



Law Enforcement Medical Services

Federal Occupational Health (FOH) has extensive experience in providing occupational health services to law enforcement agencies. Because of the intense and often hazardous nature of their jobs, federal law enforcement personnel have unique occupational health needs and must adhere to rigorous standards. FOH understands these needs and offers a wide range of medical services tailored to the federal law enforcement community.

FOH is a non-appropriated agency that provides occupational health and wellness services exclusively to federal employees. FOH was created by Congress in 1946 by an amendment to the Public Health Service Act (42 U.S.C.), and is a service unit within the Department of Health and Human Services (HHS), Program Support Center. Our **mission** is to improve the health, safety, and productivity of the federal workforce.

FOH's expertise is key to the success of our Law Enforcement Medical Program. FOH's health professionals can assist your agency in accurately assessing the ability of both job applicants and incumbents to safely perform the unique duties of their jobs ensuring optimal performance and reducing risk of injuries. Once job applicants are qualified, FOH can help agencies devise strategies that will help their law enforcement personnel maintain their health and fitness.

Our health professionals are available to provide expert consultation and advice on a wide range of topics including medical-legal consultations, identification of specific occupational health hazards, strategies to mitigate them; and development of physical fitness standards in compliance with OSHA and Americans with Disabilities regulations.

FOH law enforcement medical programs and services include:

Development, Review and Validation of Medical Standards

Because law enforcement personnel carry out highly specialized tasks, it is extremely beneficial for agencies to establish basic medical standards for safely meeting the functional requirements of their jobs. FOH occupational medicine physicians work with agency representatives to develop new or validate existing medical standards that can be justified or defended in a court of law.

Medical Surveillance and Clearance Examinations

FOH provides on-going, systematic assessment of your employees who are exposed to potential occupational hazards such as noise, lead, and tuberculosis in order to reduce and prevent occupational illnesses and injuries and to assist in compliance with OSHA regulations. FOH also provides clearance examinations for respirator use as well as participation in physical fitness programs to ensure all employees can perform their work safely.

Medical Information Data Management

FOH collects, analyzes, and provides meaningful reports on various medical data including (but not limited to) medical determinations, placement decisions, vaccination status, exposure assessments, audiometric results, and other screening results. FOH can customize reports so agencies can manage their programs effectively.

Physician Review of Examination Data

Pre-placement or periodic exam results are reviewed by FOH occupational medicine physicians who are experienced in law enforcement and who can reliably determine whether candidates or incumbents are medically qualified to perform the functional requirements of the job.

Independent Medical Evaluations (IME) for Medical Employability Issues

FOH provides expert medical opinions on disability, reasonable accommodation, fitness-for-duty, and other return-to-work issues. FOH physicians and subject matter experts have significant expertise in the law enforcement field and can reliably and professionally defend your personnel actions.

Training for Agency Physical Fitness Coordinators

FOH trains agency fitness coordinators in the areas of physical fitness, fitness testing, and training techniques, health risk assessment, sports injuries, and nutrition so coordinators can bring accurate fitness information to agency employees.

Immunizations

FOH provides required immunizations for blood borne pathogens and for international government travel. Immunizations are available at FOH work-site health centers or at any of our over 2300 affiliate clinics in our private provider network.

Environmental Health Assessments

FOH provides comprehensive environmental health and industrial hygiene assessments to assist in recognition, evaluation, and control of hazards such as noise, lead, and repetitive stress.

FOH, the Occupational Health Provider of Choice for the Federal Government

The mission of FOH is to improve the health, safety, and productivity of the federal workforce. Created by Congress in 1946, FOH is a non-appropriated service agency within the Department of Health and Human Services (HHS), Program Support Center.

Federal agencies throughout the U.S. and overseas can access FOH services. FOH provides worksite health services, Wellness/Fitness, Employee Assistance Programs (EAP), Work/Life, Environmental Health and Safety, Organizational and Professional Development, and Training and Education.

Make Federal Occupational Health your partner in building a healthier, more productive work force. For more information, please visit us at www.foh.dhhs.gov or call us today at **1-800-457-9808**.
