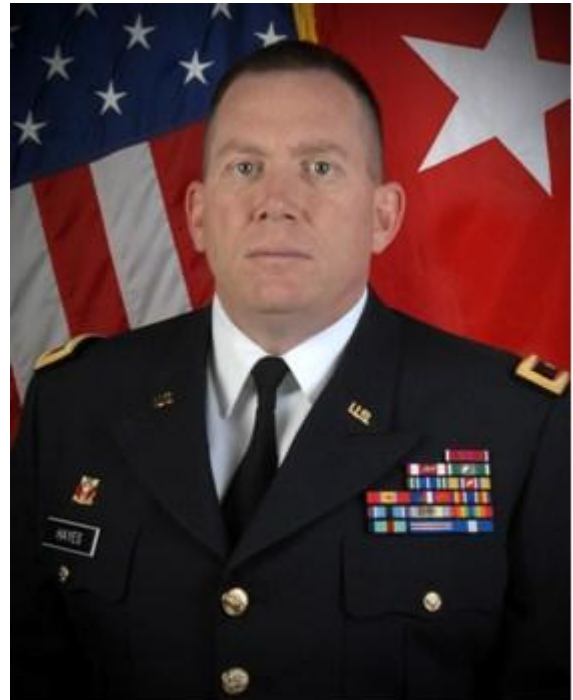


## **BRIGADIER GENERAL RICHARD J. HAYES, JR**

### **Director of Joint Staff, Illinois National Guard**

Brigadier General Richard J. Hayes, Jr. assumed duties as Director of Joint Staff, Illinois National Guard in August 2012. In this assignment, he is responsible for developing and coordinating all policies, programs and plans in Joint Matters that affect Illinois' 13,000 Army and Air National Guard personnel. He is responsible for the integration and coordination of National Guard capabilities in support of Homeland Defense and Defense Support to Civil Authorities operations to include the operational control of 3,000 dedicated Army and Air personnel. General Hayes provides the communication and coordination channels with all State, Federal and intergovernmental agencies in matters of domestic operations, domestic programs, Anti-terrorism/Force Protection security operations, military support to civil authorities, international affairs, intergovernmental and interagency cooperation and strategic development to include 37 state agencies, 22 federal government agencies and organizations and 23 international government and international military commands.



General Hayes was commissioned in 1987 from the Reserve Officer Training Corps program at the University of Kansas as a Field Artillery Officer. He was honor graduate at both the Field Artillery Officer Basic and Advanced Courses. He participated in Hurricane Katrina and Rita Relief Operations and Operation Joint Guardian. General Hayes most recent assignments were Deputy Commander Maneuver, Task Force Falcon, Operation Joint Guardian, Director of Operations (J3) Illinois National Guard, and Commander, 129th Regional Training Institute.

### **EDUCATION:**

1986 University of Kansas, Bachelor of Arts, Geography, Lawrence, Kansas  
2003 Touro University International, Master of Business Administration, Management, Cypress, California  
2007 United States Army War College, Master of Strategic Studies, Carlisle Barracks, Pennsylvania  
2011 Joint Task Force Commander Training Course, Peterson Air Force Base, Colorado Springs, Colorado  
2012 Contingency Dual Status Commander Qualification Program, Peterson Air Force Base, Colorado Springs, Colorado

