



POWER LINE



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Readiness Power Forward

January 2013

402nd and ASA(ALT) show one Army Materiel Enterprise face to DVs

By Johnnie Frazier, 402nd AFSB Public Affairs Officer

CAMP ARIFJAN, KUWAIT - The 402nd Army Field Support Brigade (AFSB) and the Assistant Secretary of the Army for Acquisition, Logistics and Technology (ASA(ALT)) co-hosted a Materiel Enterprise Dinner in January 2013 for visiting senior leaders from both commands, showing there is indeed, a single Army Materiel Enterprise "face to the field" in Kuwait. Distinguished Visitors (DVs) consisted of: Honorable Heidi Shyu, Assistant Secretary of the Army for Acquisition, Logistics and Technology; General Dennis Via, Commanding General of Army Materiel Command (AMC); Major General Harold J. Greene, Deputy for Acquisition and Systems Management Office of the Assistant Secretary of the Army (ASA(ALT)); Command Sergeant Major Ronald T. Riling, Command Sgt. Maj. for AMC; Senior Executive Service (SES) John B. Nerger, Executive Deputy to the Commanding General of AMC; SES Brian E. Toland, Command Counsel for AMC; Brigadier General Elizabeth Austin of U.S. Army Central (ARCENT) G-4.



Photo by Johnnie Frazier, 402nd AFSB Public Affairs

Distinguished visitors applaud Colonel John D. Kuenzli (back left) following his speech during Materiel Enterprise Dinner at Camp Arifjan, Kuwait on Jan. 11, 2013. (front left to right): Senior Executive Service (SES), Brian E. Toland, Command Counsel for Army Materiel Command (AMC); SES John B. Nerger, Executive Deputy to the Commanding General of AMC; Command Sergeant Major Ronald T. Riling, Command Sgt. Maj. for AMC; General Dennis Via, Commanding General of AMC; Honorable Heidi Shyu, Assistant Secretary of the Army for Acquisition, Logistics and Technology; Major General Harold J. Green, Deputy for Acquisition and Systems Management Office of the Assistant Secretary of the Army (ASA(ALT)), Brigadier General Austin, U.S. Army Central (ARCENT) G-4.

Attending the dinner were U.S. Military and Department of the Army Civilians from Joint Program Office (JPO) Mine-Resistant Ambush Protected (MRAP); Defense Contract Management Agency (DCMA); 402nd AFSB and subordinate units (Qatar Battalion, Southwest Asia Battalion and Kuwait Battalion); Reset Task Force (R2TF), 1109th Theater Aviation Support Maintenance Group (TASMG); 595th Transportation Brigade; 408th Contracting Support Brigade; Joint Robotics; Control Improvised Explosive Device Electronic Warfare CREW); Counter Rocket, Artillery, and Mortar (C-RAM).



U.S. Army Photo

General Dennis Via answers questions during Materiel Enterprise Dinner at Camp Arifjan, Kuwait on Jan. 11, 2013.

