment and slightly higher estimates of unemployment. For example, based on 1997 annual average data, the differences resulting from the use of old and new composite weights were as follows: Civilian labor force (-229,000), total employed (-256,000), and total unemployed (+27,000). Unemployment rates were not significantly affected.

Also beginning in January 1998, the population controls used in the survey were revised to reflect new estimates of legal immigration to the United States and a change in the method for projecting the emigration of foreign-born legal residents. As a result, the Hispanic-origin population was raised by about 57,000; however, the total civilian noninstitutional population 16 years and over was essentially unchanged. More detailed information on these changes and their effect on the estimates of labor force change and composition appear in "Revisions in the Current Population Survey Effective January 1998," in the February 1998 issue of this publication.

- Beginning in January 1999, the population controls used in the survey were revised to reflect newly updated information on immigration. As a result, the civilian noninstitutional population 16 years and over was raised by about 310,000. The impact of the changes varied for different demographic groups. The civilian noninstitutional population for men 16 years and over was lowered by about 185,000, while that for women was increased by about 490,000. The Hispanic-origin population was lowered by about 165,000 while that of persons of non-Hispanic origin was raised by about 470,000. Overall labor force and employment levels were increased by about 60,000 each, while the Hispanic labor force and employment estimates were reduced by about 225,000 and 215,000, respectively. The changes had only a small impact on overall and subgroup unemployment rates and other percentages of labor market participation. An explanation of the changes and an indication of their effect on national labor force estimates appear in "Revisions in the Current Population Survey Effective January 1999" in the February 1999 issue of this publication.

- Beginning in January 2003, several major changes were introduced into the CPS. These changes included:

- a) Population controls that reflected the results of Census 2000 were introduced into the monthly CPS estimation process. These new population controls substantially increased the size of the civilian noninstitutional population and the civilian labor force. Data from January 2000 through December 2002 were revised to reflect the higher population estimates from Census 2000 and the higher rates of population growth since the census. At the start of the revision period (January 2000), the new controls raised the civilian noninstitutional population and the civilian labor force by 2.6 and 1.6 million, respectively. By December

2002, the civilian population and labor force were 3.8 and 2.5 million, respectively, higher than originally estimated. In addition to these revisions, the U.S. Census Bureau introduced another large upward adjustment to the population controls as part of its annual update of population estimates for 2003. The entire amount of this adjustment was added to the labor force data in January 2003 resulting in increases of 941,000 to the civilian noninstitutional population and 614,000 to the civilian labor force. The unemployment rate and other ratios were not substantially affected by either of these population control adjustments.

- b) The modification of the questions on race and Hispanic origin to comply with new standards for maintaining, collecting, and presenting Federal data on race and ethnicity for Federal statistical agencies. In accordance with the new standards, the following changes were made to the CPS questions: 1) Individuals were now asked whether they are of Hispanic ethnicity before being asked about their race. Prior to 2003, individuals were asked their ethnic origin after they were asked about their race. 2) Individuals were now asked directly if they are Spanish, Hispanic, or Latino. Previously, individuals were identified as Hispanic based on their, or their ancestors', country of origin. 3) With respect to race, the response category of Asian and Pacific Islanders was split into two categories: a) Asian and b) Native Hawaiian or Other Pacific Islanders. 4) Individuals were allowed to choose more than one race category. Prior to 2003, individuals who considered themselves to belong to more than one race were required to select a single primary race. 5) The questions were reworded to indicate that individuals could select more than one race category and to convey more clearly that individuals should report their own perception of what their race is. These changes had no impact on the overall civilian noninstitutional population and civilian labor force but did reduce the population and labor force levels of whites, blacks or African Americans, and Asians beginning in January 2003. For whites and blacks, the differences resulted from the exclusion of individuals who reported more than one race from those groups. For Asians, the difference resulted from the same restriction as well as the split of the old Asian and Pacific Islander category into two separate categories. Analysis of data from a special CPS supplement conducted in May 2002 indicated that these changes reduced the population and labor force levels for whites by about 950,000 and 730,000, respectively, and for blacks and African Americans by about 320,000 and 240,000, respectively, while having little or no impact on their unemployment rates. For Asians, the changes had the effect of reducing their population by about 1.1 million and their labor force by about 720,000, but did not have a statistically significant effect on their unemployment rate. The changes did not affect the size of the Hispanic or Latino population and had no significant impact on the size of their labor force, but did cause an increase of about half a percentage point in their unemployment rate.

c) Improvements were introduced to both the second-stage and composite weighting procedures. These changes adapted the weighting procedures to the new race/ethnic classification system and enhanced the stability over time of national and State/substate labor force estimates for demographic groups.

More detailed information on these changes and an indication of their effect on national labor force estimates appear in “Revisions to the Current Population Survey Effective in January 2003” in the February 2003 issue of this publication available on the Internet at <http://www.bls.gov/cps/rvcps03.pdf>.

- Beginning in January 2004, the population controls used in the survey were updated to reflect revised estimates of net international migration for 2000 through 2003. The updated controls resulted in a decrease of 560,000 in the estimated size of the civilian noninstitutional population 16 years of age and over for December 2003. The civilian labor force and employment levels decreased by 437,000 and 409,000, respectively. The Hispanic or Latino population and labor force estimates declined by 583,000 and 446,000, respectively and Hispanic or Latino employment was lowered by 421,000. The updated controls had little or no effect on overall and subgroup unemployment rates and measures of labor market participation. More detailed information on the effect of the updated controls on national labor force estimates appears in “Adjustments to Household Survey Population Estimates in January 2004” in the February 2004 issue of this publication available on the Internet at <http://www.bls.gov/cps/cps04adj.pdf>.

- Beginning in January 2005, the population controls used in the survey were adjusted to reflect revised estimates of net international migration and updated vital statistics information. The updated controls resulted in a decrease of 8,000 in the estimated size of the civilian noninstitutional population 16 years of age and over for December 2004. The civilian labor force and employment levels decreased by 49,000 and 45,000, respectively. The updated controls had no effect on overall and subgroup unemployment rates and measures of labor market participation such as the labor force participation rate and the employment-population ratio. More detailed information on the effect of the updated controls on national labor estimates appears in “Adjustments to Household Survey Population Estimates in January 2005” in the February 2005 issue of this publication available on the Internet at <http://www.bls.gov/cps/cps05adj.pdf>.

- Beginning in January 2006, the population controls used in the survey were adjusted to reflect revised estimates of net international migration and updated vital statistics information. The updated controls resulted in a decrease of 67,000 in the estimated size of the civilian noninstitutional population 16 years of age and over for December 2005. The civilian labor force and employment levels decreased by 130,000 and 123,000, respectively. The updated controls had

no effect on overall and subgroup unemployment rates and measures of labor market participation such as the labor force participation rate and the employment-population ratio. More detailed information on the effect of the updated controls on national labor estimates appears in “Adjustments to Household Survey Population Estimates in January 2006” in the February 2006 issue of this publication available on the Internet at <http://www.bls.gov/cps/cps06adj.pdf>.

### **Changes in the occupational and industrial classification systems**

Beginning in 1971, the comparability of occupational employment data was affected as a result of changes in the occupational classification system for the 1970 census that were introduced into the CPS. Comparability was further affected in December 1971, when a question relating to major activity or duties was added to the monthly CPS questionnaire in order to more precisely determine the occupational classification of individuals. As a result of these changes, meaningful comparisons of occupational employment levels could not be made between 1971-72 and prior years nor between those 2 years. Unemployment rates were not significantly affected. For a further explanation of the changes in the occupational classification system, see “Revisions in Occupational Classifications for 1971” and “Revisions in the Current Population Survey” in the February 1971 and February 1972 issues, respectively, of this publication.

Beginning in January 1983, the occupational and industrial classification systems used in the 1980 census were introduced into the CPS. The 1980 census occupational classification system evolved from the Standard Occupational Classification (SOC) system and was so radically different in concepts and nomenclature from the 1970 system that comparisons of historical data are not possible without major adjustments. For example, the 1980 major group “sales occupations” is substantially larger than the 1970 category “sales workers.” Major additions include “cashiers” from “clerical workers” and some self-employed proprietors in retail trade establishments from “managers and administrators, except farm.”

The industrial classification system used in the 1980 census was based on the 1972 Standard Industrial Classification (SIC) system, as modified in 1977. The adoption of the new system had much less of an adverse effect on historical comparability than did the new occupational system. The most notable changes from the 1970 system were the transfer of farm equipment stores from “retail” to “wholesale” trade and of postal service from “public administration” to “transportation,” and some interchange between “professional and related services” and “public administration.” Additional information on the 1980 census occupational and industrial classification systems appears in “Revisions in the Current Population Survey Beginning in January 1983” in the February 1983 issue of this publication.

Beginning in January 1992, the occupational and industrial classification systems used in the 1990 census were introduced into the CPS. (These systems were based largely on the



1980 Standard Occupational Classification (SOC) and 1987 Standard Industrial Classification (SIC) systems, respectively.) There were a few breaks in comparability between the 1980 and 1990 census-based systems, particularly within the “technical, sales, and administrative support” categories. The most notable changes in industry classification were the shift of several industries from “business services” to “professional services” and the splitting of some industries into smaller, more detailed categories. A number of industry titles were changed as well, with no change in content.

Beginning in January 2003, the 2002 Census Bureau occupational and industrial classification systems were introduced into the CPS. These systems were derived from the 2000 Standard Occupational Classification (SOC) and the 2002 North American Industry Classification System (NAICS). The composition of detailed occupational and industrial classifications in the new classification systems was substantially changed from the previous systems in use as was the structure for aggregating them into broad groups. Consequently, the use of the new classification systems created breaks in existing data series at all levels of aggregation. Additional information on the 2002 Census Bureau occupational and industrial classification systems appears in “Revisions to the Current Population Survey Effective in January 2003” in the February 2003 issue of this publication available on the Internet at <http://www.bls.gov/cps/rvcps03.pdf>.

## Sampling

Since the inception of the survey, there have been various changes in the design of the CPS sample. The sample traditionally is redesigned and a new sample selected after each decennial census. Also, the number of sample areas and the number of sample persons are changed occasionally. Most of these changes are made to improve the efficiency of the sample design, increase the reliability of the sample estimates, or control cost.

Changes in this regard since 1960 are as follows: When Alaska and Hawaii received statehood in 1959 and 1960, respectively, three sample areas were added to the existing sample to account for the population of these States. In January 1978, a supplemental sample of 9,000 housing units, selected in 24 States and the District of Columbia, was designed to provide more reliable annual average estimates for States. In October 1978, a coverage improvement sample of approximately 450 sample household units representing 237,000 occupied mobile homes and 600,000 new construction housing units was added. In January 1980, another supplemental sample of 9,000 households selected in 32 States and the District of Columbia was added. A sample reduction of about 6,000 units was implemented in May 1981. In January 1982, the sample was expanded by 100 households to provide additional coverage in counties added to the Standard Metropolitan Statistical Areas (SMSAs), which were redefined in 1973. In January 1985, a new State-based CPS sample was selected based on 1980 census

information. A sample reduction of about 4,000 households was implemented in April 1988; the households were reinstated during the 8-month period, April–November 1989. A redesigned CPS sample based on the 1990 decennial census was selected for use during the 1990s. Households from this new sample were phased into the CPS between April 1994 and July 1995. The July 1995 sample was the first monthly sample based entirely on the 1990 census. For further information on the 1990 sample redesign, see “Redesign of the Sample for the Current Population Survey” in the May 1994 issue of this publication.

In 1996, the original sample design reliability criteria were modified to reduce costs. In July 2001, the CPS sample was expanded to support the State Children’s Health Insurance Program. A redesigned CPS sample based on Census 2000, the 2000 decennial census, was selected for use during the 2000s. Households from the new sample were phased into the CPS from April 2004 to July 2005. The July 2005 sample was the first monthly sample based entirely on Census 2000. For further information on the 2000 sample redesign, see “Redesign of the Sample for the Current Population Survey” in the December 2004 issue of this publication.

The current criteria, given below, are based on the coefficient of variation (CV) of the unemployment level, where the CV is defined as the standard error of the estimate divided by the estimate, expressed as a percentage. These CV controls assume a 6-percent unemployment rate to establish a consistent specification of sampling error.

The current sample design includes about 72,000 “assigned” housing units from 824 sample areas. Sufficient sample is allocated to maintain, at most, a 1.9-percent CV on national monthly estimates of unemployment level, assuming a 6-percent unemployment rate. This translates into a change of 0.2 percentage point in the unemployment rate being significant at a 90-percent confidence level. For each of the 50 States and for the District of Columbia, the design maintains a CV of at most 8 percent on the annual average estimate of unemployment level, assuming a 6-percent unemployment rate. About 60,000 housing units are required in order to meet the national and State reliability criteria. Due to the national reliability criterion, estimates for several large States are substantially more reliable than the State design criterion requires. Annual average unemployment estimates for California, Florida, New York, and Texas, for example, carry a CV of less than 4 percent. In support of the State Children’s Health Insurance Program, about 12,000 additional housing units are allocated to the District of Columbia and 26 States. (These are generally the States with the smallest samples after the 60,000 housing units are allocated to satisfy the national and State reliability criteria.)

In the first stage of sampling, the 824 sample areas are chosen. In the second stage, ultimate sampling units are selected. Each month, about 72,000 housing units are assigned for data collection, of which about 60,000 are occupied and thus eligible for interview. The remainder are units

found to be destroyed, vacant, converted to nonresidential use, containing persons whose usual place of residence is elsewhere, or ineligible for other reasons. Of the 60,000 housing units, about 7.5 percent are not interviewed in a given month due to temporary absence (vacation, etc.), other failures to make contact after repeated attempts, inability of persons contacted to respond, unavailability for other reasons, and refusals to cooperate (about half of the noninterviews). Information is obtained each month for about 112,000 persons 16 years of age or older.

**Selection of sample areas.** The entire area of the United States, consisting of 3,142 counties and independent cities, is divided into 2,025 sample units (PSUs). A PSU consists of a county or a number of contiguous counties.

Metropolitan areas within a State are used as a basis for forming PSUs. Outside of metropolitan areas, counties normally are combined except when the geographic area of an individual county is too large. Combining counties to form PSUs provides greater heterogeneity; a typical PSU includes urban and rural residents of both high and low economic levels and encompasses, to the extent feasible, diverse occupations and industries. Another important consideration is that the PSU be sufficiently compact so that, with a small sample spread throughout, it can be efficiently canvassed without undue travel cost.

The 2,025 PSUs are grouped into strata within each State. Then, one PSU is selected from each stratum with the probability of selection proportional to the population of the PSU. Nationally, there are a total of 446 PSUs in strata by themselves. These strata are self-representing and are generally the most populous PSUs in each State. The 378 remaining strata are formed by combining PSUs that are similar in such characteristics as unemployment, proportion of housing units with three or more persons, number of persons employed in various industries, and average monthly wages for various industries. The single PSU randomly selected from each of these strata is nonself-representing because it represents not only itself but the entire stratum. The probability of selecting a particular PSU in a nonself-representing stratum is proportional to its 2000 population. For example, within a stratum, the chance that a PSU with a population of 50,000 would be selected for the sample is twice that for a PSU having a population of 25,000.

**Selection of sample households.** Because the sample design is State based, the sampling ratio differs by State and depends on State population size as well as both national and State reliability requirements. The State sampling ratios range roughly from 1 in every 100 households to 1 in every 3,000 households. The sampling ratio occasionally is modified slightly to hold the size of the sample relatively constant given the overall growth of the population. The sampling ratio used within a sample PSU depends on the probability of selection of the PSU and the sampling ratio for the State. In a sample PSU with a probability of selection of 1 in 10 and a State sampling ratio of

3,000, a within-PSU sampling ratio of 1 in 300 achieves the desired ratio of 1 in 3,000 for the stratum.

The 2000 within-PSU sample design was developed using block-level data from Census 2000. Normally, census blocks are bounded by streets and other prominent physical features such as rivers or railroad tracks. County, minor civil division, and census place limits also serve as block boundaries. In cities, blocks can be bounded by four streets and be quite small in land area. In rural areas, blocks can be several square miles in size.

For the purpose of sample selection, census blocks were grouped into three strata: Unit, group quarters, and area. (Occasionally, units within a block were split between the unit and group-quarters strata.) The unit stratum contained regular housing units with addresses that were easy to locate (for example, most single-family homes, townhouses, condominiums, apartment units, and mobile homes). The group-quarters stratum contained housing units in which residents shared common facilities or received formal or authorized care or custody. Unit and group-quarters blocks exist primarily in urban areas. The area stratum contains blocks with addresses that are more difficult to locate. Area blocks exist primarily in rural areas.

To reduce the variability of the survey estimates and to ensure that the within-PSU sample would reflect the demographic and socioeconomic characteristics of the PSU, blocks within the unit, group-quarters, and area strata were sorted using geographic and block-level data from the census. Examples of the census variables used for sorting include proportion of minority renter-occupied housing units, proportion of housing units with female householders, and proportion of owner-occupied housing units. The specific sorting variables used differed by type of PSU (urban or rural) and stratum.

Within each block, housing units were sorted geographically. A systematic sample of these units was then selected independently from each stratum using the appropriate within-PSU sampling ratio. The geographic sorting of the sample units reduces field representative travel costs. Prior to interviewing, special listing procedures are used to locate the particular sample addresses in the group-quarters and area blocks.

Units in the three strata described above all existed at the time of Census 2000. Through a series of additional procedures, a sample of building permits is included in the CPS to represent housing units built after the decennial census. Adding these newly built units keeps the sample up to date and representative of the population. It also helps to keep the sample size stable: Over the life of the sample, the addition of newly built housing units compensates for the loss of "old" units that may be abandoned, demolished, or converted to nonresidential use.

**Rotation of sample.** Part of the sample is changed each month. Each monthly sample is divided into eight representative subsamples or rotation groups. A given rotation group is interviewed for a total of 8 months, divided into two equal periods. It is in the sample for 4 consecutive months, leaves the sample during the following 8 months, and then returns

Table 1-A. Characteristics of the CPS sample, 1947 to present

Period	Number of sample areas	Households eligible		Households visited but not eligible
		Interviewed	Not interviewed	
Aug. 1947 to Jan. 1954 .....	68	21,000	500-1,000	3,000-3,500
Feb. 1954 to Apr. 1956 .....	230	21,000	500-1,000	3,000-3,500
May 1956 to Dec. 1959 .....	1,330	33,500	1,500	6,000
Jan. 1960 to Feb. 1963 .....	2,333	33,500	1,500	6,000
Mar. 1963 to Dec. 1966 .....	357	33,500	1,500	6,000
Jan. 1967 to July 1971 .....	449	48,000	2,000	8,500
Aug. 1971 to July 1972 .....	449	45,000	2,000	8,000
Aug. 1972 to Dec. 1977 .....	461	45,000	2,000	8,000
Jan. 1978 to Dec. 1979 .....	614	53,500	2,500	10,000
Jan. 1980 to Apr. 1981 .....	629	62,200	2,800	12,000
May 1981 to Dec. 1984 .....	629	57,800	2,500	11,000
Jan. 1985 to Mar. 1988 .....	729	57,000	2,500	11,000
Apr. 1988 to Mar. 1989 .....	729	53,200	2,600	11,500
Apr. 1989 to Oct. 1994 <sup>3</sup> .....	729	57,400	2,600	11,800
Nov. 1994 to Aug. 1995 <sup>4</sup> .....	792	54,500	3,500	10,000
Sept. 1995 to Dec. 1995 .....	792	52,900	3,400	9,700
Jan. 1996 to June 2001 .....	754	46,250	3,750	10,000
July 2001 to July 2004 <sup>5</sup> .....	754	55,500	4,500	12,000
Aug. 2004 to present <sup>5</sup> .....	824	55,500	4,500	12,000

<sup>1</sup> Beginning in May 1956, these areas were chosen to provide coverage in each State and the District of Columbia.