### **ASSIGNMENTS:**

1. May 1987 - October 1987, Fire Support Team Chief, Detachment 1, Headquarters and Headquarters Battery, 1st Battalion, 127th Field Artillery, Topeka, Kansas
2. October 1987 - March 1988, Student Officer Basic Course, Fort Sill, Oklahoma
3. March 1988 - December 1989, Fire Direction Officer, Battery C, 1st Battalion, 127th Field Artillery, Burlington, Kansas
4. December 1989 - August 1990, Executive Officer, Battery A, 2nd Battalion, 122nd Field Artillery, Chicago, Illinois
5. September 1990 - May 1992, Fire Support Plans Officer, Headquarters and Headquarters Service Battery, 2nd Battalion, 122nd Field Artillery, North Riverside, Illinois
6. May 1992 - October 1994, Commander, Battery C, 2nd Battalion, 122nd Field Artillery, Chicago, Illinois
7. October 1994 - October 1995, Logistics Officer (S-4), 2nd Battalion, 122nd Field Artillery, Chicago, Illinois
8. November 1995 - October 1996, Plans Officer, Battalion, 122nd Field Artillery, Chicago, Illinois
9. November 1996 - September 1997, Operations Officer, 2nd Battalion, 122nd Field Artillery, Chicago, Illinois
10. October 1997 - April 1999, Operations Officer (S-3), 2nd Battalion, 122nd Field Artillery, Chicago, Illinois
11. April 1999 - April 2002, Executive Officer, 2nd Battalion, 122nd Field Artillery, Chicago, Illinois
12. May 2002 - December 2005, Commander, 2nd Battalion, 122nd Field Artillery, Chicago, Illinois
13. December 2005 - June 2007, Assistant Chief of Staff, G3 Operations, 35th Infantry Division, Fort Leavenworth, Kansas
14. June 2007 - August 2008, Deputy Commander Maneuver, Task Force Falcon (KFOR9) Multinational Task Force East (MNTF-E), Kosovo, Serbia
15. August 2008 - November 2008, Assistant Chief of Staff, G3 Operations, 35th Infantry Division, Fort Leavenworth, Kansas
16. December 2008 - January 2010, Director of Operations (J3), Joint Force Headquarters, Illinois National Guard, Springfield, Illinois
17. February 2010 - July 2012, Commander, 129th Regional Training Institute, Springfield, Illinois
18. August 2012 - Present, Director of Joint Staff, Joint Force Headquarters, Illinois National Guard, Springfield, Illinois

#### **AWARDS AND DECORATIONS:**

Legion of Merit

Meritorious Service Medal (with 2 Bronze Oak Leaf Clusters)

Army Commendation Medal (with 1 Silver Oak Leaf Cluster and 1 Bronze Oak Leaf Cluster)

Army Achievement Medal

Army Reserve Component Achievement Medal (with 1 Silver Oak Leaf Cluster)

National Defense Service Medal (with 1 Bronze Service Star)

Kosovo Campaign Medal

Global War on Terrorism Service Medal

Humanitarian Service Medal

Armed Forces Reserve Medal (with Bronze Hourglass and M Device)

Army Service Ribbon

Overseas Service Ribbon

Army Reserves Components Overseas Training Ribbon  
North Atlantic Treaty Organization Non-Article 5 Medal

**CIVILIAN OCCUPATION:**

Chief Executive Officer, Albin Carlson & Company, Addison, Illinois an affiliate of the Patrick Group of Companies. Has overall responsibility for operations of Albin Carlson & Company as well as serves as Vice President of Patrick Engineering Inc., Dietzler Construction Corporation, and the Patrick Albin Carlson Joint Venture LLC, all affiliated entities. He is responsible for worldwide operations for design and construction of heavy civil infrastructure projects. He also leads all efforts for Federal Contracting for all Patrick Group of Companies.

**PROFESSIONAL MEMBERSHIPS & AFFILIATIONS:**

National Guard Association of the United States  
National Guard Association of Illinois  
Society of Military Engineers  
Field Artillery Association  
Military Officers Association of America  
The American Legion  
Association of Energy Engineers

**OTHER ACHIEVEMENTS:**

1988 Honor Graduate Field Artillery Officer Basic Course  
1988 Master Shooter Award - Field Artillery School Basic Course  
1992 33rd Separate Infantry Brigade General Douglas MacArthur Award Recipient  
1996 Master Warfighter, Honor Graduate of Field Artillery Officer Advanced Course  
2003 Graduated Summa Cum Laude from Touro University International  
2008 Inducted into the Kansas University ROTC Alumni Wall of Fame

**EFFECTIVE DATES OF PROMOTION:**

Second Lieutenant USAR 09 Jan 87  
Second Lieutenant ARNG 18 May 87  
First Lieutenant ARNG 08 Jan 90  
Captain ARNG 05 Mar 92  
Major ARNG 05 Mar 98  
Lieutenant Colonel ARNG 23 Aug 02  
Colonel ARNG 22 Jun 06  
Brigadier General (Line) ARNG 17 August 2012

(Current as of November 2012)