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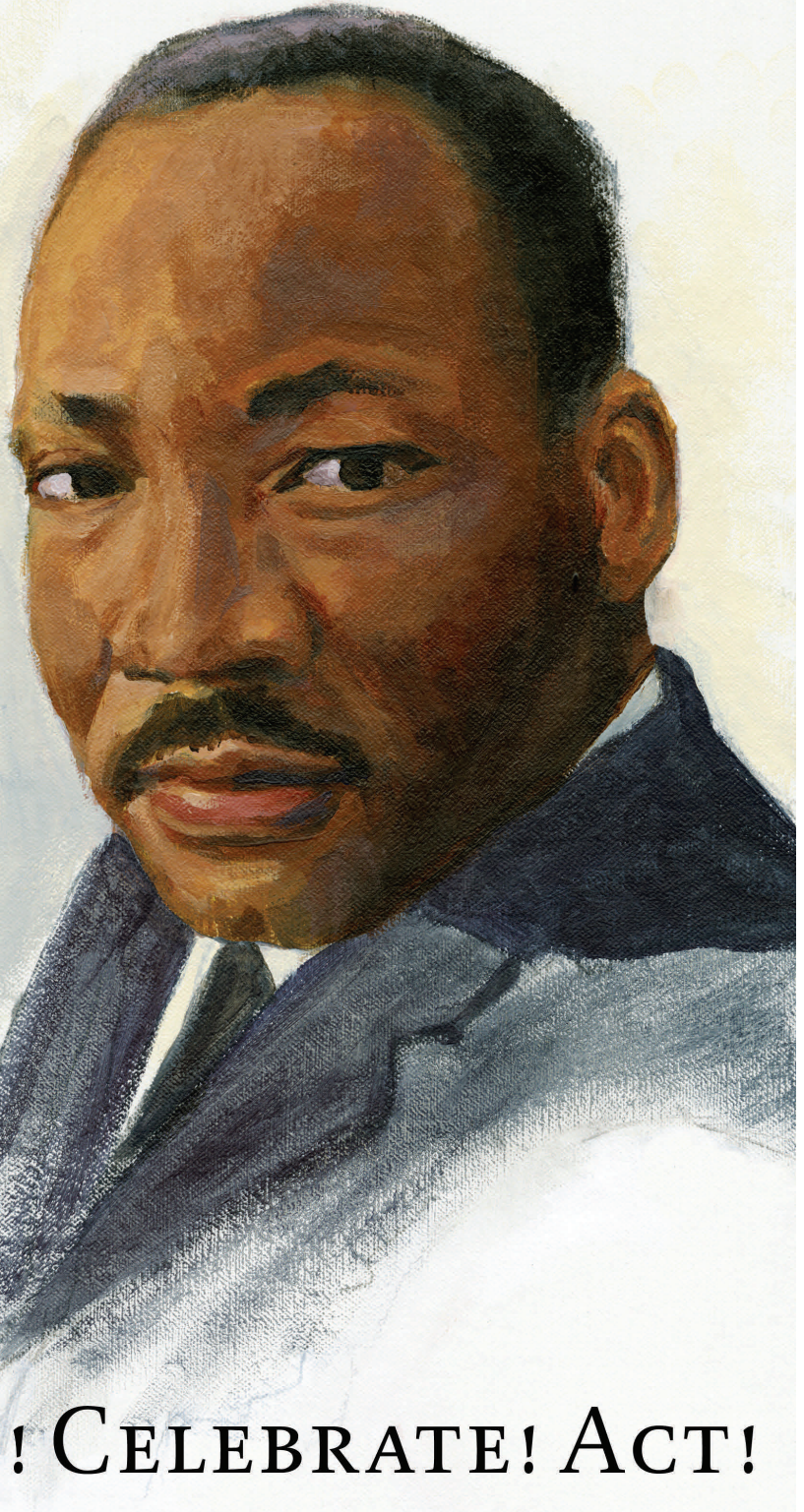
Dr. Martin Luther King Jr. HOLIDAY

EVERYBODY
can be
great.

Because
ANYBODY
can
SERVE.

You only
need a
HEART
full of
A grace.

SOUL
generated
by LOVE.



REMEMBER! CELEBRATE! ACT!



EEO CORNER



By Ferdinand Carlos 402nd AFSB EEO Offi-

The No Fear Act requires all agencies to report anti-discrimination data to Congress and publicly post that data on their website. The Department

of Army's (DA) published data consist of the complaint activities that are divided into the following categories: Title VII Basis, Issue, Processing Time, How Many Complaints were Dismissed by DA, How Many Complaints were Withdrawn by Complainants, and Total Number of Findings of Discrimination Against DA. The Army has been compiling this data since Fiscal Year (FY) 2007 and can be accessed at <http://eeoa.army.pentagon.mil>.

In FY 2012 thru June 30 2012, there were a total of 909 formal complaints filed against DA; of these, 383 (42 percent) were harassment issues and 526 (48 percent) were management employee relations (MER) issues. The data shows that since 2007, it appears that the most prevalent issue that was filed year after year was harassment.

According to the Government Accounting Office (GAO), it costs an agency from \$50 thousand to \$80 thousand in direct and indirect costs to process one formal EEO complaint. The cost that DA would spend in FY 2012 processing these complaints would amount to almost \$45 million. With the current budget constraints, processing of formal complaints would take a big chunk of an organization's budget that would otherwise be spent in programs that benefit its employees.

As employees, we can help mitigate the costs of processing EEO complaints.

