

Employment & Earnings

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March 2007 Benchmarks for the Nonfarm Payroll Survey - <http://www.bls.gov/ces/cesbmart2008.pdf>

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A-1. Employment status of the civilian noninstitutional population 16 years and over, 1970 to date

(Numbers in thousands)

Year and month	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Number	Percent of population	Employed		Unemployed		
				Number	Percent of population	Number	Percent of labor force	
1970	137,085	82,771	60.4	78,678	57.4	4,093	4.9	54,315
1971	140,216	84,382	60.2	79,367	56.6	5,016	5.9	55,834
1972 ¹	144,126	87,034	60.4	82,153	57.0	4,882	5.6	57,091
1973 ¹	147,096	89,429	60.8	85,064	57.8	4,365	4.9	57,667
1974	150,120	91,949	61.3	86,794	57.8	5,156	5.6	58,171
1975	153,153	93,774	61.2	85,846	56.1	7,929	8.5	59,377
1976	156,150	96,158	61.6	88,752	56.8	7,406	7.7	59,991
1977	159,033	99,008	62.3	92,017	57.9	6,991	7.1	60,025
1978 ¹	161,910	102,250	63.2	96,048	59.3	6,202	6.1	59,659
1979	164,863	104,962	63.7	98,824	59.9	6,137	5.8	59,900
1980	167,745	106,940	63.8	99,302	59.2	7,637	7.1	60,806
1981	170,130	108,670	63.9	100,397	59.0	8,273	7.6	61,460
1982	172,271	110,204	64.0	99,526	57.8	10,678	9.7	62,067
1983	174,215	111,550	64.0	100,834	57.9	10,717	9.6	62,665
1984	176,383	113,544	64.4	105,005	59.5	8,539	7.5	62,839
1985	178,206	115,461	64.8	107,150	60.1	8,312	7.2	62,744
1986 ¹	180,587	117,834	65.3	109,597	60.7	8,237	7.0	62,752
1987	182,753	119,865	65.6	112,440	61.5	7,425	6.2	62,888
1988	184,613	121,669	65.9	114,968	62.3	6,701	5.5	62,944
1989	186,393	123,869	66.5	117,342	63.0	6,528	5.3	62,523
1990 ¹	189,164	125,840	66.5	118,793	62.8	7,047	5.6	63,324
1991	190,925	126,346	66.2	117,718	61.7	8,628	6.8	64,578
1992	192,805	128,105	66.4	118,492	61.5	9,613	7.5	64,700
1993	194,838	129,200	66.3	120,259	61.7	8,940	6.9	65,638
1994 ¹	196,814	131,056	66.6	123,060	62.5	7,996	6.1	65,758
1995	198,584	132,304	66.6	124,900	62.9	7,404	5.6	66,280
1996	200,591	133,943	66.8	126,708	63.2	7,236	5.4	66,647
1997 ¹	203,133	136,297	67.1	129,558	63.8	6,739	4.9	66,836
1998 ¹	205,220	137,673	67.1	131,463	64.1	6,210	4.5	67,547
1999 ¹	207,753	139,368	67.1	133,488	64.3	5,880	4.2	68,385
2000 ¹	212,577	142,583	67.1	136,891	64.4	5,692	4.0	69,994
2001	215,092	143,734	66.8	136,933	63.7	6,801	4.7	71,359
2002	217,570	144,863	66.6	136,485	62.7	8,378	5.8	72,707
2003 ¹	221,168	146,510	66.2	137,736	62.3	8,774	6.0	74,658
2004 ¹	223,357	147,401	66.0	139,252	62.3	8,149	5.5	75,956
2005 ¹	226,082	149,320	66.0	141,730	62.7	7,591	5.1	76,762
2006 ¹	228,815	151,428	66.2	144,427	63.1	7,001	4.6	77,387
2007 ¹	231,867	153,124	66.0	146,047	63.0	7,078	4.6	78,743
Monthly data, seasonally adjusted ²								
2007:								
January	230,650	152,958	66.3	145,915	63.3	7,043	4.6	77,692
February	230,834	152,725	66.2	145,888	63.2	6,837	4.5	78,110
March	231,034	152,884	66.2	146,145	63.3	6,738	4.4	78,150
April	231,253	152,542	66.0	145,713	63.0	6,829	4.5	78,711
May	231,480	152,776	66.0	145,913	63.0	6,863	4.5	78,704
June	231,713	153,085	66.1	146,087	63.0	6,997	4.6	78,628
July	231,958	153,182	66.0	146,045	63.0	7,137	4.7	78,776
August	232,211	152,886	65.8	145,753	62.8	7,133	4.7	79,325
September	232,461	153,506	66.0	146,260	62.9	7,246	4.7	78,955
October	232,715	153,306	65.9	146,016	62.7	7,291	4.8	79,409
November	232,939	153,828	66.0	146,647	63.0	7,181	4.7	79,111
December	233,156	153,866	66.0	146,211	62.7	7,655	5.0	79,290
2008:								
January ³	232,616	153,824	66.1	146,248	62.9	7,576	4.9	78,792

¹ Not strictly comparable with prior years. For an explanation, see "Historical Comparability" under the Household Data section of the Explanatory Notes and Estimates of Error at http://www.bls.gov/cps/eetech_methods.pdf.

² The population figures are not adjusted for seasonal variation.

³ Data not strictly comparable with earlier years because updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA
HISTORICAL**

A-2. Employment status of the civilian noninstitutional population 16 years and over by sex, 1994 to date

(Numbers in thousands)

Sex, year, and month	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Number	Percent of population	Employed		Unemployed		
				Number	Percent of population	Number	Percent of labor force	
Annual averages								
MEN								
1994 1	94,354	70,817	75.1	66,450	70.4	4,367	6.2	23,538
1995	95,178	71,360	75.0	67,377	70.8	3,983	5.6	23,818
1996	96,206	72,086	74.9	68,207	70.9	3,880	5.4	24,119
1997 1	97,715	73,261	75.0	69,685	71.3	3,577	4.9	24,454
1998 1	98,758	73,959	74.9	70,693	71.6	3,266	4.4	24,799
1999 1	99,722	74,512	74.7	71,446	71.6	3,066	4.1	25,210
2000 1	101,964	76,280	74.8	73,305	71.9	2,975	3.9	25,684
2001	103,282	76,886	74.4	73,196	70.9	3,690	4.8	26,396
2002	104,585	77,500	74.1	72,903	69.7	4,597	5.9	27,085
2003 1	106,435	78,238	73.5	73,332	68.9	4,906	6.3	28,197
2004 1	107,710	78,980	73.3	74,524	69.2	4,456	5.6	28,730
2005 1	109,151	80,033	73.3	75,973	69.6	4,059	5.1	29,119
2006 1	110,605	81,255	73.5	77,502	70.1	3,753	4.6	29,350
2007 1	112,173	82,136	73.2	78,254	69.8	3,882	4.7	30,036
Monthly data, seasonally adjusted ²								
2007:								
January	111,528	82,067	73.6	78,221	70.1	3,846	4.7	29,461
February	111,627	81,999	73.5	78,184	70.0	3,815	4.7	29,628
March	111,733	81,997	73.4	78,297	70.1	3,700	4.5	29,737
April	111,849	82,036	73.3	78,293	70.0	3,743	4.6	29,814
May	111,970	82,053	73.3	78,277	69.9	3,776	4.6	29,917
June	112,093	82,102	73.2	78,243	69.8	3,859	4.7	29,991
July	112,222	82,124	73.2	78,237	69.7	3,887	4.7	30,098
August	112,354	81,929	72.9	78,066	69.5	3,863	4.7	30,425
September	112,486	82,237	73.1	78,229	69.5	4,008	4.9	30,249
October	112,619	82,210	73.0	78,177	69.4	4,032	4.9	30,409
November	112,737	82,515	73.2	78,604	69.7	3,910	4.7	30,223
December	112,852	82,448	73.1	78,260	69.3	4,188	5.1	30,404
2008:								
January ³	112,493	82,355	73.2	78,157	69.5	4,197	5.1	30,139
Annual averages								
WOMEN								
1994 1	102,460	60,239	58.8	56,610	55.3	3,629	6.0	42,221
1995	103,406	60,944	58.9	57,523	55.6	3,421	5.6	42,462
1996	104,385	61,857	59.3	58,501	56.0	3,356	5.4	42,528
1997 1	105,418	63,036	59.8	59,873	56.8	3,162	5.0	42,382
1998 1	106,462	63,714	59.8	60,771	57.1	2,944	4.6	42,748
1999 1	108,031	64,855	60.0	62,042	57.4	2,814	4.3	43,175
2000 1	110,613	66,303	59.9	63,586	57.5	2,717	4.1	44,310
2001	111,811	66,848	59.8	63,737	57.0	3,111	4.7	44,962
2002	112,985	67,363	59.6	63,582	56.3	3,781	5.6	45,621
2003 1	114,733	68,272	59.5	64,404	56.1	3,868	5.7	46,461
2004 1	115,647	68,421	59.2	64,728	56.0	3,694	5.4	47,225
2005 1	116,931	69,288	59.3	65,757	56.2	3,531	5.1	47,643
2006 1	118,210	70,173	59.4	66,925	56.6	3,247	4.6	48,037
2007 1	119,694	70,988	59.3	67,792	56.6	3,196	4.5	48,707
Monthly data, seasonally adjusted ²								
2007:								
January	119,122	70,891	59.5	67,694	56.8	3,197	4.5	48,231
February	119,207	70,725	59.3	67,704	56.8	3,021	4.3	48,482
March	119,300	70,887	59.4	67,849	56.9	3,038	4.3	48,413
April	119,403	70,506	59.0	67,420	56.5	3,086	4.4	48,897
May	119,510	70,724	59.2	67,637	56.6	3,087	4.4	48,787
June	119,620	70,983	59.3	67,845	56.7	3,138	4.4	48,637
July	119,736	71,058	59.3	67,808	56.6	3,250	4.6	48,679
August	119,856	70,957	59.2	67,687	56.5	3,270	4.6	48,900
September	119,975	71,269	59.4	68,030	56.7	3,238	4.5	48,706
October	120,096	71,096	59.2	67,838	56.5	3,258	4.6	49,000
November	120,202	71,313	59.3	68,043	56.6	3,271	4.6	48,889
December	120,304	71,418	59.4	67,951	56.5	3,467	4.9	48,886
2008:								
January ³	120,123	71,469	59.5	68,091	56.7	3,378	4.7	48,654

¹ Not strictly comparable with prior years. For an explanation, see "Historical Comparability" under the Household Data section of the Explanatory Notes and Estimates of Error at http://www.bls.gov/cps/eetech_methods.pdf.

² The population figures are not adjusted for seasonal variation.

³ Data not strictly comparable with earlier years because updated population controls are introduced annually with the release of January data.

A-3. Employment status of the civilian noninstitutional population by sex and age, seasonally adjusted

(Numbers in thousands)

Employment status, sex, and age	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
TOTAL													
Civilian noninstitutional population ¹	230,650	230,834	231,034	231,253	231,480	231,713	231,958	232,211	232,461	232,715	232,939	233,156	232,616
Civilian labor force	152,958	152,725	152,884	152,542	152,776	153,085	153,182	152,886	153,506	153,306	153,828	153,866	153,824
Percent of population	66.3	66.2	66.2	66.0	66.0	66.1	66.0	65.8	66.0	65.9	66.0	66.0	66.1
Employed	145,915	145,888	146,145	145,713	145,913	146,087	146,045	145,753	146,260	146,016	146,647	146,211	146,248
Employment-population ratio	63.3	63.2	63.3	63.0	63.0	63.0	63.0	62.9	62.9	62.7	63.0	62.7	62.9
Unemployed	7,043	6,837	6,738	6,829	6,863	6,997	7,137	7,133	7,246	7,291	7,181	7,655	7,576
Unemployment rate	4.6	4.5	4.4	4.5	4.5	4.6	4.7	4.7	4.7	4.8	4.7	5.0	4.9
Not in labor force	77,692	78,110	78,150	78,711	78,704	78,628	78,776	79,325	78,955	79,409	79,111	79,290	78,792
Persons who currently want a job	4,562	4,740	4,542	4,815	4,958	4,888	4,773	4,733	4,728	4,266	4,655	4,697	4,857
Men, 16 years and over													
Civilian noninstitutional population ¹	111,528	111,627	111,733	111,849	111,970	112,093	112,222	112,354	112,486	112,619	112,737	112,852	112,493
Civilian labor force	82,067	81,999	81,997	82,036	82,053	82,102	82,124	81,929	82,237	82,210	82,515	82,448	82,355
Percent of population	73.6	73.5	73.4	73.3	73.3	73.2	73.2	72.9	73.1	73.0	73.2	73.1	73.2
Employed	78,221	78,184	78,297	78,293	78,277	78,243	78,237	78,066	78,229	78,177	78,604	78,260	78,157
Employment-population ratio	70.1	70.0	70.1	70.0	69.9	69.8	69.7	69.5	69.5	69.4	69.7	69.3	69.5
Unemployed	3,846	3,815	3,700	3,743	3,776	3,859	3,887	3,863	4,008	4,032	3,910	4,188	4,197
Unemployment rate	4.7	4.7	4.5	4.6	4.6	4.7	4.7	4.7	4.9	4.9	4.7	5.1	5.1
Not in labor force	29,461	29,628	29,737	29,814	29,917	29,991	30,098	30,425	30,249	30,409	30,223	30,404	30,139
Men, 20 years and over													
Civilian noninstitutional population ¹	102,956	103,046	103,143	103,248	103,361	103,477	103,598	103,723	103,847	103,973	104,087	104,197	103,866
Civilian labor force	78,407	78,358	78,410	78,428	78,497	78,503	78,619	78,526	78,689	78,664	79,075	79,004	78,864
Percent of population	76.2	76.0	76.0	76.0	75.9	75.9	75.9	75.7	75.8	75.7	76.0	75.8	75.9
Employed	75,154	75,148	75,286	75,279	75,343	75,292	75,324	75,274	75,332	75,274	75,834	75,499	75,427
Employment-population ratio	73.0	72.9	73.0	72.9	72.9	72.8	72.7	72.6	72.5	72.4	72.9	72.5	72.6
Unemployed	3,252	3,210	3,124	3,149	3,154	3,212	3,295	3,252	3,357	3,389	3,240	3,505	3,437
Unemployment rate	4.1	4.1	4.0	4.0	4.0	4.1	4.2	4.1	4.3	4.3	4.1	4.4	4.4
Not in labor force	24,550	24,688	24,733	24,820	24,864	24,973	24,979	25,197	25,158	25,309	25,012	25,193	25,002
Women, 16 years and over													
Civilian noninstitutional population ¹	119,122	119,207	119,300	119,403	119,510	119,620	119,736	119,856	119,975	120,096	120,202	120,304	120,123
Civilian labor force	70,891	70,725	70,887	70,506	70,724	70,983	71,058	70,957	71,269	71,096	71,313	71,418	71,469
Percent of population	59.5	59.3	59.4	59.0	59.2	59.3	59.3	59.2	59.4	59.2	59.3	59.4	59.5
Employed	67,694	67,704	67,849	67,420	67,637	67,845	67,808	67,687	68,030	67,838	68,043	67,951	68,091
Employment-population ratio	56.8	56.8	56.9	56.5	56.6	56.7	56.6	56.5	56.7	56.5	56.6	56.5	56.7
Unemployed	3,197	3,021	3,038	3,086	3,087	3,138	3,250	3,270	3,238	3,258	3,271	3,467	3,378
Unemployment rate	4.5	4.3	4.3	4.4	4.4	4.4	4.6	4.6	4.5	4.6	4.6	4.9	4.7
Not in labor force	48,231	48,482	48,413	48,897	48,787	48,637	48,679	48,900	48,706	49,000	48,889	48,886	48,654
Women, 20 years and over													
Civilian noninstitutional population ¹	110,803	110,880	110,964	111,057	111,157	111,259	111,367	111,479	111,590	111,703	111,805	111,903	111,739
Civilian labor force	67,359	67,247	67,446	67,077	67,318	67,481	67,566	67,616	67,795	67,623	67,776	67,866	67,982
Percent of population	60.8	60.6	60.8	60.4	60.6	60.7	60.7	60.7	60.8	60.5	60.6	60.6	60.8
Employed	64,647	64,686	64,859	64,479	64,710	64,828	64,792	64,826	65,033	64,827	64,980	64,912	65,098
Employment-population ratio	58.3	58.3	58.5	58.1	58.2	58.3	58.2	58.2	58.3	58.0	58.1	58.0	58.3
Unemployed	2,712	2,561	2,588	2,597	2,608	2,653	2,774	2,790	2,762	2,796	2,796	2,954	2,885
Unemployment rate	4.0	3.8	3.8	3.9	3.9	3.9	4.1	4.1	4.1	4.1	4.1	4.4	4.2
Not in labor force	43,444	43,633	43,517	43,980	43,839	43,778	43,801	43,863	43,795	44,080	44,029	44,037	43,756
Both sexes, 16 to 19 years													
Civilian noninstitutional population ¹	16,891	16,908	16,927	16,948	16,962	16,977	16,993	17,009	17,024	17,040	17,048	17,056	17,012
Civilian labor force	7,192	7,120	7,028	7,037	6,961	7,100	6,997	6,744	7,021	7,020	6,977	6,996	6,978
Percent of population	42.6	42.1	41.5	41.5	41.0	41.8	41.2	39.7	41.2	41.2	40.9	41.0	41.0
Employed	6,114	6,055	6,000	5,954	5,860	5,968	5,930	5,653	5,895	5,914	5,832	5,801	5,724
Employment-population ratio	36.2	35.8	35.4	35.1	34.5	35.2	34.9	33.2	34.6	34.7	34.2	34.0	33.6
Unemployed	1,079	1,066	1,027	1,082	1,101	1,133	1,067	1,092	1,126	1,105	1,145	1,196	1,254
Unemployment rate	15.0	15.0	14.6	15.4	15.8	16.0	15.3	16.2	16.0	15.7	16.4	17.1	18.0
Not in labor force	9,698	9,788	9,900	9,911	10,001	9,877	9,996	10,264	10,003	10,020	10,071	10,059	10,034

¹ The population figures are not adjusted for seasonal variation.

NOTE: Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-4. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age, seasonally adjusted

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic or Latino ethnicity	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
WHITE													
Civilian noninstitutional population ¹	187,471	187,582	187,704	187,843	187,993	188,148	188,312	188,479	188,644	188,813	188,956	189,093	188,787
Civilian labor force	124,896	124,636	124,852	124,433	124,639	124,918	124,945	124,596	125,316	125,151	125,430	125,460	125,340
Percent of population	66.6	66.4	66.5	66.2	66.3	66.4	66.3	66.1	66.4	66.3	66.4	66.3	66.4
Employed	119,742	119,651	120,065	119,505	119,711	119,835	119,713	119,340	119,992	119,883	120,194	119,889	119,858
Employment-population ratio	63.9	63.8	64.0	63.6	63.7	63.7	63.6	63.3	63.6	63.5	63.6	63.4	63.5
Unemployed	5,154	4,986	4,787	4,928	4,928	5,083	5,232	5,256	5,324	5,268	5,235	5,571	5,482
Unemployment rate	4.1	4.0	3.8	4.0	4.0	4.1	4.2	4.2	4.2	4.2	4.2	4.4	4.4
Not in labor force	62,574	62,945	62,852	63,410	63,355	63,230	63,368	63,883	63,329	63,662	63,526	63,633	63,447
Men, 20 years and over													
Civilian labor force	65,121	65,089	65,174	65,135	65,166	65,181	65,200	65,009	65,257	65,255	65,521	65,506	65,470
Percent of population	76.6	76.5	76.6	76.4	76.4	76.4	76.3	76.0	76.2	76.1	76.4	76.3	76.4
Employed	62,690	62,692	62,975	62,837	62,876	62,835	62,736	62,543	62,690	62,762	63,111	62,929	62,924
Employment-population ratio	73.7	73.7	74.0	73.7	73.7	73.6	73.4	73.1	73.2	73.2	73.6	73.3	73.5
Unemployed	2,431	2,397	2,200	2,298	2,289	2,346	2,464	2,466	2,567	2,493	2,409	2,577	2,546
Unemployment rate	3.7	3.7	3.4	3.5	3.5	3.6	3.8	3.8	3.9	3.8	3.7	3.9	3.9
Women, 20 years and over													
Civilian labor force	53,799	53,658	53,834	53,496	53,703	53,863	53,935	53,976	54,229	54,102	54,206	54,286	54,192
Percent of population	60.1	59.9	60.1	59.7	59.9	60.0	60.1	60.1	60.3	60.1	60.2	60.2	60.2
Employed	51,867	51,841	52,022	51,640	51,865	51,960	51,968	51,991	52,306	52,136	52,220	52,107	52,143
Employment-population ratio	58.0	57.9	58.1	57.6	57.8	57.9	57.9	57.8	58.1	57.9	58.0	57.8	57.9
Unemployed	1,931	1,817	1,812	1,857	1,837	1,903	1,967	1,985	1,924	1,966	1,986	2,179	2,049
Unemployment rate	3.6	3.4	3.4	3.5	3.4	3.5	3.6	3.7	3.5	3.6	3.7	4.0	3.8
Both sexes, 16 to 19 years													
Civilian labor force	5,977	5,890	5,844	5,801	5,771	5,874	5,809	5,611	5,830	5,795	5,703	5,668	5,678
Percent of population	46.0	45.3	44.9	44.5	44.3	45.0	44.5	43.0	44.6	44.3	43.6	43.3	43.5
Employed	5,185	5,118	5,068	5,029	4,969	5,040	5,009	4,805	4,996	4,985	4,863	4,853	4,791
Employment-population ratio	39.9	39.4	38.9	38.6	38.1	38.6	38.4	36.8	38.2	38.1	37.2	37.1	36.7
Unemployed	791	772	776	773	801	834	800	806	834	810	840	815	887
Unemployment rate	13.2	13.1	13.3	13.3	13.9	14.2	13.8	14.4	14.3	14.0	14.7	14.4	15.6
BLACK OR AFRICAN AMERICAN													
Civilian noninstitutional population ¹	27,276	27,310	27,346	27,385	27,422	27,459	27,498	27,541	27,584	27,627	27,666	27,704	27,640
Civilian labor force	17,657	17,535	17,418	17,483	17,405	17,456	17,593	17,524	17,483	17,430	17,453	17,538	17,713
Percent of population	64.7	64.2	63.7	63.8	63.5	63.6	64.0	63.6	63.4	63.1	63.1	63.3	64.1
Employed	16,242	16,141	15,979	16,048	15,939	15,989	16,172	16,176	16,046	15,946	15,980	15,961	16,090
Employment-population ratio	59.5	59.1	58.4	58.6	58.1	58.2	58.8	58.7	58.2	57.7	57.8	57.6	58.2
Unemployed	1,415	1,394	1,439	1,435	1,466	1,467	1,421	1,347	1,437	1,483	1,473	1,577	1,623
Unemployment rate	8.0	8.0	8.3	8.2	8.4	8.4	8.1	7.7	8.2	8.5	8.4	9.0	9.2
Not in labor force	9,619	9,775	9,928	9,902	10,017	10,003	9,905	10,017	10,101	10,197	10,212	10,165	9,927
Men, 20 years and over													
Civilian labor force	7,911	7,851	7,804	7,849	7,785	7,794	7,960	7,967	7,882	7,833	7,889	7,883	7,916
Percent of population	72.1	71.5	71.0	71.3	70.6	70.6	72.0	71.9	71.0	70.4	70.8	70.7	71.3
Employed	7,320	7,262	7,109	7,196	7,149	7,149	7,359	7,426	7,290	7,194	7,268	7,218	7,259
Employment-population ratio	66.7	66.1	64.7	65.4	64.8	64.7	66.5	67.0	65.7	64.7	65.3	64.7	65.4
Unemployed	591	589	695	652	636	645	601	541	592	640	621	665	656
Unemployment rate	7.5	7.5	8.9	8.3	8.2	8.3	7.6	6.8	7.5	8.2	7.9	8.4	8.3
Women, 20 years and over													
Civilian labor force	8,896	8,844	8,828	8,792	8,816	8,848	8,867	8,794	8,839	8,823	8,777	8,803	8,921
Percent of population	65.0	64.5	64.3	64.0	64.1	64.2	64.3	63.7	63.9	63.7	63.3	63.4	64.3
Employed	8,319	8,279	8,278	8,268	8,228	8,279	8,254	8,226	8,215	8,195	8,159	8,187	8,266
Employment-population ratio	60.7	60.4	60.3	60.2	59.8	60.1	59.8	59.6	59.4	59.2	58.8	59.0	59.6
Unemployed	577	565	550	525	588	569	613	568	625	628	618	617	654
Unemployment rate	6.5	6.4	6.2	6.0	6.7	6.4	6.9	6.5	7.1	7.1	7.0	7.0	7.3

See footnotes at end of table.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-4. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age, seasonally adjusted—Continued

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic or Latino ethnicity	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
BLACK OR AFRICAN AMERICAN—Continued													
Both sexes, 16 to 19 years													
Civilian labor force	849	840	787	842	804	813	765	762	762	773	787	851	876
Percent of population	32.5	32.1	30.0	32.0	30.5	30.8	28.9	28.8	28.7	29.1	29.6	32.0	33.0
Employed	603	599	592	584	562	561	558	525	541	558	553	556	564
Employment-population ratio	23.1	22.9	22.6	22.2	21.3	21.3	21.1	19.8	20.4	21.0	20.8	20.9	21.2
Unemployed	246	241	194	258	242	252	206	238	220	215	234	295	313
Unemployment rate	29.0	28.7	24.7	30.6	30.1	31.0	27.0	31.2	28.9	27.9	29.7	34.7	35.7
HISPANIC OR LATINO ETHNICITY													
Civilian noninstitutional population ¹ ...	30,877	30,965	31,055	31,147	31,238	31,329	31,423	31,520	31,617	31,714	31,809	31,903	31,643
Civilian labor force	21,428	21,301	21,368	21,436	21,434	21,460	21,613	21,781	21,872	21,778	21,872	21,888	21,698
Percent of population	69.4	68.8	68.8	68.8	68.6	68.5	68.8	69.1	69.2	68.7	68.8	68.6	68.6
Employed	20,206	20,183	20,257	20,263	20,197	20,245	20,345	20,578	20,619	20,554	20,623	20,517	20,320
Employment-population ratio	65.4	65.2	65.2	65.1	64.7	64.6	64.7	65.3	65.2	64.8	64.8	64.3	64.2
Unemployed	1,222	1,118	1,111	1,173	1,237	1,216	1,269	1,204	1,253	1,224	1,249	1,371	1,378
Unemployment rate	5.7	5.2	5.2	5.5	5.8	5.7	5.9	5.5	5.7	5.6	5.7	6.3	6.3
Not in labor force	9,450	9,664	9,687	9,711	9,804	9,869	9,809	9,738	9,745	9,936	9,938	10,016	9,946

¹ The population figures are not adjusted for seasonal variation.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-5. Employment status of the civilian noninstitutional population 25 years and over by educational attainment, seasonally adjusted

(Numbers in thousands)

Educational attainment	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
Less than a high school diploma													
Civilian labor force	12,838	13,102	12,921	12,616	12,382	12,029	12,154	12,047	12,181	12,133	12,228	12,291	12,305
Participation rate	46.9	47.7	46.8	45.9	45.7	45.0	47.8	46.5	46.3	47.3	46.8	46.5	46.0
Employed	11,959	12,163	12,024	11,719	11,551	11,210	11,281	11,238	11,271	11,238	11,296	11,358	11,362
Employment-population ratio	43.7	44.3	43.5	42.7	42.7	41.9	44.4	43.4	42.8	43.8	43.3	42.9	42.5
Unemployed	880	939	896	898	831	819	874	809	910	895	932	933	943
Unemployment rate	6.9	7.2	6.9	7.1	6.7	6.8	7.2	6.7	7.5	7.4	7.6	7.6	7.7
High school graduates, no college ¹													
Civilian labor force	38,666	38,568	38,457	38,353	38,109	38,302	38,473	38,575	38,810	38,625	38,710	38,841	38,364
Participation rate	62.7	62.5	62.6	62.7	62.6	62.9	63.3	63.0	62.9	62.8	62.6	62.9	62.9
Employed	37,033	36,914	36,886	36,774	36,386	36,746	36,758	36,888	37,036	36,838	36,980	37,034	36,587
Employment-population ratio	60.0	59.9	60.1	60.1	59.8	60.3	60.5	60.2	60.1	59.9	59.8	60.0	59.9
Unemployed	1,633	1,654	1,570	1,579	1,724	1,556	1,714	1,687	1,774	1,787	1,730	1,807	1,778
Unemployment rate	4.2	4.3	4.1	4.1	4.5	4.1	4.5	4.4	4.6	4.6	4.5	4.7	4.6
Some college or associate degree													
Civilian labor force	35,320	34,690	35,493	35,773	36,055	36,188	36,137	36,010	36,045	36,218	36,353	36,279	36,492
Participation rate	72.7	71.2	72.2	72.5	72.7	72.5	71.1	72.0	72.0	71.2	71.9	72.0	72.5
Employed	34,016	33,444	34,236	34,493	34,819	34,912	34,848	34,672	34,801	34,939	35,156	34,924	35,187
Employment-population ratio	70.0	68.6	69.7	69.9	70.2	69.9	68.6	69.3	69.5	68.7	69.6	69.3	69.9
Unemployed	1,305	1,247	1,256	1,279	1,237	1,275	1,288	1,339	1,243	1,279	1,197	1,355	1,305
Unemployment rate	3.7	3.6	3.5	3.6	3.4	3.5	3.6	3.7	3.4	3.5	3.3	3.7	3.6
Bachelor's degree and higher ²													
Civilian labor force	43,611	43,757	43,643	43,485	44,040	44,248	44,452	44,604	44,117	44,200	44,263	44,448	44,604
Participation rate	78.3	78.6	78.6	77.8	77.9	78.0	77.3	77.5	77.5	77.2	77.7	77.9	78.0
Employed	42,701	42,918	42,837	42,692	43,168	43,363	43,512	43,688	43,253	43,261	43,296	43,476	43,651
Employment-population ratio	76.6	77.1	77.1	76.3	76.3	76.4	75.7	75.9	76.0	75.6	76.0	76.2	76.4
Unemployed	910	839	807	793	872	885	941	915	863	939	968	972	953
Unemployment rate	2.1	1.9	1.8	1.8	2.0	2.0	2.1	2.1	2.0	2.1	2.2	2.2	2.1

¹ Includes persons with a high school diploma or equivalent.

² Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-6. Employed and unemployed full- and part-time workers by sex and age, seasonally adjusted

(Numbers in thousands)

Full- and part-time status, sex, and age	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
EMPLOYED													
Full-time workers	120,927	120,830	120,966	120,322	120,976	120,650	121,161	120,976	121,387	121,561	122,020	121,428	121,202
Men, 16 years and over	70,021	69,981	70,046	70,054	70,073	69,741	70,011	69,827	69,931	70,029	70,570	70,184	69,889
Men, 20 years and over	68,959	68,873	69,026	69,034	69,033	68,663	69,034	68,758	68,828	68,925	69,466	69,032	68,904
Women, 16 years and over	50,885	50,830	50,837	50,197	50,876	50,916	51,066	51,219	51,527	51,500	51,476	51,301	51,335
Women, 20 years and over	50,130	50,100	50,120	49,500	50,171	50,213	50,378	50,590	50,782	50,828	50,733	50,597	50,606
Both sexes, 16 to 19 years	1,838	1,857	1,820	1,788	1,772	1,774	1,749	1,628	1,776	1,808	1,821	1,799	1,692
Part-time workers	25,048	24,994	25,100	25,258	24,886	25,475	25,026	24,884	24,966	24,472	24,631	24,740	25,043
Men, 16 years and over	8,163	8,178	8,175	8,095	8,135	8,514	8,264	8,368	8,375	8,192	8,066	8,136	8,244
Men, 20 years and over	6,238	6,263	6,242	6,195	6,294	6,623	6,359	6,541	6,514	6,362	6,382	6,433	6,524
Women, 16 years and over	16,780	16,840	16,952	17,166	16,751	16,921	16,764	16,495	16,599	16,298	16,600	16,654	16,750
Women, 20 years and over	14,514	14,556	14,669	14,913	14,503	14,637	14,455	14,246	14,305	14,014	14,270	14,308	14,481
Both sexes, 16 to 19 years	4,296	4,175	4,189	4,150	4,089	4,215	4,212	4,097	4,146	4,097	3,979	3,998	4,038
UNEMPLOYED													
Looking for full-time work	5,730	5,559	5,521	5,528	5,543	5,722	5,869	5,872	6,053	6,012	5,889	6,214	6,100
Men, 16 years and over	3,348	3,249	3,205	3,153	3,231	3,308	3,304	3,274	3,467	3,510	3,344	3,565	3,569
Men, 20 years and over	2,984	2,946	2,876	2,848	2,877	2,951	3,002	2,996	3,110	3,148	2,980	3,206	3,148
Women, 16 years and over	2,397	2,303	2,335	2,369	2,336	2,438	2,529	2,571	2,551	2,517	2,534	2,655	2,537
Women, 20 years and over	2,191	2,073	2,103	2,121	2,110	2,191	2,369	2,335	2,346	2,292	2,338	2,431	2,341
Both sexes, 16 to 19 years	555	540	543	559	557	579	498	540	597	572	571	577	611
Looking for part-time work	1,287	1,276	1,176	1,326	1,291	1,243	1,334	1,281	1,241	1,276	1,306	1,458	1,423
Men, 16 years and over	550	556	483	601	543	555	592	565	549	496	558	638	650
Men, 20 years and over	268	271	229	325	279	257	306	254	254	239	254	299	286
Women, 16 years and over	752	719	699	731	732	708	712	710	685	764	745	849	786
Women, 20 years and over	490	475	449	470	465	448	469	458	446	504	485	539	505
Both sexes, 16 to 19 years	529	530	498	531	547	538	559	569	542	533	568	619	632
UNEMPLOYMENT RATES													
Full-time workers	4.5	4.4	4.4	4.4	4.4	4.5	4.6	4.6	4.7	4.7	4.6	4.9	4.8
Men, 16 years and over	4.6	4.4	4.4	4.3	4.4	4.5	4.5	4.5	4.7	4.8	4.5	4.8	4.9
Men, 20 years and over	4.1	4.1	4.0	4.0	4.0	4.1	4.2	4.2	4.3	4.4	4.1	4.4	4.4
Women, 16 years and over	4.5	4.3	4.4	4.5	4.4	4.6	4.7	4.8	4.7	4.7	4.7	4.9	4.7
Women, 20 years and over	4.2	4.0	4.0	4.1	4.0	4.2	4.5	4.4	4.4	4.3	4.4	4.6	4.4
Both sexes, 16 to 19 years	23.2	22.5	23.0	23.8	23.9	24.6	22.2	24.9	25.2	24.0	23.9	24.3	26.5
Part-time workers	4.9	4.9	4.5	5.0	4.9	4.7	5.1	4.9	4.7	5.0	5.0	5.6	5.4
Men, 16 years and over	6.3	6.4	5.6	6.9	6.3	6.1	6.7	6.3	6.1	5.7	6.5	7.3	7.3
Men, 20 years and over	4.1	4.1	3.5	5.0	4.2	3.7	4.6	3.7	3.7	3.6	3.8	4.4	4.2
Women, 16 years and over	4.3	4.1	4.0	4.1	4.2	4.0	4.1	4.1	4.0	4.5	4.3	4.9	4.5
Women, 20 years and over	3.3	3.2	3.0	3.1	3.1	3.0	3.1	3.1	3.0	3.5	3.3	3.6	3.4
Both sexes, 16 to 19 years	11.0	11.3	10.6	11.3	11.8	11.3	11.7	12.2	11.6	11.5	12.5	13.4	13.5

NOTE: Detail for the data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-7. Employed persons by class of worker and part-time status, seasonally adjusted

(In thousands)

Category	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
CLASS OF WORKER													
Agriculture and related industries	2,225	2,327	2,202	2,053	2,081	1,957	1,997	1,856	2,065	2,089	2,148	2,248	2,213
Wage and salary workers	1,322	1,419	1,291	1,196	1,212	1,155	1,145	1,031	1,178	1,195	1,237	1,368	1,259
Self-employed workers	884	889	892	851	842	778	825	812	861	878	895	874	936
Nonagricultural industries	143,691	143,535	143,966	143,678	143,799	144,066	144,096	143,928	144,259	143,933	144,503	143,933	144,052
Wage and salary workers	133,973	133,804	134,068	133,893	134,006	134,153	134,329	134,294	134,573	134,533	135,109	134,605	134,755
Private industries	112,988	112,887	113,098	112,819	112,789	113,028	113,327	113,185	113,502	113,641	114,179	113,872	113,846
Industries except private households ...	112,233	112,037	112,228	111,993	111,909	112,234	112,533	112,432	112,694	112,850	113,377	113,035	113,042
Government	20,965	20,904	20,976	21,036	21,190	21,107	21,023	21,118	21,084	20,907	20,943	20,780	20,907
Self-employed workers	9,526	9,639	9,731	9,690	9,690	9,858	9,648	9,593	9,534	9,274	9,276	9,242	9,161
PERSONS AT WORK PART TIME ¹													
All industries:													
Part time for economic reasons	4,237	4,247	4,285	4,371	4,469	4,311	4,332	4,517	4,499	4,401	4,513	4,665	4,769
Slack work or business conditions	2,757	2,737	2,786	2,854	2,952	2,803	2,751	2,955	2,991	2,788	3,008	3,174	3,247
Could only find part-time work	1,190	1,209	1,217	1,238	1,248	1,197	1,210	1,175	1,166	1,215	1,223	1,236	1,163
Part time for noneconomic reasons	19,812	19,927	20,033	19,919	19,610	20,076	19,957	19,779	19,812	19,337	19,539	19,526	19,613
Nonagricultural industries:													
Part time for economic reasons	4,142	4,130	4,206	4,301	4,391	4,210	4,259	4,466	4,397	4,302	4,453	4,577	4,677
Slack work or business conditions	2,686	2,666	2,741	2,830	2,893	2,736	2,711	2,916	2,922	2,745	2,981	3,120	3,174
Could only find part-time work	1,171	1,194	1,203	1,232	1,246	1,198	1,205	1,152	1,153	1,207	1,205	1,219	1,149
Part time for noneconomic reasons	19,477	19,552	19,624	19,550	19,192	19,734	19,569	19,469	19,451	19,157	19,224	19,225	19,296

¹ Persons at work excludes employed persons who were absent from their jobs during the entire reference week for reasons such as vacation, illness, or industrial dispute. Part time for noneconomic reasons excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as

holidays, illness, and bad weather.

NOTE: Detail for the data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-8. Selected employment indicators, seasonally adjusted

(In thousands)

Characteristic	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
AGE AND SEX													
Total, 16 years and over	145,915	145,888	146,145	145,713	145,913	146,087	146,045	145,753	146,260	146,016	146,647	146,211	146,248
16 to 19 years	6,114	6,055	6,000	5,954	5,860	5,968	5,930	5,653	5,895	5,914	5,832	5,801	5,724
16 to 17 years	2,400	2,287	2,305	2,305	2,303	2,334	2,289	2,249	2,263	2,324	2,192	2,183	2,121
18 to 19 years	3,724	3,755	3,691	3,621	3,540	3,641	3,687	3,387	3,641	3,600	3,625	3,626	3,603
20 years and over	139,802	139,833	140,145	139,758	140,053	140,120	140,116	140,101	140,365	140,101	140,814	140,410	140,524
20 to 24 years	14,109	14,132	14,184	13,989	13,953	13,969	13,913	13,862	13,975	13,821	13,965	13,702	13,794
25 years and over	125,638	125,636	125,922	125,691	126,018	126,177	126,311	126,421	126,481	126,293	126,779	126,675	126,640
25 to 54 years	100,582	100,324	100,479	100,373	100,420	100,434	100,350	100,531	100,475	100,332	100,605	100,496	100,174
25 to 34 years	31,421	31,420	31,552	31,588	31,559	31,631	31,673	31,696	31,598	31,612	31,638	31,633	31,530
35 to 44 years	34,666	34,585	34,490	34,365	34,330	34,230	34,146	34,219	34,219	34,116	34,173	34,086	33,931
45 to 54 years	34,494	34,319	34,437	34,420	34,530	34,573	34,531	34,616	34,659	34,605	34,794	34,777	34,713
55 years and over	25,057	25,312	25,443	25,318	25,598	25,743	25,961	25,890	26,006	25,960	26,174	26,179	26,466
Men, 16 years and over	78,221	78,184	78,297	78,293	78,277	78,243	78,237	78,066	78,229	78,177	78,604	78,260	78,157
16 to 19 years	3,067	3,036	3,011	3,013	2,934	2,951	2,914	2,792	2,897	2,903	2,770	2,761	2,731
16 to 17 years	1,196	1,128	1,127	1,141	1,093	1,126	1,106	1,057	1,065	1,118	959	986	950
18 to 19 years	1,880	1,906	1,892	1,858	1,838	1,843	1,812	1,738	1,833	1,788	1,791	1,766	1,780
20 years and over	75,154	75,148	75,286	75,279	75,343	75,292	75,324	75,274	75,332	75,274	75,834	75,499	75,427
20 to 24 years	7,455	7,433	7,446	7,404	7,395	7,358	7,373	7,318	7,294	7,306	7,466	7,244	7,312
25 years and over	67,663	67,707	67,817	67,842	67,922	67,960	67,986	68,047	68,029	67,985	68,328	68,264	68,060
25 to 54 years	54,387	54,302	54,348	54,385	54,360	54,295	54,253	54,308	54,237	54,258	54,422	54,383	54,041
25 to 34 years	17,344	17,363	17,478	17,475	17,434	17,470	17,558	17,485	17,455	17,442	17,466	17,451	17,348
35 to 44 years	18,856	18,821	18,765	18,783	18,762	18,645	18,556	18,646	18,567	18,536	18,559	18,507	18,335
45 to 54 years	18,188	18,117	18,105	18,126	18,164	18,180	18,139	18,177	18,215	18,280	18,397	18,425	18,357
55 years and over	13,276	13,405	13,469	13,456	13,562	13,664	13,732	13,740	13,792	13,727	13,906	13,882	14,020
Women, 16 years and over	67,694	67,704	67,849	67,420	67,637	67,845	67,808	67,687	68,030	67,838	68,043	67,951	68,091
16 to 19 years	3,047	3,018	2,990	2,941	2,926	3,017	3,016	2,861	2,998	3,011	3,063	3,040	2,993
16 to 17 years	1,204	1,158	1,178	1,164	1,211	1,208	1,184	1,192	1,198	1,206	1,233	1,197	1,171
18 to 19 years	1,845	1,850	1,800	1,763	1,703	1,798	1,875	1,649	1,807	1,813	1,834	1,860	1,823
20 years and over	64,647	64,686	64,859	64,479	64,710	64,828	64,792	64,826	65,033	64,827	64,980	64,912	65,098
20 to 24 years	6,655	6,700	6,738	6,585	6,558	6,612	6,541	6,544	6,680	6,515	6,500	6,458	6,482
25 years and over	57,975	57,929	58,105	57,849	58,096	58,217	58,325	58,374	58,452	58,307	58,451	58,411	58,580
25 to 54 years	46,194	46,023	46,130	45,988	46,060	46,139	46,097	46,223	46,238	46,074	46,183	46,113	46,133
25 to 34 years	14,077	14,057	14,073	14,112	14,126	14,161	14,115	14,211	14,143	14,169	14,172	14,182	14,182
35 to 44 years	15,810	15,763	15,725	15,582	15,569	15,585	15,590	15,573	15,652	15,581	15,615	15,579	15,596
45 to 54 years	16,307	16,202	16,332	16,294	16,366	16,393	16,391	16,439	16,444	16,324	16,396	16,352	16,355
55 years and over	11,781	11,907	11,974	11,861	12,036	12,078	12,228	12,151	12,214	12,233	12,268	12,297	12,447
MARITAL STATUS													
Married men, spouse present	46,150	46,273	46,505	46,466	46,472	46,448	46,307	46,193	46,235	46,189	46,339	46,213	46,063
Married women, spouse present	35,664	35,788	36,174	36,009	36,126	36,111	35,938	35,794	35,712	35,449	35,689	35,565	35,536
MULTIPLE JOBHOLDERS													
Total multiple jobholders	7,702	7,733	7,729	7,944	7,753	7,666	7,648	7,545	7,510	7,579	7,640	7,416	7,557
Percent of total employed	5.3	5.3	5.3	5.5	5.3	5.2	5.2	5.2	5.1	5.2	5.2	5.1	5.2

NOTE: Detail for the data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-9. Unemployed persons by age, sex, and marital status, seasonally adjusted

(In thousands)

Age, sex, and marital status	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
AGE AND SEX													
Total, 16 years and over	7,043	6,837	6,738	6,829	6,863	6,997	7,137	7,133	7,246	7,291	7,181	7,655	7,576
16 to 19 years	1,079	1,066	1,027	1,082	1,101	1,133	1,067	1,092	1,126	1,105	1,145	1,196	1,254
16 to 17 years	478	450	450	459	465	479	469	512	519	494	516	531	543
18 to 19 years	593	605	580	641	638	680	600	577	607	600	609	660	682
20 years and over	5,964	5,771	5,711	5,746	5,762	5,865	6,069	6,041	6,120	6,185	6,036	6,459	6,322
20 to 24 years	1,228	1,131	1,167	1,191	1,118	1,236	1,291	1,275	1,342	1,293	1,222	1,414	1,321
25 years and over	4,699	4,659	4,509	4,546	4,616	4,578	4,841	4,780	4,813	4,854	4,840	5,079	4,995
25 to 54 years	3,840	3,864	3,677	3,753	3,793	3,754	3,972	3,933	3,966	4,011	4,021	4,259	4,105
25 to 34 years	1,559	1,567	1,448	1,453	1,502	1,522	1,527	1,546	1,622	1,578	1,565	1,642	1,640
35 to 44 years	1,207	1,165	1,135	1,197	1,194	1,169	1,327	1,257	1,205	1,231	1,256	1,336	1,252
45 to 54 years	1,074	1,132	1,094	1,102	1,097	1,062	1,117	1,129	1,139	1,202	1,200	1,282	1,213
55 years and over	851	800	819	795	841	812	857	853	840	841	814	856	872
Men, 16 years and over	3,846	3,815	3,700	3,743	3,776	3,859	3,887	3,863	4,008	4,032	3,910	4,188	4,197
16 to 19 years	594	605	576	594	622	648	592	612	650	643	670	683	760
16 to 17 years	240	266	242	243	252	255	264	293	298	263	262	280	299
18 to 19 years	343	339	333	365	380	420	330	311	355	362	388	399	431
20 years and over	3,252	3,210	3,124	3,149	3,154	3,212	3,295	3,252	3,357	3,389	3,240	3,505	3,437
20 to 24 years	689	666	669	700	708	751	749	715	765	749	704	791	756
25 years and over	2,551	2,576	2,455	2,443	2,456	2,417	2,568	2,538	2,586	2,588	2,547	2,725	2,701
25 to 54 years	2,082	2,140	1,998	1,995	1,985	1,981	2,086	2,060	2,122	2,143	2,099	2,272	2,236
25 to 34 years	878	892	792	776	811	839	801	864	903	898	886	942	926
35 to 44 years	656	642	625	620	584	571	689	612	634	645	618	690	675
45 to 54 years	548	606	581	600	590	572	596	584	584	601	595	641	634
55 years and over	469	436	457	447	471	436	482	479	464	445	448	453	465
Women, 16 years and over	3,197	3,021	3,038	3,086	3,087	3,138	3,250	3,270	3,238	3,258	3,271	3,467	3,378
16 to 19 years	485	461	451	488	479	485	476	480	476	462	475	513	494
16 to 17 years	238	183	207	216	213	224	205	219	221	231	254	251	244
18 to 19 years	250	266	247	275	258	260	270	266	253	238	221	261	250
20 years and over	2,712	2,561	2,588	2,597	2,608	2,653	2,774	2,790	2,762	2,796	2,796	2,954	2,885
20 to 24 years	538	465	497	492	410	485	542	560	577	544	518	622	565
25 years and over	2,147	2,083	2,054	2,103	2,160	2,161	2,273	2,242	2,227	2,266	2,293	2,354	2,293
25 to 54 years	1,758	1,724	1,679	1,758	1,808	1,773	1,885	1,873	1,844	1,868	1,922	1,987	1,869
25 to 34 years	681	675	656	678	691	684	726	682	719	680	679	700	714
35 to 44 years	550	523	510	577	610	599	638	645	570	586	638	646	577
45 to 54 years	526	526	513	502	507	491	521	545	555	602	605	640	579
MARITAL STATUS													
Married men, spouse present	1,186	1,258	1,169	1,198	1,217	1,126	1,267	1,169	1,181	1,219	1,215	1,276	1,276
Married women, spouse present	1,003	994	962	1,004	1,025	1,013	1,061	1,146	1,053	1,073	1,109	1,123	1,124

NOTE: Detail for the data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-10. Unemployment rates by age, sex, and marital status, seasonally adjusted

(Percent)

Age, sex, and marital status	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
AGE AND SEX													
Total, 16 years and over	4.6	4.5	4.4	4.5	4.5	4.6	4.7	4.7	4.7	4.8	4.7	5.0	4.9
16 to 19 years	15.0	15.0	14.6	15.4	15.8	16.0	15.3	16.2	16.0	15.7	16.4	17.1	18.0
16 to 17 years	16.6	16.4	16.3	16.6	16.8	17.0	17.0	18.6	18.6	17.5	19.0	19.6	20.4
18 to 19 years	13.7	13.9	13.6	15.0	15.3	15.7	14.0	14.6	14.3	14.3	14.4	15.4	15.9
20 years and over	4.1	4.0	3.9	3.9	4.0	4.0	4.2	4.1	4.2	4.2	4.1	4.4	4.3
20 to 24 years	8.0	7.4	7.6	7.8	7.4	8.1	8.5	8.4	8.8	8.6	8.0	9.4	8.7
25 years and over	3.6	3.6	3.5	3.5	3.5	3.5	3.7	3.6	3.7	3.7	3.7	3.9	3.8
25 to 54 years	3.7	3.7	3.5	3.6	3.6	3.6	3.8	3.8	3.8	3.8	3.8	4.1	3.9
25 to 34 years	4.7	4.8	4.4	4.4	4.5	4.6	4.6	4.7	4.9	4.8	4.7	4.9	4.9
35 to 44 years	3.4	3.3	3.2	3.4	3.4	3.3	3.7	3.5	3.4	3.5	3.5	3.8	3.6
45 to 54 years	3.0	3.2	3.1	3.1	3.1	3.0	3.1	3.2	3.2	3.4	3.3	3.6	3.4
55 years and over	3.3	3.1	3.1	3.0	3.2	3.1	3.2	3.2	3.1	3.1	3.0	3.2	3.2
Men, 16 years and over	4.7	4.7	4.5	4.6	4.6	4.7	4.7	4.7	4.9	4.9	4.7	5.1	5.1
16 to 19 years	16.2	16.6	16.1	16.5	17.5	18.0	16.9	18.0	18.3	18.1	19.5	19.8	21.8
16 to 17 years	16.7	19.1	17.7	17.5	18.7	18.5	19.3	21.7	21.9	19.0	21.4	22.1	24.0
18 to 19 years	15.4	15.1	15.0	16.4	17.1	18.5	15.4	15.2	16.2	16.8	17.8	18.4	19.5
20 years and over	4.1	4.1	4.0	4.0	4.0	4.1	4.2	4.1	4.3	4.3	4.1	4.4	4.4
20 to 24 years	8.5	8.2	8.2	8.6	8.7	9.3	9.2	8.9	9.5	9.3	8.6	9.8	9.4
25 years and over	3.6	3.7	3.5	3.5	3.5	3.4	3.6	3.6	3.7	3.7	3.6	3.8	3.8
25 to 54 years	3.7	3.8	3.5	3.5	3.5	3.5	3.7	3.7	3.8	3.8	3.7	4.0	4.0
25 to 34 years	4.8	4.9	4.3	4.2	4.4	4.6	4.4	4.7	4.9	4.9	4.8	5.1	5.1
35 to 44 years	3.4	3.3	3.2	3.2	3.0	3.0	3.6	3.2	3.3	3.4	3.2	3.6	3.6
45 to 54 years	2.9	3.2	3.1	3.2	3.1	3.0	3.2	3.1	3.1	3.2	3.1	3.4	3.3
55 years and over	3.4	3.2	3.3	3.2	3.4	3.1	3.4	3.4	3.3	3.1	3.1	3.2	3.2
Women, 16 years and over	4.5	4.3	4.3	4.4	4.4	4.4	4.6	4.6	4.5	4.6	4.6	4.9	4.7
16 to 19 years	13.7	13.2	13.1	14.2	14.1	13.9	13.6	14.4	13.7	13.3	13.4	14.4	14.2
16 to 17 years	16.5	13.6	15.0	15.7	15.0	15.6	14.8	15.5	15.6	16.1	17.1	17.3	17.2
18 to 19 years	11.9	12.6	12.1	13.5	13.2	12.6	12.6	13.9	12.3	11.6	10.7	12.3	12.1
20 years and over	4.0	3.8	3.8	3.9	3.9	3.9	4.1	4.1	4.1	4.1	4.1	4.4	4.2
20 to 24 years	7.5	6.5	6.9	6.9	5.9	6.8	7.7	7.9	7.9	7.7	7.4	8.8	8.0
25 years and over	3.6	3.5	3.4	3.5	3.6	3.6	3.8	3.7	3.7	3.7	3.8	3.9	3.8
25 to 54 years	3.7	3.6	3.5	3.7	3.8	3.7	3.9	3.9	3.8	3.9	4.0	4.1	3.9
25 to 34 years	4.6	4.6	4.5	4.6	4.7	4.6	4.9	4.6	4.8	4.6	4.6	4.7	4.8
35 to 44 years	3.4	3.2	3.1	3.6	3.8	3.7	3.9	4.0	3.5	3.6	3.9	4.0	3.6
45 to 54 years	3.1	3.1	3.0	3.0	3.0	2.9	3.1	3.2	3.3	3.6	3.6	3.8	3.4
MARITAL STATUS													
Married men, spouse present	2.5	2.6	2.5	2.5	2.6	2.4	2.7	2.5	2.5	2.6	2.6	2.7	2.7
Married women, spouse present	2.7	2.7	2.6	2.7	2.8	2.7	2.9	3.1	2.9	2.9	3.0	3.1	3.1

NOTE: Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-11. Unemployed persons by reason for unemployment, seasonally adjusted

(Numbers in thousands)

Reason	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
NUMBER OF UNEMPLOYED													
Job losers and persons who completed temporary jobs ..	3,399	3,449	3,240	3,316	3,375	3,418	3,629	3,632	3,622	3,731	3,609	3,857	3,796
On temporary layoff	1,017	1,016	865	1,019	997	862	983	981	963	1,064	979	975	1,040
Not on temporary layoff	2,382	2,433	2,375	2,297	2,379	2,555	2,646	2,652	2,660	2,668	2,630	2,882	2,756
Job leavers	791	810	755	749	768	810	823	794	839	790	783	798	830
Reentrants	2,195	2,029	2,143	2,169	2,149	2,125	2,082	2,076	2,154	2,103	2,160	2,343	2,201
New entrants	615	580	600	599	557	628	602	603	685	709	669	697	667
PERCENT DISTRIBUTION													
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs ..	48.6	50.2	48.1	48.5	49.3	49.0	50.8	51.1	49.6	50.9	50.0	50.1	50.7
On temporary layoff	14.5	14.8	12.8	14.9	14.6	12.4	13.8	13.8	13.2	14.5	13.6	12.7	13.9
Not on temporary layoff	34.0	35.4	35.3	33.6	34.7	36.6	37.1	37.3	36.4	36.4	36.4	37.5	36.8
Job leavers	11.3	11.8	11.2	11.0	11.2	11.6	11.5	11.2	11.5	10.8	10.8	10.4	11.1
Reentrants	31.4	29.5	31.8	31.7	31.4	30.4	29.2	29.2	29.5	28.7	29.9	30.4	29.4
New entrants	8.8	8.4	8.9	8.8	8.1	9.0	8.4	8.5	9.4	9.7	9.3	9.1	8.9
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE													
Job losers and persons who completed temporary jobs ..	2.2	2.3	2.1	2.2	2.2	2.2	2.4	2.4	2.4	2.4	2.3	2.5	2.5
Job leavers .....	.5	.5	.5	.5	.5	.5	.5	.5	.5	.5	.5	.5	.5
Reentrants	1.4	1.3	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.5	1.4
New entrants .....	.4	.4	.4	.4	.4	.4	.4	.4	.4	.5	.4	.5	.4

NOTE: Updated population controls are introduced annually with the release of January data.

A-12. Unemployed persons by duration of unemployment, seasonally adjusted

(Numbers in thousands)

Duration	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
NUMBER OF UNEMPLOYED													
Less than 5 weeks	2,596	2,567	2,338	2,442	2,467	2,505	2,496	2,610	2,537	2,508	2,633	2,793	2,634
5 to 14 weeks	2,298	2,181	2,156	2,147	2,187	2,140	2,220	2,201	2,330	2,454	2,157	2,330	2,396
15 weeks and over	2,133	2,151	2,183	2,259	2,236	2,296	2,402	2,375	2,392	2,367	2,398	2,520	2,503
15 to 26 weeks	995	935	976	1,066	1,099	1,136	1,091	1,124	1,112	1,052	1,014	1,182	1,124
27 weeks and over	1,138	1,216	1,207	1,193	1,137	1,159	1,311	1,252	1,280	1,315	1,384	1,338	1,380
Average (mean) duration, in weeks	16.5	16.6	17.2	17.0	16.6	16.8	17.3	16.9	16.6	17.0	17.2	16.6	17.5
Median duration, in weeks	8.2	8.2	8.6	8.6	8.3	8.3	8.9	8.6	8.9	8.7	8.7	8.4	8.8
PERCENT DISTRIBUTION													
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks	36.9	37.2	35.0	35.7	35.8	36.1	35.1	36.3	34.9	34.2	36.6	36.5	35.0
5 to 14 weeks	32.7	31.6	32.3	31.4	31.7	30.8	31.2	30.6	32.1	33.5	30.0	30.5	31.8
15 weeks and over	30.4	31.2	32.7	33.0	32.5	33.1	33.7	33.1	33.0	32.3	33.4	33.0	33.2
15 to 26 weeks	14.2	13.5	14.6	15.6	16.0	16.4	15.3	15.6	15.3	14.4	14.1	15.5	14.9
27 weeks and over	16.2	17.6	18.1	17.4	16.5	16.7	18.4	17.4	17.6	17.9	19.3	17.5	18.3

NOTE: Updated population controls are introduced annually with the release of January data.

A-13. Employment status of the civilian noninstitutional population by age, sex, and race

(Numbers in thousands)

Age, sex, and race	January 2008							Not in labor force
	Civilian noninstitutional population	Civilian labor force						
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
TOTAL								
16 years and over	232,616	152,828	65.7	144,607	62.2	8,221	5.4	79,788
16 to 19 years	17,012	6,452	37.9	5,277	31.0	1,175	18.2	10,560
16 to 17 years	9,203	2,384	25.9	1,908	20.7	476	20.0	6,819
18 to 19 years	7,809	4,068	52.1	3,369	43.1	699	17.2	3,741
20 to 24 years	20,330	14,905	73.3	13,448	66.1	1,458	9.8	5,425
25 to 54 years	125,396	104,194	83.1	99,592	79.4	4,602	4.4	21,202
25 to 34 years	39,707	33,077	83.3	31,221	78.6	1,857	5.6	6,631
25 to 29 years	20,655	17,196	83.3	16,099	77.9	1,097	6.4	3,459
30 to 34 years	19,052	15,881	83.4	15,122	79.4	760	4.8	3,171
35 to 44 years	41,966	35,143	83.7	33,748	80.4	1,395	4.0	6,823
35 to 39 years	20,619	17,157	83.2	16,493	80.0	664	3.9	3,462
40 to 44 years	21,347	17,986	84.3	17,255	80.8	731	4.1	3,361
45 to 54 years	43,723	35,973	82.3	34,623	79.2	1,350	3.8	7,750
45 to 49 years	22,603	18,855	83.4	18,149	80.3	705	3.7	3,749
50 to 54 years	21,120	17,119	81.1	16,474	78.0	645	3.8	4,001
55 to 64 years	33,068	21,316	64.5	20,575	62.2	741	3.5	11,752
55 to 59 years	18,202	13,310	73.1	12,827	70.5	483	3.6	4,892
60 to 64 years	14,866	8,006	53.9	7,749	52.1	258	3.2	6,860
65 years and over	36,810	5,960	16.2	5,716	15.5	245	4.1	30,849
65 to 69 years	11,106	3,328	30.0	3,222	29.0	105	3.2	7,778
70 to 74 years	8,568	1,496	17.5	1,407	16.4	89	6.0	7,072
75 years and over	17,136	1,136	6.6	1,086	6.3	50	4.4	15,999
Men								
16 years and over	112,493	81,656	72.6	76,860	68.3	4,796	5.9	30,837
16 to 19 years	8,628	3,193	37.0	2,473	28.7	721	22.6	5,434
16 to 17 years	4,555	1,077	23.6	819	18.0	258	24.0	3,478
18 to 19 years	4,072	2,117	52.0	1,654	40.6	462	21.8	1,956
20 to 24 years	10,215	7,908	77.4	7,049	69.0	859	10.9	2,307
25 to 54 years	61,928	56,122	90.6	53,459	86.3	2,663	4.7	5,806
25 to 34 years	19,831	18,181	91.7	17,086	86.2	1,095	6.0	1,650
25 to 29 years	10,356	9,408	90.8	8,759	84.6	650	6.9	948
30 to 34 years	9,475	8,773	92.6	8,327	87.9	445	5.1	703
35 to 44 years	20,687	18,965	91.7	18,162	87.8	803	4.2	1,722
35 to 39 years	10,180	9,354	91.9	8,974	88.2	379	4.1	826
40 to 44 years	10,507	9,612	91.5	9,188	87.4	424	4.4	895
45 to 54 years	21,410	18,976	88.6	18,211	85.1	765	4.0	2,434
45 to 49 years	11,098	10,021	90.3	9,607	86.6	414	4.1	1,077
50 to 54 years	10,312	8,955	86.8	8,604	83.4	351	3.9	1,357
55 to 64 years	15,921	11,208	70.4	10,800	67.8	408	3.6	4,712
55 to 59 years	8,811	6,947	78.8	6,687	75.9	260	3.7	1,864
60 to 64 years	7,109	4,261	59.9	4,113	57.9	148	3.5	2,848
65 years and over	15,802	3,224	20.4	3,079	19.5	145	4.5	12,578
65 to 69 years	5,167	1,794	34.7	1,723	33.4	71	3.9	3,373
70 to 74 years	3,889	841	21.6	787	20.2	54	6.4	3,048
75 years and over	6,745	589	8.7	568	8.4	21	3.6	6,156
Women								
16 years and over	120,123	71,172	59.2	67,747	56.4	3,425	4.8	48,951
16 to 19 years	8,384	3,259	38.9	2,804	33.4	455	14.0	5,125
16 to 17 years	4,647	1,307	28.1	1,089	23.4	218	16.7	3,340
18 to 19 years	3,737	1,951	52.2	1,714	45.9	237	12.1	1,785
20 to 24 years	10,115	6,997	69.2	6,398	63.3	598	8.6	3,118
25 to 54 years	63,468	48,072	75.7	46,132	72.7	1,940	4.0	15,396
25 to 34 years	19,876	14,897	74.9	14,135	71.1	762	5.1	4,980
25 to 29 years	10,299	7,788	75.6	7,340	71.3	447	5.7	2,512
30 to 34 years	9,577	7,109	74.2	6,794	70.9	314	4.4	2,468
35 to 44 years	21,279	16,178	76.0	15,586	73.2	592	3.7	5,101
35 to 39 years	10,439	7,804	74.8	7,519	72.0	285	3.7	2,636
40 to 44 years	10,840	8,374	77.3	8,067	74.4	307	3.7	2,465
45 to 54 years	22,313	16,997	76.2	16,412	73.6	585	3.4	5,316
45 to 49 years	11,506	8,834	76.8	8,542	74.2	292	3.3	2,672
50 to 54 years	10,808	8,164	75.5	7,870	72.8	294	3.6	2,644
55 to 64 years	17,148	10,108	58.9	9,775	57.0	333	3.3	7,040
55 to 59 years	9,391	6,363	67.8	6,139	65.4	223	3.5	3,028
60 to 64 years	7,757	3,745	48.3	3,636	46.9	110	2.9	4,011
65 years and over	21,008	2,736	13.0	2,637	12.6	99	3.6	18,272
65 to 69 years	5,939	1,534	25.8	1,499	25.2	35	2.3	4,405
70 to 74 years	4,679	655	14.0	620	13.2	35	5.4	4,024
75 years and over	10,390	548	5.3	518	5.0	29	5.4	9,843

See footnotes at end of table.

A-13. Employment status of the civilian noninstitutional population by age, sex, and race—Continued

(Numbers in thousands)

Age, sex, and race	January 2008							
	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
WHITE								
16 years and over	188,787	124,577	66.0	118,505	62.8	6,072	4.9	64,210
16 to 19 years	13,051	5,268	40.4	4,403	33.7	864	16.4	7,783
16 to 17 years	7,078	2,009	28.4	1,646	23.3	364	18.1	5,069
18 to 19 years	5,973	3,258	54.6	2,758	46.2	501	15.4	2,714
20 to 24 years	15,872	11,935	75.2	10,885	68.6	1,050	8.8	3,938
25 to 54 years	100,188	83,962	83.8	80,592	80.4	3,370	4.0	16,226
25 to 34 years	31,019	26,036	83.9	24,699	79.6	1,337	5.1	4,983
25 to 29 years	16,152	13,537	83.8	12,766	79.0	771	5.7	2,615
30 to 34 years	14,867	12,499	84.1	11,933	80.3	566	4.5	2,367
35 to 44 years	33,369	28,137	84.3	27,121	81.3	1,017	3.6	5,232
35 to 39 years	16,270	13,617	83.7	13,173	81.0	444	3.3	2,653
40 to 44 years	17,099	14,520	84.9	13,947	81.6	573	3.9	2,578
45 to 54 years	35,801	29,789	83.2	28,773	80.4	1,016	3.4	6,012
45 to 49 years	18,416	15,517	84.3	15,021	81.6	497	3.2	2,898
50 to 54 years	17,385	14,271	82.1	13,752	79.1	519	3.6	3,114
55 to 64 years	27,796	18,191	65.4	17,613	63.4	578	3.2	9,605
55 to 59 years	15,249	11,321	74.2	10,950	71.8	370	3.3	3,929
60 to 64 years	12,547	6,871	54.8	6,663	53.1	208	3.0	5,676
65 years and over	31,879	5,221	16.4	5,012	15.7	210	4.0	26,658
65 to 69 years	9,358	2,877	30.7	2,785	29.8	92	3.2	6,481
70 to 74 years	7,296	1,301	17.8	1,231	16.9	70	5.4	5,995
75 years and over	15,225	1,043	6.9	996	6.5	48	4.6	14,182
Men								
16 years and over	92,314	67,661	73.3	64,059	69.4	3,602	5.3	24,653
16 to 19 years	6,652	2,563	38.5	2,039	30.6	524	20.4	4,090
16 to 17 years	3,562	900	25.3	703	19.7	197	21.9	2,662
18 to 19 years	3,090	1,663	53.8	1,336	43.2	327	19.7	1,428
20 to 24 years	8,056	6,421	79.7	5,785	71.8	637	9.9	1,635
25 to 54 years	50,241	46,058	91.7	44,067	87.7	1,991	4.3	4,183
25 to 34 years	15,761	14,634	92.9	13,804	87.6	830	5.7	1,126
25 to 29 years	8,222	7,563	92.0	7,075	86.0	489	6.5	659
30 to 34 years	7,538	7,071	93.8	6,730	89.3	341	4.8	467
35 to 44 years	16,726	15,492	92.6	14,915	89.2	576	3.7	1,234
35 to 39 years	8,177	7,575	92.6	7,329	89.6	246	3.2	602
40 to 44 years	8,549	7,917	92.6	7,587	88.7	330	4.2	632
45 to 54 years	17,755	15,932	89.7	15,348	86.4	584	3.7	1,823
45 to 49 years	9,160	8,379	91.5	8,082	88.2	298	3.6	781
50 to 54 years	8,595	7,553	87.9	7,266	84.5	287	3.8	1,042
55 to 64 years	13,543	9,746	72.0	9,421	69.6	325	3.3	3,797
55 to 59 years	7,475	6,005	80.3	5,805	77.7	200	3.3	1,469
60 to 64 years	6,068	3,740	61.6	3,615	59.6	125	3.3	2,328
65 years and over	13,822	2,873	20.8	2,748	19.9	126	4.4	10,948
65 to 69 years	4,410	1,585	35.9	1,523	34.5	62	3.9	2,826
70 to 74 years	3,328	739	22.2	696	20.9	43	5.8	2,589
75 years and over	6,083	550	9.0	529	8.7	21	3.8	5,534
Women								
16 years and over	96,473	56,916	59.0	54,446	56.4	2,470	4.3	39,557
16 to 19 years	6,399	2,705	42.3	2,365	37.0	341	12.6	3,694
16 to 17 years	3,516	1,109	31.5	943	26.8	167	15.0	2,407
18 to 19 years	2,882	1,596	55.4	1,422	49.3	174	10.9	1,287
20 to 24 years	7,816	5,513	70.5	5,100	65.3	413	7.5	2,303
25 to 54 years	49,947	37,904	75.9	36,525	73.1	1,379	3.6	12,043
25 to 34 years	15,258	11,402	74.7	10,895	71.4	507	4.4	3,856
25 to 29 years	7,930	5,974	75.3	5,692	71.8	282	4.7	1,956
30 to 34 years	7,328	5,428	74.1	5,203	71.0	225	4.2	1,900
35 to 44 years	16,643	12,645	76.0	12,205	73.3	440	3.5	3,997
35 to 39 years	8,093	6,042	74.7	5,845	72.2	198	3.3	2,051
40 to 44 years	8,550	6,603	77.2	6,361	74.4	243	3.7	1,947
45 to 54 years	18,046	13,857	76.8	13,425	74.4	432	3.1	4,189
45 to 49 years	9,256	7,138	77.1	6,939	75.0	199	2.8	2,118
50 to 54 years	8,790	6,718	76.4	6,486	73.8	232	3.5	2,072
55 to 64 years	14,254	8,445	59.3	8,192	57.5	253	3.0	5,808
55 to 59 years	7,775	5,315	68.4	5,145	66.2	170	3.2	2,460
60 to 64 years	6,479	3,130	48.3	3,047	47.0	83	2.6	3,349
65 years and over	18,058	2,348	13.0	2,264	12.5	84	3.6	15,709
65 to 69 years	4,948	1,293	26.1	1,263	25.5	30	2.3	3,655
70 to 74 years	3,968	562	14.2	535	13.5	27	4.9	3,406
75 years and over	9,142	494	5.4	467	5.1	27	5.4	8,648

See footnotes at end of table.

A-13. Employment status of the civilian noninstitutional population by age, sex, and race—Continued

(Numbers in thousands)

Age, sex, and race	January 2008							
	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
BLACK OR AFRICAN AMERICAN								
16 years and over	27,640	17,501	63.3	15,856	57.4	1,645	9.4	10,139
16 to 19 years	2,657	769	29.0	507	19.1	262	34.0	1,888
16 to 17 years	1,458	235	16.1	143	9.8	91	38.8	1,224
18 to 19 years	1,199	535	44.6	364	30.4	171	32.0	664
20 to 24 years	2,890	1,915	66.3	1,595	55.2	320	16.7	975
25 to 54 years	15,564	12,453	80.0	11,502	73.9	951	7.6	3,111
25 to 34 years	5,213	4,307	82.6	3,885	74.5	421	9.8	907
25 to 29 years	2,795	2,309	82.6	2,051	73.4	257	11.1	486
30 to 34 years	2,419	1,998	82.6	1,834	75.8	164	8.2	421
35 to 44 years	5,226	4,239	81.1	3,952	75.6	287	6.8	986
35 to 39 years	2,563	2,112	82.4	1,959	76.4	153	7.3	452
40 to 44 years	2,662	2,128	79.9	1,994	74.9	134	6.3	534
45 to 54 years	5,125	3,907	76.2	3,665	71.5	242	6.2	1,218
45 to 49 years	2,707	2,137	79.0	1,981	73.2	156	7.3	569
50 to 54 years	2,418	1,770	73.2	1,683	69.6	86	4.9	648
55 to 64 years	3,364	1,920	57.1	1,832	54.4	89	4.6	1,444
55 to 59 years	1,876	1,217	64.9	1,157	61.7	60	4.9	659
60 to 64 years	1,488	704	47.3	674	45.3	29	4.1	785
65 years and over	3,164	443	14.0	420	13.3	24	5.3	2,721
65 to 69 years	1,059	250	23.6	243	22.9	7	2.8	810
70 to 74 years	830	122	14.7	108	13.0	14	11.4	708
75 years and over	1,275	71	5.6	69	5.4	2	(¹)	1,203
Men								
16 years and over	12,414	8,266	66.6	7,380	59.5	886	10.7	4,148
16 to 19 years	1,313	416	31.7	251	19.2	164	39.5	897
16 to 17 years	665	113	17.0	62	9.3	51	45.3	552
18 to 19 years	647	303	46.7	190	29.3	113	37.3	345
20 to 24 years	1,373	937	68.3	777	56.6	161	17.1	436
25 to 54 years	7,013	5,886	83.9	5,385	76.8	501	8.5	1,126
25 to 34 years	2,366	2,038	86.1	1,812	76.6	226	11.1	328
25 to 29 years	1,292	1,116	86.4	982	76.0	134	12.0	176
30 to 34 years	1,074	922	85.9	830	77.3	92	10.0	152
35 to 44 years	2,325	1,987	85.5	1,826	78.5	161	8.1	338
35 to 39 years	1,135	992	87.4	906	79.8	87	8.7	142
40 to 44 years	1,190	995	83.6	921	77.4	74	7.4	196
45 to 54 years	2,321	1,861	80.2	1,747	75.3	114	6.1	460
45 to 49 years	1,226	1,013	82.6	938	76.5	75	7.4	213
50 to 54 years	1,095	848	77.4	809	73.8	40	4.7	247
55 to 64 years	1,491	836	56.1	790	53.0	46	5.5	655
55 to 59 years	837	557	66.6	523	62.5	34	6.2	280
60 to 64 years	654	279	42.6	267	40.9	11	4.1	375
65 years and over	1,224	191	15.6	177	14.5	13	7.0	1,034
65 to 69 years	442	94	21.3	92	20.8	2	2.6	347
70 to 74 years	348	68	19.6	57	16.5	11	(¹)	280
75 years and over	435	28	6.5	28	6.5	-	-	407
Women								
16 years and over	15,226	9,235	60.7	8,476	55.7	759	8.2	5,991
16 to 19 years	1,345	354	26.3	256	19.0	98	27.6	991
16 to 17 years	793	122	15.3	82	10.3	40	32.8	672
18 to 19 years	552	232	42.1	174	31.6	58	24.9	319
20 to 24 years	1,517	978	64.5	819	54.0	159	16.3	539
25 to 54 years	8,551	6,567	76.8	6,117	71.5	449	6.8	1,985
25 to 34 years	2,847	2,268	79.7	2,074	72.8	195	8.6	579
25 to 29 years	1,502	1,193	79.4	1,070	71.2	123	10.3	310
30 to 34 years	1,345	1,076	80.0	1,004	74.6	72	6.7	269
35 to 44 years	2,901	2,252	77.7	2,126	73.3	126	5.6	648
35 to 39 years	1,429	1,119	78.3	1,053	73.7	66	5.9	309
40 to 44 years	1,472	1,133	77.0	1,073	72.9	60	5.3	339
45 to 54 years	2,804	2,046	73.0	1,918	68.4	128	6.3	758
45 to 49 years	1,480	1,124	75.9	1,043	70.4	81	7.2	356
50 to 54 years	1,323	922	69.7	875	66.1	47	5.1	401
55 to 64 years	1,873	1,084	57.9	1,041	55.6	43	4.0	789
55 to 59 years	1,039	660	63.5	634	61.1	25	3.8	379
60 to 64 years	834	425	50.9	407	48.8	18	4.1	409
65 years and over	1,940	253	13.0	243	12.5	10	4.0	1,687
65 to 69 years	618	156	25.2	151	24.4	5	3.0	462
70 to 74 years	482	54	11.2	51	10.6	3	(¹)	428
75 years and over	840	43	5.1	41	4.8	2	(¹)	797

See footnotes at end of table.

A-13. Employment status of the civilian noninstitutional population by age, sex, and race—Continued

(Numbers in thousands)

Age, sex, and race	January 2008							Not in labor force
	Civilian noninstitutional population	Civilian labor force						
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
ASIAN								
16 years and over	10,660	7,167	67.2	6,935	65.1	231	3.2	3,493
16 to 19 years	622	148	23.8	140	22.4	9	5.9	474
16 to 17 years	312	54	17.2	52	16.7	1	(¹)	259
18 to 19 years	310	95	30.5	87	28.2	7	7.8	215
20 to 24 years	870	556	63.9	529	60.7	28	5.0	314
25 to 54 years	6,560	5,345	81.5	5,207	79.4	138	2.6	1,215
25 to 34 years	2,296	1,787	77.8	1,741	75.8	46	2.6	509
25 to 29 years	1,032	808	78.3	778	75.4	30	3.7	224
30 to 34 years	1,264	979	77.5	963	76.2	16	1.6	285
35 to 44 years	2,366	1,941	82.0	1,900	80.3	40	2.1	425
35 to 39 years	1,268	1,013	79.9	981	77.4	32	3.1	255
40 to 44 years	1,098	928	84.5	919	83.7	9	.9	170
45 to 54 years	1,897	1,617	85.2	1,566	82.5	51	3.2	280
45 to 49 years	986	835	84.6	806	81.8	28	3.4	151
50 to 54 years	911	782	85.9	759	83.3	23	2.9	129
55 to 64 years	1,327	885	66.7	834	62.8	51	5.8	442
55 to 59 years	766	586	76.4	546	71.2	40	6.8	181
60 to 64 years	561	299	53.4	288	51.4	11	3.8	262
65 years and over	1,281	233	18.2	227	17.7	6	2.6	1,048
65 to 69 years	501	158	31.5	152	30.3	6	3.9	343
70 to 74 years	319	58	18.3	58	18.3	—	—	260
75 years and over	461	16	3.5	16	3.5	—	—	444

¹ Data not shown where base is less than 75,000.

NOTE: Estimates for the above race groups will not sum to totals because data are not presented for all races. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

A-14. Employment status of the Hispanic or Latino population by age and sex

(Numbers in thousands)

Age and sex	January 2008							
	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
HISPANIC OR LATINO ETHNICITY								
16 years and over	31,643	21,561	68.1	20,011	63.2	1,550	7.2	10,083
16 to 19 years	2,984	1,078	36.1	874	29.3	205	19.0	1,906
16 to 17 years	1,641	365	22.2	266	16.2	98	27.0	1,276
18 to 19 years	1,343	714	53.1	608	45.2	106	14.9	629
20 to 24 years	3,593	2,636	73.4	2,339	65.1	298	11.3	956
25 to 54 years	19,753	15,753	79.7	14,825	75.1	927	5.9	4,001
25 to 34 years	8,078	6,491	80.3	6,047	74.9	444	6.8	1,588
25 to 29 years	4,110	3,254	79.2	3,004	73.1	251	7.7	856
30 to 34 years	3,968	3,237	81.6	3,043	76.7	193	6.0	731
35 to 44 years	6,851	5,520	80.6	5,255	76.7	265	4.8	1,331
35 to 39 years	3,650	2,916	79.9	2,786	76.3	130	4.5	735
40 to 44 years	3,201	2,604	81.3	2,469	77.1	135	5.2	597
45 to 54 years	4,824	3,743	77.6	3,524	73.0	219	5.8	1,082
45 to 49 years	2,704	2,142	79.2	2,036	75.3	106	4.9	563
50 to 54 years	2,120	1,601	75.5	1,488	70.2	113	7.1	519
55 to 64 years	2,765	1,668	60.3	1,579	57.1	89	5.3	1,098
55 to 59 years	1,596	1,081	67.7	1,012	63.4	68	6.3	515
60 to 64 years	1,169	587	50.2	567	48.5	20	3.5	582
65 years and over	2,548	426	16.7	394	15.5	31	7.3	2,122
65 to 69 years	869	225	25.9	214	24.6	11	4.7	644
70 to 74 years	641	96	14.9	86	13.4	10	10.3	546
75 years and over	1,038	105	10.2	95	9.1	11	10.1	933
Men								
16 years and over	16,262	12,954	79.7	12,058	74.2	896	6.9	3,307
16 to 19 years	1,523	579	38.0	452	29.7	127	21.9	945
16 to 17 years	815	188	23.1	134	16.5	54	28.5	627
18 to 19 years	708	391	55.2	318	44.9	73	18.7	317
20 to 24 years	1,881	1,577	83.8	1,410	75.0	167	10.6	304
25 to 54 years	10,426	9,590	92.0	9,055	86.8	535	5.6	836
25 to 34 years	4,397	4,104	93.3	3,829	87.1	275	6.7	293
25 to 29 years	2,256	2,085	92.4	1,933	85.7	153	7.3	171
30 to 34 years	2,141	2,019	94.3	1,897	88.6	123	6.1	122
35 to 44 years	3,600	3,319	92.2	3,182	88.4	138	4.1	280
35 to 39 years	1,929	1,806	93.6	1,740	90.2	66	3.6	123
40 to 44 years	1,670	1,513	90.6	1,442	86.3	72	4.7	157
45 to 54 years	2,429	2,166	89.2	2,044	84.1	123	5.7	263
45 to 49 years	1,374	1,252	91.1	1,192	86.7	60	4.8	122
50 to 54 years	1,055	914	86.7	852	80.8	62	6.8	141
55 to 64 years	1,327	946	71.3	902	67.9	44	4.7	381
55 to 59 years	763	601	78.8	566	74.2	35	5.8	162
60 to 64 years	564	345	61.2	336	59.5	9	2.8	219
65 years and over	1,104	262	23.8	239	21.6	23	8.9	842
65 to 69 years	342	127	37.1	120	35.1	7	5.4	215
70 to 74 years	296	59	20.0	50	16.9	9	(¹)	237
75 years and over	467	77	16.4	69	14.8	8	10.0	390
Women								
16 years and over	15,382	8,606	56.0	7,953	51.7	654	7.6	6,775
16 to 19 years	1,460	500	34.2	422	28.9	78	15.6	961
16 to 17 years	825	177	21.4	132	16.0	45	25.4	649
18 to 19 years	635	323	50.9	290	45.6	33	10.3	312
20 to 24 years	1,712	1,059	61.9	928	54.2	131	12.4	652
25 to 54 years	9,327	6,163	66.1	5,771	61.9	392	6.4	3,165
25 to 34 years	3,681	2,386	64.8	2,218	60.2	169	7.1	1,295
25 to 29 years	1,854	1,169	63.0	1,071	57.7	98	8.4	685
30 to 34 years	1,827	1,218	66.6	1,147	62.8	71	5.8	610
35 to 44 years	3,251	2,200	67.7	2,073	63.8	127	5.8	1,051
35 to 39 years	1,721	1,110	64.5	1,046	60.8	64	5.8	611
40 to 44 years	1,530	1,090	71.2	1,027	67.1	63	5.8	440
45 to 54 years	2,395	1,576	65.8	1,480	61.8	96	6.1	818
45 to 49 years	1,330	889	66.9	844	63.5	46	5.1	440
50 to 54 years	1,065	687	64.5	636	59.7	51	7.4	378
55 to 64 years	1,438	721	50.2	677	47.1	44	6.1	717
55 to 59 years	833	480	57.6	446	53.5	34	7.0	354
60 to 64 years	605	242	40.0	231	38.2	11	4.5	363
65 years and over	1,444	163	11.3	155	10.8	8	4.8	1,281
65 to 69 years	528	98	18.6	94	17.8	4	4.0	430
70 to 74 years	346	37	10.6	36	10.3	1	(¹)	309
75 years and over	571	29	5.0	26	4.5	3	(¹)	542

¹ Data not shown where base is less than 75,000.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-15. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age

(Numbers in thousands)

Employment status, race, and Hispanic or Latino ethnicity	Total		Men, 20 years and over		Women, 20 years and over		Both sexes, 16 to 19 years	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
TOTAL								
Civilian noninstitutional population	230,650	232,616	102,956	103,866	110,803	111,739	16,891	17,012
Civilian labor force	151,924	152,828	77,991	78,463	67,270	67,913	6,663	6,452
Percent of population	65.9	65.7	75.8	75.5	60.7	60.8	39.4	37.9
Employed	144,275	144,607	74,146	74,387	64,473	64,943	5,656	5,277
Unemployed	7,649	8,221	3,845	4,075	2,797	2,970	1,007	1,175
Unemployment rate	5.0	5.4	4.9	5.2	4.2	4.4	15.1	18.2
Not in labor force	78,726	79,788	24,965	25,403	43,533	43,826	10,228	10,560
White								
Civilian noninstitutional population	187,471	188,787	85,016	85,661	89,461	90,074	12,993	13,051
Civilian labor force	124,106	124,577	64,733	65,098	53,829	54,211	5,543	5,268
Percent of population	66.2	66.0	76.1	76.0	60.2	60.2	42.7	40.4
Employed	118,392	118,505	61,806	62,020	51,804	52,081	4,782	4,403
Unemployed	5,714	6,072	2,927	3,078	2,025	2,130	761	864
Unemployment rate	4.6	4.9	4.5	4.7	3.8	3.9	13.7	16.4
Not in labor force	63,365	64,210	20,283	20,563	35,632	35,864	7,450	7,783
Black or African American								
Civilian noninstitutional population	27,276	27,640	10,966	11,101	13,697	13,881	2,613	2,657
Civilian labor force	17,408	17,501	7,839	7,850	8,818	8,882	750	769
Percent of population	63.8	63.3	71.5	70.7	64.4	64.0	28.7	29.0
Employed	15,973	15,856	7,188	7,129	8,244	8,220	541	507
Unemployed	1,435	1,645	652	721	574	662	210	262
Unemployment rate	8.2	9.4	8.3	9.2	6.5	7.4	27.9	34.0
Not in labor force	9,868	10,139	3,126	3,251	4,879	5,000	1,863	1,888
Asian								
Civilian noninstitutional population	10,394	10,660	4,652	4,719	5,098	5,319	644	622
Civilian labor force	6,901	7,167	3,662	3,739	3,105	3,279	134	148
Percent of population	66.4	67.2	78.7	79.2	60.9	61.6	20.8	23.8
Employed	6,680	6,935	3,556	3,609	3,004	3,187	120	140
Unemployed	220	231	106	130	100	92	14	9
Unemployment rate	3.2	3.2	2.9	3.5	3.2	2.8	10.6	5.9
Not in labor force	3,493	3,493	990	979	1,993	2,040	510	474
Hispanic or Latino ethnicity								
Civilian noninstitutional population	30,877	31,643	14,409	14,738	13,581	13,921	2,887	2,984
Civilian labor force	21,253	21,561	12,214	12,376	7,933	8,107	1,106	1,078
Percent of population	68.8	68.1	84.8	84.0	58.4	58.2	38.3	36.1
Employed	19,888	20,011	11,506	11,606	7,489	7,531	892	874
Unemployed	1,365	1,550	708	770	444	575	214	205
Unemployment rate	6.4	7.2	5.8	6.2	5.6	7.1	19.3	19.0
Not in labor force	9,624	10,083	2,195	2,363	5,648	5,814	1,781	1,906

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

A-16. Employment status of the civilian noninstitutional population 16 to 24 years of age by school enrollment, educational attainment, sex, race, and Hispanic or Latino ethnicity

(Numbers in thousands)

Enrollment status, educational attainment, race, and Hispanic or Latino ethnicity	January 2008									
	Civilian noninstitutional population	Civilian labor force								
		Total	Percent of population	Employed			Unemployed			Percent of labor force
Total	Full time			Part time	Total	Looking for full-time work	Looking for part-time work			
TOTAL ENROLLED										
Total, 16 to 24 years	21,380	8,574	40.1	7,626	1,691	5,934	948	243	705	11.1
16 to 19 years	14,173	4,514	31.8	3,845	419	3,426	669	88	581	14.8
20 to 24 years	7,207	4,060	56.3	3,781	1,272	2,508	279	156	123	6.9
Men	10,478	3,884	37.1	3,357	793	2,564	527	151	376	13.6
Women	10,903	4,689	43.0	4,268	898	3,370	421	92	329	9.0
High school	10,950	2,937	26.8	2,411	171	2,240	526	68	458	17.9
College	10,431	5,637	54.0	5,215	1,520	3,694	422	176	246	7.5
Full-time students	9,148	4,566	49.9	4,223	920	3,302	343	127	216	7.5
Part-time students	1,283	1,071	83.5	992	600	392	79	48	30	7.3
White										
Total, 16 to 24 years	16,438	6,994	42.5	6,282	1,338	4,944	712	157	555	10.2
16 to 19 years	10,844	3,718	34.3	3,213	313	2,900	506	52	454	13.6
20 to 24 years	5,593	3,275	58.6	3,070	1,025	2,045	206	105	101	6.3
Men	8,124	3,151	38.8	2,760	623	2,137	391	98	294	12.4
Women	8,314	3,843	46.2	3,523	716	2,807	320	59	261	8.3
High school	8,296	2,435	29.4	2,032	125	1,906	404	47	356	16.6
College	8,142	4,559	56.0	4,251	1,213	3,038	308	109	198	6.8
Full-time students	7,123	3,706	52.0	3,462	733	2,729	244	71	173	6.6
Part-time students	1,019	852	83.7	789	480	308	64	39	25	7.5
Black or African American										
Total, 16 to 24 years	3,186	971	30.5	775	220	555	197	80	117	20.2
16 to 19 years	2,192	489	22.3	354	68	286	136	35	101	27.8
20 to 24 years	993	482	48.5	421	152	269	61	45	16	12.6
Men	1,490	447	30.0	342	103	238	106	51	55	23.6
Women	1,695	524	30.9	433	117	316	91	29	62	17.3
High school	1,839	327	17.8	226	26	201	101	20	81	30.8
College	1,347	644	47.8	548	194	354	96	60	36	14.9
Full-time students	1,158	491	42.4	407	109	298	84	50	33	17.0
Part-time students	188	153	81.4	141	85	56	12	10	2	7.9
Asian										
Total, 16 to 24 years	1,034	327	31.7	313	67	246	14	1	13	4.4
16 to 19 years	597	129	21.6	120	24	97	9	1	8	6.7
20 to 24 years	437	198	45.3	193	43	150	6	-	5	2.9
Men	538	164	30.6	151	37	114	14	1	13	8.2
Women	496	163	32.8	162	30	133	1	-	1	.5
High school	400	73	18.3	67	11	56	6	1	5	(¹)
College	635	254	40.1	246	55	191	8	-	8	3.3
Full-time students	605	235	38.8	227	46	181	8	-	8	3.6
Part-time students	30	19	(¹)	19	9	10	-	-	-	-
Hispanic or Latino ethnicity										
Total, 16 to 24 years	3,162	1,124	35.6	965	266	699	159	44	115	14.1
16 to 19 years	2,319	620	26.7	499	64	436	121	19	102	19.5
20 to 24 years	843	504	59.8	466	202	264	38	25	14	7.6
Men	1,558	518	33.3	436	131	305	82	30	52	15.9
Women	1,604	606	37.8	529	135	394	77	14	63	12.6
High school	1,886	401	21.2	315	39	277	85	9	76	21.3
College	1,276	724	56.7	650	227	422	74	34	40	10.2
Full-time students	1,011	501	49.6	448	104	344	54	25	29	10.8
Part-time students	264	222	84.1	202	124	79	20	10	10	8.9

See footnotes at end of table.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-16. Employment status of the civilian noninstitutional population 16 to 24 years of age by school enrollment, educational attainment, sex, race, and Hispanic or Latino ethnicity—Continued

(Numbers in thousands)

Enrollment status, educational attainment, race, and Hispanic or Latino ethnicity	January 2008									
	Civilian noninstitutional population	Civilian labor force								
		Total	Percent of population	Employed			Unemployed			Percent of labor force
			Total	Full time	Part time	Total	Looking for full-time work	Looking for part-time work		
TOTAL NOT ENROLLED										
Total, 16 to 24 years	15,962	12,784	80.1	11,099	8,920	2,179	1,685	1,508	177	13.2
16 to 19 years	2,839	1,938	68.3	1,432	899	533	507	443	63	26.1
20 to 24 years	13,123	10,845	82.6	9,667	8,021	1,646	1,178	1,064	114	10.9
Men	8,365	7,218	86.3	6,165	5,200	965	1,053	959	94	14.6
Women	7,597	5,566	73.3	4,934	3,720	1,214	632	549	83	11.4
Less than a high school diploma	3,454	2,273	65.8	1,717	1,252	465	556	483	73	24.5
High school graduates, no college ²	6,853	5,538	80.8	4,755	3,786	969	783	724	59	14.1
Some college or associate degree	3,644	3,119	85.6	2,873	2,288	585	247	211	36	7.9
Bachelor's degree and higher ³	2,011	1,854	92.2	1,755	1,594	160	99	90	10	5.4
White										
Total, 16 to 24 years	12,485	10,208	81.8	9,006	7,259	1,747	1,203	1,090	112	11.8
16 to 19 years	2,207	1,549	70.2	1,191	752	439	358	322	37	23.1
20 to 24 years	10,279	8,659	84.2	7,815	6,507	1,308	844	768	76	9.7
Men	6,584	5,833	88.6	5,064	4,316	748	769	707	63	13.2
Women	5,901	4,376	74.1	3,942	2,943	999	433	384	50	9.9
Less than a high school diploma	2,583	1,775	68.7	1,380	1,018	362	396	348	48	22.3
High school graduates, no college ²	5,364	4,390	81.8	3,820	3,076	744	569	535	34	13.0
Some college or associate degree	2,869	2,491	86.8	2,329	1,838	491	162	141	21	6.5
Bachelor's degree and higher ³	1,670	1,552	92.9	1,477	1,327	150	75	66	10	4.8
Black or African American										
Total, 16 to 24 years	2,362	1,713	72.5	1,328	1,058	270	385	335	50	22.5
16 to 19 years	465	280	60.2	154	89	65	126	105	21	45.0
20 to 24 years	1,897	1,433	75.6	1,174	970	204	259	229	30	18.1
Men	1,196	905	75.7	686	563	123	219	196	23	24.2
Women	1,166	808	69.3	642	495	146	166	139	28	20.6
Less than a high school diploma	602	352	58.5	231	162	69	121	107	14	34.4
High school graduates, no college ²	1,118	844	75.5	666	509	156	178	156	22	21.1
Some college or associate degree	525	409	77.8	337	293	44	72	57	15	17.6
Bachelor's degree and higher ³	117	108	92.9	94	94	1	14	14	-	13.0
Asian										
Total, 16 to 24 years	459	377	82.2	355	293	62	22	22	-	5.8
16 to 19 years	25	19	(¹)	19	9	10	-	-	-	-
20 to 24 years	433	358	82.6	336	284	52	22	22	-	6.1
Men	212	187	88.0	177	140	37	10	10	-	5.3
Women	246	190	77.3	179	154	25	12	12	-	6.3
Less than a high school diploma	65	41	(¹)	36	18	18	5	5	-	(¹)
High school graduates, no college ²	124	100	80.8	96	84	12	5	5	-	4.5
Some college or associate degree	105	86	81.3	82	56	26	3	3	-	3.7
Bachelor's degree and higher ³	164	150	91.6	141	135	6	9	9	-	5.9
Hispanic or Latino ethnicity										
Total, 16 to 24 years	3,415	2,590	75.9	2,247	1,802	445	343	318	25	13.3
16 to 19 years	665	458	68.9	374	245	130	84	78	6	18.3
20 to 24 years	2,750	2,132	77.5	1,873	1,557	315	259	241	19	12.2
Men	1,847	1,637	88.7	1,427	1,217	210	211	196	14	12.9
Women	1,568	953	60.8	820	585	236	133	122	11	13.9
Less than a high school diploma	1,365	937	68.6	778	615	163	159	141	18	17.0
High school graduates, no college ²	1,344	1,062	79.1	924	763	161	138	131	7	13.0
Some college or associate degree	614	523	85.1	482	363	119	41	41	-	7.8
Bachelor's degree and higher ³	92	68	74.2	63	61	2	5	5	-	(¹)

¹ Data not shown where base is less than 75,000.

² Includes persons with a high school diploma or equivalent.

³ Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: In the summer months, the temporary movement of high school and college students into the not enrolled group increases the educational attainment levels of youth not enrolled in

school. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

A-17. Employment status of the civilian noninstitutional population 25 years and over by educational attainment, sex, race, and Hispanic or Latino ethnicity

(Numbers in thousands)

Sex, race, and Hispanic or Latino ethnicity	Less than a high school diploma		High school graduates, no college ¹		Some college or associate degree						Bachelor's degree and higher ²		
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Total		Some college, no degree		Associate degree		Jan. 2007	Jan. 2008	
					Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008			
TOTAL													
Civilian labor force	12,841	12,340	38,766	38,390	34,891	36,108	22,144	23,110	12,747	12,998	43,656	44,633	
Percent of population	46.9	46.2	62.8	62.9	71.8	71.7	69.8	69.6	75.6	75.8	78.4	78.1	
Employed	11,807	11,228	36,866	36,324	33,481	34,679	21,219	22,063	12,262	12,616	42,713	43,651	
Employment-population ratio	43.1	42.0	59.7	59.5	68.9	68.9	66.9	66.4	72.8	73.6	76.7	76.4	
Unemployed	1,034	1,112	1,900	2,066	1,409	1,428	924	1,047	485	381	943	982	
Unemployment rate	8.1	9.0	4.9	5.4	4.0	4.0	4.2	4.5	3.8	2.9	2.2	2.2	
Men													
Civilian labor force	8,252	7,911	21,350	21,288	17,391	18,066	11,490	12,010	5,901	6,056	23,025	23,290	
Percent of population	60.0	59.4	72.9	73.3	78.6	78.0	77.2	76.6	81.6	81.1	83.6	82.8	
Employed	7,580	7,207	20,217	19,997	16,666	17,380	10,995	11,508	5,671	5,872	22,498	22,755	
Employment-population ratio	55.1	54.1	69.1	68.9	75.3	75.1	73.9	73.4	78.4	78.6	81.7	80.9	
Unemployed	673	704	1,134	1,291	725	685	495	502	230	184	527	536	
Unemployment rate	8.2	8.9	5.3	6.1	4.2	3.8	4.3	4.2	3.9	3.0	2.3	2.3	
Women													
Civilian labor force	4,589	4,430	17,415	17,102	17,500	18,042	10,654	11,100	6,846	6,942	20,632	21,343	
Percent of population	33.7	33.0	53.7	53.4	66.2	66.3	63.3	63.3	71.2	71.8	73.2	73.6	
Employed	4,228	4,021	16,649	16,328	16,815	17,299	10,224	10,555	6,591	6,744	20,215	20,897	
Employment-population ratio	31.0	30.0	51.3	51.0	63.6	63.6	60.7	60.2	68.5	69.7	71.8	72.0	
Unemployed	361	408	766	774	684	743	430	546	255	197	416	446	
Unemployment rate	7.9	9.2	4.4	4.5	3.9	4.1	4.0	4.9	3.7	2.8	2.0	2.1	
White													
Civilian labor force	10,333	9,898	31,490	31,278	28,741	29,500	18,034	18,688	10,707	10,812	35,876	36,698	
Percent of population	47.8	46.8	62.2	62.6	71.4	71.0	69.1	68.5	75.7	75.8	77.9	77.7	
Employed	9,548	9,083	30,105	29,727	27,692	28,492	17,353	17,979	10,339	10,513	35,113	35,915	
Employment-population ratio	44.1	42.9	59.5	59.5	68.8	68.6	66.5	65.9	73.1	73.7	76.3	76.1	
Unemployed	785	815	1,385	1,550	1,048	1,009	681	709	368	300	763	784	
Unemployment rate	7.6	8.2	4.4	5.0	3.6	3.4	3.8	3.8	3.4	2.8	2.1	2.1	
Black or African American													
Civilian labor force	1,592	1,563	5,286	5,104	4,240	4,612	2,936	3,207	1,304	1,406	3,538	3,538	
Percent of population	40.4	41.6	66.5	64.7	74.2	74.9	73.4	74.9	76.1	75.0	84.4	82.3	
Employed	1,409	1,351	4,895	4,681	3,972	4,296	2,750	2,950	1,222	1,346	3,450	3,426	
Employment-population ratio	35.8	36.0	61.6	59.4	69.5	69.8	68.7	68.9	71.3	71.8	82.3	79.7	
Unemployed	183	212	390	423	268	317	186	256	82	60	88	112	
Unemployment rate	11.5	13.5	7.4	8.3	6.3	6.9	6.3	8.0	6.3	4.3	2.5	3.2	
Asian													
Civilian labor force	477	501	1,144	1,202	1,004	1,032	578	584	427	448	3,649	3,727	
Percent of population	49.7	46.6	62.2	64.8	73.0	72.9	72.0	70.4	74.5	76.5	77.4	77.3	
Employed	457	467	1,098	1,148	966	996	558	555	408	441	3,586	3,656	
Employment-population ratio	47.6	43.5	59.7	61.9	70.2	70.4	69.5	66.9	71.2	75.3	76.0	75.8	
Unemployed	20	34	46	54	39	36	20	29	19	7	64	71	
Unemployment rate	4.2	6.8	4.0	4.5	3.8	3.5	3.4	5.0	4.4	1.6	1.7	1.9	
Hispanic or Latino ethnicity													
Civilian labor force	5,976	6,009	5,147	5,246	3,645	3,771	2,511	2,540	1,135	1,231	2,604	2,820	
Percent of population	61.7	61.9	74.7	73.3	79.8	77.6	79.0	76.2	81.6	80.6	81.4	84.3	
Employed	5,527	5,517	4,946	4,934	3,480	3,620	2,402	2,429	1,078	1,191	2,527	2,728	
Employment-population ratio	57.1	56.8	71.7	69.0	76.2	74.5	75.6	72.9	77.5	78.0	78.9	81.6	
Unemployed	449	493	202	311	165	152	109	111	56	40	78	92	
Unemployment rate	7.5	8.2	3.9	5.9	4.5	4.0	4.3	4.4	5.0	3.3	3.0	3.3	

¹ Includes persons with a high school diploma or equivalent.

² Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races.

Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

A-18. Employed and unemployed full- and part-time workers by age, sex, race, and Hispanic or Latino ethnicity

(In thousands)

Age, sex, race, and Hispanic or Latino ethnicity	January 2008									
	Employed ¹							Unemployed		
	Full-time workers				Part-time workers				Looking for full-time work	Looking for part-time work
	Total	At work		Not at work	Total	At work ²		Not at work		
		35 hours or more	1 to 34 hours for economic or noneconomic reasons			Part time for economic reasons	Part time for noneconomic reasons			
TOTAL										
Total 16 years and over	119,332	107,000	9,236	3,096	25,275	3,180	20,546	1,549	6,676	1,545
16 to 19 years	1,318	1,088	159	70	3,959	199	3,588	172	531	644
16 to 17 years	150	125	16	9	1,758	16	1,672	71	77	400
18 to 19 years	1,168	963	144	61	2,201	184	1,916	101	454	245
20 years and over	118,014	105,912	9,077	3,026	21,316	2,981	16,958	1,377	6,145	901
20 to 24 years	9,294	8,294	816	184	4,154	597	3,265	292	1,220	237
25 years and over	108,721	97,618	8,261	2,842	17,162	2,384	13,693	1,085	4,925	664
25 to 54 years	88,116	79,397	6,532	2,186	11,476	2,006	8,786	684	4,181	421
55 years and over	20,605	18,221	1,728	656	5,686	379	4,906	401	743	242
Men, 16 years and over	68,413	61,781	4,905	1,727	8,447	1,508	6,403	536	4,088	708
16 to 19 years	729	631	72	26	1,744	116	1,557	70	365	356
20 years and over	67,684	61,150	4,832	1,702	6,703	1,392	4,845	466	3,723	352
20 to 24 years	5,264	4,691	473	100	1,785	343	1,321	121	745	114
25 years and over	62,420	56,459	4,359	1,601	4,918	1,049	3,524	345	2,978	239
25 to 54 years	50,664	46,035	3,427	1,202	2,795	894	1,707	194	2,538	125
55 years and over	11,755	10,424	932	399	2,124	155	1,817	152	440	113
Women, 16 years and over	50,919	45,218	4,332	1,369	16,828	1,672	14,143	1,013	2,588	837
16 to 19 years	589	457	87	45	2,215	83	2,031	102	166	289
20 years and over	50,330	44,762	4,244	1,324	14,613	1,589	12,112	911	2,422	549
20 to 24 years	4,029	3,603	343	83	2,369	253	1,944	172	475	124
25 years and over	46,301	41,158	3,902	1,241	12,244	1,336	10,169	739	1,947	425
25 to 54 years	37,451	33,362	3,105	984	8,681	1,112	7,079	490	1,644	296
55 years and over	8,849	7,796	796	257	3,562	224	3,089	249	303	129
White										
Men, 16 years and over	57,108	51,421	4,251	1,436	6,951	1,165	5,333	454	3,041	561
16 to 19 years	590	500	66	23	1,449	104	1,293	52	249	274
20 years and over	56,518	50,921	4,185	1,413	5,502	1,061	4,039	402	2,792	287
20 to 24 years	4,349	3,872	392	84	1,436	255	1,075	106	555	82
25 years and over	52,170	47,049	3,793	1,328	4,066	806	2,964	296	2,237	204
25 to 54 years	41,857	37,925	2,944	987	2,211	688	1,364	158	1,878	112
55 years and over	10,313	9,123	848	342	1,855	118	1,599	138	359	92
Women, 16 years and over	40,092	35,611	3,437	1,043	14,354	1,255	12,202	897	1,823	647
16 to 19 years	475	387	53	35	1,889	75	1,727	88	124	216
20 years and over	39,616	35,223	3,385	1,008	12,465	1,180	10,475	809	1,699	431
20 to 24 years	3,183	2,837	284	63	1,917	181	1,593	143	318	95
25 years and over	36,433	32,387	3,101	945	10,548	1,000	8,882	666	1,380	336
25 to 54 years	29,143	25,969	2,434	740	7,382	826	6,126	431	1,143	236
55 years and over	7,290	6,418	667	205	3,166	173	2,757	236	238	100
Black or African American										
Men, 16 years and over	6,505	5,980	387	139	875	227	625	22	785	101
16 to 19 years	80	80	-	-	172	9	159	3	104	61
20 years and over	6,426	5,900	386	139	703	218	466	20	681	40
20 to 24 years	586	536	44	7	190	54	130	6	143	17
25 years and over	5,839	5,365	342	132	513	164	336	14	538	23
25 to 54 years	5,028	4,628	304	96	357	135	216	6	492	9
55 years and over	811	737	38	37	156	28	120	8	46	14
Women, 16 years and over	7,049	6,275	582	192	1,427	277	1,087	63	613	147
16 to 19 years	76	48	25	3	180	6	166	8	37	61
20 years and over	6,973	6,226	557	189	1,247	271	921	54	576	86
20 to 24 years	536	486	37	12	283	57	206	20	131	28
25 years and over	6,437	5,740	520	177	964	215	715	34	445	58
25 to 54 years	5,395	4,820	443	132	722	187	507	29	411	38
55 years and over	1,042	920	77	45	242	28	209	6	34	19

See footnotes at end of table.

A-18. Employed and unemployed full- and part-time workers by age, sex, race, and Hispanic or Latino ethnicity—Continued

(In thousands)

Age, sex, race, and Hispanic or Latino ethnicity	January 2008									
	Employed ¹								Unemployed	
	Full-time workers				Part-time workers				Looking for full-time work	Looking for part-time work
	Total	At work		Not at work	Total	At work ²		Not at work		
		35 hours or more	1 to 34 hours for economic or noneconomic reasons			Part time for economic reasons	Part time for noneconomic reasons			
Asian										
Men, 16 years and over	3,281	3,049	135	97	406	64	309	32	115	24
16 to 19 years	22	22	—	—	56	3	48	4	1	7
20 years and over	3,259	3,027	135	97	350	62	261	28	114	16
20 to 24 years	155	133	16	7	95	9	78	8	10	5
25 years and over	3,104	2,894	120	90	255	52	183	20	104	11
25 to 54 years	2,637	2,473	86	79	165	48	100	17	78	4
55 years and over	467	421	34	12	90	4	83	3	26	8
Women, 16 years and over	2,572	2,311	166	96	677	88	559	30	84	9
16 to 19 years	11	5	3	2	51	—	48	3	—	1
20 years and over	2,562	2,306	162	93	625	88	510	27	84	9
20 to 24 years	173	162	6	4	106	3	98	5	12	—
25 years and over	2,389	2,145	156	89	519	85	413	22	72	9
25 to 54 years	1,992	1,786	121	84	413	68	325	20	48	9
55 years and over	398	359	35	4	106	16	88	2	24	—
Hispanic or Latino ethnicity										
Men, 16 years and over	10,871	9,458	1,081	331	1,187	413	708	67	792	105
16 to 19 years	212	167	28	18	240	27	207	5	74	52
20 years and over	10,658	9,291	1,054	314	948	385	501	61	717	52
20 to 24 years	1,136	1,012	99	25	275	92	160	23	152	14
25 years and over	9,523	8,280	955	289	673	293	341	39	565	38
25 to 54 years	8,503	7,385	868	249	552	269	254	28	509	26
55 years and over	1,020	894	87	39	121	24	86	10	56	12
Women, 16 years and over	6,111	5,370	579	161	1,842	343	1,384	115	528	126
16 to 19 years	96	75	21	—	325	15	294	16	23	56
20 years and over	6,015	5,295	558	161	1,517	328	1,090	99	505	70
20 to 24 years	624	555	50	19	304	35	248	20	113	18
25 years and over	5,391	4,740	508	142	1,212	292	842	78	393	52
25 to 54 years	4,773	4,193	448	132	998	252	682	64	347	45
55 years and over	618	547	60	11	215	41	159	15	45	7

¹ Employed persons are classified as full- or part-time workers based on their usual weekly hours at all jobs regardless of the number of hours they were at work during the reference week. Persons absent from work also are classified according to their usual status.

² Includes some persons at work 35 hours or more classified by their reason for working part time.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-19. Employed persons by occupation, sex, and age

(In thousands)

Occupation	Total		Men				Women			
	16 years and over		16 years and over		20 years and over		16 years and over		20 years and over	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
Total	144,275	144,607	76,934	76,860	74,146	74,387	67,341	67,747	64,473	64,943
Management, professional, and related occupations	51,761	52,165	25,277	25,522	25,159	25,390	26,483	26,643	26,314	26,462
Management, business, and financial operations occupations	21,813	21,749	12,474	12,377	12,441	12,352	9,340	9,372	9,313	9,347
Management occupations	15,576	15,560	9,788	9,624	9,756	9,603	5,788	5,935	5,774	5,910
Business and financial operations occupations	6,237	6,189	2,685	2,753	2,685	2,748	3,552	3,436	3,539	3,436
Professional and related occupations	29,948	30,416	12,804	13,145	12,717	13,038	17,144	17,271	17,001	17,116
Computer and mathematical occupations	3,266	3,587	2,372	2,619	2,362	2,607	894	969	888	962
Architecture and engineering occupations	2,794	2,854	2,408	2,514	2,397	2,506	386	340	386	340
Life, physical, and social science occupations	1,322	1,315	737	722	737	722	585	592	580	590
Community and social services occupations	2,189	2,260	828	880	816	873	1,362	1,381	1,344	1,376
Legal occupations	1,640	1,674	807	773	807	773	833	901	833	894
Education, training, and library occupations	8,844	8,535	2,363	2,245	2,350	2,211	6,481	6,290	6,410	6,207
Arts, design, entertainment, sports, and media occupations	2,689	2,765	1,433	1,432	1,397	1,388	1,256	1,333	1,230	1,299
Healthcare practitioner and technical occupations	7,203	7,425	1,856	1,959	1,851	1,957	5,347	5,466	5,329	5,446
Service occupations	23,051	23,366	9,817	10,017	8,842	9,172	13,234	13,349	12,120	12,222
Healthcare support occupations	3,031	3,066	360	340	346	324	2,670	2,726	2,602	2,658
Protective service occupations	3,005	2,962	2,314	2,333	2,295	2,287	692	629	667	605
Food preparation and serving related occupations	7,472	7,668	3,355	3,427	2,639	2,833	4,118	4,240	3,377	3,478
Building and grounds cleaning and maintenance occupations	4,937	5,067	2,902	2,982	2,753	2,881	2,036	2,085	1,977	2,038
Personal care and service occupations	4,605	4,604	886	936	809	848	3,719	3,668	3,496	3,444
Sales and office occupations	36,436	36,187	13,564	13,264	12,764	12,529	22,873	22,923	21,449	21,523
Sales and related occupations	17,103	16,594	8,704	8,386	8,210	7,932	8,399	8,209	7,463	7,264
Office and administrative support occupations	19,333	19,592	4,859	4,878	4,554	4,597	14,474	14,714	13,986	14,259
Natural resources, construction, and maintenance occupations	15,300	14,955	14,660	14,328	14,204	13,984	640	628	587	612
Farming, fishing, and forestry occupations	894	905	723	736	657	673	171	169	136	153
Construction and extraction occupations	9,304	8,939	9,049	8,696	8,766	8,521	256	242	238	242
Installation, maintenance, and repair occupations	5,101	5,112	4,888	4,895	4,781	4,791	213	217	213	217
Production, transportation, and material moving occupations	17,727	17,934	13,616	13,730	13,178	13,312	4,110	4,204	4,004	4,123
Production occupations	9,041	9,155	6,329	6,280	6,204	6,180	2,712	2,875	2,661	2,840
Transportation and material moving occupations	8,686	8,779	7,287	7,449	6,973	7,131	1,398	1,330	1,342	1,283

NOTE: Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-20. Employed persons by occupation, race, Hispanic or Latino ethnicity, and sex

(Percent distribution)

Occupation, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
TOTAL						
Total, 16 years and over (thousands)	144,275	144,607	76,934	76,860	67,341	67,747
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations	35.9	36.1	32.9	33.2	39.3	39.3
Management, business, and financial operations occupations	15.1	15.0	16.2	16.1	13.9	13.8
Professional and related occupations	20.8	21.0	16.6	17.1	25.5	25.5
Service occupations	16.0	16.2	12.8	13.0	19.7	19.7
Sales and office occupations	25.3	25.0	17.6	17.3	34.0	33.8
Sales and related occupations	11.9	11.5	11.3	10.9	12.5	12.1
Office and administrative support occupations	13.4	13.5	6.3	6.3	21.5	21.7
Natural resources, construction, and maintenance occupations	10.6	10.3	19.1	18.6	1.0	.9
Farming, fishing, and forestry occupations .....	.6	.6	.9	1.0	.3	.2
Construction and extraction occupations	6.4	6.2	11.8	11.3	.4	.4
Installation, maintenance, and repair occupations	3.5	3.5	6.4	6.4	.3	.3
Production, transportation, and material moving occupations	12.3	12.4	17.7	17.9	6.1	6.2
Production occupations	6.3	6.3	8.2	8.2	4.0	4.2
Transportation and material moving occupations	6.0	6.1	9.5	9.7	2.1	2.0
White						
Total, 16 years and over (thousands)	118,392	118,505	64,219	64,059	54,173	54,446
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations	36.5	36.8	33.4	34.0	40.1	40.2
Management, business, and financial operations occupations	15.8	15.8	17.0	17.2	14.3	14.2
Professional and related occupations	20.7	21.0	16.4	16.8	25.8	26.0
Service occupations	14.9	15.1	11.8	12.2	18.5	18.6
Sales and office occupations	25.4	25.0	17.5	16.9	34.7	34.5
Sales and related occupations	12.1	11.6	11.6	11.1	12.7	12.3
Office and administrative support occupations	13.3	13.4	5.9	5.8	22.0	22.3
Natural resources, construction, and maintenance occupations	11.4	11.2	20.2	19.9	1.0	1.0
Farming, fishing, and forestry occupations .....	.7	.7	1.0	1.0	.3	.3
Construction and extraction occupations	7.1	6.8	12.7	12.2	.4	.4
Installation, maintenance, and repair occupations	3.7	3.7	6.5	6.6	.3	.3
Production, transportation, and material moving occupations	11.8	11.8	17.0	17.0	5.7	5.7
Production occupations	6.2	6.1	8.2	8.0	3.8	3.9
Transportation and material moving occupations	5.7	5.7	8.8	9.0	1.9	1.8
Black or African American						
Total, 16 years and over (thousands)	15,973	15,856	7,401	7,380	8,571	8,476
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations	27.5	26.8	22.3	20.2	31.9	32.5
Management, business, and financial operations occupations	10.4	9.2	9.8	8.0	11.0	10.2
Professional and related occupations	17.0	17.7	12.5	12.3	21.0	22.3
Service occupations	23.6	23.5	20.3	19.5	26.5	26.9
Sales and office occupations	25.7	25.5	18.1	19.0	32.2	31.2
Sales and related occupations	10.5	10.1	8.9	8.9	12.0	11.2
Office and administrative support occupations	15.1	15.4	9.2	10.1	20.3	20.0
Natural resources, construction, and maintenance occupations	6.6	6.4	13.3	13.1	.8	.6
Farming, fishing, and forestry occupations .....	.2	.2	.1	.4	.2	.1
Construction and extraction occupations	3.6	3.5	7.5	7.1	.2	.3
Installation, maintenance, and repair occupations	2.8	2.7	5.6	5.6	.4	.2
Production, transportation, and material moving occupations	16.7	17.8	26.0	28.2	8.6	8.7
Production occupations	7.3	7.8	9.7	10.5	5.3	5.5
Transportation and material moving occupations	9.4	10.0	16.4	17.7	3.3	3.3

See footnotes at end of table.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-20. Employed persons by occupation, race, Hispanic or Latino ethnicity, and sex—Continued

(Percent distribution)

Occupation, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
Asian						
Total, 16 years and over (thousands)	6,680	6,935	3,614	3,687	3,066	3,249
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations	49.2	47.6	48.6	48.8	49.9	46.2
Management, business, and financial operations occupations	16.2	17.3	16.7	16.4	15.7	18.2
Professional and related occupations	33.0	30.3	31.9	32.3	34.3	28.0
Service occupations	15.6	15.2	13.0	12.9	18.5	17.7
Sales and office occupations	21.3	23.5	18.5	19.2	24.6	28.4
Sales and related occupations	10.9	12.3	11.6	12.8	10.1	11.7
Office and administrative support occupations	10.4	11.2	6.9	6.4	14.5	16.7
Natural resources, construction, and maintenance occupations	4.1	3.7	7.3	6.6	.4	.4
Farming, fishing, and forestry occupations .....	.1	.1	.2	.1	.1	.1
Construction and extraction occupations	1.6	1.4	2.8	2.7	.2	—
Installation, maintenance, and repair occupations	2.4	2.2	4.4	3.9	.1	.3
Production, transportation, and material moving occupations	9.8	10.0	12.6	12.5	6.5	7.2
Production occupations	6.0	6.6	6.6	7.3	5.4	5.9
Transportation and material moving occupations	3.8	3.4	6.0	5.3	1.1	1.3
Hispanic or Latino ethnicity						
Total, 16 years and over (thousands)	19,888	20,011	11,970	12,058	7,918	7,953
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations	17.9	18.2	13.9	15.1	23.9	23.0
Management, business, and financial operations occupations	7.9	8.1	7.0	8.0	9.3	8.3
Professional and related occupations	10.0	10.1	6.9	7.1	14.7	14.7
Service occupations	22.8	23.9	18.2	19.5	29.6	30.5
Sales and office occupations	21.8	22.0	14.3	13.8	33.1	34.5
Sales and related occupations	9.4	9.6	8.0	7.6	11.6	12.7
Office and administrative support occupations	12.3	12.4	6.3	6.2	21.5	21.8
Natural resources, construction, and maintenance occupations	19.3	19.0	31.0	30.1	1.6	2.1
Farming, fishing, and forestry occupations	1.8	2.2	2.4	3.0	.8	1.0
Construction and extraction occupations	14.0	13.2	22.9	21.5	.6	.6
Installation, maintenance, and repair occupations	3.5	3.6	5.7	5.7	.2	.5
Production, transportation, and material moving occupations	18.3	16.9	22.6	21.5	11.8	9.9
Production occupations	9.7	8.9	10.9	10.2	8.0	7.0
Transportation and material moving occupations	8.6	8.0	11.7	11.3	3.8	2.9

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

A-21. Employed persons by industry and occupation

(In thousands)

Industry	January 2008											
	Total employed	Management, professional, and related occupations		Service occupations		Sales and office occupations		Natural resources, construction, and maintenance occupations			Production, transportation, and material moving occupations	
		Management, business, and financial operations occupations	Professional and related occupations	Protective service occupations	Service occupations, except protective	Sales and related occupations	Office and administrative support occupations	Farming, fishing, and forestry occupations	Construction and extraction occupations	Installation, maintenance, and repair occupations	Production occupations	Transportation and material moving occupations
Agriculture, forestry, fishing, and hunting	2,032	958	45	11	48	13	99	732	3	31	13	78
Mining	698	130	48	3	5	10	49	–	236	60	52	106
Construction	11,103	1,717	217	19	65	66	583	6	7,530	504	141	255
Manufacturing	15,966	2,501	2,061	31	222	583	1,530	43	342	812	6,565	1,277
Durable goods	10,287	1,672	1,550	15	98	323	935	–	252	507	4,215	719
Nondurable goods	5,680	829	511	16	124	260	595	43	90	305	2,350	558
Wholesale and retail trade	20,959	1,382	1,050	75	600	10,944	3,251	70	180	784	617	2,007
Wholesale trade	4,014	471	166	4	49	1,464	714	67	28	134	138	779
Retail trade	16,946	910	885	70	552	9,480	2,538	4	152	650	478	1,228
Transportation and utilities	7,893	727	339	53	309	152	1,922	4	213	496	326	3,350
Information	3,487	731	1,096	1	89	342	674	–	6	387	84	76
Financial activities	10,184	3,880	643	48	264	2,425	2,549	4	59	156	46	108
Professional and business services	15,365	3,591	4,954	473	2,208	565	2,347	9	136	277	349	455
Education and health services	31,031	2,706	16,751	164	6,363	166	3,861	2	90	264	216	449
Leisure and hospitality	12,395	1,719	780	147	7,680	910	664	–	18	110	131	237
Other services	6,764	604	794	18	2,274	369	715	4	41	1,074	554	317
Other services, except private households	5,976	601	776	17	1,522	369	715	4	38	1,071	554	309
Private households	787	3	17	–	752	–	–	–	3	3	–	8
Public administration	6,731	1,103	1,639	1,919	276	48	1,347	30	85	157	62	63

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-22. Employed persons in agriculture and related and in nonagricultural industries by age, sex, and class of worker

(In thousands)

Age and sex	January 2008									
	Agriculture and related industries			Nonagricultural industries						
	Wage and salary workers	Self-employed workers	Unpaid family workers	Wage and salary workers					Self-employed workers	Unpaid family workers
				Total	Private industries			Government		
Total	Total	Private household workers	Other private industries							
Total, 16 years and over	1,128	886	18	133,509	112,604	787	111,817	20,905	8,990	76
16 to 19 years	76	1	12	5,120	4,871	52	4,818	250	62	6
16 to 17 years	38	1	9	1,824	1,742	26	1,717	81	33	4
18 to 19 years	38	-	3	3,297	3,128	26	3,102	169	29	2
20 to 24 years	97	19	-	13,057	11,938	108	11,830	1,119	269	6
25 to 34 years	229	104	-	29,455	25,701	117	25,584	3,754	1,414	18
35 to 44 years	287	122	1	31,196	26,220	212	26,009	4,976	2,120	22
45 to 54 years	258	228	-	31,556	25,536	150	25,386	6,019	2,571	10
55 to 64 years	130	236	2	18,415	14,393	104	14,289	4,022	1,789	3
65 years and over	50	176	2	4,711	3,945	45	3,901	766	765	10
Men, 16 years and over	915	637	9	69,641	60,676	62	60,614	8,965	5,632	26
16 to 19 years	61	-	7	2,367	2,240	8	2,232	126	35	3
16 to 17 years	34	-	3	766	729	5	724	37	15	1
18 to 19 years	28	-	3	1,601	1,511	4	1,508	90	20	2
20 to 24 years	90	14	-	6,765	6,300	3	6,297	465	179	1
25 to 34 years	199	83	-	15,918	14,296	7	14,289	1,622	876	11
35 to 44 years	233	87	-	16,510	14,263	16	14,248	2,247	1,328	5
45 to 54 years	198	169	-	16,251	13,822	22	13,800	2,429	1,592	2
55 to 64 years	94	153	-	9,395	7,647	5	7,642	1,749	1,158	-
65 years and over	39	133	2	2,435	2,108	2	2,106	327	464	5
Women, 16 years and over	213	249	8	63,869	51,928	725	51,203	11,940	3,358	50
16 to 19 years	14	1	6	2,753	2,630	44	2,586	123	27	3
16 to 17 years	4	1	6	1,058	1,013	21	992	45	18	3
18 to 19 years	10	-	-	1,695	1,617	23	1,594	79	9	-
20 to 24 years	8	5	-	6,292	5,638	105	5,533	654	89	5
25 to 34 years	30	21	-	13,537	11,405	110	11,295	2,132	538	8
35 to 44 years	54	36	-	14,686	11,957	196	11,761	2,729	793	17
45 to 54 years	60	59	-	15,305	11,715	128	11,586	3,590	979	8
55 to 64 years	35	84	2	9,019	6,746	99	6,647	2,273	630	3
65 years and over	11	44	-	2,276	1,837	43	1,794	438	301	5

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

A-23. Employed persons in nonagricultural industries by sex and class of worker

(In thousands)

Industry and sex	January 2008				
	Total employed ¹	Wage and salary workers			Self-employed workers
		Total	Private industries	Government	
TOTAL					
Total, 16 years and over	142,575	133,509	112,604	20,905	8,990
Mining	698	680	675	5	18
Construction	11,103	9,295	8,883	411	1,802
Manufacturing	15,966	15,657	15,532	125	309
Durable goods	10,287	10,077	9,976	101	209
Nondurable goods	5,680	5,580	5,556	24	99
Wholesale and retail trade	20,959	19,890	19,794	96	1,055
Wholesale trade	4,014	3,817	3,814	3	191
Retail trade	16,946	16,073	15,980	93	865
Transportation and utilities	7,893	7,497	5,890	1,607	393
Transportation and warehousing	6,609	6,213	4,957	1,257	393
Utilities	1,284	1,284	934	350	-
Information	3,487	3,338	3,128	210	148
Financial activities	10,184	9,415	9,192	222	766
Finance and insurance	7,312	6,990	6,836	153	322
Real estate and rental and leasing	2,872	2,425	2,356	69	443
Professional and business services	15,365	13,524	13,166	359	1,828
Professional and technical services	9,600	8,557	8,348	209	1,040
Management, administrative, and waste services	5,764	4,967	4,817	149	788
Education and health services	31,031	29,983	19,257	10,726	1,035
Educational services	13,074	12,858	3,762	9,095	216
Health care and social assistance	17,957	17,125	15,494	1,631	819
Hospitals	6,212	6,198	5,443	754	12
Health services, except hospitals	8,771	8,423	8,009	414	341
Social assistance	2,974	2,505	2,042	463	466
Leisure and hospitality	12,395	11,679	11,297	382	694
Arts, entertainment, and recreation	2,757	2,353	2,022	331	401
Accommodation and food services	9,638	9,326	9,275	51	293
Other services	6,764	5,820	5,790	30	943
Other services, except private households	5,976	5,033	5,003	30	943
Private households	787	787	787	-	-
Public administration	6,731	6,731	-	6,731	-
Men					
Total, 16 years and over	75,299	69,641	60,676	8,965	5,632
Mining	607	593	588	5	14
Construction	10,074	8,366	7,997	369	1,708
Manufacturing	11,124	10,916	10,823	93	208
Durable goods	7,602	7,429	7,351	78	173
Nondurable goods	3,522	3,487	3,472	15	35
Wholesale and retail trade	11,442	10,860	10,816	45	573
Wholesale trade	2,784	2,632	2,630	3	149
Retail trade	8,657	8,228	8,186	42	424
Transportation and utilities	6,032	5,678	4,598	1,080	354
Transportation and warehousing	5,039	4,685	3,874	811	354
Utilities	993	993	725	268	-
Information	2,022	1,918	1,862	56	104
Financial activities	4,567	4,091	4,007	83	476
Finance and insurance	3,078	2,847	2,795	53	231
Real estate and rental and leasing	1,489	1,243	1,213	31	245
Professional and business services	8,737	7,608	7,405	203	1,119
Professional and technical services	5,371	4,737	4,604	133	633
Management, administrative, and waste services	3,366	2,871	2,801	71	486
Education and health services	7,587	7,333	4,294	3,039	254
Educational services	3,867	3,798	1,162	2,636	69
Health care and social assistance	3,721	3,535	3,132	403	186
Hospitals	1,414	1,405	1,165	240	9
Health services, except hospitals	1,905	1,753	1,660	93	152
Social assistance	401	377	306	70	25
Leisure and hospitality	6,084	5,697	5,470	227	380
Arts, entertainment, and recreation	1,467	1,251	1,044	207	216
Accommodation and food services	4,618	4,446	4,426	20	164
Other services	3,276	2,834	2,816	18	443
Other services, except private households	3,215	2,772	2,754	18	443
Private households	62	62	62	-	-
Public administration	3,747	3,747	-	3,747	-

See footnotes at end of table.

A-23. Employed persons in nonagricultural industries by sex and class of worker—Continued

(In thousands)

Industry and sex	January 2008				
	Total employed ¹	Wage and salary workers			Self-employed workers
		Total	Private industries	Government	
Women					
Total, 16 years and over	67,276	63,869	51,928	11,940	3,358
Mining	91	87	87	—	4
Construction	1,029	929	887	42	94
Manufacturing	4,842	4,741	4,708	32	101
Durable goods	2,685	2,648	2,624	24	37
Nondurable goods	2,158	2,093	2,084	9	64
Wholesale and retail trade	9,518	9,029	8,979	51	482
Wholesale trade	1,229	1,184	1,184	—	42
Retail trade	8,288	7,845	7,794	51	440
Transportation and utilities	1,860	1,819	1,292	527	39
Transportation and warehousing	1,569	1,528	1,083	445	39
Utilities	291	291	209	82	—
Information	1,465	1,421	1,266	155	44
Financial activities	5,617	5,324	5,185	139	290
Finance and insurance	4,234	4,142	4,041	101	92
Real estate and rental and leasing	1,383	1,182	1,144	38	198
Professional and business services	6,628	5,916	5,761	155	709
Professional and technical services	4,229	3,821	3,745	76	408
Management, administrative, and waste services	2,399	2,095	2,016	79	301
Education and health services	23,444	22,650	14,963	7,687	781
Educational services	9,207	9,060	2,601	6,459	147
Health care and social assistance	14,237	13,590	12,362	1,228	634
Hospitals	4,798	4,793	4,278	515	3
Health services, except hospitals	6,866	6,669	6,348	321	189
Social assistance	2,573	2,128	1,736	392	441
Leisure and hospitality	6,310	5,982	5,827	155	314
Arts, entertainment, and recreation	1,290	1,102	978	124	185
Accommodation and food services	5,020	4,880	4,849	31	129
Other services	3,487	2,986	2,974	12	500
Other services, except private households	2,762	2,261	2,248	12	500
Private households	725	725	725	—	—
Public administration	2,984	2,984	—	2,984	—

¹ Includes unpaid family workers, not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

A-24. Persons at work in agriculture and related and in nonagricultural industries by hours of work

Hours of work	January 2008					
	Thousands of persons			Percent distribution		
	All industries	Agriculture and related industries	Nonagricultural industries	All industries	Agriculture and related industries	Nonagricultural industries
Total, 16 years and over	139,962	1,910	138,051	100.0	100.0	100.0
1 to 34 hours	32,060	545	31,515	22.9	28.5	22.8
1 to 4 hours	1,309	57	1,252	.9	3.0	.9
5 to 14 hours	4,973	120	4,853	3.6	6.3	3.5
15 to 29 hours	16,408	248	16,160	11.7	13.0	11.7
30 to 34 hours	9,370	120	9,250	6.7	6.3	6.7
35 hours and over	107,902	1,366	106,536	77.1	71.5	77.2
35 to 39 hours	9,446	91	9,355	6.7	4.8	6.8
40 hours	61,029	597	60,433	43.6	31.2	43.8
41 hours and over	37,427	678	36,749	26.7	35.5	26.6
41 to 48 hours	13,719	143	13,576	9.8	7.5	9.8
49 to 59 hours	14,477	247	14,231	10.3	12.9	10.3
60 hours and over	9,230	288	8,942	6.6	15.1	6.5
Average hours, total at work	38.9	40.4	38.9	-	-	-
Average hours, persons who usually work full time	42.6	45.8	42.6	-	-	-

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

A-25. Persons at work 1 to 34 hours in all and in nonagricultural industries by reason for working less than 35 hours and usual full- or part-time status

(Numbers in thousands)

Reason for working less than 35 hours	January 2008					
	All industries			Nonagricultural industries		
	Total	Usually work full time	Usually work part time	Total	Usually work full time	Usually work part time
Total, 16 years and over	32,060	9,236	22,824	31,515	9,045	22,471
Economic reasons	5,340	2,320	3,020	5,235	2,254	2,981
Slack work or business conditions	3,857	2,004	1,853	3,789	1,957	1,832
Could only find part-time work	1,088	-	1,088	1,084	-	1,084
Seasonal work	218	139	79	185	120	65
Job started or ended during week	177	177	-	176	176	-
Noneconomic reasons	26,720	6,916	19,804	26,280	6,790	19,490
Child-care problems	767	104	664	767	103	664
Other family or personal obligations	5,698	785	4,913	5,647	776	4,871
Health or medical limitations	843	-	843	831	-	831
In school or training	6,260	102	6,158	6,198	102	6,097
Retired or Social Security limit on earnings	2,132	-	2,132	2,027	-	2,027
Vacation or personal day	2,283	2,283	-	2,262	2,262	-
Holiday, legal or religious	198	198	-	198	198	-
Weather-related curtailment	441	441	-	389	389	-
All other reasons	8,099	3,004	5,095	7,961	2,961	5,000
Average hours:						
Economic reasons	22.9	23.7	22.3	23.0	23.7	22.4
Other reasons	21.2	24.9	19.9	21.2	24.9	19.9

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-26. Persons at work in nonagricultural industries by class of worker and usual full- or part-time status

(Numbers in thousands)

Industry and class of worker	January 2008							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
Total, 16 years and over	138,051	31,515	5,235	6,790	19,490	106,536	38.9	42.6
Wage and salary workers	129,663	28,404	4,532	6,207	17,666	101,259	39.1	42.5
Mining	657	49	3	22	24	608	49.6	50.6
Construction	8,984	1,572	588	620	364	7,412	39.7	40.9
Manufacturing	15,316	1,495	324	642	528	13,821	42.4	43.4
Durable goods	9,892	874	188	385	301	9,017	42.6	43.5
Nondurable goods	5,424	620	136	256	228	4,804	42.0	43.1
Wholesale and retail trade	19,417	5,294	755	765	3,774	14,123	37.6	42.6
Transportation and utilities	7,249	1,155	266	350	540	6,094	41.4	43.4
Information	3,261	587	81	119	387	2,674	40.0	43.5
Financial activities	9,219	1,325	128	384	813	7,894	41.1	43.1
Professional and business services	13,125	2,459	501	624	1,334	10,666	39.8	42.4
Education and health services	28,898	7,265	703	1,527	5,035	21,632	37.9	41.9
Leisure and hospitality	11,300	4,565	834	430	3,300	6,736	34.6	42.3
Other services	5,671	1,847	311	285	1,252	3,824	36.5	42.4
Other services, except private households	4,914	1,451	243	244	964	3,463	37.4	42.5
Private households	756	396	68	41	287	360	31.2	41.3
Public administration	6,567	792	37	440	314	5,775	41.4	42.5
Self-employed workers	8,313	3,073	703	580	1,790	5,240	36.7	43.1
Unpaid family workers	76	38	1	4	34	38	34.3	(¹)

¹ Data not shown where base is less than 75,000.

NOTE: Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-27. Persons at work in nonagricultural industries by age, sex, race, Hispanic or Latino ethnicity, marital status, and usual full- or part-time status

(Numbers in thousands)

Age, sex, race, Hispanic or Latino ethnicity, and marital status	January 2008							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
AGE AND SEX								
Total, 16 years and over	138,051	31,515	5,235	6,790	19,490	106,536	38.9	42.6
16 to 19 years	4,946	3,828	247	96	3,486	1,118	22.5	38.3
16 to 17 years	1,780	1,656	20	8	1,628	124	16.3	38.0
18 to 19 years	3,166	2,172	226	88	1,858	993	25.9	38.3
20 years and over	133,105	27,687	4,988	6,694	16,004	105,418	39.5	42.6
20 to 24 years	12,859	4,449	764	581	3,103	8,410	35.3	41.0
25 years and over	120,247	23,238	4,224	6,114	12,901	97,008	40.0	42.7
25 to 54 years	95,562	16,674	3,529	4,795	8,350	78,888	40.5	42.8
55 years and over	24,685	6,565	695	1,319	4,550	18,120	37.8	42.5
Men, 16 years and over								
16 to 19 years	73,110	12,103	2,840	3,304	5,960	61,007	41.3	43.7
16 to 17 years	2,309	1,671	133	41	1,497	638	23.7	39.2
16 to 17 years	747	680	16	-	664	67	16.5	(1)
18 to 19 years	1,562	991	117	41	833	572	27.1	39.3
20 years and over	70,801	10,432	2,707	3,263	4,463	60,369	41.9	43.7
20 to 24 years	6,728	2,004	449	316	1,240	4,724	36.7	41.5
25 years and over	64,073	8,428	2,258	2,947	3,223	55,645	42.4	43.9
25 to 54 years	51,147	5,763	1,895	2,285	1,583	45,384	43.0	44.0
55 years and over	12,926	2,665	363	662	1,640	10,261	40.1	43.6
Women, 16 years and over								
16 to 19 years	64,941	19,412	2,396	3,487	13,530	45,529	36.2	41.1
16 to 19 years	2,637	2,157	114	55	1,989	479	21.4	37.1
16 to 17 years	1,033	976	4	7	964	58	16.2	(1)
18 to 19 years	1,603	1,182	110	48	1,024	422	24.7	37.0
20 years and over	62,304	17,255	2,282	3,432	11,541	45,050	36.9	41.1
20 to 24 years	6,131	2,444	316	265	1,864	3,686	33.8	40.4
25 years and over	56,173	14,810	1,966	3,167	9,677	41,363	37.2	41.2
25 to 54 years	44,415	10,911	1,634	2,509	6,767	33,504	37.7	41.2
55 years and over	11,759	3,900	332	657	2,910	7,859	35.3	41.1
RACE AND HISPANIC OR LATINO ETHNICITY								
White, 16 years and over	112,893	26,376	4,131	5,635	16,610	86,518	38.9	42.7
Men	60,782	10,119	2,325	2,850	4,944	50,663	41.4	43.8
Women	52,112	16,257	1,806	2,785	11,666	35,855	36.0	41.1
Black or African American, 16 years and over								
Men	15,402	3,085	756	697	1,632	12,317	38.8	41.6
Men	7,181	1,208	353	255	600	5,973	40.0	42.5
Women	8,221	1,877	404	441	1,031	6,344	37.8	40.7
Asian, 16 years and over								
Men	6,664	1,282	182	258	841	5,382	39.6	42.9
Men	3,547	484	70	117	296	3,063	41.5	43.9
Women	3,117	798	112	141	545	2,319	37.5	41.7
Hispanic or Latino ethnicity, 16 years and over								
Men	18,873	4,326	1,342	971	2,013	14,547	38.1	40.9
Men	11,263	2,068	844	561	663	9,194	39.6	41.4
Women	7,611	2,258	497	410	1,350	5,353	35.9	40.0
MARITAL STATUS								
Men, 16 years and over:								
Married, spouse present	43,604	5,124	1,215	1,913	1,995	38,481	43.0	44.4
Widowed, divorced, or separated	8,950	1,500	468	528	505	7,450	41.3	43.0
Never married	20,556	5,479	1,156	862	3,460	15,077	37.6	42.3
Women, 16 years and over:								
Married, spouse present	34,092	9,833	1,010	1,775	7,049	24,259	36.3	40.9
Widowed, divorced, or separated	13,199	3,320	566	818	1,937	9,879	37.9	41.6
Never married	17,650	6,259	820	895	4,544	11,391	34.8	40.9

¹ Data not shown where base is less than 75,000.
NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races.

Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-28. Persons at work by occupation, sex, and usual full- or part-time status

(Numbers in thousands)

Occupation and sex	January 2008							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
Total, 16 years and over	139,962	32,060	5,340	6,916	19,804	107,902	38.9	42.6
Management, professional, and related occupations	50,429	8,762	908	2,479	5,375	41,667	40.9	43.7
Management, business, and financial operations occupations	21,119	2,685	370	972	1,343	18,435	43.3	45.1
Professional and related occupations	29,310	6,078	539	1,507	4,032	23,232	39.2	42.6
Service occupations	22,563	8,285	1,505	1,051	5,729	14,278	35.2	41.7
Sales and office occupations	35,179	9,366	1,111	1,642	6,613	25,813	37.3	41.8
Sales and related occupations	16,083	4,708	610	634	3,463	11,376	37.7	43.4
Office and administrative support occupations	19,095	4,658	500	1,008	3,150	14,437	37.0	40.6
Natural resources, construction, and maintenance occupations ¹	14,400	2,465	892	938	635	11,934	40.0	41.4
Construction and extraction occupations	8,545	1,691	731	664	296	6,854	39.1	40.3
Installation, maintenance, and repair occupations	4,981	544	116	194	234	4,437	41.7	43.0
Production, transportation, and material moving occupations	17,391	3,182	923	807	1,452	14,209	40.4	42.8
Production occupations	8,914	1,238	339	454	444	7,677	40.8	42.3
Transportation and material moving occupations	8,477	1,944	584	353	1,008	6,533	40.0	43.4
Men, 16 years and over	74,597	12,476	2,924	3,408	6,144	62,121	41.3	43.7
Management, professional, and related occupations	24,787	2,959	426	1,055	1,478	21,828	43.6	45.4
Management, business, and financial operations occupations	12,060	1,239	229	497	513	10,821	45.3	46.7
Professional and related occupations	12,727	1,720	198	558	964	11,007	42.1	44.2
Service occupations	9,687	2,608	592	398	1,618	7,079	38.2	42.9
Sales and office occupations	12,966	2,466	372	500	1,595	10,500	40.6	44.1
Sales and related occupations	8,183	1,509	225	283	1,001	6,675	41.7	45.3
Office and administrative support occupations	4,783	958	147	217	594	3,825	38.8	42.0
Natural resources, construction, and maintenance occupations ¹	13,812	2,339	873	888	578	11,473	40.0	41.4
Construction and extraction occupations	8,329	1,646	717	645	284	6,683	39.1	40.3
Installation, maintenance, and repair occupations	4,775	513	116	179	218	4,262	41.7	43.0
Production, transportation, and material moving occupations	13,345	2,104	661	568	875	11,241	41.3	43.3
Production occupations	6,149	655	188	289	178	5,495	41.9	42.9
Transportation and material moving occupations	7,196	1,449	473	279	697	5,747	40.8	43.8
Women, 16 years and over	65,365	19,584	2,416	3,508	13,661	45,781	36.2	41.1
Management, professional, and related occupations	25,643	5,803	482	1,424	3,898	19,839	38.3	41.8
Management, business, and financial operations occupations	9,060	1,446	141	475	830	7,614	40.7	43.0
Professional and related occupations	16,583	4,358	341	949	3,068	12,225	37.0	41.1
Service occupations	12,876	5,677	914	653	4,111	7,199	33.0	40.6
Sales and office occupations	22,213	6,899	739	1,143	5,018	15,313	35.4	40.3
Sales and related occupations	7,900	3,199	385	352	2,462	4,701	33.6	40.8
Office and administrative support occupations	14,313	3,700	354	791	2,555	10,612	36.4	40.1
Natural resources, construction, and maintenance occupations ¹	588	126	19	49	57	461	39.5	42.0
Construction and extraction occupations	215	45	14	19	12	170	39.3	41.2
Installation, maintenance, and repair occupations	207	32	1	16	15	175	41.8	43.2
Production, transportation, and material moving occupations	4,045	1,078	262	239	577	2,968	37.5	40.8
Production occupations	2,765	583	151	165	266	2,182	38.4	40.8
Transportation and material moving occupations	1,281	495	111	74	310	786	35.5	40.9

¹ Includes farming, fishing, and forestry occupations, not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data.

A-29. Unemployed persons by marital status, race, Hispanic or Latino ethnicity, age, and sex

Marital status, race, Hispanic or Latino ethnicity, and age	Men				Women			
	Thousands of persons		Unemployment rates		Thousands of persons		Unemployment rates	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
Total, 16 years and over	4,406	4,796	5.4	5.9	3,243	3,425	4.6	4.8
Married, spouse present	1,476	1,600	3.1	3.4	1,031	1,160	2.8	3.2
Widowed, divorced, or separated	663	678	6.4	6.7	780	768	5.3	5.3
Never married	2,266	2,518	9.6	10.5	1,432	1,497	7.5	7.5
White, 16 years and over	3,356	3,602	5.0	5.3	2,358	2,470	4.2	4.3
Married, spouse present	1,209	1,289	3.0	3.2	827	950	2.6	3.0
Widowed, divorced, or separated	522	479	6.2	5.7	592	585	5.2	5.2
Never married	1,625	1,833	8.7	9.7	939	935	6.9	6.5
Black or African American, 16 years and over	764	886	9.4	10.7	671	759	7.3	8.2
Married, spouse present	160	196	4.4	5.4	116	128	4.1	4.5
Widowed, divorced, or separated	105	145	7.8	12.1	158	148	6.6	6.3
Never married	499	545	15.6	16.0	397	483	9.9	12.0
Asian, 16 years and over	114	138	3.1	3.6	107	93	3.4	2.8
Married, spouse present	63	69	2.7	2.8	54	47	2.8	2.3
Widowed, divorced, or separated	3	21	1.2	7.1	12	15	2.9	3.1
Never married	47	48	4.4	4.5	40	31	4.9	3.7
Hispanic or Latino ethnicity, 16 years and over	833	896	6.5	6.9	533	654	6.3	7.6
Married, spouse present	307	361	4.4	5.1	177	248	4.3	6.2
Widowed, divorced, or separated	103	91	6.4	5.8	100	137	5.7	7.7
Never married	422	444	9.9	10.4	255	269	10.0	9.6
Total, 25 years and over	3,058	3,216	4.4	4.6	2,228	2,372	3.7	3.9
Married, spouse present	1,421	1,507	3.1	3.2	937	1,072	2.6	3.0
Widowed, divorced, or separated	640	644	6.3	6.5	737	703	5.2	5.0
Never married	997	1,065	7.4	7.5	554	597	5.4	5.3
White, 25 years and over	2,363	2,441	4.1	4.2	1,619	1,717	3.4	3.5
Married, spouse present	1,162	1,213	2.9	3.1	743	873	2.5	2.9
Widowed, divorced, or separated	498	450	6.1	5.5	557	527	5.0	4.8
Never married	702	778	6.7	7.1	319	317	4.7	4.2
Black or African American, 25 years and over	490	561	7.2	8.1	440	502	5.6	6.4
Married, spouse present	156	183	4.3	5.1	107	118	3.9	4.2
Widowed, divorced, or separated	105	142	7.9	12.1	150	145	6.4	6.3
Never married	230	235	11.8	10.8	182	240	6.8	8.5
Asian, 25 years and over	82	115	2.4	3.3	86	80	3.0	2.7
Married, spouse present	61	69	2.6	2.8	53	47	2.8	2.4
Widowed, divorced, or separated	3	21	1.2	7.3	12	12	3.0	2.5
Never married	18	25	2.4	3.3	20	21	3.6	4.1
Hispanic or Latino ethnicity, 25 years and over	549	603	5.2	5.6	345	444	5.0	6.3
Married, spouse present	300	316	4.5	4.6	154	227	4.0	6.0
Widowed, divorced, or separated	95	86	6.2	5.7	96	123	5.7	7.3
Never married	154	202	6.4	8.1	96	95	7.5	6.0

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-30. Unemployed persons by occupation and sex

Occupation	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
Total, 16 years and over ¹	7,649	8,221	5.0	5.4	5.4	5.9	4.6	4.8
Management, professional, and related occupations	1,071	1,164	2.0	2.2	2.0	2.3	2.0	2.1
Management, business, and financial operations occupations	426	509	1.9	2.3	1.6	2.3	2.3	2.3
Management occupations	295	350	1.9	2.2	1.6	2.1	2.3	2.3
Business and financial operations occupations	131	159	2.1	2.5	1.7	3.0	2.4	2.1
Professional and related occupations	644	655	2.1	2.1	2.4	2.2	1.9	2.0
Computer and mathematical occupations	88	90	2.6	2.5	2.6	2.6	2.7	2.1
Architecture and engineering occupations	57	56	2.0	1.9	1.9	1.6	2.9	4.1
Life, physical, and social science occupations	26	21	1.9	1.6	1.6	2.2	2.3	.8
Community and social services occupations	33	44	1.5	1.9	.8	1.7	1.9	2.0
Legal occupations	29	53	1.7	3.1	.8	1.8	2.7	4.2
Education, training, and library occupations	158	153	1.8	1.8	2.1	1.4	1.6	1.9
Arts, design, entertainment, sports, and media occupations	142	148	5.0	5.1	6.6	5.8	3.2	4.3
Healthcare practitioner and technical occupations	112	88	1.5	1.2	1.7	.9	1.5	1.3
Service occupations	1,588	1,767	6.4	7.0	6.9	8.1	6.1	6.2
Healthcare support occupations	155	155	4.9	4.8	3.5	5.4	5.0	4.7
Protective service occupations	131	80	4.2	2.6	4.0	2.4	4.6	3.4
Food preparation and serving related occupations	602	816	7.5	9.6	7.3	10.6	7.6	8.9
Building and grounds cleaning and maintenance occupations	456	470	8.5	8.5	9.7	10.0	6.7	6.2
Personal care and service occupations	245	245	5.1	5.1	4.8	6.5	5.1	4.7
Sales and office occupations	1,793	1,807	4.7	4.8	4.5	4.4	4.8	4.9
Sales and related occupations	872	909	4.9	5.2	3.6	4.1	6.1	6.3
Office and administrative support occupations	920	898	4.5	4.4	6.1	5.0	4.0	4.2
Natural resources, construction, and maintenance occupations	1,329	1,453	8.0	8.9	7.7	8.7	13.7	11.4
Farming, fishing, and forestry occupations	140	111	13.5	11.0	11.4	9.7	21.6	16.2
Construction and extraction occupations	961	1,154	9.4	11.4	9.3	11.3	12.8	16.1
Installation, maintenance, and repair occupations	229	188	4.3	3.5	4.2	3.7	7.1	.9
Production, transportation, and material moving occupations	1,301	1,420	6.8	7.3	6.7	7.0	7.4	8.4
Production occupations	586	633	6.1	6.5	5.9	6.0	6.6	7.5
Transportation and material moving occupations	715	787	7.6	8.2	7.3	7.8	9.0	10.4
No previous work experience	537	580	-	-	-	-	-	-
16 to 19 years	319	360	-	-	-	-	-	-
20 to 24 years	127	107	-	-	-	-	-	-
25 years and over	92	113	-	-	-	-	-	-

¹ Includes a small number of persons whose last job was in the Armed Forces.

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

A-31. Unemployed persons by industry, class of worker, and sex

Industry and class of worker	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
Total, 16 years and over	7,649	8,221	5.0	5.4	5.4	5.9	4.6	4.8
Nonagricultural private wage and salary workers	6,132	6,720	5.2	5.6	5.6	6.1	4.8	5.1
Mining	35	28	4.7	4.0	4.8	4.1	4.4	3.4
Construction	922	1,099	8.9	11.0	9.3	11.4	5.8	7.4
Manufacturing	752	837	4.6	5.1	4.5	4.9	4.9	5.6
Durable goods	520	454	5.1	4.4	5.1	4.6	5.0	3.6
Nonmetallic mineral products	26	28	4.9	5.5	5.8	5.9	1.1	4.0
Primary and fabricated metal products	81	59	4.0	3.6	4.7	3.9	1.1	2.3
Machinery manufacturing	60	80	5.2	5.8	4.4	6.7	8.8	2.3
Computer and electronic products	47	54	3.4	3.5	3.9	3.3	2.5	4.0
Electrical equipment and appliances	17	9	3.1	1.8	2.3	1.1	4.5	3.0
Transportation equipment	125	104	5.6	4.4	6.2	4.8	3.5	3.2
Wood products	30	33	5.8	6.6	5.0	7.8	10.1	1.8
Furniture and fixtures	46	34	7.1	5.3	8.5	6.1	2.2	3.3
Miscellaneous manufacturing	87	52	7.0	3.9	3.8	2.8	11.1	5.5
Nondurable goods	232	383	3.9	6.4	3.5	5.4	4.6	8.1
Food manufacturing	91	133	5.7	7.8	5.9	7.4	5.2	8.5
Beverage and tobacco products	8	21	3.9	6.0	2.7	8.4	(¹)	-
Textile, apparel, and leather	43	75	5.3	10.3	6.6	5.0	4.4	13.6
Paper and printing	32	33	2.9	3.0	2.1	3.6	4.6	1.6
Petroleum and coal products	5	18	2.8	8.3	2.9	10.0	(¹)	(¹)
Chemicals	25	79	2.0	6.3	1.5	3.0	2.8	12.2
Plastics and rubber products	27	25	3.7	4.2	2.3	5.1	6.4	2.3
Wholesale and retail trade	1,166	1,120	5.5	5.4	5.0	4.7	6.1	6.1
Wholesale trade	179	128	3.9	3.3	3.4	2.8	5.0	4.3
Retail trade	987	992	6.0	5.8	5.7	5.3	6.2	6.4
Transportation and utilities	248	271	4.2	4.4	4.4	4.4	3.7	4.3
Transportation and warehousing	232	246	4.6	4.7	4.8	4.8	4.2	4.3
Utilities	16	25	1.9	2.6	2.1	2.1	1.3	4.2
Information ²	143	169	4.0	5.1	3.9	4.3	4.1	6.3
Publishing, except Internet	44	40	4.7	5.2	4.5	3.3	4.9	7.2
Motion picture and sound recording industries	15	39	4.0	10.2	6.3	10.6	-	9.2
Broadcasting, except Internet	11	17	1.8	2.9	.9	2.9	3.0	2.9
Telecommunications	60	38	4.7	3.0	4.5	2.7	4.9	3.5
Internet service providers and data processing services	11	22	4.5	13.1	2.2	10.5	7.5	15.8
Other information services	-	13	-	11.2	-	(¹)	-	14.4
Financial activities	233	285	2.4	3.0	2.7	3.2	2.2	2.9
Finance and insurance	132	225	1.9	3.2	2.2	3.8	1.8	2.8
Finance	89	156	1.9	3.3	2.2	4.3	1.8	2.6
Insurance	43	69	1.9	2.9	2.1	2.7	1.8	3.0
Real estate and rental and leasing	101	61	3.7	2.5	3.7	1.8	3.6	3.2
Real estate	81	53	3.7	2.6	3.9	2.3	3.5	2.9
Rental and leasing services	20	8	3.5	2.1	3.2	.2	4.2	6.7
Professional and business services	885	893	6.5	6.4	6.5	6.7	6.6	5.9
Professional and technical services	260	314	3.3	3.6	3.3	3.2	3.3	4.1
Management, administrative, and waste services ²	625	579	11.1	10.7	10.7	11.9	11.7	9.0
Administrative and support services	611	549	12.1	11.0	12.1	12.3	12.2	9.2
Waste management and remediation services	12	30	3.4	8.4	1.9	8.4	(¹)	(¹)
Education and health services	563	576	2.9	2.9	2.9	2.8	2.9	2.9
Educational services	129	143	3.3	3.7	3.6	4.2	3.2	3.4
Health care and social assistance	434	433	2.8	2.7	2.6	2.3	2.9	2.8
Hospitals	57	65	1.1	1.2	1.5	1.0	1.0	1.3
Health services, except hospitals	266	270	3.3	3.3	3.4	2.7	3.3	3.4
Social assistance	112	97	5.0	4.5	3.4	5.4	5.3	4.4

See footnotes at end of table.

A-31. Unemployed persons by industry, class of worker, and sex—Continued

Industry and class of worker	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
Leisure and hospitality	911	1,176	7.8	9.4	7.9	9.4	7.7	9.4
Arts, entertainment, and recreation	187	216	9.0	9.7	9.7	11.7	8.2	7.4
Accommodation and food services	724	960	7.5	9.4	7.4	8.9	7.6	9.8
Accommodation	93	118	6.3	7.5	7.3	4.9	5.6	9.4
Food services and drinking places	630	842	7.7	9.7	7.4	9.5	8.0	9.9
Other services	275	264	4.7	4.4	4.1	5.0	5.3	3.8
Other services, except private households	220	202	4.4	3.9	4.0	4.5	4.9	3.2
Repair and maintenance	83	56	4.8	3.1	5.0	3.3	3.7	1.9
Personal and laundry services	55	74	3.8	4.9	3.4	9.9	3.9	2.7
Membership associations and organizations	82	71	4.5	3.8	2.6	3.5	6.2	4.0
Private households	54	63	6.8	7.4	8.9	23.9	6.5	5.6
Agricultural and related private wage and salary workers	128	113	10.0	9.5	8.1	8.7	17.8	13.0
Government workers	476	471	2.2	2.2	2.5	2.6	2.0	1.9
Self-employed and unpaid family workers	376	338	3.5	3.3	3.5	3.5	3.5	2.8
No previous work experience	537	580	—	—	—	—	—	—

¹ Data not shown where base is less than 75,000.

² Includes other industries, not shown separately.

NOTE: Updated population controls are introduced annually with the release

of January data. Dash indicates no data or data that do not meet publication criteria.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-32. Unemployed persons by reason for unemployment, sex, and age

(Numbers in thousands)

Reason	Total, 16 years and over		Men, 20 years and over		Women, 20 years and over		Both sexes, 16 to 19 years	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
NUMBER OF UNEMPLOYED								
Total unemployed	7,649	8,221	3,845	4,075	2,797	2,970	1,007	1,175
Job losers and persons who completed temporary jobs	4,127	4,608	2,621	2,851	1,304	1,472	202	285
On temporary layoff	1,556	1,614	1,051	1,099	419	387	86	128
Not on temporary layoff	2,571	2,994	1,569	1,753	885	1,085	116	156
Permanent job losers	1,699	2,110	985	1,210	640	804	75	96
Persons who completed temporary jobs	872	884	585	542	246	281	41	60
Job leavers	793	838	356	350	372	410	65	78
Reentrants	2,192	2,195	763	796	1,007	947	421	452
New entrants	537	580	105	79	114	141	319	360
PERCENT DISTRIBUTION								
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	54.0	56.1	68.2	70.0	46.6	49.6	20.0	24.2
On temporary layoff	20.3	19.6	27.3	27.0	15.0	13.0	8.5	10.9
Not on temporary layoff	33.6	36.4	40.8	43.0	31.6	36.5	11.5	13.3
Job leavers	10.4	10.2	9.3	8.6	13.3	13.8	6.5	6.7
Reentrants	28.7	26.7	19.9	19.5	36.0	31.9	41.8	38.5
New entrants	7.0	7.1	2.7	1.9	4.1	4.8	31.7	30.6
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE								
Job losers and persons who completed temporary jobs	2.7	3.0	3.4	3.6	1.9	2.2	3.0	4.4
Job leavers .....	.5	.5	.5	.4	.6	.6	1.0	1.2
Reentrants	1.4	1.4	1.0	1.0	1.5	1.4	6.3	7.0
New entrants .....	.4	.4	.1	.1	.2	.2	4.8	5.6

NOTE: Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-33. Unemployed persons by reason for unemployment, race, and Hispanic or Latino ethnicity

(Numbers in thousands)

Reason	White		Black or African American		Asian		Hispanic or Latino ethnicity	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
NUMBER OF UNEMPLOYED								
Total unemployed	5,714	6,072	1,435	1,645	220	231	1,365	1,550
Job losers and persons who completed temporary jobs	3,221	3,482	647	859	98	114	730	889
On temporary layoff	1,318	1,346	136	192	31	29	319	364
Not on temporary layoff	1,903	2,136	511	667	67	85	412	525
Permanent job losers	1,290	1,507	314	483	42	61	225	316
Persons who completed temporary jobs	613	629	197	184	25	24	187	208
Job leavers	595	654	156	117	18	32	110	145
Reentrants	1,575	1,545	450	519	83	64	410	391
New entrants	323	391	182	150	22	21	115	125
PERCENT DISTRIBUTION								
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	56.4	57.3	45.1	52.2	44.3	49.3	53.5	57.4
On temporary layoff	23.1	22.2	9.5	11.7	14.1	12.5	23.3	23.5
Not on temporary layoff	33.3	35.2	35.6	40.5	30.2	36.9	30.2	33.9
Job leavers	10.4	10.8	10.9	7.1	8.1	13.8	8.0	9.3
Reentrants	27.6	25.4	31.4	31.5	37.5	27.7	30.1	25.3
New entrants	5.6	6.4	12.7	9.1	10.1	9.2	8.4	8.0
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE								
Job losers and persons who completed temporary jobs	2.6	2.8	3.7	4.9	1.4	1.6	3.4	4.1
Job leavers .....	.5	.5	.9	.7	.3	.4	.5	.7
Reentrants	1.3	1.2	2.6	3.0	1.2	.9	1.9	1.8
New entrants .....	.3	.3	1.0	.9	.3	.3	.5	.6

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

A-34. Unemployed persons by reason for unemployment, sex, age, and duration of unemployment

(Percent distribution)

Reason, sex, and age	January 2008						
	Total unemployed		Duration of unemployment				
	Thousands of persons	Percent	Less than 5 weeks	5 to 14 weeks	15 weeks and over		
					Total	15 to 26 weeks	27 weeks and over
Total, 16 years and over	8,221	100.0	36.0	32.6	31.4	14.3	17.2
Job losers and persons who completed temporary jobs	4,608	100.0	39.6	32.9	27.5	13.3	14.3
On temporary layoff	1,614	100.0	58.6	33.4	8.0	5.8	2.2
Not on temporary layoff	2,994	100.0	29.4	32.6	38.0	17.3	20.7
Permanent job losers	2,110	100.0	24.2	32.4	43.4	19.4	24.0
Persons who completed temporary jobs	884	100.0	41.8	33.0	25.2	12.3	12.9
Job leavers	838	100.0	32.7	34.3	33.0	16.0	17.0
Reentrants	2,195	100.0	30.2	31.9	37.9	15.2	22.7
New entrants	580	100.0	33.9	30.8	35.4	15.8	19.6
Men, 20 years and over	4,075	100.0	36.0	31.7	32.3	14.6	17.7
Job losers and persons who completed temporary jobs	2,851	100.0	38.9	32.4	28.7	14.7	14.0
On temporary layoff	1,099	100.0	55.1	36.7	8.2	6.4	1.8
Not on temporary layoff	1,753	100.0	28.8	29.7	41.5	19.9	21.6
Permanent job losers	1,210	100.0	22.6	29.3	48.1	22.0	26.0
Persons who completed temporary jobs	542	100.0	42.6	30.6	26.9	15.0	11.9
Job leavers	350	100.0	34.1	31.2	34.7	17.8	16.8
Reentrants	796	100.0	26.4	29.5	44.0	13.2	30.8
New entrants	79	100.0	35.3	30.7	34.0	11.0	23.1
Women, 20 years and over	2,970	100.0	33.3	34.3	32.4	13.7	18.6
Job losers and persons who completed temporary jobs	1,472	100.0	36.5	33.9	29.5	13.0	16.5
On temporary layoff	387	100.0	61.8	28.1	10.0	5.9	4.1
Not on temporary layoff	1,085	100.0	27.5	36.0	36.5	15.5	21.0
Permanent job losers	804	100.0	23.6	36.2	40.2	17.7	22.5
Persons who completed temporary jobs	281	100.0	38.8	35.2	26.0	9.4	16.6
Job leavers	410	100.0	28.7	37.0	34.2	14.6	19.6
Reentrants	947	100.0	30.2	34.0	35.7	15.0	20.7
New entrants	141	100.0	33.9	32.6	33.6	9.9	23.6
Both sexes, 16 to 19 years	1,175	100.0	42.6	31.4	26.0	14.4	11.6
Job losers and persons who completed temporary jobs	285	100.0	62.2	32.1	5.7	.6	5.0
On temporary layoff	128	100.0	78.8	20.9	.4	.4	—
Not on temporary layoff	156	100.0	48.7	41.3	10.0	.9	9.2
Permanent job losers	96	100.0	48.7	39.0	12.3	.6	11.7
Persons who completed temporary jobs	60	100.0	(¹)	(¹)	(¹)	(¹)	(¹)
Job leavers	78	100.0	47.3	33.7	18.9	15.1	3.9
Reentrants	452	100.0	36.6	31.6	31.9	19.3	12.6
New entrants	360	100.0	33.5	30.1	36.4	19.1	17.3

¹ Data not shown where base is less than 75,000.

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

A-35. Unemployed total and full-time workers by duration of unemployment

Duration of unemployment	Total				Full-time workers			
	Thousands of persons		Percent distribution		Thousands of persons		Percent distribution	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
Total, 16 years and over	7,649	8,221	100.0	100.0	6,262	6,676	100.0	100.0
Less than 5 weeks	2,912	2,957	38.1	36.0	2,159	2,207	34.5	33.1
5 to 14 weeks	2,529	2,681	33.1	32.6	2,154	2,233	34.4	33.4
5 to 10 weeks	1,829	1,888	23.9	23.0	1,547	1,549	24.7	23.2
11 to 14 weeks	700	793	9.2	9.6	606	684	9.7	10.2
15 weeks and over	2,208	2,583	28.9	31.4	1,949	2,237	31.1	33.5
15 to 26 weeks	1,044	1,172	13.6	14.3	875	992	14.0	14.9
27 weeks and over	1,164	1,411	15.2	17.2	1,074	1,245	17.2	18.6
27 to 51 weeks	491	635	6.4	7.7	460	561	7.4	8.4
52 weeks and over	673	776	8.8	9.4	614	683	9.8	10.2
Average (mean) duration, in weeks	15.5	16.6	—	—	16.6	17.6	—	—
Median duration, in weeks	7.9	8.5	—	—	8.6	9.1	—	—

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-36. Unemployed persons by age, sex, race, Hispanic or Latino ethnicity, marital status, and duration of unemployment

Sex, age, race, Hispanic or Latino ethnicity, and marital status	January 2008								
	Thousands of persons unemployed						Weeks of unemployment		
	Total	Less than 5 weeks	5 to 14 weeks	15 weeks and over			Average (mean) duration	Median duration	
				Total	15 to 26 weeks	27 weeks and over			
AGE AND SEX									
Total, 16 years and over	8,221	2,957	2,681	2,583	1,172	1,411	16.6	8.5	
16 to 19 years	1,175	500	369	306	170	136	12.2	7.2	
20 to 24 years	1,458	546	524	388	174	214	14.8	8.1	
25 to 34 years	1,857	692	663	501	239	262	14.5	7.9	
35 to 44 years	1,395	453	445	498	217	281	18.7	9.4	
45 to 54 years	1,350	445	385	521	222	299	20.2	9.8	
55 to 64 years	741	249	215	277	114	163	19.3	9.4	
65 years and over	245	72	80	92	37	55	23.2	10.4	
Men, 16 years and over	4,796	1,767	1,518	1,511	700	811	16.4	8.4	
16 to 19 years	721	300	226	195	105	90	13.1	7.6	
20 to 24 years	859	324	284	251	113	138	15.1	8.0	
25 to 34 years	1,095	427	353	315	146	169	14.8	7.9	
35 to 44 years	803	262	255	285	131	155	17.8	9.2	
45 to 54 years	765	281	225	260	115	145	18.3	8.7	
55 to 64 years	408	131	133	144	69	75	18.5	9.6	
65 years and over	145	42	43	60	21	39	27.8	11.7	
Women, 16 years and over	3,425	1,191	1,162	1,072	472	601	16.8	8.7	
16 to 19 years	455	201	143	111	64	47	10.9	6.3	
20 to 24 years	598	222	239	137	61	76	14.3	8.1	
25 to 34 years	762	265	311	186	93	93	14.1	8.0	
35 to 44 years	592	190	189	212	86	126	20.0	9.6	
45 to 54 years	585	164	161	261	107	153	22.5	11.8	
55 to 64 years	333	118	82	133	45	88	20.2	9.1	
65 years and over	99	30	37	32	16	16	16.5	9.5	
RACE AND HISPANIC OR LATINO ETHNICITY									
White, 16 years and over	6,072	2,390	1,925	1,757	796	961	15.5	7.8	
Men	3,602	1,477	1,103	1,021	461	560	15.2	7.5	
Women	2,470	913	821	736	335	401	16.0	8.2	
Black or African American, 16 years and over	1,645	392	600	653	302	351	20.1	11.1	
Men	886	172	321	392	198	194	21.2	12.6	
Women	759	220	279	261	104	157	18.7	9.7	
Asian, 16 years and over	231	84	65	82	39	43	17.3	9.0	
Men	138	54	40	45	22	22	15.7	8.7	
Women	93	31	25	38	17	21	19.7	9.6	
Hispanic or Latino ethnicity, 16 years and over	1,550	696	473	381	187	194	14.2	6.7	
Men	896	429	264	203	106	97	12.9	5.7	
Women	654	266	209	178	81	97	16.0	7.5	
MARITAL STATUS									
Men, 16 years and over:									
Married, spouse present	1,600	625	526	448	211	237	15.5	7.9	
Widowed, divorced, or separated	678	218	210	250	98	152	19.6	9.3	
Never married	2,518	923	782	813	390	423	16.0	8.5	
Women, 16 years and over:									
Married, spouse present	1,160	416	316	428	201	228	17.5	8.9	
Widowed, divorced, or separated	768	239	272	256	111	146	18.7	9.3	
Never married	1,497	535	574	388	160	227	15.3	8.2	

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

A-37. Unemployed persons by occupation, industry, and duration of unemployment

Occupation and industry	January 2008							Weeks of unemployment	
	Thousands of persons unemployed						Average (mean) duration		
	Total	Less than 5 weeks	5 to 14 weeks	15 weeks and over					
				Total	15 to 26 weeks	27 weeks and over			
OCCUPATION									
Management, professional, and related occupations	1,164	366	370	428	175	253	18.8	9.9	
Management, business, and financial operations occupations	509	116	206	187	83	103	18.0	10.7	
Professional and related occupations	655	250	163	242	92	150	19.4	9.1	
Service occupations	1,767	593	620	554	250	305	17.4	8.9	
Sales and office occupations	1,807	651	581	575	264	311	16.6	8.4	
Sales and related occupations	909	336	308	266	137	129	14.6	8.2	
Office and administrative support occupations	898	316	273	309	127	182	18.6	8.7	
Natural resources, construction, and maintenance occupations	1,453	586	495	371	190	181	13.8	7.3	
Farming, fishing, and forestry occupations	111	44	54	14	9	5	10.3	7.3	
Construction and extraction occupations	1,154	480	380	294	153	141	13.8	7.0	
Installation, maintenance, and repair occupations	188	63	62	63	28	35	15.9	8.8	
Production, transportation, and material moving occupations ..	1,420	558	425	437	192	246	16.0	8.1	
Production occupations	633	250	183	200	79	122	16.9	8.3	
Transportation and material moving occupations	787	307	242	237	113	124	15.2	8.0	
INDUSTRY ¹									
Agriculture and related industries	119	55	53	11	4	7	8.8	5.6	
Mining	28	9	17	3	3	-	(²)	(²)	
Construction	1,117	460	381	276	143	133	12.9	7.0	
Manufacturing	841	243	277	321	130	191	20.8	10.3	
Durable goods	458	135	149	174	66	109	20.9	10.9	
Nondurable goods	383	107	129	147	64	82	20.7	9.9	
Wholesale and retail trade	1,131	416	355	360	160	201	16.6	8.2	
Transportation and utilities	300	131	78	91	50	41	12.7	7.5	
Information	172	59	42	71	24	47	22.5	10.5	
Financial activities	291	63	121	107	49	58	18.3	12.2	
Professional and business services	922	319	329	274	130	144	14.8	8.1	
Education and health services	757	276	244	237	120	117	16.4	8.3	
Leisure and hospitality	1,222	454	396	372	173	199	15.6	8.4	
Other services	266	80	74	111	40	71	24.2	9.8	
Public administration	109	41	33	35	14	21	21.2	9.8	
No previous work experience	580	196	178	205	91	114	17.7	9.4	

¹ Includes wage and salary workers only.

² Data not shown where base is less than 75,000.

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-38. Persons not in the labor force by desire and availability for work, age, and sex

(In thousands)

Category	Total		Age						Sex			
	Jan. 2007	Jan. 2008	16 to 24 years		25 to 54 years		55 years and over		Men		Women	
			Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
Total not in the labor force	78,726	79,788	15,512	15,985	21,022	21,202	42,192	42,601	30,188	30,837	48,538	48,951
Do not want a job now ¹	74,093	74,811	14,022	14,360	18,819	18,948	41,252	41,503	28,015	28,626	46,078	46,186
Want a job ¹	4,633	4,977	1,489	1,625	2,203	2,254	940	1,099	2,172	2,212	2,460	2,765
Did not search for work in previous year	2,575	2,753	802	782	1,131	1,189	642	782	1,060	1,188	1,515	1,565
Searched for work in previous year ²	2,058	2,224	688	842	1,072	1,065	298	316	1,112	1,023	946	1,200
Not available to work now	481	495	191	232	245	225	44	38	203	182	278	312
Available to work now	1,577	1,729	497	610	827	840	254	279	910	841	668	888
Reason not currently looking:												
Discouragement over job prospects	442	467	94	143	258	216	90	108	277	277	164	190
Reasons other than discouragement ³	1,136	1,262	403	467	569	624	164	171	632	564	503	698
Family responsibilities	176	184	37	34	122	131	17	19	38	45	138	139
In school or training	179	258	149	197	30	58	-	3	131	145	48	112
Ill health or disability	109	124	8	12	53	69	47	44	52	45	57	79
Other ¹	672	696	209	225	363	367	100	104	411	329	260	367

¹ Includes some persons who are not asked if they want a job.

² Persons who had a job in the prior 12 months must have searched since the end of that job.

³ Includes believes no work available, could not find work, lacks necessary schooling or training, employer thinks too young or old, and other types of

discrimination.

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

A-39. Multiple jobholders by selected demographic and economic characteristics

(Numbers in thousands)

Characteristic	Both sexes				Men				Women			
	Number		Rate ¹		Number		Rate ¹		Number		Rate ¹	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
AGE												
Total, 16 years and over ²	7,527	7,398	5.2	5.1	3,743	3,652	4.9	4.8	3,784	3,746	5.6	5.5
16 to 19 years	185	163	3.3	3.1	62	66	2.2	2.7	123	97	4.3	3.4
20 years and over	7,342	7,235	5.3	5.2	3,681	3,586	5.0	4.8	3,661	3,649	5.7	5.6
20 to 24 years	721	610	5.2	4.5	283	273	3.9	3.9	438	337	6.7	5.3
25 years and over	6,621	6,625	5.3	5.3	3,398	3,313	5.1	4.9	3,224	3,312	5.6	5.7
25 to 54 years	5,368	5,328	5.4	5.4	2,737	2,682	5.1	5.0	2,632	2,647	5.7	5.7
55 years and over	1,253	1,297	5.0	4.9	661	632	5.0	4.6	592	665	5.1	5.4
55 to 64 years	1,032	1,060	5.3	5.2	545	498	5.3	4.6	487	562	5.2	5.8
65 years and over	221	237	4.2	4.1	116	134	4.0	4.3	105	103	4.4	3.9
RACE AND HISPANIC OR LATINO ETHNICITY												
White	6,289	6,163	5.3	5.2	3,156	3,071	4.9	4.8	3,133	3,092	5.8	5.7
Black or African American	783	837	4.9	5.3	380	395	5.1	5.4	403	442	4.7	5.2
Asian	276	218	4.1	3.1	116	102	3.2	2.8	160	116	5.2	3.6
Hispanic or Latino ethnicity	617	610	3.1	3.0	339	359	2.8	3.0	278	250	3.5	3.1
MARITAL STATUS												
Married, spouse present	4,197	4,059	5.1	5.0	2,428	2,321	5.3	5.1	1,769	1,738	4.9	4.9
Widowed, divorced, or separated	1,330	1,348	5.7	5.8	451	427	4.7	4.5	879	921	6.4	6.7
Never married	2,001	1,990	5.1	5.0	865	904	4.1	4.2	1,136	1,087	6.4	5.9
FULL- OR PART-TIME STATUS												
Primary job full time, secondary job part time	4,106	4,126	-	-	2,328	2,221	-	-	1,779	1,905	-	-
Primary and secondary jobs both part time	1,752	1,631	-	-	516	496	-	-	1,235	1,135	-	-
Primary and secondary jobs both full time	273	229	-	-	184	163	-	-	88	67	-	-
Hours vary on primary or secondary job	1,342	1,369	-	-	689	748	-	-	653	621	-	-

¹ Multiple jobholders as a percent of all employed persons in specified group.

² Includes a small number of persons who work part time on their primary job and full time on their secondary jobs(s), not shown separately.

NOTE: Estimates for the above race groups (white, black or African

American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

ESTABLISHMENT DATA
HISTORICAL HOURS AND EARNINGS

ESTABLISHMENT DATA
HISTORICAL HOURS AND EARNINGS

B-2. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by major industry sector, 1964 to date

Year and month	Total private			Goods-producing			Natural resources and mining			Construction		
	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings
Annual averages												
1964	38.5	\$2.53	\$97.41	40.3	\$2.53	\$101.96	43.4	\$2.76	\$119.78	37.7	\$3.08	\$116.12
1965	38.6	2.63	101.52	40.7	2.63	107.04	43.7	2.87	125.42	37.9	3.23	122.42
1966	38.5	2.73	105.11	40.9	2.74	112.07	44.1	3.00	132.30	38.1	3.41	129.92
1967	37.9	2.85	108.02	40.3	2.87	115.66	43.9	3.14	137.85	38.1	3.63	138.30
1968	37.7	3.02	113.85	40.3	3.07	123.72	44.0	3.30	145.20	37.8	3.92	148.18
1969	37.5	3.22	120.75	40.3	3.29	132.59	44.3	3.54	156.82	38.4	4.30	165.12
1970	37.0	3.40	125.80	39.6	3.52	139.39	43.9	3.77	165.50	37.8	4.74	179.17
1971	36.8	3.63	133.58	39.5	3.79	149.71	43.7	3.99	174.36	37.6	5.17	194.39
1972	36.9	3.90	143.91	39.9	4.06	161.99	44.0	4.28	188.32	37.0	5.55	205.35
1973	36.9	4.14	152.77	40.1	4.34	174.03	43.8	4.59	201.04	37.2	5.89	219.11
1974	36.4	4.43	161.25	39.6	4.69	185.72	43.7	5.09	222.43	37.1	6.29	233.36
1975	36.0	4.73	170.28	39.1	5.11	199.80	43.7	5.68	248.22	36.9	6.78	250.18
1976	36.1	5.06	182.67	39.7	5.49	217.95	44.2	6.19	273.60	37.3	7.17	267.44
1977	35.9	5.44	195.30	39.9	5.94	237.01	44.7	6.70	299.49	37.0	7.56	279.72
1978	35.8	5.88	210.50	40.0	6.48	259.20	44.9	7.44	334.06	37.3	8.11	302.50
1979	35.6	6.34	225.70	39.8	7.04	280.19	44.7	8.20	366.54	37.5	8.71	326.63
1980	35.2	6.85	241.12	39.5	7.66	302.57	44.9	8.97	402.75	37.5	9.37	351.38
1981	35.2	7.44	261.89	39.6	8.41	333.04	45.1	9.89	446.04	37.4	10.24	382.98
1982	34.7	7.87	273.09	38.8	9.00	349.20	44.1	10.64	469.22	37.2	11.04	410.69
1983	34.9	8.20	286.18	39.8	9.32	370.94	43.9	11.14	489.05	37.6	11.36	427.14
1984	35.1	8.49	298.00	40.3	9.67	389.70	44.6	11.54	514.68	38.2	11.56	441.59
1985	34.9	8.74	305.03	40.1	10.01	401.40	44.6	11.87	529.40	38.2	11.75	448.85
1986	34.7	8.93	309.87	40.1	10.20	409.02	43.6	12.14	529.30	37.9	11.92	451.77
1987	34.7	9.14	317.16	40.4	10.39	419.76	43.5	12.17	529.40	38.2	12.15	464.13
1988	34.6	9.44	326.62	40.4	10.69	431.88	43.3	12.45	539.09	38.2	12.52	478.26
1989	34.5	9.80	338.10	40.4	11.04	446.02	44.1	12.91	569.33	38.3	12.98	497.13
1990	34.3	10.20	349.75	40.1	11.46	459.55	45.0	13.40	602.54	38.3	13.42	513.43
1991	34.1	10.52	358.51	40.1	11.76	471.32	45.3	13.82	625.42	38.1	13.65	520.41
1992	34.2	10.77	368.25	40.2	11.99	482.58	44.6	14.09	629.02	38.0	13.81	525.13
1993	34.3	11.05	378.91	40.6	12.28	498.82	44.9	14.12	634.77	38.4	14.04	539.81
1994	34.5	11.34	391.22	41.1	12.63	519.58	45.3	14.41	653.14	38.8	14.38	558.53
1995	34.3	11.65	400.07	40.8	12.96	528.62	45.3	14.78	670.32	38.8	14.73	571.57
1996	34.3	12.04	413.28	40.8	13.38	546.48	46.0	15.10	695.07	38.9	15.11	588.48
1997	34.5	12.51	431.86	41.1	13.82	568.43	46.2	15.57	720.11	38.9	15.67	609.48
1998	34.5	13.01	448.56	40.8	14.23	580.99	44.9	16.20	727.28	38.8	16.23	629.75
1999	34.3	13.49	463.15	40.8	14.71	599.99	44.2	16.33	721.74	39.0	16.80	655.11
2000	34.3	14.02	481.01	40.7	15.27	621.86	44.4	16.55	734.92	39.2	17.48	685.78
2001	34.0	14.54	493.79	39.9	15.78	630.01	44.6	17.00	757.92	38.7	18.00	695.89
2002	33.9	14.97	506.75	39.9	16.33	651.61	43.2	17.19	741.97	38.4	18.52	711.82
2003	33.7	15.37	518.06	39.8	16.80	669.13	43.6	17.56	765.94	38.4	18.95	726.83
2004	33.7	15.69	529.09	40.0	17.19	688.13	44.5	18.07	803.82	38.3	19.23	735.55
2005	33.8	16.13	544.33	40.1	17.60	705.31	45.6	18.72	853.71	38.6	19.46	750.22
2006	33.9	16.76	567.87	40.5	18.02	730.16	45.6	19.90	907.95	39.0	20.02	781.21
2007 ^p	33.8	17.43	589.78	40.6	18.67	757.19	45.9	20.95	961.56	39.0	20.95	815.94
Monthly data, not seasonally adjusted												
2007:												
January	33.4	\$17.16	\$573.14	39.9	\$18.30	\$730.17	44.7	\$20.74	\$927.08	37.9	\$20.44	\$774.68
February	33.4	17.20	574.48	39.6	18.29	724.28	45.4	20.82	945.23	37.4	20.47	765.58
March	33.7	17.24	580.99	40.4	18.38	742.55	45.4	20.86	947.04	38.7	20.55	795.29
April	33.9	17.36	588.50	40.2	18.51	744.10	45.6	20.94	954.86	38.4	20.64	792.58
May	33.7	17.30	583.01	40.6	18.62	755.97	45.8	20.86	955.39	39.3	20.85	819.41
June	34.0	17.32	588.88	41.0	18.70	766.70	46.3	20.80	963.04	39.7	20.92	830.52
July	34.2	17.44	596.45	40.5	18.72	758.16	45.9	20.87	957.93	39.4	21.02	828.19
August	34.0	17.42	592.28	40.9	18.81	769.33	45.9	20.97	962.52	39.6	21.13	836.75
September	34.2	17.64	603.29	41.1	18.91	777.20	46.8	20.93	979.52	39.5	21.32	842.14
October	33.8	17.60	594.88	40.9	18.86	771.37	46.7	21.02	981.63	39.6	21.25	841.50
November	33.7	17.63	594.13	40.8	18.88	770.30	46.2	20.99	969.74	39.0	21.26	829.14
December ^p	34.1	17.77	605.96	40.8	18.95	773.16	46.0	21.53	990.38	38.6	21.34	823.72
2008:												
January ^p	33.3	17.80	592.74	40.0	18.88	755.20	45.6	21.68	988.61	37.9	21.18	802.72

See footnotes at end of table.

**ESTABLISHMENT DATA
HISTORICAL HOURS AND EARNINGS**

**ESTABLISHMENT DATA
HISTORICAL HOURS AND EARNINGS**

B-2. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by major industry sector, 1964 to date — Continued

Year and month	Private service-providing			Trade, transportation, and utilities			Information			Financial activities		
	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings
Annual averages												
1964	37.5	\$2.53	\$94.88	39.7	\$2.85	\$113.15	38.2	\$4.35	\$166.17	37.2	\$2.29	\$85.19
1965	37.3	2.63	98.10	39.6	2.94	116.42	38.3	4.47	171.20	37.1	2.38	88.30
1966	36.9	2.73	100.74	39.1	3.04	118.86	38.3	4.56	174.65	37.2	2.47	91.88
1967	36.4	2.84	103.38	38.5	3.15	121.28	37.6	4.68	175.97	36.9	2.58	95.20
1968	36.1	2.99	107.94	38.2	3.32	126.82	37.6	4.85	182.36	36.8	2.75	101.20
1969	35.9	3.17	113.80	37.9	3.48	131.89	37.6	5.05	189.88	36.9	2.92	107.75
1970	35.5	3.34	118.57	37.6	3.65	137.24	37.2	5.25	195.30	36.6	3.07	112.36
1971	35.3	3.54	124.96	37.4	3.86	144.36	37.0	5.53	204.61	36.4	3.23	117.57
1972	35.2	3.82	134.46	37.4	4.23	158.20	37.3	5.87	218.95	36.4	3.37	122.67
1973	35.1	4.03	141.45	37.2	4.45	165.54	37.3	6.17	230.14	36.4	3.55	129.22
1974	34.8	4.29	149.29	36.8	4.74	174.43	37.0	6.52	241.24	36.3	3.80	137.94
1975	34.5	4.55	156.98	36.4	5.02	182.73	36.6	6.92	253.27	36.2	4.08	147.70
1976	34.3	4.84	166.50	36.3	5.31	192.75	36.7	7.37	270.48	36.2	4.30	155.66
1977	34.1	5.17	176.30	36.0	5.67	204.12	36.8	7.84	288.51	36.2	4.58	165.80
1978	33.8	5.56	188.48	35.6	6.10	217.16	36.8	8.34	306.91	36.1	4.93	177.97
1979	33.6	5.96	200.85	35.4	6.55	231.87	36.6	8.86	324.28	35.9	5.31	190.63
1980	33.4	6.43	214.76	35.0	7.04	246.40	36.3	9.47	343.76	36.0	5.82	209.52
1981	33.3	6.95	231.44	34.9	7.55	263.50	36.3	10.21	370.62	36.0	6.34	228.24
1982	33.2	7.36	244.35	34.6	7.91	273.69	35.8	10.76	385.21	36.0	6.82	245.52
1983	33.2	7.71	255.97	34.6	8.23	284.76	36.2	11.18	404.72	35.9	7.32	262.79
1984	33.2	7.96	264.27	34.7	8.45	293.22	36.6	11.50	420.90	36.2	7.65	276.93
1985	33.0	8.18	269.94	34.4	8.60	295.84	36.5	11.81	431.07	36.1	7.97	287.72
1986	32.9	8.39	276.03	34.1	8.74	298.03	36.4	12.08	439.71	36.1	8.37	302.16
1987	32.8	8.63	283.93	34.1	8.92	304.17	36.5	12.36	451.14	36.0	8.73	314.28
1988	32.7	8.93	292.01	33.8	9.15	309.27	36.2	12.63	455.94	35.6	9.07	322.89
1989	32.6	9.33	304.16	33.8	9.46	319.75	36.1	12.99	468.94	35.6	9.54	339.62
1990	32.5	9.72	316.03	33.7	9.83	331.55	35.8	13.40	479.50	35.5	9.99	354.66
1991	32.4	10.07	325.90	33.7	10.08	339.19	35.6	13.90	495.17	35.5	10.42	369.57
1992	32.5	10.35	336.08	33.8	10.30	348.68	35.8	14.29	512.20	35.6	10.86	386.01
1993	32.5	10.62	345.65	34.1	10.55	359.33	36.0	14.86	535.19	35.5	11.36	403.02
1994	32.7	10.89	355.63	34.3	10.80	370.38	36.0	15.32	551.21	35.5	11.82	419.20
1995	32.6	11.21	364.80	34.1	11.10	378.79	36.0	15.68	564.92	35.5	12.28	436.12
1996	32.6	11.59	377.37	34.1	11.46	390.64	36.4	16.30	592.72	35.5	12.71	451.49
1997	32.8	12.07	395.51	34.3	11.90	407.57	36.3	17.14	622.37	35.7	13.22	472.37
1998	32.8	12.61	413.50	34.2	12.39	423.30	36.6	17.67	646.34	36.0	13.93	500.98
1999	32.7	13.09	427.98	33.9	12.82	434.31	36.7	18.40	675.47	35.8	14.47	517.57
2000	32.7	13.62	445.74	33.8	13.31	449.88	36.8	19.07	700.86	35.9	14.98	537.37
2001	32.5	14.18	461.08	33.5	13.70	459.53	36.9	19.80	730.88	35.8	15.59	557.92
2002	32.5	14.59	473.80	33.6	14.02	471.27	36.5	20.20	737.77	35.6	16.17	575.54
2003	32.3	14.99	484.68	33.6	14.34	481.14	36.2	21.01	760.45	35.5	17.14	609.08
2004	32.3	15.29	494.22	33.5	14.58	488.42	36.3	21.40	777.25	35.5	17.52	622.87
2005	32.4	15.74	509.58	33.4	14.92	498.43	36.5	22.06	805.08	35.9	17.95	644.99
2006	32.5	16.42	532.78	33.4	15.39	514.34	36.6	23.23	850.42	35.7	18.80	672.21
2007 ^p	32.4	17.11	554.84	33.3	15.79	526.38	36.5	23.94	873.55	35.9	19.64	705.29
Monthly data, not seasonally adjusted												
2007: January	32.0	\$16.87	\$539.84	32.9	\$15.59	\$512.91	36.2	\$23.84	\$863.01	35.6	\$19.29	\$686.72
February	32.1	16.93	543.45	32.9	15.62	513.90	36.4	23.80	866.32	35.8	19.42	695.24
March	32.3	16.95	547.49	33.1	15.63	517.35	36.4	23.73	863.77	35.7	19.48	695.44
April	32.6	17.07	556.48	33.3	15.79	525.81	36.9	23.95	883.76	36.6	19.65	719.19
May	32.3	16.95	547.49	33.2	15.67	520.24	36.0	23.81	857.16	35.5	19.53	693.32
June	32.5	16.96	551.20	33.5	15.74	527.29	36.2	23.71	858.30	35.8	19.53	699.17
July	32.8	17.10	560.88	33.7	15.89	535.49	37.2	23.77	884.24	36.5	19.66	717.59
August	32.5	17.05	554.13	33.5	15.81	529.64	36.5	23.85	870.53	35.6	19.65	699.54
September	32.8	17.31	567.77	33.9	16.00	542.40	37.0	24.22	896.14	36.3	19.88	721.64
October	32.3	17.27	557.82	33.2	15.94	529.21	36.2	24.15	874.23	35.5	19.79	702.55
November	32.3	17.31	559.11	33.2	15.84	525.89	36.2	24.11	872.78	35.6	19.83	705.95
December ^p	32.7	17.47	571.27	33.7	15.89	535.49	36.6	24.38	892.31	36.4	19.97	726.91
2008: January ^p	31.9	17.53	559.21	32.9	16.00	526.40	36.0	24.31	875.16	35.4	19.99	707.65

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
EMPLOYMENT
SEASONALLY ADJUSTED**

B-3. Employees on nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted

(In thousands)

Industry	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. ^P	Jan. ^P
Total nonfarm	137,108	137,133	137,310	137,356	137,518	137,625	137,682	137,756	137,837	137,977	138,037	138,119	138,102
Total private	115,005	115,006	115,167	115,195	115,332	115,423	115,512	115,544	115,610	115,715	115,759	115,813	115,814
Goods-producing	22,447	22,322	22,362	22,300	22,272	22,267	22,242	22,176	22,138	22,101	22,049	21,988	21,937
Natural resources and mining	706	711	715	718	719	721	726	727	727	727	735	739	743
Logging	62.2	62.2	62.2	61.9	60.7	61.2	59.9	59.5	59.7	59.1	59.9	60.5	60.5
Mining	644.2	649.0	653.2	656.3	658.4	659.6	666.3	667.2	667.4	667.8	675.0	678.6	682.9
Oil and gas extraction	141.2	141.9	142.8	143.0	143.8	144.8	146.3	147.0	147.3	148.9	152.3	153.1	154.3
Mining, except oil and gas	220.5	220.3	221.7	223.3	224.0	225.0	225.4	226.4	226.7	226.9	226.0	225.8	225.8
Coal mining	77.7	77.1	77.2	77.4	76.8	76.9	77.4	77.6	78.0	78.1	78.7	78.4	78.6
Support activities for mining	282.5	286.8	288.7	290.0	290.6	289.8	294.6	293.8	293.4	292.0	296.7	299.7	302.8
Construction	7,726	7,623	7,694	7,660	7,643	7,656	7,632	7,605	7,589	7,577	7,520	7,475	7,448
Construction of buildings	1,798.6	1,790.3	1,796.1	1,777.2	1,773.6	1,778.1	1,765.3	1,751.2	1,749.4	1,736.6	1,716.4	1,703.0	1,691.8
Residential building	982.3	976.6	974.0	964.5	963.7	962.9	953.1	945.2	940.6	929.2	913.3	902.3	892.1
Nonresidential building	816.3	813.7	822.1	812.7	809.9	815.2	812.2	806.0	808.8	807.4	803.1	800.7	799.7
Heavy and civil engineering construction	1,007.8	990.8	1,007.5	1,005.9	1,003.9	1,008.1	1,002.3	999.0	998.8	999.5	999.0	994.1	986.6
Specialty trade contractors	4,919.6	4,841.5	4,889.9	4,876.5	4,865.7	4,870.1	4,863.9	4,854.7	4,840.3	4,841.3	4,804.8	4,777.8	4,769.7
Residential specialty trade contractors	2,341.1	2,309.4	2,323.5	2,318.2	2,313.5	2,312.3	2,315.7	2,294.6	2,280.6	2,263.2	2,226.7	2,205.4	2,187.5
Nonresidential specialty trade contractors	2,578.5	2,532.1	2,566.4	2,558.3	2,552.2	2,557.8	2,548.2	2,560.1	2,559.7	2,578.1	2,578.1	2,572.4	2,582.2
Manufacturing	14,015	13,988	13,953	13,922	13,910	13,890	13,884	13,844	13,822	13,797	13,794	13,774	13,746
Durable goods	8,897	8,883	8,863	8,847	8,832	8,816	8,817	8,792	8,778	8,761	8,763	8,744	8,732
Wood products	535.2	528.4	525.7	523.1	522.5	520.4	523.4	518.5	513.1	511.8	509.0	508.8	507.7
Nonmetallic mineral products	508.3	506.8	506.1	503.6	505.5	505.5	504.4	501.2	501.0	500.9	499.5	496.9	495.9
Primary metals	459.7	459.6	459.5	459.3	458.3	454.3	456.4	452.7	451.6	451.5	452.6	452.3	450.9
Fabricated metal products	1,563.4	1,563.4	1,561.1	1,561.7	1,559.6	1,563.3	1,564.2	1,562.8	1,565.0	1,568.0	1,565.6	1,563.7	1,561.5
Machinery	1,186.9	1,187.4	1,186.6	1,184.3	1,186.1	1,189.6	1,192.5	1,187.5	1,186.2	1,189.0	1,189.9	1,190.7	1,194.4
Computer and electronic products	1,295.4	1,291.5	1,284.5	1,277.6	1,275.0	1,270.8	1,268.3	1,265.6	1,260.5	1,256.5	1,260.5	1,257.9	1,256.7
Computer and peripheral equipment	188.4	189.3	188.7	188.8	187.8	185.5	186.2	186.1	185.9	185.1	185.5	185.0	184.0
Communications equipment	130.8	130.2	129.0	128.1	127.2	127.4	127.5	128.5	128.5	128.1	129.5	129.1	130.9
Semiconductors and electronic components	457.8	454.4	451.9	448.2	447.3	446.0	443.7	439.9	437.4	435.8	437.0	435.4	434.0
Electronic instruments	447.1	447.0	444.9	443.8	445.2	444.5	443.1	442.5	442.0	441.9	443.0	444.0	443.8
Electrical equipment and appliances	429.5	427.3	427.8	428.2	427.7	427.1	427.7	426.1	426.0	427.2	426.6	423.2	420.6
Transportation equipment	1,730.9	1,732.4	1,728.2	1,725.3	1,716.1	1,711.6	1,704.7	1,705.7	1,706.1	1,689.3	1,693.5	1,684.9	1,684.1
Motor vehicles and parts	1,021.7	1,022.2	1,020.2	1,012.8	1,002.1	997.7	991.7	991.2	989.6	974.1	972.7	965.3	964.3
Furniture and related products	542.2	541.6	539.4	539.8	538.7	534.4	536.1	533.0	530.6	528.3	527.0	524.4	520.9
Miscellaneous manufacturing	645.2	644.6	644.2	644.0	642.4	638.9	639.5	638.8	637.6	638.2	638.8	641.5	639.3
Nondurable goods	5,118	5,105	5,090	5,075	5,078	5,074	5,067	5,052	5,044	5,036	5,031	5,030	5,014
Food manufacturing	1,480.7	1,479.0	1,479.7	1,475.0	1,480.5	1,484.9	1,488.8	1,480.6	1,476.0	1,478.6	1,477.9	1,485.4	1,478.2
Beverages and tobacco products	195.8	196.1	195.6	195.9	196.2	197.9	197.0	196.1	195.7	195.2	194.3	191.9	190.5
Textile mills	180.3	177.9	175.3	172.6	171.2	170.5	168.1	166.4	164.8	164.9	164.9	162.9	162.0
Textile product mills	162.0	160.9	160.2	159.8	158.3	158.1	157.1	156.9	156.3	155.9	157.2	155.7	154.5
Apparel	222.5	220.3	219.0	217.5	215.3	212.2	212.8	211.3	209.2	206.8	206.4	204.7	202.2
Leather and allied products	34.6	34.6	34.6	33.9	33.9	33.8	33.1	33.3	34.0	33.7	34.1	33.8	34.5
Paper and paper products	465.6	463.5	461.2	461.4	461.0	460.3	459.8	459.1	459.0	459.2	458.6	460.2	459.5
Printing and related support activities	630.3	629.7	628.1	625.4	624.7	624.3	623.3	621.0	623.0	622.2	622.0	619.8	621.3
Petroleum and coal products	114.5	114.2	114.3	114.0	116.0	114.2	112.5	112.5	112.9	112.6	112.1	111.2	111.7
Chemicals	864.3	864.5	862.6	860.5	862.4	863.3	862.5	864.2	864.3	860.7	860.5	860.9	859.2
Plastics and rubber products	767.2	764.0	759.2	759.2	758.5	754.3	752.4	750.2	748.4	745.9	743.0	743.6	740.5
Service-providing	114,661	114,811	114,948	115,056	115,246	115,358	115,440	115,580	115,699	115,876	115,988	116,131	116,165
Private service-providing	92,558	92,684	92,805	92,895	93,060	93,156	93,270	93,368	93,472	93,614	93,710	93,825	93,877

See footnotes at end of table.

B-3. Employees on nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted—Continued

(In thousands)

Industry	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. ^P	Jan. ^P
Other services-Continued													
Membership associations and organizations	2,916.4	2,918.6	2,921.1	2,924.2	2,925.9	2,930.8	2,935.4	2,931.2	2,927.6	2,932.8	2,938.0	2,945.0	2,946.2
Government	22,103	22,127	22,143	22,161	22,186	22,202	22,170	22,212	22,227	22,262	22,278	22,306	22,288
Federal	2,728.0	2,729.0	2,729.0	2,729.0	2,727.0	2,720.0	2,726.0	2,724.0	2,721.0	2,722.0	2,728.0	2,732.0	2,734.0
Federal, except U.S. Postal Service	1,962.0	1,963.5	1,963.8	1,964.5	1,962.3	1,957.0	1,964.3	1,963.4	1,961.4	1,963.5	1,966.7	1,969.3	1,970.8
U.S. Postal Service	766.0	765.6	765.0	764.7	764.6	762.5	761.6	760.6	759.3	758.3	761.7	762.8	763.0
State government	5,105.0	5,114.0	5,114.0	5,117.0	5,119.0	5,126.0	5,123.0	5,123.0	5,138.0	5,138.0	5,131.0	5,133.0	5,109.0
State government education	2,308.8	2,312.6	2,313.9	2,316.0	2,314.7	2,319.7	2,313.8	2,313.6	2,327.7	2,325.9	2,314.3	2,315.5	2,289.5
State government, excluding education	2,796.4	2,801.3	2,799.9	2,801.2	2,804.2	2,806.2	2,808.8	2,809.5	2,810.3	2,812.4	2,816.5	2,817.6	2,819.3
Local government	14,270.0	14,284.0	14,300.0	14,315.0	14,340.0	14,356.0	14,321.0	14,365.0	14,368.0	14,402.0	14,419.0	14,441.0	14,445.0
Local government education	7,952.6	7,953.7	7,959.2	7,961.8	7,976.6	7,973.7	7,938.2	7,972.0	7,970.6	7,994.6	7,999.6	8,013.3	8,008.9
Local government, excluding education	6,317.7	6,330.2	6,340.4	6,353.6	6,363.7	6,382.4	6,382.5	6,393.4	6,397.5	6,406.9	6,419.2	6,428.0	6,436.5

¹ Includes other industries, not shown separately.
² Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.
³ Includes ambulatory health care services, hospitals, and nursing and residential care facilities.
^P = preliminary.
NOTE: Data have been revised to reflect March 2007 benchmark

levels and updated seasonal adjustment factors. See the article in this issue for additional information.
Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA
WOMEN EMPLOYEES
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
WOMEN EMPLOYEES
SEASONALLY ADJUSTED**

B-4. Women employees on nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted

(In thousands)

Industry	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. ^P
Total nonfarm	66,191	66,290	66,401	66,492	66,547	66,704	66,801	66,889	66,993	67,037	67,115	67,171	67,300
Total private	53,845	53,896	53,968	54,015	54,039	54,169	54,237	54,321	54,368	54,408	54,463	54,492	54,588
Goods-producing	5,066	5,063	5,058	5,050	5,041	5,039	5,039	5,062	5,043	5,039	5,031	5,026	5,013
Natural resources and mining ¹	85	86	87	87	88	91	93	94	95	97	98	98	98
Mining	78.3	79.8	80.8	81.1	81.9	84.6	86.4	87.3	88.6	90.3	91.7	90.9	91.2
Construction	948	949	950	950	951	950	948	951	943	945	946	943	939
Manufacturing	4,033	4,028	4,021	4,013	4,002	3,998	3,998	4,017	4,005	3,997	3,987	3,985	3,976
Durable goods	2,218	2,214	2,210	2,203	2,196	2,192	2,193	2,211	2,205	2,200	2,195	2,198	2,191
Nondurable goods	1,815	1,814	1,811	1,810	1,806	1,806	1,805	1,806	1,800	1,797	1,792	1,787	1,785
Service-providing	61,125	61,227	61,343	61,442	61,506	61,665	61,762	61,827	61,950	61,998	62,084	62,145	62,287
Private service-providing ..	48,779	48,833	48,910	48,965	48,998	49,130	49,198	49,259	49,325	49,369	49,432	49,466	49,575
Trade, transportation, and utilities	10,717	10,744	10,766	10,793	10,789	10,820	10,831	10,843	10,848	10,868	10,878	10,887	10,902
Wholesale trade	1,818.3	1,814.1	1,820.0	1,821.4	1,828.4	1,832.1	1,835.8	1,836.9	1,837.4	1,844.2	1,853.7	1,850.3	1,858.1
Retail trade	7,651.5	7,686.3	7,701.6	7,728.6	7,716.5	7,739.9	7,740.5	7,747.0	7,750.6	7,755.5	7,748.2	7,765.2	7,775.5
Transportation and warehousing	1,100.3	1,097.3	1,097.3	1,095.2	1,095.8	1,098.9	1,104.7	1,109.2	1,109.5	1,118.1	1,122.6	1,117.6	1,114.2
Utilities	147.3	146.5	146.8	147.9	148.0	149.4	149.6	149.8	150.6	150.6	153.8	153.5	154.5
Information	1,286	1,281	1,283	1,283	1,285	1,287	1,287	1,286	1,283	1,290	1,289	1,277	1,278
Financial activities	5,038	5,026	5,017	5,007	4,975	4,992	4,975	4,970	4,948	4,930	4,918	4,905	4,905
Finance and insurance	3,956.8	3,948.8	3,946.0	3,938.4	3,916.9	3,932.1	3,918.0	3,916.7	3,896.7	3,884.1	3,875.5	3,873.5	3,871.7
Real estate and rental and leasing	1,081.0	1,077.1	1,070.6	1,068.7	1,058.4	1,060.2	1,057.0	1,053.3	1,051.6	1,046.2	1,042.7	1,031.3	1,032.9
Professional and business services	7,955	7,957	7,968	7,964	7,970	7,994	8,008	8,015	8,037	8,043	8,054	8,067	8,104
Professional and technical services	3,573.9	3,574.7	3,588.1	3,585.3	3,598.0	3,617.5	3,627.9	3,631.1	3,644.0	3,661.8	3,667.9	3,693.8	3,721.7
Management of companies and enterprises	937.5	940.1	943.9	948.3	951.4	952.8	955.1	959.8	961.6	965.2	966.7	954.3	949.8
Administrative and waste services	3,443.1	3,442.3	3,436.1	3,430.4	3,420.4	3,423.6	3,425.4	3,423.6	3,431.0	3,415.6	3,419.2	3,418.4	3,432.0
Education and health services ..	13,954	13,989	14,024	14,060	14,102	14,134	14,182	14,212	14,260	14,264	14,287	14,314	14,353
Educational services	1,767.1	1,771.1	1,772.4	1,778.6	1,779.6	1,785.2	1,795.5	1,796.3	1,814.0	1,795.5	1,799.3	1,800.2	1,811.5
Health care and social assistance	12,186.6	12,217.5	12,251.3	12,281.0	12,322.1	12,349.0	12,386.7	12,415.7	12,445.9	12,468.4	12,488.1	12,513.3	12,541.1
Leisure and hospitality	6,997	7,000	7,013	7,015	7,026	7,052	7,063	7,077	7,091	7,118	7,149	7,152	7,167
Arts, entertainment, and recreation	929.0	931.9	934.7	934.6	932.8	936.1	933.2	934.0	935.4	943.0	948.0	951.9	956.7
Accommodation and food services	6,067.8	6,068.3	6,078.6	6,080.3	6,093.0	6,115.6	6,129.9	6,143.2	6,156.0	6,174.6	6,201.3	6,200.3	6,209.8
Other services	2,832	2,836	2,839	2,843	2,851	2,851	2,852	2,856	2,858	2,856	2,857	2,864	2,866
Government	12,346	12,394	12,433	12,477	12,508	12,535	12,564	12,568	12,625	12,629	12,652	12,679	12,712
Federal	1,198	1,200	1,198	1,201	1,200	1,200	1,197	1,197	1,197	1,193	1,196	1,203	1,207
State government	2,645	2,646	2,650	2,650	2,651	2,654	2,657	2,651	2,654	2,660	2,653	2,654	2,655
Local government	8,503	8,548	8,585	8,626	8,657	8,681	8,710	8,720	8,774	8,776	8,803	8,822	8,850

¹ Includes other industries, not shown separately.

^P = preliminary.

NOTE: Data have been revised to reflect March 2007 benchmark levels and updated seasonal adjustment factors. See the article in this issue for additional information.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

B-6. Diffusion indexes of employment change

(Percent)

Time Span	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Private nonfarm payrolls, 274 industries¹												
Over 1-month span:												
2004	50.5	50.5	64.1	62.6	61.7	58.9	56.0	50.0	56.9	56.9	51.3	51.8
2005	52.2	60.6	54.2	58.2	55.8	58.2	58.0	61.3	54.7	53.6	62.4	54.7
2006	65.1	60.9	64.4	59.3	53.3	52.7	60.4	58.9	53.5	55.8	57.1	56.0
2007	51.6	51.8	52.7	51.1	56.6	50.4	52.2	51.6	56.4	54.6	48.2	P 50.0
2008	P 46.2											
Over 3-month span:												
2004	54.4	52.9	57.3	63.5	68.8	66.6	61.3	56.4	57.7	59.5	61.9	54.6
2005	52.2	55.5	57.5	60.8	58.9	61.9	60.4	63.9	61.1	54.4	54.9	61.3
2006	67.2	66.2	66.6	65.5	60.6	58.2	56.0	58.9	55.7	56.4	57.1	58.4
2007	58.4	54.7	55.3	54.7	56.2	53.3	53.1	54.7	58.4	56.8	54.7	P 53.3
2008	P 50.5											
Over 6-month span:												
2004	50.0	51.6	55.3	60.9	63.7	65.1	65.1	63.9	60.4	61.7	58.2	56.0
2005	54.6	57.3	56.8	57.5	57.5	58.2	64.4	62.8	62.0	59.3	61.5	62.0
2006	63.1	64.4	67.2	67.0	64.4	66.4	61.5	61.7	60.4	59.7	60.8	56.0
2007	59.1	56.4	57.5	56.8	58.8	58.2	56.2	58.0	58.2	57.1	54.6	P 54.4
2008	P 51.5											
Over 12-month span:												
2004	40.5	42.3	45.1	48.9	51.3	58.2	57.5	55.7	57.3	58.8	60.6	60.8
2005	60.6	60.8	59.7	58.9	58.0	60.0	60.9	63.3	60.4	58.9	59.5	61.7
2006	67.2	65.1	65.5	62.6	64.8	66.4	64.4	64.4	66.2	65.1	64.4	65.5
2007	62.6	59.1	60.4	58.9	59.5	58.4	57.5	58.8	61.7	60.4	59.9	P 56.4
2008	P 55.3											
Manufacturing payrolls, 84 industries¹												
Over 1-month span:												
2004	43.5	47.6	47.0	63.7	50.6	51.2	58.3	42.9	42.9	48.2	42.3	39.9
2005	36.3	48.8	42.9	44.6	42.3	35.1	38.1	47.0	45.8	46.4	47.0	47.0
2006	57.7	45.8	54.8	48.8	38.1	53.0	50.6	44.0	36.3	40.5	38.1	39.3
2007	47.6	35.7	30.4	29.8	37.5	39.3	41.7	33.3	40.5	45.2	44.6	P 36.3
2008	P 38.1											
Over 3-month span:												
2004	41.1	40.5	43.5	56.5	58.9	61.3	57.7	47.0	46.4	41.7	44.6	38.7
2005	38.1	39.3	42.3	44.6	36.3	37.5	33.3	39.9	45.8	41.7	38.7	49.4
2006	54.8	52.4	47.6	48.8	44.6	50.6	42.9	47.6	36.3	37.5	32.1	34.5
2007	33.9	28.6	32.1	27.4	29.8	32.7	31.0	34.5	32.1	39.3	44.0	P 43.5
2008	P 38.1											
Over 6-month span:												
2004	29.2	31.5	32.7	44.6	49.4	54.8	59.5	56.0	51.2	51.8	44.0	38.7
2005	33.9	38.1	35.1	36.9	32.1	32.1	41.7	35.7	36.3	36.9	37.5	42.3
2006	42.9	45.2	50.6	47.6	48.2	47.6	46.4	48.8	43.5	41.7	38.7	29.8
2007	34.5	27.4	23.8	27.4	31.5	34.5	33.3	31.0	29.2	35.1	34.5	P 32.7
2008	P 32.7											
Over 12-month span:												
2004	13.1	14.3	13.1	20.2	23.2	35.7	36.9	38.1	36.9	44.0	44.6	44.6
2005	44.6	43.5	41.7	40.5	36.3	35.1	32.1	33.9	32.7	33.3	33.3	38.1
2006	44.6	40.5	40.5	39.3	39.3	44.6	41.7	42.3	46.4	48.2	45.2	44.0
2007	39.3	36.3	36.9	28.6	29.8	26.2	26.8	29.2	30.4	29.8	33.3	P 31.5
2008	P 30.4											

¹Based on seasonally adjusted data for 1-, 3-, and 6-month spans and unadjusted data for the 12-month span.

P= preliminary.

NOTE: Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment. Data have been revised to reflect March 2007 benchmark levels and updated seasonal

adjustment factors. See the article in this issue for additional information.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. ^P
	Manufacturing												
Alabama	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Alaska	12.8	13.5	12.3	12.4	12.9	12.1	13.9	13.2	13.5	12.9	12.4	13.3	12.8
Arizona	186.1	186.1	187.6	187.4	187.1	187.1	186.4	186.1	185.9	186.3	186.0	186.0	186.5
Arkansas	195.7	194.8	194.4	193.8	193.6	192.5	191.2	190.5	189.8	189.3	188.7	187.3	187.4
California	1,506.9	1,507.2	1,506.1	1,502.6	1,501.4	1,497.7	1,497.2	1,499.0	1,495.0	1,495.7	1,494.8	1,492.1	1,492.6
Colorado	149.1	148.9	149.1	148.3	147.6	147.3	146.3	145.6	144.7	144.3	142.7	142.4	142.8
Connecticut	192.8	193.0	193.2	193.0	193.3	193.3	193.6	193.0	192.6	191.7	191.2	191.0	190.6
Delaware	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
District of Columbia	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Florida	398.7	400.9	400.1	396.0	397.6	395.5	396.5	397.5	396.4	396.5	394.3	392.0	390.2
Georgia	443.2	442.7	442.2	442.7	443.8	443.7	441.2	437.1	434.4	434.3	431.6	432.6	431.8
Hawaii	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Idaho	67.1	67.4	67.4	66.8	66.1	65.5	64.8	64.7	63.9	63.6	63.4	63.7	63.6
Illinois	680.9	680.5	679.8	678.0	678.0	679.3	680.0	681.2	679.7	678.3	674.5	672.5	673.1
Indiana	560.2	558.8	557.4	557.0	558.8	557.0	557.7	558.9	558.2	557.1	556.0	555.0	553.9
Iowa	230.6	231.4	231.9	232.1	231.8	231.6	230.8	231.8	231.6	230.8	230.4	230.8	230.5
Kansas	183.2	184.5	185.5	185.0	185.6	186.3	186.6	187.3	187.1	186.5	186.9	186.6	186.9
Kentucky	262.1	260.9	259.7	255.7	260.1	257.0	257.4	257.3	254.4	256.0	255.4	255.3	252.7
Louisiana	155.0	154.1	155.9	155.1	154.0	153.7	154.9	155.1	154.8	153.6	153.4	153.8	154.0
Maine	59.3	59.4	59.5	59.6	59.7	59.7	59.3	60.0	59.2	58.7	58.2	58.1	57.8
Maryland	135.1	135.4	134.5	134.2	134.2	134.1	134.5	134.7	133.3	133.4	133.6	133.7	133.8
Massachusetts	296.6	297.6	297.7	298.2	297.9	297.6	297.1	297.4	295.3	294.8	294.9	294.4	294.0
Michigan	630.9	623.1	632.4	635.1	629.5	624.1	626.6	621.1	618.4	615.1	605.7	607.8	605.9
Minnesota	348.2	346.6	346.8	345.2	343.3	344.3	343.8	342.3	341.3	340.3	338.3	337.8	336.4
Mississippi	175.1	175.8	174.6	168.3	172.8	172.0	171.5	171.3	171.8	172.4	171.5	172.1	172.0
Missouri	304.8	300.9	303.6	303.5	302.0	300.1	296.5	295.0	297.5	298.6	295.6	295.0	294.4
Montana	20.6	20.7	20.9	20.6	20.6	20.5	20.6	20.7	20.7	20.5	20.8	21.0	20.9
Nebraska	101.8	101.3	101.9	101.9	101.4	101.3	101.0	101.2	100.9	100.1	101.1	100.8	101.4
Nevada	51.3	51.8	51.8	51.8	52.2	52.0	51.9	52.1	51.9	52.2	51.9	51.9	51.8
New Hampshire	75.6	75.0	75.1	75.1	75.6	75.7	75.6	76.5	75.5	75.4	75.3	75.2	74.8
New Jersey	320.7	321.1	320.6	319.7	318.6	317.6	317.6	319.0	317.7	317.4	317.0	316.2	315.9
New Mexico	38.2	38.9	38.6	38.3	37.9	37.6	37.5	37.6	37.1	36.6	36.3	36.4	36.4
New York	562.1	560.2	557.9	556.0	555.7	554.2	554.2	554.7	553.1	549.4	546.2	544.3	541.0
North Carolina	551.1	550.2	549.1	548.2	547.9	547.1	545.5	544.4	542.0	542.5	542.2	541.4	540.0
North Dakota	26.4	26.3	26.1	25.8	26.0	26.1	26.0	25.8	25.9	26.1	25.9	26.0	26.0
Ohio	788.1	782.7	781.5	782.7	780.6	780.4	781.4	778.7	778.6	779.7	773.8	775.4	774.3
Oklahoma	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Oregon	204.6	203.8	202.6	203.0	201.7	201.1	200.6	201.6	200.8	202.2	203.2	203.6	204.4
Pennsylvania	667.7	668.2	665.2	666.4	665.0	662.1	661.2	660.2	658.5	657.7	658.5	657.2	655.3
Rhode Island	51.6	51.5	51.2	51.1	51.5	50.9	50.9	51.4	51.1	51.0	50.8	50.3	50.2
South Carolina	247.3	246.0	244.7	244.9	244.9	243.8	243.2	243.6	243.7	242.5	240.6	240.3	240.1
South Dakota	42.1	42.4	42.3	42.6	42.7	42.8	42.6	42.7	43.0	43.0	43.1	42.8	42.8
Tennessee	394.5	395.7	393.8	394.5	393.5	390.9	391.2	388.2	387.7	387.2	385.8	386.6	387.1
Texas	933.7	928.0	928.4	926.2	926.3	928.9	930.3	930.3	927.1	924.8	925.4	925.8	927.4
Utah	123.4	125.0	126.7	127.5	127.7	127.9	128.2	128.1	128.2	128.4	129.0	129.3	129.4
Vermont	35.9	35.8	35.9	35.7	35.7	35.8	35.9	35.8	35.9	35.8	35.7	35.6	35.5
Virginia	286.3	286.9	286.0	285.7	287.1	285.9	287.4	288.6	287.2	286.5	286.9	286.1	285.5
Washington	290.1	291.3	292.2	291.4	291.4	291.5	292.7	293.7	293.8	294.3	295.0	294.6	295.5
West Virginia	59.9	59.8	59.6	59.6	59.4	59.6	59.6	59.4	59.4	59.3	59.0	58.7	58.6
Wisconsin	501.6	496.4	495.1	496.4	496.0	495.9	497.3	500.7	500.8	500.1	497.5	496.4	496.4
Wyoming	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. ^P
	Trade, transportation, and utilities												
Alabama	391.5	391.0	392.1	392.0	391.5	392.9	394.0	393.7	395.3	396.0	394.6	395.9	397.0
Alaska	63.4	64.2	64.0	64.4	64.5	64.7	64.8	64.6	64.6	64.0	63.7	63.9	63.9
Arizona	517.1	519.6	521.8	524.4	525.1	527.3	526.4	529.1	531.8	534.1	531.6	530.1	531.0
Arkansas	249.6	250.4	250.8	251.9	251.0	251.4	250.7	250.3	249.4	249.1	248.5	248.4	248.5
California	2,897.0	2,899.7	2,899.6	2,902.5	2,903.0	2,904.1	2,900.7	2,898.6	2,901.6	2,901.0	2,895.3	2,893.5	2,894.6
Colorado	423.5	420.2	419.1	420.7	421.7	420.4	423.6	423.9	426.7	428.8	429.9	432.2	434.0
Connecticut	311.2	312.2	310.9	311.9	312.4	312.5	312.9	312.6	312.2	312.6	312.5	312.6	312.7
Delaware	83.3	83.2	83.1	82.9	83.0	82.6	82.7	83.3	84.0	83.5	83.5	82.8	82.7
District of Columbia	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Florida	1,599.9	1,606.1	1,605.3	1,613.6	1,615.2	1,610.1	1,613.3	1,612.2	1,620.1	1,617.2	1,616.5	1,615.4	1,610.9
Georgia	866.1	875.3	876.7	876.6	882.9	883.8	884.4	883.7	884.9	887.7	887.9	886.1	886.8
Hawaii	121.3	121.3	121.5	120.2	120.5	121.3	121.8	121.1	121.3	120.8	120.3	120.4	120.6
Idaho	129.7	130.6	131.1	132.2	133.0	133.0	132.2	132.9	133.2	133.3	133.5	133.7	133.0
Illinois	1,198.8	1,202.7	1,199.3	1,202.8	1,201.3	1,203.0	1,203.3	1,199.4	1,198.7	1,198.6	1,197.9	1,201.9	1,202.0
Indiana	587.9	590.4	588.6	590.3	589.2	589.2	589.4	590.9	590.0	589.0	590.7	591.1	591.4
Iowa	309.4	309.9	311.8	312.3	312.1	312.7	312.8	311.0	310.5	310.8	310.7	311.8	312.2
Kansas	263.9	263.5	263.6	264.2	263.6	264.5	265.3	266.3	266.1	264.5	265.1	265.9	264.9
Kentucky	380.3	379.8	379.3	381.1	380.5	382.1	380.6	380.1	379.8	378.7	379.5	380.0	379.3
Louisiana	376.9	381.1	382.8	382.8	381.5	382.2	382.4	383.8	384.0	385.7	386.0	386.4	384.7
Maine	125.5	127.0	125.8	126.6	126.9	126.3	126.3	125.8	125.7	126.2	126.4	127.0	127.1
Maryland	475.1	473.6	474.1	476.0	476.0	476.9	477.3	478.4	478.6	478.1	475.6	477.1	478.0
Massachusetts	572.1	575.4	573.7	575.0	574.2	573.6	574.7	575.3	576.4	573.7	573.2	573.7	572.7
Michigan	793.3	787.8	785.6	785.5	784.1	782.6	783.0	781.2	779.5	781.6	779.9	780.1	781.2
Minnesota	534.4	535.6	533.8	536.7	537.4	538.5	537.6	532.9	532.2	530.9	532.1	534.4	534.2
Mississippi	228.8	228.6	228.6	229.4	228.3	229.8	230.1	229.0	230.3	231.2	230.8	231.9	231.5
Missouri	549.5	550.8	551.5	553.5	552.7	552.3	553.2	552.9	553.9	554.1	553.5	553.6	552.6
Montana	89.6	90.0	90.3	91.2	91.3	91.4	91.4	91.2	91.1	91.4	91.9	91.8	92.0
Nebraska	203.6	203.3	204.5	204.7	205.0	205.7	204.6	204.6	204.6	204.1	203.8	203.1	204.2
Nevada	228.8	232.1	233.2	234.0	234.0	234.2	234.2	233.3	233.5	233.5	231.8	232.3	232.2
New Hampshire	143.2	142.9	142.7	143.3	144.0	144.0	144.3	145.2	145.1	144.6	144.7	144.6	144.6
New Jersey	875.5	876.7	874.1	874.7	872.9	876.2	875.8	876.4	876.5	876.8	874.9	876.0	876.3
New Mexico	142.9	143.6	143.0	143.7	143.4	143.5	143.9	144.6	144.6	144.2	144.5	144.7	144.7
New York	1,504.8	1,512.4	1,512.1	1,512.9	1,508.3	1,515.2	1,518.9	1,519.2	1,516.2	1,516.8	1,514.9	1,515.1	1,512.9
North Carolina	762.7	762.8	761.3	763.2	765.9	765.4	762.5	761.8	763.2	764.6	767.6	769.0	770.5
North Dakota	76.8	76.1	76.7	76.5	76.9	76.8	77.1	77.7	77.7	77.8	77.7	77.5	77.4
Ohio	1,049.1	1,051.2	1,049.3	1,048.4	1,048.5	1,049.0	1,047.4	1,046.3	1,046.1	1,047.6	1,046.3	1,045.6	1,044.8
Oklahoma	286.0	285.7	285.9	285.1	284.8	285.3	285.1	287.1	287.6	287.2	286.3	287.6	287.9
Oregon	337.3	340.4	339.7	342.3	343.0	342.9	342.8	343.0	343.3	343.5	341.6	344.0	343.2
Pennsylvania	1,131.9	1,132.4	1,131.6	1,135.0	1,135.0	1,135.5	1,134.3	1,136.1	1,136.0	1,135.4	1,133.5	1,133.0	1,135.9
Rhode Island	79.6	79.7	80.1	80.0	80.0	80.2	80.1	79.9	79.9	79.9	80.1	80.1	80.1
South Carolina	373.5	371.9	372.4	372.5	371.1	373.0	371.5	371.3	371.8	372.1	373.9	377.4	375.1
South Dakota	81.7	81.2	81.6	81.5	81.6	81.8	82.0	82.2	82.5	82.8	82.3	81.6	81.4
Tennessee	610.2	612.3	611.7	613.5	612.5	613.7	613.5	613.4	613.9	614.2	613.7	614.1	615.0
Texas	2,052.1	2,054.5	2,058.2	2,064.6	2,065.3	2,069.9	2,066.7	2,072.9	2,066.3	2,073.8	2,076.4	2,080.3	2,078.3
Utah	238.2	239.2	240.9	242.6	240.6	242.1	244.0	245.7	246.7	248.7	248.3	249.6	250.8
Vermont	59.8	59.8	59.7	59.7	59.5	60.0	60.1	59.6	59.6	59.8	59.9	59.9	60.0
Virginia	669.9	668.7	670.9	674.6	672.2	674.4	674.5	676.8	678.0	679.7	677.2	679.5	681.9
Washington	548.3	547.3	548.2	548.3	549.6	551.4	553.8	553.7	554.8	556.3	555.8	557.5	559.0
West Virginia	143.8	144.8	144.2	144.1	143.6	143.4	143.7	143.1	143.1	143.6	143.1	143.3	144.0
Wisconsin	549.0	548.3	546.8	548.4	548.5	550.2	552.0	550.3	550.3	551.9	552.3	552.7	549.2
Wyoming	53.3	53.8	54.4	54.8	54.3	54.9	55.2	54.9	55.1	55.1	55.6	55.5	55.7

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. ^P
	Financial activities												
Alabama	98.5	98.3	98.1	98.0	98.0	98.3	98.2	98.3	98.0	98.8	98.6	98.3	98.5
Alaska	14.9	14.9	14.9	15.0	14.9	14.9	15.0	14.9	14.8	14.8	15.0	14.9	14.7
Arizona	186.5	188.4	188.2	188.0	187.5	187.7	187.5	188.3	186.1	186.2	185.8	184.5	184.3
Arkansas	53.2	53.3	53.4	53.5	53.4	53.4	53.5	53.7	53.5	53.7	53.8	53.9	54.0
California	941.2	942.8	943.5	942.8	942.2	940.2	933.9	934.3	931.5	928.8	926.9	921.6	917.4
Colorado	161.3	161.0	161.0	161.2	161.2	161.8	161.8	162.3	162.2	161.7	161.4	161.4	161.3
Connecticut	144.8	144.6	144.7	145.2	145.5	146.2	145.4	145.3	144.8	144.9	144.8	144.5	144.3
Delaware	43.3	43.3	43.4	43.4	43.1	43.1	43.1	43.3	43.5	43.2	43.6	43.9	43.8
District of Columbia	30.0	29.8	29.8	29.8	29.9	30.0	29.9	30.3	30.5	30.7	30.5	30.7	30.8
Florida	551.9	550.5	552.7	552.4	552.5	553.3	550.9	553.5	553.7	550.8	556.8	554.8	555.0
Georgia	232.9	233.0	233.3	231.4	232.4	232.8	233.3	234.2	233.8	233.6	231.9	231.1	231.4
Hawaii	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Idaho	32.6	32.6	32.6	32.6	32.9	33.0	33.3	33.2	33.3	33.1	33.5	33.3	33.5
Illinois	408.1	409.1	409.9	410.6	409.8	410.3	410.7	410.8	411.6	410.7	409.9	409.5	410.8
Indiana	140.5	140.4	140.2	140.0	140.0	139.3	139.5	140.1	140.4	140.4	140.3	140.1	140.0
Iowa	101.4	101.5	101.4	101.8	101.7	102.1	102.7	102.7	102.3	103.0	103.6	103.4	103.6
Kansas	71.9	71.7	72.0	72.2	72.6	72.9	73.3	73.3	73.7	73.4	73.3	73.5	73.4
Kentucky	91.0	91.8	91.8	91.8	91.8	92.4	92.3	92.2	92.0	92.2	92.6	92.3	92.2
Louisiana	96.7	97.2	97.4	97.1	97.3	96.9	97.1	97.0	97.8	97.3	97.5	97.6	97.4
Maine	33.5	33.6	33.4	33.3	33.0	33.0	33.2	33.0	32.9	33.0	33.2	33.2	33.3
Maryland	160.2	159.8	160.2	159.5	160.0	160.5	159.8	159.4	159.6	160.2	160.3	161.0	161.1
Massachusetts	225.0	223.1	223.4	223.6	223.7	224.2	224.7	225.5	224.9	225.3	224.3	224.8	224.4
Michigan	215.1	214.9	215.5	215.3	214.3	213.2	213.0	212.5	211.7	211.7	210.2	210.3	210.1
Minnesota	182.6	183.7	183.5	183.9	183.8	184.2	184.0	183.0	182.9	183.1	182.9	182.6	183.0
Mississippi	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Missouri	166.3	165.4	166.0	167.1	166.8	167.4	167.5	167.3	167.4	166.6	166.2	165.8	165.7
Montana	22.8	22.8	22.8	22.6	22.5	22.5	22.2	22.2	22.2	22.6	22.8	22.8	23.2
Nebraska	65.6	66.1	66.3	66.4	66.2	66.7	66.2	65.8	66.0	66.6	66.3	66.1	66.8
Nevada	66.8	66.4	66.7	66.5	66.2	66.1	65.7	65.8	65.3	65.5	65.4	65.1	65.3
New Hampshire	40.1	39.7	39.6	39.7	39.6	39.6	39.5	40.0	40.1	40.8	41.0	40.4	40.4
New Jersey	282.3	282.5	282.5	282.7	282.7	283.3	282.6	283.6	283.0	282.2	281.9	281.1	280.6
New Mexico	35.5	35.5	35.3	35.4	35.3	35.4	35.4	35.3	35.4	35.4	35.5	35.6	35.5
New York	731.9	730.7	731.3	734.1	738.0	736.4	736.2	740.0	740.9	740.6	742.5	741.5	740.6
North Carolina	211.2	209.6	210.8	210.7	211.4	211.6	212.2	213.7	214.4	214.2	215.4	216.3	217.4
North Dakota	19.5	19.3	19.4	19.5	19.7	19.8	19.9	20.1	20.1	20.0	19.9	19.8	19.8
Ohio	307.2	305.4	304.6	305.5	304.3	304.3	303.7	303.5	302.6	302.9	303.0	302.9	303.6
Oklahoma	83.7	83.2	83.4	83.9	83.2	83.1	83.0	83.8	83.3	83.5	83.7	84.2	84.8
Oregon	106.3	105.7	105.5	105.6	105.6	105.3	104.8	104.8	105.3	105.1	105.3	105.2	105.5
Pennsylvania	334.4	333.9	334.4	334.1	333.9	333.9	334.5	334.2	333.6	333.1	334.0	334.3	334.3
Rhode Island	36.3	36.2	36.4	36.3	36.0	36.1	35.8	36.1	36.0	35.9	35.9	35.8	35.8
South Carolina	105.2	105.0	105.3	104.4	103.7	104.1	103.1	103.7	104.4	104.5	105.2	106.6	106.4
South Dakota	30.5	30.6	30.6	30.8	31.0	31.1	31.5	31.2	30.9	31.0	31.3	31.2	31.0
Tennessee	144.7	144.2	144.7	144.5	144.2	144.3	144.6	144.5	144.5	145.0	144.8	144.9	144.9
Texas	631.2	632.9	634.7	635.8	637.4	638.1	638.6	639.7	641.1	643.6	649.7	649.8	652.1
Utah	73.0	72.9	73.2	73.7	74.6	74.9	75.5	75.7	75.8	76.0	76.3	76.7	75.6
Vermont	13.2	13.4	13.3	13.3	13.3	13.2	13.4	13.3	13.3	13.3	13.2	13.2	13.3
Virginia	197.5	195.6	197.4	198.6	197.9	198.2	199.0	199.3	200.5	199.8	199.2	198.5	199.0
Washington	156.0	157.0	157.1	157.1	156.8	156.7	156.6	158.0	158.2	158.0	158.0	158.0	157.6
West Virginia	30.0	29.9	30.4	30.2	30.4	30.3	30.2	30.1	30.1	29.9	30.0	29.8	30.0
Wisconsin	161.9	161.2	160.5	160.3	161.5	161.3	161.5	161.8	162.3	161.6	162.4	162.1	162.0
Wyoming	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. ^P
	Professional and business services												
Alabama	218.8	219.0	220.2	221.0	220.3	221.4	222.3	221.4	222.4	222.7	223.1	224.0	224.3
Alaska	24.3	24.3	24.9	24.9	24.9	25.2	25.5	25.3	25.0	25.4	24.7	25.0	24.8
Arizona	407.5	411.1	413.0	414.1	414.8	416.4	416.7	416.4	419.6	422.2	418.5	416.6	417.8
Arkansas	115.9	115.4	116.8	117.1	116.9	116.5	116.9	116.7	115.6	116.4	117.4	117.9	118.5
California	2,260.2	2,255.1	2,260.7	2,265.4	2,269.6	2,269.5	2,268.3	2,266.9	2,269.6	2,269.0	2,274.0	2,277.4	2,280.2
Colorado	338.0	341.8	341.2	339.9	342.1	345.2	344.2	345.0	346.4	347.5	347.4	349.7	351.6
Connecticut	206.2	205.3	207.6	208.3	209.2	209.2	210.5	208.2	208.9	209.4	209.0	209.9	210.5
Delaware	63.3	63.3	63.1	62.9	63.6	63.3	63.4	63.4	63.1	62.8	63.2	63.6	64.1
District of Columbia	155.7	156.1	157.3	157.9	158.9	159.5	161.0	159.5	160.0	160.8	160.4	160.7	161.1
Florida	1,361.0	1,359.6	1,359.0	1,360.5	1,360.0	1,369.8	1,367.8	1,364.4	1,362.7	1,365.1	1,369.9	1,374.7	1,374.9
Georgia	552.5	554.8	556.2	558.1	559.8	559.7	561.7	560.7	559.5	562.7	561.9	563.3	564.6
Hawaii	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Idaho	83.1	81.9	82.3	82.6	83.7	84.5	84.9	85.6	85.3	85.7	85.5	86.0	86.5
Illinois	857.3	861.8	863.6	866.9	865.3	872.5	877.2	876.3	877.8	875.0	877.0	878.8	881.8
Indiana	281.7	279.8	280.2	279.3	280.8	281.2	282.0	281.9	283.4	282.8	283.5	284.0	283.5
Iowa	118.4	117.6	117.7	118.7	119.5	120.5	121.0	120.7	120.7	120.5	121.0	121.6	121.1
Kansas	140.9	142.5	142.4	143.0	143.4	142.5	144.5	144.9	145.3	146.3	145.9	144.9	144.1
Kentucky	179.7	180.2	180.7	181.4	180.8	180.9	183.4	182.3	182.6	182.2	182.2	182.3	182.0
Louisiana	199.3	198.9	198.3	199.4	199.8	199.4	199.1	200.5	201.1	199.8	200.2	200.4	200.9
Maine	51.9	51.8	52.3	52.3	52.8	52.7	53.1	52.6	52.8	52.8	52.8	52.9	53.1
Maryland	397.4	401.6	402.9	402.3	402.3	401.7	401.0	401.5	402.5	404.5	405.0	405.6	406.8
Massachusetts	475.3	476.5	479.9	481.1	479.8	480.5	482.7	482.1	483.7	484.5	483.6	485.2	484.9
Michigan	593.3	590.7	589.3	588.2	585.4	583.7	582.8	583.2	585.3	584.6	583.8	584.1	586.1
Minnesota	324.8	326.1	328.3	327.9	327.3	327.9	328.6	326.6	324.4	324.4	322.6	324.4	324.0
Mississippi	94.1	95.2	94.9	95.5	96.1	97.0	96.5	96.0	96.5	97.1	97.4	97.3	98.0
Missouri	333.8	334.7	334.2	336.8	335.9	335.2	333.7	334.7	334.8	334.2	334.4	333.9	334.0
Montana	39.5	40.5	40.6	40.2	40.1	40.5	40.3	40.1	40.1	41.3	41.5	41.9	42.5
Nebraska	102.0	105.1	105.7	104.3	106.4	106.2	106.9	107.4	107.4	107.2	107.3	107.3	108.3
Nevada	162.4	162.2	164.4	164.4	163.2	162.9	162.6	160.7	159.4	158.3	157.3	159.0	159.8
New Hampshire	61.9	62.4	63.0	62.6	63.1	63.0	63.3	63.1	62.9	62.6	62.8	63.2	63.0
New Jersey	607.4	608.3	607.1	606.6	608.2	610.5	613.0	613.8	614.3	616.7	619.2	619.3	620.5
New Mexico	107.9	108.6	108.8	108.4	109.0	108.5	108.1	108.1	108.2	108.2	108.1	108.2	108.4
New York	1,117.4	1,128.9	1,130.4	1,130.3	1,127.8	1,125.8	1,131.3	1,130.4	1,132.0	1,133.5	1,139.3	1,139.7	1,139.4
North Carolina	483.0	485.4	485.3	487.1	487.6	489.0	488.6	490.5	491.3	491.7	494.3	494.9	497.5
North Dakota	29.9	29.9	30.3	30.6	30.2	30.5	30.6	30.6	30.4	30.8	30.8	31.0	30.8
Ohio	664.7	659.2	657.9	659.8	659.2	660.2	663.2	664.1	666.5	663.9	665.9	665.8	667.6
Oklahoma	174.8	175.4	176.6	176.8	176.1	176.6	175.4	176.7	176.2	177.9	178.2	178.6	180.2
Oregon	195.1	195.0	197.9	196.9	198.7	198.6	197.2	193.3	194.5	193.7	194.6	195.3	195.5
Pennsylvania	684.7	685.4	688.8	687.9	689.3	691.7	694.4	694.4	695.8	694.7	695.1	696.8	699.1
Rhode Island	57.5	57.7	57.8	58.0	58.3	58.3	58.6	58.6	59.1	58.6	58.9	59.1	58.9
South Carolina	219.8	218.9	218.3	218.7	217.3	218.2	215.2	215.0	215.6	217.0	218.4	220.8	220.3
South Dakota	26.0	26.4	26.8	26.7	26.6	26.7	26.8	26.7	26.4	26.8	26.9	27.4	27.9
Tennessee	325.8	317.8	317.0	320.4	320.0	319.7	321.2	319.2	321.2	321.3	322.9	323.7	323.9
Texas	1,249.8	1,254.7	1,262.3	1,265.9	1,275.5	1,283.1	1,278.4	1,285.7	1,292.4	1,293.8	1,294.0	1,299.9	1,308.8
Utah	159.5	159.6	160.1	160.9	162.3	162.2	163.1	163.3	162.8	162.5	162.2	163.6	164.4
Vermont	22.4	22.7	22.6	22.5	22.4	22.3	22.5	22.5	22.5	22.3	22.4	22.5	22.6
Virginia	632.4	635.4	638.6	641.7	647.9	645.2	648.6	646.8	646.4	647.3	648.7	649.1	652.1
Washington	335.7	335.7	337.0	336.3	337.2	340.1	340.3	341.8	343.2	343.5	340.9	342.5	346.3
West Virginia	60.0	60.0	59.8	60.2	60.8	61.0	60.8	61.3	61.6	61.2	61.4	61.6	61.4
Wisconsin	267.7	270.7	272.9	272.4	271.9	274.3	272.6	272.2	271.8	272.7	274.3	279.3	283.0
Wyoming	17.4	17.6	17.7	17.8	17.5	17.8	18.0	18.0	18.3	18.7	19.0	18.1	18.6

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. ^P
	Leisure and hospitality												
Alabama	172.8	173.2	174.0	174.8	174.9	175.2	175.6	175.9	176.3	176.5	175.9	176.3	176.1
Alaska	31.1	31.2	32.0	32.4	31.9	32.3	33.2	32.7	32.6	32.1	31.1	31.1	31.1
Arizona	271.1	273.5	274.8	275.8	276.0	276.5	278.8	278.9	281.1	283.3	282.8	283.1	282.6
Arkansas	97.5	98.3	98.1	98.7	99.2	99.3	99.5	99.5	100.0	100.4	101.1	101.2	101.5
California	1,544.6	1,535.9	1,541.1	1,546.0	1,549.7	1,554.7	1,560.8	1,562.5	1,564.1	1,564.7	1,564.7	1,568.8	1,574.4
Colorado	267.3	270.3	270.4	270.8	271.5	273.7	272.7	272.6	273.1	274.6	274.1	273.6	274.4
Connecticut	133.1	134.8	135.0	135.8	135.6	134.6	135.8	135.3	135.2	135.5	135.3	135.3	135.1
Delaware	40.9	41.9	42.6	42.3	42.1	42.3	42.0	42.3	42.4	42.0	41.6	41.6	41.6
District of Columbia	54.1	54.3	54.5	54.8	54.8	54.6	55.3	55.0	55.0	55.2	54.7	55.0	55.0
Florida	914.6	913.2	914.4	922.9	929.2	934.3	937.7	950.6	945.7	938.9	939.4	938.5	943.5
Georgia	385.3	387.1	389.4	391.8	392.6	394.6	394.5	392.7	396.0	395.3	396.9	398.0	396.7
Hawaii	107.7	108.1	108.3	109.4	109.6	110.4	110.1	109.9	109.6	109.8	109.7	109.6	109.9
Idaho	61.8	62.1	62.2	62.2	61.9	62.4	62.5	62.9	62.8	62.6	62.5	63.7	63.7
Illinois	531.7	532.0	534.1	536.0	532.0	536.7	540.5	539.6	538.6	540.2	538.6	539.3	538.7
Indiana	281.5	280.1	280.5	280.5	279.6	280.0	282.6	285.4	285.2	285.9	284.8	285.0	284.2
Iowa	132.7	133.6	134.2	134.5	134.4	135.0	135.4	135.2	135.1	136.1	136.1	136.5	136.4
Kansas	117.1	116.9	117.5	117.1	117.8	117.2	116.4	117.3	117.3	118.0	118.0	118.6	117.6
Kentucky	167.9	169.9	170.7	171.8	170.6	170.6	168.9	167.9	169.0	169.9	169.5	169.4	169.4
Louisiana	189.4	191.7	189.4	191.0	191.6	192.4	194.2	196.5	197.6	198.0	197.1	197.8	199.5
Maine	60.5	60.0	60.0	60.3	60.6	59.5	61.0	59.7	59.6	59.8	59.7	60.1	60.9
Maryland	233.5	237.2	235.8	236.5	235.6	235.0	234.1	234.7	234.9	237.4	237.3	239.6	239.9
Massachusetts	295.0	294.4	294.9	295.6	297.3	296.0	298.6	299.3	300.8	300.4	298.4	300.1	300.7
Michigan	407.6	403.9	407.9	409.4	415.1	412.0	410.5	408.0	408.8	412.4	407.9	408.2	407.5
Minnesota	246.2	248.2	248.4	249.1	248.7	248.4	248.7	249.4	251.1	249.6	249.6	250.6	249.5
Mississippi	122.8	122.4	122.4	123.6	122.3	123.2	124.1	124.2	125.0	123.9	124.5	125.2	125.9
Missouri	282.8	283.5	286.2	286.1	286.5	287.9	286.3	286.3	286.8	286.9	287.5	287.6	288.9
Montana	55.2	55.4	55.7	57.3	58.5	58.4	58.7	58.4	58.1	58.7	57.7	57.4	57.7
Nebraska	82.8	82.4	82.5	82.7	82.6	81.3	81.2	81.4	82.1	83.1	82.8	83.4	83.8
Nevada	340.4	341.0	341.6	341.3	339.2	339.6	340.1	339.6	339.3	340.3	340.5	343.2	346.1
New Hampshire	64.1	63.9	63.8	64.0	63.8	63.2	64.8	65.2	65.9	66.2	64.3	64.0	63.8
New Jersey	338.4	339.9	339.2	339.8	338.8	338.1	339.5	339.6	339.0	340.7	339.2	340.8	342.2
New Mexico	87.5	87.9	87.8	88.0	88.1	88.0	88.1	88.7	88.2	88.5	88.3	88.6	88.2
New York	681.8	679.6	683.1	684.1	684.2	685.9	689.4	694.4	695.5	694.1	693.7	690.9	691.8
North Carolina	378.7	381.3	383.5	383.3	382.3	382.4	382.7	381.0	382.5	386.5	388.3	390.2	392.7
North Dakota	32.1	32.0	32.2	31.6	31.7	32.4	32.4	32.9	32.6	32.2	32.5	32.1	32.2
Ohio	498.8	499.6	501.6	501.2	499.8	500.5	503.5	500.1	500.3	498.2	495.8	497.8	496.1
Oklahoma	138.0	137.8	138.2	138.4	137.1	136.7	137.4	137.6	137.7	139.4	139.3	139.6	138.9
Oregon	170.0	170.4	170.7	170.7	169.7	170.3	171.7	171.3	171.8	171.6	171.8	175.2	175.5
Pennsylvania	489.3	490.5	491.6	494.5	492.9	494.2	497.8	497.8	497.4	497.3	497.5	499.8	500.4
Rhode Island	50.8	50.0	50.1	50.3	51.0	51.0	51.3	51.0	51.1	51.8	51.9	51.6	51.6
South Carolina	208.6	210.9	210.1	207.2	209.7	211.9	212.8	215.7	216.5	215.6	217.0	216.9	216.2
South Dakota	43.0	42.7	42.8	43.8	43.2	44.0	43.1	43.0	43.7	43.3	43.3	43.0	42.8
Tennessee	273.4	277.8	277.6	279.5	275.7	276.0	275.8	278.6	278.6	279.3	279.7	281.0	281.5
Texas	963.8	964.1	964.3	968.0	974.9	974.9	981.0	982.3	984.4	992.3	997.4	999.5	1,001.7
Utah	109.1	109.9	110.5	111.3	112.5	112.1	113.4	113.6	113.6	113.4	114.0	114.2	113.8
Vermont	33.5	33.0	33.1	33.5	33.9	34.2	34.4	33.0	33.3	33.2	33.3	33.5	33.7
Virginia	340.7	343.5	344.5	344.4	343.7	343.7	343.0	341.9	343.3	344.9	344.9	347.4	348.0
Washington	275.9	276.5	278.3	278.4	277.4	277.4	276.9	276.3	277.3	276.0	278.3	280.1	281.8
West Virginia	71.9	71.9	70.9	71.4	71.4	71.6	71.9	71.8	71.8	72.2	72.0	71.8	71.9
Wisconsin	257.9	258.0	259.2	257.9	257.0	259.5	260.2	261.2	261.3	262.8	267.1	269.2	267.6
Wyoming	32.9	33.3	33.5	33.7	33.2	33.2	33.4	33.3	33.2	33.3	33.6	34.0	34.0

See footnotes at end of table.

B-8. Average weekly hours of production and nonsupervisory workers¹ on private nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted

Industry	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. ^P	Jan. ^P
Total private	33.8	33.7	33.9	33.8	33.8	33.9	33.8	33.8	33.8	33.8	33.8	33.8	33.7
Goods-producing	40.3	40.2	40.6	40.5	40.5	40.7	40.6	40.6	40.6	40.6	40.7	40.6	40.4
Natural resources and mining	45.1	45.9	46.0	45.8	45.8	46.0	45.9	45.7	46.2	46.0	46.2	46.0	46.1
Construction	38.7	38.4	39.1	38.9	38.9	39.1	38.9	38.8	38.9	39.0	39.1	39.1	38.8
Manufacturing	40.9	40.9	41.2	41.1	41.1	41.4	41.4	41.3	41.4	41.2	41.3	41.1	41.1
Overtime hours	4.1	4.1	4.3	4.2	4.1	4.3	4.2	4.2	4.2	4.1	4.1	4.0	4.0
Durable goods	41.1	41.1	41.4	41.3	41.3	41.6	41.6	41.7	41.6	41.5	41.5	41.4	41.4
Overtime hours	4.1	4.1	4.3	4.2	4.1	4.4	4.2	4.2	4.2	4.1	4.1	4.0	4.1
Wood products	38.9	39.2	39.5	39.6	39.5	39.7	39.9	39.6	39.7	39.5	39.0	39.1	39.2
Nonmetallic mineral products	42.1	41.7	42.5	42.3	42.2	42.4	42.6	42.8	42.7	42.6	42.9	41.6	42.4
Primary metals	42.9	43.0	43.2	43.0	42.8	43.3	43.2	43.0	42.6	42.6	42.7	42.1	42.0
Fabricated metal products	40.9	41.1	41.6	41.5	41.4	41.6	41.7	41.7	41.9	41.7	41.7	41.5	41.5
Machinery	41.8	42.2	42.3	42.5	42.3	42.6	42.5	42.6	42.7	42.9	42.9	43.0	43.0
Computer and electronic products	40.3	40.5	40.4	40.6	40.4	40.5	40.3	40.6	40.6	40.6	40.9	41.0	41.0
Electrical equipment and appliances	40.9	41.0	41.0	41.0	41.0	41.6	41.4	41.2	41.2	40.7	41.2	41.7	41.5
Transportation equipment	42.7	42.5	42.9	42.3	42.9	43.4	43.3	43.1	42.8	42.7	42.6	42.4	42.4
Motor vehicles and parts ²	42.1	41.6	42.4	41.6	42.5	42.9	42.5	42.2	42.1	42.2	42.1	41.7	41.9
Furniture and related products	39.0	38.9	39.0	38.9	39.0	39.1	39.2	39.7	39.4	39.1	38.9	39.2	38.5
Miscellaneous manufacturing	38.5	37.9	38.6	38.7	38.6	39.1	39.2	39.4	39.7	39.0	38.8	38.9	38.9
Nondurable goods	40.7	40.6	40.8	40.9	40.8	40.9	40.9	40.8	40.9	40.8	40.9	40.7	40.5
Overtime hours	4.1	4.2	4.3	4.2	4.1	4.2	4.1	4.1	4.1	4.1	4.1	4.0	3.9
Food manufacturing	40.4	40.5	41.0	40.6	40.6	40.6	40.8	40.6	40.7	40.8	40.6	40.4	40.5
Beverages and tobacco products	40.9	40.6	40.7	41.3	40.6	40.9	40.7	41.0	40.8	40.6	40.5	40.7	41.0
Textile mills	40.5	40.7	40.4	40.2	40.3	40.5	40.2	39.9	40.4	40.2	39.9	40.2	38.6
Textile product mills	39.1	39.2	39.4	39.9	39.7	40.4	40.8	39.9	39.9	39.2	39.1	39.8	38.8
Apparel	37.7	37.1	36.7	37.2	37.3	37.8	37.5	37.2	37.2	36.6	36.9	37.4	36.5
Leather and allied products	38.2	38.1	37.9	37.7	38.9	38.0	37.5	37.7	37.9	37.7	38.1	39.1	38.9
Paper and paper products	42.6	42.4	43.1	43.0	42.8	43.0	43.0	43.1	43.2	43.3	43.7	43.8	43.8
Printing and related support activities	39.3	39.4	39.2	39.3	39.1	39.1	38.8	39.1	38.9	38.8	39.0	38.8	38.0
Petroleum and coal products	45.3	45.0	44.6	44.6	44.4	44.4	44.0	43.7	43.4	42.9	43.8	43.6	43.0
Chemicals	41.7	41.8	41.9	42.1	42.0	42.0	42.2	42.1	42.0	41.7	42.1	41.5	41.7
Plastics and rubber products	40.9	40.4	40.9	41.2	41.1	41.5	41.5	41.3	41.6	41.7	42.1	41.4	41.0
Private service-providing	32.4	32.4	32.5	32.4	32.5	32.5	32.4	32.4	32.4	32.4	32.4	32.4	32.3
Trade, transportation, and utilities	33.4	33.3	33.4	33.3	33.3	33.4	33.2	33.3	33.3	33.2	33.3	33.3	33.3
Wholesale trade	38.0	38.1	38.2	38.1	38.4	38.3	38.1	38.2	38.2	38.1	38.1	38.3	38.3
Retail trade	30.3	30.2	30.2	30.2	30.1	30.2	30.1	30.1	30.2	30.1	30.2	30.1	30.1
Transportation and warehousing	37.1	37.1	37.1	36.8	36.9	36.9	36.8	36.9	36.9	36.7	36.8	37.0	37.1
Utilities	42.1	42.4	42.5	42.4	42.4	42.5	42.6	42.4	42.5	42.2	42.5	42.7	42.5
Information	36.5	36.5	36.7	36.6	36.4	36.3	36.6	36.4	36.5	36.2	36.2	36.2	36.3
Financial activities	35.9	36.0	36.0	35.9	35.9	36.0	35.9	35.8	35.7	35.7	35.8	35.8	35.7
Professional and business services	34.5	34.6	34.8	34.7	34.8	34.8	34.8	34.7	34.8	34.8	34.7	34.8	34.6
Education and health services	32.5	32.4	32.6	32.6	32.6	32.6	32.6	32.6	32.6	32.6	32.6	32.6	32.5
Leisure and hospitality	25.6	25.5	25.6	25.6	25.6	25.6	25.3	25.4	25.4	25.4	25.3	25.2	25.2
Other services	30.8	30.8	31.1	31.0	31.1	30.9	30.9	30.8	30.9	30.8	30.9	30.9	30.8

¹Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

²Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

^P= preliminary.

NOTE: Data have been revised to reflect March 2007 benchmark

levels and updated seasonal adjustment factors. See the article in this issue for additional information.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

B-9. Indexes of aggregate weekly hours of production and nonsupervisory workers¹ on private nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted

(2002=100)

Industry	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. ^P	Jan. ^P
Total private	106.5	106.2	107.1	106.8	107.1	107.6	107.4	107.4	107.6	107.7	107.7	107.8	107.5
Goods-producing	101.5	100.5	102.0	101.5	101.6	102.3	102.0	101.7	101.6	101.4	101.5	100.9	100.2
Natural resources and mining	127.5	131.7	132.5	132.2	132.6	133.7	134.2	133.3	134.5	133.5	136.0	136.2	137.2
Construction	114.6	111.6	115.5	114.5	114.6	115.9	115.1	114.3	114.3	114.5	113.9	113.0	111.6
Manufacturing	94.3	94.1	94.5	94.2	94.3	94.8	94.9	94.4	94.6	93.9	94.3	93.7	93.7
Durable goods	97.1	97.1	97.5	97.2	97.2	97.8	97.8	97.7	97.6	97.2	97.3	96.9	97.1
Wood products	91.7	91.3	91.3	91.3	91.2	91.2	92.1	90.4	89.3	88.2	86.6	86.9	86.5
Nonmetallic mineral products	97.5	96.0	97.7	96.8	97.3	98.1	98.4	98.6	98.3	98.4	98.4	95.0	97.3
Primary metals	91.9	91.9	92.2	92.1	91.7	92.1	92.0	91.0	90.1	90.3	90.7	89.4	89.1
Fabricated metal products	102.6	103.3	104.2	104.1	103.8	104.5	104.8	104.7	105.3	105.2	105.2	104.5	104.6
Machinery	101.2	102.2	102.2	102.5	102.2	103.4	103.7	103.2	103.7	104.6	104.9	105.4	106.0
Computer and electronic products	102.8	103.2	102.3	102.2	101.8	101.6	101.1	101.4	101.5	101.3	102.7	103.2	103.4
Electrical equipment and appliances	87.8	87.9	88.3	88.5	88.5	89.5	89.5	88.6	88.8	87.9	89.1	89.3	88.7
Transportation equipment	97.9	97.6	98.2	97.3	98.2	99.1	98.5	98.5	98.5	96.9	97.2	96.0	96.5
Motor vehicles and parts ²	87.3	86.5	87.8	85.9	86.8	87.2	85.6	85.3	85.6	83.9	83.8	82.1	82.6
Furniture and related products	87.6	87.2	87.1	86.7	86.9	86.6	87.0	87.2	86.3	85.4	84.8	84.9	83.0
Miscellaneous manufacturing	90.4	89.1	90.7	91.0	91.0	91.5	91.3	91.4	92.1	90.6	90.7	91.4	91.5
Nondurable goods	89.9	89.4	89.7	89.7	89.5	89.7	89.8	89.4	89.5	89.0	89.2	88.9	88.2
Food manufacturing	100.1	100.2	101.6	100.2	100.7	101.1	101.8	100.8	100.7	100.9	100.4	100.7	100.7
Beverages and tobacco products	101.4	101.6	102.4	104.8	103.1	104.2	103.7	102.7	100.1	98.3	96.3	91.3	89.6
Textile mills	60.3	59.5	58.5	57.3	57.0	56.6	55.3	54.4	54.7	54.6	53.8	53.7	51.4
Textile product mills	79.5	78.8	78.6	79.1	77.9	79.0	79.1	77.1	76.4	74.5	75.3	76.1	73.2
Apparel	63.9	62.5	61.5	62.1	61.8	61.6	61.3	60.8	60.2	58.5	59.2	60.1	58.3
Leather and allied products	69.7	69.2	69.3	67.5	70.4	68.8	66.9	68.0	70.3	69.5	70.5	71.8	73.3
Paper and paper products	85.9	85.1	85.9	85.8	85.3	85.8	86.1	86.0	86.2	86.3	86.9	87.4	87.3
Printing and related support activities	93.4	93.5	92.9	92.1	91.5	91.4	90.8	91.4	92.1	91.0	91.6	90.7	89.4
Petroleum and coal products	94.3	93.1	92.3	93.1	95.6	96.0	93.9	94.7	95.6	95.6	96.4	93.6	93.6
Chemicals	92.8	93.1	93.2	93.9	93.6	93.9	95.0	94.9	94.8	93.8	95.9	95.3	95.1
Plastics and rubber products	91.1	89.6	90.0	91.0	90.8	91.0	91.2	90.5	90.9	91.0	91.2	90.0	88.5
Private service-providing	107.9	108.0	108.5	108.3	108.9	109.1	109.0	109.1	109.3	109.5	109.5	109.8	109.5
Trade, transportation, and utilities	104.2	104.0	104.6	104.2	104.4	104.8	104.3	104.7	104.8	104.6	105.1	105.2	105.1
Wholesale trade	107.1	107.7	108.1	108.1	109.3	109.5	109.4	110.0	110.3	110.5	110.4	111.2	111.0
Retail trade	101.4	101.3	101.6	101.5	101.3	101.6	101.3	101.3	101.7	101.3	101.9	101.6	101.6
Transportation and warehousing	109.7	109.7	109.5	108.6	108.9	109.0	108.8	109.0	109.4	108.9	109.4	109.9	110.3
Utilities	95.1	95.6	96.0	95.8	96.1	96.6	96.8	96.4	96.7	96.2	96.7	97.2	96.4
Information	99.6	99.8	100.3	100.2	100.0	99.6	100.3	99.6	100.1	99.4	99.4	99.4	100.0
Financial activities	108.8	109.1	109.2	108.6	108.8	109.2	109.2	108.7	108.3	108.1	108.2	108.3	108.1
Professional and business services	113.6	114.1	114.8	114.7	115.3	115.3	115.5	115.3	115.9	116.3	115.9	116.8	116.0
Education and health services	110.5	110.4	111.4	111.8	112.1	112.6	112.9	113.3	113.4	113.6	113.8	114.1	114.2
Leisure and hospitality	110.2	110.0	110.5	110.8	111.3	111.7	110.5	111.2	111.6	111.9	111.6	111.3	111.3
Other services	98.1	98.3	99.4	99.4	99.8	99.3	99.4	99.1	99.4	99.2	99.5	99.5	99.1

¹Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

²Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

^P= preliminary.

NOTE: The indexes of aggregate weekly hours are calculated by dividing the current months estimates of aggregate hours by the corresponding 2002 annual average levels. Aggregate hours estimates are the product of estimates of average weekly hours

and production and nonsupervisory worker employment. Data have been revised to reflect March 2007 benchmark levels and updated seasonal adjustment factors. See the article in this issue for additional information.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA
ALL-EMPLOYEE HOURS
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
ALL-EMPLOYEE HOURS
SEASONALLY ADJUSTED**

B-10. Hours of wage and salary workers on nonfarm payrolls by major industry, quarterly, seasonally adjusted

Industry	Millions of hours (annual rate) ¹			Percent change (annual rate)	
	2006 IV ^r	2007 III ^r	2007 IV ^r	2006 IV to 2007 IV ^r	2007 III to 2007 IV ^r
Total.....	234,892	236,062	236,522	.7	.8
Private sector.....	193,962	195,145	195,121	.6	.0
Natural resources and mining.....	2,228	2,316	2,395	7.5	14.4
Construction.....	15,333	14,965	14,854	-3.1	-2.9
Manufacturing.....	27,577	27,408	27,157	-1.5	-3.6
Durable goods.....	17,533	17,472	17,263	-1.5	-4.7
Nondurable goods.....	10,044	9,936	9,894	-1.5	-1.7
Trade, transportation, and utilities...	43,742	43,939	43,860	.3	-.7
Information.....	5,338	5,346	5,314	-.4	-2.4
Financial activities.....	14,329	14,219	14,164	-1.2	-1.5
Professional and business services	30,509	31,031	31,261	2.5	3.0
Education and health services.....	29,120	29,957	30,083	3.3	1.7
Leisure and hospitality.....	17,338	17,434	17,524	1.1	2.1
Other services.....	8,449	8,532	8,509	.7	-1.1
Government.....	40,930	40,916	41,401	1.2	4.8

¹ Total hours at work for 1 week in the month, seasonally adjusted, multiplied by 52.

^p = preliminary. ^r = revised.

NOTE: Data refer to hours of all employees—production workers, nonsupervisory workers, and salaried workers—and are based largely on establishment data. See *BLS Handbook of Methods*, BLS Bulletin 2490, chapter 10, "Productivity Measures: Business Sector and Major Subsectors."

These hours measures are presented on an hours-worked basis. Hours of production and nonsupervisory workers have been converted from hours-paid using information from the Employment Cost Index. See <http://www.bls.gov/lpc/lprhws/lprhwhp.pdf>. These data also incorporate estimates of the average weekly hours of supervisory and nonproduction workers. See <http://www.bls.gov/opub/mlr/2004/04/art2full.pdf>

SOURCE: Office of Productivity and Technology (202-691-5606). Historical data for these series also are available on the Internet at the following address: <ftp://ftp.bls.gov/pub/special.requests/opt/table10.txt>

B-11. Average hourly and weekly earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted

Industry	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. ^P	Jan. ^P
Average hourly earnings													
Total private (in current dollars)	\$17.12	\$17.17	\$17.24	\$17.29	\$17.34	\$17.41	\$17.47	\$17.51	\$17.57	\$17.59	\$17.64	\$17.71	\$17.75
Goods-producing	18.37	18.39	18.49	18.56	18.63	18.68	18.69	18.73	18.78	18.77	18.84	18.89	18.95
Natural resources and mining	20.57	20.75	20.74	20.78	20.86	20.89	20.95	21.09	20.99	21.05	21.02	21.41	21.46
Construction	20.57	20.59	20.70	20.76	20.91	20.94	20.94	21.01	21.12	21.07	21.20	21.25	21.31
Manufacturing	17.02	17.06	17.11	17.20	17.23	17.28	17.30	17.33	17.34	17.34	17.40	17.43	17.51
Excluding overtime ²	16.21	16.25	16.26	16.36	16.41	16.43	16.46	16.49	16.50	16.52	16.58	16.62	16.70
Durable goods	17.94	17.98	18.05	18.13	18.16	18.23	18.23	18.27	18.28	18.28	18.31	18.33	18.43
Nondurable goods	15.46	15.49	15.51	15.62	15.64	15.65	15.70	15.71	15.74	15.73	15.85	15.88	15.91
Private service-providing	16.78	16.85	16.91	16.96	17.01	17.08	17.15	17.19	17.26	17.28	17.33	17.41	17.45
Trade, transportation, and utilities	15.58	15.60	15.64	15.66	15.70	15.77	15.82	15.85	15.90	15.94	15.93	16.01	16.00
Wholesale trade	19.26	19.24	19.35	19.39	19.39	19.55	19.58	19.66	19.72	19.77	19.86	19.95	19.98
Retail trade	12.66	12.68	12.70	12.71	12.73	12.75	12.79	12.80	12.83	12.86	12.81	12.81	12.82
Transportation and warehousing	17.50	17.52	17.54	17.57	17.62	17.73	17.78	17.79	17.86	17.86	17.93	18.08	18.01
Utilities	27.32	27.46	27.61	27.64	27.69	27.75	27.82	27.99	28.14	28.32	28.18	28.41	28.13
Information	23.76	23.78	23.82	23.84	23.87	23.94	23.92	23.97	24.01	24.10	24.11	24.17	24.23
Financial activities	19.34	19.40	19.49	19.56	19.59	19.67	19.67	19.75	19.76	19.78	19.87	19.92	20.02
Professional and business services	19.68	19.81	19.86	19.96	20.02	20.11	20.19	20.25	20.36	20.31	20.42	20.50	20.57
Education and health services	17.75	17.78	17.89	17.90	17.99	18.06	18.14	18.20	18.29	18.34	18.43	18.51	18.59
Leisure and hospitality	10.10	10.17	10.20	10.30	10.32	10.39	10.46	10.50	10.55	10.60	10.61	10.66	10.63
Other services	15.07	15.13	15.26	15.29	15.33	15.40	15.46	15.51	15.55	15.59	15.66	15.71	15.78
Total private (in constant (1982) dollars) ³	8.37	8.36	8.33	8.32	8.27	8.30	8.32	8.35	8.36	8.34	8.29	8.30	(4)
Goods-producing	8.98	8.96	8.93	8.93	8.89	8.90	8.90	8.93	8.94	8.90	8.86	8.85	(4)
Private service-providing	8.20	8.21	8.17	8.16	8.12	8.14	8.16	8.20	8.21	8.19	8.15	8.16	(4)
Average weekly earnings													
Total private (in current dollars)	\$578.66	\$578.63	\$584.44	\$584.40	\$586.09	\$590.20	\$590.49	\$591.84	\$593.87	\$594.54	\$596.23	\$598.60	\$598.18
Goods-producing	740.31	739.28	750.69	751.68	754.52	760.28	758.81	760.44	762.47	762.06	766.79	766.93	765.58
Natural resources and mining	927.71	952.43	954.04	951.72	955.39	960.94	961.61	963.81	969.74	968.30	971.12	984.86	989.31
Construction	796.06	790.66	809.37	807.56	813.40	818.75	814.57	815.19	821.57	821.73	828.92	830.88	826.83
Manufacturing	696.12	697.75	704.93	706.92	708.15	715.39	716.22	715.73	717.88	714.41	718.62	716.37	719.66
Durable goods	737.33	738.98	747.27	748.77	750.01	758.37	758.37	761.86	760.45	758.62	759.87	758.86	763.00
Nondurable goods	629.22	628.89	632.81	638.86	638.11	640.09	642.13	640.97	643.77	641.78	648.27	646.32	644.36
Private service-providing	543.67	545.94	549.58	549.50	552.83	555.10	555.66	556.96	559.22	559.87	561.49	564.08	563.64
Trade, transportation, and utilities	520.37	519.48	522.38	521.48	522.81	526.72	525.22	527.81	529.47	529.21	530.47	533.13	532.80
Wholesale trade	731.88	733.04	739.17	738.76	744.58	748.77	746.00	751.01	753.30	753.24	756.67	764.09	765.23
Retail trade	383.60	382.94	383.54	383.84	383.17	385.05	384.98	385.28	387.47	387.09	386.86	385.58	385.88
Transportation and warehousing	649.25	649.99	650.73	646.58	650.18	654.24	654.30	656.45	659.03	655.46	659.82	668.96	668.17
Utilities	1,150.17	1,164.30	1,173.43	1,171.94	1,174.06	1,179.38	1,185.13	1,186.78	1,195.95	1,195.10	1,197.65	1,213.11	1,195.53
Information	867.24	867.97	874.19	872.54	868.87	869.02	875.47	872.51	876.37	872.42	872.78	874.95	879.55
Financial activities	694.31	698.40	701.64	702.20	703.28	708.12	706.15	707.05	705.43	706.15	711.35	713.14	714.71
Professional and business services	678.96	685.43	691.13	692.61	696.70	699.83	702.61	702.68	708.53	706.79	708.57	713.40	711.72
Education and health services	576.88	576.07	583.21	583.54	586.47	588.76	591.36	593.32	596.25	597.88	600.82	603.43	604.18
Leisure and hospitality	258.56	259.34	261.12	263.68	264.19	265.98	264.64	266.70	267.97	269.24	268.43	268.63	267.88
Other services	464.16	466.00	474.59	473.99	476.76	475.86	477.71	477.71	480.50	480.17	483.89	485.44	486.02
Total private (in constant (1982) dollars) ³	282.87	281.78	282.42	281.11	279.67	281.33	281.11	282.30	282.55	281.94	280.27	280.56	(4)
Goods-producing	361.89	360.01	362.75	361.57	360.04	362.40	361.24	362.71	362.77	361.38	360.44	359.46	(4)
Private service-providing	265.77	265.86	265.57	264.32	263.80	264.60	264.53	265.66	266.07	265.50	263.94	264.38	(4)

¹ Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.
² Derived by assuming that overtime hours are paid at the rate of time and one-half.
³ The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate these series.
⁴ Data not available.
^P = preliminary

NOTE: Data have been revised to reflect March 2007 benchmark levels and updated seasonal adjustment factors. See the article in this issue for additional information.
 Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers ¹				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Total nonfarm		137,747	134,952	139,150	138,973	135,929	--	--	--	--	--
Total private		115,293	112,978	116,383	116,264	113,778	94,597	92,497	96,007	95,905	93,658
Goods-producing		22,324	21,883	22,157	21,878	21,378	16,367	15,995	16,425	16,167	15,746
Natural resources and mining		702	690	736	735	727	532	517	556	554	546
Logging	1133	62.9	60.6	61.7	61.2	59.4	52.0	50.4	51.6	51.2	--
Mining	21	638.9	629.1	674.7	674.1	667.7	479.6	466.9	504.5	503.0	--
Oil and gas extraction	211	138.9	139.9	151.5	152.4	153.4	79.9	80.3	87.2	86.9	--
Mining, except oil and gas	212	217.6	209.9	227.4	222.3	214.4	173.1	166.3	182.8	178.9	--
Coal mining	2121	78.2	77.6	78.3	78.6	78.6	68.8	68.5	68.9	69.0	--
Bituminous coal and lignite surface mining	212111	36.1	36.1	38.0	38.2	--	30.4	30.6	32.3	32.5	--
Bituminous coal underground mining and anthracite mining	212112,3	42.1	41.5	40.3	40.4	--	38.4	37.9	36.6	36.5	--
Metal ore mining	2122	33.5	33.6	39.0	39.2	--	26.3	26.2	30.9	31.1	--
Nonmetallic mineral mining and quarrying	2123	105.9	98.7	110.1	104.5	--	78.0	71.6	83.0	78.8	--
Stone mining and quarrying	21231	50.0	45.0	53.8	50.9	--	38.6	34.1	42.5	40.5	--
Crushed and broken limestone mining	212312	25.6	22.7	28.8	26.9	--	19.7	17.2	22.5	21.6	--
Other stone mining and quarrying	212311,3,9	24.4	22.3	25.0	24.0	--	18.9	16.9	20.0	18.9	--
Sand, gravel, clay, and refractory mining	21232	43.1	40.2	43.5	40.4	--	30.8	28.3	31.7	29.0	--
Construction sand and gravel mining	212321	31.1	29.3	32.5	29.4	--	22.9	21.4	24.2	21.5	--
Other nonmetallic mineral mining	21239	12.8	13.5	12.8	13.2	--	8.6	9.2	8.8	9.3	--
Support activities for mining	213	282.4	279.3	295.8	299.4	299.9	226.6	220.3	234.5	237.2	--
Support activities for oil and gas operations	213112	183.9	182.0	193.3	196.2	--	142.7	139.1	150.5	154.0	--
Construction		7,585	7,295	7,615	7,361	7,018	5,778	5,537	5,912	5,668	5,360
Construction of buildings	236	1,785.5	1,739.9	1,728.6	1,690.6	1,631.5	1,227.9	1,195.0	1,220.5	1,189.8	--
Residential building	2361	988.0	948.7	919.7	898.3	858.8	661.8	633.9	638.0	623.1	--
New single-family general contractors	236115	591.1	572.3	541.2	525.8	--	384.6	371.9	369.6	360.2	--
New multifamily general contractors	236116	32.4	32.3	30.9	31.4	--	--	--	--	--	--
Residential remodelers	236118	314.0	296.1	307.5	301.5	--	229.2	215.8	229.5	223.1	--
Nonresidential building	2362	797.5	791.2	808.9	792.3	772.7	566.1	561.1	582.5	566.7	--
Industrial building	23621	177.5	180.0	166.5	156.3	--	135.3	137.2	131.9	122.4	--
Commercial building	23622	620.0	611.2	642.4	636.0	--	430.8	423.9	450.6	444.3	--
Heavy and civil engineering construction ..	237	965.0	902.8	1,027.2	961.7	880.9	727.9	671.4	809.7	745.4	--
Utility system construction	2371	438.1	418.8	449.3	434.8	--	356.4	335.9	368.3	355.3	--
Water and sewer system construction ..	23711	207.7	197.1	202.5	193.9	--	167.9	156.9	162.1	153.2	--
Oil and gas pipeline construction	23712	91.4	85.2	103.1	97.9	--	75.5	68.4	85.7	81.6	--
Power and communication system construction	23713	139.0	136.5	143.7	143.0	--	113.0	110.6	120.5	120.5	--
Land subdivision	2372	95.7	94.3	97.7	99.3	--	37.4	36.6	52.0	53.4	--
Highway, street, and bridge construction	2373	319.6	284.8	361.4	311.7	--	253.3	222.2	300.0	250.3	--
Other heavy construction	2379	111.6	104.9	118.8	115.9	--	80.8	76.7	89.4	86.4	--
Specialty trade contractors	238	4,834.1	4,652.7	4,859.0	4,709.0	4,505.1	3,822.1	3,670.9	3,881.3	3,732.5	--
Residential specialty trade contractors	part 238	2,309.9	2,214.3	2,245.1	2,165.1	2,060.1	--	--	--	--	--
Nonresidential specialty trade contractors	part 238	2,524.2	2,438.4	2,613.9	2,543.9	2,445.0	--	--	--	--	--
Building foundation and exterior contractors	2381	1,087.7	1,038.2	1,061.9	1,019.9	--	901.0	855.7	882.9	839.6	--
Residential building foundation and exterior contractors	part 2381	574.7	546.5	538.8	518.8	--	--	--	--	--	--
Nonresidential specialty trade contractors	part 2381	513.0	491.7	523.1	501.1	--	--	--	--	--	--
Poured concrete structure contractors	23811	238.2	227.3	244.8	228.2	--	206.4	195.1	212.0	195.0	--
Steel and precast concrete contractors	23812	101.0	96.4	106.7	105.6	--	81.7	77.9	89.3	87.6	--
Framing contractors	23813	135.8	132.0	111.9	108.8	--	118.1	114.2	96.6	93.4	--

See footnotes at the end of table.