<sup>2</sup> Three sample areas were added in 1960 to represent Alaska and Hawaii after statehood.

<sup>3</sup> The sample was increased incrementally during the 8-month period, April-November 1989.

<sup>4</sup> Includes 2,000 additional assigned housing units from Georgia and Virginia that were gradually phased in during the 10-month period, October 1994-August 1995.

<sup>5</sup> Includes 12,000 assigned housing units in support of the State Children's Health Insurance Program.

for another 4 consecutive months. In each monthly sample, one of the eight rotation groups is in the first month of enumeration, another rotation group is in the second month, and so on. Under this system, 75 percent of the sample is common from month to month, and 50 percent is common from year to year for the same month. This procedure provides a substantial amount of month-to-month and year-to-year overlap in the sample, thus providing better estimates of change and reducing discontinuities in the data series without burdening any specific group of households with an unduly long period of inquiry.

**CPS sample, 1947 to present.** Table 1-A provides a description of some aspects of the CPS sample designs in use since 1947. A more detailed account of the history of the CPS sample design appears in chapter 2 of "The Current Population Survey: Design and Methodology," Technical Paper 63RV, (Washington, U.S. Census Bureau and Bureau of Labor Statistics, March 2002), available on the Internet at [www.bls.census.gov/cps/tp/tp63.htm](http://www.bls.census.gov/cps/tp/tp63.htm). A description of the Census 2000-based sample design appears in "Redesign of the Sample for the Current Population Survey," in the December 2004 issue of this publication.

### ESTIMATING METHODS

Under the estimating methods used in the CPS, all of the results for a given month become available simultaneously and are based on returns from the entire panel of respondents. The estimation procedure involves weighting the data from each sample person by the inverse of the probability of the person being in the sample. This gives a rough measure of the number of actual persons that the sample person repre-

sents. Since 1985, most sample persons within the same State have had the same probability of selection. Some selection probabilities may differ within a State due to the sample design or for operational reasons. Field subsampling, for example, which is carried out when areas selected for the sample are found to contain many more households than expected, may cause probabilities of selection to differ for some sample areas within a State. Through a series of estimation steps (outlined below), the selection probabilities are adjusted for noninterviews and survey undercoverage; data from previous months are incorporated into the estimates through the composite estimation procedure.

**1. Noninterview adjustment.** The weights for all interviewed households are adjusted to account for occupied sample households for which no information was obtained because of absence, impassable roads, refusals, or unavailability of the respondents for other reasons. This noninterview adjustment is made separately for clusters of similar sample areas that are usually, but not necessarily, contained within a State. Similarity of sample areas is based on Metropolitan Statistical Area (MSA) status and size. Within each cluster, there is a further breakdown by residence. Each MSA cluster is split by "central city" and "balance of the MSA." Each non-MSA cluster is split by "urban" and "rural" residence categories. The proportion of sample households not interviewed varies from 7 to 8 percent, depending on weather, vacation, etc.

**2. Ratio estimates.** The distribution of the population selected for the sample may differ somewhat, by chance, from that of the population as a whole in such characteristics as age, race, sex, and State of residence. Because these characteristics are closely correlated with labor force participation

and other principal measurements made from the sample, the survey estimates can be substantially improved when weighted appropriately by the known distribution of these population characteristics. This is accomplished through two stages of ratio adjustment, as follows:

*a. First-stage ratio estimation.* The purpose of the first-stage ratio adjustment is to reduce the contribution to variance that results from selecting a sample of PSUs rather than drawing sample households from every PSU in the Nation. This adjustment is made to the CPS weights in two race cells: Black and nonblack; it is applied only to PSUs that are not self-representing and for those States that have a substantial number of black households. The procedure corrects for differences that existed in each State cell at the time of Census 2000 between 1) the race distribution of the population in sample PSUs and 2) the race distribution of all PSUs. (Both 1 and 2 exclude self-representing PSUs.)

*b. National coverage adjustment.* The purpose of this step is to improve the adjustment for subpopulations most prone to undercoverage. It adjusts CPS sample weights to independent population estimates for 34 white non-Hispanic, 26 black non-Hispanic, 18 Asian non-Hispanic, 18 residual race non-Hispanic, 26 white Hispanic, and 4 non-white Hispanic age-sex cells.

*c. State coverage adjustment.* This step adjusts CPS sample weights to independent state population estimates. The number of age-sex cells for each state varies, depending on the black and nonblack population.

*d. Second-stage ratio estimation.* This procedure substantially reduces the variability of estimates and corrects, to some extent, for CPS undercoverage. A national-coverage step and a State-coverage step make preliminary corrections for undercoverage. The CPS sample weights are then adjusted to ensure that sample-based estimates of population match independent population controls. Three sets of controls are used in different steps of the procedure:

1) *State step:* Civilian noninstitutional population controls for 6 age-sex cells in the Los Angeles-Long Beach metropolitan area, the balance of California, New York City, the balance of New York State, each of the other 48 States, and the District of Columbia.

2) *Ethnicity step:* National civilian noninstitutional population controls for 26 Hispanic and 26 non-Hispanic age-sex cells.

3) *Race step:* National civilian noninstitutional population controls for 34 white, 26 black, and 26 Asian-plus-residual-race age-sex cells.

The independent population controls are prepared by projecting forward the resident population as enumerated on April 1, 2000. The projections are derived by updating demographic census data with information from a variety of other data sources that account for births, deaths, and net migration. Estimated numbers of resident Armed Forces

personnel and institutionalized persons reduce the resident population to the civilian noninstitutional population. Prior to January 2003, the projections were based on earlier censuses. See "Revisions to the Current Population Survey Effective in January 2003," in the February 2003 issue of this publication for a detailed discussion of changes to the second-stage weighting and composite estimating procedures that were introduced in January 2003.

**3. Composite estimation procedure.** The last step in the preparation of most CPS estimates makes use of a composite estimation procedure. The composite estimate consists of a weighted average of two factors: The two-stage ratio estimate based on the entire sample from the current month and the composite estimate for the previous month, plus an estimate of the month-to-month change based on the six rotation groups common to both months. In addition, a bias adjustment term is added to the weighted average to account for relative bias associated with month-in-sample estimates. This month-in-sample bias is exhibited by unemployment estimates for persons in their first and fifth months in the CPS being generally higher than estimates obtained for the other months.

The composite estimate results in a reduction in the sampling error beyond that which is achieved after the two stages of ratio adjustment. For some items, the reduction is substantial. The resultant gains in reliability are greatest in estimates of month-to-month change, although gains usually are also obtained for estimates of level in a given month, change from year to year, and change over other intervals of time.

### **Rounding of estimates**

The sums of individual items may not always equal the totals shown in the same tables because of independent rounding of totals and components to the nearest thousand. Similarly, sums of percent distributions may not always equal 100 percent because of rounding. Differences, however, are insignificant.

### **Reliability of the estimates**

An estimate based on a sample survey has two types of error sampling error and nonsampling error. The estimated standard errors provided in this publication are approximations of the true sampling errors. They incorporate the effect of some nonsampling errors in response and enumeration, but do not account for any systematic biases in the data.

**Nonsampling error.** The full extent of nonsampling error is unknown, but special studies have been conducted to quantify some sources of nonsampling error in the CPS. The effect of nonsampling error is small on estimates of relative change, such as month-to-month change; estimates of monthly levels tend to be affected to a greater degree.

Nonsampling errors in surveys can be attributed to many sources, for example, the inability to obtain information about all persons in the sample; differences in the interpretation of questions; inability or unwillingness of respondents to pro-



vide correct information; inability of respondents to recall information; errors made in collecting and processing the data; errors made in estimating values for missing data; and failure to represent all sample households and all persons within sample households (undercoverage).

Nonsampling errors occurring in the interview phase of the survey are studied by means of a reinterview program. This program is used to estimate various sources of error, as well as to evaluate and control the work of the interviewers. A random sample of each interviewer's work is inspected through reinterview at regular intervals. The results indicate, among other things, that the data published from the CPS are subject to moderate systematic biases. A description of the CPS reinterview program may be found in Appendix G, "Reinterview: Design and Methodology," of "The Current Population Survey: Design and Methodology," Technical Paper 63RV (Washington, U.S. Census Bureau and Bureau of Labor Statistics, March 2002), available on the Internet at [www.bls.census.gov/cps/tp/tp63.htm](http://www.bls.census.gov/cps/tp/tp63.htm).

The effects of some components of nonsampling error in the CPS data can be examined as a result of the rotation plan used for the sample, because the level of the estimates varies by rotation group. A description appears in Barbara A. Bailar, "The Effects of Rotation Group Bias on Estimates from Panel Surveys," *Journal of the American Statistical Association*, March 1975, pp. 23-30.

Undercoverage in the CPS results from missed housing units and missed persons within sample households. The CPS covers about 92 percent of the decennial census population (adjusted for census undercount). It is known that the CPS undercoverage varies with age, sex, race, and Hispanic origin. Generally, undercoverage is larger for men than for women and is larger for blacks, Hispanics, and other races than for whites. Ratio adjustment to independent age-sex-race-origin population controls, as described previously, partially corrects for the biases due to survey undercoverage. However, biases exist in the estimates to the extent that missed persons in missed households or missed persons in interviewed households have characteristics different from those of interviewed persons in the same age-sex-race-origin group.

Additional information on nonsampling error in the CPS appears in Camilla Brooks and Barbara Bailar, "An Error Profile: Employment as Measured by the Current Population Survey," Statistical Policy Working Paper 3 (Washington, U.S. Department of Commerce, Office of Federal Statistical Policy and Standards, September 1978); Marvin Thompson and Gary Shapiro, "The Current Population Survey: An Overview," *Annals of Economic and Social Measurement*, Vol. 2, April 1973; and "The Current Population Survey: Design and Methodology," Technical Paper 63RV referenced above. The last document includes a comprehensive discussion of various sources of errors and describes attempts to measure them in the CPS.

**Sampling error.** When a sample, rather than the entire population, is surveyed, estimates differ from the true population values that they represent. This difference, or sampling error, occurs by chance, and its variability is measured by the standard error of the estimate. Sample estimates from a given survey design are unbiased when an average of the estimates from all possible samples would yield, hypothetically, the true population value. In this case, the sample estimate and its standard error can be used to construct approximate confidence intervals, or ranges of values that include the true population value with known probabilities. If the process of selecting a sample from the population were repeated many times, an estimate made from each sample, and a suitable estimate of its standard error calculated for each sample, then:

1. Approximately 68 percent of the intervals from one standard error below the estimate to one standard error above the estimate would include the true population value.

2. Approximately 90 percent of the intervals from 1.645 standard errors below the estimate to 1.645 standard errors above the estimate would include the true population value.

3. Approximately 95 percent of the intervals from 1.96 standard errors below the estimate to 1.96 standard errors above the estimate would include the true population value.

These confidence interval statements are approximately true for the CPS. Although the estimating methods used in the CPS do not produce unbiased estimates, biases for most estimates are believed to be small. Methods for estimating standard errors reflect not only sampling errors but also some kinds of nonsampling error. Although both the estimates and the estimated standard errors depart from the theoretical ideal, the departures are minor and have little impact on the confidence interval statements. When clarity is needed, an estimated confidence interval is specified to be "approximate," as is the estimated standard error used in the computation.

Tables 1-B through 1-D are provided so that approximate standard errors of estimates can be easily obtained. Tables 1-B and 1-C give approximate standard errors for estimated monthly levels and rates for selected employment status characteristics; the tables also provide approximate standard errors for consecutive month-to-month changes in the estimates. It is impractical to show approximate standard errors for all CPS estimates in this publication, so table 1-D provides parameters and factors that allow the user to calculate approximate standard errors for a wide range of estimated levels, rates, and percentages, and also changes over time. The parameters and factors are used in formulas that are commonly called *generalized variance functions*.

The approximate standard errors provided in this publication are based on the sample design and estimation procedures as of 1996, and reflect the population levels and sample size as of that year. Standard errors for years prior to 1996 may be roughly approximated by applying these adjustments to the standard errors presented here. (More accurate stan-



Table 1-B. **Approximate standard errors for major employment status categories**  
(In thousands)

Characteristic	Monthly level	Consecutive month-to-month change
<b>Total</b>		
Total, 16 years and over:		
Civilian labor force .....	300	246
Employed .....	323	265
Unemployed .....	155	172
Men, 20 years and over:		
Civilian labor force .....	162	133
Employed .....	185	152
Unemployed .....	104	115
Women, 20 years and over:		
Civilian labor force .....	207	170
Employed .....	217	178
Unemployed .....	92	102
Both sexes, 16 to 19 years:		
Civilian labor force .....	145	142
Employed .....	132	130
Unemployed .....	61	75
<b>Black or African American</b>		
Total, 16 years and over:		
Civilian labor force .....	125	102
Employed .....	134	110
Unemployed .....	74	82
Men, 20 years and over:		
Civilian labor force .....	76	63
Employed .....	83	68
Unemployed .....	48	53
Women, 20 years and over:		
Civilian labor force .....	79	65
Employed .....	85	70
Unemployed .....	46	52
Both sexes, 16 to 19 years:		
Civilian labor force .....	41	40
Employed .....	37	36
Unemployed .....	27	34
<b>Asian</b>		
Total, 16 years and over:		
Civilian labor force .....	80	66
Employed .....	82	67
Unemployed .....	29	33
<b>Hispanic or Latino ethnicity</b>		
Total, 16 years and over:		
Civilian labor force .....	119	97
Employed .....	129	105
Unemployed .....	66	73

Standard error estimates for historical CPS data may be found in previous issues of this publication.)

1. For the years 1967 through 1995, multiply the standard errors by 0.96.
2. For the years 1956 through 1966, multiply the standard errors by 1.17.
3. For years prior to 1956, multiply the standard errors by 1.44.

**Use of tables 1-B and 1-C.** These tables provide a quick reference for standard errors of major characteristics. Table 1-B gives approximate standard errors for estimates of monthly levels and consecutive month-to-month changes in levels for major employment status categories. Table 1-C gives approximate standard errors for estimates of monthly

unemployment rates and consecutive month-to-month changes in unemployment rates for some demographic, occupational, and industrial categories. For characteristics not given in tables 1-B and 1-C, refer to table 1-D.

**Illustration.** Suppose that, for a given month, the number of women age 20 years and over in the civilian labor force is estimated to be 65,000,000. For this characteristic, the approximate standard error of 207,000 is given in table 1-B in the row “Women, 20 years and over; Civilian labor force.” To calculate an approximate 90-percent confidence interval, multiply the standard error of 207,000 by the factor 1.645 to obtain 341,000. This number is subtracted from and then added to 65,000,000 to obtain an approximate 90-percent confidence interval: 64,659,000 to 65,341,000. Concluding that the true civilian labor force level lies within an interval calculated in this way would be correct for roughly 90 percent of all possible samples that could have been selected for the CPS.

**Use of table 1-D.** This table gives *a* and *b* parameters that can be used with formulas to calculate approximate monthly standard errors for a wide range of estimated levels, proportions, and rates. Factors are provided to convert monthly measures into approximate standard errors of estimates for other periods (quarterly and yearly averages) and approximate standard errors for changes over time (consecutive monthly changes, changes in consecutive quarterly and yearly averages, and changes in monthly estimates 1 year apart).

The standard errors for estimated changes in level from one month to the next, one year to the next, etc., depend more on the monthly levels for characteristics than on the size of the changes. Likewise, the standard errors for changes in rates (or percentages) depend more on the monthly rates (or percentages) than on the size of the changes. Accordingly, the factors presented in table 1-D are applied to the monthly standard error approximations for levels, percentages, or rates; the magnitudes of the changes do not come into play. Factors are not given for estimated changes between nonconsecutive months (except for changes of monthly estimates 1 year apart); however, the standard errors may be

Table 1-C. **Approximate standard errors for unemployment rates by major characteristics**  
(In percent)

Characteristic	Monthly rate	Consecutive month-to-month change
Total .....	0.10	0.12
Men .....	.14	.16
Men, 20 years and over .....	.14	.15
Women .....	.14	.16
Women, 20 years and over .....	.14	.16
Both sexes, 16 to 19 years .....	.78	.97
White .....	.11	.12
Black or African American .....	.44	.49
Asian .....	.46	.51
Hispanic or Latino ethnicity .....	.34	.38
Married men, spouse present .....	.14	.15
Married women, spouse present .....	.16	.18
Women who maintain families .....	.46	.52

assumed to be higher than the standard errors for consecutive monthly changes.

$$se(x) = \sqrt{ax^2 + bx}$$

**Standard errors of estimated levels using table 1-D.** The approximate standard error  $se(x)$  of  $x$ , an estimated monthly level, can be obtained using the formula below, where  $a$  and  $b$  are the parameters from table 1-D associated with a particular characteristic.

**Illustration.** Assume that, in a given a month, there are an estimated 4 million unemployed men. Obtain the appropriate  $a$  and  $b$  parameters from table 1-D (Total or white; Men; Unemployed). Use the formula for  $se(x)$  to compute an approximate standard error on the estimate of  $x = 4,000,000$ .

$$a = -0.0000321 \quad b = 2970.55$$

$$se(4,000,000) = \sqrt{-0.0000321(4,000,000)^2 + 2970.55(4,000,000)} \approx 107,000$$

**Procedure for using table 1-D factors for levels.** Table 1-D gives factors that can be used to compute approximate standard errors of levels for other periods or for changes over time. For each characteristic, factors  $f$  are given for:

- Consecutive month-to-month changes
- Changes in monthly estimates 1 year apart
- Quarterly averages
- Changes in consecutive quarterly averages
- Yearly averages
- Changes in consecutive yearly averages

For a given characteristic, the table 1-D factor is used in the following formula, which also uses the  $a$  and  $b$  parameters from the same line of the table. A three-step procedure for using the formula is given. The  $f$  in the formula is frequently called an *adjustment factor*, because it appears to adjust a monthly standard error  $se(x)$ . However, the  $x$  in the formula is not a monthly level, but an average of several monthly levels (see examples listed under Step 1, below).

$$se(x, f) = f * se(x) = f * \sqrt{ax^2 + bx}$$

where  $x$  is an average of monthly levels over a designated period.

