Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

U.S. Army Military Surface Deployment and Distribution Command (formerly MTMC)

For 3rd Quarter 2012 for period ending June 30, 2012

This report is based on the Complaint Against hierarchy.

•			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious :	ata	2012Thru06-30		
	2007	2008	2009	2010	2011	2012111ru00-30
Number of Complaints Filed	5	7	9	18	14	11
Number of Complainants	5	7	9	15	12	11
Repeat Filers	0	0	0	2	2	0

Complaints by Pagis			Com	parativ	e Data	ı
Complaints by Basis	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru06- 30
Race	2	4	5	9	8	4
Color	0	1	1	2	2	0
Religion	0	1	1	2	0	0

Reprisal	2	2	3	7	11	5
Sex	2	4	6	8	7	6
National Origin	2	1	0	3	2	0
Equal Pay Act	0	0	0	0	0	0
Age	0	5	5	7	4	5
Disability	2	4	0	5	1	1
Non-EEO	0	1	0	0	0	0
			Com	parativ	ve Data	
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru06- 30
Appointment/Hire	0	1	0	0	1	0
Assignment of Duties	0	1	0	2	1	0
Awards	0	0	0	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action					-	
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	0	0
Suspension	0	0	0	0	1	0
Removal	1	0	0	0	0	0
Other	1	0	0	1	0	0
Duty Hours	0	0	0	1	0	1
Evaluation Appraisal	1	0	1	3	2	0
Examination/Test	0	1	0	0	0	0
Harassment						

Non-Sexual		4	1		1	9	6	2
Sexual		0	0	()	0	0	1
Medical Examination		0	0	()	0	0	0
Pay (Including Overtime)		0	0	()	0	0	0
Promotion/Non-Selection		0	2	(5	5	6	5
Reassignment								
Denied		0	0	()	0	0	0
Directed		1	1		1	0	0	0
Reasonable Accommodat	ion	0	0	()	0	1	0
Reinstatement		0	0	()	0	0	0
Retirement		0	0	()	0	0	0
Termination		0	0	()	0	3	0
Terms/Conditions of Employment		0	2	2	2	0	3	1
Time and Attendance		0	0	()	0	0	0
Training		0	0	()	1	2	0
Other		1	0	-	1	0	1	1
			Co	mp	ara	tive I	Data	
Processing Time]	Previous	Fisca	l Y	ear	Data		2012Thru06-
	2007	2008	2009	9	20	10	2011	30
Complaints pending during	ng fiscal y	/ear						
Average number of days in investigation	187.86	236.14	168.2	25	309	9.86	275.84	259.50
Average number of days in final action	25.85	22.00	0		2.	00	37.75	414.00
Complaint pending during	g fiscal ye	ear where	e heari	ng	was	requ	ested	
Average number of	180.75	248.00	168.0	00	305	5.00	285.50	257.00

days in investigation												
Average number of days in final action	20.8	33	22.00	O	C	1		0	2	7.00	9	0.50
Complaint pending during	fisca	ıl ye	ear wh	ere	hear	ing	was	s not 1	requ	iested		
Average number of days in investigation	197.	33	227.2	25	169	.00	31	3.50	26	55.11	26	51.38
Average number of days in final action	86.0	00	0		C	١	2	.00	4	8.50	61	6.25
		Comparative Data										
Complaints Dismissed Agency	l by		Pr	evio	ous]	Fisca	al Y	'ear l	Dat	a	20127	Thru06-
			2007	20	80	200	9	2010) 2	2011	•	30
Total Complaints Dismiss Agency	ed by	,	1	3	3	4		3		1		3
Average days pending pridismissal	or to		13	5	8	-10)	-108		0		31
Com	plair	ts V	Withd	raw	n b	y Co	mp	olaina	ants	5		
Total Complaints Withdra Complainants	wn b	y	1	(0	2		1		3		0
					(Com	par	ative	Da	nta		
Total Final Agency			Previ	ous	Fis	cal Y	Yea	r Dat	ta		2012	
Actions Finding Discrimination	2	007	20	08	20)09	2	010	2	011		30
	#	%	, #	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		1		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	1	10	$0 \mid 0 \mid$	0	0	0	0	0	1	100	0	0
Findings of						Com	paı	rative	e Da	ata		
Discrimination Rendered by Basis			Previ	ious	s Fis	cal `	Yea	r Da	ta		2012	Thru06-

Note: Complaints can be	2	007	20	008	20	009	20)10	2	011	1 30	
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	1	100	0	0	0	0	0	0	0	0	0	0
National Origin	1	100	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	100	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	,	1		1		I					1	'
Findings After Hearing	1		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	1	100	0	0	0	0	0	0	0	0	0	0
National Origin	1	100	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	100	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Comp	para	ative	Da	ıta		
Findings of Discrimination		P	revi	ious	Fisc	cal Y	'ear	Dat	ta		20127	Γhru06-
Rendered by Issue	2	007	20	008	20	009	20	10	2	011		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	-											
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
									_			

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				ı		ı						
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0

Employment												
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Fiscal Years Total Complainants Number complaints pend Investigation ROI issued, pending Complainant's action Hearing Final Agency Action Appeal with EEOC Offederal Operations Complaint Investigation	ffice	of	14 0 0 4 1		88 00 00 55 11 00	0 0 0 0 CC		8 8 0 0 3 0 para	tive	22 19 0 0 13 0		25 20 3 0 12 1 0	
Total Complainants Number complaints pend Investigation ROI issued, pending Complainant's action Hearing Final Agency Action Appeal with EEOC Of		of	0 0 4 1		8 0 0 5 1	0 0 3		8 0 0 3 0		19 0 0 13 0		20 3 0 12 1	
Total Complainants Number complaints pend Investigation ROI issued, pending Complainant's action Hearing	ding		0 0 4		8 0 0 5	0 0 3		0 0 3		19 0 0		3 0 12	
Total Complainants Number complaints pend Investigation ROI issued, pending Complainant's action	ding		0		0	0 0		0 0		0 0		3 0	
Total Complainants Number complaints pend Investigation ROI issued, pending	ding		0		8	9		8		0		3	
Total Complainants Number complaints pend	ding				8	9		8		19		20	
Total Complainants	ding		14										
			14										
Fiscal Years						10)	8		22		25	
Total complaints from pre	vious	8	18		9				T				
Previous Fiscal Years by	Stat	us	2007	1	008	200		201		2011		1'hru06- 30	
Pending Complaints Fi			Comparative Data Previous Fiscal Year Data								a 2012Thru06-		
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
1 10001111110uation	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation		0	0	0	0	0	0	0	0	0	0	0	
	0									0			

	2007	2008	2009	2010	2011	30
Pending Complaints Where Investigations Exceed Required Time Frames	2	0	0	2	2	3