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers ¹				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Construction-Continued											
Masonry contractors	23814	250.6	234.5	240.5	227.3	--	220.9	205.1	207.5	193.7	--
Glass and glazing contractors	23815	62.1	60.5	65.0	65.7	--	42.1	41.6	48.2	47.3	--
Roofing contractors	23816	200.8	190.8	194.2	186.5	--	159.4	150.5	155.9	148.7	--
Siding contractors	23817	46.3	45.6	50.0	48.2	--	--	--	--	--	--
Other building exterior contractors	23819	52.9	51.1	48.8	49.6	--	--	--	--	--	--
Building equipment contractors	2382	2,032.1	2,001.3	2,062.5	2,049.1	--	1,559.5	1,536.3	1,602.1	1,584.5	--
Residential building equipment contractors	part 2382	827.1	813.0	824.5	815.0	--	--	--	--	--	--
Nonresidential building equipment contractors	part 2382	1,205.0	1,188.3	1,238.0	1,234.1	--	--	--	--	--	--
Electrical contractors	23821	917.1	902.1	933.5	930.7	--	720.5	708.1	740.5	738.1	--
Plumbing and HVAC contractors	23822	989.0	972.1	1,001.1	992.6	--	751.1	736.1	765.9	752.4	--
Other building equipment contractors	23829	126.0	127.1	127.9	125.8	--	87.9	92.1	95.7	94.0	--
Building finishing contractors	2383	1,011.0	967.6	1,003.2	968.3	--	806.0	770.6	811.0	778.1	--
Residential building finishing contractors	part 2383	600.1	571.8	568.9	547.7	--	--	--	--	--	--
Nonresidential building finishing contractors	part 2383	410.9	395.8	434.3	420.6	--	--	--	--	--	--
Drywall and insulation contractors	23831	365.4	344.8	348.6	335.3	--	312.1	295.4	300.3	285.7	--
Painting and wall covering contractors	23832	235.6	220.9	240.9	227.2	--	193.7	181.3	201.3	190.3	--
Flooring contractors	23833	86.5	85.4	86.0	85.4	--	60.7	60.2	59.5	59.4	--
Tile and terrazzo contractors	23834	77.1	75.8	79.0	76.7	--	59.2	58.2	64.0	62.2	--
Finish carpentry contractors	23835	174.2	169.6	172.9	173.1	--	127.6	124.3	130.1	130.3	--
Other building finishing contractors	23839	72.2	71.1	75.8	70.6	--	52.7	51.2	55.8	50.2	--
Other specialty trade contractors	2389	703.3	645.6	731.4	671.7	--	555.6	508.3	585.3	530.3	--
Other residential trade contractors	part 2389	308.0	283.0	312.9	283.6	--	--	--	--	--	--
Other nonresidential trade contractors	part 2389	395.3	362.6	418.5	388.1	--	--	--	--	--	--
Site preparation contractors	23891	379.7	353.0	380.3	356.4	--	308.5	285.5	311.2	288.6	--
All other specialty trade contractors	23899	323.6	292.6	351.1	315.3	--	247.1	222.8	274.1	241.7	--
Manufacturing		14,037	13,898	13,806	13,782	13,633	10,057	9,941	9,957	9,945	9,840
Durable goods		8,934	8,834	8,763	8,755	8,672	6,325	6,236	6,243	6,239	6,189
Wood products	321	533.6	525.5	506.1	505.6	498.2	421.7	412.9	394.8	395.3	385.4
Sawmills and wood preservation	3211	114.0	113.2	108.0	109.1	--	96.5	95.6	91.0	92.1	--
Plywood and engineered wood products	3212	109.8	109.6	102.1	100.2	--	88.1	87.2	80.3	78.2	--
Hardwood and softwood veneer and plywood	321211,2	40.0	39.9	39.5	39.2	--	34.9	34.5	34.6	34.6	--
Engineered wood members and trusses	321213,4	51.2	51.1	44.5	43.0	--	37.2	37.0	31.0	29.0	--
Other wood products	3219	309.8	302.7	296.0	296.3	--	237.1	230.1	223.5	225.0	--
Millwork	32191	155.6	152.8	144.6	143.6	--	119.4	116.3	109.4	109.1	--
Wood windows and doors	321911	77.8	75.9	71.4	70.6	--	57.3	55.1	50.7	50.6	--
Cut stock, resawing lumber, planing, and other millwork, including flooring	321912,8	77.8	76.9	73.2	73.0	--	62.1	61.2	58.7	58.5	--
Wood containers and pallets	32192	59.4	60.1	63.7	64.0	--	44.5	45.1	49.5	49.9	--
All other wood products	32199	94.8	89.8	87.7	88.7	--	73.2	68.7	64.6	66.0	--
Manufactured and mobile homes	321991	43.1	39.8	37.0	37.6	--	35.0	31.9	28.2	28.8	--
Nonmetallic mineral products	327	503.0	491.8	503.0	491.3	479.4	383.9	373.6	386.7	377.0	369.8
Clay products and refractories	3271	59.2	58.7	56.1	55.0	--	48.6	47.7	43.7	42.6	--
Pottery, ceramics, and plumbing fixtures	32711	24.1	23.5	22.1	22.3	--	--	--	--	--	--
Clay building material and refractories	32712	35.1	35.2	34.0	32.7	--	27.0	27.1	25.1	23.8	--
Glass and glass products	3272	100.2	99.7	101.9	101.8	--	75.2	75.0	77.2	77.9	--
Flat glass and other pressed and blown glass and glassware	327211,2	34.1	34.5	34.3	34.1	--	--	--	--	--	--
Glass containers	327213	16.4	16.6	16.0	16.1	--	--	--	--	--	--
Glass products made of purchased glass	327215	49.7	48.6	51.6	51.6	--	35.3	34.8	35.9	36.6	--
Cement and concrete products	3273	243.8	235.4	241.1	231.7	--	186.4	178.6	188.5	180.4	--
Ready-mix concrete	32732	123.6	116.9	122.7	115.4	--	98.3	91.9	99.7	92.4	--
Other cement and concrete products	32731,3,9	120.2	118.5	118.4	116.3	--	88.1	86.7	88.8	88.0	--
Lime, gypsum, and other nonmetallic mineral products	3274,9	99.8	98.0	103.9	102.8	--	73.7	72.3	77.3	76.1	--
Primary metals	331	458.8	459.1	451.6	451.9	450.7	359.3	359.2	355.7	356.7	356.1

See footnotes at the end of table.

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers ¹				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Durable goods-Continued											
Iron and steel mills and ferroalloy production	3311	98.8	99.7	99.1	99.4	--	75.0	76.3	80.0	80.8	--
Steel products from purchased steel	3312	60.0	60.5	60.6	59.8	--	47.1	47.6	46.3	45.4	--
Iron, steel pipe, and tube from purchase steel	33121	26.5	27.0	28.0	27.5	--	21.2	21.3	21.5	21.1	--
Rolling and drawing of purchased steel	33122	33.5	33.5	32.6	32.3	--	25.9	26.3	24.8	24.3	--
Rolled steel shapes	331221	23.9	23.8	22.9	22.4	--	--	--	--	--	--
Alumina and aluminum production	3313	71.6	71.6	69.9	70.7	--	55.5	55.5	53.1	53.8	--
Other nonferrous metal production	3314	71.3	69.1	68.0	68.0	--	54.9	51.9	50.7	50.5	--
Rolled, drawn, extruded, and alloyed copper	33142	37.2	35.6	33.7	33.0	--	30.0	27.8	26.7	26.1	--
Nonferrous metal, except CU and AL, shaping	33149	24.3	23.7	24.4	25.0	--	--	--	--	--	--
Foundries	3315	157.1	158.2	154.0	154.0	--	126.8	127.9	125.6	126.2	--
Ferrous metal foundries	33151	88.7	89.9	89.1	89.2	--	72.0	72.8	72.8	73.2	--
Iron foundries	331511	54.3	55.7	53.3	53.4	--	44.3	45.3	44.4	44.9	--
Steel foundries	331512,3	34.4	34.2	35.8	35.8	--	27.7	27.5	28.4	28.3	--
Nonferrous metal foundries	33152	68.4	68.3	64.9	64.8	--	54.8	55.1	52.8	53.0	--
Fabricated metal products	332	1,565.1	1,556.4	1,565.5	1,566.2	1,554.7	1,172.3	1,162.5	1,175.3	1,176.3	1,167.6
Forging and stamping	3321	113.3	112.8	109.7	110.1	--	86.8	86.4	82.6	82.6	--
Iron and steel forging	332111	27.5	27.5	26.6	26.8	--	--	--	--	--	--
Metal stamping	332116	59.3	59.5	57.2	57.1	--	45.8	46.0	44.5	43.9	--
Cutlery and hand tools	3322	53.6	53.1	49.9	50.0	--	38.7	38.2	33.5	33.3	--
Hand and edge tools	332212	35.5	34.9	32.7	32.7	--	26.3	26.0	21.7	21.4	--
Architectural and structural metals	3323	415.0	409.4	416.3	418.4	--	306.7	301.4	310.1	313.1	--
Plate work and fabricated structural products	33231	183.8	181.5	185.4	188.5	--	137.1	135.9	139.6	142.4	--
Prefabricated metal buildings and components	332311	36.0	35.3	35.7	35.7	--	--	--	--	--	--
Fabricated structural metal products	332312	98.1	96.7	98.2	101.2	--	75.2	74.6	76.7	79.7	--
Plate work	332313	49.7	49.5	51.5	51.6	--	38.7	38.8	41.0	41.0	--
Ornamental and architectural metal products	33232	231.2	227.9	230.9	229.9	--	169.6	165.5	170.5	170.7	--
Metal windows and doors	332321	78.2	77.5	76.6	76.4	--	53.8	52.2	53.5	53.5	--
Sheet metal work	332322	109.8	108.7	111.3	108.9	--	84.2	82.5	84.0	82.1	--
Ornamental and architectural metal work	332323	43.2	41.7	43.0	44.6	--	31.6	30.8	33.0	35.1	--
Boilers, tanks, and shipping containers ...	3324	96.6	96.1	96.4	97.1	--	74.2	73.4	74.2	74.4	--
Hardware	3325	33.0	32.9	32.5	32.4	--	23.9	23.6	23.3	23.6	--
Spring and wire products	3326	56.9	57.0	56.5	54.4	--	42.9	42.2	41.9	40.6	--
Machine shops and threaded products	3327	356.6	357.4	365.8	365.0	--	272.0	272.7	286.1	285.3	--
Machine shops	33271	271.4	271.2	280.5	280.2	--	207.2	205.9	220.6	220.4	--
Turned products and screws, nuts, and bolts	33272	85.2	86.2	85.3	84.8	--	64.8	66.8	65.5	64.9	--
Precision turned products	332721	44.1	43.7	42.3	41.4	--	35.5	35.2	34.2	33.3	--
Bolts, nuts, screws, rivets, and washers	332722	41.1	42.5	43.0	43.4	--	29.3	31.6	31.3	31.6	--
Coating, engraving, and heat treating metals	3328	149.2	147.9	145.9	146.9	--	118.2	116.4	113.9	114.7	--
Metal heat treating and coating and nonprecious engraving	332811,2	75.1	74.1	75.1	75.3	--	59.0	57.4	59.5	59.7	--
Electroplating, anodizing, and coloring metals	332813	74.1	73.8	70.8	71.6	--	59.2	59.0	54.4	55.0	--
Other fabricated metal products	3329	290.9	289.8	292.5	291.9	--	208.9	208.2	209.7	208.7	--
Metal valves	33291	96.0	94.7	93.2	93.0	--	66.9	66.9	65.0	64.7	--
Fluid power valves and hose fittings	332912	36.6	35.6	37.7	37.3	--	--	--	--	--	--
Plumbing fixture fittings and trims	332913	12.8	12.9	11.6	11.6	--	--	--	--	--	--
Industrial valves and other metal valves and pipe fittings	332911,9	46.6	46.2	43.9	44.1	--	31.3	31.2	29.3	29.0	--
All other fabricated metal products	33299	194.9	195.1	199.3	198.9	--	142.0	141.3	144.7	144.0	--
Ball and roller bearings	332991	34.7	33.9	33.3	33.3	--	--	--	--	--	--
Small arms, ammunition, and other ordnance and accessories	332992,3,4,5	42.3	42.4	43.4	43.7	--	22.5	22.6	23.4	23.8	--
Miscellaneous fabricated metal products	332996,7,8,9	117.9	118.8	122.6	121.9	--	89.8	90.0	93.6	92.7	--
Machinery	333	1,187.1	1,184.1	1,186.8	1,190.1	1,191.6	774.6	770.8	779.4	781.4	785.3

See footnotes at the end of table.

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers ¹				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Durable goods-Continued											
Agricultural, construction, and mining machinery	3331	224.8	224.4	232.5	233.8	--	141.9	140.0	152.3	151.9	--
Agricultural implements	33311	78.4	79.2	77.1	78.4	--	57.1	57.2	57.9	58.6	--
Farm machinery and equipment	333111	57.2	57.8	57.9	58.6	--	41.2	41.2	43.2	43.7	--
Construction machinery	33312	79.0	78.3	80.3	79.8	--	43.6	41.9	44.0	43.7	--
Mining and oil and gas field machinery	33313	67.4	66.9	75.1	75.6	--	--	--	--	--	--
Industrial machinery	3332	125.8	126.1	125.8	126.6	--	70.1	70.5	68.3	68.8	--
Commercial and service industry machinery	3333	107.7	108.0	106.6	106.9	--	69.8	69.8	64.1	64.4	--
HVAC and commercial refrigeration equipment	3334	155.3	153.5	151.8	150.2	--	109.7	108.4	109.2	107.5	--
AC, refrigeration, and forced air heating	333415	106.2	104.5	101.3	99.5	--	75.5	73.9	74.3	72.6	--
Metalworking machinery	3335	197.1	196.7	191.7	191.0	--	141.6	142.0	139.8	139.8	--
Industrial molds	333511	39.9	40.2	39.1	39.0	--	30.1	30.2	29.9	29.9	--
Metal cutting and forming machine tools	333512,3	42.1	42.7	43.1	43.0	--	28.4	29.4	31.4	31.6	--
Special tools, dies, jigs, and fixtures	333514	74.6	73.3	70.5	70.3	--	56.8	55.8	52.9	52.9	--
Miscellaneous metalworking machinery	333515,6,8	40.5	40.5	39.0	38.7	--	26.3	26.6	25.6	25.4	--
Turbine and power transmission equipment	3336	100.9	101.1	103.9	105.6	--	63.6	63.3	65.7	66.9	--
Turbine and turbine generator set units	333611	20.7	20.7	21.2	21.6	--	--	--	--	--	--
Power transmission and miscellaneous engine equipment	333612,3,8	80.2	80.4	82.7	84.0	--	50.4	50.1	51.3	52.1	--
Other general purpose machinery	3339	275.5	274.3	274.5	276.0	--	177.9	176.8	180.0	182.1	--
Pumps and compressors	33391	54.1	53.8	53.3	53.3	--	30.3	30.0	29.8	30.1	--
Air and gas compressors	333912	22.2	21.9	21.0	21.2	--	--	--	--	--	--
Pumps and pumping equipment, including measuring and dispensing	333911,3	31.9	31.9	32.3	32.1	--	18.1	18.0	17.5	17.5	--
Material handling equipment	33392	79.2	79.1	80.6	80.8	--	56.5	55.3	54.0	54.1	--
Conveyor and conveying equipment	333922	30.3	30.2	31.4	31.7	--	18.3	18.1	18.7	18.9	--
All other general purpose machinery	33399	142.2	141.4	140.6	141.9	--	91.1	91.5	96.2	97.9	--
Computer and electronic products	334	1,299.2	1,291.8	1,257.1	1,260.5	1,254.8	757.9	752.4	741.2	745.4	744.0
Computer and peripheral equipment	3341	194.1	188.7	184.9	186.0	184.5	130.6	128.2	124.1	125.4	--
Electronic computers	334111	104.0	100.5	100.1	101.6	--	--	--	--	--	--
Computer storage devices	334112	29.1	29.1	26.4	26.5	--	--	--	--	--	--
Computer terminals and other computer peripheral equipment	334113,9	61.0	59.1	58.4	57.9	--	--	--	--	--	--
Communications equipment	3342	131.8	130.5	129.0	129.5	130.6	63.1	63.1	74.2	74.5	--
Telephone apparatus	33421	38.4	38.0	37.6	37.4	--	--	--	--	--	--
Broadcast and wireless communications equipment	33422	69.6	68.3	68.4	68.7	--	32.9	32.9	42.8	43.2	--
Audio and video equipment	3343	31.0	30.5	30.6	30.2	--	20.9	20.5	20.6	20.3	--
Semiconductors and electronic components	3344	453.3	455.4	434.9	435.4	432.6	281.9	282.5	274.5	276.4	--
Bare printed circuit boards	334412	58.2	58.9	51.7	52.0	--	35.5	35.8	31.5	30.7	--
Semiconductors and related devices	334413	223.5	222.4	210.7	210.3	--	129.5	129.0	124.3	125.4	--
Printed circuit assemblies	334418	53.6	54.4	54.3	54.3	--	39.2	39.7	38.8	39.3	--
Electronic connectors and misc. electronic components	334411,4,5,6,7,9	118.0	119.7	118.2	118.8	--	77.7	78.0	79.9	81.0	--
Electronic instruments	3345	447.3	445.8	441.7	444.4	443.0	229.5	226.8	220.8	222.7	--
Electromedical apparatus	33451	61.3	60.1	59.1	59.4	--	32.7	31.4	29.9	30.2	--
Search, detection, and navigation instruments	334511	158.8	158.5	158.5	158.5	--	--	--	--	--	--
Automatic environmental controls	334512	24.3	24.3	22.0	22.4	--	--	--	--	--	--
Industrial process variable instruments	334513	62.5	62.0	63.6	64.5	--	36.8	35.6	38.9	38.8	--
Electricity and signal testing instruments	334515	46.3	46.2	45.6	45.8	--	21.0	20.9	20.0	20.0	--
Irradiation apparatus	334517	12.3	12.4	12.2	12.2	--	4.5	4.5	4.5	4.8	--
Miscellaneous electronic instruments	334514,6,8,9	81.8	82.3	80.7	81.6	--	45.3	45.5	42.4	43.3	--
Magnetic media manufacturing and reproduction	3346	41.7	40.9	36.0	35.0	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers ¹				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Durable goods-Continued											
Electrical equipment and appliances	335	431.7	429.0	425.2	424.0	419.7	303.9	302.5	303.7	303.4	300.9
Electric lighting equipment	3351	59.9	59.5	57.7	57.7	--	42.2	41.9	41.2	41.4	--
Household appliances	3352	76.4	75.4	72.7	71.9	--	59.2	58.3	55.9	55.6	--
Small electrical appliances	33521	17.0	17.1	15.2	14.9	--	--	--	--	--	--
Major appliances	33522	59.4	58.3	57.5	57.0	--	--	--	--	--	--
Electrical equipment	3353	155.1	155.3	154.1	154.5	--	99.8	100.6	105.2	106.3	--
Electric power and specialty transformers	335311	27.6	28.0	26.3	26.5	--	--	--	--	--	--
Motors and generators	335312	48.9	48.3	48.5	48.6	--	--	--	--	--	--
Switchgear and switchboard apparatus	335313	31.4	31.6	32.9	32.8	--	--	--	--	--	--
Relays and industrial controls	335314	47.2	47.4	46.4	46.6	--	26.7	27.2	29.3	30.0	--
Other electrical equipment and components	3359	140.3	138.8	140.7	139.9	--	102.7	101.7	101.4	100.1	--
Batteries	33591	27.8	26.9	28.7	27.4	--	--	--	--	--	--
Communication and energy wires and cables	33592	22.5	22.4	22.8	22.9	--	--	--	--	--	--
Wiring devices	33593	53.3	52.7	53.1	53.2	--	39.7	39.2	38.3	38.3	--
All other electrical equipment and components	33599	36.7	36.8	36.1	36.4	--	25.9	25.8	25.0	24.9	--
Transportation equipment	336	1,761.6	1,718.5	1,698.5	1,697.0	1,671.8	1,302.9	1,266.4	1,273.8	1,271.6	1,259.5
Motor vehicles and parts	3361,2,3	1,052.0	1,008.3	976.3	974.7	950.4	851.9	811.7	791.8	788.9	769.4
Motor vehicles	3361	234.1	208.8	226.1	229.7	--	187.5	165.2	181.9	184.4	--
Automobiles and light trucks	33611	195.5	171.9	186.7	190.1	--	157.4	136.9	153.0	155.2	--
Automobiles	336111	129.5	118.5	130.6	130.8	--	99.0	91.2	105.1	104.9	--
Light trucks and utility vehicles	336112	66.0	53.4	56.1	59.3	--	58.4	45.7	47.9	50.3	--
Heavy duty trucks	33612	38.6	36.9	39.4	39.6	--	30.1	28.3	28.9	29.2	--
Motor vehicle bodies and trailers	3362	174.2	172.6	155.9	154.5	--	143.4	141.9	130.2	129.1	--
Motor vehicle bodies	336211	67.8	66.1	61.3	61.4	--	55.0	53.3	50.1	50.1	--
Truck trailers	336212	39.8	40.5	34.9	34.1	--	32.6	33.3	28.7	28.1	--
Motor homes, travel trailers, and campers	336213,4	66.6	66.0	59.7	59.0	--	55.8	55.3	51.4	50.9	--
Motor vehicle parts	3363	643.7	626.9	594.3	590.5	--	521.0	504.6	479.7	475.4	--
Motor vehicle gasoline engine and parts	33631	71.6	72.0	64.5	63.7	--	58.4	58.9	53.7	52.9	--
Motor vehicle electric equipment	33632	89.3	85.0	75.9	75.3	--	75.9	72.5	62.3	61.4	--
Vehicular lighting equipment	336321	15.7	14.7	13.3	13.2	--	--	--	--	--	--
Other motor vehicle electric equipment	336322	73.6	70.3	62.6	62.1	--	64.1	61.2	52.2	51.5	--
Motor vehicle steering and suspension parts	33633	40.5	39.9	35.7	35.3	--	35.3	34.8	30.5	30.2	--
Motor vehicle brake systems	33634	38.2	37.8	33.9	34.1	--	--	--	--	--	--
Motor vehicle power train components	33635	80.2	76.4	73.4	72.6	--	65.8	62.2	61.2	59.4	--
Motor vehicle seating and interior trim	33636	62.2	61.4	63.6	63.8	--	--	--	--	--	--
Motor vehicle metal stamping	33637	95.0	90.9	91.4	90.3	--	79.4	75.2	77.9	76.6	--
Other motor vehicle parts	33639	166.7	163.5	155.9	155.4	--	128.2	124.5	118.2	117.6	--
Aerospace products and parts	3364	481.4	481.2	494.1	495.1	--	269.3	273.5	301.0	302.6	--
Aircraft	336411	226.6	227.3	231.7	232.8	--	104.5	106.5	114.6	114.7	--
Aircraft engines and engine parts	336412	84.8	84.4	86.2	86.2	--	--	--	--	--	--
Other aircraft parts and equipment	336413	95.6	95.3	100.6	100.6	--	63.2	63.8	71.5	72.7	--
Guided missiles, space vehicles, and parts	336414,5,9	74.4	74.2	75.6	75.5	--	--	--	--	--	--
Railroad rolling stock	3365	28.8	28.5	24.6	24.3	--	--	--	--	--	--
Ship and boat building	3366	159.9	160.7	163.6	163.4	--	130.7	130.6	132.7	131.9	--
Ship building and repairing	336611	99.4	101.0	104.7	103.6	--	78.8	79.6	83.5	82.5	--
Boat building	336612	60.5	59.7	58.9	59.8	--	51.9	51.0	49.2	49.4	--
Other transportation equipment	3369	39.5	39.8	39.9	39.5	--	--	--	--	--	--
Furniture and related products	337	545.1	536.6	526.6	524.2	515.6	420.6	414.1	405.2	403.7	397.4
Household and institutional furniture	3371	362.0	354.6	340.7	339.1	--	288.0	282.2	269.8	268.3	--
Wood kitchen cabinets and countertops	33711	172.2	167.7	161.4	159.3	--	137.0	133.4	126.7	125.1	--
Other household and institutional furniture	33712	189.8	186.9	179.3	179.8	--	151.0	148.8	143.1	143.2	--
Upholstered household furniture	337121	77.0	75.8	73.3	74.3	--	63.9	63.1	59.4	60.2	--
Nonupholstered wood household furniture	337122	66.7	66.1	60.7	60.2	--	52.7	51.9	48.4	47.7	--
Miscellaneous household and institutional furniture	337124,5,7,9	46.1	45.0	45.3	45.3	--	34.4	33.8	35.3	35.3	--

See footnotes at the end of table.

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers ¹				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Durable goods-Continued											
Office furniture and fixtures	3372	134.4	133.6	138.7	137.8	--	96.5	96.0	99.6	99.5	--
Wood office furniture and custom architectural woodwork and millwork	337211,2	44.1	44.2	48.4	48.8	--	31.4	32.3	33.8	34.8	--
Office furniture, except wood	337214	27.8	27.9	27.9	28.3	--	--	--	--	--	--
Showcases, partitions, shelving, and lockers	337215	62.5	61.5	62.4	60.7	--	48.3	46.8	46.6	44.8	--
Other furniture-related products	3379	48.7	48.4	47.2	47.3	--	36.1	35.9	35.8	35.9	--
Miscellaneous manufacturing	339	648.3	641.0	642.2	644.6	635.3	427.7	421.6	426.8	427.8	423.1
Medical equipment and supplies	3391	305.7	302.8	306.0	308.9	--	191.0	189.4	193.4	194.9	--
Surgical and medical instruments	339112	109.0	110.0	111.2	112.0	--	62.1	62.5	62.1	62.8	--
Surgical appliances and supplies	339113	99.1	97.9	100.0	102.1	--	59.5	59.0	61.9	62.8	--
Dental laboratories	339116	50.5	50.1	49.2	48.8	--	39.3	38.6	37.9	37.6	--
Other miscellaneous manufacturing	3399	342.6	338.2	336.2	335.7	--	236.7	232.2	233.4	232.9	--
Jewelry and silverware	33991	41.5	40.3	38.9	39.3	--	30.1	29.0	29.6	29.8	--
Sporting and athletic goods	33992	52.1	51.7	50.7	51.8	--	35.2	34.9	33.6	34.6	--
Dolls, toys, and games	33993	16.8	16.8	17.3	16.8	--	--	--	--	--	--
Office supplies, except paper	33994	19.8	19.9	18.7	18.9	--	12.0	12.2	12.2	12.4	--
Signs	33995	80.1	78.9	79.9	79.8	--	54.0	52.0	53.4	53.2	--
All other miscellaneous manufacturing	33999	132.3	130.6	130.7	129.1	--	96.1	94.9	95.7	94.5	--
Nondurable goods		5,103	5,064	5,043	5,027	4,961	3,732	3,705	3,714	3,706	3,651
Food manufacturing	311	1,473.4	1,457.5	1,490.4	1,487.9	1,454.8	1,172.9	1,159.2	1,188.8	1,190.1	1,164.4
Animal food	3111	49.3	50.5	52.2	53.4	--	33.4	34.7	36.3	36.9	--
Grain and oilseed milling	3112	61.3	60.8	61.4	61.8	--	43.5	43.4	48.7	51.0	--
Flour milling, malt, starch, and vegetable oil	31121,2	45.4	45.1	45.5	45.5	--	--	--	--	--	--
Breakfast cereal	31123	15.9	15.7	15.9	16.3	--	--	--	--	--	--
Sugar and confectionery products	3113	79.7	73.6	79.5	81.9	--	59.1	54.9	59.7	61.8	--
Sugar	31131	13.5	13.3	16.5	16.3	--	--	--	--	--	--
Chocolate confectioneries	31132,3	48.0	43.0	44.8	46.7	--	37.5	33.5	34.3	36.1	--
Fruit and vegetable preserving and specialty	3114	164.9	162.8	166.3	164.6	--	135.7	133.0	136.1	134.3	--
Frozen food	31141	85.9	84.1	88.4	88.8	--	71.6	69.8	73.1	73.8	--
Frozen fruits and vegetables	311411	29.1	28.0	31.0	30.7	--	24.6	23.6	26.5	26.3	--
Frozen specialty food	311412	56.8	56.1	57.4	58.1	--	47.0	46.2	46.6	47.5	--
Fruit and vegetable canning and drying	31142	79.0	78.7	77.9	75.8	--	64.1	63.2	63.0	60.5	--
Fruit, vegetable, and specialty canning	311421,2	67.9	68.0	68.1	66.3	--	--	--	--	--	--
Dried and dehydrated food	311423	11.1	10.7	9.8	9.5	--	9.6	9.4	8.4	8.2	--
Dairy products	3115	128.8	129.5	126.6	123.3	--	91.6	94.4	92.9	92.1	--
Dairy products, except frozen	31151	110.7	110.6	106.5	104.7	--	79.8	81.5	79.3	79.1	--
Fluid milk	311511	56.1	56.8	52.0	52.3	--	37.9	38.8	32.9	32.5	--
Ice cream and frozen desserts	31152	18.1	18.9	20.1	18.6	--	--	--	--	--	--
Animal slaughtering and processing	3116	506.4	503.7	514.5	516.3	--	441.9	437.6	445.6	446.5	--
Animal, except poultry, slaughtering	311611	148.6	147.2	149.5	150.2	--	132.3	129.3	129.8	130.0	--
Meat processed from carcasses, and rendering and meat by product processing	311612,3	119.6	118.5	122.4	123.4	--	98.0	97.3	99.8	100.1	--
Poultry processing	311615	238.2	238.0	242.6	242.7	--	211.6	211.0	216.0	216.4	--
Seafood product preparation and packaging	3117	36.2	39.4	40.6	38.1	--	28.8	31.7	33.1	30.8	--
Bakeries and tortilla manufacturing	3118	285.0	278.8	280.6	281.3	--	218.9	212.1	213.2	214.3	--
Bread and bakery products	31181	211.5	207.3	209.7	210.0	--	158.6	154.6	159.5	159.2	--
Retail bakeries	311811	68.0	64.6	68.7	69.2	--	54.7	51.1	53.3	53.3	--
Commercial bakeries and frozen cakes and other pastry products	311812,3	143.5	142.7	141.0	140.8	--	103.9	103.5	106.2	105.9	--
Cookies, crackers, pasta, and tortillas	31182,3	73.5	71.5	70.9	71.3	--	60.3	57.5	53.7	55.1	--
Other food products	3119	161.8	158.4	168.7	167.2	--	120.0	117.4	123.2	122.4	--
Snack food	31191	45.1	43.5	48.3	47.9	--	34.4	33.0	36.9	36.6	--
Miscellaneous food products	31192,3,4,9	116.7	114.9	120.4	119.3	--	85.6	84.4	86.3	85.8	--
Beverages and tobacco products	312	192.3	191.8	194.3	189.1	186.0	113.9	114.1	112.4	103.1	99.2
Beverages	3121	168.4	168.3	173.4	168.3	--	98.1	98.3	98.7	89.7	--
Soft drinks and ice	31211	100.2	100.1	103.9	101.6	--	57.3	58.6	56.4	53.1	--
Soft drinks	312111	78.8	79.3	83.3	81.7	--	46.6	47.7	46.5	43.7	--
Breweries, wineries, and distilleries	31212,3,4	68.2	68.2	69.5	66.7	--	40.8	39.7	42.3	36.6	--

See footnotes at the end of table.

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers ¹				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Nondurable goods-Continued											
Tobacco and tobacco products	3122	23.9	23.5	20.9	20.8	--	--	--	--	--	--
Textile mills	313	183.2	178.3	164.8	162.4	160.5	149.4	145.3	133.3	131.2	130.0
Fiber, yarn, and thread mills	3131	45.7	44.3	40.5	39.4	--	39.6	38.9	36.2	35.1	--
Fabric mills	3132	83.5	81.2	73.7	72.9	--	67.5	65.6	58.7	57.9	--
Broadwoven fabric mills	31321	46.5	44.8	39.9	39.9	--	39.2	37.8	33.3	33.2	--
Textile and fabric finishing mills	3133	54.0	52.8	50.6	50.1	--	42.3	40.8	38.4	38.2	--
Broadwoven fabric finishing mills	313311	24.2	24.0	21.9	21.4	--	18.8	18.7	17.1	16.7	--
Textile product mills	314	161.5	161.6	156.7	155.5	153.8	128.3	128.0	121.2	120.4	118.3
Textile furnishings mills	3141	86.4	87.4	80.2	79.5	--	70.9	71.3	63.7	63.2	--
Carpet and rug mills	31411	45.6	46.6	45.1	45.1	--	--	--	--	--	--
Curtain and linen mills	31412	40.8	40.8	35.1	34.4	--	35.2	35.2	29.9	29.3	--
Other textile product mills	3149	75.1	74.2	76.5	76.0	--	57.4	56.7	57.5	57.2	--
Textile bag and canvas mills	31491	29.2	28.3	30.1	30.2	--	22.8	22.1	22.9	23.1	--
All other textile product mills	31499	45.9	45.9	46.4	45.8	--	34.6	34.6	34.6	34.1	--
Apparel	315	223.5	216.4	207.0	203.9	196.6	177.7	172.0	167.8	167.0	162.4
Apparel knitting mills	3151	32.8	30.7	29.6	28.5	--	27.1	25.2	24.1	23.3	--
Cut and sew apparel	3152	171.3	166.9	158.7	156.8	--	136.0	133.2	131.0	130.9	--
Cut and sew apparel contractors	31521	68.1	65.8	64.0	62.2	--	56.4	54.5	55.2	55.1	--
Men's cut and sew apparel	31522	41.6	41.0	37.3	38.0	--	33.4	32.9	29.6	30.2	--
Women's cut and sew apparel	31523	42.7	42.2	38.9	38.4	--	31.7	31.9	30.3	30.2	--
Other cut and sew apparel	31529	18.9	17.9	18.5	18.2	--	--	--	--	--	--
Accessories and other apparel	3159	19.4	18.8	18.7	18.6	--	14.6	13.6	12.7	12.8	--
Leather and allied products	316	35.0	34.1	34.4	33.9	34.3	27.7	27.2	28.1	27.8	28.2
Footwear	3162	16.8	16.6	16.0	15.9	--	13.4	13.5	13.5	13.6	--
Leather and hide tanning and finishing and other leather products	3161,9	18.2	17.5	18.4	18.0	--	14.3	13.7	14.6	14.2	--
Paper and paper products	322	464.7	465.6	458.3	460.2	459.7	354.3	355.5	350.8	352.6	351.2
Pulp, paper, and paperboard mills	3221	133.4	132.8	130.4	130.9	--	105.3	104.9	101.5	101.9	--
Pulp mills and paper mills	32211,2	98.2	97.3	96.3	96.8	--	76.5	75.8	74.2	74.6	--
Paperboard mills	32213	35.2	35.5	34.1	34.1	--	28.8	29.1	27.3	27.3	--
Converted paper products	3222	331.3	332.8	327.9	329.3	--	249.0	250.6	249.3	250.7	--
Paperboard containers	32221	176.1	176.1	173.0	174.7	--	132.2	132.7	132.0	133.6	--
Corrugated and solid fiber boxes	322211	112.3	112.4	109.7	111.1	--	86.9	87.3	84.2	85.2	--
Folding paperboard boxes	322212	33.4	33.9	34.1	34.3	--	24.5	24.9	25.4	25.6	--
Miscellaneous paperboard containers	322213,4,5	30.4	29.8	29.2	29.3	--	--	--	--	--	--
Paper bags and coated and treated paper	32222	75.0	75.5	74.1	73.7	--	57.2	57.4	54.4	54.4	--
Coated and laminated package materials and paper	322221,2	50.8	51.0	50.1	49.9	--	--	--	--	--	--
Miscellaneous coated and treated paper and paper bags	322223,4,5,6	24.2	24.5	24.0	23.8	--	--	--	--	--	--
Stationery products	32223	32.9	33.1	31.3	31.4	--	22.9	23.3	22.0	22.0	--
Other converted paper products	32229	47.3	48.1	49.5	49.5	--	36.7	37.2	40.9	40.7	--
Printing and related support activities	323	636.6	625.2	624.1	621.7	616.7	455.2	446.1	445.6	444.6	441.8
Commercial lithograph printing	32311	250.9	244.5	240.2	240.4	--	180.5	175.4	174.1	174.6	--
Commercial flexographic printing	323112	39.9	39.4	37.8	37.3	--	26.9	26.1	25.2	24.7	--
Commercial screen printing	323113	67.4	66.2	68.6	67.5	--	47.4	45.7	48.1	47.3	--
Quick printing	323114	65.8	65.6	63.8	64.2	--	48.1	48.1	47.5	47.9	--
Manifold business forms printing	323116	34.8	34.4	33.3	33.1	--	22.1	21.6	22.7	22.9	--
Commercial gravure and misc. commercial printing	323111,5,7,8, 9	128.9	127.5	132.1	131.6	--	95.2	94.9	93.9	94.1	--
Support activities for printing	32312	48.9	47.6	48.3	47.6	--	35.0	34.3	34.1	33.1	--
Petroleum and coal products	324	112.2	110.4	111.6	108.6	107.5	68.3	67.0	73.8	70.0	70.0
Petroleum refineries	32411	70.7	70.6	73.4	72.6	--	40.7	40.4	47.5	45.0	--
Asphalt paving and roofing materials and other petroleum and coal products	32412,9	41.5	39.8	38.2	36.0	--	27.6	26.6	26.3	25.0	--
Chemicals	325	864.4	860.8	858.2	861.0	855.6	499.8	496.9	509.8	515.9	510.1
Basic chemicals	3251	148.0	148.2	151.4	152.8	--	85.7	86.0	91.9	93.2	--
Petrochemicals and industrial gases	32511,2	47.4	46.1	48.2	48.4	--	--	--	--	--	--
Synthetic dyes and pigments	32513	16.4	16.6	16.0	16.3	--	--	--	--	--	--
Other basic inorganic chemicals	32518	42.5	42.7	42.0	42.3	--	22.6	22.9	23.0	23.4	--
Other basic organic chemicals	32519	41.7	42.8	45.2	45.8	--	--	--	--	--	--
Resin, rubber, and artificial fibers	3252	105.4	105.0	103.8	104.4	--	71.5	70.6	67.5	68.5	--
Resin and synthetic rubber	32521	73.4	73.5	72.6	73.1	--	46.5	46.0	44.8	45.5	--
Plastics material and resin	325211	60.9	60.3	59.4	59.8	--	38.5	37.9	36.7	37.2	--

See footnotes at the end of table.

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers ¹				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Nondurable goods-Continued											
Synthetic rubber	325212	12.5	13.2	13.2	13.3	--	--	--	--	--	--
Agricultural chemicals	3253	36.5	36.1	36.9	37.0	--	25.9	25.5	25.5	25.9	--
Pharmaceuticals and medicines	3254	297.4	295.8	296.3	297.1	--	147.9	147.0	159.1	161.0	--
Pharmaceutical preparations	325412	230.6	228.3	226.0	226.5	--	115.4	114.1	124.2	125.5	--
Miscellaneous medicinal and biological products	325411,3,4	66.8	67.5	70.3	70.6	--	32.5	32.9	34.9	35.5	--
Paints, coatings, and adhesives	3255	63.9	64.1	64.8	64.6	--	37.0	37.0	38.9	39.3	--
Paints and coatings	32551	42.4	42.4	42.4	42.7	--	22.7	22.3	23.2	23.6	--
Soaps, cleaning compounds, and toiletries	3256	109.7	108.1	108.3	108.8	--	68.4	68.0	68.4	69.6	--
Soaps and cleaning compounds	32561	55.1	54.0	54.6	54.7	--	32.4	31.9	34.0	34.9	--
Polishes and other sanitation goods and surface active agents	325612,3	31.1	30.2	30.5	30.5	--	16.1	16.0	16.4	16.9	--
Toilet preparations	32562	54.6	54.1	53.7	54.1	--	36.0	36.1	34.4	34.7	--
Other chemical products and preparations	3259	103.5	103.5	96.7	96.3	--	63.4	62.8	58.5	58.4	--
Plastics and rubber products	326	755.8	762.1	743.0	742.7	735.5	584.6	593.4	582.0	582.9	575.2
Plastics products	3261	616.3	611.3	596.0	595.4	--	477.4	472.9	466.4	465.5	--
Plastics packaging materials, film, and sheet	32611	90.3	89.3	85.8	85.5	--	69.1	69.3	68.0	67.7	--
Nonpackaging plastics film and sheet	326113	49.7	48.5	45.6	45.2	--	36.3	36.3	36.4	36.0	--
Plastics pipe, fittings, and profile shapes	32612	61.0	60.5	56.1	56.1	--	47.3	46.8	41.9	41.9	--
Unlaminated plastics profile shapes ...	326121	26.2	26.2	22.9	23.7	--	19.4	19.2	15.9	16.3	--
Plastics pipe and pipe fittings	326122	34.8	34.3	33.2	32.4	--	27.9	27.6	26.0	25.6	--
Foam products	32614,5	65.0	64.7	63.4	63.1	--	52.0	51.5	50.9	50.3	--
Plastics bottles and laminated plastics plate, sheet, and shapes	32613,6	55.3	55.3	55.6	55.9	--	43.1	42.2	44.7	45.2	--
Other plastics products	32619	344.7	341.5	335.1	334.8	--	265.9	263.1	260.9	260.4	--
Rubber products	3262	139.5	150.8	147.0	147.3	--	107.2	120.5	115.6	117.4	--
Tires	32621	48.9	59.6	58.4	57.9	--	--	--	--	--	--
Rubber and plastics hose and belting ...	32622	27.5	28.0	26.1	26.8	--	--	--	--	--	--
Other rubber products	32629	63.1	63.2	62.5	62.6	--	48.2	48.9	47.8	48.4	--
Rubber products for mechanical use	326291	34.1	35.0	35.0	35.1	--	25.9	26.9	26.9	27.4	--
All other rubber products	326299	29.0	28.2	27.5	27.5	--	22.3	22.0	20.9	21.0	--
Service-providing		115,423	113,069	116,993	117,095	114,551	--	--	--	--	--
Private service-providing		92,969	91,095	94,226	94,386	92,400	78,230	76,502	79,582	79,738	77,912
Trade, transportation, and utilities		27,086	26,299	27,163	27,322	26,478	22,948	22,204	23,108	23,284	22,474
Wholesale trade	42	5,977.3	5,918.5	6,082.1	6,087.4	6,018.5	4,785.9	4,741.9	4,932.0	4,942.8	4,875.2
Durable goods	423	3,101.5	3,080.9	3,150.3	3,153.4	3,128.5	2,491.2	2,479.7	2,562.6	2,569.6	--
Motor vehicles and parts	4231	351.0	347.4	348.4	351.3	--	290.1	288.2	292.0	295.2	--
Motor vehicles	42311	131.0	130.3	130.1	131.6	--	112.7	112.3	111.6	113.4	--
New motor vehicle parts	42312	173.2	171.9	170.8	170.5	--	139.3	139.0	140.4	140.5	--
Furniture and furnishings	4232	118.2	116.0	116.2	115.3	--	94.8	92.7	94.2	93.0	--
Furniture	42321	47.7	46.0	47.2	47.3	--	--	--	--	--	--
Home furnishings	42322	70.5	70.0	69.0	68.0	--	55.7	55.2	55.6	54.5	--
Lumber and construction supplies	4233	262.4	261.0	255.5	253.0	--	216.6	218.1	212.2	209.8	--
Lumber and wood	42331	136.5	135.2	128.9	128.4	--	114.9	114.6	108.2	107.8	--
Masonry materials	42332	62.5	61.4	61.8	60.3	--	50.9	49.9	50.2	49.0	--
Roofing, siding, and other construction materials	42333,9	63.4	64.4	64.8	64.3	--	50.8	53.6	53.8	53.0	--
Commercial equipment	4234	660.3	652.6	674.0	677.9	--	537.1	530.2	553.5	557.7	--
Office equipment	42342	110.8	111.1	112.2	111.8	--	95.3	95.1	94.0	93.3	--
Computer and software	42343	250.6	244.8	251.1	253.8	--	210.1	205.4	211.5	214.4	--
Medical equipment	42345	186.5	184.3	192.8	193.6	--	141.7	140.4	152.6	154.0	--
Miscellaneous professional and commercial equipment	42341,4,6,9	112.4	112.4	117.9	118.7	--	90.0	89.3	95.4	96.0	--
Metals and minerals	4235	128.8	130.1	134.1	133.6	--	106.6	109.0	111.3	111.5	--
Electric goods	4236	350.8	349.7	360.5	359.8	--	268.3	267.0	284.5	286.1	--
Electrical equipment and wiring	42361	151.6	151.9	158.6	158.7	--	112.3	112.5	123.6	124.4	--
Electric appliances and other electronic parts	42362,9	199.2	197.8	201.9	201.1	--	156.0	154.5	160.9	161.7	--
Hardware and plumbing	4237	254.5	253.3	260.0	259.9	--	206.4	205.9	211.4	211.4	--
Hardware	42371	82.9	81.4	82.9	82.7	--	66.4	65.5	65.7	65.0	--
Plumbing equipment	42372	97.2	97.9	101.0	101.2	--	81.4	82.1	84.1	85.0	--

See footnotes at the end of table.

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers ¹				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Wholesale trade-Continued											
HVAC and refrigeration equipment	42373,4	74.4	74.0	76.1	76.0	--	58.6	58.3	61.6	61.4	--
Machinery and supplies	4238	680.1	678.1	700.6	699.2	--	535.6	535.4	563.3	561.9	--
Construction equipment	42381	91.7	90.8	93.3	92.5	--	71.6	70.2	73.9	73.6	--
Farm and garden equipment	42382	98.8	97.8	102.8	102.3	--	78.8	77.9	82.9	81.5	--
Industrial machinery	42383	317.2	315.4	327.2	326.4	--	251.1	252.2	265.9	265.4	--
Industrial supplies	42384	77.2	77.2	79.0	78.5	--	59.2	58.9	61.5	61.9	--
Service establishment equipment	42385	61.4	62.8	63.7	64.7	--	49.7	50.4	52.6	53.5	--
Other transportation goods	42386	33.8	34.1	34.6	34.8	--	--	--	--	--	--
Miscellaneous durable goods	4239	295.4	292.7	301.0	303.4	--	235.7	233.2	240.2	243.0	--
Sporting goods	42391	49.6	49.3	47.6	48.1	--	--	--	--	--	--
Recyclable materials	42393	108.9	108.5	115.5	116.2	--	88.2	87.8	94.9	96.0	--
Jewelry	42394	44.1	43.4	44.8	45.3	--	--	--	--	--	--
Toy, hobby, and other durable goods	42392,9	92.8	91.5	93.1	93.8	--	73.6	71.9	71.8	72.6	--
Nondurable goods	424	2,060.1	2,026.4	2,097.0	2,093.2	2,057.2	1,665.4	1,638.7	1,710.3	1,707.7	--
Paper and paper products	4241	150.0	146.2	141.1	140.8	--	121.2	118.5	114.8	113.6	--
Printing and writing paper and office supplies	42411,2	84.1	82.2	76.9	77.0	--	68.9	67.7	63.5	62.8	--
Industrial paper	42413	65.9	64.0	64.2	63.8	--	52.3	50.8	51.3	50.8	--
Druggists' goods	4242	210.8	210.9	216.3	217.6	--	163.4	164.2	175.8	178.1	--
Apparel and piece goods	4243	155.9	152.1	156.0	154.3	--	119.1	116.5	123.4	121.8	--
Men's and boys' clothing	42432	33.0	32.6	32.9	33.1	--	--	--	--	--	--
Women's and children's clothing	42433	68.7	66.9	68.6	67.5	--	--	--	--	--	--
Grocery and related products	4244	723.8	709.9	732.0	740.0	--	605.5	592.9	611.5	618.4	--
General line grocery	42441	223.7	220.0	226.4	227.7	--	191.0	187.3	190.1	191.3	--
Packaged frozen food	42442	29.2	28.9	30.6	30.3	--	--	--	--	--	--
Fruits and vegetables	42448	80.6	78.4	76.3	80.6	--	66.6	64.9	63.2	67.3	--
Farm product raw materials	4245	72.1	70.8	82.0	76.4	--	58.4	57.8	68.9	64.3	--
Grains and field beans	42451	41.3	40.4	46.7	43.0	--	32.4	31.8	37.5	34.5	--
Chemicals	4246	134.0	132.0	137.2	136.1	--	105.9	103.8	106.7	106.3	--
Other chemicals	42469	108.6	107.9	114.1	112.8	--	85.3	84.1	87.1	86.1	--
Petroleum	4247	100.5	99.2	100.2	100.0	--	82.3	80.9	82.0	82.1	--
Alcoholic beverages	4248	151.9	151.3	159.6	160.1	--	125.6	125.1	132.6	132.1	--
Beer and ale	42481	90.0	89.1	93.6	94.3	--	74.4	73.4	77.6	77.8	--
Wine and spirits	42482	61.9	62.2	66.0	65.8	--	--	--	--	--	--
Misc. nondurable goods	4249	361.1	354.0	372.6	367.9	--	284.0	279.0	294.6	291.0	--
Farm supplies	42491	105.6	104.1	113.8	110.4	--	84.2	82.3	90.7	89.6	--
Books and periodicals	42492	56.6	54.8	56.6	58.0	--	--	--	--	--	--
Nursery stock and florists' supplies	42493	51.2	49.3	50.5	49.4	--	--	--	--	--	--
Tobacco and tobacco products	42494	27.7	27.3	27.4	27.0	--	--	--	--	--	--
Paint, painting supplies, and other nondurable goods	42495,9	120.0	118.5	124.3	123.1	--	90.7	90.3	93.4	90.9	--
Electronic markets and agents and brokers	425	815.7	811.2	834.8	840.8	832.8	629.3	623.5	659.1	665.5	--
Business to business electronic markets	42511	55.8	54.6	56.2	55.8	--	40.6	39.0	41.7	41.3	--
Wholesale trade agents and brokers	42512	759.9	756.6	778.6	785.0	--	588.7	584.5	617.4	624.2	--
Retail trade	44,45	15,977.1	15,337.1	15,926.9	16,087.2	15,408.5	13,735.6	13,127.2	13,735.1	13,893.3	13,239.4
Motor vehicle and parts dealers	441	1,903.5	1,885.4	1,909.2	1,897.8	1,882.8	1,570.1	1,554.9	1,579.7	1,570.1	--
Automobile dealers	4411	1,240.2	1,232.0	1,246.0	1,239.1	1,230.2	1,032.1	1,024.0	1,037.7	1,030.8	--
New car dealers	44111	1,111.1	1,103.5	1,113.1	1,108.2	--	933.1	926.2	932.9	927.3	--
Used car dealers	44112	129.1	128.5	132.9	130.9	--	99.0	97.8	104.8	103.5	--
Other motor vehicle dealers	4412	164.3	163.2	163.5	159.6	--	132.5	132.1	131.3	128.2	--
Recreational vehicle dealers	44121	38.9	39.1	41.3	41.0	--	--	--	--	--	--
Motorcycle, boat, and other vehicle dealers	44122	125.4	124.1	122.2	118.6	--	99.4	98.7	97.5	94.0	--
Auto parts, accessories, and tire stores	4413	499.0	490.2	499.7	499.1	--	405.5	398.8	410.7	411.1	--
Automotive parts and accessories stores	44131	331.4	326.3	326.1	326.6	--	269.8	267.2	269.1	269.2	--
Tire dealers	44132	167.6	163.9	173.6	172.5	--	135.7	131.6	141.6	141.9	--
Furniture and home furnishings stores	442	611.6	587.3	603.0	611.5	589.8	504.4	481.0	496.0	502.8	--
Furniture stores	4421	300.0	292.9	285.5	288.1	--	250.3	242.6	236.3	237.9	--
Home furnishings stores	4422	311.6	294.4	317.5	323.4	--	254.1	238.4	259.7	264.9	--
Floor covering stores	44221	99.1	97.5	96.2	95.0	--	76.3	75.3	74.7	73.4	--
Other home furnishings stores	44229	212.5	196.9	221.3	228.4	--	177.8	163.1	185.0	191.5	--
Electronics and appliance stores	443	559.7	547.2	562.2	564.1	547.4	454.6	441.4	456.9	460.0	--
Appliance, TV, and other electronics stores	44311	405.2	396.3	397.3	398.6	--	337.0	326.7	327.8	329.3	--

See footnotes at the end of table.

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers ¹				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Retail trade-Continued											
Household appliance stores	443111	73.4	73.3	72.0	70.9	--	58.3	57.9	57.2	56.2	--
Radio, TV, and other electronics stores	443112	331.8	323.0	325.3	327.7	--	278.7	268.8	270.6	273.1	--
Computer, software, camera, and photography supply stores	44312,3	154.5	150.9	164.9	165.5	--	117.6	114.7	129.1	130.7	--
Building material and garden supply stores	444	1,285.9	1,257.8	1,254.9	1,238.6	1,209.3	1,064.9	1,038.7	1,050.4	1,036.6	--
Building material and supplies dealers	4441	1,150.8	1,137.4	1,118.7	1,108.2	--	956.2	943.1	938.7	929.9	--
Home centers	44411	651.2	645.5	630.9	622.9	--	547.3	541.0	539.0	532.2	--
Paint and wallpaper stores	44412	42.0	41.5	42.6	43.0	--	30.9	30.4	34.0	34.5	--
Hardware stores	44413	159.5	157.2	160.3	159.7	--	131.3	129.2	131.0	130.8	--
Other building material dealers	44419	298.1	293.2	284.9	282.6	--	246.7	242.5	234.7	232.4	--
Lawn and garden equipment and supplies stores	4442	135.1	120.4	136.2	130.4	--	108.7	95.6	111.7	106.7	--
Outdoor power equipment stores	44421	32.5	31.0	31.3	31.2	--	24.9	24.1	24.7	24.9	--
Nursery, garden, and farm supply stores	44422	102.6	89.4	104.9	99.2	--	83.8	71.5	87.0	81.8	--
Food and beverage stores	445	2,864.0	2,809.2	2,903.1	2,908.3	2,872.5	2,530.3	2,479.7	2,570.7	2,576.0	--
Grocery stores	4451	2,488.0	2,454.9	2,529.9	2,525.8	--	2,216.6	2,185.3	2,257.9	2,253.9	--
Supermarkets and other grocery stores	44511	2,346.3	2,315.7	2,388.8	2,385.3	--	2,098.7	2,070.0	2,140.2	2,136.7	--
Convenience stores	44512	141.7	139.2	141.1	140.5	--	117.9	115.3	117.7	117.2	--
Specialty food stores	4452	237.5	220.9	231.1	236.5	--	204.1	187.7	197.1	203.8	--
Meat markets and fish and seafood markets	44521,2	64.1	60.7	61.9	60.6	--	52.3	49.0	50.9	51.1	--
Fruit and vegetable markets	44523	40.2	37.0	40.1	41.2	--	35.3	31.8	34.6	35.9	--
Other specialty food stores	44529	133.2	123.2	129.1	134.7	--	116.5	106.9	111.6	116.8	--
Beer, wine, and liquor stores	4453	138.5	133.4	142.1	146.0	--	109.6	106.7	115.7	118.3	--
Health and personal care stores	446	988.2	978.4	1,005.8	1,017.4	1,004.7	803.4	795.1	815.5	827.9	--
Pharmacies and drug stores	44611	725.6	722.0	735.3	740.6	--	596.7	594.3	602.4	607.4	--
Cosmetic and beauty supply stores	44612	102.6	98.4	108.4	113.7	--	--	--	--	--	--
Optical goods stores	44613	61.8	62.0	61.5	61.1	--	48.5	48.9	49.3	48.8	--
Other health and personal care stores	44619	98.2	96.0	100.6	102.0	--	75.0	73.3	78.2	79.8	--
Food (health) supplement stores	446191	45.0	43.4	44.7	44.7	--	--	--	--	--	--
All other health and personal care stores	446199	53.2	52.6	55.9	57.3	--	41.9	41.7	44.8	46.3	--
Gasoline stations	447	861.1	852.0	858.5	850.2	845.2	734.6	728.1	740.0	731.7	--
Gasoline stations with convenience stores	44711	748.0	739.4	746.1	737.5	--	640.3	634.3	644.5	636.4	--
Other gasoline stations	44719	113.1	112.6	112.4	112.7	--	94.3	93.8	95.5	95.3	--
Clothing and clothing accessories stores	448	1,637.7	1,484.3	1,630.0	1,678.6	1,503.5	1,382.0	1,234.0	1,392.9	1,440.1	--
Clothing stores	4481	1,261.4	1,123.7	1,271.4	1,303.1	--	1,075.2	941.0	1,097.0	1,128.4	--
Men's clothing stores	44811	89.0	76.1	82.9	85.9	--	73.4	62.3	69.8	73.3	--
Women's clothing stores	44812	302.4	273.9	309.2	312.2	--	242.3	216.6	253.8	254.1	--
Children's and infants' clothing stores	44813	88.6	79.6	87.3	88.2	--	--	--	--	--	--
Family clothing stores	44814	606.6	525.0	604.3	627.9	--	538.9	457.4	542.4	567.3	--
Clothing accessories stores	44815	51.2	50.2	56.4	58.3	--	42.4	41.1	48.8	50.5	--
Other clothing stores	44819	123.6	118.9	131.3	130.6	--	99.9	94.3	105.2	105.3	--
Shoe stores	4482	198.8	191.8	190.8	200.2	--	163.0	156.5	160.1	169.1	--
Jewelry, luggage, and leather goods stores	4483	177.5	168.8	167.8	175.3	--	143.8	136.5	135.8	142.6	--
Sporting goods, hobby, book, and music stores	451	712.4	668.1	704.0	722.4	689.0	601.8	559.2	585.2	602.5	--
Sporting goods and musical instrument stores	4511	513.2	478.0	508.5	515.5	--	433.9	398.2	421.7	429.8	--
Sporting goods stores	45111	250.8	241.8	252.8	253.5	--	213.3	203.7	215.2	215.5	--
Hobby, toy, and game stores	45112	175.1	151.3	174.2	181.3	--	147.4	123.5	138.4	146.1	--
Sewing, needlework, and piece goods stores	45113	52.6	50.5	49.3	48.7	--	44.5	41.9	42.2	41.7	--
Musical instrument and supplies stores	45114	34.7	34.4	32.2	32.0	--	--	--	--	--	--
Book, periodical, and music stores	4512	199.2	190.1	195.5	206.9	--	167.9	161.0	163.5	172.7	--
Book stores and news dealers	45121	157.8	153.8	163.1	172.6	--	133.1	130.2	136.9	144.2	--
Prerecorded tape, CD, and record stores	45122	41.4	36.3	32.4	34.3	--	--	--	--	--	--
General merchandise stores	452	3,173.6	2,973.3	3,137.5	3,217.8	2,967.9	2,947.8	2,753.4	2,911.9	2,988.1	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers ¹				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Retail trade-Continued											
Department stores	4521	1,730.8	1,595.0	1,692.1	1,749.7	1,573.9	--	--	--	--	--
Department stores, except discount	452111	741.6	662.3	687.3	722.5	--	--	--	--	--	--
Discount department stores	452112	989.2	932.7	1,004.8	1,027.2	--	--	--	--	--	--
Other general merchandise stores	4529	1,442.8	1,378.3	1,445.4	1,468.1	--	--	--	--	--	--
Warehouse clubs and supercenters	45291	1,083.8	1,055.6	1,100.0	1,102.6	--	--	--	--	--	--
All other general merchandise stores	45299	359.0	322.7	345.4	365.5	--	--	--	--	--	--
Miscellaneous store retailers	453	903.0	855.0	881.4	893.7	858.5	739.6	694.8	733.3	746.2	--
Florists	4531	94.1	89.8	92.8	94.4	--	79.5	75.8	80.5	83.0	--
Office supplies, stationery, and gift stores	4532	393.9	363.7	375.4	380.1	--	323.6	294.3	312.5	316.9	--
Office supplies and stationery stores	45321	174.3	171.3	169.6	169.8	--	140.3	137.1	137.6	137.7	--
Gift, novelty, and souvenir stores	45322	219.6	192.4	205.8	210.3	--	183.3	157.2	174.9	179.2	--
Used merchandise stores	4533	115.4	113.4	120.6	122.7	--	98.5	96.2	104.9	106.8	--
Other miscellaneous store retailers	4539	299.6	288.1	292.6	296.5	--	238.0	228.5	235.4	239.5	--
Pet and pet supplies stores	45391	96.0	94.0	101.3	102.1	--	82.3	80.3	86.7	86.7	--
Art dealers	45392	24.9	23.6	23.4	23.6	--	--	--	--	--	--
Manufactured and mobile home dealers	45393	23.4	22.9	21.6	21.4	--	--	--	--	--	--
All other miscellaneous store retailers	45399	155.3	147.6	146.3	149.4	--	118.6	110.8	112.9	116.8	--
Nonstore retailers	454	476.4	439.1	477.3	486.8	437.9	402.1	366.9	402.6	411.3	--
Electronic shopping and mail-order houses	4541	281.8	245.3	286.1	292.8	--	241.3	206.3	246.1	253.0	--
Electronic shopping and electronic auctions	454111,2	81.5	78.1	89.6	92.5	--	--	--	--	--	--
Mail-order houses	454113	200.3	167.2	196.5	200.3	--	175.9	144.5	171.9	175.4	--
Vending machine operators	4542	49.2	48.1	49.7	49.7	--	--	--	--	--	--
Direct selling establishments	4543	145.4	145.7	141.5	144.3	--	119.9	120.9	115.7	117.8	--
Fuel dealers	45431	92.1	92.3	89.0	91.7	--	76.0	76.5	72.3	74.9	--
Heating oil dealers	454311	48.9	49.0	46.9	49.4	--	40.7	40.8	37.3	39.8	--
Liquefied petroleum gas, bottled gas, and other fuel dealers	454312,9	43.2	43.3	42.1	42.3	--	35.3	35.7	35.0	35.1	--
Other direct selling establishments	45439	53.3	53.4	52.5	52.6	--	--	--	--	--	--
Transportation and warehousing	48,49	4,583.7	4,496.2	4,599.9	4,590.8	4,497.8	3,984.7	3,895.0	3,997.2	4,003.4	3,917.7
Air transportation	481	490.1	487.4	499.4	500.7	498.4	--	--	--	--	--
Scheduled air transportation	4811	445.4	442.3	452.2	453.6	--	--	--	--	--	--
Nonscheduled air transportation	4812	44.7	45.1	47.2	47.1	--	--	--	--	--	--
Rail transportation	482	232.1	231.3	234.6	233.6	231.0	--	--	--	--	--
Water transportation	483	63.3	61.6	63.3	63.4	61.9	--	--	--	--	--
Sea, coastal, and Great Lakes transportation	4831	38.6	37.6	39.2	39.0	--	--	--	--	--	--
Truck transportation	484	1,452.7	1,428.2	1,438.2	1,424.3	1,396.9	1,277.1	1,252.2	1,272.4	1,257.8	--
General freight trucking	4841	1,019.5	1,007.6	1,003.4	998.7	--	902.7	891.5	893.5	888.4	--
General freight trucking, local	48411	236.4	231.6	231.0	229.7	--	204.9	199.7	199.5	199.1	--
General freight trucking, long-distance	48412	783.1	776.0	772.4	769.0	--	697.8	691.8	694.0	689.3	--
General freight trucking, long-distance TL	484121	548.2	544.2	547.7	545.2	--	494.3	490.0	494.4	491.2	--
General freight trucking, long-distance LTL	484122	234.9	231.8	224.7	223.8	--	203.5	201.8	199.6	198.1	--
Specialized freight trucking	4842	433.2	420.6	434.8	425.6	--	374.4	360.7	378.9	369.4	--
Used household and office goods moving	48421	99.8	97.8	94.5	93.9	--	82.9	80.6	78.3	77.9	--
Other specialized trucking, local	48422	211.4	202.4	217.4	208.1	--	183.4	173.5	189.4	180.3	--
Other specialized trucking, long-distance	48423	122.0	120.4	122.9	123.6	--	108.1	106.6	111.2	111.2	--
Transit and ground passenger transportation	485	417.9	416.6	428.4	428.3	421.5	383.2	381.4	385.9	385.0	--
Urban transit systems	4851	39.7	40.2	38.8	39.0	--	36.2	36.5	35.7	35.6	--
Interurban and rural bus transportation	4852	18.6	18.8	18.8	17.9	--	--	--	--	--	--
Taxi and limousine service	4853	71.0	70.9	73.2	74.2	--	--	--	--	--	--
Taxi service	48531	32.0	32.1	32.8	33.5	--	--	--	--	--	--
Limousine service	48532	39.0	38.8	40.4	40.7	--	--	--	--	--	--
School and employee bus transportation	4854	190.1	189.5	193.6	193.7	--	180.1	179.3	178.9	178.5	--
Charter bus industry	4855	30.9	29.6	31.4	30.6	--	--	--	--	--	--

See footnotes at the end of table.

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers ¹				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Transportation and warehousing—Continued											
Other ground passenger transportation	4859	67.6	67.6	72.6	72.9	--	59.8	59.9	63.0	63.8	--
Pipeline transportation	486	39.0	39.8	40.5	40.9	40.6	32.1	32.1	32.3	32.2	--
Scenic and sightseeing transportation	487	23.4	22.6	28.4	27.0	24.0	18.9	17.8	24.2	23.1	--
Support activities for transportation	488	577.2	572.2	590.3	588.8	583.4	481.5	474.3	493.1	491.4	--
Support activities for air transportation	4881	159.1	158.3	165.6	168.6	--	139.4	137.8	143.8	145.9	--
Airport operations	48811	67.8	66.9	69.9	71.4	--	59.5	58.7	61.0	62.3	--
Support activities for water transportation	4883	99.6	97.8	104.7	100.1	--	88.6	85.6	90.5	86.2	--
Port and harbor operations	48831	24.3	24.1	23.8	23.7	--	22.7	22.6	22.3	22.2	--
Marine cargo handling	48832	46.1	43.9	49.4	44.6	--	43.1	40.3	44.2	39.0	--
Navigational services and other water transportation support activities	48833,9	29.2	29.8	31.5	31.8	--	--	--	--	--	--
Support activities for road transportation	4884	82.5	81.4	84.0	85.0	--	68.3	67.0	70.3	71.1	--
Motor vehicle towing	48841	49.2	48.8	50.6	50.3	--	--	--	--	--	--
Freight transportation arrangement	4885	181.6	180.8	182.7	183.5	--	138.2	137.4	142.7	143.9	--
Support activities for other transportation, including rail	4882,9	54.4	53.9	53.3	51.6	--	47.0	46.5	45.8	44.3	--
Couriers and messengers	492	622.0	583.0	602.3	614.1	585.3	531.5	492.0	502.7	526.7	--
Couriers and express delivery services	4921	571.4	534.2	553.6	563.8	--	491.6	452.9	464.6	486.6	--
Local messengers and local delivery	4922	50.6	48.8	48.7	50.3	--	--	--	--	--	--
Warehousing and storage	493	666.0	653.5	674.5	669.7	654.8	581.1	569.8	591.8	588.3	--
General warehousing and storage	49311	563.2	553.0	569.9	565.3	--	492.5	483.1	502.9	499.6	--
Refrigerated warehousing and storage	49312	48.0	47.7	47.4	47.9	--	42.1	41.9	40.6	41.1	--
Miscellaneous warehousing and storage	49313,9	54.8	52.8	57.2	56.5	--	46.5	44.8	48.3	47.6	--
Utilities	22	548.1	546.7	554.3	556.4	552.8	441.3	439.9	444.1	444.4	441.2
Power generation and supply	2211	395.2	394.1	398.2	399.9	--	315.5	314.4	316.3	316.1	--
Electric power generation	22111	234.1	233.8	237.7	238.7	--	182.0	182.0	183.4	183.9	--
Hydroelectric power generation	221111	38.0	38.3	38.7	38.7	--	--	--	--	--	--
Fossil fuel electric power generation	221112	132.7	132.2	134.5	135.4	--	98.5	98.2	99.4	100.5	--
Nuclear and other electric power generation	221113,9	63.4	63.3	64.5	64.6	--	--	--	--	--	--
Electric power transmission and distribution	22112	161.1	160.3	160.5	161.2	--	133.5	132.4	132.9	132.2	--
Electric bulk power transmission and control	221121	26.1	25.8	24.9	25.1	--	21.1	20.7	19.5	19.6	--
Electric power distribution	221122	135.0	134.5	135.6	136.1	--	112.4	111.7	113.4	112.6	--
Natural gas distribution	2212	106.2	106.1	107.2	106.9	--	89.0	88.7	88.2	87.5	--
Water, sewage and other systems	2213	46.7	46.5	48.9	49.6	--	36.8	36.8	39.6	40.8	--
Information		3,047	3,008	3,027	3,026	2,991	2,404	2,373	2,409	2,415	2,396
Publishing industries, except Internet	511	906.2	899.6	894.4	893.5	885.3	700.5	695.2	701.5	702.3	--
Newspaper, book, and directory publishers	5111	656.3	651.4	643.1	640.6	--	504.6	500.8	502.2	501.0	--
Newspaper publishers	51111	357.0	352.9	342.1	340.1	--	278.7	276.0	271.2	270.1	--
Periodical publishers	51112	144.3	144.6	144.5	144.7	--	108.1	108.2	109.8	109.7	--
Book publishers	51113	83.5	82.6	83.6	82.1	--	62.8	61.3	63.3	62.6	--
Directory and mailing list publishers	51114	45.1	45.3	46.2	46.9	--	--	--	--	--	--
Other publishers	51119	26.4	26.0	26.7	26.8	--	--	--	--	--	--
Software publishers	5112	249.9	248.2	251.3	252.9	--	195.9	194.4	199.3	201.3	--
Motion picture and sound recording industries	512	381.6	364.7	377.2	373.5	354.0	288.8	274.8	282.0	281.1	--
Motion picture and video industries	5121	359.2	342.9	353.4	349.6	--	274.6	261.0	266.2	265.6	--
Motion picture and video production	51211	195.9	183.5	193.8	184.9	--	133.0	122.6	131.0	125.9	--
Motion picture and video exhibition	51213	135.1	132.5	130.3	135.4	--	120.5	118.0	114.2	118.4	--
Miscellaneous motion picture and video industries	51212,9	28.2	26.9	29.3	29.3	--	--	--	--	--	--
Sound recording industries	5122	22.4	21.8	23.8	23.9	--	--	--	--	--	--
Broadcasting, except Internet	515	331.0	326.0	326.1	324.2	325.6	254.4	250.8	254.2	254.4	--
Radio and television broadcasting	5151	239.7	237.2	234.7	233.3	--	190.9	188.7	190.1	190.2	--
Radio broadcasting	51511	112.1	109.8	111.4	110.5	--	91.7	89.9	90.9	90.7	--
Television broadcasting	51512	127.6	127.4	123.3	122.8	--	99.2	98.8	99.2	99.5	--

See footnotes at the end of table.

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers ¹				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Information-Continued											
Cable and other subscription programming	5152	91.3	88.8	91.4	90.9	--	--	--	--	--	--
Telecommunications	517	1,042.5	1,036.1	1,026.6	1,031.4	1,025.0	850.2	846.0	843.3	847.9	--
Wired telecommunications carriers	5171	666.4	663.3	646.9	649.2	--	550.5	548.1	542.2	544.6	--
Wireless telecommunications carriers (except satellite)	5172	206.9	205.2	215.8	218.2	--	160.7	159.9	165.9	168.7	--
Other telecommunications	5174,9	169.2	167.6	163.9	164.0	--	139.0	138.0	135.2	134.6	--
Telecommunications resellers		121.9	121.5	118.9	119.1	--	102.8	102.7	99.7	99.3	--
Data processing, hosting and related services	518	265.0	261.6	273.6	273.5	270.0	214.1	211.2	226.7	226.6	--
Other information services	519	121.1	119.9	128.7	130.1	131.1	95.6	95.3	101.1	102.3	--
Internet publishing and broadcasting and web search portals		68.7	67.5	76.5	77.9	--	53.1	52.8	59.0	60.4	--
All other information services		52.4	52.4	52.2	52.2	--	42.5	42.5	42.1	41.9	--
Financial activities²		8,353	8,291	8,247	8,254	8,196	6,332	6,281	6,305	6,319	6,279
Finance and insurance	52	6,182.1	6,154.3	6,111.6	6,112.5	6,091.1	4,625.8	4,608.8	4,615.4	4,623.6	--
Monetary authorities - central bank	521	21.1	21.0	20.7	20.6	20.4	--	--	--	--	--
Credit intermediation and related activities	522	2,931.0	2,921.1	2,829.8	2,827.7	2,816.3	2,152.4	2,147.1	2,090.4	2,091.1	--
Depository credit intermediation	5221	1,819.8	1,819.9	1,819.8	1,824.3	1,818.2	1,316.4	1,317.6	1,327.5	1,330.7	--
Commercial banking	52211	1,343.7	1,345.5	1,342.1	1,344.7	1,339.7	955.5	959.3	969.8	970.9	--
Savings institutions	52212	230.4	229.5	228.5	228.0	--	166.6	165.4	161.4	160.9	--
Credit unions and other depository credit intermediation	52213,9	245.7	244.9	249.2	251.6	--	194.3	192.9	196.3	198.9	--
Nondepository credit intermediation	5222	766.4	763.0	686.7	682.0	--	580.3	578.6	519.8	518.4	--
Credit card issuing	52221	116.0	112.4	112.9	113.2	--	78.5	76.8	84.9	86.1	--
Sales financing	52222	108.1	109.4	109.1	108.2	--	75.2	76.1	76.7	76.1	--
Other nondepository credit intermediation	52229	542.3	541.2	464.7	460.6	--	426.6	425.7	358.2	356.2	--
Consumer lending	522291	118.0	119.7	125.3	125.3	--	88.4	89.4	92.0	91.7	--
Real estate credit	522292	342.5	339.9	256.5	253.1	--	281.5	280.2	208.4	206.6	--
Miscellaneous nondepository credit intermediation	522293,4,8	81.8	81.6	82.9	82.2	--	56.7	56.1	57.8	57.9	--
Activities related to credit intermediation	5223	344.8	338.2	323.3	321.4	--	255.7	250.9	243.1	242.0	--
Mortgage and nonmortgage loan brokers	52231	141.1	135.6	118.1	115.9	--	111.3	106.3	92.1	90.4	--
Financial transaction processing and clearing	52232	104.1	104.1	108.1	108.4	--	--	--	--	--	--
Other credit intermediation activities	52239	99.6	98.5	97.1	97.1	--	71.9	71.7	74.1	74.4	--
Securities, commodity contracts, investments	523	834.6	834.2	859.4	855.6	858.9	570.3	573.3	605.5	605.9	--
Securities brokerage	52312	303.8	302.1	307.1	305.1	--	194.4	192.6	204.1	205.2	--
Securities and commodity contracts brokerage and exchanges	5231,2	517.8	516.8	522.7	519.0	--	352.4	353.0	365.4	366.1	--
Other financial investment activities	5239	316.8	317.4	336.7	336.6	--	217.9	220.3	240.1	239.8	--
Miscellaneous intermediation	52391	24.6	23.7	23.7	23.7	--	--	--	--	--	--
Portfolio management	52392	124.8	124.5	130.8	130.7	--	89.5	89.8	96.5	95.9	--
Investment advice	52393	124.0	125.0	135.2	135.3	--	89.4	90.9	100.8	101.3	--
All other financial investment activities	52399	43.4	44.2	47.0	46.9	--	--	--	--	--	--
Insurance carriers and related activities	524	2,306.7	2,290.5	2,314.0	2,319.9	2,307.2	1,819.4	1,806.1	1,840.3	1,846.7	--
Insurance carriers	5241	1,408.3	1,396.4	1,401.6	1,401.7	--	1,111.2	1,102.5	1,114.5	1,117.2	--
Direct life and health insurance carriers	52411	786.6	778.5	790.7	792.1	--	611.2	606.5	619.7	622.3	--
Direct life insurance carriers	524113	359.4	354.7	358.3	357.7	--	263.3	261.3	266.5	266.6	--
Direct health and medical insurance carriers	524114	427.2	423.8	432.4	434.4	--	347.9	345.2	353.2	355.7	--
Direct insurers, except life and health	52412	593.7	590.6	582.8	580.8	--	484.0	480.4	477.9	477.8	--
Direct property and casualty insurers	524126	491.8	489.7	493.8	493.4	--	404.4	401.8	408.9	409.5	--
Direct title insurance and other direct insurance carriers	524127,8	101.9	100.9	89.0	87.4	--	79.6	78.6	69.0	68.3	--
Reinsurance carriers	52413	28.0	27.3	28.1	28.8	--	16.0	15.6	16.9	17.1	--
Insurance agencies, brokerages, and related services	5242	898.4	894.1	912.4	918.2	--	708.2	703.6	725.8	729.5	--

See footnotes at the end of table.

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers ¹				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Financial activities-Continued											
Insurance agencies and brokerages	52421	667.1	664.8	677.7	683.1	--	521.8	519.1	535.3	537.8	--
Other insurance-related activities	52429	231.3	229.3	234.7	235.1	--	186.4	184.5	190.5	191.7	--
Claims adjusting	524291	52.2	52.5	51.8	51.2	--	42.1	41.9	43.2	42.8	--
Third-party administration of insurance funds	524292	126.3	125.5	131.8	131.5	--	105.0	104.3	108.0	108.6	--
All other insurance-related activities	524298	52.8	51.3	51.1	52.4	--	--	--	--	--	--
Funds, trusts, and other financial vehicles	525	88.7	87.5	87.7	88.7	88.3	67.4	66.0	62.4	63.4	--
Insurance and employee benefit funds	5251	48.1	47.8	47.3	47.8	--	--	--	--	--	--
Other investment pools and funds	5259	40.6	39.7	40.4	40.9	--	27.6	26.3	22.3	22.8	--
Real estate and rental and leasing	53	2,170.9	2,136.3	2,135.0	2,141.1	2,104.5	1,705.8	1,671.8	1,689.2	1,695.7	--
Real estate	531	1,501.0	1,473.4	1,473.1	1,482.0	1,448.2	1,168.6	1,142.2	1,149.7	1,158.1	--
Lessors of real estate	5311	596.6	585.6	588.6	591.8	--	481.6	471.0	477.2	481.0	--
Lessors of residential buildings	53111	366.9	358.5	357.7	359.8	--	298.6	290.6	298.5	299.9	--
Lessors of nonresidential buildings	53112	148.1	145.5	146.6	147.6	--	118.5	115.6	113.4	115.1	--
Miniwarehouse and self-storage unit operators	53113	42.5	42.6	43.4	44.3	--	--	--	--	--	--
Lessors of other real estate property	53119	39.1	39.0	40.9	40.1	--	29.5	29.3	29.1	28.6	--
Offices of real estate agents and brokers	5312	375.5	364.7	357.8	359.7	--	278.4	267.9	269.5	271.2	--
Activities related to real estate	5313	528.9	523.1	526.7	530.5	--	408.6	403.3	403.0	405.9	--
Real estate property managers	53131	442.9	439.4	446.8	450.9	--	345.7	342.0	346.6	349.5	--
Residential property managers	531311	313.3	311.0	318.9	321.3	--	247.9	245.6	252.1	253.1	--
Nonresidential property managers	531312	129.6	128.4	127.9	129.6	--	97.8	96.4	94.5	96.4	--
Offices of real estate appraisers	53132	42.6	41.9	41.9	41.3	--	--	--	--	--	--
Other activities related to real estate	53139	43.4	41.8	38.0	38.3	--	--	--	--	--	--
Rental and leasing services	532	641.0	634.6	631.6	628.3	625.5	516.1	509.0	519.2	516.2	--
Automotive equipment rental and leasing	5321	195.7	194.2	197.2	194.5	--	158.8	157.2	162.9	159.3	--
Passenger car rental and leasing	53211	138.4	136.7	140.8	139.9	--	111.4	109.5	116.3	115.1	--
Truck, trailer, and RV rental and leasing	53212	57.3	57.5	56.4	54.6	--	--	--	--	--	--
Consumer goods rental	5322	263.3	260.0	251.7	250.5	--	209.1	206.6	203.7	202.9	--
Video tape and disc rental	53223	127.7	127.1	113.4	114.9	--	103.0	102.1	93.7	95.1	--
Miscellaneous consumer goods rental	53221,2,9	135.6	132.9	138.3	135.6	--	106.1	104.5	110.0	107.8	--
Home health equipment rental	532291	40.8	39.9	40.8	40.4	--	--	--	--	--	--
General rental centers	5323	56.4	55.4	53.9	52.8	--	47.8	45.2	45.1	44.3	--
Machinery and equipment rental and leasing	5324	125.6	125.0	128.8	130.5	--	100.4	100.0	107.5	109.7	--
Heavy machinery rental and leasing	53241	68.1	67.6	71.1	71.9	--	--	--	--	--	--
Office equipment and other machinery rental and leasing	53242,9	57.5	57.4	57.7	58.6	--	--	--	--	--	--
Lessors of nonfinancial intangible assets	533	28.9	28.3	30.3	30.8	30.8	--	--	--	--	--
Professional and business services		17,820	17,445	18,179	18,176	17,740	14,674	14,331	15,013	14,988	14,594
Professional and technical services	54	7,512.0	7,543.4	7,749.5	7,857.3	7,870.4	5,877.1	5,914.9	6,109.5	6,204.4	--
Legal services	5411	1,180.2	1,166.4	1,175.4	1,176.2	1,161.1	910.0	900.9	904.8	906.2	--
Offices of lawyers	54111	1,088.1	1,075.8	1,089.8	1,092.6	--	837.7	830.4	838.6	841.6	--
Other legal services	54119	92.1	90.6	85.6	83.6	--	72.3	70.5	66.2	64.6	--
Title abstract and settlement offices	541191	75.9	74.2	68.6	67.5	--	--	--	--	--	--
Accounting and bookkeeping services	5412	918.4	1,016.4	922.5	1,004.9	1,100.1	723.9	816.1	732.7	797.3	--
Offices of certified public accountants	541211	406.5	414.0	428.5	432.8	--	304.6	309.9	323.1	326.3	--
Tax preparation services	541213	116.8	204.4	77.5	147.4	--	103.6	186.6	62.3	119.3	--
Payroll services	541214	158.6	155.1	177.7	181.3	--	127.8	125.6	154.7	155.7	--
Other accounting services	541219	236.5	242.9	238.8	243.4	--	187.9	194.0	192.6	196.0	--
Architectural and engineering services	5413	1,405.1	1,394.5	1,457.3	1,455.8	1,441.3	1,110.2	1,096.2	1,154.8	1,156.6	--
Architectural services	54131	208.9	209.3	215.4	215.6	--	163.7	163.7	168.3	168.4	--
Landscape architectural services	54132	44.7	40.5	44.4	42.8	--	37.2	33.1	35.8	34.4	--
Engineering and drafting services	54133,4	897.1	894.1	932.4	932.1	--	720.4	712.7	746.9	750.8	--
Building inspection, surveying, and mapping services	54135,6,7	104.1	101.7	105.5	104.9	--	86.4	84.5	87.2	86.4	--
Testing laboratories	54138	150.3	148.9	159.6	160.4	--	102.5	102.2	116.6	116.6	--
Specialized design services	5414	140.1	137.3	144.1	143.7	--	109.3	107.2	113.4	113.6	--
Interior design services	54141	43.0	42.4	42.5	42.9	--	33.4	33.0	32.3	32.8	--

See footnotes at the end of table.

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers ¹				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Professional and business services-Continued											
Graphic design services	54143	71.3	70.2	75.1	74.5	--	56.4	55.9	60.1	60.4	--
Computer systems design and related services	5415	1,323.8	1,315.6	1,389.8	1,401.4	1,387.5	1,061.8	1,054.0	1,125.9	1,136.8	--
Custom computer programming services	541511	579.2	575.5	608.3	611.5	--	462.2	458.4	490.5	494.2	--
Computer systems design services	541512	583.5	582.0	623.5	630.6	--	469.1	467.6	506.2	512.1	--
Computer facilities management services	541513	57.9	57.4	57.1	57.5	--	--	--	--	--	--
Other computer-related services	541519	103.2	100.7	100.9	101.8	--	81.2	78.8	80.5	81.5	--
Management and technical consulting services	5416	920.8	905.3	991.6	1,005.8	989.7	701.5	691.1	773.3	787.1	--
Management consulting services	54161	726.1	710.6	770.8	782.5	--	555.3	543.2	603.0	614.5	--
Administrative management consulting services	541611	347.2	340.5	368.3	372.0	--	262.1	258.2	286.9	291.6	--
Human resource consulting services	541612	70.8	68.7	78.4	80.1	--	54.7	53.3	61.5	62.3	--
Marketing consulting services	541613	134.0	133.3	145.0	148.5	--	105.5	102.8	115.5	119.1	--
Process and logistics consulting services	541614	85.2	83.1	90.8	92.2	--	65.4	63.6	69.3	70.9	--
Other management consulting services	541618	88.9	85.0	88.3	89.7	--	67.6	65.3	69.8	70.6	--
Environmental consulting services	54162	75.4	75.8	80.5	81.2	--	56.1	57.8	63.1	63.8	--
Other technical consulting services	54169	119.3	118.9	140.3	142.1	--	90.1	90.1	107.2	108.8	--
Scientific research and development services	5417	590.6	593.9	601.7	609.3	--	430.9	434.6	444.3	450.0	--
Research and development in the physical, engineering, and life sciences	54171	525.0	528.3	535.2	542.0	--	383.7	386.9	395.0	399.8	--
Social science and humanities research	54172	65.6	65.6	66.5	67.3	--	47.2	47.7	49.3	50.2	--
Advertising and related services	5418	463.5	458.5	473.7	469.7	--	360.5	357.4	371.2	368.2	--
Advertising agencies	54181	182.4	182.3	187.3	186.6	--	134.9	135.8	143.0	143.1	--
Public relations agencies	54182	46.8	47.3	49.6	49.9	--	36.0	36.1	35.9	36.5	--
Media buying agencies and media representatives	54183,4	41.3	41.1	43.8	43.7	--	--	--	--	--	--
Direct mail advertising	54186	69.6	69.2	68.3	68.1	--	57.3	56.6	54.5	53.9	--
Advertising material distribution and other advertising services	54187,9	87.6	83.9	86.6	84.2	--	71.3	68.6	71.7	69.3	--
Other professional and technical services	5419	569.5	555.5	593.4	590.5	--	469.0	457.4	489.1	488.6	--
Marketing research and public opinion polling	54191	112.8	109.0	113.3	112.2	--	93.8	90.4	94.3	93.7	--
Photographic services	54192	85.1	73.3	90.0	88.0	--	70.5	61.0	74.7	73.8	--
Veterinary services	54194	287.2	287.8	299.8	299.6	--	236.4	237.5	247.1	247.5	--
Miscellaneous professional and technical services	54193,9	84.4	85.4	90.3	90.7	--	68.3	68.5	73.0	73.6	--
Management of companies and enterprises	55	1,833.3	1,825.7	1,852.5	1,862.0	1,834.3	1,283.2	1,273.9	1,289.4	1,287.5	--
Offices of bank holding companies and of other holding companies	551111,2	95.1	93.7	99.9	100.0	--	65.2	63.7	70.3	70.5	--
Managing offices	551114	1,738.2	1,732.0	1,752.6	1,762.0	--	1,218.0	1,210.2	1,219.1	1,217.0	--
Administrative and waste services	56	8,474.5	8,075.7	8,576.7	8,457.1	8,035.0	7,513.8	7,142.6	7,613.6	7,495.6	--
Administrative and support services	561	8,124.8	7,729.2	8,214.7	8,097.9	7,678.4	7,226.4	6,857.7	7,311.9	7,198.6	--
Office administrative services	5611	372.8	373.6	399.5	401.5	--	275.4	276.4	302.9	303.6	--
Facilities support services	5612	125.3	123.9	132.8	132.5	--	101.8	99.6	94.3	91.6	--
Employment services	5613	3,756.5	3,469.8	3,683.2	3,632.7	3,361.6	3,530.7	3,250.6	3,452.1	3,401.7	--
Employment placement agencies and executive search services	56131	311.9	296.0	311.2	313.6	--	284.7	268.7	285.3	287.5	--
Employment placement agencies		285.6	270.5	285.9	288.3	--	264.4	248.9	265.2	267.3	--
Executive search services		26.3	25.5	25.3	25.3	--	20.3	19.8	20.1	20.2	--
Temporary help services	56132	2,712.2	2,488.9	2,681.3	2,635.6	2,404.3	2,598.2	2,378.0	2,552.4	2,505.1	--
Professional employer organizations	56133	732.4	684.9	690.7	683.5	--	647.8	603.9	614.4	609.1	--
Business support services	5614	823.4	806.4	806.7	818.4	793.1	703.3	691.4	694.3	702.3	--
Document preparation services	56141	44.7	43.8	47.2	47.7	--	--	--	--	--	--
Telephone call centers	56142	407.7	402.8	390.2	399.1	--	358.2	356.2	345.7	354.7	--
Telephone answering services	561421	44.3	43.4	41.9	42.6	--	38.0	37.5	36.7	36.8	--
Telemarketing bureaus and other contact centers	561422	363.4	359.4	348.3	356.5	--	320.2	318.7	309.0	317.9	--
Business service centers	56143	97.3	94.2	94.7	97.1	--	82.0	79.3	79.9	81.4	--

See footnotes at the end of table.

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers ¹				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Professional and business services-Continued											
Collection agencies	56144	156.5	153.3	158.0	160.3	--	131.0	129.0	132.4	134.7	--
Credit bureaus	56145	25.1	24.6	21.5	21.1	--	--	--	--	--	--
Other business support services	56149	92.1	87.7	95.1	93.1	--	74.4	70.5	78.3	75.5	--
Travel arrangement and reservation services	5615	223.6	219.7	223.9	220.6	--	178.5	176.2	173.6	172.2	--
Travel agencies	56151	106.6	105.1	105.1	106.5	--	83.3	82.5	82.3	83.3	--
Tour operators	56152	27.7	26.8	26.5	26.1	--	--	--	--	--	--
Other travel arrangement services	56159	89.3	87.8	92.3	88.0	--	72.9	72.1	72.6	70.5	--
Investigation and security services	5616	777.3	769.6	785.9	782.8	--	701.9	693.4	707.6	706.1	--
Security and armored car services	56161	664.6	655.3	669.3	666.6	--	615.6	606.4	617.7	616.2	--
Investigation services	561611	44.4	42.0	43.1	43.8	--	--	--	--	--	--
Security guards and patrols and armored car services	561612,3	620.2	613.3	626.2	622.8	--	576.4	569.5	580.3	578.2	--
Security systems services	56162	112.7	114.3	116.6	116.2	--	86.3	87.0	89.9	89.9	--
Services to buildings and dwellings	5617	1,740.9	1,656.6	1,864.3	1,795.7	1,693.1	1,477.3	1,406.5	1,614.4	1,552.9	--
Exterminating and pest control services	56171	95.2	94.0	97.0	94.1	--	76.4	76.1	78.0	75.6	--
Janitorial services	56172	936.8	919.9	951.5	957.1	--	828.1	811.5	851.9	855.5	--
Landscaping services	56173	591.0	529.0	694.8	622.0	--	480.2	428.8	587.6	522.2	--
Carpet and upholstery cleaning services	56174	45.9	44.9	46.5	46.5	--	36.4	35.1	36.1	36.9	--
Other services to buildings and dwellings	56179	72.0	68.8	74.5	76.0	--	56.2	55.0	60.8	62.7	--
Other support services	5619	305.0	309.6	318.4	313.7	--	257.5	263.6	272.7	268.2	--
Packaging and labeling services	56191	62.0	60.8	62.7	63.2	--	52.9	52.1	54.5	55.6	--
Convention and trade show organizers	56192	50.9	50.7	56.6	50.8	--	41.8	41.5	45.2	40.0	--
All other support services	56199	192.1	198.1	199.1	199.7	--	162.8	170.0	173.0	172.6	--
Waste management and remediation services	562	349.7	346.5	362.0	359.2	356.6	287.4	284.9	301.7	297.0	--
Waste collection	5621	134.2	134.3	144.5	141.6	--	115.8	117.1	126.7	124.2	--
Waste treatment and disposal	5622	101.1	100.3	100.8	101.3	--	80.0	79.0	80.3	80.4	--
Hazardous waste treatment and disposal	562211	36.5	36.3	36.6	37.2	--	--	--	--	--	--
Nonhazardous waste treatment and disposal	562212,3,9	64.6	64.0	64.2	64.1	--	55.9	55.0	54.8	54.9	--
Remediation and other waste services	5629	114.4	111.9	116.7	116.3	--	91.6	88.8	94.7	92.4	--
Remediation services	56291	69.3	67.2	70.6	69.7	--	54.6	52.9	57.6	55.0	--
Materials recovery facilities and other waste management services	56292,9	45.1	44.7	46.1	46.6	--	--	--	--	--	--
Education and health services		18,212	17,955	18,749	18,748	18,507	15,883	15,658	16,374	16,374	16,181
Educational services	61	3,050.9	2,836.1	3,171.0	3,124.9	2,925.8	--	--	--	--	--
Elementary and secondary schools	6111	850.2	835.2	848.8	851.6	--	--	--	--	--	--
Junior colleges	6112	80.3	74.5	82.8	83.9	--	--	--	--	--	--
Colleges and universities	6113	1,579.1	1,391.0	1,665.0	1,616.2	--	--	--	--	--	--
Business, computer, and management training	6114	76.0	75.2	80.0	80.0	--	--	--	--	--	--
Business and secretarial schools and computer training	61141,2	31.5	31.3	31.3	31.0	--	--	--	--	--	--
Management training	61143	44.5	43.9	48.7	49.0	--	--	--	--	--	--
Technical and trade schools	6115	108.5	109.2	111.1	111.5	--	--	--	--	--	--
Other schools and instruction	6116	273.8	269.5	291.4	292.4	--	--	--	--	--	--
Fine arts schools	61161	67.1	66.9	70.1	69.8	--	--	--	--	--	--
Sports and recreation instruction	61162	66.2	65.7	70.1	69.2	--	--	--	--	--	--
Miscellaneous schools and instruction	61163,9	140.5	136.9	151.2	153.4	--	--	--	--	--	--
Educational support services	6117	83.0	81.5	91.9	89.3	--	--	--	--	--	--
Health care and social assistance	62	15,161.0	15,119.2	15,577.7	15,622.7	15,581.0	13,287.5	13,245.7	13,666.7	13,706.2	--
Health care	621,2,3	12,783.9	12,742.4	13,100.4	13,140.9	13,109.0	11,227.4	11,190.0	11,530.2	11,566.3	--
Ambulatory health care services	621	5,393.6	5,363.4	5,565.2	5,591.4	5,568.4	4,553.1	4,527.8	4,717.0	4,739.8	--
Offices of physicians	6211	2,185.5	2,166.9	2,238.0	2,248.8	2,242.2	1,779.6	1,764.1	1,833.4	1,843.2	--
Offices of physicians, except mental health	621111	2,141.1	2,123.9	2,194.8	2,205.5	--	1,743.5	1,730.5	1,801.8	1,810.1	--
Offices of mental health physicians	621112	44.4	43.0	43.2	43.3	--	36.1	33.6	31.6	33.1	--
Offices of dentists	6212	797.0	792.0	823.8	826.9	--	673.6	671.2	706.0	710.6	--

See footnotes at the end of table.

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers ¹				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Education and health services-Continued											
Offices of other health practitioners	6213	588.1	583.7	610.2	612.6	--	482.1	479.9	506.7	509.0	--
Offices of chiropractors	62131	114.4	115.2	113.4	114.9	--	86.6	88.1	87.9	89.0	--
Offices of optometrists	62132	102.2	100.8	104.3	103.9	--	81.3	79.7	84.2	83.4	--
Offices of mental health practitioners	62133	55.9	54.7	57.9	58.3	--	45.6	45.5	48.9	50.2	--
Offices of specialty therapists	62134	230.6	229.1	242.7	243.9	--	196.8	196.2	208.9	209.9	--
Offices of all other health practitioners	62139	85.0	83.9	91.9	91.6	--	71.8	70.4	76.8	76.5	--
Offices of podiatrists	621391	34.0	33.6	34.5	34.0	--	--	--	--	--	--
Offices of miscellaneous health practitioners	621399	51.0	50.3	57.4	57.6	--	--	--	--	--	--
Outpatient care centers	6214	501.6	501.5	511.2	515.3	512.1	423.8	423.8	430.5	434.8	--
Outpatient mental health centers	62142	161.8	161.6	162.8	164.7	--	139.7	139.8	140.6	141.6	--
Outpatient care centers, except mental health	62149	339.8	339.9	348.4	350.6	--	284.1	284.0	289.9	293.2	--
HMO medical centers	621491	76.7	75.8	77.7	78.1	--	--	--	--	--	--
Kidney dialysis centers	621492	79.8	79.2	81.6	81.4	--	--	--	--	--	--
Freestanding emergency medical centers	621493	78.0	78.8	81.7	82.8	--	--	--	--	--	--
Miscellaneous outpatient care centers	621410,98	105.3	106.1	107.4	108.3	--	87.7	88.2	87.6	88.1	--
Medical and diagnostic laboratories	6215	208.9	207.3	216.4	217.4	--	183.9	182.4	190.4	190.0	--
Medical laboratories	621511	143.0	141.9	150.2	149.6	--	125.4	124.7	134.1	132.7	--
Diagnostic imaging centers	621512	65.9	65.4	66.2	67.8	--	--	--	--	--	--
Home health care services	6216	888.4	888.2	931.9	935.3	931.5	812.2	808.8	844.6	845.9	--
Other ambulatory health care services	6219	224.1	223.8	233.7	235.1	--	197.9	197.6	205.4	206.3	--
Ambulance services	62191	134.6	134.0	139.3	139.6	--	123.0	122.1	127.8	127.8	--
All other ambulatory health care services	62199	89.5	89.8	94.4	95.5	--	74.9	75.5	77.6	78.5	--
Blood and organ banks	621991	60.6	60.6	64.8	64.9	--	52.5	52.8	55.0	55.0	--
Miscellaneous ambulatory health care services	621999	28.9	29.2	29.6	30.6	--	--	--	--	--	--
Hospitals	622	4,462.8	4,462.2	4,562.4	4,573.0	4,575.0	4,089.2	4,086.7	4,179.0	4,188.1	--
General medical and surgical hospitals	6221	4,197.6	4,198.9	4,282.3	4,293.1	--	3,850.3	3,848.5	3,923.2	3,932.8	--
Psychiatric and substance abuse hospitals	6222	98.9	98.3	101.7	101.2	--	89.4	89.4	91.8	91.5	--
Other hospitals	6223	166.3	165.0	178.4	178.7	--	149.5	148.8	164.0	163.8	--
Nursing and residential care facilities	623	2,927.5	2,916.8	2,972.8	2,976.5	2,965.6	2,585.1	2,575.5	2,634.2	2,638.4	--
Nursing care facilities	6231	1,593.3	1,587.2	1,610.2	1,611.8	1,604.0	1,422.0	1,418.3	1,441.7	1,443.7	--
Residential mental health facilities	6232	517.6	516.8	534.0	534.2	--	451.2	448.8	463.8	463.2	--
Residential mental retardation facilities	62321	348.0	346.5	358.3	358.3	--	304.3	301.8	312.9	312.2	--
Residential mental and substance abuse care	62322	169.6	170.3	175.7	175.9	--	146.9	147.0	150.9	151.0	--
Community care facilities for the elderly	6233	653.3	649.3	666.5	668.0	--	582.5	579.1	595.2	597.1	--
Continuing care retirement communities	623311	331.8	330.1	341.8	343.2	--	300.6	299.8	310.3	312.0	--
Homes for the elderly	623312	321.5	319.2	324.7	324.8	--	281.9	279.3	284.9	285.1	--
Other residential care facilities	6239	163.3	163.5	162.1	162.5	--	129.4	129.3	133.5	134.4	--
Social assistance	624	2,377.1	2,376.8	2,477.3	2,481.8	2,472.0	2,060.1	2,055.7	2,136.5	2,139.9	--
Individual and family services	6241	1,011.2	1,016.8	1,068.7	1,074.7	--	871.0	874.2	918.8	925.5	--
Child and youth services	62411	161.3	162.8	169.8	171.6	--	135.7	136.1	141.4	143.0	--
Services for the elderly and disabled	62412	511.2	516.2	550.6	552.6	--	459.2	463.7	497.3	500.1	--
Other individual and family services	62419	338.7	337.8	348.3	350.5	--	276.1	274.4	280.1	282.4	--
Emergency and other relief services	6242	132.1	130.8	137.6	138.6	--	104.8	102.2	108.5	109.2	--
Community food services	62421	27.5	26.6	28.2	28.5	--	22.5	21.2	22.0	22.1	--
Community housing, emergency, and relief services	62422,3	104.6	104.2	109.4	110.1	--	82.3	81.0	86.5	87.1	--
Vocational rehabilitation services	6243	392.0	391.3	401.6	401.0	--	342.7	341.4	344.6	344.8	--
Child day care services	6244	841.8	837.9	869.4	867.5	859.5	741.6	737.9	764.6	760.4	--
Leisure and hospitality		13,005	12,703	13,379	13,372	13,054	11,473	11,177	11,807	11,791	11,472
Arts, entertainment, and recreation	71	1,811.2	1,737.3	1,860.8	1,861.1	1,784.7	1,537.8	1,467.8	1,574.6	1,575.5	--
Performing arts and spectator sports	711	388.2	362.7	416.8	419.3	390.6	324.1	298.7	343.5	345.4	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers ¹				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Leisure and hospitality-Continued											
Performing arts companies	7111	118.2	104.7	129.9	133.7	--	100.0	86.8	111.2	114.6	--
Musical groups and artists	71113	37.1	33.0	39.6	42.1	--	32.8	28.2	32.8	35.2	--
Theater, dance, and other performing arts companies	71111,2,9	81.1	71.7	90.3	91.6	--	67.2	58.6	78.4	79.4	--
Spectator sports	7112	112.8	111.2	125.3	122.6	--	95.0	93.5	105.9	103.3	--
Sports teams and clubs	711211	49.9	50.1	52.7	53.5	--	--	--	--	--	--
Racetracks	711212	39.0	37.1	44.4	42.2	--	32.8	31.3	38.8	36.1	--
Other spectator sports	711219	23.9	24.0	28.2	26.9	--	--	--	--	--	--
Arts and sports promoters and agents and managers for public figures	7113,4	105.8	100.9	111.2	110.1	--	87.9	83.2	88.1	87.5	--
Independent artists, writers, and performers	7115	51.4	45.9	50.4	52.9	--	41.2	35.2	38.3	40.0	--
Museums, historical sites, zoos, and parks	712	120.5	116.7	127.4	125.2	120.9	93.6	90.5	100.2	98.3	--
Museums	71211	73.3	71.9	74.2	73.5	--	56.7	55.8	57.6	57.2	--
Historical sites	71212	13.8	12.0	16.2	15.3	--	--	--	--	--	--
Zoos, botanical gardens, nature parks, and similar institutions	71213,9	33.4	32.8	37.0	36.4	--	26.0	25.5	29.5	28.8	--
Amusements, gambling, and recreation	713	1,302.5	1,257.9	1,316.6	1,316.6	1,273.2	1,120.1	1,078.6	1,130.9	1,131.8	--
Amusement parks and arcades	7131	124.4	117.3	134.3	135.4	--	112.8	106.0	121.2	122.3	--
Amusement and theme parks	71311	108.1	101.3	117.7	118.8	--	98.5	91.9	106.9	108.1	--
Amusement arcades	71312	16.3	16.0	16.6	16.6	--	--	--	--	--	--
Gambling industries	7132	141.6	141.7	142.0	144.0	--	122.6	123.3	122.9	126.2	--
Casinos, except casino hotels	71321	98.4	98.5	97.5	98.3	--	85.3	86.0	84.5	86.9	--
Other gambling industries	71329	43.2	43.2	44.5	45.7	--	37.3	37.3	38.4	39.3	--
Other amusement and recreation industries	7139	1,036.5	998.9	1,040.3	1,037.2	--	884.7	849.3	886.8	883.3	--
Golf courses and country clubs	71391	286.6	256.2	311.0	287.7	--	237.4	209.2	262.3	240.7	--
Skiing facilities	71392	60.4	72.2	29.4	59.1	--	53.8	65.8	24.2	53.9	--
Marinas	71393	26.2	24.9	32.6	30.7	--	20.4	19.9	27.3	25.7	--
Fitness and recreational sports centers	71394	473.4	464.4	477.9	474.9	--	413.9	403.6	412.9	407.4	--
Bowling centers	71395	81.9	80.9	80.5	80.4	--	71.9	70.5	71.3	70.0	--
All other amusement and recreation industries	71399	108.0	100.3	108.9	104.4	--	87.3	80.3	88.8	85.6	--
Accommodation and food services	72	11,193.9	10,965.2	11,518.3	11,510.7	11,269.1	9,935.3	9,709.0	10,232.6	10,215.8	--
Accommodation	721	1,801.0	1,766.6	1,815.8	1,811.2	1,778.0	1,560.7	1,527.5	1,569.0	1,565.5	--
Traveler accommodation and other longer-term accommodation	7211	1,765.8	1,734.0	1,776.9	1,775.3	--	1,533.0	1,501.8	1,538.1	1,537.7	--
Hotels and motels, except casino hotels	72111	1,448.0	1,419.7	1,460.1	1,459.0	--	1,254.7	1,226.9	1,259.9	1,259.9	--
Casino hotels	72112	282.6	281.5	281.6	283.3	--	--	--	--	--	--
Miscellaneous traveler accommodation	72119	35.2	32.8	35.2	33.0	--	29.3	27.5	29.0	27.0	--
Bed-and-breakfast inns	721191	15.7	14.1	15.9	14.9	--	--	--	--	--	--
All other traveler accommodation and rooming and boarding houses	721199,30	19.5	18.7	19.3	18.1	--	--	--	--	--	--
RV parks and recreational camps	7212	35.2	32.6	38.9	35.9	--	27.7	25.7	30.9	27.8	--
RV parks and campgrounds	721211	18.2	16.8	18.6	17.1	--	14.8	13.7	15.1	13.9	--
Recreational and vacation camps	721214	17.0	15.8	20.3	18.8	--	12.9	12.0	15.8	13.9	--
Food services and drinking places	722	9,392.9	9,198.6	9,702.5	9,699.5	9,491.1	8,374.6	8,181.5	8,663.6	8,650.3	--
Full-service restaurants	7221	4,453.2	4,385.8	4,611.5	4,617.4	--	4,019.1	3,951.7	4,163.0	4,165.9	--
Limited-service eating places	7222	4,027.4	3,944.2	4,169.7	4,159.8	--	3,565.8	3,484.4	3,696.7	3,685.5	--
Limited-service restaurants	722211	3,436.8	3,365.7	3,548.3	3,541.3	--	3,041.7	2,972.4	3,141.6	3,133.9	--
Cafeterias, grill buffets, and buffets	722212	135.5	132.1	134.6	133.3	--	124.8	121.0	123.5	122.7	--
Snack and nonalcoholic beverage bars	722213	455.1	446.4	486.8	485.2	--	399.3	391.0	431.6	428.9	--
Special food services	7223	558.4	520.3	555.6	557.2	--	486.9	447.6	490.1	487.0	--
Food service contractors	72231	386.9	376.4	394.6	387.3	--	337.8	326.5	352.2	340.1	--
Caterers and mobile food services	72232,3	171.5	143.9	161.0	169.9	--	149.1	121.1	137.9	146.9	--
Drinking places, alcoholic beverages	7224	353.9	348.3	365.7	365.1	--	302.8	297.8	313.8	311.9	--
Other services		5,446	5,394	5,482	5,488	5,434	4,516	4,478	4,566	4,567	4,516
Repair and maintenance	811	1,245.2	1,232.3	1,251.6	1,246.0	1,237.3	1,003.6	994.0	1,012.5	1,005.6	--
Automotive repair and maintenance	8111	882.3	872.9	882.7	876.8	--	714.1	705.7	717.2	709.6	--
Automotive mechanical and electrical repair	81111	399.2	395.2	396.7	395.2	--	313.7	311.2	314.2	311.7	--
General automotive repair	811111	318.5	316.3	315.6	313.9	--	253.5	252.4	251.8	248.7	--

See footnotes at the end of table.

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers ¹				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Other services-Continued											
Automotive exhaust system repair	811112	16.7	16.5	15.9	16.5	--	12.7	12.6	12.0	12.7	--
Automotive transmission repair	811113	25.0	24.7	25.8	25.3	--	--	--	--	--	--
Other automotive mechanical and elec. repair	811118	39.0	37.7	39.4	39.5	--	29.3	28.4	31.3	31.8	--
Automotive body, interior, and glass repair	811112	257.8	256.8	257.6	256.5	--	206.2	206.3	207.7	205.7	--
Automotive body and interior repair ...	811121	226.6	226.3	226.1	225.3	--	181.7	182.5	181.5	179.7	--
Automotive glass replacement shops	811122	31.2	30.5	31.5	31.2	--	24.5	23.8	26.2	26.0	--
Other automotive repair and maintenance	811119	225.3	220.9	228.4	225.1	--	194.2	188.2	195.3	192.2	--
Car washes	811192	143.8	140.9	147.1	144.6	--	127.5	123.1	128.4	126.3	--
Auto oil change shops and all other auto repair and maintenance	8111918	81.5	80.0	81.3	80.5	--	66.7	65.1	66.9	65.9	--
Electronic equipment repair and maintenance	8112	103.9	103.2	102.5	101.6	--	83.3	82.9	82.9	81.9	--
Computer and office machine repair	811212	41.0	41.2	40.8	40.4	--	33.5	33.8	33.3	32.6	--
Miscellaneous electronic equipment repair and maintenance	811211,3,9	62.9	62.0	61.7	61.2	--	49.8	49.1	49.6	49.3	--
Commercial machinery repair and maintenance	8113	182.6	179.7	188.6	188.3	--	144.3	143.4	149.2	149.7	--
Household goods repair and maintenance	8114	76.4	76.5	77.8	79.3	--	61.9	62.0	63.2	64.4	--
Personal and laundry services	812	1,295.3	1,280.4	1,304.4	1,304.0	1,286.1	1,111.4	1,100.7	1,124.6	1,123.8	--
Personal care services	8121	594.2	589.9	611.6	612.6	--	524.1	522.1	540.2	540.8	--
Hair, nail, and skin care services	81211	483.7	480.7	496.4	498.9	--	426.6	424.8	438.1	439.2	--
Barber shops and beauty salons	812111,2	452.8	449.6	461.9	465.0	--	401.1	398.5	408.1	409.6	--
Nail salons	812113	30.9	31.1	34.5	33.9	--	--	--	--	--	--
Other personal care services	81219	110.5	109.2	115.2	113.7	--	97.5	97.3	102.1	101.6	--
Death care services	8122	131.6	130.3	131.4	128.8	--	102.0	100.5	101.3	98.5	--
Funeral homes and funeral services	81221	102.6	102.5	99.5	99.3	--	80.2	79.7	77.0	76.8	--
Cemeteries and crematories	81222	29.0	27.8	31.9	29.5	--	21.8	20.8	24.3	21.7	--
Dry-cleaning and laundry services	8123	340.4	337.4	331.4	330.0	--	285.1	283.9	283.5	282.8	--
Coin-operated laundries and dry cleaners	81231	35.5	35.3	35.3	35.2	--	29.9	29.9	29.1	29.2	--
Dry-cleaning and laundry services, except coin-operated	81232	175.4	172.1	165.8	166.3	--	152.1	150.6	144.7	145.3	--
Linen and uniform supply	81233	129.5	130.0	130.3	128.5	--	103.1	103.4	109.7	108.3	--
Linen supply	812331	74.8	75.1	75.0	73.2	--	59.7	59.8	64.9	63.3	--
Industrial launderers	812332	54.7	54.9	55.3	55.3	--	43.4	43.6	44.8	45.0	--
Other personal services	8129	229.1	222.8	230.0	232.6	--	200.2	194.2	199.6	201.7	--
Pet care services, except veterinary	81291	48.5	47.8	53.7	53.3	--	--	--	--	--	--
Photofinishing	81292	25.7	23.8	22.8	22.4	--	21.6	19.9	18.9	18.4	--
Parking lots and garages	81293	111.6	110.8	111.2	113.6	--	101.5	100.8	100.1	102.2	--
All other personal services	81299	43.3	40.4	42.3	43.3	--	--	--	--	--	--
Membership associations and organizations	813	2,905.7	2,880.9	2,925.6	2,938.0	2,910.9	2,400.8	2,383.5	2,429.1	2,437.7	--
Grantmaking and giving services	8132	146.2	142.5	151.6	152.2	--	107.7	104.9	110.4	110.1	--
Grantmaking foundations	813211	68.9	66.2	70.4	71.8	--	50.6	48.2	53.4	54.2	--
Voluntary health organizations	813212	38.5	38.3	41.2	40.8	--	--	--	--	--	--
Other grantmaking and giving services	813219	38.8	38.0	40.0	39.6	--	27.7	26.9	29.6	29.2	--
Social advocacy organizations	8133	184.7	186.1	197.6	198.0	--	148.4	150.9	157.2	156.5	--
Human rights organizations	813311	44.6	45.0	45.3	46.0	--	35.4	36.1	35.2	35.0	--
Environment, conservation, and other social advocacy organizations	813312,9	140.1	141.1	152.3	152.0	--	113.0	114.8	122.0	121.5	--
Civic and social organizations	8134	410.2	397.2	405.5	408.9	--	350.9	340.4	347.9	351.1	--
Professional and similar organizations	8139	501.2	492.0	508.3	516.3	--	378.8	372.6	394.2	400.6	--
Business associations	81391	124.8	124.5	126.1	127.3	--	89.0	89.6	94.0	94.7	--
Professional organizations	81392	71.2	71.5	72.8	74.9	--	50.9	51.4	53.8	55.3	--
Labor unions and similar labor organizations	81393	136.8	128.0	132.7	136.9	--	101.8	94.5	101.8	104.3	--
Miscellaneous professional and similar organizations	81394,9	168.4	168.0	176.7	177.2	--	137.1	137.1	144.6	146.3	--
Government		22,454	21,974	22,767	22,709	22,151	--	--	--	--	--
Federal		2,732.0	2,707.0	2,727.0	2,740.0	2,715.0	--	--	--	--	--

See footnotes at the end of table.

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers ¹				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Government-Continued											
Federal, except U.S. Postal Service		1,949.1	1,943.4	1,964.0	1,960.7	1,953.3	--	--	--	--	--
Federal hospitals		256.0	254.1	264.1	265.4	--	--	--	--	--	--
Department of Defense		495.0	491.3	496.8	497.3	--	--	--	--	--	--
U.S. Postal Service ³		783.3	763.1	762.8	779.1	761.6	--	--	--	--	--
Other Federal government		1,171.6	1,172.0	1,181.5	1,176.8	--	--	--	--	--	--
State government		5,201.0	4,997.0	5,309.0	5,252.0	4,991.0	--	--	--	--	--
State government education		2,426.8	2,217.5	2,504.3	2,450.8	2,189.4	--	--	--	--	--
State government, excluding education		2,773.7	2,779.4	2,804.5	2,800.7	2,801.6	--	--	--	--	--
State hospitals		356.7	358.4	367.9	368.7	--	--	--	--	--	--
State government general administration		1,877.4	1,883.9	1,901.7	1,898.8	--	--	--	--	--	--
Other State government		539.6	537.1	534.9	533.2	--	--	--	--	--	--
Local government		14,521.0	14,270.0	14,731.0	14,717.0	14,445.0	--	--	--	--	--
Local government education		8,289.9	8,064.9	8,367.1	8,362.1	8,121.6	--	--	--	--	--
Local government, excluding education		6,231.4	6,205.5	6,363.9	6,354.6	6,323.7	--	--	--	--	--
Local government utilities		239.7	239.7	241.8	242.3	--	--	--	--	--	--
Local government transportation		258.8	257.6	262.9	263.2	--	--	--	--	--	--
Local hospitals		651.4	649.9	664.4	665.5	--	--	--	--	--	--
Local government general administration		4,056.1	4,032.2	4,132.5	4,124.5	--	--	--	--	--	--
Other local government		1,025.4	1,026.1	1,062.3	1,059.1	--	--	--	--	--	--

¹ Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.
² Excludes nonoffice commissioned real estate sales agents.
³ Includes rural mail carries.
P = preliminary.
-- Data not available.

NOTE: Data have been revised to reflect March 2007 benchmark levels. See the article in this issue for additional information.
Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA
WOMEN EMPLOYEES
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
WOMEN EMPLOYEES
NOT SEASONALLY ADJUSTED**

B-13. Women employees on nonfarm payrolls by major industry sector and selected industry detail

(In thousands)

Industry	Nov. 2006	Dec. 2006	Oct. 2007	Nov. 2007	Dec. 2007 ^P
Total nonfarm	66,770	66,944	67,571	67,934	68,131
Total private	54,081	54,301	54,623	54,875	55,095
Goods-producing	5,066	5,072	5,054	5,034	5,022
Natural resources and mining ¹	83	84	99	97	97
Mining	76.4	78.0	92.1	90.1	90.3
Construction	945	944	956	945	935
Manufacturing	4,038	4,044	3,999	3,992	3,990
Durable goods	2,218	2,228	2,196	2,199	2,201
Nondurable goods	1,820	1,816	1,803	1,793	1,789
Service-providing	61,704	61,872	62,517	62,900	63,109
Private service-providing	49,015	49,229	49,569	49,841	50,073
Trade, transportation, and utilities	10,996	11,130	10,902	11,197	11,339
Wholesale trade	1,821.4	1,827.6	1,855.3	1,856.9	1,870.4
Retail trade	7,915.1	8,035.5	7,757.4	8,049.2	8,180.0
Transportation and warehousing	1,112.9	1,119.5	1,135.5	1,137.2	1,133.5
Utilities	146.8	147.5	153.8	153.7	154.9
Information	1,291	1,291	1,280	1,281	1,284
Financial activities	5,037	5,043	4,915	4,902	4,913
Finance and insurance	3,960.8	3,962.5	3,872.7	3,873.9	3,878.5
Real estate and rental and leasing	1,076.4	1,080.4	1,042.1	1,027.7	1,034.9
Professional and business services	7,949	8,003	8,093	8,102	8,173
Professional and technical services	3,523.9	3,575.8	3,627.0	3,660.4	3,737.4
Management of companies and enterprises	932.0	942.8	960.3	956.1	955.6
Administrative and waste services	3,492.6	3,484.8	3,505.9	3,485.2	3,479.6
Education and health services	14,066	14,078	14,407	14,467	14,473
Educational services	1,892.7	1,855.4	1,902.5	1,925.6	1,897.7
Health care and social assistance	12,173.6	12,222.2	12,504.3	12,541.6	12,575.5
Leisure and hospitality	6,855	6,859	7,122	7,036	7,031
Arts, entertainment, and recreation	865.2	869.1	922.2	892.0	899.7
Accommodation and food services	5,989.7	5,990.0	6,199.6	6,143.9	6,130.8
Other services	2,821	2,825	2,850	2,856	2,860
Government	12,689	12,643	12,948	13,059	13,036
Federal	1,198	1,201	1,192	1,200	1,210
State government	2,744	2,706	2,735	2,754	2,725
Local government	8,747	8,736	9,021	9,105	9,101

¹Includes other industries, not shown separately.

^P= preliminary.

NOTE: Data have been revised to reflect March 2007 benchmark levels. See the article in this issue for additional information.