Step 1. Average monthly levels appropriately in order to obtain  $x$ . Levels for 3 months are averaged for quarterly averages, and those for 12 months are averaged for yearly averages. For changes in consecutive averages, average over the 2 months, 2 quarters, or 2 years involved. For changes in monthly estimates 1 year apart, average the 2 months involved.

Step 2. Calculate an approximate standard error  $se(x)$ , treating the average  $x$  from step 1 as if it were an estimate of level for a single month. Obtain parameters  $a$  and  $b$  from table 1-D. (Note that, for some characteristics, an approximate standard error of level could instead be obtained from table 1-B and used in place of  $se(x)$  in the formula.)

Step 3. Determine the standard error  $se(x, f)$  on the average level or on the change in level. Multiply the result from step 2 by the appropriate factor  $f$ . The  $a$  and  $b$  parameters used in step 2 and the factor  $f$  used in this step come from the same line in table 1-D.

**Illustration of a standard error computation for consecutive month change in level.** Continuing the previous example, suppose that in the next month the estimated number of unemployed men increases by 150,000, from 4,000,000 to 4,150,000.

Step 1. The average of the two monthly levels is  $x = 4,075,000$ .

Step 2. Apply the  $a$  and  $b$  parameters from table 1-D (Total or white; Men; Unemployed) to the average  $x$ , treating it like an estimate for a single month.

$$a = -0.0000321 \quad b = 2970.55$$

$$se(4,075,000) = \sqrt{-0.0000321(4,075,000)^2 + 2970.55(4,075,000)} \approx 108,000$$

Step 3. Obtain  $f = 1.11$  from the same row of table 1-D in the column "Consecutive month-to-month change," and multiply the factor by the result from step 2.

$$se(150,000) = f * se(4,075,000) = 1.11 * 108,000 \approx 120,000$$

For an approximate 90-percent confidence interval, compute  $1.645 * 120,000 \approx 197,000$ . Subtract the number from and add the number to 150,000 to obtain an interval of -47,000 to 347,000. This is an approximate 90-percent confidence interval for the true change, and since this interval includes zero, one cannot assert at this level of confidence that any real change has occurred in the unemployment level. The result also can be expressed by saying that the apparent change of 150,000 is not significant at a 90-percent confidence level.

**Illustration of a standard error computation for quarterly average level.** Suppose that an approximate standard error is desired for a quarterly average of the black or African American employment level. Suppose that the estimated employment levels for the 3 months making up the quarter are 14,900,000, 15,000,000, and 15,100,000.

Step 1. The average of the three monthly levels is  $x = 15,000,000$ .

Step 2. Apply the  $a$  and  $b$  parameters from table 1-D (Black; Total; Civilian labor force, employed, and not in labor force) to the average  $x$ , treating it like an estimate for a single month.

$$a = -0.0001514 \quad b = 3454.72$$

$$se(15,000,000) = \sqrt{-0.0001514(15,000,000)^2 + 3454.72(15,000,000)} \approx 133,000$$

Step 3. Obtain  $f = .87$  from the same row of table 1-D in the column “Quarterly averages,” and multiply the factor by the result from step 2.

$$se(15,000,000) = .87 * 133,000 \approx 116,000$$

**Illustration of a standard error computation for change in quarterly level.** Continuing the example, suppose that, in the next quarter, the estimated average employment level for blacks is 15,400,000, based on monthly levels of 15,300,000, 15,400,000, and 15,500,000. This is an estimated increase of 400,000 over the previous quarter.

Step 1. The average of the two quarterly levels is  $x = 15,200,000$ .

Step 2. Apply the  $a$  and  $b$  parameters from table 1-D (Black; Total; Civilian labor force, employed, and not in labor force) to the average  $x$ , treating it like an estimate for a single month.

$$a = -0.0001514 \quad b = 3454.72$$

$$se(15,200,000) = \sqrt{-0.0001514 (15,200,000)^2 + 3454.72(15,200,000)} \approx 132,000$$

Step 3. Obtain  $f = .82$  from the same row of table 1-D in the column “Change in consecutive quarterly averages,” and multiply the factor by the result from step 2.

$$se(400,000) = .82 * se(15,200,000) = .82 * 132,000 \approx 108,000$$

For an approximate 95-percent confidence interval, compute  $1.96 * 108,000 \approx 212,000$ . Subtract the number from and add the number to 400,000 to obtain an interval of 188,000 to 612,000. The interval excludes zero. Another way of stating this is to observe that the estimated change of 400,000 clearly exceeds 1.96 standard errors, or 212,000. One can conclude from these data that the change in quarterly averages is significant at a 95-percent confidence level.

**Standard errors of estimated rates and percentages using table 1-D.** As shown in the formula below, the approximate standard error  $se(p, y)$  of an estimated rate or percentage  $p$  depends, in part, upon the number of persons  $y$  in its base or denominator. Generally, rates and percentages are not published unless the monthly base is greater than 75,000 persons, the quarterly average base is greater than 60,000 persons, or the yearly average base is greater than 35,000 persons. The  $b$  parameter is obtained from table 1-D. When the base  $y$  and the numerator of  $p$  are from different categories within the table, use the  $b$  parameter from table 1-D relevant to the numerator of the rate or percentage.

$$se(p, y) = \sqrt{\frac{b}{y} p(100 - p)}$$

Note that  $se(p, y)$  is in percent.

**Illustration.** For a given month, suppose  $y = 6,200,000$  women 20 to 24 years of age are estimated to be employed. Of this total, 2,000,000, or  $p = 32$  percent, are classified as part-time workers. Obtain the parameter  $b = 3095.55$  from the table 1-D row (Employment; Part-time workers) that is relevant to the numerator of the percentage. Apply the formula to obtain:

$$se(p, y) = \sqrt{\frac{3095.55}{6,200,000} ((32)(100 - 32))} \approx 1.0 \text{ percent}$$

For an approximate 95-percent confidence interval, compute  $1.96 * 1.0$  percent, and round the result to 2 percent. Subtract this from and add this to the estimate of  $p = 32$  percent to obtain an interval of 30 percent to 34 percent.

**Procedure for using table 1-D factors for rates and percentages.** Table 1-D factors can be used to compute approximate standard errors on rates and percentages for other periods or for changes over time. As for levels, there are three steps in the procedure for using the formula.

$$se(p, y, f) = f * se(p, y) = f * \sqrt{\frac{b}{y} p(100 - p)}$$

where  $p$  and  $y$  are averages of monthly estimates over a designated period. Note that  $se(p, y, f)$  is in percent.

Step 1. Appropriately average estimates of monthly rates or percentages to obtain  $p$ , and also average estimates of monthly levels to obtain  $y$ . Rates for 3 months are averaged for quarterly averages, and those for 12 months are averaged for yearly averages. For changes in consecutive averages, average over the 2 months, 2 quarters, or 2 years involved. For changes in monthly estimates 1 year apart, average the 2 months involved.

Step 2. Calculate an approximate standard error  $se(p, y)$ , treating the averages  $p$  and  $y$  from step 1 as if they were estimates for a single month. Obtain the  $b$  parameter from the table 1-D row that describes the numerator of the rate or percentage. (Note that, for some characteristics, an approximate standard error could instead be obtained from table 1-C and used in place of  $se(p, y)$  in the formula.)

Step 3. Determine the standard error  $se(p, y, f)$  on the average level or on the change in level. Multiply the result from step 2 by the appropriate factor  $f$ . The  $b$  parameter used in step 2 and the factor  $f$  used in this step come from the same line in table 1-D.

**Illustration of a standard error computation for consecutive month change in percentage.** Continuing the previous example, suppose that, in the next month, 6,300,000 women 20 to 24 years of age are reported employed, and that 2,150,000, or 34 percent, are part-time workers.

Step 1. The month-to-month change is 2 percent = 34 percent - 32 percent. The average of the two monthly percentages of 32 percent and 34 percent is needed ( $p = 33$  percent), as is the average of the two bases of 6,200,000 and 6,300,000 ( $y = 6,250,000$ ).

Step 2. Apply the  $b = 3095.55$  parameter from table 1-D (Employment; Part-time workers) to the averaged  $p$  and  $y$ , treating the averages like estimates for a single month.

$$se(p, y) = \sqrt{\frac{3095.55}{6,250,000}((33)(100 - 33))} \approx 1.0 \text{ percent}$$

Step 3. Obtain  $f = 1.24$  from the same row of table 1-D in the column "Consecutive month-to-month change," and multiply the factor by the result from step 2.

$$se(2 \text{ percent}) = 1.24 * 1.0 \text{ percent} = 1.24 \text{ percent}$$

For an approximate 95-percent confidence interval, compute  $1.96 * 1.24$  percent, and round the result to 2.4 percent. Subtract this from and add this to the 2-percent estimate of change to obtain an interval of -0.4 percent to 4.4 percent. Because this interval includes zero, it can be concluded at a 95-percent confidence level that the change is not significant.

Table 1-D. Parameters and factors for computation of approximate standard errors

Characteristic	Parameters		Factors					
	<i>a</i>	<i>b</i>	Consecutive month-to-month change	Year-to-year change of monthly estimates	Quarterly averages	Change in consecutive quarterly averages	Yearly averages	Change in consecutive yearly averages
<b>Total or white</b>								
Total:								
Civilian labor force and employed .....	-0.0000167	3067.77	0.82	1.19	0.87	0.82	0.66	0.79
Unemployed .....	-0.0000164	3095.55	1.11	1.35	.74	.91	.44	.59
Not in labor force .....	-0.0000087	1833.31	.82	1.16	.87	.80	.66	.79
Men:								
Civilian labor force, employed, and not in labor force .....	-0.0000321	2970.55	.82	1.19	.87	.82	.66	.79
Unemployed .....	-0.0000321	2970.55	1.11	1.35	.74	.91	.44	.59
Women:								
Civilian labor force, employed, and not in labor force .....	-0.0000304	2782.44	.82	1.19	.87	.82	.66	.79
Unemployed .....	-0.0000304	2782.44	1.11	1.35	.74	.91	.44	.59
Both sexes, 16 to 19 years:								
Civilian labor force, employed, and not in labor force .....	-0.0000225	3095.55	.98	1.31	.82	.85	.57	.73
Unemployed .....	-0.0000225	3095.55	1.24	1.39	.68	.88	.39	.52
<b>Black or African American</b>								
Total:								
Civilian labor force, employed, and not in labor force .....	-0.0001514	3454.72	.82	1.19	.87	.82	.66	.79
Unemployed .....	-0.0001514	3454.72	1.11	1.35	.74	.91	.44	.59
Men:								
Civilian labor force, employed, and not in labor force .....	-0.0003109	3356.66	.82	1.17	.83	.81	.62	.75
Unemployed .....	-0.0003109	3356.66	1.11	1.35	.74	.91	.44	.59
Women:								
Civilian labor force, employed, and not in labor force .....	-0.0002516	3061.85	.82	1.18	.86	.78	.67	.80
Unemployed .....	-0.0002516	3061.85	1.11	1.35	.74	.91	.44	.59
Both sexes, 16 to 19 years:								
Civilian labor force, employed, and not in labor force .....	-0.0016321	3454.72	.98	1.31	.80	.90	.53	.68
Unemployed .....	-0.0016321	3454.72	1.24	1.39	.68	.88	.39	.52
<b>Asian</b>								
Total:								
Civilian labor force, employed, and not in labor force .....	-0.0003462	3198.15	.82	1.27	.85	.89	.58	.74
Unemployed .....	-0.0003462	3198.15	1.11	1.48	.73	.90	.44	.58
Men:								
Civilian labor force, employed, and not in labor force .....	-0.0007289	3198.15	.82	1.28	.83	.92	.55	.71
Unemployed .....	-0.0007289	3198.15	1.11	1.42	.73	.92	.43	.56
Women:								
Civilian labor force, employed, and not in labor force .....	-0.0006594	3198.15	.82	1.31	.85	.86	.61	.77
Unemployed .....	-0.0006594	3198.15	1.11	1.49	.73	.89	.43	.59
Both sexes, 16 to 19 years:								
Civilian labor force, employed, and not in labor force .....	-0.0041465	3198.15	.98	1.31	.82	.85	.57	.73
Unemployed .....	-0.0041465	3198.15	1.24	1.38	.69	.85	.44	.56
<b>Hispanic or Latino ethnicity</b>								
Total:								
Civilian labor force, employed, and not in labor force .....	-0.0001412	3454.72	.82	1.19	.85	.81	.64	.77
Unemployed .....	-0.0001412	3454.72	1.11	1.35	.73	.91	.44	.59
Men:								
Civilian labor force, employed, and not in labor force .....	-0.0002528	3356.66	.82	1.19	.82	.86	.57	.72
Unemployed .....	-0.0002528	3356.66	1.11	1.35	.74	.91	.44	.59

Table 1-D. Parameters and factors for computation of approximate standard errors—Continued

Characteristic	Parameters		Factors					
	<i>a</i>	<i>b</i>	Consecutive month-to-month change	Year-to-year change of monthly estimates	Quarterly averages	Change in consecutive quarterly averages	Yearly averages	Change in consecutive yearly averages
<b>Hispanic or Latino ethnicity—Continued</b>								
Women:								
Civilian labor force, employed, and not in labor force .....	-.0002664	3061.85	.82	1.19	.85	.80	.67	.80
Unemployed .....	-.0002664	3061.85	1.11	1.35	.72	.89	.42	.57
Both sexes, 16 to 19 years:								
Civilian labor force, employed, and not in labor force .....	-.0015280	3454.72	.98	1.32	.79	.88	.50	.68
Unemployed .....	-.0015280	3454.72	1.24	1.39	.68	.88	.39	.52
<b>Employment</b>								
Educational attainment .....	-0.0000164	3095.55	.82	1.19	.85	.92	.59	.73
Marital status, men .....	-.0000321	2970.55	.82	1.21	.87	.88	.63	.77
Marital status, women .....	-.0000304	2782.44	.82	1.06	.88	.86	.65	.78
Women who maintain families	-.0000304	2782.44	.82	1.16	.86	.91	.59	.73
Nonagricultural industries:								
Total .....	-.0000164	3095.55	.82	1.16	.87	.82	.65	.79
Wage and salary workers ..	-.0000164	3095.55	.82	1.26	.87	.87	.62	.77
Self-employed workers .....	-.0000164	3095.55	.82	1.14	.86	.94	.56	.73
Unpaid family workers .....	-.0000164	3095.55	.98	1.30	.79	.94	.46	.65
Full-time workers .....	-.0000164	3095.55	1.11	1.35	.78	.88	.54	.66
Part-time workers .....	-.0000164	3095.55	1.24	1.42	.67	.88	.40	.50
Multiple jobholders .....	-.0000164	3095.55	1.11	1.26	.81	.92	.52	.66
<b>At work</b>								
Total and nonagricultural industries:								
Total .....	-.0000164	3095.55	.82	1.14	.86	.91	.60	.74
1 to 4 or 5 to 14 hours .....	-.0000164	3095.55	1.24	1.36	.70	.89	.43	.54
15 to 29 hours .....	-.0000164	3095.55	1.11	1.35	.74	.86	.47	.62
30 to 34 or 35 to 39 hours .	-.0000164	3095.55	1.24	1.42	.67	.88	.40	.50
1 to 34 or 40 hours .....	-.0000164	3095.55	1.11	1.28	.78	.83	.55	.68
41 to 48 or 49 to 59 hours .	-.0000164	3095.55	1.24	1.35	.68	.87	.42	.51
35+, 41+, or 60+ hours .....	-.0000164	3095.55	1.11	1.29	.74	.88	.47	.62
Part time for economic reasons .....	-.0000164	3095.55	1.21	1.38	.70	.87	.43	.55
Part time for noneconomic reasons .....	-.0000164	3095.55	1.21	1.29	.75	.86	.50	.60
<b>Unemployment</b>								
Educational attainment .....	-.0000164	3095.55	1.11	1.30	.72	.83	.46	.59
Marital status, men .....	-.0000321	2970.55	1.11	1.41	.76	.89	.45	.66
Marital status, women .....	-.0000304	2782.44	1.11	1.37	.74	.91	.42	.59
Women who maintain families	-.0000304	2782.44	1.11	1.38	.75	.89	.45	.61
Industries and occupations ...	-.0000164	3095.55	1.11	1.37	.73	.89	.45	.60
Full-time workers .....	-.0000164	3095.55	1.11	1.33	.76	.89	.47	.63
Part-time workers .....	-.0000164	3095.55	1.24	1.43	.67	.87	.38	.51
Less than 5 weeks .....	-.0000164	3095.55	1.11	1.30	.72	.83	.46	.59
5 to 14 weeks .....	-.0000164	3095.55	1.24	1.45	.68	.91	.36	.49
15 to 26 weeks .....	-.0000164	3095.55	1.24	1.45	.69	.90	.38	.54
15+ or 27+ weeks .....	-.0000164	3095.55	1.11	1.33	.77	.92	.46	.63
All reasons for unemployment, except temporary layoff .....	-.0000164	3095.55	1.11	1.30	.72	.83	.46	.59
On temporary layoff .....	-.0000164	3095.55	1.11	1.30	.68	.85	.44	.55
<b>Not in the labor force</b>								
Total .....	-.0000087	1833.31	.82	1.11	.87	.78	.68	.79
Persons who currently want a job and discouraged workers .....	-.0000164	3095.55	1.24	1.23	.65	.85	.38	.48



# Establishment Data ("B" tables)

## DATA COLLECTION

BLS cooperates with State Workforce Agencies in the Current Employment Statistics (CES), or establishment, survey to collect data each month on employment, hours, and earnings from a sample of nonfarm establishments (including government). The sample includes about 160,000 businesses and government agencies covering approximately 400,000 individual worksites. The sample is drawn from a sampling frame of over 8 million unemployment insurance tax accounts. The active CES sample includes approximately one-third of all nonfarm payroll workers. From these data, a large number of employment, hours, and earnings series in considerable industry and geographic detail are prepared and published each month. Historical statistics are available at <http://www.bls.gov/ces/home.htm>.

Each month, BLS and the State agencies collect data on employment, payrolls, and paid hours from a sample of establishments. BLS has established a comprehensive program of new sample unit solicitation in the three BLS regional data collection centers (DCCs). The DCCs perform initial enrollment of each firm via telephone, collect the data for several months via computer assisted telephone interviewing (CATI), and, where possible, transfer respondents to a self-reporting mode such as touchtone data entry (TDE), FAX, or Web. In addition, the DCCs conduct an ongoing program of refusal conversion. Very large firms are often enrolled via personal visit and ongoing reporting is established via electronic data interchange (EDI).