The Equal Employment Opportunity Commission (EEOC) has provided all federal agencies guidelines in the prevention of harassment. As mentioned above, harassment is the most prevalent issue filed in the EEOC arena by federal employees, even though the Army has mandatory training to help prevent harassment in the work place. In theory, by applying the EEOC guidelines, an agency should be able to resolve harassment complaints at the lowest possible level.

It's always a good practice for employees to provide their chain of command the opportunity to resolve the issue before opting to file a formal complaint.

In addition, it usually takes at least two years to adjudicate a formal EEO complaint and if the employee just wants the behavior stopped and corrected, it makes more sense to get the chain of command involved in stopping the inappropriate behavior. The employee must report the alleged inappropriate behavior to the chain of command and provide them opportunity to take action. If the behavior does not stop and it affects the employee's job performance because of the alleged failure or toleration of the harassment, then it is appropriate that the employee files a formal claim of harassment against DA.

The statistics show that MER issues represent the majority of the complaints activities that were filed against DA. Employees file EEO claims based on the supervisor's decisions on MER issues that affected a term, condition or privilege of their employment and the supervisor allegedly makes the decision based on race, color, national origin, sex, age, disability or reprisal.

Prior to filing a formal complaint, the employee and the supervisor should attempt to resolve the issue at the lowest possible level. Both parties should obtain a copy of the policy related to the MER issue in question and should read and have a good understanding of the policy before attempting to discuss the issue.

DOD and DA have written policies on most of the MER programs in the system. The civilian personnel office or the EEO Office should provide both parties a copy of the policy in question.

It would be much easier for all parties to dialog and attempt resolution if everyone involved in the discussion have a good understanding of the policy.

It is advisable for the supervisor to consult with an MER specialist if the parties are deadlocked and can not reach an agreement on the interpretation of the policy.

All parties involved should at least make an attempt, to include the use of Alternate Dispute Resolution (ADR) to resolve the issue at the lowest possible level before the employee files a formal complaint. If attempts are not successful, then the employee can opt to file a formal EEO complaint against DA, if he/she feels there is an available relief that the agency could offer.

402nd and ASA(ALT) show one Army Materiel Enterprise face to DVs

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U.S. Army Photo

Honorable Heidi Shyu, Assistant Secretary of the Army for Acquisition, Logistics and Technology and General Dennis Via, Commanding General of Army Materiel Command (AMC) jointly cuts the ceremonial cake during Materiel Enterprise Dinner at Camp Arifjan, Kuwait on Jan. 11, 2013.

Hon. Shyu and Gen. Via stated that their top priority was the Warfighter. They gave employees an opportunity to ask questions during the dinner.

“Representatives in this room are the Materiel Enterprise. It is incredible what you have accomplished in over the last eleven years of war. On behalf of our Team, I want to thank you for what you do every day. Thank you for the sacrifice you make, because you are here and your families are at home,” said Gen. Via.

During their visit the DVs were given a tour of the many warehouses and lots where Army Prepositioned Stock (APS)-5 equipment is stored and of the former Defense Logistics Agency (DLA) Distribution Kuwait Southwest Asia (DDKS). During the tour of

the former DDKS facility, Col. Kuenzli briefed SES Neger and Toland on current and future plans of storing APS-5 equipment in a controlled environment to reduce maintenance, and annual service costs on equipment.

Honorable Shyu and Gen. Via participated in the promotion ceremony for three 402nd Soldiers: Lt. Col. Rodney Richardson, Sergeant First Class Belinda Winn and Sergeant First Class Luther Grayer. In addition to the promotion ceremony Honorable Shyu and Gen. Via presented coins to eight Soldiers and four Department of the Army Civilians.

The visit presented the opportunity for 402nd and ASA(ALT) to show “One Army Materiel Enterprise Face.

Army Oil Analysis Program gets a new home

By Lorenzo Evans, DCO, 402nd AFSBn-SWA

CAMP ARIFJAN, KUWAIT - On Dec. 17, 2012 the Army Oil Analysis Program (AOAP) relocated their laboratory operations. This new location provides better environmental control and increased laboratory space required to operate and maintain the state-of-the-art instrumentation utilized by AOAP. The new location not only increased the work space, it also provided much needed office space for the staff and additional storage space.