Data reflect the conversion to the 2007 version of the North American

Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Alabama	2,004.4	2,028.4	2,029.8	12.8	12.9	13.0	111.5	114.8	114.3
Anniston-Oxford	52.5	52.6	52.7	(1)	(1)	(1)	1.8	1.8	1.8
Auburn-Opelika	54.7	55.0	54.5	(1)	(1)	(1)	2.8	2.9	2.8
Birmingham-Hoover	534.6	539.7	540.9	2.8	2.8	2.8	34.9	35.6	35.4
Decatur	58.2	58.4	58.5	(1)	(1)	(1)	3.9	4.1	4.1
Dothan	63.3	63.1	63.3	(1)	(1)	(1)	3.8	3.9	3.9
Florence-Muscle Shoals	58.3	58.8	58.8	(1)	(1)	(1)	3.6	3.6	3.5
Gadsden	37.6	38.8	38.8	(1)	(1)	(1)	1.8	1.8	1.8
Huntsville	206.7	211.4	211.9	(1)	(1)	(1)	7.7	8.0	8.0
Mobile	183.0	185.3	185.5	(1)	(1)	(1)	14.9	15.4	15.6
Montgomery	179.3	182.8	182.4	(1)	(1)	(1)	8.7	8.9	8.8
Tuscaloosa	97.8	98.6	98.7	(1)	(1)	(1)	9.2	8.9	8.9
Alaska	302.8	308.1	304.3	13.2	14.3	14.2	16.1	16.3	15.2
Anchorage	166.3	167.0	167.0	2.5	2.6	2.7	10.2	10.0	9.4
Fairbanks	36.9	37.7	37.2	.9	.9	.8	2.3	2.5	2.3
Arizona	2,725.2	2,750.5	2,760.6	10.5	12.3	12.4	252.1	230.8	227.7
Flagstaff	63.4	65.6	65.1	(1)	(1)	(1)	3.5	3.5	3.4
Phoenix-Mesa-Scottsdale	1,959.1	1,978.0	1,984.5	2.8	3.2	3.2	190.8	173.4	170.9
Prescott	65.3	66.8	66.8	(1)	(1)	(1)	9.2	8.7	8.6
Tucson	391.0	395.2	398.2	1.7	2.3	2.4	28.7	26.6	26.3
Yuma	55.1	53.0	54.8	(1)	(1)	(1)	5.2	4.4	4.3
Arkansas	1,209.7	1,214.8	1,214.1	7.7	9.5	9.7	56.6	56.3	55.5
Fayetteville-Springdale-Rogers	208.1	213.1	213.0	(1)	(1)	(1)	12.3	12.6	12.6
Fort Smith	124.0	126.3	126.0	(1)	(1)	(1)	8.1	8.5	8.5
Hot Springs	38.5	39.2	39.1	(1)	(1)	(1)	2.7	2.7	2.7
Jonesboro	49.7	50.3	50.2	(1)	(1)	(1)	1.9	2.0	1.9
Little Rock-North Little Rock-Conway	345.7	352.2	352.9	(1)	(1)	(1)	18.8	19.5	19.5
Pine Bluff	39.3	39.4	39.3	(1)	(1)	(1)	2.0	2.0	2.0
California	15,335.3	15,387.4	15,414.6	26.0	26.2	25.9	932.9	909.3	895.6
Bakersfield	237.3	242.6	243.1	9.6	9.5	9.5	19.8	20.2	20.1
Chico	76.9	78.5	78.1	(1)	(1)	(1)	4.2	4.1	3.8
El Centro	46.4	47.4	47.3	(1)	(1)	(1)	2.0	1.9	1.8
Fresno	303.8	310.4	311.1	.2	.2	.2	23.0	23.0	23.0
Hanford-Corcoran	34.5	35.9	35.7	(1)	(1)	(1)	1.4	1.4	1.3
Los Angeles-Long Beach-Santa Ana	5,695.3	5,705.4	5,719.2	4.6	4.7	4.7	263.0	256.8	253.4
Madera	35.8	36.8	36.8	(1)	(1)	(1)	2.8	2.8	2.7
Merced	60.9	59.9	60.0	(1)	(1)	(1)	3.5	3.1	3.1
Modesto	160.2	160.7	161.2	(1)	(1)	(1)	13.0	13.2	12.8
Napa	63.4	64.5	64.0	(1)	(1)	(1)	5.3	5.4	5.3
Oxnard-Thousand Oaks-Ventura	302.4	302.1	302.9	1.1	1.1	1.1	20.5	19.6	19.7
Redding	66.5	67.7	67.5	(1)	(1)	(1)	5.5	5.3	5.1
Riverside-San Bernardino-Ontario	1,296.0	1,329.1	1,328.4	1.4	1.4	1.4	126.8	128.8	126.5
Sacramento-Arden-Arcade-Roseville	913.6	916.3	915.9	.8	.8	.8	69.8	64.3	60.2
Salinas	128.8	129.5	129.1	.2	.2	.2	7.3	7.4	7.1
San Diego-Carlsbad-San Marcos	1,313.7	1,324.9	1,328.3	.5	.5	.5	89.2	85.2	85.1
San Francisco-Oakland-Fremont	2,047.3	2,059.8	2,065.1	1.5	1.8	1.8	117.7	112.3	110.5
San Jose-Sunnyvale-Santa Clara	908.9	919.8	921.7	.2	.2	.2	48.0	48.4	48.1
San Luis Obispo-Paso Robles	104.2	104.9	104.4	(1)	(1)	(1)	8.1	7.5	7.4
Santa Barbara-Santa Maria-Goleta	173.9	176.1	175.2	1.2	1.2	1.2	10.3	10.8	10.7
Santa Cruz-Watsonville	98.0	100.3	99.5	(1)	(1)	(1)	6.2	5.4	5.2
Santa Rosa-Petaluma	192.7	195.4	194.7	.2	.2	.2	15.3	16.4	16.2
Stockton	211.4	210.0	209.1	.2	.2	.2	15.6	14.6	14.2
Vallejo-Fairfield	133.0	133.0	133.1	.3	.3	.3	13.7	13.3	12.9
Visalia-Porterville	115.5	113.9	115.0	(1)	(1)	(1)	8.1	7.6	7.7
Yuba City	41.7	41.5	41.9	(1)	(1)	(1)	2.9	2.7	2.6
Colorado	2,320.5	2,346.7	2,366.4	22.5	26.6	26.9	164.7	166.5	161.3
Boulder	168.3	169.8	170.9	(1)	(1)	(1)	6.4	6.3	6.2
Colorado Springs	261.0	261.6	262.1	(1)	(1)	(1)	17.9	17.3	17.0
Denver-Aurora	1,232.5	1,249.0	1,251.9	(1)	(1)	(1)	90.8	90.0	87.4
Fort Collins-Loveland	134.8	139.2	139.1	(1)	(1)	(1)	10.6	10.9	10.8
Grand Junction	61.3	63.9	64.3	(1)	(1)	(1)	7.5	9.1	9.0
Greeley	81.3	83.0	82.6	(1)	(1)	(1)	10.5	11.0	10.9
Pueblo	58.0	59.8	60.1	(1)	(1)	(1)	4.0	4.6	4.6
Connecticut	1,709.8	1,722.5	1,726.9	.6	.7	.7	66.7	70.4	68.0
Bridgeport-Stamford-Norwalk	423.9	427.4	429.7	(1)	(1)	(1)	15.7	17.3	16.7
Danbury	71.0	71.0	71.6	(2)	(2)	(2)	(2)	(2)	(2)
Hartford-West Hartford-East Hartford	558.3	560.7	561.7	(1)	(1)	(1)	22.3	22.7	22.3
New Haven	280.7	280.7	281.4	(1)	(1)	(1)	10.9	12.1	11.5
Norwich-New London	136.2	136.8	137.0	(1)	(1)	(1)	4.3	4.6	4.5
Waterbury	70.3	70.3	70.3	(1)	(1)	(1)	2.7	2.9	2.7
Delaware	442.3	444.0	444.8	(1)	(1)	(1)	29.2	29.9	29.4
Dover	66.1	66.0	66.5	(1)	(1)	(1)	3.5	3.4	3.4
District of Columbia	696.8	705.3	707.0	(1)	(1)	(1)	12.8	12.9	12.7
Washington-Arlington-Alexandria	3,012.7	3,042.2	3,053.6	(1)	(1)	(1)	192.0	195.1	193.9

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Alabama	299.7	297.8	297.9	399.5	401.1	405.2	30.2	31.0	31.3
Anniston-Oxford	7.3	7.3	7.4	10.7	10.6	10.7	1.0	1.0	1.0
Auburn-Opelika	7.3	6.9	6.9	9.3	9.7	9.8	.5	.5	.5
Birmingham-Hoover	44.5	44.2	44.3	117.3	117.4	118.7	12.4	12.8	12.8
Decatur	13.2	12.9	12.8	11.2	11.0	11.1	.5	.5	.5
Dothan	8.0	7.3	7.3	15.9	15.8	15.9	.9	1.0	1.0
Florence-Muscle Shoals	7.5	7.4	7.4	11.9	11.9	12.0	.6	.6	.6
Gadsden	5.0	6.0	6.0	7.3	7.1	7.2	.6	.7	.7
Huntsville	33.1	33.0	33.2	32.6	32.8	33.1	2.4	2.9	3.0
Mobile	15.5	15.5	15.5	41.4	41.5	42.0	2.7	2.7	2.7
Montgomery	20.9	21.3	21.2	31.2	32.5	32.9	2.4	2.4	2.4
Tuscaloosa	15.4	15.4	15.4	15.7	15.6	15.8	1.0	1.0	1.0
Alaska	6.4	8.6	6.4	61.6	62.5	62.1	6.9	6.9	6.9
Anchorage	2.0	2.1	2.1	38.1	38.1	38.3	5.0	5.0	5.1
Fairbanks .....	.6	.6	.6	7.5	7.8	7.7	.6	.6	.6
Arizona	186.6	186.1	186.9	534.6	541.4	548.9	43.4	43.1	43.2
Flagstaff	3.7	3.9	3.9	10.0	10.5	10.5	.5	.4	.4
Phoenix-Mesa-Scottsdale	139.8	138.2	138.2	397.3	403.9	408.5	31.9	31.9	32.1
Prescott	3.9	3.7	3.7	12.6	13.1	13.2	.6	.6	.6
Tucson	27.9	29.1	29.2	64.8	65.7	67.4	6.6	5.6	5.6
Yuma	3.1	2.7	3.5	11.7	10.6	11.6	1.3	1.4	1.4
Arkansas	195.6	187.5	187.3	254.9	252.2	253.7	20.4	20.6	20.6
Fayetteville-Springdale-Rogers	32.7	32.6	32.6	49.9	50.8	51.1	2.5	2.5	2.5
Fort Smith	28.2	26.9	26.7	25.0	25.4	25.7	1.5	1.5	1.5
Hot Springs	3.4	3.0	3.0	7.6	7.6	7.6	(²)	(²)	(²)
Jonesboro	7.9	7.5	7.5	10.2	10.2	10.2	.7	.7	.7
Little Rock-North Little Rock-Conway	25.0	24.0	23.9	72.9	73.6	74.3	9.8	9.9	9.9
Pine Bluff	6.6	6.4	6.4	7.1	7.0	7.0	.2	.2	.2
California	1,501.5	1,489.0	1,487.2	2,994.2	2,957.3	2,990.6	477.3	473.3	474.8
Bakersfield	13.0	13.2	13.3	47.7	48.0	48.4	2.6	2.5	2.5
Chico	3.8	4.0	3.9	15.0	15.3	15.5	1.2	1.2	1.2
El Centro	2.4	2.4	2.4	12.0	11.9	12.1	.4	.4	.4
Fresno	26.7	27.5	27.6	60.0	61.8	62.5	4.1	4.2	4.2
Hanford-Corcoran	3.4	3.6	3.5	5.6	5.8	5.8	.3	.3	.3
Los Angeles-Long Beach-Santa Ana	641.2	636.0	635.6	1,123.0	1,106.9	1,120.9	243.0	245.4	246.6
Madera	3.4	3.3	3.3	5.6	5.7	5.7	.5	.5	.5
Merced	10.7	9.7	9.6	11.4	11.3	11.3	1.4	1.4	1.4
Modesto	20.8	21.2	21.9	34.5	34.7	34.8	2.3	2.3	2.4
Napa	11.3	11.4	11.1	9.3	9.4	9.5	.7	.7	.7
Oxnard-Thousand Oaks-Ventura	38.0	37.4	37.3	58.4	58.1	58.9	6.0	5.9	5.8
Redding	3.1	3.6	3.6	15.3	15.4	15.4	1.0	1.0	1.0
Riverside-San Bernardino-Ontario	124.1	126.2	125.0	300.7	307.8	310.4	15.5	15.8	15.7
Sacramento-Arden-Arcade-Roseville	49.1	48.9	48.7	158.6	159.2	160.8	20.2	19.7	19.9
Salinas	6.1	5.7	5.8	25.8	25.7	25.7	2.2	2.2	2.2
San Diego-Carlsbad-San Marcos	102.9	103.3	103.4	227.8	229.8	232.2	37.4	38.3	38.2
San Francisco-Oakland-Fremont	142.1	143.3	143.0	374.2	369.9	376.7	68.3	66.9	67.0
San Jose-Sunnyvale-Santa Clara	170.9	172.7	173.2	141.3	141.0	143.0	39.7	41.0	40.6
San Luis Obispo-Paso Robles	6.3	6.0	5.9	20.9	21.1	21.0	1.8	1.8	1.8
Santa Barbara-Santa Maria-Goleta	13.7	13.5	13.4	29.4	29.1	29.3	4.0	4.0	4.0
Santa Cruz-Watsonville	6.2	6.2	6.0	19.1	19.1	19.4	1.5	1.4	1.4
Santa Rosa-Petaluma	23.4	23.5	23.3	36.3	37.1	37.5	3.4	3.4	3.4
Stockton	21.9	22.0	21.5	51.8	51.4	51.3	2.5	2.5	2.5
Vallejo-Fairfield	9.1	9.0	9.0	29.6	30.6	31.0	1.6	1.5	1.5
Visalia-Porterville	11.8	12.3	12.4	25.7	24.4	24.8	1.2	1.2	1.2
Yuba City	2.1	2.1	2.1	8.7	8.6	8.6	.4	.4	.4
Colorado	149.6	142.8	143.3	435.4	439.4	446.3	75.2	76.5	76.8
Boulder	18.6	17.3	17.3	24.9	24.9	25.2	9.0	8.7	8.8
Colorado Springs	17.7	16.8	16.6	42.4	42.2	42.7	8.0	7.7	7.5
Denver-Aurora	72.4	69.3	69.2	249.9	249.7	252.0	47.1	48.4	48.7
Fort Collins-Loveland	12.2	11.9	12.0	23.6	23.5	23.8	2.5	2.4	2.4
Grand Junction	3.4	3.2	3.2	13.6	13.8	14.1	.9	1.0	1.0
Greeley	10.1	9.9	9.9	14.7	15.0	15.0	1.2	1.2	1.1
Pueblo	4.3	4.1	4.2	11.1	11.2	11.2	.8	.8	.8
Connecticut	193.7	191.6	191.5	323.8	319.6	325.4	37.5	37.7	37.8
Bridgeport-Stamford-Norwalk	41.3	40.9	41.0	79.4	79.1	80.9	11.3	11.1	11.1
Danbury	(²)	(²)	(²)	16.7	16.2	16.7	(²)	(²)	(²)
Hartford-West Hartford-East Hartford	65.1	65.0	65.1	93.4	91.4	93.1	11.9	12.0	12.1
New Haven	32.8	32.3	32.5	52.4	51.7	52.2	8.0	8.0	8.1
Norwich-New London	16.8	16.1	16.1	23.8	23.8	24.3	2.1	2.0	2.0
Waterbury	9.9	9.6	9.6	14.2	13.9	14.0	.9	.9	.9
Delaware	33.2	32.0	31.9	86.3	85.0	85.7	6.8	6.8	6.8
Dover	3.7	3.5	3.5	14.1	13.5	13.8	.7	.7	.7
District of Columbia	1.6	1.6	1.6	29.1	28.5	29.2	22.8	23.1	23.1
Washington-Arlington-Alexandria	63.1	62.9	63.2	421.5	419.7	427.4	99.1	97.9	98.4

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Alabama	98.7	98.5	98.7	218.6	224.8	224.1	206.4	210.6	209.9
Anniston-Oxford	1.4	1.4	1.4	5.0	5.1	5.0	4.8	4.8	4.8
Auburn-Opelika	1.6	1.6	1.6	5.1	5.2	5.1	3.2	3.3	3.3
Birmingham-Hoover	39.6	39.6	39.8	68.5	69.8	69.8	63.2	63.6	63.5
Decatur	2.4	2.3	2.4	5.7	5.9	5.9	5.0	5.2	5.2
Dothan	2.5	2.5	2.5	5.2	5.4	5.4	7.8	8.1	8.1
Florence-Muscle Shoals	2.1	2.1	2.1	6.9	7.1	7.1	5.1	5.3	5.3
Gadsden	1.4	1.4	1.4	3.4	3.4	3.4	7.0	7.2	7.2
Huntsville	6.1	6.2	6.2	42.9	44.3	44.3	15.4	16.0	16.0
Mobile	9.8	9.8	9.8	22.1	22.7	22.4	22.9	23.8	23.7
Montgomery	10.6	10.6	10.6	21.4	22.3	22.2	17.7	17.9	17.8
Tuscaloosa	3.7	3.8	3.8	7.7	8.0	8.0	7.1	7.4	7.4
Alaska	14.8	14.7	14.6	23.7	24.4	24.2	37.4	37.4	37.6
Anchorage	10.2	9.8	9.8	17.6	18.0	18.0	22.7	23.0	23.0
Fairbanks	1.5	1.6	1.6	2.1	2.1	2.1	4.3	4.2	4.2
Arizona	188.1	185.0	185.9	412.1	420.3	422.7	297.1	306.4	308.5
Flagstaff	1.8	1.7	1.7	3.3	3.2	3.1	7.2	7.3	7.3
Phoenix-Mesa-Scottsdale	158.4	157.2	157.9	335.4	343.4	345.1	194.4	206.5	207.7
Prescott	2.5	2.4	2.5	5.1	5.3	5.3	9.6	9.8	9.9
Tucson	17.8	16.3	16.6	50.8	51.5	52.4	54.3	56.8	57.4
Yuma	1.6	1.5	1.5	3.6	3.4	3.5	6.3	6.3	6.4
Arkansas	53.4	53.7	54.2	115.2	117.9	117.8	153.7	157.0	156.8
Fayetteville-Springdale-Rogers	8.4	8.4	8.5	32.8	34.2	34.3	18.7	19.2	19.2
Fort Smith	4.2	4.3	4.3	11.4	13.2	12.9	14.8	15.2	15.1
Hot Springs	1.6	1.6	1.6	2.9	3.1	3.1	7.2	7.2	7.2
Jonesboro	1.9	1.9	2.0	3.8	3.9	3.9	8.3	8.5	8.5
Little Rock-North Little Rock-Conway	20.2	20.0	20.1	42.7	43.5	43.5	46.2	47.4	47.4
Pine Bluff	1.4	1.4	1.4	1.8	1.9	1.9	6.0	6.1	6.1
California	943.6	922.0	922.0	2,273.5	2,288.8	2,293.7	1,654.2	1,707.6	1,710.3
Bakersfield	8.9	9.0	9.0	25.9	26.4	26.4	23.4	23.9	24.0
Chico	4.1	4.1	4.0	6.0	6.2	6.1	13.1	13.6	13.6
El Centro	1.4	1.4	1.2	2.9	3.2	3.2	2.9	3.1	3.1
Fresno	15.2	15.5	15.5	30.2	30.5	30.3	37.2	38.0	38.3
Hanford-Corcoran	1.1	1.1	1.1	1.2	1.3	1.3	3.7	3.7	3.7
Los Angeles-Long Beach-Santa Ana	388.0	377.8	375.8	882.8	885.7	887.5	638.6	657.5	658.3
Madera .....	.8	.8	.8	2.5	2.5	2.5	6.2	6.4	6.5
Merced	1.9	2.1	2.1	3.9	3.9	3.9	5.9	5.9	5.9
Modesto	6.4	6.2	6.2	14.9	14.7	14.8	19.8	20.6	20.6
Napa	2.7	2.4	2.4	5.7	6.1	6.1	8.0	8.2	8.3
Oxnard-Thousand Oaks-Ventura	25.0	24.3	24.5	40.3	39.7	39.4	29.6	31.1	31.1
Redding	3.1	2.8	2.8	6.5	6.6	6.5	9.5	10.4	10.4
Riverside-San Bernardino-Ontario	52.6	53.6	53.2	144.7	152.7	151.8	125.2	129.9	130.5
Sacramento-Arden-Arcade-Roseville	65.4	61.7	61.8	107.4	110.6	110.6	93.5	97.0	97.9
Salinas	6.3	6.0	6.0	12.7	12.5	12.5	12.6	12.6	12.5
San Diego-Carlsbad-San Marcos	82.0	81.2	80.9	217.3	219.5	220.1	126.5	129.8	130.0
San Francisco-Oakland-Fremont	159.2	155.8	155.7	354.3	360.4	362.5	230.6	236.4	236.4
San Jose-Sunnyvale-Santa Clara	37.3	37.2	37.2	169.0	169.9	170.4	103.9	107.3	106.9
San Luis Obispo-Paso Robles	4.8	4.6	4.6	9.5	9.5	9.3	11.0	10.9	11.0
Santa Barbara-Santa Maria-Goleta	9.0	7.9	7.9	21.5	22.5	22.4	19.6	19.8	19.7
Santa Cruz-Watsonville	3.9	3.8	3.7	11.2	11.5	11.6	12.8	13.0	12.9
Santa Rosa-Petaluma	10.0	9.9	9.9	22.5	22.9	23.1	23.5	23.5	23.5
Stockton	9.9	9.1	8.9	19.2	18.6	19.0	26.2	26.7	26.7
Vallejo-Fairfield	6.3	5.0	5.1	12.4	11.8	11.8	16.5	16.5	16.8
Visalia-Porterville	4.7	4.1	4.1	11.3	10.1	10.3	10.5	10.5	10.6
Yuba City	1.4	1.0	1.0	3.6	3.5	3.5	5.5	5.5	5.5
Colorado	162.3	160.8	162.3	337.5	349.2	351.0	235.5	244.5	245.8
Boulder	7.5	7.6	7.7	30.4	31.4	31.7	18.7	19.3	19.8
Colorado Springs	18.3	18.0	18.0	40.2	41.0	41.4	26.1	26.7	26.9
Denver-Aurora	101.6	100.2	100.8	203.9	211.6	212.7	124.9	130.4	130.7
Fort Collins-Loveland	6.0	6.0	6.0	17.5	18.3	18.3	14.4	15.7	15.8
Grand Junction	3.5	3.5	3.5	5.5	5.6	5.6	8.3	8.6	8.7
Greeley	5.1	5.0	5.0	7.8	8.2	8.2	7.7	7.9	7.9
Pueblo	2.3	2.2	2.2	5.8	6.4	6.4	9.3	9.4	9.4
Connecticut	145.0	144.6	144.5	207.9	211.4	212.4	287.1	293.6	293.2
Bridgeport-Stamford-Norwalk	44.7	45.7	45.9	71.7	73.0	73.2	61.6	61.4	61.3
Danbury	(²)	(²)	(²)	8.6	8.7	8.6	(²)	(²)	(²)
Hartford-West Hartford-East Hartford	67.1	66.8	67.0	60.9	61.7	62.0	88.1	89.9	90.1
New Haven	14.6	14.8	14.8	25.9	25.8	26.0	69.1	69.3	69.7
Norwich-New London	3.5	3.4	3.4	10.3	10.4	10.4	19.5	19.8	19.9
Waterbury	2.5	2.5	2.5	7.0	6.6	7.0	14.8	14.8	14.9
Delaware	43.4	43.8	43.9	63.8	63.9	64.6	57.3	59.0	59.1
Dover	2.8	2.9	2.9	4.0	4.1	4.1	8.4	8.8	8.8
District of Columbia	29.9	30.5	30.7	156.0	160.8	161.5	97.6	98.8	98.1
Washington-Arlington-Alexandria	161.6	163.7	163.7	675.8	691.5	694.2	324.5	327.6	327.5

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Leisure and hospitality			Other services			Government		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Alabama	170.6	174.3	173.8	80.9	80.8	80.7	375.5	381.8	380.9
Anniston-Oxford	4.9	4.9	4.9	2.0	2.1	2.1	13.6	13.6	13.6
Auburn-Opelika	6.6	6.9	6.7	1.6	1.6	1.6	16.7	16.4	16.2
Birmingham-Hoover	44.8	45.7	45.7	23.4	23.4	23.4	83.2	84.8	84.7
Decatur	4.8	4.8	4.8	2.5	2.5	2.5	9.0	9.2	9.2
Dothan	6.1	6.2	6.3	2.8	2.7	2.7	10.3	10.2	10.2
Florence-Muscle Shoals	5.5	5.6	5.6	3.5	3.5	3.5	11.6	11.7	11.7
Gadsden	4.0	4.0	4.0	1.6	1.6	1.6	5.5	5.6	5.5
Huntsville	16.6	17.0	17.0	7.5	7.5	7.5	42.4	43.7	43.6
Mobile	15.6	15.5	15.5	9.8	9.5	9.5	28.3	28.9	28.8
Montgomery	15.7	15.9	15.8	7.8	7.7	7.7	42.9	43.3	43.0
Tuscaloosa	9.4	9.3	9.2	3.5	3.5	3.5	25.1	25.7	25.7
Alaska	28.2	28.1	28.2	11.5	11.5	11.4	83.0	83.4	83.5
Anchorage	17.2	17.2	17.5	6.3	6.4	6.3	34.5	34.8	34.8
Fairbanks	3.6	3.9	3.8	1.4	1.2	1.2	12.1	12.3	12.3
Arizona	272.4	283.5	283.9	102.7	107.7	108.2	425.6	433.9	432.3
Flagstaff	12.4	12.9	12.9	1.9	2.0	2.0	19.1	20.2	19.9
Phoenix-Mesa-Scottsdale	186.4	195.3	195.9	74.8	78.5	78.7	242.1	246.5	246.3
Prescott	8.2	8.5	8.4	2.1	1.9	1.9	11.5	12.8	12.7
Tucson	42.0	43.7	43.9	16.2	17.0	17.0	80.2	80.6	80.0
Yuma	5.9	5.9	6.0	1.6	1.6	1.6	14.8	15.2	15.0
Arkansas	94.6	99.4	98.4	43.7	44.1	44.1	213.9	216.6	216.0
Fayetteville-Springdale-Rogers	17.0	18.0	17.7	6.4	6.7	6.8	27.4	28.1	27.7
Fort Smith	9.2	9.5	9.4	3.8	3.8	3.9	17.8	18.0	18.0
Hot Springs	6.1	6.7	6.6	(²)	(²)	(²)	4.9	5.3	5.3
Jonesboro	4.5	4.7	4.6	1.6	1.7	1.7	8.9	9.2	9.2
Little Rock-North Little Rock-Conway	27.1	29.4	29.5	14.6	15.2	15.2	68.4	69.7	69.6
Pine Bluff	2.3	2.3	2.3	1.4	1.4	1.4	10.5	10.7	10.6
California	1,534.0	1,555.9	1,563.8	510.3	516.3	516.9	2,487.8	2,541.7	2,536.0
Bakersfield	20.8	21.3	21.2	6.7	7.1	7.1	58.9	61.5	61.6
Chico	7.7	8.0	8.0	3.3	3.2	3.1	18.5	18.8	18.9
El Centro	3.3	3.4	3.4	1.1	1.1	1.1	18.0	18.6	18.6
Fresno	28.8	29.0	29.1	11.0	11.4	11.5	67.4	69.3	68.9
Hanford-Corcoran	2.8	2.9	2.9	.6	.6	.6	14.4	15.2	15.2
Los Angeles-Long Beach-Santa Ana	559.5	568.1	570.8	194.8	197.2	197.4	756.8	769.3	768.2
Madera	2.7	2.8	2.8	.9	.9	.9	10.4	11.1	11.1
Merced	5.1	4.8	4.8	1.6	1.5	1.5	15.5	16.2	16.4
Modesto	15.7	15.4	15.5	5.9	5.9	5.8	26.9	26.5	26.4
Napa	8.4	8.5	8.3	1.8	1.7	1.7	10.2	10.7	10.6
Oxnard-Thousand Oaks-Ventura	30.2	30.9	31.0	10.3	10.2	10.3	43.0	43.8	43.8
Redding	6.8	6.7	6.8	2.5	2.5	2.5	13.2	13.4	13.4
Riverside-San Bernardino-Ontario	132.1	136.0	137.2	43.1	45.3	45.0	229.8	231.6	231.7
Sacramento-Arden-Arcade-Roseville	87.2	86.7	88.6	28.9	29.5	29.3	232.7	237.9	237.3
Salinas	20.1	20.4	20.3	4.4	4.3	4.3	31.1	32.5	32.5
San Diego-Carlsbad-San Marcos	157.9	161.4	161.2	49.7	51.4	51.2	222.5	224.5	225.5
San Francisco-Oakland-Fremont	208.6	212.3	212.8	74.1	74.1	74.7	316.7	326.6	324.0
San Jose-Sunnyvale-Santa Clara	75.9	77.9	78.1	25.2	25.2	25.1	97.5	99.0	98.9
San Luis Obispo-Paso Robles	14.8	15.0	14.7	4.3	4.4	4.4	22.7	24.1	24.3
Santa Barbara-Santa Maria-Goleta	23.2	23.2	22.9	5.8	5.9	5.9	36.2	38.2	37.8
Santa Cruz-Watsonville	10.8	11.3	11.1	3.8	3.9	3.9	22.5	24.7	24.3
Santa Rosa-Petaluma	20.9	20.8	20.7	6.2	6.0	6.0	31.0	31.7	30.9
Stockton	17.4	17.4	17.2	6.3	6.4	6.4	40.4	41.1	41.2
Vallejo-Fairfield	12.8	13.8	13.6	4.2	4.1	4.1	26.5	27.1	27.0
Visalia-Porterville	8.6	9.4	9.6	3.0	2.9	2.9	30.6	31.4	31.4
Yuba City	3.8	3.9	3.9	1.2	1.3	1.3	12.1	12.5	13.0
Colorado	269.9	264.3	277.1	91.2	92.4	93.2	376.7	383.7	382.4
Boulder	16.8	17.2	17.2	5.1	5.1	5.2	30.9	32.0	31.8
Colorado Springs	30.6	30.2	30.1	14.7	14.8	14.9	45.1	46.9	47.0
Denver-Aurora	125.3	129.6	130.0	46.8	46.3	46.6	169.8	173.5	173.8
Fort Collins-Loveland	15.2	16.3	16.1	4.7	4.8	4.8	28.1	29.4	29.1
Grand Junction	7.2	7.4	7.4	2.3	2.3	2.4	9.1	9.4	9.4
Greeley	6.8	7.0	7.1	2.7	2.7	2.7	14.7	15.1	14.8
Pueblo	6.3	6.5	6.5	2.0	2.0	2.1	12.1	12.6	12.7
Connecticut	131.0	132.5	132.9	64.4	64.7	65.1	252.1	255.7	255.4
Bridgeport-Stamford-Norwalk	33.2	33.5	33.7	17.1	16.7	16.9	47.9	48.7	49.0
Danbury	5.7	5.8	5.9	(²)	(²)	(²)	8.4	8.6	8.5
Hartford-West Hartford-East Hartford	39.3	40.4	40.8	20.9	21.0	20.9	89.3	89.8	88.3
New Haven	20.6	20.8	20.6	11.5	11.5	11.7	34.9	34.4	34.3
Norwich-New London	12.2	12.8	12.6	3.9	4.0	4.0	39.8	39.9	39.8
Waterbury	5.3	6.0	6.0	2.9	2.8	2.8	10.1	10.3	9.9
Delaware	39.7	40.8	40.4	20.9	21.2	21.4	61.7	61.6	61.6
Dover	7.7	7.5	7.6	2.5	2.7	2.8	18.7	18.9	18.9
District of Columbia	53.8	55.1	54.7	60.4	60.8	61.3	232.7	233.2	234.1
Washington-Arlington-Alexandria	247.8	253.5	251.8	176.6	178.9	179.9	650.7	651.4	653.6

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Florida	8,157.0	8,199.6	8,243.8	6.6	6.4	6.4	638.7	614.0	617.9
Cape Coral-Fort Myers	239.3	239.9	242.3	(1)	(1)	(1)	37.3	36.4	36.5
Deltona-Daytona Beach-Ormond Beach	177.2	178.1	178.3	(1)	(1)	(1)	14.7	14.6	14.6
Fort Walton Beach-Crestview-Destin	88.5	88.7	88.8	(1)	(1)	(1)	6.3	5.9	5.9
Gainesville	134.3	137.2	134.9	(1)	(1)	(1)	6.5	6.1	6.1
Jacksonville	638.8	644.6	647.4	.3	.3	.3	50.3	48.8	49.3
Lakeland	223.2	223.7	224.6	(1)	(1)	(1)	16.5	15.8	15.8
Miami-Fort Lauderdale-Pompano Beach	2,470.2	2,474.3	2,495.0	.6	.6	.6	163.9	159.7	161.1
Naples-Marco Island	139.1	138.2	139.9	(1)	(1)	(1)	24.7	23.5	23.4
Ocala	107.6	107.6	108.1	(1)	(1)	(1)	11.6	11.4	11.4
Orlando-Kissimmee	1,100.9	1,124.5	1,126.1	.3	.3	.3	87.5	86.3	85.6
Palm Bay-Melbourne-Titusville	217.6	216.9	217.4	(1)	(1)	(1)	17.4	16.5	16.6
Panama City-Lynn Haven	76.8	78.8	78.1	(1)	(1)	(1)	7.2	6.8	6.9
Pensacola-Ferry Pass-Brent	173.7	174.7	175.0	(1)	(1)	(1)	14.7	14.3	14.3
Port St. Lucie	135.3	135.9	137.1	(1)	(1)	(1)	15.2	15.0	15.1
Punta Gorda	45.6	45.4	45.6	(1)	(1)	(1)	6.2	5.9	6.0
Sarasota-Bradenton-Venice	312.6	309.7	310.3	(1)	(1)	(1)	29.8	29.3	29.4
Sebastian-Vero Beach	49.6	49.8	50.1	(1)	(1)	(1)	5.8	5.5	5.5
Tallahassee	180.3	182.9	184.5	(1)	(1)	(1)	10.0	9.7	9.7
Tampa-St. Petersburg-Clearwater	1,326.7	1,335.5	1,340.2	.6	.6	.6	88.3	89.4	89.4
Georgia	4,138.3	4,202.9	4,207.0	12.2	11.9	11.9	223.5	226.8	225.1
Albany	65.4	66.3	66.2	(2)	(2)	(2)	(2)	(2)	(2)
Athens-Clarke County	83.1	84.7	84.5	(2)	(2)	(2)	(2)	(2)	(2)
Atlanta-Sandy Springs-Marietta	2,434.0	2,482.2	2,486.6	2.1	2.4	2.4	139.9	142.9	142.0
Augusta-Richmond County	216.0	216.4	217.6	(1)	(1)	(1)	14.4	14.5	14.6
Brunswick	45.8	45.8	45.9	(2)	(2)	(2)	(2)	(2)	(2)
Columbus	123.3	123.8	123.9	(2)	(2)	(2)	(2)	(2)	(2)
Dalton	80.0	80.0	80.0	(2)	(2)	(2)	(2)	(2)	(2)
Gainesville	74.9	76.7	76.8	(2)	(2)	(2)	(2)	(2)	(2)
Hinesville-Fort Stewart	18.4	19.1	19.0	(2)	(2)	(2)	(2)	(2)	(2)
Macon	101.1	102.2	101.9	(2)	(2)	(2)	(2)	(2)	(2)
Rome	45.3	45.3	45.1	(2)	(2)	(2)	(2)	(2)	(2)
Savannah	159.4	162.9	163.1	(1)	(1)	(1)	10.1	10.2	10.1
Valdosta	56.1	57.2	57.0	(2)	(2)	(2)	(2)	(2)	(2)
Warner Robins	57.5	59.7	60.1	(2)	(2)	(2)	(2)	(2)	(2)
Hawaii	631.7	636.6	641.6	(1)	(1)	(1)	37.3	38.7	38.7
Honolulu	465.4	467.5	471.0	(1)	(1)	(1)	25.6	26.5	26.5
Idaho	651.4	664.5	660.5	4.1	5.1	4.9	52.5	52.4	50.4
Boise City-Nampa	279.2	282.4	280.8	(1)	(1)	(1)	25.2	25.6	24.7
Coeur d'Alene	55.6	58.2	57.8	.5	.6	.6	5.8	6.1	6.0
Idaho Falls	50.4	52.5	52.2	(1)	(1)	(1)	4.4	4.9	4.5
Lewiston	27.5	27.7	27.5	.2	.2	.2	1.4	1.5	1.4
Pocatello	40.2	39.9	39.6	(1)	(1)	(1)	2.0	2.0	1.9
Illinois	6,000.8	6,047.3	6,043.0	10.0	10.3	10.3	271.9	284.8	271.8
Bloomington-Normal	92.5	92.9	92.9	(1)	(1)	(1)	3.1	3.3	3.2
Champaign-Urbana	115.1	115.6	114.7	(1)	(1)	(1)	4.0	4.2	4.0
Chicago-Naperville-Joliet	4,572.9	4,612.9	4,609.7	2.6	2.5	2.5	214.3	226.9	217.6
Danville	31.5	31.6	31.5	(1)	(1)	(1)	.8	.9	.8
Davenport-Moline-Rock Island	189.2	190.4	190.5	(1)	(1)	(1)	8.2	8.6	8.2
Decatur	55.6	55.7	55.7	(1)	(1)	(1)	3.6	3.6	3.5
Kankakee-Bradley	44.4	44.6	44.5	(1)	(1)	(1)	1.8	1.9	1.8
Peoria	185.7	187.9	187.2	(1)	(1)	(1)	8.8	9.5	9.0
Rockford	159.0	159.4	159.3	(1)	(1)	(1)	8.0	8.4	8.0
Springfield	112.4	112.4	112.4	(1)	(1)	(1)	4.8	5.0	4.8
Indiana	3,006.4	3,022.3	3,012.0	6.9	7.1	6.9	149.4	156.5	150.2
Anderson	43.4	42.3	41.8	(1)	(1)	(1)	1.7	1.8	1.7
Bloomington	84.0	85.0	84.7	(1)	(1)	(1)	4.1	4.4	4.2
Columbus	45.2	46.2	46.2	(1)	(1)	(1)	1.6	1.6	1.6
Elkhart-Goshen	130.2	131.7	131.3	(1)	(1)	(1)	4.5	4.8	4.4
Evansville	182.0	184.1	184.1	(1)	(1)	(1)	13.7	14.6	14.1
Fort Wayne	220.6	221.4	220.9	(1)	(1)	(1)	11.6	11.9	11.3
Indianapolis-Carmel	911.2	924.8	920.9	.8	.8	.8	51.2	56.1	53.5
Kokomo	48.0	48.2	47.9	(1)	(1)	(1)	1.3	1.3	1.3
Lafayette	93.9	98.1	96.0	(1)	(1)	(1)	3.7	3.9	3.8
Michigan City-La Porte	47.0	47.5	47.3	(1)	(1)	(1)	2.2	2.3	2.2
Muncie	55.2	55.2	55.1	(1)	(1)	(1)	2.2	2.3	2.2
South Bend-Mishawaka	147.7	148.3	147.9	(1)	(1)	(1)	6.2	6.5	6.2
Terre Haute	75.2	75.7	74.8	(1)	(1)	(1)	3.5	3.6	3.4
Iowa	1,523.1	1,547.4	1,542.4	2.2	2.1	2.0	73.6	80.5	75.9
Ames	48.6	49.0	48.7	(2)	(2)	(2)	(2)	(2)	(2)
Cedar Rapids	136.7	136.5	136.2	(1)	(1)	(1)	7.9	8.4	8.3
Des Moines-West Des Moines	318.3	325.1	324.8	(1)	(1)	(1)	17.4	19.1	18.4
Dubuque	57.8	58.3	57.9	(2)	(2)	(2)	(2)	(2)	(2)
Iowa City	91.5	92.3	91.8	(2)	(2)	(2)	(2)	(2)	(2)
Sioux City	73.4	73.7	73.4	(2)	(2)	(2)	(2)	(2)	(2)
Waterloo-Cedar Falls	89.2	89.7	89.6	(2)	(2)	(2)	(2)	(2)	(2)

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Florida	399.8	392.6	391.2	1,651.5	1,639.5	1,662.6	168.1	164.5	164.3
Cape Coral-Fort Myers	7.6	7.4	7.3	51.3	51.2	52.6	4.0	3.7	3.7
Deltona-Daytona Beach-Ormond Beach	10.6	10.5	10.5	33.4	33.2	33.4	3.0	3.0	2.9
Fort Walton Beach-Crestview-Destin	4.6	4.5	4.5	15.7	15.3	15.5	2.2	2.1	2.1
Gainesville	4.8	4.6	4.6	19.3	19.0	19.1	1.9	1.9	1.8
Jacksonville	32.6	31.3	31.1	141.8	141.3	143.1	11.4	11.2	11.3
Lakeland	17.6	17.7	17.6	49.8	48.3	48.7	2.5	2.4	2.4
Miami-Fort Lauderdale-Pompano Beach	100.3	98.1	98.4	558.6	560.6	567.8	53.9	53.8	53.9
Naples-Marco Island	3.3	3.3	3.2	25.4	25.5	26.4	1.9	1.8	1.8
Ocala	9.9	9.7	9.6	24.0	23.3	23.7	2.2	2.1	2.1
Orlando-Kissimmee	43.9	44.9	44.9	205.4	208.6	210.2	28.1	27.6	27.5
Palm Bay-Melbourne-Titusville	24.0	23.0	22.9	38.6	38.6	38.9	3.0	2.9	2.9
Panama City-Lynn Haven	4.0	3.9	3.8	14.4	14.6	14.6	1.5	1.3	1.3
Pensacola-Ferry Pass-Brent	7.3	7.1	7.1	33.2	32.8	33.2	3.7	3.6	3.6
Port St. Lucie	6.5	6.3	6.3	31.8	30.5	31.2	1.8	1.7	1.7
Punta Gorda	1.0	.9	.9	10.4	10.3	10.6	.6	.6	.6
Sarasota-Bradenton-Venice	19.0	18.7	18.6	52.4	50.8	51.4	4.6	4.5	4.4
Sebastian-Vero Beach	2.4	2.3	2.3	10.8	10.9	11.2	.6	.6	.6
Tallahassee	4.4	4.3	4.3	27.6	27.9	28.4	3.8	3.5	3.5
Tampa-St. Petersburg-Clearwater	75.4	72.5	72.3	240.1	236.0	239.9	33.1	33.4	33.3
Georgia	442.9	432.6	431.6	892.8	904.5	914.0	116.0	116.4	116.1
Albany	7.0	6.8	6.8	13.8	13.8	13.7	(²)	(²)	(²)
Athens-Clarke County	(²)	(²)	(²)	14.2	14.3	14.4	(²)	(²)	(²)
Atlanta-Sandy Springs-Marietta	176.2	177.0	177.1	564.7	571.6	577.3	90.0	90.4	90.0
Augusta-Richmond County	24.2	24.4	24.7	37.5	37.1	37.6	3.5	3.5	3.5
Brunswick	(²)	(²)	(²)	8.7	8.7	8.8	(²)	(²)	(²)
Columbus	(²)	(²)	(²)	19.2	19.4	19.6	6.2	6.0	5.9
Dalton	30.2	29.3	29.3	16.4	16.6	16.7	(²)	(²)	(²)
Gainesville	(²)	(²)	(²)	13.2	13.5	13.6	(²)	(²)	(²)
Hinesville-Fort Stewart	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Macon	(²)	(²)	(²)	20.9	20.5	20.8	(²)	(²)	(²)
Rome	9.7	8.8	8.7	7.7	7.4	7.4	(²)	(²)	(²)
Savannah	14.6	14.7	14.7	36.1	35.8	36.2	1.9	2.0	2.0
Valdosta	(²)	(²)	(²)	12.6	12.9	12.8	(²)	(²)	(²)
Warner Robins	(²)	(²)	(²)	7.9	8.0	8.0	(²)	(²)	(²)
Hawaii	15.2	14.9	14.9	124.9	122.2	124.2	11.1	11.3	11.3
Honolulu	11.6	11.6	11.6	89.3	86.4	88.0	9.4	9.4	9.4
Idaho	66.9	63.8	63.4	132.6	136.7	136.0	10.8	10.8	10.8
Boise City-Nampa	32.2	30.8	30.5	55.4	57.1	56.8	4.6	4.7	4.7
Coeur d'Alene	4.8	4.7	4.7	11.1	11.4	11.4	1.0	.9	.9
Idaho Falls	3.5	3.4	3.4	13.5	14.0	14.2	1.2	1.2	1.2
Lewiston	3.1	3.0	3.0	5.5	5.6	5.6	.4	.4	.4
Pocatello	3.8	3.7	3.6	7.5	7.6	7.5	.7	.7	.7
Illinois	682.0	674.0	674.2	1,236.3	1,225.2	1,239.4	116.3	115.3	115.8
Bloomington-Normal	5.7	5.7	5.7	14.7	14.6	14.7	1.0	1.0	1.0
Champaign-Urbana	10.3	9.7	9.8	19.8	19.4	19.6	2.5	2.8	2.8
Chicago-Naperville-Joliet	485.9	479.8	479.8	953.5	941.7	953.5	90.5	90.6	91.0
Danville	6.1	6.0	6.0	7.2	7.2	7.3	.4	.4	.4
Davenport-Moline-Rock Island	26.2	26.0	26.1	40.7	40.6	40.8	3.0	3.0	3.0
Decatur	11.6	11.7	11.7	12.1	12.0	12.1	.9	.9	.9
Kankakee-Bradley	5.2	5.2	5.2	10.8	10.8	10.9	.6	.6	.6
Peoria	32.0	32.4	32.4	35.9	35.6	35.9	3.1	3.0	3.0
Rockford	34.1	33.9	33.8	30.5	30.6	30.8	2.1	2.1	2.1
Springfield	3.3	3.3	3.3	18.5	18.4	18.6	2.9	2.8	2.8
Indiana	561.0	554.6	554.7	601.6	601.9	605.2	40.3	40.4	40.4
Anderson	5.7	4.8	4.7	9.2	9.1	9.1	.6	.6	.6
Bloomington	9.5	9.3	9.5	13.1	13.0	13.0	1.3	1.3	1.3
Columbus	16.3	16.8	16.8	7.7	7.9	7.9	.4	.4	.4
Elkhart-Goshen	61.3	61.8	61.9	19.3	19.6	19.6	.8	.8	.8
Evansville	33.9	33.6	33.6	37.4	36.8	37.2	2.9	3.5	3.5
Fort Wayne	38.6	38.1	38.1	48.6	48.4	48.6	3.6	3.6	3.6
Indianapolis-Carmel	99.9	98.9	99.0	201.5	202.5	204.0	16.1	16.2	16.2
Kokomo	15.5	15.4	15.4	8.0	8.1	8.1	.4	.4	.4
Lafayette	17.6	18.6	18.6	15.1	15.7	15.7	1.1	1.1	1.1
Michigan City-La Porte	9.4	9.3	9.3	9.3	9.5	9.4	.7	.7	.7
Muncie	5.6	5.5	5.4	9.6	9.7	9.8	.5	.5	.5
South Bend-Mishawaka	20.6	20.8	20.9	29.5	29.6	29.6	2.2	2.2	2.2
Terre Haute	12.6	12.4	12.3	14.3	14.2	14.3	.8	.8	.8
Iowa	230.8	231.2	230.7	316.8	317.5	319.7	33.2	33.0	33.3
Ames	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Cedar Rapids	21.6	21.7	21.5	30.6	30.3	30.4	5.1	5.4	5.5
Des Moines-West Des Moines	20.3	20.2	20.2	67.6	68.0	68.6	9.4	9.7	9.7
Dubuque	(²)	(²)	(²)	11.9	11.8	11.9	(²)	(²)	(²)
Iowa City	(²)	(²)	(²)	16.9	16.4	17.0	(²)	(²)	(²)
Sioux City	13.1	12.7	12.8	16.2	15.8	15.9	(²)	(²)	(²)
Waterloo-Cedar Falls	16.1	16.8	16.9	16.7	16.6	16.7	(²)	(²)	(²)

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Florida	552.0	553.4	555.1	1,365.2	1,380.6	1,379.3	990.8	1,017.2	1,022.4
Cape Coral-Fort Myers	14.1	14.0	14.2	29.3	29.1	29.2	21.5	22.1	22.1
Deltona-Daytona Beach-Ormond Beach	7.8	7.7	7.7	21.2	22.0	21.8	32.2	32.9	32.9
Fort Walton Beach-Crestview-Destin	6.4	6.8	6.8	13.3	13.1	13.1	8.3	8.5	8.6
Gainesville	6.6	6.5	6.4	12.8	12.6	12.6	22.5	22.9	23.0
Jacksonville	61.0	61.1	61.8	98.2	98.4	98.5	76.3	79.9	79.8
Lakeland	11.4	11.9	12.0	41.6	40.5	40.8	27.1	28.8	28.5
Miami-Fort Lauderdale-Pompano Beach	186.0	187.0	188.4	409.0	402.6	403.9	309.4	317.7	318.7
Naples-Marco Island	8.0	8.2	8.2	17.2	16.9	16.9	15.4	15.7	15.8
Ocala	5.7	5.7	5.7	10.3	10.0	10.0	13.0	13.5	13.6
Orlando-Kissimmee	67.5	65.8	66.2	196.1	201.5	201.2	109.4	112.1	112.8
Palm Bay-Melbourne-Titusville	8.6	8.7	8.7	38.6	39.4	39.2	28.9	28.6	28.7
Panama City-Lynn Haven	5.5	5.4	5.4	8.5	8.5	8.4	8.1	8.4	8.4
Pensacola-Ferry Pass-Brent	8.8	9.2	9.3	22.9	22.9	22.8	27.8	28.4	28.5
Port St. Lucie	7.7	8.1	8.1	14.7	14.6	14.2	18.3	18.8	18.9
Punta Gorda	2.7	2.7	2.7	3.6	3.5	3.5	7.9	7.9	7.8
Sarasota-Bradenton-Venice	16.5	17.4	17.1	75.3	72.8	72.7	40.1	41.0	40.8
Sebastian-Vero Beach	2.8	2.8	2.8	5.0	5.0	5.0	8.2	8.3	8.3
Tallahassee	8.4	8.4	8.4	19.7	20.1	21.4	17.5	17.8	17.8
Tampa-St. Petersburg-Clearwater	103.3	103.3	103.7	306.9	314.4	313.2	159.4	163.4	165.0
Georgia	233.9	231.6	232.4	555.7	568.3	567.8	444.5	458.2	457.9
Albany	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Athens-Clarke County	(²)	(²)	(²)	6.6	6.5	6.6	(²)	(²)	(²)
Atlanta-Sandy Springs-Marietta	164.3	162.1	161.9	403.3	412.1	412.7	246.8	255.4	255.6
Augusta-Richmond County	7.8	7.5	7.5	28.7	29.3	29.6	28.1	27.8	27.9
Brunswick	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Columbus	9.3	9.4	9.5	14.0	14.2	14.3	(²)	(²)	(²)
Dalton	(²)	(²)	(²)	10.5	10.3	10.4	(²)	(²)	(²)
Gainesville	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Hinesville-Fort Stewart	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Macon	7.9	8.2	8.1	12.0	12.2	12.1	18.4	18.9	18.7
Rome	(²)	(²)	(²)	(²)	(²)	(²)	8.3	8.3	8.2
Savannah	6.5	6.3	6.3	19.1	20.1	20.3	21.1	21.7	21.6
Valdosta	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Warner Robins	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Hawaii	30.2	30.3	30.4	80.5	83.7	84.5	72.4	73.2	73.6
Honolulu	23.1	23.2	23.3	65.3	67.9	68.4	57.1	57.8	58.0
Idaho	32.7	33.4	33.6	82.2	86.3	85.6	72.7	75.0	74.9
Boise City-Nampa	15.2	15.1	15.2	40.0	40.9	40.4	32.4	34.2	34.6
Coeur d'Alene	3.0	3.2	3.1	6.3	6.7	6.7	5.4	5.7	5.7
Idaho Falls	2.2	2.3	2.3	5.5	5.6	5.5	6.9	7.4	7.5
Lewiston	2.0	2.1	2.1	1.5	1.6	1.5	4.5	4.6	4.6
Pocatello	2.2	2.3	2.3	5.6	5.6	5.6	3.3	3.5	3.5
Illinois	410.4	410.6	413.2	861.5	889.0	886.0	778.0	787.5	787.7
Bloomington-Normal	12.1	12.2	12.2	17.7	18.0	18.1	8.9	8.8	8.9
Champaign-Urbana	4.5	4.5	4.5	8.2	8.2	8.1	12.9	13.0	13.0
Chicago-Naperville-Joliet	336.4	333.3	334.4	742.4	765.8	764.7	587.9	595.9	596.3
Danville	1.5	1.5	1.5	2.1	2.1	2.1	3.3	3.3	3.3
Davenport-Moline-Rock Island	8.8	8.9	8.9	24.9	25.9	26.0	23.6	23.7	23.8
Decatur	2.2	2.1	2.1	3.6	3.7	3.7	8.2	8.1	8.2
Kankakee-Bradley	1.9	1.9	1.9	3.0	3.1	3.1	8.5	8.4	8.4
Peoria	8.7	8.9	8.9	20.4	20.9	20.8	31.7	32.2	32.2
Rockford	6.7	6.8	6.9	18.4	18.5	18.5	21.5	21.3	21.3
Springfield	7.7	7.6	7.6	10.3	10.4	10.4	17.0	16.7	16.8
Indiana	140.6	139.9	140.1	281.9	287.1	283.6	392.5	396.9	396.0
Anderson	1.8	1.8	1.8	2.8	2.9	2.8	7.9	7.8	7.8
Bloomington	2.9	3.0	3.0	6.7	6.7	6.9	9.6	9.5	9.6
Columbus	1.6	1.6	1.6	3.8	3.9	3.9	3.7	3.7	3.7
Elkhart-Goshen	3.2	3.2	3.2	8.7	9.0	8.9	11.3	11.2	11.2
Evansville	6.3	6.2	6.2	17.8	17.8	18.0	27.8	28.7	28.7
Fort Wayne	12.0	11.8	11.8	21.5	22.1	21.8	35.5	36.0	36.1
Indianapolis-Carmel	63.4	63.4	63.4	122.5	125.9	123.9	112.9	113.6	113.4
Kokomo	1.4	1.4	1.4	3.2	3.3	3.2	4.0	4.0	4.0
Lafayette	3.7	3.7	3.7	5.0	5.2	5.1	9.6	9.7	9.6
Michigan City-La Porte	1.3	1.3	1.3	2.8	2.9	2.9	6.5	6.6	6.6
Muncie	2.0	2.0	2.0	5.1	5.2	5.2	9.4	9.3	9.4
South Bend-Mishawaka	7.3	7.3	7.3	13.0	13.1	13.0	33.2	33.2	33.2
Terre Haute	2.6	2.6	2.6	5.4	5.5	5.4	12.7	12.6	12.6
Iowa	101.5	103.3	103.7	118.7	122.2	121.4	205.6	209.8	209.4
Ames	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Cedar Rapids	10.0	10.3	10.4	12.0	12.3	12.3	16.6	16.8	16.7
Des Moines-West Des Moines	48.7	48.0	48.3	34.8	37.6	37.1	37.3	37.7	37.8
Dubuque	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Iowa City	(²)	(²)	(²)	5.7	6.2	6.1	(²)	(²)	(²)
Sioux City	(²)	(²)	(²)	6.6	6.6	6.5	(²)	(²)	(²)
Waterloo-Cedar Falls	4.9	5.0	5.0	6.7	6.8	6.9	13.4	13.8	13.8

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Leisure and hospitality			Other services			Government		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Florida	914.8	929.3	943.7	344.3	351.9	353.4	1,125.2	1,150.2	1,147.5
Cape Coral-Fort Myers	30.1	30.6	31.5	9.6	9.8	9.8	34.5	35.6	35.4
Deltona-Daytona Beach-Ormond Beach	20.9	20.4	20.8	8.6	8.8	8.8	24.8	25.0	24.9
Fort Walton Beach-Crestview-Destin	11.9	12.5	12.4	4.1	4.2	4.2	15.7	15.8	15.7
Gainesville	14.1	14.4	14.3	4.8	4.9	4.9	41.0	44.3	42.1
Jacksonville	63.5	66.5	66.8	27.5	28.3	28.4	75.9	77.5	77.0
Lakeland	17.3	17.5	17.7	10.0	10.2	10.2	29.4	30.6	30.9
Miami-Fort Lauderdale-Pompano Beach	257.5	257.2	263.6	103.1	103.9	104.9	327.9	333.1	333.7
Naples-Marco Island	23.3	22.9	23.8	5.8	5.9	5.9	14.1	14.5	14.5
Ocala	9.4	9.7	9.8	4.2	4.3	4.3	17.3	17.9	17.9
Orlando-Kissimmee	191.3	198.8	200.6	53.5	55.8	55.6	117.9	122.8	121.2
Palm Bay-Melbourne-Titusville	21.2	21.3	21.5	8.1	8.4	8.5	29.2	29.5	29.5
Panama City-Lynn Haven	10.1	11.8	11.4	3.5	3.6	3.6	14.0	14.5	14.3
Pensacola-Ferry Pass-Brent	17.5	18.2	18.1	7.9	8.0	8.0	29.9	30.2	30.1
Port St. Lucie	13.9	14.4	14.9	5.8	5.9	6.0	19.6	20.6	20.7
Punta Gorda	4.9	5.2	5.1	2.0	2.0	2.0	6.3	6.4	6.4
Sarasota-Bradenton-Venice	32.1	31.4	32.0	13.8	14.1	14.1	29.0	29.7	29.8
Sebastian-Vero Beach	6.1	6.3	6.3	1.8	1.8	1.8	6.1	6.3	6.3
Tallahassee	15.9	17.6	17.3	8.8	8.9	8.9	64.2	64.7	64.8
Tampa-St. Petersburg-Clearwater	119.1	120.4	120.6	48.6	49.1	49.2	151.9	153.0	153.0
Georgia	382.4	395.3	393.7	159.2	159.9	159.4	675.2	697.4	697.1
Albany	(²)	(²)	(²)	(²)	(²)	(²)	14.3	14.7	14.7
Athens-Clarke County	8.1	8.5	8.5	(²)	(²)	(²)	22.6	23.4	23.2
Atlanta-Sandy Springs-Marietta	226.2	234.1	233.9	96.3	96.1	95.8	324.2	338.1	337.9
Augusta-Richmond County	20.0	20.5	20.4	9.0	8.9	8.8	42.8	42.9	43.0
Brunswick	(²)	(²)	(²)	(²)	(²)	(²)	9.6	9.8	9.8
Columbus	13.6	13.8	13.8	(²)	(²)	(²)	22.1	23.0	23.0
Dalton	(²)	(²)	(²)	(²)	(²)	(²)	7.6	7.7	7.6
Gainesville	(²)	(²)	(²)	(²)	(²)	(²)	10.3	10.5	10.5
Hinesville-Fort Stewart	(²)	(²)	(²)	(²)	(²)	(²)	7.2	7.6	7.6
Macon	8.7	8.9	8.9	(²)	(²)	(²)	16.0	16.1	16.1
Rome	(²)	(²)	(²)	(²)	(²)	(²)	6.7	6.9	6.8
Savannah	20.0	21.0	20.8	8.1	8.2	8.1	21.9	22.9	23.0
Valdosta	(²)	(²)	(²)	(²)	(²)	(²)	12.7	12.9	12.9
Warner Robins	(²)	(²)	(²)	(²)	(²)	(²)	22.2	22.7	22.7
Hawaii	108.4	109.8	110.6	26.7	26.9	26.9	125.0	125.6	126.5
Honolulu	63.3	64.2	64.6	21.1	21.0	21.0	99.6	99.5	100.2
Idaho	60.2	61.1	62.1	18.8	18.9	18.8	117.9	121.0	120.0
Boise City-Nampa	23.9	23.2	23.2	7.7	8.0	8.2	42.6	42.8	42.5
Coeur d'Alene	6.6	7.5	7.3	1.4	1.6	1.6	9.7	9.8	9.8
Idaho Falls	4.4	4.4	4.4	1.9	1.9	1.9	6.9	7.4	7.3
Lewiston	2.5	2.5	2.5	1.2	1.2	1.2	5.2	5.0	5.0
Pocatello	3.5	3.6	3.6	1.2	1.2	1.2	10.4	9.7	9.7
Illinois	522.8	534.1	530.0	260.3	258.5	260.8	851.3	858.0	853.8
Bloomington-Normal	9.4	9.4	9.5	3.4	3.5	3.5	16.5	16.4	16.1
Champaign-Urbana	10.5	10.6	10.5	3.3	3.2	3.3	39.1	40.0	39.1
Chicago-Naperville-Joliet	395.0	405.9	403.9	197.5	198.0	199.2	566.9	572.5	566.8
Danville	2.5	2.4	2.4	1.4	1.4	1.4	6.2	6.4	6.3
Davenport-Moline-Rock Island	18.4	18.4	18.5	7.7	7.4	7.5	27.7	27.9	27.7
Decatur	4.8	4.9	4.9	2.6	2.6	2.6	6.0	6.1	6.0
Kankakee-Bradley	4.0	3.9	3.8	1.7	1.8	1.8	6.9	7.0	7.0
Peoria	16.4	16.6	16.4	7.5	7.6	7.6	21.2	21.2	21.0
Rockford	12.3	12.4	12.4	9.5	9.4	9.5	15.9	16.0	16.0
Springfield	11.0	11.3	11.1	6.6	6.6	6.6	30.3	30.3	30.4
Indiana	278.2	282.6	280.7	111.1	111.8	111.9	442.9	443.5	442.3
Anderson	4.8	4.7	4.5	1.7	1.7	1.7	7.2	7.1	7.1
Bloomington	7.8	8.0	7.8	2.7	2.8	2.7	26.3	27.0	26.7
Columbus	2.8	2.9	2.9	1.2	1.2	1.2	6.1	6.2	6.2
Elkhart-Goshen	7.2	7.5	7.4	3.8	3.9	3.9	10.1	9.9	10.0
Evansville	16.8	17.1	17.2	7.4	7.5	7.5	18.0	18.3	18.1
Fort Wayne	19.2	19.5	19.6	8.0	7.9	8.0	22.0	22.1	22.0
Indianapolis-Carmel	89.7	94.4	93.8	35.3	35.6	35.6	117.9	117.4	117.3
Kokomo	4.2	4.3	4.2	2.3	2.3	2.3	7.7	7.7	7.6
Lafayette	8.4	8.6	8.5	3.0	3.0	2.9	26.7	28.6	27.0
Michigan City-La Porte	5.3	5.5	5.5	1.8	1.7	1.7	7.7	7.7	7.7
Muncie	5.5	5.6	5.5	1.9	1.9	1.9	13.4	13.2	13.2
South Bend-Mishawaka	12.2	12.3	12.2	5.6	5.6	5.5	17.9	17.7	17.8
Terre Haute	7.1	7.3	7.1	2.7	2.7	2.7	13.5	14.0	13.6
Iowa	129.3	133.8	132.9	56.6	56.5	56.6	254.8	257.5	256.8
Ames	(²)	(²)	(²)	(²)	(²)	(²)	19.9	20.2	19.8
Cedar Rapids	11.5	10.7	10.8	5.4	5.3	5.3	16.0	15.3	15.0
Des Moines-West Des Moines	29.4	30.2	30.1	12.5	12.7	12.7	40.9	41.9	41.9
Dubuque	(²)	(²)	(²)	(²)	(²)	(²)	4.5	4.7	4.6
Iowa City	8.8	8.9	8.8	(²)	(²)	(²)	33.1	34.2	34.0
Sioux City	6.8	6.9	6.8	(²)	(²)	(²)	9.4	9.6	9.5
Waterloo-Cedar Falls	7.3	8.1	8.1	(²)	(²)	(²)	15.6	15.1	15.0

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Kansas	1,383.7	1,407.7	1,398.6	9.0	9.2	8.8	64.6	67.1	63.6
Lawrence	53.1	53.9	53.8	(²)	(²)	(²)	(²)	(²)	(²)
Topeka	110.3	115.0	114.2	(¹)	(¹)	(¹)	6.0	6.3	5.7
Wichita	301.3	311.3	309.5	(¹)	(¹)	(¹)	16.5	17.6	17.0
Kentucky	1,866.1	1,873.5	1,871.8	23.4	24.0	24.2	83.9	85.4	84.5
Bowling Green	62.7	63.4	63.6	(¹)	(¹)	(¹)	3.2	3.3	3.3
Elizabethtown	48.7	48.7	49.0	(¹)	(¹)	(¹)	2.5	2.6	2.5
Lexington-Fayette	256.3	258.2	258.2	(¹)	(¹)	(¹)	12.5	12.9	12.8
Louisville-Jefferson County	627.8	630.8	629.6	(¹)	(¹)	(¹)	33.2	33.3	32.6
Owensboro	51.5	52.0	52.1	(¹)	(¹)	(¹)	2.7	2.8	2.8
Louisiana	1,898.2	1,938.3	1,941.0	50.9	50.7	50.6	135.3	138.4	138.7
Alexandria	65.8	66.6	66.5	(²)	(²)	(²)	(²)	(²)	(²)
Baton Rouge	367.5	376.1	376.2	1.6	1.5	1.5	38.5	40.1	40.1
Houma-Bayou Cane-Thibodaux	93.7	96.3	96.5	6.9	6.9	6.8	5.9	6.2	6.3
Lafayette	147.2	149.6	149.9	16.1	15.9	16.0	6.8	6.8	6.9
Lake Charles	91.4	93.2	93.1	1.2	1.2	1.2	10.3	10.8	10.7
Monroe	80.0	80.7	80.1	(²)	(²)	(²)	(²)	(²)	(²)
New Orleans-Metairie-Kenner	497.1	510.7	512.6	8.7	8.8	8.8	32.5	33.2	33.5
Shreveport-Bossier City	177.7	180.9	181.1	4.0	4.1	4.1	8.6	8.7	8.7
Maine	620.0	624.9	624.2	3.0	2.9	2.9	30.9	31.3	29.9
Bangor	66.0	67.9	67.8	.3	.3	.3	3.0	3.2	3.2
Lewiston-Auburn	49.4	49.8	50.0	(¹)	(¹)	(¹)	2.6	2.7	2.5
Portland-South Portland-Biddeford	197.0	196.3	197.3	(¹)	(¹)	(¹)	10.6	10.6	10.4
Maryland	2,620.1	2,651.3	2,656.4	(¹)	(¹)	(¹)	193.5	197.0	195.2
Baltimore-Towson	1,321.7	1,335.3	1,338.0	(¹)	(¹)	(¹)	86.9	88.2	87.6
Cumberland	40.2	40.4	40.5	(²)	(²)	(²)	(²)	(²)	(²)
Hagerstown-Martinsburg	103.1	104.4	104.1	(¹)	(¹)	(¹)	6.7	6.7	6.5
Salisbury	57.5	58.7	58.8	(²)	(²)	(²)	(²)	(²)	(²)
Massachusetts	3,289.4	3,318.5	3,313.7	1.8	1.9	1.8	140.0	141.5	136.7
Barnstable Town	96.3	98.3	97.5	(¹)	(¹)	(¹)	6.1	6.1	6.1
Boston-Cambridge-Quincy	2,494.6	2,518.9	2,516.8	1.2	1.3	1.2	101.7	102.7	99.2
Leominster-Fitchburg-Gardner	51.8	51.6	51.6	(¹)	(¹)	(¹)	2.3	2.4	2.4
New Bedford	68.5	68.5	68.5	(¹)	(¹)	(¹)	3.0	3.0	2.9
Pittsfield	37.9	37.6	38.0	(¹)	(¹)	(¹)	1.8	1.7	1.6
Springfield	302.4	303.9	304.4	(¹)	(¹)	(¹)	10.8	11.3	11.0
Worcester	252.2	253.2	254.0	(¹)	(¹)	(¹)	10.7	11.2	10.8
Michigan	4,371.3	4,303.3	4,292.8	7.7	7.9	7.5	173.2	165.6	156.8
Ann Arbor	206.7	205.6	204.7	(¹)	(¹)	(¹)	5.6	5.5	5.2
Battle Creek	61.7	60.7	60.8	(¹)	(¹)	(¹)	2.1	2.2	2.0
Bay City	38.7	37.5	37.4	(¹)	(¹)	(¹)	1.4	1.4	1.4
Detroit-Warren-Livonia	2,014.7	1,980.4	1,978.0	(¹)	(¹)	(¹)	74.5	68.7	65.5
Flint	155.2	149.4	150.1	(¹)	(¹)	(¹)	6.1	5.8	5.6
Grand Rapids-Wyoming	396.0	398.8	398.1	(¹)	(¹)	(¹)	18.0	17.9	17.3
Holland-Grand Haven	117.9	117.3	117.0	(¹)	(¹)	(¹)	6.0	6.1	5.9
Jackson	59.8	58.8	58.5	(¹)	(¹)	(¹)	2.2	2.1	2.0
Kalamazoo-Portage	147.5	149.3	148.9	(¹)	(¹)	(¹)	6.1	6.1	5.9
Lansing-East Lansing	231.1	232.0	230.2	(¹)	(¹)	(¹)	8.1	8.2	7.7
Monroe	43.5	43.6	43.4	(¹)	(¹)	(¹)	2.7	3.3	3.2
Muskegon-Norton Shores	65.8	66.0	65.7	(¹)	(¹)	(¹)	2.3	2.2	2.1
Niles-Benton Harbor	64.4	66.0	65.7	(¹)	(¹)	(¹)	2.4	2.5	2.4
Saginaw-Saginaw Township North	92.6	90.5	89.7	(¹)	(¹)	(¹)	3.8	3.7	3.6
Minnesota	2,782.0	2,795.0	2,781.7	5.5	5.9	5.5	123.0	127.7	118.5
Duluth	132.8	134.8	134.4	(¹)	(¹)	(¹)	8.3	8.8	8.1
Minneapolis-St. Paul-Bloomington	1,809.5	1,818.0	1,811.2	(¹)	(¹)	(¹)	80.0	82.2	76.5
Rochester	107.6	109.1	109.0	(¹)	(¹)	(¹)	4.5	4.6	4.3
St. Cloud	102.2	103.6	102.6	(¹)	(¹)	(¹)	4.8	5.2	4.8
Mississippi	1,160.2	1,176.0	1,176.4	9.7	9.5	9.7	58.7	63.1	63.0
Gulfport-Biloxi	108.2	110.7	110.8	(¹)	(¹)	(¹)	8.3	8.4	8.3
Hattiesburg	61.3	61.5	61.8	(²)	(²)	(²)	(²)	(²)	(²)
Jackson	264.7	268.7	269.5	1.0	1.0	1.0	13.4	14.6	14.5
Pascagoula	55.5	57.2	58.1	(¹)	(¹)	(¹)	3.5	4.1	4.1
Missouri	2,807.7	2,820.6	2,814.9	5.1	5.3	5.2	145.7	151.6	147.8
Columbia	94.1	95.2	94.5	(²)	(²)	(²)	(²)	(²)	(²)
Jefferson City	79.1	79.8	79.6	(²)	(²)	(²)	(²)	(²)	(²)
Joplin	79.3	80.8	80.8	(²)	(²)	(²)	(²)	(²)	(²)
Kansas City	1,007.7	1,017.3	1,017.3	(¹)	(¹)	(¹)	54.2	56.2	54.7
St. Joseph	57.5	59.5	59.4	(²)	(²)	(²)	(²)	(²)	(²)
St. Louis ³	1,364.7	1,386.2	1,389.2	(¹)	(¹)	(¹)	82.9	85.4	83.0
Springfield	199.0	204.0	204.0	(¹)	(¹)	(¹)	10.4	11.0	10.7

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Kansas	184.1	187.5	187.8	269.6	270.7	270.7	39.9	39.9	39.9
Lawrence	(²)	(²)	(²)	8.6	8.9	8.8	(²)	(²)	(²)
Topeka	6.8	7.9	8.0	20.8	21.3	21.4	2.5	2.6	2.6
Wichita	64.6	67.1	67.3	51.9	53.0	52.9	6.0	6.1	6.0
Kentucky	264.0	255.1	254.6	389.6	386.7	388.6	29.7	29.8	29.7
Bowling Green	10.1	10.0	10.0	12.6	12.3	12.4	(²)	(²)	(²)
Elizabethtown	6.6	6.4	6.4	8.8	8.4	8.5	(²)	(²)	(²)
Lexington-Fayette	35.3	34.2	34.4	47.2	46.4	46.6	4.8	4.9	4.9
Louisville-Jefferson County	80.3	77.2	77.0	142.6	141.8	142.2	10.7	10.3	10.2
Owensboro	9.4	8.9	8.9	10.6	10.7	10.8	.5	.5	.5
Louisiana	155.7	154.5	154.8	384.4	390.5	392.3	25.5	26.0	25.8
Alexandria	(²)	(²)	(²)	11.8	11.7	11.7	(²)	(²)	(²)
Baton Rouge	25.8	26.3	26.4	68.1	69.1	69.1	5.6	5.9	5.7
Houma-Bayou Cane-Thibodaux	(²)	(²)	(²)	23.3	23.0	23.2	(²)	(²)	(²)
Lafayette	9.2	9.4	9.4	29.0	29.8	29.8	2.8	2.9	2.9
Lake Charles	9.0	9.0	9.1	18.4	17.9	17.7	(²)	(²)	(²)
Monroe	8.0	7.8	7.7	15.4	15.6	15.7	(²)	(²)	(²)
New Orleans-Metairie-Kenner	35.7	36.1	36.1	106.5	107.4	108.0	6.7	7.2	7.3
Shreveport-Bossier City	14.1	14.2	14.2	33.9	35.7	35.6	2.7	2.6	2.6
Maine	60.6	59.4	59.1	131.2	131.6	132.9	11.4	11.3	11.4
Bangor	2.8	3.4	3.3	16.0	16.4	16.5	1.5	1.5	1.5
Lewiston-Auburn	6.2	6.0	6.0	10.9	10.9	11.1	.7	.8	.9
Portland-South Portland-Biddeford	14.9	14.6	14.6	44.7	44.3	45.4	4.9	4.9	5.0
Maryland	135.5	134.0	134.2	491.7	488.0	494.9	50.4	51.3	51.1
Baltimore-Towson	72.9	71.8	71.8	253.9	250.8	254.1	20.5	20.6	20.6
Cumberland	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Hagerstown-Martinsburg	11.1	10.6	10.6	23.6	23.0	23.1	3.3	3.4	3.4
Salisbury	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Massachusetts	297.0	294.8	294.4	592.1	586.4	592.6	87.7	88.1	88.5
Barnstable Town	3.4	3.4	3.4	22.2	21.7	22.2	1.9	1.9	1.9
Boston-Cambridge-Quincy	222.4	221.4	221.2	435.6	428.7	434.0	75.1	75.7	76.1
Leominster-Fitchburg-Gardner	8.9	8.8	8.8	11.3	11.2	11.3	.6	.6	.6
New Bedford	10.3	9.9	9.8	14.9	15.2	15.2	.9	.8	.8
Pittsfield	3.6	3.6	3.6	6.9	6.8	7.0	.7	.7	.7
Springfield	36.5	35.5	35.5	63.7	63.5	64.5	4.4	4.4	4.3
Worcester	28.8	28.8	28.7	47.7	47.9	48.1	3.8	3.9	3.9
Michigan	641.1	612.8	615.7	814.5	795.5	802.1	67.2	65.9	66.0
Ann Arbor	20.1	17.7	17.7	28.9	28.2	28.6	3.7	3.6	3.6
Battle Creek	13.7	13.4	13.5	10.3	10.0	10.1	(²)	(²)	(²)
Bay City	4.2	3.9	3.9	8.7	8.4	8.4	.7	.7	.7
Detroit-Warren-Livonia	266.4	256.0	257.7	383.6	369.8	374.3	34.2	33.0	33.0
Flint	18.9	16.1	16.2	32.9	32.1	32.3	2.6	2.6	2.6
Grand Rapids-Wyoming	73.8	72.5	72.8	75.8	76.0	76.5	5.7	5.6	5.6
Holland-Grand Haven	36.8	36.4	36.4	18.5	18.0	18.1	.7	.7	.7
Jackson	9.5	9.0	9.0	12.9	12.5	12.6	.5	.5	.5
Kalamazoo-Portage	23.2	22.5	22.4	24.9	24.9	25.0	1.5	1.5	1.5
Lansing-East Lansing	21.7	20.3	20.3	37.6	37.1	37.5	3.0	2.9	2.9
Monroe	7.4	6.8	6.8	9.4	9.5	9.6	(²)	(²)	(²)
Muskegon-Norton Shores	13.0	12.8	12.7	14.4	14.4	14.5	1.0	1.0	1.0
Niles-Benton Harbor	14.7	14.2	14.2	11.8	11.7	11.7	.9	.9	.9
Saginaw-Saginaw Township North	13.2	12.0	12.1	18.2	17.9	17.8	1.8	1.7	1.7
Minnesota	347.0	337.7	335.3	548.0	544.1	547.8	57.0	55.9	55.7
Duluth	8.6	8.7	8.5	26.5	26.2	26.4	2.4	2.3	2.3
Minneapolis-St. Paul-Bloomington	204.1	198.5	198.4	352.9	351.3	353.5	40.1	38.4	38.5
Rochester	12.9	12.7	12.5	16.9	16.6	16.8	2.0	1.9	1.9
St. Cloud	17.7	17.6	17.4	22.2	22.2	22.1	1.3	1.3	1.3
Mississippi	175.0	171.6	171.9	232.3	234.1	235.1	13.7	13.4	13.5
Gulfport-Biloxi	6.3	6.1	6.1	19.8	20.2	20.3	(²)	(²)	(²)
Hattiesburg	4.9	4.8	4.8	13.3	13.2	13.5	(²)	(²)	(²)
Jackson	22.5	22.1	22.2	54.9	55.2	55.6	4.3	4.2	4.2
Pascagoula	14.8	14.2	14.8	8.3	8.8	8.9	(²)	(²)	(²)
Missouri	305.4	295.8	294.9	564.2	564.2	567.4	62.6	62.6	62.3
Columbia	(²)	(²)	(²)	15.9	15.7	16.0	(²)	(²)	(²)
Jefferson City	(²)	(²)	(²)	14.1	15.0	15.0	(²)	(²)	(²)
Joplin	16.0	16.2	16.2	20.3	20.5	20.6	(²)	(²)	(²)
Kansas City	83.9	84.8	85.0	211.9	211.3	212.9	41.5	40.4	40.5
St. Joseph	(²)	(²)	(²)	11.6	11.7	11.7	(²)	(²)	(²)
St. Louis ³	138.7	137.7	137.9	264.1	267.0	270.4	30.2	29.9	30.0
Springfield	17.9	18.0	18.0	47.5	47.5	47.7	4.3	4.4	4.4

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Kansas	72.3	73.7	73.9	141.5	145.9	144.7	169.0	171.7	171.3
Lawrence	(²)	(²)	(²)	5.4	5.4	5.3	5.1	5.2	5.2
Topeka	7.6	7.9	7.8	8.5	9.3	9.2	17.0	18.1	18.1
Wichita	11.5	11.7	11.7	28.9	30.1	29.7	41.7	43.3	43.3
Kentucky	91.2	92.3	92.4	183.5	185.8	185.9	239.8	242.6	242.7
Bowling Green	(²)	(²)	(²)	6.4	6.3	6.3	7.6	7.9	7.9
Elizabethtown	(²)	(²)	(²)	4.7	4.9	4.9	4.5	4.8	4.8
Lexington-Fayette	11.2	11.1	11.1	32.3	30.0	29.9	31.2	32.3	32.4
Louisville-Jefferson County	41.9	41.7	41.7	74.8	75.6	75.4	77.6	79.5	79.8
Owensboro	2.4	2.5	2.5	3.2	3.1	3.1	6.0	6.3	6.3
Louisiana	96.7	97.4	97.5	198.9	200.0	200.5	242.4	248.5	248.4
Alexandria	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Baton Rouge	19.0	18.7	18.8	43.7	44.1	44.4	44.3	45.4	45.3
Houma-Bayou Cane-Thibodaux	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Lafayette	9.0	8.9	9.0	17.3	17.9	17.9	21.0	21.2	21.2
Lake Charles	(²)	(²)	(²)	6.9	7.8	7.8	(²)	(²)	(²)
Monroe	(²)	(²)	(²)	7.2	7.6	7.7	13.5	13.7	13.7
New Orleans-Metairie-Kenner	26.8	27.1	27.1	68.7	70.7	70.9	58.7	61.2	61.1
Shreveport-Bossier City	7.3	7.2	7.3	16.8	17.3	17.4	24.8	24.9	24.8
Maine	33.5	33.0	33.2	51.8	53.0	53.0	115.2	118.7	118.3
Bangor	2.2	2.1	2.2	5.7	6.1	6.1	13.2	13.4	13.2
Lewiston-Auburn	3.2	3.2	3.2	5.0	4.9	4.9	10.2	10.5	10.6
Portland-South Portland-Biddeford	15.4	15.3	15.4	21.6	21.5	21.5	34.9	35.2	35.3
Maryland	159.9	160.6	160.8	397.2	407.1	406.8	367.6	374.6	375.3
Baltimore-Towson	83.5	85.2	85.3	191.1	194.3	194.0	220.3	224.5	224.7
Cumberland	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Hagerstown-Martinsburg	7.9	7.7	7.7	8.0	8.2	8.2	13.2	13.4	13.4
Salisbury	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Massachusetts	225.2	223.7	224.7	477.9	489.8	487.6	623.6	636.4	634.8
Barnstable Town	4.4	4.5	4.5	8.9	9.1	9.1	17.7	17.9	18.0
Boston-Cambridge-Quincy	190.0	190.1	190.9	403.7	415.3	414.6	464.3	477.3	476.1
Leominster-Fitchburg-Gardner	1.8	1.8	1.8	3.7	3.7	3.6	7.9	8.0	8.0
New Bedford	2.3	2.3	2.3	4.2	4.3	4.3	12.5	12.9	12.8
Pittsfield	1.7	1.7	1.7	4.4	4.6	4.6	7.6	7.8	7.7
Springfield	17.3	17.3	17.4	24.9	25.5	25.4	56.1	57.5	57.2
Worcester	14.2	13.8	13.8	31.1	31.9	32.1	48.0	48.6	48.5
Michigan	214.8	209.2	209.8	593.9	590.9	587.1	595.9	605.8	605.0
Ann Arbor	6.0	6.1	6.1	27.6	27.4	27.3	23.9	24.5	24.3
Battle Creek	1.6	1.6	1.6	5.0	4.9	4.9	9.7	10.1	10.1
Bay City	1.6	1.6	1.6	3.5	3.5	3.4	5.8	5.8	5.8
Detroit-Warren-Livonia	114.3	110.1	110.4	358.3	360.7	359.0	278.5	283.2	283.8
Flint	7.2	7.0	7.0	14.3	13.6	13.7	24.3	24.7	24.9
Grand Rapids-Wyoming	22.6	22.8	22.9	55.3	57.5	56.7	57.5	59.2	59.3
Holland-Grand Haven	3.2	3.2	3.2	11.9	12.0	11.9	11.0	10.8	10.9
Jackson	1.9	1.9	1.9	4.4	4.4	4.3	9.8	10.0	9.9
Kalamazoo-Portage	7.9	7.8	7.9	16.3	16.9	16.9	21.7	22.6	22.7
Lansing-East Lansing	15.4	15.5	15.5	20.5	20.0	19.9	28.4	29.3	29.2
Monroe	1.7	1.7	1.7	3.5	3.6	3.5	4.9	4.9	4.9
Muskegon-Norton Shores	2.0	1.9	1.9	4.0	3.8	3.8	11.0	11.4	11.4
Niles-Benton Harbor	2.2	2.2	2.2	5.0	5.1	5.1	10.0	10.2	10.1
Saginaw-Saginaw Township North	4.3	4.2	4.3	10.0	10.3	10.1	15.7	15.5	15.6
Minnesota	183.0	182.3	183.4	325.9	327.2	325.1	413.7	428.4	427.9
Duluth	5.9	5.7	5.8	7.0	7.4	7.5	27.4	28.6	28.6
Minneapolis-St. Paul-Bloomington	144.5	145.0	145.9	263.0	266.3	264.3	242.4	249.6	250.0
Rochester	2.8	2.8	2.8	5.6	5.6	5.6	39.5	41.3	41.5
St. Cloud	4.5	4.7	4.7	8.4	8.6	8.6	14.3	15.0	14.7
Mississippi	46.2	47.0	46.8	94.2	98.2	98.1	126.4	125.7	125.6
Gulfport-Biloxi	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Hattiesburg	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Jackson	16.9	17.0	17.0	30.0	31.5	31.4	34.1	33.7	34.1
Pascagoula	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Missouri	166.7	165.8	166.1	334.8	335.6	335.1	382.3	389.0	388.8
Columbia	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Jefferson City	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Joplin	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Kansas City	74.1	73.8	74.0	143.8	146.1	146.3	111.1	112.2	112.2
St. Joseph	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
St. Louis ³	79.4	78.6	78.8	195.2	196.5	197.0	204.8	211.3	210.8
Springfield	12.4	12.5	12.5	18.9	19.5	19.6	34.7	35.8	35.8

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Leisure and hospitality			Other services			Government		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Kansas	115.8	118.6	116.4	52.4	54.2	53.3	264.5	269.2	268.2
Lawrence	6.4	6.4	6.4	(²)	(²)	(²)	14.6	14.6	14.7
Topeka	7.7	8.0	7.9	5.2	5.2	5.2	28.2	28.4	28.3
Wichita	27.1	27.8	27.6	11.3	12.2	11.5	41.8	42.4	42.5
Kentucky	164.6	167.9	166.1	75.7	76.5	76.5	320.7	327.4	326.6
Bowling Green	6.6	6.8	6.8	(²)	(²)	(²)	11.0	11.2	11.4
Elizabethtown	4.0	4.1	4.1	(²)	(²)	(²)	12.1	12.1	12.1
Lexington-Fayette	25.7	27.6	27.2	9.8	9.7	9.7	46.3	49.1	49.2
Louisville-Jefferson County	57.5	59.6	58.9	28.3	28.2	28.4	80.9	83.6	83.4
Owensboro	4.8	4.8	4.9	2.3	2.4	2.4	9.6	10.0	9.9
Louisiana	187.8	197.1	197.9	68.1	69.8	70.0	352.5	365.4	364.5
Alexandria	(²)	(²)	(²)	(²)	(²)	(²)	15.8	15.4	15.3
Baton Rouge	32.6	33.9	34.0	14.2	14.5	14.5	74.1	76.6	76.4
Houma-Bayou Cane-Thibodaux	7.5	7.3	7.4	(²)	(²)	(²)	13.6	14.4	14.4
Lafayette	14.8	15.2	15.2	4.9	5.0	5.1	16.3	16.6	16.5
Lake Charles	12.3	12.7	12.7	(²)	(²)	(²)	14.7	15.2	15.1
Monroe	6.9	7.1	7.0	(²)	(²)	(²)	14.7	14.7	14.6
New Orleans-Metairie-Kenner	60.7	64.8	65.3	16.8	17.5	17.6	75.3	76.7	76.9
Shreveport-Bossier City	23.3	23.4	23.5	7.7	7.6	7.6	34.5	35.2	35.3
Maine	53.8	54.2	54.1	19.2	19.8	19.7	109.4	109.7	109.7
Bangor	5.5	5.6	5.6	1.9	1.8	1.8	13.9	14.1	14.1
Lewiston-Auburn	3.3	3.4	3.5	1.3	1.2	1.1	6.0	6.2	6.2
Portland-South Portland-Biddeford	18.0	18.2	18.1	5.7	5.5	5.5	26.3	26.2	26.1
Maryland	225.3	233.4	231.5	117.2	117.5	118.0	481.8	487.8	488.6
Baltimore-Towson	112.0	115.5	115.3	55.9	56.1	56.3	224.7	228.3	228.3
Cumberland	(²)	(²)	(²)	(²)	(²)	(²)	8.5	8.7	8.7
Hagerstown-Martinsburg	9.1	9.8	9.6	4.1	4.0	4.0	16.9	17.6	17.6
Salisbury	(²)	(²)	(²)	(²)	(²)	(²)	10.7	11.0	11.1
Massachusetts	285.2	293.3	290.7	119.1	118.7	118.5	439.8	443.9	443.4
Barnstable Town	12.7	14.2	13.0	3.7	3.8	3.7	15.3	15.7	15.6
Boston-Cambridge-Quincy	209.2	215.7	213.5	86.3	84.8	84.3	305.1	305.9	305.7
Leominster-Fitchburg-Gardner	5.1	5.0	5.0	1.7	1.7	1.7	8.5	8.4	8.4
New Bedford	6.5	6.5	6.7	2.5	2.5	2.5	11.4	11.2	11.2
Pittsfield	4.8	4.4	4.7	1.5	1.5	1.5	4.9	4.8	4.9
Springfield	26.1	26.5	26.2	11.9	11.5	11.7	50.7	50.9	51.2
Worcester	21.2	21.3	21.5	9.1	9.0	9.1	37.6	36.8	37.5
Michigan	397.6	398.7	397.6	178.9	175.6	175.9	686.5	675.4	669.3
Ann Arbor	14.0	14.2	14.0	6.6	6.5	6.6	70.3	71.9	71.3
Battle Creek	5.4	5.3	5.3	2.4	2.4	2.5	10.5	10.1	10.1
Bay City	4.5	4.4	4.4	2.1	2.1	2.1	6.2	5.7	5.7
Detroit-Warren-Livonia	180.7	179.6	178.8	91.3	90.3	89.9	232.9	229.0	225.6
Flint	16.2	16.0	16.0	6.3	6.2	6.1	26.4	25.3	25.7
Grand Rapids-Wyoming	33.1	33.1	33.0	16.3	16.3	16.3	37.9	37.9	37.7
Holland-Grand Haven	8.0	8.3	8.2	4.9	4.9	4.8	16.9	16.9	16.9
Jackson	5.4	5.5	5.5	2.9	2.9	2.9	10.3	10.0	9.9
Kalamazoo-Portage	15.1	15.6	15.5	6.5	6.5	6.5	24.3	24.9	24.6
Lansing-East Lansing	19.3	19.3	19.2	11.0	11.0	11.0	66.1	68.4	67.0
Monroe	5.1	5.2	5.2	2.0	1.9	1.9	6.5	6.2	6.1
Muskegon-Norton Shores	6.4	6.8	6.7	2.4	2.4	2.4	9.3	9.3	9.2
Niles-Benton Harbor	6.1	6.2	6.1	3.1	3.0	3.0	8.2	10.0	10.0
Saginaw-Saginaw Township North	9.1	9.0	8.9	3.9	3.8	3.7	12.6	12.4	11.9
Minnesota	239.5	243.6	242.8	119.0	116.9	117.3	420.4	425.3	422.4
Duluth	13.3	13.4	13.5	5.8	5.7	5.8	27.6	28.0	27.9
Minneapolis-St. Paul-Bloomington	158.5	160.3	159.5	77.5	76.3	76.5	246.5	250.1	248.1
Rochester	8.6	8.7	8.7	3.7	3.8	3.8	11.1	11.1	11.1
St. Cloud	8.6	8.7	8.8	4.7	4.7	4.7	15.7	15.6	15.5
Mississippi	121.6	125.1	124.7	36.8	36.8	37.2	245.6	251.5	250.8
Gulfport-Biloxi	21.6	23.1	23.1	(²)	(²)	(²)	23.7	24.7	24.7
Hattiesburg	7.1	7.2	7.4	(²)	(²)	(²)	14.6	14.4	14.2
Jackson	22.1	23.3	23.3	10.5	10.5	10.5	55.0	55.6	55.7
Pascagoula	(²)	(²)	(²)	(²)	(²)	(²)	10.9	11.5	11.6
Missouri	275.3	283.8	281.3	120.2	120.8	120.6	445.4	446.1	445.4
Columbia	(²)	(²)	(²)	(²)	(²)	(²)	30.8	31.1	30.6
Jefferson City	(²)	(²)	(²)	(²)	(²)	(²)	28.2	28.5	28.3
Joplin	(²)	(²)	(²)	(²)	(²)	(²)	9.9	10.6	10.7
Kansas City	93.8	94.8	93.6	40.3	41.0	40.9	148.1	150.9	150.5
St. Joseph	(²)	(²)	(²)	(²)	(²)	(²)	10.3	10.6	10.6
St. Louis ³	138.3	144.4	145.4	58.9	61.2	61.5	172.2	174.2	174.4
Springfield	18.7	19.2	19.0	8.5	8.6	8.6	25.7	27.5	27.7

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Montana	436.1	451.7	451.1	8.5	8.6	8.6	29.3	34.5	32.6
Billings	78.4	83.5	83.6	(2)	(2)	(2)	(2)	(2)	(2)
Great Falls	35.1	37.0	37.0	(2)	(2)	(2)	(2)	(2)	(2)
Missoula	57.8	60.2	59.8	(2)	(2)	(2)	(2)	(2)	(2)
Nebraska	959.5	971.0	973.3	(1)	(1)	(1)	47.9	50.3	49.3
Lincoln	173.0	176.1	175.3	(1)	(1)	(1)	8.3	8.8	8.3
Omaha-Council Bluffs	464.6	471.7	472.8	(1)	(1)	(1)	26.2	28.8	27.3
Nevada	1,307.4	1,313.5	1,315.8	11.9	12.0	12.0	141.4	135.8	133.5
Carson City	33.1	32.8	32.8	(2)	(2)	(2)	(2)	(2)	(2)
Las Vegas-Paradise	937.1	944.5	944.8	.4	.4	.4	107.9	104.6	103.0
Reno-Sparks	228.8	228.6	229.7	.4	.4	.4	22.9	20.8	20.1
New Hampshire	649.1	651.9	654.9	1.0	1.0	.9	29.1	30.0	29.4
Manchester	100.9	100.0	100.2	(1)	(1)	(1)	5.4	5.4	5.3
Portsmouth	56.7	57.3	57.5	(1)	(1)	(1)	1.6	1.5	1.5
Rochester-Dover	57.5	58.7	58.7	(1)	(1)	(1)	2.1	2.0	2.0
New Jersey	4,122.8	4,142.3	4,152.3	1.9	1.7	1.8	174.5	175.8	173.0
Atlantic City	150.6	150.8	150.0	(1)	(1)	(1)	6.7	6.5	6.3
Ocean City	40.5	41.4	40.8	(2)	(2)	(2)	(2)	(2)	(2)
Trenton-Ewing	247.7	251.2	251.2	(1)	(1)	(1)	6.0	6.1	5.9
Vineland-Millville-Bridgeton	64.4	64.2	64.1	(1)	(1)	(1)	3.4	3.4	3.3
New Mexico	845.5	852.7	852.8	19.4	20.0	20.0	58.5	59.2	58.0
Albuquerque	397.0	400.2	400.6	(1)	(1)	(1)	30.3	30.3	30.1
Farmington	51.6	52.8	52.6	(2)	(2)	(2)	(2)	(2)	(2)
Las Cruces	68.6	69.4	69.5	(1)	(1)	(1)	5.0	5.0	5.0
Santa Fe	63.3	65.7	65.5	(1)	(1)	(1)	5.0	5.0	4.9
New York	8,772.4	8,826.3	8,841.4	6.1	6.3	5.8	340.2	357.9	347.6
Albany-Schenectady-Troy	452.6	452.6	452.4	(1)	(1)	(1)	18.3	19.4	18.1
Binghamton	115.5	116.8	115.8	(1)	(1)	(1)	4.2	4.5	4.2
Buffalo-Niagara Falls	552.0	554.6	553.3	(1)	(1)	(1)	18.6	20.2	18.0
Elmira	40.7	41.4	41.2	(1)	(1)	(1)	1.7	1.8	1.8
Glens Falls	53.1	54.2	53.7	(1)	(1)	(1)	2.7	2.9	2.8
Ithaca	64.1	64.8	64.6	(1)	(1)	(1)	1.2	1.3	1.2
Kingston	65.8	66.9	66.7	(1)	(1)	(1)	3.1	3.2	3.1
New York-Northern New Jersey-Long Island	8,603.0	8,649.5	8,682.0	(1)	(1)	(1)	354.7	364.7	359.0
Poughkeepsie-Newburgh-Middletown	259.9	262.0	261.5	(1)	(1)	(1)	12.1	12.7	12.4
Rochester	521.1	523.3	522.9	.5	.6	.5	17.3	18.8	18.1
Syracuse	325.4	328.2	327.1	(1)	(1)	(1)	12.7	14.2	13.1
Utica-Rome	133.6	134.8	134.4	(1)	(1)	(1)	3.8	3.9	3.7
North Carolina	4,088.2	4,157.0	4,156.5	6.9	6.8	6.8	247.5	255.8	255.2
Asheville	174.1	176.4	176.7	(1)	(1)	(1)	10.9	11.1	11.0
Burlington	60.1	60.7	60.8	(1)	(1)	(1)	3.6	3.6	3.6
Charlotte-Gastonia-Concord	837.0	854.0	854.8	(1)	(1)	(1)	58.3	60.3	60.2
Durham	286.1	291.0	291.6	(1)	(1)	(1)	9.1	9.3	9.3
Fayetteville	126.8	131.8	132.3	(1)	(1)	(1)	6.6	6.6	6.6
Goldsboro	44.2	44.5	44.6	(2)	(2)	(2)	(2)	(2)	(2)
Greensboro-High Point	373.1	375.2	375.9	(1)	(1)	(1)	19.4	19.8	19.7
Greenville	76.0	77.3	77.6	(1)	(1)	(1)	4.3	4.4	4.3
Hickory-Lenoir-Morganton	163.8	163.6	162.9	(1)	(1)	(1)	5.3	5.4	5.4
Jacksonville	45.1	47.4	47.3	(2)	(2)	(2)	(2)	(2)	(2)
Raleigh-Cary	495.5	504.0	504.6	(1)	(1)	(1)	38.6	39.5	39.2
Rocky Mount	64.6	67.0	67.0	(1)	(1)	(1)	3.9	4.0	3.9
Wilmington	143.3	146.5	146.3	(1)	(1)	(1)	12.8	13.1	13.0
Winston-Salem	217.4	218.9	219.6	(1)	(1)	(1)	10.3	10.3	10.2
North Dakota	359.9	364.7	363.6	5.0	5.2	5.3	17.5	19.2	17.6
Bismarck	59.4	60.7	61.0	(1)	(1)	(1)	3.4	3.6	3.4
Fargo	119.5	119.9	119.6	(1)	(1)	(1)	7.0	7.5	7.0
Grand Forks	55.4	56.5	56.7	(1)	(1)	(1)	2.6	2.8	2.7
Ohio	5,491.9	5,484.8	5,476.6	11.6	11.4	11.2	226.9	237.0	226.5
Akron	344.6	349.1	347.0	(1)	(1)	(1)	14.6	15.7	14.9
Canton-Massillon	172.7	173.7	173.3	(1)	(1)	(1)	8.1	8.6	8.2
Cincinnati-Middletown	1,048.0	1,050.7	1,050.9	(1)	(1)	(1)	51.9	51.3	50.1
Cleveland-Elyria-Mentor	1,081.4	1,086.5	1,081.9	(1)	(1)	(1)	40.2	43.0	40.2
Columbus	946.6	950.6	951.7	(1)	(1)	(1)	39.7	40.0	39.1
Dayton	411.1	409.9	409.6	(1)	(1)	(1)	14.8	15.2	14.8
Lima	56.2	56.5	56.3	(1)	(1)	(1)	2.3	2.5	2.3
Mansfield	58.5	58.2	58.5	(1)	(1)	(1)	2.1	2.2	2.1
Sandusky	36.7	37.4	36.7	(1)	(1)	(1)	1.2	1.2	1.1
Springfield	52.8	52.5	52.2	(1)	(1)	(1)	1.6	1.7	1.6
Toledo	336.0	336.1	335.3	(1)	(1)	(1)	14.7	15.4	14.6
Weirton-Steubenville	47.1	48.2	47.8	(1)	(1)	(1)	1.8	1.9	1.8
Youngstown-Warren-Boardman	243.7	241.4	240.9	(1)	(1)	(1)	9.8	10.4	9.7

See footnotes at end of table.

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STATE AND AREA EMPLOYMENT
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B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Montana	20.7	21.0	21.0	91.3	92.9	93.8	8.0	7.6	7.7
Billings	(²)	(²)	(²)	20.3	20.8	21.0	(²)	(²)	(²)
Great Falls	(²)	(²)	(²)	8.1	8.2	8.2	(²)	(²)	(²)
Missoula	(²)	(²)	(²)	13.0	13.1	13.2	(²)	(²)	(²)
Nebraska	102.2	101.2	101.8	208.4	207.0	209.0	19.7	19.4	19.7
Lincoln	15.1	14.9	14.8	30.3	30.1	30.2	2.7	2.7	2.8
Omaha-Council Bluffs	33.4	34.5	34.8	104.5	102.0	103.4	13.0	13.1	13.2
Nevada	51.5	52.1	52.0	236.1	237.7	239.6	15.6	15.5	15.6
Carson City	3.2	3.2	3.2	4.7	4.8	4.8	(²)	(²)	(²)
Las Vegas-Paradise	27.7	27.8	27.8	163.2	164.7	166.3	11.4	11.5	11.5
Reno-Sparks	14.7	15.0	15.0	48.9	49.7	49.9	2.7	2.8	2.9
New Hampshire	76.1	75.5	75.3	148.6	147.8	150.1	12.9	12.7	12.8
Manchester	9.6	9.6	9.6	21.0	20.4	20.7	3.3	3.0	3.0
Portsmouth	3.9	3.8	3.8	11.4	11.6	11.6	1.7	1.8	1.8
Rochester-Dover	6.7	6.7	6.8	11.7	11.9	12.0	1.4	1.4	1.4
New Jersey	322.3	317.9	317.5	903.8	892.2	904.6	100.0	99.2	99.6
Atlantic City	4.1	4.1	4.1	23.4	22.9	23.3	1.0	1.1	1.1
Ocean City	(²)	(²)	(²)	7.9	8.1	8.2	(²)	(²)	(²)
Trenton-Ewing	8.4	8.4	8.3	34.3	34.3	34.7	5.9	5.7	5.7
Vineland-Millville-Bridgeton	9.5	9.3	9.2	13.2	12.8	12.9	1.0	1.0	1.0
New Mexico	37.9	36.4	36.1	147.1	147.6	148.9	16.0	16.1	16.3
Albuquerque	24.2	23.1	23.1	70.4	70.9	71.7	9.3	9.6	9.5
Farmington	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Las Cruces	3.5	3.3	3.2	10.5	10.5	10.7	1.3	1.1	1.1
Santa Fe	1.1	1.1	1.1	11.0	11.1	11.2	1.1	1.5	1.5
New York	563.5	547.1	542.3	1,561.3	1,549.9	1,569.8	272.2	271.8	272.1
Albany-Schenectady-Troy	23.0	22.1	22.1	83.1	80.8	81.2	10.7	10.7	10.8
Binghamton	18.5	18.5	18.4	21.5	21.7	21.7	2.3	2.3	2.3
Buffalo-Niagara Falls	60.9	58.9	58.8	105.9	103.9	105.1	9.0	8.7	8.5
Elmira	5.9	6.2	6.1	8.3	8.4	8.5	.6	.6	.6
Glens Falls	6.5	6.3	6.3	9.9	10.1	10.2	1.1	1.1	1.1
Ithaca	3.9	3.8	3.8	6.8	6.9	7.0	.5	.5	.5
Kingston	4.4	4.3	4.3	12.8	12.8	12.9	1.3	1.3	1.3
New York-Northern New Jersey-Long Island	462.3	447.9	446.2	1,654.3	1,633.6	1,659.6	296.3	296.6	297.0
Poughkeepsie-Newburgh-Middletown	22.5	21.8	21.8	58.6	58.0	58.7	4.7	4.9	4.9
Rochester	75.7	72.9	72.4	87.8	87.1	88.1	11.2	11.5	11.2
Syracuse	32.8	32.8	32.5	66.0	65.1	65.9	5.9	6.0	5.9
Utica-Rome	13.4	12.9	12.8	22.5	22.9	23.1	3.0	3.1	3.1
North Carolina	551.9	542.1	540.8	779.9	781.8	788.0	74.5	76.2	75.9
Asheville	21.7	20.8	21.0	33.6	33.6	34.0	2.1	2.0	2.0
Burlington	11.2	11.0	11.0	11.6	11.4	11.6	.5	.5	.5
Charlotte-Gastonia-Concord	82.9	81.0	80.7	178.0	178.7	180.6	21.9	22.0	21.9
Durham	41.5	42.1	42.2	36.0	36.3	36.6	3.8	3.8	3.8
Fayetteville	8.2	10.1	10.0	24.5	24.5	24.8	2.3	2.3	2.3
Goldsboro	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Greensboro-High Point	63.3	60.9	61.1	77.8	77.2	77.8	6.8	6.8	6.8
Greenville	7.1	7.0	7.0	11.5	11.3	11.5	1.2	1.2	1.1
Hickory-Lenoir-Morganton	51.2	49.4	49.3	29.2	29.4	29.4	1.1	1.1	1.0
Jacksonville	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Raleigh-Cary	32.9	32.7	32.8	91.8	91.8	92.7	17.4	17.4	17.5
Rocky Mount	9.8	10.2	10.0	15.9	16.7	16.8	(²)	(²)	(²)
Wilmington	8.5	8.3	8.3	30.3	30.7	30.8	3.3	3.2	3.2
Winston-Salem	30.5	30.7	30.8	40.5	39.8	40.2	2.1	2.1	2.1
North Dakota	26.2	26.0	25.8	78.4	78.7	79.1	7.7	7.5	7.6
Bismarck	3.0	3.0	3.0	12.5	12.9	12.9	1.2	1.2	1.2
Fargo	9.3	9.5	9.4	27.0	26.7	26.8	3.2	3.1	3.1
Grand Forks	4.3	4.6	4.7	11.7	11.9	11.9	.7	.7	.7
Ohio	791.0	776.3	777.2	1,084.8	1,068.9	1,080.1	89.2	87.2	87.4
Akron	47.6	47.9	47.7	69.6	69.1	69.6	4.5	4.5	4.6
Canton-Massillon	29.9	30.0	30.0	33.8	33.4	33.6	2.1	2.2	2.2
Cincinnati-Middletown	121.6	119.8	120.1	215.7	213.8	215.5	15.6	15.1	15.1
Cleveland-Elyria-Mentor	145.1	145.5	144.8	204.9	204.2	204.2	18.9	19.0	19.0
Columbus	77.9	76.6	76.4	197.8	193.7	196.9	18.8	18.6	18.7
Dayton	56.0	55.4	55.3	71.1	69.8	70.3	10.8	10.7	10.8
Lima	9.3	8.8	8.8	11.9	11.9	11.8	(²)	(²)	(²)
Mansfield	12.8	12.4	12.4	11.8	11.5	11.8	(²)	(²)	(²)
Sandusky	6.5	6.1	6.1	7.9	8.0	8.0	(²)	(²)	(²)
Springfield	7.7	6.8	6.8	11.2	11.1	11.1	(²)	(²)	(²)
Toledo	50.3	47.9	48.3	67.4	66.3	66.8	4.2	4.3	4.3
Weirton-Steubenville	8.1	8.4	8.3	8.6	8.6	8.6	(²)	(²)	(²)
Youngstown-Warren-Boardman	39.1	37.1	37.2	52.4	51.5	51.9	3.5	3.7	3.7

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Montana	22.8	22.9	23.2	38.9	42.3	41.9	58.2	60.2	60.3
Billings	(²)	(²)	(²)	9.6	10.0	9.9	12.0	12.6	12.7
Great Falls	(²)	(²)	(²)	2.4	3.1	3.1	6.3	6.4	6.5
Missoula	(²)	(²)	(²)	5.1	6.1	6.0	8.5	8.4	8.4
Nebraska	65.6	66.2	66.8	102.7	108.7	108.9	132.9	136.2	137.0
Lincoln	12.4	13.0	13.3	18.6	19.4	19.1	24.3	24.3	24.3
Omaha-Council Bluffs	37.9	37.6	37.9	62.8	65.7	65.8	66.6	68.0	68.4
Nevada	67.2	65.2	65.7	161.4	160.0	158.8	89.7	93.5	94.1
Carson City	(²)	(²)	(²)	2.3	2.3	2.3	(²)	(²)	(²)
Las Vegas-Paradise	52.0	50.9	51.3	116.9	116.7	114.6	61.7	64.4	64.8
Reno-Sparks	10.7	10.2	10.2	31.2	30.8	31.8	20.3	20.9	20.9
New Hampshire	40.0	40.2	40.3	62.2	63.3	63.3	101.6	105.2	105.3
Manchester	8.5	8.1	8.1	12.6	12.8	12.9	16.5	16.6	16.6
Portsmouth	5.0	5.0	5.2	9.4	9.6	9.6	5.9	6.0	6.0
Rochester-Dover	2.9	2.9	2.9	4.2	4.4	4.4	7.7	7.8	7.8
New Jersey	282.9	280.9	281.2	608.7	622.4	621.9	577.7	588.7	590.3
Atlantic City	4.6	4.8	4.8	10.1	10.3	10.1	18.2	18.7	18.7
Ocean City	(²)	(²)	(²)	(²)	(²)	(²)	4.4	4.5	4.5
Trenton-Ewing	16.9	16.9	16.9	38.6	39.5	39.2	42.9	43.2	43.4
Vineland-Millville-Bridgeton	2.0	2.0	2.0	3.8	4.0	3.9	9.6	9.7	9.8
New Mexico	35.6	35.3	35.6	108.5	108.7	109.0	110.6	114.4	114.1
Albuquerque	19.2	19.3	19.3	63.9	64.6	64.4	48.6	49.7	49.6
Farmington	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Las Cruces	2.4	2.3	2.3	5.6	5.8	5.7	10.3	10.9	10.9
Santa Fe	3.1	3.0	3.1	5.2	5.6	5.6	8.8	9.5	9.5
New York	732.9	740.4	741.6	1,130.0	1,151.2	1,152.4	1,616.4	1,641.8	1,642.1
Albany-Schenectady-Troy	26.1	25.6	25.7	52.1	53.6	52.9	80.6	81.8	81.9
Binghamton	4.3	4.4	4.4	9.7	10.1	9.8	15.7	15.8	15.8
Buffalo-Niagara Falls	35.5	36.7	36.8	67.9	70.9	70.5	87.8	90.4	90.6
Elmira	1.6	1.6	1.6	2.8	2.9	2.9	7.7	7.8	7.7
Glens Falls	2.1	2.1	2.1	4.1	4.2	4.2	8.2	8.4	8.4
Ithaca	1.6	1.7	1.7	2.8	2.9	2.9	33.5	33.8	33.9
Kingston	3.0	3.1	3.1	5.4	5.5	5.5	10.7	11.3	11.2
New York-Northern New Jersey-Long Island	800.1	805.0	806.8	1,289.6	1,309.0	1,312.6	1,442.2	1,462.0	1,463.3
Poughkeepsie-Newburgh-Middletown	10.2	10.4	10.3	21.7	22.0	22.0	48.8	50.0	49.9
Rochester	22.1	22.2	22.4	61.2	61.2	61.3	104.4	107.2	106.9
Syracuse	17.9	17.9	17.9	35.1	35.4	35.4	57.4	59.1	58.7
Utica-Rome	8.3	8.5	8.5	9.7	9.8	9.7	25.5	26.1	26.0
North Carolina	210.0	215.7	216.2	482.3	496.9	496.7	497.8	518.8	519.2
Asheville	6.3	6.6	6.6	16.4	16.7	16.7	28.5	29.4	29.3
Burlington	2.2	2.2	2.2	7.7	7.9	7.9	8.6	8.9	8.9
Charlotte-Gastonia-Concord	78.6	78.4	78.6	125.0	129.8	128.8	73.4	77.0	77.4
Durham	13.4	13.8	13.8	35.1	36.4	36.4	52.9	54.1	54.4
Fayetteville	4.4	4.4	4.4	12.1	12.1	12.1	13.8	14.4	14.4
Goldsboro	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Greensboro-High Point	22.4	22.8	22.9	45.8	47.4	47.3	46.4	47.5	47.6
Greenville	2.5	2.6	2.6	7.1	7.3	7.4	9.0	9.4	9.4
Hickory-Lenoir-Morganton	4.1	4.1	4.1	12.3	12.1	12.1	17.6	17.9	17.7
Jacksonville	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Raleigh-Cary	25.6	26.1	26.1	83.8	86.1	86.4	47.7	49.6	49.6
Rocky Mount	(²)	(²)	(²)	5.5	5.8	5.7	6.5	6.6	6.7
Wilmington	7.2	7.4	7.4	15.1	15.6	15.6	15.2	15.6	15.7
Winston-Salem	12.7	12.8	12.8	27.2	28.7	28.8	41.9	43.4	43.5
North Dakota	19.6	19.8	19.9	29.8	31.2	30.7	50.2	51.4	51.8
Bismarck	3.2	3.2	3.2	6.0	6.4	6.4	10.1	10.1	10.1
Fargo	8.8	8.8	8.9	12.8	13.2	13.1	17.0	16.7	16.9
Grand Forks	1.7	1.7	1.7	3.9	4.3	4.3	8.5	8.4	8.5
Ohio	307.2	302.8	303.6	664.5	669.8	667.3	791.9	802.0	802.7
Akron	14.2	14.3	14.2	53.6	55.1	54.8	45.8	46.2	46.3
Canton-Massillon	8.2	8.3	8.3	14.6	14.9	14.8	30.0	30.3	30.2
Cincinnati-Middletown	65.6	64.6	64.9	158.7	159.7	159.4	139.6	144.1	144.2
Cleveland-Elyria-Mentor	77.5	77.4	77.2	140.9	141.1	139.7	175.2	176.7	176.6
Columbus	73.8	72.9	73.0	145.0	149.0	149.0	109.8	110.6	110.4
Dayton	20.2	20.5	20.5	52.8	52.5	52.5	66.0	66.1	66.1
Lima	(²)	(²)	(²)	4.5	4.0	4.0	10.7	10.7	10.7
Mansfield	1.8	1.7	1.7	4.9	4.9	4.9	7.9	7.8	7.8
Sandusky	(²)	(²)	(²)	1.9	2.1	2.1	5.3	5.4	5.4
Springfield	3.1	3.2	3.2	3.2	3.3	3.3	10.5	10.4	10.4
Toledo	12.8	12.9	13.0	35.1	35.9	35.5	51.6	52.5	52.6
Weirton-Steubenville	(²)	(²)	(²)	3.5	3.6	3.5	9.2	9.5	9.3
Youngstown-Warren-Boardman	9.6	9.6	9.6	21.1	21.4	21.4	42.8	42.3	42.6

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Leisure and hospitality			Other services			Government		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Montana	53.1	54.6	55.5	17.2	17.3	17.5	88.1	89.8	89.0
Billings	9.4	9.7	9.7	(²)	(²)	(²)	9.4	9.4	9.4
Great Falls	4.7	4.5	4.5	(²)	(²)	(²)	5.5	5.7	5.7
Missoula	7.2	7.5	7.4	(²)	(²)	(²)	11.1	10.6	10.3
Nebraska	80.2	81.7	81.1	35.5	35.9	35.9	164.4	164.4	163.8
Lincoln	15.9	16.7	16.5	7.4	7.3	7.4	38.0	38.9	38.6
Omaha-Council Bluffs	41.9	43.9	43.7	16.8	16.2	16.2	61.5	61.9	62.1
Nevada	338.0	341.6	341.6	37.4	38.0	37.8	157.2	162.1	163.0
Carson City	3.9	4.0	4.0	(²)	(²)	(²)	11.5	11.5	11.6
Las Vegas-Paradise	272.5	275.6	276.9	26.1	26.1	26.0	97.3	101.8	102.2
Reno-Sparks	39.9	40.3	40.6	7.3	7.4	7.5	29.8	30.3	30.4
New Hampshire	60.8	59.4	60.5	21.4	21.8	21.8	95.4	95.0	95.2
Manchester	8.6	8.5	8.5	4.0	4.0	4.0	11.4	11.6	11.5
Portsmouth	6.6	7.1	7.1	1.5	1.5	1.5	9.7	9.4	9.4
Rochester-Dover	5.3	5.1	5.1	1.8	1.8	1.8	13.7	14.7	14.5
New Jersey	327.5	331.8	331.2	160.5	162.0	162.4	663.0	669.7	668.8
Atlantic City	55.0	54.4	53.5	4.2	4.3	4.3	23.3	23.7	23.8
Ocean City	8.6	8.8	8.3	(²)	(²)	(²)	9.3	9.3	9.3
Trenton-Ewing	15.5	16.3	16.4	9.9	10.4	10.4	69.3	70.4	70.3
Vineland-Millville-Bridgeton	3.7	3.9	3.9	2.6	2.8	2.8	15.6	15.3	15.3
New Mexico	85.6	86.4	86.3	28.9	29.1	29.2	197.4	199.5	199.3
Albuquerque	38.3	39.1	39.0	12.2	12.4	12.4	80.6	81.2	81.5
Farmington	(²)	(²)	(²)	(²)	(²)	(²)	11.4	11.6	11.5
Las Cruces	6.9	7.2	7.3	1.5	1.5	1.5	21.6	21.8	21.8
Santa Fe	8.9	9.0	9.0	2.8	2.9	2.8	16.3	17.0	16.8
New York	673.4	682.9	683.2	362.3	361.8	364.1	1,514.1	1,515.2	1,520.4
Albany-Schenectady-Troy	32.2	32.1	32.1	19.1	18.8	19.2	107.9	107.7	108.4
Binghamton	9.3	9.3	9.3	4.6	4.6	4.6	25.4	25.6	25.3
Buffalo-Niagara Falls	46.8	46.3	46.2	22.9	23.4	23.5	96.7	95.2	95.3
Elmira	3.0	3.0	2.9	1.9	1.9	1.9	7.2	7.2	7.2
Glens Falls	5.0	5.7	5.4	2.2	2.2	2.2	11.3	11.2	11.0
Ithaca	3.8	3.6	3.5	1.4	1.4	1.4	8.6	8.9	8.7
Kingston	6.7	7.0	6.8	2.8	2.7	2.7	15.6	15.7	15.8
New York-Northern New Jersey-Long Island	627.3	638.0	639.3	370.9	376.8	378.6	1,305.3	1,315.9	1,319.6
Poughkeepsie-Newburgh-Middletown	19.4	19.6	19.4	9.9	9.9	9.9	52.0	52.7	52.2
Rochester	38.3	39.4	39.2	18.8	19.1	19.2	83.8	83.3	83.6
Syracuse	26.8	27.4	27.1	12.4	12.5	12.4	58.4	57.8	58.2
Utica-Rome	9.1	9.1	9.0	4.7	4.7	4.6	33.6	33.8	33.9
North Carolina	368.6	384.7	382.2	177.7	182.8	183.1	691.1	695.4	692.4
Asheville	20.6	22.0	21.8	7.1	7.3	7.4	26.9	26.9	26.9
Burlington	5.8	6.1	6.0	1.6	1.6	1.6	7.3	7.5	7.5
Charlotte-Gastonia-Concord	74.4	78.6	78.3	37.7	38.5	38.6	106.8	109.7	109.7
Durham	20.1	20.5	20.3	19.1	19.1	19.3	55.1	55.6	55.5
Fayetteville	13.2	14.5	14.5	4.6	4.6	4.7	37.1	38.3	38.5
Goldsboro	(²)	(²)	(²)	(²)	(²)	(²)	11.3	11.8	11.8
Greensboro-High Point	31.7	32.8	32.5	14.2	14.4	14.5	45.3	45.6	45.7
Greenville	7.7	7.8	7.8	2.2	2.2	2.2	23.4	24.1	24.3
Hickory-Lenoir-Morganton	12.3	13.1	12.9	5.9	6.0	6.1	24.8	25.1	24.9
Jacksonville	(²)	(²)	(²)	(²)	(²)	(²)	13.0	14.0	13.9
Raleigh-Cary	44.3	46.1	46.3	23.4	24.1	24.2	90.0	90.6	89.8
Rocky Mount	4.6	4.8	4.8	(²)	(²)	(²)	11.5	11.9	11.9
Wilmington	19.2	20.3	20.0	6.5	6.5	6.5	25.2	25.8	25.8
Winston-Salem	19.0	20.2	20.2	8.5	8.8	8.8	24.7	22.1	22.2
North Dakota	31.5	31.8	31.6	15.2	15.5	15.6	78.8	78.4	78.6
Bismarck	5.3	5.4	5.5	2.8	2.8	2.9	11.9	12.2	12.4
Fargo	11.8	12.1	11.9	5.0	4.9	5.0	17.6	17.4	17.5
Grand Forks	5.7	5.9	6.0	2.0	2.0	2.0	14.3	14.2	14.2
Ohio	485.8	488.3	483.7	222.8	221.9	221.4	816.2	819.2	815.5
Akron	30.4	30.5	30.3	13.9	13.9	13.9	50.4	51.9	50.7
Canton-Massillon	16.3	16.3	16.3	8.5	8.4	8.5	21.2	21.3	21.2
Cincinnati-Middletown	102.2	105.3	105.0	42.6	42.5	42.4	134.5	134.5	134.2
Cleveland-Elyria-Mentor	94.0	94.0	93.8	44.5	44.4	44.4	140.2	143.0	142.0
Columbus	88.4	90.7	90.4	37.2	37.6	36.7	158.2	160.9	161.1
Dayton	38.0	37.8	37.8	16.3	16.6	16.6	65.1	65.3	64.9
Lima	5.2	5.4	5.4	(²)	(²)	(²)	7.2	7.1	7.1
Mansfield	5.3	5.1	5.2	2.7	2.6	2.6	8.8	9.0	9.0
Sandusky	6.4	6.4	6.3	(²)	(²)	(²)	5.5	5.5	5.4
Springfield	5.0	5.4	5.3	2.7	2.7	2.7	7.4	7.4	7.4
Toledo	32.3	32.5	32.3	15.1	15.1	15.2	52.5	53.3	52.7
Weirton-Steubenville	5.9	6.1	6.2	(²)	(²)	(²)	6.2	6.2	6.2
Youngstown-Warren-Boardman	22.7	23.1	22.7	10.2	10.1	10.0	32.5	32.2	32.1

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Oklahoma	1,570.3	1,596.5	1,594.3	44.4	47.4	47.5	70.7	72.9	71.6
Lawton	41.5	42.5	42.4	(1)	(1)	(1)	1.6	1.7	1.7
Oklahoma City	577.7	596.1	594.4	13.7	14.7	14.7	26.9	28.7	28.4
Tulsa	430.7	437.1	438.0	6.3	6.7	6.7	21.9	21.5	21.4
Oregon	1,722.3	1,753.6	1,749.0	8.0	8.4	8.4	98.5	101.7	96.6
Bend	70.1	71.8	71.6	(1)	(1)	(1)	8.3	8.7	8.4
Corvallis	39.3	40.3	40.2	(1)	(1)	(1)	1.5	1.5	1.5
Eugene-Springfield	156.0	157.3	157.8	.8	.8	.8	7.9	8.2	8.0
Medford	86.6	87.7	86.7	.7	.7	.7	5.8	5.8	5.6
Portland-Vancouver-Beaverton	1,035.6	1,049.2	1,049.7	1.7	1.7	1.7	64.4	67.4	66.3
Salem	150.1	153.1	152.0	1.4	1.5	1.5	9.4	9.9	9.8
Pennsylvania	5,825.8	5,876.4	5,864.8	20.7	22.0	21.8	258.2	266.4	255.2
Allentown-Bethlehem-Easton	346.9	354.1	354.4	(1)	(1)	(1)	16.9	17.4	17.0
Altoona	62.6	62.8	62.7	(2)	(2)	(2)	(2)	(2)	(2)
Erie	134.4	135.8	135.0	(1)	(1)	(1)	4.8	4.8	4.6
Harrisburg-Carlisle	333.8	337.4	337.0	(1)	(1)	(1)	12.6	12.9	12.4
Johnstown	61.9	62.3	62.5	(2)	(2)	(2)	(2)	(2)	(2)
Lancaster	239.1	242.9	242.8	(1)	(1)	(1)	17.8	18.8	18.6
Lebanon	49.8	50.4	50.4	(2)	(2)	(2)	(2)	(2)	(2)
Philadelphia-Camden-Wilmington	2,842.6	2,866.1	2,868.4	(1)	(1)	(1)	130.7	136.0	133.5
Pittsburgh	1,149.3	1,153.0	1,150.2	5.1	5.3	5.3	53.7	55.8	52.8
Reading	176.4	176.7	176.4	(1)	(1)	(1)	9.3	9.6	9.3
Scranton-Wilkes-Barre	264.2	267.7	266.6	(1)	(1)	(1)	10.7	11.7	11.1
State College	75.2	77.8	76.4	(2)	(2)	(2)	(2)	(2)	(2)
Williamsport	53.9	53.7	53.7	(2)	(2)	(2)	(2)	(2)	(2)
York-Hanover	183.0	185.9	186.1	(1)	(1)	(1)	12.2	12.6	12.3
Rhode Island	501.0	505.8	504.4	.3	.3	.3	23.6	25.1	24.6
Providence-Fall River-Warwick	592.1	593.6	592.4	.3	.3	.3	29.3	31.1	30.5
South Carolina	1,923.8	1,949.3	1,943.4	5.0	4.7	4.8	125.5	125.8	122.9
Anderson	64.4	65.0	64.7	(2)	(2)	(2)	(2)	(2)	(2)
Charleston-North Charleston	290.6	296.7	296.0	(1)	(1)	(1)	21.1	21.5	20.9
Columbia	367.8	371.3	371.2	(1)	(1)	(1)	21.7	20.6	20.2
Florence	88.1	89.7	89.9	(2)	(2)	(2)	(2)	(2)	(2)
Greenville-Mauldin-Easley	314.0	319.8	319.1	(1)	(1)	(1)	18.4	18.3	18.5
Myrtle Beach-Conway-North Myrtle Beach	122.2	124.4	122.6	(2)	(2)	(2)	(2)	(2)	(2)
Spartanburg	127.2	126.0	126.1	(2)	(2)	(2)	(2)	(2)	(2)
Sumter	39.8	38.8	38.6	(2)	(2)	(2)	(2)	(2)	(2)
South Dakota	403.5	409.3	407.5	.8	1.0	.9	21.6	22.6	21.0
Rapid City	60.1	60.4	60.4	(1)	(1)	(1)	4.9	5.0	4.7
Sioux Falls	132.1	135.1	135.1	(1)	(1)	(1)	7.5	8.0	7.4
Tennessee	2,816.5	2,835.1	2,839.5	4.1	4.2	4.2	133.2	140.3	140.2
Chattanooga	249.0	250.1	249.9	(1)	(1)	(1)	11.8	11.8	11.8
Clarksville	85.2	84.5	84.7	(1)	(1)	(1)	3.3	3.2	3.2
Cleveland	43.0	42.6	42.7	(1)	(1)	(1)	1.8	1.9	1.9
Jackson	62.7	63.4	63.6	(1)	(1)	(1)	3.6	3.6	3.5
Johnson City	81.9	83.2	83.9	(1)	(1)	(1)	3.6	3.7	3.7
Kingsport-Bristol-Bristol	123.2	125.3	125.1	(1)	(1)	(1)	7.9	8.6	8.6
Knoxville	337.1	339.7	339.9	(1)	(1)	(1)	18.3	19.1	18.9
Memphis	648.3	657.8	658.4	(1)	(1)	(1)	27.7	28.4	27.9
Morristown	52.3	52.0	52.0	(1)	(1)	(1)	2.1	2.1	2.1
Nashville-Davidson-Murfreesboro-Franklin	764.3	767.9	768.5	(1)	(1)	(1)	40.1	42.3	42.3
Texas	10,231.6	10,428.2	10,451.7	194.7	208.4	209.6	611.0	626.1	623.8
Abilene	66.2	67.4	67.4	(1)	(1)	(1)	5.1	5.3	5.3
Amarillo	111.3	112.4	112.8	(1)	(1)	(1)	7.3	7.6	7.6
Austin-Round Rock	740.0	761.9	763.3	(1)	(1)	(1)	46.4	49.2	49.2
Beaumont-Port Arthur	163.3	166.4	166.6	(1)	(1)	(1)	16.5	18.9	18.9
Brownsville-Harlingen	122.4	125.0	125.6	(1)	(1)	(1)	4.6	4.7	4.7
College Station-Bryan	93.1	93.5	93.7	(1)	(1)	(1)	6.3	6.3	6.3
Corpus Christi	176.8	178.7	178.7	(1)	(1)	(1)	19.8	20.4	20.2
Dallas-Fort Worth-Arlington	2,925.0	2,979.1	2,990.8	(1)	(1)	(1)	178.4	184.5	183.7
El Paso	270.0	272.9	273.7	(1)	(1)	(1)	12.8	13.4	13.5
Houston-Sugar Land-Baytown	2,508.7	2,558.9	2,568.5	79.9	86.4	86.6	185.5	195.7	197.4
Killeen-Temple-Fort Hood	119.8	119.7	119.6	(1)	(1)	(1)	5.5	5.6	5.6
Laredo	86.9	88.1	88.4	(1)	(1)	(1)	4.4	4.5	4.5
Longview	93.4	94.0	94.4	(1)	(1)	(1)	11.3	11.1	11.2
Lubbock	132.6	135.6	135.9	(1)	(1)	(1)	5.4	5.5	5.5
McAllen-Edinburg-Mission	207.2	217.1	218.4	(1)	(1)	(1)	11.2	11.1	11.2
Midland	64.5	65.8	66.1	(1)	(1)	(1)	13.7	14.5	14.6
Odessa	59.1	59.8	59.9	(1)	(1)	(1)	10.5	10.7	10.7
San Angelo	45.3	45.8	46.2	(1)	(1)	(1)	3.3	3.4	3.4
San Antonio	823.5	838.1	840.1	3.2	3.5	3.5	48.1	48.8	48.6
Sherman-Denison	45.1	46.0	46.0	(1)	(1)	(1)	2.8	2.9	2.9
Texarkana	56.3	57.4	57.5	(1)	(1)	(1)	2.6	2.7	2.7
Tyler	92.2	95.1	95.3	(1)	(1)	(1)	6.1	6.3	6.3
Victoria	50.9	51.4	51.5	(1)	(1)	(1)	7.5	7.8	7.8
Waco	108.2	109.6	109.9	(1)	(1)	(1)	5.5	5.7	5.7
Wichita Falls	63.0	63.8	64.0	(1)	(1)	(1)	4.0	4.2	4.2

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Oklahoma	150.1	150.9	150.8	292.6	292.8	294.5	29.6	29.4	29.6
Lawton	3.8	3.8	3.8	7.2	7.7	7.7	.5	.5	.5
Oklahoma City	38.1	38.1	38.1	104.6	105.7	106.7	13.8	13.8	13.7
Tulsa	50.6	50.3	50.7	87.1	88.7	89.2	9.5	9.5	9.4
Oregon	202.7	202.4	202.4	347.6	352.7	353.6	36.0	38.9	39.1
Bend	6.0	5.8	5.9	13.8	14.2	14.4	1.7	1.7	1.7
Corvallis	5.0	4.9	5.0	4.1	4.2	4.2	.9	1.0	1.0
Eugene-Springfield	20.0	19.7	19.5	29.6	29.9	30.1	3.8	3.9	4.0
Medford	7.2	7.3	7.3	22.5	22.9	22.5	1.6	1.7	1.7
Portland-Vancouver-Beaverton	127.7	127.0	127.0	211.6	212.4	214.0	24.2	24.6	24.5
Salem	14.5	15.4	14.6	26.5	26.6	26.9	1.5	1.5	1.5
Pennsylvania	669.1	658.1	656.6	1,169.6	1,159.9	1,173.7	108.2	106.8	106.9
Allentown-Bethlehem-Easton	39.8	38.9	38.9	73.4	75.2	76.2	7.5	7.5	7.6
Altoona	7.8	7.7	7.7	15.9	15.9	16.1	(²)	(²)	(²)
Erie	24.9	24.2	24.3	23.3	23.1	23.3	2.3	2.3	2.3
Harrisburg-Carlisle	24.6	23.9	23.8	72.4	72.9	73.4	6.6	6.6	6.6
Johnstown	4.9	4.6	4.6	12.5	12.3	12.6	(²)	(²)	(²)
Lancaster	43.3	42.1	42.2	54.9	55.4	56.3	3.8	3.9	3.9
Lebanon	9.9	9.8	9.8	11.9	12.0	12.0	(²)	(²)	(²)
Philadelphia-Camden-Wilmington	227.0	222.8	223.2	556.1	551.6	560.3	55.9	56.0	56.2
Pittsburgh	100.2	98.2	98.1	233.6	230.2	233.2	23.1	22.3	22.4
Reading	32.3	31.2	31.0	35.6	35.0	35.4	1.9	1.9	1.9
Scranton-Wilkes-Barre	34.7	34.7	34.4	60.7	61.2	61.9	6.3	6.4	6.4
State College	4.7	4.6	4.6	10.8	10.9	11.0	(²)	(²)	(²)
Williamsport	11.1	10.9	10.8	10.4	10.3	10.5	(²)	(²)	(²)
York-Hanover	37.7	37.4	37.4	40.0	40.2	40.6	2.0	2.0	2.0
Rhode Island	52.3	50.9	50.8	82.5	82.4	83.0	10.8	11.3	11.4
Providence-Fall River-Warwick	67.2	64.2	63.9	106.5	105.5	106.4	11.5	12.0	12.1
South Carolina	246.9	239.9	239.7	379.1	379.4	380.7	27.8	28.1	28.0
Anderson	13.5	12.5	12.5	12.1	11.6	11.8	(²)	(²)	(²)
Charleston-North Charleston	20.5	20.9	20.8	59.8	59.7	61.0	5.1	5.1	5.0
Columbia	30.9	30.0	30.4	68.3	67.8	68.7	6.3	6.3	6.4
Florence	(²)	(²)	(²)	17.2	17.9	18.0	(²)	(²)	(²)
Greenville-Mauldin-Easley	41.1	40.7	40.2	67.4	67.3	67.4	6.5	6.3	6.2
Myrtle Beach-Conway-North Myrtle Beach	(²)	(²)	(²)	24.8	25.3	24.8	(²)	(²)	(²)
Spartanburg	27.3	26.4	26.4	26.2	25.8	25.9	(²)	(²)	(²)
Sumter	8.8	8.1	8.0	(²)	(²)	(²)	(²)	(²)	(²)
South Dakota	42.1	42.8	42.7	82.9	82.5	82.7	7.3	7.1	7.1
Rapid City	3.7	3.4	3.4	13.2	13.3	13.4	1.1	1.1	1.1
Sioux Falls	13.2	13.0	13.0	29.2	29.3	29.7	3.1	3.1	3.1
Tennessee	393.9	387.1	386.5	626.3	625.9	631.3	50.8	52.3	52.4
Chattanooga	35.5	35.6	35.6	58.1	57.2	57.7	3.7	3.8	3.7
Clarksville	14.5	13.0	12.8	16.5	16.8	17.0	1.2	1.2	1.3
Cleveland	9.6	9.5	9.5	7.8	7.8	7.9	.3	.3	.3
Jackson	11.0	10.9	10.9	13.3	13.3	13.7	.7	.7	.7
Johnson City	10.6	10.0	10.0	14.0	14.8	15.1	2.3	2.3	2.3
Kingsport-Bristol-Bristol	24.9	24.9	24.9	25.7	26.7	26.8	2.5	2.5	2.5
Knoxville	38.7	38.8	38.7	73.4	73.8	74.4	6.0	5.9	6.0
Memphis	52.5	53.8	52.7	180.0	179.9	181.8	7.5	7.5	7.5
Morristown	15.8	15.0	15.0	10.5	10.7	10.7	.7	.7	.7
Nashville-Davidson-Murfreesboro-Franklin	84.5	81.7	81.6	160.1	160.0	161.3	20.0	19.6	19.7
Texas	934.7	927.2	928.4	2,102.3	2,110.3	2,129.0	222.3	221.3	221.0
Abilene	3.3	3.3	3.3	12.7	12.9	12.9	1.1	1.1	1.1
Amarillo	12.9	12.8	12.8	23.6	24.0	24.4	1.8	1.8	1.8
Austin-Round Rock	59.5	60.2	60.6	132.9	134.9	137.8	21.9	22.0	22.0
Beaumont-Port Arthur	21.3	20.4	20.5	32.1	31.9	32.2	2.6	2.5	2.5
Brownsville-Harlingen	7.8	7.7	7.7	24.8	25.6	25.9	1.3	1.3	1.3
College Station-Bryan	6.3	6.2	6.3	13.0	13.5	13.8	1.1	1.1	1.1
Corpus Christi	11.5	11.2	11.3	31.9	32.4	32.9	2.5	2.4	2.4
Dallas-Fort Worth-Arlington	300.2	300.2	300.9	630.5	632.3	639.8	93.2	93.9	93.7
El Paso	21.7	20.5	20.5	60.3	61.3	62.0	4.9	4.7	4.7
Houston-Sugar Land-Baytown	227.1	228.3	228.5	522.2	517.2	524.1	36.0	35.2	35.1
Killeen-Temple-Fort Hood	8.4	8.3	8.4	22.7	23.0	23.2	2.6	2.6	2.6
Laredo	1.5	1.5	1.5	27.8	28.1	28.3	.6	.6	.6
Longview	14.1	14.0	14.0	18.5	18.2	18.3	1.8	1.8	1.8
Lubbock	5.4	5.3	5.3	26.7	26.5	26.6	6.3	6.3	6.3
McAllen-Edinburg-Mission	7.6	7.6	7.7	44.4	44.9	45.7	3.1	3.2	3.2
Midland	2.7	2.7	2.7	12.2	12.2	12.4	1.6	1.5	1.6
Odessa	4.1	4.0	4.0	13.4	13.4	13.5	.8	.8	.8
San Angelo	3.6	3.6	3.6	8.2	8.4	8.6	1.9	1.9	1.9
San Antonio	49.9	49.6	49.8	147.9	148.4	150.3	20.4	20.3	20.2
Sherman-Denison	6.4	6.4	6.4	9.0	9.3	9.4	.6	.6	.6
Texarkana	5.5	5.5	5.5	12.5	12.4	12.5	.5	.5	.5
Tyler	8.3	9.2	9.2	19.9	20.2	20.3	2.0	2.0	2.0
Victoria	6.1	6.2	6.2	10.1	10.1	10.1	.6	.6	.6
Waco	15.7	15.6	15.6	18.9	18.8	19.0	1.8	1.8	1.8
Wichita Falls	7.9	7.9	7.9	11.7	11.6	11.7	1.4	1.4	1.4

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Oklahoma	83.7	84.1	84.8	173.5	178.6	179.0	189.7	194.7	193.0
Lawton	2.2	2.1	2.1	3.2	3.3	3.2	4.2	4.3	4.3
Oklahoma City	35.2	36.1	36.1	72.6	76.2	76.6	73.0	76.9	76.6
Tulsa	25.7	25.6	25.7	62.2	63.8	64.0	56.7	57.2	57.4
Oregon	106.0	104.6	105.1	195.8	195.7	196.2	209.6	216.0	216.1
Bend	5.1	4.9	4.9	7.2	7.6	7.4	8.5	8.9	8.9
Corvallis	1.5	1.5	1.5	3.5	3.6	3.6	5.2	5.3	5.4
Eugene-Springfield	8.4	8.4	8.5	17.3	16.6	17.6	19.8	20.2	20.2
Medford	4.7	4.6	4.6	7.9	7.9	7.8	11.9	12.2	12.1
Portland-Vancouver-Beaverton	70.7	70.1	70.0	135.7	137.5	137.8	127.0	130.0	129.7
Salem	7.5	7.6	7.6	12.1	12.2	12.4	19.6	20.3	20.1
Pennsylvania	334.5	333.3	334.4	684.9	701.4	699.4	1,079.5	1,113.0	1,107.7
Allentown-Bethlehem-Easton	16.8	17.1	17.2	44.0	45.4	45.0	62.4	64.8	64.5
Altoona	(²)	(²)	(²)	4.7	4.8	4.7	10.8	11.0	11.0
Erie	6.6	6.5	6.5	11.8	11.7	11.6	26.3	26.7	26.4
Harrisburg-Carlisle	25.0	25.3	25.5	39.3	40.7	40.5	45.5	46.5	46.6
Johnstown	(²)	(²)	(²)	6.6	6.7	6.6	13.8	13.7	13.7
Lancaster	9.5	9.1	9.1	20.9	21.2	21.2	36.9	38.2	38.2
Lebanon	(²)	(²)	(²)	(²)	(²)	(²)	8.2	8.5	8.5
Philadelphia-Camden-Wilmington	220.7	218.3	218.7	424.7	433.3	432.5	525.3	536.0	533.0
Pittsburgh	67.9	67.7	67.9	147.7	150.5	149.8	229.1	231.4	231.5
Reading	8.2	8.3	8.3	19.6	19.9	19.8	24.6	25.9	25.9
Scranton-Wilkes-Barre	12.8	12.8	12.8	24.3	25.3	25.2	50.7	51.6	51.0
State College	(²)	(²)	(²)	6.4	6.7	6.5	7.5	7.8	7.8
Williamsport	(²)	(²)	(²)	(²)	(²)	(²)	9.4	9.3	9.3
York-Hanover	6.0	6.1	6.1	17.2	18.1	18.0	23.4	24.4	24.5
Rhode Island	36.3	35.7	35.8	58.1	59.8	59.5	99.7	101.2	100.7
Providence-Fall River-Warwick	39.4	38.8	38.9	64.1	64.6	64.4	113.9	115.4	114.9
South Carolina	104.2	105.6	105.4	220.4	221.3	220.9	200.5	206.7	207.0
Anderson	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Charleston-North Charleston	13.4	12.9	13.0	37.8	40.1	39.8	30.4	31.6	31.2
Columbia	27.7	27.9	27.7	45.4	45.9	45.6	40.3	41.7	41.5
Florence	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Greenville-Mauldin-Easley	14.0	14.7	14.6	51.8	51.9	52.0	30.8	32.4	32.6
Myrtle Beach-Conway-North Myrtle Beach	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Spartanburg	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Sumter	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
South Dakota	30.5	31.0	31.0	25.8	27.5	27.7	59.7	61.3	61.4
Rapid City	3.7	3.8	3.8	4.5	4.5	4.5	9.0	9.1	9.3
Sioux Falls	16.2	16.5	16.6	10.2	10.7	10.8	23.6	24.6	24.6
Tennessee	145.1	145.1	145.3	329.3	326.2	327.5	343.5	350.1	350.6
Chattanooga	18.8	19.1	19.1	27.7	27.8	27.7	25.5	25.8	25.7
Clarksville	2.7	2.8	2.8	8.2	8.2	8.1	9.3	9.4	9.6
Cleveland	1.7	1.7	1.7	4.1	4.1	4.1	5.8	5.6	5.6
Jackson	1.8	1.9	1.9	4.6	4.7	4.6	8.4	8.5	8.5
Johnson City	4.8	5.0	5.1	7.9	7.9	8.1	11.4	11.4	11.6
Kingsport-Bristol-Bristol	4.2	4.2	4.2	8.7	8.3	8.2	16.8	17.1	17.1
Knoxville	17.5	17.5	17.5	39.4	39.7	39.7	41.0	41.4	41.5
Memphis	32.9	32.8	32.8	85.7	85.3	86.9	76.5	79.4	79.7
Morristown	2.0	2.0	2.0	3.7	3.8	3.9	5.4	5.5	5.5
Nashville-Davidson-Murfreesboro-Franklin	46.2	46.7	46.8	102.7	101.4	101.7	104.5	105.5	105.4
Texas	632.2	650.1	653.1	1,250.6	1,304.4	1,309.7	1,238.1	1,263.3	1,267.2
Abilene	3.2	3.3	3.3	4.5	4.7	4.7	13.6	13.8	13.8
Amarillo	6.4	6.3	6.3	9.1	9.5	9.6	15.2	15.5	15.5
Austin-Round Rock	44.1	44.9	45.2	101.2	102.8	103.2	74.7	76.7	76.8
Beaumont-Port Arthur	5.9	5.9	5.9	15.3	16.5	16.5	22.0	23.4	23.5
Brownsville-Harlingen	4.9	4.9	4.9	8.2	8.3	8.5	28.2	29.0	29.1
College Station-Bryan	3.6	3.8	3.8	5.6	6.0	6.1	9.3	9.5	9.6
Corpus Christi	7.9	7.9	7.9	17.1	17.9	17.9	26.4	27.0	27.0
Dallas-Fort Worth-Arlington	234.2	241.3	241.8	426.2	437.2	438.9	308.4	318.9	319.1
El Paso	10.9	11.2	11.3	30.1	32.5	32.4	32.2	31.8	31.8
Houston-Sugar Land-Baytown	141.5	144.3	144.8	364.3	376.7	376.2	277.1	286.1	286.4
Killeen-Temple-Fort Hood	6.2	6.1	6.1	9.4	9.4	9.2	15.8	16.0	16.0
Laredo	4.2	4.3	4.4	5.2	5.4	5.4	12.4	12.7	12.8
Longview	3.6	3.7	3.7	7.1	7.6	7.7	14.3	14.7	14.7
Lubbock	7.2	7.5	7.6	11.2	11.9	11.9	19.3	19.6	19.6
McAllen-Edinburg-Mission	8.7	9.5	9.5	13.4	14.0	14.2	45.1	48.3	48.3
Midland	3.4	3.5	3.5	7.4	7.7	7.7	6.5	6.7	6.7
Odessa	2.4	2.6	2.6	4.0	4.1	4.1	5.5	5.6	5.6
San Angelo	1.8	1.8	1.8	3.9	4.1	4.2	7.2	7.3	7.3
San Antonio	64.9	65.9	66.1	105.5	109.3	109.0	114.5	116.5	116.5
Sherman-Denison	2.6	2.7	2.7	2.6	2.7	2.7	8.3	8.4	8.4
Texarkana	2.6	2.7	2.7	3.2	3.3	3.3	9.2	9.3	9.3
Tyler	4.2	4.1	4.2	7.9	8.6	8.5	18.0	18.1	18.1
Victoria	2.2	2.2	2.2	3.2	3.3	3.4	6.6	6.7	6.7
Waco	6.0	6.0	6.1	8.8	9.3	9.3	19.7	20.0	20.0
Wichita Falls	2.5	2.6	2.6	3.8	4.0	4.0	10.2	10.4	10.5

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Leisure and hospitality			Other services			Government		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Oklahoma	135.4	138.4	136.3	75.5	76.7	76.5	325.1	330.6	330.7
Lawton	4.1	4.2	4.2	1.7	1.7	1.7	13.0	13.2	13.2
Oklahoma City	56.7	60.5	58.8	28.1	29.1	29.2	115.0	116.3	115.5
Tulsa	35.3	35.9	35.9	21.8	22.2	22.1	53.6	55.7	55.5
Oregon	166.5	171.9	172.0	59.9	60.2	60.1	291.7	301.1	299.4
Bend	9.2	9.3	9.5	2.2	2.3	2.3	8.1	8.4	8.2
Corvallis	3.6	3.8	3.7	1.3	1.3	1.3	12.7	13.2	13.0
Eugene-Springfield	14.1	14.2	14.2	5.1	5.1	5.1	29.2	30.3	29.8
Medford	9.1	9.4	9.4	2.9	3.0	2.9	12.3	12.2	12.1
Portland-Vancouver-Beaverton	94.5	96.9	97.3	35.8	36.1	36.2	142.3	145.5	145.2
Salem	11.8	11.9	11.8	5.3	5.4	5.3	40.5	40.8	40.5
Pennsylvania	476.5	487.4	487.2	259.7	261.6	261.3	764.9	766.5	760.6
Allentown-Bethlehem-Easton	28.7	30.2	30.3	14.9	14.7	14.8	42.5	42.9	42.9
Altoona	5.2	5.1	5.1	(²)	(²)	(²)	8.9	9.0	9.0
Erie	11.5	12.6	12.4	6.2	6.2	6.2	16.7	17.7	17.4
Harrisburg-Carlisle	27.3	28.4	28.4	16.9	17.1	17.1	63.6	63.1	62.7
Johnstown	4.6	4.6	4.6	(²)	(²)	(²)	10.0	10.2	10.2
Lancaster	20.5	21.4	21.2	10.4	10.6	10.6	21.1	22.2	21.5
Lebanon	(²)	(²)	(²)	(²)	(²)	(²)	7.8	8.0	8.1
Philadelphia-Camden-Wilmington	216.8	221.7	221.5	125.3	127.7	128.0	360.1	362.7	361.5
Pittsburgh	103.2	104.1	103.5	54.8	54.7	54.3	130.9	132.8	131.4
Reading	13.3	13.2	13.1	8.0	8.1	8.1	23.6	23.6	23.6
Scranton—Wilkes-Barre	21.7	21.7	21.6	9.6	9.6	9.6	32.7	32.7	32.6
State College	6.8	7.6	7.6	(²)	(²)	(²)	30.5	32.4	31.3
Williamsport	4.0	4.0	4.0	(²)	(²)	(²)	8.3	8.0	8.0
York-Hanover	14.8	15.1	15.2	9.0	9.0	9.1	20.7	21.0	20.9
Rhode Island	48.8	50.2	49.6	22.9	23.4	23.3	65.7	65.5	65.4
Providence-Fall River-Warwick	58.2	59.5	59.0	26.3	26.1	26.1	75.4	76.1	75.9
South Carolina	200.3	211.6	207.6	77.3	79.6	79.1	336.8	346.6	347.3
Anderson	(²)	(²)	(²)	(²)	(²)	(²)	12.2	12.8	12.8
Charleston-North Charleston	34.4	34.7	34.3	12.8	13.0	12.9	55.3	57.2	57.1
Columbia	30.3	31.5	31.1	14.8	15.0	14.9	82.1	84.6	84.7
Florence	(²)	(²)	(²)	(²)	(²)	(²)	16.8	17.1	17.2
Greenville-Mauldin-Easley	29.6	31.6	31.1	12.7	12.5	12.4	41.7	44.1	44.1
Myrtle Beach-Conway-North Myrtle Beach	29.4	33.4	31.9	(²)	(²)	(²)	14.6	14.5	14.7
Spartanburg	(²)	(²)	(²)	(²)	(²)	(²)	18.6	18.8	18.9
Sumter	(²)	(²)	(²)	(²)	(²)	(²)	7.2	7.2	7.2
South Dakota	40.6	41.0	40.4	15.7	15.8	15.9	76.5	76.7	76.7
Rapid City	7.3	7.5	7.4	2.6	2.6	2.7	10.1	10.1	10.1
Sioux Falls	12.4	12.8	12.8	4.7	4.8	4.7	12.0	12.3	12.4
Tennessee	268.5	277.8	276.5	100.7	102.0	101.4	421.1	424.1	423.6
Chattanooga	21.6	22.6	21.9	10.8	10.8	10.8	35.5	35.6	35.9
Clarksville	8.3	8.3	8.4	3.0	3.1	3.0	18.2	18.5	18.5
Cleveland	3.9	3.8	3.8	2.5	2.6	2.6	5.5	5.3	5.3
Jackson	5.3	5.3	5.4	2.2	2.2	2.2	11.8	12.3	12.2
Johnson City	8.2	8.6	8.6	2.6	2.6	2.6	16.5	16.9	16.8
Kingsport-Bristol-Bristol	11.8	12.0	12.0	4.3	4.3	4.3	16.4	16.7	16.5
Knoxville	35.2	35.8	35.4	14.0	14.2	14.2	53.6	53.5	53.6
Memphis	71.3	75.2	75.1	24.6	24.9	24.8	89.6	90.6	89.2
Morristown	3.3	3.3	3.3	1.7	1.7	1.7	7.1	7.2	7.1
Nashville-Davidson-Murfreesboro-Franklin	76.0	78.6	78.2	30.7	31.8	31.2	99.5	100.3	100.3
Texas	949.4	987.0	987.7	345.5	349.9	349.8	1,750.8	1,780.2	1,772.4
Abilene	6.8	7.0	7.0	3.0	3.0	3.0	12.9	13.0	13.0
Amarillo	11.0	10.4	10.4	4.7	4.8	4.8	19.3	19.7	19.6
Austin-Round Rock	75.4	79.6	79.4	28.3	30.5	30.7	155.6	161.1	158.4
Beaumont-Port Arthur	14.5	14.4	14.4	6.2	6.2	6.2	28.9	26.3	26.0
Brownsville-Harlingen	11.0	12.1	12.1	3.3	3.3	3.3	28.3	28.1	28.1
College Station-Bryan	9.5	9.7	9.6	2.9	2.8	2.8	35.5	34.6	34.3
Corpus Christi	20.2	20.6	20.4	6.4	6.2	6.2	33.1	32.7	32.5
Dallas-Fort Worth-Arlington	271.1	281.1	282.0	108.2	110.0	110.5	374.6	379.7	380.4
El Paso	26.1	25.8	25.7	7.7	7.7	7.6	63.3	64.0	64.2
Houston-Sugar Land-Baytown	220.6	226.3	226.5	96.8	99.1	99.5	357.7	363.6	363.4
Killeen-Temple-Fort Hood	10.5	10.3	10.3	4.9	4.8	4.8	33.8	33.6	33.4
Laredo	8.0	8.3	8.3	2.0	2.0	2.0	20.8	20.7	20.6
Longview	7.4	7.7	7.7	3.4	3.4	3.4	11.9	11.8	11.9
Lubbock	15.5	15.9	15.9	5.2	5.3	5.3	30.4	31.8	31.9
McAllen-Edinburg-Mission	17.2	17.1	17.2	5.0	5.1	5.1	51.5	56.3	56.3
Midland	6.0	6.1	6.1	2.4	2.4	2.4	8.6	8.5	8.4
Odessa	5.9	6.1	6.1	3.2	3.2	3.2	9.3	9.3	9.3
San Angelo	4.5	4.6	4.6	1.9	1.9	1.9	9.0	8.8	8.9
San Antonio	91.3	95.2	95.5	29.0	29.8	30.0	148.8	150.8	150.6
Sherman-Denison	4.5	4.6	4.6	1.5	1.5	1.4	6.8	6.9	6.9
Texarkana	5.2	5.4	5.4	2.2	2.2	2.2	12.8	13.4	13.4
Tyler	9.6	10.3	10.3	3.7	3.8	3.8	12.5	12.5	12.6
Victoria	4.2	4.4	4.4	1.7	1.7	1.7	8.7	8.4	8.4
Waco	10.0	10.3	10.3	4.3	4.3	4.3	17.5	17.8	17.8
Wichita Falls	5.8	6.0	6.0	3.1	3.1	3.1	12.6	12.6	12.6

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Utah	1,237.9	1,283.0	1,287.9	10.5	11.6	11.5	99.8	109.5	107.6
Logan	53.1	54.1	54.1	(1)	(1)	(1)	3.3	3.4	3.4
Ogden-Clearfield	197.8	203.4	203.3	(1)	(1)	(1)	17.3	18.7	18.3
Provo-Orem	187.3	197.2	196.6	(1)	(1)	(1)	17.0	21.1	20.1
St. George	53.4	54.9	54.6	(1)	(1)	(1)	9.0	8.9	8.9
Salt Lake City	635.7	655.8	662.9	(1)	(1)	(1)	47.1	51.8	50.9
Vermont	314.9	310.7	315.8	.9	1.0	1.0	16.8	17.9	16.9
Burlington-South Burlington	115.5	115.1	115.7	(1)	(1)	(1)	5.8	6.3	5.9
Virginia	3,768.5	3,828.8	3,834.2	11.5	11.4	11.4	245.9	252.2	250.7
Blacksburg-Christiansburg-Radford	72.9	73.5	72.0	(2)	(2)	(2)	(2)	(2)	(2)
Charlottesville	101.4	104.0	103.9	(2)	(2)	(2)	(2)	(2)	(2)
Danville	40.9	43.6	43.7	(2)	(2)	(2)	(2)	(2)	(2)
Harrisonburg	66.3	67.7	67.8	(2)	(2)	(2)	(2)	(2)	(2)
Lynchburg	110.2	112.3	112.3	(2)	(2)	(2)	(2)	(2)	(2)
Richmond	635.7	635.5	636.8	(1)	(1)	(1)	46.5	48.1	48.0
Roanoke	165.0	166.4	166.5	(1)	(1)	(1)	10.5	10.8	10.5
Virginia Beach-Norfolk-Newport News	773.7	787.8	789.6	(1)	(1)	(1)	50.5	52.6	52.7
Winchester	59.5	61.0	60.8	(2)	(2)	(2)	(2)	(2)	(2)
Washington	2,899.6	2,964.1	2,958.2	8.1	7.9	7.9	196.1	208.2	203.0
Bellingham	84.6	87.7	87.5	(1)	(1)	(1)	8.2	8.8	8.7
Bremerton-Silverdale	87.4	88.0	88.0	(1)	(1)	(1)	5.8	6.3	6.3
Kennewick-Richland-Pasco	87.6	91.3	91.0	(1)	(1)	(1)	5.9	7.4	7.1
Longview	38.2	38.9	38.8	(1)	(1)	(1)	3.7	3.6	3.5
Mount Vernon-Anacortes	46.4	47.7	47.6	(1)	(1)	(1)	4.1	4.3	4.2
Olympia	100.4	103.0	103.2	(1)	(1)	(1)	6.1	6.3	6.3
Seattle-Tacoma-Bellevue	1,723.0	1,771.4	1,769.7	1.5	1.5	1.5	116.2	125.0	123.0
Spokane	217.6	223.1	222.3	(1)	(1)	(1)	13.4	14.9	14.0
Wenatchee	39.1	40.5	40.2	(1)	(1)	(1)	2.9	3.0	2.8
Yakima	78.6	81.1	80.3	(1)	(1)	(1)	4.0	4.3	4.1
West Virginia	765.6	768.6	768.5	28.7	29.6	29.6	38.9	41.1	39.1
Charleston	150.6	151.4	151.8	(1)	(1)	(1)	16.2	17.0	16.8
Huntington-Ashland	121.6	122.0	121.5	(2)	(2)	(2)	(2)	(2)	(2)
Morgantown	61.8	63.0	62.9	(2)	(2)	(2)	(2)	(2)	(2)
Parkersburg-Marietta-Vienna	74.5	75.8	75.0	(2)	(2)	(2)	(2)	(2)	(2)
Wheeling	68.6	68.9	68.5	(2)	(2)	(2)	(2)	(2)	(2)
Wisconsin	2,879.6	2,911.6	2,901.3	3.7	4.1	3.7	122.0	129.7	121.5
Appleton	120.0	123.0	123.0	(1)	(1)	(1)	8.3	9.0	8.7
Eau Claire	83.4	85.3	84.8	(1)	(1)	(1)	2.8	3.4	3.1
Fond du Lac	48.6	49.1	48.9	(1)	(1)	(1)	2.8	3.0	2.8
Green Bay	170.8	172.2	171.6	(1)	(1)	(1)	7.7	8.9	8.5
Janesville	70.2	70.1	70.2	(1)	(1)	(1)	3.3	3.4	3.2
La Crosse	74.7	75.5	75.5	(1)	(1)	(1)	2.6	2.8	2.7
Madison	353.9	358.2	358.2	(1)	(1)	(1)	17.2	17.8	17.3
Milwaukee-Waukesha-West Allis	857.8	866.2	865.7	.5	.5	.5	34.2	34.7	32.9
Oshkosh-Neenah	93.3	93.9	93.5	(1)	(1)	(1)	3.7	4.0	3.8
Racine	80.6	80.9	80.5	(1)	(1)	(1)	3.0	3.3	3.1
Sheboygan	63.6	64.8	64.5	(1)	(1)	(1)	2.6	2.7	2.5
Wausau	74.3	75.0	74.9	(1)	(1)	(1)	3.2	3.5	3.3
Wyoming	278.5	288.1	288.0	27.9	27.3	27.4	23.2	27.7	25.9
Casper	39.7	40.4	40.6	4.3	4.1	4.1	2.5	2.8	2.7
Cheyenne	42.9	44.8	44.1	(1)	(1)	(1)	3.1	3.1	2.8
Puerto Rico	1,048.3	1,022.3	1,036.8	(1)	(1)	(1)	67.0	66.8	66.0
Aguadilla-Isabela-San Sebastian	49.8	48.0	48.2	(2)	(2)	(2)	(2)	(2)	(2)
Fajardo	16.5	16.9	17.1	(2)	(2)	(2)	(2)	(2)	(2)
Guayama	18.9	18.3	18.9	(2)	(2)	(2)	(2)	(2)	(2)
Mayaguez	40.8	41.1	41.6	(2)	(2)	(2)	(2)	(2)	(2)
Ponce	69.5	70.1	71.3	(1)	(1)	(1)	3.2	3.7	3.8
San German-Cabo Rojo	23.8	23.1	23.6	(2)	(2)	(2)	(2)	(2)	(2)
San Juan-Caguas-Guaynabo	778.0	753.4	764.2	(1)	(1)	(1)	53.1	53.0	52.2
Yauco	15.5	15.0	15.2	(2)	(2)	(2)	(2)	(2)	(2)
Virgin Islands	45.7	46.6	46.4	(1)	(1)	(1)	3.2	3.2	3.1

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Utah	124.3	130.1	130.4	246.1	255.5	259.2	32.6	32.8	32.4
Logan	10.6	10.9	11.0	8.4	8.5	8.4	1.2	1.3	1.3
Ogden-Clearfield	22.7	23.3	23.3	38.2	39.5	39.7	2.3	2.1	2.1
Provo-Orem	19.2	20.1	20.2	30.9	32.4	32.7	8.0	8.2	8.0
St. George	3.3	3.3	3.3	12.4	12.5	12.6	.9	.8	.8
Salt Lake City	56.0	58.6	58.6	132.4	136.2	138.4	18.9	19.1	19.1
Vermont	36.2	35.8	35.8	61.8	61.0	62.0	6.1	6.1	6.1
Burlington-South Burlington	14.9	14.7	14.7	23.1	22.7	23.2	2.9	2.9	2.9
Virginia	287.2	286.8	286.4	691.2	695.5	703.6	92.4	91.8	92.4
Blacksburg-Christiansburg-Radford	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Charlottesville	(²)	(²)	(²)	14.9	14.7	14.8	(²)	(²)	(²)
Danville	5.7	7.8	7.6	9.5	9.4	9.7	(²)	(²)	(²)
Harrisonburg	11.1	11.0	11.0	13.8	14.5	14.7	(²)	(²)	(²)
Lynchburg	19.4	19.3	19.4	20.9	21.2	21.2	(²)	(²)	(²)
Richmond	44.9	43.2	43.6	118.7	117.9	119.1	11.5	11.2	11.4
Roanoke	18.8	18.9	18.8	37.3	36.7	36.8	2.6	2.6	2.6
Virginia Beach-Norfolk-Newport News	58.3	57.4	57.3	148.0	151.8	152.8	15.2	15.6	15.6
Winchester	(²)	(²)	(²)	12.7	12.9	12.9	(²)	(²)	(²)
Washington	289.2	295.5	294.6	562.6	568.8	573.5	102.4	105.9	106.5
Bellingham	8.9	9.2	9.0	16.3	16.4	16.6	(²)	(²)	(²)
Bremerton-Silverdale	2.1	2.2	2.2	14.8	15.2	15.4	(²)	(²)	(²)
Kennewick-Richland-Pasco	5.9	6.1	6.0	16.2	17.2	17.6	(²)	(²)	(²)
Longview	7.5	7.2	7.2	8.0	8.6	8.6	(²)	(²)	(²)
Mount Vernon-Anacortes	5.3	5.4	5.4	10.4	10.5	10.6	(²)	(²)	(²)
Olympia	3.3	3.4	3.4	16.7	17.2	17.4	(²)	(²)	(²)
Seattle-Tacoma-Bellevue	184.7	190.1	190.3	332.5	336.5	339.8	84.8	88.3	88.9
Spokane	18.8	18.9	18.8	45.4	46.4	46.4	3.3	3.3	3.4
Wenatchee	2.6	2.6	2.6	9.0	9.4	9.6	(²)	(²)	(²)
Yakima	8.9	9.3	8.7	17.5	18.2	18.3	(²)	(²)	(²)
West Virginia	59.9	58.8	58.6	147.3	146.3	147.5	11.7	11.7	11.7
Charleston	5.9	5.8	5.9	30.1	29.6	30.1	2.8	2.8	2.8
Huntington-Ashland	10.0	10.1	10.1	(²)	(²)	(²)	(²)	(²)	(²)
Morgantown	3.8	4.0	4.0	(²)	(²)	(²)	(²)	(²)	(²)
Parkersburg-Marietta-Vienna	8.7	8.9	9.0	(²)	(²)	(²)	(²)	(²)	(²)
Wheeling	4.4	4.4	4.3	(²)	(²)	(²)	(²)	(²)	(²)
Wisconsin	500.4	496.0	495.2	565.4	565.2	565.5	50.0	50.3	50.2
Appleton	23.5	24.3	24.2	23.2	23.0	23.0	2.0	2.0	2.0
Eau Claire	11.4	11.5	11.5	17.3	17.7	17.7	1.2	1.2	1.2
Fond du Lac	10.5	11.2	11.2	9.5	9.4	9.4	1.0	1.0	1.0
Green Bay	29.8	30.1	30.0	36.2	35.8	35.8	2.5	2.6	2.6
Janesville	14.2	13.7	13.8	16.4	16.7	16.8	1.2	1.3	1.3
La Crosse	9.7	9.7	9.7	15.5	15.7	15.8	1.3	1.3	1.3
Madison	32.8	32.2	32.2	65.7	64.7	65.4	9.1	9.4	9.4
Milwaukee-Waukesha-West Allis	132.7	132.0	132.1	159.4	157.5	158.6	17.6	17.9	17.9
Oshkosh-Neenah	23.1	23.5	23.4	15.6	15.4	15.4	1.7	1.8	1.8
Racine	18.8	18.7	18.7	15.6	15.5	15.6	.6	.6	.6
Sheboygan	22.6	22.8	22.7	9.3	9.4	9.4	.3	.3	.3
Wausau	17.9	17.7	17.7	16.9	16.9	17.0	.8	.9	.9
Wyoming	10.2	10.4	10.5	53.7	55.8	56.2	4.3	4.1	4.1
Casper	1.9	2.0	2.0	9.0	9.1	9.2	.6	.5	.5
Cheyenne	1.6	1.7	1.7	9.4	10.1	10.0	1.0	1.0	1.0
Puerto Rico	107.0	101.3	100.9	195.8	183.1	191.5	21.8	21.1	21.1
Aguadilla-Isabela-San Sebastian	7.9	6.8	6.4	9.9	9.0	9.3	(²)	(²)	(²)
Fajardo	(²)	(²)	(²)	3.4	3.0	3.3	(²)	(²)	(²)
Guayama	3.8	4.0	4.0	2.9	2.6	3.0	(²)	(²)	(²)
Mayaguez	3.7	4.1	4.2	7.9	7.0	7.4	.5	.5	.5
Ponce	9.0	8.9	8.9	12.2	10.8	11.3	.7	.6	.6
San German-Cabo Rojo	5.4	5.6	5.5	2.9	2.6	2.7	(²)	(²)	(²)
San Juan-Caguas-Guaynabo	69.9	65.3	65.6	149.2	137.9	144.6	19.3	18.8	18.7
Yauco	(²)	(²)	(²)	2.7	2.4	2.6	(²)	(²)	(²)
Virgin Islands	2.3	2.2	2.2	8.8	8.8	8.8	.8	.8	.8

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Utah	73.9	76.8	76.5	159.8	164.4	164.7	139.1	143.7	144.5
Logan	1.8	1.6	1.6	5.1	5.1	5.1	5.2	5.2	5.3
Ogden-Clearfield	9.0	8.8	8.8	21.3	22.9	23.1	20.6	20.6	20.8
Provo-Orem	6.6	6.8	6.9	22.8	23.5	23.4	40.0	41.1	41.1
St. George	2.4	2.5	2.4	3.9	4.3	4.3	7.0	7.3	7.4
Salt Lake City	50.6	53.1	53.6	102.4	106.2	106.8	58.1	60.7	61.2
Vermont	13.3	13.2	13.4	22.4	22.6	22.6	56.4	56.5	56.9
Burlington-South Burlington	5.2	5.2	5.2	10.7	10.6	10.7	18.4	18.5	18.5
Virginia	197.7	198.4	199.2	634.3	652.8	654.3	412.6	421.8	420.1
Blacksburg-Christiansburg-Radford	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Charlottesville	(²)	(²)	(²)	11.2	11.5	11.6	(²)	(²)	(²)
Danville	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Harrisonburg	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Lynchburg	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Richmond	47.8	47.7	47.7	96.7	97.1	97.2	74.4	75.0	74.6
Roanoke	8.7	8.4	8.3	22.8	23.1	23.5	22.1	22.6	22.8
Virginia Beach-Norfolk-Newport News	41.0	41.8	42.0	102.9	105.5	106.0	88.2	89.6	89.9
Winchester	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Washington	156.3	158.2	157.9	334.8	345.1	345.4	343.3	353.4	352.8
Bellingham	3.1	3.2	3.1	7.0	7.4	7.4	(²)	(²)	(²)
Bremerton-Silverdale	(²)	(²)	(²)	8.0	8.6	8.6	(²)	(²)	(²)
Kennewick-Richland-Pasco	3.5	3.7	3.7	18.2	18.5	18.3	9.3	9.3	9.2
Longview	(²)	(²)	(²)	2.0	2.0	2.0	4.8	4.8	4.8
Mount Vernon-Anacortes	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Olympia	4.1	4.1	4.1	7.7	7.8	7.8	(²)	(²)	(²)
Seattle-Tacoma-Bellevue	104.9	105.6	105.4	233.3	244.1	241.8	189.5	196.0	196.7
Spokane	13.6	13.7	13.7	23.4	24.3	24.3	35.4	36.5	36.5
Wenatchee	(²)	(²)	(²)	(²)	(²)	(²)	5.8	5.9	5.9
Yakima	(²)	(²)	(²)	4.3	4.3	4.3	13.5	14.2	14.1
West Virginia	30.1	30.0	30.1	60.8	62.0	62.2	114.5	115.6	115.9
Charleston	8.3	8.4	8.3	14.5	14.7	14.9	21.1	21.5	21.4
Huntington-Ashland	(²)	(²)	(²)	(²)	(²)	(²)	22.5	23.4	23.4
Morgantown	(²)	(²)	(²)	4.3	4.4	4.4	11.7	11.9	12.1
Parkersburg-Marietta-Vienna	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Wheeling	(²)	(²)	(²)	(²)	(²)	(²)	13.2	13.2	13.2
Wisconsin	162.0	161.6	162.1	265.4	282.0	280.3	396.0	402.5	402.9
Appleton	7.6	7.8	7.8	13.2	13.9	14.0	12.9	13.1	13.1
Eau Claire	4.3	4.5	4.5	8.4	8.9	8.9	13.5	13.9	13.9
Fond du Lac	1.9	2.0	2.0	2.8	2.9	2.9	6.4	6.3	6.3
Green Bay	12.1	12.2	12.3	15.5	16.2	16.0	21.9	21.7	21.6
Janesville	2.0	2.0	2.0	5.4	5.3	5.3	9.8	10.0	10.0
La Crosse	2.2	2.3	2.4	6.7	6.9	6.9	15.0	15.2	15.2
Madison	27.8	27.6	27.8	36.6	38.4	38.4	35.1	36.0	36.1
Milwaukee-Waukesha-West Allis	57.8	58.4	58.5	112.1	115.1	114.5	138.6	142.8	142.9
Oshkosh-Neenah	3.9	3.9	3.9	10.4	10.4	10.4	10.8	11.0	11.0
Racine	2.8	2.9	2.9	7.0	7.3	7.2	10.9	11.1	11.1
Sheboygan	2.5	2.5	2.5	4.1	4.5	4.5	7.7	7.9	7.9
Wausau	5.9	5.7	5.7	4.3	4.5	4.5	8.7	9.0	9.0
Wyoming	11.1	11.3	11.2	16.8	17.9	17.9	22.9	23.6	23.7
Casper	2.1	2.1	2.1	2.9	3.1	3.0	4.8	5.0	5.0
Cheyenne	2.0	2.0	2.0	3.3	3.4	3.3	3.6	3.8	3.8
Puerto Rico	50.0	48.8	49.2	104.3	104.1	105.2	107.4	111.0	110.8
Aguadilla-Isabela-San Sebastian	1.6	1.8	1.9	(²)	(²)	(²)	(²)	(²)	(²)
Fajardo	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Guayama	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Mayaguez	2.0	2.1	2.1	3.6	3.8	3.9	4.7	5.3	5.3
Ponce	2.0	2.1	2.1	(²)	(²)	(²)	10.2	11.1	11.2
San German-Cabo Rojo	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
San Juan-Caguas-Guaynabo	41.9	40.2	40.8	87.6	86.9	86.8	75.7	76.8	76.5
Yauco	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Virgin Islands	2.6	2.6	2.6	3.5	3.4	3.4	2.4	2.4	2.4

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Leisure and hospitality			Other services			Government		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Utah	109.5	111.7	114.2	34.7	35.8	35.7	207.6	211.1	211.2
Logan	3.8	3.8	3.9	1.2	1.2	1.2	12.5	13.1	12.9
Ogden-Clearfield	16.0	16.6	16.7	6.0	6.0	6.0	44.4	44.9	44.5
Provo-Orem	13.4	13.9	14.0	4.1	4.3	4.4	25.3	25.8	25.8
St. George	6.7	7.0	6.7	1.4	1.4	1.4	6.4	6.9	6.8
Salt Lake City	57.9	56.9	60.6	19.1	19.6	19.8	93.2	93.6	93.9
Vermont	34.4	30.1	34.6	10.0	9.8	9.9	56.6	56.7	56.6
Burlington-South Burlington	10.5	10.1	10.6	3.5	3.5	3.5	20.5	20.6	20.5
Virginia	327.9	337.5	334.8	182.6	184.5	184.7	685.2	696.1	696.6
Blacksburg-Christiansburg-Radford	(²)	(²)	(²)	(²)	(²)	(²)	21.8	22.8	21.4
Charlottesville	10.6	11.0	10.9	(²)	(²)	(²)	31.0	32.8	32.7
Danville	(²)	(²)	(²)	(²)	(²)	(²)	6.8	7.0	7.0
Harrisonburg	(²)	(²)	(²)	(²)	(²)	(²)	10.8	11.2	11.0
Lynchburg	(²)	(²)	(²)	(²)	(²)	(²)	14.8	15.1	15.1
Richmond	48.5	49.1	48.5	31.9	31.2	31.4	114.8	115.0	115.3
Roanoke	13.2	13.1	13.2	6.8	6.9	6.9	22.2	23.3	23.1
Virginia Beach-Norfolk-Newport News	81.2	84.0	83.4	34.4	35.0	35.0	154.0	154.5	154.9
Winchester	(²)	(²)	(²)	(²)	(²)	(²)	7.8	8.0	8.0
Washington	270.8	274.8	276.5	104.2	104.2	104.8	531.8	542.1	535.3
Bellingham	9.7	10.2	10.2	(²)	(²)	(²)	16.8	17.3	17.2
Bremerton-Silverdale	8.3	8.9	8.9	(²)	(²)	(²)	28.0	26.4	26.2
Kennewick-Richland-Pasco	7.7	7.7	7.8	(²)	(²)	(²)	16.3	16.6	16.5
Longview	3.4	3.4	3.4	(²)	(²)	(²)	5.9	6.2	6.1
Mount Vernon-Anacortes	4.6	4.7	4.6	(²)	(²)	(²)	10.3	10.6	10.5
Olympia	8.1	8.2	8.3	(²)	(²)	(²)	36.9	37.2	37.2
Seattle-Tacoma-Bellevue	157.4	159.1	160.6	62.7	63.3	63.6	255.5	261.9	258.1
Spokane	20.4	20.5	20.8	9.3	9.4	9.5	34.6	35.2	34.9
Wenatchee	4.6	4.8	4.7	(²)	(²)	(²)	8.7	8.7	8.5
Yakima	6.8	6.8	6.9	(²)	(²)	(²)	17.2	17.3	17.2
West Virginia	70.8	70.4	70.7	55.5	56.6	56.8	147.4	146.5	146.3
Charleston	12.0	12.2	12.2	11.7	11.6	11.6	28.0	27.8	27.8
Huntington-Ashland	11.0	11.1	11.0	(²)	(²)	(²)	21.3	20.9	20.8
Morgantown	6.0	6.1	6.1	(²)	(²)	(²)	17.4	17.7	17.5
Parkersburg-Marietta-Vienna	(²)	(²)	(²)	(²)	(²)	(²)	11.2	11.3	11.2
Wheeling	(²)	(²)	(²)	(²)	(²)	(²)	10.5	10.4	10.4
Wisconsin	247.2	258.1	256.2	139.4	136.1	136.8	428.1	426.0	426.9
Appleton	11.0	11.0	11.1	6.4	6.3	6.4	11.9	12.6	12.5
Eau Claire	7.6	7.4	7.4	3.8	3.8	3.8	13.1	13.0	12.8
Fond du Lac	4.4	4.3	4.3	3.2	3.2	3.2	6.1	5.8	5.8
Green Bay	15.9	15.8	15.7	7.3	7.1	7.2	21.9	21.8	21.9
Janesville	6.2	6.1	6.1	3.0	2.9	3.0	8.7	8.7	8.7
La Crosse	7.1	6.9	6.9	3.2	3.2	3.2	11.4	11.5	11.4
Madison	28.8	30.3	30.1	17.7	18.0	18.0	83.1	83.8	83.5
Milwaukee-Waukesha-West Allis	69.1	71.6	71.5	41.4	41.5	41.7	94.4	94.2	94.6
Oshkosh-Neenah	6.7	6.8	6.7	4.6	4.5	4.5	12.8	12.6	12.6
Racine	6.8	7.0	6.9	4.6	4.6	4.6	10.5	9.9	9.8
Sheboygan	4.7	5.0	5.0	3.2	3.1	3.1	6.6	6.6	6.6
Wausau	5.2	5.4	5.4	3.1	3.1	3.1	8.3	8.3	8.3
Wyoming	30.3	30.4	31.3	10.8	11.7	11.6	67.3	67.9	68.2
Casper	3.7	3.9	4.0	1.9	2.0	2.0	6.0	5.8	6.0
Cheyenne	4.3	4.5	4.4	1.7	1.7	1.7	12.9	13.5	13.4
Puerto Rico	75.2	71.6	72.1	22.9	20.9	20.5	296.9	293.6	299.5
Aguadilla-Isabela-San Sebastian	3.3	2.9	2.8	(²)	(²)	(²)	17.1	17.1	17.4
Fajardo	2.7	2.6	2.6	(²)	(²)	(²)	4.7	4.6	4.6
Guayama	(²)	(²)	(²)	(²)	(²)	(²)	7.0	7.0	7.2
Mayaguez	3.1	3.1	3.0	(²)	(²)	(²)	12.3	12.3	12.4
Ponce	4.6	4.2	4.3	(²)	(²)	(²)	19.6	19.0	19.4
San German-Cabo Rojo	(²)	(²)	(²)	(²)	(²)	(²)	6.5	6.5	6.7
San Juan-Caguas-Guaynabo	55.7	52.9	53.5	17.5	15.7	15.4	208.1	205.9	210.1
Yauco	(²)	(²)	(²)	(²)	(²)	(²)	6.4	6.4	6.5
Virgin Islands	7.3	7.5	7.6	2.4	2.9	2.8	12.4	12.8	12.7

¹ Natural resources and mining is combined with construction.