EDI is the most frequently used collection mode (34 percent of respondents), while CATI and TDE are each used by about one-quarter of the respondents. Under EDI, the firm provides an electronic file to BLS each month in a prescribed file format. This file includes data for all of the firms' worksites. The file is received, processed, and edited by the BLS-operated EDI Center. Under the TDE system, the respondent uses a touchtone telephone to call a toll-free number and activate an interview session. The questionnaire resides on the computer in the form of prerecorded questions that are read to the respondent. The respondent enters numeric responses by pressing the touchtone phone buttons. Each answer is read back for respondent verification.

CATI and FAX collection through the regional BLS DCCs combined account for most of the remainder of the reports. For establishments that do not use the above methods, data are collected by the State agency using mail, FAX, transcript, magnetic tape, or computer diskette. About 5,200 firms provide data through the World Wide Web.

Chart 1 shows the percentage of the establishments using different data collection methods.

## CONCEPTS

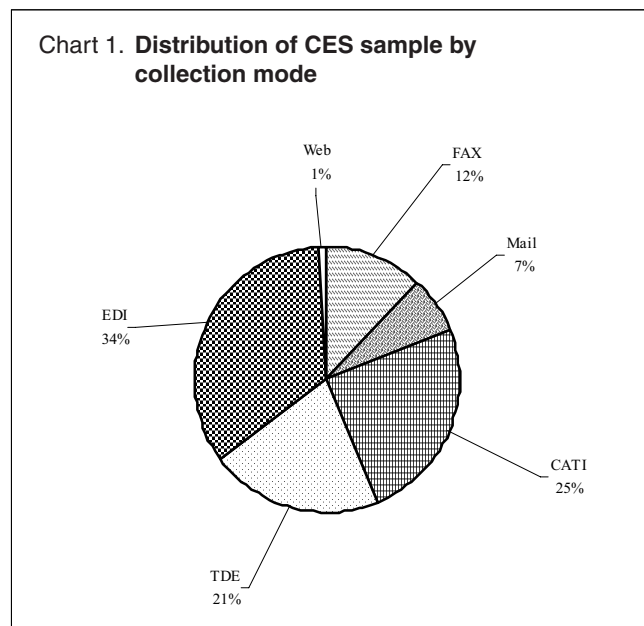
### Industrial classification

All data on employment, hours, and earnings for the Nation and for States and areas are classified in accordance with the 2002 North American Industry Classification System (NAICS), U.S. Office of Management and Budget. The United States, Canada, and Mexico share this classification system, and thus it allows a direct comparison of economic data between the three countries.

Establishments are classified into industries on the basis of their primary activity. Those that use comparable capital equipment, labor, and raw material inputs are classified together. This information is collected on a supplement to the quarterly unemployment insurance tax reports filed by employers. For an establishment engaging in more than one activity, the entire employment of the establishment is included under the industry indicated by the principal activity.

### Industry employment

Employment data refer to persons on establishment payrolls who received pay for any part of the pay period that includes the 12th day of the month.



The data exclude proprietors, the unincorporated self-employed, unpaid volunteer or family workers, farmworkers, and domestic workers. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded. Employees of the Central Intelligence Agency, the Defense Intelligence Agency, the National Geospatial-Intelligence Agency, and the National Security Agency also are excluded.

Persons on establishment payrolls who are on paid sick leave (for cases in which pay is received directly from the firm), on paid holiday, or on paid vacation, or who work during a part of the pay period even though they are unemployed or on strike during the rest of the period are counted as employed. Not counted as employed are persons who are on layoff, on leave without pay, or on strike for the entire period, or who were hired but have not yet reported during the period.

### **Industry hours and earnings**

Average hours and earnings data are derived from reports of payrolls and hours for production and related workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory employees in private service-providing industries.

***Production and related workers.*** This category includes working supervisors and all nonsupervisory workers (including group leaders and trainees) engaged in fabricating, processing, assembling, inspecting, receiving, storing, handling, packing, warehousing, shipping, trucking, hauling, maintenance, repair, janitorial, guard services, product development, auxiliary production for plant's own use (for example, power plant), recordkeeping, and other services closely associated with the above production operations.

***Construction workers.*** This group includes the following employees in the construction division: Working supervisors, qualified craft workers, mechanics, apprentices, helpers, laborers, and so forth, engaged in new work, alterations, demolition, repair, maintenance, and the like, whether working at the site of construction or in shops or yards at jobs (such as precutting and preassembling) ordinarily performed by members of the construction trades.

***Nonsupervisory employees.*** These are employees (not above the working-supervisor level) such as office and clerical workers, repairers, salespersons, operators, drivers, physicians, lawyers, accountants, nurses, social workers, research aides, teachers, drafters, photographers, beauticians, musicians, restaurant workers, custodial workers, attendants, line installers and repairers, laborers, janitors, guards, and other employees at similar occupational levels whose services are closely associated with those of the employees listed.

***Payroll.*** This refers to the payroll for full- and part-time production, construction, or nonsupervisory workers who received pay for any part of the pay period that includes the 12th day of the month. The payroll is reported before deductions of any kind, such as those for old-age and unemployment insurance, group insurance, withholding tax, bonds, or union dues; also included is pay for overtime, holidays, and vacation, and for sick leave paid directly by the firm. Bonuses (unless earned and paid regularly each pay period); other pay not earned in the pay period reported (such as retroactive pay); and the value of free rent, fuel, meals, or other payment in kind are excluded. Employee benefits (such as health and other types of insurance, contributions to retirement, and so forth, paid by the employer) also are excluded.

***Hours.*** These are the hours paid for during the pay period that includes the 12th of the month for production, construction, or nonsupervisory workers. Included are hours paid for holidays and vacations, and for sick leave when pay is received directly from the firm.

***Overtime hours.*** These are hours worked by production or related workers for which overtime premiums were paid because the hours were in excess of the number of hours of either the straight-time workday or the workweek during the pay period that included the 12th of the month. Weekend and holiday hours are included only if overtime premiums were paid. Hours for which only shift differential, hazard, incentive, or other similar types of premiums were paid are excluded.

***Average weekly hours.*** The workweek information relates to the average hours for which pay was received and is different from standard or scheduled hours. Such factors as unpaid absenteeism, labor turnover, part-time work, and stoppages cause average weekly hours to be lower than scheduled hours of work for an establishment. Group averages further reflect changes in the workweek of component industries.

***Indexes of aggregate weekly hours and payrolls.*** The indexes of aggregate weekly hours are calculated by dividing the current month's aggregate by the average of the 12 monthly figures for 2002. For basic industries, the hours aggregates are the product of average weekly hours and production worker or nonsupervisory worker employment. At all higher levels of industry aggregation, hours aggregates are the sum of the component aggregates.

The indexes of aggregate weekly payrolls are calculated by dividing the current month's aggregate by the average of the 12 monthly figures for 2002. For basic industries, the payroll aggregates are the product of average hourly earnings and aggregate weekly hours. At all higher levels of industry aggregation, payroll aggregates are the sum of the component aggregates.



**Average overtime hours.** Overtime hours represent that portion of average weekly hours that exceeded regular hours and for which overtime premiums were paid. If an employee were to work on a paid holiday at regular rates, receiving as total compensation their holiday pay plus straight-time pay for hours worked that day, no overtime hours would be reported.

Because overtime hours are premium hours by definition, weekly hours and overtime hours do not necessarily move in the same direction from month to month. Such factors as work stoppages, absenteeism, and labor turnover may not have the same influence on overtime hours as on average hours. Diverse trends at the industry group level also may be caused by a marked change in hours for a component industry in which little or no overtime was worked in both the previous and current months.

**Average hourly earnings.** Average hourly earnings are on a “gross” basis. They reflect not only changes in basic hourly and incentive wage rates, but also such variable factors as premium pay for overtime and late-shift work and changes in output of workers paid on an incentive plan. They also reflect shifts in the number of employees between relatively high-paid and low-paid work and changes in workers’ earnings in individual establishments. Averages for groups and divisions further reflect changes in average hourly earnings for individual industries.

Averages of hourly earnings differ from wage rates. Earnings are the actual return to the worker for a stated period; rates are the amount stipulated for a given unit of work or time. The earnings series do not measure the level of total labor costs on the part of the employer because the following are excluded: Benefits, irregular bonuses, retroactive items, payroll taxes paid by employers, and earnings for those employees not covered under production worker, construction worker, or nonsupervisory employee definitions.

**Average hourly earnings, excluding overtime.** Average hourly earnings, excluding overtime-premium pay, are computed by dividing the total production worker payroll for the industry group by the sum of total production worker hours and one-half of total overtime hours. No adjustments are made for other premium payment provisions, such as holiday pay, late-shift premiums, and overtime rates other than time and one-half.

**Average weekly earnings.** These estimates are derived by multiplying average weekly hours estimates by average hourly earnings estimates. Therefore, weekly earnings are affected not only by changes in average hourly earnings but also by changes in the length of the workweek. Monthly variations in such factors as the proportion of part-time workers, stoppages for varying reasons, labor turnover during the survey period, and absenteeism for which employees are not paid may cause the average workweek to fluctuate.

Long-term trends of average weekly earnings can be affected by structural changes in the makeup of the workforce. For example, persistent long-term increases in the proportion of part-time workers in retail trade and many of the services industries have reduced average workweeks in these industries and have affected the average weekly earnings series.

**Real earnings.** These earnings are in constant dollars and are calculated from the earnings averages for the current month using a deflator derived from the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W). The reference year for these series is 1982.

**Indexes of diffusion of employment change.** These indexes measure the dispersion of change in employment among industries over the specified timespan. The overall indexes are calculated from 278 seasonally adjusted employment series (4-digit NAICS industries) covering all nonfarm payroll employment in the private sector. The manufacturing diffusion indexes are based on 84 4-digit NAICS industries.

To derive the indexes, each component industry is assigned a value of 0, 50, or 100 percent, depending on whether its employment showed a decrease, no change, or an increase, respectively, over the timespan. The average value (mean) is then calculated, and this percent is the diffusion index number.

The reference point for diffusion analysis is 50 percent, the value indicating that the same number of component industries had increased as had decreased. Index numbers above 50 show that more industries had increasing employment and values below 50 indicate that more had decreasing employment. The margin between the percent that increased and the percent that decreased is equal to the difference between the index and its complement—that is, 100 minus the index. For example, an index of 65 percent means that 30 percent more industries had increasing employment than had decreasing employment ( $65 - (100 - 65) = 30$ ). However, for dispersion analysis, the distance of the index number from the 50-percent reference point is the most significant observation.

Although diffusion indexes commonly are interpreted as showing the percent of components that increased over the timespan, the index reflects half of the unchanged components as well. (This is the effect of assigning a value of 50 percent to the unchanged components when computing the index.)

## ESTIMATING METHODS

The Current Employment Statistics (CES) or establishment survey estimates of employment are generated through an annual benchmark and monthly sample link procedure. Annual universe counts or benchmark levels are generated primarily from administrative records on employees covered by unemployment insurance (UI) tax laws. These annual benchmarks, established for March of each year, are projected

forward for each subsequent month based on the trend of the sample employment, using an estimation procedure called the link relative. Benchmarks and sample link relatives are computed for each basic estimating cell and summed to create aggregate-level employment estimates.

### Benchmarks

For the establishment survey, annual benchmarks are constructed in order to realign the sample-based employment totals for March of each year with the UI-based population counts for March. These population counts are much less timely than sample-based estimates and are used to provide an annual point-in-time census for employment. For national series, only the March sample-based estimates are replaced with UI counts. For State and metropolitan area series, all available months of UI data are used to replace sample-based estimates. State and area series are based on smaller samples and are therefore more vulnerable to both sampling and nonsampling errors than national estimates.

Population counts are derived from the administrative file of employees covered by UI. All employers covered by UI laws are required to report employment and wage information to the appropriate State Workforce Agency four times a year. Approximately 97 percent of private employment within the scope of the establishment survey is covered by UI. A benchmark for the remaining 3 percent is constructed from alternate sources, primarily records from the Railroad Retirement Board and *County Business Patterns*. The full benchmark developed for March replaces the March sample-based estimate for each basic cell. The monthly sample-based estimates for the year preceding and the year following the benchmark also are subject to revision.

Monthly estimates for the year preceding the March benchmark are readjusted using a “wedge-back” procedure. The difference between the final benchmark level and the previously published March sample estimate is calculated and spread back across the previous 11 months. The wedge is linear; eleven-twelfths of the March difference is added to the February estimate, ten-twelfths to the January estimate, and so on, back to the previous April estimate, which receives one-twelfth of the March difference. This assumes that the total estimation error since the last benchmark accumulated at a steady rate throughout the current benchmark year.

Estimates for the 7 months following the March benchmark also are recalculated each year. These post-benchmark estimates reflect the application of sample-based monthly changes to new benchmark levels for March and the recomputation of net birth/death model factors for each month.

Following the revision of basic employment estimates, all other derivative series (such as the number of production workers and average hourly earnings) also are recalculated. New seasonal adjustment factors are calculated and all data series for the previous 5 years are re-seasonally adjusted before full publication of all revised data in February of each year.

**Changing data ratios for educational services and religious organizations.** Due to definitional exclusions in the collection of data for educational services, NAICS 611, and a small sample in religious organizations, NAICS 8131, certain ratios for these series are recalculated with each benchmark to allow for the creation of aggregate totals. Production worker and women worker ratios, average hourly earnings, and average weekly hours are calculated based on the weighted average of the previous year’s professional and technical services, education and health services, leisure and hospitality, and other services supersectors annual averages. The March 2005 values were set based on the 2004 annual averages.

The educational services series uses the nonsupervisory worker ratio, average hourly earnings, and average weekly hours calculated from the weighted average. The religious organizations series uses the production worker and women worker ratios, average hourly earnings, and average weekly hours calculated from the weighted average. In both cases, the ratios, average hourly earnings, and average weekly hours are held constant through the next benchmark.

### Monthly estimation

CES uses a matched sample concept and weighted link relative estimator to produce employment, hours, and earnings estimates. These methods are described in table 2-A. A matched sample is defined to be all sample members that have reported data for the reference month and the previous month. Excluded from the matched sample is any sample unit that reports that it is out of business. This aspect of the estimation methodology is more fully described in the section on estimation of business births and deaths below.

**Stratification.** The sample is stratified into 683 estimation cells for purposes of computing national employment, hours, and earnings estimates. Cells are defined primarily by detailed industry. In the construction supersector, geographic stratification also is used. The estimation cells can be defined at the 3-, 4-, 5-, and 6-digit NAICS levels.

In addition to the estimation cells mentioned above, there are 40 independently estimated cells which do not aggregate to the summary cell levels.

**Weighted link-relative technique.** The estimator for the all-employee series uses the sample trend in the cell to move the previous level to the current-month estimated level. A model-based component is applied to account for the net employment resulting from business births and deaths not captured by the sample.

The basic formula for estimating all employees is:

$$\hat{AE}_c = \left( \hat{AE}_p \times \frac{\sum_i (w_i \times ae_{c,i})}{\sum_i (w_i \times ae_{p,i})} \right) + (\text{net birth / death estimate}),$$

Table 2-A. Summary of methods for computing industry statistics on employment, hours, and earnings estimates

Employment, hours, and earnings	Basic estimating cell (industry, 6-digit published level)	Aggregate industry level (supersector and, where stratified, industry)	Annual average data
All employees	All-employee estimate for previous month multiplied by weighted ratio of all employees in current month to all employees in previous month, for sample establishments that reported for both months plus net birth/death model estimate.	Sum of all-employee estimates for component cells.	Sum of monthly estimates divided by 12.
Production or nonsupervisory workers, women employees	All-employee estimate for current month multiplied by (1) weighted ratio of production or nonsupervisory workers to all employees in sample establishments for current month, (2) weighted ratio of women employees to all employees.	Sum of production or nonsupervisory worker estimates, or estimates of women employees, for component cells.	Sum of monthly estimates divided by 12.
Average weekly hours	Production or nonsupervisory worker hours divided by number of production or nonsupervisory workers.	Average, weighted by production or nonsupervisory worker employment, of the average weekly hours for component cells.	Annual total of aggregate hours (production or nonsupervisory worker employment multiplied by average weekly hours) divided by annual sum of production worker employment.
Average weekly overtime hours	Production worker overtime hours divided by number of production workers.	Average, weighted by production worker employment, of the average weekly overtime hours for component cells.	Annual total of aggregate overtime hours (production worker employment multiplied by average weekly overtime hours) divided by annual sum of production worker employment.
Average hourly earnings	Total production or nonsupervisory worker payroll divided by total production or nonsupervisory worker hours.	Average, weighted by aggregate hours, of the average hourly earnings for component cells.	Annual total of aggregate payrolls (production or nonsupervisory worker employment multiplied by weekly hours and hourly earnings) divided by annual aggregate hours.
Average weekly earnings	Product of average weekly hours and average hourly earnings.	Product of average weekly hours and average hourly earnings.	Sum of monthly aggregate payrolls divided by the sum of monthly production workers.

where:

- $i$  = matched sample unit;
- $w_i$  = weight associated with the CES report;
- $ae_{c,i}$  = current-month reported all employees;
- $ae_{p,i}$  = previous-month reported all employees;
- $\hat{AE}_c$  = current-month estimated all employees; and
- $\hat{AE}_p$  = previous-month estimated all employees.

**Weighted link and taper technique.** The estimator used for all non-all-employee data types accounts for the over-the-month change in the sampled units, but also includes a tapering feature used to keep the estimates close to the overall sample average over time. The taper is considered to be a level correction. This estimator uses matched sample data; it tapers the estimate toward the sample average for the previous month of the current matched sample before applying the current month's change; and it promotes continuity by heavily favoring the estimate

for the previous month when applying the numerical factors.

Current-month estimate of production or nonsupervisory workers (PW) is defined as:

$$\hat{PW}_c = \left( \left( \hat{AE}_c - \sum_j ae_{c,j}^{*(PW)} \right) \times PWRATIO_c \right) + \sum_j pw_{c,j}^*$$

where:

$$PWRATIO_c = \left( \alpha \times PWRATIO_p \right) + \beta \times \frac{\left( \sum_i w_i \times pw_{p,i} \right) - \left( \sum_j w_j \times pw_{p,j}^* \right)}{\left( \sum_i w_i \times ae_{p,i} \right) - \left( \sum_j w_j \times ae_{p,j}^{*(PW)} \right)}$$

$$+ \frac{\left( \left( \sum_i w_i \times pw_{c,i} \right) - \left( \sum_j w_j \times pw_{c,j}^* \right) \right) - \left( \sum_i w_i \times pw_{p,i} \right) - \left( \sum_j w_j \times pw_{p,j}^* \right)}{\left( \left( \sum_i w_i \times ae_{c,i} \right) - \left( \sum_j w_j \times ae_{c,j}^{*(PW)} \right) \right) - \left( \sum_i w_i \times ae_{p,i} \right) - \left( \sum_j w_j \times ae_{p,j}^{*(PW)} \right)}$$

for all  $i \in I$  and  $j \in J$

Current-month estimate of women employees (WE) is identical to that described for production workers, with the appropriate substitution of women employee values for the production worker values in the previous formulas.