The AOAP is chartered by Headquarters, Department of the Army, G-4 to provide maintenance and diagnostic condition monitoring support for all Army Aircraft, Watercraft, Locomotive, and Ground Combat Weapon Systems.



Ribbon Cutting Ceremony of the new Army Oil Analysis Program (AOAP) laboratory by Elida Tobias, AOAP Site Manager and Walter Nielson, 402nd Army Field Support Brigade Engineering Section, S7 Project Manager.

The AOAP is a condition based maintenance (CBM) enabler that utilizes non destructive testing procedures to monitor the internal condition of engines, transmissions, gearboxes, and hydraulic systems. The AOAP is a model of efficiency that provides over three dollars in savings to the Army for every dollar invested.



Attending the Ribbon Cutting ceremony were Elida Tobias (left), Army Oil Analysis Program Site Manager and Doug Workman (right), 402nd Army Field Support Battalion Southwest Asia Operation Officer.

The benefits of the AOAP are twofold: Provide actionable maintenance recommendations that result in improved readiness, reduced maintenance costs, and enhanced operational safety, and reduce life-cycle sustainment costs across the Army by optimizing oil change intervals. This is accomplished through application of the on-condition oil change (OCOC) policy wherein oil changes are performed only when recommended by an AOAP laboratory.

AOAP operations in Kuwait began in April 2003. The Laboratory at Camp Arifjan processed Army Preposition Stock (APS) samples, local unit samples, and served as a back up to Operation Iraqi Freedom. Today, the Laboratory continues to process APS samples, local unit samples, supports the remnants of Operation New Dawn, and provides backup support for deployed laboratories in Afghanistan.

Since 2003 much has changed on Camp Arifjan, yet the need for AOAP lab has remained consistent. The AOAP lab was working in borrowed space in warehouse 502 and with all the consolidations on Camp Arifjan; they were tasked with finding a new home. Mid 2012 AOAP found an enduring facility that met all of their operational requirements and provided for laboratory upgrades.





Unit Ministry Team's Corner...

By Lt. Col. Gregory Distad, 402nd AFSB Chaplain

Be Alert to the State of those Under Your Care.

Around 200 A.D. among the German Goths, the best man of a wedding carried more than a ring. Since there remained the real threat of the bride's family attempting to forcibly gain her return, the best man stayed by the groom's side throughout the marriage ceremony, alert, and armed. He might also serve as a sentry outside the newlyweds' home.

The reason the groom would stand to the right of the bride was to keep his right hand or the sword hand free in the event of a sudden attack. The bride and groom were under the care of the "best man" who was alert to their needs and prepared to protect them. This is the challenge of Scripture. We are to be alert to the needs of those under our care.

[Proverbs 27:23 - Be thou diligent to know the state of thy flocks, and look well to thy herds.](#)

Let me say that when we are in a position where the lives of others are at stake, and are inattentive to what is going on around us, the result can be catastrophic.

Reuter's News Agency and other reports pointed out on Oct. 1, 2008, that the train driver blamed for the worst U.S. train crash in fifteen years was sending and receiving text messages on his phone, seconds before his crowded commuter train skipped a red light and collided head-on with a freight train.

May we be attentive to those under our care. May we also be attentive to the condition of our heart and our relationship with the Lord.

The 402nd Unit Ministry Team (UMT) is to nurture the living, care for the dying, and honor the dead. Consistent with that mission and mandate, the 402nd UMT conducts a weekly Bible study in the 402nd Headquarters and provides a Sunday sermon at Camp Arifjan, Kuwait.

During the week Chaplain Gregory Distad provides pastoral care by circulating within the 402nd Army Field Support Brigade.

Unit Ministry Team contact information: Chaplain Gregory Distad, email: gregory.e.distad.mil@mail.mil or phone: 318-430-4667; Chaplain Assistant, Specialist Joseph Place, email: joseph.d.place.mil@mail.mil or phone: 318-430-4667.

Goodies from home brings joy

By 1Lt. Niberley Hutson, AFSBn-SWA, Operations Officer

CAMP ARIFJAN, KUWAIT - The holiday season is one of the toughest times for Soldiers and civilians deployed away from home; especially those in deployed environments. Receiving a care package from home can take a Soldier or civilian's day from gloom to gleam in a matter of seconds. That's what happened on a murky day on Dec. 8, 2012 when Nigel Sandifor's coconut bread buns arrived.

