Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

U.S. Army Military Surface Deployment and Distribution Command (formerly MTMC)

For 1st Quarter 2012 for period ending December 31, 2011

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2012TL-12 21						
	2007	2008	2009	2010	2011	2012Thru12-31						
Number of Complaints Filed	5	7	9	18	14	2						
Number of Complainants	5	7	9	15	12	2						
Repeat Filers	0	0	0	2	2	0						

This report is based on the Complaint Against hierarchy.

Complaints by Pagis			Com	parativ	ve Data	L
Complaints by Basis	Pro	evious 1	Fiscal Y	Year Da	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru12- 31
Race	2	4	5	9	8	0
Color	0	1	1	2	2	0
Religion	0	1	1	2	0	0

Reprisal	2	2	3	7	11	0
Sex	2	4	6	8	7	1
National Origin	2	1	0	3	2	0
Equal Pay Act	0	0	0	0	0	0
Age	0	5	5	7	4	1
Disability	2	4	0	5	1	0
Non-EEO	0	1	0	0	0	0

Compleints by Issue			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru12- 31
Appointment/Hire	0	1	0	0	1	0
Assignment of Duties	0	1	0	2	1	0
Awards	0	0	0	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	-		-	-		
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	0	0
Suspension	0	0	0	0	1	0
Removal	1	0	0	0	0	0
Other	1	0	0	1	0	0
Duty Hours	0	0	0	1	0	0
Evaluation Appraisal	1	0	1	3	2	0
Examination/Test	0	1	0	0	0	0
Harassment						•

Non-Sexual		4	1		1	9	6	1
Sexual		0	0	()	0	0	0
Medical Examination		0	0	()	0	0	0
Pay (Including Overtime)		0	0	()	0	0	0
Promotion/Non-Selection		0	2	(5	5	6	1
Reassignment								1
Denied		0	0	()	0	0	0
Directed		1	1		1	0	0	0
Reasonable Accommodat	ion	0	0	()	0	1	0
Reinstatement		0	0	()	0	0	0
Retirement		0	0	()	0	0	0
Termination		0	0	()	0	3	0
Terms/Conditions of Employment		0	2		2	0	3	0
Time and Attendance		0	0	()	0	0	0
Training		0	0	()	1	2	0
Other		1	0		1	0	1	0
		<u></u>	Со	mp	ara	tive I	Data	1
Processing Time]	Previous	s Fisca	l Y	ear	Data		2012Thru12-
	2007	2008	200	9	20	10	2011	31
Complaints pending durir	ng fiscal y	/ear						1
Average number of days in investigation	187.86	236.14	168.2	25	309	9.86	282.43	200.00
Average number of days in final action	25.85	22.00	0		2.	00	37.75	0
Complaint pending during	g fiscal ye	ear where	e heari	ng	was	requ	ested	
Average number of	180.75	248.00	168.0	00	305	5.00	285.50	0

Discrimination Rendered by Basis			Prev	ious			-				2012	Fhru12-
Findings of			~ V					ative			Ŭ	
With Hearing	1	10		0	0	0	0	0	1	100	0	0
Without Hearing	0	0		0	0	0	0	0	0	0	0	0
Total Number Findings	1		0	, 0	0	, 0	0	, 0	1	70	0	, ,
Discimination	#	%	_	%	#	%	#	%	#	%	#	%
Actions Finding Discrimination	–	007		ous 08	_	009	-	r Da		011	4	Fhru12- 31
Total Final Agency			Previ	0110				ative		ita		
Total Complaints Withdra Complainants	wn b	у	1	()	2		1		3		0
Com	plair	nts V	Vithd	raw	n b	y Co	omp	laina	ints	5		
Average days pending pri- dismissal	or to		13	5	8	-1()	-108		20		11
Total Complaints Dismiss Agency	ed by	l by 1 3 4 3 1									1	
		2007 2008 2009 2010 2011										31
Complaints Dismissed Agency	l by	ľ	Pro	evio	ous]	Fisca	al Y	ear l	Dat	a	2012]	Shru12-
						C	omj	para	tive	Data	<u>I</u>	
Average number of days in final action	86.0)0	0		0)	2	.00	4	8.50		0
Average number of days in investigation	197.	33	227.2	.5	169	.00	31	3.50	27	9.64	20	0.00
Complaint pending during	; fisca	al ye	ear wh	ere	hear	ring	was	not	requ	uested		
Average number of days in final action	20.8	33	22.0	o C	0)		0	2	7.00		0
days in investigation												

Note: Complaints can be	2	007	20	008	20	009	20)10	2	011		31
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	1	100	0	0	0	0	0	0	0	0	0	0
National Origin	1	100	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	100	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	1	100	0	0	0	0	0	0	0	0	0	0
National Origin	1	100	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	100	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Disability Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

					Comparative Data								
Findings of Discrimination		Р	rev	ious	Fis	cal Y	(ea)	r Da	ta		2012Thru12-		
Rendered by Issue	2007		2008		20)09	2010		2	011	31		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1		0		0		0		1		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action		-		-	-			-			-	-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment				1		1		1			1	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
	1								1			·
Findings After Hearing	1		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		1		1						1		1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0

Employment												
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		<u>.</u>								-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		-	-	-	-	-			-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

			Componetive Data									
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0

		Comparative Data								
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious 1	2012Thru12-							
	2007	2008	2009	2010	2011	31				
Total complaints from previous Fiscal Years	18	9	10	8	22	25				
Total Complainants	14	8	9	8	19	20				
Number complaints pending										
Investigation	0	0	0	0	0	10				
ROI issued, pending Complainant's action	0	0	0	0	0	0				
Hearing	4	5	3	3	13	10				
Final Agency Action	1	1	0	0	0	3				
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0				
	Comparative Data									
Complaint Investigations	Pro	evious	2012Thru12-							

	2007	2008	2009	2010	2011	31
Pending Complaints Where Investigations Exceed Required Time Frames	2	0	0	2	2	3