Current-month estimate of average weekly hours (AWH) is defined as:

$$\hat{AWH}_c = \alpha \times \hat{AWH}_p + \beta \times \left( \frac{\left( \frac{\left( \sum_i w_i \times wh_{p,i} \right) - \left( \sum_j w_j \times wh_{p,j}^* \right)}{\left( \sum_i w_i \times pw_{p,i} \right) - \left( \sum_j w_j \times pw_{p,j}^{*(WH)} \right)} \right) \times \left( \hat{PW}_p - \sum_j pw_{p,j}^{*(WH)} \right) + \sum_j wh_{p,j}^*}{\hat{PW}_p} \right) +$$

$$\left( \frac{\left( \frac{\left( \sum_i w_i \times wh_{c,i} \right) - \left( \sum_j w_j \times wh_{c,j}^* \right)}{\left( \sum_i w_i \times pw_{c,i} \right) - \left( \sum_j w_j \times pw_{c,j}^{*(WH)} \right)} \right) \times \left( \hat{PW}_c - \sum_j pw_{c,j}^{*(WH)} \right) + \sum_j wh_{c,j}^*}{\hat{PW}_c} \right) - \left( \frac{\left( \frac{\left( \sum_i w_i \times wh_{p,i} \right) - \left( \sum_j w_j \times wh_{p,j}^* \right)}{\left( \sum_i w_i \times pw_{p,i} \right) - \left( \sum_j w_j \times pw_{p,j}^{*(WH)} \right)} \right) \times \left( \hat{PW}_p - \sum_j pw_{p,j}^{*(WH)} \right) + \sum_j wh_{p,j}^*}{\hat{PW}_p} \right)$$

for all  $i \in I$  and  $j \in J$

Current-month estimate of average hourly earnings (AHE) is defined as:

$$\left( \frac{\left( \frac{\left( \sum_i w_i \times pr_{c,i} \right) - \left( \sum_j w_j \times pr_{c,j}^* \right)}{\left( \sum_i w_i \times wh_{c,i} \right) - \left( \sum_j w_j \times wh_{c,j}^{*(PR)} \right)} \right) \times \left( \hat{WH}_c - \sum_j wh_{c,j}^{*(PR)} \right) + \sum_j pr_{c,j}^*}{\hat{WH}_c} \right) - \left( \frac{\left( \frac{\left( \sum_i w_i \times pr_{p,i} \right) - \left( \sum_j w_j \times pr_{p,j}^* \right)}{\left( \sum_i w_i \times wh_{p,i} \right) - \left( \sum_j w_j \times wh_{p,j}^{*(PR)} \right)} \right) \times \left( \hat{WH}_p - \sum_j wh_{p,j}^{*(PR)} \right) + \sum_j pr_{p,j}^*}{\hat{WH}_p} \right)$$

for all  $i \in I$  and  $j \in J$

where:

- $i$  = a matched CES report;
- $I$  = the set of all matched CES reports;
- $j$  = a matched CES report where the current month is atypical;
- $J$  = the set of all matched CES reports where the current month is atypical (NOTE:  $J$  is a subset of  $I$ );
- $w_i$  = weight associated with the CES report;
- $PW_{c,i}$  = current-month reported production workers;
- $PW_{p,i}$  = previous-month reported production workers;
- $PW_{c,j}^*$  = current-month reported production workers, atypical record;
- $PW_{p,j}^*$  = previous-month reported production workers, atypical record;
- $PW_{c,j}^{*(WH)}$  = current-month reported production workers, atypical weekly hours (WH) record;
- $PW_{p,j}^{*(WH)}$  = previous-month reported production workers, atypical weekly hours (WH) record;
- $\hat{PW}_{c,i}$  = current-month estimated production workers;
- $\hat{PW}_{p,i}$  = previous-month estimated production workers;
- $wh_{c,i}$  = current-month reported weekly hours;
- $wh_{p,i}$  = previous-month reported weekly hours;
- $wh_{c,j}^*$  = current-month reported weekly hours, atypical record;
- $wh_{p,j}^*$  = previous-month reported weekly hours, atypical record;
- $wh_{c,j}^{*(PR)}$  = current-month reported weekly hours, atypical payroll (PR) record;
- $wh_{p,j}^{*(PR)}$  = previous-month reported weekly hours, atypical payroll (PR) record;
- $\hat{WH}_{c,i}$  = current-month estimated weekly hours;

- $\hat{WH}_{p,i}$  = previous-month estimated weekly hours;
- $\hat{AWH}_{c,i}$  = current-month estimated average weekly hours;
- $\hat{AWH}_{p,i}$  = previous-month estimated average weekly hours;
- $pr_{c,i}$  = current-month reported weekly payroll;
- $pr_{p,i}$  = previous-month reported weekly payroll;
- $pr_{c,j}^*$  = current-month reported weekly payroll, atypical record;
- $pr_{p,j}^*$  = previous-month reported weekly payroll, atypical record;
- $\hat{AHE}_{c,i}$  = current-month estimated average hourly earnings; and
- $\hat{AHE}_{p,i}$  = previous-month estimated average hourly earnings.

Current-month estimate of overtime hours (OT) is identical to that described for weekly hours, with the appropriate substitution of overtime hours values for the weekly hours values in the previous formula.

**Business birth and death estimation.** In a dynamic economy, firms are continually opening and closing. These two occurrences offset each other to some extent. That is, firms that are born replace firms that die. CES uses this fact to account for a large proportion of the employment associated with business births. This is accomplished by excluding such business death units from the matched sample definition. Effectively, business deaths are not included in the sample-based link portion of the estimate, and the implicit imputation of their previous month's employment is assumed to offset a portion of the employment associated with births.

There is an operational advantage associated with this approach as well. Most firms will not report that they have gone out of business; rather, they simply cease reporting and are excluded from the link, as are all other nonrespondents. As a result, extensive follow-up with monthly nonrespondents to determine whether a company is out of business or simply did not respond is not required.

Employment associated with business births will not exactly equal that associated with business deaths. The amount by which it differs varies by month and by industry. As a result, the residual component of the birth/death offset must be accounted for by using a model-based approach.



With any model-based approach, it is desirable to have 5 or more years of history to use in developing the models. Due to the absence of reliable counts of monthly business births and deaths, development of an appropriate birth/death residual series assumed the following form:

$$\text{Birth-death residual} = \text{Population} - \text{Sample-based estimate} + \text{Error}$$

During the net birth/death modeling process, simulated monthly probability estimates over a 5-year period are created and compared with population employment levels. Moving from a simulated benchmark, the differences between the series across time represent a cumulative birth/death component. Those residuals are converted to month-to-month differences and used as input series to the modeling process.

Models are fit using X-12 ARIMA (Auto-Regressive Integrated Moving Average). Outliers, level shifts, and temporary ramps are automatically identified. Five models are tested, and the model exhibiting the lowest average forecast error is selected for each series. Table 2-B shows the net birth/death model figures for the post-benchmark period of April 2005 to October 2005 by supersector.

**Residential and nonresidential specialty trade contractors estimates.** Residential and nonresidential specialty trade contractors estimates are produced as breakouts in specialty trade contractors (NAICS 238) under the standard NAICS coding structure. Benchmarks for these series are developed from the QCEW data and independent estimates for these series are made on a monthly basis and raked to the estimates produced under the standard structure to ensure that the sum of the residential specialty trade contractors and nonresidential specialty trade contractors series is consistent with the published total for specialty trade contractors at the 3-digit NAICS level.

The raking adjustment follows the following methodology: Estimates are derived independently for the residential and nonresidential groups at the 4-digit NAICS level for each region. The regional estimates are rounded and summed to the 4-digit NAICS level for both the residential and nonresidential groups. Within each 4-digit NAICS series, ratios of residential-to-total employment and nonresidential-to-total employment are calculated.

At the 4-digit NAICS level, the sum of the residential/nonresidential series is subtracted from the official industry-region cell structure total to determine the amount that must be raked. The total amount that must be raked then is multiplied by the ratios to determine what percentage of the raked amount should be applied to the residential group and what percentage should be applied to the nonresidential group.

Once the residential and nonresidential groups receive their proportional amount of raked employment, the two groups are aggregated again to the 4-digit NAICS level. At this point, they are equal to the 4-digit NAICS total derived from the official industry-region cell structure. This raking process also forces additivity at the 3-digit NAICS level.

No estimates of hours and earnings are made for the residential and nonresidential series.

## THE SAMPLE

### Design

The CES sample is a stratified, simple random sample of worksites, clustered by UI account number. The UI account number is a major identifier on the BLS longitudinal database of employer records, which serves as both the sampling frame and the benchmark source for the CES employment estimates. The sample strata, or subpopulations, are defined by State, industry, and employment size, yielding a State-based design. The sampling rates for each stratum are determined through a method known as optimum allocation,

Table 2-B. Net birth/death estimates for private nonfarm industries, post-benchmark 2005

(In thousands)

Year and month	Natural re-sources and mining	Con-struction	Manu-facturing	Trade, trans- portation, and utilities	Infor- mation	Financial activities	Profes- sional and business services	Educa- tion and health services	Leisure and hos- pitality	Other services	Total monthly amount con- tributed
<b>2005:</b>											
April .....	-2	34	1	11	-5	-3	64	21	90	-5	206
May .....	1	38	8	24	4	2	19	14	75	6	191
June .....	1	29	8	22	0	5	25	-1	81	6	176
July .....	1	-11	-21	-22	-6	-9	-15	-11	32	-10	-72
August .....	1	16	0	23	4	8	23	19	27	4	125
September .....	1	11	6	20	-2	4	13	19	-25	3	50
October .....	1	0	-4	14	9	24	35	20	-42	0	57
November .....	-1	-6	1	14	4	5	4	8	-9	1	21
December .....	0	-5	2	19	1	13	10	5	15	3	63
Cumulative total .....	3	106	1	125	9	49	178	94	244	8	817

which distributes a fixed number of sample units across a set of strata to minimize the overall variance, or sampling error, on the primary estimate of interest. The total nonfarm employment level is the primary estimate of interest, and the CES sample design gives top priority to measuring it as precisely as possible, or, in other words, minimizing the statistical error around the statewide total nonfarm employment estimates.

**Frame and sample selection.** The longitudinal data base (LDB) is the universe from which BLS draws the CES sample. The LDB contains data on the approximately 8 million U.S. business establishments covered by UI, representing nearly all elements of the U.S. economy. The Quarterly Census of Employment and Wages (QCEW), or ES-202, program collects these data from employers, on a quarterly basis, in cooperation with State workforce agencies. The LDB contains employment and wage information from employers, as well as name, address, and location information. It also contains identification information such as unemployment insurance (UI) account number and reporting unit or worksite number.

The LDB contains records of all employers covered under the unemployment insurance tax system. The system covers 97 percent of all employers in the 50 States, the District of Columbia, Puerto Rico, and the Virgin Islands. There are a few sections of the economy that are not covered, including the self-employed, unpaid family workers, railroads, religious organizations, small agricultural employers, and elected officials. Data for employers generally are reported at the worksite level. Employers who have multiple establishments within a State usually report data for each individual establishment. The LDB tracks establishments over time and links them from quarter to quarter.

Permanent random numbers (PRNs) have been assigned to all UI accounts on the sampling frame. As new units appear on the frame, random numbers are assigned to those units as well. As records are linked across time, the PRN is carried forward in the linkage.

The CES sample is stratified by State, industry, and size. Stratification groups population members together for the purpose of sample allocation and selection. The strata, or groups, are composed of homogeneous units. With 13 industries and 8 size classes, there are 104 total allocation cells per State. The sampling rate for each stratum is determined through a method known as optimum allocation. Optimum allocation minimizes variance at a fixed cost or minimizes cost for a fixed variance. Under the CES probability design, a fixed number of sample units for each State is distributed across the allocation strata in such a way as to minimize the overall variance, or sampling error, of the total State employment level. The number of sample units in the CES probability sample was fixed according to available program resources. The optimum allocation formula places more sample in cells for which data cost less

to collect, cells that have more units, and cells that have a larger variance.

During the first quarter of each year, a new sample is drawn from the LDB. Annual sample selection helps keep the CES survey current with respect to employment from business births and business deaths. In addition, the updated universe files provide the most recent information on industry, size, and metropolitan area designation.

After all out-of-scope records are removed, the sampling frame is sorted into allocation cells. Within each allocation cell, units are sorted by metropolitan statistical area (MSA) and by the size of the MSA, defined as the number of UI accounts in that MSA. As the sampling rate is uniform across the entire allocation cell, implicit stratification by MSA ensures that a proportional number of units are sampled from each MSA. Some MSAs may have too few UI accounts in the allocation cell; these MSAs are collapsed and treated as a single MSA. Within each selection cell, the units are sorted by PRN, and units are selected according to the specified sample selection rate. The number of units selected randomly from each selection cell is equal to the product of the sample selection rate and the number of eligible units in the cell, plus any carryover from the prior selection cell. The result is rounded to the nearest whole number. Carryover is defined as the amount that is rounded up or down to the nearest whole number.

As a result of the cost and workload associated with enrolling new sample units, all units remain in the sample for a minimum of 2 years. To insure that all units meet this minimum requirement, BLS has established a “swapping in” procedure. The procedure allows units to be swapped into the sample that were newly selected during the previous sample year and not reselected as part of the current probability sample. The procedure removes a unit within the same selection cell and places the newly selected unit from the previous year back into the sample.

**Selection weights.** Once the sample is drawn, sample selection weights are calculated based on the number of UI accounts actually selected within each allocation cell. The sample selection weight is approximately equal to the inverse of the probability of selection, or the inverse of the sampling rate. It is computed as:

$$\text{Sample selection weight} = N_h / n_h$$

where:

$N_h$  = the number of noncertainty UI accounts within the allocation cell that are eligible for sample selection; and

$n_h$  = the number of noncertainty UI accounts selected within the allocation cell

**Sample Rotation.** Sample rotation eases the burden on respondents who have been participating in the survey for an extended time period. A 12-percent rotation is utilized in

Table 2-C. **Employment benchmarks and approximate coverage of BLS employment and payrolls sample, March 2005**

Industry	Employment benchmarks (thousands)	Sample coverage			
		Unemployment insurance counts (UI) <sup>1</sup>	Number of establishments <sup>1</sup>	Employees	
				Number (thousands) <sup>2</sup>	Percent of employment benchmarks
Total .....	132,038	142,412	369,162	40,838	31
Natural resources and mining .....	602	1,257	2,488	163	27
Construction .....	6,838	12,427	14,021	664	10
Manufacturing .....	14,200	13,209	19,842	4,268	30
Trade, transportation, and utilities ....	25,501	<sup>3</sup> 25,500	<sup>3</sup> 109,982	6,780	27
Information .....	3,056	2,943	13,111	846	28
Financial activities .....	8,063	7,858	47,216	1,602	20
Professional and business services .	16,540	35,430	76,278	3,150	19
Education and health services .....	17,355	15,309	34,601	5,232	30
Leisure and hospitality .....	12,365	15,844	38,542	2,223	18
Other services .....	5,372	6,683	10,792	331	6
Government .....	22,146	23,407	36,978	15,580	70

<sup>1</sup>Counts reflect active sample reports. Because not all establishments report payroll and hours information, hours and earnings estimates are based on a smaller sample than are the employment estimates.

<sup>2</sup>Average employment of reported values for 2005.

<sup>3</sup>The Surface Transportation Board provides a complete count of employment for Class I railroads plus Amtrak. A small sample is used to estimate hours and earnings data.

selection cells with weights greater than 2.00. Units that rotate out of the sample will not be reselected as part of the sample for 3 years. In an effort to keep units from moving back into the sample after a single year, a “swap out” procedure has been established. The “swap out” procedure removes units from the current sample that had been rotated out of the sample within the last 3 years and replaces them with eligible units from the same selection cell. As a result of sample rotation, approximately 68 percent of the Current Employment Statistics sample for the private industries overlaps from one year to the next.

**Frame maintenance and sample updates.** Due to the dynamic economy, there is a constant cycle of business births and deaths. A semiannual update is performed during the third quarter of each year. This update selects units from the population of births and other units not previously eligible for selection, and includes them as part of the sample. Updated location, contact, and administrative information is provided for all establishments that were selected in the annual sample selection.

**Subsampling.** The primary enrollment of new establishments takes place in BLS regional data collection centers (DCCs). After the sample has been sent to the DCCs, interviewers enroll the selected establishments. While the UI account is the sample unit, interviewers attempt to collect the data for all individual establishments within a UI account.

For multiple-worksite UI accounts, it is sometimes necessary to subsample employers. This occurs when:

- the company cannot report for all worksites from a central location;
- the company cannot provide an aggregate report for the entire UI account;
- there are too many individual worksites to make it practical to contact each of them.

With subsampling of a smaller number of worksites, both interviewer workload and respondent burden are reduced without significantly reducing the accuracy of the estimates, but this technique will result in a small increase in variance. In the event that a UI account is subsampled, weight adjustments are made to reflect each of the worksites’ probability of selection.

**Coverage**

Table 2-C shows the latest benchmark employment levels and the approximate proportion of total universe employment coverage at the total nonfarm and major industry supersector levels. The coverage for individual industries within the supersectors may vary from the proportions shown.

**Reliability**

The establishment survey, like other sample surveys, is subject to two types of error, sampling and nonsampling error. The magnitude of sampling error, or variance, is directly related to the size of the sample and the percentage of universe coverage achieved by the sample. The establishment survey sample covers over one-third of total universe employment; this yields a very small variance for the total nonfarm estimates. Measurements of error associated with sample estimates are provided in tables 2-D through 2-F.



Table 2-D. **Errors of preliminary employment estimates**

Industry	Root-mean-square error of monthly level <sup>1</sup>	Mean percent revision	
		Actual	Absolute
Total .....	47,100	0	0
Total private .....	39,700	0	0
Government .....	27,600	0	.1
Federal .....	9,200	.1	.2
Federal, except U.S. Postal Service .....	8,500	.1	.3
U.S. Postal Service .....	2,900	0	.2
State government .....	11,800	0	.2
State government education .....	12,300	0	.4
State government, excluding education .....	5,500	0	.2
Local government .....	21,000	0	.1
Local government education .....	21,500	0	.2
Local government, excluding education .....	7,600	0	.1

<sup>1</sup> The root-mean-square error is the square root of the mean squared error. The mean squared error is the square of the difference between the final and preliminary estimates averaged across a series of monthly observations.

NOTE: Errors are based on differences from January 2001 through October 2005.

**Benchmark revision as a measure of survey error.** The sum of sampling and nonsampling error can be considered total survey error. Unlike most sample surveys which publish sampling error as their only measure of error, the CES can derive an annual approximation of total error, on a lagged basis, because of the availability of the independently derived universe data. While the benchmark error is used as a measure of total error for the CES survey estimate, it actually represents the difference between two independent estimates derived from separate survey processes (specifically, the CES sample process and the UI administrative process) and thus reflects the errors present in each program. Historically, the benchmark revision has been very small for total nonfarm employment. Over the past decade, percentage benchmark error has averaged 0.2 percent, with an absolute range from less than 0.05 percent to 0.4 percent.

