## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## U.S. Army Military Surface Deployment and Distribution Command (formerly MTMC)

For 2nd Quarter 2012 for period ending March 31, 2012

\*\*This report is based on the Complaint Against hierarchy.\*\*

•			Cor	nparati	ve Data	a
<b>Complaint Activity</b>	Pr	evious ?	Fiscal Y	Year Da	ata	2012Th m 02 21
	2007	2008	2009	2010	2011	2012Thru03-31
Number of Complaints Filed	5	7	9	18	14	8
Number of Complainants	5	7	9	15	12	8
Repeat Filers	0	0	0	2	2	0

Complaints by Pagis	Comparative Data											
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru03- 31						
Race	2	4	5	9	8	2						
Color	0	1	1	2	2	0						
Religion	0	1	1	2	0	0						

Reprisal	2	2	3	7	11	4
Sex	2	4	6	8	7	4
National Origin	2	1	0	3	2	0
Equal Pay Act	0	0	0	0	0	0
Age	0	5	5	7	4	4
Disability	2	4	0	5	1	1
Non-EEO	0	1	0	0	0	0
			Com	parativ	ve Data	
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru03- 31
Appointment/Hire	0	1	0	0	1	0
Assignment of Duties	0	1	0	2	1	0
Awards	0	0	0	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	0	0
Suspension	0	0	0	0	1	0
Removal	1	0	0	0	0	0
Other	1	0	0	1	0	0
Duty Hours	0	0	0	1	0	1
Evaluation Appraisal	1	0	1	3	2	0
Examination/Test	0	1	0	0	0	0
Harassment						

Non-Sexual		4	1	]	l	9	6		2
Sexual		0	0	(	)	0	0		1
Medical Examination		0	0	(	)	0	0		0
Pay (Including Overtime)		0	0	(	)	0	0		0
Promotion/Non-Selection		0	2	(	5	5	6		4
Reassignment									
Denied		0	0	(	)	0	0		0
Directed		1	1	]	l	0	0		0
Reasonable Accommodat	ion	0	0	(	)	0	1		0
Reinstatement		0	0	(	)	0	0		0
Retirement		0	0	(	)	0	0		0
Termination		0	0	(	)	0	3		0
Terms/Conditions of Employment		0	2	2	2	0	3		0
Time and Attendance		0	0	(	)	0	0		0
Training		0	0	(	)	1	2		0
Other		1	0	]	1	0	1		0
			Co	mp	ara	tive I	Data		
<b>Processing Time</b>	]	Previous	Fisca	l Y	ear	Data			2012Thru03-
	2007	2008	2009	9	20	10	2011	L	31
Complaints pending during	ng fiscal y	year							
Average number of days in investigation	187.86	236.14	168.2	25	309	9.86	278.7	5	260.20
Average number of days in final action	25.85	22.00	0		2.	00	37.75	5	622.00
Complaint pending during	g fiscal ye	ear where	e heari	ng	was	requ	ested		
Average number of	180.75	248.00	168.0	00	305	5.00	285.5	0	260.20

days in investigation												
Average number of days in final action	20.8	33	22.00	0	0	)		0	2	7.00		0
Complaint pending during	fisca	ıl ye	ear wh	ere	heai	ring	was	s not 1	requ	iested		
Average number of days in investigation	197.	33	227.2	25	169	.00	31	3.50	27	72.00	26	50.20
Average number of days in final action	86.0	6.00 0 0 2.00 48.50							622.00			
		Comparative Data										
Complaints Dismissed Agency	l by	Previous Fiscal Year Data 2012Thru03									Thru03-	
			2007	20	800	200	9	2010	) 2	2011	•	31
Total Complaints Dismiss Agency	ed by	7	1		3	4		3		1		2
Average days pending pridismissal	or to		13	5	8	-10	)	-108	-	220		19
Com	plair	its V	Withd	raw	n b	y Co	mp	olaina	ants	5		
Total Complaints Withdra Complainants	wn b	у	1		0	2		1		3		0
					(	Com	par	ative	Da	nta		
Total Final Agency			Previ	ous	Fis	cal Y	Yea	r Dat	ta		2012	Γhru03-
Actions Finding Discrimination	2	007	20	08	20	009	2	010	2	011		31
	#	%	6 #	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		1		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	1	10	0 0	0	0	0	0	0	1	100	0	0
Findings of						Com	paı	rative	e Da	ata		
Discrimination Rendered by Basis			Prev	ious	s Fis	scal `	Yea	r Da	ta		2012	Thru03-