² Data not available.

³ Area boundaries do not reflect official OMB definitions.

^P = preliminary.

NOTE: Data are counts of jobs by place of work. State and area data are currently projected from 2006 benchmark levels. When more recent benchmark data are introduced with the release of January 2008 estimates, unadjusted data from April 2006 are subject to revision. Area definitions are based on Office of Management and Budget

Bulletin No. 07-01, dated December 18, 2006, and are available at <http://www.bls.gov/lau/lausmsa.htm> and in the May issue of *Employment and Earnings*. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state that appears first in their titles. Davenport-Moline-Rock Island, Iowa-Ill., and Weirton-Steubenville, W. Va.-Ohio, are the exceptions in that they are listed under Illinois and Ohio, respectively, for operational reasons.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

B-15. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division

(Numbers in thousands)

State, area, and division	Total			Natural resources and mining		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
California	15,335.3	15,387.4	15,414.6	26.0	26.2	25.9
Los Angeles-Long Beach-Santa Ana	5,695.3	5,705.4	5,719.2	4.6	4.7	4.7
Los Angeles-Long Beach-Glendale	4,155.2	4,173.0	4,185.7	4.0	4.1	4.1
Santa Ana-Anaheim-Irvine	1,540.1	1,532.4	1,533.5	.6	.6	.6
San Francisco-Oakland-Fremont	2,047.3	2,059.8	2,065.1	1.5	1.8	1.8
Oakland-Fremont-Hayward	1,064.4	1,064.8	1,066.7	1.2	1.5	1.5
San Francisco-San Mateo-Redwood City	982.9	995.0	998.4	.3	.3	.3
District of Columbia	696.8	705.3	707.0	(¹)	(¹)	(¹)
Washington-Arlington-Alexandria ²	3,012.7	3,042.2	3,053.6	(¹)	(¹)	(¹)
Bethesda-Gaithersburg-Frederick ³	585.5	589.4	591.5	(¹)	(¹)	(¹)
Washington-Arlington-Alexandria ²	2,427.1	2,452.8	2,462.1	(¹)	(¹)	(¹)
Florida	8,157.0	8,199.6	8,243.8	6.6	6.4	6.4
Miami-Fort Lauderdale-Pompano Beach	2,470.2	2,474.3	2,495.0	.6	.6	.6
Fort Lauderdale-Pompano Beach-Deerfield Beach	800.3	799.0	805.7	(⁴)	(⁴)	(⁴)
Miami-Miami Beach-Kendall	1,070.2	1,075.1	1,081.7	.4	.4	.4
West Palm Beach-Boca Raton-Boynton Beach	599.7	600.2	607.6	(⁴)	(⁴)	(⁴)
Illinois	6,000.8	6,047.3	6,043.0	10.0	10.3	10.3
Chicago-Naperville-Joliet ²	4,572.9	4,612.9	4,609.7	2.6	2.5	2.5
Chicago-Naperville-Joliet	3,891.4	3,925.6	3,923.4	1.8	1.8	1.8
Gary ³	282.7	283.6	283.1	.5	.5	.5
Lake County-Kenosha County ²	398.8	403.7	403.2	.3	.2	.2
Massachusetts	3,289.4	3,318.5	3,313.7	1.8	1.9	1.8
Boston-Cambridge-Quincy ²	2,494.6	2,518.9	2,516.8	1.2	1.3	1.2
Boston-Cambridge-Quincy	1,706.6	1,730.2	1,729.1	.8	.8	.8
Brockton-Bridgewater-Easton	92.9	94.2	94.0	(¹)	(¹)	(¹)
Framingham	157.5	158.5	159.3	(¹)	(¹)	(¹)
Haverhill-North Andover-Amesbury ²	78.9	79.5	79.3	(¹)	(¹)	(¹)
Lowell-Billerica-Chelmsford ²	119.8	120.1	120.2	(¹)	(¹)	(¹)
Nashua ²	135.2	135.3	135.5	(¹)	(¹)	(¹)
Peabody	105.1	105.7	105.3	(¹)	(¹)	(¹)
Michigan	4,371.3	4,303.3	4,292.8	7.7	7.9	7.5
Detroit-Warren-Livonia	2,014.7	1,980.4	1,978.0	(¹)	(¹)	(¹)
Detroit-Livonia-Dearborn	811.4	793.0	795.2	(¹)	(¹)	(¹)
Warren-Troy-Farmington Hills	1,203.3	1,187.4	1,182.8	(¹)	(¹)	(¹)
New York	8,772.4	8,826.3	8,841.4	6.1	6.3	5.8
New York-Northern New Jersey-Long Island ²	8,603.0	8,649.5	8,682.0	(¹)	(¹)	(¹)
Edison ³	1,035.6	1,043.1	1,044.4	(¹)	(¹)	(¹)
Nassau-Suffolk	1,277.9	1,275.5	1,282.0	(¹)	(¹)	(¹)
New York-White Plains-Wayne ²	5,242.8	5,284.2	5,304.8	(¹)	(¹)	(¹)
Newark-Union ³	1,046.7	1,046.7	1,050.8	(¹)	(¹)	(¹)
Pennsylvania	5,825.8	5,876.4	5,864.8	20.7	22.0	21.8
Philadelphia-Camden-Wilmington ²	2,842.6	2,866.1	2,868.4	(¹)	(¹)	(¹)
Camden ³	554.3	560.8	562.6	(¹)	(¹)	(¹)
Philadelphia	1,930.4	1,943.1	1,943.6	(¹)	(¹)	(¹)
Wilmington ³	357.9	362.2	362.2	(¹)	(¹)	(¹)
Texas	10,231.6	10,428.2	10,451.7	194.7	208.4	209.6
Dallas-Fort Worth-Arlington	2,925.0	2,979.1	2,990.8	(¹)	(¹)	(¹)
Dallas-Plano-Irving	2,073.2	2,113.4	2,122.6	(¹)	(¹)	(¹)
Fort Worth-Arlington	851.8	865.7	868.2	(¹)	(¹)	(¹)
Washington	2,899.6	2,964.1	2,958.2	8.1	7.9	7.9
Seattle-Tacoma-Bellevue	1,723.0	1,771.4	1,769.7	1.5	1.5	1.5
Seattle-Bellevue-Everett	1,446.0	1,489.5	1,487.1	1.1	1.1	1.1
Tacoma	277.0	281.9	282.6	.4	.4	.4

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

B-15. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division—Continued

(Numbers in thousands)

State, area, and division	Construction			Manufacturing		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
California	932.9	909.3	895.6	1,501.5	1,489.0	1,487.2
Los Angeles-Long Beach-Santa Ana	263.0	256.8	253.4	641.2	636.0	635.6
Los Angeles-Long Beach-Glendale	155.5	152.2	150.7	458.1	452.2	451.7
Santa Ana-Anaheim-Irvine	107.5	104.6	102.7	183.1	183.8	183.9
San Francisco-Oakland-Fremont	117.7	112.3	110.5	142.1	143.3	143.0
Oakland-Fremont-Hayward	74.2	68.2	66.8	97.8	97.9	97.8
San Francisco-San Mateo-Redwood City	43.5	44.1	43.7	44.3	45.4	45.2
District of Columbia	12.8	12.9	12.7	1.6	1.6	1.6
Washington-Arlington-Alexandria ²	192.0	195.1	193.9	63.1	62.9	63.2
Bethesda-Gaithersburg-Frederick ³	43.6	43.9	43.6	20.0	19.7	20.0
Washington-Arlington-Alexandria ²	148.4	151.2	150.3	43.1	43.2	43.2
Florida	638.7	614.0	617.9	399.8	392.6	391.2
Miami-Fort Lauderdale-Pompano Beach	163.9	159.7	161.1	100.3	98.1	98.4
Fort Lauderdale-Pompano Beach-Deerfield Beach	61.2	59.8	60.9	31.6	31.0	31.3
Miami-Miami Beach-Kendall	55.2	53.7	53.6	47.9	47.0	47.0
West Palm Beach-Boca Raton-Boynton Beach	47.5	46.2	46.6	20.8	20.1	20.1
Illinois	271.9	284.8	271.8	682.0	674.0	674.2
Chicago-Naperville-Joliet ²	214.3	226.9	217.6	485.9	479.8	479.8
Chicago-Naperville-Joliet	174.2	185.0	176.8	388.1	382.2	382.4
Gary ³	19.1	20.3	19.6	38.0	37.9	37.7
Lake County-Kenosha County ²	21.0	21.6	21.2	59.8	59.7	59.7
Massachusetts	140.0	141.5	136.7	297.0	294.8	294.4
Boston-Cambridge-Quincy ²	101.7	102.7	99.2	222.4	221.4	221.2
Boston-Cambridge-Quincy	63.3	64.0	61.7	107.1	106.3	106.2
Brockton-Bridgewater-Easton	5.1	5.4	5.1	9.0	9.1	9.0
Framingham	7.4	7.8	7.6	26.2	26.7	26.9
Haverhill-North Andover-Amesbury ²	5.1	5.1	4.9	11.1	11.1	11.0
Lowell-Billerica-Chelmsford ²	6.6	6.9	6.7	19.4	19.0	19.1
Nashua ²	5.8	6.0	5.8	25.0	25.8	25.9
Peabody	3.9	4.0	4.0	12.5	12.3	12.3
Michigan	173.2	165.6	156.8	641.1	612.8	615.7
Detroit-Warren-Livonia	74.5	68.7	65.5	266.4	256.0	257.7
Detroit-Livonia-Dearborn	22.7	21.2	20.2	96.2	92.7	94.9
Warren-Troy-Farmington Hills	51.8	47.5	45.3	170.2	163.3	162.8
New York	340.2	357.9	347.6	563.5	547.1	542.3
New York-Northern New Jersey-Long Island ²	354.7	364.7	359.0	462.3	447.9	446.2
Edison ³	48.8	49.1	48.3	76.1	74.7	74.4
Nassau-Suffolk	70.4	72.1	70.8	86.1	83.8	83.5
New York-White Plains-Wayne ²	191.0	199.0	196.3	210.3	202.4	200.7
Newark-Union ³	44.5	44.5	43.6	89.8	87.0	87.6
Pennsylvania	258.2	266.4	255.2	669.1	658.1	656.6
Philadelphia-Camden-Wilmington ²	130.7	136.0	133.5	227.0	222.8	223.2
Camden ³	25.4	26.5	25.8	46.5	45.8	46.0
Philadelphia	82.7	85.7	84.3	155.6	152.5	152.9
Wilmington ³	22.6	23.8	23.4	24.9	24.5	24.3
Texas	611.0	626.1	623.8	934.7	927.2	928.4
Dallas-Fort Worth-Arlington	178.4	184.5	183.7	300.2	300.2	300.9
Dallas-Plano-Irving	120.6	124.7	124.3	202.4	201.0	201.4
Fort Worth-Arlington	57.8	59.8	59.4	97.8	99.2	99.5
Washington	196.1	208.2	203.0	289.2	295.5	294.6
Seattle-Tacoma-Bellevue	116.2	125.0	123.0	184.7	190.1	190.3
Seattle-Bellevue-Everett	93.0	99.8	98.2	163.8	169.5	169.8
Tacoma	23.2	25.2	24.8	20.9	20.6	20.5

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

B-15. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division—Continued

(Numbers in thousands)

State, area, and division	Trade, transportation, and utilities			Information		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
California	2,994.2	2,957.3	2,990.6	477.3	473.3	474.8
Los Angeles-Long Beach-Santa Ana	1,123.0	1,106.9	1,120.9	243.0	245.4	246.6
Los Angeles-Long Beach-Glendale	843.3	831.0	841.0	211.7	214.4	215.5
Santa Ana-Anaheim-Irvine	279.7	275.9	279.9	31.3	31.0	31.1
San Francisco-Oakland-Fremont	374.2	369.9	376.7	68.3	66.9	67.0
Oakland-Fremont-Hayward	203.4	200.7	204.3	29.3	28.2	28.2
San Francisco-San Mateo-Redwood City	170.8	169.2	172.4	39.0	38.7	38.8
District of Columbia	29.1	28.5	29.2	22.8	23.1	23.1
Washington-Arlington-Alexandria ²	421.5	419.7	427.4	99.1	97.9	98.4
Bethesda-Gaithersburg-Frederick ³	87.2	86.5	87.8	17.1	17.3	17.3
Washington-Arlington-Alexandria ²	334.3	333.2	339.6	82.0	80.6	81.1
Florida	1,651.5	1,639.5	1,662.6	168.1	164.5	164.3
Miami-Fort Lauderdale-Pompano Beach	558.6	560.6	567.8	53.9	53.8	53.9
Fort Lauderdale-Pompano Beach-Deerfield Beach	179.3	180.6	182.4	20.4	20.6	20.6
Miami-Miami Beach-Kendall	268.6	267.1	271.2	22.0	21.7	21.7
West Palm Beach-Boca Raton-Boynton Beach	110.7	112.9	114.2	11.5	11.5	11.6
Illinois	1,236.3	1,225.2	1,239.4	116.3	115.3	115.8
Chicago-Naperville-Joliet ²	953.5	941.7	953.5	90.5	90.6	91.0
Chicago-Naperville-Joliet	803.9	791.3	801.4	83.1	83.1	83.5
Gary ³	62.7	62.0	62.5	2.4	2.4	2.4
Lake County-Kenosha County ²	86.9	88.4	89.6	5.0	5.1	5.1
Massachusetts	592.1	586.4	592.6	87.7	88.1	88.5
Boston-Cambridge-Quincy ²	435.6	428.7	434.0	75.1	75.7	76.1
Boston-Cambridge-Quincy	262.0	258.4	261.4	55.4	56.0	56.4
Brockton-Bridgewater-Easton	20.7	20.5	20.8	1.0	1.0	1.0
Framingham	31.1	30.1	30.9	6.3	6.4	6.4
Haverhill-North Andover-Amesbury ²	16.6	16.8	16.8	1.1	1.0	1.0
Lowell-Billerica-Chelmsford ²	22.4	22.2	22.4	5.6	5.2	5.2
Nashua ²	32.6	32.4	32.8	2.2	2.1	2.1
Peabody	23.5	23.5	23.2	1.2	1.1	1.1
Michigan	814.5	795.5	802.1	67.2	65.9	66.0
Detroit-Warren-Livonia	383.6	369.8	374.3	34.2	33.0	33.0
Detroit-Livonia-Dearborn	157.0	148.9	150.9	14.5	13.8	13.7
Warren-Troy-Farmington Hills	226.6	220.9	223.4	19.7	19.2	19.3
New York	1,561.3	1,549.9	1,569.8	272.2	271.8	272.1
New York-Northern New Jersey-Long Island ²	1,654.3	1,633.6	1,659.6	296.3	296.6	297.0
Edison ³	232.6	227.6	231.7	30.9	31.2	31.0
Nassau-Suffolk	283.5	278.9	284.7	30.2	30.5	30.4
New York-White Plains-Wayne ²	916.2	908.7	921.5	210.0	209.9	210.4
Newark-Union ³	222.0	218.4	221.7	25.2	25.0	25.2
Pennsylvania	1,169.6	1,159.9	1,173.7	108.2	106.8	106.9
Philadelphia-Camden-Wilmington ²	556.1	551.6	560.3	55.9	56.0	56.2
Camden ³	128.9	126.8	128.8	9.0	9.0	8.9
Philadelphia	358.4	356.8	362.9	40.9	41.0	41.2
Wilmington ³	68.8	68.0	68.6	6.0	6.0	6.1
Texas	2,102.3	2,110.3	2,129.0	222.3	221.3	221.0
Dallas-Fort Worth-Arlington	630.5	632.3	639.8	93.2	93.9	93.7
Dallas-Plano-Irving	425.9	427.2	432.7	76.7	78.1	77.9
Fort Worth-Arlington	204.6	205.1	207.1	16.5	15.8	15.8
Washington	562.6	568.8	573.5	102.4	105.9	106.5
Seattle-Tacoma-Bellevue	332.5	336.5	339.8	84.8	88.3	88.9
Seattle-Bellevue-Everett	276.4	279.0	281.6	81.1	84.5	85.0
Tacoma	56.1	57.5	58.2	3.7	3.8	3.9

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

B-15. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division—Continued

(Numbers in thousands)

State, area, and division	Financial activities			Professional and business services		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
California	943.6	922.0	922.0	2,273.5	2,288.8	2,293.7
Los Angeles-Long Beach-Santa Ana	388.0	377.8	375.8	882.8	885.7	887.5
Los Angeles-Long Beach-Glendale	249.2	246.5	245.5	604.6	608.7	609.6
Santa Ana-Anaheim-Irvine	138.8	131.3	130.3	278.2	277.0	277.9
San Francisco-Oakland-Fremont	159.2	155.8	155.7	354.3	360.4	362.5
Oakland-Fremont-Hayward	68.8	65.3	65.1	158.7	159.3	160.3
San Francisco-San Mateo-Redwood City	90.4	90.5	90.6	195.6	201.1	202.2
District of Columbia	29.9	30.5	30.7	156.0	160.8	161.5
Washington-Arlington-Alexandria ²	161.6	163.7	163.7	675.8	691.5	694.2
Bethesda-Gaithersburg-Frederick ³	45.2	45.2	45.3	127.2	129.3	129.8
Washington-Arlington-Alexandria ²	116.4	118.5	118.4	548.6	562.2	564.4
Florida	552.0	553.4	555.1	1,365.2	1,380.6	1,379.3
Miami-Fort Lauderdale-Pompano Beach	186.0	187.0	188.4	409.0	402.6	403.9
Fort Lauderdale-Pompano Beach-Deerfield Beach	68.3	68.4	69.1	128.9	124.0	123.4
Miami-Miami Beach-Kendall	76.1	76.9	77.1	157.4	158.3	158.6
West Palm Beach-Boca Raton-Boynton Beach	41.6	41.7	42.2	122.7	120.3	121.9
Illinois	410.4	410.6	413.2	861.5	889.0	886.0
Chicago-Naperville-Joliet ²	336.4	333.3	334.4	742.4	765.8	764.7
Chicago-Naperville-Joliet	302.4	299.5	300.4	657.7	680.2	680.4
Gary ³	10.1	10.0	10.0	22.1	22.0	21.9
Lake County-Kenosha County ²	23.9	23.8	24.0	62.6	63.6	62.4
Massachusetts	225.2	223.7	224.7	477.9	489.8	487.6
Boston-Cambridge-Quincy ²	190.0	190.1	190.9	403.7	415.3	414.6
Boston-Cambridge-Quincy	155.1	155.3	155.9	305.9	313.8	314.5
Brockton-Bridgewater-Easton	3.6	3.7	3.7	9.1	9.1	9.0
Framingham	5.2	5.1	5.1	30.8	31.1	31.0
Haverhill-North Andover-Amesbury ²	3.5	3.5	3.5	7.1	7.6	7.4
Lowell-Billerica-Chelmsford ²	4.1	4.0	4.0	16.9	17.1	17.1
Nashua ²	9.7	10.0	10.0	13.5	14.0	14.1
Peabody	5.9	6.0	6.1	9.9	10.1	10.2
Michigan	214.8	209.2	209.8	593.9	590.9	587.1
Detroit-Warren-Livonia	114.3	110.1	110.4	358.3	360.7	359.0
Detroit-Livonia-Dearborn	38.1	36.4	36.3	129.4	128.1	128.3
Warren-Troy-Farmington Hills	76.2	73.7	74.1	228.9	232.6	230.7
New York	732.9	740.4	741.6	1,130.0	1,151.2	1,152.4
New York-Northern New Jersey-Long Island ²	800.1	805.0	806.8	1,289.6	1,309.0	1,312.6
Edison ³	64.6	65.0	65.2	170.2	173.6	172.2
Nassau-Suffolk	80.5	77.4	78.2	166.5	169.3	168.9
New York-White Plains-Wayne ²	577.1	585.3	586.0	790.0	800.8	806.4
Newark-Union ³	77.9	77.3	77.4	162.9	165.3	165.1
Pennsylvania	334.5	333.3	334.4	684.9	701.4	699.4
Philadelphia-Camden-Wilmington ²	220.7	218.3	218.7	424.7	433.3	432.5
Camden ³	36.6	36.4	36.4	72.8	74.1	74.5
Philadelphia	146.6	143.8	144.2	293.5	300.9	299.6
Wilmington ³	37.5	38.1	38.1	58.4	58.3	58.4
Texas	632.2	650.1	653.1	1,250.6	1,304.4	1,309.7
Dallas-Fort Worth-Arlington	234.2	241.3	241.8	426.2	437.2	438.9
Dallas-Plano-Irving	185.7	192.0	192.3	329.4	337.1	338.3
Fort Worth-Arlington	48.5	49.3	49.5	96.8	100.1	100.6
Washington	156.3	158.2	157.9	334.8	345.1	345.4
Seattle-Tacoma-Bellevue	104.9	105.6	105.4	233.3	244.1	241.8
Seattle-Bellevue-Everett	90.0	91.1	90.9	208.5	218.3	216.2
Tacoma	14.9	14.5	14.5	24.8	25.8	25.6

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

B-15. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division—Continued

(Numbers in thousands)

State, area, and division	Education and health services			Leisure and hospitality		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
California	1,654.2	1,707.6	1,710.3	1,534.0	1,555.9	1,563.8
Los Angeles-Long Beach-Santa Ana	638.6	657.5	658.3	559.5	568.1	570.8
Los Angeles-Long Beach-Glendale	495.0	511.8	512.7	389.7	397.9	401.0
Santa Ana-Anaheim-Irvine	143.6	145.7	145.6	169.8	170.2	169.8
San Francisco-Oakland-Fremont	230.6	236.4	236.4	208.6	212.3	212.8
Oakland-Fremont-Hayward	124.4	128.2	128.4	86.9	88.4	88.9
San Francisco-San Mateo-Redwood City	106.2	108.2	108.0	121.7	123.9	123.9
District of Columbia	97.6	98.8	98.1	53.8	55.1	54.7
Washington-Arlington-Alexandria ²	324.5	327.6	327.5	247.8	253.5	251.8
Bethesda-Gaithersburg-Frederick ³	71.7	72.0	72.4	46.6	47.9	47.4
Washington-Arlington-Alexandria ²	252.8	255.6	255.1	201.2	205.6	204.4
Florida	990.8	1,017.2	1,022.4	914.8	929.3	943.7
Miami-Fort Lauderdale-Pompano Beach	309.4	317.7	318.7	257.5	257.2	263.6
Fort Lauderdale-Pompano Beach-Deerfield Beach	90.7	93.2	93.9	79.5	80.8	83.0
Miami-Miami Beach-Kendall	141.4	146.0	146.1	103.5	102.2	103.5
West Palm Beach-Boca Raton-Boynton Beach	77.3	78.5	78.7	74.5	74.2	77.1
Illinois	778.0	787.5	787.7	522.8	534.1	530.0
Chicago-Naperville-Joliet ²	587.9	595.9	596.3	395.0	405.9	403.9
Chicago-Naperville-Joliet	502.8	510.1	510.6	331.9	341.7	340.1
Gary ³	43.4	44.1	43.9	30.1	30.0	29.8
Lake County-Kenosha County ²	41.7	41.7	41.8	33.0	34.2	34.0
Massachusetts	623.6	636.4	634.8	285.2	293.3	290.7
Boston-Cambridge-Quincy ²	464.3	477.3	476.1	209.2	215.7	213.5
Boston-Cambridge-Quincy	351.7	363.6	362.1	144.9	150.8	148.9
Brockton-Bridgewater-Easton	15.6	16.3	16.4	7.8	7.8	7.8
Framingham	19.8	20.3	20.4	11.4	11.7	11.7
Haverhill-North Andover-Amesbury ²	12.6	12.6	12.7	7.7	7.7	7.8
Lowell-Billerica-Chelmsford ²	13.8	14.4	14.4	9.3	9.4	9.4
Nashua ²	16.8	17.0	17.0	10.4	10.5	10.3
Peabody	19.4	19.5	19.5	9.5	9.9	9.7
Michigan	595.9	605.8	605.0	397.6	398.7	397.6
Detroit-Warren-Livonia	278.5	283.2	283.8	180.7	179.6	178.8
Detroit-Livonia-Dearborn	121.8	122.7	122.8	78.5	78.8	78.7
Warren-Troy-Farmington Hills	156.7	160.5	161.0	102.2	100.8	100.1
New York	1,616.4	1,641.8	1,642.1	673.4	682.9	683.2
New York-Northern New Jersey-Long Island ²	1,442.2	1,462.0	1,463.3	627.3	638.0	639.3
Edison ³	135.0	137.7	138.1	76.5	76.2	76.1
Nassau-Suffolk	208.9	211.1	212.0	93.6	96.2	95.3
New York-White Plains-Wayne ²	955.8	968.1	967.8	393.0	400.0	402.0
Newark-Union ³	142.5	145.1	145.4	64.2	65.6	65.9
Pennsylvania	1,079.5	1,113.0	1,107.7	476.5	487.4	487.2
Philadelphia-Camden-Wilmington ²	525.3	536.0	533.0	216.8	221.7	221.5
Camden ³	77.6	78.3	78.5	41.6	43.5	43.6
Philadelphia	401.3	409.9	406.5	147.4	149.9	149.8
Wilmington ³	46.4	47.8	48.0	27.8	28.3	28.1
Texas	1,238.1	1,263.3	1,267.2	949.4	987.0	987.7
Dallas-Fort Worth-Arlington	308.4	318.9	319.1	271.1	281.1	282.0
Dallas-Plano-Irving	212.7	222.6	223.1	189.2	195.8	196.5
Fort Worth-Arlington	95.7	96.3	96.0	81.9	85.3	85.5
Washington	343.3	353.4	352.8	270.8	274.8	276.5
Seattle-Tacoma-Bellevue	189.5	196.0	196.7	157.4	159.1	160.6
Seattle-Bellevue-Everett	149.9	155.2	155.6	131.2	133.3	134.6
Tacoma	39.6	40.8	41.1	26.2	25.8	26.0

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

B-15. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division—Continued

(Numbers in thousands)

State, area, and division	Other services			Government		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
California	510.3	516.3	516.9	2,487.8	2,541.7	2,536.0
Los Angeles-Long Beach-Santa Ana	194.8	197.2	197.4	756.8	769.3	768.2
Los Angeles-Long Beach-Glendale	147.0	148.7	149.1	597.1	605.5	604.8
Santa Ana-Anaheim-Irvine	47.8	48.5	48.3	159.7	163.8	163.4
San Francisco-Oakland-Fremont	74.1	74.1	74.7	316.7	326.6	324.0
Oakland-Fremont-Hayward	35.9	36.0	36.1	183.8	191.1	189.3
San Francisco-San Mateo-Redwood City	38.2	38.1	38.6	132.9	135.5	134.7
District of Columbia	60.4	60.8	61.3	232.7	233.2	234.1
Washington-Arlington-Alexandria ²	176.6	178.9	179.9	650.7	651.4	653.6
Bethesda-Gaithersburg-Frederick ³	31.0	31.5	31.7	95.9	96.1	96.2
Washington-Arlington-Alexandria ²	145.6	147.4	148.2	554.8	555.3	557.4
Florida	344.3	351.9	353.4	1,125.2	1,150.2	1,147.5
Miami-Fort Lauderdale-Pompano Beach	103.1	103.9	104.9	327.9	333.1	333.7
Fort Lauderdale-Pompano Beach-Deerfield Beach	34.8	34.8	35.2	105.5	105.7	105.8
Miami-Miami Beach-Kendall	42.1	42.6	42.9	155.6	159.2	159.6
West Palm Beach-Boca Raton-Boynton Beach	26.2	26.5	26.8	66.8	68.2	68.3
Illinois	260.3	258.5	260.8	851.3	858.0	853.8
Chicago-Naperville-Joliet ²	197.5	198.0	199.2	566.9	572.5	566.8
Chicago-Naperville-Joliet	171.0	171.1	172.1	474.5	479.6	473.9
Gary ³	13.0	13.0	13.1	41.3	41.4	41.7
Lake County-Kenosha County ²	13.5	13.9	14.0	51.1	51.5	51.2
Massachusetts	119.1	118.7	118.5	439.8	443.9	443.4
Boston-Cambridge-Quincy ²	86.3	84.8	84.3	305.1	305.9	305.7
Boston-Cambridge-Quincy	61.5	61.7	61.6	198.9	199.5	199.6
Brockton-Bridgewater-Easton	4.4	4.6	4.6	16.6	16.7	16.6
Framingham	4.5	4.3	4.3	14.8	15.0	15.0
Haverhill-North Andover-Amesbury ²	2.6	2.6	2.6	11.5	11.5	11.6
Lowell-Billerica-Chelmsford ²	3.7	3.7	3.7	18.0	18.2	18.2
Nashua ²	4.3	4.3	4.4	14.9	13.2	13.1
Peabody	3.9	3.7	3.8	15.4	15.6	15.4
Michigan	178.9	175.6	175.9	686.5	675.4	669.3
Detroit-Warren-Livonia	91.3	90.3	89.9	232.9	229.0	225.6
Detroit-Livonia-Dearborn	36.2	36.3	36.1	117.0	114.1	113.3
Warren-Troy-Farmington Hills	55.1	54.0	53.8	115.9	114.9	112.3
New York	362.3	361.8	364.1	1,514.1	1,515.2	1,520.4
New York-Northern New Jersey-Long Island ²	370.9	376.8	378.6	1,305.3	1,315.9	1,319.6
Edison ³	48.5	52.4	52.6	152.4	155.6	154.8
Nassau-Suffolk	52.9	52.7	53.2	205.3	203.5	205.0
New York-White Plains-Wayne ²	220.5	223.1	224.0	778.9	786.9	789.7
Newark-Union ³	49.0	48.6	48.8	168.7	169.9	170.1
Pennsylvania	259.7	261.6	261.3	764.9	766.5	760.6
Philadelphia-Camden-Wilmington ²	125.3	127.7	128.0	360.1	362.7	361.5
Camden ³	25.0	26.2	26.3	90.9	94.2	93.8
Philadelphia	84.5	85.0	85.2	219.5	217.6	217.0
Wilmington ³	15.8	16.5	16.5	49.7	50.9	50.7
Texas	345.5	349.9	349.8	1,750.8	1,780.2	1,772.4
Dallas-Fort Worth-Arlington	108.2	110.0	110.5	374.6	379.7	380.4
Dallas-Plano-Irving	74.8	76.6	77.1	255.8	258.3	259.0
Fort Worth-Arlington	33.4	33.4	33.4	118.8	121.4	121.4
Washington	104.2	104.2	104.8	531.8	542.1	535.3
Seattle-Tacoma-Bellevue	62.7	63.3	63.6	255.5	261.9	258.1
Seattle-Bellevue-Everett	50.3	50.4	50.7	200.7	207.3	203.4
Tacoma	12.4	12.9	12.9	54.8	54.6	54.7

¹ Natural resources and mining is combined with construction.

² Part of the area is in one or more adjacent states.

³ All of the area is in one or more adjacent states.

⁴ Data not available.

^P = preliminary.

NOTE: Data are counts of jobs by place of work. State and area data are currently projected from 2006 benchmark levels. When more recent benchmark data are introduced with the release of January 2008 estimates, unadjusted data from April 2006

are subject to revision. Area definitions are based on Office of Management and Budget Bulletin No. 07-01, dated December 18, 2006, and are available at <http://www.bls.gov/lau/lausmsa.htm> and in the May issue of *Employment and Earnings*. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state that appears first in their titles. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Total private		33.9	33.4	33.7	34.1	33.3	--	--	--	--	--
Goods-producing		41.0	39.9	40.8	40.8	40.0	--	--	--	--	--
Natural resources and mining		45.6	44.7	46.2	46.0	45.6	--	--	--	--	--
Logging	1133	41.9	41.6	44.6	44.3	--	--	--	--	--	--
Mining	21	46.0	45.0	46.3	46.2	--	--	--	--	--	--
Oil and gas extraction	211	42.0	40.6	43.2	40.4	--	--	--	--	--	--
Mining, except oil and gas	212	46.6	46.1	46.4	45.9	--	--	--	--	--	--
Coal mining	2121	49.3	49.3	47.0	48.4	--	--	--	--	--	--
Bituminous coal and lignite surface mining	212111	48.6	47.8	44.6	44.9	--	--	--	--	--	--
Bituminous coal underground mining and anthracite mining	212112,3	49.9	50.5	49.2	51.5	--	--	--	--	--	--
Metal ore mining	2122	44.3	43.6	44.4	43.6	--	--	--	--	--	--
Nonmetallic mineral mining and quarrying	2123	45.0	44.0	46.6	44.7	--	--	--	--	--	--
Stone mining and quarrying	21231	47.3	47.4	48.2	46.3	--	--	--	--	--	--
Crushed and broken limestone mining	212312	47.0	48.3	47.6	45.4	--	--	--	--	--	--
Other stone mining and quarrying	212311,3,9	47.6	46.5	48.8	47.4	--	--	--	--	--	--
Sand, gravel, clay, and refractory mining	21232	43.2	41.1	44.3	41.8	--	--	--	--	--	--
Construction sand and gravel mining	212321	43.4	40.7	45.0	41.3	--	--	--	--	--	--
Other nonmetallic mineral mining	21239	41.5	40.1	46.9	46.7	--	--	--	--	--	--
Support activities for mining	213	47.0	45.7	47.5	48.5	--	--	--	--	--	--
Support activities for oil and gas operations	213112	50.9	47.3	47.2	48.2	--	--	--	--	--	--
Construction		39.3	37.9	39.0	38.6	37.9	--	--	--	--	--
Construction of buildings	236	38.8	37.5	38.6	38.3	--	--	--	--	--	--
Residential building	2361	37.0	35.5	36.4	36.3	--	--	--	--	--	--
New single-family general contractors	236115	37.1	35.6	37.1	36.7	--	--	--	--	--	--
Residential remodelers	236118	36.7	35.3	35.3	35.9	--	--	--	--	--	--
Nonresidential building	2362	40.9	39.8	40.9	40.5	--	--	--	--	--	--
Industrial building	23621	42.1	41.7	45.1	42.9	--	--	--	--	--	--
Commercial building	23622	40.6	39.2	39.7	39.8	--	--	--	--	--	--
Heavy and civil engineering construction	237	43.0	41.1	42.9	41.9	--	--	--	--	--	--
Utility system construction	2371	43.5	41.4	42.9	42.8	--	--	--	--	--	--
Water and sewer system construction	23711	42.3	40.6	41.8	41.0	--	--	--	--	--	--
Oil and gas pipeline construction	23712	47.7	43.5	46.0	46.7	--	--	--	--	--	--
Power and communication system construction	23713	42.7	41.2	42.1	42.3	--	--	--	--	--	--
Land subdivision	2372	37.6	38.1	40.7	41.4	--	--	--	--	--	--
Highway, street, and bridge construction	2373	42.1	39.8	41.9	39.9	--	--	--	--	--	--
Other heavy construction	2379	45.5	45.1	47.4	44.8	--	--	--	--	--	--
Specialty trade contractors	238	38.8	37.4	38.4	38.0	--	--	--	--	--	--
Building foundation and exterior contractors	2381	37.3	35.3	36.9	35.5	--	--	--	--	--	--
Poured concrete structure contractors	23811	38.4	36.1	37.8	35.5	--	--	--	--	--	--
Steel and precast concrete contractors	23812	42.8	42.7	40.4	39.7	--	--	--	--	--	--
Framing contractors	23813	33.2	32.2	33.6	32.8	--	--	--	--	--	--
Masonry contractors	23814	35.8	33.9	35.5	34.6	--	--	--	--	--	--
Glass and glazing contractors	23815	38.6	37.5	38.2	38.8	--	--	--	--	--	--
Roofing contractors	23816	36.3	32.6	36.7	34.4	--	--	--	--	--	--
Building equipment contractors	2382	39.8	39.0	39.1	39.8	--	--	--	--	--	--
Electrical contractors	23821	40.2	39.0	39.3	39.9	--	--	--	--	--	--
Plumbing and HVAC contractors	23822	39.0	38.4	38.4	39.2	--	--	--	--	--	--
Other building equipment contractors	23829	44.1	42.8	43.1	44.0	--	--	--	--	--	--
Building finishing contractors	2383	37.7	36.5	37.6	37.1	--	--	--	--	--	--
Drywall and insulation contractors	23831	38.0	36.4	37.2	37.5	--	--	--	--	--	--
Painting and wall covering contractors	23832	36.8	35.7	36.8	36.6	--	--	--	--	--	--
Flooring contractors	23833	39.3	36.6	41.3	38.7	--	--	--	--	--	--
Tile and terrazzo contractors	23834	39.5	38.6	38.6	37.9	--	--	--	--	--	--
Finish carpentry contractors	23835	37.4	36.7	36.4	35.5	--	--	--	--	--	--
Other building finishing contractors	23839	35.7	36.3	39.8	37.8	--	--	--	--	--	--
Other specialty trade contractors	2389	40.0	38.1	39.6	38.1	--	--	--	--	--	--
Site preparation contractors	23891	40.8	39.3	41.1	38.8	--	--	--	--	--	--
All other specialty trade contractors	23899	39.0	36.5	37.9	37.2	--	--	--	--	--	--
Manufacturing		41.7	40.8	41.5	41.7	40.9	4.6	3.9	4.3	4.4	3.8
Durable goods		42.0	40.9	41.6	42.0	41.2	4.6	3.9	4.3	4.4	3.9
Wood products	321	39.6	38.0	38.7	39.3	38.3	3.8	3.2	3.5	3.6	--
Sawmills and wood preservation	3211	41.4	39.8	39.8	39.8	--	5.7	5.1	4.7	4.7	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Total private		\$17.07	\$17.16	\$17.63	\$17.77	\$17.80	\$578.67	\$573.14	\$594.13	\$605.96	\$592.74
Goods-producing		18.40	18.30	18.88	18.95	18.88	754.40	730.17	770.30	773.16	755.20
Natural resources and mining		20.62	20.74	20.99	21.53	21.68	940.27	927.08	969.74	990.38	988.61
Logging	1133	15.99	15.62	16.27	16.32	--	669.98	649.79	725.64	722.98	--
Mining	21	21.08	21.25	21.45	22.04	--	969.68	956.25	993.14	1,018.25	--
Oil and gas extraction	211	22.44	22.97	24.57	24.25	--	942.48	932.58	1,061.42	979.70	--
Mining, except oil and gas	212	20.59	20.42	21.26	21.34	--	959.49	941.36	986.46	979.51	--
Coal mining	2121	21.95	21.71	22.40	22.54	--	1,082.14	1,070.30	1,052.80	1,090.94	--
Bituminous coal and lignite surface mining	212111	21.55	21.23	21.43	21.75	--	1,047.33	1,014.79	955.78	976.58	--
Bituminous coal underground mining and anthracite mining	212112,3	22.26	22.08	23.18	23.15	--	1,110.77	1,115.04	1,140.46	1,192.23	--
Metal ore mining	2122	21.97	21.18	25.30	25.38	--	973.27	923.45	1,123.32	1,106.57	--
Nonmetallic mineral mining and quarrying	2123	18.81	18.76	18.86	18.64	--	846.45	825.44	878.88	833.21	--
Stone mining and quarrying	21231	17.35	17.21	17.66	17.52	--	820.66	815.75	851.21	811.18	--
Crushed and broken limestone mining	212312	17.30	17.31	17.80	17.49	--	813.10	836.07	847.28	794.05	--
Other stone mining and quarrying	212311,3,9	17.41	17.11	17.51	17.55	--	828.72	795.62	854.49	831.87	--
Sand, gravel, clay, and refractory mining	21232	19.75	19.59	19.36	19.04	--	853.20	805.15	857.65	795.87	--
Construction sand and gravel mining	212321	19.45	19.41	19.53	19.19	--	844.13	789.99	878.85	792.55	--
Other nonmetallic mineral mining	21239	22.77	22.90	23.11	22.38	--	944.96	918.29	1,083.86	1,045.15	--
Support activities for mining	213	21.02	21.32	20.54	21.87	--	987.94	974.32	975.67	1,060.70	--
Support activities for oil and gas operations	213112	19.09	19.19	20.01	21.81	--	971.68	907.69	944.47	1,051.24	--
Construction		20.53	20.44	21.26	21.34	21.18	806.83	774.68	829.14	823.72	802.72
Construction of buildings	236	20.20	20.37	20.82	20.80	--	783.76	763.88	803.65	796.64	--
Residential building	2361	18.71	18.77	19.30	19.31	--	692.27	666.34	702.52	700.95	--
New single-family general contractors	236115	19.45	19.37	19.81	19.79	--	721.60	689.57	734.95	726.29	--
Residential remodelers	236118	17.33	17.57	18.39	18.48	--	636.01	620.22	649.17	663.43	--
Nonresidential building	2362	21.78	21.98	22.30	22.28	--	890.80	874.80	912.07	902.34	--
Industrial building	23621	21.53	22.20	21.81	21.76	--	906.41	925.74	983.63	933.50	--
Commercial building	23622	21.86	21.91	22.46	22.43	--	897.52	858.87	981.66	982.71	--
Heavy and civil engineering construction	237	20.39	20.14	21.47	21.13	--	876.77	827.75	921.06	885.35	--
Utility system construction	2371	20.88	20.81	21.59	21.38	--	908.28	861.53	926.21	915.06	--
Water and sewer system construction	23711	20.10	20.11	21.43	20.84	--	850.23	816.47	895.77	854.44	--
Oil and gas pipeline construction	23712	21.45	20.96	22.13	22.56	--	1,023.17	911.76	1,017.98	1,053.55	--
Power and communication system construction	23713	21.62	21.70	21.40	21.16	--	923.17	894.04	900.94	895.07	--
Land subdivision	2372	17.81	17.83	18.20	18.97	--	669.66	679.32	740.74	785.36	--
Highway, street, and bridge construction	2373	20.39	19.70	21.84	21.23	--	858.42	784.06	915.10	847.08	--
Other heavy construction	2379	19.26	19.47	21.57	21.10	--	876.33	878.10	1,022.42	945.28	--
Specialty trade contractors	238	20.67	20.52	21.35	21.55	--	802.00	767.45	819.84	818.90	--
Building foundation and exterior contractors	2381	19.64	19.48	20.05	20.22	--	732.57	687.64	739.85	717.81	--
Poured concrete structure contractors	23811	19.61	19.84	19.91	20.12	--	753.02	716.22	752.60	714.26	--
Steel and precast concrete contractors	23812	22.27	21.81	24.02	24.52	--	953.16	931.29	970.41	973.44	--
Framing contractors	23813	19.84	19.87	19.76	19.84	--	658.69	639.81	663.94	650.75	--
Masonry contractors	23814	20.11	19.60	20.53	20.85	--	719.94	664.44	728.82	721.41	--
Glass and glazing contractors	23815	20.56	20.70	19.90	19.63	--	793.62	776.25	760.18	761.64	--
Roofing contractors	23816	17.40	17.08	18.08	18.00	--	631.62	556.81	663.54	619.20	--
Building equipment contractors	2382	22.24	22.07	22.96	23.17	--	885.15	860.73	897.74	922.17	--
Electrical contractors	23821	22.71	22.39	23.56	23.63	--	912.94	873.21	925.91	942.84	--
Plumbing and HVAC contractors	23822	21.55	21.44	22.20	22.49	--	840.45	823.30	852.48	881.61	--
Other building equipment contractors	23829	23.96	24.25	24.17	24.85	--	1,056.64	1,037.90	1,041.73	1,093.40	--
Building finishing contractors	2383	19.83	19.55	20.35	20.26	--	747.59	713.58	765.16	751.65	--
Drywall and insulation contractors	23831	21.25	21.04	22.62	22.25	--	807.50	765.86	841.46	834.38	--
Painting and wall covering contractors	23832	17.82	17.83	17.66	17.98	--	655.78	636.53	649.89	658.07	--
Flooring contractors	23833	20.66	19.96	20.82	21.54	--	811.94	730.54	859.87	833.60	--
Tile and terrazzo contractors	23834	18.31	18.08	19.13	18.60	--	732.25	697.89	738.42	704.94	--
Finish carpentry contractors	23835	19.91	19.60	20.06	19.94	--	744.63	719.32	730.18	707.87	--
Other building finishing contractors	23839	19.13	18.05	19.41	18.72	--	682.94	655.22	772.52	707.62	--
Other specialty trade contractors	2389	19.00	18.79	20.13	20.31	--	760.00	715.90	797.15	773.81	--
Site preparation contractors	23891	19.52	19.62	20.47	20.67	--	796.42	771.07	841.32	802.00	--
All other specialty trade contractors	23899	18.31	17.64	19.71	19.87	--	714.09	643.86	747.01	739.16	--
Manufacturing		17.11	17.06	17.42	17.54	17.55	713.49	696.05	722.93	731.42	717.80
Durable goods		18.05	17.96	18.36	18.47	18.46	758.10	734.56	763.78	775.74	760.55
Wood products	321	13.63	13.70	13.82	13.90	13.64	539.75	520.60	534.83	546.27	522.41
Sawmills and wood preservation	3211	14.19	14.31	14.24	14.58	--	587.47	569.54	566.75	580.28	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Durable goods-Continued											
Plywood and engineered wood products	3212	39.1	38.5	39.3	39.7	--	3.2	2.5	2.6	3.1	--
Hardwood and softwood veneer and plywood	321211,2	40.9	41.7	38.9	39.7	--	3.9	3.8	2.5	2.4	--
Engineered wood members and trusses	321213,4	38.1	37.4	39.1	38.1	--	2.9	1.7	2.5	3.1	--
Other wood products	3219	39.1	37.2	38.1	39.0	--	3.3	2.6	3.3	3.3	--
Millwork	32191	39.6	37.4	37.9	39.4	--	2.8	2.3	3.7	3.5	--
Wood windows and doors	321911	40.6	38.2	36.8	39.0	--	2.5	2.2	4.1	4.0	--
Cut stock, resawing lumber, planing, and other millwork, including flooring	321912,8	38.6	36.7	38.8	39.7	--	3.0	2.4	3.3	3.0	--
Wood containers and pallets	32192	38.6	36.6	39.1	39.5	--	5.4	3.7	3.6	4.0	--
All other wood products	32199	38.5	37.1	37.8	38.0	--	2.8	2.5	2.3	2.4	--
Manufactured and mobile homes	321991	36.7	34.8	39.2	38.8	--	1.6	1.3	2.0	1.6	--
Nonmetallic mineral products	327	42.4	41.1	42.9	41.1	41.4	5.1	4.1	5.8	4.5	--
Clay products and refractories	3271	39.0	38.1	40.9	39.5	--	2.6	1.8	2.8	2.4	--
Clay building material and refractories	32712	42.1	40.4	42.0	42.0	--	3.0	2.1	2.6	2.6	--
Glass and glass products	3272	41.2	40.6	42.8	42.9	--	3.2	2.6	4.4	4.5	--
Glass products made of purchased glass	327215	41.4	40.7	43.2	42.7	--	2.1	1.3	3.8	4.2	--
Cement and concrete products	3273	43.7	41.7	43.4	39.4	--	6.7	5.3	7.2	4.6	--
Ready-mix concrete	32732	45.3	42.2	44.2	37.5	--	8.1	5.2	8.5	4.0	--
Other cement and concrete products	32731,3,9	42.0	41.1	42.4	41.3	--	5.2	5.4	5.8	5.2	--
Lime, gypsum, and other nonmetallic mineral products	3274,9	42.3	42.0	43.3	44.4	--	4.6	4.4	5.2	5.5	--
Primary metals	331	44.1	43.2	42.8	42.8	42.2	5.9	5.3	5.6	5.4	--
Iron and steel mills and ferroalloy production	3311	44.1	44.3	46.3	43.9	--	5.4	5.5	8.0	6.7	--
Steel products from purchased steel	3312	43.0	42.4	43.0	44.0	--	3.4	3.6	4.8	4.9	--
Iron, steel pipe, and tube from purchase steel	33121	42.4	42.8	44.5	44.5	--	1.6	1.9	4.6	4.6	--
Rolling and drawing of purchased steel	33122	43.4	42.0	41.7	43.5	--	4.9	5.0	5.0	5.2	--
Alumina and aluminum production	3313	45.1	42.9	42.1	42.4	--	7.1	5.6	4.7	4.5	--
Other nonferrous metal production	3314	43.5	42.6	41.4	42.1	--	5.4	5.8	6.4	6.7	--
Rolled, drawn, extruded, and alloyed copper	33142	43.5	42.4	41.0	42.2	--	4.8	5.4	6.1	6.6	--
Foundries	3315	44.4	43.3	41.3	42.2	--	6.7	5.4	4.4	4.7	--
Ferrous metal foundries	33151	44.3	43.7	41.7	43.2	--	7.0	5.4	4.4	5.3	--
Iron foundries	331511	45.7	44.2	40.6	42.5	--	7.9	6.0	3.8	4.6	--
Steel foundries	331512,3	42.1	42.9	43.4	44.4	--	5.5	4.3	5.4	6.4	--
Nonferrous metal foundries	33152	44.5	42.7	40.8	40.7	--	6.4	5.4	4.4	3.8	--
Fabricated metal products	332	41.7	40.9	42.0	42.1	41.4	4.6	4.0	4.6	4.7	--
Forging and stamping	3321	41.0	40.6	41.2	41.7	--	4.7	4.1	4.9	4.9	--
Metal stamping	332116	39.6	40.2	41.3	41.2	--	3.0	2.5	4.6	4.4	--
Cutlery and hand tools	3322	42.8	41.6	38.7	39.3	--	4.3	4.6	1.8	2.2	--
Hand and edge tools	332212	40.7	39.4	37.6	39.9	--	2.7	2.9	1.5	2.6	--
Architectural and structural metals	3323	41.3	40.4	41.4	41.7	--	4.7	4.1	4.3	4.7	--
Plate work and fabricated structural products	33231	42.1	41.8	41.4	42.4	--	6.1	5.8	4.8	5.4	--
Fabricated structural metal products	332312	41.6	42.1	41.4	42.8	--	5.9	5.6	5.4	6.1	--
Plate work	332313	45.1	45.1	43.8	44.7	--	6.0	5.5	4.8	5.8	--
Ornamental and architectural metal products	33232	40.7	39.2	41.3	41.0	--	3.6	2.8	3.9	4.0	--
Metal windows and doors	332321	38.7	37.9	41.1	41.8	--	2.3	1.6	4.0	4.2	--
Sheet metal work	332322	42.1	41.1	42.1	42.2	--	4.5	3.7	3.9	4.4	--
Ornamental and architectural metal work	332323	40.6	36.3	39.8	37.1	--	3.4	2.5	3.9	3.0	--
Boilers, tanks, and shipping containers	3324	43.6	42.9	43.7	43.4	--	5.3	4.7	6.8	6.6	--
Hardware	3325	44.6	43.8	40.8	41.2	--	4.7	4.1	3.2	2.9	--
Spring and wire products	3326	40.0	39.0	41.7	43.0	--	4.0	2.7	3.1	3.8	--
Machine shops and threaded products	3327	41.8	41.0	42.4	42.0	--	5.3	4.6	5.3	5.2	--
Machine shops	33271	41.5	40.7	42.4	41.8	--	5.4	4.7	5.7	5.5	--
Turned products and screws, nuts, and bolts	33272	42.7	41.9	42.4	42.7	--	5.0	4.5	4.0	4.2	--
Precision turned products	332721	43.3	42.6	41.9	41.4	--	5.6	5.0	3.9	3.8	--
Bolts, nuts, screws, rivets, and washers	332722	41.9	41.2	42.9	44.1	--	4.2	3.9	4.2	4.6	--
Coating, engraving, and heat treating metals	3328	40.1	39.2	43.2	42.5	--	3.0	2.1	3.8	3.4	--
Metal heat treating and coating and nonprecious engraving	332811,2	39.8	38.7	42.8	42.7	--	2.4	1.9	3.9	3.5	--
Electroplating, anodizing, and coloring metals	332813	40.3	39.7	43.6	42.3	--	3.6	2.2	3.6	3.2	--
Other fabricated metal products	3329	42.5	42.0	42.3	42.6	--	4.1	3.7	4.5	4.6	--
Metal valves	33291	43.3	42.9	42.3	42.9	--	4.1	4.0	4.5	4.5	--
Industrial valves and other metal valves and pipe fittings	332911,9	42.1	41.9	42.1	43.7	--	3.5	3.0	4.4	4.2	--
All other fabricated metal products	33299	42.1	41.6	42.3	42.5	--	4.0	3.6	4.5	4.7	--
Small arms, ammunition, and other ordnance and accessories	332992,3,4,5	41.3	41.0	41.1	41.0	--	--	--	--	--	--
Miscellaneous fabricated metal products	332996,7,8,9	40.9	40.6	42.0	42.4	--	3.8	3.9	4.4	4.7	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Durable goods-Continued											
Plywood and engineered wood products	3212	13.31	13.61	13.66	13.85	--	520.42	523.99	536.84	549.85	--
Hardwood and softwood veneer and plywood	321211,2	13.01	13.61	12.57	12.77	--	532.11	567.54	488.97	506.97	--
Engineered wood members and trusses	321213,4	12.52	12.31	13.27	13.28	--	477.01	460.39	518.86	505.97	--
Other wood products	3219	13.51	13.47	13.70	13.63	--	528.24	501.08	521.97	531.57	--
Millwork	32191	14.06	14.07	14.34	14.20	--	556.78	526.22	543.49	559.48	--
Wood windows and doors	321911	14.31	14.43	14.44	14.15	--	580.99	551.23	531.39	551.85	--
Cut stock, resawing lumber, planing, and other millwork, including flooring	321912,8	13.82	13.74	14.26	14.24	--	533.45	504.26	553.29	565.33	--
Wood containers and pallets	32192	11.51	11.49	11.84	11.58	--	444.29	420.53	462.94	457.41	--
All other wood products	32199	13.80	13.73	14.10	14.28	--	531.30	509.38	532.98	542.64	--
Manufactured and mobile homes	321991	14.21	13.92	14.43	15.02	--	521.51	484.42	565.66	582.78	--
Nonmetallic mineral products	327	16.71	16.72	17.05	16.89	16.92	708.50	687.19	731.45	694.18	700.49
Clay products and refractories	3271	14.31	14.63	14.91	14.88	--	558.09	557.40	609.82	587.76	--
Clay building material and refractories	32712	14.26	14.53	15.36	15.47	--	600.35	587.01	645.12	649.74	--
Glass and glass products	3272	17.61	17.73	17.91	17.87	--	725.53	719.84	766.55	766.62	--
Glass products made of purchased glass	327215	14.99	14.99	15.30	15.38	--	620.59	610.09	660.96	656.73	--
Cement and concrete products	3273	17.00	16.88	17.42	17.12	--	742.90	703.90	756.03	674.53	--
Ready-mix concrete	32732	18.37	17.79	19.03	18.52	--	832.16	750.74	841.13	694.50	--
Other cement and concrete products	32731,3,9	15.36	15.89	15.54	15.79	--	645.12	653.08	658.90	652.13	--
Lime, gypsum, and other nonmetallic mineral products	3274,9	16.48	16.55	16.43	16.44	--	697.10	695.10	711.42	729.94	--
Primary metals	331	19.48	19.46	19.69	19.73	19.79	859.07	840.67	842.73	844.44	835.14
Iron and steel mills and ferroalloy production	3311	24.00	24.15	24.38	24.87	--	1,058.40	1,069.85	1,128.79	1,091.79	--
Steel products from purchased steel	3312	17.36	17.42	17.17	17.23	--	746.48	738.61	738.31	758.12	--
Iron, steel pipe, and tube from purchase steel	33121	18.00	17.92	17.26	17.41	--	763.20	766.98	768.07	774.75	--
Rolling and drawing of purchased steel	33122	16.85	17.01	17.09	17.07	--	731.29	714.42	712.65	742.55	--
Alumina and aluminum production	3313	17.76	16.85	17.67	17.87	--	800.98	722.87	743.91	757.69	--
Other nonferrous metal production	3314	20.21	19.54	19.42	19.47	--	879.14	832.40	803.99	819.69	--
Rolled, drawn, extruded, and alloyed copper	33142	20.81	19.81	19.40	19.50	--	905.24	839.94	795.40	822.90	--
Foundries	3315	18.04	18.42	18.30	18.14	--	800.98	797.59	755.79	765.51	--
Ferrous metal foundries	33151	18.88	19.25	19.21	19.04	--	836.38	841.23	801.06	822.53	--
Iron foundries	331511	20.21	20.83	21.01	20.63	--	923.60	920.69	853.01	876.78	--
Steel foundries	331512,3	16.57	16.58	16.57	16.62	--	697.60	711.28	719.14	737.93	--
Nonferrous metal foundries	33152	16.93	17.30	17.03	16.83	--	753.39	738.71	694.82	684.98	--
Fabricated metal products	332	16.44	16.34	16.70	16.84	16.72	685.55	668.31	701.40	708.96	692.21
Forging and stamping	3321	17.08	16.95	17.55	17.48	--	700.28	688.17	723.06	728.92	--
Metal stamping	332116	15.50	15.37	16.21	16.46	--	613.80	617.87	669.47	678.15	--
Cutlery and hand tools	3322	15.77	15.98	16.21	16.58	--	674.96	664.77	627.33	651.59	--
Hand and edge tools	332212	15.95	15.93	15.44	15.42	--	649.17	627.64	580.54	615.26	--
Architectural and structural metals	3323	15.82	15.69	16.25	16.43	--	653.37	633.88	672.75	685.13	--
Plate work and fabricated structural products	33231	16.31	16.29	17.03	17.22	--	686.65	680.92	705.04	730.13	--
Fabricated structural metal products	332312	16.95	16.72	17.55	17.85	--	705.12	703.91	726.57	763.98	--
Plate work	332313	16.51	16.31	16.84	16.88	--	744.60	735.58	737.59	754.54	--
Ornamental and architectural metal products	33232	15.42	15.17	15.61	15.76	--	627.59	594.66	644.69	646.16	--
Metal windows and doors	332321	13.87	13.62	13.69	13.55	--	536.77	516.20	562.66	566.39	--
Sheet metal work	332322	16.06	15.86	16.56	16.95	--	676.13	651.85	697.18	715.29	--
Ornamental and architectural metal work	332323	16.16	15.81	16.27	16.38	--	656.10	573.90	647.55	607.70	--
Boilers, tanks, and shipping containers	3324	18.41	18.25	18.61	18.68	--	802.68	782.93	813.26	810.71	--
Hardware	3325	16.06	15.46	14.62	14.69	--	716.28	677.15	596.50	605.23	--
Spring and wire products	3326	15.41	15.41	15.49	15.55	--	616.40	600.99	645.93	668.65	--
Machine shops and threaded products	3327	17.29	17.11	17.52	17.72	--	722.72	701.51	742.85	744.24	--
Machine shops	33271	17.53	17.33	17.87	18.04	--	727.50	705.33	757.69	754.07	--
Turned products and screws, nuts, and bolts	33272	16.53	16.47	16.36	16.65	--	705.83	690.09	693.66	710.96	--
Precision turned products	332721	15.94	15.90	16.06	16.31	--	690.20	677.34	672.91	675.23	--
Bolts, nuts, screws, rivets, and washers	332722	17.26	17.12	16.67	16.98	--	723.19	705.34	715.14	748.82	--
Coating, engraving, and heat treating metals	3328	13.79	13.62	13.99	14.17	--	552.98	533.90	604.37	602.23	--
Metal heat treating and coating and nonprecious engraving	332811,2	14.14	13.84	14.05	14.40	--	562.77	535.61	601.34	614.88	--
Electroplating, anodizing, and coloring metals	332813	13.44	13.41	13.93	13.92	--	541.63	532.38	607.35	588.82	--
Other fabricated metal products	3329	17.07	17.08	17.22	17.31	--	725.48	717.36	728.41	737.41	--
Metal valves	33291	17.09	17.07	17.75	18.14	--	740.00	732.30	750.83	778.21	--
Industrial valves and other metal valves and pipe fittings	332911,9	16.24	16.05	16.40	16.96	--	683.70	672.50	690.44	741.15	--
All other fabricated metal products	33299	17.06	17.08	16.99	16.94	--	718.23	710.53	718.68	719.95	--
Small arms, ammunition, and other ordnance and accessories	332992,3,4,5	20.21	19.78	19.05	19.19	--	834.67	810.98	782.96	786.79	--
Miscellaneous fabricated metal products	332996,7,8,9	15.84	15.94	15.71	15.64	--	647.86	647.16	659.82	663.14	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Durable goods-Continued											
Machinery	333	43.2	41.8	43.0	43.7	42.9	5.4	4.2	4.7	4.8	--
Agricultural, construction, and mining machinery	3331	44.4	43.6	45.3	45.6	--	6.1	5.2	5.5	5.4	--
Agricultural implements	33311	42.7	42.6	42.3	42.3	--	3.8	4.3	5.0	5.0	--
Farm machinery and equipment	333111	42.6	42.3	42.1	42.1	--	3.8	4.3	5.5	5.4	--
Construction machinery	33312	43.8	42.7	44.0	44.2	--	5.4	4.4	5.0	4.8	--
Industrial machinery	3332	43.0	41.0	42.7	43.5	--	5.2	3.4	5.1	5.2	--
Commercial and service industry machinery	3333	42.7	41.7	41.5	41.8	--	4.4	3.5	2.8	3.2	--
HVAC and commercial refrigeration equipment	3334	42.5	41.5	42.4	43.7	--	5.0	3.8	4.1	4.3	--
AC, refrigeration, and forced air heating	333415	42.2	41.5	42.0	43.6	--	5.6	4.2	3.9	4.1	--
Metalworking machinery	3335	43.2	42.0	42.7	43.6	--	5.7	4.5	4.9	5.0	--
Industrial molds	333511	44.3	43.6	43.9	45.8	--	6.3	5.6	6.5	7.6	--
Metal cutting and forming machine tools	333512,3	41.5	41.5	43.3	42.8	--	4.8	4.3	5.0	4.2	--
Special tools, dies, jigs, and fixtures	333514	43.8	41.6	42.2	43.3	--	6.0	3.9	4.7	4.8	--
Miscellaneous metalworking machinery	333515,6,8	42.4	41.7	41.8	42.6	--	5.1	4.5	3.3	3.3	--
Turbine and power transmission equipment	3336	45.9	40.8	44.1	43.4	--	7.7	4.6	5.6	5.2	--
Power transmission and miscellaneous engine equipment	333612,3,8	46.2	39.9	43.7	43.1	--	8.0	4.4	5.3	5.1	--
Other general purpose machinery	3339	42.0	41.0	41.8	42.9	--	4.4	3.7	4.4	4.7	--
Pumps and compressors	33391	42.7	42.4	40.1	40.3	--	4.9	4.2	4.3	3.8	--
Pumps and pumping equipment, including measuring and dispensing	333911,3	43.5	42.5	40.6	40.9	--	5.4	4.4	4.8	4.2	--
Material handling equipment	33392	43.8	41.0	44.4	47.0	--	5.8	3.6	6.3	7.3	--
Conveyor and conveying equipment	333922	43.0	40.9	45.9	48.5	--	7.4	5.3	5.7	8.0	--
All other general purpose machinery	33399	40.6	40.6	40.8	41.5	--	3.4	3.6	3.4	3.5	--
Computer and electronic products	334	41.3	40.1	41.2	41.9	40.8	4.1	3.3	3.7	3.9	--
Computer and peripheral equipment	3341	39.2	38.3	42.5	43.8	--	--	--	--	--	--
Communications equipment	3342	40.8	39.9	39.2	39.6	--	3.7	3.0	2.6	2.8	--
Broadcast and wireless communications equipment	33422	37.9	37.2	39.5	40.4	--	1.8	1.7	2.8	3.0	--
Audio and video equipment	3343	38.4	37.7	41.7	42.3	--	--	--	--	--	--
Semiconductors and electronic components	3344	42.0	40.5	40.6	41.3	--	5.1	4.0	3.9	4.3	--
Bare printed circuit boards	334412	41.7	37.6	38.9	40.3	--	5.7	3.4	1.8	2.9	--
Semiconductors and related devices	334413	42.5	42.2	41.1	41.7	--	5.3	4.9	4.9	5.0	--
Printed circuit assemblies	334418	40.8	38.6	40.1	40.7	--	4.4	2.1	3.3	3.9	--
Electronic connectors and misc. electronic components	334411,4,5,6 7,9	41.8	40.1	40.7	41.3	--	5.0	3.6	3.4	4.0	--
Electronic instruments	3345	41.6	40.6	41.5	42.2	--	3.5	2.9	3.2	3.5	--
Electromedical apparatus	33451	40.1	38.1	39.9	40.2	--	--	--	--	--	--
Industrial process variable instruments	334513	38.3	37.9	39.3	41.3	--	3.3	3.3	2.4	3.5	--
Electricity and signal testing instruments	334515	41.2	39.8	39.6	39.1	--	4.2	3.1	3.4	3.6	--
Irradiation apparatus	334517	42.3	42.0	43.2	43.2	--	--	--	--	--	--
Miscellaneous electronic instruments	334514,6,8,9	44.2	43.2	43.0	44.8	--	4.3	4.0	4.5	5.0	--
Electrical equipment and appliances	335	41.7	40.9	41.6	42.9	41.5	4.4	3.6	3.9	4.6	--
Electric lighting equipment	3351	42.2	41.3	41.5	41.5	--	4.4	3.3	4.0	4.4	--
Household appliances	3352	39.3	38.5	42.3	44.3	--	3.5	2.2	2.5	3.7	--
Electrical equipment	3353	42.3	41.4	41.8	43.8	--	5.1	3.9	3.9	4.8	--
Relays and industrial controls	335314	41.6	38.9	37.1	38.7	--	5.4	3.1	3.1	3.9	--
Other electrical equipment and components	3359	42.3	41.6	41.1	41.6	--	4.3	4.3	4.6	4.8	--
Wiring devices	33593	40.6	41.4	39.1	40.4	--	3.1	4.1	4.8	4.9	--
All other electrical equipment and components	33599	41.3	40.3	42.1	41.9	--	4.0	3.6	4.0	4.0	--
Transportation equipment	336	43.6	42.8	42.7	43.2	42.3	5.4	4.6	5.0	5.1	--
Motor vehicles and parts	3361,2,3	42.8	41.9	42.1	42.5	41.7	4.9	3.9	4.4	4.7	--
Motor vehicles	3361	42.4	41.3	42.4	43.0	--	5.1	3.6	5.0	5.3	--
Automobiles and light trucks	33611	42.2	40.9	42.3	43.0	--	5.5	3.9	5.3	5.6	--
Automobiles	336111	42.0	42.2	42.0	43.1	--	5.8	4.8	5.5	6.1	--
Light trucks and utility vehicles	336112	42.6	38.2	43.0	42.9	--	5.0	2.0	4.8	4.6	--
Heavy duty trucks	33612	43.2	43.4	42.6	42.8	--	3.0	2.1	3.6	3.7	--
Motor vehicle bodies and trailers	3362	41.8	40.2	39.6	40.6	--	4.2	3.3	3.0	3.1	--
Motor vehicle bodies	336211	43.5	41.2	41.1	43.4	--	6.0	4.5	3.5	3.9	--
Truck trailers	336212	38.7	37.3	38.2	38.4	--	--	--	--	--	--
Motor homes, travel trailers, and campers	336213,4	41.9	41.1	39.0	39.1	--	3.2	2.7	2.7	2.7	--
Motor vehicle parts	3363	43.2	42.6	42.6	42.9	--	5.1	4.2	4.6	4.9	--
Motor vehicle gasoline engine and parts	33631	44.1	43.1	44.5	44.6	--	6.0	5.0	6.7	6.2	--
Motor vehicle electric equipment	33632	42.7	41.5	42.4	42.6	--	4.4	3.3	3.8	3.0	--
Other motor vehicle electric equipment	336322	42.8	41.9	42.6	42.8	--	4.3	3.3	4.4	3.4	--
Motor vehicle steering and suspension parts	33633	44.0	43.5	43.4	42.2	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Durable goods-Continued											
Machinery	333	17.78	17.63	17.74	17.92	17.99	768.10	736.93	762.82	783.10	771.77
Agricultural, construction, and mining machinery	3331	16.58	16.73	16.99	17.03	--	736.15	729.43	769.65	776.57	--
Agricultural implements	33311	16.21	16.42	16.73	16.82	--	692.17	699.49	707.68	711.49	--
Farm machinery and equipment	333111	16.65	16.90	17.01	17.08	--	709.29	714.87	716.12	719.07	--
Construction machinery	33312	17.01	17.34	17.36	17.27	--	745.04	740.42	763.84	763.33	--
Industrial machinery	3332	19.03	18.94	19.30	19.37	--	818.29	776.54	824.11	842.60	--
Commercial and service industry machinery	3333	20.50	20.44	20.92	20.99	--	875.35	852.35	868.18	877.38	--
HVAC and commercial refrigeration equipment	3334	13.98	13.90	15.43	15.53	--	594.15	576.85	654.23	678.66	--
AC, refrigeration, and forced air heating	333415	14.12	13.83	14.79	15.01	--	595.86	573.95	621.18	654.44	--
Metalworking machinery	3335	19.36	18.88	18.51	18.66	--	836.35	792.96	790.38	813.58	--
Industrial molds	333511	19.83	19.64	18.94	19.19	--	878.47	856.30	831.47	878.90	--
Metal cutting and forming machine tools	333512,3	17.09	17.18	16.08	16.32	--	709.24	712.97	696.26	698.50	--
Special tools, dies, jigs, and fixtures	333514	19.50	18.70	19.18	19.51	--	854.10	777.92	809.40	844.78	--
Miscellaneous metalworking machinery	333515,6,8	20.89	20.21	19.65	19.09	--	885.74	842.76	821.37	813.23	--
Turbine and power transmission equipment	3336	21.54	21.18	20.14	20.87	--	988.69	864.14	888.17	905.76	--
Power transmission and miscellaneous engine equipment	333612,3,8	20.30	19.73	18.27	19.16	--	937.86	787.23	798.40	825.80	--
Other general purpose machinery	3339	16.83	16.76	16.61	16.87	--	706.86	687.16	694.30	723.72	--
Pumps and compressors	33391	18.68	18.50	18.30	18.74	--	797.64	784.40	733.83	755.22	--
Pumps and pumping equipment, including measuring and dispensing	333911,3	19.72	19.22	18.95	19.41	--	857.82	816.85	769.37	793.87	--
Material handling equipment	33392	15.50	15.54	16.14	16.19	--	678.90	637.14	716.62	760.93	--
Conveyor and conveying equipment	333922	15.61	15.35	15.79	16.10	--	671.23	627.82	724.76	780.85	--
All other general purpose machinery	33399	17.07	16.92	16.38	16.73	--	693.04	686.95	668.30	694.30	--
Computer and electronic products	334	19.52	19.54	20.22	20.38	20.63	806.18	783.55	833.06	853.92	841.70
Computer and peripheral equipment	3341	22.03	22.27	21.86	21.83	--	863.58	852.94	929.05	956.15	--
Communications equipment	3342	19.42	19.19	19.94	20.21	--	792.34	765.68	811.65	800.32	--
Broadcast and wireless communications equipment	33422	17.17	17.05	17.58	17.48	--	650.74	634.26	694.41	706.19	--
Audio and video equipment	3343	21.67	22.08	21.19	21.31	--	832.13	832.42	883.62	901.41	--
Semiconductors and electronic components	3344	18.10	17.78	18.75	18.88	--	760.20	720.09	761.25	779.74	--
Bare printed circuit boards	334412	13.67	13.41	12.93	13.22	--	570.04	504.22	502.98	532.77	--
Semiconductors and related devices	334413	22.27	21.71	23.75	23.99	--	946.48	916.16	976.13	1,000.38	--
Printed circuit assemblies	334418	13.07	13.08	13.90	13.94	--	533.26	504.89	557.39	567.36	--
Electronic connectors and misc. electronic components	334411,4,5,6,7,9	15.54	15.14	15.40	15.36	--	649.57	607.11	626.78	634.37	--
Electronic instruments	3345	20.10	20.41	21.49	21.71	--	836.16	828.65	891.84	916.16	--
Electromedical apparatus	33451	16.77	17.00	17.55	17.74	--	672.48	647.70	700.25	713.15	--
Industrial process variable instruments	334513	15.92	16.01	16.44	16.48	--	609.74	606.78	646.09	680.62	--
Electricity and signal testing instruments	334515	21.56	21.40	21.49	21.36	--	888.27	851.72	851.00	835.18	--
Irradiation apparatus	334517	23.90	24.24	25.77	25.77	--	1,010.97	1,018.08	1,113.26	1,113.26	--
Miscellaneous electronic instruments	334514,6,8,9	18.25	18.38	20.19	20.57	--	806.65	794.02	868.17	921.54	--
Electrical equipment and appliances	335	15.74	15.76	15.68	15.73	15.89	656.36	644.58	652.29	674.82	659.44
Electric lighting equipment	3351	16.14	16.22	15.16	15.36	--	681.11	669.89	629.14	637.44	--
Household appliances	3352	14.15	13.92	14.40	14.46	--	556.10	535.92	609.12	640.58	--
Electrical equipment	3353	16.27	16.19	15.66	15.62	--	688.22	670.27	654.59	684.16	--
Relays and industrial controls	335314	16.62	16.67	16.14	15.88	--	691.39	648.46	598.79	614.56	--
Other electrical equipment and components	3359	15.92	16.14	16.63	16.76	--	673.42	671.42	683.49	697.22	--
Wiring devices	33593	14.87	15.13	15.39	15.68	--	603.72	626.38	601.75	633.47	--
All other electrical equipment and components	33599	16.59	16.83	16.92	17.09	--	685.17	678.25	712.33	716.07	--
Transportation equipment	336	22.78	22.50	23.41	23.46	23.37	993.21	963.00	999.61	1,013.47	988.55
Motor vehicles and parts	3361,2,3	22.13	21.58	22.19	22.24	--	947.16	904.20	934.20	945.20	--
Motor vehicles	3361	29.32	28.73	29.63	29.70	--	1,243.17	1,186.55	1,256.31	1,277.10	--
Automobiles and light trucks	33611	30.52	30.05	30.72	30.82	--	1,287.94	1,229.05	1,299.46	1,325.26	--
Automobiles	336111	31.26	30.77	31.66	31.65	--	1,312.92	1,298.49	1,329.72	1,364.12	--
Light trucks and utility vehicles	336112	29.27	28.46	28.69	29.07	--	1,246.90	1,087.17	1,233.67	1,247.10	--
Heavy duty trucks	33612	23.23	22.73	23.93	23.76	--	1,003.54	986.48	1,019.42	1,016.93	--
Motor vehicle bodies and trailers	3362	16.06	16.08	16.78	16.97	--	671.31	646.42	664.49	688.98	--
Motor vehicle bodies	336211	17.03	17.13	17.06	17.35	--	740.81	705.76	701.17	752.99	--
Truck trailers	336212	14.46	14.65	14.64	14.67	--	559.60	546.45	559.25	563.33	--
Motor homes, travel trailers, and campers	336213,4	15.92	15.84	17.65	17.79	--	667.05	651.02	688.35	695.59	--
Motor vehicle parts	3363	21.21	20.77	20.74	20.69	--	916.27	884.80	883.52	887.60	--
Motor vehicle gasoline engine and parts	33631	23.31	23.00	23.45	23.12	--	1,027.97	991.30	1,043.53	1,031.15	--
Motor vehicle electric equipment	33632	18.86	18.28	18.27	17.73	--	805.32	758.62	774.65	755.30	--
Other motor vehicle electric equipment	336322	19.34	18.57	18.93	18.27	--	827.75	778.08	806.42	781.96	--
Motor vehicle steering and suspension parts	33633	25.34	24.55	23.19	24.43	--	1,114.96	1,067.93	1,006.45	1,030.95	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Durable goods-Continued											
Motor vehicle power train components	33635	47.7	49.8	48.3	50.1	--	8.0	6.6	7.5	8.0	--
Motor vehicle metal stamping	33637	43.7	42.6	43.3	43.7	--	4.5	3.0	4.8	4.8	--
Other motor vehicle parts	33639	41.7	41.0	41.9	42.3	--	4.0	3.8	3.9	4.3	--
Aerospace products and parts	3364	45.1	44.1	44.5	44.5	--	6.1	5.3	5.6	5.6	--
Aircraft	336411	45.7	44.7	44.7	45.2	--	6.1	5.3	5.6	6.1	--
Other aircraft parts and equipment	336413	45.0	43.4	43.9	44.2	--	6.4	6.0	5.9	5.8	--
Ship and boat building	3366	46.4	45.8	42.8	44.6	--	6.3	6.7	6.0	6.1	--
Ship building and repairing	336611	48.7	48.7	44.1	46.9	--	6.9	8.3	7.6	7.4	--
Boat building	336612	43.0	41.4	40.7	40.7	--	5.4	4.1	3.4	3.9	--
Furniture and related products	337	39.8	38.7	39.0	39.9	38.1	3.3	2.7	2.7	3.1	--
Household and institutional furniture	3371	39.1	38.2	38.6	39.3	--	2.8	2.2	2.6	3.0	--
Wood kitchen cabinets and countertops	33711	38.1	37.9	39.5	40.2	--	2.7	2.1	2.9	3.1	--
Other household and institutional furniture	33712	40.1	38.4	37.7	38.6	--	2.9	2.2	2.3	2.9	--
Upholstered household furniture	337121	40.0	38.2	36.1	36.8	--	2.6	1.7	1.9	2.6	--
Nonupholstered wood household furniture	337122	40.0	38.7	38.1	39.0	--	2.7	2.2	2.1	2.6	--
Miscellaneous household and institutional furniture	337124,5,7,9	40.4	38.5	39.9	41.1	--	3.9	3.3	3.4	3.7	--
Office furniture and fixtures	3372	41.4	39.4	40.1	40.9	--	5.0	3.8	2.8	3.5	--
Wood office furniture and custom architectural woodwork and millwork	337211,2	44.0	40.8	39.9	39.8	--	7.6	5.8	2.6	2.7	--
Showcases, partitions, shelving, and lockers	337215	39.0	38.0	38.0	39.4	--	2.6	2.2	2.1	3.1	--
Other furniture-related products	3379	40.2	40.6	40.0	41.0	--	2.8	3.4	2.5	2.6	--
Miscellaneous manufacturing	339	39.3	38.4	38.8	39.4	38.8	3.0	2.7	2.7	3.1	--
Medical equipment and supplies	3391	39.7	39.4	39.0	39.8	--	3.6	3.2	3.1	3.8	--
Surgical and medical instruments	339112	41.0	41.4	40.7	41.7	--	3.5	3.7	3.0	3.7	--
Surgical appliances and supplies	339113	40.6	39.9	41.5	42.3	--	4.4	3.7	4.3	5.1	--
Dental laboratories	339116	35.2	33.7	33.0	34.3	--	--	--	--	--	--
Other miscellaneous manufacturing	3399	39.0	37.5	38.6	39.1	--	2.6	2.3	2.3	2.5	--
Jewelry and silverware	33991	37.1	33.5	37.6	36.5	--	.7	.3	2.4	2.4	--
Sporting and athletic goods	33992	39.9	38.7	39.8	41.1	--	1.4	1.1	2.0	2.9	--
Office supplies, except paper	33994	39.4	36.2	39.1	38.9	--	1.9	.1	.3	.8	--
Signs	33995	36.1	36.4	38.8	40.0	--	3.0	2.3	2.2	2.1	--
All other miscellaneous manufacturing	33999	40.1	38.3	37.9	38.5	--	3.6	3.7	2.8	2.9	--
Nondurable goods		41.1	40.6	41.3	41.2	40.4	4.5	3.9	4.3	4.2	3.7
Food manufacturing	311	41.1	40.2	41.3	41.0	40.3	5.2	4.4	4.9	4.8	--
Animal food	3111	46.0	43.4	42.6	43.7	--	8.6	6.8	5.8	7.1	--
Grain and oilseed milling	3112	41.9	42.2	44.2	43.7	--	5.6	5.4	7.0	5.8	--
Sugar and confectionery products	3113	37.9	39.3	40.1	39.6	--	3.8	3.2	4.1	4.0	--
Chocolate confectioneries	31132,3	34.4	36.5	39.4	38.8	--	--	--	--	--	--
Fruit and vegetable preserving and specialty	3114	40.8	39.4	41.2	40.1	--	4.3	3.8	4.4	3.6	--
Frozen food	31141	40.5	39.0	39.7	39.1	--	5.1	4.3	4.4	3.6	--
Frozen fruits and vegetables	311411	41.2	40.9	41.5	41.2	--	2.7	2.6	3.2	2.7	--
Frozen specialty food	311412	40.1	38.1	38.7	38.0	--	--	--	--	--	--
Fruit and vegetable canning and drying	31142	41.3	39.7	43.0	41.3	--	3.3	3.3	4.4	3.6	--
Dried and dehydrated food	311423	42.2	42.1	43.4	43.5	--	--	--	--	--	--
Dairy products	3115	43.5	43.1	43.9	43.1	--	5.8	5.7	6.0	4.5	--
Dairy products, except frozen	31151	44.3	44.2	44.8	43.7	--	5.8	5.8	6.5	4.7	--
Fluid milk	311511	46.3	47.0	47.3	46.5	--	5.7	6.5	7.2	5.3	--
Animal slaughtering and processing	3116	41.5	40.8	41.6	41.5	--	4.9	4.2	4.9	5.1	--
Animal, except poultry, slaughtering	311611	45.2	41.5	42.3	41.2	--	7.7	5.5	5.3	6.0	--
Meat processed from carcasses, and rendering and meat byproduct processing	311612,3	43.1	42.5	43.8	43.6	--	5.0	4.0	6.4	5.8	--
Poultry processing	311615	38.5	39.5	40.1	40.8	--	3.2	3.4	3.9	4.2	--
Seafood product preparation and packaging	3117	36.2	37.2	37.6	38.9	--	4.8	3.3	5.7	5.1	--
Bakeries and tortilla manufacturing	3118	39.8	37.7	39.1	38.8	--	5.1	3.6	4.4	4.2	--
Bread and bakery products	31181	40.0	37.7	38.7	38.3	--	5.0	3.4	4.7	4.4	--
Retail bakeries	311811	33.3	30.7	31.5	31.8	--	--	--	--	--	--
Commercial bakeries and frozen cakes and other pastry products	311812,3	43.6	41.2	42.3	41.6	--	6.1	4.1	6.2	5.6	--
Cookies, crackers, pasta, and tortillas	31182,3	39.1	37.6	40.5	40.1	--	5.3	4.1	3.5	3.6	--
Other food products	3119	41.6	40.9	42.0	41.8	--	7.0	6.3	5.1	5.3	--
Snack food	31191	38.8	38.0	39.0	38.2	--	5.4	4.9	5.6	5.5	--
Miscellaneous food products	31192,3,4,9	42.7	42.1	43.3	43.3	--	7.6	6.9	4.9	5.2	--
Beverages and tobacco products	312	40.5	40.2	40.3	40.2	40.4	5.7	3.9	4.3	5.0	--
Beverages	3121	40.4	40.6	40.5	40.0	--	6.2	4.5	4.5	5.1	--
Soft drinks and ice	31211	45.2	44.0	43.5	43.2	--	7.8	5.3	5.1	6.2	--
Soft drinks	312111	42.3	41.9	42.6	43.2	--	6.6	3.0	6.3	7.3	--
Breweries, wineries, and distilleries	31212,3,4	33.7	35.5	36.4	35.4	--	3.9	3.4	3.7	3.6	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Durable goods-Continued											
Motor vehicle power train components	33635	28.09	27.66	28.15	28.26	--	1,339.89	1,377.47	1,359.65	1,415.83	--
Motor vehicle metal stamping	33637	23.46	22.68	22.88	22.53	--	1,025.20	966.17	990.70	984.56	--
Other motor vehicle parts	33639	17.52	17.12	16.51	16.63	--	730.58	701.92	691.77	703.45	--
Aerospace products and parts	3364	27.74	27.80	29.10	29.13	--	1,251.07	1,225.98	1,294.95	1,296.29	--
Aircraft	336411	30.85	30.55	30.54	30.93	--	1,409.85	1,365.59	1,365.14	1,398.04	--
Other aircraft parts and equipment	336413	20.98	21.53	22.83	22.75	--	944.10	934.40	1,002.24	1,005.55	--
Ship and boat building	3366	18.20	18.49	18.73	18.93	--	844.48	846.84	801.64	844.28	--
Ship building and repairing	336611	19.81	20.22	20.50	20.57	--	964.75	984.71	904.05	964.73	--
Boat building	336612	15.42	15.30	15.47	15.77	--	663.06	633.42	629.63	641.84	--
Furniture and related products	337	14.14	14.13	14.35	14.53	14.40	562.77	546.83	559.65	579.75	548.64
Household and institutional furniture	3371	13.93	13.70	14.05	14.23	--	544.66	523.34	542.33	559.24	--
Wood kitchen cabinets and countertops	33711	14.49	14.00	14.53	14.78	--	552.07	530.60	573.94	594.16	--
Other household and institutional furniture	33712	13.44	13.44	13.60	13.72	--	538.94	516.10	512.72	529.59	--
Upholstered household furniture	337121	13.72	13.61	14.14	14.25	--	548.80	519.90	510.45	524.40	--
Nonupholstered wood household furniture	337122	12.64	12.85	12.74	12.90	--	505.60	497.30	485.39	503.10	--
Miscellaneous household and institutional furniture	337124,5,7,9	14.14	14.05	13.91	13.97	--	571.26	540.93	555.01	574.17	--
Office furniture and fixtures	3372	14.67	14.90	15.09	15.34	--	607.34	587.06	605.11	627.41	--
Wood office furniture and custom architectural woodwork and millwork	337211,2	15.13	15.45	15.85	16.43	--	665.72	630.36	632.42	653.91	--
Showcases, partitions, shelving, and lockers	337215	13.99	14.23	14.78	14.90	--	545.61	540.74	561.64	587.06	--
Other furniture-related products	3379	14.36	15.23	14.43	14.45	--	577.27	618.34	577.20	592.45	--
Miscellaneous manufacturing	339	14.47	14.53	14.72	15.03	14.83	568.67	557.95	571.14	592.18	575.40
Medical equipment and supplies	3391	15.01	15.13	14.98	15.44	--	595.90	596.12	584.22	614.51	--
Surgical and medical instruments	339112	14.63	14.94	14.53	14.98	--	599.83	618.52	591.37	624.67	--
Surgical appliances and supplies	339113	15.08	15.09	14.83	14.96	--	612.25	602.09	615.45	632.81	--
Dental laboratories	339116	16.36	16.51	17.41	18.84	--	575.87	556.39	574.53	646.21	--
Other miscellaneous manufacturing	3399	14.02	14.02	14.51	14.68	--	546.78	525.75	560.09	573.99	--
Jewelry and silverware	33991	14.54	14.68	16.59	16.60	--	539.43	491.78	623.78	605.90	--
Sporting and athletic goods	33992	13.71	13.73	13.44	13.87	--	547.03	531.35	534.91	570.06	--
Office supplies, except paper	33994	12.86	12.63	13.73	13.81	--	506.68	457.21	536.84	537.21	--
Signs	33995	14.84	14.72	14.81	15.01	--	535.72	535.81	574.63	600.40	--
All other miscellaneous manufacturing	33999	13.88	13.94	14.34	14.50	--	556.59	533.90	543.49	558.25	--
Nondurable goods		15.48	15.52	15.83	15.94	15.98	636.23	630.11	653.78	656.73	645.59
Food manufacturing	311	13.33	13.42	13.63	13.70	13.78	547.86	539.48	562.92	561.70	555.33
Animal food	3111	14.70	14.39	14.41	14.49	--	676.20	624.53	613.87	633.21	--
Grain and oilseed milling	3112	18.56	18.68	18.70	18.75	--	777.66	788.30	826.54	819.38	--
Sugar and confectionery products	3113	15.34	15.15	15.35	15.48	--	581.39	595.40	615.54	613.01	--
Chocolate confectioneries	31132,3	14.83	14.13	14.52	14.79	--	510.15	515.75	572.09	573.85	--
Fruit and vegetable preserving and specialty	3114	13.63	14.04	14.18	14.14	--	556.10	553.18	584.22	567.01	--
Frozen food	31141	12.47	12.74	12.73	12.70	--	505.04	496.86	505.38	496.57	--
Frozen fruits and vegetables	311411	13.55	13.76	13.52	13.53	--	558.26	562.78	561.08	557.44	--
Frozen specialty food	311412	11.89	12.18	12.25	12.20	--	476.79	464.06	474.08	463.60	--
Fruit and vegetable canning and drying	31142	14.89	15.46	15.74	15.81	--	614.96	613.76	676.82	652.95	--
Dried and dehydrated food	311423	14.40	15.14	15.49	15.69	--	607.68	637.39	672.27	682.52	--
Dairy products	3115	17.08	17.09	18.05	17.79	--	742.98	736.58	792.40	766.75	--
Dairy products, except frozen	31151	17.42	17.41	18.47	18.16	--	771.71	769.52	827.46	793.59	--
Fluid milk	311511	18.25	18.55	19.63	19.00	--	844.98	871.85	928.50	883.50	--
Animal slaughtering and processing	3116	11.74	11.68	11.87	12.04	--	487.21	476.54	493.79	499.66	--
Animal, except poultry, slaughtering	311611	12.31	12.48	12.27	12.56	--	556.41	517.92	519.02	517.47	--
Meat processed from carcasses, and rendering and meat byproduct processing	311612,3	12.55	12.51	13.11	13.05	--	540.91	531.68	574.22	568.98	--
Poultry processing	311615	10.90	10.76	10.99	11.22	--	419.65	425.02	440.70	457.78	--
Seafood product preparation and packaging	3117	11.65	11.94	11.97	12.08	--	421.73	444.17	450.07	469.91	--
Bakeries and tortilla manufacturing	3118	12.64	12.69	13.12	13.13	--	503.07	478.41	512.99	509.44	--
Bread and bakery products	31181	12.47	12.50	13.23	13.24	--	498.80	471.25	512.00	507.09	--
Retail bakeries	311811	10.22	10.45	10.12	10.40	--	340.33	320.82	318.78	330.72	--
Commercial bakeries and frozen cakes and other pastry products	311812,3	13.38	13.25	14.39	14.33	--	583.37	545.90	608.70	596.13	--
Cookies, crackers, pasta, and tortillas	31182,3	13.07	13.22	12.82	12.85	--	511.04	497.07	519.21	515.29	--
Other food products	3119	14.20	14.58	13.93	14.11	--	590.72	596.32	585.06	589.80	--
Snack food	31191	13.14	13.60	14.49	14.81	--	509.83	516.80	565.11	565.74	--
Miscellaneous food products	31192,3,4,9	14.59	14.93	13.71	13.84	--	622.99	628.55	593.64	599.27	--
Beverages and tobacco products	312	18.32	17.89	19.54	19.68	19.44	741.96	719.18	787.46	791.14	785.38
Beverages	3121	17.29	16.97	18.34	18.51	--	698.52	688.98	742.77	740.40	--
Soft drinks and ice	31211	15.42	15.68	16.77	16.94	--	696.98	689.92	729.50	731.81	--
Soft drinks	312111	16.97	16.92	18.15	18.23	--	717.83	708.95	773.19	787.54	--
Breweries, wineries, and distilleries	31212,3,4	20.82	19.32	20.83	21.28	--	701.63	685.86	758.21	753.31	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Nondurable goods-Continued											
Textile mills	313	41.5	40.6	39.9	41.1	38.6	4.1	3.5	3.3	3.6	--
Fiber, yarn, and thread mills	3131	41.1	42.0	41.7	43.0	--	3.9	3.7	4.0	4.2	--
Fabric mills	3132	42.0	39.9	39.0	39.9	--	4.5	3.8	3.3	2.9	--
Broadwoven fabric mills	31321	42.4	41.7	39.6	40.6	--	5.2	4.3	3.4	3.1	--
Textile and fabric finishing mills	3133	41.0	40.3	39.7	41.1	--	3.7	2.8	2.7	4.0	--
Broadwoven fabric finishing mills	313311	38.0	35.7	34.4	36.6	--	3.9	2.4	.8	2.1	--
Textile product mills	314	39.9	39.2	39.2	40.6	38.6	4.1	3.4	2.1	3.2	--
Textile furnishings mills	3141	42.4	40.4	39.5	41.8	--	5.7	4.1	2.0	4.1	--
Curtain and linen mills	31412	39.8	37.6	37.8	40.2	--	5.3	2.9	1.6	4.2	--
Other textile product mills	3149	36.9	37.7	38.9	39.3	--	2.0	2.4	2.3	2.2	--
Textile bag and canvas mills	31491	39.6	40.4	41.8	41.0	--	3.0	3.4	2.8	3.1	--
All other textile product mills	31499	35.1	36.0	37.0	38.2	--	1.4	1.8	1.9	1.6	--
Apparel	315	36.8	37.5	37.1	37.3	36.2	2.4	2.6	2.2	2.0	--
Apparel knitting mills	3151	40.2	43.0	39.6	39.0	--	3.9	3.7	3.9	3.5	--
Cut and sew apparel	3152	36.2	36.6	36.7	37.0	--	2.2	2.4	2.0	1.8	--
Cut and sew apparel contractors	31521	35.1	36.0	35.3	35.1	--	1.5	2.0	1.1	1.0	--
Men's cut and sew apparel	31522	38.9	37.6	38.1	39.1	--	2.7	2.6	2.8	2.5	--
Women's cut and sew apparel	31523	35.9	38.5	37.3	38.5	--	3.5	4.1	2.6	2.7	--
Accessories and other apparel	3159	35.9	36.1	36.1	37.0	--	--	--	--	--	--
Leather and allied products	316	38.8	37.9	38.3	40.0	38.7	3.7	2.3	2.1	2.2	--
Footwear	3162	40.5	39.9	41.7	42.1	--	--	--	--	--	--
Leather and hide tanning and finishing and other leather products	3161,9	37.2	35.9	35.1	37.9	--	--	--	--	--	--
Paper and paper products	322	43.0	42.5	44.2	44.5	43.8	5.5	5.0	6.0	5.8	--
Pulp, paper, and paperboard mills	3221	45.4	45.6	44.7	45.7	--	8.0	7.4	7.6	8.2	--
Pulp mills and paper mills	32211,2	45.4	45.4	44.9	45.0	--	7.8	7.1	7.5	7.6	--
Paperboard mills	32213	45.5	46.2	44.3	47.8	--	8.7	8.3	7.8	9.8	--
Converted paper products	3222	41.9	41.2	43.9	44.1	--	4.4	3.9	5.3	4.8	--
Paperboard containers	32221	42.5	41.5	45.0	45.0	--	4.5	3.7	5.6	4.9	--
Corrugated and solid fiber boxes	322211	42.7	41.5	46.7	45.6	--	4.4	3.6	5.9	4.3	--
Folding paperboard boxes	322212	42.9	42.8	43.3	46.2	--	5.1	3.5	5.4	7.2	--
Paper bags and coated and treated paper	32222	42.0	41.8	42.5	42.6	--	5.2	4.7	5.8	6.0	--
Stationery products	32223	41.2	40.6	40.1	40.4	--	2.8	2.6	2.1	.8	--
Other converted paper products	32229	40.1	39.7	44.3	45.0	--	4.0	4.3	5.4	5.2	--
Printing and related support activities	323	39.9	39.2	39.2	39.3	37.8	3.3	2.8	3.2	3.3	--
Commercial lithograph printing	32311	40.7	40.3	39.9	40.3	--	4.8	3.8	4.2	4.6	--
Commercial flexographic printing	323112	41.2	38.0	38.4	38.5	--	4.7	2.8	3.3	3.0	--
Commercial screen printing	323113	37.6	35.6	37.7	37.9	--	.6	.0	2.0	2.0	--
Quick printing	323114	35.9	36.1	36.2	34.5	--	.0	.0	.7	.0	--
Manifold business forms printing	323116	40.7	40.8	40.4	39.8	--	--	--	--	--	--
Commercial gravure and misc. commercial printing	323111,5,7,8	41.3	40.6	39.8	39.8	--	3.9	3.8	3.8	3.8	--
Support activities for printing	32312	38.9	38.4	40.2	41.3	--	1.4	1.6	2.3	2.3	--
Petroleum and coal products	324	44.0	44.9	44.7	43.0	42.4	6.9	7.2	6.1	4.6	--
Petroleum refineries	32411	45.5	46.8	46.1	43.6	--	--	--	--	--	--
Asphalt paving and roofing materials and other petroleum and coal products	32412,9	41.9	41.9	42.1	41.8	--	4.9	5.0	3.9	3.2	--
Chemicals	325	42.4	41.9	42.2	41.8	41.8	3.9	3.6	3.7	3.7	--
Basic chemicals	3251	44.0	43.1	44.4	43.9	--	4.5	3.9	5.4	5.1	--
Other basic inorganic chemicals	32518	43.9	42.2	43.0	45.0	--	4.9	4.2	5.0	4.8	--
Resin, rubber, and artificial fibers	3252	42.8	42.8	44.7	43.0	--	4.9	5.2	4.5	4.0	--
Resin and synthetic rubber	32521	43.0	42.9	42.6	41.8	--	4.7	5.1	4.4	4.0	--
Plastics material and resin	325211	42.6	42.5	41.6	40.7	--	4.6	5.0	3.8	3.1	--
Agricultural chemicals	3253	44.4	44.7	43.9	41.8	--	--	--	--	--	--
Pharmaceuticals and medicines	3254	42.2	41.8	41.7	41.7	--	3.2	3.0	3.8	3.6	--
Pharmaceutical preparations	325412	42.6	42.7	41.8	42.1	--	3.4	3.3	4.1	4.0	--
Miscellaneous medicinal and biological products	325411,3,4	40.6	38.9	41.5	40.4	--	2.5	1.9	2.8	2.4	--
Paints, coatings, and adhesives	3255	42.4	40.3	42.8	41.8	--	5.6	3.8	2.3	3.2	--
Paints and coatings	32551	42.4	41.6	42.5	42.3	--	2.2	2.2	2.0	2.3	--
Soaps, cleaning compounds, and toiletries	3256	41.4	39.9	38.4	38.5	--	2.4	2.1	1.5	2.4	--
Soaps and cleaning compounds	32561	41.2	40.2	38.8	39.1	--	3.0	2.7	1.8	2.4	--
Polishes and other sanitation goods and surface active agents	325612,3	39.5	38.3	37.1	37.0	--	3.2	2.9	2.0	2.5	--
Toilet preparations	32562	41.5	39.5	38.0	38.0	--	1.9	1.5	1.1	2.4	--
Other chemical products and preparations	3259	41.0	41.1	40.8	41.1	--	3.1	3.2	2.7	3.0	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Nondurable goods-Continued											
Textile mills	313	12.63	12.90	13.06	13.12	13.18	524.15	523.74	521.09	539.23	508.75
Fiber, yarn, and thread mills	3131	12.35	12.21	12.42	12.45	--	507.59	512.82	517.91	535.35	--
Fabric mills	3132	12.84	13.25	13.56	13.50	--	539.28	528.68	528.84	538.65	--
Broadwoven fabric mills	31321	13.00	13.31	13.77	13.28	--	551.20	555.03	545.29	539.17	--
Textile and fabric finishing mills	3133	12.54	13.04	12.93	13.21	--	514.14	525.51	513.32	542.93	--
Broadwoven fabric finishing mills	313311	11.94	12.43	11.87	11.91	--	453.72	443.75	408.33	435.91	--
Textile product mills	314	11.81	11.89	11.67	11.75	11.60	471.22	466.09	457.46	477.05	447.76
Textile furnishings mills	3141	11.67	11.63	11.17	11.47	--	494.81	469.85	441.22	479.45	--
Curtain and linen mills	31412	11.13	10.95	11.12	11.40	--	442.97	411.72	420.34	458.28	--
Other textile product mills	3149	12.01	12.23	12.23	12.07	--	443.17	461.07	475.75	474.35	--
Textile bag and canvas mills	31491	10.94	11.39	11.53	11.43	--	433.22	460.16	481.95	468.63	--
All other textile product mills	31499	12.81	12.84	12.76	12.54	--	449.63	462.24	472.12	479.03	--
Apparel	315	10.71	10.96	11.20	11.29	11.30	394.13	411.00	415.52	421.12	409.06
Apparel knitting mills	3151	11.42	11.51	10.98	11.19	--	459.08	494.93	434.81	436.41	--
Cut and sew apparel	3152	10.41	10.71	11.18	11.28	--	376.84	391.99	410.31	417.36	--
Cut and sew apparel contractors	31521	9.73	9.99	9.72	9.81	--	341.52	359.64	343.12	344.33	--
Men's cut and sew apparel	31522	10.12	10.36	11.03	11.40	--	393.67	389.54	420.24	445.74	--
Women's cut and sew apparel	31523	11.62	12.12	14.03	13.76	--	417.16	466.62	523.32	529.76	--
Accessories and other apparel	3159	12.05	12.25	11.87	11.64	--	432.60	442.23	428.51	430.68	--
Leather and allied products	316	11.70	11.89	12.50	12.12	12.33	453.96	450.63	478.75	484.80	477.17
Footwear	3162	11.77	12.02	12.91	12.43	--	476.69	479.60	538.35	523.30	--
Leather and hide tanning and finishing and other leather products	3161,9	11.63	11.75	12.05	11.78	--	432.64	421.83	422.96	446.46	--
Paper and paper products	322	18.24	18.19	18.47	18.80	18.99	784.32	773.08	816.37	836.60	831.76
Pulp, paper, and paperboard mills	3221	23.26	23.35	24.31	24.49	--	1,056.00	1,064.76	1,086.66	1,119.19	--
Pulp mills and paper mills	32211,2	23.42	23.46	24.35	24.40	--	1,063.27	1,065.08	1,093.32	1,098.00	--
Paperboard mills	32213	22.85	23.07	24.21	24.73	--	1,039.68	1,065.83	1,072.50	1,182.09	--
Converted paper products	3222	15.94	15.80	16.05	16.40	--	667.89	650.96	704.60	723.24	--
Paperboard containers	32221	15.26	15.16	15.21	15.62	--	648.55	629.14	684.45	702.90	--
Corrugated and solid fiber boxes	322211	14.79	14.62	14.54	14.99	--	631.53	606.73	679.02	683.54	--
Folding paperboard boxes	322212	16.64	16.36	16.45	17.01	--	713.86	700.21	712.29	785.86	--
Paper bags and coated and treated paper	32222	17.27	17.24	18.32	18.35	--	725.34	720.63	778.60	781.71	--
Stationery products	32223	15.66	15.34	15.04	15.81	--	645.19	622.80	603.10	638.72	--
Other converted paper products	32229	16.53	16.10	16.40	16.75	--	662.85	639.17	726.52	753.75	--
Printing and related support activities	323	15.92	15.84	16.33	16.65	16.52	635.21	620.93	640.14	654.35	624.46
Commercial lithograph printing	32311	17.49	17.39	17.78	18.08	--	711.84	700.82	709.42	728.62	--
Commercial flexographic printing	323112	16.20	16.04	16.27	17.02	--	667.44	609.52	624.77	655.27	--
Commercial screen printing	323113	11.91	12.33	13.04	13.20	--	447.82	438.95	491.61	500.28	--
Quick printing	323114	14.60	14.43	15.00	15.22	--	524.14	520.92	543.00	525.09	--
Manifold business forms printing	323116	16.45	16.47	16.92	16.73	--	669.52	671.98	683.57	665.85	--
Commercial gravure and misc. commercial printing	323111,5,7,8	9	15.29	14.99	15.82	16.03	631.48	608.59	629.64	637.99	--
Support activities for printing	32312	15.55	15.66	16.10	16.96	--	604.90	601.34	647.22	700.45	--
Petroleum and coal products	324	24.04	24.99	26.95	26.67	27.49	1,057.76	1,122.05	1,204.67	1,146.81	1,165.58
Petroleum refineries	32411	28.00	28.88	30.68	30.47	--	1,274.00	1,351.58	1,414.35	1,328.49	--
Asphalt paving and roofing materials and other petroleum and coal products	32412,9	17.69	18.39	19.57	19.53	--	741.21	770.54	823.90	816.35	--
Chemicals	325	19.87	19.68	19.52	19.57	19.46	842.49	824.59	823.74	818.03	813.43
Basic chemicals	3251	23.10	22.74	23.18	23.38	--	1,016.40	980.09	1,029.19	1,026.38	--
Other basic inorganic chemicals	32518	23.98	23.67	23.42	23.73	--	1,052.72	998.87	1,007.06	1,067.85	--
Resin, rubber, and artificial fibers	3252	20.61	20.78	21.01	20.66	--	882.11	889.38	939.15	888.38	--
Resin and synthetic rubber	32521	23.20	23.18	22.54	21.96	--	997.60	994.42	960.20	917.93	--
Plastics material and resin	325211	23.65	23.63	22.18	21.44	--	1,007.49	1,004.28	922.69	872.61	--
Agricultural chemicals	3253	22.00	22.08	21.26	21.10	--	976.80	986.98	933.31	881.98	--
Pharmaceuticals and medicines	3254	21.49	20.87	20.19	20.12	--	906.88	872.37	841.92	839.00	--
Pharmaceutical preparations	325412	21.95	21.12	19.81	19.71	--	935.07	901.82	828.06	829.79	--
Miscellaneous medicinal and biological products	325411,3,4	19.78	19.94	21.53	21.63	--	803.07	775.67	893.50	873.85	--
Paints, coatings, and adhesives	3255	16.54	16.32	15.58	16.15	--	701.30	657.70	666.82	675.07	--
Paints and coatings	32551	15.67	15.75	15.91	15.86	--	664.41	655.20	676.18	670.88	--
Soaps, cleaning compounds, and toiletries	3256	15.34	15.36	15.37	15.46	--	635.08	612.86	590.21	595.21	--
Soaps and cleaning compounds	32561	16.19	16.31	16.76	16.95	--	667.03	655.66	650.29	662.75	--
Polishes and other sanitation goods and surface active agents	325612,3	16.33	16.64	16.33	16.63	--	645.04	637.31	605.84	615.31	--
Toilet preparations	32562	14.59	14.51	13.97	13.92	--	605.49	573.15	530.86	528.96	--
Other chemical products and preparations	3259	16.43	16.52	16.03	16.42	--	673.63	678.97	654.02	674.86	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Nondurable goods-Continued											
Plastics and rubber products	326	41.3	41.0	42.1	42.0	41.0	4.2	3.8	4.3	4.3	--
Plastics products	3261	41.1	40.6	41.7	41.5	--	4.2	3.7	4.2	4.1	--
Plastics packaging materials, film, and sheet	32611	41.8	42.3	42.7	43.4	--	5.4	5.3	6.0	5.9	--
Nonpackaging plastics film and sheet	326113	42.3	42.4	42.3	42.9	--	4.1	4.9	5.7	5.6	--
Plastics pipe, fittings, and profile shapes	32612	41.1	41.3	40.3	39.4	--	3.7	3.3	2.4	2.8	--
Unlaminated plastics profile shapes	326121	42.8	43.8	42.5	42.1	--	4.2	3.9	3.8	4.2	--
Plastics pipe and pipe fittings	326122	40.0	39.5	39.0	37.7	--	3.3	2.9	1.5	1.9	--
Foam products	32614,5	41.3	40.7	43.1	43.8	--	4.1	3.6	4.1	4.3	--
Plastics bottles and laminated plastics plate, sheet, and shapes	32613,6	42.4	41.8	41.8	41.6	--	4.8	4.7	4.6	4.4	--
Other plastics products	32619	40.7	39.9	41.4	40.8	--	3.9	3.2	3.9	3.7	--
Rubber products	3262	42.3	42.2	43.8	44.0	--	4.5	4.3	4.6	5.1	--
Other rubber products	32629	42.0	39.8	43.4	43.5	--	3.9	3.3	3.1	3.6	--
Rubber products for mechanical use	326291	42.5	38.7	44.3	44.0	--	3.2	1.8	3.7	3.7	--
All other rubber products	326299	41.5	41.2	42.3	42.9	--	4.7	5.1	2.4	3.4	--
Private service-providing		32.4	32.0	32.3	32.7	31.9	--	--	--	--	--
Trade, transportation, and utilities		33.6	32.9	33.2	33.7	32.9	--	--	--	--	--
Wholesale trade	42	38.0	37.5	38.1	38.8	37.9	--	--	--	--	--
Durable goods	423	38.8	38.4	38.4	39.2	--	--	--	--	--	--
Motor vehicles and parts	4231	37.3	36.5	37.1	37.0	--	--	--	--	--	--
Motor vehicles	42311	34.6	34.2	34.3	33.8	--	--	--	--	--	--
New motor vehicle parts	42312	38.5	37.6	38.5	38.9	--	--	--	--	--	--
Furniture and furnishings	4232	36.9	36.5	37.6	38.8	--	--	--	--	--	--
Home furnishings	42322	35.0	34.7	37.1	38.3	--	--	--	--	--	--
Lumber and construction supplies	4233	40.3	39.7	40.1	40.4	--	--	--	--	--	--
Lumber and wood	42331	40.2	39.0	39.4	39.4	--	--	--	--	--	--
Masonry materials	42332	39.2	39.7	40.4	41.2	--	--	--	--	--	--
Roofing, siding, and other construction materials	42333,9	41.6	41.1	41.1	41.8	--	--	--	--	--	--
Commercial equipment	4234	38.0	37.7	37.4	39.1	--	--	--	--	--	--
Office equipment	42342	36.1	36.5	36.6	37.3	--	--	--	--	--	--
Computer and software	42343	38.9	38.5	38.2	41.0	--	--	--	--	--	--
Medical equipment	42345	38.2	37.9	37.1	38.1	--	--	--	--	--	--
Miscellaneous professional and commercial equipment	42341,4,6,9	37.3	36.9	36.9	38.4	--	--	--	--	--	--
Metals and minerals	4235	42.6	41.5	40.3	41.6	--	--	--	--	--	--
Electric goods	4236	38.9	38.6	39.0	39.5	--	--	--	--	--	--
Electrical equipment and wiring	42361	38.7	38.1	39.5	39.8	--	--	--	--	--	--
Electric appliances and other electronic parts	42362,9	39.0	39.0	38.6	39.2	--	--	--	--	--	--
Hardware and plumbing	4237	39.0	38.8	38.0	38.5	--	--	--	--	--	--
Hardware	42371	39.0	39.1	37.3	37.9	--	--	--	--	--	--
Plumbing equipment	42372	38.6	38.1	37.7	38.0	--	--	--	--	--	--
HVAC and refrigeration equipment	42373,4	39.4	39.5	39.1	39.9	--	--	--	--	--	--
Machinery and supplies	4238	39.1	38.9	39.2	39.8	--	--	--	--	--	--
Construction equipment	42381	38.9	39.6	39.2	40.2	--	--	--	--	--	--
Farm and garden equipment	42382	38.0	37.7	40.1	40.1	--	--	--	--	--	--
Industrial machinery	42383	40.1	39.9	39.9	40.6	--	--	--	--	--	--
Industrial supplies	42384	38.1	37.4	36.4	36.7	--	--	--	--	--	--
Service establishment equipment	42385	37.7	37.3	37.8	39.0	--	--	--	--	--	--
Miscellaneous durable goods	4239	39.5	38.9	38.4	39.1	--	--	--	--	--	--
Recyclable materials	42393	42.5	41.8	42.5	43.0	--	--	--	--	--	--
Toy, hobby, and other durable goods	42392,9	38.6	38.0	35.5	35.5	--	--	--	--	--	--
Nondurable goods	424	37.4	36.8	38.1	38.6	--	--	--	--	--	--
Paper and paper products	4241	31.7	31.2	33.9	34.8	--	--	--	--	--	--
Printing and writing paper and office supplies	42411,2	25.7	25.3	28.3	30.8	--	--	--	--	--	--
Industrial paper	42413	39.7	39.0	40.8	39.8	--	--	--	--	--	--
Druggists' goods	4242	37.1	36.4	39.2	40.1	--	--	--	--	--	--
Apparel and piece goods	4243	38.0	38.3	38.0	38.3	--	--	--	--	--	--
Grocery and related products	4244	38.6	37.8	38.8	39.3	--	--	--	--	--	--
General line grocery	42441	38.1	38.3	39.8	39.2	--	--	--	--	--	--
Fruits and vegetables	42448	40.5	39.1	40.8	41.4	--	--	--	--	--	--
Farm product raw materials	4245	35.0	31.9	38.8	37.5	--	--	--	--	--	--
Grains and field beans	42451	40.1	37.9	41.3	39.7	--	--	--	--	--	--
Chemicals	4246	40.3	40.0	40.4	41.1	--	--	--	--	--	--
Other chemicals	42469	39.5	39.3	40.1	40.6	--	--	--	--	--	--
Petroleum	4247	34.7	34.2	36.2	36.0	--	--	--	--	--	--
Alcoholic beverages	4248	36.4	36.5	37.8	39.2	--	--	--	--	--	--
Beer and ale	42481	36.4	36.5	38.0	39.0	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Nondurable goods-Continued											
Plastics and rubber products	326	15.19	15.25	15.49	15.71	15.64	627.35	625.25	652.13	659.82	641.24
Plastics products	3261	14.63	14.59	14.74	14.92	--	601.29	592.35	614.66	619.18	--
Plastics packaging materials, film, and sheet	32611	16.87	16.83	17.19	17.37	--	705.17	711.91	734.01	753.86	--
Nonpackaging plastics film and sheet	326113	16.46	16.73	17.08	17.55	--	696.26	709.35	722.48	752.90	--
Plastics pipe, fittings, and profile shapes	32612	14.83	14.78	15.12	15.54	--	609.51	610.41	609.34	612.28	--
Unlaminated plastics profile shapes	326121	15.67	15.56	16.28	16.57	--	670.68	681.53	691.90	697.60	--
Plastics pipe and pipe fittings	326122	14.21	14.17	14.35	14.80	--	568.40	559.72	559.65	557.96	--
Foam products	32614,5	15.41	15.37	15.50	15.59	--	636.43	625.56	668.05	682.84	--
Plastics bottles and laminated plastics plate, sheet, and shapes	32613,6	15.33	15.47	15.69	15.62	--	649.99	646.65	655.84	649.79	--
Other plastics products	32619	13.73	13.63	13.71	13.89	--	558.81	543.84	567.59	566.71	--
Rubber products	3262	17.60	17.74	18.37	18.63	--	744.48	748.63	804.61	819.72	--
Other rubber products	32629	14.31	14.13	14.50	14.79	--	601.02	562.37	629.30	643.37	--
Rubber products for mechanical use	326291	14.53	14.12	14.51	14.87	--	617.53	546.44	642.79	654.28	--
All other rubber products	326299	14.05	14.14	14.49	14.68	--	583.08	582.57	612.93	629.77	--
Private service-providing		16.72	16.87	17.31	17.47	17.53	541.73	539.84	559.11	571.27	559.21
Trade, transportation, and utilities		15.39	15.59	15.84	15.89	16.00	517.10	512.91	525.89	535.49	526.40
Wholesale trade	42	19.25	19.31	19.89	20.13	20.03	731.50	724.13	757.81	781.04	759.14
Durable goods	423	19.57	19.69	20.16	20.29	--	759.32	756.10	774.14	795.37	--
Motor vehicles and parts	4231	16.86	16.93	16.27	16.63	--	628.88	617.95	603.62	615.31	--
Motor vehicles	42311	16.43	16.87	16.22	17.29	--	568.48	576.95	556.35	584.40	--
New motor vehicle parts	42312	17.51	17.62	16.95	16.98	--	674.14	662.51	652.58	660.52	--
Furniture and furnishings	4232	17.08	16.88	17.72	17.85	--	630.25	616.12	666.27	692.58	--
Home furnishings	42322	17.69	17.24	17.60	17.60	--	619.15	598.23	652.96	674.08	--
Lumber and construction supplies	4233	17.73	17.62	17.97	18.13	--	714.52	699.51	720.60	732.45	--
Lumber and wood	42331	17.94	18.11	19.31	19.20	--	721.19	706.29	760.81	756.48	--
Masonry materials	42332	17.42	17.30	16.00	16.42	--	682.86	686.81	646.40	676.50	--
Roofing, siding, and other construction materials	42333,9	17.57	16.91	17.21	17.62	--	730.91	695.00	707.33	736.52	--
Commercial equipment	4234	23.72	24.22	24.40	24.32	--	901.36	913.09	912.56	950.91	--
Office equipment	42342	20.37	20.67	21.03	21.15	--	735.36	754.46	769.70	788.90	--
Computer and software	42343	28.35	28.93	29.48	29.23	--	1,102.82	1,113.81	1,126.14	1,198.43	--
Medical equipment	42345	21.78	22.75	21.48	21.74	--	832.00	862.23	796.91	828.29	--
Miscellaneous professional and commercial equipment	42341,4,6,9	19.01	19.02	20.74	19.71	--	709.07	701.84	765.31	756.86	--
Metals and minerals	4235	18.10	18.31	20.52	20.58	--	771.06	759.87	826.96	856.13	--
Electric goods	4236	23.04	23.11	23.32	23.38	--	896.26	892.05	909.48	923.51	--
Electrical equipment and wiring	42361	21.59	21.53	21.89	22.29	--	835.53	820.29	864.66	887.14	--
Electric appliances and other electronic parts	42362,9	24.07	24.24	24.44	24.23	--	938.73	945.36	943.38	949.82	--
Hardware and plumbing	4237	17.75	17.74	18.92	19.07	--	692.25	688.31	718.96	734.20	--
Hardware	42371	16.46	16.68	17.78	17.90	--	641.94	652.19	663.19	678.41	--
Plumbing equipment	42372	19.39	19.02	19.76	19.70	--	748.45	724.66	744.95	748.60	--
HVAC and refrigeration equipment	42373,4	16.98	17.17	18.96	19.43	--	669.01	678.22	741.34	775.26	--
Machinery and supplies	4238	19.20	19.14	19.92	20.09	--	750.72	744.55	780.86	799.58	--
Construction equipment	42381	19.67	19.20	20.52	20.72	--	765.16	760.32	804.38	832.94	--
Farm and garden equipment	42382	15.80	15.58	16.15	16.15	--	600.40	587.37	647.62	647.62	--
Industrial machinery	42383	20.40	20.51	21.31	21.56	--	818.04	818.35	850.27	875.34	--
Industrial supplies	42384	19.48	19.40	18.63	18.67	--	742.19	725.56	678.13	685.19	--
Service establishment equipment	42385	17.57	17.57	19.12	18.60	--	662.39	655.36	722.74	725.40	--
Miscellaneous durable goods	4239	15.56	15.72	15.84	15.84	--	614.62	611.51	608.26	619.34	--
Recyclable materials	42393	14.53	14.77	14.48	14.15	--	617.53	617.39	615.40	608.45	--
Toy, hobby, and other durable goods	42392,9	18.09	18.25	18.35	18.70	--	698.27	693.50	651.43	663.85	--
Nondurable goods	424	17.28	17.36	17.94	18.26	--	646.27	638.85	683.51	704.84	--
Paper and paper products	4241	18.73	18.33	19.00	19.22	--	593.74	571.90	644.10	668.86	--
Printing and writing paper and office supplies	42411,2	17.31	16.87	19.69	19.60	--	444.87	426.81	557.23	603.68	--
Industrial paper	42413	19.94	19.59	18.41	18.85	--	791.62	764.01	751.13	750.23	--
Druggists' goods	4242	21.41	20.90	21.85	22.53	--	794.31	760.76	856.52	903.45	--
Apparel and piece goods	4243	18.58	18.88	19.02	19.23	--	706.04	723.10	722.76	736.51	--
Grocery and related products	4244	16.46	16.68	17.25	17.47	--	635.36	630.50	669.30	686.57	--
General line grocery	42441	18.13	18.24	19.79	19.89	--	690.75	698.59	787.64	779.69	--
Fruits and vegetables	42448	15.16	15.63	17.00	16.01	--	613.98	611.13	693.60	662.81	--
Farm product raw materials	4245	13.92	14.41	14.33	14.74	--	487.20	459.68	556.00	552.75	--
Grains and field beans	42451	14.19	14.48	14.96	15.39	--	569.02	548.79	617.85	610.98	--
Chemicals	4246	19.44	19.86	20.89	20.58	--	783.43	794.40	843.96	845.84	--
Other chemicals	42469	20.76	21.24	22.46	22.09	--	820.02	834.73	900.65	896.85	--
Petroleum	4247	15.58	15.74	16.33	16.51	--	540.63	538.31	591.15	594.36	--
Alcoholic beverages	4248	19.17	18.95	19.43	19.75	--	697.79	691.68	734.45	774.20	--
Beer and ale	42481	17.08	16.79	17.61	17.51	--	621.71	612.84	669.18	682.89	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Wholesale trade-Continued											
Misc. nondurable goods	4249	37.8	37.5	37.6	37.9	--	--	--	--	--	--
Farm supplies	42491	38.1	38.5	39.5	40.2	--	--	--	--	--	--
Paint, painting supplies, and other nondurable goods	42495,9	35.8	35.2	34.8	35.5	--	--	--	--	--	--
Electronic markets and agents and brokers	425	36.5	35.8	36.7	37.3	--	--	--	--	--	--
Business to business electronic markets	42511	39.1	37.6	40.1	39.3	--	--	--	--	--	--
Wholesale trade agents and brokers	42512	36.3	35.7	36.5	37.2	--	--	--	--	--	--
Retail trade	44,45	30.7	29.8	30.1	30.5	29.6	--	--	--	--	--
Motor vehicle and parts dealers	441	35.6	35.5	35.6	36.4	--	--	--	--	--	--
Automobile dealers	4411	35.7	35.6	35.6	36.5	--	--	--	--	--	--
New car dealers	44111	35.8	35.7	35.7	36.6	--	--	--	--	--	--
Used car dealers	44112	34.5	34.7	35.0	35.5	--	--	--	--	--	--
Other motor vehicle dealers	4412	34.4	33.6	33.4	34.3	--	--	--	--	--	--
Motorcycle, boat, and other vehicle dealers	44122	34.7	33.9	33.2	34.2	--	--	--	--	--	--
Auto parts, accessories, and tire stores	4413	35.8	35.8	36.3	36.8	--	--	--	--	--	--
Automotive parts and accessories stores	44131	34.1	34.3	34.9	35.4	--	--	--	--	--	--
Tire dealers	44132	39.2	38.9	39.1	39.4	--	--	--	--	--	--
Furniture and home furnishings stores	442	30.4	29.4	29.3	29.4	--	--	--	--	--	--
Furniture stores	4421	31.1	30.5	32.5	32.0	--	--	--	--	--	--
Home furnishings stores	4422	29.6	28.2	26.4	27.1	--	--	--	--	--	--
Floor covering stores	44221	36.0	36.0	35.4	36.1	--	--	--	--	--	--
Other home furnishings stores	44229	26.9	24.6	22.7	23.6	--	--	--	--	--	--
Electronics and appliance stores	443	34.7	33.2	30.6	32.5	--	--	--	--	--	--
Appliance, TV, and other electronics stores	44311	34.4	32.5	30.1	32.0	--	--	--	--	--	--
Household appliance stores	443111	34.4	32.4	32.2	33.8	--	--	--	--	--	--
Radio, TV, and other electronics stores	443112	34.4	32.5	29.6	31.6	--	--	--	--	--	--
Computer, software, camera, and photography supply stores	44312,3	35.5	35.4	32.0	33.7	--	--	--	--	--	--
Building material and garden supply stores	444	35.7	35.4	34.4	34.9	--	--	--	--	--	--
Building material and supplies dealers	4441	36.1	35.8	34.7	35.2	--	--	--	--	--	--
Home centers	44411	35.7	35.8	34.0	34.5	--	--	--	--	--	--
Paint and wallpaper stores	44412	38.5	39.3	38.7	39.3	--	--	--	--	--	--
Hardware stores	44413	30.4	30.2	30.1	30.7	--	--	--	--	--	--
Other building material dealers	44419	39.7	38.2	38.2	38.8	--	--	--	--	--	--
Lawn and garden equipment and supplies stores	4442	32.2	31.8	32.0	32.1	--	--	--	--	--	--
Outdoor power equipment stores	44421	33.2	33.0	34.6	34.1	--	--	--	--	--	--
Nursery, garden, and farm supply stores	44422	31.9	31.4	31.2	31.5	--	--	--	--	--	--
Food and beverage stores	445	29.6	29.2	29.6	29.4	--	--	--	--	--	--
Grocery stores	4451	29.6	29.3	29.7	29.4	--	--	--	--	--	--
Supermarkets and other grocery stores	44511	29.5	29.2	29.6	29.3	--	--	--	--	--	--
Convenience stores	44512	30.7	30.3	31.3	31.4	--	--	--	--	--	--
Specialty food stores	4452	32.0	30.8	30.1	30.5	--	--	--	--	--	--
Meat markets and fish and seafood markets	44521,2	32.3	32.0	30.9	31.3	--	--	--	--	--	--
Fruit and vegetable markets	44523	34.5	32.5	33.5	32.1	--	--	--	--	--	--
Other specialty food stores	44529	31.1	29.7	28.7	29.7	--	--	--	--	--	--
Beer, wine, and liquor stores	4453	26.4	25.9	27.7	27.4	--	--	--	--	--	--
Health and personal care stores	446	29.7	29.3	29.3	29.8	--	--	--	--	--	--
Pharmacies and drug stores	44611	29.2	28.7	28.8	29.3	--	--	--	--	--	--
Optical goods stores	44613	29.0	29.4	30.9	32.0	--	--	--	--	--	--
Other health and personal care stores	44619	32.4	33.4	32.3	32.6	--	--	--	--	--	--
All other health and personal care stores	446199	34.5	35.6	34.0	34.0	--	--	--	--	--	--
Gasoline stations	447	31.4	31.3	31.0	30.9	--	--	--	--	--	--
Gasoline stations with convenience stores	44711	31.0	30.9	30.6	30.5	--	--	--	--	--	--
Other gasoline stations	44719	34.4	34.1	33.7	33.8	--	--	--	--	--	--
Clothing and clothing accessories stores	448	23.7	21.9	21.8	23.3	--	--	--	--	--	--
Clothing stores	4481	22.3	20.2	20.3	21.8	--	--	--	--	--	--
Men's clothing stores	44811	30.8	29.7	26.5	28.0	--	--	--	--	--	--
Women's clothing stores	44812	21.7	20.2	18.9	19.8	--	--	--	--	--	--
Family clothing stores	44814	20.6	17.6	18.8	20.9	--	--	--	--	--	--
Clothing accessories stores	44815	24.7	23.3	23.5	25.1	--	--	--	--	--	--
Other clothing stores	44819	27.3	26.1	26.5	26.6	--	--	--	--	--	--
Shoe stores	4482	24.0	23.5	25.1	26.3	--	--	--	--	--	--
Jewelry, luggage, and leather goods stores	4483	34.3	31.8	30.3	32.0	--	--	--	--	--	--
Sporting goods, hobby, book, and music stores	451	24.8	23.5	24.1	25.3	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Wholesale trade-Continued											
Misc. nondurable goods	4249	15.09	15.06	15.64	16.09	--	570.40	564.75	588.06	609.81	--
Farm supplies	42491	15.04	14.93	16.08	16.46	--	573.02	574.81	635.16	661.69	--
Paint, painting supplies, and other nondurable goods	42495,9	16.83	16.83	16.73	17.16	--	602.51	592.42	582.20	609.18	--
Electronic markets and agents and brokers	425	23.25	22.97	24.08	24.43	--	848.63	822.33	883.74	911.24	--
Business to business electronic markets	42511	18.81	18.68	20.15	20.61	--	735.47	702.37	808.02	809.97	--
Wholesale trade agents and brokers	42512	23.58	23.27	24.37	24.70	--	855.95	830.74	889.51	918.84	--
Retail trade	44,45	12.49	12.66	12.70	12.64	12.80	383.44	377.27	382.27	385.52	378.88
Motor vehicle and parts dealers	441	16.42	16.31	16.09	16.02	--	584.55	579.01	572.80	583.13	--
Automobile dealers	4411	17.68	17.50	17.05	16.87	--	631.18	623.00	606.98	615.76	--
New car dealers	44111	18.05	17.83	17.41	17.22	--	646.19	636.53	621.54	630.25	--
Used car dealers	44112	14.10	14.29	13.80	13.65	--	486.45	495.86	483.00	484.58	--
Other motor vehicle dealers	4412	16.01	16.09	17.10	17.33	--	550.74	540.62	571.14	594.42	--
Motorcycle, boat, and other vehicle dealers	44122	15.99	16.03	16.70	16.86	--	554.85	543.42	554.44	576.61	--
Auto parts, accessories, and tire stores	4413	13.33	13.35	13.43	13.51	--	477.21	477.93	487.51	497.17	--
Automotive parts and accessories stores	44131	12.81	12.77	12.81	13.00	--	436.82	438.01	447.07	460.20	--
Tire dealers	44132	14.24	14.40	14.48	14.39	--	558.21	560.16	566.17	566.97	--
Furniture and home furnishings stores	442	14.81	14.94	15.18	15.03	--	450.22	439.24	444.77	441.88	--
Furniture stores	4421	15.45	15.39	15.18	15.15	--	480.50	469.40	493.35	484.80	--
Home furnishings stores	4422	14.16	14.45	15.18	14.91	--	419.14	407.49	400.75	404.06	--
Floor covering stores	44221	18.59	18.14	20.41	20.56	--	669.24	653.04	722.51	742.22	--
Other home furnishings stores	44229	11.61	11.95	11.88	11.60	--	312.31	293.97	269.68	273.76	--
Electronics and appliance stores	443	17.94	18.08	17.99	17.78	--	622.52	600.26	550.49	577.85	--
Appliance, TV, and other electronics stores	44311	15.78	15.40	15.01	14.83	--	542.83	500.50	451.80	474.56	--
Household appliance stores	443111	16.61	15.52	16.45	16.91	--	571.38	502.85	529.69	571.56	--
Radio, TV, and other electronics stores	443112	15.61	15.37	14.68	14.37	--	536.98	499.53	434.53	454.09	--
Computer, software, camera, and photography supply stores	44312,3	23.94	25.08	25.09	24.83	--	849.87	887.83	802.88	836.77	--
Building material and garden supply stores	444	13.67	13.60	13.84	13.71	--	488.02	481.44	476.10	478.48	--
Building material and supplies dealers	4441	13.74	13.64	13.86	13.73	--	496.01	488.31	480.94	483.30	--
Home centers	44411	12.97	12.89	12.85	12.73	--	463.03	461.46	436.90	439.19	--
Paint and wallpaper stores	44412	13.34	13.57	13.30	13.46	--	513.59	533.30	514.71	528.98	--
Hardware stores	44413	11.76	11.87	12.22	12.25	--	357.50	358.47	367.82	376.08	--
Other building material dealers	44419	16.12	15.96	16.73	16.46	--	639.96	609.67	639.09	638.65	--
Lawn and garden equipment and supplies stores	4442	12.97	13.17	13.60	13.54	--	417.63	418.81	435.20	434.63	--
Outdoor power equipment stores	44421	14.57	14.45	15.68	15.71	--	483.72	476.85	542.53	535.71	--
Nursery, garden, and farm supply stores	44422	12.47	12.71	12.95	12.83	--	397.79	399.09	404.04	404.15	--
Food and beverage stores	445	11.19	11.26	11.37	11.38	--	331.22	328.79	336.55	334.57	--
Grocery stores	4451	11.13	11.20	11.37	11.39	--	329.45	328.16	337.69	334.87	--
Supermarkets and other grocery stores	44511	11.24	11.32	11.48	11.50	--	331.58	330.54	339.81	336.95	--
Convenience stores	44512	9.18	9.19	9.52	9.59	--	281.83	278.46	297.98	301.13	--
Specialty food stores	4452	11.47	11.53	11.14	10.98	--	367.04	355.12	335.31	334.89	--
Meat markets and fish and seafood markets	44521,2	10.67	10.50	10.78	10.73	--	344.64	336.00	333.10	335.85	--
Fruit and vegetable markets	44523	10.42	10.57	11.02	10.53	--	359.49	343.53	369.17	338.01	--
Other specialty food stores	44529	12.19	12.36	11.36	11.24	--	379.11	367.09	326.03	333.83	--
Beer, wine, and liquor stores	4453	12.00	11.97	11.80	11.95	--	316.80	310.02	326.86	327.43	--
Health and personal care stores	446	14.53	14.59	15.60	15.73	--	431.54	427.49	457.08	468.75	--
Pharmacies and drug stores	44611	14.35	14.31	15.43	15.59	--	419.02	410.70	444.38	456.79	--
Optical goods stores	44613	15.04	15.04	14.79	14.79	--	436.16	442.18	457.01	473.28	--
Other health and personal care stores	44619	17.30	17.55	18.16	18.29	--	560.52	586.17	586.57	596.25	--
All other health and personal care stores	446199	20.41	20.66	20.74	20.88	--	704.15	735.50	705.16	709.92	--
Gasoline stations	447	9.10	9.11	9.41	9.39	--	285.74	285.14	291.71	290.15	--
Gasoline stations with convenience stores	44711	8.85	8.89	9.16	9.13	--	274.35	274.70	280.30	278.47	--
Other gasoline stations	44719	10.65	10.49	10.96	10.99	--	366.36	357.71	369.35	371.46	--
Clothing and clothing accessories stores	448	11.15	11.65	11.07	10.95	--	264.26	255.14	241.33	255.14	--
Clothing stores	4481	10.32	10.97	10.36	10.17	--	230.14	221.59	210.31	221.71	--
Men's clothing stores	44811	11.51	11.96	11.14	10.94	--	354.51	355.21	295.21	306.32	--
Women's clothing stores	44812	11.65	11.63	10.43	10.52	--	252.81	234.93	197.13	208.30	--
Family clothing stores	44814	8.93	9.83	9.71	9.40	--	183.96	173.01	182.55	196.46	--
Clothing accessories stores	44815	12.15	12.54	11.57	11.15	--	300.11	292.18	271.90	279.87	--
Other clothing stores	44819	11.74	12.03	11.04	11.18	--	320.50	313.98	292.56	297.39	--
Shoe stores	4482	10.65	10.62	11.23	11.62	--	255.60	249.57	281.87	305.61	--
Jewelry, luggage, and leather goods stores	4483	15.55	15.47	14.70	14.53	--	533.37	491.95	445.41	464.96	--
Sporting goods, hobby, book, and music stores	451	10.78	11.12	11.31	11.23	--	267.34	261.32	272.57	284.12	--

See footnotes at the end of table.

