



Ms Anne-Marie M. Pick

Financial Controller

Ms Anne-Marie M. Pick took up the post of Financial Controller for the NATO Communications and Information (NCI) Agency on 1 November 2012.

Prior to this, she was the Director of Finance and Personnel at the NATO Central Europe Pipeline Management Agency (CEPMA), in Versailles, France. She was responsible for financial management and policy development at CEPMA and the National Organizations. Ms Pick managed the Central Europe Pipeline System (CEPS) budget and finances to include expense requirements, commercial revenue sources and national contributions. She defended CEPS requirements to the CEPS Board of Directors. During her tenure Ms Pick led the implementation of SAP at CEPMA and initiated and oversaw the centralized implementation of SAP at the Dutch and Belgian National Organizations. Ms Pick was also responsible for human resource management and policy development at CEPMA. In support of NATO Agency Reform, Ms Pick served as the Finance Lead for the establishment of the NATO Support Agency and the CEPS Programme Office since July 2012.

In 2001, Ms Pick served six years as the Budget, Planning, Programming and Financial Analysis Officer at Allied Commander Transformation (ACT), a NATO Strategic Command in Norfolk, Virginia, USA. She was responsible for the development of budget and financial policies/guidance, the development and preparation of all ACT Budgets, the ACT Mid-Year Review, and the ACT Medium Term Financial Plan. She defended all requirements to the NATO Military Budget Committee and ensured integration of all NATO resource areas (O&M, Manpower, and NATO Security Investment Programme (NSIP)) in ACT Budgets. She was the financial lead for the mission change of the Strategic Command (from Supreme Allied Command Atlantic (SACLANT) to SACT) and expertly convinced the NATO Nations to increase the organization's overall funding by 50%. She was also appointed as interim ACT Financial Controller at the personal request of the Supreme Allied Commander, ACT. In her first NATO assignment, Ms Pick served as the Assistant Budget and Financial Analysis Officer.

Ms Pick's NATO experience is complemented by a military career. She graduated from the U.S. Naval Academy in 1985 with honors and was commissioned as a Supply Corps Officer. She served as the ADP/Quality Assurance and Disbursing Officer on the USS ORION (AS-18), home ported in La Maddalena, Italy and as Assistant Director of Logistics and Financial Management at Commander Undersea Surveillance in Norfolk. After her final active duty tour at Supreme Allied Commander Atlantic (SACLANT), Ms Pick joined the Naval Reserve and completed over 20 years of military service. She retired as a U.S. Navy Captain in March 2011. While in the active reserves, Ms Pick served as Commanding Officer for NR Naval Air Terminal Norfolk, Officer in Charge of Forward Logistics Sites in Italy and Sierra Leone, Africa, and Director of Logistics for NR Carrier Group Eight.

Ms Pick holds a Bachelor of Science degree in Economics and Political Science from the U.S. Naval Academy, a Master of Business Administration degree from Old Dominion University, and has completed the Oxford Strategic Leadership Programme.

She is married to Dr Leonard J. Pick II and they have two children.

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