Note: Complaints can be	2	007	20	008	20	)09	20	)10	2	011		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	1		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	1	100	0	0	0	0	0	0	0	0	0	0
National Origin	1	100	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	100	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	<u> </u>					1		<u> </u>				
Findings After Hearing	1		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	1	100	0	0	0	0	0	0	0	0	0	0
National Origin	1	100	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	100	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(	Comp	para	ative	Da	ıta		
Findings of		P	revi	ious	Fisc	cal Y	ear	Dat	ta		20127	DI 02
	Previous Fiscal Year Data 2012Thru03										l'hru03-	
Discrimination Rendered by Issue	2	007	20	08	20	09	20	10	2	011	l	
	#	007 %	20	008 %	20	)09 %	<b>2</b> 0	)10 %	<b>2</b>	011	l	
												31
Rendered by Issue	#		#		#		#		#		#	31
Rendered by Issue  Total Number Findings	# 1	%	#	%	#	%	#	%	#	%	# 0	%
Rendered by Issue  Total Number Findings  Appointment/Hire	# 1 0	0	0	0	# 0 0	% 0	# 0 0	% 0	# 1 0	0	# 0 0	<b>31 %</b> 0
Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties	# 1 0 0	0 0	# 0 0	0	# 0 0	% 0 0	# 0 0	0	# 1 0	0 0	# 0 0	31 % 0 0
Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties  Awards	# 1 0 0 0 0	0 0	# 0 0 0	% 0 0 0 0	# 0 0 0	% 0 0 0	# 0 0 0	% 0 0 0	# 1 0 0	0 0	# 0 0 0	31 % 0 0
Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties  Awards  Conversion to Full-time	# 1 0 0 0 0	0 0	# 0 0 0	% 0 0 0 0	# 0 0 0	% 0 0 0	# 0 0 0	% 0 0 0	# 1 0 0	0 0	# 0 0 0	31 % 0 0
Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties  Awards  Conversion to Full-time  Disciplinary Action	# 1 0 0 0 0 0 0 0	0 0 0	# 0 0 0 0	% 0 0 0 0 0	# 0 0 0 0	% 0 0 0 0 0	# 0 0 0 0	% 0 0 0 0 0	# 1 0 0 0	0 0 0	# 0 0 0 0	0 0 0 0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	-											
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
									_			

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				ı		ı						
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0

Employment												
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Fiscal Years  Total Complainants  Number complaints pend  Investigation  ROI issued, pending Complainant's action  Hearing  Final Agency Action  Appeal with EEOC Of Federal Operations  Complaint Investigation	fice	of	18 14 0 0 4 1		9 88 0 0 5 11	0 0 0 C		8 8 0 0 3 0 0	tive	22 19 0 0 13 0		25 20 6 0 13 2
Fiscal Years  Total Complainants  Number complaints pend  Investigation  ROI issued, pending Complainant's action  Hearing  Final Agency Action  Appeal with EEOC Of		of	14 0 0 4 1		8 0 0 5 1	0 0 3		8 0 0 3 0		19 0 0 13 0		20 6 0 13 2
Fiscal Years  Total Complainants  Number complaints pend  Investigation  ROI issued, pending Complainant's action  Hearing	ing		14 0 0 4		0 0 5	0 0 3		0 0 3		19 0 0		20 6 0
Fiscal Years  Total Complainants  Number complaints pend  Investigation  ROI issued, pending Complainant's action	ing		0 0		0	0 0		0 0		0 0		6 0
Fiscal Years  Total Complainants  Number complaints pend  Investigation  ROI issued, pending	ing		0		8	9		8		0		6
Fiscal Years  Total Complainants  Number complaints pend	ing		14		8	9		8		19		20
Fiscal Years  Total Complainants	ing											
Fiscal Years												
			18		9	10	)	8		22		25
Total complaints from prev	ious	$\begin{bmatrix} & & & \\ & & & \end{bmatrix}$				1						
11evious Fiscai Tears by	oial 	us	2007	20	008	200	)9	201	0	2011	-	31
Pending Complaints Fil Previous Fiscal Years by			P	revio	ous			para Zear		Data ta	2012Thru03	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	1	"	$\mid 0 \mid$	0	0	0	0	0	0	0	0	0
	0	0								<u> </u>	1	<u> </u>

	2007	2008	2009	2010	2011	31
Pending Complaints Where Investigations Exceed Required Time Frames	2	0	0	2	2	6