**Revisions between preliminary and final data.** First preliminary estimates of employment, hours, and earnings, based on less than the total sample, are published immediately following the reference month. Final revised sample-based estimates are published 2 months later when nearly all the reports in the sample have been received. Table 2-D presents the root-mean-square error, the mean percent, and the mean absolute percent revision that may be expected between the preliminary and final employment estimates.

Revisions of preliminary hours and earnings estimates are normally not greater than 0.1 hour for weekly hours and 1 cent for hourly earnings, at the total private nonfarm level,

and may be slightly larger for the more detailed industry groupings.

**Variance estimation.** The estimation of sample variance for the CES survey is accomplished through use of the method of balanced half samples (BHS). This replication technique uses half samples of the original sample and calculates estimates using those subsamples. The sample variance is calculated by measuring the variability of the subsample estimates. The weighted link estimator is used to calculate both estimates and variances. The sample units in each cell—where a cell is based on State, industry, and size classification—are divided into two random groups. The basic BHS method is applied to both groups. The subdivision of the cells is done systematically, in the same order as the initial sample selection. Weights for units in the half sample are multiplied by a factor of  $1 + \gamma$  where weights for units not in the half sample are multiplied by a factor of  $1 - \gamma$ . Estimates from these subgroups are calculated using the estimation formula described previously.

The formula used to calculate CES variances is as follows:

$$v_k^+ \left( \hat{\theta} \right) = \frac{1}{\gamma^2 k} \sum_{\alpha=1}^k \left( \hat{\theta}_{\alpha}^+ - \hat{\theta} \right)^2,$$

where:

- $\hat{\theta}_{\alpha}^+ = \theta(\hat{Y}_{\alpha}^+, \hat{X}_{\alpha}^+, \dots)$  is the half-sample estimator;
- $\gamma = 1/2$ ;
- $k$  = number of half-samples; and
- $\hat{\theta}$  = original full-sample estimates.

**Appropriate uses of sampling variances.** Variance statistics are useful for comparison purposes, but they do have some limitations. Variances reflect the error component of the estimates that is due to surveying only a subset of the population, rather than conducting a complete count of the entire population. However, they do not reflect nonsampling error, such as response errors, and bias due to nonresponse. The overall performance of the CES employment estimates is best measured in terms of the benchmark revisions. The variances of the over-the-month change estimates are very useful in determining when changes are significant at some level of confidence. Variance statistics for first-closing estimates are provided in Table 2-F. In addition, variances for second- and third-closing estimates are available upon request.

**Sampling errors.** The sampling errors shown for total nonfarm and for total private industries have been calculated for estimates that follow the benchmark employment revision by a period of 16 to 20 months. The errors are presented as median values of the observed error estimates. These estimates have been estimated using the method of balanced half samples with the probability sample data and sample weights assigned at the time of sample selection.

**Illustration of the use of table 2-E.** Table 2-E provides a reference for relative standard errors of three major series developed from the CES—estimates of the number of all employees (AE), of average weekly hours (AWH), and of average hourly earnings (AHE) within the same industry.

The standard errors of differences between estimates in two non-overlapping industries are calculated as:

$$S \text{ difference} =$$

since the two estimates are independent.

The errors are presented as relative standard errors (standard error divided by the estimate and expressed as a percent). Multiplying the relative standard error by its estimated value gives the estimate of the standard error.

Suppose that the level of all employees for financial activities in a given month is estimated at 7,819,000. The approximate relative standard error of this estimate (0.3 percent) is provided in table 2-E. A 90-percent confidence interval would then be the interval:

$$\begin{aligned} 7,819,000 \text{ +/- } (1.645 * .003 * 7,819,000) \\ = 7,819,000 \text{ +/- } 38,586 \\ = 7,780,414 \text{ to } 7,857,586 \end{aligned}$$

**Illustration of the use of table 2-F.** Table 2-F provides a reference for the standard errors of 1-, 3-, and 12-month changes in AE, AWH, and AHE. The errors are presented as standard errors of the changes.

Suppose that the over-the-month change in AHE from January to February in coal mining is \$0.11. The standard error for a 1-month change for coal mining from the table is \$0.20. The interval estimate of the over-the-month change in AHE that will include the true over-the-month change with 90-percent confidence is calculated as:

$$\begin{aligned} \$0.11 \text{ +/- } (1.645 * \$0.20) \\ = \$0.11 \text{ +/- } \$0.33 \\ = -\$0.22 \text{ to } \$0.44 \end{aligned}$$

The true value of the over-the-month change is in the interval -\$0.22 to \$0.44. Because this interval includes \$0.00 (no change), the change of \$0.11 shown is not significant at the 90-percent confidence level. Alternatively, the estimated change of \$0.11 does not exceed \$0.33 (1.645 \* \$0.20); therefore, one could conclude from these data that the change is not significant at the 90-percent confidence level.

## STATISTICS FOR STATES AND AREAS

### (Tables B-7, B-14, B-15, and B-19)

As explained earlier, State agencies in cooperation with BLS collect and prepare State, area, and division employment, hours, and earnings data. These statistics are based on the

same establishment reports used by BLS. However, BLS uses the full CES sample to produce monthly national employment estimates, while each State agency uses its portion of the sample to independently develop a State employment estimate.

The CES area statistics relate to metropolitan areas and divisions. Definitions for all areas are published each year in the issue of *Employment and Earnings* that contains State and area annual averages (usually the May issue). Changes in definitions are noted as they occur.

Estimates for States and areas are produced using two methods. The majority of State and area estimates are produced using direct sample-based estimation. However, published area and industry combinations (domains) that do not have a large enough sample to support estimation using only sample responses are estimated by using a small-domain model.

**Small-domain model.** The small-domain model consists of a weighted sum of three different relative over-the-month change estimates,  $\hat{L}_1$ ,  $\hat{L}_2$ , and  $\hat{L}_3$ . These three relative over-the-month change estimates are then weighted based on the variance of each of the three estimates. The larger the variance of each  $\hat{L}_k$  estimate relative to the other  $\hat{L}_k$  variances, the smaller the weight. The resulting estimate of current-month employment  $\hat{Y}_{iat}$  is defined as:

$$\hat{Y}_{iat} = (W_{iat,1}\hat{L}_{iat,1} + W_{iat,2}\hat{L}_{iat,2} + W_{iat,3}\hat{L}_{iat,3})\hat{Y}_{ia,t-1}$$

where:

$\hat{Y}_{iat}$  = current-month t employment estimate for domain ia defined by the intersection of industry i and area a;

$\hat{L}_{iat,1}$  = current-month relative over-the-month change estimate based on available sample responses for domain ia;

$W_{iat,1}$  = current-month weight assigned to  $\hat{L}_{iat,1}$  based on the variances of  $\hat{L}_{iat,1}$ ,  $\hat{L}_{iat,2}$ , and  $\hat{L}_{iat,3}$  (The weights  $W_{iat,2}$  and  $W_{iat,3}$  are defined similarly.);

$\hat{L}_{iat,2}$  = current-month relative over-the-month change estimate based on time series forecasts using historical universe employment counts for domain ia. (These historical universe employment counts are available from January 1990 to 12 months prior to the current month t.);

$\hat{L}_{iat,3}$  = current-month relative over-the-month change estimate based on a synthetic estimate of the relative change that uses all sample responses in the State that includes area a, for industry i; and

$\hat{Y}_{ia,t-1}$  = previous-month employment estimate for domain ia from the small-domain model.

It is possible that for a given industry  $i$  and area  $a$ , one or even two of the inputs  $\hat{L}_{iat,k}$  to the model are assigned weights of 0. The reasons for assigning a weight of 0 to a model input are due to concerns regarding the stability of the inputs. For example, if  $\hat{L}_{iat,1}$  or  $\hat{L}_{iat,3}$  has five or fewer responses, then it is assigned a weight of 0. If  $\hat{L}_{iat,2}$  exhibits an unstable variance or has an extremely poor model fit, then it may also be assigned a weight of 0. In these cases, the small-domain model estimate may be based on only one or two of the three described inputs.

Sampling errors are not applicable to the estimates made using the small-domain models. The measure available to judge the reliability of these modeled estimates is their performance over past time periods compared with the universe values for those time periods. These measures are useful; however, it is not certain that the past performance of the modeled estimates accurately reflects their current performance.

It should also be noted that extremely small estimates of 2,000 employees or less are potentially subject to large percentage revisions that are caused by occurrences such as the relocation of one or two businesses or a change in the activities of one or two businesses. These are noneconomic

classification changes that relate to the activity or location of businesses and will be present for sample-based estimates as well as the model-based estimates.

Error measures for State and area estimates are available on the BLS Web site at <http://www.bls.gov/sae/790stderr.htm>.

**Caution in aggregating State data.** The national estimation procedures used by BLS are designed to produce accurate national data by detailed industry; correspondingly, the State estimation procedures are designed to produce accurate data for each individual State. State estimates are not forced to sum to national totals nor vice versa. Because each State series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual State level errors and can cause distortion at an aggregate level. This has been a particular problem at turning points in the U.S. economy, when the majority of the individual State errors tend to be in the same direction. Due to these statistical limitations, the Bureau does not compile or publish a “sum-of-States” employment series. Additionally, BLS cautions users that such a series is subject to a relatively large and volatile error structure, particularly at turning points.

Table 2-E. **Relative standard errors for first-closing estimates of employment, hours, and earnings in selected industries** <sup>1</sup>  
(Percent)

Industry	Relative standard error		
	All employees	Average weekly hours	Average hourly earnings
Total nonfarm .....	0.2	( <sup>2</sup> )	( <sup>2</sup> )
Total private .....	.2	0.1	0.2
Goods-producing .....	.2	.2	.2
Natural resources and mining .....	1.4	1.2	1.2
Logging .....	3.6	3.2	2.3
Mining .....	1.5	1.3	1.3
Oil and gas extraction .....	2.4	3.1	4.7
Mining, except oil and gas .....	1.5	1.1	1.1
Coal mining .....	2.8	1.9	1.4
Support activities for mining .....	3.0	2.4	2.6
Construction .....	.6	.3	.4
Construction of buildings .....	1.2	.7	.7
Residential building .....	1.8	.9	1.1
Nonresidential building .....	1.7	1.0	1.0
Heavy and civil engineering construction .....	1.4	.8	.9
Specialty trade contractors .....	.8	.4	.5
Residential specialty trade contractors .....	1.0	( <sup>2</sup> )	( <sup>2</sup> )
Nonresidential specialty trade contractors .....	1.2	( <sup>2</sup> )	( <sup>2</sup> )
Manufacturing .....	.2	.2	.3
Durable goods .....	.4	.3	.4
Wood products .....	1.4	.9	1.1
Nonmetallic mineral products .....	1.6	1.3	1.3
Primary metals .....	.8	.8	1.0
Fabricated metal products .....	.9	.5	.6
Machinery .....	.6	.7	1.0
Computer and electronic products .....	.7	1.0	1.4
Computer and peripheral equipment .....	1.2	4.5	4.4
Communications equipment .....	2.1	2.2	4.1
Semiconductors and electronic components .....	.9	1.5	1.9
Electronic instruments .....	1.2	1.0	1.5
Electrical equipment and appliances .....	1.1	.8	1.2
Transportation equipment .....	1.1	.6	1.6
Motor vehicles and parts .....	.9	.6	1.6
Furniture and related products .....	1.2	.9	1.0
Miscellaneous manufacturing .....	.9	1.1	1.3
Nondurable goods .....	.3	.4	.3
Food manufacturing .....	.8	.8	.8
Beverages and tobacco products .....	1.7	2.1	4.0
Textile mills .....	1.5	1.0	1.2
Textile product mills .....	2.6	3.0	1.3
Apparel .....	2.2	1.8	1.9
Leather and allied products .....	3.5	2.2	2.7
Paper and paper products .....	.9	1.1	1.0
Printing and related support activities .....	1.0	.8	1.3
Petroleum and coal products .....	2.1	2.0	2.7
Chemicals .....	.6	.8	1.1
Plastics and rubber products .....	1.0	.9	.7
Service-providing .....	.2	( <sup>2</sup> )	( <sup>2</sup> )
Private service-providing .....	.2	.2	.2
Trade, transportation, and utilities .....	.2	.3	.4
Wholesale trade .....	.4	.5	.8
Durable goods .....	.4	.5	1.1
Nondurable goods .....	.7	.9	1.1
Electronic markets and agents and brokers .....	1.5	1.5	2.9

See footnotes at end of table.

Table 2-E. **Relative standard errors for first-closing estimates of employment, hours, and earnings in selected industries** <sup>1</sup>—Continued

(Percent)

Industry	Relative standard error		
	All employees	Average weekly hours	Average hourly earnings
Retail trade .....	0.3	0.3	0.5
Motor vehicle and parts dealers .....	.5	1.0	1.4
Automobile dealers .....	.5	1.3	1.7
Furniture and home furnishings stores .....	1.3	1.4	2.4
Electronics and appliance stores .....	2.2	2.3	3.9
Building material and garden supply stores .....	.7	1.4	1.3
Food and beverage stores .....	.6	.8	.8
Health and personal care stores .....	.9	1.3	1.8
Gasoline stations .....	1.0	1.4	1.1
Clothing and clothing accessories stores .....	1.5	2.4	2.4
Sporting goods, hobby, book, and music stores .....	2.3	1.9	1.3
General merchandise stores .....	1.1	.5	.9
Department stores .....	1.4	.8	1.0
Miscellaneous store retailers .....	1.0	1.2	1.6
Nonstore retailers .....	2.1	1.4	2.7
Transportation and warehousing .....	.6	.8	.7
Air transportation .....	1.2	3.0	3.4
Rail transportation .....	1.2	( <sup>3</sup> )	( <sup>3</sup> )
Water transportation .....	7.7	5.1	6.4
Truck transportation .....	1.0	.9	.9
Transit and ground passenger transportation .....	2.2	2.1	1.4
Pipeline transportation .....	1.5	3.1	3.1
Scenic and sightseeing transportation .....	10.4	8.4	7.0
Support activities for transportation .....	1.5	1.7	1.6
Couriers and messengers .....	1.4	5.9	4.2
Warehousing and storage .....	2.1	1.2	1.7
Utilities .....	.7	1.1	1.2
Information .....	1.0	.6	1.2
Publishing industries, except Internet .....	.9	.8	1.7
Motion picture and sound recording industries .....	5.5	3.4	4.1
Broadcasting, except Internet .....	1.4	1.5	2.3
Internet publishing and broadcasting .....	6.2	3.5	10.1
Telecommunications .....	1.2	1.1	2.3
ISPs, search portals, and data processing .....	1.9	1.1	3.2
Other information services .....	2.5	5.6	6.1
Financial activities .....	.3	.5	.7
Finance and insurance .....	.4	.4	.8
Monetary authorities - central bank .....	5.0	1.0	1.2
Credit intermediation and related activities .....	.7	.8	1.3
Depository credit intermediation .....	.6	1.4	1.1
Commercial banking .....	.7	2.0	1.5
Securities, commodity contracts, investments .....	1.2	1.1	3.4
Insurance carriers and related activities .....	.6	.4	.8
Funds, trusts, and other financial vehicles .....	3.4	2.9	4.0
Real estate and rental and leasing .....	.7	1.1	1.0
Real estate .....	.8	1.3	1.1
Rental and leasing services .....	1.7	1.7	2.4
Lessors of nonfinancial intangible assets .....	6.3	3.3	7.2
Professional and business services .....	.4	.4	.5
Professional and technical services .....	.5	.3	.6
Legal services .....	.7	.6	1.6
Accounting and bookkeeping services .....	1.8	1.2	1.9
Architectural and engineering services .....	.9	.6	1.1
Computer systems design and related services .....	1.2	.9	1.6
Management and technical consulting services .....	3.8	1.3	2.2
Management of companies and enterprises .....	.6	1.2	2.1

See footnotes at end of table.

Table 2-E. **Relative standard errors for first-closing estimates of employment, hours, and earnings in selected industries**<sup>1</sup>—Continued

(Percent)

Industry	Relative standard error		
	All employees	Average weekly hours	Average hourly earnings
Administrative and waste services .....	0.7	0.6	0.8
Administrative and support services .....	.8	.7	.8
Employment services .....	1.2	1.2	1.4
Temporary help services .....	1.3	1.6	1.6
Business support services .....	1.6	1.5	2.2
Services to buildings and dwellings .....	1.0	.9	.9
Waste management and remediation services .....	2.0	1.8	2.0
Education and health services .....	.2	.2	.6
Educational services .....	.9	.8	1.1
Health care and social assistance .....	.2	.3	.6
Health care .....	.2	.3	.6
Ambulatory health care services .....	.4	.5	1.3
Offices of physicians .....	.5	.5	2.4
Outpatient care centers .....	1.0	1.3	2.5
Home health care services .....	1.0	1.8	2.4
Hospitals .....	.2	.5	.7
Nursing and residential care facilities .....	.4	.4	.5
Nursing care facilities .....	.6	.4	.6
Social assistance .....	.6	.7	.8
Child day care services .....	1.3	1.1	1.3
Leisure and hospitality .....	.4	.4	.5
Arts, entertainment, and recreation .....	1.8	1.5	1.9
Performing arts and spectator sports .....	3.6	3.3	4.4
Museums, historical sites, zoos, and parks .....	2.1	2.6	2.4
Amusements, gambling, and recreation .....	2.4	1.8	2.0
Accommodations and food services .....	.4	.4	.4
Accommodations .....	1.0	.8	1.1
Food services and drinking places .....	.4	.4	.5
Other services .....	2.0	1.5	1.5
Repair and maintenance .....	.9	.7	1.0
Personal and laundry services .....	.8	1.7	1.1
Membership associations and organizations .....	3.5	2.6	2.7

<sup>1</sup> Estimates of variance are not available for government sectors due to lack of historical probability-based estimates.

<sup>2</sup> Hours and earnings estimates are not published.

<sup>3</sup> Estimates are not available as a result of confidentiality standards.