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Retail trade-Continued											
Sporting goods and musical instrument stores	4511	24.3	22.7	24.1	25.2	--	--	--	--	--	--
Sporting goods stores	45111	25.3	22.8	24.2	26.1	--	--	--	--	--	--
Hobby, toy, and game stores	45112	23.3	21.8	23.4	24.0	--	--	--	--	--	--
Sewing, needlework, and piece goods stores	45113	22.9	24.4	24.7	23.9	--	--	--	--	--	--
Book, periodical, and music stores	4512	26.1	25.6	24.3	25.3	--	--	--	--	--	--
Book stores and news dealers	45121	25.1	24.2	23.0	24.3	--	--	--	--	--	--
General merchandise stores	452	31.3	29.1	31.4	31.4	--	--	--	--	--	--
Miscellaneous store retailers	453	28.7	27.5	28.2	29.1	--	--	--	--	--	--
Florists	4531	30.0	26.9	28.0	29.0	--	--	--	--	--	--
Office supplies, stationery, and gift stores	4532	27.7	26.4	27.5	28.4	--	--	--	--	--	--
Office supplies and stationery stores	45321	30.9	30.4	33.0	32.6	--	--	--	--	--	--
Gift, novelty, and souvenir stores	45322	25.2	23.0	23.2	25.1	--	--	--	--	--	--
Used merchandise stores	4533	28.6	28.2	29.9	31.1	--	--	--	--	--	--
Other miscellaneous store retailers	4539	29.6	28.7	28.4	29.2	--	--	--	--	--	--
Pet and pet supplies stores	45391	28.0	26.8	27.6	27.5	--	--	--	--	--	--
All other miscellaneous store retailers	45399	30.2	29.1	28.5	29.6	--	--	--	--	--	--
Nonstore retailers	454	34.7	33.6	32.9	34.1	--	--	--	--	--	--
Electronic shopping and mail-order houses	4541	33.7	32.2	31.7	33.1	--	--	--	--	--	--
Mail-order houses	454113	32.2	30.0	30.2	32.3	--	--	--	--	--	--
Direct selling establishments	4543	36.8	36.0	35.2	35.8	--	--	--	--	--	--
Fuel dealers	45431	38.8	38.8	37.6	38.0	--	--	--	--	--	--
Heating oil dealers	454311	35.8	36.0	34.6	35.0	--	--	--	--	--	--
Liquefied petroleum gas, bottled gas, and other fuel dealers	454312,9	42.2	41.9	40.7	41.4	--	--	--	--	--	--
Transportation and warehousing	48,49	37.1	36.6	36.9	37.7	36.7	--	--	--	--	--
Truck transportation	484	40.8	39.7	41.1	41.6	--	--	--	--	--	--
General freight trucking	4841	40.8	40.2	41.1	41.9	--	--	--	--	--	--
General freight trucking, local	48411	40.0	40.0	41.1	42.0	--	--	--	--	--	--
General freight trucking, long-distance	48412	41.1	40.2	41.1	41.8	--	--	--	--	--	--
General freight trucking, long-distance TL	484121	41.3	40.6	42.2	43.2	--	--	--	--	--	--
General freight trucking, long-distance LTL	484122	40.6	39.3	38.5	38.5	--	--	--	--	--	--
Specialized freight trucking	4842	40.6	38.7	40.9	41.0	--	--	--	--	--	--
Used household and office goods moving	48421	34.9	32.6	33.3	33.0	--	--	--	--	--	--
Other specialized trucking, local	48422	44.7	42.7	44.1	44.1	--	--	--	--	--	--
Other specialized trucking, long-distance	48423	38.1	36.7	40.7	41.6	--	--	--	--	--	--
Transit and ground passenger transportation	485	32.5	31.6	32.7	33.6	--	--	--	--	--	--
Urban transit systems	4851	39.3	41.2	40.8	39.9	--	--	--	--	--	--
School and employee bus transportation	4854	27.9	25.5	27.0	29.6	--	--	--	--	--	--
Other ground passenger transportation	4859	35.2	37.1	36.3	35.8	--	--	--	--	--	--
Pipeline transportation	486	46.1	45.8	48.5	48.3	--	--	--	--	--	--
Scenic and sightseeing transportation	487	34.6	33.4	34.2	35.4	--	--	--	--	--	--
Support activities for transportation	488	37.6	37.8	37.9	38.7	--	--	--	--	--	--
Support activities for air transportation	4881	37.0	37.2	37.6	37.6	--	--	--	--	--	--
Airport operations	48811	36.4	36.6	36.6	36.7	--	--	--	--	--	--
Support activities for water transportation	4883	35.9	36.3	34.4	35.0	--	--	--	--	--	--
Port and harbor operations	48831	29.2	29.9	31.7	31.6	--	--	--	--	--	--
Marine cargo handling	48832	33.8	34.1	31.0	31.9	--	--	--	--	--	--
Support activities for road transportation	4884	37.1	38.3	36.7	37.2	--	--	--	--	--	--
Freight transportation arrangement	4885	38.6	38.6	40.5	42.2	--	--	--	--	--	--
Support activities for other transportation, including rail	4882,9	40.4	39.7	39.0	40.5	--	--	--	--	--	--
Couriers and messengers	492	27.8	26.7	24.1	27.5	--	--	--	--	--	--
Couriers and express delivery services	4921	27.4	26.3	23.4	27.1	--	--	--	--	--	--
Warehousing and storage	493	38.6	37.0	41.2	40.9	--	--	--	--	--	--
General warehousing and storage	49311	37.8	36.2	41.3	40.9	--	--	--	--	--	--
Refrigerated warehousing and storage	49312	42.3	42.3	38.1	38.8	--	--	--	--	--	--
Miscellaneous warehousing and storage	49313,9	43.6	40.9	42.5	42.2	--	--	--	--	--	--
Utilities	22	41.8	41.5	42.4	42.6	42.0	--	--	--	--	--
Power generation and supply	2211	41.7	41.5	42.0	42.4	--	--	--	--	--	--
Electric power generation	22111	41.0	41.4	42.0	42.3	--	--	--	--	--	--
Fossil fuel electric power generation	221112	41.8	41.8	43.1	43.5	--	--	--	--	--	--
Electric power transmission and distribution	22112	42.7	41.8	41.9	42.5	--	--	--	--	--	--
Electric bulk power transmission and control	221121	44.1	43.3	44.9	45.6	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Retail trade-Continued											
Sporting goods and musical instrument stores	4511	11.09	11.52	11.48	11.38	--	269.49	261.50	276.67	286.78	--
Sporting goods stores	45111	11.62	12.04	11.48	11.45	--	293.99	274.51	277.82	298.85	--
Hobby, toy, and game stores	45112	9.65	9.98	10.81	10.72	--	224.85	217.56	252.95	257.28	--
Sewing, needlework, and piece goods stores	45113	11.93	12.15	12.36	12.13	--	273.20	296.46	305.29	289.91	--
Book, periodical, and music stores	4512	10.06	10.24	10.89	10.87	--	262.57	262.14	264.63	275.01	--
Book stores and news dealers	45121	10.35	10.66	10.88	10.94	--	259.79	257.97	250.24	265.84	--
General merchandise stores	452	10.35	10.50	10.68	10.56	--	323.96	305.55	335.35	331.58	--
Miscellaneous store retailers	453	11.33	11.56	11.79	11.70	--	325.17	317.90	332.48	340.47	--
Florists	4531	9.92	9.94	10.25	10.57	--	297.60	267.39	287.00	306.53	--
Office supplies, stationery, and gift stores	4532	11.80	12.18	12.89	12.60	--	326.86	321.55	354.48	357.84	--
Office supplies and stationery stores	45321	13.48	13.62	14.97	14.70	--	416.53	414.05	494.01	479.22	--
Gift, novelty, and souvenir stores	45322	10.22	10.51	10.57	10.51	--	257.54	241.73	245.22	263.80	--
Used merchandise stores	4533	9.37	9.41	9.03	9.18	--	267.98	265.36	270.00	285.50	--
Other miscellaneous store retailers	4539	12.01	12.21	12.19	12.11	--	355.50	350.43	346.20	353.61	--
Pet and pet supplies stores	45391	10.40	10.61	10.79	10.80	--	291.20	284.35	297.80	297.00	--
All other miscellaneous store retailers	45399	12.00	12.39	12.70	12.40	--	362.40	360.55	361.95	367.04	--
Nonstore retailers	454	14.77	15.24	15.45	15.51	--	512.52	512.06	508.31	528.89	--
Electronic shopping and mail-order houses	4541	14.41	15.04	14.90	15.06	--	485.62	484.29	472.33	498.49	--
Mail-order houses	454113	12.96	13.37	13.49	13.95	--	417.31	401.10	407.40	450.59	--
Direct selling establishments	4543	15.96	16.04	16.61	16.63	--	587.33	577.44	584.67	595.35	--
Fuel dealers	45431	15.90	15.94	16.68	16.59	--	616.92	618.47	627.17	630.42	--
Heating oil dealers	454311	16.95	16.96	17.84	17.88	--	606.81	610.56	617.26	625.80	--
Liquefied petroleum gas, bottled gas, and other fuel dealers	454312,9	14.88	14.94	15.62	15.36	--	627.94	625.99	635.73	635.90	--
Transportation and warehousing	48,49	17.46	17.47	17.94	18.07	17.96	647.77	639.40	661.99	681.24	659.13
Truck transportation	484	17.44	17.23	17.73	17.80	--	711.55	684.03	728.70	740.48	--
General freight trucking	4841	17.69	17.41	17.77	17.83	--	721.75	699.88	730.35	747.08	--
General freight trucking, local	48411	16.71	16.44	17.17	17.26	--	668.40	657.60	705.69	724.92	--
General freight trucking, long-distance	48412	17.96	17.69	17.95	18.00	--	738.16	711.14	737.75	752.40	--
General freight trucking, long-distance TL	484121	17.40	17.12	17.55	17.65	--	718.62	695.07	740.61	762.48	--
General freight trucking, long-distance LTL	484122	19.36	19.11	19.02	18.96	--	786.02	751.02	732.27	729.96	--
Specialized freight trucking	4842	16.83	16.78	17.64	17.71	--	683.30	649.39	721.48	726.11	--
Used household and office goods moving	48421	15.09	15.15	15.37	15.62	--	526.64	493.89	511.82	515.46	--
Other specialized trucking, local	48422	17.13	17.07	17.42	17.35	--	765.71	728.89	768.22	765.14	--
Other specialized trucking, long-distance	48423	17.46	17.33	19.34	19.49	--	665.23	636.01	787.14	810.78	--
Transit and ground passenger transportation	485	13.51	13.38	13.74	13.73	--	439.08	422.81	449.30	461.33	--
Urban transit systems	4851	16.29	16.41	16.18	16.11	--	640.20	676.09	660.14	642.79	--
School and employee bus transportation	4854	13.79	13.51	13.53	13.55	--	384.74	344.51	365.31	401.08	--
Other ground passenger transportation	4859	12.02	12.11	12.38	12.32	--	423.10	449.28	449.39	441.06	--
Pipeline transportation	486	24.23	24.14	24.73	26.02	--	1,117.00	1,105.61	1,199.41	1,256.77	--
Scenic and sightseeing transportation	487	17.18	17.40	15.66	16.23	--	594.43	581.16	535.57	574.54	--
Support activities for transportation	488	18.55	18.50	18.99	19.03	--	697.48	699.30	719.72	736.46	--
Support activities for air transportation	4881	16.24	16.37	17.14	17.61	--	600.88	608.96	644.46	662.14	--
Airport operations	48811	14.35	14.67	14.48	14.92	--	522.34	536.92	529.97	547.56	--
Support activities for water transportation	4883	29.58	29.89	29.41	28.74	--	1,061.92	1,085.01	1,011.70	1,005.90	--
Port and harbor operations	48831	35.09	35.78	35.78	34.90	--	1,024.63	1,069.82	1,134.23	1,102.84	--
Marine cargo handling	48832	34.16	34.73	33.60	33.54	--	1,154.61	1,184.29	1,041.60	1,069.93	--
Support activities for road transportation	4884	14.61	14.28	14.23	14.54	--	542.03	546.92	522.24	540.89	--
Freight transportation arrangement	4885	17.17	17.03	18.08	18.21	--	662.76	657.36	732.24	768.46	--
Support activities for other transportation, including rail	4882,9	15.52	15.37	16.28	16.44	--	627.01	610.19	634.92	665.82	--
Couriers and messengers	492	15.07	14.76	16.77	17.52	--	418.95	394.09	404.16	481.80	--
Couriers and express delivery services	4921	15.38	15.05	17.34	18.05	--	421.41	395.82	405.76	489.16	--
Warehousing and storage	493	15.03	15.02	15.22	15.07	--	580.16	555.74	627.06	616.36	--
General warehousing and storage	49311	15.29	15.30	15.26	15.06	--	577.96	553.86	630.24	615.95	--
Refrigerated warehousing and storage	49312	14.38	14.14	15.95	15.99	--	608.27	598.12	607.70	620.41	--
Miscellaneous warehousing and storage	49313,9	13.24	13.18	14.21	14.41	--	577.26	539.06	603.93	608.10	--
Utilities	22	27.34	27.35	28.17	28.50	28.10	1,142.81	1,135.03	1,194.41	1,214.10	1,180.20
Power generation and supply	2211	28.55	28.55	29.46	29.84	--	1,190.54	1,184.83	1,237.32	1,265.22	--
Electric power generation	22111	29.72	29.64	30.22	30.73	--	1,218.52	1,227.10	1,269.24	1,299.88	--
Fossil fuel electric power generation	221112	29.66	29.50	30.51	31.21	--	1,239.79	1,233.10	1,314.98	1,357.64	--
Electric power transmission and distribution	22112	27.01	27.06	28.41	28.61	--	1,153.33	1,131.11	1,190.38	1,215.93	--
Electric bulk power transmission and control	221121	29.60	29.45	31.26	31.52	--	1,305.36	1,275.19	1,403.57	1,437.31	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Utilities-Continued											
Electric power distribution	221122	42.4	41.5	41.4	42.0	--	--	--	--	--	--
Natural gas distribution	2212	42.4	41.7	44.3	44.2	--	--	--	--	--	--
Water, sewage and other systems	2213	40.6	40.9	40.9	40.6	--	--	--	--	--	--
Information		36.4	36.2	36.2	36.6	36.0	--	--	--	--	--
Publishing industries, except Internet	511	35.0	34.5	35.4	36.0	--	--	--	--	--	--
Newspaper, book, and directory publishers	5111	34.6	33.9	34.5	35.0	--	--	--	--	--	--
Newspaper publishers	51111	33.8	32.9	34.1	34.3	--	--	--	--	--	--
Periodical publishers	51112	35.1	34.7	34.4	35.1	--	--	--	--	--	--
Book publishers	51113	35.3	35.1	34.4	35.7	--	--	--	--	--	--
Software publishers	5112	36.2	36.1	37.4	38.6	--	--	--	--	--	--
Motion picture and sound recording industries	512	28.6	28.6	28.5	27.8	--	--	--	--	--	--
Motion picture and video industries	5121	28.4	28.4	28.2	27.6	--	--	--	--	--	--
Motion picture and video production	51211	37.9	37.6	36.2	36.1	--	--	--	--	--	--
Motion picture and video exhibition	51213	16.1	17.3	16.8	16.0	--	--	--	--	--	--
Broadcasting, except Internet	515	35.8	35.2	34.9	35.6	--	--	--	--	--	--
Radio and television broadcasting	5151	34.0	33.4	33.2	34.0	--	--	--	--	--	--
Radio broadcasting	51511	29.9	29.8	29.8	30.8	--	--	--	--	--	--
Television broadcasting	51512	37.7	36.7	36.3	37.0	--	--	--	--	--	--
Telecommunications	517	40.7	40.6	40.0	40.2	--	--	--	--	--	--
Wired telecommunications carriers	5171	41.2	41.0	40.2	40.1	--	--	--	--	--	--
Wireless telecommunications carriers (except satellite)	5172	40.5	40.8	41.7	42.7	--	--	--	--	--	--
Other telecommunications	5174,9	38.9	38.6	37.4	37.7	--	--	--	--	--	--
Telecommunications resellers		39.2	38.9	37.3	36.9	--	--	--	--	--	--
Data processing, hosting and related services	518	37.6	37.5	37.9	39.0	--	--	--	--	--	--
Other information services	519	32.0	31.9	30.8	31.8	--	--	--	--	--	--
Internet publishing and broadcasting and web search portals		35.7	35.9	34.0	35.5	--	--	--	--	--	--
All other information services		27.4	27.0	26.4	26.5	--	--	--	--	--	--
Financial activities²		35.7	35.6	35.6	36.4	35.4	--	--	--	--	--
Finance and insurance	52	36.9	36.6	36.6	37.6	--	--	--	--	--	--
Credit intermediation and related activities	522	36.5	36.1	36.1	37.1	--	--	--	--	--	--
Depository credit intermediation	5221	35.8	35.5	35.7	36.9	--	--	--	--	--	--
Commercial banking	52211	35.8	35.5	35.7	37.2	--	--	--	--	--	--
Savings institutions	52212	35.5	35.7	34.8	35.4	--	--	--	--	--	--
Credit unions and other depository credit intermediation	52213,9	36.1	35.3	36.5	36.7	--	--	--	--	--	--
Nondepository credit intermediation	5222	37.6	37.4	36.7	37.6	--	--	--	--	--	--
Credit card issuing	52221	38.2	38.5	36.0	36.8	--	--	--	--	--	--
Sales financing	52222	38.6	39.1	40.4	40.6	--	--	--	--	--	--
Other nondepository credit intermediation	52229	37.3	36.9	36.0	37.1	--	--	--	--	--	--
Consumer lending	522291	38.4	38.7	40.3	41.1	--	--	--	--	--	--
Real estate credit	522292	37.2	36.2	34.6	35.6	--	--	--	--	--	--
Miscellaneous nondepository credit intermediation	522293,4,8	36.3	37.4	34.4	36.3	--	--	--	--	--	--
Activities related to credit intermediation	5223	37.3	36.6	36.8	37.4	--	--	--	--	--	--
Mortgage and nonmortgage loan brokers	52231	38.6	37.2	38.6	40.1	--	--	--	--	--	--
Other credit intermediation activities	52239	36.1	35.9	34.4	34.8	--	--	--	--	--	--
Securities, commodity contracts, investments	523	37.0	36.9	36.6	38.0	--	--	--	--	--	--
Securities brokerage	52312	37.5	37.5	38.3	39.8	--	--	--	--	--	--
Securities and commodity contracts brokerage and exchanges	5231,2	37.2	37.2	36.3	37.9	--	--	--	--	--	--
Other financial investment activities	5239	36.7	36.5	37.0	38.0	--	--	--	--	--	--
Portfolio management	52392	36.9	36.9	36.5	38.2	--	--	--	--	--	--
Investment advice	52393	36.7	36.4	37.9	38.8	--	--	--	--	--	--
Insurance carriers and related activities	524	37.3	37.2	37.3	37.9	--	--	--	--	--	--
Insurance carriers	5241	38.6	38.4	38.2	38.7	--	--	--	--	--	--
Direct life and health insurance carriers	52411	38.4	38.1	38.2	38.6	--	--	--	--	--	--
Direct life insurance carriers	524113	38.9	38.3	38.3	38.7	--	--	--	--	--	--
Direct health and medical insurance carriers	524114	38.0	38.0	38.2	38.6	--	--	--	--	--	--
Direct insurers, except life and health	52412	38.8	38.7	38.1	38.7	--	--	--	--	--	--
Direct property and casualty insurers	524126	38.8	38.8	38.4	39.1	--	--	--	--	--	--
Direct title insurance and other direct insurance carriers	524127,8	38.6	38.4	36.6	36.5	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Utilities-Continued											
Electric power distribution	221122	26.51	26.60	27.88	28.06	--	1,124.02	1,103.90	1,154.23	1,178.52	--
Natural gas distribution	2212	26.66	26.81	27.37	27.40	--	1,130.38	1,117.98	1,212.49	1,211.08	--
Water, sewage and other systems	2213	18.43	18.28	19.57	20.19	--	748.26	747.65	800.41	819.71	--
Information		23.69	23.84	24.11	24.38	24.31	862.32	863.01	872.78	892.31	875.16
Publishing industries, except Internet	511	25.09	25.39	25.38	25.60	--	878.15	875.96	898.45	921.60	--
Newspaper, book, and directory publishers	5111	19.33	19.59	19.81	19.82	--	668.82	664.10	683.45	693.70	--
Newspaper publishers	51111	17.95	18.42	18.35	18.25	--	606.71	606.02	625.74	625.98	--
Periodical publishers	51112	22.05	21.82	22.57	22.70	--	773.96	757.15	776.41	796.77	--
Book publishers	51113	18.98	19.28	19.98	20.14	--	669.99	676.73	687.31	719.00	--
Software publishers	5112	39.28	39.42	38.33	38.65	--	1,421.94	1,423.06	1,433.54	1,491.89	--
Motion picture and sound recording industries	512	20.89	20.32	20.63	20.60	--	597.45	581.15	587.96	572.68	--
Motion picture and video industries	5121	21.18	20.58	20.95	20.90	--	601.51	584.47	590.79	576.84	--
Motion picture and video production	51211	25.57	25.54	25.32	25.33	--	969.10	960.30	916.58	914.41	--
Motion picture and video exhibition	51213	7.38	7.51	8.12	8.22	--	118.82	129.92	136.42	131.52	--
Broadcasting, except Internet	515	23.85	24.07	23.32	23.57	--	853.83	847.26	813.87	839.09	--
Radio and television broadcasting	5151	23.74	23.91	23.29	23.57	--	807.16	798.59	773.23	801.38	--
Radio broadcasting	51511	21.74	22.18	22.51	22.79	--	650.03	660.96	670.80	701.93	--
Television broadcasting	51512	25.21	25.18	23.88	24.16	--	950.42	924.11	866.84	893.92	--
Telecommunications	517	24.00	24.24	25.00	25.26	--	976.80	984.14	1,000.00	1,015.45	--
Wired telecommunications carriers	5171	23.05	23.24	24.19	24.38	--	949.66	952.84	972.44	977.64	--
Wireless telecommunications carriers (except satellite)	5172	26.90	27.34	28.80	28.85	--	1,089.45	1,115.47	1,200.96	1,231.90	--
Other telecommunications	5174,9	24.50	24.64	23.31	23.96	--	953.05	951.10	871.79	903.29	--
Telecommunications resellers		23.57	23.76	21.85	22.55	--	923.94	924.26	815.01	832.10	--
Data processing, hosting and related services	518	21.04	21.07	21.48	21.99	--	791.10	790.13	814.09	857.61	--
Other information services	519	22.98	22.80	22.72	23.59	--	735.36	727.32	699.78	750.16	--
Internet publishing and broadcasting and web search portals		26.26	26.11	25.63	26.46	--	937.48	937.35	871.42	939.33	--
All other information services		17.65	17.33	17.46	18.06	--	483.61	467.91	460.94	478.59	--
Financial activities²		19.27	19.29	19.83	19.97	19.99	687.94	686.72	705.95	726.91	707.65
Finance and insurance	52	20.51	20.53	21.09	21.23	--	756.82	751.40	771.89	798.25	--
Credit intermediation and related activities	522	17.13	17.18	17.28	17.37	--	625.25	620.20	623.81	644.43	--
Depository credit intermediation	5221	15.38	15.60	16.22	16.34	--	550.60	553.80	579.05	602.95	--
Commercial banking	52211	15.05	15.25	15.87	15.99	--	538.79	541.38	566.56	594.83	--
Savings institutions	52212	17.44	17.71	18.53	18.76	--	619.12	632.25	644.84	664.10	--
Credit unions and other depository credit intermediation	52213,9	15.28	15.53	16.09	16.21	--	551.61	548.21	587.29	594.91	--
Nondepository credit intermediation	5222	20.35	20.21	19.46	19.46	--	765.16	755.85	714.18	731.70	--
Credit card issuing	52221	17.13	17.73	17.78	17.53	--	654.37	682.61	640.08	645.10	--
Sales financing	52222	18.67	18.65	18.75	18.74	--	720.66	729.22	757.50	760.84	--
Other nondepository credit intermediation	52229	21.26	20.97	20.03	20.10	--	793.00	773.79	721.08	745.71	--
Consumer lending	522291	11.56	11.87	13.04	13.45	--	443.90	459.37	525.51	552.80	--
Real estate credit	522292	24.42	23.98	23.27	23.13	--	908.42	868.08	805.14	823.43	--
Miscellaneous nondepository credit intermediation	522293,4,8	21.16	21.43	21.31	21.40	--	768.11	801.48	733.06	776.82	--
Activities related to credit intermediation	5223	18.37	18.07	18.25	18.41	--	685.20	661.36	671.60	688.53	--
Mortgage and nonmortgage loan brokers	52231	22.82	22.83	22.45	22.68	--	880.85	849.28	866.57	909.47	--
Other credit intermediation activities	52239	14.23	13.68	14.49	14.30	--	513.70	491.11	498.46	497.64	--
Securities, commodity contracts, investments	523	28.94	29.13	30.53	30.59	--	1,070.78	1,074.90	1,117.40	1,162.42	--
Securities brokerage	52312	26.39	25.88	25.64	26.12	--	989.63	970.50	982.01	1,039.58	--
Securities and commodity contracts brokerage and exchanges	5231,2	29.00	29.14	30.97	30.87	--	1,078.80	1,084.01	1,124.21	1,169.97	--
Other financial investment activities	5239	28.85	29.11	29.88	30.15	--	1,058.80	1,062.52	1,105.56	1,145.70	--
Portfolio management	52392	33.42	33.30	34.07	34.36	--	1,233.20	1,228.77	1,243.56	1,312.55	--
Investment advice	52393	27.22	27.87	28.98	29.01	--	998.97	1,014.47	1,098.34	1,125.59	--
Insurance carriers and related activities	524	21.76	21.66	22.20	22.41	--	811.65	805.75	828.06	849.34	--
Insurance carriers	5241	22.62	22.56	23.23	23.39	--	873.13	866.30	887.39	905.19	--
Direct life and health insurance carriers	52411	22.09	21.93	22.74	22.92	--	848.26	835.53	868.67	884.71	--
Direct life insurance carriers	524113	22.25	21.96	22.85	23.11	--	865.53	841.07	875.16	894.36	--
Direct health and medical insurance carriers	524114	21.96	21.90	22.66	22.77	--	834.48	832.20	865.61	878.92	--
Direct insurers, except life and health	52412	23.40	23.44	24.01	24.16	--	907.92	907.13	914.78	934.99	--
Direct property and casualty insurers	524126	23.63	23.71	24.45	24.64	--	916.84	919.95	938.88	963.42	--
Direct title insurance and other direct insurance carriers	524127,8	22.22	22.03	21.30	21.10	--	857.69	845.95	779.58	770.15	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Financial activities-Continued											
Reinsurance carriers	52413	38.8	38.8	40.2	40.5	--	--	--	--	--	--
Insurance agencies, brokerages, and related services	5242	35.3	35.2	36.0	36.8	--	--	--	--	--	--
Insurance agencies and brokerages	52421	34.8	34.7	35.5	36.2	--	--	--	--	--	--
Other insurance-related activities	52429	36.8	36.7	37.4	38.4	--	--	--	--	--	--
Claims adjusting	524291	36.7	36.6	36.4	37.9	--	--	--	--	--	--
Third-party administration of insurance funds	524292	37.3	37.1	38.6	39.2	--	--	--	--	--	--
Funds, trusts, and other financial vehicles	525	37.4	37.9	36.5	37.8	--	--	--	--	--	--
Other investment pools and funds	5259	34.5	35.8	35.1	36.2	--	--	--	--	--	--
Real estate and rental and leasing	53	32.7	32.8	32.7	33.2	--	--	--	--	--	--
Real estate	531	32.6	32.7	32.9	33.3	--	--	--	--	--	--
Lessors of real estate	5311	31.4	31.5	32.4	32.4	--	--	--	--	--	--
Lessors of residential buildings	53111	31.1	31.6	32.8	33.0	--	--	--	--	--	--
Lessors of nonresidential buildings	53112	31.5	30.7	31.3	30.9	--	--	--	--	--	--
Lessors of other real estate property	53119	32.3	33.1	33.5	33.3	--	--	--	--	--	--
Offices of real estate agents and brokers	5312	34.0	34.2	33.5	33.8	--	--	--	--	--	--
Activities related to real estate	5313	32.9	33.1	33.2	33.9	--	--	--	--	--	--
Real estate property managers	53131	32.6	32.9	33.2	33.8	--	--	--	--	--	--
Residential property managers	531311	32.3	32.4	32.6	33.4	--	--	--	--	--	--
Nonresidential property managers	531312	33.5	34.0	34.7	34.7	--	--	--	--	--	--
Rental and leasing services	532	32.8	32.9	31.9	32.9	--	--	--	--	--	--
Automotive equipment rental and leasing	5321	32.7	32.8	29.7	30.9	--	--	--	--	--	--
Passenger car rental and leasing	53211	32.5	32.7	28.6	30.2	--	--	--	--	--	--
Consumer goods rental	5322	28.4	28.7	28.2	29.3	--	--	--	--	--	--
Video tape and disc rental	53223	20.2	20.3	19.9	20.7	--	--	--	--	--	--
Miscellaneous consumer goods rental	53221,2,9	36.4	36.9	35.3	36.8	--	--	--	--	--	--
General rental centers	5323	37.7	37.9	38.2	39.0	--	--	--	--	--	--
Machinery and equipment rental and leasing	5324	39.6	39.4	39.7	39.9	--	--	--	--	--	--
Professional and business services		34.5	34.0	34.7	35.2	34.0	--	--	--	--	--
Professional and technical services	54	35.5	35.1	35.7	36.4	--	--	--	--	--	--
Legal services	5411	34.6	34.5	34.8	36.2	--	--	--	--	--	--
Offices of lawyers	54111	34.5	34.5	34.7	36.2	--	--	--	--	--	--
Other legal services	54119	35.6	34.6	35.8	36.6	--	--	--	--	--	--
Accounting and bookkeeping services	5412	31.6	31.1	32.2	32.2	--	--	--	--	--	--
Offices of certified public accountants	541211	34.8	35.7	34.7	36.0	--	--	--	--	--	--
Tax preparation services	541213	19.2	20.6	27.6	24.8	--	--	--	--	--	--
Payroll services	541214	31.9	32.1	26.9	26.8	--	--	--	--	--	--
Other accounting services	541219	33.1	33.3	33.6	34.8	--	--	--	--	--	--
Architectural and engineering services	5413	38.2	37.8	38.5	38.9	--	--	--	--	--	--
Architectural services	54131	38.6	38.7	38.2	39.6	--	--	--	--	--	--
Landscape architectural services	54132	37.6	37.9	39.0	39.3	--	--	--	--	--	--
Engineering and drafting services	54133,4	38.2	37.7	38.6	38.9	--	--	--	--	--	--
Building inspection, surveying, and mapping services	54135,6,7	37.2	36.3	36.0	36.1	--	--	--	--	--	--
Testing laboratories	54138	39.1	38.6	40.2	39.9	--	--	--	--	--	--
Specialized design services	5414	34.5	33.8	33.5	34.0	--	--	--	--	--	--
Interior design services	54141	34.4	34.2	32.4	33.0	--	--	--	--	--	--
Graphic design services	54143	35.7	34.1	33.0	33.6	--	--	--	--	--	--
Computer systems design and related services	5415	38.2	38.3	38.8	39.7	--	--	--	--	--	--
Custom computer programming services	541511	37.7	37.9	38.1	39.3	--	--	--	--	--	--
Computer systems design services	541512	38.7	38.6	39.4	40.2	--	--	--	--	--	--
Other computer-related services	541519	36.9	37.8	37.5	38.3	--	--	--	--	--	--
Management and technical consulting services	5416	35.6	35.3	35.7	36.1	--	--	--	--	--	--
Management consulting services	54161	35.5	35.2	35.0	35.4	--	--	--	--	--	--
Administrative management consulting services	541611	35.4	34.7	35.4	35.7	--	--	--	--	--	--
Human resource consulting services	541612	36.1	35.5	32.8	32.6	--	--	--	--	--	--
Marketing consulting services	541613	32.5	33.2	32.3	33.7	--	--	--	--	--	--
Process and logistics consulting services	541614	40.0	39.6	39.6	39.0	--	--	--	--	--	--
Other management consulting services	541618	35.8	35.7	35.0	36.0	--	--	--	--	--	--
Environmental consulting services	54162	36.1	36.1	39.8	39.1	--	--	--	--	--	--
Other technical consulting services	54169	35.6	35.8	37.3	38.2	--	--	--	--	--	--
Scientific research and development services	5417	39.1	38.2	38.6	40.0	--	--	--	--	--	--
Research and development in the physical, engineering, and life sciences	54171	39.7	38.8	39.3	40.6	--	--	--	--	--	--
Social science and humanities research	54172	34.0	33.3	32.7	35.0	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Financial activities-Continued											
Reinsurance carriers	52413	19.57	19.63	19.00	18.90	--	759.32	761.64	763.80	765.45	--
Insurance agencies, brokerages, and related services	5242	20.28	20.11	20.54	20.85	--	715.88	707.87	739.44	767.28	--
Insurance agencies and brokerages	52421	20.10	19.87	20.35	20.72	--	699.48	689.49	722.43	750.06	--
Other insurance-related activities	52429	20.75	20.76	21.03	21.18	--	763.60	761.89	786.52	813.31	--
Claims adjusting	524291	22.92	22.66	23.72	23.73	--	841.16	829.36	863.41	899.37	--
Third-party administration of insurance funds	524292	19.75	19.85	20.01	20.22	--	736.68	736.44	772.39	792.62	--
Funds, trusts, and other financial vehicles	525	21.83	21.82	22.47	22.53	--	816.44	826.98	820.16	851.63	--
Other investment pools and funds	5259	22.74	22.39	22.27	22.29	--	784.53	801.56	811.68	806.90	--
Real estate and rental and leasing	53	15.49	15.49	15.97	16.10	--	506.52	508.07	522.22	534.52	--
Real estate	531	15.52	15.52	16.08	16.28	--	505.95	507.50	529.03	542.12	--
Lessors of real estate	5311	15.02	15.07	15.56	15.63	--	471.63	474.71	504.14	506.41	--
Lessors of residential buildings	53111	14.34	14.39	14.90	14.93	--	445.97	454.72	488.72	492.69	--
Lessors of nonresidential buildings	53112	17.59	17.67	18.67	18.77	--	554.09	542.47	584.37	579.99	--
Lessors of other real estate property	53119	12.03	12.37	12.33	12.48	--	388.57	409.45	413.06	415.58	--
Offices of real estate agents and brokers	5312	15.62	15.56	16.64	16.78	--	531.08	532.15	557.44	567.16	--
Activities related to real estate	5313	16.02	15.99	16.31	16.68	--	527.06	529.27	541.49	565.45	--
Real estate property managers	53131	15.65	15.60	15.90	16.26	--	510.19	513.24	527.88	549.59	--
Residential property managers	531311	14.02	13.86	13.91	14.25	--	452.85	449.06	453.47	475.95	--
Nonresidential property managers	531312	19.63	19.81	20.89	21.35	--	657.61	673.54	724.88	740.85	--
Rental and leasing services	532	14.98	15.00	15.32	15.27	--	491.34	493.50	488.71	502.38	--
Automotive equipment rental and leasing	5321	14.40	14.24	14.28	14.18	--	470.88	467.07	424.12	438.16	--
Passenger car rental and leasing	53211	14.10	13.96	13.85	13.83	--	458.25	456.49	396.11	417.67	--
Consumer goods rental	5322	12.59	12.66	12.99	13.01	--	357.56	363.34	366.32	381.19	--
Video tape and disc rental	53223	8.42	8.54	8.30	8.57	--	170.08	173.36	165.17	177.40	--
Miscellaneous consumer goods rental	53221,2,9	14.83	14.88	15.24	15.21	--	539.81	549.07	537.97	559.73	--
General rental centers	5323	14.61	14.46	14.40	14.81	--	550.80	548.03	550.08	577.59	--
Machinery and equipment rental and leasing	5324	19.47	19.76	19.99	19.76	--	771.01	778.54	793.60	788.42	--
Professional and business services		19.67	19.81	20.33	20.72	20.72	678.62	673.54	705.45	729.34	704.48
Professional and technical services	54	26.07	25.83	26.97	27.31	--	925.49	906.63	962.83	994.08	--
Legal services	5411	25.69	25.59	27.29	27.82	--	888.87	882.86	949.69	1,007.08	--
Offices of lawyers	54111	26.38	26.27	28.09	28.63	--	910.11	906.32	974.72	1,036.41	--
Other legal services	54119	17.96	17.59	17.48	17.45	--	639.38	608.61	625.78	638.67	--
Accounting and bookkeeping services	5412	19.39	18.48	19.84	19.85	--	612.72	574.73	638.85	639.17	--
Offices of certified public accountants	541211	22.11	21.82	23.04	23.31	--	769.43	778.97	799.49	839.16	--
Tax preparation services	541213	19.35	14.26	13.95	14.17	--	371.52	293.76	385.02	351.42	--
Payroll services	541214	16.01	16.19	17.95	18.42	--	510.72	519.70	482.86	493.66	--
Other accounting services	541219	16.99	16.71	17.09	17.22	--	562.37	556.44	574.22	599.26	--
Architectural and engineering services	5413	25.53	25.60	26.69	27.04	--	975.25	967.68	1,027.57	1,051.86	--
Architectural services	54131	24.38	24.57	24.80	25.29	--	941.07	950.86	947.36	1,001.48	--
Landscape architectural services	54132	18.17	18.99	20.37	20.99	--	683.19	719.72	794.43	824.91	--
Engineering and drafting services	54133,4	27.18	27.28	28.58	28.92	--	1,038.28	1,028.46	1,103.19	1,124.99	--
Building inspection, surveying, and mapping services	54135,6,7	22.31	21.73	23.80	24.12	--	829.93	788.80	856.80	870.73	--
Testing laboratories	54138	21.14	20.91	21.45	21.42	--	826.57	807.13	862.29	854.66	--
Specialized design services	5414	21.08	21.07	20.88	21.04	--	727.26	712.17	699.48	715.36	--
Interior design services	54141	19.03	19.19	20.71	20.91	--	654.63	656.30	671.00	690.03	--
Graphic design services	54143	21.29	20.74	18.90	18.95	--	760.05	707.23	623.70	636.72	--
Computer systems design and related services	5415	34.02	33.73	35.39	35.99	--	1,299.56	1,291.86	1,373.13	1,428.80	--
Custom computer programming services	541511	36.05	35.78	37.71	38.22	--	1,359.09	1,356.06	1,436.75	1,502.05	--
Computer systems design services	541512	33.23	32.91	34.89	35.71	--	1,286.00	1,270.33	1,374.67	1,435.54	--
Other computer-related services	541519	30.52	30.36	30.25	29.60	--	1,126.19	1,147.61	1,134.38	1,133.68	--
Management and technical consulting services	5416	25.74	25.39	25.41	25.85	--	916.34	896.27	907.14	933.19	--
Management consulting services	54161	25.47	25.07	24.98	25.46	--	904.19	882.46	874.30	901.28	--
Administrative management consulting services	541611	26.48	26.37	26.87	27.51	--	937.39	915.04	951.20	982.11	--
Human resource consulting services	541612	24.28	24.47	20.31	20.50	--	876.51	868.69	666.17	668.30	--
Marketing consulting services	541613	23.38	22.62	23.87	24.47	--	759.85	750.98	771.00	824.64	--
Process and logistics consulting services	541614	22.61	22.01	21.50	21.81	--	904.40	871.60	851.40	850.59	--
Other management consulting services	541618	28.62	27.43	26.62	26.52	--	1,024.60	979.25	931.70	954.72	--
Environmental consulting services	54162	24.63	24.58	24.66	24.88	--	889.14	887.34	981.47	972.81	--
Other technical consulting services	54169	28.11	27.81	28.12	28.48	--	1,000.72	995.60	1,048.88	1,087.94	--
Scientific research and development services	5417	30.11	30.41	31.69	31.95	--	1,177.30	1,161.66	1,223.23	1,278.00	--
Research and development in the physical, engineering, and life sciences	54171	30.66	30.93	32.13	32.44	--	1,217.20	1,200.08	1,262.71	1,317.06	--
Social science and humanities research	54172	24.88	25.49	27.50	27.45	--	845.92	848.82	899.25	960.75	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Professional and business services-Continued											
Advertising and related services	5418	34.5	34.2	34.3	35.7	--	--	--	--	--	--
Advertising agencies	54181	35.4	35.5	36.6	38.0	--	--	--	--	--	--
Public relations agencies	54182	35.7	35.9	34.4	37.1	--	--	--	--	--	--
Direct mail advertising	54186	38.2	36.0	39.1	40.0	--	--	--	--	--	--
Advertising material distribution and other advertising services	54187,9	28.8	28.9	27.0	29.2	--	--	--	--	--	--
Other professional and technical services	5419	28.1	27.3	28.3	28.4	--	--	--	--	--	--
Marketing research and public opinion polling	54191	25.2	23.4	24.3	24.7	--	--	--	--	--	--
Photographic services	54192	29.8	26.7	28.6	27.2	--	--	--	--	--	--
Veterinary services	54194	26.5	26.4	27.0	27.2	--	--	--	--	--	--
Miscellaneous professional and technical services	54193,9	35.8	36.2	37.8	38.5	--	--	--	--	--	--
Management of companies and enterprises	55	36.1	35.7	36.7	37.2	--	--	--	--	--	--
Offices of bank holding companies and of other holding companies	551111,2	35.2	34.3	35.2	36.8	--	--	--	--	--	--
Managing offices	551114	36.1	35.8	36.8	37.2	--	--	--	--	--	--
Administrative and waste services	56	33.4	32.8	33.5	33.8	--	--	--	--	--	--
Administrative and support services	561	33.1	32.4	33.2	33.5	--	--	--	--	--	--
Office administrative services	5611	35.9	35.9	36.0	37.0	--	--	--	--	--	--
Facilities support services	5612	41.6	41.6	43.2	42.8	--	--	--	--	--	--
Employment services	5613	33.4	32.6	33.3	33.8	--	--	--	--	--	--
Employment placement agencies and executive search services	56131	32.7	31.4	32.3	33.4	--	--	--	--	--	--
Employment placement agencies		32.4	31.1	32.1	33.2	--	--	--	--	--	--
Executive search services		36.1	35.5	34.7	36.6	--	--	--	--	--	--
Temporary help services	56132	34.1	33.0	33.4	33.9	--	--	--	--	--	--
Professional employer organizations	56133	30.8	31.6	33.6	33.8	--	--	--	--	--	--
Business support services	5614	31.8	31.1	32.2	32.9	--	--	--	--	--	--
Telephone call centers	56142	29.0	28.1	29.7	30.1	--	--	--	--	--	--
Telephone answering services	561421	31.4	29.2	29.4	31.0	--	--	--	--	--	--
Telemarketing bureaus and other contact centers	561422	28.7	28.0	29.7	30.0	--	--	--	--	--	--
Business service centers	56143	34.4	33.4	33.0	34.0	--	--	--	--	--	--
Collection agencies	56144	34.8	35.4	36.3	36.9	--	--	--	--	--	--
Other business support services	56149	33.0	31.5	32.9	35.5	--	--	--	--	--	--
Travel arrangement and reservation services	5615	33.0	34.6	35.3	34.9	--	--	--	--	--	--
Travel agencies	56151	34.2	34.5	33.5	34.0	--	--	--	--	--	--
Other travel arrangement services	56159	32.2	35.0	37.2	36.2	--	--	--	--	--	--
Investigation and security services	5616	33.8	33.9	33.4	33.8	--	--	--	--	--	--
Security and armored car services	56161	33.3	33.4	32.9	33.5	--	--	--	--	--	--
Security guards and patrols and armored car services	561612,3	33.1	33.3	32.8	33.5	--	--	--	--	--	--
Security systems services	56162	37.7	37.3	37.1	36.2	--	--	--	--	--	--
Services to buildings and dwellings	5617	31.7	30.4	32.0	31.6	--	--	--	--	--	--
Exterminating and pest control services	56171	35.8	33.5	34.1	35.3	--	--	--	--	--	--
Janitorial services	56172	28.6	27.6	27.5	28.3	--	--	--	--	--	--
Landscaping services	56173	36.5	34.9	37.8	36.4	--	--	--	--	--	--
Carpet and upholstery cleaning services	56174	28.3	30.7	38.0	35.1	--	--	--	--	--	--
Other services to buildings and dwellings	56179	32.4	32.8	33.0	31.1	--	--	--	--	--	--
Other support services	5619	32.6	32.4	32.3	32.3	--	--	--	--	--	--
Packaging and labeling services	56191	39.9	38.2	37.9	37.9	--	--	--	--	--	--
Convention and trade show organizers	56192	29.9	29.8	35.0	37.4	--	--	--	--	--	--
All other support services	56199	31.0	31.3	29.9	29.3	--	--	--	--	--	--
Waste management and remediation services	562	41.9	40.4	41.6	41.3	--	--	--	--	--	--
Waste collection	5621	41.8	40.8	40.8	41.3	--	--	--	--	--	--
Waste treatment and disposal	5622	43.8	41.4	44.2	42.2	--	--	--	--	--	--
Nonhazardous waste treatment and disposal	562212,3,9	44.9	41.3	44.2	40.9	--	--	--	--	--	--
Remediation and other waste services	5629	40.2	39.0	40.5	40.6	--	--	--	--	--	--
Remediation services	56291	40.2	38.7	41.2	40.4	--	--	--	--	--	--
Education and health services		32.4	32.4	32.6	32.8	32.4	--	--	--	--	--
Health care and social assistance	62	32.6	32.7	32.8	33.1	--	--	--	--	--	--
Health care	621,2,3	33.1	33.2	33.3	33.6	--	--	--	--	--	--
Ambulatory health care services	621	31.4	31.2	31.4	31.9	--	--	--	--	--	--
Offices of physicians	6211	33.5	33.4	33.5	33.9	--	--	--	--	--	--
Offices of physicians, except mental health	621111	33.5	33.4	33.5	33.9	--	--	--	--	--	--
Offices of mental health physicians	621112	31.9	33.7	34.4	34.9	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Professional and business services-Continued											
Advertising and related services	5418	21.59	21.53	20.93	21.31	--	744.86	736.33	717.90	760.77	--
Advertising agencies	54181	24.72	24.85	23.53	24.16	--	875.09	882.18	861.20	918.08	--
Public relations agencies	54182	27.60	26.52	25.79	26.07	--	985.32	952.07	887.18	967.20	--
Direct mail advertising	54186	18.21	17.77	17.44	17.44	--	695.62	639.72	681.90	697.60	--
Advertising material distribution and other advertising services	54187.9	15.02	15.03	15.37	15.55	--	432.58	434.37	414.99	454.06	--
Other professional and technical services	5419	16.96	16.90	17.15	17.07	--	476.58	461.37	485.35	484.79	--
Marketing research and public opinion polling	54191	18.39	18.24	15.77	16.07	--	463.43	426.82	383.21	396.93	--
Photographic services	54192	14.80	14.79	15.22	14.51	--	441.04	394.89	435.29	394.67	--
Veterinary services	54194	14.50	14.62	15.05	14.93	--	384.25	385.97	406.35	406.10	--
Miscellaneous professional and technical services	54193.9	23.73	22.90	24.89	24.78	--	849.53	828.98	940.84	954.03	--
Management of companies and enterprises	55	20.23	20.31	21.11	21.41	--	730.30	725.07	774.74	796.45	--
Offices of bank holding companies and of other holding companies	551111.2	22.37	23.38	24.48	24.78	--	787.42	801.93	861.70	911.90	--
Managing offices	551114	20.12	20.15	20.92	21.22	--	726.33	721.37	769.86	789.38	--
Administrative and waste services	56	14.26	14.38	14.51	14.70	--	476.28	471.66	486.09	496.86	--
Administrative and support services	561	14.04	14.17	14.28	14.49	--	464.72	459.11	474.10	485.42	--
Office administrative services	5611	20.29	20.17	20.24	20.53	--	728.41	724.10	728.64	759.61	--
Facilities support services	5612	19.11	19.20	18.37	18.75	--	794.98	798.72	793.58	802.50	--
Employment services	5613	13.97	14.26	14.37	14.60	--	466.60	464.88	478.52	493.48	--
Employment placement agencies and executive search services	56131	18.05	18.51	18.78	19.08	--	590.24	581.21	606.59	637.27	--
Employment placement agencies		17.52	17.97	18.17	18.49	--	567.65	558.87	583.26	613.87	--
Executive search services		24.28	24.47	26.27	26.17	--	876.51	868.69	911.57	957.82	--
Temporary help services	56132	12.95	13.25	13.24	13.33	--	441.60	437.25	442.22	451.89	--
Professional employer organizations	56133	16.58	16.52	17.09	17.76	--	510.66	522.03	574.22	600.29	--
Business support services	5614	13.73	13.68	13.44	13.61	--	436.61	425.45	432.77	447.77	--
Telephone call centers	56142	11.63	11.78	11.74	11.97	--	337.27	331.02	348.68	360.30	--
Telephone answering services	561421	11.64	12.08	12.12	11.74	--	365.50	352.74	356.33	363.94	--
Telemarketing bureaus and other contact centers	561422	11.63	11.74	11.70	12.00	--	333.78	328.72	347.49	360.00	--
Business service centers	56143	13.06	12.71	12.41	12.42	--	449.26	424.51	409.53	422.28	--
Collection agencies	56144	14.84	14.72	14.96	15.04	--	516.43	521.09	543.05	554.98	--
Other business support services	56149	15.53	15.36	14.50	15.21	--	512.49	483.84	477.05	539.96	--
Travel arrangement and reservation services	5615	15.70	15.77	15.95	16.17	--	518.10	545.64	563.04	564.33	--
Travel agencies	56151	17.48	17.35	17.64	17.87	--	597.82	598.58	590.94	607.58	--
Other travel arrangement services	56159	13.70	13.96	14.43	14.45	--	441.14	488.60	536.80	523.09	--
Investigation and security services	5616	13.00	13.00	13.30	13.19	--	439.40	440.70	444.22	445.82	--
Security and armored car services	56161	11.95	11.95	12.37	12.26	--	397.94	399.13	406.97	410.71	--
Security guards and patrols and armored car services	561612.3	11.51	11.58	12.07	11.95	--	380.98	385.61	395.90	400.33	--
Security systems services	56162	19.60	19.52	18.98	19.07	--	738.92	728.10	704.16	690.33	--
Services to buildings and dwellings	5617	12.04	11.95	12.42	12.67	--	381.67	363.28	397.44	400.37	--
Exterminating and pest control services	56171	15.93	15.86	16.63	16.62	--	570.29	531.31	567.08	586.69	--
Janitorial services	56172	10.44	10.51	10.73	10.95	--	298.58	290.08	295.08	309.89	--
Landscaping services	56173	13.31	13.02	13.45	14.06	--	485.82	454.40	508.41	511.78	--
Carpet and upholstery cleaning services	56174	12.72	12.85	13.15	13.13	--	359.98	394.50	499.70	460.86	--
Other services to buildings and dwellings	56179	14.35	14.81	14.66	14.88	--	464.94	485.77	483.78	462.77	--
Other support services	5619	19.02	18.06	18.29	18.28	--	620.05	585.14	590.77	590.44	--
Packaging and labeling services	56191	15.94	16.30	16.59	16.65	--	636.01	622.66	628.76	631.04	--
Convention and trade show organizers	56192	22.36	22.22	22.20	22.66	--	668.56	662.16	777.00	847.48	--
All other support services	56199	19.48	17.75	17.78	17.66	--	603.88	555.58	531.62	517.44	--
Waste management and remediation services	562	18.54	18.53	18.91	18.86	--	776.83	748.61	786.66	778.92	--
Waste collection	5621	16.59	16.55	17.28	17.06	--	693.46	675.24	705.02	704.58	--
Waste treatment and disposal	5622	19.44	19.60	19.61	19.63	--	851.47	811.44	866.76	828.39	--
Nonhazardous waste treatment and disposal	562212.3,9	17.47	17.34	17.24	17.01	--	784.40	716.14	762.01	695.71	--
Remediation and other waste services	5629	20.24	20.24	20.45	20.62	--	813.65	789.36	828.23	837.17	--
Remediation services	56291	22.89	22.72	22.54	23.32	--	920.18	879.26	928.65	942.13	--
Education and health services		17.68	17.78	18.42	18.53	18.63	572.83	576.07	600.49	607.78	603.61
Health care and social assistance	62	18.11	18.20	18.85	18.97	--	590.39	595.14	618.28	627.91	--
Health care	621,2,3	19.11	19.18	19.96	20.08	--	632.54	636.78	664.67	674.69	--
Ambulatory health care services	621	19.09	19.06	20.26	20.49	--	599.43	594.67	636.16	653.63	--
Offices of physicians	6211	20.42	20.39	22.14	22.44	--	684.07	681.03	741.69	760.72	--
Offices of physicians, except mental health	621111	20.47	20.44	22.21	22.53	--	685.75	682.70	744.04	763.77	--
Offices of mental health physicians	621112	17.64	17.63	17.98	17.69	--	562.72	594.13	618.51	617.38	--

See footnotes at the end of table.

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Education and health services-Continued											
Offices of dentists	6212	27.0	26.5	27.1	27.8	--	--	--	--	--	--
Offices of other health practitioners	6213	28.7	28.3	28.5	28.9	--	--	--	--	--	--
Offices of chiropractors	62131	27.1	26.6	27.3	27.2	--	--	--	--	--	--
Offices of optometrists	62132	28.8	29.1	29.8	30.7	--	--	--	--	--	--
Offices of mental health practitioners	62133	30.4	29.2	29.3	29.8	--	--	--	--	--	--
Offices of specialty therapists	62134	29.0	28.5	28.8	29.4	--	--	--	--	--	--
Offices of all other health practitioners	62139	28.4	28.7	27.4	27.1	--	--	--	--	--	--
Outpatient care centers	6214	34.3	34.7	34.0	34.4	--	--	--	--	--	--
Outpatient mental health centers	62142	31.8	32.1	32.8	33.4	--	--	--	--	--	--
Outpatient care centers, except mental health	62149	35.5	35.9	34.6	34.9	--	--	--	--	--	--
Miscellaneous outpatient care centers	621410,98	34.7	34.1	33.5	33.5	--	--	--	--	--	--
Medical and diagnostic laboratories	6215	35.8	35.7	35.7	35.3	--	--	--	--	--	--
Medical laboratories	621511	36.7	36.8	36.0	36.0	--	--	--	--	--	--
Home health care services	6216	28.8	28.5	28.9	29.6	--	--	--	--	--	--
Other ambulatory health care services	6219	34.6	34.6	35.7	36.2	--	--	--	--	--	--
Ambulance services	62191	34.5	34.8	35.5	35.6	--	--	--	--	--	--
All other ambulatory health care services	62199	34.9	34.3	36.1	37.3	--	--	--	--	--	--
Blood and organ banks	621991	35.9	35.0	37.4	38.9	--	--	--	--	--	--
Hospitals	622	35.7	36.0	36.1	36.2	--	--	--	--	--	--
General medical and surgical hospitals	6221	35.7	36.0	36.2	36.3	--	--	--	--	--	--
Psychiatric and substance abuse hospitals	6222	35.7	35.3	36.5	35.8	--	--	--	--	--	--
Other hospitals	6223	36.7	36.3	33.5	34.0	--	--	--	--	--	--
Nursing and residential care facilities	623	32.0	32.3	32.2	32.5	--	--	--	--	--	--
Nursing care facilities	6231	32.3	32.5	32.3	32.7	--	--	--	--	--	--
Residential mental health facilities	6232	32.9	33.0	33.1	33.1	--	--	--	--	--	--
Residential mental retardation facilities	62321	32.6	32.6	32.9	33.0	--	--	--	--	--	--
Residential mental and substance abuse care	62322	33.4	33.9	33.5	33.4	--	--	--	--	--	--
Community care facilities for the elderly	6233	30.4	30.8	30.9	31.3	--	--	--	--	--	--
Continuing care retirement communities	623311	30.5	30.9	31.1	31.3	--	--	--	--	--	--
Homes for the elderly	623312	30.3	30.7	30.7	31.2	--	--	--	--	--	--
Other residential care facilities	6239	33.0	33.3	32.8	33.5	--	--	--	--	--	--
Social assistance	624	29.9	29.7	30.2	30.7	--	--	--	--	--	--
Individual and family services	6241	29.8	29.8	29.9	30.6	--	--	--	--	--	--
Child and youth services	62411	29.5	28.8	29.9	30.5	--	--	--	--	--	--
Services for the elderly and disabled	62412	29.5	29.6	29.6	30.2	--	--	--	--	--	--
Other individual and family services	62419	30.4	30.6	30.5	31.3	--	--	--	--	--	--
Emergency and other relief services	6242	30.0	30.4	31.0	31.7	--	--	--	--	--	--
Community food services	62421	29.8	29.2	31.6	32.7	--	--	--	--	--	--
Community housing, emergency, and relief services	62422,3	30.1	30.7	30.9	31.4	--	--	--	--	--	--
Vocational rehabilitation services	6243	29.5	29.4	29.4	29.6	--	--	--	--	--	--
Child day care services	6244	30.1	29.5	30.8	31.2	--	--	--	--	--	--
Leisure and hospitality		25.4	24.9	25.0	25.2	24.4	--	--	--	--	--
Arts, entertainment, and recreation	71	24.7	24.4	24.1	24.5	--	--	--	--	--	--
Performing arts and spectator sports	711	27.8	28.1	26.8	27.1	--	--	--	--	--	--
Performing arts companies	7111	25.4	24.9	27.3	26.7	--	--	--	--	--	--
Musical groups and artists	71113	17.5	18.2	24.9	24.2	--	--	--	--	--	--
Theater, dance, and other performing arts companies	71111,2,9	29.3	28.1	28.3	27.8	--	--	--	--	--	--
Spectator sports	7112	29.8	30.4	27.3	28.7	--	--	--	--	--	--
Racetracks	711212	27.7	28.4	26.4	26.2	--	--	--	--	--	--
Arts and sports promoters and agents and managers for public figures	7113,4	27.7	28.4	24.8	24.6	--	--	--	--	--	--
Independent artists, writers, and performers	7115	29.1	29.7	28.2	29.9	--	--	--	--	--	--
Museums, historical sites, zoos, and parks	712	27.3	27.9	27.2	27.7	--	--	--	--	--	--
Museums	71211	27.3	28.3	27.4	28.1	--	--	--	--	--	--
Zoos, botanical gardens, nature parks, and similar institutions	71213,9	29.5	28.4	27.7	27.8	--	--	--	--	--	--
Amusements, gambling, and recreation	713	23.6	23.1	23.1	23.4	--	--	--	--	--	--
Amusement parks and arcades	7131	30.7	30.4	29.6	29.2	--	--	--	--	--	--
Amusement and theme parks	71311	30.5	30.1	29.1	29.1	--	--	--	--	--	--
Gambling industries	7132	33.5	33.6	33.0	31.5	--	--	--	--	--	--
Casinos, except casino hotels	71321	36.4	36.6	35.6	33.5	--	--	--	--	--	--
Other gambling industries	71329	26.8	26.8	27.3	27.1	--	--	--	--	--	--
Other amusement and recreation industries	7139	21.3	20.6	20.8	21.5	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Education and health services-Continued											
Offices of dentists	6212	21.24	20.98	21.99	22.28	--	573.48	555.97	595.93	619.38	--
Offices of other health practitioners	6213	17.80	17.81	18.80	18.85	--	510.86	504.02	535.80	544.77	--
Offices of chiropractors	62131	13.87	14.04	15.31	15.24	--	375.88	373.46	417.96	414.53	--
Offices of optometrists	62132	14.93	14.62	14.49	14.54	--	429.98	425.44	431.80	446.38	--
Offices of mental health practitioners	62133	18.93	19.19	20.21	20.58	--	575.47	560.35	592.15	613.28	--
Offices of specialty therapists	62134	20.09	20.14	21.88	22.00	--	582.61	573.99	630.14	646.80	--
Offices of all other health practitioners	62139	18.46	18.49	18.18	17.73	--	524.26	530.66	498.13	480.48	--
Outpatient care centers	6214	19.54	19.59	20.27	20.67	--	670.22	679.77	689.18	711.05	--
Outpatient mental health centers	62142	17.10	17.09	17.47	17.49	--	543.78	548.59	573.02	584.17	--
Outpatient care centers, except mental health	62149	20.61	20.69	21.55	22.14	--	731.66	742.77	745.63	772.69	--
Miscellaneous outpatient care centers	621410,98	19.25	19.32	19.65	20.52	--	667.98	658.81	658.28	687.42	--
Medical and diagnostic laboratories	6215	20.31	20.33	22.59	22.87	--	727.10	725.78	806.46	807.31	--
Medical laboratories	621511	18.25	18.43	21.33	21.44	--	669.78	678.22	767.88	771.84	--
Home health care services	6216	15.23	15.30	15.71	15.75	--	438.62	436.05	454.02	466.20	--
Other ambulatory health care services	6219	15.44	15.46	15.88	16.05	--	534.22	534.92	566.92	581.01	--
Ambulance services	62191	14.75	14.83	15.41	15.62	--	508.88	516.08	547.06	556.07	--
All other ambulatory health care services	62199	16.56	16.50	16.63	16.72	--	577.94	565.95	600.34	623.66	--
Blood and organ banks	621991	16.27	16.15	15.74	15.83	--	584.09	565.25	588.68	615.79	--
Hospitals	622	22.57	22.68	23.33	23.44	--	805.75	816.48	842.21	848.53	--
General medical and surgical hospitals	6221	22.66	22.77	23.46	23.59	--	808.96	819.72	849.25	856.32	--
Psychiatric and substance abuse hospitals	6222	18.99	19.34	18.50	18.38	--	677.94	682.70	675.25	658.00	--
Other hospitals	6223	22.35	22.29	22.86	22.58	--	820.25	809.13	765.81	767.72	--
Nursing and residential care facilities	623	13.05	13.21	13.44	13.41	--	417.60	426.68	432.77	435.83	--
Nursing care facilities	6231	13.70	13.85	14.04	13.94	--	442.51	450.13	453.49	455.84	--
Residential mental health facilities	6232	12.16	12.31	12.68	12.78	--	400.06	406.23	419.71	423.02	--
Residential mental retardation facilities	62321	11.48	11.59	11.68	11.76	--	374.25	377.83	384.27	388.08	--
Residential mental and substance abuse care	62322	13.54	13.73	14.73	14.85	--	452.24	465.45	493.46	495.99	--
Community care facilities for the elderly	6233	12.15	12.31	12.55	12.58	--	369.36	379.15	387.80	393.75	--
Continuing care retirement communities	623311	12.95	13.06	13.37	13.36	--	394.98	403.55	415.81	418.17	--
Homes for the elderly	623312	11.29	11.49	11.64	11.72	--	342.09	352.74	357.35	365.66	--
Other residential care facilities	6239	12.94	13.16	13.45	13.50	--	427.02	438.23	441.16	452.25	--
Social assistance	624	12.06	12.16	12.27	12.38	--	360.59	361.15	370.55	380.07	--
Individual and family services	6241	13.05	13.14	13.09	13.19	--	388.89	391.57	391.39	403.61	--
Child and youth services	62411	14.69	14.51	15.28	15.50	--	433.36	417.89	456.87	472.75	--
Services for the elderly and disabled	62412	11.86	12.03	11.51	11.50	--	349.87	356.09	340.70	347.30	--
Other individual and family services	62419	14.20	14.31	14.74	14.93	--	431.68	437.89	449.57	467.31	--
Emergency and other relief services	6242	14.35	14.81	14.92	14.93	--	430.50	450.22	462.52	473.28	--
Community food services	62421	12.45	12.46	13.41	13.44	--	371.01	363.83	423.76	439.49	--
Community housing, emergency, and relief services	62422,3	14.87	15.39	15.31	15.32	--	447.59	472.47	473.08	481.05	--
Vocational rehabilitation services	6243	11.43	11.56	12.20	12.19	--	337.19	339.86	358.68	360.82	--
Child day care services	6244	10.86	10.90	10.96	11.12	--	326.89	321.55	337.57	346.94	--
Leisure and hospitality		10.14	10.16	10.67	10.79	10.69	257.56	252.98	266.75	271.91	260.84
Arts, entertainment, and recreation	71	13.97	14.03	14.82	15.03	--	345.06	342.33	357.16	368.24	--
Performing arts and spectator sports	711	18.86	19.03	20.21	20.74	--	524.31	534.74	541.63	562.05	--
Performing arts companies	7111	21.79	22.04	22.60	22.69	--	553.47	548.80	616.98	605.82	--
Musical groups and artists	71113	28.74	27.93	26.96	28.07	--	502.95	508.33	671.30	679.29	--
Theater, dance, and other performing arts companies	71111,2,9	19.76	20.20	21.00	20.62	--	578.97	567.62	594.30	573.24	--
Spectator sports	7112	16.69	17.42	16.85	17.76	--	497.36	529.57	460.01	509.71	--
Racetracks	711212	12.44	12.24	13.09	14.07	--	344.59	347.62	345.58	368.63	--
Arts and sports promoters and agents and managers for public figures	7113,4	18.76	18.73	20.08	20.99	--	519.65	531.93	497.98	516.35	--
Independent artists, writers, and performers	7115	17.96	17.90	22.72	22.68	--	522.64	531.63	640.70	678.13	--
Museums, historical sites, zoos, and parks	712	14.66	14.93	15.11	15.25	--	400.22	416.55	410.99	422.43	--
Museums	71211	15.61	15.67	16.15	16.21	--	426.15	443.46	442.51	455.50	--
Zoos, botanical gardens, nature parks, and similar institutions	71213,9	13.56	14.15	14.42	14.66	--	400.02	401.86	399.43	407.55	--
Amusements, gambling, and recreation	713	12.23	12.24	12.89	12.98	--	288.63	282.74	297.76	303.73	--
Amusement parks and arcades	7131	12.79	13.20	14.58	14.52	--	392.65	401.28	431.57	423.98	--
Amusement and theme parks	71311	12.86	13.28	14.87	14.76	--	392.23	399.73	432.72	429.52	--
Gambling industries	7132	11.95	11.99	12.39	12.30	--	400.33	402.86	408.87	387.45	--
Casinos, except casino hotels	71321	11.66	11.77	12.24	12.09	--	424.42	430.78	435.74	405.02	--
Other gambling industries	71329	12.87	12.69	12.82	12.87	--	344.92	340.09	349.99	348.78	--
Other amusement and recreation industries	7139	12.19	12.12	12.67	12.83	--	259.65	249.67	263.54	275.85	--

See footnotes at the end of table.

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Leisure and hospitality-Continued											
Golf courses and country clubs	71391	28.6	26.9	26.1	27.6	--	--	--	--	--	--
Skiing facilities	71392	19.8	21.4	17.2	19.9	--	--	--	--	--	--
Marinas	71393	30.0	29.8	27.9	27.4	--	--	--	--	--	--
Fitness and recreational sports centers	71394	16.9	16.4	16.5	17.2	--	--	--	--	--	--
Bowling centers	71395	21.6	21.6	21.4	21.5	--	--	--	--	--	--
All other amusement and recreation industries	71399	21.2	21.6	23.4	23.6	--	--	--	--	--	--
Accommodation and food services	72	25.5	24.9	25.1	25.3	--	--	--	--	--	--
Accommodation	721	30.7	30.5	31.3	31.1	--	--	--	--	--	--
Traveler accommodation and other longer-term accommodation	7211	30.7	30.5	31.4	31.1	--	--	--	--	--	--
Hotels and motels, except casino hotels	72111	30.3	29.9	31.1	30.9	--	--	--	--	--	--
Miscellaneous traveler accommodation	72119	23.8	24.7	28.8	29.6	--	--	--	--	--	--
RV parks and recreational camps	7212	27.7	28.1	27.5	29.0	--	--	--	--	--	--
RV parks and campgrounds	721211	30.1	30.1	28.2	28.8	--	--	--	--	--	--
Recreational and vacation camps	721214	25.0	25.9	26.9	29.2	--	--	--	--	--	--
Food services and drinking places	722	24.6	23.9	24.0	24.3	--	--	--	--	--	--
Full-service restaurants	7221	25.1	24.4	24.2	24.4	--	--	--	--	--	--
Limited-service eating places	7222	24.0	23.5	23.7	24.2	--	--	--	--	--	--
Limited-service restaurants	722211	24.1	23.5	23.7	24.1	--	--	--	--	--	--
Cafeterias, grill buffets, and buffets	722212	25.6	25.9	25.8	25.7	--	--	--	--	--	--
Snack and nonalcoholic beverage bars	722213	23.0	22.6	23.4	24.3	--	--	--	--	--	--
Special food services	7223	25.4	24.1	25.5	25.7	--	--	--	--	--	--
Food service contractors	72231	27.1	26.1	27.1	26.5	--	--	--	--	--	--
Caterers and mobile food services	72232,3	21.4	18.7	21.4	23.8	--	--	--	--	--	--
Drinking places, alcoholic beverages	7224	22.1	21.6	22.0	22.6	--	--	--	--	--	--
Other services		30.8	30.6	30.8	31.1	30.5	--	--	--	--	--
Repair and maintenance	811	36.0	35.8	36.4	36.2	--	--	--	--	--	--
Automotive repair and maintenance	8111	35.0	34.9	35.3	35.1	--	--	--	--	--	--
Automotive mechanical and electrical repair	81111	36.5	36.4	36.9	37.1	--	--	--	--	--	--
General automotive repair	811111	36.7	36.5	37.0	37.2	--	--	--	--	--	--
Automotive exhaust system repair	811112	35.9	36.0	37.3	36.5	--	--	--	--	--	--
Other automotive mechanical and elec. repair	811118	35.9	36.0	35.4	35.2	--	--	--	--	--	--
Automotive body, interior, and glass repair	81112	37.9	38.4	39.2	39.5	--	--	--	--	--	--
Automotive body and interior repair	811121	37.9	38.5	39.6	40.0	--	--	--	--	--	--
Automotive glass replacement shops	811122	38.1	37.4	36.4	35.7	--	--	--	--	--	--
Other automotive repair and maintenance	81119	29.5	28.6	28.7	27.2	--	--	--	--	--	--
Car washes	811192	27.1	25.9	25.5	22.9	--	--	--	--	--	--
Auto oil change shops and all other auto repair and maintenance	8111918	34.1	33.7	34.8	35.5	--	--	--	--	--	--
Electronic equipment repair and maintenance	8112	40.2	40.6	39.2	39.2	--	--	--	--	--	--
Computer and office machine repair	811212	41.5	41.5	39.2	40.8	--	--	--	--	--	--
Miscellaneous electronic equipment repair and maintenance	811211,3,9	39.4	39.9	39.2	38.2	--	--	--	--	--	--
Commercial machinery repair and maintenance	8113	39.7	39.2	41.0	40.7	--	--	--	--	--	--
Household goods repair and maintenance	8114	33.3	32.0	33.9	34.7	--	--	--	--	--	--
Personal and laundry services	812	28.6	28.0	28.6	29.3	--	--	--	--	--	--
Personal care services	8121	25.3	25.0	25.6	26.5	--	--	--	--	--	--
Hair, nail, and skin care services	81211	26.6	26.2	26.6	27.9	--	--	--	--	--	--
Barber shops and beauty salons	812111,2	26.4	26.0	26.6	27.8	--	--	--	--	--	--
Other personal care services	81219	19.4	19.4	21.3	20.6	--	--	--	--	--	--
Death care services	8122	27.6	27.9	28.1	29.4	--	--	--	--	--	--
Funeral homes and funeral services	81221	27.0	27.5	27.8	29.2	--	--	--	--	--	--
Cemeteries and crematories	81222	29.9	29.4	28.9	30.1	--	--	--	--	--	--
Dry-cleaning and laundry services	8123	33.6	32.9	34.1	34.0	--	--	--	--	--	--
Coin-operated laundries and dry cleaners	81231	26.4	26.1	27.5	28.2	--	--	--	--	--	--
Dry-cleaning and laundry services, except coin-operated	81232	32.0	31.5	32.2	32.2	--	--	--	--	--	--
Linen and uniform supply	81233	38.1	37.0	38.2	38.1	--	--	--	--	--	--
Linen supply	812331	38.4	36.8	37.3	38.6	--	--	--	--	--	--
Industrial launderers	812332	37.7	37.3	39.6	37.4	--	--	--	--	--	--
Other personal services	8129	30.3	29.0	29.2	29.8	--	--	--	--	--	--
Photofinishing	81292	39.8	36.5	40.8	40.3	--	--	--	--	--	--
Parking lots and garages	81293	31.9	30.4	30.8	31.6	--	--	--	--	--	--
Membership associations and organizations	813	29.6	29.6	29.5	29.7	--	--	--	--	--	--
Grantmaking and giving services	8132	30.9	31.2	32.7	33.6	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Leisure and hospitality-Continued											
Golf courses and country clubs	71391	12.22	12.25	12.72	13.18	--	349.49	329.53	331.99	363.77	--
Skiing facilities	71392	10.11	10.10	11.94	10.92	--	200.18	216.14	205.37	217.31	--
Marinas	71393	14.83	14.89	14.86	15.10	--	444.90	443.72	414.59	413.74	--
Fitness and recreational sports centers	71394	12.98	12.94	13.18	13.28	--	219.36	212.22	217.47	228.42	--
Bowling centers	71395	9.41	9.42	10.02	10.11	--	203.26	203.47	214.43	217.37	--
All other amusement and recreation industries	71399	11.77	11.65	12.14	12.41	--	249.52	251.64	284.08	292.88	--
Accommodation and food services	72	9.57	9.59	10.05	10.15	--	244.04	238.79	252.26	256.80	--
Accommodation	721	12.06	11.97	12.86	12.99	--	370.24	365.09	402.52	403.99	--
Traveler accommodation and other longer-term accommodation	7211	12.08	11.99	12.89	13.02	--	370.86	365.70	404.75	404.92	--
Hotels and motels, except casino hotels	72111	12.11	11.97	12.82	12.97	--	366.93	357.90	398.70	400.77	--
Miscellaneous traveler accommodation	72119	10.39	10.67	11.19	11.45	--	247.28	263.55	322.27	338.92	--
RV parks and recreational camps	7212	10.36	10.62	11.05	11.19	--	286.97	298.42	303.88	324.51	--
RV parks and campgrounds	721211	10.03	10.25	10.85	10.85	--	301.90	308.53	305.97	312.48	--
Recreational and vacation camps	721214	10.82	11.10	11.25	11.52	--	207.50	287.49	302.63	336.38	--
Food services and drinking places	722	8.99	9.02	9.39	9.50	--	221.15	215.58	225.36	230.85	--
Full-service restaurants	7221	9.58	9.58	9.97	10.11	--	240.46	233.75	241.27	246.68	--
Limited-service eating places	7222	8.00	8.11	8.45	8.52	--	192.00	190.59	200.27	206.18	--
Limited-service restaurants	722211	7.92	8.04	8.37	8.44	--	190.87	188.94	198.37	203.40	--
Cafeterias, grill buffets, and buffets	722212	8.26	8.33	8.84	8.82	--	211.46	215.75	228.07	226.67	--
Snack and nonalcoholic beverage bars	722213	8.51	8.60	8.92	9.04	--	195.73	194.36	208.73	219.67	--
Special food services	7223	11.18	10.97	11.44	11.64	--	283.97	264.38	291.72	299.15	--
Food service contractors	72231	10.67	10.52	11.25	11.30	--	289.16	274.57	304.88	299.45	--
Caterers and mobile food services	72232,3	12.64	12.68	12.07	12.50	--	270.50	237.12	258.30	297.50	--
Drinking places, alcoholic beverages	7224	8.67	8.87	9.16	9.21	--	191.61	191.59	201.52	208.15	--
Other services		15.06	15.06	15.61	15.77	15.76	463.85	460.84	480.79	490.45	480.68
Repair and maintenance	811	15.43	15.50	16.00	16.33	--	555.48	554.90	582.40	591.15	--
Automotive repair and maintenance	8111	14.57	14.77	14.90	15.15	--	509.95	515.47	525.97	531.77	--
Automotive mechanical and electrical repair	81111	15.11	15.02	15.54	15.62	--	551.52	546.73	573.43	579.50	--
General automotive repair	811111	15.14	15.07	15.67	15.76	--	555.64	550.06	579.79	586.27	--
Automotive exhaust system repair	811112	13.98	14.25	13.95	13.79	--	501.88	513.00	520.34	503.34	--
Other automotive mechanical and elec. repair	811118	14.79	14.53	15.31	15.48	--	530.96	523.08	541.97	544.90	--
Automotive body, interior, and glass repair	81112	17.49	17.92	17.51	17.77	--	662.87	688.13	686.39	701.92	--
Automotive body and interior repair	811121	17.73	18.22	17.83	18.09	--	671.97	701.47	706.07	723.60	--
Automotive glass replacement shops	811122	15.74	15.56	15.13	15.28	--	599.69	581.94	550.73	545.50	--
Other automotive repair and maintenance	81119	9.51	9.60	9.75	10.03	--	280.55	274.56	279.83	272.82	--
Car washes	811192	8.86	9.06	9.24	9.52	--	240.11	234.65	235.62	218.01	--
Auto oil change shops and all other auto repair and maintenance	8111918	10.51	10.38	10.46	10.65	--	358.39	349.81	364.01	378.08	--
Electronic equipment repair and maintenance	8112	16.96	17.00	19.91	20.18	--	681.79	690.20	780.47	791.06	--
Computer and office machine repair	811212	15.50	16.10	17.73	17.57	--	643.25	668.15	695.02	716.86	--
Miscellaneous electronic equipment repair and maintenance	811211,3,9	18.00	17.64	21.38	22.02	--	709.20	703.84	838.10	841.16	--
Commercial machinery repair and maintenance	8113	18.22	17.94	19.07	19.84	--	723.33	703.25	781.87	807.49	--
Household goods repair and maintenance	8114	15.51	15.03	14.35	14.47	--	516.48	480.96	486.47	502.11	--
Personal and laundry services	812	12.29	12.09	12.63	12.75	--	351.49	338.52	361.22	373.58	--
Personal care services	8121	13.30	12.76	13.21	13.52	--	336.49	319.00	338.18	358.28	--
Hair, nail, and skin care services	81211	13.31	12.71	13.12	13.47	--	354.05	333.00	348.99	375.81	--
Barber shops and beauty salons	812111,2	13.65	13.01	13.43	13.82	--	360.36	338.26	357.24	384.20	--
Other personal care services	81219	13.22	13.10	13.73	13.80	--	256.47	254.14	292.45	284.28	--
Death care services	8122	15.71	15.50	16.93	17.32	--	433.60	432.45	475.73	509.21	--
Funeral homes and funeral services	81221	15.80	15.44	17.03	17.40	--	426.60	424.60	473.43	508.08	--
Cemeteries and crematories	81222	15.39	15.73	16.64	17.04	--	460.16	462.46	480.90	512.90	--
Dry-cleaning and laundry services	8123	10.54	10.61	11.31	11.16	--	354.14	349.07	385.67	379.44	--
Coin-operated laundries and dry cleaners	81231	9.83	9.82	9.52	9.43	--	259.51	256.30	261.80	265.93	--
Dry-cleaning and laundry services, except coin-operated	81232	9.37	9.31	9.87	9.81	--	299.84	293.27	317.81	315.88	--
Linen and uniform supply	81233	12.12	12.38	13.26	13.04	--	461.77	458.06	506.53	496.82	--
Linen supply	812331	12.01	12.32	12.50	12.56	--	461.18	453.38	466.25	484.82	--
Industrial launderers	812332	12.28	12.45	14.30	13.73	--	462.96	464.39	566.28	513.50	--
Other personal services	8129	11.27	11.28	11.33	11.28	--	341.48	327.12	330.84	336.14	--
Photofinishing	81292	15.13	15.13	14.93	15.14	--	602.17	552.25	609.14	610.14	--
Parking lots and garages	81293	10.01	9.98	10.36	10.23	--	319.32	303.39	319.09	323.27	--
Membership associations and organizations	813	16.10	16.14	16.75	16.86	--	476.56	477.74	494.13	500.74	--
Grantmaking and giving services	8132	20.74	21.26	21.32	21.52	--	640.87	663.31	697.16	723.07	--

See footnotes at the end of table.

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Other services-Continued											
Grantmaking foundations	813211	30.2	30.2	30.8	31.8	--	--	--	--	--	--
Other grantmaking and giving services	813219	31.4	32.6	34.4	35.0	--	--	--	--	--	--
Social advocacy organizations	8133	32.9	33.0	31.6	31.9	--	--	--	--	--	--
Human rights organizations	813311	31.7	31.7	30.8	31.3	--	--	--	--	--	--
Environment, conservation, and other social advocacy organizations	813312,9	33.3	33.4	31.8	32.1	--	--	--	--	--	--
Civic and social organizations	8134	18.9	18.3	19.0	19.7	--	--	--	--	--	--
Professional and similar organizations	8139	32.2	32.3	30.8	31.1	--	--	--	--	--	--
Business associations	81391	33.2	33.4	33.7	34.0	--	--	--	--	--	--
Professional organizations	81392	35.2	35.3	34.6	34.3	--	--	--	--	--	--
Labor unions and similar labor organizations	81393	28.7	28.8	25.6	26.2	--	--	--	--	--	--
Miscellaneous professional and similar organizations	81394,9	33.0	32.8	31.1	31.6	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hours and earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by detailed industry — Continued

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Other services-Continued											
Grantmaking foundations	813211	22.31	23.24	22.89	22.74	--	673.76	701.85	705.01	723.13	--
Other grantmaking and giving services	813219	17.91	18.48	19.12	19.71	--	562.37	602.45	657.73	689.85	--
Social advocacy organizations	8133	14.68	14.63	14.83	14.94	--	482.97	482.79	468.63	476.59	--
Human rights organizations	813311	14.26	14.21	14.35	14.49	--	452.04	450.46	441.98	453.54	--
Environment, conservation, and other social advocacy organizations	813312,9	14.81	14.75	14.96	15.07	--	493.17	492.65	475.73	483.75	--
Civic and social organizations	8134	12.03	12.06	12.35	12.40	--	227.37	220.70	234.65	244.28	--
Professional and similar organizations	8139	20.26	20.32	20.76	21.23	--	652.37	656.34	639.41	660.25	--
Business associations	81391	21.82	21.81	23.13	23.24	--	724.42	728.45	779.48	790.16	--
Professional organizations	81392	24.42	24.46	25.82	26.49	--	859.58	863.44	893.37	908.61	--
Labor unions and similar labor organizations	81393	28.46	28.55	27.71	28.03	--	816.80	822.24	709.38	734.39	--
Miscellaneous professional and similar organizations	81394,9	12.31	12.68	12.97	13.65	--	406.23	415.90	403.37	431.34	--

¹Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

²Excludes nonoffice commissioned real estate sales agents.

--Data not available.

^P= preliminary.

NOTE: Data have been revised to reflect March 2007 benchmark

levels. See the article in this issue for additional information.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA
EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
EARNINGS
NOT SEASONALLY ADJUSTED**

B-17. Average hourly earnings, excluding overtime¹ of production workers on manufacturing payrolls

Industry	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Manufacturing	\$16.22	\$16.28	\$16.56	\$16.66	\$16.77
Durable goods	17.11	17.14	17.46	17.55	17.63
Wood products	13.01	13.15	13.22	13.29	(²)
Nonmetallic mineral products	15.76	15.93	15.97	16.01	(²)
Primary metals	18.26	18.34	18.48	18.56	(²)
Fabricated metal products	15.58	15.58	15.83	15.95	(²)
Machinery	16.73	16.79	16.82	16.99	(²)
Computer and electronic products	18.60	18.77	19.35	19.47	(²)
Electrical equipment and appliances	14.95	15.10	14.98	14.93	(²)
Transportation equipment	21.45	21.35	22.12	22.15	(²)
Furniture and related products	13.58	13.65	13.87	13.99	(²)
Miscellaneous manufacturing	13.94	14.04	14.23	14.46	(²)
Nondurable goods	14.68	14.81	15.05	15.17	\$15.28
Food manufacturing	12.54	12.72	12.87	12.94	(²)
Beverages and tobacco products	17.12	17.06	18.55	18.53	(²)
Textile mills	12.04	12.37	12.54	12.57	(²)
Textile product mills	11.23	11.40	11.36	11.30	(²)
Apparel	10.37	10.59	10.88	11.00	(²)
Leather and allied products	11.17	11.54	12.17	11.80	(²)
Paper and paper products	17.14	17.18	17.30	17.65	(²)
Printing and related support activities	15.29	15.29	15.69	15.98	(²)
Petroleum and coal products	22.29	23.14	25.23	25.32	(²)
Chemicals	19.00	18.87	18.70	18.74	(²)
Plastics and rubber products	14.46	14.57	14.74	14.95	(²)

¹ Derived by assuming that overtime hours are paid at the rate of time and one-half.

² Data not available.

^P = preliminary.

NOTE: Data have been revised to reflect March 2007 benchmark levels. See the article in this issue for additional information.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA
EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
EARNINGS
NOT SEASONALLY ADJUSTED**

B-18. Average hourly and weekly earnings of production and nonsupervisory workers¹ on private nonfarm payrolls by major industry sector and selected industry detail, in current and constant (1982) dollars

Industry	Average hourly earnings					Average weekly earnings				
	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 ^P	Jan. 2008 ^P
Total private:										
Current dollars	\$17.07	\$17.16	\$17.63	\$17.77	\$17.80	\$578.67	\$573.14	\$594.13	\$605.96	\$592.74
Constant (1982) dollars	8.39	8.42	8.30	8.37	(²)	284.36	281.12	279.62	285.35	(²)
Goods-producing:										
Current dollars	18.40	18.30	18.88	18.95	18.88	754.40	730.17	770.30	773.16	755.20
Constant (1982) dollars	9.04	8.98	8.89	8.92	(²)	370.71	358.14	362.53	364.08	(²)
Natural resources and mining:										
Current dollars	20.62	20.74	20.99	21.53	21.68	940.27	927.08	969.74	990.38	988.61
Constant (1982) dollars	10.13	10.17	9.88	10.14	(²)	462.05	454.72	456.40	466.37	(²)
Construction:										
Current dollars	20.53	20.44	21.26	21.34	21.18	806.83	774.68	829.14	823.72	802.72
Constant (1982) dollars	10.09	10.03	10.01	10.05	(²)	396.48	379.97	390.22	387.89	(²)
Manufacturing:										
Current dollars	17.11	17.06	17.42	17.54	17.55	713.49	696.05	722.93	731.42	717.80
Constant (1982) dollars	8.41	8.37	8.20	8.26	(²)	350.61	341.40	340.24	344.42	(²)
Private service-providing:										
Current dollars	16.72	16.87	17.31	17.47	17.53	541.73	539.84	559.11	571.27	559.21
Constant (1982) dollars	8.22	8.27	8.15	8.23	(²)	266.21	264.78	263.14	269.01	(²)
Trade, transportation, and utilities:										
Current dollars	15.39	15.59	15.84	15.89	16.00	517.10	512.91	525.89	535.49	526.40
Constant (1982) dollars	7.56	7.65	7.45	7.48	(²)	254.10	251.58	247.50	252.16	(²)
Wholesale trade:										
Current dollars	19.25	19.31	19.89	20.13	20.03	731.50	724.13	757.81	781.04	759.14
Constant (1982) dollars	9.46	9.47	9.36	9.48	(²)	359.46	355.18	356.65	367.79	(²)
Retail trade:										
Current dollars	12.49	12.66	12.70	12.64	12.80	383.44	377.27	382.27	385.52	378.88
Constant (1982) dollars	6.14	6.21	5.98	5.95	(²)	188.42	185.05	179.91	181.54	(²)
Transportation and warehousing:										
Current dollars	17.46	17.47	17.94	18.07	17.96	647.77	639.40	661.99	681.24	659.13
Constant (1982) dollars	8.58	8.57	8.44	8.51	(²)	318.31	313.62	311.56	320.79	(²)
Utilities:										
Current dollars	27.34	27.35	28.17	28.50	28.10	1,142.81	1,135.03	1,194.41	1,214.10	1,180.20
Constant (1982) dollars	13.43	13.41	13.26	13.42	(²)	561.58	556.72	562.13	571.72	(²)
Information:										
Current dollars	23.69	23.84	24.11	24.38	24.31	862.32	863.01	872.78	892.31	875.16
Constant (1982) dollars	11.64	11.69	11.35	11.48	(²)	423.74	423.30	410.76	420.19	(²)
Financial activities:										
Current dollars	19.27	19.29	19.83	19.97	19.99	687.94	686.72	705.95	726.91	707.65
Constant (1982) dollars	9.47	9.46	9.33	9.40	(²)	338.05	336.83	332.25	342.30	(²)
Professional and business services:										
Current dollars	19.67	19.81	20.33	20.72	20.72	678.62	673.54	705.45	729.34	704.48
Constant (1982) dollars	9.67	9.72	9.57	9.76	(²)	333.47	330.36	332.01	343.45	(²)
Education and health services:										
Current dollars	17.68	17.78	18.42	18.53	18.63	572.83	576.07	600.49	607.78	603.61
Constant (1982) dollars	8.69	8.72	8.67	8.73	(²)	281.49	282.55	282.61	286.20	(²)
Leisure and hospitality:										
Current dollars	10.14	10.16	10.67	10.79	10.69	257.56	252.98	266.75	271.91	260.84
Constant (1982) dollars	4.98	4.98	5.02	5.08	(²)	126.57	124.08	125.54	128.04	(²)
Other services:										
Current dollars	15.06	15.06	15.61	15.77	15.76	463.85	460.84	480.79	490.45	480.68
Constant (1982) dollars	7.40	7.39	7.35	7.43	(²)	227.94	226.04	226.28	230.95	(²)

¹ Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

² Data not available.

^P = preliminary.

NOTE: The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate these series. Data have

been revised to reflect March 2007 benchmark levels. See the article in this issue for additional information.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA
STATE AND AREA HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-19. Average hours and earnings of production workers on manufacturing payrolls in States and selected areas

State and area	Average weekly hours			Average hourly earnings			Average weekly earnings		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Alabama	40.5	40.3	40.4	\$15.91	\$15.74	\$15.79	\$644.36	\$634.32	\$637.92
Birmingham-Hoover	41.4	40.8	41.0	16.36	16.59	16.49	677.30	676.87	676.09
Mobile	40.1	40.2	41.1	16.72	17.18	17.49	670.47	690.64	718.84
Alaska	43.5	41.2	41.4	16.10	21.64	20.69	700.35	891.57	856.57
Arizona	41.1	40.4	40.0	14.63	16.17	16.17	601.29	653.27	646.80
Phoenix-Mesa-Scottsdale	40.4	39.6	39.4	15.23	16.61	16.51	615.29	657.76	650.49
Tucson	39.6	38.8	38.8	12.71	14.54	14.85	503.32	564.15	576.18
Arkansas	40.9	39.1	39.6	13.60	14.45	14.46	556.24	565.00	572.62
Fayetteville-Springdale-Rogers	42.6	40.6	40.1	12.77	13.11	12.95	544.00	532.27	519.30
Fort Smith	40.8	42.9	43.1	12.82	14.72	14.60	523.06	631.49	629.26
Little Rock-North Little Rock-Conway	41.7	42.1	41.6	15.02	14.93	14.85	626.33	628.55	617.76
California	41.2	40.7	40.8	16.19	16.54	16.56	667.03	673.18	675.65
Bakersfield	42.8	41.9	42.1	16.40	16.49	16.60	701.92	690.93	698.86
Los Angeles-Long Beach-Santa Ana	42.1	41.9	41.9	14.70	14.92	14.93	618.87	625.15	625.57
Modesto	41.5	41.2	41.3	15.69	15.62	15.63	651.14	643.54	645.52
Oxnard-Thousand Oaks-Ventura	40.7	41.3	41.5	15.86	15.95	15.97	645.50	658.74	662.76
Riverside-San Bernardino-Ontario	42.6	41.2	41.4	14.03	14.19	14.21	597.68	584.63	588.29
Sacramento—Arden-Arcade—Roseville	40.2	41.9	41.3	16.41	16.96	16.99	659.68	710.62	701.69
Salinas	40.5	41.8	41.9	15.84	16.12	16.13	641.52	673.82	675.85
San Diego-Carlsbad-San Marcos	39.6	38.8	40.4	14.98	15.91	15.85	593.21	617.31	640.34
San Francisco-Oakland-Fremont	41.5	41.2	41.7	18.21	18.29	18.38	755.72	753.55	766.45
San Jose-Sunnyvale-Santa Clara	41.2	40.0	40.0	22.93	22.96	22.99	944.72	918.40	919.60
Santa Barbara-Santa Maria-Goleta	40.6	40.7	41.0	15.70	15.87	15.89	637.42	645.91	651.49
Santa Rosa-Petaluma	38.7	39.2	39.5	17.02	17.12	17.33	658.67	671.10	684.54
Stockton	39.7	40.6	39.5	14.55	14.88	14.79	577.64	604.13	584.21
Colorado	38.7	40.4	40.2	17.10	18.67	18.41	661.77	754.27	740.08
Denver-Aurora	40.5	40.5	40.5	18.25	20.76	20.47	739.13	840.78	829.04
Connecticut	42.7	42.4	42.6	20.25	20.98	21.21	864.68	889.55	903.55
Bridgeport-Stamford-Norwalk	44.9	41.0	41.0	21.24	20.19	20.65	953.68	827.79	846.65
New Haven	42.7	37.9	37.4	18.72	22.42	22.54	799.34	849.72	843.00
Norwich-New London	42.8	42.8	42.7	20.12	21.04	21.21	861.14	900.51	905.67
Delaware	39.7	38.9	38.7	18.13	17.38	17.04	719.76	676.08	659.45
Florida	42.2	41.6	41.2	15.07	17.59	17.22	635.95	731.74	709.46
Georgia	41.4	39.9	40.1	15.62	14.87	15.04	646.67	593.31	603.10
Atlanta-Sandy Springs-Marietta	40.6	38.7	39.3	16.84	16.23	16.35	683.70	628.10	642.56
Hawaii	38.2	38.9	37.8	16.40	18.04	17.55	626.48	701.76	663.39
Honolulu	37.5	39.1	37.7	16.69	18.83	18.51	625.88	736.25	697.83
Idaho	46.2	41.1	41.6	17.77	19.35	19.42	820.97	795.29	807.87
Illinois	41.5	41.1	41.2	16.20	16.54	16.48	672.30	679.79	678.98
Chicago-Naperville-Joliet	41.7	42.0	42.1	16.29	16.56	16.54	679.29	695.52	696.33
Davenport-Moline-Rock Island	40.0	40.5	40.7	16.07	16.19	16.16	642.80	655.70	657.71
Peoria	41.4	41.1	41.0	17.80	18.42	18.40	736.92	757.06	754.40
Rockford	39.9	40.2	40.3	18.14	18.30	18.32	723.79	735.66	738.30
Indiana	41.6	42.0	42.6	18.56	18.58	18.74	772.10	780.36	798.32
Elkhart-Goshen	41.6	41.3	41.2	15.45	16.08	16.14	642.72	664.10	664.97
Evansville	40.8	42.2	43.6	22.21	21.35	21.20	906.17	900.97	924.32
Fort Wayne	40.9	41.1	39.2	17.46	17.81	18.32	714.11	731.99	718.14
Indianapolis-Carmel	41.2	41.2	41.2	20.85	20.88	20.87	859.02	860.26	859.84
Iowa	42.4	43.1	42.2	17.45	16.56	16.87	739.88	713.74	711.91
Des Moines	45.5	44.1	45.7	20.02	18.84	19.58	910.91	830.84	894.81
Kansas	45.2	43.5	42.7	18.27	18.44	19.28	825.80	802.14	823.26
Wichita	48.3	48.4	47.4	18.46	17.39	18.69	891.62	841.68	885.91
Kentucky	41.3	41.3	41.4	16.86	17.25	17.09	696.32	712.43	707.53
Lexington-Fayette	41.0	41.4	41.5	15.69	15.95	15.97	643.29	660.33	662.76
Louisville	40.3	41.0	40.8	19.20	19.20	18.66	773.76	787.20	761.33
Louisiana	43.8	41.9	41.9	17.99	20.54	20.47	787.96	860.63	857.69
Baton Rouge	45.2	43.4	44.1	22.34	22.52	21.25	1,009.77	977.37	937.13
New Orleans-Metairie-Kenner	42.9	42.2	43.2	21.01	20.72	19.98	901.33	874.38	863.14

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-19. Average hours and earnings of production workers on manufacturing payrolls in States and selected areas—Continued

State and area	Average weekly hours			Average hourly earnings			Average weekly earnings		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Maine	42.3	42.4	42.9	\$18.96	\$19.43	\$19.43	\$802.01	\$823.83	\$833.55
Portland-South Portland-Biddeford	45.8	44.2	44.9	15.40	15.50	15.58	705.32	685.10	699.54
Maryland	40.7	40.6	40.0	17.91	17.87	18.24	728.94	725.52	729.60
Massachusetts	40.6	41.6	42.1	18.64	19.37	19.42	756.78	805.79	817.58
Boston-Cambridge-Quincy	40.6	40.3	41.0	19.20	19.54	19.54	779.52	787.46	801.14
Springfield	41.3	41.1	39.8	17.46	18.02	18.23	721.10	740.62	725.55
Worcester	42.0	42.0	42.4	17.48	17.62	17.92	734.16	740.04	759.81
Michigan	42.7	42.2	43.6	22.48	21.97	22.16	959.90	927.13	966.18
Detroit-Warren-Livonia	43.0	44.2	45.4	25.73	24.54	25.01	1,106.39	1,084.67	1,135.45
Flint	45.5	45.2	45.5	29.96	33.14	31.80	1,363.18	1,497.93	1,446.90
Grand Rapids-Wyoming	43.8	42.3	42.8	17.86	18.11	18.13	782.27	766.05	775.96
Kalamazoo-Portage	39.0	39.7	39.4	15.03	14.66	14.81	586.17	582.00	583.51
Lansing-East Lansing	41.7	40.6	40.8	24.47	24.52	24.44	1,020.40	995.51	997.15
Minnesota	40.1	39.9	40.5	17.35	17.65	17.95	695.74	704.24	726.98
Minneapolis-St. Paul-Bloomington	39.8	40.2	39.5	18.16	18.52	18.65	722.77	744.50	736.68
Mississippi	40.6	40.4	41.2	13.95	13.89	13.93	566.37	561.16	573.92
Jackson	37.7	36.1	34.9	16.26	15.86	15.90	613.00	572.55	554.91
Missouri	39.4	40.8	40.6	17.31	17.34	17.49	682.01	707.47	710.09
St. Louis 1	39.4	41.0	41.5	20.40	20.00	19.80	803.76	820.00	821.70
Montana	40.3	39.0	38.7	15.24	16.57	16.64	614.17	646.23	643.97
Nebraska	42.1	41.9	41.3	15.12	15.17	15.43	636.55	635.62	637.26
Lincoln	42.8	40.4	40.2	15.84	15.99	16.20	677.95	646.00	651.24
Omaha-Council Bluffs	43.1	39.4	39.4	16.76	16.18	16.81	722.36	637.49	662.31
Nevada	39.3	39.0	39.1	15.52	15.56	15.55	609.94	606.84	608.01
Las Vegas-Paradise	39.6	39.4	39.5	15.08	15.07	15.07	597.17	593.76	595.27
New Hampshire	41.3	40.9	40.5	17.07	17.11	17.23	704.99	699.80	697.82
Manchester	41.0	42.9	42.9	19.60	20.11	20.11	803.60	862.72	862.72
New Jersey	42.0	41.8	42.1	17.08	17.42	17.62	717.36	728.16	741.80
New Mexico	39.2	38.9	39.0	14.26	14.56	14.68	558.99	566.38	572.52
Albuquerque	39.3	39.3	40.6	14.99	16.20	16.23	589.11	636.66	658.94
New York	41.8	41.7	42.3	18.49	17.78	18.05	772.88	741.43	763.52
North Carolina	41.6	41.6	41.4	14.96	15.08	15.23	622.34	627.33	630.52
Charlotte-Gastonia-Concord	46.4	44.7	44.9	16.09	15.74	15.66	746.58	703.58	703.13
Durham	43.7	43.5	45.2	17.13	16.95	17.09	748.58	737.33	772.47
Greensboro-High Point	40.6	38.7	37.4	15.27	15.31	15.34	619.96	592.50	573.72
Raleigh-Cary	40.6	39.3	39.4	13.79	14.54	14.63	559.87	571.42	576.42
Winston-Salem	41.4	44.1	42.7	17.71	19.06	19.46	733.19	840.55	830.94
North Dakota	40.6	40.5	40.8	14.51	15.11	14.85	589.11	611.96	605.88
Fargo	39.1	40.6	41.5	13.67	14.50	14.42	534.50	588.70	598.43
Ohio	42.0	42.4	41.8	19.53	19.01	19.21	820.26	806.02	802.98
Akron	42.4	40.5	41.0	17.09	19.47	19.68	724.62	788.54	806.88
Canton-Massillon	39.4	37.2	38.7	15.44	13.64	13.42	608.34	507.41	519.35
Cincinnati-Middletown	41.7	43.6	42.9	20.40	20.25	20.69	850.68	882.90	887.60
Cleveland-Elyria-Mentor	41.8	42.8	43.2	19.03	19.00	18.78	795.45	813.20	811.30
Columbus	42.1	41.4	40.5	18.56	18.48	17.93	781.38	765.07	726.17
Dayton	41.0	42.2	42.8	20.04	19.28	19.70	821.64	813.62	843.16
Toledo	41.1	38.8	38.4	20.14	20.71	20.22	827.75	803.55	776.45
Youngstown-Warren-Boardman	43.2	43.6	43.8	27.54	25.98	26.12	1,189.73	1,132.73	1,144.06
Oklahoma	37.6	41.0	40.0	14.98	14.77	14.72	563.25	605.57	588.80
Oklahoma City	39.9	40.0	38.4	16.34	15.60	15.23	651.97	624.00	584.83
Tulsa	40.0	45.1	45.2	16.51	16.57	16.98	660.40	747.31	767.50

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
STATE AND AREA HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-19. Average hours and earnings of production workers on manufacturing payrolls in States and selected areas—Continued

State and area	Average weekly hours			Average hourly earnings			Average weekly earnings		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
Oregon	40.3	39.0	40.0	\$15.84	\$16.99	\$16.75	\$638.35	\$662.61	\$670.00
Eugene-Springfield	40.5	38.3	40.5	14.99	15.27	14.61	607.10	584.84	591.71
Medford	38.4	35.9	44.3	16.82	17.35	18.52	645.89	622.87	820.44
Portland-Vancouver-Beaverton	41.0	41.1	42.0	16.26	17.21	17.21	666.66	707.33	722.82
Salem	37.5	38.3	39.2	12.51	13.02	12.64	469.13	498.67	495.49
Pennsylvania	40.8	41.2	41.2	15.44	15.48	15.54	629.95	637.78	640.25
Allentown-Bethlehem-Easton	41.7	41.3	41.2	16.12	16.31	16.31	672.20	673.60	671.97
Erie	43.4	44.6	43.8	16.51	16.94	17.06	716.53	755.52	747.23
Lancaster	40.1	40.8	41.3	16.81	17.01	16.89	674.08	694.01	697.56
Pittsburgh	41.2	40.2	39.8	16.88	17.06	16.92	695.46	685.81	673.42
York-Hanover	41.5	40.9	41.1	15.84	16.17	16.12	657.36	661.35	662.53
Rhode Island	39.9	39.6	39.4	13.39	13.99	13.98	534.26	554.00	550.81
Providence-Fall River-Warwick	40.0	38.7	39.0	13.46	13.94	13.95	538.40	539.48	544.05
South Carolina	42.4	44.1	44.5	15.72	15.37	15.87	666.53	677.82	706.22
South Dakota	42.5	42.5	42.7	13.84	14.20	14.30	588.20	603.50	610.61
Tennessee	39.4	38.8	40.0	13.94	14.08	14.37	549.24	546.30	574.80
Chattanooga	41.4	41.3	41.5	13.11	12.89	12.94	542.75	532.36	537.01
Knoxville	39.4	38.3	38.4	15.98	16.36	16.38	629.61	626.59	628.99
Memphis	40.9	41.6	41.2	14.77	15.26	15.22	604.09	634.82	627.06
Nashville-Davidson-Murfreesboro-Franklin	40.5	39.3	39.2	14.64	14.95	14.91	592.92	587.54	584.47
Texas	41.4	41.0	41.2	14.08	14.13	14.15	582.91	579.33	582.98
Dallas-Fort Worth-Arlington	39.8	39.5	39.4	15.13	15.38	15.39	602.17	607.51	606.37
Houston-Sugar Land-Baytown	40.6	43.0	42.4	17.13	16.77	16.67	695.48	721.11	706.81
San Antonio	43.4	46.6	45.3	11.74	12.24	12.31	509.52	570.38	557.64
Utah	41.0	40.9	41.6	15.67	17.04	16.78	642.47	696.94	698.05
Ogden-Clearfield	41.7	41.3	40.8	13.71	15.01	15.01	571.71	619.91	612.41
Provo-Orem	43.3	41.4	42.5	13.37	17.99	16.88	578.92	744.79	717.40
Salt Lake City	41.3	42.5	44.0	16.62	18.39	18.18	686.41	781.58	799.92
Vermont	40.1	38.6	38.6	16.15	16.60	16.58	647.62	640.76	639.99
Burlington-South Burlington	38.7	37.0	37.2	16.60	17.40	17.32	642.42	643.80	644.30
Virginia	42.1	41.8	42.2	16.99	17.51	17.68	715.28	731.92	746.10
Lynchburg	45.4	41.5	41.8	18.16	20.20	20.11	824.46	838.30	840.60
Richmond	40.0	40.0	40.1	16.18	16.68	17.37	647.20	667.20	696.54
Virginia Beach-Norfolk-Newport News	41.4	42.6	43.5	19.76	18.87	19.11	818.06	803.86	831.29
Washington	41.1	42.4	43.2	20.42	20.10	20.30	839.26	852.24	876.96
West Virginia	41.5	41.9	41.5	18.24	18.79	18.84	756.96	787.30	781.86
Huntington-Ashland	42.9	42.2	43.0	18.42	18.83	18.79	790.22	794.63	807.97
Wisconsin	41.3	39.8	40.5	16.98	17.65	17.77	701.27	702.47	719.69
Milwaukee-Waukesha-West Allis	40.4	38.9	39.8	17.90	18.65	19.41	723.16	725.49	772.52
Wyoming	42.2	42.2	44.0	17.57	20.03	19.73	741.45	845.27	868.12
Puerto Rico	40.4	41.8	41.8	11.85	12.03	11.81	478.74	502.85	493.66
Virgin Islands	45.8	51.9	51.8	26.77	25.97	25.39	1,226.07	1,347.84	1,315.20

¹ Area boundaries do not reflect official OMB definitions.

^P = preliminary.

NOTE: State and area data are currently projected from 2006 benchmark levels. When more recent benchmark data are introduced with the release of January 2008 estimates, unadjusted data from April 2006 are subject to revision. Area definitions are based on Office of Management and Budget Bulletin No. 07-01, dated December 18, 2006, and are available at <http://www.bls.gov/lau/lausmsa.htm> and in the May issue of *Employment and*

Earnings. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state that appears first in their titles. Davenport-Moline-Rock Island, Iowa-Ill., and Weirton-Steubenville, W. Va.-Ohio, are the exceptions in that they are listed under Illinois and Ohio, respectively, for operational reasons.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

B-20. Average hours and earnings of production workers on manufacturing payrolls in selected states, metropolitan areas, and metropolitan divisions

State, area, and division	Average weekly hours			Average hourly earnings			Average weekly earnings		
	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P	Dec. 2006	Nov. 2007	Dec. 2007 ^P
California	41.2	40.7	40.8	\$16.19	\$16.54	\$16.56	\$667.03	\$673.18	\$675.65
Los Angeles-Long Beach-Santa Ana	42.1	41.9	41.9	14.70	14.92	14.93	618.87	625.15	625.57
Los Angeles-Long Beach-Glendale	42.0	41.9	41.8	14.74	15.05	15.07	619.08	630.60	629.93
Santa Ana-Anaheim-Irvine	42.2	42.0	42.3	14.60	14.54	14.57	616.12	610.68	616.31
San Francisco-Oakland-Fremont	41.5	41.2	41.7	18.21	18.29	18.38	755.72	753.55	766.45
Oakland-Fremont-Hayward	43.3	41.6	41.9	18.64	18.68	18.70	807.11	777.09	783.53
San Francisco-San Mateo-Redwood City	37.9	40.4	41.3	17.25	17.60	17.81	653.78	711.04	735.55
District of Columbia:									
Washington-Arlington-Alexandria ¹	38.7	39.3	39.4	17.60	17.37	17.42	681.12	682.64	686.35
Illinois	41.5	41.1	41.2	16.20	16.54	16.48	672.30	679.79	678.98
Chicago-Naperville-Joliet ¹	41.7	42.0	42.1	16.29	16.56	16.54	679.29	695.52	696.33
Chicago-Naperville-Joliet	41.8	42.1	42.3	15.94	16.04	16.06	666.29	675.28	679.34
Gary ²	42.0	42.4	41.7	20.55	21.41	21.05	863.10	907.78	877.79
Lake County-Kenosha County ¹	40.8	40.9	40.9	15.76	16.50	16.49	643.01	674.85	674.44
Massachusetts	40.6	41.6	42.1	18.64	19.37	19.42	756.78	805.79	817.58
Boston-Cambridge-Quincy ¹	40.6	40.3	41.0	19.20	19.54	19.54	779.52	787.46	801.14
Boston-Cambridge-Quincy	41.0	41.7	41.2	18.30	18.57	18.66	750.30	774.37	768.79
Nashua ¹	44.5	45.0	45.9	18.54	18.85	19.08	825.03	848.25	875.77
Michigan	42.7	42.2	43.6	22.48	21.97	22.16	959.90	927.13	966.18
Detroit-Warren-Livonia	43.0	44.2	45.4	25.73	24.54	25.01	1,106.39	1,084.67	1,135.45
Detroit-Livonia-Dearborn	41.6	45.2	45.5	26.26	26.39	27.50	1,092.42	1,192.83	1,251.25
Warren-Troy-Farmington Hills	43.8	43.7	45.3	25.47	23.54	23.64	1,115.59	1,028.70	1,070.89
Pennsylvania	40.8	41.2	41.2	15.44	15.48	15.54	629.95	637.78	640.25
Philadelphia	39.9	39.4	39.5	17.50	17.78	17.86	698.25	700.53	705.47
Wilmington ²	40.4	40.0	39.4	20.97	21.22	21.14	847.19	848.80	832.92
Texas	41.4	41.0	41.2	14.08	14.13	14.15	582.91	579.33	582.98
Dallas-Fort Worth-Arlington	39.8	39.5	39.4	15.13	15.38	15.39	602.17	607.51	606.37
Dallas-Plano-Irving	39.4	38.6	38.7	13.79	14.23	14.23	543.33	549.28	550.70
Fort Worth-Arlington	40.6	41.0	40.7	17.40	17.38	17.40	706.44	712.58	708.18

¹ Part of the area is in one or more adjacent states.

² All of the area is in one or more adjacent states.

^P = preliminary.

NOTE: State and area data are currently projected from 2006 benchmark levels. When more recent benchmark data are introduced with the release of January 2008 estimates, unadjusted data from April 2006 are subject to revision. Area definitions are based on Office of Management and Budget Bulletin No. 07-01, dated

December 18, 2006, and are available at <http://www.bls.gov/lau/lausmsa.htm> and in the May issue of Employment and Earnings. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state that appears first in their titles. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed.

**LABOR FORCE DATA
REGIONS AND DIVISIONS
SEASONALLY ADJUSTED**

**LABOR FORCE DATA
REGIONS AND DIVISIONS
SEASONALLY ADJUSTED**

C-1. Labor force status by census region and division, seasonally adjusted¹

(Numbers in thousands)

Census region and division	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
NORTHEAST													
Civilian labor force	28,019.1	28,094.0	27,988.6	27,894.1	27,813.1	27,865.8	27,954.0	27,887.8	27,801.5	28,002.2	27,995.7	28,107.3	28,107.4
Employed	26,805.0	26,833.2	26,784.8	26,753.2	26,641.9	26,634.3	26,711.0	26,577.4	26,510.2	26,755.8	26,748.7	26,866.1	26,776.7
Unemployed	1,214.1	1,260.8	1,203.8	1,140.9	1,171.2	1,231.5	1,243.0	1,310.4	1,291.2	1,246.5	1,247.0	1,241.1	1,330.7
Unemployment rate	4.3	4.5	4.3	4.1	4.2	4.4	4.4	4.7	4.6	4.5	4.5	4.4	4.7
New England													
Civilian labor force	7,684.0	7,694.9	7,676.5	7,676.8	7,654.7	7,694.1	7,698.3	7,694.8	7,629.0	7,687.3	7,702.3	7,725.6	7,699.7
Employed	7,327.0	7,333.3	7,318.2	7,352.1	7,317.2	7,333.8	7,346.3	7,325.8	7,286.3	7,349.2	7,366.7	7,379.6	7,344.2
Unemployed	357.1	361.6	358.3	324.6	337.6	360.3	352.0	369.0	342.8	338.0	335.6	346.1	355.5
Unemployment rate	4.6	4.7	4.7	4.2	4.4	4.7	4.6	4.8	4.5	4.4	4.4	4.5	4.6
Middle Atlantic													
Civilian labor force	20,335.0	20,399.1	20,312.1	20,217.3	20,158.3	20,171.7	20,255.7	20,193.0	20,172.5	20,315.0	20,293.5	20,381.6	20,407.7
Employed	19,478.0	19,499.9	19,466.6	19,401.0	19,324.7	19,300.5	19,364.7	19,251.6	19,224.0	19,406.5	19,382.0	19,486.5	19,432.5
Unemployed	857.0	899.1	845.5	816.3	833.6	871.2	890.9	941.3	948.5	908.4	911.4	895.1	975.2
Unemployment rate	4.2	4.4	4.2	4.0	4.1	4.3	4.4	4.7	4.7	4.5	4.5	4.4	4.8
SOUTH													
Civilian labor force	54,586.3	54,639.5	54,650.8	54,802.7	54,667.9	54,588.5	54,505.7	54,569.5	54,436.3	54,841.2	54,785.2	55,011.1	55,062.2
Employed	52,248.7	52,321.3	52,333.3	52,532.7	52,375.3	52,315.0	52,238.1	52,146.7	52,124.6	52,411.9	52,399.4	52,623.1	52,462.0
Unemployed	2,337.5	2,318.2	2,317.4	2,270.1	2,292.6	2,273.4	2,267.6	2,422.8	2,311.7	2,429.3	2,385.8	2,388.0	2,600.1
Unemployment rate	4.3	4.2	4.2	4.1	4.2	4.2	4.2	4.4	4.2	4.4	4.4	4.3	4.7
South Atlantic													
Civilian labor force	29,290.3	29,305.1	29,298.3	29,382.0	29,327.1	29,296.0	29,316.9	29,370.0	29,307.4	29,490.7	29,497.0	29,559.4	29,594.2
Employed	28,099.6	28,124.7	28,156.7	28,252.2	28,158.3	28,149.3	28,140.9	28,114.6	28,085.3	28,243.8	28,208.9	28,301.3	28,226.5
Unemployed	1,190.7	1,180.4	1,141.6	1,129.8	1,168.8	1,146.7	1,176.0	1,255.4	1,222.2	1,246.9	1,288.1	1,258.1	1,367.7
Unemployment rate	4.1	4.0	3.9	3.8	4.0	3.9	4.0	4.3	4.2	4.2	4.4	4.3	4.6
East South Central													
Civilian labor force	8,624.0	8,660.8	8,663.0	8,696.9	8,655.2	8,629.8	8,585.8	8,571.3	8,592.3	8,657.9	8,637.0	8,675.6	8,674.4
Employed	8,199.7	8,246.9	8,229.1	8,272.4	8,246.0	8,217.9	8,191.6	8,162.4	8,194.8	8,227.5	8,231.3	8,264.7	8,215.5
Unemployed	424.4	413.9	433.8	424.5	409.2	412.0	394.2	408.9	397.5	430.4	405.8	410.9	458.9
Unemployment rate	4.9	4.8	5.0	4.9	4.7	4.8	4.6	4.8	4.6	5.0	4.7	4.7	5.3
West South Central													
Civilian labor force	16,671.9	16,673.5	16,689.5	16,723.8	16,685.6	16,662.7	16,603.0	16,628.2	16,536.6	16,692.5	16,651.2	16,776.1	16,793.5
Employed	15,949.4	15,949.7	15,947.5	16,008.0	15,970.9	15,947.8	15,905.7	15,869.7	15,844.6	15,940.6	15,959.2	16,057.1	16,020.0
Unemployed	722.5	723.9	742.0	715.8	714.7	714.8	697.3	758.6	692.0	752.0	692.0	719.0	773.5
Unemployment rate	4.3	4.3	4.4	4.3	4.3	4.3	4.2	4.6	4.2	4.5	4.2	4.3	4.6
MIDWEST													
Civilian labor force	35,069.5	35,109.2	35,016.8	34,993.0	34,950.7	34,938.3	34,996.9	34,917.2	34,825.1	35,074.7	34,987.9	35,123.3	35,145.4
Employed	33,337.0	33,361.2	33,301.4	33,348.6	33,183.3	33,171.5	33,152.4	33,088.8	32,957.5	33,196.1	33,101.9	33,288.0	33,216.3
Unemployed	1,732.5	1,747.9	1,715.4	1,644.4	1,767.3	1,766.8	1,844.5	1,828.4	1,867.6	1,878.6	1,886.0	1,835.3	1,929.1
Unemployment rate	4.9	5.0	4.9	4.7	5.1	5.1	5.3	5.2	5.4	5.4	5.4	5.2	5.5
East North Central													
Civilian labor force	24,134.3	24,153.2	24,067.9	24,060.3	24,045.1	24,036.6	24,069.6	23,997.6	23,937.1	24,103.7	24,014.4	24,155.2	24,167.8
Employed	22,856.4	22,851.2	22,817.2	22,846.9	22,721.6	22,726.4	22,692.0	22,641.0	22,546.0	22,717.8	22,613.6	22,787.3	22,743.4
Unemployed	1,277.9	1,302.0	1,250.7	1,213.4	1,323.5	1,310.3	1,377.6	1,356.6	1,391.2	1,385.9	1,400.7	1,367.9	1,424.3
Unemployment rate	5.3	5.4	5.2	5.0	5.5	5.5	5.7	5.7	5.8	5.7	5.8	5.7	5.9
West North Central													
Civilian labor force	10,935.2	10,956.0	10,949.0	10,932.6	10,905.6	10,901.7	10,927.3	10,919.6	10,888.0	10,971.1	10,973.6	10,968.1	10,977.6
Employed	10,480.5	10,510.0	10,484.2	10,501.7	10,461.8	10,445.2	10,460.4	10,447.9	10,411.6	10,478.4	10,488.3	10,500.7	10,472.8
Unemployed	454.6	446.0	464.7	431.0	443.9	456.5	466.8	471.8	476.4	492.7	485.3	467.5	504.8
Unemployment rate	4.2	4.1	4.2	3.9	4.1	4.2	4.3	4.3	4.4	4.5	4.4	4.3	4.6

See footnotes at end of table.

C-1. Labor force status by census region and division, seasonally adjusted¹—Continued

(Numbers in thousands)

Census region and division	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
WEST													
Civilian labor force	35,082.3	35,185.0	35,232.3	35,301.3	35,282.7	35,357.4	35,323.2	35,451.4	35,386.9	35,681.1	35,620.7	35,804.6	35,836.0
Employed	33,514.4	33,584.1	33,671.2	33,752.1	33,683.0	33,755.6	33,735.2	33,780.6	33,703.5	33,959.2	33,900.3	34,030.6	33,924.4
Unemployed	1,567.9	1,600.9	1,561.1	1,549.2	1,599.7	1,601.8	1,588.1	1,670.8	1,683.4	1,721.9	1,720.5	1,773.9	1,911.6
Unemployment rate	4.5	4.5	4.4	4.4	4.5	4.5	4.5	4.7	4.8	4.8	4.8	5.0	5.3
Mountain													
Civilian labor force	10,826.4	10,820.7	10,865.3	10,835.2	10,836.8	10,890.6	10,844.9	10,941.4	10,859.6	10,994.3	11,006.2	11,001.9	10,994.5
Employed	10,423.5	10,410.2	10,483.6	10,456.4	10,457.1	10,519.3	10,478.4	10,545.6	10,465.4	10,607.1	10,618.6	10,579.0	10,525.9
Unemployed	402.9	410.4	381.7	378.7	379.7	371.3	366.6	395.8	394.2	387.1	387.6	422.9	468.6
Unemployment rate	3.7	3.8	3.5	3.5	3.5	3.4	3.4	3.6	3.6	3.5	3.5	3.8	4.3
Pacific													
Civilian labor force	24,255.9	24,364.3	24,367.1	24,466.1	24,445.9	24,466.9	24,478.3	24,510.0	24,527.3	24,686.8	24,614.6	24,802.7	24,841.5
Employed	23,090.9	23,173.8	23,187.6	23,295.7	23,225.9	23,236.3	23,256.8	23,235.0	23,238.2	23,352.1	23,281.6	23,451.7	23,398.5
Unemployed	1,165.0	1,190.5	1,179.4	1,170.5	1,220.0	1,230.5	1,221.5	1,275.0	1,289.1	1,334.7	1,332.9	1,351.0	1,443.0
Unemployment rate	4.8	4.9	4.8	4.8	5.0	5.0	5.0	5.2	5.3	5.4	5.4	5.4	5.8

¹ Census region estimates are derived by summing the Census division model-based estimates.