This is not the first time Sandiford baked and shipped his famous coconut bread buns to the Soldiers and civilians of the 402nd Army Field Support Battalion - Southwest Asia (402nd AFSBn-SWA). As an avid supporter of the troops, Sandiford does what he can to bring joy to the men and women, both military and civilian, who serve our country.

First Lieutenant Niberley Hutson, daughter of Sandifor, is currently serving in the 402nd AFSBn-SWA. First Lt. Hutson loves his coconut bread recipe and encouraged him to make them in the form of buns instead of a loaf for the convenience of eating such a hearty indulgence.

Just one filling treat is loaded with coconut pieces and raisins in each bite. When asked about making the coconut bread buns, Sandiford replied that he makes them "from the heart with love."

The Soldiers and civilians taste the love in every delicious mouthful and look forward to future care packages of yummy delicious goodies from home.



Soldiers and Civilians of AFSBn SWA under the command of LTC Michael Sauer and CSM Mary Jackson showing off a box of coconut bread bun goodies from 1st Lt. Niberley Hutson's father, Nigel Sandiford.

U.S. Army's newest utility helicopter



U.S. Army's newest utility helicopter, the UH-72A Lakota.

By John C. Salazar, AMCOM SCR

CAMP ARIFJAN, KUWAIT - The Army's newest utility helicopter is the UH-72A Lakota assigned to the National Training Center Fort Irwin, California and other locations in the U.S. It has replaced the aging Huey and will replace the Kiowa (OH-58C) observation helicopter fleet by December 2013. The Lakota is a light weight agile eurocopter EC-145 manufactured in Germany and assembled in Mississippi and Grand Prairie, Texas. The Lakota has twin turbomecha engines and four blades with eleven passenger capacity. The aircraft is typically used for medical evacuation and various other civil aviation missions.

This new helicopter is named after the Lakota Indian tribe which were part of the Sioux nation. Lakotas participated in the Battles of the Little Big Horn and Wounded Knee. They had various prominent chiefs such as Red Cloud and Sitting Bull.

The new Lakota will be tasked as the Opposition Forces aviation asset against the training units at the National Training Center (NTC), also is designed for medical evacuation and distinguished visitor (DV) missions through out the U.S. and Germany.

They also perform medical evacuation for the military with around the clock standby using the various types of equipment installed for difficult rescue missions.

See U.S. Army's newest utility helicopter, page 8

402nd Commander receives NATO Medal

Johnnie Frazier, 402nd AFSB Public Affairs Officer

CAMP ARIFJAN, KUWAIT - On Jan. 17, 2013 Colonel John D. Kuenzli received the North Atlantic Treaty Organization (NATO) Medal for service with NATO in relation to the International Security Assistance Force (ISAF) Operation from Aug. 23, 2012 to Oct. 1, 2012.



Photo by Johnnie Frazier, 402nd AFSB Public Affairs Officer

Colonel John D. Kuenzli (right), Commander of the 402nd Army Field Support Brigade, presented the North Atlantic Treaty Organization (NATO) Medal by Robert Williams (left), Deputy to the Commander of the 402nd on Jan. 17, 2013 at Camp Arifjan, Kuwait.

The ceremony was unique due to the orders were read in French as well as in English. Staff Sergeant Jules Noubi, non-commissioned officer in charge of the operating room with the 349th Combat Support Hospital at Camp Arifjan, Kuwait read the orders in French.

Shortly after assuming command of the 402nd Army Field Support Brigade (AFSB) in Kuwait on Jul. 16, 2012, Colonel John D. Kuenzli was sent to Bagram, Afghanistan to take on additional duties as the 401st AFSB Commander.

While serving in Afghanistan, Col. Kuenzli continued with that can do attitude and continued to support both the 401st and the 402nd as Commander.

Col. Kuenzli is an inspiration to all that work with him, his efforts proved that it is truly "One Team, One Fight."

U.S. Army's newest utility helicopter

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The new Lakota will be maintained by a contract maintenance team throughout Army maintenance facilities. The maintainers are employed by the contractor Sikorsky Helicopters to provide all levels of maintenance.

The pilots and maintainers are trained at the American Eurocopter facilities in Grand Prairie, Texas. Training for the turbomecha engines is also done in their assembly facility in Grand Prairie, Texas.