Table 2-F. Standard errors for change in levels of first-closing estimates of employment, hours, and earnings in selected industries <sup>1</sup>

Industry	Standard error 1-month change			Standard error 3-month change			Standard error 12-month change		
	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings
Total nonfarm .....	60,447	( <sup>2</sup> )	( <sup>2</sup> )	83,122	( <sup>2</sup> )	( <sup>2</sup> )	156,035	( <sup>2</sup> )	( <sup>2</sup> )
Total private .....	58,556	0.03	0.01	80,158	0.04	0.02	150,552	0.05	0.03
Goods-producing .....	17,808	.05	.02	26,906	.07	.03	50,434	.08	.04
Natural resources and mining .....	2,302	.42	.09	3,954	.49	.13	7,016	.57	.23
Logging .....	1,099	.90	.25	1,514	1.39	.35	2,299	1.53	.43
Mining .....	2,152	.44	.09	3,646	.53	.14	6,804	.62	.26
Oil and gas extraction .....	647	.87	.22	1,152	1.21	.42	2,503	1.47	.95
Mining, except oil and gas .....	992	.34	.10	1,554	.40	.12	2,427	.59	.26
Coal mining .....	487	.66	.20	640	.72	.21	1,436	1.04	.60
Support activities for mining .....	1,863	.83	.18	3,104	1.01	.25	5,395	1.29	.46
Construction .....	13,841	.10	.04	21,878	.13	.06	41,150	.16	.08
Construction of buildings .....	6,915	.22	.10	9,670	.22	.13	19,965	.33	.15
Residential building .....	4,450	.29	.13	6,057	.29	.22	13,676	.42	.21
Nonresidential building .....	5,075	.31	.11	6,979	.33	.17	11,587	.48	.21
Heavy and civil engineering construction ..	5,139	.30	.10	7,916	.40	.14	12,027	.43	.18
Specialty trade contractors .....	11,090	.12	.05	17,117	.15	.08	32,722	.20	.10
Residential specialty trade contractors .....	7,929	( <sup>2</sup> )	( <sup>2</sup> )	11,889	( <sup>2</sup> )	( <sup>2</sup> )	21,216	( <sup>2</sup> )	( <sup>2</sup> )
Nonresidential specialty trade contractors .....	9,350	( <sup>2</sup> )	( <sup>2</sup> )	13,471	( <sup>2</sup> )	( <sup>2</sup> )	27,100	( <sup>2</sup> )	( <sup>2</sup> )
Manufacturing .....	10,265	.07	.02	15,311	.08	.03	29,256	.10	.04
Durable goods .....	7,736	.09	.03	11,062	.10	.04	24,738	.13	.06
Wood products .....	2,419	.27	.07	3,950	.35	.10	6,703	.40	.13
Nonmetallic mineral products .....	2,436	.36	.12	3,133	.43	.16	6,146	.58	.22
Primary metals .....	1,458	.26	.08	1,993	.31	.11	3,834	.38	.20
Fabricated metal products .....	3,075	.15	.06	4,782	.19	.06	10,705	.25	.10
Machinery .....	2,575	.22	.06	3,726	.23	.09	6,417	.34	.14
Computer and electronic products .....	2,184	.17	.09	3,506	.35	.16	7,231	.45	.25
Computer and peripheral equipment .....	806	.42	.29	1,198	1.27	.72	2,399	1.71	1.08
Communications equipment .....	638	.53	.27	1,146	.70	.34	2,982	1.00	.69
Semiconductors and electronic components .....	1,257	.27	.13	2,073	.34	.17	3,628	.77	.28
Electronic instruments .....	1,072	.27	.11	1,885	.35	.17	4,489	.47	.29
Electrical equipment and appliances .....	1,589	.28	.07	2,337	.31	.09	4,926	.38	.15
Transportation equipment .....	3,695	.24	.08	5,176	.22	.12	15,078	.35	.27
Motor vehicles and parts .....	2,059	.21	.07	3,859	.22	.11	9,332	.32	.30
Furniture and related products .....	2,298	.30	.08	3,997	.36	.09	5,852	.40	.14
Miscellaneous manufacturing .....	2,566	.26	.09	2,939	.35	.11	5,145	.46	.19
Nondurable goods .....	6,756	.10	.03	10,555	.12	.04	14,294	.16	.06
Food manufacturing .....	4,040	.20	.05	5,814	.22	.06	10,282	.38	.11
Beverages and tobacco products .....	1,092	.68	.25	1,856	.89	.38	3,251	1.05	.74
Textile mills .....	1,081	.41	.06	1,584	.52	.09	3,164	.50	.15
Textile product mills .....	1,293	.46	.08	2,311	.76	.12	3,655	1.33	.18
Apparel .....	2,332	.39	.08	3,179	.49	.12	5,649	.68	.23
Leather and allied products .....	352	.57	.09	647	.56	.18	1,540	1.11	.36
Paper and paper products .....	1,241	.27	.09	1,963	.29	.12	3,765	.51	.19
Printing and related support activities .....	2,076	.22	.07	2,782	.27	.11	6,131	.35	.21
Petroleum and coal products .....	647	.83	.37	1,202	.84	.45	1,799	1.11	.62
Chemicals .....	2,102	.24	.12	2,985	.33	.17	5,449	.37	.30
Plastics and rubber products .....	2,159	.23	.07	3,556	.34	.10	7,124	.48	.11
Service-providing .....	57,537	( <sup>2</sup> )	( <sup>2</sup> )	78,630	( <sup>2</sup> )	( <sup>2</sup> )	147,852	( <sup>2</sup> )	( <sup>2</sup> )
Private service-providing .....	55,547	.03	.01	75,490	.04	.02	142,053	.07	.04

See footnotes at end of table.



Table 2-F. Standard errors for change in levels of first-closing estimates of employment, hours, and earnings in selected industries <sup>1</sup>—Continued

Industry	Standard error 1-month change			Standard error 3-month change			Standard error 12-month change		
	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings
Trade, transportation, and utilities .....	19,906	0.05	0.02	27,760	0.07	0.03	52,005	0.10	0.06
Wholesale trade .....	8,203	.13	.06	12,892	.15	.08	20,248	.22	.16
Durable goods .....	5,494	.14	.07	7,619	.18	.11	12,700	.23	.20
Nondurable goods .....	5,526	.20	.09	7,809	.24	.13	14,427	.38	.17
Electronic markets and agents and brokers	3,617	.39	.22	6,438	.44	.38	9,203	.64	.75
Retail trade .....	14,794	.05	.03	21,885	.07	.04	40,825	.11	.06
Motor vehicle and parts dealers .....	3,906	.18	.14	5,736	.25	.20	9,707	.34	.27
Automobile dealers .....	3,090	.24	.20	4,240	.36	.29	6,215	.48	.38
Furniture and home furnishings stores .....	2,689	.23	.18	4,064	.33	.25	6,999	.61	.42
Electronics and appliance stores .....	2,705	.36	.23	3,710	.42	.35	10,521	.68	.60
Building material and garden supply stores	4,382	.25	.07	6,469	.34	.09	9,557	.51	.18
Food and beverage stores .....	5,383	.09	.03	7,621	.14	.04	14,976	.32	.08
Health and personal care stores .....	3,365	.22	.07	4,515	.28	.13	8,038	.43	.24
Gasoline stations .....	3,272	.21	.04	4,599	.30	.06	8,501	.47	.10
Clothing and clothing accessories stores ..	8,354	.27	.07	10,492	.35	.11	19,540	.53	.27
Sporting goods, hobby, book, and music stores .....	3,824	.23	.06	6,404	.31	.09	13,454	.43	.16
General merchandise stores .....	3,220	.07	.02	4,852	.09	.03	19,660	.17	.09
Department stores .....	2,334	.10	.02	4,054	.13	.02	17,061	.30	.09
Miscellaneous store retailers .....	3,728	.18	.09	5,255	.25	.13	8,842	.41	.21
Nonstore retailers .....	2,387	.24	.10	3,745	.38	.18	8,240	.58	.47
Transportation and warehousing .....	9,909	.15	.05	12,455	.17	.08	23,656	.35	.13
Air transportation .....	2,109	.41	.22	3,202	.64	.38	5,667	1.10	.48
Rail transportation .....	435	( <sup>3</sup> )	( <sup>3</sup> )	2,358	( <sup>3</sup> )	( <sup>3</sup> )	2,723	( <sup>3</sup> )	( <sup>3</sup> )
Water transportation .....	1,149	1.09	.47	1,685	1.43	.67	3,978	2.31	1.17
Truck transportation .....	4,536	.27	.07	6,489	.34	.11	11,579	.48	.18
Transit and ground passenger transportation .....	5,091	.59	.11	5,848	.76	.15	8,277	.67	.24
Pipeline transportation .....	285	.67	.22	408	.63	.34	569	1.69	.72
Scenic and sightseeing transportation .....	1,336	1.48	.39	1,917	2.13	.53	2,719	2.75	.85
Support activities for transportation .....	3,439	.28	.11	4,531	.35	.16	7,264	.58	.28
Couriers and messengers .....	2,036	.54	.20	2,959	.90	.36	7,955	1.84	.72
Warehousing and storage .....	2,809	.25	.07	3,644	.35	.12	9,459	.56	.25
Utilities .....	1,268	.19	.10	1,655	.28	.14	3,316	.39	.26
Information .....	8,248	.15	.10	13,358	.18	.16	29,633	.25	.29
Publishing industries, except Internet .....	3,165	.16	.18	4,996	.24	.37	7,678	.33	.58
Motion picture and sound recording industries .....	6,547	.44	.32	11,466	.53	.48	22,675	1.03	.87
Broadcasting, except Internet .....	1,523	.26	.19	1,965	.33	.31	4,146	.53	.44
Internet publishing and broadcasting .....	444	.92	1.00	944	1.28	1.49	1,900	1.54	2.93
Telecommunications .....	2,724	.35	.20	4,949	.35	.29	9,760	.51	.57
ISPs, search portals, and data processing .....	2,365	.29	.20	3,909	.49	.32	6,005	.50	.70
Other information services .....	500	.55	.25	687	.74	.46	950	1.33	1.10
Financial activities .....	9,768	.08	.06	14,686	.10	.08	24,922	.17	.15
Finance and insurance .....	6,511	.10	.07	9,723	.11	.10	18,842	.17	.19
Monetary authorities - central bank .....	45	.04	.03	96	.36	.16	608	.55	.48
Credit intermediation and related activities .....	4,333	.15	.10	7,144	.18	.16	15,927	.27	.29
Depository credit intermediation .....	2,167	.21	.06	3,280	.21	.09	8,306	.43	.16
Commercial banking .....	1,861	.26	.07	2,967	.27	.11	7,754	.60	.21
Securities, commodity contracts, investments .....	2,807	.29	.32	3,681	.33	.49	8,102	.44	.94

See footnotes at end of table.



Table 2-F. Standard errors for change in levels of first-closing estimates of employment, hours, and earnings in selected industries <sup>1</sup>—Continued

Industry	Standard error 1-month change			Standard error 3-month change			Standard error 12-month change		
	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings
Financial activities—Continued									
Insurance carriers and related activities ....	3,081	0.11	0.07	4,917	0.15	0.10	11,053	0.20	0.18
Funds, trusts, and other financial vehicles .....	928	.39	.31	1,277	.58	.48	2,863	1.25	1.23
Real estate and rental and leasing .....	7,177	.18	.07	9,993	.23	.09	15,582	.37	.14
Real estate .....	4,749	.21	.07	7,770	.28	.09	11,953	.45	.17
Rental and leasing services .....	5,487	.35	.15	6,814	.38	.18	10,276	.65	.30
Lessors of nonfinancial intangible assets ..	402	.57	.43	677	1.01	.62	1,599	1.51	1.48
Professional and business services .....	27,943	.08	.04	39,091	.09	.05	58,332	.16	.11
Professional and technical services .....	10,990	.09	.06	21,486	.13	.11	27,573	.16	.15
Legal services .....	3,028	.14	.10	3,159	.18	.15	6,312	.21	.49
Accounting and bookkeeping services ...	5,292	.27	.15	18,666	.72	.30	11,124	.48	.36
Architectural and engineering services ..	3,386	.18	.10	5,251	.21	.14	9,746	.26	.22
Computer systems design and related services .....	3,572	.18	.22	4,821	.21	.28	11,702	.42	.48
Management and technical consulting services .....	3,768	.22	.14	6,210	.33	.22	23,688	.47	.53
Management of companies and enterprises .	3,419	.24	.12	5,195	.27	.20	11,183	.48	.35
Administrative and waste services .....	23,203	.12	.05	26,697	.15	.07	48,597	.26	.12
Administrative and support services .....	22,865	.13	.05	26,038	.15	.07	48,259	.27	.12
Employment services .....	18,932	.22	.09	23,187	.26	.13	34,930	.53	.21
Temporary help services .....	16,766	.22	.09	19,482	.27	.12	28,776	.62	.27
Business support services .....	3,892	.26	.10	6,260	.33	.14	10,839	.50	.29
Services to buildings and dwellings .....	7,142	.19	.05	9,989	.24	.07	16,434	.33	.10
Waste management and remediation services .....	2,547	.42	.18	3,656	.60	.23	5,985	.74	.42
Education and health services .....	18,757	.05	.02	23,485	.05	.03	41,510	.09	.08
Educational services .....	14,990	.07	.04	18,001	.15	.06	27,488	.31	.18
Health care and social assistance .....	9,752	.05	.03	13,898	.06	.03	28,030	.09	.09
Health care .....	6,522	.04	.02	10,460	.06	.03	22,546	.11	.10
Ambulatory health care services .....	6,471	.08	.04	8,148	.12	.07	16,619	.18	.19
Offices of physicians .....	3,650	.11	.07	5,003	.16	.10	10,155	.22	.38
Outpatient care centers .....	1,624	.22	.14	1,958	.31	.19	4,439	.56	.47
Home health care services .....	3,047	.24	.11	3,831	.29	.14	7,454	.53	.27
Hospitals .....	2,250	.08	.06	3,066	.12	.07	6,356	.13	.13
Nursing and residential care facilities .....	4,211	.08	.02	5,607	.09	.03	11,069	.14	.06
Nursing care facilities .....	2,609	.11	.03	3,347	.14	.05	7,422	.17	.08
Social assistance .....	6,749	.14	.03	7,861	.16	.05	13,783	.21	.09
Child day care services .....	5,246	.26	.05	6,089	.33	.08	9,037	.41	.15
Leisure and hospitality .....	22,108	.07	.02	32,258	.08	.03	49,323	.12	.04
Arts, entertainment, and recreation .....	13,934	.24	.10	21,623	.31	.17	37,334	.49	.20
Performing arts and spectator sports .....	6,903	.48	.40	9,228	.65	.52	12,919	1.05	.76
Museums, historical sites, zoos, and parks .....	1,308	.44	.14	1,845	.56	.20	2,501	.74	.30
Amusements, gambling, and recreation ....	12,103	.26	.08	20,968	.39	.15	38,782	.58	.18
Accommodations and food services .....	15,575	.06	.01	22,445	.07	.02	35,168	.11	.03
Accommodations .....	9,544	.16	.04	12,901	.20	.07	14,315	.25	.10
Food services and drinking places .....	12,500	.06	.01	18,069	.07	.02	30,228	.10	.04
Other services .....	23,982	.19	.06	27,755	.35	.11	90,812	.59	.22
Repair and maintenance .....	4,362	.18	.07	7,437	.21	.09	11,674	.23	.14
Personal and laundry services .....	4,909	.18	.07	6,656	.23	.10	10,456	.51	.16
Membership associations and organizations .....	22,653	.32	.10	26,762	.59	.21	88,922	.97	.44

<sup>1</sup> Estimates of variance are not available for government sectors due to lack of historical probability-based estimates.

<sup>2</sup> Hours and earnings estimates are not published.

<sup>3</sup> Estimates are not available as a result of confidentiality standards.

# Region, State, Area, and Division Labor Force Data ("C" tables)

## FEDERAL-STATE COOPERATIVE PROGRAM

Labor force and unemployment estimates for States, labor market areas (LMAs), and other areas covered under Federal assistance programs are developed by State Workforce Agencies under a Federal-State cooperative program. The local unemployment estimates, which derive from standardized procedures developed by BLS, are the basis for determining eligibility of an area for benefits under Federal programs such as the Workforce Investment Act.

Annual average data for the States and 375 areas shown in table C-3 are published in *Employment and Earnings* (usually the May issue). For regions, States, selected metropolitan areas, and central cities, annual average data classified by selected demographic, social, and economic characteristics are published in the BLS bulletin, *Geographic Profile of Employment and Unemployment*.

Labor force estimates for counties, cities, and other small areas have been prepared for administration of various Federal economic assistance programs and are available on the Internet at <http://www.bls.gov/lau> or by subscription by calling 202-691-6392.

## ESTIMATING METHODS

Monthly labor force, employment, and unemployment estimates are prepared for the 50 States, the District of Columbia, Puerto Rico, and over 7,000 areas, including nearly 2,400 LMAs, all counties, and cities with a population of 25,000 or more. Regional aggregations are derived by summing the division estimates. The estimation methods are described below for States (and the District of Columbia) and for substate areas. At the sub-LMA (county and city) level, estimates are prepared using disaggregation techniques based on decennial and annual population estimates and current unemployment insurance data. A more detailed description of the estimation procedure is contained in the BLS document, *Manual for Developing Local Area Unemployment Statistics*.

### Estimates for States

For all States and the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the respective balances of State, models based on a "signal-plus-noise" approach are used to develop employment and unemployment estimates. The model of the signal is a time series model of the true labor force which consists of three components: A variable coefficient regression, a flexible trend, and a flexible seasonal component. The regression techniques are based on historical and

current relationships found within each State's economy as reflected in the different sources of data that are available for each State—the Current Population Survey (CPS), the Current Employment Statistics (CES) survey, and the UI system. The noise component of the models explicitly accounts for autocorrelation in the CPS sampling error and changes in the average magnitude of the error. In addition, the models can identify and remove the effects of outliers in the historical CPS series. While all the State models have important components in common, they differ somewhat from one another to better reflect individual State labor force characteristics.

Seasonal adjustment occurs within the model structure through the removal of the seasonal component. The models also produce reliability measures on the adjusted and unadjusted series, and on over-the-month change.

The Redesign bivariate models incorporate a major change in the approach to benchmarking and the benchmarking process. Rather than continue with an annual average State benchmark applied retrospectively that reintroduces sampling error to the historical monthly estimates, the Redesign approach uses a reliable real-time monthly national benchmark for controlling current State model estimates of employment and unemployment. In this process, benchmarking is part of the monthly State model estimation process.

Under real-time benchmarking, a tiered approach to estimation is used. Model-based estimates are developed for the 9 Census divisions that geographically exhaust the Nation using univariate signal-plus-noise models. The division models are similar to the State models, but do not use unemployment insurance claims or nonfarm payroll employment as variables. The division estimates are benchmarked to the national levels of employment and unemployment on a monthly basis. The benchmarked division model estimate is then used as the benchmark for the States within the division. The distribution of the monthly benchmark adjustment to the States is based on each State's monthly model estimate. In this manner, the monthly State employment and unemployment estimates will add to the national levels.