NOTE: Data refer to place of residence. The States (including the District of Columbia) that compose the various census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South

Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

C-2. Labor force status by State, seasonally adjusted

(Numbers in thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Alabama													
Civilian labor force	2,225.9	2,249.3	2,236.1	2,239.6	2,226.0	2,214.4	2,195.5	2,189.0	2,201.9	2,217.9	2,210.9	2,220.2	2,219.3
Employed	2,143.0	2,175.4	2,162.5	2,164.2	2,153.6	2,136.3	2,117.9	2,107.5	2,119.3	2,136.3	2,142.5	2,141.9	2,129.5
Unemployed	82.9	73.8	73.6	75.4	72.4	78.1	77.7	81.5	82.7	81.6	68.5	78.2	89.8
Unemployment rate	3.7	3.3	3.3	3.4	3.3	3.5	3.5	3.7	3.8	3.7	3.1	3.5	4.0
Alaska													
Civilian labor force	348.8	348.3	346.2	346.9	344.9	344.9	345.5	346.7	346.7	349.9	348.2	350.9	350.8
Employed	325.4	326.1	325.0	326.4	324.8	324.6	325.0	325.6	325.0	327.7	327.0	328.3	327.9
Unemployed	23.4	22.2	21.2	20.5	20.1	20.3	20.5	21.1	21.7	22.1	21.3	22.6	23.0
Unemployment rate	6.7	6.4	6.1	5.9	5.8	5.9	5.9	6.1	6.3	6.3	6.1	6.4	6.5
Arizona													
Civilian labor force	3,022.7	3,022.2	3,031.5	3,019.8	3,020.9	3,031.6	3,008.5	3,039.0	3,017.2	3,048.1	3,055.2	3,049.5	3,052.4
Employed	2,898.5	2,893.9	2,914.2	2,900.8	2,901.4	2,923.5	2,905.3	2,926.0	2,905.0	2,948.4	2,948.2	2,925.9	2,908.5
Unemployed	124.2	128.3	117.3	119.0	119.5	108.1	103.2	113.1	112.2	99.7	107.0	123.6	143.8
Unemployment rate	4.1	4.2	3.9	3.9	4.0	3.6	3.4	3.7	3.7	3.3	3.5	4.1	4.7
Arkansas													
Civilian labor force	1,368.8	1,369.8	1,379.4	1,385.0	1,380.3	1,376.2	1,367.8	1,367.8	1,365.5	1,385.5	1,377.0	1,379.9	1,384.1
Employed	1,295.5	1,300.2	1,309.8	1,317.5	1,311.5	1,304.9	1,299.8	1,292.2	1,290.8	1,307.1	1,299.2	1,300.8	1,303.1
Unemployed	73.4	69.6	69.5	67.5	68.8	71.3	68.0	75.7	74.7	78.4	77.9	79.1	81.0
Unemployment rate	5.4	5.1	5.0	4.9	5.0	5.2	5.0	5.5	5.5	5.7	5.7	5.7	5.9
California													
Civilian labor force	18,011.8	18,084.6	18,069.2	18,134.2	18,142.7	18,170.3	18,180.4	18,198.0	18,214.2	18,309.5	18,240.9	18,378.0	18,433.3
Employed	17,141.0	17,207.9	17,195.1	17,258.7	17,208.7	17,226.6	17,238.3	17,237.6	17,218.1	17,280.2	17,218.8	17,339.7	17,307.0
Unemployed	870.8	876.7	874.1	875.5	933.9	943.7	942.1	960.4	996.1	1,029.4	1,022.0	1,038.3	1,126.3
Unemployment rate	4.8	4.8	4.8	4.8	5.1	5.2	5.2	5.3	5.5	5.6	5.6	5.6	6.1
Colorado													
Civilian labor force	2,681.5	2,666.7	2,686.4	2,670.4	2,655.7	2,677.5	2,672.6	2,694.0	2,676.4	2,708.6	2,718.8	2,725.3	2,724.2
Employed	2,575.0	2,558.0	2,585.3	2,573.1	2,563.1	2,581.9	2,578.0	2,591.2	2,573.9	2,601.8	2,617.4	2,614.5	2,602.7
Unemployed	106.5	108.6	101.1	97.3	92.6	95.6	94.6	102.8	102.5	106.8	101.4	110.9	121.5
Unemployment rate	4.0	4.1	3.8	3.6	3.5	3.6	3.5	3.8	3.8	3.9	3.7	4.1	4.5
Connecticut													
Civilian labor force	1,855.1	1,859.6	1,854.6	1,867.6	1,860.9	1,876.6	1,875.6	1,877.4	1,871.3	1,891.1	1,895.2	1,905.8	1,899.3
Employed	1,778.7	1,777.3	1,777.1	1,790.8	1,782.6	1,792.9	1,795.0	1,793.6	1,784.7	1,805.7	1,806.8	1,809.8	1,804.4
Unemployed	76.4	82.3	77.6	76.8	78.2	83.7	80.6	83.9	86.7	85.4	88.4	96.0	94.9
Unemployment rate	4.1	4.4	4.2	4.1	4.2	4.5	4.3	4.5	4.6	4.5	4.7	5.0	5.0
Delaware													
Civilian labor force	442.3	444.9	445.1	444.9	444.9	442.9	442.9	442.7	439.4	444.4	445.4	445.4	446.8
Employed	427.5	429.9	430.1	429.8	428.2	428.3	428.5	427.5	426.4	431.1	430.2	430.2	429.9
Unemployed	14.8	15.0	14.9	15.1	16.6	14.6	14.4	15.2	13.0	13.3	15.2	15.2	17.0
Unemployment rate	3.3	3.4	3.4	3.4	3.7	3.3	3.3	3.4	3.0	3.0	3.4	3.4	3.8
District of Columbia													
Civilian labor force	317.8	320.2	321.0	321.3	322.0	322.1	315.6	313.0	315.1	318.2	318.1	320.8	321.0
Employed	298.2	300.5	302.4	303.6	303.6	304.0	297.9	295.2	297.5	299.9	299.7	302.4	301.3
Unemployed	19.6	19.6	18.6	17.8	18.3	18.1	17.7	17.8	17.5	18.3	18.4	18.4	19.7
Unemployment rate	6.2	6.1	5.8	5.5	5.7	5.6	5.6	5.7	5.6	5.7	5.8	5.7	6.1
Florida													
Civilian labor force	9,100.7	9,135.5	9,148.1	9,193.7	9,178.7	9,173.4	9,186.9	9,230.3	9,225.4	9,269.7	9,272.6	9,294.1	9,311.7
Employed	8,804.2	8,830.4	8,847.2	8,887.4	8,865.7	8,863.5	8,863.5	8,866.6	8,855.2	8,896.6	8,879.6	8,898.3	8,870.9
Unemployed	296.5	305.1	301.0	306.3	313.0	309.9	323.4	363.7	370.2	373.2	393.0	395.8	440.8
Unemployment rate	3.3	3.3	3.3	3.3	3.4	3.4	3.5	3.9	4.0	4.0	4.2	4.3	4.7
Georgia													
Civilian labor force	4,789.7	4,826.1	4,819.5	4,836.3	4,832.5	4,838.1	4,829.1	4,844.9	4,828.0	4,869.3	4,878.0	4,882.0	4,899.3
Employed	4,571.3	4,607.1	4,613.9	4,638.5	4,619.6	4,629.2	4,621.1	4,623.1	4,615.0	4,648.6	4,649.9	4,665.9	4,662.8
Unemployed	218.5	219.0	205.7	197.8	212.9	208.9	208.1	221.7	213.0	220.7	228.1	216.0	236.5
Unemployment rate	4.6	4.5	4.3	4.1	4.4	4.3	4.3	4.6	4.4	4.5	4.7	4.4	4.8

See footnotes at end of table.

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Hawaii													
Civilian labor force	647.8	648.1	649.0	655.5	653.3	654.0	653.1	648.5	642.5	652.0	646.7	647.8	647.6
Employed	634.8	633.9	634.1	639.4	637.5	637.8	637.3	631.5	625.9	634.9	629.4	629.1	626.8
Unemployed	13.0	14.2	14.8	16.1	15.8	16.2	15.7	17.0	16.6	17.1	17.3	18.7	20.8
Unemployment rate	2.0	2.2	2.3	2.5	2.4	2.5	2.4	2.6	2.6	2.6	2.7	2.9	3.2
Idaho													
Civilian labor force	755.4	751.2	754.0	752.4	754.8	755.4	754.9	762.9	758.3	769.7	766.5	764.0	761.0
Employed	731.1	728.4	732.7	731.0	733.5	738.0	736.4	745.5	740.5	751.9	747.1	743.2	738.1
Unemployed	24.3	22.8	21.2	21.4	21.3	17.4	18.5	17.4	17.9	17.9	19.3	20.8	23.0
Unemployment rate	3.2	3.0	2.8	2.8	2.8	2.3	2.5	2.3	2.4	2.3	2.5	2.7	3.0
Illinois													
Civilian labor force	6,681.6	6,704.9	6,677.3	6,652.4	6,670.5	6,675.2	6,725.6	6,736.7	6,719.5	6,758.9	6,739.3	6,790.0	6,794.9
Employed	6,406.3	6,397.4	6,358.4	6,370.8	6,352.1	6,354.2	6,380.7	6,383.3	6,355.8	6,412.9	6,383.1	6,438.9	6,423.0
Unemployed	275.4	307.5	318.9	281.6	318.4	321.0	344.9	353.4	363.8	346.0	356.3	351.1	372.0
Unemployment rate	4.1	4.6	4.8	4.2	4.8	4.8	5.1	5.2	5.4	5.1	5.3	5.2	5.5
Indiana													
Civilian labor force	3,285.1	3,300.8	3,283.8	3,283.1	3,257.1	3,220.5	3,221.8	3,200.9	3,194.9	3,207.4	3,197.2	3,230.5	3,231.7
Employed	3,126.8	3,130.9	3,129.7	3,133.2	3,100.7	3,076.3	3,071.9	3,052.8	3,038.0	3,061.9	3,050.7	3,079.7	3,083.3
Unemployed	158.3	170.0	154.2	149.9	156.3	144.2	149.9	148.0	156.9	145.5	146.5	150.8	148.4
Unemployment rate	4.8	5.1	4.7	4.6	4.8	4.5	4.7	4.6	4.9	4.5	4.6	4.7	4.6
Iowa													
Civilian labor force	1,667.6	1,664.5	1,659.0	1,656.5	1,653.6	1,660.1	1,661.4	1,660.3	1,656.7	1,673.5	1,675.3	1,675.2	1,678.7
Employed	1,610.0	1,608.1	1,604.2	1,604.0	1,597.8	1,600.6	1,599.0	1,596.4	1,591.8	1,607.4	1,609.9	1,610.6	1,611.1
Unemployed	57.6	56.4	54.8	52.5	55.7	59.5	62.5	63.9	64.9	66.1	65.5	64.7	67.6
Unemployment rate	3.5	3.4	3.3	3.2	3.4	3.6	3.8	3.9	3.9	3.9	3.9	3.9	4.0
Kansas													
Civilian labor force	1,469.7	1,478.5	1,478.8	1,474.9	1,475.9	1,479.3	1,483.9	1,479.5	1,477.6	1,492.3	1,488.8	1,487.3	1,490.3
Employed	1,404.0	1,417.3	1,413.7	1,414.7	1,413.1	1,411.6	1,416.3	1,411.7	1,413.9	1,425.9	1,432.5	1,430.9	1,425.3
Unemployed	65.8	61.1	65.2	60.2	62.7	67.7	67.6	67.9	63.7	66.4	56.2	56.4	65.0
Unemployment rate	4.5	4.1	4.4	4.1	4.3	4.6	4.6	4.6	4.3	4.5	3.8	3.8	4.4
Kentucky													
Civilian labor force	2,049.4	2,066.2	2,069.4	2,072.9	2,067.1	2,058.0	2,053.9	2,051.4	2,051.6	2,070.9	2,060.5	2,057.2	2,051.7
Employed	1,938.5	1,950.2	1,951.1	1,961.2	1,957.3	1,945.5	1,942.6	1,934.3	1,935.8	1,945.2	1,944.1	1,954.5	1,935.0
Unemployed	110.9	115.9	118.3	111.7	109.8	112.5	111.3	117.1	115.8	125.6	116.4	102.8	116.7
Unemployment rate	5.4	5.6	5.7	5.4	5.3	5.5	5.4	5.7	5.6	6.1	5.6	5.0	5.7
Louisiana													
Civilian labor force	2,003.6	1,996.6	1,999.0	2,016.8	2,010.0	2,009.2	1,969.8	1,979.6	1,979.2	1,988.3	1,987.8	2,008.6	2,028.3
Employed	1,918.6	1,922.1	1,921.4	1,934.3	1,923.6	1,911.9	1,894.7	1,903.3	1,903.6	1,900.9	1,921.8	1,937.6	1,943.2
Unemployed	85.1	74.5	77.6	82.5	86.4	97.4	75.2	76.2	75.6	87.4	66.1	71.0	85.1
Unemployment rate	4.2	3.7	3.9	4.1	4.3	4.8	3.8	3.9	3.8	4.4	3.3	3.5	4.2
Maine													
Civilian labor force	716.7	719.6	713.5	714.4	714.3	713.8	712.3	710.8	707.1	709.1	710.7	712.4	712.5
Employed	683.6	687.9	682.3	683.9	683.9	681.4	680.6	676.8	673.0	674.7	676.3	677.7	675.9
Unemployed	33.1	31.7	31.3	30.4	30.4	32.4	31.7	34.1	34.1	34.4	34.4	34.7	36.6
Unemployment rate	4.6	4.4	4.4	4.3	4.3	4.5	4.4	4.8	4.8	4.8	4.8	4.9	5.1
Maryland													
Civilian labor force	3,032.9	3,039.6	3,015.2	3,023.7	3,007.6	3,000.4	2,987.9	2,998.9	2,977.9	3,006.1	3,010.2	3,021.8	3,015.7
Employed	2,915.8	2,922.8	2,899.6	2,915.5	2,898.8	2,891.6	2,874.0	2,879.1	2,866.7	2,890.1	2,888.8	2,911.3	2,900.9
Unemployed	117.1	116.8	115.6	108.2	108.9	108.8	113.9	119.7	111.3	116.0	121.5	110.6	114.8
Unemployment rate	3.9	3.8	3.8	3.6	3.6	3.6	3.8	4.0	3.7	3.9	4.0	3.7	3.8
Massachusetts													
Civilian labor force	3,421.4	3,427.4	3,417.8	3,403.8	3,397.8	3,419.3	3,427.2	3,425.2	3,384.6	3,406.9	3,412.7	3,420.1	3,398.5
Employed	3,243.1	3,246.3	3,236.5	3,254.4	3,242.2	3,244.6	3,257.7	3,251.0	3,233.9	3,256.6	3,267.5	3,273.6	3,247.1
Unemployed	178.3	181.1	181.3	149.4	155.6	174.6	169.5	174.2	150.7	150.3	145.2	146.6	151.4
Unemployment rate	5.2	5.3	5.3	4.4	4.6	5.1	4.9	5.1	4.5	4.4	4.3	4.3	4.5

See footnotes at end of table.

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Michigan													
Civilian labor force	5,085.1	5,083.7	5,071.0	5,073.4	5,049.0	5,054.1	5,046.0	5,020.0	5,003.8	5,045.8	5,012.0	5,020.4	5,012.1
Employed	4,718.8	4,732.9	4,735.8	4,745.3	4,691.9	4,706.4	4,682.7	4,659.6	4,631.8	4,668.1	4,624.8	4,649.9	4,629.1
Unemployed	366.3	350.8	335.2	328.1	357.1	347.7	363.4	360.4	372.0	377.7	387.2	370.5	383.0
Unemployment rate	7.2	6.9	6.6	6.5	7.1	6.9	7.2	7.2	7.4	7.5	7.7	7.4	7.6
Minnesota													
Civilian labor force	2,958.5	2,969.8	2,966.8	2,956.4	2,955.0	2,937.5	2,942.2	2,939.0	2,928.9	2,946.5	2,948.8	2,940.5	2,951.6
Employed	2,833.9	2,838.9	2,833.6	2,832.0	2,822.3	2,803.2	2,809.5	2,804.7	2,793.8	2,803.0	2,810.2	2,811.2	2,806.0
Unemployed	124.7	130.9	133.2	124.5	132.6	134.3	132.8	134.3	135.1	143.5	138.6	129.3	145.6
Unemployment rate	4.2	4.4	4.5	4.2	4.5	4.6	4.5	4.6	4.6	4.9	4.7	4.4	4.9
Mississippi													
Civilian labor force	1,318.5	1,317.9	1,319.0	1,331.1	1,324.3	1,308.4	1,307.3	1,307.7	1,309.1	1,322.3	1,321.6	1,342.6	1,348.2
Employed	1,227.7	1,236.8	1,230.9	1,239.0	1,234.1	1,230.4	1,228.8	1,219.7	1,231.7	1,237.7	1,241.2	1,258.1	1,256.1
Unemployed	90.7	81.1	88.1	92.1	90.2	78.0	78.5	88.1	77.4	84.6	80.3	84.5	92.2
Unemployment rate	6.9	6.2	6.7	6.9	6.8	6.0	6.0	6.7	5.9	6.4	6.1	6.3	6.8
Missouri													
Civilian labor force	3,050.1	3,058.1	3,065.1	3,059.8	3,047.7	3,039.1	3,052.1	3,053.8	3,047.4	3,070.7	3,067.2	3,060.1	3,059.5
Employed	2,902.5	2,918.8	2,911.4	2,917.4	2,910.0	2,898.8	2,905.3	2,902.7	2,887.1	2,908.5	2,896.0	2,899.9	2,892.0
Unemployed	147.6	139.3	153.7	142.4	137.7	140.3	146.8	151.1	160.3	162.1	171.2	160.3	169.2
Unemployment rate	4.8	4.6	5.0	4.7	4.5	4.6	4.8	4.9	5.3	5.3	5.6	5.2	5.5
Montana													
Civilian labor force	495.4	495.9	498.3	496.8	497.7	500.3	499.3	501.3	497.2	504.4	504.7	503.8	502.6
Employed	481.2	482.4	485.6	486.8	487.0	489.0	487.4	487.8	483.3	489.7	489.1	486.7	484.4
Unemployed	14.2	13.4	12.7	10.1	10.8	11.3	11.9	13.5	13.9	14.7	15.7	17.1	18.2
Unemployment rate	2.9	2.7	2.5	2.0	2.2	2.3	2.4	2.7	2.8	2.9	3.1	3.4	3.6
Nebraska													
Civilian labor force	975.4	980.2	976.8	974.7	976.1	982.7	984.7	986.2	982.5	990.7	990.6	992.2	993.3
Employed	948.0	950.9	948.6	949.8	949.1	951.8	952.8	954.2	951.4	959.9	959.3	961.1	961.8
Unemployed	27.4	29.3	28.1	24.9	27.0	30.9	31.8	32.0	31.1	30.7	31.3	31.1	31.5
Unemployment rate	2.8	3.0	2.9	2.6	2.8	3.1	3.2	3.2	3.2	3.1	3.2	3.1	3.2
Nevada													
Civilian labor force	1,323.8	1,329.7	1,334.5	1,336.1	1,336.2	1,343.5	1,336.1	1,349.0	1,344.7	1,362.9	1,366.6	1,363.9	1,370.0
Employed	1,266.6	1,270.5	1,276.7	1,278.8	1,278.1	1,282.2	1,274.3	1,282.5	1,277.7	1,293.0	1,295.4	1,290.6	1,290.3
Unemployed	57.2	59.2	57.8	57.2	58.2	61.3	61.8	66.5	67.0	69.8	71.2	73.3	79.7
Unemployment rate	4.3	4.5	4.3	4.3	4.4	4.6	4.6	4.9	5.0	5.1	5.2	5.4	5.8
New Hampshire													
Civilian labor force	740.4	743.2	743.9	745.3	741.3	744.3	746.8	748.5	744.7	747.8	747.2	748.5	747.9
Employed	714.5	715.5	716.2	716.8	711.7	715.3	717.0	719.4	717.6	721.6	723.1	723.2	721.2
Unemployed	25.9	27.8	27.7	28.5	29.6	29.1	29.8	29.1	27.1	26.2	24.1	25.3	26.6
Unemployment rate	3.5	3.7	3.7	3.8	4.0	3.9	4.0	3.9	3.6	3.5	3.2	3.4	3.6
New Jersey													
Civilian labor force	4,531.9	4,528.6	4,520.9	4,499.5	4,488.9	4,468.5	4,499.9	4,478.9	4,475.4	4,513.0	4,500.2	4,522.1	4,529.9
Employed	4,336.5	4,337.4	4,334.1	4,305.6	4,294.3	4,278.1	4,306.1	4,274.2	4,282.3	4,318.2	4,314.3	4,331.0	4,327.1
Unemployed	195.5	191.2	186.9	193.9	194.5	190.4	193.9	204.7	193.1	194.8	185.8	191.1	202.8
Unemployment rate	4.3	4.2	4.1	4.3	4.3	4.3	4.3	4.6	4.3	4.3	4.1	4.2	4.5
New Mexico													
Civilian labor force	939.0	937.2	938.5	937.8	938.1	946.1	937.5	944.7	941.2	949.5	946.5	946.6	945.2
Employed	903.5	901.8	905.5	903.0	904.0	911.1	907.0	910.1	905.3	916.8	917.6	914.7	910.7
Unemployed	35.5	35.4	33.0	34.8	34.1	35.0	30.4	34.6	35.9	32.7	28.9	32.0	34.6
Unemployment rate	3.8	3.8	3.5	3.7	3.6	3.7	3.2	3.7	3.8	3.4	3.1	3.4	3.7
New York													
Civilian labor force	9,506.5	9,518.6	9,491.1	9,455.0	9,419.4	9,437.0	9,470.5	9,446.1	9,430.6	9,474.9	9,471.0	9,524.1	9,529.9
Employed	9,114.1	9,107.0	9,078.3	9,072.1	9,030.7	9,021.5	9,029.3	8,982.5	8,970.5	9,043.0	9,030.7	9,088.3	9,061.6
Unemployed	392.4	411.6	412.9	382.9	388.7	415.5	441.1	463.6	460.0	431.8	440.3	435.7	468.3
Unemployment rate	4.1	4.3	4.4	4.0	4.1	4.4	4.7	4.9	4.9	4.6	4.6	4.6	4.9

See footnotes at end of table.

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
North Carolina													
Civilian labor force	4,514.5	4,510.8	4,522.9	4,521.0	4,528.4	4,525.7	4,533.7	4,522.7	4,509.7	4,547.0	4,534.1	4,537.2	4,526.0
Employed	4,294.0	4,302.7	4,321.5	4,319.3	4,312.9	4,307.9	4,309.8	4,297.5	4,294.0	4,324.6	4,315.2	4,325.3	4,301.0
Unemployed	220.5	208.1	201.4	201.7	215.5	217.8	223.8	225.2	215.7	222.3	218.9	211.9	225.0
Unemployment rate	4.9	4.6	4.5	4.5	4.8	4.8	4.9	5.0	4.8	4.9	4.8	4.7	5.0
North Dakota													
Civilian labor force	359.9	362.8	364.5	365.0	364.0	364.5	365.5	364.1	362.0	365.9	366.1	366.4	366.4
Employed	348.5	351.3	353.0	353.6	352.0	352.5	353.5	352.8	350.5	353.6	353.7	355.0	354.3
Unemployed	11.4	11.5	11.5	11.3	11.9	12.0	12.0	11.2	11.5	12.3	12.4	11.5	12.1
Unemployment rate	3.2	3.2	3.2	3.1	3.3	3.3	3.3	3.1	3.2	3.4	3.4	3.1	3.3
Ohio													
Civilian labor force	5,958.3	5,976.6	5,955.0	5,967.3	5,981.2	5,991.7	6,000.5	5,970.3	5,949.9	6,000.1	5,980.3	6,007.6	6,018.6
Employed	5,624.1	5,656.9	5,660.1	5,659.8	5,642.7	5,649.5	5,637.1	5,626.7	5,612.4	5,645.3	5,628.4	5,674.0	5,657.9
Unemployed	334.2	319.7	294.9	307.4	338.5	342.2	363.4	343.6	337.5	354.8	351.9	333.6	360.7
Unemployment rate	5.6	5.3	5.0	5.2	5.7	5.7	6.1	5.8	5.7	5.9	5.9	5.6	6.0
Oklahoma													
Civilian labor force	1,727.1	1,727.7	1,736.9	1,740.5	1,745.0	1,740.0	1,738.8	1,735.7	1,728.3	1,737.7	1,736.8	1,742.5	1,735.4
Employed	1,657.4	1,662.2	1,668.8	1,669.5	1,672.1	1,662.0	1,660.6	1,648.1	1,652.4	1,662.8	1,660.7	1,664.9	1,658.2
Unemployed	69.7	65.5	68.1	71.0	72.9	78.0	78.1	87.6	75.9	75.0	76.2	77.6	77.2
Unemployment rate	4.0	3.8	3.9	4.1	4.2	4.5	4.5	5.0	4.4	4.3	4.4	4.5	4.5
Oregon													
Civilian labor force	1,907.2	1,921.7	1,930.0	1,932.0	1,922.4	1,919.7	1,922.5	1,916.7	1,922.1	1,940.8	1,938.5	1,954.9	1,957.2
Employed	1,804.6	1,821.0	1,828.6	1,831.9	1,824.1	1,823.0	1,825.2	1,810.6	1,818.2	1,837.6	1,831.7	1,847.6	1,846.9
Unemployed	102.6	100.7	101.4	100.1	98.3	96.7	97.3	106.0	103.9	103.2	106.8	107.2	110.3
Unemployment rate	5.4	5.2	5.3	5.2	5.1	5.0	5.1	5.5	5.4	5.3	5.5	5.5	5.6
Pennsylvania													
Civilian labor force	6,336.0	6,351.6	6,308.2	6,257.0	6,255.3	6,258.4	6,295.5	6,262.7	6,262.1	6,328.5	6,332.8	6,336.1	6,345.5
Employed	6,039.1	6,052.6	6,054.5	6,018.8	5,997.3	5,996.7	6,035.7	5,993.4	5,978.4	6,040.7	6,047.3	6,071.0	6,048.2
Unemployed	296.9	299.0	253.8	238.2	258.0	261.8	259.8	269.2	283.6	287.7	285.5	265.1	297.3
Unemployment rate	4.7	4.7	4.0	3.8	4.1	4.2	4.1	4.3	4.5	4.5	4.5	4.2	4.7
Rhode Island													
Civilian labor force	578.7	580.5	579.5	577.7	575.7	579.4	579.1	574.5	571.0	580.6	580.4	581.0	579.5
Employed	549.2	553.3	553.8	553.7	549.8	551.9	552.1	545.5	542.1	552.0	551.8	551.0	547.8
Unemployed	29.4	27.2	25.8	24.0	25.9	27.5	27.0	28.9	28.8	28.5	28.6	30.0	31.8
Unemployment rate	5.1	4.7	4.4	4.2	4.5	4.8	4.7	5.0	5.1	4.9	4.9	5.2	5.5
South Carolina													
Civilian labor force	2,147.2	2,159.3	2,157.0	2,163.6	2,153.9	2,145.3	2,147.3	2,148.8	2,135.9	2,150.9	2,144.4	2,149.5	2,159.0
Employed	2,006.9	2,021.9	2,025.4	2,035.0	2,029.4	2,029.6	2,029.0	2,021.2	2,016.0	2,027.6	2,019.1	2,022.7	2,016.2
Unemployed	140.3	137.4	131.6	128.6	124.5	115.7	118.3	127.6	120.0	123.3	125.4	126.9	142.8
Unemployment rate	6.5	6.4	6.1	5.9	5.8	5.4	5.5	5.9	5.6	5.7	5.8	5.9	6.6
South Dakota													
Civilian labor force	433.8	435.4	436.2	437.0	437.1	437.7	437.1	437.3	436.4	439.1	439.4	440.5	440.1
Employed	419.9	421.0	421.6	423.4	422.3	423.8	424.1	424.4	423.4	425.4	426.4	428.1	426.8
Unemployed	13.9	14.5	14.7	13.6	14.8	13.9	12.9	12.9	13.0	13.7	12.9	12.4	13.3
Unemployment rate	3.2	3.3	3.4	3.1	3.4	3.2	3.0	3.0	3.0	3.1	2.9	2.8	3.0
Tennessee													
Civilian labor force	3,003.8	3,031.5	3,035.1	3,052.2	3,030.6	3,045.8	3,028.1	3,023.1	3,029.9	3,048.0	3,043.3	3,059.6	3,058.4
Employed	2,856.2	2,886.3	2,885.3	2,907.7	2,898.7	2,902.7	2,903.1	2,900.0	2,907.7	2,905.8	2,902.3	2,908.8	2,895.0
Unemployed	147.6	145.2	149.8	144.5	131.9	143.0	125.0	123.1	122.2	142.3	141.0	150.8	163.4
Unemployment rate	4.9	4.8	4.9	4.7	4.4	4.7	4.1	4.1	4.0	4.7	4.6	4.9	5.3
Texas													
Civilian labor force	11,568.4	11,579.0	11,573.8	11,574.7	11,552.8	11,541.5	11,522.8	11,529.3	11,469.4	11,575.2	11,562.3	11,639.2	11,643.2
Employed	11,024.8	11,063.4	11,050.9	11,078.3	11,063.4	11,066.3	11,047.3	11,016.5	10,992.8	11,078.8	11,083.9	11,153.5	11,119.0
Unemployed	543.6	515.6	522.9	496.4	489.4	475.2	475.5	512.9	476.7	496.4	478.4	485.7	524.2
Unemployment rate	4.7	4.5	4.5	4.3	4.2	4.1	4.1	4.4	4.2	4.3	4.1	4.2	4.5

See footnotes at end of table.

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Utah													
Civilian labor force	1,332.5	1,330.5	1,332.2	1,335.7	1,342.3	1,346.3	1,345.3	1,352.4	1,338.4	1,363.2	1,360.5	1,360.4	1,356.5
Employed	1,298.5	1,295.7	1,302.2	1,304.2	1,308.6	1,313.2	1,310.0	1,316.4	1,303.4	1,326.2	1,322.5	1,322.2	1,312.8
Unemployed	34.0	34.7	30.0	31.5	33.7	33.1	35.3	36.0	35.0	37.0	37.9	38.3	43.7
Unemployment rate	2.5	2.6	2.3	2.4	2.5	2.5	2.6	2.7	2.6	2.7	2.8	2.8	3.2
Vermont													
Civilian labor force	363.6	363.0	362.0	362.7	360.4	360.4	360.9	359.7	356.8	357.9	358.5	357.9	355.9
Employed	349.9	348.6	348.0	348.8	346.2	346.8	347.1	345.1	342.5	343.0	343.1	343.8	341.6
Unemployed	13.7	14.4	14.1	13.8	14.2	13.6	13.8	14.7	14.3	14.9	15.3	14.1	14.3
Unemployment rate	3.8	4.0	3.9	3.8	3.9	3.8	3.8	4.1	4.0	4.2	4.3	3.9	4.0
Virginia													
Civilian labor force	4,030.6	4,046.5	4,048.3	4,059.3	4,052.4	4,049.8	4,050.8	4,051.2	4,044.0	4,064.8	4,071.4	4,088.7	4,093.6
Employed	3,914.0	3,931.3	3,929.0	3,939.5	3,928.8	3,930.7	3,928.8	3,927.6	3,919.6	3,947.9	3,945.2	3,959.9	3,951.5
Unemployed	116.6	115.2	119.3	119.9	123.6	119.1	122.0	123.6	124.4	116.9	126.2	128.8	142.2
Unemployment rate	2.9	2.8	2.9	3.0	3.1	2.9	3.0	3.1	3.1	2.9	3.1	3.2	3.5
Washington													
Civilian labor force	3,344.2	3,345.0	3,360.7	3,382.8	3,370.4	3,374.6	3,378.1	3,399.5	3,397.2	3,447.6	3,449.7	3,478.1	3,469.5
Employed	3,178.3	3,174.9	3,198.5	3,227.1	3,221.1	3,220.7	3,226.5	3,231.3	3,240.0	3,282.9	3,285.1	3,316.0	3,303.5
Unemployed	165.9	170.1	162.3	155.7	149.4	153.8	151.7	168.2	157.2	164.7	164.6	162.1	166.0
Unemployment rate	5.0	5.1	4.8	4.6	4.4	4.6	4.5	4.9	4.6	4.8	4.8	4.7	4.8
West Virginia													
Civilian labor force	811.3	809.5	813.5	814.8	813.9	815.1	813.1	814.1	814.4	819.1	820.9	818.0	818.8
Employed	771.0	777.4	778.7	779.8	777.5	778.1	778.4	774.9	774.4	780.0	779.9	780.1	778.8
Unemployed	40.3	32.1	34.8	35.1	36.3	37.0	34.7	39.2	40.0	39.1	41.1	37.9	40.0
Unemployment rate	5.0	4.0	4.3	4.3	4.5	4.5	4.3	4.8	4.9	4.8	5.0	4.6	4.9
Wisconsin													
Civilian labor force	3,077.7	3,086.9	3,094.6	3,094.0	3,089.8	3,088.1	3,075.2	3,074.2	3,069.3	3,086.4	3,081.9	3,097.4	3,100.5
Employed	2,926.8	2,935.1	2,940.3	2,946.8	2,933.2	2,936.5	2,920.5	2,920.9	2,906.2	2,926.3	2,921.9	2,938.0	2,946.3
Unemployed	150.9	151.8	154.3	147.2	156.6	151.6	154.6	153.3	163.2	160.1	160.1	159.4	154.2
Unemployment rate	4.9	4.9	5.0	4.8	5.1	4.9	5.0	5.0	5.3	5.2	5.2	5.1	5.0
Wyoming													
Civilian labor force	287.1	286.0	287.4	288.0	287.7	289.8	288.1	290.2	287.8	290.9	289.9	289.7	290.0
Employed	278.5	278.6	280.7	280.3	279.4	280.1	278.6	279.6	278.0	281.9	281.6	281.3	280.9
Unemployed	8.6	7.4	6.7	7.6	8.3	9.7	9.5	10.6	9.9	9.0	8.3	8.4	9.0
Unemployment rate	3.0	2.6	2.3	2.6	2.9	3.3	3.3	3.7	3.4	3.1	2.9	2.9	3.1
Puerto Rico													
Civilian labor force	1,408.5	1,422.5	1,459.7	1,429.7	1,416.1	1,400.2	1,380.8	1,389.9	1,387.3	1,368.5	1,371.6	1,372.2	1,364.9
Employed	1,264.5	1,283.6	1,293.8	1,285.3	1,273.9	1,254.5	1,227.3	1,233.1	1,225.8	1,219.9	1,214.8	1,218.5	1,211.6
Unemployed	144.1	138.9	165.8	144.4	142.2	145.6	153.6	156.8	161.5	148.6	156.8	153.7	153.3
Unemployment rate	10.2	9.8	11.4	10.1	10.0	10.4	11.1	11.3	11.6	10.9	11.4	11.2	11.2

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey.

C-3. Civilian labor force and unemployment by State and metropolitan area

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
Alabama	2,236.3	2,229.9	2,244.1	2,224.5	74.7	74.3	75.8	84.2	3.3	3.3	3.4	3.8
Anniston-Oxford	55.6	55.1	55.6	54.7	2.0	2.0	1.9	2.1	3.6	3.7	3.4	3.8
Auburn-Opelika	67.5	66.8	67.6	66.2	2.0	2.1	2.0	2.4	3.0	3.1	3.0	3.5
Birmingham-Hoover	552.4	550.6	554.4	549.7	16.7	16.3	16.4	18.7	3.0	3.0	3.0	3.4
Decatur	74.1	73.1	75.2	73.1	2.4	2.1	3.4	2.5	3.2	2.9	4.5	3.5
Dothan	68.1	67.5	68.5	67.4	2.0	2.1	2.0	2.5	2.9	3.1	2.9	3.6
Florence-Muscle Shoals	71.4	71.3	71.6	70.9	2.4	2.6	2.7	2.9	3.4	3.7	3.7	4.1
Gadsden	47.7	47.2	47.7	46.9	1.7	1.7	1.7	1.9	3.6	3.6	3.6	4.1
Huntsville	204.4	205.9	205.1	205.4	5.3	5.1	5.5	5.9	2.6	2.5	2.7	2.9
Mobile	188.3	188.8	189.4	188.8	6.2	6.4	6.3	7.3	3.3	3.4	3.3	3.9
Montgomery	175.7	176.8	176.3	175.9	5.8	5.8	5.8	6.5	3.3	3.3	3.3	3.7
Tuscaloosa	101.2	101.0	101.7	100.9	2.8	2.9	2.8	3.3	2.8	2.9	2.8	3.3
Alaska	345.2	348.1	346.7	347.7	21.7	21.7	23.7	23.3	6.3	6.2	6.8	6.7
Anchorage	192.2	193.2	194.6	194.9	10.1	10.4	10.9	11.0	5.2	5.4	5.6	5.7
Fairbanks	44.9	45.5	44.9	45.6	2.4	2.4	2.6	2.6	5.4	5.2	5.8	5.7
Arizona	3,033.7	3,054.2	3,027.9	3,049.0	117.3	118.0	115.7	134.0	3.9	3.9	3.8	4.4
Flagstaff	69.5	69.4	67.8	68.8	2.7	2.6	3.0	3.3	3.9	3.7	4.4	4.8
Lake Havasu City-Kingman	92.6	90.9	92.1	90.4	4.0	4.5	4.1	5.2	4.4	4.9	4.5	5.7
Phoenix-Mesa-Scottsdale	2,060.5	2,080.7	2,059.9	2,076.9	68.6	70.3	68.4	80.2	3.3	3.4	3.3	3.9
Prescott	97.9	98.5	96.8	97.5	3.7	3.7	3.6	4.2	3.7	3.8	3.7	4.3
Tucson	460.1	461.5	458.2	461.8	17.4	17.9	17.2	20.1	3.8	3.9	3.8	4.4
Yuma	76.1	75.5	76.7	76.0	10.3	9.4	8.7	9.4	13.6	12.4	11.4	12.4
Arkansas	1,364.7	1,374.4	1,362.9	1,372.7	63.7	71.5	67.4	77.7	4.7	5.2	4.9	5.7
Fayetteville-Springdale-Rogers	228.2	233.3	227.8	232.8	6.8	8.5	7.3	9.0	3.0	3.6	3.2	3.9
Fort Smith	139.2	140.1	138.1	139.3	8.8	7.7	6.7	7.7	6.3	5.5	4.9	5.6
Hot Springs	42.2	42.6	42.1	42.5	1.9	2.3	2.0	2.5	4.4	5.3	4.8	5.8
Jonesboro	57.7	58.0	57.6	57.9	2.5	3.0	2.8	3.2	4.3	5.1	4.8	5.6
Little Rock-North Little Rock-Conway	337.7	344.3	340.4	345.9	13.2	14.9	14.3	16.0	3.9	4.3	4.2	4.6
Pine Bluff	45.7	45.2	45.5	45.2	3.2	3.2	3.4	3.5	6.9	7.0	7.4	7.8
California	18,002.4	18,374.2	18,040.8	18,394.1	836.5	1,020.7	825.2	1,079.5	4.6	5.6	4.6	5.9
Bakersfield	342.5	352.8	343.6	356.9	24.8	29.8	25.9	33.8	7.2	8.4	7.5	9.5
Chico	102.4	104.5	102.4	104.5	5.9	6.8	6.0	7.7	5.7	6.5	5.9	7.4
El Centro	66.4	69.6	66.2	68.7	11.2	13.3	9.8	12.3	16.9	19.1	14.9	17.9
Fresno	412.2	423.6	415.7	432.1	32.2	38.3	33.3	42.6	7.8	9.0	8.0	9.9
Hanford-Corcoran	55.3	57.7	55.4	58.0	4.4	5.2	4.5	5.8	7.9	9.0	8.1	10.0
Los Angeles-Long Beach-Santa Ana	6,498.7	6,687.7	6,513.4	6,675.6	260.9	328.7	254.2	333.1	4.0	4.9	3.9	5.0
Madera	63.3	65.0	63.8	66.6	4.2	5.0	4.4	5.7	6.6	7.7	6.9	8.5
Merced	101.8	101.1	101.7	103.2	8.2	10.4	9.6	12.6	8.1	10.3	9.5	12.2
Modesto	227.0	229.8	227.6	232.1	17.1	20.8	17.6	23.2	7.5	9.1	7.7	10.0
Napa	73.0	74.3	71.9	72.7	2.8	3.5	2.8	3.7	3.9	4.7	3.9	5.1
Oxnard-Thousand Oaks-Ventura	428.2	431.5	428.9	431.4	19.1	23.2	18.3	24.4	4.5	5.4	4.3	5.7
Redding	84.7	86.6	85.0	87.2	5.1	6.4	5.5	7.3	6.1	7.4	6.5	8.4
Riverside-San Bernardino-Ontario	1,789.1	1,848.5	1,799.1	1,851.3	87.9	111.3	83.2	115.6	4.9	6.0	4.6	6.2
Sacramento—Arden-Arcade—Roseville	1,047.1	1,060.6	1,052.8	1,062.8	48.0	59.4	47.0	63.1	4.6	5.6	4.5	5.9
Salinas	203.6	203.5	195.7	197.4	12.1	13.7	18.3	22.3	5.9	6.7	9.4	11.3
San Diego-Carlsbad-San Marcos	1,526.8	1,545.3	1,530.9	1,549.3	60.8	74.6	57.2	76.6	4.0	4.8	3.7	4.9
San Francisco-Oakland-Fremont	2,211.4	2,232.1	2,218.2	2,237.4	88.6	102.2	82.5	104.1	4.0	4.6	3.7	4.7
San Jose-Sunnyvale-Santa Clara	866.9	879.9	869.6	883.9	37.8	43.6	35.4	44.9	4.4	5.0	4.1	5.1
San Luis Obispo-Paso Robles	134.5	134.9	133.6	134.4	5.2	6.1	5.0	6.4	3.8	4.5	3.8	4.8
Santa Barbara-Santa Maria-Goleta	214.7	215.6	212.1	213.9	8.6	10.0	8.8	11.0	4.0	4.6	4.1	5.2
Santa Cruz-Watsonville	146.3	148.1	146.4	149.1	7.3	8.1	8.8	10.9	5.0	5.5	6.0	7.3
Santa Rosa-Petaluma	262.0	263.1	260.7	262.9	9.9	11.9	9.5	12.4	3.8	4.5	3.6	4.7
Stockton	288.6	290.9	288.6	292.5	20.9	25.6	21.4	28.4	7.3	8.8	7.4	9.7
Vallejo-Fairfield	214.2	218.4	215.3	217.2	9.8	11.8	9.6	12.6	4.6	5.4	4.4	5.8
Visalia-Porterville	191.0	194.6	191.5	196.5	15.7	18.3	17.0	21.4	8.2	9.4	8.9	10.9
Yuba City	68.2	68.2	67.5	69.0	5.6	6.6	6.0	7.9	8.3	9.7	8.8	11.4
Colorado	2,689.5	2,726.5	2,680.5	2,717.2	104.0	106.6	103.4	117.3	3.9	3.9	3.9	4.3
Boulder	178.1	179.2	177.5	178.5	5.8	6.1	5.7	6.6	3.3	3.4	3.2	3.7
Colorado Springs	314.2	315.7	313.9	314.3	13.4	14.1	13.2	15.6	4.3	4.5	4.2	5.0
Denver-Aurora	1,374.6	1,392.5	1,370.9	1,381.3	54.5	55.7	54.1	61.3	4.0	4.0	3.9	4.4
Fort Collins-Loveland	174.2	177.3	172.3	175.8	6.0	6.0	6.0	6.7	3.5	3.4	3.5	3.8
Grand Junction	77.0	80.0	76.8	80.0	2.6	2.5	2.6	2.8	3.3	3.2	3.4	3.5
Greeley	118.9	120.8	116.8	119.1	4.8	5.0	4.9	5.5	4.1	4.1	4.2	4.6
Pueblo	72.7	74.2	72.2	74.2	3.6	3.5	3.6	4.1	5.0	4.8	5.0	5.5
Connecticut	1,856.5	1,903.2	1,852.2	1,889.1	73.4	91.1	68.3	85.4	4.0	4.8	3.7	4.5
Bridgeport-Stamford-Norwalk	471.7	485.3	471.7	482.3	16.9	21.3	15.2	19.4	3.6	4.4	3.2	4.0
Danbury	91.8	94.3	91.9	93.7	2.8	3.6	2.5	3.2	3.0	3.8	2.7	3.4
Hartford-West Hartford-East Hartford	582.0	595.3	580.3	591.1	23.7	29.1	22.4	27.7	4.1	4.9	3.9	4.7
New Haven	310.9	317.3	309.5	314.6	13.0	16.1	12.0	14.8	4.2	5.1	3.9	4.7
Norwich-New London	149.7	153.3	149.9	152.2	5.7	7.0	5.6	6.6	3.8	4.5	3.7	4.3
Waterbury	101.7	104.7	101.4	103.7	5.1	6.3	4.8	6.3	5.0	6.0	4.7	6.1

See footnotes at end of table.

C-3. Civilian labor force and unemployment by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
Delaware	444.9	446.4	444.9	446.9	13.4	13.4	13.3	15.4	3.0	3.0	3.0	3.4
Dover	74.5	74.4	74.8	75.0	2.0	2.2	2.0	2.5	2.7	2.9	2.7	3.4
District of Columbia	316.2	319.6	317.8	317.9	18.3	18.5	19.7	18.5	5.8	5.8	6.2	5.8
Washington-Arlington-Alexandria	2,988.6	3,004.4	2,992.7	2,993.6	90.7	89.2	87.8	90.8	3.0	3.0	2.9	3.0
Florida	9,118.6	9,290.0	9,131.6	9,283.6	296.7	393.8	273.8	412.2	3.3	4.2	3.0	4.4
Cape Coral-Fort Myers	288.4	296.6	290.9	299.2	8.5	15.9	7.8	16.9	3.0	5.4	2.7	5.7
Deltona-Daytona Beach-Ormond Beach	251.6	254.4	251.0	252.9	8.3	11.3	7.8	12.0	3.3	4.4	3.1	4.8
Fort Walton Beach-Crestview-Destin	99.2	100.0	99.0	99.6	2.4	3.2	2.2	3.4	2.4	3.2	2.3	3.4
Gainesville	135.1	135.7	132.6	132.3	3.3	4.2	3.1	4.3	2.5	3.1	2.3	3.2
Jacksonville	662.3	671.4	662.4	669.5	21.3	27.0	19.9	28.5	3.2	4.0	3.0	4.3
Lakeland	272.7	276.9	273.2	275.3	9.5	12.6	8.6	12.9	3.5	4.6	3.1	4.7
Miami-Fort Lauderdale-Pompano Beach	2,796.7	2,855.5	2,808.5	2,863.8	93.3	112.9	87.1	117.4	3.3	4.0	3.1	4.1
Naples-Marco Island	156.3	158.7	157.4	159.1	4.7	7.5	4.0	7.4	3.0	4.7	2.5	4.7
Ocala	134.4	136.9	134.7	136.6	4.6	6.9	4.3	7.3	3.4	5.0	3.2	5.4
Orlando-Kissimmee	1,077.8	1,103.9	1,075.7	1,101.4	33.1	44.7	30.4	46.9	3.1	4.0	2.8	4.3
Palm Bay-Melbourne-Titusville	262.8	264.3	262.6	263.5	9.0	12.3	8.4	13.2	3.4	4.6	3.2	5.0
Palm Coast	32.8	34.8	32.7	34.6	1.5	2.1	1.4	2.2	4.6	5.9	4.3	6.4
Panama City-Lynn Haven	85.7	87.6	85.2	86.5	2.7	3.5	2.8	4.0	3.1	4.0	3.3	4.6
Pensacola-Ferry Pass-Brent	205.9	207.1	205.0	205.7	6.4	8.4	6.0	8.7	3.1	4.0	2.9	4.2
Port St. Lucie	183.8	188.4	184.1	187.9	7.4	10.7	6.7	11.0	4.0	5.7	3.6	5.8
Punta Gorda	69.1	70.7	69.4	70.6	2.4	4.2	2.2	4.4	3.5	5.9	3.2	6.2
Sarasota-Bradenton-Venice	341.0	341.7	340.4	339.5	10.1	15.5	9.0	16.0	3.0	4.5	2.6	4.7
Sebastian-Vero Beach	60.5	61.7	61.0	62.2	2.6	3.7	2.4	3.8	4.3	6.0	3.9	6.0
Tallahassee	185.3	188.5	184.3	187.5	5.1	6.3	4.6	6.4	2.7	3.3	2.5	3.4
Tampa-St. Petersburg-Clearwater	1,340.9	1,360.7	1,341.2	1,359.1	44.0	60.1	40.3	63.4	3.3	4.4	3.0	4.7
Georgia	4,806.6	4,888.8	4,834.1	4,913.4	210.2	205.7	210.7	225.4	4.4	4.2	4.4	4.6
Albany	77.0	77.7	77.2	78.0	3.7	3.6	3.7	4.0	4.8	4.6	4.4	5.1
Athens-Clarke County	105.6	107.7	106.3	108.1	3.6	3.5	3.6	3.9	3.4	3.3	3.4	3.6
Atlanta-Sandy Springs-Marietta	2,705.7	2,770.1	2,725.6	2,785.5	114.8	111.8	116.0	123.9	4.2	4.0	4.3	4.4
Augusta-Richmond County	257.5	257.7	259.2	259.8	14.9	13.3	14.8	14.4	5.8	5.2	5.7	5.5
Brunswick	54.0	54.1	54.4	54.5	2.0	1.9	2.0	2.1	3.6	3.4	3.7	3.9
Columbus	131.0	131.2	132.2	131.9	7.2	6.3	7.3	6.9	5.5	4.8	5.5	5.3
Dalton	70.0	70.0	70.0	70.5	3.3	3.2	3.1	3.4	4.7	4.6	4.5	4.9
Gainesville	88.3	90.7	89.0	91.3	3.0	3.0	3.0	3.3	3.4	3.3	3.4	3.6
Hinesville-Fort Stewart	30.6	31.5	30.6	31.5	1.6	1.3	1.6	1.5	5.1	4.2	5.1	4.7
Macon	112.8	113.9	113.0	114.2	5.9	5.1	5.7	5.7	5.2	4.5	5.0	5.0
Rome	52.6	53.2	53.1	53.1	2.1	2.2	2.1	2.4	4.0	4.2	3.9	4.5
Savannah	176.9	180.6	177.5	181.6	6.3	6.2	6.5	7.1	3.6	3.4	3.7	3.9
Valdosta	68.1	69.4	68.4	69.7	2.4	2.6	2.6	2.9	3.6	3.7	3.8	4.2
Warner Robins	67.2	69.6	67.7	70.3	2.6	2.5	2.6	2.8	3.9	3.6	3.8	3.9
Hawaii	649.5	648.7	649.6	646.5	13.7	19.2	10.5	18.0	2.1	3.0	1.6	2.8
Honolulu	455.2	452.8	456.1	451.2	9.4	12.3	7.1	11.2	2.1	2.7	1.6	2.5
Idaho	756.3	762.1	754.3	758.0	22.9	19.3	24.1	22.8	3.0	2.5	3.2	3.0
Boise City-Nampa	299.3	304.1	300.3	301.7	8.1	8.0	8.0	8.9	2.7	2.6	2.6	2.9
Coeur d'Alene	69.9	71.0	69.9	71.7	2.4	2.0	2.9	2.5	3.5	2.8	4.1	3.4
Idaho Falls	57.6	59.3	57.1	58.9	1.4	1.1	1.4	1.3	2.4	1.8	2.4	2.2
Lewiston	29.9	29.9	29.8	30.0	1.1	1.0	1.2	1.1	3.8	3.3	3.9	3.8
Pocatello	45.5	43.7	45.2	44.4	1.5	1.1	1.5	1.2	3.2	2.5	3.4	2.8
Illinois	6,686.0	6,792.3	6,698.0	6,778.8	247.1	326.3	261.5	356.9	3.7	4.8	3.9	5.3
Bloomington-Normal	92.6	93.9	92.7	93.5	2.4	3.4	2.5	4.0	2.6	3.7	2.7	4.2
Champaign-Urbana	125.5	126.7	124.6	125.2	3.7	5.4	3.7	5.9	2.9	4.3	3.0	4.7
Chicago-Naperville-Joliet	4,902.7	4,964.9	4,914.6	4,955.3	183.9	234.1	192.5	245.2	3.8	4.7	3.9	4.9
Danville	38.6	39.1	38.3	38.8	1.7	2.4	1.8	2.8	4.5	6.1	4.6	7.1
Davenport-Moline-Rock Island	207.8	209.7	208.1	210.1	7.0	8.4	7.9	10.1	3.4	4.0	3.8	4.8
Decatur	55.3	55.8	55.3	55.7	2.2	3.0	2.4	3.4	4.0	5.4	4.3	6.2
Kankakee-Bradley	55.7	57.0	56.0	57.2	2.4	3.6	2.7	4.3	4.3	6.3	4.9	7.6
Peoria	203.7	206.7	203.1	205.6	6.4	9.0	7.0	10.4	3.1	4.4	3.5	5.1
Rockford	174.2	176.3	174.2	177.5	7.3	10.3	8.2	12.7	4.2	5.8	4.7	7.1
Springfield	116.2	117.0	116.5	116.8	4.0	5.1	4.3	5.7	3.4	4.4	3.7	4.9
Indiana	3,284.0	3,230.0	3,278.7	3,212.5	147.3	142.3	153.0	142.8	4.5	4.4	4.7	4.4
Anderson	63.0	60.9	63.1	60.7	3.3	3.4	3.5	3.5	5.2	5.6	5.5	5.8
Bloomington	97.9	97.1	98.2	96.1	3.8	4.2	4.0	3.6	3.8	4.3	4.1	3.7
Columbus	38.9	39.0	39.0	38.9	1.4	1.3	1.4	1.3	3.6	3.3	3.6	3.4
Elkhart-Goshen	104.6	102.8	104.4	102.4	5.4	4.8	5.5	4.8	5.2	4.7	5.2	4.6
Evansville	186.6	185.2	187.2	184.8	7.9	7.8	8.6	7.7	4.2	4.2	4.6	4.2
Fort Wayne	220.0	215.1	219.0	215.1	9.7	9.9	10.0	9.8	4.4	4.6	4.6	4.6
Indianapolis-Carmel	910.4	900.0	906.0	896.3	35.8	35.4	36.8	35.3	3.9	3.9	4.1	3.9
Kokomo	47.5	46.0	47.3	45.9	2.5	2.2	2.6	2.2	5.2	4.8	5.4	4.9
Lafayette	97.9	97.6	96.1	96.0	3.6	3.6	3.7	3.5	3.7	3.7	3.9	3.7
Michigan City-La Porte	53.7	52.8	53.9	52.5	2.7	2.5	3.0	2.7	5.0	4.8	5.6	5.1

See footnotes at end of table.

C-3. Civilian labor force and unemployment by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
Indiana—Continued												
Muncie	58.3	56.4	58.0	56.5	2.9	2.7	3.0	2.8	5.1	4.9	5.2	5.0
South Bend-Mishawaka	165.7	163.1	165.6	162.5	8.0	7.7	8.3	7.8	4.8	4.7	5.0	4.8
Terre Haute	82.7	80.3	82.2	79.6	4.3	4.0	4.6	4.1	5.1	5.0	5.6	5.1
Iowa	1,674.3	1,678.3	1,673.1	1,676.1	54.6	60.4	61.8	70.4	3.3	3.6	3.7	4.2
Ames	49.3	49.5	49.0	49.4	1.2	1.4	1.2	1.5	2.4	2.7	2.4	3.0
Cedar Rapids	143.4	143.2	143.4	142.6	4.7	5.1	5.5	5.9	3.3	3.6	3.9	4.1
Des Moines-West Des Moines	307.0	314.0	307.5	314.1	9.3	10.4	10.3	11.9	3.0	3.3	3.3	3.8
Dubuque	54.2	54.3	54.0	54.4	1.7	1.9	2.0	2.4	3.2	3.5	3.7	4.5
Iowa City	91.5	92.1	91.2	91.6	2.1	2.4	2.3	2.7	2.3	2.6	2.5	3.0
Sioux City	76.2	76.3	75.7	76.1	2.7	2.8	2.9	3.2	3.5	3.7	3.8	4.2
Waterloo-Cedar Falls	94.1	93.7	93.6	94.1	3.0	3.2	3.4	3.8	3.2	3.4	3.6	4.1
Kansas	1,473.2	1,489.6	1,470.9	1,484.1	64.0	55.5	60.2	59.5	4.3	3.7	4.1	4.0
Lawrence	63.3	64.2	63.3	63.8	2.2	1.9	2.2	2.1	3.5	3.0	3.4	3.4
Topeka	120.7	124.3	120.9	124.1	5.8	5.0	5.6	5.9	4.8	4.0	4.7	4.7
Wichita	311.5	320.8	312.6	318.3	13.5	11.4	13.2	12.2	4.3	3.6	4.2	3.8
Kentucky	2,060.3	2,059.9	2,061.3	2,048.7	106.5	95.0	104.3	110.3	5.2	4.6	5.1	5.4
Bowling Green	64.4	64.6	64.5	64.1	2.7	2.4	2.7	2.6	4.2	3.7	4.2	4.0
Elizabethtown	55.3	55.3	55.5	55.1	2.7	2.4	2.6	2.8	5.0	4.4	4.8	5.0
Lexington-Fayette	237.6	238.9	238.0	237.0	9.6	8.6	9.1	9.3	4.1	3.6	3.8	3.9
Louisville-Jefferson County	635.1	632.8	636.0	633.2	32.8	27.2	30.3	34.3	5.2	4.3	4.8	5.4
Owensboro	57.2	56.8	57.2	56.7	2.7	2.4	2.7	2.6	4.8	4.1	4.8	4.6
Louisiana	2,013.5	2,013.2	1,994.6	2,012.4	76.3	64.5	71.7	75.5	3.8	3.2	3.6	3.8
Alexandria	69.8	68.7	69.0	68.6	2.4	2.1	2.3	2.4	3.5	3.0	3.4	3.5
Baton Rouge	368.9	368.7	365.9	368.1	13.2	10.9	12.5	12.7	3.6	2.9	3.4	3.5
Houma-Bayou Cane-Thibodaux	102.4	102.9	101.5	102.8	2.7	2.3	2.4	2.5	2.7	2.2	2.4	2.5
Lafayette	133.0	132.0	131.8	132.2	3.6	3.0	3.2	3.4	2.7	2.3	2.4	2.6
Lake Charles	94.2	94.6	93.6	93.9	3.2	2.9	2.9	3.4	3.4	3.0	3.1	3.7
Monroe	83.1	81.9	82.3	81.7	3.1	2.9	2.9	3.4	3.7	3.5	3.6	4.2
New Orleans-Metairie-Kenner	504.2	505.4	501.0	506.0	21.4	17.0	19.2	19.1	4.2	3.4	3.8	3.8
Shreveport-Bossier City	182.0	181.6	180.9	181.8	7.2	6.4	6.9	7.5	4.0	3.5	3.8	4.1
Maine	713.3	708.6	713.6	707.3	32.4	33.7	32.4	35.5	4.5	4.8	4.5	5.0
Bangor	72.5	72.7	72.3	73.0	3.3	3.3	3.3	3.4	4.6	4.6	4.6	4.6
Lewiston-Auburn	58.3	58.1	58.2	58.1	2.6	2.7	2.6	2.9	4.5	4.7	4.4	4.9
Portland-South Portland-Biddeford	207.7	206.7	207.9	205.6	7.2	7.8	6.8	7.7	3.5	3.8	3.2	3.7
Maryland	3,032.3	3,014.4	3,032.9	2,997.9	116.0	104.0	109.1	103.4	3.8	3.5	3.6	3.4
Baltimore-Towson	1,418.9	1,411.9	1,418.8	1,403.4	57.0	51.2	53.2	50.2	4.0	3.6	3.7	3.6
Cumberland	49.6	49.0	49.7	49.1	2.6	2.2	2.7	2.4	5.2	4.4	5.4	4.9
Hagerstown-Martinsburg	122.1	122.4	122.6	122.3	5.2	4.9	5.0	5.2	4.3	4.0	4.0	4.2
Salisbury	65.5	65.2	65.4	65.1	2.9	2.7	2.8	2.8	4.4	4.1	4.3	4.3
Massachusetts	3,422.7	3,417.0	3,425.4	3,389.4	162.8	132.6	167.3	138.1	4.8	3.9	4.9	4.1
Barnstable Town	129.8	129.3	129.0	127.2	6.6	5.5	7.3	6.2	5.1	4.3	5.7	4.9
Boston-Cambridge-Quincy	2,495.2	2,499.8	2,494.2	2,477.0	110.1	89.7	109.7	90.9	4.4	3.6	4.4	3.7
Leominster-Fitchburg-Gardner	73.1	72.1	73.3	71.7	4.5	3.5	4.8	3.8	6.2	4.8	6.5	5.3
New Bedford	85.6	85.1	86.0	84.7	5.4	4.7	6.0	5.2	6.3	5.5	7.0	6.1
Pittsfield	39.0	38.9	39.7	39.1	1.7	1.4	1.8	1.5	4.3	3.5	4.6	3.8
Springfield	348.2	346.7	348.1	344.7	18.2	15.5	18.5	15.9	5.2	4.5	5.3	4.6
Worcester	292.9	292.8	293.9	291.4	14.5	12.3	14.7	12.8	5.0	4.2	5.0	4.4
Michigan	5,101.2	5,026.1	5,100.3	5,005.0	338.3	346.7	351.5	370.1	6.6	6.9	6.9	7.4
Ann Arbor	193.8	191.4	194.2	190.4	8.2	9.0	8.6	9.0	4.2	4.7	4.4	4.7
Battle Creek	72.1	70.6	72.4	70.6	4.6	4.6	4.7	4.7	6.3	6.6	6.5	6.7
Bay City	55.8	53.6	55.9	53.8	3.5	3.6	3.8	3.9	6.2	6.8	6.8	7.2
Detroit-Warren-Livonia	2,182.2	2,140.8	2,181.9	2,128.8	157.1	155.2	156.8	170.6	7.2	7.2	7.2	8.0
Flint	212.6	206.3	214.0	206.6	16.1	17.1	16.5	17.1	7.6	8.3	7.7	8.3
Grand Rapids-Wyoming	413.3	411.4	413.7	412.0	22.8	24.2	24.0	24.6	5.5	5.9	5.8	6.0
Holland-Grand Haven	139.4	138.1	139.6	138.1	7.0	7.7	7.5	8.0	5.0	5.6	5.4	5.8
Jackson	79.0	77.2	79.0	76.8	5.5	5.8	5.8	5.9	6.9	7.5	7.3	7.6
Kalamazoo-Portage	177.0	177.0	177.1	176.5	9.0	9.7	9.8	10.1	5.1	5.5	5.6	5.7
Lansing-East Lansing	254.9	252.4	254.5	250.8	13.2	13.8	14.2	14.3	5.2	5.5	5.6	5.7
Monroe	78.3	77.6	78.3	77.2	4.6	5.1	4.8	5.0	5.9	6.5	6.1	6.5
Muskegon-Norton Shores	90.5	90.1	90.4	89.5	6.0	6.4	6.1	6.2	6.6	7.1	6.7	7.0
Niles-Benton Harbor	79.7	80.7	79.6	79.9	5.2	5.5	5.6	5.7	6.5	6.8	7.0	7.1
Saginaw-Saginaw Township North	99.7	96.5	99.6	96.1	6.5	6.9	6.9	7.1	6.5	7.1	6.9	7.4
Minnesota	2,963.1	2,940.3	2,958.1	2,937.0	111.1	117.8	124.9	143.7	3.8	4.0	4.2	4.9
Duluth	144.6	145.1	144.0	144.7	6.7	7.2	7.2	8.1	4.6	4.9	5.0	5.6
Minneapolis-St. Paul-Bloomington	1,865.5	1,860.9	1,859.6	1,856.9	67.5	72.0	71.2	82.9	3.6	3.9	3.8	4.5
Rochester	105.1	105.5	104.6	105.5	3.4	3.4	3.8	4.3	3.2	3.3	3.6	4.0
St. Cloud	106.7	107.1	107.0	106.9	3.9	4.1	4.9	5.6	3.7	3.9	4.6	5.2

See footnotes at end of table.

C-3. Civilian labor force and unemployment by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
Mississippi	1,319.2	1,341.6	1,326.4	1,349.8	82.9	76.8	83.6	86.1	6.3	5.7	6.3	6.4
Gulfport-Biloxi	112.3	113.0	113.3	113.7	8.0	5.9	7.7	6.7	7.1	5.2	6.8	5.9
Hattiesburg	66.7	66.6	66.9	67.2	3.2	3.1	3.2	3.4	4.8	4.6	4.8	5.1
Jackson	263.5	266.4	265.8	268.2	13.2	12.3	13.3	13.6	5.0	4.6	5.0	5.1
Pascagoula	67.1	68.7	68.1	69.9	4.5	3.8	4.5	4.3	6.7	5.5	6.6	6.2
Missouri	3,047.2	3,050.2	3,046.1	3,039.3	141.6	149.4	139.6	158.7	4.6	4.9	4.6	5.2
Columbia	95.2	95.2	94.8	93.5	3.1	3.3	2.8	3.3	3.2	3.4	3.0	3.5
Jefferson City	78.3	77.9	78.6	77.4	3.0	3.1	3.0	3.2	3.9	3.9	3.8	4.1
Joplin	85.1	85.1	84.6	84.5	3.6	3.7	3.2	3.7	4.2	4.4	3.8	4.4
Kansas City	1,044.3	1,045.2	1,041.5	1,039.7	50.9	49.9	48.4	53.0	4.9	4.8	4.6	5.1
St. Joseph	67.3	68.1	67.2	67.8	2.9	2.9	2.8	3.0	4.3	4.3	4.1	4.5
St. Louis ¹	1,472.9	1,480.1	1,471.4	1,479.1	68.2	75.1	66.9	79.2	4.6	5.1	4.5	5.4
Springfield	220.8	223.0	220.7	222.4	8.3	9.0	7.6	9.1	3.8	4.0	3.4	4.1
Montana	494.7	500.9	490.9	496.9	13.9	16.7	14.4	18.4	2.8	3.3	2.9	3.7
Billings	85.9	89.1	85.2	88.5	1.9	2.1	1.8	2.2	2.2	2.4	2.1	2.5
Great Falls	40.0	41.1	39.7	40.7	1.1	1.3	1.1	1.4	2.7	3.1	2.8	3.4
Missoula	60.1	61.2	59.6	60.5	1.5	1.9	1.6	2.1	2.5	3.1	2.7	3.5
Nebraska	977.4	991.3	973.4	986.0	26.0	28.3	25.6	28.7	2.7	2.9	2.6	2.9
Lincoln	166.8	170.1	165.8	169.0	4.0	4.5	3.8	4.4	2.4	2.6	2.3	2.6
Omaha-Council Bluffs	447.3	456.9	445.0	455.3	13.3	14.7	13.3	15.0	3.0	3.2	3.0	3.3
Nevada	1,324.1	1,363.7	1,322.9	1,365.6	54.7	71.2	55.7	77.3	4.1	5.2	4.2	5.7
Carson City	28.3	28.5	28.2	28.6	1.3	1.6	1.4	1.8	4.7	5.6	4.9	6.1
Las Vegas-Paradise	946.4	977.0	946.7	977.5	39.2	51.4	39.6	55.2	4.1	5.3	4.2	5.6
Reno-Sparks	225.6	230.4	226.0	232.3	8.5	11.1	8.8	12.5	3.8	4.8	3.9	5.4
New Hampshire	740.5	747.1	739.5	744.4	24.5	23.8	24.2	24.5	3.3	3.2	3.3	3.3
Manchester	107.3	107.8	106.9	107.2	3.5	3.4	3.5	3.5	3.3	3.2	3.3	3.3
Portsmouth	45.2	45.9	44.9	45.5	1.4	1.4	1.4	1.3	3.1	3.0	3.0	2.9
Rochester-Dover	83.5	85.5	83.0	84.9	2.5	2.6	2.5	2.6	3.0	3.0	3.0	3.1
New Jersey	4,523.0	4,517.0	4,528.8	4,521.0	181.4	177.4	174.5	186.0	4.0	3.9	3.9	4.1
Atlantic City	136.6	137.0	137.6	136.0	6.9	7.1	7.9	7.9	5.1	5.2	5.7	5.8
Ocean City	55.5	55.2	55.5	55.2	3.9	3.8	4.4	4.6	7.0	6.9	7.9	8.3
Trenton-Ewing	203.2	203.9	203.4	204.0	7.3	7.0	6.9	7.2	3.6	3.4	3.4	3.5
Vineland-Millville-Bridgeton	70.7	69.6	71.1	70.1	4.1	3.9	4.4	4.4	5.9	5.6	6.2	6.3
New Mexico	946.0	950.5	940.8	944.1	33.9	30.2	31.1	29.3	3.6	3.2	3.3	3.1
Albuquerque	409.3	411.1	406.9	407.9	14.3	13.3	12.9	12.6	3.5	3.2	3.2	3.1
Farmington	56.7	57.1	55.9	56.4	2.0	1.6	1.8	1.6	3.5	2.8	3.2	2.8
Las Cruces	87.5	87.7	86.9	87.1	3.3	2.9	3.2	3.0	3.8	3.3	3.7	3.4
Santa Fe	77.6	79.1	77.2	78.0	2.3	2.0	2.0	1.9	3.0	2.6	2.7	2.4
New York	9,480.9	9,502.7	9,485.4	9,498.0	373.6	419.2	362.9	447.5	3.9	4.4	3.8	4.7
Albany-Schenectady-Troy	455.0	450.3	454.6	449.8	15.5	16.9	15.3	18.4	3.4	3.8	3.4	4.1
Binghamton	124.2	123.4	123.7	122.8	4.8	5.1	4.9	5.8	3.9	4.1	4.0	4.7
Buffalo-Niagara Falls	578.2	574.4	579.6	576.3	25.1	26.1	26.0	30.1	4.3	4.5	4.5	5.2
Elmira	40.5	40.4	40.4	40.4	1.8	1.8	1.7	2.0	4.3	4.3	4.3	4.8
Glens Falls	66.7	66.1	66.1	65.9	2.7	2.8	2.8	3.3	4.0	4.2	4.2	5.1
Ithaca	55.9	55.5	55.6	55.1	1.7	1.8	1.6	1.7	3.0	3.2	2.9	3.1
Kingston	92.6	92.8	92.3	92.4	3.3	3.8	3.2	4.0	3.6	4.1	3.5	4.3
New York-Northern New Jersey-Long Island	9,297.3	9,332.9	9,308.0	9,331.0	364.9	397.7	345.8	412.0	3.9	4.3	3.7	4.4
New York City	3,803.7	3,856.3	3,807.6	3,849.0	163.1	192.5	153.7	198.4	4.3	5.0	4.0	5.2
Poughkeepsie-Newburgh-Middletown	327.6	327.3	327.0	326.4	11.7	12.8	11.0	13.3	3.6	3.9	3.4	4.1
Rochester	533.0	529.4	532.0	530.0	20.6	22.6	20.5	25.2	3.9	4.3	3.9	4.8
Syracuse	329.4	327.7	329.4	326.9	13.1	13.2	13.3	15.0	4.0	4.0	4.0	4.6
Utica-Rome	141.4	140.4	141.3	140.7	5.7	5.8	5.7	6.7	4.0	4.2	4.0	4.8
North Carolina	4,532.5	4,537.6	4,520.0	4,500.0	221.2	208.8	211.7	211.8	4.9	4.6	4.7	4.7
Asheville	208.5	207.4	207.9	205.8	7.9	7.3	7.3	7.2	3.8	3.5	3.5	3.5
Burlington	71.2	70.5	70.8	70.0	3.9	3.3	3.6	3.4	5.4	4.7	5.1	4.9
Charlotte-Gastonia-Concord	843.3	847.7	838.9	842.0	40.5	39.9	38.7	40.3	4.8	4.7	4.6	4.8
Durham	260.2	261.1	260.1	259.1	10.5	9.6	9.8	9.5	4.0	3.7	3.7	3.7
Fayetteville	151.2	153.8	150.9	153.0	9.0	7.6	8.4	7.6	5.9	5.0	5.5	5.0
Goldsboro	53.1	52.6	52.9	52.2	2.6	2.4	2.4	2.4	5.0	4.5	4.6	4.7
Greensboro-High Point	374.9	372.3	374.8	369.7	18.6	17.5	17.8	17.3	5.0	4.7	4.7	4.7
Greenville	88.7	88.7	88.7	88.2	4.7	4.2	4.4	4.2	5.3	4.8	5.0	4.8
Hickory-Lenoir-Morgantown	180.2	175.7	178.6	173.9	11.1	10.0	10.8	10.2	6.2	5.7	6.0	5.9
Jacksonville	60.8	62.6	60.7	61.9	2.9	2.7	2.6	2.7	4.7	4.3	4.4	4.3
Raleigh-Cary	538.0	539.8	536.7	535.2	20.3	19.0	18.9	18.9	3.8	3.5	3.5	3.5
Rocky Mount	70.7	72.1	70.9	71.7	4.5	4.2	4.3	4.4	6.3	5.9	6.1	6.1
Wilmington	176.0	176.8	175.8	175.6	7.3	7.2	7.1	7.6	4.1	4.1	4.0	4.3
Winston-Salem	241.0	240.1	240.5	238.1	10.6	10.4	10.1	10.3	4.4	4.4	4.2	4.3

See footnotes at end of table.

C-3. Civilian labor force and unemployment by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
North Dakota	356.0	361.3	355.4	359.9	10.5	9.6	11.2	11.6	3.0	2.7	3.2	3.2
Bismarck	59.4	61.6	59.5	61.7	1.4	1.4	1.7	1.9	2.3	2.3	2.9	3.1
Fargo	116.7	118.3	117.0	117.9	2.7	2.7	3.2	3.3	2.4	2.2	2.7	2.8
Grand Forks	56.6	58.0	56.6	58.0	1.5	1.6	1.9	1.9	2.7	2.7	3.3	3.3
Ohio	5,979.1	6,017.9	5,966.2	6,000.0	315.7	317.2	321.0	350.1	5.3	5.3	5.4	5.8
Akron	391.3	395.4	390.5	394.4	19.6	19.5	20.6	22.2	5.0	4.9	5.3	5.6
Canton-Massillon	204.3	205.5	204.0	205.8	11.3	11.3	12.0	12.9	5.5	5.5	5.9	6.3
Cincinnati-Middletown	1,120.0	1,122.3	1,118.5	1,120.5	55.4	51.8	54.0	55.5	4.9	4.6	4.8	5.0
Cleveland-Elyria-Mentor	1,094.2	1,108.1	1,085.3	1,091.4	56.1	60.1	57.0	66.1	5.1	5.4	5.3	6.1
Columbus	953.0	960.6	951.9	962.0	43.4	43.6	42.5	46.7	4.6	4.5	4.5	4.9
Dayton	430.8	431.4	430.4	431.2	24.7	23.9	24.3	25.9	5.7	5.5	5.7	6.0
Lima	52.3	52.4	52.2	52.4	3.4	3.1	3.4	3.4	6.4	5.9	6.5	6.5
Mansfield	62.4	62.9	62.7	63.1	3.8	3.9	4.0	4.3	6.1	6.2	6.3	6.8
Sandusky	41.8	41.9	41.3	41.6	2.5	2.5	2.7	3.0	6.0	5.9	6.6	7.3
Springfield	70.8	72.0	70.9	72.0	3.9	4.7	4.0	5.3	5.5	6.6	5.7	7.3
Toledo	343.6	345.0	342.7	344.3	19.6	20.1	20.3	22.1	5.7	5.8	5.9	6.4
Weirton-Steubenville	57.3	57.4	56.7	57.1	4.0	3.3	4.0	3.6	7.0	5.7	7.0	6.3
Youngstown-Warren-Boardman	280.9	279.0	281.0	279.6	16.7	16.0	17.2	18.2	5.9	5.7	6.1	6.5
Oklahoma	1,737.4	1,749.1	1,731.5	1,731.2	64.3	74.1	64.7	74.5	3.7	4.2	3.7	4.3
Lawton	45.7	46.1	45.5	45.3	1.8	2.1	1.8	2.1	4.0	4.5	4.0	4.5
Oklahoma City	585.0	593.8	582.7	584.5	21.0	24.2	21.0	24.2	3.6	4.1	3.6	4.1
Tulsa	455.5	453.4	452.3	450.2	15.8	18.5	16.0	18.6	3.5	4.1	3.5	4.1
Oregon	1,915.9	1,959.1	1,903.2	1,945.6	99.0	102.4	98.2	105.4	5.2	5.2	5.2	5.4
Bend	80.1	83.5	79.9	83.2	3.5	4.6	3.6	5.0	4.3	5.5	4.5	6.1
Corvallis	43.7	44.8	43.3	44.4	1.8	1.7	1.7	1.7	4.1	3.8	3.8	3.8
Eugene-Springfield	180.3	183.5	179.5	183.1	9.5	9.6	9.3	9.9	5.3	5.2	5.2	5.4
Medford	103.9	106.2	103.4	104.5	5.4	5.7	5.5	6.2	5.2	5.4	5.3	5.9
Portland-Vancouver-Beaverton	1,143.2	1,171.7	1,138.6	1,166.9	55.0	56.9	52.0	57.1	4.8	4.9	4.6	4.9
Salem	188.5	191.9	185.5	189.4	10.0	10.1	10.1	10.5	5.3	5.2	5.4	5.5
Pennsylvania	6,345.7	6,349.9	6,329.0	6,335.1	279.6	250.7	261.3	274.3	4.4	3.9	4.1	4.3
Allentown-Bethlehem-Easton	418.0	423.7	417.6	424.2	17.7	16.4	16.7	17.8	4.2	3.9	4.0	4.2
Altoona	65.1	64.7	64.8	64.6	2.8	2.5	2.7	2.8	4.4	3.8	4.2	4.4
Erie	141.7	141.7	140.8	141.0	6.9	6.2	6.6	6.9	4.8	4.4	4.7	4.9
Harrisburg-Carlisle	284.5	286.3	283.8	285.5	10.4	9.4	9.4	10.1	3.6	3.3	3.3	3.5
Johnstown	68.2	68.5	68.2	68.5	3.7	3.3	3.4	3.7	5.4	4.8	5.0	5.4
Lancaster	269.3	271.2	269.4	271.0	9.2	8.3	8.5	8.7	3.4	3.1	3.1	3.2
Lebanon	71.7	71.9	71.5	72.0	2.4	2.3	2.2	2.5	3.3	3.1	3.0	3.4
Philadelphia-Camden-Wilmington	2,988.6	3,003.9	2,986.5	2,996.1	126.4	117.3	116.8	122.7	4.2	3.9	3.9	4.1
Pittsburgh	1,208.5	1,206.6	1,205.9	1,201.4	53.4	47.4	51.1	52.9	4.4	3.9	4.2	4.4
Reading	203.8	203.5	203.5	203.3	8.6	7.9	7.8	8.5	4.2	3.9	3.9	4.2
Scranton-Wilkes-Barre	281.4	282.1	279.7	281.2	13.7	12.3	12.9	13.7	4.9	4.3	4.6	4.9
State College	76.2	76.5	74.8	75.3	2.9	2.3	2.7	2.6	3.8	3.1	3.6	3.5
Williamsport	59.4	58.8	59.5	59.0	3.0	2.6	2.9	3.0	5.0	4.4	4.9	5.1
York-Hanover	224.4	227.1	224.1	226.9	8.5	7.5	7.5	8.2	3.8	3.3	3.3	3.6
Rhode Island	581.7	583.8	580.6	580.5	26.6	27.5	26.9	30.0	4.6	4.7	4.6	5.2
Providence-Fall River-Warwick	717.4	718.6	717.5	715.1	34.1	34.4	36.1	38.1	4.7	4.8	5.0	5.3
South Carolina	2,140.6	2,137.0	2,140.9	2,138.1	138.1	122.8	136.8	137.3	6.5	5.7	6.4	6.4
Anderson	86.4	86.8	86.0	85.9	5.8	5.0	5.4	5.4	6.7	5.7	6.3	6.3
Charleston-North Charleston	309.1	312.6	309.2	312.2	15.9	14.3	14.9	15.7	5.1	4.6	4.8	5.0
Columbia	373.6	375.1	374.0	374.2	20.6	18.6	20.0	20.1	5.5	5.0	5.3	5.4
Florence	95.4	94.9	95.0	96.1	6.7	6.0	6.7	6.8	7.0	6.3	7.1	7.1
Greenville-Mauldin-Easley	313.4	317.3	313.9	315.7	17.9	16.3	17.1	17.4	5.7	5.1	5.4	5.5
Myrtle Beach-Conway-North Myrtle Beach	130.8	129.0	128.9	129.1	7.0	6.9	7.6	8.6	5.4	5.4	5.9	6.7
Spartanburg	136.2	133.9	136.2	134.3	8.7	7.7	8.5	8.5	6.4	5.7	6.3	6.4
Sumter	46.2	45.2	46.1	45.0	3.7	3.4	3.6	3.9	8.0	7.5	7.9	8.6
South Dakota	433.4	439.4	431.0	435.2	13.3	11.5	14.0	13.2	3.1	2.6	3.2	3.0
Rapid City	64.7	65.6	64.4	65.3	2.0	1.8	2.0	1.9	3.1	2.7	3.1	3.0

See footnotes at end of table.

C-3. Civilian labor force and unemployment by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
South Dakota—Continued												
Sioux Falls	124.2	127.9	123.6	127.3	3.3	2.7	3.4	3.2	2.6	2.1	2.8	2.5
Tennessee	3,025.8	3,068.6	3,021.1	3,054.7	146.1	148.1	136.4	153.7	4.8	4.8	4.5	5.0
Chattanooga	263.1	266.7	262.5	264.9	10.7	11.7	10.0	11.3	4.1	4.4	3.8	4.3
Clarksville	109.3	109.7	109.2	108.8	5.6	5.7	5.2	5.9	5.1	5.2	4.8	5.4
Cleveland	55.6	56.1	55.5	55.9	2.6	2.7	2.4	2.7	4.7	4.7	4.3	4.9
Jackson	56.2	57.2	56.1	57.3	2.9	3.0	2.8	3.1	5.2	5.2	4.9	5.4
Johnson City	97.9	100.8	98.2	100.7	4.6	4.6	4.3	4.8	4.7	4.6	4.4	4.8
Kingsport-Bristol-Bristol	144.8	147.5	144.5	146.4	6.5	6.2	6.0	6.4	4.5	4.2	4.2	4.4
Knoxville	352.7	358.7	351.9	356.8	13.8	13.9	12.5	14.2	3.9	3.9	3.6	4.0
Memphis	619.3	631.3	619.4	631.9	33.8	33.1	31.7	34.9	5.5	5.2	5.1	5.5
Morristown	65.9	66.1	65.6	65.8	3.5	3.3	3.2	3.5	5.3	4.9	4.9	5.4
Nashville-Davidson—Murfreesboro-Franklin	782.9	795.2	781.1	790.0	31.5	33.4	28.3	33.0	4.0	4.2	3.6	4.2
Texas	11,583.9	11,658.2	11,592.7	11,637.5	511.2	477.4	474.4	494.9	4.4	4.1	4.1	4.3
Abilene	82.1	82.6	82.1	82.2	3.0	2.9	2.7	2.9	3.7	3.5	3.3	3.5
Amarillo	130.4	129.8	130.3	129.8	4.5	4.2	4.0	4.2	3.5	3.2	3.1	3.2
Austin-Round Rock	845.0	859.5	843.9	857.3	30.8	29.8	27.8	30.6	3.6	3.5	3.3	3.6
Beaumont-Port Arthur	182.4	183.2	181.9	183.6	9.7	9.8	9.3	10.9	5.3	5.3	5.1	5.9
Brownsville-Harlingen	143.7	144.3	144.4	145.2	8.7	8.1	8.4	8.6	6.0	5.6	5.8	5.9
College Station-Bryan	107.2	105.9	106.6	105.4	3.8	3.6	3.3	3.5	3.6	3.4	3.1	3.3
Corpus Christi	201.8	202.0	202.4	200.7	9.1	8.5	8.8	8.8	4.5	4.2	4.3	4.4
Dallas-Fort Worth-Arlington	3,138.1	3,163.2	3,139.1	3,159.5	135.5	127.9	124.9	131.3	4.3	4.0	4.0	4.2
El Paso	298.3	296.5	297.8	294.7	19.0	16.0	17.8	16.4	6.4	5.4	6.0	5.6
Houston-Sugar Land-Baytown	2,743.6	2,766.7	2,741.5	2,758.3	118.5	110.4	109.2	114.5	4.3	4.0	4.0	4.2
Killeen-Temple-Fort Hood	152.3	151.0	152.6	150.5	7.6	7.0	6.9	7.1	5.0	4.6	4.5	4.7
Laredo	90.4	90.4	90.4	90.3	4.2	4.0	3.9	4.2	4.6	4.5	4.3	4.6
Longview	105.2	104.5	105.2	104.3	4.3	4.0	4.0	4.2	4.1	3.8	3.8	4.0
Lubbock	146.1	147.0	145.9	146.8	5.0	4.8	4.5	4.7	3.4	3.2	3.1	3.2
McAllen-Edinburg-Mission	271.1	278.7	273.7	280.2	18.1	16.5	18.9	18.4	6.7	5.9	6.9	6.6
Midland	71.5	71.9	71.4	71.8	2.2	2.0	1.9	1.9	3.1	2.7	2.7	2.7
Odessa	67.7	68.0	67.5	67.7	2.3	2.2	2.0	2.2	3.4	3.2	3.0	3.2
San Angelo	54.0	53.9	54.0	54.0	2.1	1.9	1.8	1.9	3.9	3.5	3.3	3.5
San Antonio	935.0	938.6	932.5	934.7	39.0	36.2	35.2	37.1	4.2	3.9	3.8	4.0
Sherman-Denison	57.8	58.2	57.6	58.0	2.6	2.6	2.3	2.7	4.4	4.4	4.0	4.6
Texarkana	62.9	63.1	63.1	63.1	3.1	2.9	3.0	3.0	4.9	4.6	4.7	4.7
Tyler	98.3	98.9	98.6	98.6	4.4	4.0	5.0	4.3	4.5	4.0	5.1	4.4
Victoria	58.3	58.3	58.4	58.2	2.2	2.0	2.0	2.1	3.7	3.5	3.4	3.6
Waco	114.2	114.6	114.0	113.8	4.9	4.6	4.3	4.6	4.3	4.0	3.8	4.0
Wichita Falls	75.9	75.5	75.9	75.5	3.0	3.0	2.8	3.0	4.0	3.9	3.7	4.0
Utah	1,337.5	1,363.7	1,334.6	1,354.8	31.9	35.5	30.0	39.1	2.4	2.6	2.2	2.9
Logan	66.4	66.6	65.7	66.0	1.2	1.3	1.1	1.4	1.9	2.0	1.7	2.1
Ogden-Clearfield	256.3	259.1	255.1	256.6	6.5	7.3	6.1	8.2	2.5	2.8	2.4	3.2
Provo-Orem	223.6	229.6	222.5	227.1	5.0	5.3	4.6	5.9	2.2	2.3	2.1	2.6
St. George	62.5	63.2	62.5	62.2	1.6	1.8	1.5	2.0	2.5	2.8	2.4	3.2
Salt Lake City	591.0	603.5	594.9	604.2	13.9	15.5	12.9	16.7	2.4	2.6	2.2	2.8
Vermont	362.3	356.5	364.6	355.4	12.7	13.3	12.9	13.1	3.5	3.7	3.5	3.7
Burlington-South Burlington	115.4	113.3	115.3	111.7	3.6	3.7	3.5	3.5	3.1	3.3	3.1	3.1
Virginia	4,028.6	4,075.2	4,028.7	4,067.1	113.7	122.1	109.1	133.0	2.8	3.0	2.7	3.3
Blacksburg-Christiansburg-Radford	78.9	79.2	78.3	77.6	2.4	2.7	2.2	2.9	3.1	3.4	2.8	3.7
Charlottesville	103.4	106.2	103.6	105.5	2.3	2.5	2.2	2.8	2.2	2.4	2.1	2.6
Danville	52.5	52.6	52.3	52.8	3.6	2.9	3.2	3.3	6.8	5.5	6.1	6.2
Harrisonburg	66.0	67.5	66.2	67.1	1.5	1.6	1.4	1.7	2.2	2.4	2.0	2.5
Lynchburg	121.9	124.1	122.0	123.9	3.7	3.9	3.7	4.3	3.1	3.2	3.0	3.5
Richmond	637.1	637.5	636.3	637.1	18.8	20.3	18.0	22.0	2.9	3.2	2.8	3.5
Roanoke	155.4	157.0	155.3	156.6	4.4	4.9	4.2	5.3	2.8	3.1	2.7	3.4
Virginia Beach-Norfolk-Newport News	806.4	820.9	805.5	820.2	25.5	26.4	24.2	28.9	3.2	3.2	3.0	3.5
Winchester	66.0	67.3	66.0	67.2	1.8	2.0	1.8	2.2	2.7	2.9	2.8	3.3
Washington	3,348.7	3,477.0	3,353.8	3,465.5	167.4	160.5	166.3	165.7	5.0	4.6	5.0	4.8
Bellingham	106.4	110.9	106.8	110.5	4.6	4.5	4.7	4.4	4.3	4.1	4.4	4.0
Bremerton-Silverdale	124.3	127.7	124.7	127.0	5.7	5.6	5.5	5.3	4.6	4.4	4.4	4.2
Kennewick-Richland-Pasco	111.9	119.1	111.4	116.5	7.1	6.6	7.7	7.0	6.3	5.6	6.9	6.0
Longview	43.8	45.2	43.7	45.1	2.9	2.9	2.7	3.1	6.7	6.4	6.2	6.8
Mount Vernon-Anacortes	56.5	58.8	56.7	58.3	2.9	2.9	2.9	2.9	5.1	4.9	5.1	5.0
Olympia	126.8	131.8	127.4	131.8	5.7	5.8	5.7	5.8	4.5	4.4	4.5	4.4
Seattle-Tacoma-Bellevue	1,786.8	1,857.5	1,792.7	1,858.4	82.3	75.0	77.0	73.7	4.6	4.0	4.3	4.0
Spokane	234.3	243.1	235.4	242.9	11.0	11.4	11.9	12.3	4.7	4.7	5.1	5.1
Wenatchee	57.6	58.8	57.0	58.0	3.0	3.0	3.4	3.4	5.3	5.1	6.0	5.8
Yakima	114.0	119.6	113.7	117.9	8.4	8.2	9.9	9.2	7.4	6.8	8.7	7.8
West Virginia	813.9	816.7	811.4	813.2	38.2	34.5	37.2	36.1	4.7	4.2	4.6	4.4
Charleston	139.7	140.5	139.1	139.8	6.0	5.3	5.7	5.1	4.3	3.8	4.1	3.7

See footnotes at end of table.

C-3. Civilian labor force and unemployment by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
West Virginia—Continued												
Huntington-Ashland	135.4	135.6	134.9	134.1	6.6	5.8	6.3	6.0	4.9	4.3	4.7	4.5
Morgantown	62.8	64.0	62.4	63.4	2.0	1.9	1.9	1.9	3.2	2.9	3.0	2.9
Parkersburg-Marietta-Vienna	81.4	81.6	81.1	81.2	4.0	3.6	4.0	3.9	4.9	4.4	5.0	4.8
Wheeling	69.3	69.4	68.8	69.0	3.5	3.2	3.5	3.6	5.1	4.6	5.1	5.2
Wisconsin	3,074.5	3,093.9	3,080.4	3,088.4	132.4	147.3	140.1	141.7	4.3	4.8	4.5	4.6
Appleton	122.0	123.2	122.5	123.4	4.9	5.5	5.3	5.3	4.0	4.5	4.3	4.3
Eau Claire	90.0	90.8	90.5	90.6	3.5	3.8	4.1	3.9	3.9	4.2	4.5	4.3
Fond du Lac	56.2	56.1	56.3	56.0	2.3	2.5	2.6	2.5	4.2	4.4	4.6	4.4
Green Bay	170.3	170.1	170.4	169.7	7.2	8.1	7.6	7.7	4.2	4.8	4.5	4.5
Janesville	83.7	83.4	83.8	83.2	3.9	4.6	4.0	4.3	4.6	5.5	4.8	5.1
La Crosse	74.7	75.1	74.8	75.1	2.6	2.9	2.9	3.0	3.4	3.9	3.8	4.1
Madison	340.2	341.3	341.1	341.9	10.6	12.1	11.0	11.3	3.1	3.6	3.2	3.3
Milwaukee-Waukesha-West Allis	796.1	802.6	798.5	799.9	36.2	41.5	35.9	37.4	4.5	5.2	4.5	4.7
Oshkosh-Neenah	92.7	92.7	93.0	92.5	3.9	4.2	4.0	3.7	4.2	4.5	4.3	4.0
Racine	99.2	99.3	99.5	99.2	5.1	5.8	5.3	5.7	5.1	5.9	5.4	5.7
Sheboygan	64.6	65.4	64.7	65.2	2.4	3.0	2.4	2.6	3.7	4.5	3.7	4.0
Wausau	76.1	75.8	76.3	75.6	2.9	3.2	3.0	2.9	3.8	4.2	4.0	3.9
Wyoming	287.9	289.2	285.8	288.2	9.0	8.1	9.0	9.4	3.1	2.8	3.1	3.3
Casper	41.4	41.2	41.3	41.1	1.2	1.0	1.2	1.2	2.9	2.4	2.9	2.9
Cheyenne	42.5	42.8	42.3	42.2	1.6	1.4	1.7	1.8	3.8	3.4	4.1	4.3
Puerto Rico	1,409.2	1,365.8	1,406.6	1,359.0	136.2	149.5	133.6	142.9	9.7	10.9	9.5	10.5
Aguadilla-Isabela-San Sebastian	112.0	107.7	112.4	106.4	13.0	13.2	12.8	12.9	11.6	12.3	11.4	12.1
Fajardo	28.0	28.3	28.1	28.3	3.5	4.0	3.4	3.8	12.3	14.0	12.3	13.6
Guayama	27.4	26.5	27.5	27.0	3.7	3.9	3.7	3.8	13.5	14.8	13.4	14.1
Mayaguez	38.0	37.7	37.9	37.3	4.2	4.5	4.0	4.2	10.9	11.9	10.7	11.3
Ponce	96.5	96.9	96.3	96.2	9.5	10.5	9.2	10.0	9.8	10.9	9.6	10.4
San German-Cabo Rojo	54.2	53.0	54.3	52.6	5.4	5.8	5.4	5.5	10.0	11.0	9.9	10.4
San Juan-Caguas-Guaynabo	954.3	918.7	951.1	914.2	84.7	94.4	82.9	90.2	8.9	10.3	8.7	9.9
Yauco	40.0	39.4	40.0	39.3	4.9	5.3	4.9	5.1	12.2	13.4	12.1	12.9

¹ Area boundaries do not reflect official OMB definitions.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 07-01, dated December 18, 2006, and are available at <http://www.bls.gov/lau/lausmsa.htm> and in the May issue of *Employment and Earnings*. Areas in the six New England states are Metropolitan New England City and Town Areas

(NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state that appears first in their titles. Davenport-Moline-Rock Island, Iowa-Ill., and Weirton-Steubenville, W.Va.-Ohio, are the exceptions in that they are listed under Illinois and Ohio, respectively, for operational reasons. Data for 2006 have been revised to incorporate updated inputs and adjustments to new state controls.

C-4. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division ¹

(Numbers in thousands)

State, area, and division	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
California	18,002.4	18,374.2	18,040.8	18,394.1	836.5	1,020.7	825.2	1,079.5	4.6	5.6	4.6	5.9
Los Angeles-Long Beach-Santa Ana	6,498.7	6,687.7	6,513.4	6,675.6	260.9	328.7	254.2	333.1	4.0	4.9	3.9	5.0
Los Angeles-Long Beach-Glendale	4,865.2	5,050.6	4,873.8	5,037.7	205.5	260.5	203.3	263.2	4.2	5.2	4.2	5.2
Santa Ana-Anaheim-Irvine	1,633.5	1,637.1	1,639.6	1,637.8	55.3	68.2	51.0	69.9	3.4	4.2	3.1	4.3
San Francisco-Oakland-Fremont	2,211.4	2,232.1	2,218.2	2,237.4	88.6	102.2	82.5	104.1	4.0	4.6	3.7	4.7
Oakland-Fremont-Hayward	1,277.0	1,286.9	1,280.6	1,289.5	53.9	63.2	50.2	64.5	4.2	4.9	3.9	5.0
San Francisco-San Mateo-Redwood City	934.3	945.2	937.6	947.9	34.7	39.0	32.3	39.6	3.7	4.1	3.4	4.2
District of Columbia	316.2	319.6	317.8	317.9	18.3	18.5	19.7	18.5	5.8	5.8	6.2	5.8
Washington-Arlington-Alexandria ²	2,988.6	3,004.4	2,992.7	2,993.6	90.7	89.2	87.8	90.8	3.0	3.0	2.9	3.0
Bethesda-Gaithersburg-Frederick ³	649.4	645.8	650.0	641.6	19.2	16.8	17.4	16.3	3.0	2.6	2.7	2.5
Washington-Arlington-Alexandria ²	2,339.2	2,358.6	2,342.7	2,352.0	71.5	72.4	70.4	74.5	3.1	3.1	3.0	3.2
Florida	9,118.6	9,290.0	9,131.6	9,283.6	296.7	393.8	273.8	412.2	3.3	4.2	3.0	4.4
Miami-Fort Lauderdale-Pompano Beach	2,796.7	2,855.5	2,808.5	2,863.8	93.3	112.9	87.1	117.4	3.3	4.0	3.1	4.1
Fort Lauderdale-Pompano Beach-Deerfield Beach	983.6	994.4	990.1	997.8	29.5	38.5	26.6	39.9	3.0	3.9	2.7	4.0
Miami-Miami Beach-Kendall	1,175.6	1,212.4	1,175.3	1,214.8	41.7	45.1	40.6	47.5	3.5	3.7	3.5	3.9
West Palm Beach-Boca Raton-Boynton Beach	637.4	648.8	643.2	651.3	22.2	29.3	20.0	30.0	3.5	4.5	3.1	4.6
Illinois	6,686.0	6,792.3	6,698.0	6,778.8	247.1	326.3	261.5	356.9	3.7	4.8	3.9	5.3
Chicago-Naperville-Joliet ²	4,902.7	4,964.9	4,914.6	4,955.3	183.9	234.1	192.5	245.2	3.8	4.7	3.9	4.9
Chicago-Naperville-Joliet	4,107.9	4,169.9	4,118.8	4,159.7	151.8	196.5	157.3	204.0	3.7	4.7	3.8	4.9
Gary ³	337.3	331.9	337.5	329.9	15.6	16.1	16.4	15.1	4.6	4.8	4.9	4.6
Lake County-Kenosha County ²	457.4	463.1	458.3	465.6	16.5	21.6	18.7	26.2	3.6	4.7	4.1	5.6
Massachusetts	3,422.7	3,417.0	3,425.4	3,389.4	162.8	132.6	167.3	138.1	4.8	3.9	4.9	4.1
Boston-Cambridge-Quincy ²	2,495.2	2,499.8	2,494.2	2,477.0	110.1	89.7	109.7	90.9	4.4	3.6	4.4	3.7
Boston-Cambridge-Quincy	1,504.8	1,508.6	1,504.1	1,493.3	64.9	51.8	63.4	51.2	4.3	3.4	4.2	3.4
Brockton-Bridgewater-Easton	126.5	126.9	126.8	126.1	6.6	5.5	6.8	5.8	5.2	4.3	5.4	4.6
Framingham	145.6	145.7	146.0	144.8	5.5	4.5	5.7	4.6	3.8	3.1	3.9	3.2
Haverhill-North Andover-Amesbury ²	121.6	121.9	121.4	120.8	5.3	4.5	5.4	4.8	4.4	3.7	4.5	4.0
Lawrence-Methuen-Salem ²	70.3	69.5	70.5	69.2	5.1	4.2	5.4	4.5	7.2	6.0	7.7	6.5
Lowell-Billerica-Chelmsford ²	152.3	151.9	152.4	150.8	7.4	5.9	7.6	6.3	4.8	3.9	5.0	4.2
Nashua ²	180.8	182.8	180.0	181.2	6.1	5.7	6.1	6.0	3.4	3.1	3.4	3.3
Peabody	129.6	128.8	129.2	127.3	6.3	5.0	6.3	5.1	4.8	3.9	4.9	4.0
Taunton-Norton-Raynham	63.8	63.7	63.9	63.5	3.0	2.5	3.1	2.7	4.7	3.9	4.9	4.3
Michigan	5,101.2	5,026.1	5,100.3	5,005.0	338.3	346.7	351.5	370.1	6.6	6.9	6.9	7.4
Detroit-Warren-Livonia	2,182.2	2,140.8	2,181.9	2,128.8	157.1	155.2	156.8	170.6	7.2	7.2	7.2	8.0
Detroit-Livonia-Dearborn	898.7	881.0	898.8	877.3	74.9	74.0	73.2	79.1	8.3	8.4	8.1	9.0
Warren-Troy-Farmington Hills	1,283.5	1,259.8	1,283.1	1,251.5	82.2	81.2	83.6	91.4	6.4	6.4	6.5	7.3
New York	9,480.9	9,502.7	9,485.4	9,498.0	373.6	419.2	362.9	447.5	3.9	4.4	3.8	4.7
New York-Northern New Jersey-Long Island ²	9,297.3	9,332.9	9,308.0	9,331.0	364.9	397.7	345.8	412.0	3.9	4.3	3.7	4.4
Edison ³	1,197.6	1,197.2	1,198.4	1,197.6	44.3	43.1	41.9	44.9	3.7	3.6	3.5	3.8
Nassau-Suffolk	1,482.0	1,476.9	1,485.7	1,477.9	49.5	54.0	47.4	56.3	3.3	3.7	3.2	3.8
New York-White Plains-Wayne ²	5,513.8	5,560.9	5,519.6	5,556.5	226.7	257.7	214.1	266.1	4.1	4.6	3.9	4.8
Newark-Union ³	1,103.9	1,097.8	1,104.3	1,099.0	44.5	43.0	42.4	44.6	4.0	3.9	3.8	4.1
Pennsylvania	6,345.7	6,349.9	6,329.0	6,335.1	279.6	250.7	261.3	274.3	4.4	3.9	4.1	4.3
Philadelphia-Camden-Wilmington ²	2,988.6	3,003.9	2,986.5	2,996.1	126.4	117.3	116.8	122.7	4.2	3.9	3.9	4.1
Camden ³	673.2	678.0	675.4	678.5	27.4	26.4	25.5	27.6	4.1	3.9	3.8	4.1
Philadelphia	1,952.8	1,961.1	1,948.5	1,953.2	86.8	79.3	79.3	82.1	4.4	4.0	4.1	4.2
Wilmington ³	362.6	364.8	362.6	364.4	12.3	11.6	12.0	13.0	3.4	3.2	3.3	3.6
Texas	11,583.9	11,658.2	11,592.7	11,637.5	511.2	477.4	474.4	494.9	4.4	4.1	4.1	4.3
Dallas-Fort Worth-Arlington	3,138.1	3,163.2	3,139.1	3,159.5	135.5	127.9	124.9	131.3	4.3	4.0	4.0	4.2
Dallas-Plano-Irving	2,104.7	2,124.2	2,106.5	2,125.0	91.0	86.8	83.7	89.2	4.3	4.1	4.0	4.2
Fort Worth-Arlington	1,033.4	1,039.0	1,032.6	1,034.5	44.5	41.1	41.2	42.1	4.3	4.0	4.0	4.1
Washington	3,348.7	3,477.0	3,353.8	3,465.5	167.4	160.5	166.3	165.7	5.0	4.6	5.0	4.8
Seattle-Tacoma-Bellevue	1,786.8	1,857.5	1,792.7	1,858.4	82.3	75.0	77.0	73.7	4.6	4.0	4.3	4.0
Seattle-Bellevue-Everett	1,404.9	1,460.9	1,408.9	1,461.9	63.5	55.8	58.7	54.9	4.5	3.8	4.2	3.8
Tacoma	381.9	396.6	383.8	396.6	18.8	19.2	18.4	18.8	4.9	4.8	4.8	4.7

¹ These 11 areas contain all of the 34 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

NOTE: Data refer to place of residence. Area definitions are based on Office of Management and Budget Bulletin No. 07-01, dated December 18, 2006, and are available at <http://www.bls.gov/lau/lausmsa.htm> and in the May issue of *Employment and Earnings*. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state that corresponds to the first city in their title. Metropolitan divisions

are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed. Three sets of metropolitan areas and divisions have similar or identical titles. For Washington-Arlington-Alexandria, D.C.-Va.-Md.-W.Va., the metropolitan area and division titles are identical. For the Boston-Cambridge-Quincy, Mass.-N.H., and Chicago-Naperville-Joliet, Ill.-Ind.-Wis., metropolitan areas, the division titles are similar but include only Massachusetts and Illinois, respectively. Data for 2006 have been revised to incorporate updated inputs and adjustments to new state controls.

Explanatory Notes and Estimates of Error

Introduction

The statistics in this periodical are compiled from two major sources: (1) household interviews, and (2) reports from employers.

Data based on household interviews are obtained from the Current Population Survey (CPS), a sample survey of the population 16 years of age and over. The survey is conducted each month by the U.S. Census Bureau for the Bureau of Labor Statistics and provides comprehensive data on the labor force, the employed, and the unemployed, classified by such characteristics as age, sex, race, family relationship, marital status, occupation, and industry attachment. The survey also provides data on the characteristics and past work experience of those not in the labor force. The information is collected by trained interviewers from a sample of about 60,000 households (beginning with July 2001 data) located in 754 sample areas. These areas are chosen to represent all counties and independent cities in the United States, with coverage in 50 States and the District of Columbia. The data collected are based on the activity or status reported for the calendar week including the 12th of the month.

Data based on establishment records are compiled each month through the use of touchtone data entry, computer-assisted telephone interviewing, and electronic data interchange, or by mail or fax, or on magnetic tape or computer diskette. The Current Employment Statistics (CES) survey is designed to provide industry information on nonfarm wage and salary employment, average weekly hours, average hourly earnings, and average weekly earnings for the Nation, States, and metropolitan areas. The employment, hours, and earnings series are based on payroll reports from a sample that includes about 160,000 businesses and government agencies covering approximately 400,000 individual worksites. The sample is drawn from a sampling frame of over 8 million unemployment insurance tax accounts. The active CES sample includes approximately one-third of all nonfarm payroll workers. The data relate to all workers, full or part time, who receive pay during the payroll period that includes the 12th of the month.

RELATIONSHIP BETWEEN THE HOUSEHOLD AND ESTABLISHMENT SERIES

The household and establishment data complement one another, each providing significant types of information that the other cannot suitably supply. Population characteris-

tics, for example, are obtained only from the household survey, whereas detailed industrial classifications are much more reliably derived from establishment reports.

Data from these two sources differ from each other because of variations in definitions and coverage, source of information, methods of collection, and estimating procedures. Sampling variability and response errors are additional reasons for discrepancies. The major factors that have a differential effect on the levels and trends of the two data series are as follows.

Employment

Coverage. The household survey definition of employment comprises wage and salary workers (including domestics and other private household workers), self-employed persons, and unpaid workers who worked 15 hours or more during the reference week in family-operated enterprises. Employment in both agricultural and nonagricultural industries is included. The payroll survey covers only wage and salary employees on the payrolls of nonfarm establishments.

Multiple jobholding. The household survey provides information on the work status of the population without duplication, because each person is classified as employed, unemployed, or not in the labor force. Employed persons holding more than one job are counted only once. In the figures based on establishment reports, persons who worked in more than one establishment during the reporting period are counted each time their names appear on payrolls.

Unpaid absences from jobs. The household survey includes among the employed all civilians who had jobs but were not at work during the reference week—that is, were not working but had jobs from which they were temporarily absent because of illness, vacation, bad weather, childcare problems, or labor-management disputes, or because they were taking time off for various other reasons, even if they were not paid by their employers for the time off. In the figures based on payroll reports, persons on leave paid for by the company are included, but those on leave without pay for the entire payroll period are not.

Hours of work

The household survey measures hours worked for all workers, whereas the payroll survey measures hours for

private production or nonsupervisory workers paid for by employers. In the household survey, all persons with a job but not at work are excluded from the hours distributions and the computations of average hours at work. In the payroll survey, production or nonsupervisory employees on paid vacation, paid holiday, or paid sick leave are included and assigned the number of hours for which they were paid during the reporting period.

Earnings

The household survey measures the earnings of wage and salary workers in all occupations and industries in both the private and public sectors. Data refer to the usual earnings received from the worker's sole or primary job. Data from the establishment survey generally refer to average earnings of production and related workers in natural resources and mining and manufacturing; construction workers in construction; and nonsupervisory employees in private service-providing industries. For a comprehensive discussion of the various earnings series available from the household and establishment surveys, see *BLS Measures of Compensation*, Bulletin 2239 (Bureau of Labor Statistics, 1986).

COMPARABILITY OF HOUSEHOLD DATA WITH OTHER SERIES

Unemployment insurance data. The unemployed total from the household survey includes all persons who did not have a job during the reference week, were currently available for a job, and were looking for work or were waiting to be called back to a job from which they had been laid off, whether or not they were eligible for unemployment insurance. Figures on unemployment insurance claims, prepared by the Employment and Training Administration of the U.S. Department of Labor, exclude, in addition to otherwise ineligible persons who do not file claims for benefits, persons who have exhausted their benefit rights, new workers who have not earned rights to unemployment insurance, and persons losing jobs not covered by unemployment insurance systems (some workers in agriculture, domestic services, and religious organizations, and self-employed and unpaid family workers).

In addition, the qualifications for drawing unemployment compensation differ from the definition of unemployment used in the household survey. For example, persons with a job but not at work and persons working only a few hours

during the week are sometimes eligible for unemployment compensation but are classified as employed, rather than unemployed, in the household survey.

Agricultural employment estimates of the U.S. Department of Agriculture. The principal differences in coverage are the inclusion of persons under 16 in the National Agricultural Statistics Service series and the treatment of dual jobholders, who are counted more than once if they work on more than one farm during the reporting period. There also are wide differences in sampling techniques and data collecting and estimating methods, which cannot be readily measured in terms of their impact on differences in the levels and trends of the two series.

COMPARABILITY OF PAYROLL EMPLOYMENT DATA WITH OTHER SERIES

Statistics on manufacturers and business, U.S. Census Bureau. BLS establishment statistics on employment differ from employment counts derived by the U.S. Census Bureau from its censuses or sample surveys of manufacturing and business establishments. The major reasons for non-comparability are different treatment of business units considered parts of an establishment, such as central administrative offices and auxiliary units; the industrial classification of establishments; and different reporting patterns by multiunit companies. There also are differences in the scope of the industries covered—for example, the Census of Business excludes professional services, public utilities, and financial establishments, whereas these are included in the BLS statistics.

County Business Patterns, U.S. Census Bureau. Data in *County Business Patterns* (CBP) differ from BLS establishment statistics in the treatment of central administrative offices and auxiliary units. Differences also may arise because of industrial classification and reporting practices. In addition, CBP excludes interstate railroads and most of government, and coverage is incomplete for some of the nonprofit agencies.

Employment covered by State unemployment insurance programs. Most nonfarm wage and salary workers are covered by the unemployment insurance programs. However, some employees, such as those working in parochial schools and churches, are not covered by unemployment insurance, whereas they are included in the BLS establishment statistics.

Household Data

("A" tables, monthly; "D" tables, quarterly)

COLLECTION AND COVERAGE

Statistics on the employment status of the population and related data are compiled by BLS using data from the Current Population Survey (CPS). This monthly survey of households is conducted for BLS by the U.S. Census Bureau through a scientifically selected sample designed to represent the civilian noninstitutional population. Respondents are interviewed to obtain information about the employment status of each member of the household 16 years of age and older. The inquiry relates to activity or status during the calendar week, Sunday through Saturday, that includes the 12th day of the month. This is known as the "reference week." Actual field interviewing is conducted in the following week, referred to as the "survey week."

Each month, about 60,000 occupied units are eligible for interview. Some 4,500 of these households are contacted but interviews are not obtained because the occupants are not at home after repeated calls or are unavailable for other reasons. This represents a noninterview rate for the survey that ranges between 7 and 8 percent. In addition to the 60,000 occupied units, there are about 12,000 sample units in an average month that are visited but found to be vacant or otherwise not eligible for enumeration. Part of the sample is changed each month. The rotation plan, as will be explained later, provides for three-fourths of the sample to be common from one month to the next, and one-half to be common with the same month a year earlier.

CONCEPTS AND DEFINITIONS

The concepts and definitions underlying labor force data have been modified, but not substantially altered, since the inception of the survey in 1940; those in use as of January 1994 are as follows:

Civilian noninstitutional population. Included are persons 16 years of age and older residing in the 50 States and the District of Columbia who are not inmates of institutions (for example, penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces.

Employed persons. All persons who, during the reference week, (a) did any work at all (at least 1 hour) as paid employees, worked in their own business, profession, or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor-management dispute, job training, or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs.

Each employed person is counted only once, even if he or she holds more than one job. For purposes of occupation and industry classification, multiple jobholders are counted in the job at which they worked the greatest number of hours during the reference week.

Included in the total are employed citizens of foreign countries who are temporarily in the United States but not living on the premises of an embassy. Excluded are persons whose only activity consisted of work around their own house (painting, repairing, or own home housework) or volunteer work for religious, charitable, and other organizations.

Unemployed persons. All persons who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed.

Duration of unemployment. This represents the length of time (through the current reference week) that persons classified as unemployed had been looking for work. For persons on layoff, duration of unemployment represents the number of full weeks they had been on layoff. Mean duration is the arithmetic average computed from single weeks of unemployment; median duration is the midpoint of a distribution of weeks of unemployment.

Reason for unemployment. Unemployment also is categorized according to the status of individuals at the time they began to look for work. The reasons for unemployment are divided into five major groups: (1) *Job losers*, comprising (a) persons on temporary layoff, who have been given a date to return to work or who expect to return within 6 months (persons on layoff need not be looking for work to qualify as unemployed), and (b) permanent job losers, whose employment ended involuntarily and who began looking for work; (2) *Job leavers*, persons who quit or otherwise terminated their employment voluntarily and immediately began looking for work; (3) *Persons who completed temporary jobs*, who began looking for work after the jobs ended; (4) *Reentrants*, persons who previously worked but who were out of the labor force prior to beginning their job search; and (5) *New entrants*, persons who had never worked. Each of these five categories of the unemployed can be expressed as a proportion of the entire civilian labor force; the sum of the four rates thus equals the unemployment rate for all civilian workers. (For statistical presentation purposes, "job losers" and "persons who completed temporary jobs" are combined into a single category until seasonal adjustments can be developed for the separate categories.)

Jobseekers. All unemployed persons who made specific efforts to find a job sometime during the 4-week period preceding the survey week are classified as jobseekers. Jobseekers do not include persons classified as on temporary layoff, who, although often looking for work, are not required to do so to be classified as unemployed. Jobseekers are grouped by the methods used to seek work. Only active methods—which have the potential to result in a job offer without further action on the part of the jobseeker—qualify as job search. Examples include going to an employer directly or to a public or private employment agency, seeking assistance from friends or relatives, placing or answering ads, or using some other active method. Examples of the “other” category include being on a union or professional register, obtaining assistance from a community organization, or waiting at a designated labor pickup point. Passive methods, which do not qualify as job search, include reading (as opposed to answering or placing) “help wanted” ads and taking a job training course.

Labor force. This group comprises all persons classified as employed or unemployed in accordance with the criteria described above.

Unemployment rate. The unemployment rate represents the number unemployed as a percent of the labor force.

Participation rate. This represents the proportion of the population that is in the labor force.

Employment-population ratio. This represents the proportion of the population that is employed.

Not in the labor force. Included in this group are all persons in the civilian noninstitutional population who are neither employed nor unemployed. Information is collected on their desire for and availability to take a job at the time of the CPS interview, job search activity in the prior year, and reason for not looking in the 4-week period prior to the survey week. This group includes discouraged workers, defined as persons not in the labor force who want and are available for a job and who have looked for work sometime in the past 12 months (or since the end of their last job if they held one within the past 12 months), but who are not currently looking because they believe there are no jobs available or there are none for which they would qualify.

Persons classified as not in the labor force who are in the sample for either their fourth or eighth month are asked additional questions relating to job history and workseeking intentions. These latter data are available on a quarterly basis.

Occupation, industry, and class of worker. This information for the employed applies to the job held in the reference week. Persons with two or more jobs are classified in the job at which they worked the greatest number of hours. The unemployed are classified according to their last job. Beginning in 2003, the occupational and industrial classification of CPS data is based on the 2002 Census Bureau occupational and industrial classification systems

which are derived from the 2000 Standard Occupational Classification (SOC) and the 2002 North American Industry Classification System (NAICS). (See the following section on historical comparability for a discussion of previous classification systems used in the CPS.)

The class-of-worker breakdown assigns workers to the following categories: Private and government wage and salary workers, self-employed workers, and unpaid family workers. Wage and salary workers receive wages, salary, commissions, tips, or pay in kind from a private employer or from a government unit. Self-employed persons are those who work for profit or fees in their own business, profession, trade, or farm. Only the unincorporated self-employed are included in the self-employed category in the class-of-worker typology. Self-employed persons who respond that their businesses are incorporated are included among wage and salary workers because, technically, they are paid employees of a corporation. Unpaid family workers are persons working without pay for 15 hours a week or more on a farm or in a business operated by a member of the household to whom they are related by birth or marriage.

Multiple jobholders. These are employed persons who, during the reference week, either had two or more jobs as a wage and salary worker, were self-employed and also held a wage and salary job, or worked as an unpaid family worker and also held a wage and salary job. Excluded are self-employed persons with multiple businesses and persons with multiple jobs as unpaid family workers.

Hours of work. These statistics relate to the actual number of hours worked during the reference week. For example, persons who normally work 40 hours a week but were off on the Columbus Day holiday would be reported as working 32 hours, even though they were paid for the holiday. For persons working in more than one job, the published figures relate to the number of hours worked in all jobs during the week; all the hours are credited to the major job. Unpublished data are available for the hours worked in each job and for usual hours.

At work part time for economic reasons. Sometimes referred to as involuntary part time, this category refers to individuals who gave an economic reason for working 1 to 34 hours during the reference week. Economic reasons include slack work or unfavorable business conditions, inability to find full-time work, and seasonal declines in demand. Those who usually work part time must also indicate that they want and are available for full-time work to be classified as on part time for economic reasons.

At work part time for noneconomic reasons. This group includes those persons who usually work part time and were at work 1 to 34 hours during the reference week for a noneconomic reason. Noneconomic reasons include, for example: Illness or other medical limitations, childcare problems or other family or personal obligations, school or training, retirement or Social Security limits on earnings, and being in a

job where full-time work is less than 35 hours. The group also includes those who gave an economic reason for usually working 1 to 34 hours but said they do not want to work full time or are unavailable for such work.

Usual full- or part-time status. Data on persons “at work” exclude persons who were temporarily absent from a job and therefore classified in the zero-hours-worked category, “with a job but not at work.” These are persons who were absent from their jobs for the entire week for such reasons as bad weather, vacation, illness, or involvement in a labor dispute. In order to differentiate a person’s normal schedule from his or her activity during the reference week, persons also are classified according to their usual full- or part-time status. In this context, *full-time workers* are those who usually worked 35 hours or more (at all jobs combined). This group will include some individuals who worked less than 35 hours in the reference week for either economic or noneconomic reasons and those who are temporarily absent from work. Similarly, *part-time workers* are those who usually work less than 35 hours per week (at all jobs), regardless of the number of hours worked in the reference week. This may include some individuals who actually worked more than 34 hours in the reference week, as well as those who are temporarily absent from work. The *full-time labor force* includes all employed persons who usually work full time and unemployed persons who are either looking for full-time work or are on lay-off from full-time jobs. The *part-time labor force* consists of employed persons who usually work part time and unemployed persons who are seeking or are on layoff from part-time jobs. Unemployment rates for full- and part-time workers are calculated using the concepts of the *full-* and *part-time labor force*.

White, black or African American, and Asian. These are terms used to describe the race of persons. Persons in these categories are those who selected that race group only. Persons in the remaining race categories—American Indian or Alaska Native, Native Hawaiian or Other Pacific Islanders, and persons who selected more than one race category—are included in the estimates of total employment and unemployment but are not shown separately because the number of survey respondents is too small to develop estimates of sufficient quality for monthly publication. In the enumeration process, race is determined by the household respondent. (See the following section on historical comparability for a discussion of changes beginning in 2003 that affected how people are classified by race.)

Hispanic or Latino ethnicity. This refers to persons who identified themselves in the enumeration process as being Spanish, Hispanic, or Latino. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. (See the following section on historical comparability for a discussion of changes beginning in 2003 that affected how people are classified by Hispanic or Latino ethnicity.)

Usual weekly earnings. Data represent earnings before taxes and other deductions, and include any overtime pay, commissions, or tips usually received (at the main job, in the case of multiple jobholders). Earnings reported on a basis other than weekly (for example, annual, monthly, hourly) are converted to weekly. The term “usual” is as perceived by the respondent. If the respondent asks for a definition of usual, interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months. Data refer to wage and salary workers (excluding all self-employed persons regardless of whether their businesses were incorporated) who usually work full time on their sole or primary job.

Median earnings. These figures indicate the value that divides the earnings distribution into two equal parts, one part having values above the median and the other having values below the median. The medians shown in this publication are calculated by linear interpolation of the \$50 centered interval within which each median falls. Data expressed in constant dollars are deflated by the Consumer Price Index for All Urban Consumers (CPI-U).

Never married; married, spouse present; and other marital status. These are the terms used to define the marital status of individuals at the time of interview. Married, spouse present, applies to husband and wife if both were living in the same household, even though one may be temporarily absent on business, on vacation, on a visit, in a hospital, etc. Other marital status applies to persons who are married, spouse absent; widowed; or divorced. Married, spouse absent relates to persons who are separated due to marital problems, as well as to husbands and wives who are living apart because one or the other was employed elsewhere or was on duty with the Armed Forces, or for any other reasons.

Household. A household consists of all persons—related family members and all unrelated persons—who occupy a housing unit and have no other usual address. A house, an apartment, a group of rooms, or a single room is regarded as a housing unit when occupied or intended for occupancy as separate living quarters. A *householder* is the person (or one of the persons) in whose name the housing unit is owned or rented. The term is never applied to either husbands or wives in married-couple families but relates only to persons in families maintained by either men or women without a spouse.

Family. A family is defined as a group of two or more persons residing together who are related by birth, marriage, or adoption; all such persons are considered as members of one family. Families are classified either as married-couple families or as families maintained by women or men without spouses. A family maintained by a woman or a man is one in which the householder is either single, widowed, divorced, or married, spouse absent.

HISTORICAL COMPARABILITY

Changes in concepts and methods

While current survey concepts and methods are very similar

to those introduced at the inception of the survey in 1940, a number of changes have been made over the years to improve the accuracy and usefulness of the data. Some of the most important changes include:

- In 1945, the questionnaire was radically changed with the introduction of four basic employment questions. Prior to that time, the survey did not contain specific question wording, but, rather, relied on a complicated scheme of activity prioritization.

- In 1953, the current 4-8-4 rotation system was adopted, whereby households are interviewed for 4 consecutive months, leave the sample for 8 months, and then return to the sample for the same 4 months of the following year. Before this system was introduced, households were interviewed for 6 consecutive months and then replaced. The new system provided some year-to-year overlap in the sample, thereby improving measurement over time.

- In 1955, the survey reference week was changed to the calendar week including the 12th day of the month, for greater consistency with the reference period used for other labor-related statistics. Previously, the calendar week containing the 8th day of the month had been used as the reference week.

- In 1957, the employment definition was modified slightly as a result of a comprehensive interagency review of labor force concepts and methods. Two relatively small groups of persons classified as employed, under “with a job but not at work,” were assigned to different classifications. Persons on layoff with definite instructions to return to work within 30 days of the layoff date, and persons volunteering that they were waiting to start a new wage and salary job within 30 days of interview, were, for the most part, reassigned to the unemployed classification. The only exception was the small subgroup in school during the reference week but waiting to start new jobs, which was transferred to not in the labor force.

- In 1967, more substantive changes were made as a result of the recommendations of the President’s Committee to Appraise Employment and Unemployment Statistics (the Gordon Committee). The principal improvements were as follows:

- a) A 4-week job search period and specific questions on jobseeking activity were introduced. Previously, the questionnaire was ambiguous as to the period for jobseeking, and there were no specific questions concerning job search methods.

- b) An availability test was introduced whereby a person must be currently available for work in order to be classified as unemployed. Previously, there was no such requirement. This revision to the concept mainly affected students, who, for example, may begin to look for summer jobs in the spring although they will not be available until June or July. Such persons, until 1967, had been classified as unemployed but since have been assigned to the “not in the labor force” category.

- c) Persons “with a job but not at work” because of strikes, bad weather, etc., who volunteered that they were looking for work were shifted from unemployed status to employed.

- d) The lower age limit for official statistics on employment, unemployment, and other labor force concepts was raised from 14 to 16 years. Historical data for most major series have been revised to provide consistent information based on the new minimum age limit.

- e) New questions were added to obtain additional information on persons not in the labor force, including those referred to as “discouraged workers,” defined as persons who indicate that they want a job but are not currently looking because they believe there are no jobs available or none for which they would qualify.

- f) New “probing” questions were added to the questionnaire in order to increase the reliability of information on hours of work, duration of unemployment, and self-employment.

- In 1994, major changes to the Current Population Survey (CPS) were introduced, which included a complete redesign of the questionnaire and the use of computer-assisted interviewing for the entire survey. In addition, there were revisions to some of the labor force concepts and definitions, including the implementation of some changes recommended in 1979 by the National Commission on Employment and Unemployment Statistics (NCEUS, also known as the Levitan Commission). Some of the major changes to the survey were:

- a) The introduction of a redesigned and automated questionnaire. The CPS questionnaire was totally redesigned in order to obtain more accurate, comprehensive, and relevant information, and to take advantage of state-of-the-art computer interviewing techniques.

- b) The addition of two, more objective, criteria to the definition of discouraged workers. Prior to 1994, to be classified as a discouraged worker, a person must have wanted a job and been reported as not currently looking because of a belief that no jobs were available or that there were none for which he or she would qualify. Beginning in 1994, persons classified as discouraged must also have looked for a job within the past year (or since their last job, if they worked during the year), and must have been available for work during the reference week (a direct question on availability was added in 1994; prior to 1994, availability had been inferred from responses to other questions). These changes were made because the NCEUS and others felt that the previous definition of discouraged workers was too subjective, relying mainly on an individual’s stated desire for a job and not on prior testing of the labor market.

- c) Similarly, the identification of persons employed part time for economic reasons (working less than 35 hours in the reference week because of poor business conditions or because of an inability to find full-time work) was tightened

by adding two new criteria for persons who usually work part time: They must want and be available for full-time work. Previously, such information was inferred. (Persons who usually work full time but worked part time for an economic reason during the reference week are assumed to meet these criteria.)

d) Specific questions were added about the expectation of recall for persons who indicate that they are on layoff. To be classified as “on temporary layoff,” persons must expect to be recalled to their jobs. Previously, the questionnaire did not include explicit questions about the expectation of recall.

e) Persons volunteering that they were waiting to start a new job within 30 days must have looked for work in the 4 weeks prior to the survey in order to be classified as unemployed. Previously, such persons did not have to meet the job search requirement in order to be included among the unemployed.

For additional information on changes in CPS concepts and methods, see “The Current Population Survey: Design and Methodology,” Technical Paper 63RV (Washington, U.S. Census Bureau and Bureau of Labor Statistics, March 2002), available on the Internet at www.bls.census.gov/cps/tp/tp63.htm; “Overhauling the Current Population Survey—Why is it Necessary to Change?,” “Redesigning the Questionnaire,” and “Evaluating Changes in the Estimates,” *Monthly Labor Review*, September 1993; and “Revisions in the Current Population Survey Effective January 1994,” in the February 1994 issue of this publication.

Noncomparability of labor force levels

In addition to the refinements in concepts, definitions, and methods made over the years, other changes also have affected the comparability of the labor force data.

- Beginning in 1953, as a result of introducing data from the 1950 census into the estimating procedures, population levels were raised by about 600,000; labor force, total employment, and agricultural employment were increased by about 350,000, primarily affecting the figures for totals and for men; other categories were relatively unaffected.

- Beginning in 1960, the inclusion of Alaska and Hawaii resulted in increases of about 500,000 in the population and about 300,000 in the labor force. Four-fifths of the labor force increase was in nonagricultural employment; other labor force categories were not appreciably affected.

- Beginning in 1962, the introduction of data from the 1960 census reduced the population by about 50,000 and labor force and employment by about 200,000; unemployment totals were virtually unchanged.

- Beginning in 1972, information from the 1970 census was introduced into the estimation procedures, increasing the population by about 800,000; labor force and employment totals were raised by a little more than 300,000; unemployment levels and rates were essentially unchanged.

- In March 1973, a subsequent population adjustment based on the 1970 census was introduced. This adjustment, which affected the white and black-and-other groups but had little effect on totals, resulted in the reduction of nearly 300,000 in the white population and an increase of the same magnitude in the black-and-other population. Civilian labor force and total employment figures were affected to a lesser degree; the white labor force was reduced by 150,000, and the black-and-other labor force rose by about 210,000. Unemployment levels and rates were not significantly affected.

- Beginning in January 1974, the method used to prepare independent estimates of the civilian noninstitutional population was modified to an “inflation-deflation” approach. This change in the derivation of the estimates had its greatest impact on estimates of 20- to 24-year-old men—particularly those in the black-and-other population—but had little effect on estimates of the total population 16 years and over. Additional information on the adjustment procedure appears in “CPS Population Controls Derived from Inflation-Deflation Method of Estimation,” in the February 1974 issue of this publication.

- Effective in July 1975, as a result of the large inflow of Vietnamese refugees to the United States, the total and black-and-other independent population controls for persons 16 years and over were adjusted upward by 76,000—30,000 men and 46,000 women. The addition of the refugees increased the black-and-other population by less than 1 percent in any age-sex group, with all of the changes being confined to the “other” component of the population.

- Beginning in January 1978, the introduction of an expansion in the sample and revisions in the estimation procedures resulted in an increase of about 250,000 in the civilian labor force and employment totals; unemployment levels and rates were essentially unchanged. An explanation of the procedural changes and an indication of the differences appear in “Revisions in the Current Population Survey in January 1978” in the February 1978 issue of this publication.

- Beginning in October 1978, the race of the individual was determined by the household respondent for the incoming rotation group households, rather than by the interviewer as before. The purpose of this change was to provide more accurate estimates of characteristics by race. Thus, in October 1978, one-eighth of the sample households had race determined by the household respondent and seven-eighths of the sample households had race determined by interviewer observation. It was not until January 1980 that the entire sample had race determined by the household respondent. The new procedure had no significant effect on the estimates.

- Beginning in January 1979, the first-stage ratio adjustment method was changed in the CPS estimation procedure. Differences between the old and new procedures existed only for metropolitan and nonmetropolitan area estimates, not for the total United States. The reasoning behind the change

and an indication of the differences appear in “Revisions in the Current Population Survey in January 1979” in the February 1979 issue of this publication.

- Beginning in January 1982, the second-stage ratio adjustment method was changed. The rationale for the change and an indication of its effect on national estimates of labor force characteristics appear in “Revisions in the Current Population Survey Beginning in January 1982” in the February 1982 issue of this publication. In addition, current population estimates used in the second-stage estimation procedure were derived from information obtained from the 1980 census, rather than the 1970 census. This change caused substantial increases in the total population and in the estimates of persons in all labor force categories. Rates for labor force characteristics, however, remained virtually unchanged. Some 30,000 labor force series were adjusted back to 1970 to avoid major breaks in series. The adjustment procedure used also is described in the February 1982 article cited above. The revisions did not, however, smooth out the breaks in series occurring between 1972 and 1979 (described above), and data users should consider them when comparing estimates from different periods.

- Beginning in January 1983, the first-stage ratio adjustment method was updated to incorporate data from the 1980 census. The rationale for the change and an indication of its effect on national estimates for labor force characteristics appear in “Revisions in the Current Population Survey Beginning in January 1983” in the February 1983 issue of this publication. There were only slight differences between the old and new procedures in estimates of levels for the various labor force characteristics and virtually no differences in estimates of participation rates.

- Beginning in January 1985, most of the steps of the CPS estimation procedure—the noninterview adjustment, the first- and second-stage ratio adjustments, and the composite estimator—were revised. These procedures are described in the Estimating Methods section. A description of the changes and an indication of their effect on national estimates of labor force characteristics appear in “Changes in the Estimation Procedure in the Current Population Survey Beginning in January 1985” in the February 1985 issue of this publication. Overall, the revisions had only a slight effect on most estimates. The greatest impact was on estimates of persons of Hispanic origin. Major estimates were revised back to January 1980.

- Beginning in January 1986, the population controls used in the second-stage ratio adjustment method were revised to reflect an explicit estimate of the number of undocumented immigrants (largely Hispanic) since 1980 and an improved estimate of the number of emigrants among legal foreign-born residents for the same period. As a result, the total civilian population and labor force estimates were raised by nearly 400,000; civilian employment was increased by about 350,000. The Hispanic-origin population and labor force estimates were raised by about 425,000 and 305,000, respectively,

and Hispanic employment was increased by 270,000. Overall and subgroup unemployment levels and rates were not significantly affected. Because of the magnitude of the adjustments for Hispanics, data were revised back to January 1980 to the extent possible. An explanation of the changes and an indication of their effect on estimates of labor force characteristics appear in “Changes in the Estimation Procedure in the Current Population Survey Beginning in January 1986” in the February 1986 issue of this publication.

- Beginning in August 1989, the second-stage ratio estimation procedures were changed slightly to decrease the chance of very small cells occurring and to be more consistent with published age, sex, race cells. This change had virtually no effect on national estimates.

- Beginning in January 1994, 1990 census-based population controls, adjusted for the estimated undercount, were introduced into the second-stage estimation procedure. This change resulted in substantial increases in total population and in all major labor force categories. Effective February 1996, these controls were introduced into the estimates for 1990-93. Under the new population controls, the civilian noninstitutional population for 1990 increased by about 1.1 million, employment by about 880,000, and unemployment by approximately 175,000. The overall unemployment rate rose by about 0.1 percentage point. For further information, see “Revisions in the Current Population Survey Effective January 1994,” and “Revisions in Household Survey Data Effective February 1996” in the February 1994 and March 1996 issues, respectively, of this publication.

Additionally, for the period January through May 1994, the composite estimation procedure was suspended for technical and logistical reasons.

- Beginning in January 1997, the population controls used in the second-stage ratio adjustment method were revised to reflect updated information on the demographic characteristics of immigrants to, and emigrants from, the United States. As a result, the civilian noninstitutional population 16 years and over was raised by about 470,000. The labor force and employment levels were increased by about 320,000 and 290,000, respectively. The Hispanic-origin population and labor force estimates were raised by about 450,000 and 250,000, respectively, and Hispanic employment was increased by 325,000. Overall and subgroup unemployment rates and other percentages of labor market participation were not affected. An explanation of the changes and an indication of their effect on national labor force estimates appear in “Revisions in the Current Population Survey Effective January 1997” in the February 1997 issue of this publication.

- Beginning in January 1998, new composite estimation procedures and minor revisions in the population controls were introduced into the household survey. The new composite estimation procedures simplify processing of the monthly labor force data at BLS, allow users of the survey

microdata to more easily replicate the official estimates released by BLS, and increase the reliability of the employment and labor force estimates. The new procedures also produce somewhat lower estimates of the civilian labor force and employment and slightly higher estimates of unemployment. For example, based on 1997 annual average data, the differences resulting from the use of old and new composite weights were as follows: Civilian labor force (-229,000), total employed (-256,000), and total unemployed (+27,000). Unemployment rates were not significantly affected.

Also beginning in January 1998, the population controls used in the survey were revised to reflect new estimates of legal immigration to the United States and a change in the method for projecting the emigration of foreign-born legal residents. As a result, the Hispanic-origin population was raised by about 57,000; however, the total civilian noninstitutional population 16 years and over was essentially unchanged. More detailed information on these changes and their effect on the estimates of labor force change and composition appear in "Revisions in the Current Population Survey Effective January 1998," in the February 1998 issue of this publication.

- Beginning in January 1999, the population controls used in the survey were revised to reflect newly updated information on immigration. As a result, the civilian noninstitutional population 16 years and over was raised by about 310,000. The impact of the changes varied for different demographic groups. The civilian noninstitutional population for men 16 years and over was lowered by about 185,000, while that for women was increased by about 490,000. The Hispanic-origin population was lowered by about 165,000 while that of persons of non-Hispanic origin was raised by about 470,000. Overall labor force and employment levels were increased by about 60,000 each, while the Hispanic labor force and employment estimates were reduced by about 225,000 and 215,000, respectively. The changes had only a small impact on overall and subgroup unemployment rates and other percentages of labor market participation. An explanation of the changes and an indication of their effect on national labor force estimates appear in "Revisions in the Current Population Survey Effective January 1999" in the February 1999 issue of this publication.

- Beginning in January 2003, several major changes were introduced into the CPS. These changes included:

- a) Population controls that reflected the results of Census 2000 were introduced into the monthly CPS estimation process. These new population controls substantially increased the size of the civilian noninstitutional population and the civilian labor force. Data from January 2000 through December 2002 were revised to reflect the higher population estimates from Census 2000 and the higher rates of population growth since the census. At the start of the revision period (January 2000), the new controls raised the civilian noninstitutional population and the civilian labor force by 2.6 and 1.6 million, respectively. By December

2002, the civilian population and labor force were 3.8 and 2.5 million, respectively, higher than originally estimated. In addition to these revisions, the U.S. Census Bureau introduced another large upward adjustment to the population controls as part of its annual update of population estimates for 2003. The entire amount of this adjustment was added to the labor force data in January 2003 resulting in increases of 941,000 to the civilian noninstitutional population and 614,000 to the civilian labor force. The unemployment rate and other ratios were not substantially affected by either of these population control adjustments.

- b) The modification of the questions on race and Hispanic origin to comply with new standards for maintaining, collecting, and presenting Federal data on race and ethnicity for Federal statistical agencies. In accordance with the new standards, the following changes were made to the CPS questions: 1) Individuals were now asked whether they are of Hispanic ethnicity before being asked about their race. Prior to 2003, individuals were asked their ethnic origin after they were asked about their race. 2) Individuals were now asked directly if they are Spanish, Hispanic, or Latino. Previously, individuals were identified as Hispanic based on their, or their ancestors', country of origin. 3) With respect to race, the response category of Asian and Pacific Islanders was split into two categories: a) Asian and b) Native Hawaiian or Other Pacific Islanders. 4) Individuals were allowed to choose more than one race category. Prior to 2003, individuals who considered themselves to belong to more than one race were required to select a single primary race. 5) The questions were reworded to indicate that individuals could select more than one race category and to convey more clearly that individuals should report their own perception of what their race is. These changes had no impact on the overall civilian noninstitutional population and civilian labor force but did reduce the population and labor force levels of whites, blacks or African Americans, and Asians beginning in January 2003. For whites and blacks, the differences resulted from the exclusion of individuals who reported more than one race from those groups. For Asians, the difference resulted from the same restriction as well as the split of the old Asian and Pacific Islander category into two separate categories. Analysis of data from a special CPS supplement conducted in May 2002 indicated that these changes reduced the population and labor force levels for whites by about 950,000 and 730,000, respectively, and for blacks and African Americans by about 320,000 and 240,000, respectively, while having little or no impact on their unemployment rates. For Asians, the changes had the effect of reducing their population by about 1.1 million and their labor force by about 720,000, but did not have a statistically significant effect on their unemployment rate. The changes did not affect the size of the Hispanic or Latino population and had no significant impact on the size of their labor force, but did cause an increase of about half a percentage point in their unemployment rate.

c) Improvements were introduced to both the second-stage and composite weighting procedures. These changes adapted the weighting procedures to the new race/ethnic classification system and enhanced the stability over time of national and State/substate labor force estimates for demographic groups.

More detailed information on these changes and an indication of their effect on national labor force estimates appear in “Revisions to the Current Population Survey Effective in January 2003” in the February 2003 issue of this publication available on the Internet at <http://www.bls.gov/cps/rvcps03.pdf>.

- Beginning in January 2004, the population controls used in the survey were updated to reflect revised estimates of net international migration for 2000 through 2003. The updated controls resulted in a decrease of 560,000 in the estimated size of the civilian noninstitutional population 16 years of age and over for December 2003. The civilian labor force and employment levels decreased by 437,000 and 409,000, respectively. The Hispanic or Latino population and labor force estimates declined by 583,000 and 446,000, respectively and Hispanic or Latino employment was lowered by 421,000. The updated controls had little or no effect on overall and subgroup unemployment rates and measures of labor market participation. More detailed information on the effect of the updated controls on national labor force estimates appears in “Adjustments to Household Survey Population Estimates in January 2004” in the February 2004 issue of this publication available on the Internet at <http://www.bls.gov/cps/cps04adj.pdf>.

