



DEPARTMENT OF DEFENSE
CIVILIAN PERSONNEL MANAGEMENT SERVICE
1400 KEY BOULEVARD
ARLINGTON, VA 22209-5144

April 3, 2012

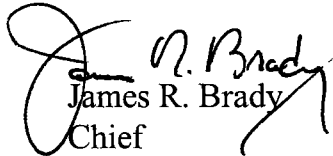
MEMORANDUM FOR DEPARTMENT OF THE ARMY, OFFICE OF THE DEPUTY CHIEF
OF STAFF FOR PERSONNEL (G-1), ATTN: DAPE-CP-PPD
2461 EISENHOWER AVENUE (HOFFMAN 1, RM 152)
ALEXANDRIA, VA 22331

SUBJECT: Amendment to Missouri River Power Rate Schedule (AC-D800)

Reference: Defense Civilian Personnel Advisory Service, Wage and Salary Branch
memorandum, dated October 18, 2011, Missouri River Power Rate Schedule
(AC-D800)

The attached wage schedule amends the Missouri River Power Rate Schedule issued in the referenced memorandum. Sunday Pay (item 3) is amended to state: *“Employees who have a regular tour of duty which includes any of those hours falling between midnight Saturday and midnight Sunday shall be paid for each hour of regularly scheduled work, not to exceed eight hours, **except when working under an AWS (compressed) schedule**, at the basic hourly rate of compensation plus premium pay equal to 25 percent of the basic hourly rate. Overtime work on a Sunday will be paid 2 times the hourly wage rate.”* The update in Sunday Pay is a direct result from the Memorandum of Agreement between the Government Coordinating Council #1, International Brotherhood of Electrical Workers (IBEW), and the Western Area Power Administration (WAPA). This MOA addresses AWS (compressed) work schedules for employees working on a Sunday. Due to Public Law 97-257, Sunday Pay was revised to reflect the changes in the Department of Interior and the Department of Energy’s Sunday premium pay. There are no other changes to the schedule.

This authorization is effective on the first day of the first pay period beginning on or after April 8, 2012. Questions may be referred to Mr. Christopher Quesenberry at (703) 696-1742.


James R. Brady
Chief
Wage and Salary Branch

Attachment:
Power Rate Schedule

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
WAGE AND SALARY BRANCH
ARLINGTON, VA 22209-5144**

MISSOURI RIVER POWER RATE SCHEDULE (AC-D800)

Issue Date: April 3, 2012

<i>POWER PLANT JOB</i>	<i>RATE</i>	<i>POWER PLANT JOB</i>	<i>RATE</i>
Maintenance & Remote Ops. Supv.	\$42.86	Power Plant Electronics Mechanic	\$39.94
Maintenance & Operations Supv.	42.06	Power Plant Ctrl. & Instrumentation Mech.	39.94
Operations Foreman	42.06	Power Plant Operator Trainee IV	35.21
Maintenance Foreman	42.06	Power Plant Electrician Trainee IV	35.21
Power Plant Senior Controller	41.46	Power Plant Mechanic Trainee IV	35.21
Power Plant Shift Operator	41.08	Power Plant Electronics Mech. Trainee IV	35.21
Power Plant Senior Electrician	41.08	Power Plant Operator Trainee III	31.42
Power Plant Senior Mechanic	41.08	Power Plant Electrician Trainee III	31.42
Power Plant Sr. Electronics Mech.	41.08	Power Plant Mechanic Trainee III	31.42
Power Plant Controller	38.24	Power Plant Electronics Mech. Trainee III	31.42
Power Plant Operator	37.86	Power Plant Electrician Trainee II	28.02
Power Plant Electrician	37.86	Power Plant Operator Trainee II	28.02
Power Plant Mechanic	37.86	Power Plant Trainee II	28.02
		Power Plant Trainee I	24.23

PREMIUM PAY

1. **OVERTIME** - Overtime will be paid at the rate of time and one-half for hours worked in excess of eight in one day or forty in one week (except as provided by sections 6121-6130 of title 5, United States Code). Required work in excess of 12 continuous hours shall be compensated at the rate of two times the basic rate of pay for all hours worked in excess of 12 hours. The double time rate shall continue until released.

2. **HOLIDAY PAY** - Hours of work performed on a holiday will be paid at the rate of triple time for the basic work requirement. Work on holidays in excess of the basic work requirement will be paid the overtime rate of double time.

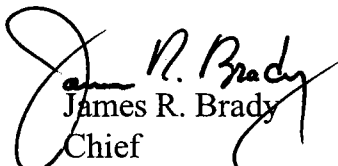
- *3. **SUNDAY PAY** - *Employees who have a regular tour of duty which includes any of those hours falling between midnight Saturday and midnight Sunday shall be paid for each hour of regularly scheduled work, not to exceed eight hours, **except when working under an AWS (compressed) schedule**, at the basic hourly rate of compensation plus premium pay equal to 25 percent of the basic hourly rate. Overtime work on a Sunday will be paid 2 times the hourly wage rate.*

4. SHIFT DIFFERENTIAL - None.
5. FIREFIGHTING PAY - Firefighting pay will be paid at the rate of an additional 25% of the base hourly rate of pay when officially assigned as a participating member of a fire fighting crew in fighting fires of equipment, installations, and buildings, or when fighting forest and range fires on the fireline.
6. EXPLOSIVES HANDLING PAY - Explosives handling pay will be paid at the rate of an additional 25% of the base hourly rate of pay when officially assigned to handle explosives.
7. "LIVE-LINE MAINTENANCE" PAY - "Live-line maintenance" pay will be paid at the rate of \$2.00 per hour in addition to the base hourly rate of pay for actual hours worked.

CONDITIONS FOR PAYMENT

"LIVE-LINE MAINTENANCE" PAY - Employees performing "live-line maintenance" on transmission lines or facilities energized at 34,500 volts or higher phase-to-phase. This premium shall apply to all members of the crew participating in the work. "Live-line maintenance" is understood to mean crew-type maintenance activities by means of formal hot stick and/or barehanded procedures, and does not apply to any work performed under de-energized conditions. Energized work during formal live-line training programs shall be considered "live-line maintenance."

Effective Date: April 8, 2012
Supersedes schedule issued October 18, 2011


James R. Brady
Chief
Wage and Salary Branch

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