Modernization is critical for support of the Army's vital mission and this aircraft is supported by Army Aviation and Missile Command (AMCOM).

POWER LINE



402nd Army Field Support Brigade
Camp Arifjan, Kuwait

Commander

Col. John D. Kuenzli

Command Sgt. Major

CSM Nathaniel J. Bartee Sr.

Public Affairs Officer

Johnnie Frazier

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New Year's resolution: Improving the foxhole in Qatar

By Captain Danica R. Foster, 402nd AFSBn-Qatar Executive Officer

CAMP AS SAYLIYAH, QATAR – Resolution, a simple four syllable word; combined with two smaller words “New Year” brings intensity of fear or excitement for the future. As for 402nd Army Field Support Battalion-Qatar (AFSBn-Qatar), their New Year’s resolution began with the new fiscal year; searching for new innovative ways to improve the battalion and support the mission. Seemed like a fairly simple task, but when put into action proved far more daring than what was expected. The area of emphasis was turning in and/or transferring non-essential equipment and supplies, which were divided into two phases. The battalion’s first phase started last year ensuring shop stock levels were corrected and excess lines turned in. The second phase was identifying excess Government Furnished Equipment (GFE).

When it is in the best interest to the government, the battalion provides equipment to the contractor. Sandra Coombs-Walters, the Government Property Administrator for AFSBn-Qatar, is responsible for ensuring that this equipment, like all GFE is accounted for accurately. Her job is very similar to that of a Property Book Officer within the Army. Throughout the years, the mission of AFSBn-Qatar has changed dramatically and our maintenance section was tasked in determining what tools and equipment were no longer needed to complete our current and future forecasted missions. During this process Lieutenant Colonel Aaron J. Cook, AFSBn-Qatar Commander, inspected the maintenance area and provided guidance on how to identify the equipment deemed as non-essential. After the review, AFSBn-Qatar identified over \$3 million in non-essential equipment. The next phase was to transfer equipment to identified over \$3 million in non-essential equipment. The next phase was to transfer equipment to our sister

Field Support Battalion - Kuwait (AFSBn-KU), that had a requirement for the equipment.

AFSBn-KU did, in fact, have a need for some of the equipment for their mission. After approval from Lieutenant Colonel Manuel A. Jimenez, AFSBn-KU Commander, the Administrative Contracting Officer (ACO) was notified of the plan, and Walters-Coombs directed the contractors to re-inspect, reorganize, and pack all of the identified equipment for shipment to Kuwait. The AFSBn-KU received

40 lines of the non-essential GFE valued around \$ 860 thousand and it filled two 20 foot containers and two flatbeds. The equipment not accepted by AFSBn-KU

was distributed throughout various governmental agencies. AFSBn-Qatar’s GFE value dropped from \$11.5 million to \$9.5 million. The time taken from identifying to shipping the non-essential GFE required less than three months to complete.

The next hurdle of the resolution was to reduce costs. Prior to Iraqi Freedom, Army Materiel Command maintained all 28 warehouses within Camp As



Items being inventoried for shipment or disposition by contractor personnel at Camp As Sayliyah, Qatar.

Sayliyah (CAS). Over time, as Army Preposition Stock (APS) equipment was issued, tenant units occupied CAS warehouse space, and eventually relocated to permanent facilities elsewhere. After tenant units’ departure, it was determined 59 local and defense switched network (DSN) lines remained active incurring charges. The phone lines have since been cancelled and removed with the assistance of the Area Support Group-Qatar S6. A resolution, which may have been deemed as overwhelming but not impossible, broadened the views of AFSBn-Qatar’s aspirations to improve our foxhole. Improving the foxholes within Qatar and Kuwait allows the AFSB to remain economical planted and mission ready.

MATERIEL ENTERPRISE DINNER, JANUARY 2013 CAMP ARIFJAN, KUWAIT



Command Sergeant Majors' taking time out for photo opportunity

Army Materiel Command, Command Sergeant Major Ronald T. Riling (center) poses with 1st Theater Sustainment Command, Command Sergeant Major Charlie Tobin (left) and Command Sergeant Major Nathaniel J. Bartee Sr. (right) during his visit to Camp Arifjan, Kuwait in January 2013.