### Estimates for substate labor market areas

As noted, monthly labor force estimates for two large substate areas—New York City and the Los Angeles-Long Beach-Glendale, CA metropolitan division and the respective balances of New York and California—are developed using bivariate signal-plus-noise models. Signal-plus-noise models also have been developed for six additional substate areas and their State balances. The areas are: the Chicago-Naperville-Joliet, IL metropolitan division; the Cleveland-

Elyria-Mentor, OH metropolitan area; the Detroit-Warren-Livonia, MI metropolitan area; the Miami-Miami Beach-Kendall, FL metropolitan division; the New Orleans-Metairie-Kenner, LA metropolitan area; and the Seattle-Bellevue-Everett, WA metropolitan division. As with the Redesign State and division models, these area models are based on the classical decomposition of a time series into trend, seasonal, and irregular components. A component to identify and remove the CPS sampling error also is included. Area models, like the division models, are univariate in design in that only the historical relationship of the inputs is considered—UI claims and CES inputs are not used each month in the estimation process. Area and balance of State models are controlled directly to the State totals, which are themselves controlled to the national CPS via the Census division models. Estimates for the nearly 2,400 remaining LMAs are prepared through indirect estimation techniques, described below.

The LAUS Handbook method is an effort to estimate unemployment for an area, using available information without the expense of expanding a labor force survey like the CPS. The Handbook presents a series of estimating “building blocks,” in which categories of unemployed workers are classified by their previous status. Two broad categories of unemployed persons are: (1) Those who were last employed in industries covered by State UI laws, and (2) those who either entered the labor force for the first time or reentered after a period of separation. Handbook inputs were updated using the Census 2000 results and other improvements to Handbook estimation were implemented with January 2005 estimates.

**Employment.** The total employment estimate is based on data from several sources. The primary source for most metropolitan areas (MAs) is the Federal-State CES survey. The CES is designed to produce estimates of the total number of employees on payrolls in nonfarm industries for the particular area. In small labor market areas and the remainder of the MAs, the establishment employment data come from the Quarterly Census of Employment and Wages (ES-202 Report).

These “place-of-work” employment estimates must be adjusted to a place-of-residence basis, as in the CPS. Estimated adjustment factors have been developed using employment relationships which existed at the time of the most recent decennial census. The adjustment approach implemented in January 2005 is more dynamic than the previous one and incorporates commuting to nearby labor market areas. These factors are applied to the place-of-work employment estimates for the current period to obtain adjusted employment estimates, to which are added synthetically developed estimates for employment not represented in the establishment series—agricultural workers, nonfarm self-employed and unpaid family workers, and private household workers.

**Unemployment.** The estimate of unemployment is an

aggregate of the estimates for each of the two building-block categories. The “covered” category further consists of two unemployed worker groups: (1) Those who are currently receiving UI benefits and (2) those who have exhausted their benefits. Only the number of those currently collecting benefits is obtained directly from an actual count of UI claimants for the reference week. The estimate of persons who have exhausted their benefits is based upon the number actually exhausting benefits in previous periods “survived” using a conditional probability approach based on CPS data.

The second category, “new entrants and reentrants into the labor force,” cannot be estimated directly from UI statistics, because unemployment for these persons is not immediately preceded by the period of employment required to receive UI benefits. In addition, there is no uniform source of new entrants and reentrants data for States available at the LMA level; the only existing source available is from the CPS at the State level. Separate estimates for new entrants and for reentrants are derived from econometric models based on current and historical State entrants data from the CPS. These model estimates are then allocated to all LMAs based on the age distribution of the population of each LMA. For new entrants, the area’s proportion of the 16-19 year-old population group to the State 16-19 year-old population total is used, and for reentrants, the Handbook area’s proportion of the 20 years and older population to the State total 20 years and older population is used.

**Substate adjustment for consistency and additivity.** Each month, Handbook estimates are prepared for labor market areas that exhaust the entire State area. To obtain a labor force estimate for a given area, a “Handbook share” is computed for that area which is defined as the ratio of that area’s Handbook estimates of employment and unemployment to the sum of the Handbook estimates of employment and unemployment for all LMAs in the State. These ratios are then multiplied by the current statewide estimate for employment and unemployment to produce the final adjusted LMA estimates.

#### **Estimates for parts of LMAs**

Current labor force estimates at the sub-LMA level are required by several Federal programs. Disaggregation techniques are used to obtain current estimates of employment and unemployment for counties within multi-county LMAs and cities, towns, and townships within counties. Two alternative methods are used to disaggregate the LMA estimates.

The population-claims method is the preferred technique. If residence-based UI claims data are available for the subareas within the labor market area, the ratio of claims in the subarea to the total number of claims within the LMA is used to disaggregate the estimate of experienced unemployed to the subarea level. To ensure the quality of the claims data used in this technique, claimant records are processed through a residency assignment system that verifies and/or corrects

residence addresses and assigns the associated residency codes. This provides a more accurate count of claims by city. The estimates of unemployed entrants are allocated based on the latest available census distribution of the adult and teenage population groups. Employment is disaggregated using decennial census employment-population ratios updated by current population estimates. Estimates for all disaggregated counties and New England cities and towns are developed using this method.

If the necessary UI claims data are not available, the census-share method is used. This method uses each subarea's decennial census share of total LMA employment and unemployment, respectively, in order to disaggregate employment and unemployment. Very few States will be using this method for data after 2004.

### **Annual activities**

Once each year, labor force estimates are revised to reflect updated input data and new U.S. Census Bureau population controls. As part of this procedure, all of the State and substate models are reviewed, revised as necessary, and then

reestimated; this reestimation is called "smoothing."

When new population controls are available from the Bureau of the Census, typically in January, CPS estimates for all States, the District of Columbia, New York City; the Chicago-Naperville-Joliet, IL metropolitan division; Cleveland-Elyria-Mentor, OH metropolitan area; Detroit-Warren-Livonia, MI metropolitan area; Los Angeles-Long Beach-Glendale, CA metropolitan division; Miami-Miami Beach-Kendall, FL metropolitan division; New Orleans-Metairie-Kenner, LA metropolitan area; and, the Seattle-Bellevue-Everett, WA metropolitan division are adjusted to these controls. Additionally, the time series regression models for the States and model-based areas are reestimated based on the latest input data.

Other substate estimates for previous years are also revised on an annual basis. The updates incorporate any changes in the inputs, such as revisions to establishment-based employment estimates or claims data and updated historical relationships. The revised estimates are then readjusted to the latest statewide estimates of employment and unemployment.

# Seasonal Adjustment

Over the course of a year, the size of the Nation's labor force, the levels of employment and unemployment, and other measures of labor market activity undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make it easier to observe the cyclical and other nonseasonal movements in the series. Seasonally adjusted series for selected labor force and establishment-based data are published monthly in *Employment and Earnings*.

## Household data

Beginning in January 2003, BLS started using the X-12-ARIMA (Auto-Regressive Integrated Moving Average) seasonal adjustment program to seasonally adjust national labor force data from the Current Population Survey (CPS), or household survey. This program replaced the X-11 ARIMA program which had been used since January 1980. For a detailed description of the X-12-ARIMA program and its features, see D.F. Findley, B.C. Monsell, W.R. Bell, M.C. Otto, and B.C. Chen, "New Capabilities and Methods of the X-12-ARIMA Seasonal Adjustment Program," *Journal of Business and Economic Statistics*, April 1998, Vol. 16, No. 2, pp. 127-152. See "Revision of Seasonally Adjusted Labor Force Series in 2003," in the February 2003 issue of this publication for a discussion of the introduction of the use of X-12 ARIMA for seasonal adjustment of the labor force data and the effects that it had on the data.

Beginning in January 2004, BLS converted to the use of concurrent seasonal adjustment to produce seasonally adjusted labor force estimates from the household survey. Concurrent seasonal adjustment uses all available monthly estimates, including those for the current month, in developing seasonal factors. Previously, seasonal factors for the CPS data had been projected twice a year. As a result of this change in methodology, BLS no longer publishes seasonal factors for the labor force data. For more information on the adoption of concurrent seasonal adjustment for the labor force data, see "Revision of Seasonally Adjusted Labor Force Series in 2004," in the January 2004 issue of this publication available on the Internet at <http://www.bls.gov/cps/cpsrs2004.pdf>.

Revisions of historical data, usually for the most recent 5 years, are made only at the beginning of each calendar year. However, as a result of the revisions to the estimates for 1970-81 based on 1980 census population counts, revisions to seasonally adjusted series in early 1982 were carried back to

1970. In 1994, data were revised only for that year because of the major survey redesign and the introduction of 1990 census-based population controls, adjusted for the estimated undercount, into the Current Population Survey. In 1996, 1990-93 data also were revised to incorporate these 1990 census-based population controls and seasonally adjusted series were revised back to 1990. Subsequent revisions were carried back only to 1994 through 1998, when the standard 5-year revision period was reinstated.

All labor force and unemployment rate statistics, as well as the major employment and unemployment estimates, are computed by aggregating independently adjusted series. For example, for each of the major labor force components—employment, and unemployment—data for four sex-age groups (men and women under and over 20 years of age) are separately adjusted for seasonal variation and are then added to derive seasonally adjusted total figures. The seasonally adjusted figure for the labor force is a sum of four seasonally adjusted civilian employment components and four seasonally adjusted unemployment components. The total for unemployment is the sum of the four unemployment components, and the unemployment rate is derived by dividing the resulting estimate of total unemployment by the estimate of the labor force. Because of the independent seasonal adjustment of various series, components will not necessarily add to totals.

Each January issue (March issue in 1996 and February issue in 2003) of *Employment and Earnings* contains revised seasonally adjusted data for selected labor force series based on the experience through December and a description of the current seasonal adjustment procedure.

## National establishment data

BLS also uses the X-12-ARIMA seasonal adjustment program to seasonally adjust national establishment-based employment, hours, and earnings series derived from the Current Employment Statistics (CES) program. (Use of X-12 ARIMA to seasonally adjust the CES data began in June 1996, with the release of the March 1995 benchmark revisions.) Individual series are seasonally adjusted using either a multiplicative or an additive model. For employment, seasonal adjustment factors are directly applied to the component levels. Individual 3-digit NAICS levels are seasonally adjusted, and higher-level aggregates are formed by the summation of these components. Seasonally adjusted totals for hours and earnings are obtained by taking weighted averages of the seasonally adjusted data for the component series.

Revised seasonally adjusted national establishment-based series based on the experience through January 2005 and a detailed description of the current seasonal adjustment



procedure appear in the February 2005 issue of *Employment and Earnings*.

**Concurrent seasonal adjustment.** Beginning in June 2003 with the May 2003 first preliminary estimates, BLS began computing seasonal factors concurrently with the monthly estimate production. Previously, the factors were forecasted twice a year. Concurrent seasonal adjustment is expected to provide a more accurate seasonal adjustment, and smaller revisions from the first preliminary estimates to the final benchmarked estimates, than the semiannual updates. As a result of the adoption of concurrent seasonal adjustment, the CES program has discontinued the publication of projected seasonal factors.

**Additive and multiplicative models.** Prior to the March 2002 benchmark release in June 2003, all CES series were adjusted using multiplicative seasonal adjustment models. Although the X-12-ARIMA seasonal adjustment program provides for either an additive or a multiplicative adjustment depending on which model best fits the individual series, the previous CES processing system was unable to utilize additive seasonal adjustments. A new processing system, introduced simultaneously with the conversion to NAICS in June 2003, is able to utilize both additive and multiplicative adjustments. The article, “BLS National Establishment Estimates Revised to Incorporate March 2004 Benchmarks” published in the February 2005 issue of this publication contains a list of which series are adjusted with additive seasonal adjustment models and which series are adjusted with multiplicative models. The article also lists which series are subject to the calendar-effects modeling described below.

**Variable survey intervals.** Beginning with the release of the 1995 benchmark, BLS refined the seasonal adjustment procedures to control for survey interval variations, sometimes referred to as the 4- versus 5-week effect. Although the CES survey is referenced to a consistent concept—the pay period including the 12th of each month— inconsistencies arise because there are sometimes 4 and sometimes 5 weeks between the week including the 12th in a given pair of months. In highly seasonal industries, these variations can be an important determinant of the magnitude of seasonal hires or layoffs that have occurred at the time the survey is taken, thereby complicating seasonal adjustment.

Standard seasonal adjustment methodology relies heavily on the experience of the most recent 3 years to determine the expected seasonal change in employment for each month of the current year. Prior to the implementation of the adjustment, the procedure did not distinguish between 4- and 5-week survey intervals and the accuracy of the seasonal expectation depended in large measure on how well the current year’s survey interval corresponded with those from the previous 3 years. All else being the same, the greatest potential for distortion occurred when the current month being estimated

had a 5-week interval but the 3 years preceding it were all 4-week intervals, or conversely, when the current month had a 4-week interval but the 3 years preceding it were all 5-week intervals.

BLS uses REGARIMA (regression with autocorrelated errors) modeling to identify the estimated size and significance of the calendar effect for each published series. REGARIMA combines standard regression analysis, which measures correlation among two or more variables, with ARIMA modeling, which describes and predicts the behavior of data series based on its own past history. For many economic time series, including nonfarm payroll employment, observations are autocorrelated over time. That is, each month’s value is significantly dependent on the observations that precede it; these series, thus, usually can be successfully fit using ARIMA models. If autocorrelated time series are modeled through regression analysis alone, the measured relationships among other variables of interest may be distorted due to the influence of the autocorrelation. Thus, the REGARIMA technique is appropriate to measuring relationships among variables of interest in series that exhibit autocorrelation, such as nonfarm payroll employment.

In this application, the correlations of interest are those between employment levels in individual calendar months and the lengths of the survey intervals for those months. The REGARIMA models evaluate the variation in employment levels attributable to 11 separate survey interval variables, one specified for each month, except March. March is excluded because there is almost always 4 weeks between the February and March surveys. Models for individual basic series are fitted with the most recent 10 years of data available, the standard time span used for CES seasonal adjustment.

The REGARIMA procedure yields regression coefficients for each of the 11 months specified in the model. These coefficients provide estimates of the strength of the relationship between employment levels and the number of weeks between surveys for the 11 modeled months. The X-12-ARIMA software also produces diagnostic statistics that permit the assessment of the statistical significance of the regression coefficients, and all series are reviewed for model adequacy.

Because the 11 coefficients derived from the REGARIMA models provide an estimate of the magnitude of variation in employment levels associated with the length of the survey interval, these coefficients are used to adjust the CES data to remove the calendar effect. These “filtered” series then are seasonally adjusted using the standard X-12-ARIMA software previously used.

For a few series, REGARIMA models did not fit well; these series are seasonally adjusted with the X-12 software but without the interval-effect adjustment. There are several additional special effects modeled through the REGARIMA process which are described below.

**Construction series.** BLS continues its special treatment in seasonally adjusting the construction industry series, which began with the 1996 benchmark revision. In the application of the interval-effect modeling process to the construction series, there initially was difficulty in accurately identifying and measuring the effect because of the strong influence of variable weather patterns on employment movements in the industry. Further research allowed BLS to incorporate interval-effect modeling for the construction industry by disaggregating the construction series into its finer industry and geographic estimating cells and tightening outlier designation parameters. This process allowed a more precise identification of weather-related outliers that had masked the interval effect and clouded the seasonal adjustment patterns in general. With these outliers removed, interval-effect modeling became feasible. The result is a seasonally adjusted series for construction that is improved because it is controlled for two potential distortions, unusual weather events and the 4- versus 5-week effect.

**Floating holidays.** BLS also makes special adjustments for average weekly hours and average weekly overtime series to account for the presence or absence of religious holidays in the April survey reference period and the occurrence of Labor Day in the September reference period.

**Local government series.** A special adjustment also is made in the local government, excluding education series in November each year to account for variations in employment due to the presence or absence of poll workers.

**Refinements in hours and earnings seasonal adjustment.** With the release of the 1997 benchmark, BLS implemented refinements to the seasonal adjustment process for the hours and earnings series to correct for distortions related to the method of accounting for the varying length of payroll periods across months. There is a significant correlation between over-the-month changes in both the average weekly hours and the average hourly earnings series and the number of weekdays in a month, resulting in noneconomic fluctuations in these two series. Both series show more growth in “short” months (20 or 21 weekdays) than in “long” months (22 or 23 weekdays). The effect is stronger for the hours than for the earnings series.

The calendar effect is traceable to response and processing errors associated with converting payroll and hours information from sample respondents with semimonthly or monthly pay periods to a weekly equivalent. The response error comes from sample respondents reporting a fixed number of total hours for workers regardless of the length of the reference month, while the CES conversion process assumes that the hours reporting will be variable. Most likely, a constant level of hours is reported when employees are salaried rather than paid by the hour, because employers are less likely to keep actual detailed hours records

for such employees. This gap in information causes artificial peaks in the hours series in shorter months that are reversed in longer months.

The processing error occurs when respondents with salaried workers report hours correctly (vary them according to the length of the month), which then dictates that different conversion factors be applied to payroll and hours. The CES processing system uses the hours conversion factor for both fields, resulting in peaks in the hourly earnings series in short months and reversals in long months.

The series to which the length-of-pay-period adjustment is applied are not subject to the 4- versus 5-week adjustment, because the modeling cannot support the number of variables that would be required in the regression equation to make both adjustments.

### **State establishment data**

Seasonally adjusted nonfarm payroll employment data by selected industry supersectors for all States and the District of Columbia are presented in table B-7 of this publication. As with the national establishment data, the State establishment data are seasonally adjusted with the X-12-ARIMA seasonal adjustment program. Seasonal adjustment factors are applied directly to the employment estimates at the supersector level and then aggregated to the State totals for most States. For a few States that do not have many publishable seasonally adjusted supersectors, however, total nonfarm data are seasonally adjusted directly at the aggregate level. The recomputation of seasonal factors and historical revisions are made coincident with the annual benchmark adjustments.

### **Region and State labor force data**

Beginning in 1992, BLS introduced publication of seasonally adjusted labor force data for the census regions and divisions, the 50 States, the District of Columbia, and Puerto Rico (tables C-1 and C-2). Beginning in 2005, labor force estimates for census regions are derived by summing the component division estimates of employment and unemployment and then calculating the unemployment rate.

Since 2005, a unified model-based approach has been used at the census division and State level to simultaneously remove the effects of sampling error and seasonality to provide seasonally adjusted estimates for employment and unemployment levels directly from the model, along with associated error measures. Labor force levels and unemployment rates are calculated from these two estimates. Prior to 2005, a two-step approach was used. In the first step, time-series models estimated and removed the effects of sampling error from the series. In the second step, the error-corrected series were seasonally adjusted using the latest available version of X-11, initially X-11 ARIMA, and later the X-12-ARIMA seasonal adjustment program.

Usually, historical data for the most recent 5 years are revised near the beginning of each calendar year, coincident with the release of January estimates.

## INDEX TO STATISTICAL TABLES

TABLE KEY: A: Monthly household data; B: Monthly national and State and area establishment data; C: Monthly regional, State, and area labor force data; D: Quarterly, household data only, in the January, April, July, and October issues. Annual averages: Household data in the January issue; national establishment data in the January, March, and June issues; State and area establishment and labor force data in the May issue. For additional information see the listing on the inside front cover of this publication.

Topic	Monthly		Quarterly averages		Annual averages
	Seasonally adjusted	Not seasonally adjusted	Seasonally adjusted	Not seasonally adjusted	
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