- Beginning in January 2005, the population controls used in the survey were adjusted to reflect revised estimates of net international migration and updated vital statistics information. The updated controls resulted in a decrease of 8,000 in the estimated size of the civilian noninstitutional population 16 years of age and over for December 2004. The civilian labor force and employment levels decreased by 49,000 and 45,000, respectively. The updated controls had no effect on overall and subgroup unemployment rates and measures of labor market participation such as the labor force participation rate and the employment-population ratio. More detailed information on the effect of the updated controls on national labor estimates appears in “Adjustments to Household Survey Population Estimates in January 2005” in the February 2005 issue of this publication available on the Internet at <http://www.bls.gov/cps/cps05adj.pdf>.

- Beginning in January 2006, the population controls used in the survey were adjusted to reflect revised estimates of net international migration and updated vital statistics information. The updated controls resulted in a decrease of 67,000 in the estimated size of the civilian noninstitutional population 16 years of age and over for December 2005. The civilian labor force and employment levels decreased by 130,000 and 123,000, respectively. The updated controls had

no effect on overall and subgroup unemployment rates and measures of labor market participation such as the labor force participation rate and the employment-population ratio. More detailed information on the effect of the updated controls on national labor estimates appears in “Adjustments to Household Survey Population Estimates in January 2006” in the February 2006 issue of this publication available on the Internet at <http://www.bls.gov/cps/cps06adj.pdf>.

Changes in the occupational and industrial classification systems

Beginning in 1971, the comparability of occupational employment data was affected as a result of changes in the occupational classification system for the 1970 census that were introduced into the CPS. Comparability was further affected in December 1971, when a question relating to major activity or duties was added to the monthly CPS questionnaire in order to more precisely determine the occupational classification of individuals. As a result of these changes, meaningful comparisons of occupational employment levels could not be made between 1971-72 and prior years nor between those 2 years. Unemployment rates were not significantly affected. For a further explanation of the changes in the occupational classification system, see “Revisions in Occupational Classifications for 1971” and “Revisions in the Current Population Survey” in the February 1971 and February 1972 issues, respectively, of this publication.

Beginning in January 1983, the occupational and industrial classification systems used in the 1980 census were introduced into the CPS. The 1980 census occupational classification system evolved from the Standard Occupational Classification (SOC) system and was so radically different in concepts and nomenclature from the 1970 system that comparisons of historical data are not possible without major adjustments. For example, the 1980 major group “sales occupations” is substantially larger than the 1970 category “sales workers.” Major additions include “cashiers” from “clerical workers” and some self-employed proprietors in retail trade establishments from “managers and administrators, except farm.”

The industrial classification system used in the 1980 census was based on the 1972 Standard Industrial Classification (SIC) system, as modified in 1977. The adoption of the new system had much less of an adverse effect on historical comparability than did the new occupational system. The most notable changes from the 1970 system were the transfer of farm equipment stores from “retail” to “wholesale” trade and of postal service from “public administration” to “transportation,” and some interchange between “professional and related services” and “public administration.” Additional information on the 1980 census occupational and industrial classification systems appears in “Revisions in the Current Population Survey Beginning in January 1983” in the February 1983 issue of this publication.

Beginning in January 1992, the occupational and industrial classification systems used in the 1990 census were introduced into the CPS. (These systems were based largely on the

1980 Standard Occupational Classification (SOC) and 1987 Standard Industrial Classification (SIC) systems, respectively.) There were a few breaks in comparability between the 1980 and 1990 census-based systems, particularly within the “technical, sales, and administrative support” categories. The most notable changes in industry classification were the shift of several industries from “business services” to “professional services” and the splitting of some industries into smaller, more detailed categories. A number of industry titles were changed as well, with no change in content.

Beginning in January 2003, the 2002 Census Bureau occupational and industrial classification systems were introduced into the CPS. These systems were derived from the 2000 Standard Occupational Classification (SOC) and the 2002 North American Industry Classification System (NAICS). The composition of detailed occupational and industrial classifications in the new classification systems was substantially changed from the previous systems in use as was the structure for aggregating them into broad groups. Consequently, the use of the new classification systems created breaks in existing data series at all levels of aggregation. Additional information on the 2002 Census Bureau occupational and industrial classification systems appears in “Revisions to the Current Population Survey Effective in January 2003” in the February 2003 issue of this publication available on the Internet at <http://www.bls.gov/cps/rvcps03.pdf>.

Sampling

Since the inception of the survey, there have been various changes in the design of the CPS sample. The sample traditionally is redesigned and a new sample selected after each decennial census. Also, the number of sample areas and the number of sample persons are changed occasionally. Most of these changes are made to improve the efficiency of the sample design, increase the reliability of the sample estimates, or control cost.

Changes in this regard since 1960 are as follows: When Alaska and Hawaii received statehood in 1959 and 1960, respectively, three sample areas were added to the existing sample to account for the population of these States. In January 1978, a supplemental sample of 9,000 housing units, selected in 24 States and the District of Columbia, was designed to provide more reliable annual average estimates for States. In October 1978, a coverage improvement sample of approximately 450 sample household units representing 237,000 occupied mobile homes and 600,000 new construction housing units was added. In January 1980, another supplemental sample of 9,000 households selected in 32 States and the District of Columbia was added. A sample reduction of about 6,000 units was implemented in May 1981. In January 1982, the sample was expanded by 100 households to provide additional coverage in counties added to the Standard Metropolitan Statistical Areas (SMSAs), which were redefined in 1973. In January 1985, a new State-based CPS sample was selected based on 1980 census

information. A sample reduction of about 4,000 households was implemented in April 1988; the households were reinstated during the 8-month period, April–November 1989. A redesigned CPS sample based on the 1990 decennial census was selected for use during the 1990s. Households from this new sample were phased into the CPS between April 1994 and July 1995. The July 1995 sample was the first monthly sample based entirely on the 1990 census. For further information on the 1990 sample redesign, see “Redesign of the Sample for the Current Population Survey” in the May 1994 issue of this publication.

In 1996, the original sample design reliability criteria were modified to reduce costs. In July 2001, the CPS sample was expanded to support the State Children’s Health Insurance Program. A redesigned CPS sample based on Census 2000, the 2000 decennial census, was selected for use during the 2000s. Households from the new sample were phased into the CPS from April 2004 to July 2005. The July 2005 sample was the first monthly sample based entirely on Census 2000. For further information on the 2000 sample redesign, see “Redesign of the Sample for the Current Population Survey” in the December 2004 issue of this publication.

The current criteria, given below, are based on the coefficient of variation (CV) of the unemployment level, where the CV is defined as the standard error of the estimate divided by the estimate, expressed as a percentage. These CV controls assume a 6-percent unemployment rate to establish a consistent specification of sampling error.

The current sample design includes about 72,000 “assigned” housing units from 824 sample areas. Sufficient sample is allocated to maintain, at most, a 1.9-percent CV on national monthly estimates of unemployment level, assuming a 6-percent unemployment rate. This translates into a change of 0.2 percentage point in the unemployment rate being significant at a 90-percent confidence level. For each of the 50 States and for the District of Columbia, the design maintains a CV of at most 8 percent on the annual average estimate of unemployment level, assuming a 6-percent unemployment rate. About 60,000 housing units are required in order to meet the national and State reliability criteria. Due to the national reliability criterion, estimates for several large States are substantially more reliable than the State design criterion requires. Annual average unemployment estimates for California, Florida, New York, and Texas, for example, carry a CV of less than 4 percent. In support of the State Children’s Health Insurance Program, about 12,000 additional housing units are allocated to the District of Columbia and 26 States. (These are generally the States with the smallest samples after the 60,000 housing units are allocated to satisfy the national and State reliability criteria.)

In the first stage of sampling, the 824 sample areas are chosen. In the second stage, ultimate sampling units are selected. Each month, about 72,000 housing units are assigned for data collection, of which about 60,000 are occupied and thus eligible for interview. The remainder are units

found to be destroyed, vacant, converted to nonresidential use, containing persons whose usual place of residence is elsewhere, or ineligible for other reasons. Of the 60,000 housing units, about 7.5 percent are not interviewed in a given month due to temporary absence (vacation, etc.), other failures to make contact after repeated attempts, inability of persons contacted to respond, unavailability for other reasons, and refusals to cooperate (about half of the noninterviews). Information is obtained each month for about 112,000 persons 16 years of age or older.

Selection of sample areas. The entire area of the United States, consisting of 3,142 counties and independent cities, is divided into 2,025 sample units (PSUs). A PSU consists of a county or a number of contiguous counties.

Metropolitan areas within a State are used as a basis for forming PSUs. Outside of metropolitan areas, counties normally are combined except when the geographic area of an individual county is too large. Combining counties to form PSUs provides greater heterogeneity; a typical PSU includes urban and rural residents of both high and low economic levels and encompasses, to the extent feasible, diverse occupations and industries. Another important consideration is that the PSU be sufficiently compact so that, with a small sample spread throughout, it can be efficiently canvassed without undue travel cost.

The 2,025 PSUs are grouped into strata within each State. Then, one PSU is selected from each stratum with the probability of selection proportional to the population of the PSU. Nationally, there are a total of 446 PSUs in strata by themselves. These strata are self-representing and are generally the most populous PSUs in each State. The 378 remaining strata are formed by combining PSUs that are similar in such characteristics as unemployment, proportion of housing units with three or more persons, number of persons employed in various industries, and average monthly wages for various industries. The single PSU randomly selected from each of these strata is nonself-representing because it represents not only itself but the entire stratum. The probability of selecting a particular PSU in a nonself-representing stratum is proportional to its 2000 population. For example, within a stratum, the chance that a PSU with a population of 50,000 would be selected for the sample is twice that for a PSU having a population of 25,000.

Selection of sample households. Because the sample design is State based, the sampling ratio differs by State and depends on State population size as well as both national and State reliability requirements. The State sampling ratios range roughly from 1 in every 100 households to 1 in every 3,000 households. The sampling ratio occasionally is modified slightly to hold the size of the sample relatively constant given the overall growth of the population. The sampling ratio used within a sample PSU depends on the probability of selection of the PSU and the sampling ratio for the State. In a sample PSU with a probability of selection of 1 in 10 and a State sampling ratio of

3,000, a within-PSU sampling ratio of 1 in 300 achieves the desired ratio of 1 in 3,000 for the stratum.

The 2000 within-PSU sample design was developed using block-level data from Census 2000. Normally, census blocks are bounded by streets and other prominent physical features such as rivers or railroad tracks. County, minor civil division, and census place limits also serve as block boundaries. In cities, blocks can be bounded by four streets and be quite small in land area. In rural areas, blocks can be several square miles in size.

For the purpose of sample selection, census blocks were grouped into three strata: Unit, group quarters, and area. (Occasionally, units within a block were split between the unit and group-quarters strata.) The unit stratum contained regular housing units with addresses that were easy to locate (for example, most single-family homes, townhouses, condominiums, apartment units, and mobile homes). The group-quarters stratum contained housing units in which residents shared common facilities or received formal or authorized care or custody. Unit and group-quarters blocks exist primarily in urban areas. The area stratum contains blocks with addresses that are more difficult to locate. Area blocks exist primarily in rural areas.

To reduce the variability of the survey estimates and to ensure that the within-PSU sample would reflect the demographic and socioeconomic characteristics of the PSU, blocks within the unit, group-quarters, and area strata were sorted using geographic and block-level data from the census. Examples of the census variables used for sorting include proportion of minority renter-occupied housing units, proportion of housing units with female householders, and proportion of owner-occupied housing units. The specific sorting variables used differed by type of PSU (urban or rural) and stratum.

Within each block, housing units were sorted geographically. A systematic sample of these units was then selected independently from each stratum using the appropriate within-PSU sampling ratio. The geographic sorting of the sample units reduces field representative travel costs. Prior to interviewing, special listing procedures are used to locate the particular sample addresses in the group-quarters and area blocks.

Units in the three strata described above all existed at the time of Census 2000. Through a series of additional procedures, a sample of building permits is included in the CPS to represent housing units built after the decennial census. Adding these newly built units keeps the sample up to date and representative of the population. It also helps to keep the sample size stable: Over the life of the sample, the addition of newly built housing units compensates for the loss of "old" units that may be abandoned, demolished, or converted to nonresidential use.

Rotation of sample. Part of the sample is changed each month. Each monthly sample is divided into eight representative subsamples or rotation groups. A given rotation group is interviewed for a total of 8 months, divided into two equal periods. It is in the sample for 4 consecutive months, leaves the sample during the following 8 months, and then returns

Table 1-A. Characteristics of the CPS sample, 1947 to present

Period	Number of sample areas	Households eligible		Households visited but not eligible
		Interviewed	Not interviewed	
Aug. 1947 to Jan. 1954	68	21,000	500-1,000	3,000-3,500
Feb. 1954 to Apr. 1956	230	21,000	500-1,000	3,000-3,500
May 1956 to Dec. 1959	1,330	33,500	1,500	6,000
Jan. 1960 to Feb. 1963	2,333	33,500	1,500	6,000
Mar. 1963 to Dec. 1966	357	33,500	1,500	6,000
Jan. 1967 to July 1971	449	48,000	2,000	8,500
Aug. 1971 to July 1972	449	45,000	2,000	8,000
Aug. 1972 to Dec. 1977	461	45,000	2,000	8,000
Jan. 1978 to Dec. 1979	614	53,500	2,500	10,000
Jan. 1980 to Apr. 1981	629	62,200	2,800	12,000
May 1981 to Dec. 1984	629	57,800	2,500	11,000
Jan. 1985 to Mar. 1988	729	57,000	2,500	11,000
Apr. 1988 to Mar. 1989	729	53,200	2,600	11,500
Apr. 1989 to Oct. 1994 ³	729	57,400	2,600	11,800
Nov. 1994 to Aug. 1995 ⁴	792	54,500	3,500	10,000
Sept. 1995 to Dec. 1995	792	52,900	3,400	9,700
Jan. 1996 to June 2001	754	46,250	3,750	10,000
July 2001 to July 2004 ⁵	754	55,500	4,500	12,000
Aug. 2004 to present ⁵	824	55,500	4,500	12,000

¹ Beginning in May 1956, these areas were chosen to provide coverage in each State and the District of Columbia.

² Three sample areas were added in 1960 to represent Alaska and Hawaii after statehood.

³ The sample was increased incrementally during the 8-month period, April-November 1989.

⁴ Includes 2,000 additional assigned housing units from Georgia and Virginia that were gradually phased in during the 10-month period, October 1994-August 1995.

⁵ Includes 12,000 assigned housing units in support of the State Children's Health Insurance Program.

for another 4 consecutive months. In each monthly sample, one of the eight rotation groups is in the first month of enumeration, another rotation group is in the second month, and so on. Under this system, 75 percent of the sample is common from month to month, and 50 percent is common from year to year for the same month. This procedure provides a substantial amount of month-to-month and year-to-year overlap in the sample, thus providing better estimates of change and reducing discontinuities in the data series without burdening any specific group of households with an unduly long period of inquiry.

CPS sample, 1947 to present. Table 1-A provides a description of some aspects of the CPS sample designs in use since 1947. A more detailed account of the history of the CPS sample design appears in chapter 2 of “The Current Population Survey: Design and Methodology,” Technical Paper 63RV, (Washington, U.S. Census Bureau and Bureau of Labor Statistics, March 2002), available on the Internet at www.bls.census.gov/cps/tp/tp63.htm. A description of the Census 2000-based sample design appears in “Redesign of the Sample for the Current Population Survey,” in the December 2004 issue of this publication.

ESTIMATING METHODS

Under the estimating methods used in the CPS, all of the results for a given month become available simultaneously and are based on returns from the entire panel of respondents. The estimation procedure involves weighting the data from each sample person by the inverse of the probability of the person being in the sample. This gives a rough measure of the number of actual persons that the sample person repre-

sents. Since 1985, most sample persons within the same State have had the same probability of selection. Some selection probabilities may differ within a State due to the sample design or for operational reasons. Field subsampling, for example, which is carried out when areas selected for the sample are found to contain many more households than expected, may cause probabilities of selection to differ for some sample areas within a State. Through a series of estimation steps (outlined below), the selection probabilities are adjusted for noninterviews and survey undercoverage; data from previous months are incorporated into the estimates through the composite estimation procedure.

1. Noninterview adjustment. The weights for all interviewed households are adjusted to account for occupied sample households for which no information was obtained because of absence, impassable roads, refusals, or unavailability of the respondents for other reasons. This noninterview adjustment is made separately for clusters of similar sample areas that are usually, but not necessarily, contained within a State. Similarity of sample areas is based on Metropolitan Statistical Area (MSA) status and size. Within each cluster, there is a further breakdown by residence. Each MSA cluster is split by “central city” and “balance of the MSA.” Each non-MSA cluster is split by “urban” and “rural” residence categories. The proportion of sample households not interviewed varies from 7 to 8 percent, depending on weather, vacation, etc.

2. Ratio estimates. The distribution of the population selected for the sample may differ somewhat, by chance, from that of the population as a whole in such characteristics as age, race, sex, and State of residence. Because these characteristics are closely correlated with labor force participation

and other principal measurements made from the sample, the survey estimates can be substantially improved when weighted appropriately by the known distribution of these population characteristics. This is accomplished through two stages of ratio adjustment, as follows:

a. First-stage ratio estimation. The purpose of the first-stage ratio adjustment is to reduce the contribution to variance that results from selecting a sample of PSUs rather than drawing sample households from every PSU in the Nation. This adjustment is made to the CPS weights in two race cells: Black and nonblack; it is applied only to PSUs that are not self-representing and for those States that have a substantial number of black households. The procedure corrects for differences that existed in each State cell at the time of Census 2000 between 1) the race distribution of the population in sample PSUs and 2) the race distribution of all PSUs. (Both 1 and 2 exclude self-representing PSUs.)

b. National coverage adjustment. The purpose of this step is to improve the adjustment for subpopulations most prone to undercoverage. It adjusts CPS sample weights to independent population estimates for 34 white non-Hispanic, 26 black non-Hispanic, 18 Asian non-Hispanic, 18 residual race non-Hispanic, 26 white Hispanic, and 4 non-white Hispanic age-sex cells.

c. State coverage adjustment. This step adjusts CPS sample weights to independent state population estimates. The number of age-sex cells for each state varies, depending on the black and nonblack population.

d. Second-stage ratio estimation. This procedure substantially reduces the variability of estimates and corrects, to some extent, for CPS undercoverage. A national-coverage step and a State-coverage step make preliminary corrections for undercoverage. The CPS sample weights are then adjusted to ensure that sample-based estimates of population match independent population controls. Three sets of controls are used in different steps of the procedure:

1) *State step:* Civilian noninstitutional population controls for 6 age-sex cells in the Los Angeles-Long Beach metropolitan area, the balance of California, New York City, the balance of New York State, each of the other 48 States, and the District of Columbia.

2) *Ethnicity step:* National civilian noninstitutional population controls for 26 Hispanic and 26 non-Hispanic age-sex cells.

3) *Race step:* National civilian noninstitutional population controls for 34 white, 26 black, and 26 Asian-plus-residual-race age-sex cells.

The independent population controls are prepared by projecting forward the resident population as enumerated on April 1, 2000. The projections are derived by updating demographic census data with information from a variety of other data sources that account for births, deaths, and net migration. Estimated numbers of resident Armed Forces

personnel and institutionalized persons reduce the resident population to the civilian noninstitutional population. Prior to January 2003, the projections were based on earlier censuses. See "Revisions to the Current Population Survey Effective in January 2003," in the February 2003 issue of this publication for a detailed discussion of changes to the second-stage weighting and composite estimating procedures that were introduced in January 2003.

3. Composite estimation procedure. The last step in the preparation of most CPS estimates makes use of a composite estimation procedure. The composite estimate consists of a weighted average of two factors: The two-stage ratio estimate based on the entire sample from the current month and the composite estimate for the previous month, plus an estimate of the month-to-month change based on the six rotation groups common to both months. In addition, a bias adjustment term is added to the weighted average to account for relative bias associated with month-in-sample estimates. This month-in-sample bias is exhibited by unemployment estimates for persons in their first and fifth months in the CPS being generally higher than estimates obtained for the other months.

The composite estimate results in a reduction in the sampling error beyond that which is achieved after the two stages of ratio adjustment. For some items, the reduction is substantial. The resultant gains in reliability are greatest in estimates of month-to-month change, although gains usually are also obtained for estimates of level in a given month, change from year to year, and change over other intervals of time.

Rounding of estimates

The sums of individual items may not always equal the totals shown in the same tables because of independent rounding of totals and components to the nearest thousand. Similarly, sums of percent distributions may not always equal 100 percent because of rounding. Differences, however, are insignificant.

Reliability of the estimates

An estimate based on a sample survey has two types of error sampling error and nonsampling error. The estimated standard errors provided in this publication are approximations of the true sampling errors. They incorporate the effect of some nonsampling errors in response and enumeration, but do not account for any systematic biases in the data.

Nonsampling error. The full extent of nonsampling error is unknown, but special studies have been conducted to quantify some sources of nonsampling error in the CPS. The effect of nonsampling error is small on estimates of relative change, such as month-to-month change; estimates of monthly levels tend to be affected to a greater degree.

Nonsampling errors in surveys can be attributed to many sources, for example, the inability to obtain information about all persons in the sample; differences in the interpretation of questions; inability or unwillingness of respondents to pro-

vide correct information; inability of respondents to recall information; errors made in collecting and processing the data; errors made in estimating values for missing data; and failure to represent all sample households and all persons within sample households (undercoverage).

Nonsampling errors occurring in the interview phase of the survey are studied by means of a reinterview program. This program is used to estimate various sources of error, as well as to evaluate and control the work of the interviewers. A random sample of each interviewer's work is inspected through reinterview at regular intervals. The results indicate, among other things, that the data published from the CPS are subject to moderate systematic biases. A description of the CPS reinterview program may be found in Appendix G, "Reinterview: Design and Methodology," of "The Current Population Survey: Design and Methodology," Technical Paper 63RV (Washington, U.S. Census Bureau and Bureau of Labor Statistics, March 2002), available on the Internet at www.bls.census.gov/cps/tp/tp63.htm.

The effects of some components of nonsampling error in the CPS data can be examined as a result of the rotation plan used for the sample, because the level of the estimates varies by rotation group. A description appears in Barbara A. Bailar, "The Effects of Rotation Group Bias on Estimates from Panel Surveys," *Journal of the American Statistical Association*, March 1975, pp. 23-30.

Undercoverage in the CPS results from missed housing units and missed persons within sample households. The CPS covers about 92 percent of the decennial census population (adjusted for census undercount). It is known that the CPS undercoverage varies with age, sex, race, and Hispanic origin. Generally, undercoverage is larger for men than for women and is larger for blacks, Hispanics, and other races than for whites. Ratio adjustment to independent age-sex-race-origin population controls, as described previously, partially corrects for the biases due to survey undercoverage. However, biases exist in the estimates to the extent that missed persons in missed households or missed persons in interviewed households have characteristics different from those of interviewed persons in the same age-sex-race-origin group.

Additional information on nonsampling error in the CPS appears in Camilla Brooks and Barbara Bailar, "An Error Profile: Employment as Measured by the Current Population Survey," Statistical Policy Working Paper 3 (Washington, U.S. Department of Commerce, Office of Federal Statistical Policy and Standards, September 1978); Marvin Thompson and Gary Shapiro, "The Current Population Survey: An Overview," *Annals of Economic and Social Measurement*, Vol. 2, April 1973; and "The Current Population Survey: Design and Methodology," Technical Paper 63RV referenced above. The last document includes a comprehensive discussion of various sources of errors and describes attempts to measure them in the CPS.

Sampling error. When a sample, rather than the entire population, is surveyed, estimates differ from the true population values that they represent. This difference, or sampling error, occurs by chance, and its variability is measured by the standard error of the estimate. Sample estimates from a given survey design are unbiased when an average of the estimates from all possible samples would yield, hypothetically, the true population value. In this case, the sample estimate and its standard error can be used to construct approximate confidence intervals, or ranges of values that include the true population value with known probabilities. If the process of selecting a sample from the population were repeated many times, an estimate made from each sample, and a suitable estimate of its standard error calculated for each sample, then:

1. Approximately 68 percent of the intervals from one standard error below the estimate to one standard error above the estimate would include the true population value.

2. Approximately 90 percent of the intervals from 1.645 standard errors below the estimate to 1.645 standard errors above the estimate would include the true population value.

3. Approximately 95 percent of the intervals from 1.96 standard errors below the estimate to 1.96 standard errors above the estimate would include the true population value.

These confidence interval statements are approximately true for the CPS. Although the estimating methods used in the CPS do not produce unbiased estimates, biases for most estimates are believed to be small. Methods for estimating standard errors reflect not only sampling errors but also some kinds of nonsampling error. Although both the estimates and the estimated standard errors depart from the theoretical ideal, the departures are minor and have little impact on the confidence interval statements. When clarity is needed, an estimated confidence interval is specified to be "approximate," as is the estimated standard error used in the computation.

Tables 1-B through 1-D are provided so that approximate standard errors of estimates can be easily obtained. Tables 1-B and 1-C give approximate standard errors for estimated monthly levels and rates for selected employment status characteristics; the tables also provide approximate standard errors for consecutive month-to-month changes in the estimates. It is impractical to show approximate standard errors for all CPS estimates in this publication, so table 1-D provides parameters and factors that allow the user to calculate approximate standard errors for a wide range of estimated levels, rates, and percentages, and also changes over time. The parameters and factors are used in formulas that are commonly called *generalized variance functions*.

The approximate standard errors provided in this publication are based on the sample design and estimation procedures as of 1996, and reflect the population levels and sample size as of that year. Standard errors for years prior to 1996 may be roughly approximated by applying these adjustments to the standard errors presented here. (More accurate stan-

Table 1-B. **Approximate standard errors for major employment status categories**

(In thousands)

Characteristic	Monthly level	Consecutive month-to-month change
Total		
Total, 16 years and over:		
Civilian labor force	300	246
Employed	323	265
Unemployed	155	172
Men, 20 years and over:		
Civilian labor force	162	133
Employed	185	152
Unemployed	104	115
Women, 20 years and over:		
Civilian labor force	207	170
Employed	217	178
Unemployed	92	102
Both sexes, 16 to 19 years:		
Civilian labor force	145	142
Employed	132	130
Unemployed	61	75
Black or African American		
Total, 16 years and over:		
Civilian labor force	125	102
Employed	134	110
Unemployed	74	82
Men, 20 years and over:		
Civilian labor force	76	63
Employed	83	68
Unemployed	48	53
Women, 20 years and over:		
Civilian labor force	79	65
Employed	85	70
Unemployed	46	52
Both sexes, 16 to 19 years:		
Civilian labor force	41	40
Employed	37	36
Unemployed	27	34
Asian		
Total, 16 years and over:		
Civilian labor force	80	66
Employed	82	67
Unemployed	29	33
Hispanic or Latino ethnicity		
Total, 16 years and over:		
Civilian labor force	119	97
Employed	129	105
Unemployed	66	73

Standard error estimates for historical CPS data may be found in previous issues of this publication.)

1. For the years 1967 through 1995, multiply the standard errors by 0.96.
2. For the years 1956 through 1966, multiply the standard errors by 1.17.
3. For years prior to 1956, multiply the standard errors by 1.44.

Use of tables 1-B and 1-C. These tables provide a quick reference for standard errors of major characteristics. Table 1-B gives approximate standard errors for estimates of monthly levels and consecutive month-to-month changes in levels for major employment status categories. Table 1-C gives approximate standard errors for estimates of monthly

unemployment rates and consecutive month-to-month changes in unemployment rates for some demographic, occupational, and industrial categories. For characteristics not given in tables 1-B and 1-C, refer to table 1-D.

Illustration. Suppose that, for a given month, the number of women age 20 years and over in the civilian labor force is estimated to be 65,000,000. For this characteristic, the approximate standard error of 207,000 is given in table 1-B in the row “Women, 20 years and over; Civilian labor force.” To calculate an approximate 90-percent confidence interval, multiply the standard error of 207,000 by the factor 1.645 to obtain 341,000. This number is subtracted from and then added to 65,000,000 to obtain an approximate 90-percent confidence interval: 64,659,000 to 65,341,000. Concluding that the true civilian labor force level lies within an interval calculated in this way would be correct for roughly 90 percent of all possible samples that could have been selected for the CPS.

Use of table 1-D. This table gives *a* and *b* parameters that can be used with formulas to calculate approximate monthly standard errors for a wide range of estimated levels, proportions, and rates. Factors are provided to convert monthly measures into approximate standard errors of estimates for other periods (quarterly and yearly averages) and approximate standard errors for changes over time (consecutive monthly changes, changes in consecutive quarterly and yearly averages, and changes in monthly estimates 1 year apart).

The standard errors for estimated changes in level from one month to the next, one year to the next, etc., depend more on the monthly levels for characteristics than on the size of the changes. Likewise, the standard errors for changes in rates (or percentages) depend more on the monthly rates (or percentages) than on the size of the changes. Accordingly, the factors presented in table 1-D are applied to the monthly standard error approximations for levels, percentages, or rates; the magnitudes of the changes do not come into play. Factors are not given for estimated changes between nonconsecutive months (except for changes of monthly estimates 1 year apart); however, the standard errors may be

Table 1-C. **Approximate standard errors for unemployment rates by major characteristics**

(In percent)

Characteristic	Monthly rate	Consecutive month-to-month change
Total	0.10	0.12
Men .....	.14	.16
Men, 20 years and over .....	.14	.15
Women .....	.14	.16
Women, 20 years and over .....	.14	.16
Both sexes, 16 to 19 years .....	.78	.97
White .....	.11	.12
Black or African American .....	.44	.49
Asian .....	.46	.51
Hispanic or Latino ethnicity .....	.34	.38
Married men, spouse present .....	.14	.15
Married women, spouse present .....	.16	.18
Women who maintain families .....	.46	.52

assumed to be higher than the standard errors for consecutive monthly changes.

$$se(x) = \sqrt{ax^2 + bx}$$

Standard errors of estimated levels using table 1-D. The approximate standard error $se(x)$ of x , an estimated monthly level, can be obtained using the formula below, where a and b are the parameters from table 1-D associated with a particular characteristic.

Illustration. Assume that, in a given a month, there are an estimated 4 million unemployed men. Obtain the appropriate a and b parameters from table 1-D (Total or white; Men; Unemployed). Use the formula for $se(x)$ to compute an approximate standard error on the estimate of $x = 4,000,000$.

$$a = -0.0000321 \quad b = 2970.55$$

$$se(4,000,000) = \sqrt{-0.0000321(4,000,000)^2 + 2970.55(4,000,000)} \approx 107,000$$

Procedure for using table 1-D factors for levels. Table 1-D gives factors that can be used to compute approximate standard errors of levels for other periods or for changes over time. For each characteristic, factors f are given for:

- Consecutive month-to-month changes
- Changes in monthly estimates 1 year apart
- Quarterly averages
- Changes in consecutive quarterly averages
- Yearly averages
- Changes in consecutive yearly averages

For a given characteristic, the table 1-D factor is used in the following formula, which also uses the a and b parameters from the same line of the table. A three-step procedure for using the formula is given. The f in the formula is frequently called an *adjustment factor*, because it appears to adjust a monthly standard error $se(x)$. However, the x in the formula is not a monthly level, but an average of several monthly levels (see examples listed under Step 1, below).

$$se(x, f) = f * se(x) = f * \sqrt{ax^2 + bx}$$

where x is an average of monthly levels over a designated period.

Step 1. Average monthly levels appropriately in order to obtain x . Levels for 3 months are averaged for quarterly averages, and those for 12 months are averaged for yearly averages. For changes in consecutive averages, average over the 2 months, 2 quarters, or 2 years involved. For changes in monthly estimates 1 year apart, average the 2 months involved.

Step 2. Calculate an approximate standard error $se(x)$, treating the average x from step 1 as if it were an estimate of level for a single month. Obtain parameters a and b from table 1-D. (Note that, for some characteristics, an approximate standard error of level could instead be obtained from table 1-B and used in place of $se(x)$ in the formula.)

Step 3. Determine the standard error $se(x, f)$ on the average level or on the change in level. Multiply the result from step 2 by the appropriate factor f . The a and b parameters used in step 2 and the factor f used in this step come from the same line in table 1-D.

Illustration of a standard error computation for consecutive month change in level. Continuing the previous example, suppose that in the next month the estimated number of unemployed men increases by 150,000, from 4,000,000 to 4,150,000.

Step 1. The average of the two monthly levels is $x = 4,075,000$.

Step 2. Apply the a and b parameters from table 1-D (Total or white; Men; Unemployed) to the average x , treating it like an estimate for a single month.

$$a = -0.0000321 \quad b = 2970.55$$

$$se(4,075,000) = \sqrt{-0.0000321(4,075,000)^2 + 2970.55(4,075,000)} \approx 108,000$$

Step 3. Obtain $f = 1.11$ from the same row of table 1-D in the column "Consecutive month-to-month change," and multiply the factor by the result from step 2.

$$se(150,000) = f * se(4,075,000) = 1.11 * 108,000 \approx 120,000$$

For an approximate 90-percent confidence interval, compute $1.645 * 120,000 \approx 197,000$. Subtract the number from and add the number to 150,000 to obtain an interval of -47,000 to 347,000. This is an approximate 90-percent confidence interval for the true change, and since this interval includes zero, one cannot assert at this level of confidence that any real change has occurred in the unemployment level. The result also can be expressed by saying that the apparent change of 150,000 is not significant at a 90-percent confidence level.

Illustration of a standard error computation for quarterly average level. Suppose that an approximate standard error is desired for a quarterly average of the black or African American employment level. Suppose that the estimated employment levels for the 3 months making up the quarter are 14,900,000, 15,000,000, and 15,100,000.

Step 1. The average of the three monthly levels is $x = 15,000,000$.

Step 2. Apply the a and b parameters from table 1-D (Black; Total; Civilian labor force, employed, and not in labor force) to the average x , treating it like an estimate for a single month.

$$a = -0.0001514 \quad b = 3454.72$$

$$se(15,000,000) = \sqrt{-0.0001514(15,000,000)^2 + 3454.72(15,000,000)} \approx 133,000$$

Step 3. Obtain $f = .87$ from the same row of table 1-D in the column “Quarterly averages,” and multiply the factor by the result from step 2.

$$se(15,000,000) = .87 * 133,000 \approx 116,000$$

Illustration of a standard error computation for change in quarterly level. Continuing the example, suppose that, in the next quarter, the estimated average employment level for blacks is 15,400,000, based on monthly levels of 15,300,000, 15,400,000, and 15,500,000. This is an estimated increase of 400,000 over the previous quarter.

Step 1. The average of the two quarterly levels is $x = 15,200,000$.

Step 2. Apply the a and b parameters from table 1-D (Black; Total; Civilian labor force, employed, and not in labor force) to the average x , treating it like an estimate for a single month.

$$a = -0.0001514 \quad b = 3454.72$$

$$se(15,200,000) = \sqrt{-0.0001514 (15,200,000)^2 + 3454.72(15,200,000)} \approx 132,000$$

Step 3. Obtain $f = .82$ from the same row of table 1-D in the column “Change in consecutive quarterly averages,” and multiply the factor by the result from step 2.

$$se(400,000) = .82 * se(15,200,000) = .82 * 132,000 \approx 108,000$$

For an approximate 95-percent confidence interval, compute $1.96 * 108,000 \approx 212,000$. Subtract the number from and add the number to 400,000 to obtain an interval of 188,000 to 612,000. The interval excludes zero. Another way of stating this is to observe that the estimated change of 400,000 clearly exceeds 1.96 standard errors, or 212,000. One can conclude from these data that the change in quarterly averages is significant at a 95-percent confidence level.

Standard errors of estimated rates and percentages using table 1-D. As shown in the formula below, the approximate standard error $se(p, y)$ of an estimated rate or percentage p depends, in part, upon the number of persons y in its base or denominator. Generally, rates and percentages are not published unless the monthly base is greater than 75,000 persons, the quarterly average base is greater than 60,000 persons, or the yearly average base is greater than 35,000 persons. The b parameter is obtained from table 1-D. When the base y and the numerator of p are from different categories within the table, use the b parameter from table 1-D relevant to the numerator of the rate or percentage.

$$se(p, y) = \sqrt{\frac{b}{y} p(100 - p)}$$

Note that $se(p, y)$ is in percent.

Illustration. For a given month, suppose $y = 6,200,000$ women 20 to 24 years of age are estimated to be employed. Of this total, 2,000,000, or $p = 32$ percent, are classified as part-time workers. Obtain the parameter $b = 3095.55$ from the table 1-D row (Employment; Part-time workers) that is relevant to the numerator of the percentage. Apply the formula to obtain:

$$se(p, y) = \sqrt{\frac{3095.55}{6,200,000} ((32)(100 - 32))} \approx 1.0 \text{ percent}$$

For an approximate 95-percent confidence interval, compute $1.96 * 1.0$ percent, and round the result to 2 percent. Subtract this from and add this to the estimate of $p = 32$ percent to obtain an interval of 30 percent to 34 percent.

Procedure for using table 1-D factors for rates and percentages. Table 1-D factors can be used to compute approximate standard errors on rates and percentages for other periods or for changes over time. As for levels, there are three steps in the procedure for using the formula.

$$se(p, y, f) = f * se(p, y) = f * \sqrt{\frac{b}{y} p(100 - p)}$$

where p and y are averages of monthly estimates over a designated period. Note that $se(p, y, f)$ is in percent.

Step 1. Appropriately average estimates of monthly rates or percentages to obtain p , and also average estimates of monthly levels to obtain y . Rates for 3 months are averaged for quarterly averages, and those for 12 months are averaged for yearly averages. For changes in consecutive averages, average over the 2 months, 2 quarters, or 2 years involved. For changes in monthly estimates 1 year apart, average the 2 months involved.

Step 2. Calculate an approximate standard error $se(p, y)$, treating the averages p and y from step 1 as if they were estimates for a single month. Obtain the b parameter from the table 1-D row that describes the numerator of the rate or percentage. (Note that, for some characteristics, an approximate standard error could instead be obtained from table 1-C and used in place of $se(p, y)$ in the formula.)

Step 3. Determine the standard error $se(p, y, f)$ on the average level or on the change in level. Multiply the result from step 2 by the appropriate factor f . The b parameter used in step 2 and the factor f used in this step come from the same line in table 1-D.

Illustration of a standard error computation for consecutive month change in percentage. Continuing the previous example, suppose that, in the next month, 6,300,000 women 20 to 24 years of age are reported employed, and that 2,150,000, or 34 percent, are part-time workers.

Step 1. The month-to-month change is 2 percent = 34 percent - 32 percent. The average of the two monthly percentages of 32 percent and 34 percent is needed ($p = 33$ percent), as is the average of the two bases of 6,200,000 and 6,300,000 ($y = 6,250,000$).

Step 2. Apply the $b = 3095.55$ parameter from table 1-D (Employment; Part-time workers) to the averaged p and y , treating the averages like estimates for a single month.

$$se(p, y) = \sqrt{\frac{3095.55}{6,250,000}((33)(100 - 33))} \approx 1.0 \text{ percent}$$

Step 3. Obtain $f = 1.24$ from the same row of table 1-D in the column "Consecutive month-to-month change," and multiply the factor by the result from step 2.

$$se(2 \text{ percent}) = 1.24 * 1.0 \text{ percent} = 1.24 \text{ percent}$$

For an approximate 95-percent confidence interval, compute $1.96 * 1.24$ percent, and round the result to 2.4 percent. Subtract this from and add this to the 2-percent estimate of change to obtain an interval of -0.4 percent to 4.4 percent. Because this interval includes zero, it can be concluded at a 95-percent confidence level that the change is not significant.

Table 1-D. Parameters and factors for computation of approximate standard errors

Characteristic	Parameters		Factors					
	<i>a</i>	<i>b</i>	Consecutive month-to-month change	Year-to-year change of monthly estimates	Quarterly averages	Change in consecutive quarterly averages	Yearly averages	Change in consecutive yearly averages
Total or white								
Total:								
Civilian labor force and employed	-0.0000167	3067.77	0.82	1.19	0.87	0.82	0.66	0.79
Unemployed	-0.0000164	3095.55	1.11	1.35	.74	.91	.44	.59
Not in labor force	-0.0000087	1833.31	.82	1.16	.87	.80	.66	.79
Men:								
Civilian labor force, employed, and not in labor force	-0.0000321	2970.55	.82	1.19	.87	.82	.66	.79
Unemployed	-0.0000321	2970.55	1.11	1.35	.74	.91	.44	.59
Women:								
Civilian labor force, employed, and not in labor force	-0.0000304	2782.44	.82	1.19	.87	.82	.66	.79
Unemployed	-0.0000304	2782.44	1.11	1.35	.74	.91	.44	.59
Both sexes, 16 to 19 years:								
Civilian labor force, employed, and not in labor force	-0.0000225	3095.55	.98	1.31	.82	.85	.57	.73
Unemployed	-0.0000225	3095.55	1.24	1.39	.68	.88	.39	.52
Black or African American								
Total:								
Civilian labor force, employed, and not in labor force	-0.0001514	3454.72	.82	1.19	.87	.82	.66	.79
Unemployed	-0.0001514	3454.72	1.11	1.35	.74	.91	.44	.59
Men:								
Civilian labor force, employed, and not in labor force	-0.0003109	3356.66	.82	1.17	.83	.81	.62	.75
Unemployed	-0.0003109	3356.66	1.11	1.35	.74	.91	.44	.59
Women:								
Civilian labor force, employed, and not in labor force	-0.0002516	3061.85	.82	1.18	.86	.78	.67	.80
Unemployed	-0.0002516	3061.85	1.11	1.35	.74	.91	.44	.59
Both sexes, 16 to 19 years:								
Civilian labor force, employed, and not in labor force	-0.0016321	3454.72	.98	1.31	.80	.90	.53	.68
Unemployed	-0.0016321	3454.72	1.24	1.39	.68	.88	.39	.52
Asian								
Total:								
Civilian labor force, employed, and not in labor force	-0.0003462	3198.15	.82	1.27	.85	.89	.58	.74
Unemployed	-0.0003462	3198.15	1.11	1.48	.73	.90	.44	.58
Men:								
Civilian labor force, employed, and not in labor force	-0.0007289	3198.15	.82	1.28	.83	.92	.55	.71
Unemployed	-0.0007289	3198.15	1.11	1.42	.73	.92	.43	.56
Women:								
Civilian labor force, employed, and not in labor force	-0.0006594	3198.15	.82	1.31	.85	.86	.61	.77
Unemployed	-0.0006594	3198.15	1.11	1.49	.73	.89	.43	.59
Both sexes, 16 to 19 years:								
Civilian labor force, employed, and not in labor force	-0.0041465	3198.15	.98	1.31	.82	.85	.57	.73
Unemployed	-0.0041465	3198.15	1.24	1.38	.69	.85	.44	.56
Hispanic or Latino ethnicity								
Total:								
Civilian labor force, employed, and not in labor force	-0.0001412	3454.72	.82	1.19	.85	.81	.64	.77
Unemployed	-0.0001412	3454.72	1.11	1.35	.73	.91	.44	.59
Men:								
Civilian labor force, employed, and not in labor force	-0.0002528	3356.66	.82	1.19	.82	.86	.57	.72
Unemployed	-0.0002528	3356.66	1.11	1.35	.74	.91	.44	.59

Table 1-D. Parameters and factors for computation of approximate standard errors—Continued

Characteristic	Parameters		Factors					
	<i>a</i>	<i>b</i>	Consecutive month-to-month change	Year-to-year change of monthly estimates	Quarterly averages	Change in consecutive quarterly averages	Yearly averages	Change in consecutive yearly averages
Hispanic or Latino ethnicity—Continued								
Women:								
Civilian labor force, employed, and not in labor force	-.0002664	3061.85	.82	1.19	.85	.80	.67	.80
Unemployed	-.0002664	3061.85	1.11	1.35	.72	.89	.42	.57
Both sexes, 16 to 19 years:								
Civilian labor force, employed, and not in labor force	-.0015280	3454.72	.98	1.32	.79	.88	.50	.68
Unemployed	-.0015280	3454.72	1.24	1.39	.68	.88	.39	.52
Employment								
Educational attainment	-0.0000164	3095.55	.82	1.19	.85	.92	.59	.73
Marital status, men	-.0000321	2970.55	.82	1.21	.87	.88	.63	.77
Marital status, women	-.0000304	2782.44	.82	1.06	.88	.86	.65	.78
Women who maintain families	-.0000304	2782.44	.82	1.16	.86	.91	.59	.73
Nonagricultural industries:								
Total	-.0000164	3095.55	.82	1.16	.87	.82	.65	.79
Wage and salary workers ..	-.0000164	3095.55	.82	1.26	.87	.87	.62	.77
Self-employed workers	-.0000164	3095.55	.82	1.14	.86	.94	.56	.73
Unpaid family workers	-.0000164	3095.55	.98	1.30	.79	.94	.46	.65
Full-time workers	-.0000164	3095.55	1.11	1.35	.78	.88	.54	.66
Part-time workers	-.0000164	3095.55	1.24	1.42	.67	.88	.40	.50
Multiple jobholders	-.0000164	3095.55	1.11	1.26	.81	.92	.52	.66
At work								
Total and nonagricultural industries:								
Total	-.0000164	3095.55	.82	1.14	.86	.91	.60	.74
1 to 4 or 5 to 14 hours	-.0000164	3095.55	1.24	1.36	.70	.89	.43	.54
15 to 29 hours	-.0000164	3095.55	1.11	1.35	.74	.86	.47	.62
30 to 34 or 35 to 39 hours .	-.0000164	3095.55	1.24	1.42	.67	.88	.40	.50
1 to 34 or 40 hours	-.0000164	3095.55	1.11	1.28	.78	.83	.55	.68
41 to 48 or 49 to 59 hours .	-.0000164	3095.55	1.24	1.35	.68	.87	.42	.51
35+, 41+, or 60+ hours	-.0000164	3095.55	1.11	1.29	.74	.88	.47	.62
Part time for economic reasons	-.0000164	3095.55	1.21	1.38	.70	.87	.43	.55
Part time for noneconomic reasons	-.0000164	3095.55	1.21	1.29	.75	.86	.50	.60
Unemployment								
Educational attainment	-.0000164	3095.55	1.11	1.30	.72	.83	.46	.59
Marital status, men	-.0000321	2970.55	1.11	1.41	.76	.89	.45	.66
Marital status, women	-.0000304	2782.44	1.11	1.37	.74	.91	.42	.59
Women who maintain families	-.0000304	2782.44	1.11	1.38	.75	.89	.45	.61
Industries and occupations ...	-.0000164	3095.55	1.11	1.37	.73	.89	.45	.60
Full-time workers	-.0000164	3095.55	1.11	1.33	.76	.89	.47	.63
Part-time workers	-.0000164	3095.55	1.24	1.43	.67	.87	.38	.51
Less than 5 weeks	-.0000164	3095.55	1.11	1.30	.72	.83	.46	.59
5 to 14 weeks	-.0000164	3095.55	1.24	1.45	.68	.91	.36	.49
15 to 26 weeks	-.0000164	3095.55	1.24	1.45	.69	.90	.38	.54
15+ or 27+ weeks	-.0000164	3095.55	1.11	1.33	.77	.92	.46	.63
All reasons for unemployment, except temporary layoff	-.0000164	3095.55	1.11	1.30	.72	.83	.46	.59
On temporary layoff	-.0000164	3095.55	1.11	1.30	.68	.85	.44	.55
Not in the labor force								
Total	-.0000087	1833.31	.82	1.11	.87	.78	.68	.79
Persons who currently want a job and discouraged workers	-.0000164	3095.55	1.24	1.23	.65	.85	.38	.48

Establishment Data ("B" tables)

DATA COLLECTION

BLS cooperates with State Workforce Agencies in the Current Employment Statistics (CES), or establishment, survey to collect data each month on employment, hours, and earnings from a sample of nonfarm establishments (including government). The sample includes about 160,000 businesses and government agencies covering approximately 400,000 individual worksites. The sample is drawn from a sampling frame of over 8 million unemployment insurance tax accounts. The active CES sample includes approximately one-third of all nonfarm payroll workers. From these data, a large number of employment, hours, and earnings series in considerable industry and geographic detail are prepared and published each month. Historical statistics are available at <http://www.bls.gov/ces/home.htm>.

Each month, BLS and the State agencies collect data on employment, payrolls, and paid hours from a sample of establishments. BLS has established a comprehensive program of new sample unit solicitation in the three BLS regional data collection centers (DCCs). The DCCs perform initial enrollment of each firm via telephone, collect the data for several months via computer assisted telephone interviewing (CATI), and, where possible, transfer respondents to a self-reporting mode such as touchtone data entry (TDE), FAX, or Web. In addition, the DCCs conduct an ongoing program of refusal conversion. Very large firms are often enrolled via personal visit and ongoing reporting is established via electronic data interchange (EDI).

EDI is the most frequently used collection mode (34 percent of respondents), while CATI and TDE are each used by about one-quarter of the respondents. Under EDI, the firm provides an electronic file to BLS each month in a prescribed file format. This file includes data for all of the firms' worksites. The file is received, processed, and edited by the BLS-operated EDI Center. Under the TDE system, the respondent uses a touchtone telephone to call a toll-free number and activate an interview session. The questionnaire resides on the computer in the form of prerecorded questions that are read to the respondent. The respondent enters numeric responses by pressing the touchtone phone buttons. Each answer is read back for respondent verification.

CATI and FAX collection through the regional BLS DCCs combined account for most of the remainder of the reports. For establishments that do not use the above methods, data are collected by the State agency using mail, FAX, transcript, magnetic tape, or computer diskette. About 5,200 firms provide data through the World Wide Web.

Chart 1 shows the percentage of the establishments using different data collection methods.

CONCEPTS

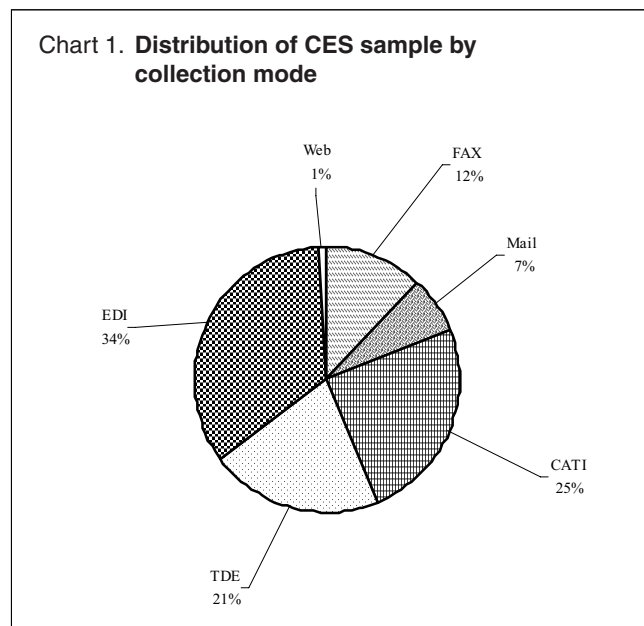
Industrial classification

All data on employment, hours, and earnings for the Nation and for States and areas are classified in accordance with the 2002 North American Industry Classification System (NAICS), U.S. Office of Management and Budget. The United States, Canada, and Mexico share this classification system, and thus it allows a direct comparison of economic data between the three countries.

Establishments are classified into industries on the basis of their primary activity. Those that use comparable capital equipment, labor, and raw material inputs are classified together. This information is collected on a supplement to the quarterly unemployment insurance tax reports filed by employers. For an establishment engaging in more than one activity, the entire employment of the establishment is included under the industry indicated by the principal activity.

Industry employment

Employment data refer to persons on establishment payrolls who received pay for any part of the pay period that includes the 12th day of the month.



The data exclude proprietors, the unincorporated self-employed, unpaid volunteer or family workers, farmworkers, and domestic workers. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded. Employees of the Central Intelligence Agency, the Defense Intelligence Agency, the National Geospatial-Intelligence Agency, and the National Security Agency also are excluded.

Persons on establishment payrolls who are on paid sick leave (for cases in which pay is received directly from the firm), on paid holiday, or on paid vacation, or who work during a part of the pay period even though they are unemployed or on strike during the rest of the period are counted as employed. Not counted as employed are persons who are on layoff, on leave without pay, or on strike for the entire period, or who were hired but have not yet reported during the period.

Industry hours and earnings

Average hours and earnings data are derived from reports of payrolls and hours for production and related workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory employees in private service-providing industries.

Production and related workers. This category includes working supervisors and all nonsupervisory workers (including group leaders and trainees) engaged in fabricating, processing, assembling, inspecting, receiving, storing, handling, packing, warehousing, shipping, trucking, hauling, maintenance, repair, janitorial, guard services, product development, auxiliary production for plant's own use (for example, power plant), recordkeeping, and other services closely associated with the above production operations.

Construction workers. This group includes the following employees in the construction division: Working supervisors, qualified craft workers, mechanics, apprentices, helpers, laborers, and so forth, engaged in new work, alterations, demolition, repair, maintenance, and the like, whether working at the site of construction or in shops or yards at jobs (such as precutting and preassembling) ordinarily performed by members of the construction trades.

Nonsupervisory employees. These are employees (not above the working-supervisor level) such as office and clerical workers, repairers, salespersons, operators, drivers, physicians, lawyers, accountants, nurses, social workers, research aides, teachers, drafters, photographers, beauticians, musicians, restaurant workers, custodial workers, attendants, line installers and repairers, laborers, janitors, guards, and other employees at similar occupational levels whose services are closely associated with those of the employees listed.

Payroll. This refers to the payroll for full- and part-time production, construction, or nonsupervisory workers who received pay for any part of the pay period that includes the 12th day of the month. The payroll is reported before deductions of any kind, such as those for old-age and unemployment insurance, group insurance, withholding tax, bonds, or union dues; also included is pay for overtime, holidays, and vacation, and for sick leave paid directly by the firm. Bonuses (unless earned and paid regularly each pay period); other pay not earned in the pay period reported (such as retroactive pay); and the value of free rent, fuel, meals, or other payment in kind are excluded. Employee benefits (such as health and other types of insurance, contributions to retirement, and so forth, paid by the employer) also are excluded.

Hours. These are the hours paid for during the pay period that includes the 12th of the month for production, construction, or nonsupervisory workers. Included are hours paid for holidays and vacations, and for sick leave when pay is received directly from the firm.

Overtime hours. These are hours worked by production or related workers for which overtime premiums were paid because the hours were in excess of the number of hours of either the straight-time workday or the workweek during the pay period that included the 12th of the month. Weekend and holiday hours are included only if overtime premiums were paid. Hours for which only shift differential, hazard, incentive, or other similar types of premiums were paid are excluded.

Average weekly hours. The workweek information relates to the average hours for which pay was received and is different from standard or scheduled hours. Such factors as unpaid absenteeism, labor turnover, part-time work, and stoppages cause average weekly hours to be lower than scheduled hours of work for an establishment. Group averages further reflect changes in the workweek of component industries.

Indexes of aggregate weekly hours and payrolls. The indexes of aggregate weekly hours are calculated by dividing the current month's aggregate by the average of the 12 monthly figures for 2002. For basic industries, the hours aggregates are the product of average weekly hours and production worker or nonsupervisory worker employment. At all higher levels of industry aggregation, hours aggregates are the sum of the component aggregates.

The indexes of aggregate weekly payrolls are calculated by dividing the current month's aggregate by the average of the 12 monthly figures for 2002. For basic industries, the payroll aggregates are the product of average hourly earnings and aggregate weekly hours. At all higher levels of industry aggregation, payroll aggregates are the sum of the component aggregates.

Average overtime hours. Overtime hours represent that portion of average weekly hours that exceeded regular hours and for which overtime premiums were paid. If an employee were to work on a paid holiday at regular rates, receiving as total compensation their holiday pay plus straight-time pay for hours worked that day, no overtime hours would be reported.

Because overtime hours are premium hours by definition, weekly hours and overtime hours do not necessarily move in the same direction from month to month. Such factors as work stoppages, absenteeism, and labor turnover may not have the same influence on overtime hours as on average hours. Diverse trends at the industry group level also may be caused by a marked change in hours for a component industry in which little or no overtime was worked in both the previous and current months.

Average hourly earnings. Average hourly earnings are on a “gross” basis. They reflect not only changes in basic hourly and incentive wage rates, but also such variable factors as premium pay for overtime and late-shift work and changes in output of workers paid on an incentive plan. They also reflect shifts in the number of employees between relatively high-paid and low-paid work and changes in workers’ earnings in individual establishments. Averages for groups and divisions further reflect changes in average hourly earnings for individual industries.

Averages of hourly earnings differ from wage rates. Earnings are the actual return to the worker for a stated period; rates are the amount stipulated for a given unit of work or time. The earnings series do not measure the level of total labor costs on the part of the employer because the following are excluded: Benefits, irregular bonuses, retroactive items, payroll taxes paid by employers, and earnings for those employees not covered under production worker, construction worker, or nonsupervisory employee definitions.

Average hourly earnings, excluding overtime. Average hourly earnings, excluding overtime-premium pay, are computed by dividing the total production worker payroll for the industry group by the sum of total production worker hours and one-half of total overtime hours. No adjustments are made for other premium payment provisions, such as holiday pay, late-shift premiums, and overtime rates other than time and one-half.

Average weekly earnings. These estimates are derived by multiplying average weekly hours estimates by average hourly earnings estimates. Therefore, weekly earnings are affected not only by changes in average hourly earnings but also by changes in the length of the workweek. Monthly variations in such factors as the proportion of part-time workers, stoppages for varying reasons, labor turnover during the survey period, and absenteeism for which employees are not paid may cause the average workweek to fluctuate.

Long-term trends of average weekly earnings can be affected by structural changes in the makeup of the workforce. For example, persistent long-term increases in the proportion of part-time workers in retail trade and many of the services industries have reduced average workweeks in these industries and have affected the average weekly earnings series.

Real earnings. These earnings are in constant dollars and are calculated from the earnings averages for the current month using a deflator derived from the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W). The reference year for these series is 1982.

Indexes of diffusion of employment change. These indexes measure the dispersion of change in employment among industries over the specified timespan. The overall indexes are calculated from 278 seasonally adjusted employment series (4-digit NAICS industries) covering all nonfarm payroll employment in the private sector. The manufacturing diffusion indexes are based on 84 4-digit NAICS industries.

To derive the indexes, each component industry is assigned a value of 0, 50, or 100 percent, depending on whether its employment showed a decrease, no change, or an increase, respectively, over the timespan. The average value (mean) is then calculated, and this percent is the diffusion index number.

The reference point for diffusion analysis is 50 percent, the value indicating that the same number of component industries had increased as had decreased. Index numbers above 50 show that more industries had increasing employment and values below 50 indicate that more had decreasing employment. The margin between the percent that increased and the percent that decreased is equal to the difference between the index and its complement—that is, 100 minus the index. For example, an index of 65 percent means that 30 percent more industries had increasing employment than had decreasing employment ($65 - (100 - 65) = 30$). However, for dispersion analysis, the distance of the index number from the 50-percent reference point is the most significant observation.

Although diffusion indexes commonly are interpreted as showing the percent of components that increased over the timespan, the index reflects half of the unchanged components as well. (This is the effect of assigning a value of 50 percent to the unchanged components when computing the index.)

ESTIMATING METHODS

The Current Employment Statistics (CES) or establishment survey estimates of employment are generated through an annual benchmark and monthly sample link procedure. Annual universe counts or benchmark levels are generated primarily from administrative records on employees covered by unemployment insurance (UI) tax laws. These annual benchmarks, established for March of each year, are projected

forward for each subsequent month based on the trend of the sample employment, using an estimation procedure called the link relative. Benchmarks and sample link relatives are computed for each basic estimating cell and summed to create aggregate-level employment estimates.

Benchmarks

For the establishment survey, annual benchmarks are constructed in order to realign the sample-based employment totals for March of each year with the UI-based population counts for March. These population counts are much less timely than sample-based estimates and are used to provide an annual point-in-time census for employment. For national series, only the March sample-based estimates are replaced with UI counts. For State and metropolitan area series, all available months of UI data are used to replace sample-based estimates. State and area series are based on smaller samples and are therefore more vulnerable to both sampling and nonsampling errors than national estimates.

Population counts are derived from the administrative file of employees covered by UI. All employers covered by UI laws are required to report employment and wage information to the appropriate State Workforce Agency four times a year. Approximately 97 percent of private employment within the scope of the establishment survey is covered by UI. A benchmark for the remaining 3 percent is constructed from alternate sources, primarily records from the Railroad Retirement Board and *County Business Patterns*. The full benchmark developed for March replaces the March sample-based estimate for each basic cell. The monthly sample-based estimates for the year preceding and the year following the benchmark also are than subject to revision.

Monthly estimates for the year preceding the March benchmark are readjusted using a “wedge-back” procedure. The difference between the final benchmark level and the previously published March sample estimate is calculated and spread back across the previous 11 months. The wedge is linear; eleven-twelfths of the March difference is added to the February estimate, ten-twelfths to the January estimate, and so on, back to the previous April estimate, which receives one-twelfth of the March difference. This assumes that the total estimation error since the last benchmark accumulated at a steady rate throughout the current benchmark year.

Estimates for the 7 months following the March benchmark also are recalculated each year. These post-benchmark estimates reflect the application of sample-based monthly changes to new benchmark levels for March and the recomputation of net birth/death model factors for each month.

Following the revision of basic employment estimates, all other derivative series (such as the number of production workers and average hourly earnings) also are recalculated. New seasonal adjustment factors are calculated and all data series for the previous 5 years are re-seasonally adjusted before full publication of all revised data in February of each year.

Changing data ratios for educational services and religious organizations. Due to definitional exclusions in the collection of data for educational services, NAICS 611, and a small sample in religious organizations, NAICS 8131, certain ratios for these series are recalculated with each benchmark to allow for the creation of aggregate totals. Production worker and women worker ratios, average hourly earnings, and average weekly hours are calculated based on the weighted average of the previous year’s professional and technical services, education and health services, leisure and hospitality, and other services supersectors annual averages. The March 2005 values were set based on the 2004 annual averages.

The educational services series uses the nonsupervisory worker ratio, average hourly earnings, and average weekly hours calculated from the weighted average. The religious organizations series uses the production worker and women worker ratios, average hourly earnings, and average weekly hours calculated from the weighted average. In both cases, the ratios, average hourly earnings, and average weekly hours are held constant through the next benchmark.

Monthly estimation

CES uses a matched sample concept and weighted link relative estimator to produce employment, hours, and earnings estimates. These methods are described in table 2-A. A matched sample is defined to be all sample members that have reported data for the reference month and the previous month. Excluded from the matched sample is any sample unit that reports that it is out of business. This aspect of the estimation methodology is more fully described in the section on estimation of business births and deaths below.

Stratification. The sample is stratified into 683 estimation cells for purposes of computing national employment, hours, and earnings estimates. Cells are defined primarily by detailed industry. In the construction supersector, geographic stratification also is used. The estimation cells can be defined at the 3-, 4-, 5-, and 6-digit NAICS levels.

In addition to the estimation cells mentioned above, there are 40 independently estimated cells which do not aggregate to the summary cell levels.

Weighted link-relative technique. The estimator for the all-employee series uses the sample trend in the cell to move the previous level to the current-month estimated level. A model-based component is applied to account for the net employment resulting from business births and deaths not captured by the sample.

The basic formula for estimating all employees is:

$$\hat{AE}_c = \left(\hat{AE}_p \times \frac{\sum_i (w_i \times ae_{c,i})}{\sum_i (w_i \times ae_{p,i})} \right) + (\text{net birth / death estimate}),$$

Table 2-A. Summary of methods for computing industry statistics on employment, hours, and earnings estimates

Employment, hours, and earnings	Basic estimating cell (industry, 6-digit published level)	Aggregate industry level (supersector and, where stratified, industry)	Annual average data
All employees	All-employee estimate for previous month multiplied by weighted ratio of all employees in current month to all employees in previous month, for sample establishments that reported for both months plus net birth/death model estimate.	Sum of all-employee estimates for component cells.	Sum of monthly estimates divided by 12.
Production or nonsupervisory workers, women employees	All-employee estimate for current month multiplied by (1) weighted ratio of production or nonsupervisory workers to all employees in sample establishments for current month, (2) weighted ratio of women employees to all employees.	Sum of production or nonsupervisory worker estimates, or estimates of women employees, for component cells.	Sum of monthly estimates divided by 12.
Average weekly hours	Production or nonsupervisory worker hours divided by number of production or nonsupervisory workers.	Average, weighted by production or nonsupervisory worker employment, of the average weekly hours for component cells.	Annual total of aggregate hours (production or nonsupervisory worker employment multiplied by average weekly hours) divided by annual sum of production worker employment.
Average weekly overtime hours	Production worker overtime hours divided by number of production workers.	Average, weighted by production worker employment, of the average weekly overtime hours for component cells.	Annual total of aggregate overtime hours (production worker employment multiplied by average weekly overtime hours) divided by annual sum of production worker employment.
Average hourly earnings	Total production or nonsupervisory worker payroll divided by total production or nonsupervisory worker hours.	Average, weighted by aggregate hours, of the average hourly earnings for component cells.	Annual total of aggregate payrolls (production or nonsupervisory worker employment multiplied by weekly hours and hourly earnings) divided by annual aggregate hours.
Average weekly earnings	Product of average weekly hours and average hourly earnings.	Product of average weekly hours and average hourly earnings.	Sum of monthly aggregate payrolls divided by the sum of monthly production workers.

where:

- i = matched sample unit;
- w_i = weight associated with the CES report;
- $ae_{c,i}$ = current-month reported all employees;
- $ae_{p,i}$ = previous-month reported all employees;
- \hat{AE}_c = current-month estimated all employees; and
- \hat{AE}_p = previous-month estimated all employees.

Weighted link and taper technique. The estimator used for all non-all-employee data types accounts for the over-the-month change in the sampled units, but also includes a tapering feature used to keep the estimates close to the overall sample average over time. The taper is considered to be a level correction. This estimator uses matched sample data; it tapers the estimate toward the sample average for the previous month of the current matched sample before applying the current month's change; and it promotes continuity by heavily favoring the estimate

for the previous month when applying the numerical factors.

Current-month estimate of production or nonsupervisory workers (PW) is defined as:

$$\hat{PW}_c = \left(\left(\hat{AE}_c - \sum_j ae_{c,j}^{*(PW)} \right) \times PWRATIO_c \right) + \sum_j pw_{c,j}^*$$

where:

$$PWRATIO_c = \left(\alpha \times PWRATIO_p \right) + \beta \times \frac{\left(\sum_i w_i \times pw_{p,i} \right) - \left(\sum_j w_j \times pw_{p,j}^* \right)}{\left(\sum_i w_i \times ae_{p,i} \right) - \left(\sum_j w_j \times ae_{p,j}^{*(PW)} \right)}$$

$$+ \frac{\left(\left(\sum_i w_i \times pw_{c,i} \right) - \left(\sum_j w_j \times pw_{c,j}^* \right) \right) - \left(\sum_i w_i \times pw_{p,i} \right) - \left(\sum_j w_j \times pw_{p,j}^* \right)}{\left(\left(\sum_i w_i \times ae_{c,i} \right) - \left(\sum_j w_j \times ae_{c,j}^{*(PW)} \right) \right) - \left(\sum_i w_i \times ae_{p,i} \right) - \left(\sum_j w_j \times ae_{p,j}^{*(PW)} \right)}$$

for all $i \in I$ and $j \in J$

Current-month estimate of women employees (WE) is identical to that described for production workers, with the appropriate substitution of women employee values for the production worker values in the previous formulas.

Current-month estimate of average weekly hours (AWH) is defined as:

$$\hat{AWH}_c = \alpha \times \hat{AWH}_p + \beta \times \left(\frac{\left(\frac{\left(\sum_i w_i \times wh_{p,i} \right) - \left(\sum_j w_j \times wh_{p,j}^* \right)}{\left(\sum_i w_i \times pw_{p,i} \right) - \left(\sum_j w_j \times pw_{p,j}^{*(WH)} \right)} \right) \times \left(\hat{PW}_p - \sum_j pw_{p,j}^{*(WH)} \right) + \sum_j wh_{p,j}^*}{\hat{PW}_p} \right) +$$

$$\left(\frac{\left(\frac{\left(\sum_i w_i \times wh_{c,i} \right) - \left(\sum_j w_j \times wh_{c,j}^* \right)}{\left(\sum_i w_i \times pw_{c,i} \right) - \left(\sum_j w_j \times pw_{c,j}^{*(WH)} \right)} \right) \times \left(\hat{PW}_c - \sum_j pw_{c,j}^{*(WH)} \right) + \sum_j wh_{c,j}^*}{\hat{PW}_c} \right) - \left(\frac{\left(\frac{\left(\sum_i w_i \times wh_{p,i} \right) - \left(\sum_j w_j \times wh_{p,j}^* \right)}{\left(\sum_i w_i \times pw_{p,i} \right) - \left(\sum_j w_j \times pw_{p,j}^{*(WH)} \right)} \right) \times \left(\hat{PW}_p - \sum_j pw_{p,j}^{*(WH)} \right) + \sum_j wh_{p,j}^*}{\hat{PW}_p} \right)$$

for all $i \in I$ and $j \in J$

Current-month estimate of average hourly earnings (AHE) is defined as:

$$\left(\frac{\left(\frac{\left(\sum_i w_i \times pr_{c,i} \right) - \left(\sum_j w_j \times pr_{c,j}^* \right)}{\left(\sum_i w_i \times wh_{c,i} \right) - \left(\sum_j w_j \times wh_{c,j}^{*(PR)} \right)} \right) \times \left(\hat{WH}_c - \sum_j wh_{c,j}^{*(PR)} \right) + \sum_j pr_{c,j}^*}{\hat{WH}_c} \right) - \left(\frac{\left(\frac{\left(\sum_i w_i \times pr_{p,i} \right) - \left(\sum_j w_j \times pr_{p,j}^* \right)}{\left(\sum_i w_i \times wh_{p,i} \right) - \left(\sum_j w_j \times wh_{p,j}^{*(PR)} \right)} \right) \times \left(\hat{WH}_p - \sum_j wh_{p,j}^{*(PR)} \right) + \sum_j pr_{p,j}^*}{\hat{WH}_p} \right)$$

for all $i \in I$ and $j \in J$

where:

- i = a matched CES report;
- I = the set of all matched CES reports;
- j = a matched CES report where the current month is atypical;
- J = the set of all matched CES reports where the current month is atypical (NOTE: J is a subset of I);
- w_i = weight associated with the CES report;
- $PW_{c,i}$ = current-month reported production workers;
- $PW_{p,i}$ = previous-month reported production workers;
- $PW_{c,j}^*$ = current-month reported production workers, atypical record;
- $PW_{p,j}^*$ = previous-month reported production workers, atypical record;
- $PW_{c,j}^{*(WH)}$ = current-month reported production workers, atypical weekly hours (WH) record;
- $PW_{p,j}^{*(WH)}$ = previous-month reported production workers, atypical weekly hours (WH) record;
- $\hat{PW}_{c,i}$ = current-month estimated production workers;
- $\hat{PW}_{p,i}$ = previous-month estimated production workers;
- $wh_{c,i}$ = current-month reported weekly hours;
- $wh_{p,i}$ = previous-month reported weekly hours;
- $wh_{c,j}^*$ = current-month reported weekly hours, atypical record;
- $wh_{p,j}^*$ = previous-month reported weekly hours, atypical record;
- $wh_{c,j}^{*(PR)}$ = current-month reported weekly hours, atypical payroll (PR) record;
- $wh_{p,j}^{*(PR)}$ = previous-month reported weekly hours, atypical payroll (PR) record;
- $\hat{WH}_{c,i}$ = current-month estimated weekly hours;

- $\hat{WH}_{p,i}$ = previous-month estimated weekly hours;
- $\hat{AWH}_{c,i}$ = current-month estimated average weekly hours;
- $\hat{AWH}_{p,i}$ = previous-month estimated average weekly hours;
- $pr_{c,i}$ = current-month reported weekly payroll;
- $pr_{p,i}$ = previous-month reported weekly payroll;
- $pr_{c,j}^*$ = current-month reported weekly payroll, atypical record;
- $pr_{p,j}^*$ = previous-month reported weekly payroll, atypical record;
- $\hat{AHE}_{c,i}$ = current-month estimated average hourly earnings; and
- $\hat{AHE}_{p,i}$ = previous-month estimated average hourly earnings.

Current-month estimate of overtime hours (OT) is identical to that described for weekly hours, with the appropriate substitution of overtime hours values for the weekly hours values in the previous formula.

Business birth and death estimation. In a dynamic economy, firms are continually opening and closing. These two occurrences offset each other to some extent. That is, firms that are born replace firms that die. CES uses this fact to account for a large proportion of the employment associated with business births. This is accomplished by excluding such business death units from the matched sample definition. Effectively, business deaths are not included in the sample-based link portion of the estimate, and the implicit imputation of their previous month's employment is assumed to offset a portion of the employment associated with births.

There is an operational advantage associated with this approach as well. Most firms will not report that they have gone out of business; rather, they simply cease reporting and are excluded from the link, as are all other nonrespondents. As a result, extensive follow-up with monthly nonrespondents to determine whether a company is out of business or simply did not respond is not required.

Employment associated with business births will not exactly equal that associated with business deaths. The amount by which it differs varies by month and by industry. As a result, the residual component of the birth/death offset must be accounted for by using a model-based approach.

With any model-based approach, it is desirable to have 5 or more years of history to use in developing the models. Due to the absence of reliable counts of monthly business births and deaths, development of an appropriate birth/death residual series assumed the following form:

$$\text{Birth-death residual} = \text{Population} - \text{Sample-based estimate} + \text{Error}$$

During the net birth/death modeling process, simulated monthly probability estimates over a 5-year period are created and compared with population employment levels. Moving from a simulated benchmark, the differences between the series across time represent a cumulative birth/death component. Those residuals are converted to month-to-month differences and used as input series to the modeling process.

Models are fit using X-12 ARIMA (Auto-Regressive Integrated Moving Average). Outliers, level shifts, and temporary ramps are automatically identified. Five models are tested, and the model exhibiting the lowest average forecast error is selected for each series. Table 2-B shows the net birth/death model figures for the post-benchmark period of April 2005 to October 2005 by supersector.

Residential and nonresidential specialty trade contractors estimates. Residential and nonresidential specialty trade contractors estimates are produced as breakouts in specialty trade contractors (NAICS 238) under the standard NAICS coding structure. Benchmarks for these series are developed from the QCEW data and independent estimates for these series are made on a monthly basis and raked to the estimates produced under the standard structure to ensure that the sum of the residential specialty trade contractors and nonresidential specialty trade contractors series is consistent with the published total for specialty trade contractors at the 3-digit NAICS level.

The raking adjustment follows the following methodology: Estimates are derived independently for the residential and nonresidential groups at the 4-digit NAICS level for each region. The regional estimates are rounded and summed to the 4-digit NAICS level for both the residential and nonresidential groups. Within each 4-digit NAICS series, ratios of residential-to-total employment and nonresidential-to-total employment are calculated.

At the 4-digit NAICS level, the sum of the residential/nonresidential series is subtracted from the official industry-region cell structure total to determine the amount that must be raked. The total amount that must be raked then is multiplied by the ratios to determine what percentage of the raked amount should be applied to the residential group and what percentage should be applied to the nonresidential group.

Once the residential and nonresidential groups receive their proportional amount of raked employment, the two groups are aggregated again to the 4-digit NAICS level. At this point, they are equal to the 4-digit NAICS total derived from the official industry-region cell structure. This raking process also forces additivity at the 3-digit NAICS level.

No estimates of hours and earnings are made for the residential and nonresidential series.

THE SAMPLE

Design

The CES sample is a stratified, simple random sample of worksites, clustered by UI account number. The UI account number is a major identifier on the BLS longitudinal database of employer records, which serves as both the sampling frame and the benchmark source for the CES employment estimates. The sample strata, or subpopulations, are defined by State, industry, and employment size, yielding a State-based design. The sampling rates for each stratum are determined through a method known as optimum allocation,

Table 2-B. Net birth/death estimates for private nonfarm industries, post-benchmark 2005

(In thousands)

Year and month	Natural re-sources and mining	Con-struction	Manu-facturing	Trade, trans- portation, and utilities	Infor- mation	Financial activities	Profes- sional and business services	Educa- tion and health services	Leisure and hos- pitality	Other services	Total monthly amount con- tributed
2005:											
April	-2	34	1	11	-5	-3	64	21	90	-5	206
May	1	38	8	24	4	2	19	14	75	6	191
June	1	29	8	22	0	5	25	-1	81	6	176
July	1	-11	-21	-22	-6	-9	-15	-11	32	-10	-72
August	1	16	0	23	4	8	23	19	27	4	125
September	1	11	6	20	-2	4	13	19	-25	3	50
October	1	0	-4	14	9	24	35	20	-42	0	57
November	-1	-6	1	14	4	5	4	8	-9	1	21
December	0	-5	2	19	1	13	10	5	15	3	63
Cumulative total	3	106	1	125	9	49	178	94	244	8	817

which distributes a fixed number of sample units across a set of strata to minimize the overall variance, or sampling error, on the primary estimate of interest. The total nonfarm employment level is the primary estimate of interest, and the CES sample design gives top priority to measuring it as precisely as possible, or, in other words, minimizing the statistical error around the statewide total nonfarm employment estimates.

Frame and sample selection. The longitudinal data base (LDB) is the universe from which BLS draws the CES sample. The LDB contains data on the approximately 8 million U.S. business establishments covered by UI, representing nearly all elements of the U.S. economy. The Quarterly Census of Employment and Wages (QCEW), or ES-202, program collects these data from employers, on a quarterly basis, in cooperation with State workforce agencies. The LDB contains employment and wage information from employers, as well as name, address, and location information. It also contains identification information such as unemployment insurance (UI) account number and reporting unit or worksite number.

The LDB contains records of all employers covered under the unemployment insurance tax system. The system covers 97 percent of all employers in the 50 States, the District of Columbia, Puerto Rico, and the Virgin Islands. There are a few sections of the economy that are not covered, including the self-employed, unpaid family workers, railroads, religious organizations, small agricultural employers, and elected officials. Data for employers generally are reported at the worksite level. Employers who have multiple establishments within a State usually report data for each individual establishment. The LDB tracks establishments over time and links them from quarter to quarter.

Permanent random numbers (PRNs) have been assigned to all UI accounts on the sampling frame. As new units appear on the frame, random numbers are assigned to those units as well. As records are linked across time, the PRN is carried forward in the linkage.

The CES sample is stratified by State, industry, and size. Stratification groups population members together for the purpose of sample allocation and selection. The strata, or groups, are composed of homogeneous units. With 13 industries and 8 size classes, there are 104 total allocation cells per State. The sampling rate for each stratum is determined through a method known as optimum allocation. Optimum allocation minimizes variance at a fixed cost or minimizes cost for a fixed variance. Under the CES probability design, a fixed number of sample units for each State is distributed across the allocation strata in such a way as to minimize the overall variance, or sampling error, of the total State employment level. The number of sample units in the CES probability sample was fixed according to available program resources. The optimum allocation formula places more sample in cells for which data cost less

to collect, cells that have more units, and cells that have a larger variance.

During the first quarter of each year, a new sample is drawn from the LDB. Annual sample selection helps keep the CES survey current with respect to employment from business births and business deaths. In addition, the updated universe files provide the most recent information on industry, size, and metropolitan area designation.

After all out-of-scope records are removed, the sampling frame is sorted into allocation cells. Within each allocation cell, units are sorted by metropolitan statistical area (MSA) and by the size of the MSA, defined as the number of UI accounts in that MSA. As the sampling rate is uniform across the entire allocation cell, implicit stratification by MSA ensures that a proportional number of units are sampled from each MSA. Some MSAs may have too few UI accounts in the allocation cell; these MSAs are collapsed and treated as a single MSA. Within each selection cell, the units are sorted by PRN, and units are selected according to the specified sample selection rate. The number of units selected randomly from each selection cell is equal to the product of the sample selection rate and the number of eligible units in the cell, plus any carryover from the prior selection cell. The result is rounded to the nearest whole number. Carryover is defined as the amount that is rounded up or down to the nearest whole number.

As a result of the cost and workload associated with enrolling new sample units, all units remain in the sample for a minimum of 2 years. To insure that all units meet this minimum requirement, BLS has established a “swapping in” procedure. The procedure allows units to be swapped into the sample that were newly selected during the previous sample year and not reselected as part of the current probability sample. The procedure removes a unit within the same selection cell and places the newly selected unit from the previous year back into the sample.

Selection weights. Once the sample is drawn, sample selection weights are calculated based on the number of UI accounts actually selected within each allocation cell. The sample selection weight is approximately equal to the inverse of the probability of selection, or the inverse of the sampling rate. It is computed as:

$$\text{Sample selection weight} = N_h / n_h$$

where:

N_h = the number of noncertainty UI accounts within the allocation cell that are eligible for sample selection; and

n_h = the number of noncertainty UI accounts selected within the allocation cell

Sample Rotation. Sample rotation eases the burden on respondents who have been participating in the survey for an extended time period. A 12-percent rotation is utilized in

Table 2-C. **Employment benchmarks and approximate coverage of BLS employment and payrolls sample, March 2005**

Industry	Employment benchmarks (thousands)	Sample coverage			
		Unemployment insurance counts (UI) ¹	Number of establishments ¹	Employees	
				Number (thousands) ²	Percent of employment benchmarks
Total	132,038	142,412	369,162	40,838	31
Natural resources and mining	602	1,257	2,488	163	27
Construction	6,838	12,427	14,021	664	10
Manufacturing	14,200	13,209	19,842	4,268	30
Trade, transportation, and utilities	25,501	³ 25,500	³ 109,982	6,780	27
Information	3,056	2,943	13,111	846	28
Financial activities	8,063	7,858	47,216	1,602	20
Professional and business services .	16,540	35,430	76,278	3,150	19
Education and health services	17,355	15,309	34,601	5,232	30
Leisure and hospitality	12,365	15,844	38,542	2,223	18
Other services	5,372	6,683	10,792	331	6
Government	22,146	23,407	36,978	15,580	70

¹Counts reflect active sample reports. Because not all establishments report payroll and hours information, hours and earnings estimates are based on a smaller sample than are the employment estimates.

²Average employment of reported values for 2005.

³The Surface Transportation Board provides a complete count of employment for Class I railroads plus Amtrak. A small sample is used to estimate hours and earnings data.

selection cells with weights greater than 2.00. Units that rotate out of the sample will not be reselected as part of the sample for 3 years. In an effort to keep units from moving back into the sample after a single year, a “swap out” procedure has been established. The “swap out” procedure removes units from the current sample that had been rotated out of the sample within the last 3 years and replaces them with eligible units from the same selection cell. As a result of sample rotation, approximately 68 percent of the Current Employment Statistics sample for the private industries overlaps from one year to the next.

Frame maintenance and sample updates. Due to the dynamic economy, there is a constant cycle of business births and deaths. A semiannual update is performed during the third quarter of each year. This update selects units from the population of births and other units not previously eligible for selection, and includes them as part of the sample. Updated location, contact, and administrative information is provided for all establishments that were selected in the annual sample selection.

Subsampling. The primary enrollment of new establishments takes place in BLS regional data collection centers (DCCs). After the sample has been sent to the DCCs, interviewers enroll the selected establishments. While the UI account is the sample unit, interviewers attempt to collect the data for all individual establishments within a UI account.

For multiple-worksite UI accounts, it is sometimes necessary to subsample employers. This occurs when:

- the company cannot report for all worksites from a central location;
- the company cannot provide an aggregate report for the entire UI account;
- there are too many individual worksites to make it practical to contact each of them.

With subsampling of a smaller number of worksites, both interviewer workload and respondent burden are reduced without significantly reducing the accuracy of the estimates, but this technique will result in a small increase in variance. In the event that a UI account is subsampled, weight adjustments are made to reflect each of the worksites’ probability of selection.

Coverage

Table 2-C shows the latest benchmark employment levels and the approximate proportion of total universe employment coverage at the total nonfarm and major industry supersector levels. The coverage for individual industries within the supersectors may vary from the proportions shown.

Reliability

The establishment survey, like other sample surveys, is subject to two types of error, sampling and nonsampling error. The magnitude of sampling error, or variance, is directly related to the size of the sample and the percentage of universe coverage achieved by the sample. The establishment survey sample covers over one-third of total universe employment; this yields a very small variance for the total nonfarm estimates. Measurements of error associated with sample estimates are provided in tables 2-D through 2-F.

Table 2-D. **Errors of preliminary employment estimates**

Industry	Root-mean-square error of monthly level ¹	Mean percent revision	
		Actual	Absolute
Total	47,100	0	0
Total private	39,700	0	0
Government	27,600	0	.1
Federal	9,200	.1	.2
Federal, except U.S. Postal Service	8,500	.1	.3
U.S. Postal Service	2,900	0	.2
State government	11,800	0	.2
State government education	12,300	0	.4
State government, excluding education	5,500	0	.2
Local government	21,000	0	.1
Local government education	21,500	0	.2
Local government, excluding education	7,600	0	.1

¹ The root-mean-square error is the square root of the mean squared error. The mean squared error is the square of the difference between the final and preliminary estimates averaged across a series of monthly observations.

NOTE: Errors are based on differences from January 2001 through October 2005.

Benchmark revision as a measure of survey error. The sum of sampling and nonsampling error can be considered total survey error. Unlike most sample surveys which publish sampling error as their only measure of error, the CES can derive an annual approximation of total error, on a lagged basis, because of the availability of the independently derived universe data. While the benchmark error is used as a measure of total error for the CES survey estimate, it actually represents the difference between two independent estimates derived from separate survey processes (specifically, the CES sample process and the UI administrative process) and thus reflects the errors present in each program. Historically, the benchmark revision has been very small for total nonfarm employment. Over the past decade, percentage benchmark error has averaged 0.2 percent, with an absolute range from less than 0.05 percent to 0.4 percent.

Revisions between preliminary and final data. First preliminary estimates of employment, hours, and earnings, based on less than the total sample, are published immediately following the reference month. Final revised sample-based estimates are published 2 months later when nearly all the reports in the sample have been received. Table 2-D presents the root-mean-square error, the mean percent, and the mean absolute percent revision that may be expected between the preliminary and final employment estimates.

Revisions of preliminary hours and earnings estimates are normally not greater than 0.1 hour for weekly hours and 1 cent for hourly earnings, at the total private nonfarm level,

and may be slightly larger for the more detailed industry groupings.

Variance estimation. The estimation of sample variance for the CES survey is accomplished through use of the method of balanced half samples (BHS). This replication technique uses half samples of the original sample and calculates estimates using those subsamples. The sample variance is calculated by measuring the variability of the subsample estimates. The weighted link estimator is used to calculate both estimates and variances. The sample units in each cell—where a cell is based on State, industry, and size classification—are divided into two random groups. The basic BHS method is applied to both groups. The subdivision of the cells is done systematically, in the same order as the initial sample selection. Weights for units in the half sample are multiplied by a factor of $1 + \gamma$ where weights for units not in the half sample are multiplied by a factor of $1 - \gamma$. Estimates from these subgroups are calculated using the estimation formula described previously.

The formula used to calculate CES variances is as follows:

$$v_k^+ \left(\hat{\theta} \right) = \frac{1}{\gamma^2 k} \sum_{\alpha=1}^k \left(\hat{\theta}_{\alpha}^+ - \hat{\theta} \right)^2,$$

where:

- $\hat{\theta}_{\alpha}^+ = \theta(\hat{Y}_{\alpha}^+, \hat{X}_{\alpha}^+, \dots)$ is the half-sample estimator;
- $\gamma = 1/2$;
- k = number of half-samples; and
- $\hat{\theta}$ = original full-sample estimates.

Appropriate uses of sampling variances. Variance statistics are useful for comparison purposes, but they do have some limitations. Variances reflect the error component of the estimates that is due to surveying only a subset of the population, rather than conducting a complete count of the entire population. However, they do not reflect nonsampling error, such as response errors, and bias due to nonresponse. The overall performance of the CES employment estimates is best measured in terms of the benchmark revisions. The variances of the over-the-month change estimates are very useful in determining when changes are significant at some level of confidence. Variance statistics for first-closing estimates are provided in Table 2-F. In addition, variances for second- and third-closing estimates are available upon request.

Sampling errors. The sampling errors shown for total nonfarm and for total private industries have been calculated for estimates that follow the benchmark employment revision by a period of 16 to 20 months. The errors are presented as median values of the observed error estimates. These estimates have been estimated using the method of balanced half samples with the probability sample data and sample weights assigned at the time of sample selection.

Illustration of the use of table 2-E. Table 2-E provides a reference for relative standard errors of three major series developed from the CES—estimates of the number of all employees (AE), of average weekly hours (AWH), and of average hourly earnings (AHE) within the same industry.

The standard errors of differences between estimates in two non-overlapping industries are calculated as:

$$S \text{ difference} =$$

since the two estimates are independent.

The errors are presented as relative standard errors (standard error divided by the estimate and expressed as a percent). Multiplying the relative standard error by its estimated value gives the estimate of the standard error.

Suppose that the level of all employees for financial activities in a given month is estimated at 7,819,000. The approximate relative standard error of this estimate (0.3 percent) is provided in table 2-E. A 90-percent confidence interval would then be the interval:

$$\begin{aligned} 7,819,000 \text{ +/- } (1.645 * .003 * 7,819,000) \\ = 7,819,000 \text{ +/- } 38,586 \\ = 7,780,414 \text{ to } 7,857,586 \end{aligned}$$

Illustration of the use of table 2-F. Table 2-F provides a reference for the standard errors of 1-, 3-, and 12-month changes in AE, AWH, and AHE. The errors are presented as standard errors of the changes.

Suppose that the over-the-month change in AHE from January to February in coal mining is \$0.11. The standard error for a 1-month change for coal mining from the table is \$0.20. The interval estimate of the over-the-month change in AHE that will include the true over-the-month change with 90-percent confidence is calculated as:

$$\begin{aligned} \$0.11 \text{ +/- } (1.645 * \$0.20) \\ = \$0.11 \text{ +/- } \$0.33 \\ = -\$0.22 \text{ to } \$0.44 \end{aligned}$$

The true value of the over-the-month change is in the interval -\$0.22 to \$0.44. Because this interval includes \$0.00 (no change), the change of \$0.11 shown is not significant at the 90-percent confidence level. Alternatively, the estimated change of \$0.11 does not exceed \$0.33 (1.645 * \$0.20); therefore, one could conclude from these data that the change is not significant at the 90-percent confidence level.

STATISTICS FOR STATES, AREAS, AND DIVISIONS

(Tables B-6, B-12, B-13, B-17, and B-18)

As explained earlier, State agencies in cooperation with BLS collect and prepare State, area, and division employment, hours, and earnings data. These statistics are based on the

same establishment reports used by BLS. However, BLS uses the full CES sample to produce monthly national employment estimates, while each State agency uses its portion of the sample to independently develop a State employment estimate.

The CES area statistics relate to metropolitan areas and divisions. Definitions for all areas are published each year in the issue of *Employment and Earnings* that contains State and area annual averages (usually the May issue). Changes in definitions are noted as they occur.

Estimates for States and areas are produced using two methods. The majority of State and area estimates are produced using direct sample-based estimation. However, published area and industry combinations (domains) that do not have a large enough sample to support estimation using only sample responses are estimated by using a small-domain model.

Small-domain model. The small-domain model consists of a weighted sum of three different relative over-the-month change estimates, \hat{L}_1 , \hat{L}_2 , and \hat{L}_3 . These three relative over-the-month change estimates are then weighted based on the variance of each of the three estimates. The larger the variance of each \hat{L}_k estimate relative to the other \hat{L}_k variances, the smaller the weight. The resulting estimate of current-month employment \hat{Y}_{iat} is defined as:

$$\hat{Y}_{iat} = (W_{iat,1}\hat{L}_{iat,1} + W_{iat,2}\hat{L}_{iat,2} + W_{iat,3}\hat{L}_{iat,3})\hat{Y}_{ia,t-1}$$

where:

\hat{Y}_{iat} = current-month t employment estimate for domain ia defined by the intersection of industry i and area a;

$\hat{L}_{iat,1}$ = current-month relative over-the-month change estimate based on available sample responses for domain ia;

$W_{iat,1}$ = current-month weight assigned to $\hat{L}_{iat,1}$ based on the variances of $\hat{L}_{iat,1}$, $\hat{L}_{iat,2}$, and $\hat{L}_{iat,3}$ (The weights $W_{iat,2}$ and $W_{iat,3}$ are defined similarly.);

$\hat{L}_{iat,2}$ = current-month relative over-the-month change estimate based on time series forecasts using historical universe employment counts for domain ia. (These historical universe employment counts are available from January 1990 to 12 months prior to the current month t.);

$\hat{L}_{iat,3}$ = current-month relative over-the-month change estimate based on a synthetic estimate of the relative change that uses all sample responses in the State that includes area a, for industry i; and

$\hat{Y}_{ia,t-1}$ = previous-month employment estimate for domain ia from the small-domain model.

It is possible that for a given industry i and area a , one or even two of the inputs $\hat{L}_{iat,k}$ to the model are assigned weights of 0. The reasons for assigning a weight of 0 to a model input are due to concerns regarding the stability of the inputs. For example, if $\hat{L}_{iat,1}$ or $\hat{L}_{iat,3}$ has five or fewer responses, then it is assigned a weight of 0. If $\hat{L}_{iat,2}$ exhibits an unstable variance or has an extremely poor model fit, then it may also be assigned a weight of 0. In these cases, the small-domain model estimate may be based on only one or two of the three described inputs.

Sampling errors are not applicable to the estimates made using the small-domain models. The measure available to judge the reliability of these modeled estimates is their performance over past time periods compared with the universe values for those time periods. These measures are useful; however, it is not certain that the past performance of the modeled estimates accurately reflects their current performance.

It should also be noted that extremely small estimates of 2,000 employees or less are potentially subject to large percentage revisions that are caused by occurrences such as the relocation of one or two businesses or a change in the activities of one or two businesses. These are noneconomic

classification changes that relate to the activity or location of businesses and will be present for sample-based estimates as well as the model-based estimates.

Error measures for State and area estimates are available on the BLS Web site at <http://www.bls.gov/sae/790stderr.htm>.

Caution in aggregating State data. The national estimation procedures used by BLS are designed to produce accurate national data by detailed industry; correspondingly, the State estimation procedures are designed to produce accurate data for each individual State. State estimates are not forced to sum to national totals nor vice versa. Because each State series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual State level errors and can cause distortion at an aggregate level. This has been a particular problem at turning points in the U.S. economy, when the majority of the individual State errors tend to be in the same direction. Due to these statistical limitations, the Bureau does not compile or publish a “sum-of-States” employment series. Additionally, BLS cautions users that such a series is subject to a relatively large and volatile error structure, particularly at turning points.

Table 2-E. **Relative standard errors for first-closing estimates of employment, hours, and earnings in selected industries** ¹
(Percent)

Industry	Relative standard error		
	All employees	Average weekly hours	Average hourly earnings
Total nonfarm	0.2	(²)	(²)
Total private .....	.2	0.1	0.2
Goods-producing .....	.2	.2	.2
Natural resources and mining	1.4	1.2	1.2
Logging	3.6	3.2	2.3
Mining	1.5	1.3	1.3
Oil and gas extraction	2.4	3.1	4.7
Mining, except oil and gas	1.5	1.1	1.1
Coal mining	2.8	1.9	1.4
Support activities for mining	3.0	2.4	2.6
Construction .....	.6	.3	.4
Construction of buildings	1.2	.7	.7
Residential building	1.8	.9	1.1
Nonresidential building	1.7	1.0	1.0
Heavy and civil engineering construction	1.4	.8	.9
Specialty trade contractors .....	.8	.4	.5
Residential specialty trade contractors	1.0	(²)	(²)
Nonresidential specialty trade contractors	1.2	(²)	(²)
Manufacturing .....	.2	.2	.3
Durable goods .....	.4	.3	.4
Wood products	1.4	.9	1.1
Nonmetallic mineral products	1.6	1.3	1.3
Primary metals .....	.8	.8	1.0
Fabricated metal products .....	.9	.5	.6
Machinery .....	.6	.7	1.0
Computer and electronic products .....	.7	1.0	1.4
Computer and peripheral equipment	1.2	4.5	4.4
Communications equipment	2.1	2.2	4.1
Semiconductors and electronic components .....	.9	1.5	1.9
Electronic instruments	1.2	1.0	1.5
Electrical equipment and appliances	1.1	.8	1.2
Transportation equipment	1.1	.6	1.6
Motor vehicles and parts .....	.9	.6	1.6
Furniture and related products	1.2	.9	1.0
Miscellaneous manufacturing .....	.9	1.1	1.3
Nondurable goods .....	.3	.4	.3
Food manufacturing .....	.8	.8	.8
Beverages and tobacco products	1.7	2.1	4.0
Textile mills	1.5	1.0	1.2
Textile product mills	2.6	3.0	1.3
Apparel	2.2	1.8	1.9
Leather and allied products	3.5	2.2	2.7
Paper and paper products .....	.9	1.1	1.0
Printing and related support activities	1.0	.8	1.3
Petroleum and coal products	2.1	2.0	2.7
Chemicals .....	.6	.8	1.1
Plastics and rubber products	1.0	.9	.7
Service-providing .....	.2	(²)	(²)
Private service-providing .....	.2	.2	.2
Trade, transportation, and utilities .....	.2	.3	.4
Wholesale trade .....	.4	.5	.8
Durable goods .....	.4	.5	1.1
Nondurable goods .....	.7	.9	1.1
Electronic markets and agents and brokers	1.5	1.5	2.9

See footnotes at end of table.

Table 2-E. **Relative standard errors for first-closing estimates of employment, hours, and earnings in selected industries**¹—Continued

(Percent)

Industry	Relative standard error		
	All employees	Average weekly hours	Average hourly earnings
Retail trade	0.3	0.3	0.5
Motor vehicle and parts dealers .....	.5	1.0	1.4
Automobile dealers .....	.5	1.3	1.7
Furniture and home furnishings stores	1.3	1.4	2.4
Electronics and appliance stores	2.2	2.3	3.9
Building material and garden supply stores .....	.7	1.4	1.3
Food and beverage stores .....	.6	.8	.8
Health and personal care stores .....	.9	1.3	1.8
Gasoline stations	1.0	1.4	1.1
Clothing and clothing accessories stores	1.5	2.4	2.4
Sporting goods, hobby, book, and music stores	2.3	1.9	1.3
General merchandise stores	1.1	.5	.9
Department stores	1.4	.8	1.0
Miscellaneous store retailers	1.0	1.2	1.6
Nonstore retailers	2.1	1.4	2.7
Transportation and warehousing .....	.6	.8	.7
Air transportation	1.2	3.0	3.4
Rail transportation	1.2	(³)	(³)
Water transportation	7.7	5.1	6.4
Truck transportation	1.0	.9	.9
Transit and ground passenger transportation	2.2	2.1	1.4
Pipeline transportation	1.5	3.1	3.1
Scenic and sightseeing transportation	10.4	8.4	7.0
Support activities for transportation	1.5	1.7	1.6
Couriers and messengers	1.4	5.9	4.2
Warehousing and storage	2.1	1.2	1.7
Utilities .....	.7	1.1	1.2
Information	1.0	.6	1.2
Publishing industries, except Internet .....	.9	.8	1.7
Motion picture and sound recording industries	5.5	3.4	4.1
Broadcasting, except Internet	1.4	1.5	2.3
Internet publishing and broadcasting	6.2	3.5	10.1
Telecommunications	1.2	1.1	2.3
ISPs, search portals, and data processing	1.9	1.1	3.2
Other information services	2.5	5.6	6.1
Financial activities .....	.3	.5	.7
Finance and insurance .....	.4	.4	.8
Monetary authorities - central bank	5.0	1.0	1.2
Credit intermediation and related activities .....	.7	.8	1.3
Depository credit intermediation .....	.6	1.4	1.1
Commercial banking .....	.7	2.0	1.5
Securities, commodity contracts, investments	1.2	1.1	3.4
Insurance carriers and related activities .....	.6	.4	.8
Funds, trusts, and other financial vehicles	3.4	2.9	4.0
Real estate and rental and leasing .....	.7	1.1	1.0
Real estate .....	.8	1.3	1.1
Rental and leasing services	1.7	1.7	2.4
Lessors of nonfinancial intangible assets	6.3	3.3	7.2
Professional and business services .....	.4	.4	.5
Professional and technical services .....	.5	.3	.6
Legal services .....	.7	.6	1.6
Accounting and bookkeeping services	1.8	1.2	1.9
Architectural and engineering services .....	.9	.6	1.1
Computer systems design and related services	1.2	.9	1.6
Management and technical consulting services	3.8	1.3	2.2
Management of companies and enterprises .....	.6	1.2	2.1

See footnotes at end of table.

Table 2-E. **Relative standard errors for first-closing estimates of employment, hours, and earnings in selected industries** ¹—Continued

(Percent)

Industry	Relative standard error		
	All employees	Average weekly hours	Average hourly earnings
Administrative and waste services	0.7	0.6	0.8
Administrative and support services .....	.8	.7	.8
Employment services	1.2	1.2	1.4
Temporary help services	1.3	1.6	1.6
Business support services	1.6	1.5	2.2
Services to buildings and dwellings	1.0	.9	.9
Waste management and remediation services	2.0	1.8	2.0
Education and health services .....	.2	.2	.6
Educational services .....	.9	.8	1.1
Health care and social assistance .....	.2	.3	.6
Health care .....	.2	.3	.6
Ambulatory health care services .....	.4	.5	1.3
Offices of physicians .....	.5	.5	2.4
Outpatient care centers	1.0	1.3	2.5
Home health care services	1.0	1.8	2.4
Hospitals .....	.2	.5	.7
Nursing and residential care facilities .....	.4	.4	.5
Nursing care facilities .....	.6	.4	.6
Social assistance .....	.6	.7	.8
Child day care services	1.3	1.1	1.3
Leisure and hospitality .....	.4	.4	.5
Arts, entertainment, and recreation	1.8	1.5	1.9
Performing arts and spectator sports	3.6	3.3	4.4
Museums, historical sites, zoos, and parks	2.1	2.6	2.4
Amusements, gambling, and recreation	2.4	1.8	2.0
Accommodations and food services .....	.4	.4	.4
Accommodations	1.0	.8	1.1
Food services and drinking places .....	.4	.4	.5
Other services	2.0	1.5	1.5
Repair and maintenance .....	.9	.7	1.0
Personal and laundry services .....	.8	1.7	1.1
Membership associations and organizations	3.5	2.6	2.7

¹ Estimates of variance are not available for government sectors due to lack of historical probability-based estimates.

² Hours and earnings estimates are not published.

³ Estimates are not available as a result of confidentiality standards.

Table 2-F. Standard errors for change in levels of first-closing estimates of employment, hours, and earnings in selected industries ¹

Industry	Standard error 1-month change			Standard error 3-month change			Standard error 12-month change		
	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings
Total nonfarm	60,447	(²)	(²)	83,122	(²)	(²)	156,035	(²)	(²)
Total private	58,556	0.03	0.01	80,158	0.04	0.02	150,552	0.05	0.03
Goods-producing	17,808	.05	.02	26,906	.07	.03	50,434	.08	.04
Natural resources and mining	2,302	.42	.09	3,954	.49	.13	7,016	.57	.23
Logging	1,099	.90	.25	1,514	1.39	.35	2,299	1.53	.43
Mining	2,152	.44	.09	3,646	.53	.14	6,804	.62	.26
Oil and gas extraction	647	.87	.22	1,152	1.21	.42	2,503	1.47	.95
Mining, except oil and gas	992	.34	.10	1,554	.40	.12	2,427	.59	.26
Coal mining	487	.66	.20	640	.72	.21	1,436	1.04	.60
Support activities for mining	1,863	.83	.18	3,104	1.01	.25	5,395	1.29	.46
Construction	13,841	.10	.04	21,878	.13	.06	41,150	.16	.08
Construction of buildings	6,915	.22	.10	9,670	.22	.13	19,965	.33	.15
Residential building	4,450	.29	.13	6,057	.29	.22	13,676	.42	.21
Nonresidential building	5,075	.31	.11	6,979	.33	.17	11,587	.48	.21
Heavy and civil engineering construction ..	5,139	.30	.10	7,916	.40	.14	12,027	.43	.18
Specialty trade contractors	11,090	.12	.05	17,117	.15	.08	32,722	.20	.10
Residential specialty trade contractors	7,929	(²)	(²)	11,889	(²)	(²)	21,216	(²)	(²)
Nonresidential specialty trade contractors	9,350	(²)	(²)	13,471	(²)	(²)	27,100	(²)	(²)
Manufacturing	10,265	.07	.02	15,311	.08	.03	29,256	.10	.04
Durable goods	7,736	.09	.03	11,062	.10	.04	24,738	.13	.06
Wood products	2,419	.27	.07	3,950	.35	.10	6,703	.40	.13
Nonmetallic mineral products	2,436	.36	.12	3,133	.43	.16	6,146	.58	.22
Primary metals	1,458	.26	.08	1,993	.31	.11	3,834	.38	.20
Fabricated metal products	3,075	.15	.06	4,782	.19	.06	10,705	.25	.10
Machinery	2,575	.22	.06	3,726	.23	.09	6,417	.34	.14
Computer and electronic products	2,184	.17	.09	3,506	.35	.16	7,231	.45	.25
Computer and peripheral equipment	806	.42	.29	1,198	1.27	.72	2,399	1.71	1.08
Communications equipment	638	.53	.27	1,146	.70	.34	2,982	1.00	.69
Semiconductors and electronic components	1,257	.27	.13	2,073	.34	.17	3,628	.77	.28
Electronic instruments	1,072	.27	.11	1,885	.35	.17	4,489	.47	.29
Electrical equipment and appliances	1,589	.28	.07	2,337	.31	.09	4,926	.38	.15
Transportation equipment	3,695	.24	.08	5,176	.22	.12	15,078	.35	.27
Motor vehicles and parts	2,059	.21	.07	3,859	.22	.11	9,332	.32	.30
Furniture and related products	2,298	.30	.08	3,997	.36	.09	5,852	.40	.14
Miscellaneous manufacturing	2,566	.26	.09	2,939	.35	.11	5,145	.46	.19
Nondurable goods	6,756	.10	.03	10,555	.12	.04	14,294	.16	.06
Food manufacturing	4,040	.20	.05	5,814	.22	.06	10,282	.38	.11
Beverages and tobacco products	1,092	.68	.25	1,856	.89	.38	3,251	1.05	.74
Textile mills	1,081	.41	.06	1,584	.52	.09	3,164	.50	.15
Textile product mills	1,293	.46	.08	2,311	.76	.12	3,655	1.33	.18
Apparel	2,332	.39	.08	3,179	.49	.12	5,649	.68	.23
Leather and allied products	352	.57	.09	647	.56	.18	1,540	1.11	.36
Paper and paper products	1,241	.27	.09	1,963	.29	.12	3,765	.51	.19
Printing and related support activities	2,076	.22	.07	2,782	.27	.11	6,131	.35	.21
Petroleum and coal products	647	.83	.37	1,202	.84	.45	1,799	1.11	.62
Chemicals	2,102	.24	.12	2,985	.33	.17	5,449	.37	.30
Plastics and rubber products	2,159	.23	.07	3,556	.34	.10	7,124	.48	.11
Service-providing	57,537	(²)	(²)	78,630	(²)	(²)	147,852	(²)	(²)
Private service-providing	55,547	.03	.01	75,490	.04	.02	142,053	.07	.04

See footnotes at end of table.

Table 2-F. Standard errors for change in levels of first-closing estimates of employment, hours, and earnings in selected industries ¹—Continued

Industry	Standard error 1-month change			Standard error 3-month change			Standard error 12-month change		
	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings
Trade, transportation, and utilities	19,906	0.05	0.02	27,760	0.07	0.03	52,005	0.10	0.06
Wholesale trade	8,203	.13	.06	12,892	.15	.08	20,248	.22	.16
Durable goods	5,494	.14	.07	7,619	.18	.11	12,700	.23	.20
Nondurable goods	5,526	.20	.09	7,809	.24	.13	14,427	.38	.17
Electronic markets and agents and brokers	3,617	.39	.22	6,438	.44	.38	9,203	.64	.75
Retail trade	14,794	.05	.03	21,885	.07	.04	40,825	.11	.06
Motor vehicle and parts dealers	3,906	.18	.14	5,736	.25	.20	9,707	.34	.27
Automobile dealers	3,090	.24	.20	4,240	.36	.29	6,215	.48	.38
Furniture and home furnishings stores	2,689	.23	.18	4,064	.33	.25	6,999	.61	.42
Electronics and appliance stores	2,705	.36	.23	3,710	.42	.35	10,521	.68	.60
Building material and garden supply stores	4,382	.25	.07	6,469	.34	.09	9,557	.51	.18
Food and beverage stores	5,383	.09	.03	7,621	.14	.04	14,976	.32	.08
Health and personal care stores	3,365	.22	.07	4,515	.28	.13	8,038	.43	.24
Gasoline stations	3,272	.21	.04	4,599	.30	.06	8,501	.47	.10
Clothing and clothing accessories stores ..	8,354	.27	.07	10,492	.35	.11	19,540	.53	.27
Sporting goods, hobby, book, and music stores	3,824	.23	.06	6,404	.31	.09	13,454	.43	.16
General merchandise stores	3,220	.07	.02	4,852	.09	.03	19,660	.17	.09
Department stores	2,334	.10	.02	4,054	.13	.02	17,061	.30	.09
Miscellaneous store retailers	3,728	.18	.09	5,255	.25	.13	8,842	.41	.21
Nonstore retailers	2,387	.24	.10	3,745	.38	.18	8,240	.58	.47
Transportation and warehousing	9,909	.15	.05	12,455	.17	.08	23,656	.35	.13
Air transportation	2,109	.41	.22	3,202	.64	.38	5,667	1.10	.48
Rail transportation	435	(³)	(³)	2,358	(³)	(³)	2,723	(³)	(³)
Water transportation	1,149	1.09	.47	1,685	1.43	.67	3,978	2.31	1.17
Truck transportation	4,536	.27	.07	6,489	.34	.11	11,579	.48	.18
Transit and ground passenger transportation	5,091	.59	.11	5,848	.76	.15	8,277	.67	.24
Pipeline transportation	285	.67	.22	408	.63	.34	569	1.69	.72
Scenic and sightseeing transportation	1,336	1.48	.39	1,917	2.13	.53	2,719	2.75	.85
Support activities for transportation	3,439	.28	.11	4,531	.35	.16	7,264	.58	.28
Couriers and messengers	2,036	.54	.20	2,959	.90	.36	7,955	1.84	.72
Warehousing and storage	2,809	.25	.07	3,644	.35	.12	9,459	.56	.25
Utilities	1,268	.19	.10	1,655	.28	.14	3,316	.39	.26
Information	8,248	.15	.10	13,358	.18	.16	29,633	.25	.29
Publishing industries, except Internet	3,165	.16	.18	4,996	.24	.37	7,678	.33	.58
Motion picture and sound recording industries	6,547	.44	.32	11,466	.53	.48	22,675	1.03	.87
Broadcasting, except Internet	1,523	.26	.19	1,965	.33	.31	4,146	.53	.44
Internet publishing and broadcasting	444	.92	1.00	944	1.28	1.49	1,900	1.54	2.93
Telecommunications	2,724	.35	.20	4,949	.35	.29	9,760	.51	.57
ISPs, search portals, and data processing	2,365	.29	.20	3,909	.49	.32	6,005	.50	.70
Other information services	500	.55	.25	687	.74	.46	950	1.33	1.10
Financial activities	9,768	.08	.06	14,686	.10	.08	24,922	.17	.15
Finance and insurance	6,511	.10	.07	9,723	.11	.10	18,842	.17	.19
Monetary authorities - central bank	45	.04	.03	96	.36	.16	608	.55	.48
Credit intermediation and related activities	4,333	.15	.10	7,144	.18	.16	15,927	.27	.29
Depository credit intermediation	2,167	.21	.06	3,280	.21	.09	8,306	.43	.16
Commercial banking	1,861	.26	.07	2,967	.27	.11	7,754	.60	.21
Securities, commodity contracts, investments	2,807	.29	.32	3,681	.33	.49	8,102	.44	.94

See footnotes at end of table.

Table 2-F. Standard errors for change in levels of first-closing estimates of employment, hours, and earnings in selected industries ¹—Continued

Industry	Standard error 1-month change			Standard error 3-month change			Standard error 12-month change		
	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings
Financial activities—Continued									
Insurance carriers and related activities	3,081	0.11	0.07	4,917	0.15	0.10	11,053	0.20	0.18
Funds, trusts, and other financial vehicles	928	.39	.31	1,277	.58	.48	2,863	1.25	1.23
Real estate and rental and leasing	7,177	.18	.07	9,993	.23	.09	15,582	.37	.14
Real estate	4,749	.21	.07	7,770	.28	.09	11,953	.45	.17
Rental and leasing services	5,487	.35	.15	6,814	.38	.18	10,276	.65	.30
Lessors of nonfinancial intangible assets ..	402	.57	.43	677	1.01	.62	1,599	1.51	1.48
Professional and business services	27,943	.08	.04	39,091	.09	.05	58,332	.16	.11
Professional and technical services	10,990	.09	.06	21,486	.13	.11	27,573	.16	.15
Legal services	3,028	.14	.10	3,159	.18	.15	6,312	.21	.49
Accounting and bookkeeping services ...	5,292	.27	.15	18,666	.72	.30	11,124	.48	.36
Architectural and engineering services ..	3,386	.18	.10	5,251	.21	.14	9,746	.26	.22
Computer systems design and related services	3,572	.18	.22	4,821	.21	.28	11,702	.42	.48
Management and technical consulting services	3,768	.22	.14	6,210	.33	.22	23,688	.47	.53
Management of companies and enterprises .	3,419	.24	.12	5,195	.27	.20	11,183	.48	.35
Administrative and waste services	23,203	.12	.05	26,697	.15	.07	48,597	.26	.12
Administrative and support services	22,865	.13	.05	26,038	.15	.07	48,259	.27	.12
Employment services	18,932	.22	.09	23,187	.26	.13	34,930	.53	.21
Temporary help services	16,766	.22	.09	19,482	.27	.12	28,776	.62	.27
Business support services	3,892	.26	.10	6,260	.33	.14	10,839	.50	.29
Services to buildings and dwellings	7,142	.19	.05	9,989	.24	.07	16,434	.33	.10
Waste management and remediation services	2,547	.42	.18	3,656	.60	.23	5,985	.74	.42
Education and health services	18,757	.05	.02	23,485	.05	.03	41,510	.09	.08
Educational services	14,990	.07	.04	18,001	.15	.06	27,488	.31	.18
Health care and social assistance	9,752	.05	.03	13,898	.06	.03	28,030	.09	.09
Health care	6,522	.04	.02	10,460	.06	.03	22,546	.11	.10
Ambulatory health care services	6,471	.08	.04	8,148	.12	.07	16,619	.18	.19
Offices of physicians	3,650	.11	.07	5,003	.16	.10	10,155	.22	.38
Outpatient care centers	1,624	.22	.14	1,958	.31	.19	4,439	.56	.47
Home health care services	3,047	.24	.11	3,831	.29	.14	7,454	.53	.27
Hospitals	2,250	.08	.06	3,066	.12	.07	6,356	.13	.13
Nursing and residential care facilities	4,211	.08	.02	5,607	.09	.03	11,069	.14	.06
Nursing care facilities	2,609	.11	.03	3,347	.14	.05	7,422	.17	.08
Social assistance	6,749	.14	.03	7,861	.16	.05	13,783	.21	.09
Child day care services	5,246	.26	.05	6,089	.33	.08	9,037	.41	.15
Leisure and hospitality	22,108	.07	.02	32,258	.08	.03	49,323	.12	.04
Arts, entertainment, and recreation	13,934	.24	.10	21,623	.31	.17	37,334	.49	.20
Performing arts and spectator sports	6,903	.48	.40	9,228	.65	.52	12,919	1.05	.76
Museums, historical sites, zoos, and parks	1,308	.44	.14	1,845	.56	.20	2,501	.74	.30
Amusements, gambling, and recreation ...	12,103	.26	.08	20,968	.39	.15	38,782	.58	.18
Accommodations and food services	15,575	.06	.01	22,445	.07	.02	35,168	.11	.03
Accommodations	9,544	.16	.04	12,901	.20	.07	14,315	.25	.10
Food services and drinking places	12,500	.06	.01	18,069	.07	.02	30,228	.10	.04
Other services	23,982	.19	.06	27,755	.35	.11	90,812	.59	.22
Repair and maintenance	4,362	.18	.07	7,437	.21	.09	11,674	.23	.14
Personal and laundry services	4,909	.18	.07	6,656	.23	.10	10,456	.51	.16
Membership associations and organizations	22,653	.32	.10	26,762	.59	.21	88,922	.97	.44

¹ Estimates of variance are not available for government sectors due to lack of historical probability-based estimates.

² Hours and earnings estimates are not published.

³ Estimates are not available as a result of confidentiality standards.

Region, State, Area, and Division Labor Force Data ("C" tables)

FEDERAL-STATE COOPERATIVE PROGRAM

Labor force and unemployment estimates for States, labor market areas (LMAs), and other areas covered under Federal assistance programs are developed by State Workforce Agencies under a Federal-State cooperative program. The local unemployment estimates, which derive from standardized procedures developed by BLS, are the basis for determining eligibility of an area for benefits under Federal programs such as the Workforce Investment Act.

Annual average data for the States and 375 areas shown in table C-3 are published in *Employment and Earnings* (usually the May issue). For regions, States, selected metropolitan areas, and central cities, annual average data classified by selected demographic, social, and economic characteristics are published in the BLS bulletin, *Geographic Profile of Employment and Unemployment*.

Labor force estimates for counties, cities, and other small areas have been prepared for administration of various Federal economic assistance programs and are available on the Internet at <http://www.bls.gov/lau> or by subscription by calling 202-691-6392.

ESTIMATING METHODS

Monthly labor force, employment, and unemployment estimates are prepared for the 50 States, the District of Columbia, Puerto Rico, and over 7,000 areas, including nearly 2,400 LMAs, all counties, and cities with a population of 25,000 or more. Regional aggregations are derived by summing the division estimates. The estimation methods are described below for States (and the District of Columbia) and for substate areas. At the sub-LMA (county and city) level, estimates are prepared using disaggregation techniques based on decennial and annual population estimates and current unemployment insurance data. A more detailed description of the estimation procedure is contained in the BLS document, *Manual for Developing Local Area Unemployment Statistics*.

Estimates for States

For all States and the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the respective balances of State, models based on a "signal-plus-noise" approach are used to develop employment and unemployment estimates. The model of the signal is a time series model of the true labor force which consists of three components: A variable coefficient regression, a flexible trend, and a flexible seasonal component. The regression techniques are based on historical and

current relationships found within each State's economy as reflected in the different sources of data that are available for each State—the Current Population Survey (CPS), the Current Employment Statistics (CES) survey, and the UI system. The noise component of the models explicitly accounts for autocorrelation in the CPS sampling error and changes in the average magnitude of the error. In addition, the models can identify and remove the effects of outliers in the historical CPS series. While all the State models have important components in common, they differ somewhat from one another to better reflect individual State labor force characteristics.

Seasonal adjustment occurs within the model structure through the removal of the seasonal component. The models also produce reliability measures on the adjusted and unadjusted series, and on over-the-month change.

The Redesign bivariate models incorporate a major change in the approach to benchmarking and the benchmarking process. Rather than continue with an annual average State benchmark applied retrospectively that reintroduces sampling error to the historical monthly estimates, the Redesign approach uses a reliable real-time monthly national benchmark for controlling current State model estimates of employment and unemployment. In this process, benchmarking is part of the monthly State model estimation process.

Under real-time benchmarking, a tiered approach to estimation is used. Model-based estimates are developed for the 9 Census divisions that geographically exhaust the Nation using univariate signal-plus-noise models. The division models are similar to the State models, but do not use unemployment insurance claims or nonfarm payroll employment as variables. The division estimates are benchmarked to the national levels of employment and unemployment on a monthly basis. The benchmarked division model estimate is then used as the benchmark for the States within the division. The distribution of the monthly benchmark adjustment to the States is based on each State's monthly model estimate. In this manner, the monthly State employment and unemployment estimates will add to the national levels.

Estimates for substate labor market areas

As noted, monthly labor force estimates for two large substate areas—New York City and the Los Angeles-Long Beach-Glendale, CA metropolitan division and the respective balances of New York and California—are developed using bivariate signal-plus-noise models. Signal-plus-noise models also have been developed for six additional substate areas and their State balances. The areas are: the Chicago-Naperville-Joliet, IL metropolitan division; the Cleveland-

Elyria-Mentor, OH metropolitan area; the Detroit-Warren-Livonia, MI metropolitan area; the Miami-Miami Beach-Kendall, FL metropolitan division; the New Orleans-Metairie-Kenner, LA metropolitan area; and the Seattle-Bellevue-Everett, WA metropolitan division. As with the Redesign State and division models, these area models are based on the classical decomposition of a time series into trend, seasonal, and irregular components. A component to identify and remove the CPS sampling error also is included. Area models, like the division models, are univariate in design in that only the historical relationship of the inputs is considered—UI claims and CES inputs are not used each month in the estimation process. Area and balance of State models are controlled directly to the State totals, which are themselves controlled to the national CPS via the Census division models. Estimates for the nearly 2,400 remaining LMAs are prepared through indirect estimation techniques, described below.

The LAUS Handbook method is an effort to estimate unemployment for an area, using available information without the expense of expanding a labor force survey like the CPS. The Handbook presents a series of estimating “building blocks,” in which categories of unemployed workers are classified by their previous status. Two broad categories of unemployed persons are: (1) Those who were last employed in industries covered by State UI laws, and (2) those who either entered the labor force for the first time or reentered after a period of separation. Handbook inputs were updated using the Census 2000 results and other improvements to Handbook estimation were implemented with January 2005 estimates.

Employment. The total employment estimate is based on data from several sources. The primary source for most metropolitan areas (MAs) is the Federal-State CES survey. The CES is designed to produce estimates of the total number of employees on payrolls in nonfarm industries for the particular area. In small labor market areas and the remainder of the MAs, the establishment employment data come from the Quarterly Census of Employment and Wages (ES-202 Report).

These “place-of-work” employment estimates must be adjusted to a place-of-residence basis, as in the CPS. Estimated adjustment factors have been developed using employment relationships which existed at the time of the most recent decennial census. The adjustment approach implemented in January 2005 is more dynamic than the previous one and incorporates commuting to nearby labor market areas. These factors are applied to the place-of-work employment estimates for the current period to obtain adjusted employment estimates, to which are added synthetically developed estimates for employment not represented in the establishment series—agricultural workers, nonfarm self-employed and unpaid family workers, and private household workers.

Unemployment. The estimate of unemployment is an

aggregate of the estimates for each of the two building-block categories. The “covered” category further consists of two unemployed worker groups: (1) Those who are currently receiving UI benefits and (2) those who have exhausted their benefits. Only the number of those currently collecting benefits is obtained directly from an actual count of UI claimants for the reference week. The estimate of persons who have exhausted their benefits is based upon the number actually exhausting benefits in previous periods “survived” using a conditional probability approach based on CPS data.

The second category, “new entrants and reentrants into the labor force,” cannot be estimated directly from UI statistics, because unemployment for these persons is not immediately preceded by the period of employment required to receive UI benefits. In addition, there is no uniform source of new entrants and reentrants data for States available at the LMA level; the only existing source available is from the CPS at the State level. Separate estimates for new entrants and for reentrants are derived from econometric models based on current and historical State entrants data from the CPS. These model estimates are then allocated to all LMAs based on the age distribution of the population of each LMA. For new entrants, the area’s proportion of the 16-19 year-old population group to the State 16-19 year-old population total is used, and for reentrants, the Handbook area’s proportion of the 20 years and older population to the State total 20 years and older population is used.

Substate adjustment for consistency and additivity. Each month, Handbook estimates are prepared for labor market areas that exhaust the entire State area. To obtain a labor force estimate for a given area, a “Handbook share” is computed for that area which is defined as the ratio of that area’s Handbook estimates of employment and unemployment to the sum of the Handbook estimates of employment and unemployment for all LMAs in the State. These ratios are then multiplied by the current statewide estimate for employment and unemployment to produce the final adjusted LMA estimates.

Estimates for parts of LMAs

Current labor force estimates at the sub-LMA level are required by several Federal programs. Disaggregation techniques are used to obtain current estimates of employment and unemployment for counties within multi-county LMAs and cities, towns, and townships within counties. Two alternative methods are used to disaggregate the LMA estimates.

The population-claims method is the preferred technique. If residence-based UI claims data are available for the subareas within the labor market area, the ratio of claims in the subarea to the total number of claims within the LMA is used to disaggregate the estimate of experienced unemployed to the subarea level. To ensure the quality of the claims data used in this technique, claimant records are processed through a residency assignment system that verifies and/or corrects

residence addresses and assigns the associated residency codes. This provides a more accurate count of claims by city. The estimates of unemployed entrants are allocated based on the latest available census distribution of the adult and teenage population groups. Employment is disaggregated using decennial census employment-population ratios updated by current population estimates. Estimates for all disaggregated counties and New England cities and towns are developed using this method.

If the necessary UI claims data are not available, the census-share method is used. This method uses each subarea's decennial census share of total LMA employment and unemployment, respectively, in order to disaggregate employment and unemployment. Very few States will be using this method for data after 2004.

Annual activities

Once each year, labor force estimates are revised to reflect updated input data and new U.S. Census Bureau population controls. As part of this procedure, all of the State and substate models are reviewed, revised as necessary, and then

reestimated; this reestimation is called "smoothing."

When new population controls are available from the Bureau of the Census, typically in January, CPS estimates for all States, the District of Columbia, New York City; the Chicago-Naperville-Joliet, IL metropolitan division; Cleveland-Elyria-Mentor, OH metropolitan area; Detroit-Warren-Livonia, MI metropolitan area; Los Angeles-Long Beach-Glendale, CA metropolitan division; Miami-Miami Beach-Kendall, FL metropolitan division; New Orleans-Metairie-Kenner, LA metropolitan area; and, the Seattle-Bellevue-Everett, WA metropolitan division are adjusted to these controls. Additionally, the time series regression models for the States and model-based areas are reestimated based on the latest input data.

Other substate estimates for previous years are also revised on an annual basis. The updates incorporate any changes in the inputs, such as revisions to establishment-based employment estimates or claims data and updated historical relationships. The revised estimates are then readjusted to the latest statewide estimates of employment and unemployment.

Seasonal Adjustment

Over the course of a year, the size of the Nation's labor force, the levels of employment and unemployment, and other measures of labor market activity undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make it easier to observe the cyclical and other nonseasonal movements in the series. Seasonally adjusted series for selected labor force and establishment-based data are published monthly in *Employment and Earnings*.

Household data

Beginning in January 2003, BLS started using the X-12-ARIMA (Auto-Regressive Integrated Moving Average) seasonal adjustment program to seasonally adjust national labor force data from the Current Population Survey (CPS), or household survey. This program replaced the X-11 ARIMA program which had been used since January 1980. For a detailed description of the X-12-ARIMA program and its features, see D.F. Findley, B.C. Monsell, W.R. Bell, M.C. Otto, and B.C. Chen, "New Capabilities and Methods of the X-12-ARIMA Seasonal Adjustment Program," *Journal of Business and Economic Statistics*, April 1998, Vol. 16, No. 2, pp. 127-152. See "Revision of Seasonally Adjusted Labor Force Series in 2003," in the February 2003 issue of this publication for a discussion of the introduction of the use of X-12 ARIMA for seasonal adjustment of the labor force data and the effects that it had on the data.

Beginning in January 2004, BLS converted to the use of concurrent seasonal adjustment to produce seasonally adjusted labor force estimates from the household survey. Concurrent seasonal adjustment uses all available monthly estimates, including those for the current month, in developing seasonal factors. Previously, seasonal factors for the CPS data had been projected twice a year. As a result of this change in methodology, BLS no longer publishes seasonal factors for the labor force data. For more information on the adoption of concurrent seasonal adjustment for the labor force data, see "Revision of Seasonally Adjusted Labor Force Series in 2004," in the January 2004 issue of this publication available on the Internet at <http://www.bls.gov/cps/cpsrs2004.pdf>.

Revisions of historical data, usually for the most recent 5 years, are made only at the beginning of each calendar year. However, as a result of the revisions to the estimates for 1970-81 based on 1980 census population counts, revisions to seasonally adjusted series in early 1982 were carried back to

1970. In 1994, data were revised only for that year because of the major survey redesign and the introduction of 1990 census-based population controls, adjusted for the estimated undercount, into the Current Population Survey. In 1996, 1990-93 data also were revised to incorporate these 1990 census-based population controls and seasonally adjusted series were revised back to 1990. Subsequent revisions were carried back only to 1994 through 1998, when the standard 5-year revision period was reinstated.

All labor force and unemployment rate statistics, as well as the major employment and unemployment estimates, are computed by aggregating independently adjusted series. For example, for each of the major labor force components—employment, and unemployment—data for four sex-age groups (men and women under and over 20 years of age) are separately adjusted for seasonal variation and are then added to derive seasonally adjusted total figures. The seasonally adjusted figure for the labor force is a sum of four seasonally adjusted civilian employment components and four seasonally adjusted unemployment components. The total for unemployment is the sum of the four unemployment components, and the unemployment rate is derived by dividing the resulting estimate of total unemployment by the estimate of the labor force. Because of the independent seasonal adjustment of various series, components will not necessarily add to totals.

Each January issue (March issue in 1996 and February issue in 2003) of *Employment and Earnings* contains revised seasonally adjusted data for selected labor force series based on the experience through December and a description of the current seasonal adjustment procedure.

National establishment data

BLS also uses the X-12-ARIMA seasonal adjustment program to seasonally adjust national establishment-based employment, hours, and earnings series derived from the Current Employment Statistics (CES) program. (Use of X-12 ARIMA to seasonally adjust the CES data began in June 1996, with the release of the March 1995 benchmark revisions.) Individual series are seasonally adjusted using either a multiplicative or an additive model. For employment, seasonal adjustment factors are directly applied to the component levels. Individual 3-digit NAICS levels are seasonally adjusted, and higher-level aggregates are formed by the summation of these components. Seasonally adjusted totals for hours and earnings are obtained by taking weighted averages of the seasonally adjusted data for the component series.

Revised seasonally adjusted national establishment-based series based on the experience through January 2005 and a detailed description of the current seasonal adjustment

procedure appear in the February 2005 issue of *Employment and Earnings*.

Concurrent seasonal adjustment. Beginning in June 2003 with the May 2003 first preliminary estimates, BLS began computing seasonal factors concurrently with the monthly estimate production. Previously, the factors were forecasted twice a year. Concurrent seasonal adjustment is expected to provide a more accurate seasonal adjustment, and smaller revisions from the first preliminary estimates to the final benchmarked estimates, than the semiannual updates. As a result of the adoption of concurrent seasonal adjustment, the CES program has discontinued the publication of projected seasonal factors.

Additive and multiplicative models. Prior to the March 2002 benchmark release in June 2003, all CES series were adjusted using multiplicative seasonal adjustment models. Although the X-12-ARIMA seasonal adjustment program provides for either an additive or a multiplicative adjustment depending on which model best fits the individual series, the previous CES processing system was unable to utilize additive seasonal adjustments. A new processing system, introduced simultaneously with the conversion to NAICS in June 2003, is able to utilize both additive and multiplicative adjustments. The article, “BLS National Establishment Estimates Revised to Incorporate March 2004 Benchmarks” published in the February 2005 issue of this publication contains a list of which series are adjusted with additive seasonal adjustment models and which series are adjusted with multiplicative models. The article also lists which series are subject to the calendar-effects modeling described below.

Variable survey intervals. Beginning with the release of the 1995 benchmark, BLS refined the seasonal adjustment procedures to control for survey interval variations, sometimes referred to as the 4- versus 5-week effect. Although the CES survey is referenced to a consistent concept—the pay period including the 12th of each month— inconsistencies arise because there are sometimes 4 and sometimes 5 weeks between the week including the 12th in a given pair of months. In highly seasonal industries, these variations can be an important determinant of the magnitude of seasonal hires or layoffs that have occurred at the time the survey is taken, thereby complicating seasonal adjustment.

Standard seasonal adjustment methodology relies heavily on the experience of the most recent 3 years to determine the expected seasonal change in employment for each month of the current year. Prior to the implementation of the adjustment, the procedure did not distinguish between 4- and 5-week survey intervals and the accuracy of the seasonal expectation depended in large measure on how well the current year’s survey interval corresponded with those from the previous 3 years. All else being the same, the greatest potential for distortion occurred when the current month being estimated

had a 5-week interval but the 3 years preceding it were all 4-week intervals, or conversely, when the current month had a 4-week interval but the 3 years preceding it were all 5-week intervals.

BLS uses REGARIMA (regression with autocorrelated errors) modeling to identify the estimated size and significance of the calendar effect for each published series. REGARIMA combines standard regression analysis, which measures correlation among two or more variables, with ARIMA modeling, which describes and predicts the behavior of data series based on its own past history. For many economic time series, including nonfarm payroll employment, observations are autocorrelated over time. That is, each month’s value is significantly dependent on the observations that precede it; these series, thus, usually can be successfully fit using ARIMA models. If autocorrelated time series are modeled through regression analysis alone, the measured relationships among other variables of interest may be distorted due to the influence of the autocorrelation. Thus, the REGARIMA technique is appropriate to measuring relationships among variables of interest in series that exhibit autocorrelation, such as nonfarm payroll employment.

In this application, the correlations of interest are those between employment levels in individual calendar months and the lengths of the survey intervals for those months. The REGARIMA models evaluate the variation in employment levels attributable to 11 separate survey interval variables, one specified for each month, except March. March is excluded because there is almost always 4 weeks between the February and March surveys. Models for individual basic series are fitted with the most recent 10 years of data available, the standard time span used for CES seasonal adjustment.

The REGARIMA procedure yields regression coefficients for each of the 11 months specified in the model. These coefficients provide estimates of the strength of the relationship between employment levels and the number of weeks between surveys for the 11 modeled months. The X-12-ARIMA software also produces diagnostic statistics that permit the assessment of the statistical significance of the regression coefficients, and all series are reviewed for model adequacy.

Because the 11 coefficients derived from the REGARIMA models provide an estimate of the magnitude of variation in employment levels associated with the length of the survey interval, these coefficients are used to adjust the CES data to remove the calendar effect. These “filtered” series then are seasonally adjusted using the standard X-12-ARIMA software previously used.

For a few series, REGARIMA models did not fit well; these series are seasonally adjusted with the X-12 software but without the interval-effect adjustment. There are several additional special effects modeled through the REGARIMA process which are described below.

Construction series. BLS continues its special treatment in seasonally adjusting the construction industry series, which began with the 1996 benchmark revision. In the application of the interval-effect modeling process to the construction series, there initially was difficulty in accurately identifying and measuring the effect because of the strong influence of variable weather patterns on employment movements in the industry. Further research allowed BLS to incorporate interval-effect modeling for the construction industry by disaggregating the construction series into its finer industry and geographic estimating cells and tightening outlier designation parameters. This process allowed a more precise identification of weather-related outliers that had masked the interval effect and clouded the seasonal adjustment patterns in general. With these outliers removed, interval-effect modeling became feasible. The result is a seasonally adjusted series for construction that is improved because it is controlled for two potential distortions, unusual weather events and the 4- versus 5-week effect.

Floating holidays. BLS also makes special adjustments for average weekly hours and average weekly overtime series to account for the presence or absence of religious holidays in the April survey reference period and the occurrence of Labor Day in the September reference period.

Local government series. A special adjustment also is made in the local government, excluding education series in November each year to account for variations in employment due to the presence or absence of poll workers.

Refinements in hours and earnings seasonal adjustment. With the release of the 1997 benchmark, BLS implemented refinements to the seasonal adjustment process for the hours and earnings series to correct for distortions related to the method of accounting for the varying length of payroll periods across months. There is a significant correlation between over-the-month changes in both the average weekly hours and the average hourly earnings series and the number of weekdays in a month, resulting in noneconomic fluctuations in these two series. Both series show more growth in “short” months (20 or 21 weekdays) than in “long” months (22 or 23 weekdays). The effect is stronger for the hours than for the earnings series.

The calendar effect is traceable to response and processing errors associated with converting payroll and hours information from sample respondents with semimonthly or monthly pay periods to a weekly equivalent. The response error comes from sample respondents reporting a fixed number of total hours for workers regardless of the length of the reference month, while the CES conversion process assumes that the hours reporting will be variable. Most likely, a constant level of hours is reported when employees are salaried rather than paid by the hour, because employers are less likely to keep actual detailed hours records

for such employees. This gap in information causes artificial peaks in the hours series in shorter months that are reversed in longer months.

The processing error occurs when respondents with salaried workers report hours correctly (vary them according to the length of the month), which then dictates that different conversion factors be applied to payroll and hours. The CES processing system uses the hours conversion factor for both fields, resulting in peaks in the hourly earnings series in short months and reversals in long months.

The series to which the length-of-pay-period adjustment is applied are not subject to the 4- versus 5-week adjustment, because the modeling cannot support the number of variables that would be required in the regression equation to make both adjustments.

State establishment data

Seasonally adjusted nonfarm payroll employment data by selected industry supersectors for all States and the District of Columbia are presented in table B-7 of this publication. As with the national establishment data, the State establishment data are seasonally adjusted with the X-12-ARIMA seasonal adjustment program. Seasonal adjustment factors are applied directly to the employment estimates at the supersector level and then aggregated to the State totals for most States. For a few States that do not have many publishable seasonally adjusted supersectors, however, total nonfarm data are seasonally adjusted directly at the aggregate level. The recomputation of seasonal factors and historical revisions are made coincident with the annual benchmark adjustments.

Region and State labor force data

Beginning in 1992, BLS introduced publication of seasonally adjusted labor force data for the census regions and divisions, the 50 States, the District of Columbia, and Puerto Rico (tables C-1 and C-2). Beginning in 2005, labor force estimates for census regions are derived by summing the component division estimates of employment and unemployment and then calculating the unemployment rate.

Since 2005, a unified model-based approach has been used at the census division and State level to simultaneously remove the effects of sampling error and seasonality to provide seasonally adjusted estimates for employment and unemployment levels directly from the model, along with associated error measures. Labor force levels and unemployment rates are calculated from these two estimates. Prior to 2005, a two-step approach was used. In the first step, time-series models estimated and removed the effects of sampling error from the series. In the second step, the error-corrected series were seasonally adjusted using the latest available version of X-11, initially X-11 ARIMA, and later the X-12-ARIMA seasonal adjustment program.

Usually, historical data for the most recent 5 years are revised near the beginning of each calendar year, coincident with the release of January estimates.

INDEX TO STATISTICAL TABLES

TABLE KEY: A: Monthly household data; B: Monthly national and State and area establishment data; C: Monthly regional, State, and area labor force data; D: Quarterly, household data only, in the January, April, July, and October issues. Annual averages: Household data in the January issue; national establishment data in the January, March, and June issues; State and area establishment and labor force data in the May issue. For additional information see the listing on the inside front cover of this publication.

Topic	Monthly		Quarterly averages		Annual averages
	Seasonally adjusted	Not seasonally adjusted	Seasonally adjusted	Not seasonally adjusted	
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Earnings, weekly	B-11	B-2, 15, 17-18		D-20-22	B-2, 15, 17; 37-39, 52; 2 7
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